

Meeting Notes
Family Success Alliance Council Meeting
Monday, December 12, 2016
Carrboro Century Center

In attendance:

Council: Colleen Bridger, Liska Lackey, Penny Rich, Luke Smith, Jenifer Della Valle, Sarah Vinas, Ric Bruton, Rydell Harrison, Aviva Scully, Jake Henry, Damon Seils, Annette Stone, Angela Wilcox, Cordelia Heaney, Maria Palmer, Jenn Weaver, Robin Pulver, Delores Bailey, Alicia Jones (in the stead of Audrey Spencer-Horsley)

Absent: Charles Blackwood, Nancy Coston, Mack Koonce, Sharon Freeland, Alice Denson, Miguel Munoz, Katrina Solomon

Staff: Melvyn Blackwell, Alizarina Rojas, Mariela Hernandez, Kenyatta Clark, Coby Austin, Allison Young, Stacy Shelp, Juliet Sheridan, Beatrice Parker, Michael Steiner

Guest: Robert Albright, Sonia Frischemeier, Rose Byrnes, Nick Allen, Connie Gates, Laurie Williamson, Stephanie Knop

Welcome, New Members and Key Organizational Updates

Liska L. began the meeting with a welcome. She informed the Council that Robert Albright will be a guest facilitator. She welcomed and noted the new members to the Council. She introduced Rydell Harrison, representing CHCCS, as a new Council member. She also noted that Ric Bruton, representing Cardinal Innovations, is a new Council member.

Community Engagement Strategies and the Collective Impact Framework

Robert Albright introduced himself and explained that his organizational (FSG [Foundation Strategy Group]) specialize in developing strategies to engage the community in Collective Impact. He shared the new principles of best practices for Collective impact. He explained the importance of having an equity lens when doing this work, and community engagement by having community members at the table. He mentioned the importance of getting to the root causes of inequity and addressing them.

Robert prompted everyone in attendance to break into groups of four to discuss the work that has been done around community engagement and community co-leading. Robert led everyone in a TRIZ exercise. He had groups list out possible outcomes of worst practices of doing collaborative work (3 minute individually and then 6 minute group share). Next he had groups review and reflect on the listed worst practices outcomes. He directed everyone to identify with worst practices that they or their organizations may be guilty of (3 minute individually, and then 6 minute group share). The next step he directed groups to, list on flip charts, two good practices that have been really great in reference to the collaborative work the FSA has done, or practices that will avoid worst possible outcomes. The listing on some of the flip charts is as follows:

<ul style="list-style-type: none"> • Involve Navigators in all conversations about planning and evaluation of Navigator activities • Formalize bottom-up communication about program implementation • Reaching out to community and relationship building, not just when something is needed from them 	<ul style="list-style-type: none"> • Continuous presence • Showing value, building trust • Accessibility • Strong backbone staff • Strategic planning work groups • Making an effort to get community input 	<ul style="list-style-type: none"> • Create creative structures for more involvement of all community partners • More dialogue around pooling resources • Increase navigator time to make connections across constituents
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Liska noted that we will continue to work on better collective impact practices and continue to have these conversations.

Bright Spots/Council Business

Liska passed a motion to have Rydell Harrison be the vice chair of the Council. The motion was seconded, and all were in favor. Rydell accepted the role of vice chair of the Council.

Coby discussed backbone staff highlights. She noted that the FSA has been working with our school partners for advance planning of the K-readiness program for the upcoming year. She noted that this upcoming year the goal is to register families early. She explained that we would also work with our community partners to recruit children and identify mechanisms to get eligible families registered for Kindergarten.

Coby informed the Council that FSA has been invited and will be involved, along with similar organizations, to do a collective impact study with Northwestern University. They will provide us with annual data as it relates to the study.

Coby provided a debriefing on meeting with NC Grant-makers & Kenan Trust. She explained that both meetings went well and that there were an interest and a lot of questions for the navigators. She noted Kenan Trust has requested another meeting (just with navigators) in Jan./Feb. 2017.

Liska encouraged all Council members to sign up to be on a work group. She pointed members to the locations of the work group sign-up sheets. She noted that the newest work group is the “Community Engagement and Equity Work Group”. Liska reminded the Council of the upcoming anti-harassment trainings that will be held in the Zones. Colleen explained that the training is open to the first 20 zone residents or partners that are able to sign up. Colleen explained that after we pilot these trainings, FSA is open to expanding the trainings throughout the county. Stacy will be advertising the trainings through our listserv, social media, etc. We will also be promoting them through our navigators and community partners.

Liska announced that due to zone 4 families' inability to come to the forums in Carrboro and Durham, FSA is partnering with El Centro Hispano to host a "Post-election Community Forum" in Zone 4.

Liska encouraged Council members to conduct FSA presentations to their staff and/or contemporaries. Liska commented that she recently presented for OCIM. Stacy commented that she can assist with anyone who needs to customize the shared FSA presentation.

As part of meeting adjournment, Liska reminded Council members to complete and submit their evaluation forms.