



ORANGE COUNTY

NORTH CAROLINA

FY 2025-26

ANNUAL OPERATING

BUDGET

COMMISSIONER APPROVED

Orange County, North Carolina
Commissioner Approved
FY 2025-26 Annual Operating Budget

BOARD OF COUNTY COMMISSIONERS

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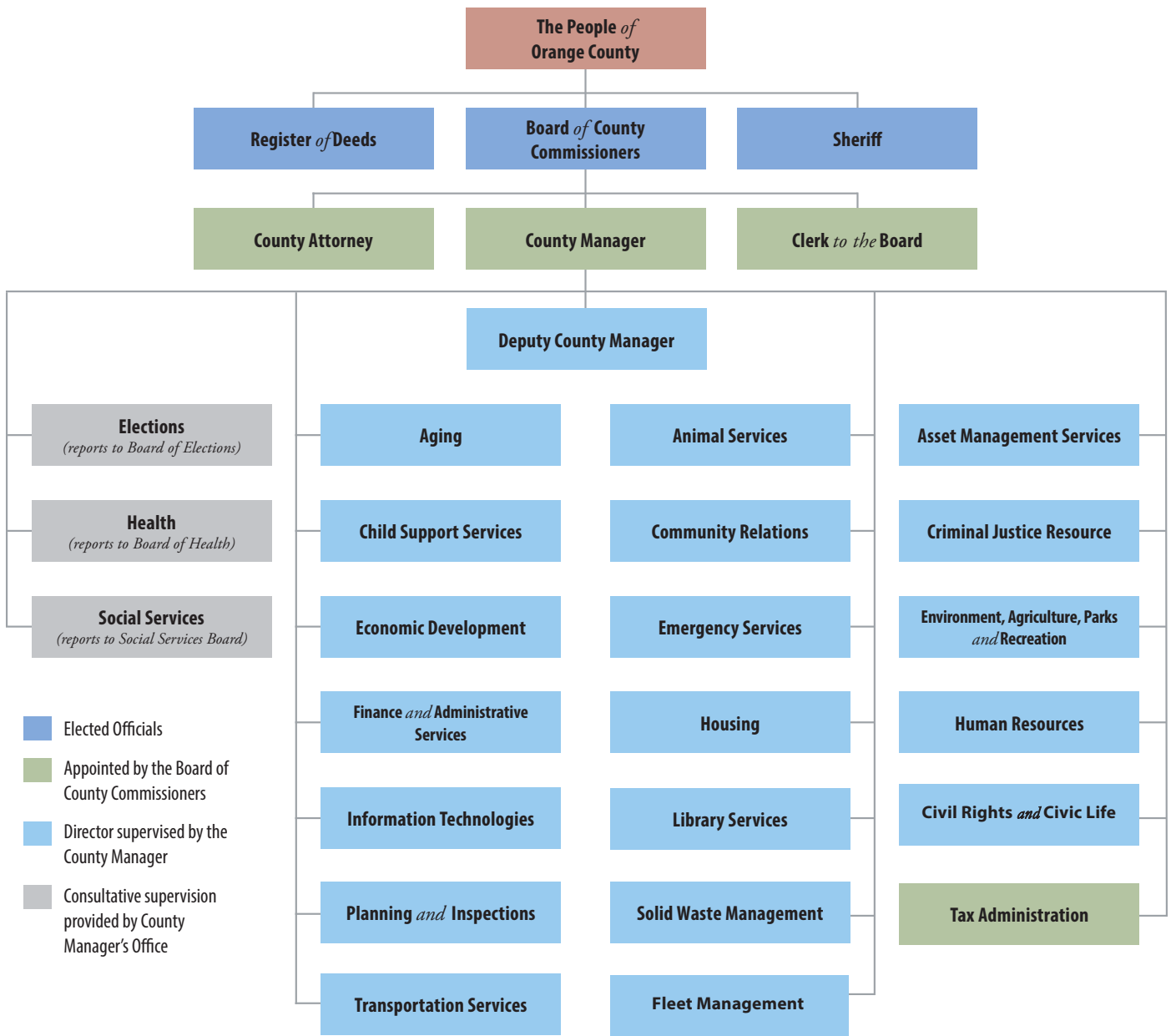
**Orange County
North Carolina**

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morill

Executive Director



The Budget Process

Orange County operates under an annual balanced budget ordinance as required by North Carolina Statutes (N.C. Gen Stat. § 159). The Orange County Budget and Management Office coordinates the development of this balance budget with input from the Board of County Commissioners, County Manager, Departments, External Agencies, and Citizens. During this process, Orange County focuses on fulfilling our mission of providing governmental services valued by our community, beyond those required by law, in an equitable, sustainable, innovative, and efficient way.

Budget Development

Early in the process, the County Manager's, Budget, and Finance Offices reviews and identifies long-term financial trends to prepare a fiscal forecast model for the upcoming budget year. In January, the Board of County Commissioner's hold an annual planning session and provide preliminary direction to the staff on next fiscal year goals including continuation of current goals and establishment of new goals. The County Manager uses this information to advise Departments of the guidelines to be used when developing the budgets.

In mid-January, the Budget Office coordinates a Budget Kick-Off training session to inform Departments on the timing and requirements of annual operating budget and recurring capital submissions based on the County Manager's direction. This includes strategic and equity alignment for any new requests such as additional personnel or new initiatives.

The Budget Office compiles personnel information including projected wages and benefits for the upcoming budget year. This information is reviewed by the Budget Office and Department for any updates that are needed.

The Departments enter their operating requests into the budget model of the County's ERP Software by mid-February. The Budget Office provides direction and support during this process to ensure the comprehensive and timely submission. The budget requests are reviewed by the Budget Office and County Leadership. Based on the cumulation of all budget requests, additional action may be taken to ensure a balanced budget while still fulfilling the mission of the County. This could include requesting additional justification to help prioritize new initiatives, realigning funding where possible, evaluating historical spending, and potentially incorporating strategic reductions.

The Orange County Capital Investment Plan (CIP) is also reviewed early in the budget process to incorporate related expenses into the annual fiscal year budget. These costs include associated operating and debt service expenses related to the capital projects. The CIP Budget is presented separately to the Board of County Commissioners to provide more detail and discussion on the projects included. More

information regarding the CIP can be found in the appendix under the Capital Funding Policy.

Adoption of the Annual Budget Ordinance

The annual balanced budget is submitted to the Board of County Commissioners and posted for public review in early May. The Board holds public hearing(s) and work sessions on the next fiscal year recommended budget and ten-year Capital Investment Plan. In early June, the Board approves the Resolution of Intent to Adopt. The Board approves the annual balanced budget ordinance for all governmental and proprietary funds except funds authorized by project ordinances in mid-June in compliance with the North Carolina Statutes. All County Capital Project Funds, School Capital Project Funds, Grant Project Funds, and Community Development Funds are budgeted under project ordinances spanning more than one fiscal year and are controlled by the project. Project appropriations continue until the projects are complete.

Amendments to the Annual Budget Ordinance

Once the annual budget is adopted, it becomes the legal basis for County Departments for the July 1 -June 30 fiscal year. The County may not spend more than approved and appropriated through the budgeting process. Financial monitoring occurs during the year to ensure there is no overspending and the budget stays in balance.

Budget Transfers

Appropriations to the various funds are formally budgeted on a functional basis. The County Manager is authorized to approve appropriation transfers within all functions except the Contingency account, which is included in the General Government function. Revisions that alter the total expenditures of any functional category or fund, including amendments to capital project ordinances and receipt or reduction of grant or new funds, must be approved by the Board of County Commissioners. In addition, appropriations from the Contingency account must be approved by the Board.

Budget Amendments

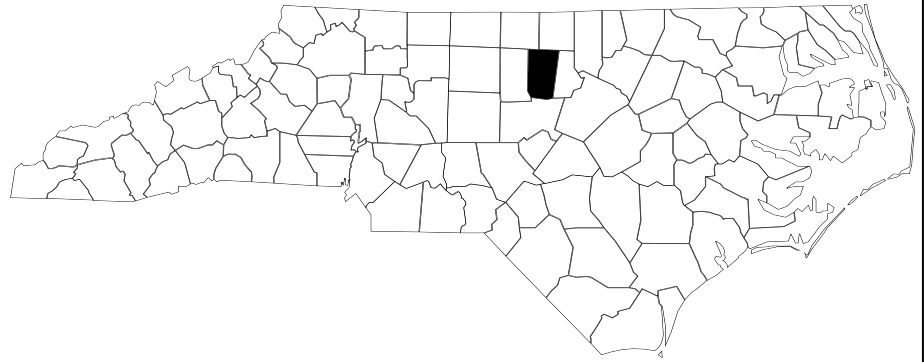
Budget Amendments are submitted by Departments throughout the fiscal year. These amendments can be used to recognize the receipt of special revenues (ex: grants), interfund activity, and other program/project changes. All budget amendments are required to be approved by the governing board. Upon approval, the annual budget ordinance is updated. No amendment may increase or reduce a property tax levy or in any manner alter a property taxpayer's liability.

Annual Budget Calendar
Fiscal Year 2025-26 (Operating Budget Presented on May 6, 2025)

	Due Dates
FY 2024-2034 Capital Budget Discussion with Department Directors	October 3, 2024
CIP Department Requests Due	December 9, 2024
FY 2025-26 Operating Budget Discussion with Department Directors	January 9, 2025
Operating Budget Kick-off Meetings for Departments	January 9 & 10, 2025
Manager Meetings with Department Heads to discuss CIP Requests	Mid-January to Mid-February
Revenues & Expenditures - Final date to enter year end estimates for current year and revenue and expenditure. Department Requests for FY 2025-26 in Level 2 of MUNIS. Expenditure Supporting Documentation - Final date to submit forms to Budget Office (including Budget Request Excel spreadsheets, applicable personnel related detail, and all data, strategic alignment, and DEI description to support new initiatives)	February 21, 2025
Meetings with Outside Agencies and related Department Heads*	Mid to Late-March
Manager Meetings with Department Heads to Discuss Budget Requests	Mid-March thru Early-April
Manager Meetings with Fire Districts	Early-April
CIP Presented	April 1, 2025 (W)
Slide Data Actuals through March, Projections through June.	Early April
CIP Work-session	April 22, 2025 (W)
Joint Meeting with BOCC/Schools	April 29, 2025 (W)
Manager Presents Fiscal Year 2025-26 Annual Operating Budget to Board of County Commissioners	May 6, 2025 (W)
Budget and Capital Investment Plan Public Hearings	May 13, 2025 (S) May 29, 2025 (W)
Budget Work Sessions	May 15, 2025 (W) – <i>Schools, Outside Agencies and Durham Tech</i> May 22, 2025 (S) – <i>Fire Districts, Public Safety, Human Services</i> May 27, 2025 (W) – <i>Support Services, General Government, Community Services</i> June 5, 2025 (S) – <i>Review of Budget Amendments and Resolution of Intent to Adopt Budget</i>
FY 2025-26 Operating and CIP Budget Adoption	June 17, 2025 (S)

Meeting Location Key
 (S) - Southern Human Serv Ctr
 (W) - Whitted Building

About Orange County...



Amid the pastoral landscapes and historic towns of Orange County, a vibrant center of education, culture, research and commerce thrives. The combination of strategic location and great quality of life makes Orange County a sought-after place in which to live, work, learn, and play.

The county's towns - Carrboro, Chapel Hill, Mebane, and Hillsborough - as well as its rural areas are marked by a stable labor market, well-educated workforce, low unemployment and diversified employment base. Recent job growth has been strong in the areas of health care, high-end manufacturing, service, and retail.

At the heart of Orange County is the University of North Carolina at Chapel Hill. The first public university to open its doors in 1795, the school is perennially ranked as one of the nation's best undergraduate and graduate institutions. In 2019, Kiplinger's Personal Finance ranked UNC-Chapel Hill the No. 1 Best Value in Public Colleges - making it a remarkable eighteen-year run. The county's two public school systems - Chapel Hill-Carrboro and Orange County - also are rated among the best in the Southeast.

The convergence of Interstates 40 and 85 in central Orange County gives the area access to Research Triangle and Piedmont Triad regions. An ambitious infrastructure plan is currently underway that will make this area very attractive for a variety of industrial and commercial applications. Raleigh-Durham International Airport is 15 miles east of Chapel Hill, while Piedmont Triad International Airport is about 40 miles west of Hillsborough.

In addition to solid education and location, Orange County offers a good dose of history - Hillsborough is home to more than 100 structures dating from the late 18th century to the early 19th century.

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ORANGE COUNTY NORTH CAROLINA

MEMORANDUM

May 6, 2025

TO: Board of Orange County Commissioners

FROM: Travis Myren
County Manager

RE: Transmittal of the FY2025-26 Recommended Budget

I am pleased to submit the FY2025-26 Recommended Operating Budget for your review and consideration. This budget is submitted to you amid an environment of extreme uncertainty. In the broader economy, trade tariffs will cause prices to increase on a range of goods from building supplies to technology. For our community, higher prices will cut into family budgets and potentially jeopardize essentials like housing and health care.

For County government, departments will prioritize spending on the most critical needs at a time when demand for County services will increase. County departments are expected to absorb inflationary cost increases, forgo new programs and expenses, reduce travel and training expenses, and manage the continuation of the austerity measures such as a hiring freeze. As the year progresses and uncertainty ebbs, adjustments can be made to relax these stringent financial expectations if financial conditions allow for it.

Federal spending and budget reductions also loom. If these reductions include cuts to Medicaid, Food and Nutrition Services, Housing Choice Vouchers, Child Care Subsidies, or other critical programs, the reductions could extract millions of dollars in benefits going to support the County's most vulnerable residents while also removing that money from the local economy. Federal revenue also supports a variety of critical positions in the Department of Social Services, Health, Housing, Aging, and Transportation Services. If the County maintains service levels in those departments after federal cuts occur, reductions would have to be made in other non-mandated portions of the County budget to compensate.

In response to this extreme uncertainty, the Recommended Budget attempts to build in flexibility and resilience should fears about the economy and federal spending become a reality. This Budget was created with six central priorities in mind:

1. Minimize the Tax Rate Increase
2. Create Budget Flexibility in Anticipation of Economic Downturn and Federal Reductions
3. Maintain the County's Investment in Social Safety Net Services
4. Provide Continuation Funding to Schools

5. Invest in the Employee Compensation Package
6. Align Budget Investments with Strategic Plan Goals

In order to remain flexible, the Recommended Budget also contains judicious revenue projections. Revenues that are sensitive to an economic downturn are set to remain flat at FY2024-25 levels.

General Fund Expenditures

The General Fund is the fund through which services such as education, human services, public safety, community services, planning, and general government services are provided. It is also the part of the budget that is primarily supported by general purpose revenue such as the property tax and sales tax. The proposed General Fund budget is \$311.9 million which represents a \$17.4 million or 6% increase over the current fiscal year.

Debt Service Fund

The Debt Service Fund segregates all debt related revenues and expenditures in one location. Allowable expenses in the Debt Service Fund include payments on school, community college and county debt, issuance costs related to financing, and dedicated capital or debt focused personnel. The amount of money budgeted to be transferred into the Debt Service Fund in any given year is based on expected debt service payments in the next fiscal year. Based on the borrowing package currently proposed by staff for FY2024-25, the transfer for FY2025-26 is \$32,331,700.

General Fund Revenue

The Recommended General Fund Operating Budget includes total revenue of \$311.9 million.

- **Revaluation and the Revenue Neutral Property Tax Rate**

Orange County conducted a revaluation of all real property in FY2024-25 which established an updated tax base for the FY2025-26 Budget. Although the County is on a four-year revaluation cycle, this revaluation was mandated by the State in 2022 when the County's sales ratio fell below 85%. The sales ratio compares current assessed values with sales prices to measure the share of value that is captured by current assessments. When assessed values drop below 85% of sale values, State law requires a revaluation within three years. The notice in 2022 mandated a revaluation in 2025.

As part of the revaluation process, the County is required to publish a revenue neutral property tax rate. The revenue neutral rate is the tax rate that would generate the same amount of revenue as the current year using the new tax base with three adjustments.

1. The total tax base is increased by adding personal property, the value of assets owned by utility companies, and the value of motor vehicles.
2. The tax base is decreased by the amount of value lost due to expected appeals of values of individual properties.
3. The amount of revenue generated is increased based on natural growth that would have occurred in the absence of the revaluation. The county experienced a natural growth rate of 2.52% since the last revaluation. This growth adds \$7,042,417 in revenue to the amount contained in the FY 2024-25 Approved Budget.

The following table details the components that comprise the total tax base for FY2025-26. The total tax base increased from \$23.6 billion in FY2024-25 to \$33.3 billion in FY2025-26 or 42.6%.

Property Type	
Real Property - Land + Improvements/Buildings - Adjusted by 3% for expected appeals	\$30,269,269,567
Personal Property & Public Utilities - Unlicensed vehicles, trailers, campers, boats, jet skis, etc. - Power company, gas company, railroad, etc.	\$1,242,143,886
Motor Vehicles	\$1,743,029,203
TOTAL	\$33,254,442,655

As the tax base grows due to the revaluation, the revenue neutral tax rate decreases. **The revenue neutral tax rate drops from 86.29 cents to 62.64 cents per \$100 of assessed value.**

The revenue neutral rate for the Special District Tax as well as the Fire districts also resets to a lower amount and detailed in the following table.

Tax District	FY 2025 Tax Rate	Revenue Neutral Rate
CH-CARR SCHOOL	19.80	14.34
CEDAR GROVE FIRE	9.00	6.54
CHAPEL HILL FIRE	13.87	10.79
DAMASCUS FIRE	12.80	9.79
EFLAND FIRE	10.28	7.38
ENO FIRE	11.98	8.71
LITTLE RIVER FIRE	7.39	5.35
NEW HOPE FIRE	13.84	10.15
ORANGE RURAL FIRE	11.49	8.21
ORANGE GROVE FIRE	8.27	5.81
SOUTH ORANGE FIRE	9.09	6.67
SOUTH TRIANGLE FIRE	12.80	8.75
WHITE CROSS FIRE	13.84	10.30

- **Property Tax Rate**

The Recommended Budget increases the Countywide tax rate by 2.95 cents above the revenue neutral tax rate. This increase is comprised of two major drivers.

- The majority of the tax rate increase (1.94 cents) is attributable to funding school planning and design services related to the school bond projects with pay as you go funds or cash. The Board has discussed a goal of providing up to \$10 million per year in pay as you go funding for planning, design, and project management costs related to school construction. The FY2025-35 Capital Investment Plan (CIP) recommended phasing in that funding with \$6.4 million in FY2025-26 and an additional \$3.6 million in FY2026-27. The remaining \$6 million for planning and design is recommended to be borrowed and will be paid off through debt service payments over time.

- The additional 1.01 cents per \$100 of assessed value funds County and school continuation needs.

This tax rate increase generates a total of \$9,733,637 in new revenue. **The tax impact of this rate increase on a home valued at \$500,000 is \$147.50 per year.**

- **Collection Rates**

Property tax collection rates are set to reflect actual performance in recent years. The Budget continues to assume a collection rate of 99.2% for real and personal property and assumes the collection rate of 99.6% for motor vehicles based on recent experience.

- **Sales Tax**

Sales tax collections have already slowed. The FY2024-25 Budget assumed growth of 4% in the Sales Tax Articles that are disbursed on a point of delivery basis and 3% on the Articles based on the per capita allocation. The current sales tax projection for FY2024-25 is that actual collections will not meet budget by as much as \$765,718. This is before the potential impact of tariffs starts to affect retail sales and collections. Because of the three-month lag between the collection of sales taxes and the distribution of sales tax revenue to the counties, the impact of tariffs imposed in April will not be realized until the County's July sales tax payment from the Department of Revenue.

Based on marginal sales tax revenue collection during this fiscal year and the economic uncertainty facing the County next fiscal year, no growth from the FY2024-25 budgeted amount is projected for FY2025-26. This means that the expected sales tax deficit from FY2024-25 will be made up in FY2025-26 which would require growth of 1.8% from FY2024-25 projected collections.

Employee Compensation and Benefits

Employee compensation and benefits comprise 72% of the County's total budgeted expenditures excluding education. Due to slower economic growth and a potential economic downturn, the labor market is expected to relax in FY2025-26. While a more relaxed labor market decreases pressure on wages, it does not shield employees from higher costs due to inflation, potential tariffs, and other factors. This budget provides a modest wage adjustment and continues to offer a robust, County funded benefit package.

- **Two Percent (2%) Wage Adjustment - \$1.8 million**

The FY2025-26 Recommended Budget includes a 2% wage increase for all employees effective July 1, 2025, at a cost of approximately \$1.8 million. This cost increase also captures the corresponding impacts on overtime, performance awards, and the County's 401K contribution.

- **Health Insurance Increase – \$800,000**

The County provides health insurance to employees through a public sector health insurance pool called the North Carolina Health Insurance Pool or NCHIP. This pool allows members to spread risk and increase market competitiveness by creating a large, diverse employee group. Based on the County's claims history, the increased cost of health care services, and the need to maintain reserve levels, the cost of health insurance will increase by 6.5% at a cost of \$800,000. The Budget recommends that the County absorb this entire cost increase and does not recommend increasing employee contributions or altering benefit levels to help pay for the increase. The same health plan will be offered at no increased cost to employees.

- **Mandated Retirement Contribution Increase - \$145,000**

All local government employers participate in the State's Local Government Employee Retirement System. This plan provides a defined benefit retirement structure for local government employees. In order to maintain the financial health of the plan, the State prescribes increases to employer contributions. For

FY2025-26, the Retirement System is mandating an increase of 6% for general employees and 7% for law enforcement employees. This will result in a general fund cost of \$145,000 next year.

- **Retiree Health Benefits Increase - \$500,000**

The County provides retiree health insurance coverage for both pre-65 and post-65 eligible retirees and contributes to the cost of premiums for eligible retirees as required by the Orange County Code of Ordinances. The estimated total retiree health insurance budget for FY2025-26 is \$3,616,413, reflecting a 17.06% overall increase due to an increase in the total number of covered retirees and the increase to premium equivalents based on costs. The total increase in county funding amounts to \$498,810.

- **Living Wage Increase**

A Living Wage increase is applied to the hourly rate for temporary employees. All regular employees currently earn more than the hourly Living Wage. Effective July 1, 2025, the Living Wage will increase from \$17.65 per hour to \$18.18 per hour.

Education

The FY2025-26 Recommended Operating Budget provides a current expense budget increase of 3%. The total current expense budget is divided between the two Districts based on average daily membership (ADM).

- **Average Daily Membership**

The Department of Public Instruction has changed the manner in which average daily membership is projected. The County had historically used March projections, but last year, the Department of Public Instruction began using the best of the 20th day average membership or the 40th day average daily membership to determine funding levels.

Enrollment in both school districts continues to decline. Total budgeted student enrollment will decrease by 123 students in the Chapel Hill-Carrboro City Schools District. Total budgeted student enrollment will decrease by 11 students in Orange County Schools. The combined impact is 134 fewer budgeted students in Orange County.

- **Current Expense Funding**

The FY2025-26 Budget includes a 3% increase in current expense funding which yields an additional \$3,237,729. This increase results in a total local expense budget of \$111,328,011.

The amount of the current expense budget allocated to each district is based on average daily membership. Although enrollment continues to decline in both districts, enrollment in Chapel Hill-Carrboro City Schools is decreasing at a faster pace than Orange County Schools. Since FY2022-23, enrollment has declined by 3.7% in the Chapel Hill-Carrboro District and by 1.2% in the Orange County Schools District. The impact of this difference is that the share of current expense funds allocated to Chapel Hill-Carrboro City Schools declines while the share of current expense funds allocated to Orange County Schools increases. In FY2025-26, the percentage allocated to Chapel Hill-Carrboro City Schools will decrease from 58.40% to 58.16% while the share allocated to Orange County Schools will increase from 41.60% to 41.84%.

Based on these new percentage allocations, Chapel Hill Carrboro City Schools will receive a total current expense budget of \$65,752,786. This represents an increase of \$1,627,880 over FY2024-25. Based on amount of natural growth that is allowed in the revenue neutral tax rate calculation, the budget projects that the Chapel Hill-Carrboro Special District will generate an additional \$381,198 for a total of \$28,800,416 in Special District Tax funding.

The County charges all other taxing jurisdictions, excluding fire districts, a rate of 0.5% of collections for the collection and remittance of property taxes. The Budget recognizes \$135,000 in additional revenue by applying that percentage to the District Tax and increases the District Tax rate by 0.07 cents to compensate for the charge. As a result, the total Special District Tax rate is recommended to be 14.41 cents per \$100 of assessed value.

Chapel Hill-Carrboro City Schools had requested a continuation budget of \$66,949,681. Given the uncertainty in the salary increase for teachers that will be approved in the State Budget, the District based its continuation request on a 3% salary increase for teachers and additional operating costs of over \$485,000. The Senate version of the Budget includes a salary increase of 2.3% for teachers.

At 41.84% of total enrollment, Orange County Schools will receive a current expense budget of \$46,575,225. This represents an increase of \$1,609,849 in total new District funding. Orange County Schools requested a continuation budget increase of \$1,815,000 using the same assumption for teacher salary increases as Chapel Hill-Carrboro and an additional \$175,000 in operating expenses.

The FY2025-26 Recommended Countywide per pupil allocation increases by \$211. The total Countywide per pupil amount increases to \$5,877. The Chapel Hill-Carrboro per pupil amount increased by \$274 to \$8,491 when revenue from the Special District Tax is included.

- **Expenses for New Charter Students - \$147,000**

School Districts are required by law to transmit funds to charter schools for students who reside in the District but attend a charter school. Chapel Hill-Carrboro City Schools is expecting nine fewer charter students in FY2025-26, and Orange County Schools is expecting an increase of 34. The FY2025-26 Budget accommodates the expenses associated with a total of 25 new charter students at a cost of approximately \$147,000.

The changes in charter school enrollment result in a total of 222 charter students in the area served by Chapel Hill Carrboro City Schools and 1,125 charter students in area served by Orange County Schools. The combined charter school enrollment in Orange County is 1,347 students or approximately 7% of total budgeted students.

- **School Health and Safety Contracts - \$120,140**

In addition to current expense funding, the County provides funding equivalent to the cost of School Resource Officers in each middle school and high school and one School Health Nurse in every elementary, middle, and high school. The Budget recommends a 3% increase or \$120,140 for these contracts. The total cost for this program in FY2025-26 is \$4,124,806.

- **Funding Target**

The County has a target to provide 48.1% of General Fund revenues to schools. The formula includes all school related spending – current expenses, school health and safety contracts, and school debt service. The percentage of General Fund revenue allocated to schools for FY2025-26 is 47.9%. This is a 1.1 percentage point increase from the ratio of 46.8% in FY 2024-25.

- **Durham Technical Community College - \$28,361**

The Budget recommends increasing the budget for the Orange County Campus of Durham Technical Community College by 3% or \$28,361. As a result, the total budget increases to \$973,724 to fund non-instructional operating costs. The Community College has seen a significant increase in enrollment over the last four years. Orange County resident usage of either Durham Tech Campus has increased by 29% from FY2020-21 to FY2023-24.

In addition to the General Fund support provided to the College, the County funds workforce development related programs through the economic development portion of the Article 46 sales tax. The Durham Tech Promise provides up to \$1,000 annually to any Orange County high school graduate or General Equivalency Diploma (GED) recipient who attends Durham Technical Community College following completion of their degree. The scholarship fund is maintained at the current level of \$200,000 for FY2025-26.

The Budget also recommends maintaining funding for the College's Back to Work Initiative at \$100,000. This initiative provides a \$500 scholarship to each of the participants.

Article 46 will also continue to support the College's Small Business Support Center at \$70,000 and provides \$20,000 for space in the Innovation Hub in Chapel Hill. The Recommended Budget also continues \$9,083 to support the County's share of an Apprenticeship Coordinator. Orange County's total Article 46 investment in the College is recommended to be \$399,083.

County Department Budget Recommendations

- **Aging – Human Services Functional Leadership Team**

The General Fund contribution to the Department on Aging was increased by \$69,520. During FY2024-25, the County continued a higher level of In-Home Respite Care and continued take out meals that were originally offered during the pandemic using American Rescue Plan Act Funding. The FY2025-26 Budget recommends maintaining the higher caseload for In-Home Respite care at a cost of \$40,204 but phasing out take-out meals by the beginning of August. As a result, \$19,760 is budgeted to continue two months of take-out meals. The Department identified 10 individuals who are receiving take-out meals that are homebound. The Department will actively connect those residents to Meals on Wheels to avoid disruption.

The Carol Woods Retirement Community has continued to provide an annual donation of \$175,000 to the County to support the implementation of the Master Aging Plan. Much of the Department on Aging's operating budget is dedicated to implementing the Master Aging Plan, so \$75,000 is applied to the Department's General Fund expenses consistent with the FY2024-25 Budget. The Department also received a grant to offset the cost of the Fit Lot at the Seymour Center. Master Aging Plan funds had been designated for this purpose, so approximately \$62,000 in MAP funds will be used to fund urgent home repairs for older adults administered through the Housing Department. The total balance in this fund will be \$595,000 after the \$62,000 is used for the home repair program.

- **Alliance Health Maintenance of Effort (MOE) Funding – Human Services Functional Leadership Team**

The Budget continues to fund \$1,411,382 for behavioral health services through the maintenance of effort budget. The County contracts with Alliance Health for \$842,388 to offer services through community nonprofits like Freedom House, Club Nova, and El Futuro. The balance of this fund is used to pay for positions and services in the Criminal Justice Resource Department, Health Department, and Department of Social Services. The FY2025-26 Budget also transfers the Orange Enterprises outside agency contract and the Mental Health Coordinator position that works with the Community Care and Diversion Response Team to the Maintenance of Effort budget through reallocation. This transfer reduces General Fund costs by \$52,294.

- **Animal Services – Community Services Functional Leadership Team**

The Animal Services budget decreases County costs from the base budget by \$8,577. This decrease was largely achieved by reducing overtime and on-call expenses and reducing training and development costs.

- **Asset Management Services – Support Services Functional Leadership Team**

The Asset Management Services Budget includes utility costs for County facilities, building repairs, security systems, and all other expenses associated with operating and maintaining County facilities. Many of the increases in this budget are unavoidable. The Asset Management Services base budget increased by \$262,129.

Of that total, the increased cost of utilities was the primary driver. Electricity, water, and natural gas costs are expected to increase by \$148,254. An additional \$102,834 was also needed to pay for increases in service contracts for generator inspections, fire sprinkler inspections, HVAC control support, and custodial services.

The County has also been contracting out for life safety inspections for fire extinguishers, emergency lighting, and exit signs. The cost of this service was \$46,585 and was going to increase by \$35,000 next fiscal year. The Budget recommends replacing that contract and the painting services contract of \$25,000 with a new Facilities Maintenance Technician position at a cost savings of \$672 and additional avoided costs of \$35,000.

The Asset Management Services Budget also includes the cost of custodial services, utilities, and other costs associated with the operation of the new Southern Branch Library and Skills Development Center in Carrboro. One of the new costs that will be incurred next fiscal year is the addition of a security guard at an annualized cost to the County of \$45,244. The total cost of operating the entire facility is \$296,924 with Carrboro paying \$132,191 for its share of the joint facility.

- **Board of County Commissioners/Clerk to the Board – General Government Functional Leadership Team**

The net County cost to support the Clerk to the Board's Office increased by \$43,903. The increase is attributable to broadcasting additional Board of Commissioners meetings as well as an increase to membership dues.

- **Board of Elections – General Government Functional Leadership Team**

During the next fiscal year, the Board of Elections will administer municipal elections. As a result, operating costs will increase by \$35,500 and personnel costs will increase by an additional \$190,286. Municipalities pay for a portion of the cost of administering municipal elections, so revenue is also increased by \$102,250 for a net County cost increase of \$122,260.

- **Child Support – Human Services Functional Leadership Team**

Child Support Services generates State and Federal Revenue to enforce and facilitate payment of child support to custodial parents. In FY2025-26 this revenue is expected to increase by \$39,669 due to personnel and operating cost increases in the department. One of those cost increases is to maintain software that was required as part of the transition to e-courts. The cost of the software subscription increased by \$3,374 which is partially offset by a reduction in contract services for a net cost increase of \$1,674.

- **Civil Rights and Civic Life – Human Services Functional Leadership Team**

The Budget for the Office of Civil Rights and Civic Life is recommended to decrease by \$400 based on the Countywide travel and training reduction.

- **Community Relations – Support Services Functional Leadership Team**

The net County cost of the Community Relations Department is recommended to decrease by \$200 based on the Countywide travel and training reduction.

- **Cooperative Extension – Community Services Functional Leadership Team**

The Recommended Cooperative Extension Budget is recommended to decrease by \$150 based on the Countywide travel and training reduction.

- **County Attorney – General Government Functional Leadership Team**

The budget for the County Attorney's Office is recommended to decrease by \$627 based on the Countywide travel and training reduction.

- **County Manager - General Government Functional Leadership Team**

The County Manager's Office is the administrative home to the Manager's Division, Budget Office, Strategic Planning Manager, Sustainability Division, and the Arts Commission. Across all units, the Manager's Office General Fund base budget was reduced by \$1,709.

Arts Commission operations are funded through the occupancy tax. In addition to administering grant programs and promoting the arts in Orange County, the Arts Commission manages Eno River Mill Studio and Arts Incubator. Due to the success of this program, the Budget adds a Program Coordinator to the Arts Commission which is funded by the occupancy tax. Both the State grant revenue and revenue generated by the Eno Mill are expected to increase next year, adding \$9,806 in net revenue.

- **Courts – Public Safety Functional Leadership Team**

The Courts Budget is used to budget for small improvements to the Courthouse, the cost of the Student Community Support Liaison, and the cost of juvenile stays in juvenile detention. Based on the number of juvenile bed days projected in FY2025-26, the budget for juvenile detention can be reduced by \$90,000. The Budget is also adjusted to increase by \$472 to support the Student Community Support Liaison.

- **Criminal Justice Resource Department – Public Safety Functional Leadership Team**

The Board of Commissioners has supported criminal justice reform by consistently increasing the County's investment in the programs managed by the Criminal Justice Resource Department. Approximately 50% of this work is supported by funds received by the County through the ABC Board and other outside grants. The County has requested a 3% increase from the ABC Board which would add \$25,200 in revenue. The overall net County cost of the Criminal Justice Resource Department increases by \$11,365.

As noted above, the cost of the Mental Health Coordinator position that works with the Community Care and Diversion Response Team was transferred to the Maintenance of Effort budget for a General Fund savings of \$111,691. This position had been supported by a grant from the North Carolina Department of Health and Human Services, but funding for that grant was suspended due to federal budget reductions. The Maintenance of Effort budget allows this collaboration between Social Workers and law enforcement agencies to continue.

The Department also includes a Clinical Coordinator position that performs behavioral health assessments in the Detention Center and works with incarcerated individuals with co-occurring substance use and mental health issues. This work is aligned with the County's high impact strategies for the use of Opioid Settlement funds. As a result, the cost of this position is transferred to the Opioid Settlement Fund for a \$79,240 savings to the General Fund.

- **Department of Environment, Agriculture, Parks, and Recreation (DEAPR) – Community Services Functional Leadership Team**

The Department of Environment, Agriculture, Parks and Recreation budget represents a net County cost decrease of \$54,027.

The Recreation and Parks Divisions of the Department charge fees for program participation, park shelter rental, concessions and other services that directly benefit individuals. The Budget is recommending a new parking fee for special events, particularly tied to parking at Soccer.com. The proposal is to charge \$5 per car per day which would generate a total of \$15,000 in revenue.

The Recreation Division is also expanding programming by accommodating higher enrollments for programs offered to children to reduce the wait list. The current wait list for summer programming is 127 which is down from 474 before expanding programming. This expansion increases expenses by \$5,825 but is offset by \$14,612 in new revenue.

The Department is responsible for ground maintenance throughout the County. In FY2023-24, the two positions that were assigned this primary responsibility were vacated, so the County moved to a contracted service model for grounds maintenance. This model has proved successful in terms of quality and cost. The Budget recommends eliminating the vacant positions and continuing to fund the grounds maintenance contract for a net savings of \$42,464.

- **Economic Development and the Visitors Bureau – Community Services Functional Leadership Team**

The Economic Development Department is supported by the economic development portion of the Article 46 sales tax fund. Since this fund does not include any General Fund money, the County charges the fund for overhead expenses for finance, human resources, information technology, and other support services that occur in the General Fund. Those costs are expected to increase next fiscal year by \$26,164 which offsets costs in the General Fund.

Costs for operating the Visitors Bureau are paid using the occupancy tax collected from hotels and short-term rentals. Both transient occupancy and the average daily rate charged by hotels and short-term rentals are expected to continue to increase into next fiscal year, resulting in an occupancy tax revenue increase of \$253,529.

The Town of Chapel Hill has historically provided the Visitors Bureau with base funding of \$200,000 and 50% of the revenue collected over \$1 million from the additional occupancy tax levied by the Town as the Town is primary municipal beneficiary of Visitors Bureau spending. The Town's Recommended Budget removes the 50% over \$1 million portion of past Town occupancy tax payments, so revenue to the Visitors Bureau Fund is reduced by \$175,000.

Three tourism related outside agencies are recommended to be funded through the Visitors Bureau. The Hillsborough and Orange County Museum, The Alliance for Historic Hillsborough, and the Historic Hillsborough Commission all reported large visitor attendance from outside the County. Based on outside agency scores, total funding for these agencies is recommended to decrease from \$49,500 to \$44,550.

Finally, the Budget recommends funding for building and accessibility improvements (\$33,070) and an audit of occupancy tax collections (\$15,000). If the Recommended Budget is approved, the Visitors Bureau Fund balance is projected to be \$373,061 at the end of FY26 or 12% of expenditures. As a point of comparison, two months of personnel expenditures would equate to approximately 6% of total expenditures.

- **Emergency Services – Public Safety Functional Leadership Team**

The Department of Emergency Services is responsible for administering Emergency Management, Fire Marshal, Emergency Telecommunications (911), and Emergency Medical Services. This is a large department with total expenditures of over \$18.5 million. For FY2025-26, the total net General Fund cost is budgeted to decrease by \$430,927.

Much of the decrease is driven by an increase in revenue for Emergency Medical Services (EMS). The County is now following the reimbursement rates for EMS as promulgated by the Center for Medicare and Medicaid Services. Those rates increased in FY2024-25 by approximately 2.4%, resulting in an increase in revenue of \$200,000. The Budget also recommends an additional staffing resource in Tax Administration to increase the collection rate of EMS charges. Adding this staff person is expected to increase revenue by an additional \$275,000. This projection was substantiated by reviewing collection rates when an EMS light duty staff person was assisting with billing and when they were not.

In FY2023-24, the Board of Commissioners provided funding for a mobile crisis pilot program in collaboration with the Town of Chapel Hill to respond to non-violent behavioral health crises in lieu of law enforcement. The original team included a community Emergency Medical Technician, a peer support specialist, and a crisis counselor assigned to the 911 Call Center to help divert calls. The County contracted with the Town of Chapel Hill to staff the crisis counselor position.

The program was funded in FY2024-25 through a grant from Alliance Health using funds from the NC Department of Health and Human Services. That grant is expiring at the end of this fiscal year. Although the County has applied for an extension, the Budget currently contemplates that grant funds will not be available. As a result, the Budget recommends eliminating the crisis counselor contract with the Town and moving the cost of the Community Emergency Medical Technician to the General Fund. The realignment recognizes the loss of grant funds while maintaining the core team that is dispatched to crisis events. The program evaluation through the School of Government's Criminal Justice Innovation Lab will continue until the end of the pilot period. The cost of that evaluation was funded in prior fiscal years.

The Budget also provides funding for an electronic document and policy management system that is required to maintain emergency and law enforcement certifications and a medical defense course for workplace violence prevention.

- **Finance and Administrative Services – Support Services Functional Leadership Team**

The Finance and Administrative Services Department provides purchasing, payroll, accounting, and debt management services to County departments. The Recommended Finance and Administrative Services Budget is recommended to decrease by a total of \$7,621. A \$2,050 reduction is based on the Countywide travel and training reduction, and the Department was able to produce an additional \$5,571 in operational savings.

- **Fleet Services - Community Services Functional Leadership Team**

Fleet Services is responsible for the routine maintenance and repair of the County vehicle fleet. The Sheriff's Office has been contracting for these services, but the costs are now exceeding the cost to provide those services internally. The Budget recommends internalizing maintenance of the Sheriff's vehicle fleet by adding two mechanics and a budget for parts. The combined recommendation totals \$306,000. These costs are completely offset by a reduction of contracted services in the Sheriff's Office. This recommendation also avoids an additional \$150,000 in costs next fiscal year based on the vendor's quote.

The Budget decreases overtime and temporary employee funding by \$16,091 to match actual usage and captures cost savings in diesel fuel and leased vehicles (\$22,736).

- **Health Department – Human Services Functional Leadership Team**

The Health Department's net County cost is budgeted to decrease by \$125,553. Almost all of this reduction came from an additional \$174,868 in fee revenue:

- \$11,745 in Dental Health
- \$28,211 in Community Health
- \$69,958 in Environmental Health, and
- \$64,954 in Personal Health.

The Recommended Budget recognizes the end of pandemic grants. A County contribution of \$50,182 is eliminated and two vacant positions connected to these grants are recommended for elimination. The County had also been receiving grant funds from the federal government to purchase vaccines. Those grant funds have expired, but the Budget recommends transitioning the cost of those vaccines (\$40,000) to the General Fund.

The County maintains a contract with UNC Health to provide Medical Director services for the medical clinics. The Medical Director is authorized to write prescriptions and to oversee all protocols and processes in the clinics. This position is required by law to run the medical clinics to supervise clinical staff in their care of patients. The Department received notice that the cost of this contract is going to increase by \$93,067 in FY2025-26. Since this service is required to operate the medical clinics, the increase is recommended.

- **Housing Department – Human Services Functional Leadership Team**

The Longtime Homeowners Assistance (LHA) program is intended to relieve some of the property tax burden for long time homeowners. The base budget for this program was \$250,000. The Board had expressed support for increasing funding to the program consistent with increases in the tax rate associated with the school construction bond. The Budget is recommending a 1.94 cent increase to the tax rate for school planning and design funds. In order to keep pace with the rate increase, the Longtime Homeowners Assistance program is recommended to grow by \$24,000.

The Emergency Housing Assistance (EHA) program provides rental assistance to residents experiencing a life-changing event or facing imminent eviction. The Budget reallocates \$70,000 within the department to partially cover the loss of remaining American Rescue Plan Act (ARPA) funds used for EHA in FY2024-25.

The Housing Department administers the contract between the County and Community Home Trust. In FY2024-25, the cost of that contract increased, but the budgeted amount was not increased to reflect the full amount. The FY2025-26 Budget increases the budget by \$41,666 to reconcile the amount being paid to Community Home Trust to the actual FY2024-25. The Budget does not recommend an increase in funding for FY2025-26.

The Housing Department has offices in Hillsborough and Chapel Hill. However, office support in Chapel Hill has been provided by temporary personnel that tend to turn over which makes building and maintaining institutional knowledge difficult. During FY2024-25, the Housing Grants Coordinator position became vacant. That position is being reclassified to provide full-time office support to the Chapel Hill Office, and the amount of funding for temporary personnel is reduced resulting in a cost savings to the General Fund.

The County serves as the administrative home for the Partnership to End Homelessness which relies on County and municipal contributions to fund programs and services for those experiencing homelessness. In FY2024-25, the County started a cold weather cot program where additional emergency beds were opened when the temperature was forecast to drop to 32 degrees or lower. The expansion budget for the

Partnership includes an increase of \$25,000 to continue the cold weather cot program based on FY2024-25 actual costs. The County share of that funding is \$9,875. Other costs to continue personnel and operations were also funded through the County and municipal partnership.

HOME funds are federal funds used to support affordable housing, tenant based rental assistance, and home repairs for low-income residents. In FY2024-25, the County's HOME award was reduced by approximately \$60,000. As a result, the FY2025-26 award is adjusted from \$539,438 to \$478,406 to reflect the reduction in FY2024-25.

Finally, the Budget recognizes \$1,101,678 in expenses and revenues that are attached to additional Housing Choice Vouchers. Approximately 80% of this increase represents an increase in per unit costs due to higher rents, not new vouchers. The average subsidy per unit is increasing from \$786 to \$937 per month.

- **Human Resources and Risk Management – Support Services Functional Leadership Team**

The Human Resources Department is responsible for the countywide administration of personnel and benefit programs for County employees as well as Risk Management programs for liability insurance, workers compensation, and property insurance among others. The FY2025-26 Budget increases the net cost to the County by \$146,334. Total funding for insurance related expenses increased by \$171,891, including an \$83,760 increase for the County Bonds & Insurance Package, a \$42,131 increase in Workers Compensation Premiums, and a \$46,000 for Workers Compensation Claims to better align with recent claims experience.

- **Information Technologies – Support Services Functional Leadership Team**

The Department of Information Technologies is responsible for maintaining and supporting Countywide technology needs. One of the ongoing obligations of this department is to budget for software maintenance and licensing. Increasingly, software packages are moving to the cloud as a subscription-based service, so the costs associated with software acquisition must transition from the capital budget to the annual operating budget as an ongoing cost. These costs are expected to increase by approximately \$567,131 next fiscal year.

- **Library Services – Human Services Functional Leadership Team**

The base budget for the Library includes the annualization of personnel costs for the new staff assigned to the Southern Branch Library. The cost of this annualization is \$120,653. Facility operating costs are reflected in the Asset Management Services Department budget.

The Recommended Library Services Budget is recommended to decrease by \$1,740 based on the Countywide travel and training reduction.

- **Planning and Inspections Department – Community Services Functional Leadership Team**

Overall, the Planning Department and Inspection Department's General Fund budget represents a net cost decrease of \$100,425. A new projection for Erosion Control fees contributed approximately \$84,350 in the General Fund.

In an effort to segregate the revenue and expenses of the Inspections Division from the rest of the Department, the Inspections Division is in its own fund. Inspection permit activity is expected to slow by 200 permits in FY2025-26, and the total square feet permitted is also expected to decrease. Although inspection fees are recommended to increase by 5% next year, the lower number of permitted square feet is contributing to a net revenue reduction of \$34,499.

In FY2024-25, one Building Inspector position was reallocated to Information Technologies to serve as the Systems Administrator for the online permit system used by Inspections, Environmental Health, and the Fire Marshal to process and track all permit activity. Due to the declining revenue and activity noted above, the FY2025-26 Recommended Budget recommends removing funding from another position in the Inspections Fund for a savings of \$84,716.

- **Register of Deeds – General Government Functional Leadership Team**

The housing market drives much of the revenue collected by the Register of Deeds. Two factors influence the amount of revenue that is collected. Excise tax revenue is based on sale prices, so as sale prices increase, excise stamp revenue increases, all other things being equal. The other factor driving Register of Deeds revenue is volume or the number of transactions that are processed. Evidence from the revaluation indicates that housing prices have not ebbed, but revenue projections for FY2024-25 show that Register of Deeds revenue is already slowing with revenue projected at \$1,963,000 on a budgeted amount of \$1,967,000. Total revenue in the Register of Deeds Office is projected to be flat, continuing the FY2024-25 budgeted amount of \$1,967,000.

- **Sheriff's Office – Public Safety Functional Leadership Team**

The net County costs in the Sheriff's Office are recommended to increase by \$1,208,621 in FY2025-26. Overtime costs are the primary driver here. In FY2024-25, the Sheriff's Office is projected to spend \$560,000 over the budgeted overtime amount. If these known expenditures are not budgeted, the County risks an exposure of not being able to cover those actual costs at the end of the year because revenues set at the beginning of the fiscal year had not been calibrated to pay for those costs.

Although the Sheriff has taken steps to manage overtime spending through changes made to scheduling, the Budget recommends adding \$400,000 in budgeted overtime so that the overtime budget matches actual spending. The Sheriff's Office also uses temporary staff for court staff, for elementary school resource officers and as administrative staff. Those costs are also expected to exceed the current budgeted amount by \$500,000 in FY2024-25. The same risk analysis is applicable to not budgeting for known expenses. The Recommended Budget adds \$500,000 in temporary staffing funding.

The Mental Health in Policing grant is currently funding a Social Worker in the Sheriff's Office. The grant is expiring, but the Sheriff's Office has proposed retaining that position by reclassifying a vacant, higher cost position and using that savings to fund the Social Worker position.

Finally, the amount of revenue collected from the Federal Marshal for holding federal inmates awaiting adjudication has been declining in recent years. The Budget recognizes this revenue loss of \$491,000.

- **Social Services – Human Services Functional Leadership Team**

Social Services is the largest department funded by the County with total expenditures of approximately \$27.5 million. Overall, the Recommended FY2025-26 Social Services Budget remains flat at its base budget amount. This was accomplished by recognizing increased revenue as well as reducing expenditures.

Medicaid and Food and Nutrition Services administration revenue was increased by \$179,643 based on increased costs. Operational reductions were used to offset an increase in overtime with \$30,000 being incurred in the Medicaid program. Grant revenue was reduced for the NC Integrated Care program. The grant ended in December 2024, but the revenue and position authority were not adjusted at that time. A Social Services Assistant position that is assigned to assist with custodial services at the Social Services facility is eliminated as it has been vacant for more than a year.

Finally, the Budget increases funding for In-Home Aide services by \$100,000. The In-Home Aide budget funds paraprofessional services to assist functionally impaired older and disabled adults and/or their families with essential home management and personal care and/or supervision to enable the adult to remain at home as long as possible. The budgeted increase will fund approximately 60 hours of additional service per week.

The Social Services budget typically contains about \$40,000 in funding for technology, equipment, and furnishings since those expenses may be eligible for partial reimbursement. The FY2025-26 Budget funds Café 113 equipment replacement, replacement of office furniture, a scanning and indexing project, and routine IT upgrades.

- **Solid Waste Management – Community Services Functional Leadership Team**

The Solid Waste Fund is in a strong financial position. The Fund is currently carrying reserves of \$8,857,525 or 65% of total expenses and is paying for high priced capital equipment with available cash. The Solid Waste Management Department is supported by the Solid Waste Program Fee and other program revenue. The Program Fee is a single, countywide fee assessed on each improved parcel within the County, including the municipalities and the portion of the Town of Chapel Hill located in Durham County. This fee is adjusted for parcels in the City of Mebane that also receive solid waste collection services from the City. Based on the health of the Solid Waste Fund, the Recommended Budget maintains the fee at \$138 per parcel for parcels outside the City of Mebane and \$92.07 for parcels in the City.

The Solid Waste Management Department is expecting large cost pressures in several areas including contract services, vehicle maintenance, dumpster replacements, and temporary personnel which are offset by improvements in the recycling processing market, resulting in a net \$457,275 increase in costs to continue. As with other funds outside the General Fund, the Solid Waste Management Department pays for administrative costs provided by departments funded in the General Fund. Those costs will increase by \$119,142 in FY2025-26.

- **Sportsplex – Operating Performance and Debt Coverage - Community Services Functional Leadership Team**

Total Sportsplex revenues are expected to entirely offset operating expenses of \$5,720,578. The Sportsplex is also on track to pay for debt service and cash financed capital expenses in its Replacement and Renewal Fund. Indirect costs will also be added to the Sportsplex budget in FY2025-26 for a General Fund savings of \$183,290.

- **Tax Administration – General Government Functional Leadership Team**

The Tax Administration Department is responsible for Land Records, Tax Assessment, and Tax Collections. The Tax Administration Budget is proposed to increase net County costs by \$29,066. In addition to the new staff added for EMS billing and revenue from charges to collect the Special District Tax, the Budget adds \$25,000 to cover the fees taxpayers would otherwise have to pay to make an electronic bank (ACH) transfer to pay their property taxes and \$15,000 for an occupancy tax audit which is funded with occupancy tax proceeds.

- **Transportation Services – Community Services Functional Leadership Team**

Transportation Services is comprised of the Transit Services Division which provides mobility services to residents and the Transportation Division which is responsible for all transit and transportation planning functions.

The Transit Services Division relies heavily on the Article 43 Transit Tax to support expansion and the cost to continue existing services. This revenue is expected to increase by \$469,451 next fiscal year. Budgeted

expenses are recommended to increase by temporary staffing, overtime, cleaning expenses for buses, and maintenance costs that are being incurred this fiscal year but have not been budgeted in the past.

Outside Agencies and Fire Districts

The Budget continues to recommend structural changes to the way that outside agencies are funded and managed. The Budget transfers three outside agency contracts to the Visitors Bureau and one contract to the Maintenance of Effort budget. Based on these changes, \$119,307 is moved outside of the outside agency budget. This leaves a balance of \$800,146 in the Outside Agency section of the Budget. For FY2025-26, the scoring process was modified to collaborate more closely with the towns and to weight scores for agencies that support elements of the County's Strategic Plan. Agencies providing social safety net services, for example, are recommended to receive an increase while those that are not as well aligned are recommended to decrease.

Ten of the County's twelve Fire Districts requested modifications to their District tax rates. The table below shows each District's revenue neutral rate, the requested tax rate for FY2025-26, and the increase requested over the revenue neutral rate.

Tax District	FY 2025 Tax Rate	Revenue Neutral Rate	FY 2026 Request	Requested Increase Over Revenue Neutral
CEDAR GROVE FIRE	9.00	6.54	7.54	1.00
CHAPEL HILL FIRE	13.87	10.79	11.50	0.71
DAMASCUS FIRE	12.80	9.79	10.20	0.41
EFLAND FIRE	10.28	7.38	8.38	1.00
ENO FIRE	11.98	8.71	8.71	-
LITTLE RIVER FIRE	7.39	5.35	5.35	-
NEW HOPE FIRE	13.84	10.15	12.50	2.35
ORANGE RURAL FIRE	11.49	8.21	9.21	1.00
ORANGE GROVE FIRE	8.27	5.81	7.00	1.19
SOUTH ORANGE FIRE	9.09	6.67	8.17	1.50
SOUTH TRIANGLE FIRE	12.80	8.75	10.20	1.45
WHITE CROSS FIRE	13.84	10.30	14.00	3.70

The recommended rate increases would generate approximately \$1,685,398 in new revenue for the Districts requesting rate increases.

Fund Balance Appropriation

This year's budget recommends a fund balance appropriation of \$7.06 million to balance the budget and maintain an unassigned reserve of 16%. For the FY2025-26 Budget, the total unassigned fund balance target is \$42.3 million.

Next Steps and Appreciation

The FY2025-26 Budget strives to balance the need to fund basic education and support County services with the financial responsibility placed on taxpayers. Striking this balance would not have been possible without the creative efforts of our leadership team. Each of the department directors and their respective budget teams should be proud of what they have accomplished.

The Budget Office led by Budget Director Kirk Vaughn and supported by Denise Clark, Christy Dodson, and Alex Norwood provided the highest quality technical support throughout the process. Their advice, professionalism,

and responsiveness shaped and produced the document we are presenting today for the Board's consideration. The Budget process was further enhanced this year with the addition of Kelly Guadalupe as the County's Strategic Planning Manager. Her insight provided focus and fidelity to the priorities of the Strategic Plan.

As you know, two public hearings and four work sessions are scheduled for consideration of the FY2025-26 Budget. Final adoption of the Budget is currently scheduled for June 17. I look forward to working with you over the next several weeks to improve upon the Manager's Recommended Budget. Please contact me, the Deputy Manager, or the Budget Director if you have any questions.

Adjustments to the FY2025-26 Recommended Budget - General Fund

On June 5th, the Board of County Commissioners approved the following changes to the Manager's Recommended annual operating budget for the 2025-26 fiscal year. The information below summarizes the changes made by the Board

Revenues	Additions	Reductions
Requested Revenue Budget	\$311,853,464	
Increase CHCCS district tax by .38 cents, generating \$757,242 for the district. Leaves district \$1,058,455 short of Continuation Estimate. County tax collection fee will generate additional funding for General Fund	\$3,805	
Reduce FY 25-26 tax increase by 1.79 cents based on reduction of Transfer to School Capital for Pay-Go		(\$5,906,173)
Increase Tax Increase by .03 cents	\$86,349	
Total Revenue Changes	\$90,154	(\$5,906,173)
Revised Revenue Budget	\$306,037,445	

Expenditures	Additions	Reductions
Requested Expenditure Budget	\$311,853,464	
Remove County Funding for Q1 of CJRD and Sheriff's Mental Health Staff due to restart of grant		(\$50,400)
Increase LHA program budget to \$377,805	\$103,805	
Decrease Social Justice Reserve Fund to cover LHA		(\$100,000)
Continue Crisis Counselor contract with Town of Chapel Hill with General Funds.	\$97,211	
Fund 1.0 FTE starting 1/1/2026 for Election Coordinator	\$35,905	
Apply 10% Travel and Training reduction to Board of County Commissioners.		(\$2,540)
Reduce FY 25-26 tax increase by 1.79 cents based on reduction of Transfer to School Capital for Pay-Go		(\$5,900,000)
Total Expenditure Changes	\$236,921	(\$6,052,940)
Revised Expenditure Budget	\$306,037,445	



Graceful Great Blue,
by Kelly Mieszkalski.

ORANGE COUNTY

NORTH CAROLINA

STRATEGIC PLAN FY2025-2029

Board of Commissioner's Message

After months of engagement, community building and collaboration, we are pleased to present Orange County's five-year Strategic Plan. This plan is an aspirational endeavor for the future of the County – who we are, who we want to be, and how to get there. Its success depends on all of us working together to implement the plan, report and evaluate our progress and make the adjustments necessary to continue moving the County forward.

This strategic plan is an essential tool in laying out ways we can make the County stronger. While we continue with our clear focus on delivering excellent service each day, this document is a public declaration of our commitment to work to achieve the County's

vision. Together, we created a vision for the future of the County: We are a diverse, inclusive, and healthy county working together to strengthen our community and enhance the quality of life for all residents.

Key to the formation of this Strategic Plan is the input and feedback we received from each one of you. It is through your discussions, insights, and input, that this Strategic Plan was developed. It was built and informed by your needs, your priorities, and your dreams. These are your visions and priorities, and we look forward to putting them into action.



Phyllis Portie-Ascott
District 2

Amy Fowler
At Large

Marilyn Carter
District 1

Sally Greene
At Large

Earl McKee
District 2

Jamezetta Bedford
Chair District 1

Jean Hamilton
Vice Chair District 1

Plan at a Glance

Mission Statement

Orange County is a visionary leader in providing governmental services valued by our community, beyond those required by law, in an equitable, sustainable, innovative, and efficient way.

Vision Statement

We are a diverse, inclusive, and healthy county working together to strengthen our community and enhance the quality of life for all residents.

Guiding Principles

Communication and Awareness

We provide information and opportunities for engagement in a transparent manner so that all in our community have knowledge, understanding, and a voice.

Inclusivity and Engagement

We foster an environment in which all are welcomed, represented, and empowered to participate in and feel connected to their community.

Dedication and Respect

We commit to our roles in public service and organizational excellence by fostering the skills, talents, and innovation of our residents, employees, volunteers, and boards needed to carry out this work.

Stewardship and Advocacy

We make proactive data supported decisions and advocate to local, state and Federal governments in response to our community's needs in a way that best utilizes our resources.

Partnership and Collaboration

We build meaningful relationships and connections that allow us to create holistic and integrated systems of support for all.

Social Justice

We reject oppression and inequity by ensuring fair and equitable treatment of all people.

Climate Action and Sustainability

We recognize that our environment is critical to our existence and are deliberate in protecting, preserving, and sustaining our natural resources for the continued good of all.

GOAL STATEMENT

Promote sustainability and resiliency across the County and collaborate with our partners to activate our community, protect and preserve our natural resources, and reduce greenhouse gas emissions.



Objectives

1. Identify the priorities and resources necessary to implement the Climate Action Plan.
2. Invest in our infrastructure to reduce the environmental impact of the County fleet/facilities and improve safety.
3. Improve educational opportunities for County staff and community members on climate action and available resources to advance climate action projects.
4. Incentivize and promote sustainable agriculture and local food systems development through supportive policy, funding, farmland protection and educational outreach.
5. Review land use policies to promote and connect Town, County, and private trails and open spaces.
6. Protect water supply/watersheds.
7. Conserve and protect high priority open space, including Natural Heritage sites, nature preserves, watershed riparian buffers, and prime/threatened farmland.
8. Include environmental stewardship objectives in the Comprehensive Land Use Plan.

Performance Measures

1. Implement 50% (35) of Climate Action Plan Strategies by June 30, 2029, and document strategy status in Climate Action Tracker.
2. Reduce the energy intensity (energy used in KBTU, or one-thousand British thermal units, per building square foot) of county facilities by 10% to 78.5 KBTUs per square foot by June 30, 2029.
3. Increase the annual solar energy generated at County facilities by 167% by June 30, 2029.
4. Replace 75% of County non-first responder vehicles (7-8 vehicles) each year with electric or other alternative fuel vehicles (biodiesel, ethanol, hydrogen, etc.).
5. Increase rating in the bi-annual community survey on the following two questions by one percentage point every 2 years:
How would you rate the County:
 - A. As a community committed to green & sustainable practices
 - B. As a place that prioritizes environmental protection
6. Establish baseline and increase the number of sustainable farming practices* farmers implement after participating in sustainable farming programs, outreach, or education each year.
7. Permanently protect 300 additional acres of farmland, priority natural areas, riparian buffer lands, floodplains, and wildlife habitat over the next 5 years.

**Sustainable Farming practices are defined as practices that improve soil health, water management, biodiversity and/or ability to farm long term.*

GOAL STATEMENT

Increase equitable access to care and social safety net programming to promote the physical, social, and mental well-being of our community.



Objectives

1. Improve harm reduction, prevention, and therapeutic interventions for adults and children experiencing behavioral health issues, substance use disorder, and intellectual or developmental disability.
2. Expand access to quality, affordable healthcare services. (e.g., Crisis Diversion facility, Medicaid expansion, crisis response, behavioral health).
3. Provide protective services for our most vulnerable community members with practices and resources that support reducing risk factors, ensuring safety, and achieving permanency.
4. Support the basic needs and financial security of low-income families through a robust safety net of economic supports that help build long-term financial security.
5. Provide deflection, diversion, therapeutic interventions, and re-entry support, including housing for justice-involved children and adults.
6. Invest in, support, train, and retain our community safety, health, and emergency services employees and direct care workforce.
7. Provide sustainable, equitable, and high-quality community safety and emergency services to meet the community's evolving needs.
8. Invest in services and programs that improve the health and quality of life of the community (e.g., recreation and public open spaces, arts, etc.)

Performance Measures

1. Implement Post Overdose Response Team (PORT):
 - A. PORT contacts 90% of patients referred within 24 hours.
 - B. PORT establishes and maintains an 80% induction to transfer of care and completion of medication assisted treatment for opioid use disorders.
2. Increase enrollment of Medicaid eligible residents by 1% (200 individuals) annually through Fiscal Year 2028-29.
3. Increase by 2% annually the number of individuals deflected or diverted from criminal legal system involvement, by referring individuals to the Criminal Justice Resource Department deflection and diversion programs.
4. Maintain an annual retention rate of 86% or more among:
 - Deputy Sheriffs,
 - EMTs and Paramedics,
 - 911 Call Takers and Telecommunicators, and
 - Protective Services Social Workers through Fiscal Year 2028-29.



5. Achieve by April 1, 2025, and maintain a 65% adherence rate to a 15 minute or less emergent total response time for events requiring critical intervention by Emergency Medical Services.
6. Train 80 individuals annually on mental health topics including Mental Health First Aid and Applied Suicide Intervention Skills.
7. Work with families to collect at least 70% of all current child support owed and collect arrears for at least 70% of the families served by the Child Support Services Program annually.
8. Serve 96% of the estimated eligible food insecure Orange County households with food and nutrition services annually.
9. Provide 128 families annually with case-management through the Family Success Alliance program to connect them to medical/mental health care, housing, or food with support, information, and referral services.
10. Increase the percentage of children achieving permanency through reunification when exiting foster care by 1 percentage point per year.
11. Increase by 10 quarterly the number of 911 responses made by the Mobile Crisis Team (CARE).
12. All first responder county employees complete annual training to ensure cultural competence.
13. Increase positive responses to the statement "County provides adequate amenities, access to leisure activities, & cultural activities" by 1 percentage point in the 2027 and 2029 community surveys.

GOAL STATEMENT

Promote equitable and accessible housing and address housing disparities through policies, partnerships, and collaboration to create a thriving community.



Objectives

1. Use regular federal and local funds to build and/or acquire new affordable housing.
2. Address need and any policy barriers to increase access to emergency shelter beds and other low-barrier housing, including eviction diversion.
3. Invest in permanent supportive housing and help residents achieve housing stability.
4. Prioritize and select County-owned land and/or facilities, including the Greene Tract, as part of an overall plan of facilities to create crisis, bridge, low barrier, affordable, and permanent housing.
5. Review County ordinances, policies, agreements, and the regulatory processes to streamline practices, and increase opportunities and reduce barriers to construct housing.
6. Increase opportunities for public employees to buy and rent homes where they work.
7. Expand resources and invest in housing designed for our aging and disabled residents.
8. Rehabilitate and repair existing housing to preserve naturally occurring affordable housing and avoid displacement.
9. Increase representation of people with lived experience on housing related matters.
10. Support unhoused residents in obtaining temporary and permanent housing.
11. Ensure timely and thorough investigations and dispositions to all civil rights and fair housing complaints.

Performance Measures

1. Increase the number of affordable (80% AMI or below) housing units funded by Orange County by an average of 10 annually over 5 years, prioritizing 60% AMI or below.
2. Increase the amount of immediately accessible cold weather emergency beds available in the community by 25% by 2026.
3. Establish baseline and increase by 5 per year the number of individuals moved from Bridge Housing programs to stable permanent housing.
4. Increase the number of households housed by permanent supportive housing by 10% annually.
5. 70% of residents served by eviction diversion programs avoid eviction in the next 12 months.



6. Establish baseline and decrease by 5% the median amount of time it takes from first development permit application to certificate of occupancy issuance for housing developments by June 30, 2029.
7. Establish baseline and increase by 5% the awareness of available housing and rental assistance programs among county employees by June 30, 2029.
8. Increase by an average of 10% annually over 5 years the number of housing units repaired or rehabilitated.
9. At least 25% of Orange County Partnership to End Homelessness, Housing Choice Voucher, and Affordable Housing Advisory Board Members are individuals who have experienced homelessness or housing insecurity themselves by June 2029.
10. Reduce the number of individuals who are unhoused by 10% per year, prioritizing protection from displacement.
11. Process 8 housing discrimination cases per year.
12. Continue providing rent cost support through federal housing choice vouchers for 650 households annually.

GOAL STATEMENT

Collaborate with our regional partners to expand, integrate/connect, and provide accessible public transportation options.

Objectives

1. Identify priorities and resources necessary to implement the Orange County Transit Plan.
2. Increase community awareness of all modes of transportation including transit, bike and pedestrian, vehicle, and all other modes.
3. Support road projects that address congestion and reduce commute time using the County's Complete Streets policy.
4. Coordinate transit investments with municipal and county land use planning to reduce vehicle miles travelled and to provide more equitable access to shopping, employment, medical centers, college campuses, etc.
5. Invest in implementing the County's Safe Routes to Schools plan.
6. Update transportation related plans to provide more multi-modal options including rural Orange County.

Performance Measures

1. Increase ridership by 5% each year on fixed route, demand response, and mobility on demand transportation services.
2. County transportation information is included in 90 outreach events each year.
3. Increase by 1 percentage point every two years the percentage of residents who are satisfied with biking, walking, and bus travel, as reported in the community survey.
4. Add at least one transportation network connection (sidewalks, trails, transit stops, etc.) each year through implementation of the Transportation Multi-Modal Plan.
5. Increase by 1 percentage point each year the percentage of on time pick ups and drop offs on fixed route, demand response, and mobility on demand transportation services.



GOAL STATEMENT

Enhance and maintain
quality school operations
and infrastructure
and cultivate
lifelong learning.



Objectives

1. Foster collaborative relationships with formal and informal educational organizations and agencies to provide opportunities for community members to meet, connect, and learn together.
2. Improve school readiness and educational outcomes by providing access, training, tools, technology, and other resources needed to thrive.
3. Provide support for Durham Tech continuing education, college and career readiness programming.
4. Improve learning environments by investing in facilities that address repair, renovation, and educational adequacy needs.
5. Invest in and implement a plan that supports schools operational and facility funding needs.
6. Implement the recommendations of the Schools Safety Task Force.

Performance Measures

1. Increase by 1% each year the number of children from low-income households enrolled annually in the childcare subsidy program.
2. Reach residents in all 15 zip codes of the county with digital literacy workshops offered annually.
3. Implement the Long-Range School Optimization Plan, funding planning for first construction in FY25-26, followed by construction on the first project in FY26-27. Utilize the remaining funds by the end of the 10-year plan period.
4. Track and report quarterly on school capital spending on high priority needs and other capital uses.
5. Annual meeting of the School Safety Task Force or other group convened by the Board of County Commissioners to review policies that address safety in the school districts and provide education on laws addressing school disruptions. Implement recommendation #3 in the School Safety Task Force Final Report by FY2025-26 and recommendation #8 by FY2026-27.
6. Establish baseline and increase visitors to the Southern Branch Library by 5% annually.
7. Increase by 1 percentage point annually the percentage of Durham Tech Promise scholarship recipients who complete a program or transfer to a four-year college or university.

GOAL STATEMENT

Foster an environment that attracts and retains sustainable and diverse businesses and visitors, employment opportunities, and diversifies our tax base.

Objectives

1. Provide family-oriented and inclusive programming or other cultural events for residents and visitors.
2. Review and revise County policies and regulations to support business investment in Orange County.
3. Streamline and digitize business processes to facilitate efficient interactions between employers and County departments.
4. Provide resources to new and expanding, small, creative, and agri-businesses that add character and quality of life to our community to attract employers, employees, and visitors.
5. Increase access to and awareness of resources and assistance available to residents and businesses.
6. Provide workforce and business development resources to enhance the skills of residents of the County.
7. Expand the non-residential tax base.

Performance Measures

1. Establish a baseline of tourism resources invested in community partners producing cultural events by June 30, 2025, and evaluate the economic impact annually.
2. Establish baseline and increase by 1 percentage point each year the percentage of Small Business Investment Grant recipients that are still in business one year after receiving a grant.
3. Establish baseline and increase by 1 percentage point each year the percentage of Agricultural Economic Development Grant Program recipients' farms that are still in operation one year after receiving the grant.
4. Establish baseline and increase by 3 percentage points annually the percentage of residents enrolled in Employment Services who complete an employment or training related program and/or gain employment.
5. Establish baseline and increase by 1 percentage point annually the percentage of residents enrolled in Durham Tech apprenticeship and workforce development programs who complete an employment or training related program and/or gain employment.



How to Read the Budget Document

The operating budget is divided into 11 sections separated by tabs.

- The first two sections, the *Manager's Message* and *Budget Summaries*, provide an overview of the Annual Operating Budget.
- These sections are followed by sections from Departmental Budgets, Article 46 Sales Tax, Debt Service, Education, Fire Districts, Interfund Transfers, Non-Departmental, Capital Budget, and the Appendices.
- The *Capital Investment Plan* section includes the FY2025-35 Commissioner Approved Capital Investment Plan and lists all capital project summaries.
- The *Appendix* contains supplemental information to help the reader understand terminology used in the document. Examples of information in this section include *Employee Pay and Benefits* and the *Approved Fee Schedule*.
- Throughout the document there are references to *Base budget*. *Base budget* is a tool that provides the departments and the County Manager a starting point for evaluating budget decisions for the upcoming budget cycle. The *Base budget* is the same as the current year's original budget with two exceptions:
 - 1) All natural personnel changes that occur in the fiscal year are included.
 - 2) All recurring capital requests are set back to zero as those are typically irregular expenditures.
 - Examples of natural personnel changes: approval of new FTEs by Board after adoption of budget, new hires, vacancies, retirements, reclassifications, as well as all benefit changes such as health, dental and retirement contributions.
 - Vacant positions are still budgeted at the minimum salary for their grade in the department budget. The budgeted savings for hiring freezes are in a non-departmental account, not in individual department budgets.

Appropriations are made at the functional level. *Function Summaries* are included within the Budget Summaries section of the document. This gives the reader a brief summary of departmental funding levels.

Appropriation by Function

Appropriations by Function

Summary - General Fund

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Community Services					
Animal Services	2,964,409	3,085,869	3,245,765	3,238,138	3,236,788
Cooperative Extension	394,162	545,267	545,267	550,875	544,117
Department of Environment, Agriculture, Parks & Recreation	4,743,264	5,067,682	5,288,422	5,513,792	5,323,378
Fleet Services	1,528,592	1,845,454	2,138,907	2,416,058	2,404,920
Non-Departmental	472,675	195,104	195,104	195,104	195,104
Transportation Services	2,473,979	2,999,286	2,624,377	3,329,707	2,752,642
Planning and Inspections	2,127,931	2,358,287	2,456,690	2,470,184	2,440,615
Community Services Total	<u>\$14,705,012</u>	<u>\$16,096,949</u>	<u>\$16,494,532</u>	<u>\$17,713,858</u>	<u>\$16,897,564</u>

Appropriation by Function summarizes fiscal information at the function level.

Compares budgeted expenditures to the original and Base Budget in addition to one year of historical spending.

Appropriation by Function

Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Debt Service Fund					
Debt Service	37,972,570	34,322,203	34,337,550	34,824,711	34,758,357
Total	<u>\$37,972,570</u>	<u>\$34,322,203</u>	<u>\$34,337,550</u>	<u>\$34,824,711</u>	<u>\$34,758,357</u>
Article 46 Fund					
Education	2,954,881	3,195,999	3,195,999	3,195,999	3,195,999
Community Services	2,954,881	3,195,999	3,195,999	3,195,999	3,195,999
Total	<u>\$5,909,761</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>

Appropriation by Function, Other Funds

Programs or activities appropriated in funds other than the General Fund.

Revenue by Category

Summary - General Fund

	2023-24 Actual Revenues	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Property Taxes					
Property Taxes	177,698,983	185,864,654	185,864,654	195,808,394	199,528,253
Motor Vehicles	13,481,108	13,775,985	13,775,985	10,874,662	11,081,252
Gross Receipts	111,246	115,000	115,000	115,000	115,000
Delinquent Taxes	967,817	1,288,068	1,288,068	1,288,068	1,288,068
Interest on Delinquent Taxes	460,877	576,877	576,877	460,000	460,000
Late List Penalties	146,610	114,801	114,801	114,801	114,801
Animal Taxes	550	0	0	0	0
Beer and Wine	265,401	233,960	233,960	265,000	265,000
Property Taxes Total	<u>\$193,132,592</u>	<u>\$201,969,345</u>	<u>\$201,969,345</u>	<u>\$208,925,925</u>	<u>\$212,852,374</u>

Revenue by category compares budgeted revenues to the original and Base Budget in addition to one year of historical spending.

Department/Program Budget Page

Each department/program has a budget page that gives the reader a general description of the department or program, and projected outcomes for the upcoming budget year. *Outcomes* are performance expectations stated in quantitative and qualitative terms. *Measures* provide the reader with historical workload and performance indicators for each department/program. *Department Budget Changes* explain budget fluctuations or other relevant information pertaining to the department or program.

Finance and Administrative Services					
Phone Number: (919) 245-2450		Website: https://www.orangecountync.gov/699/Finance-Administrative-Services			
	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,341,268	1,384,103	1,342,435	1,350,451	1,328,334
Operations	318,104	1,656,669	1,690,869	1,706,239	1,697,349
Capital Outlay	14,889	0	0	0	0
Total Expenditures	\$ 1,674,260	\$ 3,040,772	\$ 3,033,304	\$ 3,056,690	\$ 3,025,683
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 1,674,260	\$ 3,040,772	\$ 3,033,304	\$ 3,056,690	\$ 3,025,683
Budget Highlights					
The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:					
Decrease in county costs of \$7,621 due to county wide travel and training cuts alongside other operational savings.					

Department/Program Budget Page provides general description of department.

Provides current and historical fiscal information for each category: Personnel Services, Operations, and Capital Outlay.

Finance Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Travel and Training Cuts	\$ (2,050)	\$ -	\$ (2,050)
Operational Savings	\$ (5,571)	\$ -	\$ (5,571)
General Fund Subtotal	\$ (7,621)	\$ -	\$ (7,621)
Net Finance Department Changes	\$ (7,621)	\$ -	\$ (7,621)

Department Changes - describes significant budget changes from Base to Commissioner Approved FY2025-26.

Major Divisions/Services					
Economic Development / Support for Small Businesses and Agriculture Operations					
Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide resources to small, creative, and agro-businesses that add character and quality of life to our community to attract employers, employees and visitors.					
Outcome Measure: 5% increase of Orange County Agriculture and Business Economic Development Grant awards in support of business creation, innovation, and expansion over the next year.					
Strategic Plan Priority: 6. Diverse and Vibrant Economy					
Business Investment Grant Awards	20	34	32	32	33
Agriculture Grant Awards	10	10	17	18	19
FY 2024-25 Highlights					
Continued to market and disburse funds from the Small Business and Agriculture Grant Programs disbursing approximately 32 business grant awards from the annual allocation of \$173,250.00 to support small, locally owned businesses and 18 Agriculture Grants from the annual allocation of \$157,500 that support Orange County's small farmers and food processors.					

Major Services - general description of the services of the department and performance measures aligned with one of the six countywide strategic plan priorities

Fund Structure

The accounts of the County are organized on the basis of funds or account groups with each fund constituting a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts reflecting its assets, liabilities, fund balance, revenues and expenditures. The funds of the County are created because of the diverse nature of governmental operations and the necessity of complying with legal provisions. Orange County has three broad fund categories: governmental, proprietary and fiduciary. Only two of these, governmental and proprietary, are included in this document.

Government Funds

These funds account for expendable financial resources other than those accounted for in proprietary and fiduciary funds. Most of Orange County's functions are included in this fund type. The modified accrual basis of accounting is used in this fund.

"Basis of accounting" refers to criteria for determining when revenues and expenditures are recorded in the accounting system. The "modified accrual basis" requires that expenditures be recorded when a liability is incurred (time of receipt) for goods or services provided to the County. The expenditure is usually recorded before the funds are disbursed. This type of accounting also requires that most revenues be recorded when they are actually received. The modified accrual basis of accounting helps to keep financial practices on a conservative footing; expenditures are recorded as soon as the liabilities for them are incurred, and most revenues are not recorded until they have actually been received in cash.

The County's individual governmental funds include:

- **General Funds** - the general operating fund of the County, which accounts for normal recurring County activities such as education, human services, public safety, etc. These activities are funded by revenue sources such as property tax, sales tax, charges for services, etc. The second general fund is the debt service fund, which accounts for all expenses for county and school related debt.
- **Special Revenue Funds** - account for the proceeds of specific revenue sources (other than major capital projects) that require separate accounting because of legal restrictions or administrative action. Special revenue funds in Orange County include: Grant Projects Fund, Community Development Fund, Fire Districts Fund, Visitors Bureau Fund, Housing Choice Voucher Fund, E911 Fund and Article 46 Sales Tax Fund.
- **Capital Projects Funds** - account for all resources used for acquisition, construction, or renovation of major capital facilities of Orange County, as well as Orange County Schools and Chapel Hill-Carrboro City Schools. Capital project funds in Orange County include: County Capital Projects Fund and School Capital Projects Fund. Prior to July 1, 1993, several funds were used to account for capital projects.

Proprietary Funds

These funds account for operations, which are similar to those found in the private sector because net income is determined in these funds. The accrual basis of accounting is used for this fund. In the accrual basis of accounting, revenues are recognized when they are earned and expenses are recognized when they are incurred. Orange County operates one type of proprietary funds:

- **Enterprise Funds** - account for operations that are intended to be self-supporting

through charges made to users of services provided or where determination of net income is an important factor. Orange County presently has two enterprise funds - the Solid Waste Enterprise Fund and the Sportsplex Enterprise Fund.

Fiduciary Funds

These funds are used to account for assets held by the County in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. Since, by state statutes, these funds are not subject to appropriation by the Board of County Commissioners, these funds are not included in this document. The County's fiduciary funds include:

- **Agency Funds** account for assets held by the County as an agent for other governmental units. These monies are accounted for in essentially the same manner as governmental funds.
- **Non-expendable Trust Funds** account for assets, held by the County in a trustee capacity, which are designated for a particular purpose. These monies are accounted for basically in the same manner as proprietary funds.

Functions

The budget includes the use of functional leadership teams consisting of the following functions: Community Services, General Government, Human Services, Public Safety, and Support Services. Each fund is further divided into functions, which represent the level of authorization by the governing board. Revenue categories/functions include Property Taxes, Sales Tax, Licenses and Permits, Intergovernmental, Charges for Services, Interest Income, Miscellaneous Income and Fund Balance. Orange County's appropriation functions include: Community Services, General Government, Human Services, Public Safety, Support Services, Education, Transfers to Other Funds, and Debt Service.

Departments/Programs

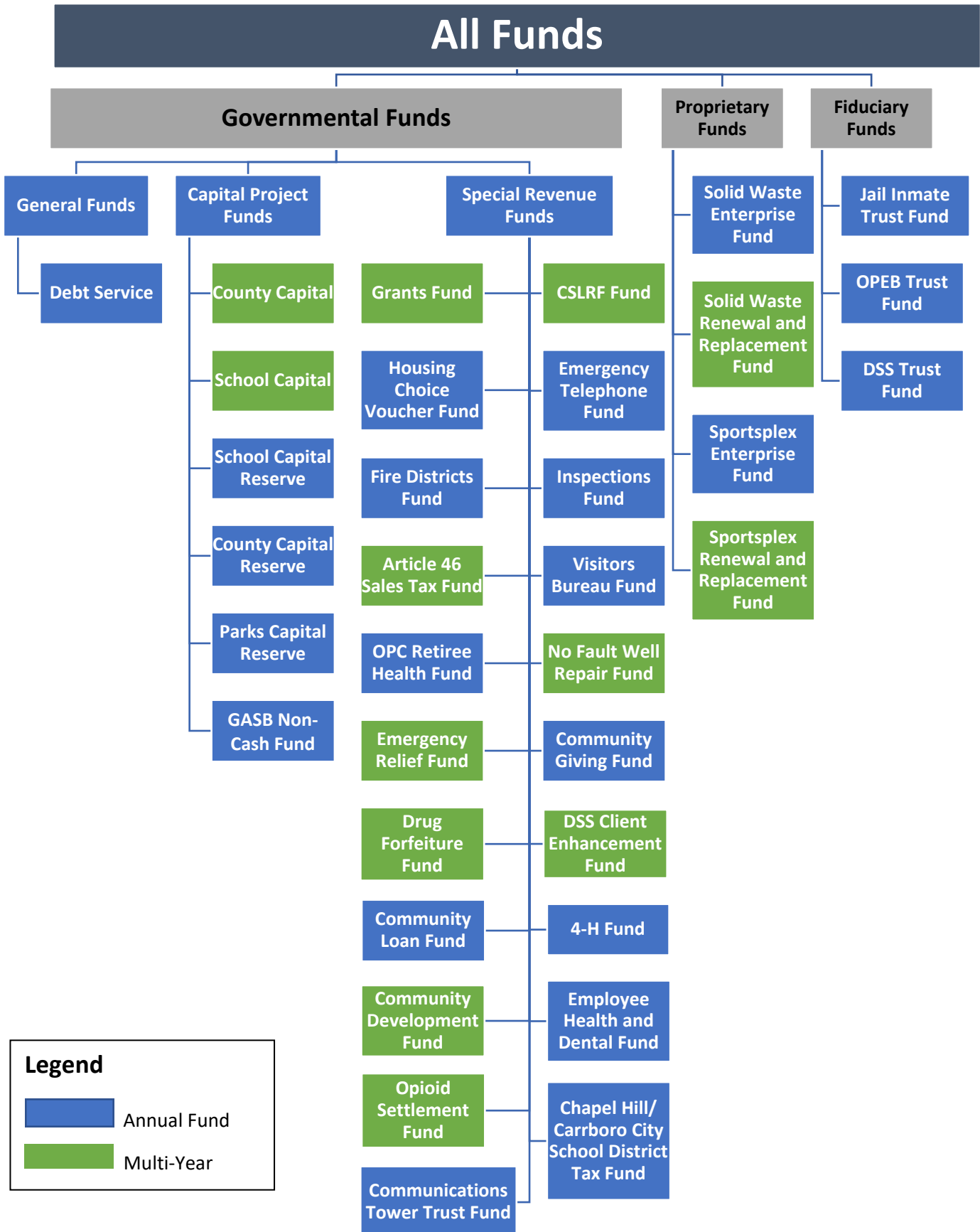
Each function is comprised of two or more departments, and each department may be further represented by a program. In this document, each department or program summary contains a program description, prior year accomplishments, coming year objectives, a budget summary by expenditure category, and offsetting revenues. For departments administering more than one program a department summary precedes the department's program summaries.

Basis of Budgeting

Budgetary accounting is used for management control of all funds of the County. Annual budget ordinances are adopted on the modified accrual basis at the fund level and amended as required for the operations of the general, special revenue, and proprietary funds.

The Annual Comprehensive Financial Report (ACFR) shows the County's finances on the basis of "generally accepted accounting principles" (GAAP). In most cases, this conforms to the way the County prepares its budget. Two exceptions are the treatment of depreciation expense and compensated absences. Depreciation is not budgeted but capital improvements in the ACFR are depreciated. Compensated absences are accrued as expenditures in the ACFR and are not included in the budget. The ACFR shows fund revenues and expenditures on both a GAAP basis and budgetary basis for comparison purposes.

Orange County Fund Structure



All Funds Budget Summary for Fiscal Year 2025-26

By Fund Type

<i>Budgeted Revenues</i>	General Funds	Special Revenue Funds	Proprietary Funds	Fiduciary Funds	All Funds Total
Property Tax	212,852,374	40,558,343			\$ 253,410,717
Occupancy Tax		2,363,229			\$ 2,363,229
Sales Tax	44,145,403				\$ 44,145,403
Licenses & Permits	242,000				\$ 242,000
Intergovernmental	22,656,936	8,723,956	440,000		\$ 31,820,892
Charges for Services	16,005,107	2,003,883	16,425,809		\$ 34,434,799
Investment Earnings	1,800,000	43,600	135,000		\$ 1,978,600
Miscellaneous	1,367,591	15,948,849	63,700	315,000	\$ 17,695,140
Transfers from Other Funds	32,997,429	4,009,978		260,000	\$ 37,267,407
Appropriated Fund Balance	8,728,962	614,806	2,351,917		\$ 11,695,685
<i>Total Budgeted Revenues</i>	\$340,795,802	\$74,266,644	\$19,416,426	\$575,000	\$ 435,053,872

<i>Budgeted Expenditures</i>	General Funds	Special Revenue Funds	Proprietary Funds	Fiduciary Funds	All Funds Total
Community Services	16,897,564	4,815,231	16,210,302		\$ 37,923,097
General Government	13,540,083	90,000			\$ 13,630,083
Public Safety	43,592,203	11,511,847		315,000	\$ 55,419,050
Human Services	55,590,648	8,636,500		260,000	\$ 64,487,148
Education	116,537,541	29,557,658			\$ 146,095,199
Support Services	18,002,857	19,416,408			\$ 37,419,265
Debt Service	34,758,357				\$ 34,758,357
Transfers to Other Funds	41,876,549	239,000	3,206,124		\$ 45,321,673
<i>Total Budgeted Expenditures</i>	\$340,795,802	\$74,266,644	\$19,416,426	\$575,000	\$ 435,053,872

Full-Time Equivalent (FTE) Budgeted Positions

All Funds

	2023-24	2024-25	2025-26	2025-26	2025-26
	Actual FTE	Commissioner Approved	Base Budget	Department Requested	Commissioner Approved
General Fund					
Community Services					
Animal Services	32.000	32.000	32.000	32.000	32.000
DEAPR					
Parks	15.000	15.000	15.000	15.000	13.000
Recreation	8.000	8.000	8.000	8.000	8.000
Natural & Cultural Resources	4.000	4.000	4.000	4.000	4.000
Admin/Support Services	6.000	6.000	6.000	6.000	6.000
Soil & Water	4.000	4.000	4.000	4.000	4.000
DEAPR Total	37.000	37.000	37.000	37.000	35.000
Fleet Services	6.750	6.750	6.750	8.750	8.750
Planning & Inspections	19.000	19.000	19.000	19.000	19.000
Transportation Services	26.000	26.000	26.000	31.000	26.000
Community Services Total	120.750	120.750	120.750	127.750	120.750
General Government					
Commissioners	3.000	3.000	3.000	3.000	3.000
Elections	5.000	5.000	5.000	6.000	6.000
County Attorney	4.500	4.500	4.500	4.500	4.500
County Manager	10.000	12.000	12.000	13.000	12.000
Register of Deeds	13.125	13.125	13.125	13.125	13.125
Tax Administration	43.000	43.000	43.000	48.500	44.000
General Government Total	78.625	80.625	80.625	88.125	82.625
Public Safety					
Sheriff	176.500	176.500	175.500	176.500	176.500
EMS					
Administration	5.000	5.000	5.000	5.000	5.000
Medical Services	91.000	90.000	90.000	91.000	91.000
Emergency Management	7.000	7.000	7.000	7.000	7.000
Fire Marshal	4.000	4.000	4.000	4.000	4.000
Telecommunications	43.000	42.000	42.000	42.000	42.000
EMS Total	150.000	148.000	148.000	149.000	149.000
Criminal Justice Resource Department	10.000	10.000	10.000	11.500	10.500
Public Safety Total	336.500	334.500	333.500	337.000	336.000
Human Services					
Social Services					
Administration	27.000	25.000	22.000	22.000	21.000
Children/Family Services	71.250	72.250	72.750	72.750	72.750
Economic Services	95.375	96.375	97.375	97.375	97.375
Social Services Total	193.625	193.625	192.125	192.125	191.125

Full-Time Equivalent (FTE) Budgeted Positions

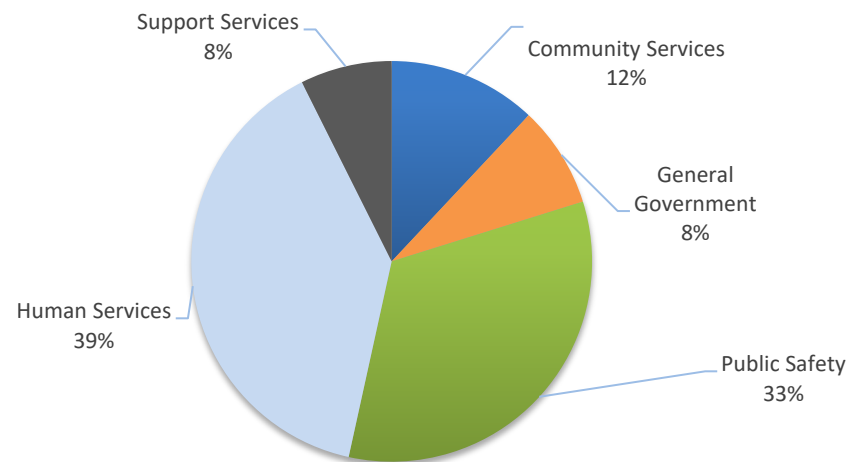
All Funds

	2023-24	2024-25	2025-26	2025-26	2025-26
	Actual FTE	Commissioner Approved	Base Budget	Department Requested	Commissioner Approved
Health					
Finance and Admin Operations	12.000	11.000	11.000	11.000	11.000
Dental Health	14.800	13.900	14.800	15.800	14.800
Community Health Services	27.550	28.550	27.550	27.550	27.550
Personal Health	46.100	43.900	44.900	49.900	44.900
Environmental Health	19.000	19.000	19.000	19.000	19.000
Health Total	119.450	116.350	117.250	123.250	117.250
Aging					
Administration	3.000	3.000	3.000	3.000	3.000
Community Based Services	10.005	10.005	10.005	10.005	10.005
Aging Transitions	5.750	5.750	5.750	6.000	5.750
Volunteer Connect 55+	2.500	2.500	2.500	2.500	2.500
Senior Health Coordination	1.000	1.000	1.000	1.000	1.000
Aging Total	22.255	22.255	22.255	22.505	22.255
Civil Rights and Civic Life	5.000	3.000	6.000	6.000	6.000
Housing	15.020	15.350	13.350	14.350	14.350
Library Services	24.125	30.750	30.750	30.750	30.750
Child Support Services	13.750	13.750	13.750	13.750	13.750
Human Services Total	393.225	395.080	395.480	402.730	395.480
Support Services					
Asset Management Services	32.000	32.000	32.000	33.000	33.000
Community Relations - Public Affairs	3.000	3.000	3.000	3.000	3.000
Finance and Administrative Services	11.000	11.000	11.000	11.250	11.000
Human Resources	10.000	10.000	10.000	10.000	10.000
Information Technologies	16.700	16.700	17.700	17.700	17.700
Support Services Total	72.700	72.700	73.700	74.950	74.700
General Fund Total	<u>1,001.800</u>	<u>1,003.655</u>	<u>1,004.055</u>	<u>1,030.555</u>	<u>1,009.555</u>

Full-Time Equivalent (FTE) Budgeted Positions All Funds

	2023-24	2024-25	2025-26	2025-26	2025-26
	Actual FTE	Commissioner Approved	Base Budget	Department Requested	Commissioner Approved
Other Funds					
Housing - Voucher Fund	5.850	6.650	6.650	6.650	6.650
Housing - Homelessness Programs	9.690	8.000	8.000	6.000	6.000
Housing - Housing Helpline	0.440	0.000	0.000	0.000	0.000
Planning - Inspections	17.000	17.000	16.000	16.000	16.000
Solid Waste Management	66.675	66.675	66.675	69.675	66.675
County Manager - Arts Commission	3.000	3.000	3.000	4.000	4.000
CJRD - Local Reentry Grant	2.000	2.000	2.000	2.000	2.000
CJRD/Sheriff- Mental Health Diversion Grant	0.000	2.000	2.000	0.000	0.000
CJRD - COVID Recovery Grant	2.000	0.000	0.000	0.000	0.000
CJRD/ Housing - Street Outreach Grant	4.000	4.000	4.000	4.000	4.000
CJRD - Opioid	0.000	2.000	2.000	2.750	2.750
Emergency Services - Opioid	0.000	3.000	3.000	3.000	3.000
Emergency Services - CARES Grant	0.000	1.000	1.000	0.000	0.000
Health - Opioid	0.000	2.000	2.000	2.000	2.000
AMS - Administration	2.000	2.000	2.000	2.000	2.000
Finance and Administrative Services	0.000	0.000	0.000	0.750	0.000
Economic Development	3.000	3.000	3.000	3.000	3.000
Economic Development - Visitors Bureau	6.000	6.000	6.000	6.000	6.000
Other Funds Total	121.655	128.325	127.325	127.825	124.075
Grand Total	<u>1,123.455</u>	<u>1,131.980</u>	<u>1,131.380</u>	<u>1,158.380</u>	<u>1,133.630</u>

General Fund FTE by Function



Summary of Commissioner Approved New Positions for FY 2025-26

GENERAL FUND - APPROVED

Department	Position Name	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
Asset Management Services	Facilities Maintenance Technician I	7/1/2025	1.000	44,503	25,135	69,638	1,275	71,585	(672)
Solid Waste - Fleet	Automotive Mechanic	10/1/2025	1.000	38,600	20,016	58,616	4,641	63,257	0
Solid Waste - Fleet	Automotive Mechanic	10/1/2025	1.000	38,600	20,016	58,616	4,641	63,257	0
Board of Elections	Elections Coordinator	1/1/2026	1.000	23,185	12,720	35,905	0	0	35,905
Tax Administration	Emergency Management Billing & Collection Technician I	7/1/2025	1.000	38,405	23,740	62,145	3,080	275,000	(209,775)
Totals			5.000	183,293	101,627	284,920	13,637	473,099	(174,542)

VISITOR'S BUREAU FUND - APPROVED

Department	Position Name	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
County Manager - Arts Commission	Program Coordinator	7/1/2025	1.000	54,223	27,348	81,571	3,645	0	85,216

OPIOID FUND - APPROVED

Department	Position Name	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
Criminal Justice Resource Department	Clinical Coordinator ⁽¹⁾	7/1/2025	0.250	23,730	5,221	28,951	0	0	28,951

(1) .250 FTE increase to position is time-limited through 6/30/2026. Existing .500 FTE will remain permanent.

GENERAL FUND - NOT APPROVED

Department	Position	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
Finance	Debt Analyst	7/1/2025	0.250	14,962	7,155	22,117	0	0	22,117
County Manager	Sustainability Specialist	7/1/2025	1.000	54,223	27,948	82,171	4,995	29,141	58,025
Health	Foreign Language Coordinator	7/1/2025	1.000	42,360	24,645	67,005	740	38,862	28,883
Health	Certified Medical Assistant	7/1/2025	1.000	42,360	24,645	67,005	5,515	86,400	(13,880)
Health	Certified Medical Assistant	7/1/2025	1.000	42,360	24,645	67,005	5,515	86,400	(13,880)
Health	Advanced Practice Provider I	7/1/2025	1.000	103,035	38,383	141,418	1,115	145,000	(2,467)
Health	Public Health Nurse II/Family Planning Coordinator	7/1/2025	1.000	66,064	30,025	96,089	1,150	35,625	61,614
Health	Mobile Dental Clinic Coordinator	7/1/2025	1.000	40,316	24,177	64,493	680	50,000	15,173
Tax	Revenue Technician I	7/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Tax	Part-Time GIS Tech I	7/1/2025	1.000	23,378	20,301	43,679	0	0	43,679
Tax	Tax Systems Analyst	7/1/2025	1.000	66,064	30,025	96,089	4,365	0	100,454
Tax	GIS Technician II	7/1/2025	1.000	51,608	26,757	78,365	3,555	0	81,920
Tax	Vehicle Appraisal Technician I	7/1/2025	1.000	40,316	24,177	64,493	3,555	0	68,048
Transportation	Mobility on Demand Driver	12/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Transportation	Mobility on Demand Driver	12/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Transportation	Mobility on Demand Driver	12/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Transportation	Mobility on Demand Driver	12/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Transportation	Mobility on Demand Driver	12/1/2025	1.000	38,884	23,850	62,734	0	0	62,734
Totals			17.250	820,350	445,983	1,266,333	31,185	471,428	826,090

DEBT SERVICE FUND - NOT APPROVED

Department	Position	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total Fund Cost
Finance	Debt Analyst	7/1/2024	0.750	44,889	21,465	66,354	0	0	66,354
Totals			0.750	44,889	21,465	66,354	0	0	66,354

SOLID WASTE FUND - NOT APPROVED

Department	Position	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start- up Costs	Off-Setting Revenue or Budget Reduction	Total Fund Cost
Solid Waste	Solid Waste Material Handler	10/1/2025	1.000	28,725	17,756	46,481	765	31,770	15,476
Solid Waste	Solid Waste Material Handler	10/1/2025	1.000	28,725	17,756	46,481	765	31,770	15,476
Solid Waste	Solid Waste Material Handler	10/1/2025	1.000	28,725	17,756	46,481	765	31,770	15,476
Totals			3.000	86,175	53,268	139,443	2,295	95,310	46,428

Summary of Commissioner Approved Time Limited Positions for FY 2025-26

GENERAL FUND - APPROVED (TIME LIMITED CONVERTED TO PERMANENT)

Dept Name	Position Number	Position Name	FTE
Criminal Justice Resource Department	1370	Mental Health Diversion Coordinator	1.000
Sheriff	1369	Diversion Social Worker	1.000
Total			2.000

GENERAL FUND - APPROVED EXTENSION

Dept Name	Position Number	Position Name	Time-Limited End Date	Approved Extended End Date	FTE
Health	1339	Laboratory Tech	6/30/2025	6/30/2026	1.000
Social Services	1222	Social Services Assistant	6/30/2025	6/30/2026	1.000
Social Services	1340	Human Services Specialist I	6/30/2025	6/30/2026	1.000
Social Services	1341	Human Services Specialist I	6/30/2025	6/30/2026	1.000
Social Services	1366	Human Services Specialist I	6/30/2025	6/30/2026	1.000
Social Services	1367	Human Services Specialist I	6/30/2025	6/30/2026	1.000
Aging	1150	Transportation Coordinator I	6/30/2025	6/30/2026	1.000
Total					7.000

VISITOR BUREAU FUND - APPROVED EXTENSION

Dept Name	Position Number	Position Name	Time-Limited End Date	Approved Extended End Date	FTE
Arts Commission	1335	Grant & Ops Coordinator	6/30/2025	6/30/2026	1.000
Total					1.000

GRANT FUND - APPROVED EXTENSION

Dept Name	Position Number	Position Name	Time-Limited End Date	Approved Extended End Date	FTE
Criminal Justice Resource Department	1260	Local Reentry Case Manager	6/30/2025	6/30/2026	1.000
Criminal Justice Resource Department	1261	Local Reentry Council Coordinator	6/30/2025	6/30/2026	1.000
Total					2.000

COMMUNITY DEVELOPMENT FUND - APPROVED EXTENSION

Dept Name	Position Number	Position Name	Time-Limited End Date	Approved Extended End Date	FTE
Housing	1406	Rapid Rehousing Specialist III	6/30/2025	6/30/2026	1.000
Housing	1291	Homeless Program Coordinator	6/30/2025	6/30/2026	1.000
Housing	1306	Coord Entry Housing Specialist	6/30/2025	6/30/2026	1.000
Housing	1293	Coord Entry Housing Specialist	6/30/2025	6/30/2026	1.000
Housing	1294	Coord Entry Housing Specialist	6/30/2025	6/30/2026	1.000
Housing	1319	Peer Support Navigator	6/30/2025	6/30/2026	1.000
Housing	1302	Peer Support Navigator	6/30/2025	6/30/2026	1.000
Housing	1301	Peer Support Navigator	6/30/2025	6/30/2026	1.000
Housing	1300	Harm Reduction Clinical Coordinator	6/30/2025	6/30/2026	1.000
Total					9.000

OPIOID SETTLEMENT FUND - APPROVED EXTENSION

Dept Name	Position Number	Position Name	Time-Limited End Date	Approved Extended End Date	FTE
		Public Health Education Program Manager - Harm			
Health	1400	Reduction Coordinator	6/30/2025	6/30/2026	1.000
Health	1318	Community Health Aide	6/30/2025	6/30/2026	1.000
Criminal Justice Resource Department	1315	Recovery Diversion Coordinator	6/30/2025	6/30/2026	1.000
Criminal Justice Resource Department	1314	Reentry Recovery Navigator	6/30/2025	6/30/2026	1.000
Emergency Management	1401	Community Paramedic - Post Overdose Response	12/31/2026	6/30/2026	1.000
Emergency Management	1402	Community Paramedic - Post Overdose Response	12/31/2026	6/30/2026	1.000
Emergency Management	1403	Peer Support Specialist	12/31/2026	6/30/2026	1.000
Total					7.000

Summary of Commissioner Approved Reductions in FTE for FY 2025-26

GENERAL FUND - APPROVED

	Dept Name	Position Number	Position Name	Prior FTE	Approved FTE
DEAPR			533 Landscape Tech II	1.000	0.000
DEAPR			878 Landscape Tech I	1.000	0.000
			Regional Infection Prevention		
Health			1354 Support (RIPS) Team Coordinator	1.000	0.000
Health			1338 Public Health Nurse II	1.000	0.000
DSS			1223 Social Services Assistant	1.000	0.000
DSS			1218 Community Social Services Tech	0.500	0.000
Total				5.500	0.000

COMMUNITY DEVELOPMENT FUND - APPROVED

	Dept Name	Position Number	Position Name	Prior FTE	Approved FTE
Housing			1320 RRH Specialist III	1.000	0.000
Total				1.000	0.000

Revenue by Category

Summary - General Fund

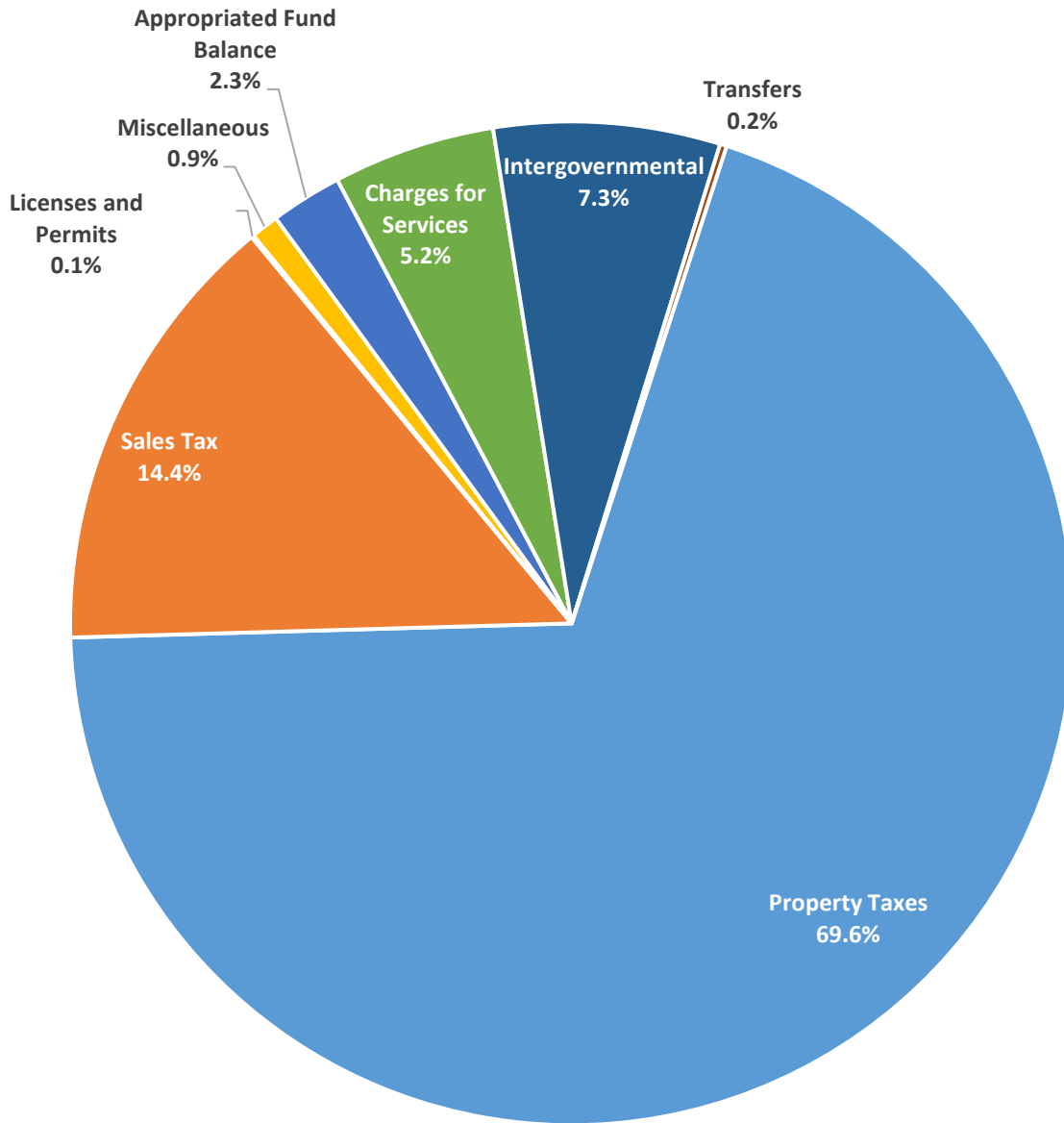
	2023-24 Actual Revenues	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Property Taxes					
Property Taxes	177,698,983	185,864,654	185,864,654	195,808,394	199,528,253
Motor Vehicles	13,481,108	13,775,985	13,775,985	10,874,662	11,081,252
Gross Receipts	111,246	115,000	115,000	115,000	115,000
Delinquent Taxes	967,817	1,288,068	1,288,068	1,288,068	1,288,068
Interest on Delinquent Taxes	460,877	576,877	576,877	460,000	460,000
Late List Penalties	146,610	114,801	114,801	114,801	114,801
Animal Taxes	550	0	0	0	0
Beer and Wine	265,401	233,960	233,960	265,000	265,000
Property Taxes Total	<u>\$193,132,592</u>	<u>\$201,969,345</u>	<u>\$201,969,345</u>	<u>\$208,925,925</u>	<u>\$212,852,374</u>
Sales Tax					
Article 39 One Cent	17,030,801	17,856,804	17,856,804	17,718,846	17,718,846
Article 40 Half Cent	11,946,792	12,503,058	12,503,058	12,429,442	12,429,442
Article 42 Half Cent	8,532,318	8,956,144	8,956,144	8,877,023	8,877,023
Article 44 Half Cent	307,662	323,006	323,006	320,092	320,092
Hold Harmless Article 44	4,826,152	4,500,000	4,500,000	4,800,000	4,800,000
Sales Tax Total	<u>\$42,643,725</u>	<u>\$44,139,012</u>	<u>\$44,139,012</u>	<u>\$44,145,403</u>	<u>\$44,145,403</u>
Licenses and Permits					
Privilege License	13,005	12,000	12,000	12,000	12,000
Franchise Fee	213,523	262,200	262,200	230,000	230,000
Licenses and Permits Total	<u>\$226,528</u>	<u>\$274,200</u>	<u>\$274,200</u>	<u>\$242,000</u>	<u>\$242,000</u>
Investment Earnings Total	<u>\$2,362,680</u>	<u>\$1,800,000</u>	<u>\$1,800,000</u>	<u>\$1,800,000</u>	<u>\$1,800,000</u>
Miscellaneous Total	<u>\$3,734,876</u>	<u>\$1,000,011</u>	<u>\$1,000,011</u>	<u>\$956,775</u>	<u>\$956,775</u>
Appropriated Fund Balance Total	<u>\$0</u>	<u>\$7,100,000</u>	<u>\$7,100,000</u>	<u>\$7,100,000</u>	<u>\$7,056,130</u>

Revenue by Category

Summary - General Fund

	2023-24 Actual Revenues	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Charges for Services					
Aging	140,118	136,800	136,800	136,800	136,800
Planning & Inspections	733,878	618,000	618,000	1,020,430	702,350
Emergency Services	4,995,798	5,241,000	5,241,000	5,708,500	5,708,500
Health	1,943,872	2,250,767	2,250,767	2,753,943	2,350,518
Register of Deeds	2,101,589	1,967,000	1,967,000	2,289,500	1,974,500
Sheriff	1,835,942	2,598,125	2,598,125	2,598,125	2,107,125
Tax Administration	362,684	439,000	439,000	446,000	584,805
Transportation	70,636	87,000	87,000	89,000	89,000
Indirect Costs	913,693	1,033,868	1,033,868	1,185,743	1,401,297
Other	814,072	732,130	732,130	948,212	950,212
Charges for Services Total	<u>\$13,912,281</u>	<u>\$15,103,690</u>	<u>\$15,103,690</u>	<u>\$17,176,253</u>	<u>\$16,005,107</u>
Intergovernmental					
Aging	733,221	855,124	855,124	855,124	855,124
Animal Services	359,400	445,863	445,863	445,838	445,838
Child Support Services	1,580,489	1,709,000	1,643,000	1,643,000	1,682,669
DEAPR	79,432	158,453	158,453	168,949	168,949
Emergency Services	15,063	97,960	97,960	102,360	102,360
Health	2,403,554	1,712,233	1,783,798	1,644,770	1,669,655
Library	135,682	100,000	100,000	100,000	100,000
Sheriff	829,555	792,302	792,302	792,302	792,302
Social Services	10,656,670	12,708,932	12,708,932	12,809,715	12,771,761
Tax Administration	197,122	130,740	130,740	132,000	132,000
Transportation	2,019,043	1,883,331	1,683,331	2,425,782	2,150,782
Other	1,533,638	1,423,880	1,377,982	1,442,487	1,442,487
Intergovernmental Total	<u>\$20,542,869</u>	<u>\$22,017,818</u>	<u>\$21,777,485</u>	<u>\$22,562,327</u>	<u>\$22,313,927</u>
Transfers from Other Funds					
Capital Reserve	1,154,452	356,539	0	0	0
Visitors Bureau	112,000	224,000	224,000	239,000	239,000
Sportsplex Enterprise Fund	158,000	316,000	316,000	316,000	316,000
Article 46 Fund	83,280	109,500	109,500	110,729	110,729
Transfers from Other Funds Total	<u>\$1,507,732</u>	<u>\$1,006,039</u>	<u>\$649,500</u>	<u>\$665,729</u>	<u>\$665,729</u>
Total Revenue	<u>\$278,063,284</u>	<u>\$294,410,115</u>	<u>\$293,813,243</u>	<u>\$303,574,412</u>	<u>\$306,037,445</u>

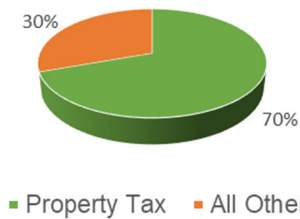
General Fund Revenue by Category



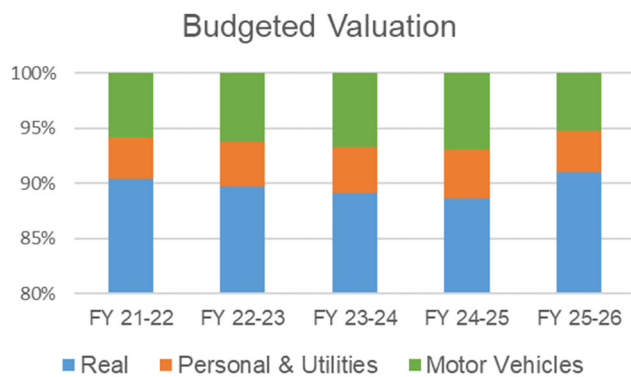
General Fund Revenue

Comments

The County Manager's Office staff estimates general revenues (those not directly associated with a particular department). Budgeted amounts are based on historical trends, current policy or fiscal changes by State and Federal governments, and general economic conditions. Revenues associated with departments are estimated by the department and reviewed by the County Manager's Office staff.



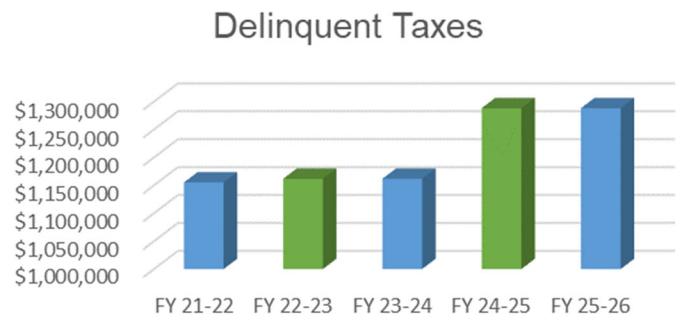
Property Taxes



Current Taxes - These taxes are the major revenue source in the General Fund comprising about 70% percent of the total General Fund revenue. Taxes in this category reflect all taxable property valued as of January 2025. Revenues generated by current taxes are based on a tax rate of 63.83 cents per \$100 assessed valuation. This represents a revenue neutral tax rate of 62.64 cents per \$100 assessed valuation, plus a 1.19 cent tax rate increase. The County's budgeted real property tax base is projected

to be \$30.3 billion for the 2025-26 fiscal year. The other components of the County's tax base include Motor Vehicles (budgeted valuation of \$1.7 billion); personal property and Utilities & Corporate Excess (budgeted valuation of \$1.2 billion).

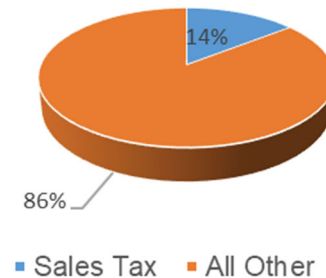
Delinquent Taxes - Taxes in this category include amounts of unpaid collectible property taxes from prior years. The estimate is based on the outstanding levy for prior year taxes at a collection rate consistent with past performance.



Interest on Delinquent Taxes - These revenues are related to the interest charges established by State Statutes on unpaid property taxes. Interest begins on taxes due as of January 6 at an interest rate of two percent for the first month and for each month that taxes are due, but not paid, the interest rate equals three-fourths of one percent/each month.

Late List Penalties - These are penalties assessed by the Tax Assessor for property not listed by the January 31 deadline. The penalty is 10 percent of the amount of taxes due.

Sales Taxes



Article 39 One Cent - This is the original 1 percent local option sales tax levied by the County and is collected and distributed by the State based on local retail sales.

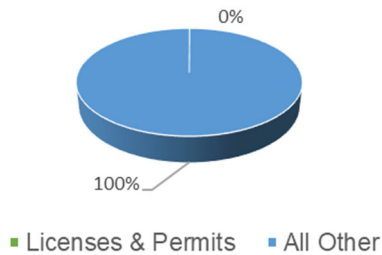
Article 40 Half-Cent (1st Half Cent) - Enacted by the County in late 1984, the State collects this revenue and returns it to local governments on a per capita basis. This revenue source is earmarked for both County and School capital projects and debt service.

Article 42 Half-Cent (Additional Half Cent) - The tax in this category is similar to the first half cent tax. The General Assembly authorized it in 1986. As with the Article 40 Sales tax, this tax is used to finance school and County capital projects, including debt service payment. There was a change in calculating Article 42 proceeds from a per capita to a point of sale formula during FY 2010-11.

Article 44 Half Cent (Third Half Cent) – Authorized by the General Assembly effective December 1, 2002, this tax replaced the reimbursements the State withheld from counties and cities, beginning in FY 2001-02. In FY 2007-08, the General Assembly enacted the Medicaid Relief/Sales Tax Swap (House Bill 1473), which phased out the County's share of Medicaid expenditures over a three year period, from FY 2007-08 through FY 2009-10. In exchange, the County ceded Article 44 sales tax to the State beginning October 1, 2009.

Article 46 One-Quarter Cent – The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund, outside of the General Fund, has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. For more information, please refer to the Article 46 Sales Tax section in this document, located after the department budgets.

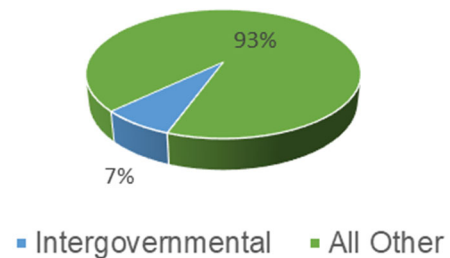
Licenses and Permits



Franchise Fees – Distributed to the County by the State on a quarterly basis as part of the State sales tax collected on video programming and telecommunications services in the County. An estimated \$242,000 is budgeted in FY 2025-26.

Intergovernmental

Aging - This includes Title III B, Home and Community Care Block Grant funds, and Triangle J Council of Government funds to assist in operations of the County's Department on Aging Senior Centers and programs. An estimated \$855,124 is budgeted for FY 2025-26.



Transportation Services – This includes General Transport IIIB, Section 18G, Rural Public Transportation funds, as well as Transit Tax proceeds for public transportation services in Orange County. An estimated \$2,150,782 is budgeted for FY 2025-26.

Social Services - Social Service programs are funded by a combination of Federal, State, and local resources. The revenues listed in this category reflect the state and federal contributions toward staff cost and operations for various programs within the Department. An estimated \$12,771,761 is budgeted for FY 2025-26.

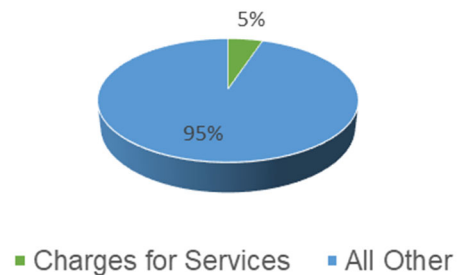
Health - These revenues reflect the State and Federal share for various health programs. An estimated \$1,669,655 is budgeted for FY 2025-26.

Local - Revenues reflected in this category include Alcoholic Beverage Control (ABC) profit distributions and alcoholic rehabilitation funds. Before the 1992-93 fiscal year, the County and the ABC Board had an agreement that Orange County would receive \$500,000 each year from ABC profits. Since that time the agreement has been replaced by statutory provisions that all net profits, after required distributions, will be distributed to Orange County local government.

Other State – Examples of these revenues include: Child Support Enforcement reimbursements and IV-D incentive payments; Safe Roads Act monies; Office of Juvenile Justice Program (OJJP) grant; and other smaller state and federal grants.

Charges for Services

As with other inspection fees, well and septic inspections are directly influenced by construction in Orange County. The Board of County Commissioners regulates these partial cost recovery fees.



Well Permits - This category reflects fees charged for inspecting and permitting new wells. State legislation requires additional site visits as well as mandatory well water sampling on all newly constructed wells. An estimated total of \$120,000 in revenue in FY 2025-26.

Transportation Services - This category reflects fees associated with participation in a variety of programs offered by Transportation Services. The major revenues estimated at \$89,000 in this category for FY 2025-26 are related to services provided in connection with Transportation Services' buses.

Emergency Services - The majority of revenues under this category comes from the County's fee for emergency medical services (EMS). Paramedics respond to all 911 calls for EMS with patient assessment conducted at no charge, however treatment at the scene by the paramedic is billed at \$150. If Basic Life Support (BLS) or Advanced Life Support (ALS) ambulance transportation to a hospital is required, the total fees for service range from \$897.16 to \$1,298.50 depending on a level 1 or 2 life support, and whether it is an emergency or non-emergency transport. EMS fees for service were instituted on October 1, 1996. The estimated revenues for FY 2025-26 total \$5,670,000.

Health - These are fees charged for certain services in the Health department including clinics. Major increases over the past few years are attributable to strong emphasis being placed on services offered to Medicaid eligible women and children. Dental fees are estimated for FY 2025-26 at \$645,728 while Personal Health fees are estimated at \$601,489.

Planning Fees - This category includes several charges for services provided by Planning staff including reviewing soil erosion control plans, grading permits, and special use permits. Revenues from Soil and Erosion fees are estimated at \$554,250 for FY 2025-26.

Recreation and Parks - These revenues consist of charges for participation in various recreational and leisure programs. Athletic program revenues are estimated at \$180,000 for FY 2025-26. Total Recreation and Parks revenues from fees are estimated at \$652,930.

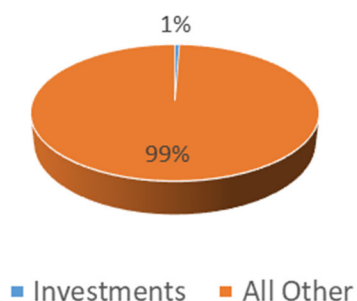
Register of Deeds - These are fees charged for items such as marriage licenses, birth and death certificates, excise stamps on land transfers, and various certified copies. Most of these fees are regulated by the State. Collections for register of deeds fees and excise stamps are estimated at \$665,000 and \$1,287,500, respectively. Revenue stamps by State Statute are \$2 per \$1,000 on all real estate transfers. A marriage license is \$60, and revenues from these licenses are estimated at \$14,500 for FY 2025-26.

Revenue Comments - *continued*

Sheriff - Revenues in this category include charges assessed by the Sheriff for serving warrants, court subpoenas, and other court documents, all of which are regulated by the State. The Sheriff also collects fees from the state and federal government for housing certain prisoners. Reimbursements from the ABC Board for the provision of law enforcement are in this category as well as fees collected from the jail canteen and pay telephone system. The total revenue anticipated from jail fees is \$709,000 for FY 2025-26.

Tax Collection Charges – Orange County collects taxes for all the municipalities within the County. In turn, the towns reimburse the County for this service.

Miscellaneous - Revenues in this category include candidate filing fees and other Board of Election related charges along with charges for services within Animal Services and Cooperative Extension, as well as indirect costs received from the Solid Waste Enterprise Fund and Visitor Bureau Fund.

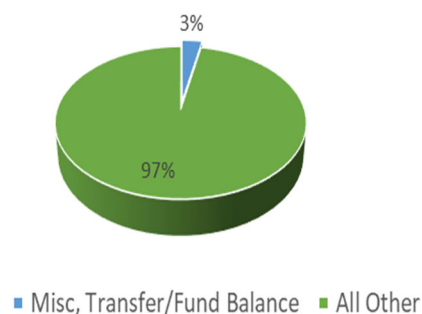


Investment Income

Interest Income - The General Fund share of all interest earned on the County's investments is recorded in this category. For FY 2025-26, \$1,800,000 is estimated from this revenue source.

Miscellaneous, Transfers and Fund Balance

Miscellaneous - These revenues include refunds of gasoline tax, revenues generated by sale of County surplus items, rental of county facilities, resale of items purchased, Article 44 Hold Harmless Sales Tax revenue, and donations made to various county departments.



Transfers - This category reflects funds transferred from the Article 46 Sales Tax Fund to the General Fund in FY 2025-26.

Appropriated Fund Balance - This represents an appropriation of fund balance for general operations. For FY 2025-26, \$7,056,130 is budgeted to be appropriated from fund balance. The General Fund Unassigned fund balance is estimated to be approximately 16 percent of general fund expenditures.

Revenue By Category

Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-2026 Commissioner Approved
Debt Service Fund					
General Government Revenue	283,715	410,816	410,816	410,816	410,816
Intergovernmental Revenue	1,847,675	271,674	271,674	343,009	343,009
Financing Proceeds	360,908	0	0	0	0
From General Fund	31,997,646	31,390,000	31,390,000	32,331,700	32,331,700
Appropriation Fund Balance	0	2,249,713	2,249,713	1,739,186	1,672,832
Total	<u>\$34,489,944</u>	<u>\$34,322,203</u>	<u>\$34,322,203</u>	<u>\$34,824,711</u>	<u>\$34,758,357</u>
Article 46 Fund					
Sales Tax	5,909,761	6,391,998	6,391,998	6,391,998	6,391,998
Total	<u>\$5,909,761</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>
Emergency Telephone System Fund					
Charges for Services	578,160	428,404	428,404	365,006	365,006
Interest on Investments	18,866	0	0	0	0
Appropriation Fund Balance	0	0	0	55,056	54,056
Total	<u>\$597,026</u>	<u>\$428,404</u>	<u>\$428,404</u>	<u>\$420,062</u>	<u>\$419,062</u>
Employee Health and Dental Fund					
General Government Revenue	13,802,001	14,872,653	14,872,653	15,724,204	15,724,204
From General Fund	3,183,405	3,172,894	3,172,894	3,674,204	3,674,204
Total	<u>\$16,985,406</u>	<u>\$18,045,547</u>	<u>\$18,045,547</u>	<u>\$19,398,408</u>	<u>\$19,398,408</u>
Fire Districts					
Property Tax	8,723,269	9,355,837	9,355,837	11,000,685	11,000,685
Intergovernmental Revenue	25,000	0	0	0	0
Interest on Investments	23,547	6,550	6,550	17,100	17,100
Appropriated Fund Balance	0	45,000	45,000	75,000	75,000
Total	<u>\$8,771,816</u>	<u>\$9,407,387</u>	<u>\$9,407,387</u>	<u>\$11,092,785</u>	<u>\$11,092,785</u>
Inspections Fund					
Charges for Services	1,166,460	1,381,840	1,381,840	1,310,913	1,349,341
From General Fund	387,005	384,377	384,377	404,510	335,774
Total	<u>\$1,553,465</u>	<u>\$1,766,217</u>	<u>\$1,766,217</u>	<u>\$1,715,423</u>	<u>\$1,685,115</u>
Opioid Settlement Fund					
Intergovernmental	2,738,015	886,657	886,657	1,019,496	1,019,496
Total	<u>\$2,738,015</u>	<u>\$886,657</u>	<u>\$886,657</u>	<u>\$1,019,496</u>	<u>\$1,019,496</u>
Multi-Year Grants Fund					
Intergovernmental	237,248	182,000	182,000	183,500	183,500
Donations	216,459	100,000	100,000	100,000	100,000
Total	<u>\$453,707</u>	<u>\$282,000</u>	<u>\$282,000</u>	<u>\$283,500</u>	<u>\$283,500</u>
Housing Choice Voucher Fund					
Intergovernmental	7,227,081	7,534,000	7,534,000	8,628,000	8,628,000
Interest on Investments	7,941	8,500	8,500	8,500	8,500
Total	<u>\$7,235,021</u>	<u>\$7,542,500</u>	<u>\$7,542,500</u>	<u>\$8,636,500</u>	<u>\$8,636,500</u>

Revenue By Category

Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-2026 Commissioner Approved
Community Development Fund					
From General Fund	417,103	463,864	463,864	645,940	513,671
Intergovernmental	\$2,326,205	\$1,036,806	\$1,036,806	1,053,697	1,053,286
Program Income	13,306	13,306	13,306	\$13,306	\$13,306
Total	<u>\$2,756,614</u>	<u>\$1,513,976</u>	<u>\$1,513,976</u>	<u>\$1,712,943</u>	<u>\$1,580,263</u>
Visitors Bureau Fund					
Occupancy Tax	2,223,599	2,126,700	2,126,700	2,169,234	2,363,229
Sales & Fees	542,715	443,082	443,082	457,500	274,536
Intergovernmental	95,760	94,280	94,280	95,956	95,956
General Government Revenue	74,699	86,269	86,269	87,945	104,945
Appropriated Fund Balance	0	307,790	307,790	495,611	482,444
Total	<u>\$2,936,771</u>	<u>\$3,058,121</u>	<u>\$3,058,121</u>	<u>\$3,306,246</u>	<u>\$3,321,110</u>
Solid Waste Operations Enterprise Fund					
Sales & Fees	10,870,051	10,585,886	10,585,886	10,633,231	10,705,231
Intergovernmental	584,690	428,000	428,000	440,000	440,000
Miscellaneous	68,569	65,000	65,000	63,700	63,700
Interest on Investments	428,435	135,000	135,000	135,000	135,000
Appropriated Fund Balance	0	1,753,402	1,753,402	3,313,446	2,351,917
Total	<u>\$11,951,745</u>	<u>\$12,967,288</u>	<u>\$12,967,288</u>	<u>\$14,585,377</u>	<u>\$13,695,848</u>
Sportsplex Operations Enterprise Fund					
Charges for Services	5,497,730	5,214,172	5,214,172	5,720,578	5,720,578
Total	<u>\$5,497,730</u>	<u>\$5,214,172</u>	<u>\$5,214,172</u>	<u>\$5,720,578</u>	<u>\$5,720,578</u>
4-H Fund					
General Government Revenue	6,251	14,200	14,200	19,200	19,200
Charges for Services	10,170	15,000	15,000	15,000	15,000
Appropriated Fund Balance	0	3,425	3,425	3,306	3,306
Total	<u>\$16,421</u>	<u>\$32,625</u>	<u>\$32,625</u>	<u>\$37,506</u>	<u>\$37,506</u>
Orange-Person-Chatham Retiree Health Fund					
Interest on Investment	8,688	4,454	4,454	18,000	18,000
Total	<u>\$8,688</u>	<u>\$4,454</u>	<u>\$4,454</u>	<u>\$18,000</u>	<u>\$18,000</u>
Parks Capital Reserve					
Community Services	37,929	10,500	10,500	10,500	10,500
Total	<u>\$37,929</u>	<u>\$10,500</u>	<u>\$10,500</u>	<u>\$10,500</u>	<u>\$10,500</u>
County Capital Reserve					
General Government	295,206	356,539	356,539	0	0
Total	<u>\$295,206</u>	<u>\$356,539</u>	<u>\$356,539</u>	<u>\$0</u>	<u>\$0</u>

Revenue By Category

Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-2026 Commissioner Approved
DSS Trust Fund					
General Government Revenue	260,000	260,000	260,000	260,000	260,000
Total	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>
Jail Inmate Trust Fund					
Miscellaneous	276,621	315,000	315,000	315,000	315,000
Total	<u>\$276,621</u>	<u>\$315,000</u>	<u>\$315,000</u>	<u>\$315,000</u>	<u>\$315,000</u>
Community Giving Fund					
General Government	0	90,000	90,000	90,000	90,000
Total	<u>\$0</u>	<u>\$90,000</u>	<u>\$90,000</u>	<u>\$90,000</u>	<u>\$90,000</u>
CHCCS District Tax Fund					
Property Tax	28,026,693	28,419,218	28,419,218	28,419,218	29,557,658
Total	<u>\$28,026,693</u>	<u>\$28,419,218</u>	<u>\$28,419,218</u>	<u>\$28,419,218</u>	<u>\$29,557,658</u>

Appropriations by Function

Summary - General Fund

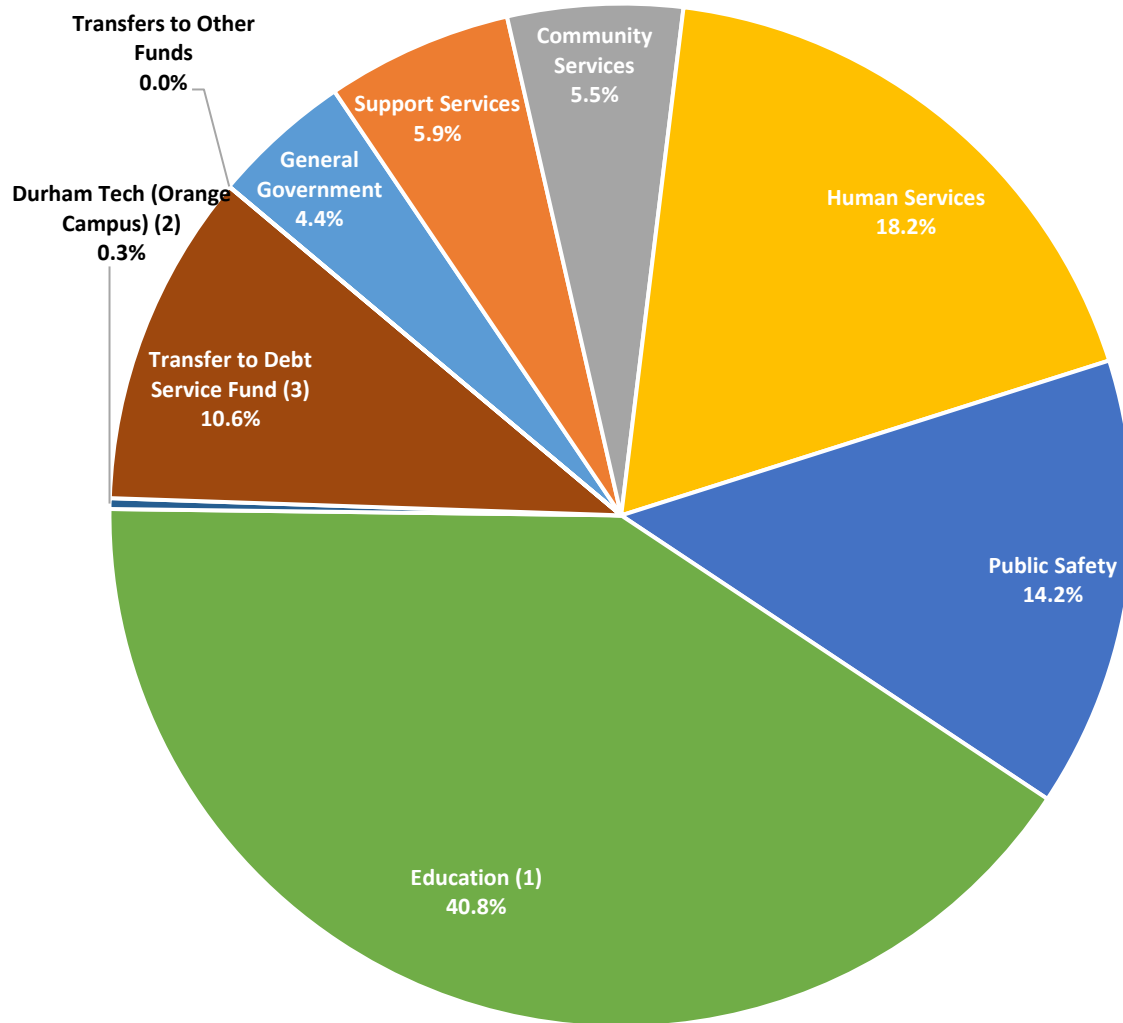
	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Community Services					
Animal Services	2,964,409	3,085,869	3,245,765	3,238,138	3,236,788
Cooperative Extension	394,162	545,267	545,267	550,875	544,117
Department of Environment, Agriculture, Parks & Recreation	4,743,264	5,067,682	5,288,422	5,513,792	5,323,378
Fleet Services	1,528,592	1,845,454	2,138,907	2,416,058	2,404,920
Non-Departmental	472,675	195,104	195,104	195,104	195,104
Transportation Services	2,473,979	2,999,286	2,624,377	3,329,707	2,752,642
Planning and Inspections	2,127,931	2,358,287	2,456,690	2,470,184	2,440,615
Community Services Total	<u>\$14,705,012</u>	<u>\$16,096,949</u>	<u>\$16,494,532</u>	<u>\$17,713,858</u>	<u>\$16,897,564</u>
General Government					
Board of County Commissioners	837,471	903,769	971,879	1,015,782	1,013,242
Board of Elections	1,190,663	1,119,967	1,126,764	1,457,455	1,387,179
County Attorney's Office	888,285	900,452	949,144	949,144	948,517
County Manager's Office	1,865,604	2,096,831	2,124,120	2,244,776	2,122,411
Outside Agencies	1,023,174	899,439	899,439	1,100,157	800,146
Non-Departmental	386,564	375,000	375,000	375,000	375,000
Register of Deeds	1,257,809	1,296,853	1,390,223	1,448,273	1,425,658
Tax Administration	4,917,450	5,107,519	5,353,736	5,924,868	5,467,930
General Government Total	<u>\$12,367,019</u>	<u>\$12,699,830</u>	<u>\$13,190,305</u>	<u>\$14,515,455</u>	<u>\$13,540,083</u>
Public Safety					
Courts	254,824	286,163	274,996	185,468	185,468
Criminal Justice Resource Dept.	1,286,124	1,373,278	1,580,769	1,639,939	1,591,817
Emergency Services	15,177,133	17,604,347	18,513,245	18,592,761	18,651,429
Non-Departmental	530,952	519,658	519,658	506,825	506,825
Sheriff	20,834,661	21,147,133	21,963,926	21,961,297	22,656,664
Public Safety Total	<u>\$38,083,693</u>	<u>\$40,930,579</u>	<u>\$42,852,594</u>	<u>\$42,886,290</u>	<u>\$43,592,203</u>
Human Services					
Department on Aging	2,851,265	2,830,401	2,862,923	2,930,774	2,932,443
Alliance MOE	830,973	894,682	894,682	842,388	842,388
Child Support Services	1,283,749	1,527,147	1,472,065	1,473,739	1,472,689
Civil Rights and Civic Life	551,340	433,771	751,645	751,645	751,245
Health Department	12,331,435	13,061,653	14,309,657	14,718,338	14,169,712
Housing Department	2,231,794	3,135,585	3,082,800	3,208,416	3,130,708
Library Services	2,772,946	3,490,734	3,694,026	3,694,147	3,692,286
Non-Departmental	926,885	1,142,027	1,142,027	1,245,694	1,101,732
Department of Social Services	22,646,400	26,507,027	27,455,366	27,573,332	27,497,445
Human Services Total	<u>\$46,426,786</u>	<u>\$53,023,027</u>	<u>\$55,665,191</u>	<u>\$56,438,473</u>	<u>\$55,590,648</u>

Appropriations by Function

Summary - General Fund

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Education					
Current Expenses	102,942,576	108,090,282	108,090,282	122,483,807	111,328,011
Durham Tech (Orange Campus)	975,346	1,020,363	1,020,363	1,267,252	1,048,724
School Health & Safety Contracts	3,556,981	4,004,666	4,004,666	4,124,806	4,124,806
Enrollment Projection Contract	0	0	0	36,000	36,000
School Equity Training	119,850	0	0	0	0
Education Total	<u>\$107,594,753</u>	<u>\$113,115,311</u>	<u>\$113,115,311</u>	<u>\$127,911,865</u>	<u>\$116,537,541</u>
Support Services					
Asset Management Services	15,389,601	6,659,873	6,759,239	7,230,845	7,062,593
Community Relations	439,250	476,124	469,181	469,181	468,981
Finance and Administrative Services	1,674,260	3,040,772	3,033,304	3,056,690	3,025,683
Human Resources	3,381,648	3,552,231	3,594,724	3,863,799	3,741,058
Information Technologies	5,194,318	5,888,700	6,032,377	6,528,614	6,526,180
Non-Departmental	98,013	(829,900)	(829,900)	(2,821,638)	(2,821,638)
Support Services Total	<u>\$26,177,089</u>	<u>\$18,787,800</u>	<u>\$19,058,925</u>	<u>\$18,327,491</u>	<u>\$18,002,857</u>
Non-Departmental					
Transfer to Debt Service Fund	31,997,646	31,390,000	31,390,000	32,331,700	32,331,700
Transfers to Other Funds	7,238,247	8,366,619	8,366,619	15,580,337	9,544,849
Non-Departmental Total	<u>\$39,235,893</u>	<u>\$39,756,619</u>	<u>\$39,756,619</u>	<u>\$47,912,037</u>	<u>\$41,876,549</u>
Total Expenditures	<u>\$284,590,245</u>	<u>\$294,410,115</u>	<u>\$300,133,477</u>	<u>\$325,705,469</u>	<u>\$306,037,445</u>

General Fund Appropriation by Functional Leadership Team



(1) Includes CHCCS and OCS current expenses, short-and long-range capital, health and safety contracts.

(2) Includes Durham Technical Community College's current and recurring capital expenses.

(3) Since FY 2023-24, Debt Service expenses are split into a separate Debt Service Fund

Appropriation by Function *Other Funds*

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-2026 Commissioner Approved
Debt Service Fund					
Debt Service	37,972,570	34,322,203	34,337,550	34,824,711	34,758,357
Total	<u>\$37,972,570</u>	<u>\$34,322,203</u>	<u>\$34,337,550</u>	<u>\$34,824,711</u>	<u>\$34,758,357</u>
Article 46 Fund					
Education	2,954,881	3,195,999	3,195,999	3,195,999	3,195,999
Community Services	2,954,881	3,195,999	3,195,999	3,195,999	3,195,999
Total	<u>\$5,909,761</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>	<u>\$6,391,998</u>
Emergency Telephone System Fund					
Public Safety	610,432	428,404	428,404	420,062	419,062
Total	<u>\$610,432</u>	<u>\$428,404</u>	<u>\$428,404</u>	<u>\$420,062</u>	<u>\$419,062</u>
Employee Health and Dental Fund					
Support Services	16,607,734	18,045,547	18,045,547	19,398,408	19,398,408
Total	<u>\$16,607,734</u>	<u>\$18,045,547</u>	<u>\$18,045,547</u>	<u>\$19,398,408</u>	<u>\$19,398,408</u>
Fire Districts					
Public Safety	8,636,336	9,407,387	9,407,387	11,092,785	11,092,785
Total	<u>\$8,636,336</u>	<u>\$9,407,387</u>	<u>\$9,407,387</u>	<u>\$11,092,785</u>	<u>\$11,092,785</u>
Inspection Fund					
Community Services	1,512,814	1,766,217	1,793,095	1,715,423	1,685,115
Total	<u>\$1,512,814</u>	<u>\$1,766,217</u>	<u>\$1,793,095</u>	<u>\$1,715,423</u>	<u>\$1,685,115</u>
Opioid Settlement Fund					
Human Services	376,438	886,657	886,657	1,019,496	1,019,496
Total	<u>\$376,438</u>	<u>\$886,657</u>	<u>\$886,657</u>	<u>\$1,019,496</u>	<u>\$1,019,496</u>
Multi-Year Grants Fund					
Public Safety	189,066	182,000	182,000	183,500	183,500
Human Services	130,659	100,000	100,000	100,000	100,000
Total	<u>\$319,725</u>	<u>\$282,000</u>	<u>\$282,000</u>	<u>\$283,500</u>	<u>\$283,500</u>
Housing Choice Voucher Fund					
Human Services	7,128,736	7,542,500	7,534,822	8,636,500	8,636,500
Total	<u>\$7,128,736</u>	<u>\$7,542,500</u>	<u>\$7,534,822</u>	<u>\$8,636,500</u>	<u>\$8,636,500</u>
Community Development Fund					
Human Services	1,829,165	1,513,976	1,608,173	1,712,943	1,580,263
Total	<u>\$1,829,165</u>	<u>\$1,513,976</u>	<u>\$1,608,173</u>	<u>\$1,712,943</u>	<u>\$1,580,263</u>
Visitors Bureau Fund					
Arts and Tourism	2,898,005	3,058,121	3,069,241	3,306,246	3,321,110
Total	<u>\$2,898,005</u>	<u>\$3,058,121</u>	<u>\$3,069,241</u>	<u>\$3,306,246</u>	<u>\$3,321,110</u>

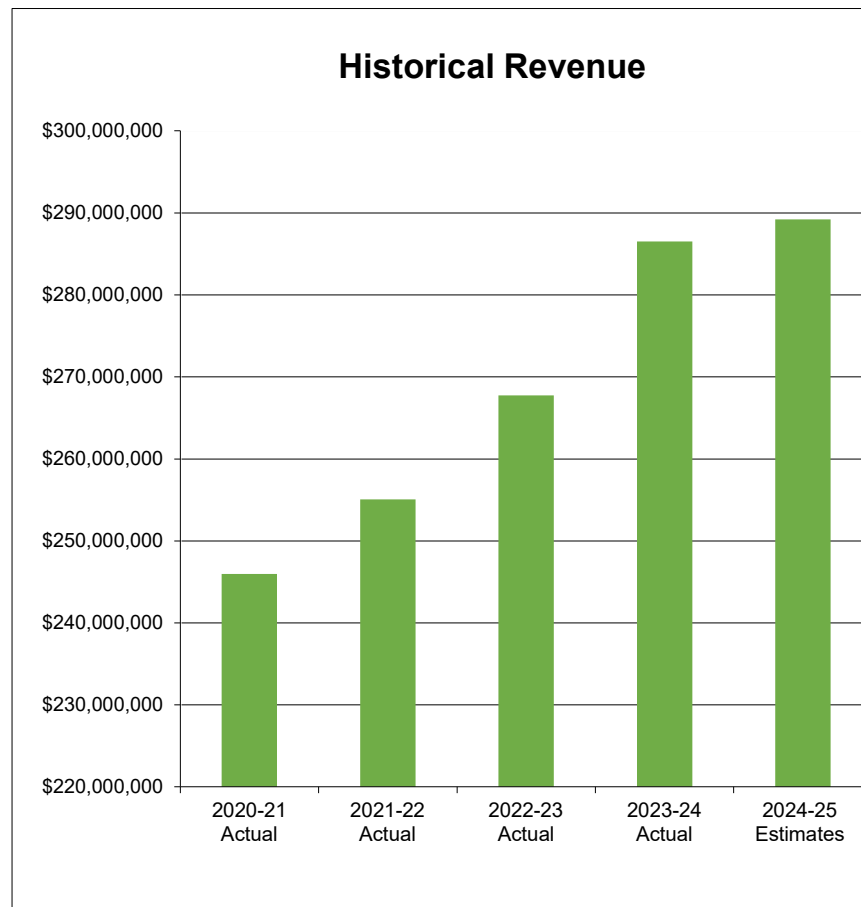
Appropriation by Function

Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-2026 Commissioner Approved
Solid Waste Operations Enterprise Fund					
Community Services	10,578,639	11,008,818	11,170,981	11,811,602	11,742,062
Transfer to Other Funds	2,244,897	1,958,470	1,958,470	2,773,775	1,953,786
Total	<u>\$12,823,536</u>	<u>\$12,967,288</u>	<u>\$13,129,451</u>	<u>\$14,585,377</u>	<u>\$13,695,848</u>
Sportsplex Operations Enterprise Fund					
Community Services	4,583,569	4,098,503	3,714,172	4,468,240	4,468,240
Transfer to Other Funds	904,694	1,115,669	1,115,669	1,252,338	1,252,338
Total	<u>\$5,488,263</u>	<u>\$5,214,172</u>	<u>\$4,829,841</u>	<u>\$5,720,578</u>	<u>\$5,720,578</u>
4-H Fund					
Community Services	18,849	32,625	32,625	37,506	37,506
Total	<u>\$18,849</u>	<u>\$32,625</u>	<u>\$32,625</u>	<u>\$37,506</u>	<u>\$37,506</u>
Orange-Person-Chatham Retiree Health Fund					
Support Services	16,166	4,454	4,454	18,000	18,000
Total	<u>\$16,166</u>	<u>\$4,454</u>	<u>\$4,454</u>	<u>\$18,000</u>	<u>\$18,000</u>
Parks Capital Reserve					
Community Services	0	10,500	10,500	10,500	10,500
Total	<u>\$0</u>	<u>\$10,500</u>	<u>\$10,500</u>	<u>\$10,500</u>	<u>\$10,500</u>
County Capital Reserve					
General Government	1,458,202	356,539	356,539	0	0
Total	<u>\$1,458,202</u>	<u>\$356,539</u>	<u>\$356,539</u>	<u>\$0</u>	<u>\$0</u>
DSS Trust Fund					
Human Services	260,000	260,000	260,000	260,000	260,000
Total	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>	<u>\$260,000</u>
Jail Inmate Trust Fund					
Public Safety	284,790	315,000	315,000	315,000	315,000
Total	<u>\$284,790</u>	<u>\$315,000</u>	<u>\$315,000</u>	<u>\$315,000</u>	<u>\$315,000</u>
Community Giving Fund					
Support Services	0	90,000	90,000	90,000	90,000
Total	<u>\$0</u>	<u>\$90,000</u>	<u>\$90,000</u>	<u>\$90,000</u>	<u>\$90,000</u>
CHCCS District Tax Fund					
Education	28,131,037	28,419,218	28,419,218	28,419,218	29,557,658
Total	<u>\$28,131,037</u>	<u>\$28,419,218</u>	<u>\$28,419,218</u>	<u>\$28,419,218</u>	<u>\$29,557,658</u>

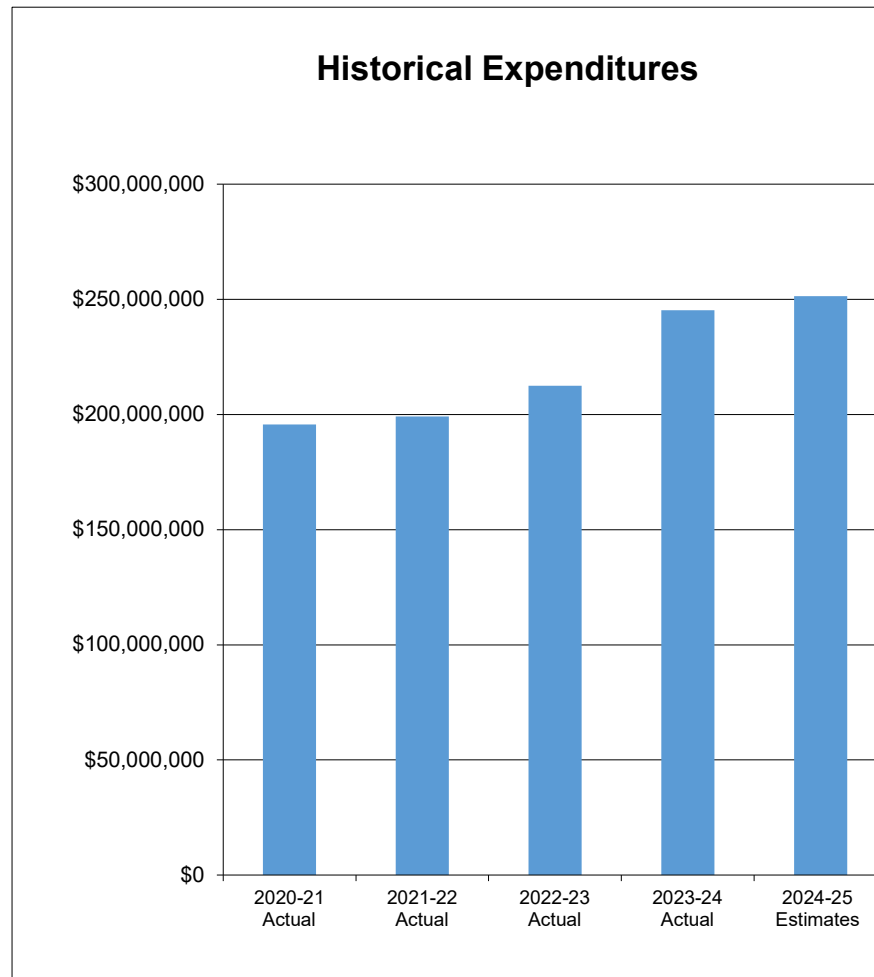
Historical Revenue

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Estimates
Property Taxes	\$169,766,054	\$180,701,712	\$187,553,595	\$192,913,139	\$205,343,993
Sales Tax	\$32,101,943	\$37,996,379	\$43,396,780	\$42,643,725	\$43,119,459
Licenses and Permits	\$271,329	\$268,824	\$247,428	\$226,528	\$331,130
Intergovernmental	\$23,887,332	\$19,738,812	\$18,202,528	\$20,798,662	\$20,873,366
Charges for Services	\$11,023,621	\$13,816,190	\$14,248,687	\$12,908,076	\$15,271,836
Investment Earnings	\$17,708	\$84,805	\$1,809,873	\$2,362,680	\$2,219,323
Miscellaneous	\$1,320,483	\$1,759,597	\$2,205,056	\$4,702,531	\$887,992
Transfers from Other Funds	\$7,591,105	\$106,691	\$77,255	\$1,507,732	\$1,149,818
Other Financing Sources	\$0	\$585,885	\$0	\$8,446,304	\$0
Appropriated Fund Balance	\$0	\$0	\$0	\$0	\$0
Total Revenue	\$245,979,575	\$255,058,895	\$267,741,202	\$286,509,377	\$289,196,917



Historical Expenditures

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Estimates
Human Services	\$38,370,756	\$39,736,297	\$38,782,767	\$46,426,482	\$48,845,279
Public Safety	\$27,106,565	\$27,822,457	\$33,446,820	\$38,083,693	\$40,128,686
Education	\$92,671,015	\$94,916,033	\$97,969,758	\$107,594,753	\$113,122,511
Support Services	\$14,945,745	\$14,818,106	\$15,754,275	\$26,177,089	\$20,307,399
General Government	\$8,921,230	\$8,684,081	\$11,719,193	\$12,367,019	\$13,148,121
Community Services	\$13,673,031	\$13,227,065	\$14,861,309	\$14,704,849	\$15,860,641
Total Expenditures	\$195,688,342	\$199,204,039	\$212,534,122	\$245,353,885	\$251,412,637



1) In FY2022-23, the BOCC authorized the creation of the Debt Service Fund. The fund represents all restricted debt related revenues and expenditures in one location, outside of the General Fund. Prior to FY2022-23 these expenditures are shown in Education and General Government.

General Fund Expenditures

Percentage Change Year to Year

	2022-23 Actual Expenditures	2023-24 Actual Expenditures	Year To Year Change	2024-25 Original Budget	Year to Year Change	2025-26 Commissioner Approved	Year to Year Change
Community Services							
Animal Services	2,683,010	2,964,409	10.49%	3,085,869	4.10%	3,236,788	4.89%
Cooperative Extension	410,026	394,162	-3.87%	545,267	38.34%	544,117	-0.21%
Department of Environment, Agriculture, Parks & Recreation	4,192,238	4,743,264	13.14%	5,067,682	6.84%	5,323,378	5.05%
Economic Development	2,378	0	-100.00%	0	0.00%	0	0.00%
Fleet Services ¹	972,241	1,528,592	57.22%	1,845,454	20.73%	2,404,920	30.32%
Orange Public Transportation ¹	2,614,970	2,473,979	-5.39%	2,999,286	21.23%	2,752,642	-8.22%
Planning & Inspections	3,194,966	2,127,931	-33.40%	2,358,287	10.83%	2,440,615	3.49%
Non-Departmental	593,315	472,675	-20.33%	195,104	-58.72%	195,104	0.00%
Total Community Services	\$14,663,144	\$14,705,012	0.29%	\$16,096,949	9.47%	\$16,897,564	4.97%

General Government							
County Commissioners	802,519	837,471	4.36%	903,769	7.92%	1,013,242	12.11%
County Attorney	774,438	888,285	14.70%	900,452	1.37%	948,517	5.34%
County Manager	2,894,569	1,865,604	-35.55%	2,096,831	12.39%	2,122,411	1.22%
Board of Elections	900,939	1,190,663	32.16%	1,119,967	-5.94%	1,387,179	23.86%
Register of Deeds	1,185,932	1,257,809	6.06%	1,296,853	3.10%	1,425,658	9.93%
Tax Administration	4,181,754	4,917,450	17.59%	5,107,519	3.87%	5,467,930	7.06%
Outside Agencies ²	1,828,974	1,023,174	-44.06%	899,439	-12.09%	800,146	-11.04%
Non-Departmental	452,184	386,564	-14.51%	375,000	-2.99%	375,000	0.00%
Total General Government	\$13,021,309	\$12,367,019	-5.02%	\$12,699,830	2.69%	\$13,540,083	6.62%

Human Services							
Child Support Services	1,136,301	1,283,749	12.98%	1,527,147	18.96%	1,472,689	-3.57%
Department of Social Services	19,393,018	22,646,400	16.78%	26,507,027	17.05%	27,497,445	3.74%
Department on Aging	2,451,653	2,851,265	16.30%	2,830,401	-0.73%	2,932,443	3.61%
Civil Rights and Civic Life ³	92,157	551,340	498.26%	433,771	-21.32%	751,245	73.19%
Health Department	10,236,579	12,331,435	20.46%	13,061,653	5.92%	14,169,712	8.48%
Housing Department	1,304,356	2,231,794	71.10%	3,135,585	40.50%	3,130,708	-0.16%
Library Services	2,454,942	2,772,946	12.95%	3,490,734	25.89%	3,692,286	5.77%
Non-Departmental	854,304	926,885	8.50%	1,142,027	23.21%	1,101,732	-3.53%
Alliance MOE	859,873	830,973	-3.36%	894,682	7.67%	842,388	-5.84%
Total Human Services	\$38,783,182	\$46,426,786	19.71%	\$53,023,027	14.21%	\$55,590,648	4.84%

Support Services							
Asset Management Services	6,781,203	15,389,601	126.94%	6,659,873	-56.72%	7,062,593	6.05%
Community Relations	324,947	439,250	35.18%	476,124	8.39%	468,981	-1.50%
Finance and Administrative Services	1,698,303	1,674,260	-1.42%	3,040,772	81.62%	3,025,683	-0.50%
Human Resources	1,418,603	3,381,648	138.38%	3,552,231	5.04%	3,741,058	5.32%
Information Technologies	4,291,765	5,194,318	21.03%	5,888,700	13.37%	6,526,180	10.83%
Non-Departmental	491,876	98,013	-80.07%	-829,900	-946.73%	-2,821,638	240.00%
Total Support Services	\$15,006,696	\$26,177,088	74.44%	\$18,787,800	-28.23%	\$18,002,857	-4.18%

Public Safety							
Courts	125,194	254,824	103.54%	286,163	12.30%	185,468	-35.19%
Criminal Justice Resource Office	879,063	1,286,124	46.31%	1,373,278	6.78%	1,591,817	15.91%
Emergency Services	13,521,320	15,177,133	12.25%	17,604,347	15.99%	18,651,429	5.95%
Sheriff	18,401,686	20,834,661	13.22%	21,147,133	1.50%	22,656,664	7.14%
Non-Departmental	519,592	530,952	2.19%	519,658	-2.13%	506,825	-2.47%
Total Public Safety	\$33,446,856	\$38,083,693	13.86%	\$40,930,579	7.48%	\$43,592,203	6.50%

Education							
Current Expense	94,388,187	102,942,576	9.06%	108,090,282	5.00%	111,328,011	3.00%
Durham Tech (Orange Campus)	0	900,346	0.00%	945,363	5.00%	973,724	3.00%
Recurring Capital	75,000	75,000	0.00%	75,000	0.00%	75,000	0.00%
School Health & Safety Contracts	3,476,441	3,556,981	2.32%	4,004,666	12.59%	4,124,806	3.00%
School Equity Training	30,130	119,850	297.77%	0	-100.00%	0	0.00%
Enrollment Projection Contract	0	0	0.00%	0	0.00%	36,000	0.00%
Total Education	\$97,969,758	\$107,594,753	9.82%	\$113,115,311	5.13%	\$116,537,541	3.03%

Non-Departmental							
Debt Service ⁴	43,394	0	-100.00%	0	0.00%	0	0.00%
Transfers to Debt Service Fund ⁴	44,077,170	31,997,646	-27.41%	31,390,000	-1.90%	32,331,700	3.00%
Transfers to Other Funds	13,854,973	7,238,247	-47.76%	8,366,619	15.59%	9,544,849	14.08%
Total Non-Departmental	\$57,975,537	\$39,235,893	-32.32%	\$39,756,619	1.33%	\$41,876,549	5.33%

Total Expenditures	\$270,866,482	\$284,590,243	5.07%	\$294,410,115	3.45%	\$306,037,445	3.95%

¹ Fleet Services was a division of Transportation Services through FY2022-23

² Distributed across Non-Departmental budgets in prior fiscal years

³ Civil Rights and Civic Life was a division of the County Manager's Office in FY 2022-23

⁴ Starting in FY23-24, Debt Service will be setup as its own fund.

Estimated Changes to Fund Balance
Governmental Funds

This table is based on unaudited end-of-year revenue and expenditure estimates. Unassigned fund balance in the General Fund at year-end is expected to be approximately \$45 million or about 18 percent of the fund balance policy which measures estimated fiscal year 2024-25 general fund and debt service expenditures. This percentage level is consistent with the Government Finance Officers Association (GFOA) fund balance policy of at least two months working capital. The projected level of fund balance is appropriate to ensure that the County has adequate resources for emergencies and to maintain a strong financial position in accordance with Board of County Commissioner policy directives. The County's financial position is projected to remain sound over the long-term.

	General Fund	Debt Service Fund ⁽¹⁾	Special Revenue Funds
Beginning Balance July 1, 2024	82,328,080	3,263,435	56,615,143
Revenues (FY 2024-25 Year End Estimates)			
Taxes	\$ 248,317,242		\$ 14,818,785
Licenses and Permits	165,565		13,000
Intergovernmental	21,276,512	1,827,554	18,654,126
Charges for Services	14,547,550		1,326,313
Investment Earnings	2,219,323		2,115,963
Miscellaneous	1,471,431	887,748	70,070,008
Total Revenues	287,997,622	2,715,303	106,998,194
Expenditures By Function (FY 2024-25 Year-End Estimates)			
Community Services	\$ 15,860,641		\$ 10,985,153
General Government	13,147,893		1,139,108
Public Safety	40,128,686		16,858,487
Human Services	48,845,279		11,761,479
Support Services	20,307,399	234,504	1,139,108
Capital Projects			18,148,264
Education			
Current Expense	109,035,645		
School Health & Safety Contracts	4,011,866		
Recurring Capital	75,000		
Article 46 Sales Tax Expenditures for Schools			
Technology			
Capital			35,257,353
School Related Debt Service		19,306,611	
Total Education	113,122,511	19,306,611	35,257,353
County Related Debt Service		15,200,702	
Total Expenditures	251,412,410	34,741,817	95,288,953
Excess of Revenues Over Expenditures	36,585,212	(32,026,515)	11,709,242
Operating Transfers In	2,183,686	29,987,646	7,290,729
Operating Transfers Out	(38,217,740)	0	(4,294,129)
Total Operating Transfers	(36,034,054)	29,987,646	2,996,600
Net Change in Fund Balance	551,158	(2,038,869)	14,705,842
Ending Balance, 6/30/2025 (Estimated)	\$ 82,879,238	\$ 1,224,566	\$ 71,320,985
Less:			
Fund Balance Restricted/Reserved/Committed ⁽²⁾	30,563,786		30,972,352
Fund Balance Designated for Subsequent Year ⁽³⁾	7,056,130		2,284,332
Unassigned Fund Balance ⁽⁴⁾	\$ 45,259,322	\$ 1,224,566	\$ 38,064,301
Fund Balance as a Percent of FY 2024-25 Expenditures	18.00%	3.52%	39.95%
Policy Fund Balance	16.00%		

⁽¹⁾ In FY2022-23, the BOCC authorized the creation of the Debt Service Fund. The fund represents all restricted debt related revenues and expenditures in one location, outside of the General Fund.

⁽²⁾ This represents the amounts of reserve for inventories, reserve for State statute, and outstanding encumbrances that are not available for budgetary appropriation at year end.

⁽³⁾ Represents the amount of fund balance appropriated to the budget for the upcoming fiscal year.

⁽⁴⁾ As per Governmental Accounting Standards Board, Statement 54, because Unassigned Fund Balance represents amounts that are not constrained in any way, not even by an intention to use them for a specific purpose, the General Fund is the only appropriate place to report this classification of Fund Balance.

Assessed Valuation, Tax Rate and Estimated Collections

General Fund

	FY 2024-25 Commissioner Approved	FY 2024-25 Projected	FY 2025-26 Commissioner Approved	% Change from FY2024-25 Approved
Assessed Valuation of Real, Personal and Corporate Excess	\$21,713,241,752	\$21,855,009,676	\$31,511,413,453	45.1%
Assessed Valuation of Motor Vehicles	<u>\$1,602,886,809</u>	<u>\$1,692,261,362</u>	<u>\$1,743,029,203</u>	<u>8.7%</u>
Total Assessed Valuation	\$23,316,128,561	\$23,547,271,038	\$33,254,442,655	42.6%
Ad Valorem Tax Rate per \$100 of Assessed Valuation	0.8629	0.8629	0.6383	-26.0%
General Fund Levy	\$201,194,873	\$203,189,402	\$212,263,107	5.5%
Collection Rate (excluding Motor Vehicles)	99.20%	99.40%	99.20%	0.0%
Collection Rate (Motor Vehicles only)	99.60%	99.60%	99.60%	0.0%
Property Tax Collections (Real, Personal, Corporate Excess)	\$185,864,655	\$187,455,357	\$199,528,253	7.4%
Property Tax Collections (Motor Vehicles only)	\$13,775,985	\$14,544,113	\$11,081,252	-19.6%

1 Cent on the Tax Rate Equals:	\$2,313,601	\$2,340,937	\$3,299,538	42.6%

Totals may be slightly off due to rounding.

Department on Aging

Phone Number: (919) 245-2015

Website: <https://www.orangecountync.gov/154/Aging>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	2,201,400	2,189,877	2,238,399	2,256,195	2,238,399
Operations	648,864	624,524	624,524	674,579	694,044
Capital Outlay	1,002	16,000	0	0	0
Total Expenditures	\$ 2,851,265	\$ 2,830,401	\$ 2,862,923	\$ 2,930,774	\$ 2,932,443
Total Revenues	873,340	1,068,424	1,068,424	1,068,424	1,068,424
County Costs (net)	\$ 1,977,926	\$ 1,761,977	\$ 1,794,499	\$ 1,862,350	\$ 1,864,019
<i>Senior Health Coordination (Grant Supported Fund)</i>					
Personnel Services	0	0	0	0	0
Operations	17,364	0	0	0	0
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 17,364	\$ 0	\$ 0	\$ 0	\$ 0
Total Revenues	19,963	0	0	0	0
County Costs (net)	\$ (2,599)	\$ 0	\$ 0	\$ 0	\$ 0
<i>Master Aging Plan (Multi-year Grant Fund)</i>					
Personnel Services	78,886	0	0	0	0
Operations	51,774	100,000	100,000	100,000	100,000
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 130,660	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Total Department Revenues	216,459	100,000	100,000	100,000	100,000
Fund Costs (net)	\$ (85,799)	\$ 0	\$ 0	\$ 0	\$ 0
Total Aging and Related Expenditures	\$ 2,999,289	\$ 2,930,401	\$ 2,962,923	\$ 3,030,774	\$ 3,032,443

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total General fund expenditure increase of \$69,520 includes an increase for In-Home Respite Care, two months of funding for Take-Away Meals program with an expected end date of August 31, 2025, and other operational costs increases offset by a savings in travel and training.

Department on Aging – continued

Aging Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Providing two months of funding for Take-Away Meals	\$ 19,760	\$ -	\$ 19,760
Strategic Priority 2 Healthy Community: Increase for Aging in Place In-Home Respite Care	\$ 40,204	\$ -	\$ 40,204
Reduction to travel & training	\$ (295)	\$ -	\$ (295)
Cost to continue	\$ 9,851	\$ -	\$ 9,851
Net Aging Department Changes	\$ 69,520	\$ -	\$ 69,520

Mission Statement

To provide leadership in planning and operating a system of integrated aging services through state-of-the-art senior centers, serving as focal points for coordinated community and individualized programs designed to educate seniors and their families and maximize health, well-being, community engagement and independence of older adults at all functional levels.

Major Divisions/Services

Administration

- FY 2024-25 Highlights
 - Continued 2022-27 Master Aging Plan (MAP) implementation and continuation of seven quarterly workgroups. MAP implementation matrix was updated quarterly and shared on county website and with the BOCC. Ending Year 3 with 79% of the goals either completed or are in progress. Continued to consult and remain a best practice model in helping other communities develop their own aging plans and work to become age-friendly communities.
 - Continued “Aging Well Together” Community Radio Show with WCOM. 50 shows aired live this year and are available as a podcast at www.orangecountync.gov/AWT-show. Updated the Aging Well Together (AWT) Radio Show webpage, significantly improving load times; 90% faster in some cases.
 - Continued outreach efforts to underserved communities and developed programs and resources as identified by this outreach. Expanded communications database containing over 200 contacts from the Orange County Community Relations team to enhance engagement with underrepresented groups.
 - Continued work to keep community informed of programs and services including issuing press releases to 75+ media contacts to promote major events, such as: How to Be a Trans Ally panel, Hispanic Heritage Celebration, and *The Man Behind the Counter* Black History Month documentary. Weekly program listserv continues to grow with 3500+ subscribers. Created 3 volunteer spotlight videos for our YouTube channel to highlight VC 55+, Handy Helper, and R Place Program volunteers.
 - R Place respite model served 20 friends living with dementia, 20 care partners with respite, with 1-1 volunteer support from 37 volunteers. This program has served 77 Orange County families this year (4,160 hours of respite, and 7,396 hours of meaningful volunteer service)

Department on Aging – continued

- Dementia Friendly Business became Dementia Friendly Community training to include both businesses/organizations and individuals and Dementia Friendly Campuses and students at the UNC Chapel Hill worked with OCDOA to create Dementia Friends @ Carolina to increase student dementia awareness and build intergenerational connections. This program has trained 400+ Orange County residents including volunteers, students, community members, faith-based and county organizations to be Dementia Friendly.
- FY 2025-26 Highlights
 - Continue 2022-27 MAP implementation (Year Four) and continuation of quarterly workgroups. Remain a best practice model for developing an age friendly community.
 - Offer an ageism awareness program to 8th grade students in the Orange County and Chapel Hill-Carrboro Schools.
 - Continuing outreach efforts to underserved communities and develop programs and resources as identified by this outreach.
 - Update department video and complete R Place promotion video to be used as outreach tools at events and on our county website.
 - Plans are underway to replicate the R Place Respite model to our faith communities.
 - Launch a “How to Use Our Website” tool, with translation options in Spanish, Mandarin, Karen, Burmese, and other emerging priority languages, across OCDOA products and outlets.

Aging Transitions

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Helping older adults age in community.					
Outcome Measure: Provide assistance to help older adults age in community					
Strategic Plan Priority:	2. Healthy Community				
Calls to the Aging Helpline	4,600	5,979	8,000	7,300	7,500
Durable Medical Equipment Items Loaned	441	459	500	480	500
Durable Medical Equipment Clients served	225	296	275	300	320
Telephone Reassurance and Friend to Friend Program- number of clients served.	46	54	50	50	60

- FY 2024-25 Highlights
 - Provided contracted in-home and /or adult day services, support groups and other support services to over 1900 older adults and family caregivers to support their aging in community goals.
 - Community based Occupational Therapist, and Durable Medical Equipment Program Assistant supported increasing community home safety and aging in-place needs by providing over 100 home visits.

Department on Aging – continued

- Offered 80 free behavioral health counseling sessions to 12 older adults and their caregivers by onboarding new Licensed Clinical Social Worker Associate through expansion of clinical supervision offerings.
- Received 956 calls to the transportation helpline and facilitated access to transportation services including assistance with applications to demand response services, and travel training.
- Performed extensive outreach to replicate the R Place respite model to 13 faith-based and community organizations in Orange County and the state of NC.
- FY 2025-26 Highlights
 - Increase supports for older adults to age in place through contracted in-home and adult day services to community members and family caregivers who fall in the gap between affording private pay services and qualifying for Medicaid assistance.
 - Launch a choral program in partnership with Encore Creativity, a national nonprofit, to enhance social engagement opportunities to people living with dementia.
 - Support the growing number of older adults wishing to age in community through home safety consultations and durable medical equipment loans to increase feelings of safety in the home.
 - Address mental health challenges among older adults and family caregiver through free clinical counseling services.
 - Increase support offered by transportation specialist through mobility management training.

Community Based Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Senior center programming					
Outcome Measure: Improved health, social and physical well being of older adults					
Strategic Plan Priority:	2. Healthy Community				
Senior Center attendance	92,364	109,352	100,000	100,000	115,000
Unduplicated participants at the Senior Centers	3,792	5,332	6,000	6,000	6,000
Service: Provide resources to reduce food insecurity among older adults.					
Outcome Measure: Improve food access for older adults.					
Strategic Plan Priority:	2. Healthy Community				
Senior Lunch Program Meals served	25,643	27,755	30,000	30,000	20,000
CSFP- Commodity Supplemental Food program for older adults	3,052	3,300	3,080	3,200	3,200

- FY 2024-25 Highlights
 - Initiated 58 new strategic community partnerships through outreach, significantly expanding our programming reach and accessibility both onsite and offsite. New key partnerships include Durham Technical Community College, Carrboro Arts Center, Orange County Civil Air Patrol, Hillsborough Historical Society, Solace Health, and

Department on Aging – continued

AuthoraCare Collective. These collaborations have strengthened our community presence and created new pathways for diverse engagement and programming delivery.

- Addressed community food insecurity by providing daily lunch program at both centers, serving 130+ participants weekly; maintained supplemental food pantry operations at Seymour Center, reaching 50+ older adult contacts monthly; distributed 100 Farmers Market Vouchers; and continued promoting enrollment in the Commodity Supplemental Food Box program and Supplemental Nutrition Assistance Program (SNAP) benefits, expanding access to essential nutrition resources.
- Strategically delivered 18 state-mandated virtual and hybrid programs, carefully designed to meet participant interests while fostering social connections and expanding accessibility through remote options.
- Strengthened multicultural engagement by hiring part-time Mandarin speaking outreach staff and expanding bilingual programming, now reaching 105 participants daily through cultural events, drop-in activities, and multilingual programs. In addition, enhanced language accessibility by translating core materials and facility signage into Spanish, Mandarin, and other participant languages, supported by bilingual staff, instructors, and communications manager.
- Expanded health equity initiatives through targeted wellness programming, including HEAL (Health Education and Literacy) a collaborative effort with Orange County Emergency Services, University of North Carolina – Chapel Hill School of Nursing and Orange County Department on Aging to improve healthcare literacy and provide health education, Mandarin-language Healthcare. 101 sessions and specialized fitness classes like Sit to Be Fit, serving 1,357 bilingual and underserved participants annually.

- **FY 2025-26 Highlights**

- Streamline facility usage tracking through consistent key fob monitoring to demonstrate community impact and inform programming decisions, maximizing funding opportunities to support our growing participant base.
- Expand wellness opportunities through our new outdoor FitLot, providing both personalized and group fitness instruction to enhance older adults' exercise experiences beyond traditional indoor settings. Program will specifically target underserved persons and non-English speaking participants.
- Introduce quarterly dining initiatives optimizing meaningful connections among lunch participants during congregate meals and track effectiveness of dining experience through surveys.
- Maintain cultural programming by expanding recruitment of bilingual volunteer support to enrich programs and services for our growing diverse aging community.
- Support unhoused older adults through intentional community partnerships, connecting them to resources while simultaneously encouraging social programming, lunch, and wellness activities to facilitate meaningful connections within our senior center community.

Department on Aging – continued

Volunteer Connect 55+

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Facilitating a senior volunteer program that provides support and services to older adults.					
Outcome Measure: : Improve mental well-being of program recipients and volunteers. Recipients will report positive impacts of 85% or greater.					
Strategic Plan Priority:					
Percentage of volunteer program participants reporting positive impact on mental well-being	86%	92%	88%	88%	85%
Service: Supporting older adults to age in community					
Outcome Measure: Improve safety and accessibility aid for aging in community					
Strategic Plan Priority:	2. Healthy Community				
Percentage of recipients reporting positive impacts to aging in place as a result of safety and accessibility repairs provided by our volunteer Handy Helper program			50%	50%	70%
Service: Volunteers providing support to expand services of the department to older adults and their families					
Outcome Measure: Total number of Volunteer Hours equivalent to FTEs					
Strategic Plan Priority:	2. Healthy Community				
Total Number of Active VC55+	243	356	300	300	330
Total Number of Volunteer Service Hours	21,081	30,113	26,000	26,000	30,000
Value of Volunteer Hours based on living wage (FTE)	11	15	13	13	15
Total dollar value of volunteer hours	379,808	517,920	475,904	475,904	550,000

• FY 2024-25 Highlights

- As of February 2025, have trained and placed 33 new volunteers to serve older adults, particularly those with low-moderate income, special needs such as dementia and social isolation. We are on track to meet our goal of 85 by the end of the FY.
- Provided programs, services, and events for 3,575 people.
- As of February 2025, trained and placed 12 new community-based volunteers and are on track to meet our goal of 25 by the end of the fiscal year.
- Participated in 4 community-based volunteer recruitment/outreach events.
- Completed 2 large-scale events with our rural community centers serving 500+ at these events.
- Initiated multiple wellness programs in partnership with our Wellness Program, UNC, and Cooperative Extension that are offered at our rural community centers utilizing community volunteers.

Department on Aging – continued

- Maintained an enrollment of approximately 300 older adults in the Commodity Supplemental Food Program and continued distribution at 5 sites.
- As of February 2025, completed 19 safety and accessibility projects (ramps, railings, grab bars, desk, and stair repairs). The fluctuating cost of each project and the volunteer availability directly impact the total number of projects we are able to complete. We anticipate completing an additional 15 projects this year.
- Completed 1,584 tax returns for FY 23-24; 1,426 were clients with low AGI (Adjusted Gross Income), 919 were older adults. Volunteers provided 4,628 hours of service.
- Seniors' Health Insurance Information Program (SHIIP) provided Medicare enrollment services to 1,086 clients with a total cost savings of \$508,963; SHIIP volunteers provided 31 presentations and volunteers provided 1,362 hours of service.
- Project EngAGE provided 714 programs designed to provide educational and social opportunities and events to help prevent social isolation and improve overall well-being. Project EngAGE End of Life Senior Resource Team (SRT) hosted Orange County's first End of Life Expo – providing end-of-life resources to 185 participants. Project EngAGE Intergenerational SRT hosted its annual back-to-school partnership event with Efland Cheeks Community Center in August 2024 and provided resources and school supplies to over 200 participants.

• FY 2025-26 Highlights

- Recruit and train 85 new volunteers of all ages, to serve older adults, particularly those with low-moderate income, special needs including dementia and social isolation; Recruit 25 new community-based volunteers; Participate in 5 community-based volunteer recruitment events; Strengthen partnerships with leaders and community participants at Efland-Cheeks and Cedar Grove Community Centers.
- Maintain current enrollment in the Commodity Supplemental Food Program
- Provide safety and accessibility repairs (ramps, railings, grab bars, etc.) for 45 older adults.
- Volunteer Income Tax Assistance (VITA) program will complete 1500 tax returns; provide service to 90% low AGI (Adjusted Gross Income) clients; recruit and train 70 volunteer tax preparers; volunteers will provide 4,600 hours of service.
- Seniors' Health Insurance Information Program (SHIIP) will assist 1000 clients; SHIIP counselors will provide 30 seminars for the community; volunteers will provide 1,300 hours of service.
- Provide support to Project EngAGE Senior Leader volunteers and to 7 Project EngAGE Senior Resource Teams (SRTs), by providing ongoing technical and programmatic support to Project EngAGE Senior Leader graduates; holding and facilitating monthly meetings for each SRT, as well as regular meetings with all Senior Leader graduates; managing multiple SRT sponsored events and initiatives.
- Successfully launch and complete Project EngAGE Class 7.

Alliance (Maintenance of Effort Funds)

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	0	0	0	0	0
Operations	830,973	894,682	894,682	842,388	842,388
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 830,973	\$ 894,682	\$ 894,682	\$ 842,388	\$ 842,388
Total Revenues	66,593	70,000	70,000	70,000	70,000
County Costs (net)	\$ 764,380	\$ 824,682	\$ 824,682	\$ 772,388	\$ 772,388

Orange County Commissioners confirmed a Management, Merger, and Dissolution Agreement dissolving its relationship with Cardinal Innovations effective December 1, 2021, and transferring its service responsibilities for residents needing mental health, developmental disabilities, and substance abuse services to Alliance Health, a Managed Care Organization and Area Authority.

The FY 2025-26 Commissioner Approved budget provides maintenance of effort funding for Alliance in the amount of \$842,388. The \$70,000 in offsetting revenues includes the ABC bottle tax revenue, which is used for Community Based Substance Abuse Services. Maintenance of effort funds to County programming includes: Two (2) Criminal Justice Resource Department positions, one (1) Behavioral Health position, one (1) Rapid Rehousing position, temporary and programming funds in the Criminal Justice Resource Department and programming funds in DSS. The total funding for the county's maintenance of effort has increased to \$1,411,382. Orange County maintenance of effort dollars will be allocated by Alliance according to best practice models and in consultation with county staff and the directors of the Criminal Justice Resource, Health and Social Service Departments.

Animal Services

Phone Number: (919) 942-7387

Website: <http://www.orangecountync.gov/155/Animal-Services>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	2,670,444	2,794,158	2,957,099	2,958,076	2,958,076
Operations	289,265	288,666	288,666	277,108	275,758
Capital Outlay	4,701	3,045	0	2,954	2,954
Total Expenditures	\$ 2,964,409	\$ 3,085,869	\$ 3,245,765	\$ 3,238,138	\$ 3,236,788
Total Revenues	564,777	620,643	620,643	620,243	620,243
County Costs (net)	\$ 2,399,632	\$ 2,465,226	\$ 2,625,122	\$ 2,617,895	\$ 2,616,545

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Decrease from base for revenue and operations.

Animal Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease in anticipated revenue	\$ -	\$ (400)	\$ 400
Net decrease for personnel and operations	\$ (8,977)	\$ -	\$ (8,977)
Net Animal Services Department Changes	\$ (8,977)	\$ (400)	\$ (8,577)

Mission Statement: The Animal Services Department strives to meet the needs of residents by working with volunteers and other partners to deliver cost-effective and integrated animal sheltering, animal control and animal protection services that ensure the health, safety and wellbeing of humans, pets, and the community as a whole. Addressing the problem of pet overpopulation with a proactive and positive approach is an integral ingredient of the department's mission.

Animal Services – continued

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Animal sheltering					
Outcome Measure: Number of animals leaving the shelter with a live release					
Strategic Plan Priority:	2. Healthy Community				
Live release rate cats	92%	92%	92	91%	91%
Live release rate dogs	92%	92%	90	91%	91%
Live release rate other animals	95%	95%	92	96%	91%
Animal shelter admissions cats	1,243	1,757	1250	1,910	1,798
Animal shelter admissions dogs	1,018	1,002	1100	1,100	1,015
Animal shelter admissions other animals	69	87	70	90	87
Service: Animal Protection					
Outcome Measure: Animal Control service to the community					
Strategic Plan Priority:	2. Healthy Community				
Animal Control service responses	4,027	4,257	3900	3,600	3,800
Rabies exposure and animal bite investigations	270	422	350	350	325
Cruelty and neglect investigations	359	424	275	275	300
Service: Community Programs					
Outcome Measure: Achieve strong community engagement in animal welfare through animal service					
Strategic Plan Priority:	2. Healthy Community				
Subsidized spay neuter surgeries	696	648	650	400	550
Low cost rabies vaccines	279	432	525	450	450
Number of active OCAS volunteers	96	250	400	300	350
Number of community animals served	1,677	1,893	1,725	2,020	2,000

Field Services Animal Protection and Public Health

- FY 2024-25 Highlights
 - Worked within the community to decrease unwanted kitten births via low-cost surgery vouchers, community cat management programs, including partnering with other organizations and providing in-house community cat sterilizations, and community education with a focus on the humane control of free-roaming cats, especially in areas with large numbers of free-roaming cats
 - Supported a focus on community-oriented animal services by choosing the least punitive approach to each service call, reserving animal impoundment and citations for cases involving public safety, animal cruelty, or repeated animal ordinance violations. Promoted a dedication to keeping pets with families and out of the municipal shelter system.

Animal Services – continued

- FY 2025-26 Highlights

- Prioritize reuniting lost pets with their owners in the field while providing education on responsible pet ownership and strategies to keep pets safely at home. Strengthen the human-animal bond by ensuring pets are successfully returned and remain out of the shelter system.
- Actively participate in community and animal services-sponsored events to enhance public education on animal control and shift public perception of animal control officers from enforcers to educators and public safety professionals. Focus on proactive outreach and support, promoting responsible pet ownership while prioritizing non-punitive solutions for residents.

Open Admissions Sheltering

- FY 2024-25 Highlights

- Promoted a humane community by prioritizing a 90% or higher live release rate for animals sheltered by Orange County Animal Services over the next five years. Strengthened collaborative partnerships such as animal transfer partners, foster homes, barn cat placement, community cat sterilization, and University-Government partnerships.
- Worked with community partners to promote student engagement with Animal Services to connect the next generation of leaders with municipal opportunities, supported the human animal bond, and taught the One Health approach to animal management. This goal incorporated strategies to involve black, indigenous, and people of color in training opportunities.

- FY 2025-26 Highlights

- Enhance support for individuals who find stray animals by providing resources such as fostering options and guidance on reuniting pets with their families. Encourage community involvement in lost pet reunification while reducing the strain on the shelter system.
- Continue to promote a humane community by prioritizing a 90% or higher live release rate for animals sheltered by Orange County Animal Services over the next five years. Continue strengthening collaborative partnerships in order to achieve positive live outcomes.

Animal Services Programs

- FY 2024-25 Highlights

- Promoted strong community engagement in animal welfare and encouraged pet retention as reflected by the number of community animals served by Animal Services programs.
- Continued to grow initiatives that support live animal placement and community engagement for animals entering the shelter. Specifically focused on increasing volunteer hours, removing barriers for community involvement with Animal Services, and growing the dog foster program for longer length of stay dogs.

- FY 2025-26 Highlights

- Expand long-term foster opportunities for animals with extended shelter stays, providing them with a home environment that reduces stress, improves behavior, and enhances their adoptability. By placing these animals in foster care, we can better assess their

Animal Services – continued

- needs, increase their visibility to potential adopters, and create more shelter space for incoming animals, ultimately improving overall outcomes.
- Continue to strengthen our engagement with underserved communities by providing resources that help residents keep and care for their pets, reinforcing the human-animal bond. Through increased access to services such as pet food assistance, veterinary care, and education, the aim is to reduce pet relinquishment, enhance public safety, and build stronger community trust. This will proactively support both pets and their families while reducing intake pressure on the shelter system.

Asset Management Services

Phone Number: (919) 245-2625

Website: <http://www.orangecountync.gov/438/Asset-Management-Services>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	2,340,677	2,617,638	2,807,444	2,882,421	2,882,421
Operations	4,524,693	3,951,795	3,951,795	4,159,156	4,142,305
Capital Outlay	8,524,231	90,440	0	189,268	37,867
Total Expenditures	\$ 15,389,601	\$ 6,659,873	\$ 6,759,239	\$ 7,230,845	\$ 7,062,593
Total Revenues	8,877,047	476,806	476,806	518,031	518,031
County Costs (net)	\$ 6,512,554	\$ 6,183,067	\$ 6,282,433	\$ 6,712,814	\$ 6,544,562
<i>By Category (Debt Service Fund)</i>					
Personnel Services	209,519	235,547	250,894	250,894	250,894
Operations	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 209,519	\$ 235,547	\$ 250,894	\$ 250,894	\$ 250,894
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 209,519	\$ 235,547	\$ 250,894	\$ 250,894	\$ 250,894
<i>Total Asset Management</i>					
Services Expenditures	\$ 15,599,120	\$ 6,895,420	\$ 7,010,133	\$ 7,481,739	\$ 7,313,487

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase includes replacement of increasingly expensive contracted services with a Facilities Technician FTE to conduct county facility life safety checks and costs associated with the Southern Branch Library including the addition of a security guard. Additional increases are occurring in electricity, equipment replacement, facility maintenance contracts, building repair, and other operational expenses offset by a reduction in building leases and travel & training savings. Total Revenue increase is primarily associated with the Town of Carrboro's support of the new library based on their share of expenses.

Asset Management Services – continued

Asset Management Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in Lease revenue offset by reduction in facility rental fees based on usage	\$ -	\$ 920	\$ (920)
Strategic Priority 1 Environmental Protection and Climate Action: FTE and associated operating expenses to in-house facility life safety checks to avoid external vendor contract increases	\$ (672)	\$ -	\$ (672)
Adjustments to temporary personnel and overtime based on change in rates and hours	\$ 5,339	\$ -	\$ 5,339
Strategic Priority 5 Public Education/Learning Community: Increase in costs associated with the Southern Branch Library offset by revenue from Town of Carrboro	\$ 90,532	\$ 40,305	\$ 50,227
One-time recurring capital funds to replace facility improvement tools & equipment, furniture and signage	\$ 37,867	\$ -	\$ 37,867
Reductions to travel & training	\$ (1,244)	\$ -	\$ (1,244)
Cost to continue	\$ 171,532	\$ -	\$ 171,532
Net Asset Management Department Changes	\$ 303,354	\$ 41,225	\$ 262,129

Mission Statement

AMS strives for excellence in providing safe, reliable, sustainable, clean, and comfortable facilities and related assets to Orange County residents, employees, and visitors.

Major Divisions/Services

Administration

Provides customer service support, meeting and event coordination, security systems management, small renovations, signage, and other administrative services to the residents and staff of Orange County.

- FY 2024-25 Highlights
 - Implementation of the Facilities Master Plan
 - Design of the Crises Diversion Center
 - Conduct two department-wide training events
 - Update of the wayfinding and ADA signage at Southern Human Services
 - Update the intruder alarm systems at 2 county buildings
 - Occupancy of the Drakeford Library Complex
- FY 2025-26 Highlights
 - Design of the Sheriff's Office Evidence Storage Facility

Asset Management Services – continued

- Sales of multiple county-owned stub-out parcels
- Completion of the Efland Cheeks Community Center renovation
- Update of badge access levels for all county facilities
- Begin construction of the Crisis Diversion Center

Capital Projects

Manages and supports County building projects as identified in the County's Capital Investment Plan (CIP), including departmental oversight, support, and guidance for building projects managed by Solid Waste; Planning & Inspections; Department of Environment, Agriculture, Parks and Recreation (DEAPR); Emergency Services; and the Orange County Sportsplex.

• FY 2024-25 Highlights

- Completed the Drakeford Library Complex, Southern Branch Library. \$22,229,437(County's portion)
- Completed the Orange County Emergency Services Efland EMS Station and Medical Examiner's Review Quarters. \$7,206,409
- Completed the construction for the Richard E. Whitted Stormwater Improvements. \$840,090.

Completed construction on the following capital projects:

- Orange County Sportsplex Fire Alarm Replacement: \$209,100.
- Justice Facility Fire Alarm Replacement: \$432,419
- Piedmont Food Processing Center Generator Installation: \$106,750.
- Hillsborough Commons Fire Alarm Replacement: \$282,368
- Installed (3) Bus Shelter Units alongside Orange Public Transportation.
- Installed HVAC equipment for the Gateway facility, Passmore Center, select units at Hillsborough Commons and controls upgrades at Passmore Center and Gateway facilities.

• FY 2025-26 Highlights

- Substantial completion of multiple architectural projects, including Cedar Grove Community Center flooring replacement, Richard E Whitted Complex window replacement and cornice trim repair, and elevator modernization for elevators at Whitted, Gateway, and the Justice Facility.
- Equipment procured for multiple County heating, air conditioning, and ventilation (HVAC) projects.
- Substantial completion of multiple parking lot improvement projects.
- Substantial completion of the Sportsplex Cooling Tower and Chiller Replacement.
- Solar Feasibility award for professional services.
- Professional Services award and design for the Historic Courthouse Square – Building and Grounds Improvements.

Facilities Environment and Support

Provides routine cleaning and floor care, including contractor management, of County owned and leased facilities (24 buildings comprising 325,000 cleanable square feet).Researches and implements

Asset Management Services – continued

technological advancements in floor coverings that increase life, appearance, and durability, to reduce signs of aging in County-owned facilities.

- FY 2024-25 Highlights
 - Maintained a high level of service despite a 46% attrition rate.
 - Completion of the flooring at the Southern Human Services main lobby, health clinic with a more durable urethane covering mimicking the high traffic R & P Seymour Center main lobby.
 - Completed restroom flooring rejuvenation using the Sanaglaze/Sanamax Seal allowing more efficient cleaning throughout the next several years at the Southern Human Services location.
- FY 2025-26 Highlights
 - Continue hard surface maintenance largely by moving much of the VCT from a yearly wax coating process to Epic Urethane zero-VOC finishes, reducing the hard surface yearly strip and wax function to a 7–10-year program under current budgeting.
 - Retention of the 15 Facility Environment FTE workforce and the Facility Environment and Support Manager leading the group, increase efficiencies to create a highly effective workforce that does both cleaning of the facilities prior to regular business hours along with having availability throughout the mornings for emergencies and continued cleanings.

Facilities Maintenance

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Manage energy use of Orange County facilities					
Outcome Measure: Ensure Orange County facilities are energy efficient					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Annual energy Intensity (energy used in KBTU per Square Foot) of County Facilities	86	87.2	85	86.8	85
Service: Maintenance of County Facilities					
Outcome Measure: Complete the repair of maintenance items in a timely basis					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
% of work orders completed within standard times	60%	74%	75%	65%	75%

Provides preventative maintenance, corrective and restorative services to over 1,000,000 square feet across more than 42 County-owned and leased facilities in areas including electrical, heating, air conditioning, and ventilation (HVAC); plumbing; painting; carpentry; sidewalks; parking lots; roofing;

Asset Management Services – continued

drainage; and security systems, through a combination of in-house staff and contracted service providers. Leads organization in inclement weather preparation and response.

- FY 2024-25 Highlights
 - Retrofit existing fluorescent light fixtures to LED for energy savings at Southern Human Services and Seymour Center.
 - Initiate a new preventative maintenance plan for electric vehicle chargers.
- FY 2025-26 Highlights
 - Hiring of a new facility maintenance painter to complete painting needs for County facilities.
 - Continue to retrofit existing florescent light fixtures to LED for energy savings at selected County facilities.

Board of County Commissioners/Clerk to the Board's Office

Phone Number: (919) 245-2130

Website: <http://orangecountync.gov/bocc>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	610,811	639,038	723,948	723,948	723,948
Operations	222,893	264,731	247,931	291,834	289,294
Capital Outlay	3,767	0	0	0	0
Total Expenditures	\$ 837,471	\$ 903,769	\$ 971,879	\$ 1,015,782	\$ 1,013,242
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 837,471	\$ 903,769	\$ 971,879	\$ 1,015,782	\$ 1,013,242

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The increase in operations costs is mainly to cover the new quote for Cable Casting Community Meetings and the cost of additional meetings for the summer months. The increase in contract services was offset by eliminating some unnecessary contracts. Reductions for countywide travel and training cuts.

Board of County Commissioners Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in operations costs to cover quotes and additional meetings related to cable casting, as well as a rise in membership dues and contracts.	\$ 43,903	\$ -	\$ 43,903
Reduction in Travel and Training	\$ (2,540)	\$ -	\$ (2,540)
Net Board of County Commissioners Department Changes	\$ 41,363	\$ -	\$ 41,363

Mission Statement

The mission of the Orange County Clerk to the Board's Office is to provide permanent official records required by North Carolina General Statutes for present and future generations; to provide the Orange Board of County Commissioners (BOCC) a guided focus and direction through meetings and agendas; and to provide for citizen participation and involvement in county government through the oversight of 20+ volunteer boards and commissions appointed by the BOCC.

Board of County Commissioners/Clerk to the Board's Office – continued

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Maintain the legislative record of the Board of Commissioners and all other committees, boards, and commissions; manage the maintenance of minutes, resolutions, ordinances, appeals, licenses, permits, and other documents that come					
Outcome Measure: Departmental contracts recorded in a timely manner for public					
Strategic Plan Priority:	Not applicable				
100% of contracts posted to document management software within two weeks of completion	98.6%	99.6%	99%	98%	98%

Custodian for the county seal and the retention of official records including minutes, ordinance books, records of county-appointed boards and committees, resolutions, contracts, agreements, and leases, etc., in accordance with the North Carolina General Statutes; prepares official copies of documents including ordinances, resolutions and meeting minutes as adopted by the Board; certifies legal documents on behalf of the county

Administers appointment process for 20+ volunteer boards and commissions internally and 20+ multi-jurisdictional boards externally

Ensures public access to county records as required by state public records laws

Manages the maintenance of the legislative record of the Board of Commissioners and all other committees, boards, and commissions; manages the maintenance of minutes, resolutions, ordinances, appeals, licenses, permits, and other documents that come under the jurisdiction of the Clerk to the Board

Researches past and current Board actions as requested; ensure that county staff and the public have access to all aspects of the legislative history in a timely manner.

FY 2024-25 Highlights

- Provided administrative support for 39 Board of County Commissioners meetings and acted as the administrative lead for Granicus (web streaming)
- Published 39 agendas and meeting highlights before and after BOCC meetings
- Approval of approximately 39 sets of meeting minutes and 15 sets of closed session meeting minutes
- Attended community outreach meetings to educate residents on advisory boards and commissions
- Published agendas in electronic format within 24 hours of receipt from the County Manager's Office
- Post BOCC actions following meetings within 48 hours
- Developed online training tool for advisory boards and commissions volunteers

FY 2025-26 Highlights

- Publish agendas in electronic format within 24 hours of receipt from the County Manager's Office
- Post BOCC actions following meetings within 48 hours
- Increase number of applications for advisory boards and commissions
- Develop electronic records policy with Information Technology
- Begin multi-year process for upgrading technology in BOCC meeting rooms

Board of Elections

Phone Number: (919) 245-2350

Website: <http://www.orangecountync.gov/1720/Elections>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	848,827	846,355	883,152	1,145,843	1,109,343
Operations	341,836	243,612	243,612	311,612	277,836
Capital Outlay	0	30,000	0	0	0
Total Expenditures	\$ 1,190,663	\$ 1,119,967	\$ 1,126,764	\$ 1,457,455	\$ 1,387,179
Total Revenues	93,141	350	350	102,600	102,600
County Costs (net)	\$ 1,097,522	\$ 1,119,617	\$ 1,126,414	\$ 1,354,855	\$ 1,284,579

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Increase to expenses and revenue due to scheduled elections and a new position.

Board of Elections Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase revenue from Municipal Elections	\$ -	\$ 102,250	\$ (102,250)
Increase in operation expenses for Elections	\$ 35,500	\$ -	\$ 35,500
Increase in personnel for election support	\$ 190,286	\$ -	\$ 190,286
Reduction in Travel and Training	\$ (1,276)	\$ -	\$ (1,276)
Increase for 1.0 FTE position to address complexities arising from new legislation, ensuring election integrity and public trust.	\$ 35,905		\$ 35,905
Net Board of Elections Department Changes	\$ 260,415	\$ 102,250	\$ 158,165

Mission Statement

The Board of Elections is responsible for conducting all elections held in Orange County in accordance with mandates set by Federal and State law and policies set by the State Board of Elections. Our mission is to maintain the integrity of elections, ensure election results are accurate, and make the electoral process inclusive for all eligible voters.

Board of Elections - continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Conduct list maintenance					
Outcome Measure: Maintain the integrity of elections					
Strategic Plan Priority:	2. Healthy Community				
Registrations Removed	12821	17294	14000	17000	13000
Voter Mailings Sent	32252	30423	70000	65000	40000
Service: Maintain an accurate voter registration database					
Outcome Measure: Ensure election results are accurate					
Strategic Plan Priority:	2. Healthy Community				
Registrations Processed	30409	19644	78000	60000	30000
Service: Administer absentee and early voting					
Outcome Measure: Make the electoral process inclusive for all eligible					
Strategic Plan Priority:	2. Healthy Community				
Ballots Cast on Election Day	20668	24480	19550	12646	25000
Absentee Ballots Processed	5304	977	15000	10793	1200
Ballots Cast Prior to Election Day	46001	28205	78200	75421	25000

Major Services

- Conduct all elections held in Orange County
- Receive candidate filings and issue certifications to elected officials
- Receive, audit, and post campaign finance reports
- Receive and process voter registration forms
- Conduct required list maintenance
- Receive and process absentee ballot requests
- Process and research provisional ballot applications
- Recruit and train election officials
- Secure voting locations ensuring ADA compliant accessibility

FY 2024 – 25 Outcomes

- Effectively and efficiently conducted the November 5, 2024, Presidential Election
- Successfully operated six early voting sites with extended night and weekend hours
- Timely processed absentee ballot requests and mailed absentee ballot packages
- Timely processed registrations received to maintain an accurate voter registration database
- Certified “Multi-Partisan Assistance Teams” to assist with requesting and/or casting mail-in absentee ballots for voters in assisted living facilities resulting in teams making multiple visits to assist in requesting absentee ballots and returning to assist in marking ballots as needed

Board of Elections - continued

FY 2025 – 26 Fiscal Year Objectives

- Effectively and efficiently conduct:
 - October 7, 2025 Durham Municipal Primary
 - November 4, 2025 Municipal and Chapel Hill – Carrboro School Board Election
 - March 3, 2026 Primary and Orange County School Board Election
 - May 12, 2026 Second Primary and Orange County School Board Runoff Election (if required)
 - Recounts as required
- Successfully operate up to six early voting sites with extended hours
- Staff to maintain designation as Certified North Carolina Election Administrators (CNCEA)
- Director and deputy director to obtain and maintain designation as nationally Certified Election and Registration Administrators (CERA) through the Election Center's professional education program with Auburn University
- Ensure full compliance with major changes to election law by updating policies, procedures, and training programs to align with new legal requirements while maintaining a strong commitment to supporting voters through clear communication, accessibility, and assistance.

Child Support Services

Phone Number: (919) 245-2175

Website: <https://www.orangecountync.gov/489/Child-Support-Services>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,138,664	1,269,392	1,322,310	1,322,310	1,322,310
Operations	139,880	249,755	149,755	151,429	150,379
Capital Outlay	5,205	8,000	0	0	0
Total Expenditures	\$ 1,283,749	\$ 1,527,147	\$ 1,472,065	\$ 1,473,739	\$ 1,472,689
Total Revenues	1,580,949	1,710,000	1,644,000	1,644,000	1,683,669
County Costs (net)	\$ (297,200)	\$ (182,853)	\$ (171,935)	\$ (170,261)	\$ (210,980)

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The increase in revenue estimates reflect the State's 66% reimbursement of department costs. Increases in operations primarily due to an increase in software subscription costs. Also, it includes reductions for countywide travel and training cuts.

Child Support Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in revenue estimate for state subsidy of department	\$ -	\$ 39,669	\$ (39,669)
Increase in operations costs anticipated for additional hours of software maintenance with slight offset in contract services.	\$ 1,674	\$ -	\$ 1,674
Reduction in travel and training.	\$ (1,050)	\$ -	\$ (1,050)
Net Child Support Services Department Changes	\$ 624	\$ 39,669	\$ (39,045)

Mission Statement

The Child Support Services Department strives to obtain child support for Orange County children, thereby strengthening the family's potential for economic independence and self-sufficiency and reducing the taxpayers' costs of public assistance.

Child Support Services – continued

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Secure child support, a needed source of financial support, for families.					
support owed and collect arrears for at least 70% of the families served by the Child Support Services Program annually.					
Strategic Plan Priority:	2. Healthy Community				
Income withholdings to employers	1268	1095	1200	1000	1000
Enforcement actions other than court to secure payments	5464	5920	5500	5200	5200
Court hearings scheduled to secure child support payments	782	625	400	450	400
Paternity establishment rate	104.07%	98%	100%	98%	98%
Percentage of cases under order	85.49%	87%	84%	87%	87%
Percentage of current support collected	73.22%	73%	70%	72%	70%
Percentage rate for arrears collections	76%	74%	70%	73%	70%
Service: Cultivate collaborative relationships with other county departments to increase awareness of child support services.					
Outcome Measure: 2-5% annual increase in departmental and interdepartmental inclusive community engagement/outreach activities.					
Strategic Plan Priority:	2. Healthy Community				
Number of community engagement/outreach activities	2	4	8	4	4
Referrals to employment services programs	311	326	450	400	400

- Paternity Establishment
 - FY 2023-24 Highlights
 - Paternity Establishment Rate: 98.09%
 - Paternity Established for 102 Children
 - FY 2024-25 Highlights
 - Paternity Establishment Projected Outcome: 98%
 - Paternity Establishment Projected Outcome: 90 Children
 - FY 2025-26 Highlights
 - Paternity Establishment Budgeted Goal: 98%
 - Paternity Establishment Budgeted Outcome: 90 Children
- Cases Under Order
 - FY 2023-24 Highlights
 - Percent of Cases Under Order Rate: 87.51%
 - Orders Established for 77 Families
 - FY 2024-25 Highlights

Child Support Services – continued

- Percent of Cases Under Order Projected Outcome: 87%
 - Order Establishment Projected Outcome: Orders Established for 70 Families
- FY 2025-26 Highlights
 - Percent of Cases Under Order Budgeted Rate Goal: 87%
 - Order Establishment Budgeted Outcome: Orders Established for 70 Families
- Current Support Collected
 - FY 2023-24 Highlights
 - Current Support Collection Rate: 73.37%
 - Income Withholdings to Employers Completed: 1095
 - FY 2024-25 Highlights
 - Projected Current Support Collection Rate: 72%
 - Projected Income Withholdings to Employers Completed: 1000
 - FY 2025-26 Highlights
 - Budgeted Current Support Collection Rate Goal: 70%
 - Budgeted 1000 Income Withholdings to Employers
- Cases with an Arrears Payment
 - FY 2023-24 Highlights
 - Percent of Cases with an Arrears Payment Rate: 74.34%
 - Court Hearings Scheduled to Collect Arrears: 625
 - FY 2024-25 Highlights
 - Projected Arrears Payment Rate: 73%
 - Projected Court Hearings to Collect Arrears: 450
 - FY 2025-26 Highlights
 - Budgeted Arrears Payment Rate Goal: 70%
 - Budgeted Court Hearings to Collect Arrears: 400
- Total Collections
 - FY 2023-24 Highlights
 - Total Collections: \$4,406,457
 - Enforcement Actions Other Than Court Taken to Collect Support: 5920
 - FY 2024-25 Highlights
 - Projected Total Collections: \$4,200,000
 - Projected Enforcement Actions Other Than Court Action to Collect Support: 5200
 - FY 2025-26 Highlights
 - Total Collections Goal: \$4,200,000
 - Budgeted Enforcement Actions Other Than Court Action to Collect Support: 5200

Office of Civil Rights and Civic Life

Phone Number: (919) 245-2487

Website: <https://orangecountync.gov/3011/Office-of-Civil-Rights-Civic-Life>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	486,853	313,767	631,641	631,641	631,641
Operations	64,487	120,004	120,004	120,004	119,604
Capital Outlay	0	0	0	0	0
	551,340	\$ 433,771	\$ 751,645	\$ 751,645	\$ 751,245
<i>Total Revenues</i>	0	0	0	0	0
	551,340	\$ 433,771	\$ 751,645	\$ 751,645	\$ 751,245

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Reduction in countywide travel cuts.

Office of Civil Rights and Civic Life Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction in Travel and Training	\$ (400)	\$ -	\$ (400)
Net Office of Civil Rights and Civic Life Department Changes	\$ (400)	\$ -	\$ (400)

Mission Statement

The Orange County Office of Civil Rights and Civic Life is dedicated to promoting policies, practices, and programming that create bridges, address disparities, and dismantle barriers throughout Orange County.

Major Divisions/Services

- FY 2024-25 Goals
 - Refine and revise the countywide language access plan to improve support for county departments in defining tasks, setting deadlines and priorities, assigning responsibilities, and allocating the necessary resources to ensure service delivery standards are met.
 - Continued development and alignment of department programs and services to the One Orange Countywide Community Impact Framework.
 - Deeper development and growth of the education, outreach, and engagement services to improve responsiveness to emerging community-level and system-wide needs by centering the lived experiences of the most vulnerable populations in Orange County.
 - Enter Phase II of the Racial Equity Index dashboard for Orange County, which includes the dashboard production, compilation, cleaning and analysis of the data, and data visualization.

Office of Civil Rights and Civic Life – continued

- Implementation for the Spanish Assessment provided by Language Testing International (LTI), the exclusive licensee of the American Council on the Teaching of Foreign Languages (ACTFL), which outlines language proficiency levels as ranges and details what individuals can and cannot do with language, regardless of how they acquired it. These ACTFL Guidelines depict a proficiency continuum from highly articulate users to those with limited functional ability.
- Aligning budgetary practices to improve benchmarking around community engagement and implement performance measures that would provide the department with practical guidance around meeting the strategic objectives of anti-discrimination throughout Orange County.
- FY 2024-25 Outcomes
 - This year has been one of significant progress and impact as we continue advancing equity and inclusion across the county. A major milestone was the successful completion of the countywide Language Access Plan. With implementation now underway, we are ensuring that language barriers do not prevent residents from accessing critical services. The requested budget will allow us to sustain and expand these efforts.
 - Simultaneously, we completed a Request for Proposals (RFP) for a comprehensive Racial Equity Action Plan, laying the foundation for a structured and strategic approach to advancing racial equity in county operations. As part of our commitment to accessibility, we have expanded our tracking of translation services, ensuring a more responsive and data-driven approach to meeting language needs. In alignment with this, we successfully renegotiated contracts with service providers, maintaining continuity while introducing the flexibility needed to support the evolving translation needs of the Health Department.
 - Internally, we have undergone a realignment following the department's separation from the Housing Department, ensuring a more focused and streamlined approach to our work. This transition included the successful onboarding of a Veterans Services Officer (VSO) and a new director, while also integrating VSO services into our office.
 - Training and education remain a cornerstone of our efforts. Over the past year, we have provided numerous trainings to county departments and advisory boards, equipping staff and leadership with the knowledge and tools to advance equity in their work. Additionally, we have restructured and enhanced the Racial Equity Dashboard, expanding the data, improving clarity and usability, and redesigning the tool to better serve the community.
 - Collaboration has been another key driver of success. We led a reorganized version of the OneOrange team, strengthening interdepartmental coordination around equity initiatives. Our engagement efforts extended beyond internal operations, as we successfully orchestrated over ten community events, with more planned before the end of the fiscal year. Our partnerships with local community groups and leaders have grown, fostering meaningful collaborations that have already resulted in successful joint events and will continue to enhance community engagement in the future.
 - Our work has also supported talent development and performance measurement. We administered Spanish language assessments to 9 employees so far this fiscal year, providing interpretation of test scores to department directors to support language access capacity within the county. Additionally, in partnership with Kelly Guadalupe, we incorporated a community centered lens into performance measures for the countywide Strategic Plan, ensuring that equity remains a key consideration in how success is measured and achieved.

Office of Civil Rights and Civic Life – continued

Accessibility Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Assess the need for access throughout communities.					
Outcome Measure: Language Access Activities (LAS)					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Number of LAS Trainings Led	23	10	15	14	12
Language Assessments for Employees	15	17	17	12	20

- FY 2024-25 Outcomes
 - We have successfully completed a countywide language access plan and are currently in the process of implementing the plan for the county. Requested budget will allow us to continue this work
 - Expanded tracking for translation services.
 - Successfully renegotiated contracts with service providers to maintain continuity of services while providing flexibility for health department translation needs.
 - Successfully administered Spanish Assessment to several employees and provided interpretation of test scores to department directors.
- FY 2025-26 Objectives
 - Expand Language access training for staff and directors. Specifically, offer Plain language training to department directors and front line staff responsible for creating materials for public consumption.
 - Revise and update bilingual employee program to better leverage bilingual employees and reduce dependency on outside translators and interpreters.

Community Engagement, Education, & Outreach

Service: Facilitate outreach and education on services and initiatives					
Outcome Measure:					
Strategic Plan Priority:	5. Public Education/Learning Community				
Number of Workshops and Presentations to Community	15	6	12	18	20
Presentations to Staff/Leadership		4	4	4	4
Number of Outreach Activities Attended		18	20	20	24
Number of Programs and Events Led		13	10	10	12

- FY 2024-25 Outcomes

Office of Civil Rights and Civic Life – continued

- Successfully offered numerous trainings to county departments and county advisory boards.
- Successfully reorganized and improved the Racial Equity Dashboard. Data was expanded and reordered for clarity and utility, along with a redesign to make the tool easier for the community.
- Successfully led a reorganized version of the OneOrange team.
- Successfully orchestrated over 10 community events with more to come before the end of the fiscal year.
- Partnerships expanded with local community groups and community leaders. These partnerships have already led to successful partnership in community events and will continue to pay dividends for future events.
- FY 2025-26 Objectives
 - Conduct an Organizational Cultural Impact Assessment to evaluate the values, behaviors, and systems that shape Orange County's workplace environment and influence employee experiences. This assessment will identify strengths, gaps, and opportunities for fostering a more inclusive, equitable, and welcoming culture. By gathering data and insights, we will develop targeted strategies to enhance engagement, equity, and overall organizational inclusivity. Through this assessment we will align culture with the mission, values, and Strategic Plan for Orange County.
 - The Office of Civil Rights and Civic Life will develop a comprehensive annual calendar of approximately 12 signature events designed to promote anti-discrimination in Orange County. This calendar will showcase events that the department leads, produces, or strategically partners on, ensuring meaningful engagement and impact.

Veteran Services

- FY 2024-25 Outcomes
 - Successfully onboarded VSO and new director while rolling VSO into the Office.
- FY 2025-26 Objectives
 - We will enhance engagement and outreach efforts to better serve Orange County veterans. The VSO will also collaborate with other county departments to gain a comprehensive understanding of available services and identify opportunities to leverage them for the veteran community. This includes developing in-depth knowledge of programs that support veterans within Orange County, as well as those offered by state agencies and nonprofit organizations.

Community Relations

Phone Number: (919) 245-2302

Website: <http://www.orangecountync.gov/492/Community-Relations>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	363,734	402,284	395,341	395,341	395,341
Operations	75,515	73,840	73,840	73,840	73,640
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 439,250	\$ 476,124	\$ 469,181	\$ 469,181	\$ 468,981
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 439,250	\$ 476,124	\$ 469,181	\$ 469,181	\$ 468,981

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Reductions for countywide travel and training cuts.

Community Relations Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction to Travel and Training	\$ (200)	\$ -	\$ (200)
Net Community Relations Department Changes	\$ (200)	\$ -	\$ (200)

Mission Statement

The Community Relations Department focuses on public information and engagement with the community. The department works to strengthen communication with residents and businesses through online materials, brochures, social media, and traditional news outlets.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Public Engagement					
Outcome Measure: Grow social media platforms each year					
Strategic Plan Priority:					
Facebook	3522	4100	4300	4100	4500
Instagram	100	787	900	787	1000
YouTube subscribers	n/a	134	200	134	150
Newsletter subscribers	1452	2263	1700	2263	2500
Service: Public Records requests					
Outcome Measure: Respond to 95% of public records request within two weeks					
Strategic Plan Priority:					
Number of requests received	203		400	204	400
Number answered within 2 weeks	195		380	191	380

Community Relations – continued

Major Divisions/Services

- FY 2024-25 Highlights
 - Led bond education committee to educate the community about the 2024 school bond, which passed by 68%.
 - Hosted three County roadshow events.
 - Hosted Orange County Government Academy.
 - Planned the joint grand opening of the Drakeford Library Complex with the Town of Carrboro.
- FY 2025-26 Highlights
 - Work with the Office of Civil Rights and Civic Life to develop a community engagement plan for all county departments.
 - (If approved by the ITGC) Implement the use of Citibot, a multilingual chatbot for the Orange County website.
 - Host the Orange County Government Academy with a renewed goal of converting the cohort to volunteer for boards and commissions and serve as champions for Orange County. Use the content from the eight classes to produce outreach for each county department.

Increase video communications

- FY 2024-25 Highlights
 - Responded to departmental requests for videos from all departments in a timely manner.
 - Collaborated with the Department on Aging, Animal Services, the Clerk to the Board, and the Orange County Arts Commission to produce volunteer spotlight videos.
 - Worked in partnership with Asset Management Services on a video about how to use the A/V equipment in the West Campus Office Building.
 - Created reel videos, which are short, have a vertical orientation and are meant to target younger generations. One good example was the “Walk like a Penguin” video to help remind the community about how to safely walk on the snow and ice. It received 698 views on Facebook, 198 views on YouTube, and 94 views on Instagram Stories.
 - Created an animated orientation video for the Clerk to the Board to eliminate the need for an in-person orientation and make the information more easily accessible to volunteers.
- FY 2025-26 Highlights
 - Collaborate with Asset Management Services on a video series about how to use the A/V equipment in the county’s meeting rooms.
 - Create more reel videos, which are short, have a vertical orientation and are meant to target younger generations.
 - Increase accessibility to meetings and programs by offering video services as well as the option of using Facebook Live.

External Communications

- FY 2024-25 Highlights

Community Relations – continued

- Expanded use of digital messaging screens.
- Increased readership of This Week in Orange County newsletter by 75% by adding Orange County staff to the audience and featuring it on social media.
- FY 2025-26 Highlights
 - Expand use of digital messaging screens to include the Orange County Arts Commission and the three community centers.
 - Expand cooperation with neighborhood organizations and other local governments and agencies to increase communications.
 - Find ways to enhance and improve graphic communication, including the use of motion graphics to capture attention for county digital signage and social media outreach.
 - Encourage the use of plain language in all government communications and facilitate bilingual and multilingual versions of materials and graphics to broaden the reach of communication.

Enhance services with other departments

- FY 2024-25 Highlights
 - Continued to train staff as needed on various software programs.
 - Expanded services to include projects for all departments. Recently Community Relations presented its services and offerings to the Department of Social Services managers, which has resulted in increased collaboration and use of Community Relations services.
- FY 2025-26 Highlights
 - Work with the internal communicator workgroup to align communications, break down silos, and prepare for the possibility of communicating in an emergency in which all cell phone and power services are disrupted.
 - Increase collaboration with departments that have not previously worked closely with Community Relations.

Orange County Cooperative Extension

Phone Number: (919) 245-2050

Website: <https://orange.ces.ncsu.edu/>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	366,373	502,705	502,705	507,000	507,000
Operations	27,789	42,562	42,562	43,875	37,117
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 394,162	\$ 545,267	\$ 545,267	\$ 550,875	\$ 544,117
Total Revenues	5,661	19,000	19,000	18,000	18,000
County Costs (net)	\$ 388,500	\$ 526,267	\$ 526,267	\$ 532,875	\$ 526,117
By Category (4-H Fund)					
Personnel Services	0	1,425	1,425	4,306	4,306
Operations	18,849	31,200	31,200	33,200	33,200
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 18,849	\$ 32,625	\$ 32,625	\$ 37,506	\$ 37,506
Total Revenues	16,421	32,625	32,625	37,506	37,506
Fund Costs (net)	\$ 2,429	\$ 0	\$ 0	\$ 0	\$ 0
Total Cooperative Extension and Related Expenditures	\$ 413,011	\$ 577,892	\$ 577,892	\$ 588,381	\$ 581,623

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total net county cost decrease is \$150. This is due to the 10% county-wide travel and training cut.

Cooperative Extension Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Travel and Training Cuts	\$ (150)	\$ -	\$ (150)
<i>General Fund Subtotal</i>	<i>\$ (150)</i>	<i>\$ -</i>	<i>\$ (150)</i>
Net Cooperative Extension Department Changes	\$ (150)	\$ -	\$ (150)

Mission Statement: N.C. Cooperative Extension partners with communities to deliver education and technology that enrich the lives, land, and economy of North Carolina. In short, we improve the lives of North Carolinians and grow our state.

Major Divisions/Services

4-H Youth Development

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: 4-H Youth Development					
Outcome Measure: 4-H Youth Development provides youth between the ages of 5 and 18 opportunities to prepare for future careers and develop life skills through a "learn by doing" approach using research based curriculum					
Strategic Plan Priority:	5. Public Education/Learning Community				
Number of Youth enrolled in 4-H clubs	323	368	370	398	380
Number of adults serving in volunteer roles with 4-H	91	423	420	375	420

Cooperative Extension – continued

FY 2024-25 Highlights

- 398 youth ages 5-18 enrolled in 4-H in 2024. 3966 total youth served through 4-H camps, clubs, afterschool programs, and special interest programs. 19 youth attended residential camp at Eastern 4-H Center, 6 sponsored by the Department of Social Services. 375 adult volunteers were engaged in 4-H programs in 2024 as one-time or ongoing volunteers.
- 590 Orange County youth across 31 second-grade classes engaged with our 4-H *Winged Wonders* curriculum to learn about the life cycle of a butterfly.
- 116 FFA and 4-H members from grades Kindergarten through twelfth exhibited a total of 154 animals at the Central Piedmont Junior Livestock Show in 2024.
- 747 Orange County youth up to age 18 participated in the Kids Voting North Carolina mock election in Fall 2024. Program partners included Ephesus Elementary School, Orange County Public Library, and Eno River Academy. A group of teen leaders also developed a civic education and voter guide containing the responses of elected leaders to questions posed by 4-H teens concerning issues of importance to their generation.

FY 2025-26 Highlights

- As part of annual 4-H adult volunteer leader professional development, we have set a goal to certify all volunteers in Youth Mental Health First Aid, aiming to become the first county 4-H program in North Carolina to have at least one certified volunteer working directly with all our community clubs.
- 4-H members look forward to attending summer camps. We are aiming to offer seven weeks of day camps and one week of residential camp. We are striving to offer at least one opportunity for all age groups.
- We are planning to grow our existing program by offering Embryology to 2nd and 8th grade classrooms across both County school systems.
- The Orange County 4-H Teen Council will be reinstated, with plans to hold monthly meetings. Council members will help plan an achievement celebration, county- wide community service projects, and develop their leadership skills.

Agriculture

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Agricultural Education					
Outcome Measure: Extension connects producers with research-based information and technology they need to grow and become more sustainable.					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Number of farmers increasing/improving knowledge, attitudes, and/or skills in the area of sustainable agriculture (ex. Research-based practices on pesticide and fertilizer application, nutrient management, pond maintenance, forest management) through technical assistance and field days.	39	49	60	168	176

Cooperative Extension – continued

Number of volunteers engaged in the installation and maintenance of sustainable and native Extension landscape demonstration projects .	N/A	65	70	74	80
Number of farmers trained on best practices for sustainability and climate sensitive farming at the Orange County Agricultural Summit.	61	125	90	90	125
Number of farm and home visits conducted by Livestock and Crop Agents to assess agricultural challenges and provide research-based recommendations to improve productivity and achievement of property owner goals.	N/A	189	200	200	220

FY 2024-25 Highlights

- Triangle Prescribed Burn Association (PBA): Chartered October 2023, the Triangle PBA burned 30 Acres in the 2023-24 burn season. 2024-25 TPBA burned 31 acres thus far and expect to burn another 24 acres this burn season. Recently, our PBA received a grant from the NC Forest Service who provided a burn trailer and equipment worth more than \$10K. The trailer allows the PBA to pull the trailer to the burn site and have the tools needed to prepare the land and conduct a prescribed burn. We continue to build capacity by training team members and conducting check-off certifying Burns for newly certified burn bosses. Our PBA is committed to use fire as a tool for 'Best Land Management Practice' to restore the land and prevent catastrophic wildfires in our area.
- Bonnie B. Davis Demonstration Gardens: The very active Master Gardener Volunteer Program in Orange County continues to improve demonstration gardens around the Davis Center. Ongoing projects include using captured rainwater from the cisterns to water our gardens as an irrigation system. Installation of a weather station to educate the public and long term, we are seeking funding for an educational greenhouse to enhance teaching classes to interested county urban consumers. Orange County MGVs provide over 8212 volunteer hours in 2024. The financial impact of volunteer hours is valued over \$245,964.00.
- Tri-County Pasture Field Day: Orange County continued its partnership with Person and Durham Counties to deliver management strategies to help livestock producers improve their forage resources. In September 2024, 56 producers attended to learn more about fire ant management, weed management, and other important strategies to cultivate strong forage resources.
- Livestock Farm/Site Visits: Over 100 individuals received direct technical assistance for livestock, forages, or ponds from the Orange County Cooperative Extension office. Over 150 digital correspondences were also conducted during that time.

FY 2025-26 Highlights

- Orange County Cooperative Extension Horticulture will pilot a 12-month Master Naturalist Program starting January 2025 and continuing through the end of 2025. Sessions will be 3 hours each, one Saturday per month. Participants will partner with a conservation agency on a local impact project.
- Orange County Cooperative Extension will continue to conduct programming focused on promoting improved grazing practices to local livestock producers. Temporary fencing demonstrations, pasture walks, and other presentations will be employed strategies to accomplish this goal.

Cooperative Extension – continued

- Orange County Cooperative Extension will organize a youth livestock judging program to encourage youth to learn more about agriculture. Other programs aimed at youth will strive to increase.

Family & Consumer Sciences (FCS)

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Family & Consumer Sciences					
Outcome Measure: Teach Safe Plates (course taught in Spanish and in English), a food protection manager certification program, to help reduce the risk of foodborne illness.					
Strategic Plan Priority:	5. Public Education/Learning Community				
Percent of food protection manager certification program examinees who pass with grade 75 or higher	81%	75%	65%	65%	65%

FY 2024-25 Highlights

- Provided 54 classes in-person and virtually, with 629 people participating. Also provided technical assistance to 103 individuals with questions about food safety, financial literacy, bulk food purchase, mental health, and housing affordability.
- 5,860 people received educational information through outreach events and 15,508 through digital sources such as website articles and Facebook posts.
- 28 school nutrition, grocery store, and restaurant employees received training to become certified Food Safety Managers. 65% of them were certified. Also, 39 Orange County Schools nutrition employees were trained in food safety, personal hygiene/health, eliminating cross-contamination, handling allergens, and correct temperatures for storing, preparing, and holding foods. This training is required by all school systems to meet the Conference for Food Protection standard for retail food employees and the USDA Standards for Child Nutrition Programs.
- 32 FCS volunteer members of the Extension & Community Association (ECA) offered 4,080 hours of their time and provided \$29,000 in donations serving our communities. This resulted in a combined in-kind contribution of \$148,595 to Orange County residents.

FY 2025-26 Highlights

- FCS strives to increase efforts reaching non-English speakers in the county through food safety classes and nutrition education so they can take advantage of the research-based information we provide to improve their lives.
- Work with partnering agencies such as the Health Department and Department of Aging will continue through new collaborations such as “A Matter of Balance” falls prevention program and nutrition education programs for adults.
- Volunteer engagement is part of the work FCS focuses on to strengthen bonds within the communities. ECA members will be participating in new engagement activities to increase their involvement in county-wide service projects and increase their leadership skills.

Cooperative Extension – continued

Community & Rural Development

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Community & Rural Development					
Outcome Measure: Community and Rural Development leverages, connects, and strengthens the research and education in Extension Programs to transform communities and promote economic prosperity. In Orange County, the Agent focuses specifically on Community & Economic Development, assisting existing and new farms and agribusinesses to develop and thrive.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Number of site visits and consults conducted by Community & Rural Development Extension Agent to provide research-based advice on farm planning and business development.	N/A	32	36	40	45

FY 2024-25 Highlights

- In addition to ongoing activities such as the very successful Agricultural Economic Development Grant, many landowner farm planning consultations, and assistance to County initiatives (2050 Comp Plan, Farmland Protection Plan update, Strategic Plan, etc.), three specific ongoing projects include; planning and funding search for an agrivoltaics research and demonstration facility at the W. C. Breeze Farm, development of a master plan concept for additional infrastructure at Breeze, and the development of a regional programming effort on farm planning and farmland protection.

FY 2025-26 Highlights

- Regional conference on farm planning and design and coordination among regional planning staff and landowners
- Application for Department of Energy grant (\$2-3 million) for agrivoltaics at Breeze Farm
- Completion of Concept Master facilities plan at Breeze Farm in coordination with NCSU facilities and design team.

Food Security

FY 2024-25 Highlights

- Cooperative Extension was designated as the administrative department to manage the outside food security agency contracts in Orange County as part of the County budget. As a result, Cooperative Extension has been more engaged with these outside agencies regarding food security efforts and programming across the County.
- The Food Security Extension Agent is currently in the process of developing an advisory council for food security programming that will be reflective of the Orange County population and have representation from partner organizations.

FY 2025-26 Highlights

- The Food Security Agent will coordinate the development of a county food security action plan that will identify initial strategies to address food insecurity in the County.
- Using GIS, we will examine available data to identify factors in our communities that are contributing to food insecurity and identify what communities have the highest risk of food insecurity. We will work with nonprofits, churches, and other organizations to identify who is already being supported through current efforts and what gaps exist that still need to be addressed.

County Attorney

Phone Number: (919) 245-2320

Website: <http://orangecountync.gov/>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	853,314	857,049	905,741	905,741	905,741
Operations	33,809	43,403	43,403	43,403	42,776
Capital Outlay	1,162	0	0	0	0
Total Expenditures	\$ 888,285	\$ 900,452	\$ 949,144	\$ 949,144	\$ 948,517
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 888,285	\$ 900,452	\$ 949,144	\$ 949,144	\$ 948,517

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total expenditure decrease of \$627 due to the 10% county-wide travel and training cut.

County Attorney Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Travel and Training Cuts	\$ (627)	\$ -	\$ (627)
Net County Attorney Department Changes	\$ (627)	\$ -	\$ (627)

Mission Statement: Our mission is to provide effective legal services to the Orange County Board of Commissioners and all departments and offices within Orange County Government.

Major Services

- Advise the County Commissioners and County Departments on the legal aspects of county operations.
- Advise the County Commissioners and Manager on the legal authority for county actions.
- Draft and review contracts, documents, agreements, etc., for legal sufficiency.
- Review and interpret federal, state, and local laws, rules, and regulations.
- Represent Orange County in Litigation.
- Track pending and new legislation impacting Orange County.

County Attorney – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: General Legal Services					
Outcome Measure: Legal Reviews					
Strategic Plan Priority: All					
Complete most legal review in <10 days (fluctuations due to long term leave)	91%	92%	95%	94%	95%
Track pending and new legislation to determine potential impact to Orange County (fluctuation due to legislative filings)	1659	900	800	1900	800

FY 2024-25 Highlights

- The collections program, initiated in 2010, continues to be productive. Total collections have exceeded \$1 million since inception.
- Child Support Enforcement responsibilities involved assisting the department with hundreds of enforcement and establishment cases in Orange County District Court.
- Achieved positive results in multiple cases in district and superior court including dismissals.
- Achieved positive results in multiple quasi-judicial cases.
- Achieved positive results in several administrative hearings.
- No negative judicial outcomes involving Orange County as a party in 2024.
- Three complaints for damages were filed in 2024 bringing the total number of pending judicial damages cases to five (5).

FY 2025-26 Highlights

- Objectives to be determined during the County Attorney's annual review with the Board of County Commissioners.
- Measurable objective to maintain legal review times at or above 90% as in prior years and continue achieving positive outcomes in judicial and quasi-judicial cases, hearings, and appeals.
- Continued legislative reporting.
- Numerous ordinance amendments, general and UDO, are anticipated this fiscal year.

County Manager's Office

Phone Number: (919) 245-2300

Website: <https://orangecountync.gov/countymanager>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,660,182	1,866,117	1,893,406	1,975,577	1,893,406
Operations	205,422	230,714	230,714	266,404	229,005
Capital Outlay	0	0	0	2,795	0
Total Expenditures	\$ 1,865,604	\$ 2,096,831	\$ 2,124,120	\$ 2,244,776	\$ 2,122,411
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 1,865,604	\$ 2,096,831	\$ 2,124,120	\$ 2,244,776	\$ 2,122,411
<i>By Category (Visitor Bureau Fund)</i>					
Personnel Services	215,780	302,201	319,956	403,541	403,541
Operations	260,573	248,954	248,954	348,166	318,735
Capital Outlay	0	0	0	3,445	3,445
Total Expenditures	\$ 476,353	\$ 551,155	\$ 568,910	\$ 755,152	\$ 725,721
Total Revenues	223,849	248,631	248,631	257,901	258,437
Fund Costs (net)	\$ 252,504	\$ 302,524	\$ 320,279	\$ 497,251	\$ 984,158
Total Department Expenditures	\$ 2,341,957	\$ 2,647,986	\$ 2,693,030	\$ 2,999,928	\$ 2,848,132

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total General Fund expenditure decrease of \$1,709 is primarily based on travel and training savings offset by small base operation increases. There is also a net increase in the Visitors Bureau Fund of \$145,296 for a Program Coordinator FTE and general operating expenses to support increased programing based on demand, overhead costs associated with county support of the Art Commission Division, and additional funding for the summer UpRoar event. These expenses are offset by travel and training savings and increased revenue due to Eno Mill rates and occupancy trends.

County Manager's Office – continued

County Manager Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction to travel & training	\$ (2,027)	\$ -	\$ (2,027)
Cost to continue	\$ 318	\$ -	\$ 318
<i>General Fund Subtotal</i>	\$ (1,709)	\$ -	\$ (1,709)
Net increase in State Art Grant and Eno Mill revenue offset by increase in State Art Grant Awards	\$ 838	\$ 9,806	\$ (8,968)
Strategic Priority 2 Healthy Community and 6 Diverse and Vibrant Economy: FTE increase for Program Coordinator and associated operating expenses to support Art Commission activities	\$ 85,216	\$ -	\$ 85,216
Reduction to travel & training	\$ (300)	\$ -	\$ (300)
Cost to continue to meet increased level of demand	\$ 18,793	\$ -	\$ 18,793
Accounting for County's overhead associated with the Art Commission Division	\$ 32,264	\$ -	\$ 32,264
Strategic Priority 2 Healthy Community and 6 Diverse and Vibrant Economy: Provide additional funding for summer UpRoar festival	\$ 20,000	\$ -	\$ 20,000
<i>Visitor's Bureau Fund Subtotal</i>	\$ 156,811	\$ 9,806	\$ 147,005
Net County Manager Department Changes	\$ 155,102	\$ 9,806	\$ 145,296

Mission Statement

The Orange County Manager's Office oversees, coordinates, and evaluates the services of all County departments to ensure that County residents receive responsive, effective, and efficient government services. The Orange County Manager's Office also implements the policies of the Board of Orange County Commissioners (BOCC) and collaborates with other government agencies to provide effective Countywide and regional services to the public.

Major Divisions/Services

County Manager

- FY 2024-25 Highlights
 - Continuation of finalizing and implementing new performance measures for the Countywide Strategic Plan.
 - Coordinate an ongoing effort to secure land use entitlements for the Crisis Diversion Facility and purchase a site for the building.
 - Countywide Fee Study currently in process
 - Assure alignment of department business plans to Strategic Plan, Climate Action Plan, Comprehensive Land Use Plan, and other Countywide foundational documents.
- FY 2025-26 Highlights

County Manager's Office – continued

- Manager's Work Group on Low-Barrier Housing Needs will issue its first report and recommendations.
- Human Services Departments engaged in mapping process of services will work with Community Relations to increase transparency and awareness of services and performance measures and report to the BOCC on recommendations for enhancing efficiencies.

Arts Commission

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide social safety net programming and the resources needed for our most vulnerable community members (e.g., veterans, unhoused people, foster children, older adults, etc.).					
Outcome Measure: Develop a baseline measure for the number of residents engaged in County programs that support the arts, recreation, and well-being including demographics when available.					
Strategic Plan Priority:	2. Healthy Community				
Number of youth served by LGBTQ Teen Arts Collective	20	80	80	80	80
Number of marginalized-identifying (BIPOC/LGBTQ/Disabled) studio artists at Eno Arts Mill	30%	56%	30%	43%	30%
Service: Invest in services and programs that improve the health and quality of life of the community (e.g., recreation and public open spaces, arts, etc.)					
Outcome Measure: Develop a baseline measure for the number of residents engaged in County programs that support the arts, recreation, and well-being including demographics when available.					
Strategic Plan Priority:	2. Healthy Community				
Number of class participants served at Eno Arts Mill	698	878	1100	800	800
Number of youth hosted during Summer Camp at Eno Arts Mill	77	103	100	100	100
Number of first-time applicants to OCAC's annual grants program	27%	24%	20%	33%	20%

○ FY 2024-25 Highlights

- Continued to grow programming at the Eno Arts Mill, including the new grant-funded "Studio Be" youth-serving space, to provide the community a place to connect with other creatives.
- Began work on Uproar 2025, focusing on incorporating 2023's lessons learned to improve and grow the festival to become a signature event for Orange County.
- Issued \$105,851 in arts grants to local artists, organizations, and schools, with 30% of FY25 applicants being first-time applicants.

County Manager's Office – continued

- FY 2025-26 Highlights
 - Will continue to provide arts experiences for the community accessible programming at the Eno Arts Mill.
 - Will execute the 2nd Uproar Festival of Public Art in August 2025.
 - In celebration of the 40th birthday of the Orange County Art Commission, we will undergo a rebrand including a new logo and website.
 - Will work in partnership with the Town of Hillsborough on a feasibility study of a possibly cultural arts facility at Hillsborough Station.

Sustainability Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide tree giveaways and organized tree plantings					
Outcome Measure: Increase tree canopy for carbon sequestration and heat mitigation					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Number of tree seedlings given away to Orange County residents	N/A	N/A	N/A	100	150
Service: Provide volunteer opportunities that promote sustainable actions within the community.					
Outcome Measure: Increase awareness, education and community participation in climate action					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Number of sustainability volunteers	N/A	N/A	N/A	45	60

The Orange County Sustainability Program develops innovative and equitable initiatives to address climate change by reducing greenhouse gas emissions and enhancing community resilience to climate-related events. Key programs include:

- Implementing the County's Climate Action Plan
 - Managing the annual Community Climate Action Grant Program
 - Securing grant funding to advance climate action goals
 - Providing educational resources on sustainable practices and programs
- FY 2024-25 Highlights
 - Completed four solar installations for low-to-moderate-income households through the *Solarize the Triangle* program in partnership with Central Pines Regional Council.
 - Secured a \$1.5 million U.S. Department of Energy grant, partnering with Durham and Granville Counties, to launch the Energy Burden and Emissions Reduction Program (EBERP), focused on lowering energy costs, building local capacity, and developing clean energy skills across rural and urban communities.

County Manager's Office – continued

- Collaborated with multiple local jurisdictions and Central Pines Regional Council on a \$500,000 *Energy Futures* grant to support community engagement and conduct feasibility studies for establishing senior and community centers as resilience hubs (currently on hold).
- Converted lighting to LED at Hillsborough Commons, Hillsborough Library, Southern Human Services Center, and the Seymour Center, enhancing energy efficiency and reducing emissions and saving costs.
- Received a \$25,000 Duke Energy Foundation grant to support a countywide tree-planting initiative and a heat mapping study.
- Launched and currently lead a regional heat cohort to develop an Orange County Heat Action Plan.
- Partnered with the ArtsCenter to host a *Climate & Sustainability Art Exhibit*, raising community awareness of climate change and action through creative expression.
- Developed and adopted an internal anti-idling policy, created anti-idling training for County staff, and launched a countywide anti-idling awareness campaign.
- Produced electric vehicle (EV) orientation guides for County employees operating EVs.
- Organized and hosted a National Drive Electric Week event, featuring EV ambassador volunteers.
- Promoted *Leave the Leaves* and *No Mow March* campaigns to enhance pollinator habitats and improve soil health.
- Expanded the Community Climate Action Grant Program, receiving a record 25 applications and awarding \$262,500 to support local climate initiatives.

○ FY 2025-26 Highlights

- Advance the strategies outlined in the Climate Action Plan
- Finalize the Solar Feasibility Study
- Launch the Electrify program
- Continued mentorship of UNC Chapel Hill Eco Studio interns
- Solar installation on Southern Human Services and Cedar Grove Community Center
- Promote and administer the Community Climate Action Grant Program
- Pursue grant opportunities to facilitate implementation of Climate Action Plan strategies

Budget Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide considered and reasonable estimates of the county's major revenue and expenditure trends					
Outcome Measure: Estimate General Fund Revenues and Expenses Accurately within 1% margin of error					
Strategic Plan Priority:	Not applicable				
Actual Revenues at 100% of Budget	104%	101%	100%	99%	100%
Actual Expenses at 96.5% of Budget	98.5%	97.5%	96.5%	98.0%	96.5%

County Manager's Office – continued

- Meet all timelines, as required by the North Carolina Local Government Budget and Fiscal Control Act, and as establish by the Board of County Commissioners (BOCC).
 - Produce the County's annual operating budget and ten-year Capital Investment Plan (CIP).
 - Review revenues and expenses to ensure all funds remain in budget and retain an adequate fund balance.
 - Provide support for special projects, including service delivery models, cost analysis, fee study analysis, emergency operations and performance measurement.
 - Provide analytical support for all County departments through technology primarily Microsoft Business Intelligence and financial systems reporting.
 - Support the management and coordination of the School District, Outside Agency and Fire Districts funding processes.
- FY 2024-25 Highlights
 - Created processes to align CIP and Budget Document to Strategic Plan and Climate Action Plan.
 - Support the Strategic Plan Implementation and align performance measure processes and budget development with new Board Goals and Priorities.
 - Lead revisions of major school capital funding and major project planning policy documents
 - Researched and presented to board budgetary and statutory analysis of Opioid Settlement Funds, Occupancy Tax, and the Master Aging Plans.
 - FY 2025-26 Highlights
 - Conduct a comprehensive fee study of Planning, DEAPR and Emergency Services departments.
 - Integrate budget into ClearGov software to improve efficiency of the office and comply with upcoming ADA guidelines.
 - Provide critical support to school districts on the implementation of the school bond and create board reporting procedures.
 - Maintain county financial stability through period of economic and political turbulence.

Strategic Planning Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide up to date performance data to inform management decisions					
Outcome Measure: Strategic plan performance measures are updated quarterly					
Strategic Plan Priority:					
100% of measures are up to date	N/A	N/A	100%	100%	100%

County Manager's Office – continued

Strategic Planning provides performance management data to county management to inform decisions and implement service priorities of the Board of Orange County Commissioners as identified in the Countywide Strategic Plan. The division also facilitates collaboration between county departments and relevant stakeholders to improve performance and builds staff capacity in performance measurement.

- FY 2024-25 Highlights
 - Finalized and implemented performance measures for the Countywide Strategic Plan
 - Served on various cross-departmental groups, including the Outside Agency application review panel and Comprehensive Land Use Plan Staff Working Group, to ensure the strategic plan goals and objectives are incorporated into county decision-making.
 - Facilitated quarterly strategic plan goal meetings for each of the six goals among relevant departments to encourage collaboration toward achieving performance measure targets.
 - Co-facilitated Human Services Department workgroup meetings to map out the county's human services to identify gaps, inequities, redundancies, and opportunities to collaborate.
- FY 2025-26 Highlights
 - Assure alignment of department business plans to Strategic Plan
 - Provide for language accessibility of strategic plan information.
 - Manage the contract for the 2025 Community Satisfaction Survey and reporting of results.
 - Facilitate quarterly strategic plan goal meetings for each of the six goals among relevant departments to encourage collaboration toward achieving performance measure targets.
 - Facilitate cross-departmental meetings for collaboration to improve the effectiveness of county services.
 - Provide educational workshops on performance management tools and strategies to build staff capacity in performance measurement and management techniques.

Courts

Website: <https://www.nccourts.gov/locations/orange-county>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	4,500	4,500	4,500	4,500	4,500
Operations	216,742	281,663	270,496	180,968	180,968
Capital Outlay	33,582	0	0	0	0
Total Expenditures	\$ 254,824	\$ 286,163	\$ 274,996	\$ 185,468	\$ 185,468
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 254,824	\$ 286,163	\$ 274,996	\$ 185,468	\$ 185,468

Budget Highlights

The changes to the FY 2025-26 budget include a decrease of \$89,528 primarily for a reduction in days incurred for juvenile jail stays offset by a slight increase in the support for the Student Community Support Liaison.

Major Services

The County is required under section 74 of the NC General Statutes to provide space, equipment, and law books for the District Attorney's Office, Superior Court, the Clerk of Court and District Court.

Criminal Justice Resource Department

Phone Number: (919) 245-2303

Website: <https://www.orangecountync.gov/432/Criminal-Justice-Resource-Department>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	989,659	1,065,151	1,258,642	1,279,480	1,253,963
Operations	294,896	308,127	322,127	360,459	337,854
Capital Outlay	1,568	0	0	0	0
Total Expenditures	\$ 1,286,124	\$ 1,373,278	\$ 1,580,769	\$ 1,639,939	\$ 1,591,817
Total Revenues	819,684	730,226	840,000	865,200	865,200
County Costs (net)	\$ 466,441	\$ 643,052	\$ 740,769	\$ 774,739	\$ 726,617
By Category (Multi-year Grant Fund)					
Personnel Services	146,509	150,000	150,000	150,000	150,000
Operations	42,556	33,500	33,500	33,500	33,500
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 189,065	\$ 183,500	\$ 183,500	\$ 183,500	\$ 183,500
Total Revenues	215,046	183,500	183,500	183,500	183,500
County Costs (net)	\$ (25,981)	\$ 0	\$ 0	\$ 0	\$ 0

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total expenditure increase of \$11,048 includes an increase for the Mental Health Diversion Coordinator position and associated expenses to be supported by Maintenance of Effort (MOE) funding due to loss of grant funding. This expense in addition to a slight increase for continued operations are offset by the Clinical Coordinator position moving to the Opioid Fund, reduction in temporary personnel, and a reduction in travel and training. Total revenue increase of \$25,200 is due to a 3% ABC Board Contribution request to offset expense increases.

Criminal Justice Resource Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
3% increase in ABC Board Funding to offset expense increases	\$ -	\$ 25,200	\$ (25,200)
Strategic Priority 2 Healthy Community: FTE increase for Mental Health Diversion Coordinator and associated operating expenses funded by MOE	\$ 86,174	\$ -	\$ 86,174
Reduction to travel & training	\$ (1,020)	\$ -	\$ (1,020)
Cost to continue	\$ (74,106)	\$ -	\$ (74,106)
Net Criminal Justice Resource Department Changes	\$ 11,048	\$ 25,200	\$ (14,152)

Criminal Justice Resource Department – continued

Mission Statement:

The Criminal Justice Resource Department (CJRD) directly oversees and staffs the county's Pretrial Services program, two substance use treatment courts, four pre-arrest and post-charge diversion programs, the CJRD Clinical Coordinator, the Youth Behavioral Health Liaison, the Restoration Legal Counsel office, the Lantern Project, the Policing and Mental Health Diversion Collaboration (CCDR team), the Street Outreach, Harm Reduction and Deflection (SOHRAD) program and OC Youth Build. The CJRD also serves as the Intermediary Agency for the Local Reentry Council.

The CJRD seeks to support individuals at risk of legal system involvement, those currently in the legal system and those facing barriers due to legal system involvement by increasing jail alternatives, opportunities for deflection and diversion from the criminal legal system, and providing treatment needs assessment, case management, harm reduction outreach and programming for justice-impacted individuals with the objective of safely reducing the numbers of individuals diagnosed with mental illness and/or substance use issues in the legal system and in detention, safely and successfully reducing overall rates of pretrial detention, reducing recidivism and addressing pervasive racial and economic disparities.

Major Divisions/Services

Pretrial Services:

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Pretrial Services					
Outcome Measure: Safely reduce unnecessary pretrial incarceration in Orange County without decreasing court appearance rates					
Strategic Plan Priority:	2. Healthy Community				
Number of Individuals Screened	622	725	625	810	790
Percentage of Successful Pretrial Clients	81%	73%	76%	76%	73%

- FY 2024-25 Highlights
 - Completed technical assistance work with the Center for Effective Public Policy on training and implementation of the evidence-based risk assessment tool, the Public Safety Assessment (PSA). The start of using the PSA has been delayed by software migration issues. However, a risk and needs assessment is still being completed on every individual for their first appearance in custody.
 - Worked tirelessly to migrate from CePretrial software to AIMS Pretrial software. This has proved to be an incredibly labor-intensive and frustrating process, but ultimately it will allow for improved data tracking and reporting.
- FY 2025-26 Highlights
 - Work with court stakeholders to mitigate the increase in pretrial detention numbers due to the Pretrial Integrity Act passage in 2024. This law mandates that only a judge (not a magistrate at the initial appearance) can set pretrial release conditions on 14 new offenses and anyone that has another criminal matter pending. This law has led to an increase in individuals being detained pre-trial until they can be reviewed by a judge.

Criminal Justice Resource Department – continued

- New .75 FTE temporary position has provided needed support to Ted Dorsi and Pretrial Services clients in the Director's absence and with the increased volume at the Detention Center. This position will be funded next fiscal year with the VERA Grant to complete intakes for diversion programs and collaboration with the District Attorney's office and courts.

Clinical and Treatment Services:

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Court and Jail Clinical Assessment and Treatment Services					
Outcome Measure: Increase clinical assessments to court-involved individuals in custody and out of custody with behavioral health issues and link them to treatment resources that improve outcomes in court					
Strategic Plan Priority:	2. Healthy Community				
Number of court-involved individuals assessed	248	311	385	320	330
Percentage of individuals provided treatment resources	81%	90%	79%	90%	90%

Treatment Courts:

- FY 2024-25 Highlights
 - UNC Horizons was awarded a grant to support women in the Orange County Treatment Courts with resources and staff to support their needs beyond treatment and recovery, including employment, transportation, education, and housing. This work is just getting underway.
 - Six participants have graduated this fiscal year and two more are expected to graduate in the next month. All graduates have regained custody of their children or avoided a prison sentence, in addition to being in long-term recovery, housed, and employed.
 - Treatment Court Case Manager Shana Harper was recognized by WCHL Radio as a Hometown Hero in March 2024. Her nomination was made by Judge Pendergrass.
- FY 2025-26 Highlights
 - The Treatment Court multi-disciplinary teams will continue to participate in new trainings together offered by the State through the Administrative Office of the Courts. This will result in updated, evidence-based best practice policies being created.

Criminal Justice Resource Department – continued

Restoration Legal Counsel:

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Restoration Legal Counsel					
Outcome Measure: Increase number of Orange County residents obtaining relief from criminal records and drivers license suspension/revocation					
Strategic Plan Priority:	2. Healthy Community				
Number of individuals referred to Restoration Counsel*	413	948	1300	6,010	350
Percentage of clients obtaining direct expunctions or legal restoration relief	66%	71%	70%	97%	57%
*Legal restoration numbers are increasing significantly because of a mass relief effort by DA's Office and Restoration Counsel for juvenile expunctions after Raise the Age passed. This will take approximately three years to complete.					

• FY 2024-25 Highlights

- Restoration Legal Counsel (RLC) worked with the District Attorney in filing mass debt relief motions for individuals in traffic and charges where there was a failure to comply with monetary obligations and 18 months had passed since disposition. 5,835 individuals received this debt relief remitting all their fees!
- RLC provided legal restoration information at Orange Correctional Center's reentry classes, presented to UNC Horizons residents and lectured at High Point University School of Law to encourage law students to pursue public interest work.

• FY 2025-26 Highlights

- RLC will expand his legal services to directly assist Orange County residents with license suspensions from surrounding counties and at DMV hearings.
- RLC will assist the Wilson Center at Duke Law with a qualitative study regarding the impact on individuals from license suspensions.

Deflection/Diversion:

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Deflection and Diversion					
Outcome Measure: Increase the number of individuals deflected and diverted from the criminal legal system					
Strategic Plan Priority:	2. Healthy Community				
Number of individuals deflected or diverted from criminal legal system	370	354	450	370	330

• FY 2024-25 Highlights

- The CCDDR Team's Mental Health and Policing Diversion Coordinator has supervised the deflection and diversion case management and clinical work for 50 individuals with serious, persistent mental illness who were court-involved.

Criminal Justice Resource Department – continued

- Through February 2025, the CCDR Coordinator has given 8 Mental Health First Aid Trainings to law enforcement, detention center staff and community members involving a total of 70 individuals.
- The Lantern Project, the Mental Health and Policing Diversion Collaboration (CCDR) Team, the OC-Pre-Arrest Diversion (OC-PAD) program and the Youth Deflection Program (YDP) continue to see high rates of engagement, connection to treatment, healthier outcomes, and reduced recidivism.
- FY 2025-26 Highlights
 - The DA's Office and CJRD were awarded a grant from the Vera Institute entitled "Expanding Equitable Access to Diversion." Work will begin to ensure policies and practices are in place at the DA's Office and CJRD to ensure equitable access to diversion programming.

Other CJRD Highlights:

- FY 2024-25
 - Lethality Assessment Protocol fully implemented with law enforcement agencies and the Compass Center to provide 24/7 domestic violence survivor support at the scene of the incident.
 - Local Reentry Council has collaborated with the Arts Commission to host an April reentry month art exhibit and installation entitled "Rekindling: Voices of Restoration and Resilience." The exhibit will increase awareness of incarceration, its impacts and barriers in reentry, as well as celebrate the artistry of the exhibitors.
 - Orange County's first bridge housing program, the Wonderful House, opened in September, and provides short-term housing and stability supports for 6 individuals in reentry and exiting homelessness with behavioral health diagnoses.
 - OC Youth Build program coordinator has provided intensive case management and community and family engagement for 11 high-risk, high-needs youth in the juvenile justice system.
 - In-person visitation has re-started at the Detention Center and Medication for Opioid Use Disorder (MOUD) induction is now in place.
- FY 2025-26 Highlights
 - Expansion of the Mobile Crisis CARE Team to respond to 911 calls in Carrboro.
 - In-person group programming by CJRD clinical staff to start at the Detention Center.
 - Implementation of Diversion software to connect all CJRD clients and programming.

Department of Environment, Agriculture, Parks and Recreation

Phone Number: (919) 245-2510 Website: <https://www.orangecountync.gov/459/Dept-of-Environment-Agriculture-Parks-Re>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	3,806,101	4,184,166	4,400,080	4,383,230	4,258,353
Operations	898,632	883,516	888,342	989,028	1,065,025
Capital Outlay	38,531	0	0	141,534	0
Total Expenditures	\$ 4,743,264	\$ 5,067,682	\$ 5,288,422	\$ 5,513,792	\$ 5,323,378
Total Revenues	633,029	732,896	732,896	819,879	821,879
County Costs (net)	\$ 4,110,234	\$ 4,334,786	\$ 4,555,526	\$ 4,693,913	\$ 4,501,499

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Net county cost decrease of \$54,027. Total expenditure increase of \$34,956 due to inflationary increases and an increase in program staff due to higher enrollment. Total revenue increase of \$88,983 due to fee increases and updated projections in program revenue.

Department of Environment, Agriculture, Parks and Recreation Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Fee Increases and updated projections for program revenue.	\$ -	\$ 88,983	\$ (88,983)
2.0 FTE decrease in grounds maintenance positions. Savings generated by moving to contracted grounds maintenance services and less need for seasonal employees.	\$ (42,464)	\$ -	\$ (42,464)
Operational Increases	\$ 77,601	\$ -	\$ 77,601
Travel and Training Cuts	\$ (181)	\$ -	\$ (181)
Net DEAPR Changes	\$ 34,956	\$ 88,983	\$ (54,027)

Mission Statement

The Department of Environment, Agriculture, Parks, and Recreation (DEAPR) works to conserve and manage the natural and cultural resources of Orange County. Included within this “green infrastructure” are natural areas and nature preserves, open spaces, parks and recreation facilities, water resources, and agricultural and cultural resource lands. Consistent with the strong environmental ethic of the community, DEAPR also strives to bring environmental education, recreation, athletics, agricultural programs and services and other programs to residents of the County - with a goal of promoting cultural, physical, natural, and agricultural stewardship and well-being.

Department of Environment, Agriculture, Parks & Recreation – continued

Administrative and Business Services

FY 2024-25 Highlights

- To date the Administration Services has registered 2193 participants in RecTrac and 483 participants in after school programming, all before summer camp registration has started. Summer Camp is anticipated to increase registration numbers from last FY.
- Administrative Services worked to replace all four benches in River Park along with the anticipated John Jeffries memorial bench and honorary plaque. Steps have been made to implement improvements in the Green Initiative. A new EV mower was purchased and is in use at Cedar Grove, multiple small equipment replacements for Parks, and staff is in the process of purchasing a new EV utility vehicle for Blackwood Farm Park. The lights at Soccer.com Center are being replaced, gravel at Blackwood is being installed for future use, and the soft surface at Efland Cheeks Park is being replaced.
- Recorded a significant increase in special events including weddings, personal events, and specialized programs. Orange County hosted the Harvest Fest in Blackwood that logged around one thousand attendees while fully utilizing the new Amphitheater for the first time. Hog Day and the Concert in the Park continued to see a surge in attendance while Last Fridays, the Hillsborough Half-Marathon, and a continuing event at Little River Regional Park, Le Femme Du Tour, were very successful. Requests for events are surging for several reasons. Requests for everyday reservations continue to rise. Blackwood Farm Park hosted a Chapel Hill High School Cross County meet in the fall, and more meets are expected in the Spring. Other festivals have shown interest and are in discussions with staff. Continued work with the Farmer's Market staff is ongoing to ensure these events can coexist.

FY 2025-26 Highlights

- Special event requests as well as the number of reserved days at park facilities continue to climb. The number of people visiting parks and facilities are expected to increase as well as an increase in revenue. Plans are underway for another large festival at Blackwood Farm Park utilizing the amphitheater in 2025, along with large weddings. The Cooperative Extension Annual Plant Sale will be held at Blackwood in 2025, as well as the annual Employee Appreciation Day hosted by Human Resources.

Recreation Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Recreation Programming					
Outcome Measure: Development and implementation of a wide range of recreation programs for youth and adults					
Strategic Plan Priority:	2. Healthy Community				
Recreation Program Enrollments	7654	7816	8216	8250	8250
Recreation Division Cost Recovery	41.90%	48%	41.42%	47%	49.00%

FY 2024-25 Highlights

- Expanded general recreation class offerings. Chess program grew substantially with beginner classes enrolling up to 20 students, opportunities for promotion through intermediate and advanced sessions, added monthly tournament play, and offering a second week of chess camp in 2025. The Piano program returned with opportunities for both beginner lessons and promotion into intermediate lessons. Playtime Pals program added which exposes children and caregivers to parks and natural play spaces throughout Orange County

Department of Environment, Agriculture, Parks & Recreation – continued

and serves as an early family introduction to the programs and services of Orange County Recreation.

- Implemented a younger age group in the girls' volleyball league for participants ages 8-10-years-old in response to parent and participant request. Rules, including lowered net heights and shorter service line, adapted for this younger age group. Enrollment was 38 in the inaugural season.
- Expanded wellness class offerings, primarily with new programs scheduled for Blackwood Farm Park. Both Yoga and Tai Chi instructors currently teaching regular programming at the Central Recreation Center are offering new classes hosted at Blackwood Farm Park.
- Improved child participant safety by increasing the frequency of volunteer background checks to annually as opposed to every two years.

FY 2025-26 Highlights

- Increase hours and days of childcare coverage available to parents by implementing "School's Out" camps on Orange County Schools Teacher Workdays.
- Implement Ready, Set, Run!, a character-building running program that trains kids ages 8-13-years-old to participate in a 5k run. This curriculum-based program equips kids with the physical training and goal-setting mentality needed to accomplish their running goals. Issues like enhancing confidence and self-esteem, respecting authority, dealing with peer pressure, and fueling their bodies through proper nutrition are also covered during the 12-week program. This program was last offered in 2019 and has been suspended since COVID.
- Restructured league scheduling to both improve participant experience and maximize use of limited gymnasium space. Teams still play a minimum of 8 games. Regular season shortened to 6 games with a one-game division match-up followed by two tournament brackets limited to like-skill-level teams. This creates a more balanced competitive tournament experience at the end of the season for players and parents.
- Increased usage of the mobile food trailer at various parks during scheduled rental activity to increase revenue.
- Increase use of volunteers in Preschool Academy including both parent volunteers and broader community members who may have subject matter expertise that supports the program's academic objectives.
- Implement a parking fee for special events held at the Soccer.com Center, consistent with operations of similar events held at other facilities.
- Enhanced layout of the gymnasium to better accommodate volleyball game play. Current gymnasium infrastructure only supports volleyball play "cross-court" which necessitates moving bleachers, scorer's table, player benches, etc. away from a basketball configuration into a volleyball configuration and condenses the area of play and spectators to just half of the gymnasium. Installation of a volleyball court that runs the same direction as the basketball court would improve the player and spectator experience, shorten transitions between activities, and reduce burden on staff for program implementation.

Department of Environment, Agriculture, Parks & Recreation – continued

Natural and Cultural Resources (NCR)

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Environmental Education Outreach					
Outcome Measure: Plan and host Environmental Education events.					
Strategic Plan Priority:	5. Public Education/Learning Community				
Environmental education programs conducted	29	30	34	34	35

FY 2024-25 Highlights

- The Lands Legacy Program worked with willing landowners and other partners (land trusts, universities, other units of gov't.) to conserve high priority natural and cultural resource lands in adherence with the County Strategic Plan and conservation goals set for 2025-2029.
- Pursued and investigated initiatives and research needed for the Commission for the Environment (CFE), and items or tasks referred to the Commission. The CFE is currently working toward a new State of the Environment Report for 2026. Provided primary staff support to the CFE.
- Supervised consultants and contractors in the design and development of parks and recreation facilities and assist other departments with site planning, consultant selection and construction drawing documentation. Initiatives include the development of the Perry Hills Mini-Park; Expansion of the Fairview Park tennis/Pickleball Courts and the Disc Golf Course at Blackwood Farm Park.
- Planned for and provided environmental education information; programs and community events such as Earth Evening, Earth Walk, Envirothon, Farm to Table, and Creek Week.

FY 2025-26 Highlights

- Continue to look for stormwater retrofit opportunities within the Falls Lake Watershed of Orange County to improve water quality in the lake.
- Continue to identify and secure recognition for historic and archaeological sites of significance throughout the County jurisdiction.
- Promote rainwater capture through public education and provide rainwater capture kits to Orange County residents with available funding.
- Completion of historic resources book.
- Continue project to document, research and map unmarked Black burial grounds and Indian sites and increase scope by creating partnerships with non-profits.
- Seek funding to create a small grant program to protect endangered burial grounds, farm buildings and sites of importance to underrepresented communities.
- Completion of major project to update the 2009 farmland protection plan.

Department of Environment, Agriculture, Parks & Recreation – continued

Soil & Water

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: New Voluntary Agricultural District (VAD) Acreage					
Outcome Measure: Expand the VAD program					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
New VAD Acreage	459.703	67.37*	300	189	200
*some acreage in FY 23' - 24' deferred due to staff absence					

FY 2024-25 Highlights

- Staff completed four projects associated with the first round of Streamflow Rehabilitation Assistance Program (StRAP) funds with Orange Soil and Water Conservation District's (SWCD) initial award of \$60,097. An additional \$59,296 for four new projects was allocated to Orange SWCD in FY25. The goal of the program is to assist landowners with beaver management and debris removal to mitigate flooding impacts to farmland and timber.
- Orange SWCD hosted the Tri-County Pasture Field Day in fall 2024. This is an essential annual educational event that provides resources and learning opportunities related to pasture management for livestock producers in our region.
- Staff successfully increased Earth Walk Program outreach events, benefiting 600 seventh graders by enhancing their awareness of natural resources. The Discovery Trail signage at Blackwood Farm Park has been completed along with Book Buddy Backpacks featuring hands-on nature crafts.
- Managed the Voluntary Agricultural District Program, including the addition of new acreage to the program and hosting the annual Voluntary Agricultural District Recognition Breakfast. Staff also hosted a Farm Succession Planning event, with a primary goal of assisting our farm and forestry owners with planning for farmland preservation.

FY 2025-26 Highlights

- Will provide technical and financial assistance to agricultural and non-agricultural landowners to conserve our natural resources. Plan to encumber all state allocated cost share funds from the Agriculture Cost Share Program and Agricultural Water Resources Assistance Program to improve water quality and increase water quantity for participating cooperators. Also plan to assist with administering up to \$100,000 in Swine and Dairy Assistance Program funds for a lagoon closure project to protect water quality.
- Orange Soil and Water Conservation District is scheduled to host a Pond Clinic, in partnership with Durham SWCD, at Blackwood Farm Park in May 2026. This is an invaluable opportunity to provide education and outreach for Orange County citizens related to pond management.
- Staff plan to increase environmental education initiatives by expanding outreach programs through the Envirothon, Earth Walk, and annual educational contests focused on soil or water conservation themes.
- Staff will integrate the new Landscape software for the Orange County Voluntary Agricultural District Program to maximize efficiency for program management.

Department of Environment, Agriculture, Parks & Recreation – continued

Parks

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Park Amenities					
Outcome Measure: Research methods to improve upon services and amenities the County provides and the methods utilized to maintain parks, open space and facility grounds					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Park Shelter Reservations	531	804	550	800	850

FY 2024-25 Highlights

- Continued to manage and maintain county parks, public access areas within nature preserves, and future park sites to a high level.
- Continued to maintain all county playgrounds, meeting or exceeding the National Playground Safety Institute, the National Park and Recreation Association and the American Society of Testing Materials standards and codes.
- Hosted the first “Harvest Fest” festival at Blackwood Farm Park with almost 1000 attendees.
- Oversaw contract for management of County grounds with private landscape company in keeping with County policies and protocols.
- Partnered with local trail running group to hold event that generated a donation of \$9,000 for park improvements.
- Conducted environmental education programs for over 500 children and adults.

FY 2025-26 Highlights

- Continue to maintain all county parks and public access areas within nature preserves to provide safe and enjoyable natural space for residents. Manage land banked future park sites and ensure grounds maintenance at County facilities is performed satisfactorily by contractor.
- Continue to maintain all county playgrounds to meet or exceed the National Playground Safety Institute, the National Park and Recreation Association and the American Society of Testing Materials standards and codes.
- Continue to research methods, programs, and procedures to further improve our overall maintenance to our parks and facilities.
- Explore ways to obtain and maintain licenses, certifications, and programming for staff with a very limited budget.
- Continue to plan and conduct park improvement projects using and incorporating staff skills.
- Replace landscape maintenance equipment with alternative-fuel alternatives where feasible, as per the Climate Action Plan and Strategic Plan. Research the practicality of other larger electric equipment for park maintenance and when applicable and affordable, purchase.
- Begin operating Perry Hills Mini Park and maintain new tennis/pickleball courts at Fairview Park.
- Participate in master plan revisions for parks with planned additional facilities in the next two years.
- Complete and open a new mountain bike skills area at Little River Regional Park & Natural Area.

Economic Development

Phone Number: (919) 245-2325/ (919) 245-4320

Website: <https://www.orangecountync.gov/578/Economic-Development>
& <http://www.VisitChapelHill.org>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (Article 46 Sales Tax Fund)					
Overhead	69,774	139,799	139,799	165,963	165,963
Personnel Services	395,323	408,494	431,726	431,726	431,726
Operations	68,334	0	0	26,334	25,403
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 533,431	\$ 548,293	\$ 571,525	\$ 624,023	\$ 623,092
Total Revenues	0	0	0	0	0
Article 46 Sales Tax Fund Cost (net)	\$ 533,431	\$ 548,293	\$ 571,525	\$ 624,023	\$ 623,092
By Category (Visitors Bureau Fund)					
Overhead	83,592	99,042	99,042	105,611	105,611
Personnel Services	663,262	692,366	710,731	705,349	705,349
Operations	1,517,798	1,436,847	1,436,847	1,461,423	1,438,098
Capital Outlay	0	25,000	0	25,000	33,070
Transfer to General Fund	112,000	112,000	224,000	224,000	239,000
Total Expenditures	\$ 2,376,652	\$ 2,365,255	\$ 2,470,620	\$ 2,521,383	\$ 2,521,128
Total Department Revenues	2,712,922	2,501,700	2,501,700	2,552,734	2,580,229
Transfer from General Fund	0	0	0	0	0
Appropriated Fund Balance	0	307,790	307,790	495,611	482,444
Visitors Bureau Costs (net)*	\$ (336,270)	\$ (444,235)	\$ (338,870)	\$ (526,962)	\$ (541,545)
Total Department Expenditures	\$ 2,910,083	\$ 2,913,548	\$ 3,042,145	\$ 3,145,406	\$ 3,144,220

*Applied towards Arts Commission & Arts Outside Agencies

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The Economic Development division is budgeted in the Article 46 Sales Tax Fund. Net operations increase of \$25,403 due to reduced carry forward funds from FY25. A \$26,164 increase in overhead expenses paid to the General Fund is due to increased use of IT support. Net fund cost increase of \$51,567.

Visitors Bureau division expenditure increase of \$50,508 from building improvements, increased overhead costs, and funding for an audit of the occupancy tax. Total revenue increase of \$78,529 based on projected occupancy taxes. Partially offset by a reduction in Chapel Hill Occupancy Tax revenue due to their anticipated policy change. The approved budget includes utilization of \$482,444 in fund balance.

Economic Development – continued

Economic Development Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increased overhead expenses due to more demand for IT support	\$ 26,164	\$ -	\$ 26,164
Operational increases due to reduced carry forward balance	\$ 26,334	\$ -	\$ 26,334
Travel and Training Cuts	\$ (931)	\$ -	\$ (931)
<i>Article 46 Sales Tax Fund Subtotal</i>	\$ 51,567	\$ -	\$ 51,567
Increase in Occupancy Tax and Interest on Investments	\$ -	\$ 253,529	\$ (253,529)
Reduction in Chapel Hill Occupancy Tax Revenue	\$ -	\$ (175,000)	\$ 175,000
Increase in Overhead Costs	\$ 6,569	\$ -	\$ 6,569
Operational Savings	\$ (2,731)	\$ -	\$ (2,731)
Travel and Training Cuts	\$ (1,400)	\$ -	\$ (1,400)
Improvements to the Visitor Center Building	\$ 33,070	\$ -	\$ 33,070
Occupancy Tax Audit Costs	\$ 15,000	\$ -	\$ 15,000
<i>Visitors Bureau Fund Subtotal</i>	\$ 50,508	\$ 78,529	\$ (28,021)
Net Economic Development Department Changes	\$ 102,075	\$ 78,529	\$ 23,546

Mission Statement

The Economic Development Department serves to diversify Orange County's local economy by promoting the growth, retention and recruitment of small and locally-owned businesses, local agricultural and food processing ventures, entrepreneurial innovation start-ups, and large business employers engaged in a variety of retail trades, hospitality centers such as hotels and restaurants, light industrial manufacturing, logistics distribution centers, research and commercial office development. The Department strives to identify specific business prospects in these strategic sectors which are determined to be desirable, growth-oriented, environmentally clean, that pay at or above the Orange County living wage, and offer health care and related employment benefits. The underlying goal is to achieve a net increase in retail and property tax revenues to the County, and employment opportunities for our residents.

Major Divisions/Services

Economic Development / Support for Small Businesses and Agriculture Operations

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide resources to small, creative, and agro-businesses that add character and quality of life to our community to attract employers, employees and visitors.					
Outcome Measure: 5% increase of Orange County Agriculture and Business Economic Development Grant awards in support of business creation, innovation, and expansion over the next year.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Business Investment Grant Awards	20	34	32	32	33
Agriculture Grant Awards	10	10	17	18	19

FY 2024-25 Highlights

- Continued to market and disburse funds from the Small Business and Agriculture Grant Programs disbursing approximately 32 business grant awards from the annual allocation of \$173,250.00 to support small, locally owned businesses and 18 Agriculture Grants from the annual allocation of \$157,500 that support Orange County's small farmers and food processors.

Economic Development – continued

- Continued to promote the SizeUp cloud-based resource that provides free access to local business intelligence demographic information and business advisory support on over 50 topics, as well as a local business search component.

FY 2025-26 Highlights

- Focus on adopted Countywide Strategic Plan Performance Measures (attributed to the Economic Development Department) within the Diverse and Vibrant Economy section of the plan.
- Complete the Economic Development Department Strategic Plan development process and begin implementation, with a goal to complete and deliver to BOCC by September 2025.
- Find ways to support The Chamber for a Greater Chapel Hill-Carrboro as it implements its Business Success Navigator staff member to serve the business/entrepreneur and minority-owned business community.

Economic Development / Business Recruitment & Expansion Efforts

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Promotes the growth, retention and recruitment of commercial enterprises to diversify our tax base, to include additional investments in the County's Economic Development Districts.					
Outcome Measure: Increase the non-residential tax base by 2% over the next five years					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Industrial and Commercial Inquiries	103	144	120	129	130
Responses to State Site Selection Proposals	20	60	32	46	45

FY 2024-25 Highlights

- Assisted commercial & industrial development firms that are establishing new business parks in the County's Buckhorn and Hillsborough Economic Development Districts.
- Collaborated with the 3 Towns' economic development staff, 2 Chambers of Commerce, UNC, the Chapel Hill Downtown Partnership, Piedmont Food Processing Center, and other local economic development allies to promote greater employment and revenue growth.

FY 2025-26 Highlights

- Increase the number of investor inquiries and visits by 5%.
- Continue to pursue diversification of job opportunities and financial support to small businesses.

Economic Development – continued

Orange County Visitors Bureau

Mission Statement

The mission of the Chapel Hill/Orange County Visitors Bureau is to develop and coordinate visitor services in Orange County and to implement marketing programs that will enhance the economic activity and quality of life in the community.

Major Divisions/Services

Visitors Bureau / Fulfill inquiries of potential visitors and business travelers.

FY 2024-25 Highlights

- 2% increases from last year to 6,800 inquiries and request for tourism information on Orange County. This increase is based on several new events coming to Orange County including a July international event at Kenan Stadium: Manchester City versus Celtic on July 23, 2024 and upcoming June 2025 match.

FY 2025-26 Highlights

- Achieve a 3% increase, bringing the total to 7,000 visitors reached through phone and email inquiries, guide and map distributions, and requests for tourism information on Orange County through our welcome center. This growth is driven by several major upcoming events in 2025/26, including the UpRoar Public Arts Event, the rising national profile of Bill Belichick as UNC Football's head coach, the completion of a new hotel on Rosemary Street, and the America250 festivals and events in 2026.
- Boost visitor attendance to 2.5 million, reflecting expanded engagement across UNC, UNC Healthcare, athletics, intramural events, Hillsborough, Cat's Cradle, international soccer, and other major new events.

Visitors Bureau / increased number and variety of leads to hotel properties with meeting space.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Tourism Sales					
Outcome Measure: Increase number and variety of leads to hotel properties with meeting space.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Definite meeting bookings	31	34	36	36	38
Sales leads for hotels	154	156	135	140	145

Economic Development – continued

Visitors Bureau / Publish updated visitor guides, maps, and restaurants information.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Tourism Communications					
Outcome Measure: Increased media coverage, visitation, and interest in visiting Orange County.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Build attraction visitations (in millions) – The Visitors Bureau tracks numbers of visitors visiting 25 major select attractions throughout Orange County.	1.97	2.18	2.5	2.4	2.5
Media Stories on Orange County – The Visitors Bureau sends press releases and works with travel writers and digital influencers to write stories about Orange County. Includes stories with and without Bureau assistance.	276	258	260	270	280
Fulfill inquiries of potential visitors and business travelers and service welcome center walk-ins	4,905	6,690	6,800	6,800	7,000
Annual Tourism impact (in millions) – Economic impact is measured by spending, employment, payroll and tax revenues from the hospitality industry.	\$236	\$266	\$268	\$268	\$270

FY 2024-25 Highlights

- Created new 2025 Visitor Guide and Visitors Map with print run to meet demand.
- Updated restaurants list and publish 2025 new dining map at quantity to meet demand.
- Communicated with stakeholders by producing 52 Weekly Orange Slices newsletter; 12 monthly Event focused newsletters; 12 monthly Tourism Talks newsletters, and monthly newsletters that promotes statistics reflecting performance of industry.

FY 2025-26 Highlights

- Develop and distribute the 2026 Visitor Guide and Visitors Map with a print run aligned to meet anticipated demand, ensuring comprehensive coverage of key attractions and experiences in Orange County.
- Update and publish the 2026 Dining Map featuring an expanded restaurant list, with production quantities set to match demand and highlight the area's evolving culinary scene.
- Celebrate America's 250th birthday with the publication of "Voices from Orange County," a special book showcasing the region's historical narratives, along with a series of events recognizing Orange County's role in the American Revolution through 2026.
- Strengthen stakeholder engagement by producing 52 weekly Orange Slices newsletters, 12 monthly event-focused newsletters, a monthly industry performance report, delivering key insights and updates to support tourism growth, and monthly updates from Executive Director called Tourism Talk

Economic Development – continued

Visitors Bureau / Increase diversity in tourism and convention programming.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Diverse tourism opportunities in Orange County					
Outcome Measure: Increased diversity in tourism and convention programming					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Social media boosts promoting local businesses and events	N/A	N/A	2	12	50
Monthly videos surrounding local businesses boosted to national audience.	N/A	N/A	3	4	5
Host BIPOC-related conventions in Orange County Annually	N/A	N/A	5	2	3
Publish monthly stories on BIPOC Businesses in Orange County	N/A	N/A	2		
Promote local farms, events & ag-related businesses through social media, newsletters, blogs, Visit NC Farm app	N/A	N/A	N/A	N/A	12

FY 2024-25 Highlights

- Maintained and update photo/video library with diverse imaging for tourism publications.
- Re-secured the annual Black Alumni Reunion in Orange County.
- Promoted the annual LGBTQ Pride Piper Parade in Carrboro which includes an LGBT celebration at Carrboro town commons.
- Produced a 2025 Accessibility Guide update that lists restaurants and hotels amenities for who need different access to services.
- Maintained the Chapel Hill Diversity Website that highlights diverse leadership, businesses, events, history. <https://chapelhilldiversity.com/>

FY 2025-26 Highlights

- Collaborate with the Chapel Hill Mayor to host the Winter 2025 Metro Mayors Group in Chapel Hill, positioning the town as a key destination for leadership discussions and regional collaboration.
- Secure an international soccer match at Kenan Stadium in Summer 2025, reinforcing Chapel Hill as a premier venue for high-profile sporting events.
- Work with Coach Bill Belichick to bring an AA Coaching Forum to Chapel Hill, leveraging his influence to attract top coaching talent and further elevate the town's reputation in athletics.

Visitors Bureau / Maintain a presence on digital marketing platforms.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Social Media					
Outcome Measure: Maintain a presence on digital marketing platforms					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Facebook likes (follows) – Visitor engagement.	22,954	24,797	26,000	26,000	26,400
Facebook posts – Visitor engagement.	240	230	220	210	215
Twitter follows – Visitor engagement.	5692	5695	5710	5500	5000

Economic Development – continued

Instagram follows – Visitor engagement.	5987	7386	7200	8500	9200
Instagram posts – Visitor engagement.	64	105	105	105	120
Website visits	562985	599443	583500	560000	562000
Social Media Campaigns	16	21	15	19	20
E-Newsletter Requests	N/A	N/A	600	400	700

FY 2024-25 Highlights

- Paid advertising performance: From July to December, Meta reached 274,736 unique users through 1.5M video views, resulting in 1,164,124 Sneak Pique ThruPlays. Search generated 30,710 clicks with an 8.95% CTR. Direct buys with Carolina Alumni Review, including four planned fall placements and six added value placements, helped build brand awareness and loyalty, with additional placements planned for the spring.
- Managed the following social media and website platforms to include weekly content updates. Each platform includes adjacent social media channels such as Twitter (X), Facebook and Instagram.
 - www.visitchapelhill.org
 - ocveteransmemorial.com
 - www.chapelhilldiversity.com
 - LinkedIn

FY 2025-26 Highlights

- Develop and implement digital-first strategies, recognizing that print serves as a secondary medium for attracting new visitors.
- Maintain and expand special initiative websites, including OC Veterans and Chapel Hill Diversity, ensuring they remain valuable resources for targeted audiences.
- Support rural economy, restaurants, and artisanal trades through agritourism via social media marketing.
- Manage and update key digital platforms with fresh, engaging weekly content to maximize visitor engagement and reach. Platforms include:
 -  VisitChapelHill.org
 -  ocveteransmemorial.com
 -  ChapelHillDiversity.com
 -  Social Media: LinkedIn, Instagram, Facebook, Bluesky, YouTube, Pinterest, and Google Search—focusing on platforms frequented by visitors and fans of Orange County, NC.

Emergency Services

Phone Number: (919) 245-6100

Website: <https://www.orangecountync.gov/emergencyservices>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	13,666,464	16,036,357	16,945,255	16,993,705	16,986,215
Operations	1,461,068	1,567,990	1,567,990	1,599,056	1,665,214
Capital Outlay	49,602	0	0	0	0
Total Expenditures	\$ 15,177,133	\$ 17,604,347	\$ 18,513,245	\$ 18,592,761	\$ 18,651,429
Total Revenues	5,010,961	5,338,960	5,338,960	5,810,860	5,810,860
County Costs (net)	\$ 10,166,172	\$ 12,265,387	\$ 13,174,285	\$ 12,781,901	\$ 12,840,569
<i>By Category (Emergency Telephone Fund)</i>					
Personnel Services	0	0	0	0	0
Operations	542,607	428,404	428,404	420,062	419,062
Capital Outlay	67,825	0	0	0	0
Total Expenditures	\$ 610,432	\$ 428,404	\$ 428,404	\$ 420,062	\$ 419,062
Total Revenues	597,026	428,404	428,404	420,062	419,062
Fund Costs (net)	\$ 13,406	\$ 0	\$ 0	\$ 0	\$ 0
Total Emergency Services and Related Expenditures	\$ 15,787,565	\$ 18,032,751	\$ 18,941,649	\$ 19,012,823	\$ 19,070,491

Budget Highlights

The FY 2025-26 Commissioner Approved Budget contains the following changes from Base Budget:

Total General Fund Expenditure increase of \$138,184 is primarily due to the Crisis Counselor contract with the Town of Chapel Hill and Crisis Response Community EMT moving to the General Fund due to grant expiration, an increase in overtime based on hourly rate and additional hours needed to provide coverage, certification requirements, and safety training offset by a reduction in temporary personnel, preceptor pay, other operational expenses based on trends and travel and training savings. Total General Fund Revenue increase of \$471,900 is primarily due to increase in emergency medical rates, collection rate, and fire service contract with Town of Hillsborough.

Emergency Services – continued

Emergency Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in revenue due to rate changes & increased collection rate with other minor changes	\$ -	\$ 471,900	\$ (471,900)
Strategic Priority 2 Healthy Community: Crisis Counselor contract with Town of Chapel Hill and FTE increase for Crisis Response Community EMT moving to County funds due to expiration of Grant	\$ 173,298	\$ -	\$ 173,298
Adjustments to temporary personnel and overtime based on change in rates and hours	\$ (35,127)	\$ -	\$ (35,127)
Software for document and policy management system as required for emergency and law enforcement certifications	\$ 15,855	\$ -	15855
Gracie Medical Defense Course for workplace violence prevention training	\$ 17,500	\$ -	17500
Reduction to travel & training	\$ (2,643)	\$ -	\$ (2,643)
Cost to continue	\$ (30,699)	\$ -	\$ (30,699)
Net Emergency Services Department Changes	\$ 138,184	\$ 471,900	\$ (333,716)

Major Divisions/Services

Business Services Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Personnel Education, Training, Development, Recruitment and Retention					
Outcome Measure: Invest in, support, train, and retain emergency services personnel to support a high quality, equitable, and effective service delivery.					
Strategic Plan Priority:	2. Healthy Community				
Emergency Services retention rate	75.0%	81.0%	85%	91%	94%
Number of Paramedic Academy Participants	1	4	4	4	4
Percentage of retained Paramedic academy graduates beyond contract.	92%	87%	90%	88%	88%

- FY 2024-2025 Highlights
 - Continued efforts at streamlining the recruitment, engagement and on-boarding process to be more efficient. These changes resulted in keeping the vacancy rate well below 16%.
 - Conducted eleven recruitment and/or promotional processes due to vacancies in critical positions and three Emergency Services new hire academies. Two personnel retired in FY24-25.

Emergency Services – continued

- Hosted our annual event to recognize promotions and professional achievements of ES team members.
- Continued to monitor Key Performance Indicators (KPSs) of EMS Billing operations.
- FY 2025-26 Goals
 - Continue focus on recruitment and community engagement to build broad and meaningful relationships with our personnel and the communities we serve.
 - Continue efforts on short and long-term strategic planning to align with the County strategic plan.
 - Continue guiding the capital investment projects, develop a new leadership academy/development program, and identify equitable formula for establishing future EMS rates.

Emergency Management Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Resilience and Emergency Preparedness					
Outcome Measure: Improve resilience and emergency preparedness.					
Strategic Plan Priority:	1. Environmental Protection and Climate Action 2. Healthy Community				
Number of first responders, County staff, and response partners trained.	268	116	150	200	150
Number of community members who engaged in emergency preparedness training, education, and outreach.	30	532	100	400	150
Number of mitigation/resilience planning items active or completed in the year from the Eno Haw Hazard Mitigation and Climate Action Plan.	14	14	23	18	20
Service: Emergency Management Operations					
Outcome Measure: Improve situational awareness, coordination, and logistical/resource support to large complex incidents					
Strategic Plan Priority:	2. Healthy Community				
Percent increase in the number of public OC Alerts registrants.	11%	6%	10%	30%	25%
Number of physical resource/asset deployments by the Emergency Management Division	N/A	N/A	10	75	50

Emergency Services – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Facilities, Fleet and Equipment Maintenance					
Outcome Measure: Reduce preventable vehicle collisions and idling, while optimizing asset management and safety.					
Strategic Plan Priority:	2. Healthy Community				
Percentage of vehicle time spent idling.	44%	42%	25%	25%	31%
Percentage of responses utilizing lights and sirens (less is better)	38%	31%	26%	28%	26%

○ FY 2024-25 Highlights

- Coordinated eight activations of the Emergency Operations Center to include responses to Hurricane Helene, the 2024 President Election, and numerous winter weather events. Additionally, the Emergency Management Division supported seventeen local or regional special events and incidents and broke resource deployment with over 130 resourced deployed this year. Many of these deployments were part of the statewide Hurricane Helen response.
- Continued to support disaster preparedness and recovery efforts resulting in over \$400,000 in new grant funding.
- Increased local emergency response capabilities through a robust training and education program. In total, 271 individuals in the community received training in subject areas including disaster preparedness, active assailant response, hazardous materials response, and incident command.
- Completed the demolition of all flood-prone structures at 503 Brandywine Road structures and returned the property to green space.

○ FY 2025-26 Goals

- The Emergency Management Division will oversee and support the continued development of both the Comprehensive Countywide Emergency Operations Plan and Eno-Haw Regional Hazard Mitigation Plan in coordination with the Towns of Chapel Hill, Carrboro, and Hillsborough.
- The Emergency Management Division will complete the update of the Mass Casualty Incident (MCI) Response Plan and provide updated training and equipment to first response personnel.
- Continue public outreach and education to include hosting two Community Emergency Response Team classes, our annual MyPI Youth Preparedness summer camp in collaboration with the Orange County Cooperative Extension, as well as a professional development workshop for young women in emergency management in partnership with state and regional organizations.

Emergency Services – continued

Public Safety Communications Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Answer all emergency and non-emergency public safety calls for service					
Outcome Measure: Answer 90% of 911 calls in ≤ 10 seconds					
Strategic Plan Priority:	2. Healthy Community				
911 Calls Answered	86,903	84,070	90,880	87,254	89,300
Administrative Calls Answered	91,992	90,244	89,700	89,157	91,000
Percentage of 911 calls answered in ≤ 10 Seconds	98%	96%	95%	97%	96%
Service: Dispatch all emergency and non-emergency public safety calls for service within the jurisdiction of the partner agencies we service.					
Outcome Measure: Average Fire/EMS Dispatch Time 45 Seconds					
Strategic Plan Priority:	2. Healthy Community				
Average Fire Process Time (Seconds)	107.86	112	90	93	90
Average Fire Dispatch Time (Seconds)	68.88	71	45	58	57
Average EMS Process Time (Seconds)	183.43	168	155	169	165
Average EMS Dispatch Time (Seconds)	75.91	57	45	55	50
Average Law Process Time (Seconds)	230.49	259	230	240	243
Average Law Dispatch Time (Seconds)	119.04	139	115	119	119

○ FY 2024-25 Highlights

- Migrated Public Safety Communications Center administrative phone lines to SIP trunks managed and funded by the NC911 Board to improve reliability and reduce cost.
- Implemented Automated Secure Alarm Protocol (ASAP) enabling twenty alarm monitoring companies to automatically enter alarm calls for service in Orange County's Computer Aided Dispatch (CAD) System improving accuracy and call processing times. ASAP now handles over 60% of alarm calls for service, reducing Telecommunicator workload.
- Implemented an automated Fire/EMS station alerting system to simplify the process of dispatching a Fire/EMS call for service and reduce call processing/dispatch times.
- Began replacement of the CAD system serving both the Communications Center and all public safety agencies within the County. Estimated completion in Summer 2026.
- Began replacement of the Fire/EMS radio paging network.
- Began replacement of and additions to the backup radio equipment in the Communications Center.
- Implemented a robust quality assurance/quality improvement program as the first step in working towards Division accreditation.

Emergency Services – continued

- FY 2025-26 Goals
 - Continue work towards the implementation of the replacement CAD system in collaboration with our public safety partner users.
 - Continue collaboration with UNC-CH Police Communications to implement a shared CAD system and identify opportunities for possible co-location of primary and backup Public Safety Answering Point (PSAP) sites in geo-diverse areas of Orange County furthering the goal of a unified public safety response and common operating picture within the County.
 - With guidance from the 911 Board, diversify our PSAP backup plan for Orange County by identifying additional alternate call routes to operate in geo-diverse parts of the state, allowing for resiliency in response by leveraging the use of the ESInet and CAD data sharing opportunities with adjacent counties.
 - Continue working towards accreditation through the International Academy of Emergency Dispatch using case review feedback to drive quality improvement measures.

Emergency Services – continued

Emergency Medical Services Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide high quality, effective, and efficient emergency medical services.					
Outcome Measure: Deliver timely, high quality and effective services to serve the evolving needs of our community.					
Strategic Plan Priority:	2. Healthy Community				
EMS CAD Incidents	23,238	20,936	25,000	21,773	21,773
EMS Responses	19,280	16,822	20,600	17,220	17,909
Number of patients evaluated	13,257	15,093	16,100	15,062	15,665
Number of patients transported	10,295	11,666	11,900	11,911	12,388
BLS Unit Responses	254	3,059	2,472	2,658	3,044
Community Paramedic Contacts	652	821	1,000	692	720
Number of EMS emergent (time-sensitive) Responses	5,114	4,677	4,532	4,582	4,765
Percentage of EMS emergent (very time sensitive) responses where an ALS unit arrived within 9 minutes or less.	55%	54%	60%	50%	60%
Service: Crisis and Risk Reduction					
Outcome Measure: Establish and maintain a 70% completion of medication assisted treatment for opioid use disorders.					
Strategic Plan Priority:	2. Healthy Community				
Total number of opioid overdose EMS Responses	146	96	128	78	74
Percentage of EMS patients experiencing a repeat overdose	8%	4.6%	4.6%	1.35%	2.00%
Number of Post Overdose Response Team Responses	N/A	N/A	26	130	135
Percent of PORT responses that occurred within 24 hours post overdose.	N/A	N/A	100%	46%	50%
Post Overdose Response Team (PORT) Response to individuals suffering opioid overdose	N/A	N/A	26	130	135
Number of patients screened by the PORT Team	N/A	N/A	26	102	106
Number of patients provided medication by the PORT Team	N/A	N/A	13	46	48
Number of patients receiving referral to opioid treatment programs by the PORT Team	N/A	N/A	13	38	40

Emergency Services – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Outcome Measure: Improve reponse to behavioral health incidents.					
Number of embedded Crisis Response Counselor Responses.	N/A	0	100	25	50
Number of Crisis Assistance, Response and Engagement (CARE) team responses.	N/A	19	700	668	700

○ FY 2024-25 Highlights

- EMS has enhanced the quality of care and equitable pain management by expanding EMTs' scope of practice and introducing new treatments. This past year we implemented nitrous oxide in BLS ambulances and are working on non-dissociative analgesics. Pain management for communities of color has improved by 11% since FY 22/23, 5% of which occurred in FY24-25. Overall, pain management has increased by 6% across all communities since FY 22/23.
- The Post Overdose Response Team (PORT) was established and has shown promising initial results. Since launching on July 1, 2024, PORT has responded to 130 service calls, screened 102 individuals for withdrawal symptoms, and administered medication for opioid use disorder (MOUD) to 46 consenting individuals. The team achieved an 83% success rate in connecting individuals to treatment referral programs and provided harm reduction supplies, transportation to referrals, and assistance with prescription retrieval.
- The division transitioned our blind airway devices from the King Airway® to the I-Gel®. This rollout involved close coordination with Fire Departments and the South Orange Rescue Squad, as well as initial training sessions for Orange County EMS. Although the overall success rates for advanced airways stand at 96%, EMS remains committed to enhancing the first-pass blind airway insertion success rates, which are expected to reach 81%.

○ FY 2025-26 Goals

- EMS will continue to strive towards a 90% first pass success rates through performance improvement interventions and the delivery of the difficult airway course with the goal of reaching a 9% improvement.
- EMS aims to expand access to medication for opioid use disorder by providing it to ambulances and EMS Battalion Chiefs. We will align protocols with established evidenced based practices to ensure that anyone who receives opioid reversal agents (naloxone) is also eligible for medication to manage precipitative withdrawal and be referred for PORT Team Bridge therapies. This initiative will expand access to medication for opioid use disorders to twenty-four hours a day for individuals experiencing withdrawal or at risk of withdrawal.
- EMS will improve provider capability of de-escalating, evading and surviving violent patient encounters through the Gracie Medical Defense (GMD) program is

Emergency Services – continued

a comprehensive workplace violence prevention initiative designed specifically for healthcare professionals. Verbal de-escalation, situational awareness, personal defense skills, non-physical intervention, and documentation are taught to improve provider preparedness, self-confidence, and overall safety.

- **Fire and Life Safety Division**

- FY 2024-25 Highlights

- Increased smoke alarm installations in the most vulnerable/at risk communities by 45% from 2023-24.
 - Continued at multi-department and multi-county fire prevention workgroup to provide consistent fire prevention and education message and lesson plans throughout Orange County and surrounding counties.
 - Completed moving all fire operational permits to the County's web portal and completed required upgrades.
 - Implemented fire investigation software to automate and track fire origin and cause data.
 - Provided fire prevention, education and training using eco-friendly practices to more than 130 individuals in high-risk communities.

- FY 2025-26 Goals

- Continue targeted risk reduction efforts in high-risk and historically underserved communities.
 - Continued next multi-department and county fire prevention and safety education message and lesson plans.
 - Provide two fire extinguisher training courses that are equitable and inclusive by utilizing the laser-based fire extinguisher training system in communities with functional and access needs and historically underserved communities.
 - Continue risk mitigation through fire code enforcement, including permitting and plan reviews, for new development.

Finance and Administrative Services

Phone Number: (919) 245-2450

Website: <https://www.orangecountync.gov/699/Finance-Administrative-Services>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,341,268	1,384,103	1,342,435	1,350,451	1,328,334
Operations	318,104	1,656,669	1,690,869	1,706,239	1,697,349
Capital Outlay	14,889	0	0	0	0
Total Expenditures	\$ 1,674,260	\$ 3,040,772	\$ 3,033,304	\$ 3,056,690	\$ 3,025,683
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 1,674,260	\$ 3,040,772	\$ 3,033,304	\$ 3,056,690	\$ 3,025,683

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Decrease in county costs of \$7,621 due to county wide travel and training cuts alongside other operational savings.

Finance Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Travel and Training Cuts	\$ (2,050)	\$ -	\$ (2,050)
Operational Savings	\$ (5,571)	\$ -	\$ (5,571)
<i>General Fund Subtotal</i>	<i>\$ (7,621)</i>	<i>\$ -</i>	<i>\$ (7,621)</i>
Net Finance Department Changes	\$ (7,621)	\$ -	\$ (7,621)

Mission Statement

The Department strives to be a strategic partner in providing fiscal leadership, excellent service delivery, and financial accountability for all residents and stakeholders.

Major Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service:					
Outcome Measure: Provide fiscal leadership, excellent service delivery, and financial accountability for residents and stakeholders.					
Strategic Plan Priority:					
Invoices paid ≤ 30 days	92.1%	89.1%	90.0%	95.8%	90.0%
Revenue recorded ≤ 30 days	90.3%	84.0%	93.5%	88.3%	89.0%
P-Card transactions reconciled ≤ 15 days	98.1%	99.0%	98.5%	98.0%	98.5%
Electronic Payments, as percent of Total Disbursements	75.5%	76.5%	80.0%	75.4%	78.0%

Finance and Administrative Services – continued

Unassigned Fund Balance, as percent of General Fund Expenditures (Target: $\geq 16\%$)	17.0%	16.2%	16.0%	16.0%	16.0%
Debt Service, as a percent of General Fund Expenditures (Target: $\leq 15\%$)	14.9%	13.7%	11.8%	11.8%	11.3%

- Complete the Annual Comprehensive Financial Report (ACFR) as required by law.
- Provide transparent financial data to various audiences through the Poplar Annual Financial Report (PAFR).
- Maintain the County's sound financial condition through accounting and internal controls, in accordance with the Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes.
- Provide prompt, accurate, and efficient payment of all County obligations, including accounts payable and payroll.
- Strategic planning and management of County Investments and Debts with adherence to legal and financial guidelines, and careful monitoring to ensure fiscal stability to meet both short-term and long-term financial obligations.
- Ensure efficient and cost-effective procurement of goods and services.
- Adhere to County fiscal policies and department standard operating procedures.

FY 2024-25 Highlights

- Completed the submittal of the Annual Comprehensive Financial Report (ACFR), Annual Financial Information Report (AFIR), and Cash and Investment Report to the North Carolina Department of State Treasurer's Local Government Commission.
- Earned the Award for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) for the 32nd year.
- Successfully implemented GASB 96 to meet the accounting requirements for Subscription-Based Information Technology Arrangements (SBITAs) and established policy revisions for reporting thresholds related to GASB 87 (Leases)
- Fully implemented automated Workflow Business Processing in all areas of Finance to reduce risk, improve efficiency, and enhance accuracy in handling financial transactions.

FY 2025-26 Highlights

- Continue investing in Professional Development so the County can ensure employees receive targeted training that enhances performance, aligns with organizational goals, and adapts to generally accepted accounting principles (GAAP). Strengthening employees' expertise will improve service delivery and job satisfaction and retention, ultimately reducing long-term costs associated with inefficiencies and turnover.
- Implementing Tyler Executime to streamlines timekeeping, scheduling, and payroll processing, enhancing workforce management and ensuring compliance. This project will utilize enhancements in timekeeping including mobile phones and browser-based technology to meet employee needs while reducing administrative burden. Labor distribution for allocating time for Federal and State grant reporting purposes and public safety advance scheduling are priorities in the new system.
- Tyler ERP Migration to the Cloud enhances security, scalability, and system reliability. Software as a Service (SaaS) model pricing which reduces capital expenses through elimination of on-premises servers. This migration supports remote access, real-time data availability, and improved disaster recovery capabilities, ensuring long-term operational resilience. Disaster recovery and redundancy systems to ensure data integrity and business continuity.

Fleet Services

Phone Number: (919) 245-2632

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	496,590	684,043	715,175	816,316	816,316
Operations	1,032,002	1,161,411	1,423,732	1,560,244	1,549,106
Capital Outlay	0	0	0	39,498	39,498
Total Expenditures	\$ 1,528,592	\$ 1,845,454	\$ 2,138,907	\$ 2,416,058	\$ 2,404,920
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 1,528,592	\$ 1,845,454	\$ 2,138,907	\$ 2,416,058	\$ 2,404,920

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total expenditure increase is driven primarily by the in-housing of the Sheriff's Department Fleet Maintenance including two FTE's, ongoing vehicle maintenance expenses, and one-time purchase of equipment & parts to develop an inventory for servicing the vehicles. These expenses are offset by decreases in other personnel costs, diesel fuel, reduction in leased vehicles and travel and training savings.

Fleet Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase of two FTEs and vehicle maintenance costs to in-house Sheriff's Department Fleet Maintenance and Repair to avoid external vendor increases. Offset by reduction in Sheriff's Department	\$ 266,502	\$ -	\$ 266,502
One-time purchase of equipment and parts to create inventory for servicing Sheriff vehicles	\$ 39,498	\$ -	\$ 39,498
Reduction in temporary personnel and overtime based on actual usage	\$ (16,091)	\$ -	\$ (16,091)
Reduction to travel & training	\$ (1,160)	\$ -	\$ (1,160)
Cost to Continue	\$ (22,736)	\$ -	\$ (22,736)
Net Fleet Services Department Changes	\$ 266,013	\$ -	\$ 266,013

Mission Statement

The mission of Fleet Service is to provide safe, reliable and environmentally efficient vehicle maintenance and equipment services for all county departments; enhancing fleet operations by using innovative methods and fleet technology.

Fleet Services – continued

Major Services

- Maintain County Fleet of over 350 vehicles to include Emergency Response Vehicles, Buses, Hybrid, Electric, and a Mobile Dental Van.
- Maintain more than 100 other pieces of equipment to include trailers, mowers, and vehicle mounted chair lifts, animal service equipped boxes, compressors, and small generators.
- Coordinate and implement preventative maintenance program amongst all county vehicles to thereby decrease major component failures.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Purchase and Maintenance of EV					
Outcome Measure: Number of EV in Fleet					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
% of EV within the County		4%	14%	14%	23%

FY 2024-25 Highlights

- Installed Heavy Duty Lift leading to increased service capabilities for Emergency Medical Services (EMS) and Orange Public Transit (OPT) units.
- Began in-housing of Orange County Administrative Sheriff vehicles.
- In-housed the sale of county vehicles resulting in a cost savings.

FY 2025-26 Highlights

- Provide services to all Sheriff vehicles.
- Obtain EV Certification for Technicians.

Health

Phone Number: (919) 245-2400

Website: <https://www.orangecountync.gov/204/Health-Department>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	10,683,678	11,371,380	12,616,400	13,029,501	12,526,487
Operations	1,514,785	1,690,273	1,693,257	1,688,837	1,643,225
Capital Outlay	132,972	0	0	0	0
Total Expenditures	\$ 12,331,435	\$ 13,061,653	\$ 14,309,657	\$ 14,718,338	\$ 14,169,712
Total Revenues	4,358,109	3,965,000	4,036,565	4,400,713	4,022,173
County Costs (net)	\$ 7,973,326	\$ 9,096,653	\$ 10,273,092	\$ 10,317,625	\$ 10,147,539

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The net county cost for the Health Department decreased by \$125,553 primarily due to the ending of a pandemic recovery project. There was a significant increase in revenue due to updated service projections, fee increases across multiple divisions, and increases in grant revenue. Operational changes included an increase in the UNC Medical Director contract, an increase in vaccine costs, and a county wide 10% cut to travel and training costs.

Health Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in Fees, Projected Revenue from Services, and Grants	\$ -	\$ 174,868	\$ (174,868)
End of Pandemic Recovery Project	\$ (239,442)	\$ (189,260)	\$ (50,182)
Increase to UNC Medical Director Contract	\$ 93,067	\$ -	\$ 93,067
Increase in vaccine costs due to loss of grant funding.	\$ 40,000	\$ -	\$ 40,000
Operational Decreases	\$ (28,123)	\$ -	\$ (28,123)
Travel and Training Cuts	\$ (5,447)	\$ -	\$ (5,447)
Net Health Department Changes	\$ (139,945)	\$ (14,392)	\$ (125,553)

Mission Statement

Our mission is to promote and protect health, enhance the quality of life, and preserve the environment for everyone in Orange County.

Finance and Administrative Services

Major Services

- Provide administration, operations, communications, financial reporting, statistical analysis, medical billing, technical support services, and language services to the Orange County Health Department and the Board of Health.
- Process all birth and death certificates, burial transit permits, and other vital records in compliance with state general statutes.

Health – continued

- Coordinate Health Department HIPAA privacy and security policies, training requirements, strategic planning, and accreditation standards.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Organizational Competencies – Financial management of OCHD service fees					
Outcome Measure: Improve departmental financial management by establishing a structured, transparent system for determining fees for services or products, with clear guidelines and consistent application across all program areas.					
Strategic Plan Priority:	2. Healthy Community				
Number of requests for Service Fee approvals by the BOH and BoCC by fiscal year end (as opposed to one off updates throughout the year.)	N/A	4 BOH; 1 BOCC	New Measure	4 BOH; 1 BOCC	2 BOH; 1 BOCC
Number of fee reviews with other Region 5 Counties	N/A	N/A	N/A	1	1
Service: Assessment & Surveillance – Timely foundational data for decision making					
Outcome Measure: Collect timely and sufficient foundational data to guide health department planning and decision making (in number of times)					
Strategic Plan Priority:	2. Healthy Community				
Deliver monthly Clinical and Financial Dashboard data for PH and DH via report (*.pdf file) to OCHD leads.	n/a	1	New measure	5	12
Prepare and present to the OCHD Leadership Team (including the Health Director's direct reports) reviews of the Financial Reports at least quarterly to monitor revenue budget performance and quality assurance of client services provided.	n/a	5	New measure	12	12
Prepare and present financial and billing performance reports for submission to the Board of Health at the end of each quarter.	n/a	4	4	4	4

FY 2024-2025 Outcomes

- Updated and re-designed our clinical Fee process so that we all can view the full process end-to-end, including key trigger points and resources involved, from inception to BOCC approval. Has had a direct effect on driving consistency across all our divisions (initiating fee updates annually during the February BOH meetings and referencing the BOCC approved fees list as our final source for all fees.) Another result is improving our patient billing accuracy and timeliness.
- Gained an increased understanding of the Medicaid Cost Settlement Reporting requirements and submitted all required documentation and reports to FORVIS consultant by February 15, 2025.
- Worked to stabilize EPIC medical billing work queue statuses and backlogs through process improvements and holding meetings to resolve work queue issues with key team members. Backlog stabilization was met once the volume of backlogged transactions became manageable by the work queue owners weekly.

Health – continued

FY 2025-26 Objectives

- Develop MOA and Billing-related metrics to drive process improvement of quality of patient experience, and revenue earnings specific to: 1. Patient no-show rates captured and reduced over time by the MOAs and 2. Clean Charges and Claims Summary metrics.
- Help CHS to select an affordable software solution for their FSA team's case management tracking and reporting needs. Ensure historical data is migrated from Redcap to new the new database software. Help FSA team with testing and onboarding to successfully use the software.

Dental Health Services

Major Services

- Provide routine dental treatment including fillings, extractions, and cleanings to residents of Orange County; primarily to patients who are Medicaid eligible and to those who meet the Federal Poverty Guidelines.
- Provide preventative dental services and education with a primary focus on children through application of fluoride varnish and dental sealants and on prenatal patients through early oral health evaluation, prophylaxis, and treatment.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide preventive services (oral health screening, cleaning, fluoride, and sealants) to children of Orange County					
Outcome Measure: Increase access to dental health services for children in Orange County.					
Strategic Plan Priority:	2. Healthy Community				
Number of children that receive toothbrush prophies (cleanings)	798	869	900	1084	1000
Number of children that receive oral health screenings in schools	82	60	140	416	420
Service: Provide dental care to economically disadvantaged Orange County Residents					
Outcome Measure: Increase access to dental health services for economically disadvantaged Orange County residents.					
Strategic Plan Priority:	2. Healthy Community				
Number of total dental patient visits	3804	5003	5000	5018	5000
Percentage of Medicaid/Health Choice visits	34%	32%	40%	41%	40%
Service: Provide dental health services to prenatal patients.					
Outcome Measure: Increase dental health services to prenatal patients.					
Strategic Plan Priority:	2. Healthy Community				
Total number of prenatal patients seen	9	25	20	46	40
Service: Provide access to dental care by opening Mobile Dental Clinic.					
Outcome Measure: Increase dental health services to remote patients.					
Strategic Plan Priority:	2. Healthy Community				
Total number of patients seen on Mobile Dental Clinic	413	366	500	410	500

Health – continued

FY 2024-25 Outcomes

- Continued operations on our Mobile Dental Clinic at SHSC along with establishing relationships with schools and community centers for outreach efforts and providing preventive care to students.
- Met goal of 40% of patient visits being covered by Medicaid.
- Provided preventive services to 120 students through our outreach events at two elementary schools in Orange County.

FY 2025-26 Objectives

- Continue efforts to provide services on our Mobile Dental Clinic by expanding operations into more schools and community centers with the addition of a Mobile Dental Clinic Coordinator.
- Develop recurring visits with 3 current and/or new outreach projects.
- Increase number of patients seen with Medicaid by 2% (120 patients).

Community Health Services

Major Services

- Collaborate and engage with communities to plan, develop, implement, and evaluate policies and interventions for community health priorities and social determinants of health, prioritizing racial and health equity, diversity, and inclusion across the breadth of our work.
- Care coordination and Community Health Worker support services for vulnerable communities to include families facing barriers as they relate to the social determinants of health, at-risk pregnant women and children with special health care needs; post-partum/newborn home visiting services and formerly incarcerated individuals.

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide case management services to formerly incarcerated individuals with chronic conditions.					
Outcome Measure: Increase access to medical care/Opioid Use Disorder treatment for formerly incarcerated individuals of Orange County.					
Strategic Plan Priority:	2. Healthy Community				
Percentage of referrals to FIT Wellness connected to treatment to support OUD/SUD and SMI (Serious Mental Illness).	New measure	New measure	100%	100%	100%
Percentage of referrals connected to treatment for OUD and Substance Use Disorder	New measure	New measure	100%	100%	100%
Service: Provide a home visit to women and their newborn child by a registered nurse.					
Outcome Measure: Improve access to postnatal care for eligible residents of Orange County.					
Strategic Plan Priority:	2. Healthy Community				
Percentage of home visits made within 2-4 weeks of delivery	100%	90%	90%	90%	90%
Percentage of mothers that attended clinical post-partum visit	90%	90%	75%	80%	80%

Health – continued

Service: Provide Tobacco Cessation and Counseling to eligible Orange County residents.					
Outcome Measure: Increase the number of participants who attempt to quit after attending cessation services.					
Strategic Plan Priority:	2. Healthy Community				
Percentage of cessation participants attending 3 of 4 Freshstart classes that have made a quit attempt at 3 months	16%	75%	100%	75%	100%

FY 2024-2025 Outcomes

- NC FIT worked with UNC to secure funding for an additional Community Health Worker to support the FIT Wellness program in Orange and Durham Counties. This program connects people coming out of the prison system with serious mental illness to appropriate health care services and helps put together a comprehensive reentry plan working with local reentry partners. The program allows a Community Health Worker to provide in-reach services to develop a more in-depth case plan prior to release.
- To increase the number of mothers who engage with our clinic for follow-up maternal health appointments, FSA and the clinic developed a partnership that embeds the navigators into clinic services to provide better integrated care. Navigators can work with clients in need of resources the same day of their appointment and follow-up with clients who are at-risk of missing appointments or who don't show up for appointments due to various barriers.
- As a member of the Orange Resilience Initiative (ORI), OCHD has partnered with various agencies to address mental health needs in our county by hosting numerous mental health first aid trainings for community members and leaders.
- The Tobacco Cessation coordinator partnered with Orange County Schools to initiate a program at Orange High School to address the issue of vaping.

FY 2025-26 Objectives

- The Healthy Carolinians Coalition will work to identify strategies to support the objectives and metrics identified in the Community Health Improvement Plans for the following priority areas: Access to Care, Behavioral Health and Community Resource Support
- Increase mental health supports/partnerships within Orange County communities. OCHD needs a mental health provider for children. Our providers specialize in supporting adults, specifically maternal health patients.
- Develop health education campaigns that involve creating programming that engages and supports the health of adolescents and men.

Environmental Health Services

Major Services

- Assuring proper construction and operation of septic systems and private water wells through education/ outreach, permitting, evaluation, inspections, enforcement, and water sampling.
- Assuring proper sanitation in retail food businesses, lodging facilities, childcare centers, institutions/ rest homes, school buildings, adult day facilities, local confinement, residential care homes, tattoo artists, public swimming pools, and other establishments as required by education/ outreach, permitting, evaluation, inspection, enforcement, and verification visits.
- Assuring public health preparedness response readiness.

Health – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Assure proper construction and operation of septic systems and private water wells through permitting, evaluation, inspections, enforcement, and water sampling.					
Outcome Measure: Improve efficiency and efficacy in processing activities of the On Site Water Protection (OSWP) assurance					
Strategic Plan Priority:	2. Healthy Community				
Percentage of new OSWP applications that receive response within the first 14 days	68%	84%	84%	90%	90%
Number of revoke and replace Permits because the applicant elected site plan changes after permitting	51	28	30	18	30
Average number of days until new permit for IP/CA issuance	36/27	27/22	35/35	30/24	35/35
Number of New Well Water Samples	251	217	N/A	300	250
Service: Assure proper food handling and food safety in retail food businesses through permitting, evaluation, inspection, and verification visits.					
Outcome Measure: Assure proper food handling and food safety in retail food businesses.					
Strategic Plan Priority:	2. Healthy Community				
Average review time of Retail Food Program plan reviews	7 days	5 days	6 days	5 days	5 days
Number of New Establishments Permitted	58	63	60	60	55
Compliance with Verification Visits on Retail Food Critical Violations	100%	97%	100%	100%	100%
Compliance with Verification Visits on Retail Food Critical Violations	75%	86%	90%	90%	90%
Compliance with Quality Assurance Requirement to verify the operator receives the inspection prior to leaving the establishment	N/A	N/A	70%	90%	90%
Service: Assure safe public swimming pools through permitting and regular inspections.					
Outcome Measure: Improve swimming pool water quality and safety by increasing oversight during the operational period					
Strategic Plan Priority:	2. Healthy Community				
Public Swimming Pools inspected during the operational period	75%	100%	100%	100%	100%

FY 2024-25 Outcomes

Measurable Results

- Staff used results-based accountability to reduce the amount of time interval between an application for new well and septic permitting and the date of the first site visit to fourteen (14) days or less. This was accomplished 90% of the time during 2024-2025 and met the budgeted goal of 85%.
- Staff increased critical violation compliance with required verification visits from 80% to 100% and documentation reported on time during the 3-day or 10-day time interval of the verification from 85% to 90%. These indicators are also monitored by DHHS.
- Staff increased compliance with NC DHHS QA Requirements for the Retail Food, Lodging, and Institutions Program by verifying the operator received the inspection prior to leaving the establishment to 90%.
- Staff fully implemented compliance water sampling [for potability] prior to issuance of Certificate of Completion on new well construction which ensures that new well owners have safe drinking water upon first use of the well.

FY 2025-26 Objectives

- Implement intervention strategies for cleaning and sanitizing and handwashing as a result of our 2024 Risk Factor Study.
- Create and mobilize 2 new educational campaigns for the Retail Food, Lodging, and Institutions Program.
- Increase the participation in the voluntary standards for body artists with bloodborne pathogen certification provided by the Department by 10%.
- Decrease the amount of time between inspection completion to less than 2 hours and the operator receiving a digital copy to less than one business day 100% of reports.
- Integrate drone imaging into Operation Permits.
- Improve WTMP billing such that reminder invoices are sent at least quarterly.

Personal Health Services

Major Services

- Clinical services: Immunizations, Family Planning, Breast and Cervical Cancer Screening, Maternal Health, Child Health, Primary Care, Sexually Transmitted Infections, and Integrated Behavioral Health.
- Communicable Disease services: Investigation, prevention, and control of communicable diseases; school-age disease investigation, prevention, and education through liaising with Orange County and Chapel Hill Carrboro City schools; TB case investigation, prevention and treatment; Vaccine for Children program management; COVID-19 Bridge Access program management.
- Nutrition Services: Medical Nutrition Therapy, Diabetes Self-Management Education, and CDC Diabetes Prevention Program.

Health – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide Medical Nutrition Therapy and Diabetes Self-Management Education Services to Community Members.					
Outcome Measure: Increase the number of Orange County residents with controlled diabetes.					
Strategic Plan Priority:	2. Healthy Community				
Percentage of participants with improved blood glucose control at the 3 month follow up appointment	85%	58%	90%	80%	80%
Number of Medical Nutrition Therapy (MNT) appointments	685	650	875	650	650
Percentage of participants completing 9 of 10 hours of Diabetes Self Management and Education program	100%	63%	90%	70%	70%
Service: Provide medical services to uninsured, underinsured and Medicaid eligible clients					
Outcome Measure: Increase the number of underserved children in the Orange County Community that have a medical home.					
Strategic Plan Priority:	2. Healthy Community				
Number of child health visits	1446	1213	1700	1474	1600
Percentage of eligible children appropriately tested for blood lead poisoning	25% ⁱ	78%	90%	90%	90%
Service: Provide investigation, prevention, and control of communicable diseases.					
Outcome Measure: Timely investigation, management and documentation of reported communicable diseases in Orange County (NEW).					
Strategic Plan Priority:	2. Healthy Community				
Percentage of reportable communicable diseases that were investigated and documented in NC EDSS within 30 days of initial notification of disease or condition.	N/A	New Measure	New Measure	99%	100%
Percentage of 2-year old children in Orange County that received required immunizations.	73%	73%	New Measure	75%	75%
<i>*COVID-19 is not a reportable disease; therefore, outcome measures relative to COVID-19 infection and vaccination were removed.</i>					

FY 2024-25 Highlights

- Increased sexually transmitted disease (STD) rates seen in Orange County with increased service delivery to patients with Enhanced Role Registered Nurse; result increased STD revenue.
- Increased Diabetes Self-Management Education (DSME) and Minority Diabetes Prevention Program (MDPP) classes following onboarding of new Nutrition Program Manager.
- Children at risk for school exclusion received school physicals and immunizations as a result of coordinated planning with Orange County and Carrboro City Schools.

Health – continued

- Measles Symposium held for Orange County providers and other stakeholders to increase surveillance for possible resurgence of measles leading to earlier detection and intervention.

FY 2025-26 Highlights

- Family Success Alliance Navigators assigned to medical clinics will assist clients with making referral appointments, navigating the health care system, applying for prescription drug assistance, or any other issues with which they need assistance.
- Licensed Clinical Social Worker providing integrated health care in the medical clinics will bill Medicaid and Commercial Insurance for services.
- Enhanced Role RN will provide increased fee-for-service visits to persons experiencing STDs.
- Decreased immunization rates prompting increased surveillance to ensure early detection, intervention, and prevention of communicable diseases.

Housing Department

Phone Number: (919) 245-2490

Website: <http://orangecountync.gov/housing>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,362,890	1,495,756	1,442,971	1,468,661	1,453,159
Operations	856,062	1,639,829	1,639,829	1,739,755	1,677,549
Capital Outlay	12,842	0	0	0	0
Total Expenditures	\$ 2,231,794	\$ 3,135,585	\$ 3,082,800	\$ 3,208,416	\$ 3,130,708
Total Revenues	74,511	15,000	15,000	15,000	15,000
County Costs (net)	\$ 2,157,283	\$ 3,120,585	\$ 3,067,800	\$ 3,193,416	\$ 3,115,708
<i>By Category (Community Development Fund)</i>					
Personnel Services	937,987	610,292	704,489	645,215	645,215
Operations	891,178	903,684	903,684	1,067,728	935,048
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 1,829,165	\$ 1,513,976	\$ 1,608,173	\$ 1,712,943	\$ 1,580,263
County Contribution	417,103	463,864	463,864	645,940	513,671
Total Department Revenues	2,339,511	1,050,112	1,050,112	1,067,003	1,066,592
Fund Costs (net)	\$ (927,449)	\$ 0	\$ 94,197	\$ 0	\$ 0
<i>By Category (Housing Choice Voucher Fund)</i>					
Personnel Services	493,278	627,839	620,161	620,161	620,161
Operations	242,025	109,261	109,261	145,639	145,639
Voucher	6,393,433	6,805,400	6,805,400	7,870,700	7,870,700
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 7,128,736	\$ 7,542,500	\$ 7,534,822	\$ 8,636,500	\$ 8,636,500
County Contribution	0	0	0	0	0
Total Revenues	7,235,021	7,542,500	7,542,500	8,636,500	8,636,500
Fund Costs (net)	\$ (106,286)	\$ 0	\$ (7,678)	\$ 0	\$ 0
<i>Total Housing and Community Development Expenditures</i>					
	\$ 11,189,695	\$ 12,192,061	\$ 12,225,795	\$ 13,557,859	\$ 13,347,471
Total Department Revenues	9,649,044	8,607,612	8,607,612	9,718,503	9,718,092
County Costs (net)	\$ 2,574,386	\$ 3,584,449	\$ 3,531,664	\$ 3,839,356	\$ 3,629,379

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Increase in funding for the Longtime Homeowners program in response to higher property rates for longtime homeowners, expanded funding for the Emergency Housing Assistance program, and an increase in spending for Community Home Trust. Partially offset by savings within the department and the county-wide cuts to travel and training. Acceptance of the Orange County Partnership to End Homelessness expansion budget which expands access to the Cold Weather Cot program. Reduction in the anticipated HOME Award the county will receive this year. Increased funding for the Voucher Program.

Housing Department – continued

Housing Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase to Longtime Homeowners Program due to the property tax increase	\$ 127,805	\$ -	\$ 127,805
Increased cost of the Community Home Trust Contract to match FY24-25's award	\$ 41,666	\$ -	\$ 41,666
Reduction in temporary employee costs	\$ (35,826)	\$ -	\$ (35,826)
Operational Savings	\$ (83,387)	\$ -	\$ (83,387)
Reduction to travel & training	\$ (2,350)	\$ -	\$ (2,350)
<i>General Fund Subtotal</i>	\$ 47,908	\$ -	\$ 47,908
Partnership to End Homelessness Expansion Request due to Cold Weather Cots offset by Municipal Funding.	\$ 33,122	\$ 77,029	\$ (43,907)
Reduction in HOME Award	\$ (61,032)	\$ (60,549)	\$ (483)
<i>Community Development Fund Subtotal</i>	\$ (27,910)	\$ 16,480	\$ (44,390)
Strategic Priority 3 Housing For All: Increased Housing Choice Voucher Funds, which fund additional vouchers and landlord incentives.	\$ 1,101,678	\$ 1,094,000	\$ 7,678
<i>Housing Choice Voucher Fund Subtotal</i>	\$ 1,101,678	\$ 1,094,000	\$ 7,678
Net Housing Department Changes	\$ 1,121,676	\$ 1,110,480	\$ 11,196

Mission Statement

Orange County Housing staff work with empathy and a racial equity lens to connect people and partners with housing resources.

Major Divisions/Services

Orange County Partnership to End Homelessness (OCPEH)

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Housing Helpline Program consists of a hotline, email account and in-person service and is the main intake method for clients experiencing any type of housing crisis, as well as the method for conducting Coordinated Entry interviews for our county's Continuum of Care, the OC Partnership to End Homelessness.					
Outcome Measure: Clients Served					
Strategic Plan Priority:	3. Housing for All				
Number of Clients Assisted via phone, email or in person	8371	8268	9000	6633	8000
Number of Calls Returned	16171	15892	16000	14000	14000
Coordinated Entry Interviews completed to execute service referral for clients experiencing homelessness	554	613	600	412	400

Housing Department – continued

Service: Orange County Partnership to End Homelessness (OCPEH) has two direct service programs that assist clients experiencing homelessness Rapid Rehousing Program which works with clients experiencing homelessness to house them for up to 2 years with case management.					
Outcome Measure: Clients Served					
Strategic Plan Priority:	3. Housing for All				
Number of unhoused residents	133	148	130	154	140
Rapid Rehousing (RRH) Program assists eligible clients with both rental assistance and case management for up to two years	23	46	20	21	30
Street Outreach, Harm Reduction and Deflection (SOHRAD) engages with clients experiencing homelessness to link them to needed services	107	133	120	120	120

FY 2024-25 Highlights

- New partnership with United Baptist Church for Cold Weather Cots.
- 100% more clients served with Cold Weather Cots than FY23-24.
- Opening of The Wonderful House bridge housing program in September.
- Recruitment and successful training of new OCPEH Manager.
- Reclassification of coordinator positions to maximize effectiveness of program delivery.
- Reabsorbed Housing Helpline into OCPEH division: over 4000 unique clients served, and 400 Coordinated Entry (CE) interviews conducted, to enter clients into Homeless Management and Information (HMIS) system.

FY 2025-26 Highlights

- Expansion of Cold Weather Cots to Hillsborough for first time, in partnership with faith community.
- Reopening of Rapid Rehousing program using HOME TBRA funds.
- Update to Gaps Analysis and development of Strategic Plan.
- Develop and implement performance-based monitoring for all ESG and CoC grantees.

Community Development

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Repair & Rehabilitation program, consisting of both Urgent Repair (URP) and Single Family Rehabilitation (ESFR).					
Outcome Measure: Projects Completed					
Strategic Plan Priority:	3. Housing for All				
Projects on multi-agency waitlist	N/A	N/A	25	25	30
Urgent Repair Projects	12	17	15	18	18
Single Family Rehabilitation Projects	5	5	5	6	12
Service: Federal and Local Housing Funds Awarded for rental development, homeownership assistance, repair and rehab, or tenant-based rental assistance.					
Outcome Measure: Funding Awarded					
Strategic Plan Priority:	3. Housing for All				
HOME (federal) funds awarded	\$ 512,241.00	\$ 496,489.00	\$ 425,000.00	\$ 367,000.00	\$ 367,000.00
Bond and Capital Improvement Plan or other (local) funds awarded - every 3 years	N/A	\$ 5,700,000.00	N/A	N/A	\$ 500,000.00

Housing Department – continued

FY 2024-25 Highlights

- Awarding up to \$400,000 in Federal HOME funding.
- Developed use of Emergency Repairs fund using new Health Equity Fee.
- Completed at least 26 homeowner repairs to preserve affordable housing in the County.

FY 2025-26 Highlights

- Assisted 592 residents with Longtime Homeowners Assistance program, a nearly 20% increase from FY24-25.
- Adding as much as \$500,000 in donations to funds used for repairs of homes owned by elderly residents.
- Working with Triangle Community Foundation to identify most pressing affordable housing needs and best uses for large donations.
- Completing 30 homeowner repairs or rehabilitations.

Housing Authority

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Housing Choice Voucher (Section 8) program, which assists income-qualifying clients with permanent rental assistance.					
Outcome Measure: Vouchers leased and issued					
Strategic Plan Priority:	3. Housing for All				
Households on waitlist	1300	1300	160	160	160
Vouchers under lease (687 possible)	610	640	670	650	650
New Vouchers Issued to clients experiencing homelessness	75	64	30	20	50

FY 2024-25 Highlights

- Achieved new record voucher utilization rate of 96% (661 vouchers leased out of 687 available).
- Selected from waitlist for first time in 5 years.
- Completed 5-Year Plan component of PHA Plan.
- Convened Resident Advisory Board for first time.

FY 2025-26 Highlights

- Apply for Family Self-Sufficiency (FSS) program, which entails funds for a caseworker to assist client families with education and workforce training.
- Implement county's first Project-Based Voucher (PBV) program, attaching vouchers to units rather than tenants (to increase long-term inventory).
- Implement HUD's new NSPIRE inspection procedures (replacing Housing Quality Standards – HQS).
- Implement HUD's new HOTMA regulations (Housing Opportunities Through Modernization Act).

Housing Department – continued

Legal Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Emergency Housing Assistance (EHA) Program is the temporary rental assistance program that was operating heavily during the pandemic but has since scaled back operations in FY24 due to exhaustion of emergency funds. It now assists only clients facing imminent eviction.					
Outcome Measure: Clients served					
Strategic Plan Priority:	3. Housing for All				
Applications Submitted	N/A	1400	N/A	575	600
Applications processed	3374	907	200	144	144
EHA Monies spent	\$8,250,538	\$1,830,000	\$500,000	\$600,000	\$600,000
Court-Scheduled Evictions diverted	300	319	350	400	400

FY 2024-25 Highlights

- Assisting at least 144 households with Emergency Housing Assistance (EHA) to avert evictions, spending approximately \$600,000.
- Eviction Diversion Program (EDP) assisting over 400 households to achieve dismissals in court.

FY 2025-26 Highlights

- Recertify Fair Housing program with HUD Fair Housing and Equal Opportunity (FHEO) office.
- Continue to provide EDP services at the current rate.
- Provide EHA services at the rate funded by the Board.

Human Resources

Phone Number: (919) 245-2550

Website: <https://www.orangecountync.gov/882/Human-Resources-Department>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,247,807	1,246,806	1,289,299	1,289,299	1,289,299
Operations	2,133,841	2,305,425	2,305,425	2,573,100	2,451,759
Capital Outlay	0	0	0	1,400	0
Total Expenditures	\$ 3,381,648	\$ 3,552,231	\$ 3,594,724	\$ 3,863,799	\$ 3,741,058
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 3,381,648	\$ 3,552,231	\$ 3,594,724	\$ 3,863,799	\$ 3,741,058

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of \$146,334 is primarily based on an increase in Bonds & Insurance and Workers Compensation Insurance based on broker estimates, and Workers Compensation Claims based on trends offset by a reduction in base operations including a contract better aligned with another county department and travel & training savings.

Human Resources Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in Bonds & Insurance and Workers Compensation based on Broker estimates and current trends	\$ 171,891	\$ -	\$ 171,891
Reduction to travel & training	\$ (1,650)	\$ -	\$ (1,650)
Cost to continue	\$ (23,907)	\$ -	\$ (23,907)
Net Human Resources Department Changes	\$ 146,334	\$ -	\$ 146,334

Mission Statement

The Human Resources Department of Orange County provides a full range of human resources and risk management services. The Human Resource Department supports and promotes an inclusive culture and work environment defined by fair treatment of staff, open communications, personal accountability, trust, and mutual respect. It is the mission of Human Resources to develop and manage value-added human resources policies and programs, and provide expert consultation, services, and solutions in an efficient and customer-focused manner; and to provide our employees with the tools necessary to meet our customers' needs. Areas of service include competitive recruitment and selection for all County positions (excluding the Sheriff's Office), position classification and pay administration, staff development and training, employee and retiree benefit

Human Resources – continued

administration, employee relations and identifying potential risks in advance, analyzing them, and taking precautionary steps to reduce risk.

Major Divisions/Services

Human Resources

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Retaining Employees					
Outcome Measure: Promote a work life balance environment for all employees and provide competitive salaries and benefits to retain employees.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Turnover Rate	16.14%	15.49%	10.00%	8.59%	10.00%
Service: Recruitment and Retaining Employees					
Outcome Measure: To measure the total percentage of vacant positions at a specific period of time for comparison year to year. This is a useful metric to measure the overall efficiency and productivity rate of recruiting and filling positions and provides measure of staffing capacity in departments.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Vacancy Rate	12.03%	9.64%	7.75%	10.00%	10.00%
Service: Workforce Demographics / Building Diversity					
Outcome Measure: To analyze demographic data to provide insight into the diversity of OC employees for gender and race. Gender Diversity represents % of females and race represents % of non-white employees.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Gender Diversity	58.48%	59.45%	59.66%	60.00%	60.00%
Race Diversity	35.87%	38.01%	37.99%	38.50%	40.00%
Service: Separation (# of employees leaving) over time					
Outcome Measure: Build baseline to enable data driven discussion regarding employee engagement and satisfaction.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Number of employees leaving OC	149	154		89	

FY 2024-25 Highlights

- NEOGOV Onboarding – Launched May 2024
 - Allows new hires the ability to complete forms online and reduced manual entry for Human Resources staff.
 - Centralized and standardized processes for new hires and hiring managers.
 - Provided a personalized portal for new hires with resources and support.
 - Provided one-on-one training to hiring managers as needed.
- NEOGOV Recruitment

Human Resources – continued

- Completed 155 recruitments since July 1, 2024, and anticipate 250 additional recruitments to year end.
 - Posted 155 vacancies and received 3,688 applications since July 1, 2024, an average of 20 postings per month.
- NEOGOV eForms – Launched May 2024
 - Allows enhancement and the streamlining of current processes, and serves as a file system for employees, supervisors, and managers to access completed forms in a centralized location.
 - 7 active forms have been implemented in this way. These include Tuition Reimbursement (updated policy and application to be more user friendly), Remote Telework, Dual/Outside Employment, Fish! I have It Award, ADA Initial Claim Form, Bilingual Recertification, and a 90 Day Employee Satisfaction Survey assigned to all New Hire and Promoted employees on their 90th day.
- NEOGOV Single-Sign-On – Launched March 2025
 - Implemented better security to the NEOGOV platform.
- NEOGOV PERFORM
 - 98% of evaluations were completed on time.
- NEOGOV LEARN
 - 9,338 learn courses were completed this year.
 - 5,640 were completed since July 1, 2024, and anticipate 2,500 more completions to year end.
- Completed draft of ordinance revisions for legal review.
- Provided Financial and Retirement Webinars to employees as well as to departments at their request.
- Reviewing time keeping policies and leave policies for implementation in new timekeeping system.
- Preparing for 2024 NC Supplemental Retirement Plans audit.
- Completed ACA Audit of hours worked for temporary employees and audit temporary hours worked relative to the Personnel Ordinance.
- Completed fit-for-duty test validation for Collector Driver and Recycling Material Handler positions.
- Working with the Healthy Community Strategic Plan Group to set performance measure for staff categories most at risk of burnout in direct care and first responder positions.
- Provided guidance to departments on employee relations including disciplinary, coaching and/or investigations.
- Created a separate Development Plan specifically for mentoring professional growth of employees.
- Created a New OC Supervisor Learning plan (live and in LEARN) for all new Supervisors
- Held employee events including annual staff appreciation and an in-person Benefit Fair during open enrollment.

FY 2025-26 Highlights

- Continually review the Orange County Code of Ordinances Chapter 28 and other County Administrative Policies to determine if changes are warranted and make recommendations to the Manager and the Board of County Commissioners.
- Update Administrative Rules and Regulations as needed and compile into one central reference.
- Build a strategic and sustainable plan aligning with county goals and provide means to make data driven decisions to improve equitable policy review and implementation.
- Continue to provide reconciliation to all NCHIP Health and Dental Accounts.
- Continue to conduct ACA audit of hours worked for temporary employees and audit temporary hours worked relative to the Personnel Ordinance.

Human Resources – continued

- Complete fit-for-duty test validations for various classifications.
- Prepare in person Benefit Fair for open enrollment and Employee Appreciation Event.
- Conduct in person retirement, FMLA and leave educational meetings.
- Provide financial wellness learnings sessions.
- NEO GOV Management
 - Add additional Eforms related to Benefit and Risk programs.
 - Conduct training for hiring managers and begin to include benefits to the Onboarding module.
 - Introduce incorporating job class reviews within the Onboarding module.
 - Continue to evaluate and streamline hiring processes to reduce costs and accelerate time-to-hire.

Risk Management

FY 2024-25 Highlights

- Completed the annual insurance renewal process to ensure the County's insurance policies are in line with market trends and coverages.
- Implemented phase 1 & 2 of new electronic Risk Management Information System
- Revamped and structured the incident reporting process, including creating ongoing training for all employees in leadership positions for proper and timely reporting.
- Implemented the Motor Vehicle Record (MVR) Check Policy which allows for routine audits on employee driver records for safety purposes and secured the TNS system for MVR annual checks.
- Continued with updating the county fleet inventory, working both with Fleet and Finance to update their records accordingly.
- Contracted with an industrial hygiene consultant for advisement on issues (such as mold) within the County to assist with navigating through employee concerns appropriately and with expert opinions in the field.

FY 2025-26 Highlights

- Provide County Manager's office results of risk assessments to educate and communicate County position on regulatory compliance.
- Work with Finance to update out-of-date fleet and equipment inventory.
- Create and implement a Worker's Compensation Policy and provide training to all management and supervisory staff.
- Revamp County New Hire Safety Orientation and establish annual training requirements for all county employees.
- Begin updating and implementing County OSHA policies and institute annual training requirements.
- Work with Emergency Services and Fire Marshall to update and retrain on Department Emergency Action Plans.
- Provide directors with a monthly "Director's Report" of all incidents and claims for their department to analyze claim costs, repeat offenders and claim mitigation efforts.

Information Technologies

Phone Number: (919) 245-2280

Website: <https://www.orangecountync.gov/961/Information-Technologies>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	2,096,997	2,175,266	2,318,943	2,318,943	2,318,943
Operations	3,097,321	3,713,434	3,713,434	4,209,671	4,207,237
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 5,194,318	\$ 5,888,700	\$ 6,032,377	\$ 6,528,614	\$ 6,526,180
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 5,194,318	\$ 5,888,700	\$ 6,032,377	\$ 6,528,614	\$ 6,526,180

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total expenditure increase of \$493,803 primarily driven by increases in software maintenance costs. This is partially offset by reductions in operational costs and the county wide travel and training cuts.

Information Technologies Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Software Maintenance & Licensing Increases	\$ 567,131	\$ -	\$ 567,131
Operational Decreases	\$ (70,894)	\$ -	\$ (70,894)
Travel and Training Cuts	\$ (2,434)	\$ -	\$ (2,434)
Net Information Technologies Department Changes	\$ 493,803	\$ -	\$ 493,803

Mission Statement

To Serve Orange County residents by creating, configuring, and maintaining secure, reliable, and cost-effective technical solutions for the provision of public services and the protection of County information.

Major Divisions/Services

Operations (Infrastructure and Security)

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Cyber-security					
Outcome Measure: Achieve and maintain a cyber-hygiene score of 850 which will help to streamline and secure our digital processes for the county.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Cyber-hygiene score	759	753	850	760	850

Information Technologies – continued

Service: IT Service Desk					
Outcome Measure: At least 90% of routine service call resolution within 18 hour time target to increase access for resources to employees and residents.					
Strategic Plan Priority:		6. Diverse and Vibrant Economy			
Service Desk routine call resolution	87%	88%	90%	85%	90%

FY 2024-25 Highlights

- Rural Broadband Initiative
- Brought Drakeford Library Online
- PC Replacements
- Upgraded Server and Network Infrastructure
- Brought Efland EMS Substation Online
- Security
 - Completed full implementation of DMARC messaging security.
 - Improved cybersecurity controls for the County.
 - Replaced firewalls with NextGen firewall devices.
 - Microsoft 365 (M365)
 - Secured document and project sharing
 - Continued to improve security posture.
 - Moved specific data sets into the cloud for backup.
 - Personal drives, i.e., O:\drives
 - Provided Election Support

FY 2025-26 Highlights

- PC Replacements
- Microsoft 365 (M365)
- Secure document and project sharing
- Continue to improve security posture.
- Moving specific data sets into the cloud for backup
 - Department Drives, i.e., S:\ Drives
- Upgrade server and network infrastructure.
- Security
 - Improve cybersecurity controls for the County.
 - Backup Improvements – System consolidation and streamlining.
 - Network micro segmentation - this isolates small swaths of our network to contain infections and bad actors.
 - Privileged Access Management – Improved tracking of administrative credentials
 - Major IT policy revisions including Acceptable Use Policy
 - Election support

Information Technologies – continued

Applications

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: IT Project Delivery					
Outcome Measure: Complete incoming projects within 4 months to continue to support workforce and business development resources to enhance the skills of our workforce.					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Median project completion time	5.7	3.1	4	4.5	4

FY 2024-25 Highlights

- M365 OneDrive (file sharing)
- Power BI (business analytics) to include migrating from isolated stand-alone Power BI instance to the County's Government M365 tenant.
- AI Innovation Lab using ChatGPT for departments to experiment and innovate using Generative AI technology in a secure space. Published Generative AI guideline for County use.
- Case management application for Child Support
- Volunteer management application for Animal Services
- Network setup for Emergency Services Mobile Command Trailer
- Risk Management application.
- ArcGIS Enterprise Agreement

FY 2025-26 Highlights

- Digital transformation enabled by M365 continues.
 - Streamlined collaboration (e.g. concurrent file editing) SharePoint.
 - Improved integration between applications
 - Streamlined Intranet
 - Workflow automation
 - Retirement of applications made redundant by M365.
- Move ERP application to cloud.
- Begin replacement of current time and attendance application (end of life)
- Major upgrade of GIS system.
- New application for streamlined handling of public records requests.
- Improved jury-selection application.
- Website improvements
 - Multi-lingual chat-bot
 - Increased accessibility and inclusion

Library Services

Phone Number: (919) 245-2525

Website: <http://www.OrangeCountyLibrary.org>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	2,259,388	2,903,143	3,106,435	3,106,435	3,106,435
Operations	513,557	587,591	587,591	587,712	585,851
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 2,772,946	\$ 3,490,734	\$ 3,694,026	\$ 3,694,147	\$ 3,692,286
Total Revenues	161,055	112,277	112,277	112,277	112,277
County Costs (net)	\$ 2,611,891	\$ 3,378,457	\$ 3,581,749	\$ 3,581,870	\$ 3,580,009

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total County cost decrease of \$1,740 includes travel and training savings.

Library Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction to travel & training	\$ (1,740)	\$ -	\$ (1,740)
Net Library Services Department Changes	\$ (1,740)	\$ -	\$ (1,740)

Mission Statement

The Orange County Public Library provides inclusive and welcoming spaces where community members learn, connect, and collaborate. With a focus on community engagement, we expand our reach throughout the county, remove barriers to service, ensure that partnerships align with our strategic goals, and create inclusive and accessible services and spaces for all.

<https://orangecountync.gov/2939/Strategic-Plan-2022-2027>

Strategic Focus Area #1

Communicate and Connect with Residents

Strategic Focus Area #2

A Library for Everyone

Strategic Focus Area #3

Invest in Our Staff

Library Services – continued

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Provide inclusive collections, programs and spaces for residents and visitors to meet, connect and learn together.					
Outcome Measure: Improve quality of life for residents and visitors in Orange County.					
Strategic Plan Priority:	5. Public Education/Learning Community				
Annual Use / Circulation of Physical Materials	319,178	421,139	450,000	424,512	480,000
Annual Use / Circulation of Digital Materials	93,875	97,537	120,000	94,768	120,000
Number of uses by our meeting spaces for the public	2,673	3,585	4,000	4,270	5,500
Visits to the Main Library	98,938	123,860	100,000	132,900	120,000
Visits to Carrboro Library	18,332	25,801	70,000	50,000	120,000
Items circulated by courier throughout system	15,472	14,523	20,000	13,625	30,000
DeliveReads (Home bound delivery service)	-	180	500	290	500
Diverse Items in Collection	19%	23%	24%	24%	24-25%
Outreach Programming	68	51	100	95	120
On site programming	506	637	600	684	700

Main Library

Major Services

- Provide access to a diverse selection of materials in a variety of formats, essential technology, digital resources, and free meeting and study spaces.
- Assist patrons with information gathering, technology instruction, and basic research.
- Utilize a community-led service model to develop and host a variety of off- and on-site programs that support diversity, literacy, and learning for all ages.
- FY 2024-25 Highlights
 - Expanded library services and outreach initiatives:
 - Established a digital literacy program and hired a Digital Navigator to oversee development and implementation.
 - Received a Digital Champions Grant from the NC Department of Information Technology, totaling \$83,821. These funds support a digital mobile lab, tech devices for lending, and digital literacy instruction.
 - Worked with UNC-Chapel Hill to restore Interlibrary Loan (ILL) program at no cost to library patrons.
 - Installed sensory-friendly furnishings and resources in the Youth Services area and offered monthly sensory-friendly browsing hours for families.
 - Registered more than 1,000 Summer Reading participants of all ages.
 - Led youth and family outreach events at Fairview Park, Gateway Village, Efland-Cheeks Elementary, A.L. Stanback Middle School, Orange Middle School, Little Treasures Daycare, and Center of Excellence Child Care.
 - Hosted 10 author events with book signings that support local independent bookstore Purple Crow Books.
 - Partnered with fellow Orange County departments:

Library Services – continued

- OC Sustainability (and Town of Hillsborough): Supported Climate Action Plan initiatives—Climate and Environment Info Station, Repair Cafés, monthly garden series, and seed shares.
- Department on Aging: Led monthly book club for seniors; hosted monthly “Pop-Up Librarian” events at senior centers; led intergenerational story time programs at senior centers; hosted Medicare 101 info sessions at the library.
- Community Relations: Participated in the Orange County Roadshow and County Government Academy.
- Health Department: Continued distribution of COVID-19 tests and associated PPE.
- Social Services: Supported the annual holiday Toy Chest.
- DEAPR: Installed a bilingual (English-Spanish) book walk at the Efland-Cheeks Community Park (funded by the Friends of OCPL).
- Office of Civil Rights and Civic Life: Co-led Juneteenth and Black History Month programs.
- CJRD: Trained with SOHRAD on harm reduction tactics, crisis support, and best practices for working with individuals with behavioral health needs.
- EMS: Received training on CPR and essential first aid skills; extended hours as a community cooling center during Excessive Heat Warnings; opened as a community warming center during holiday and snow-related closures.
- Animal Services: Served as a donation site for pet food.
- Transportation Services: Expanded the DeliveReads program, delivering library materials to homebound residents and their caregivers.
- Continued focus on fostering a variety of partnerships with outside agencies:
 - Prison Books Collective: Provided books to incarcerated individuals.
 - El Centro Hispano: Offered monthly conversational Spanish programs.
 - Orange Congregations in Mission (OCIM): Collected more than 240-pounds of food donations.
 - Orange County Community Remembrance Coalition: Hosted a traveling exhibition memorializing victims of racial terror lynchings (with Chapel Hill Public Library); hosted event on history of racial terror in Orange County (with Orange County Historical Museum).
 - 4-H: hosted youth voting experience and citizenship programs.
 - Hosted a voter registration drive and information station with a non-partisan voting organization.
- Opened the Southern Branch Library at the Drakeford Library Complex.
- FY 2025-26 Highlights
 - Expand digital literacy learning opportunities by offering workshops at the library, community centers, and other community hubs.
 - Establish a community food pantry at the Main Library.

Library Services – continued

- Increase frequency of courier visits between Main Library and Southern Branch.
- Expand focus on collaborating with fellow OC Human Services departments.

Southern Branch Library, previously Cybrary

- FY 2024-25 Highlights
 - Partnered with Social Services to collect toys for the annual holiday Toy Chest.
 - Hired and trained new staff for the Southern Branch Library.
 - Outreach at Carrboro in Motion series to promote library services and offer library card sign-ups.
 - Hosted regular story times in English and Spanish at the Century Center and Carrboro Farmers' Market in addition to a variety of teen and adult programs.
 - Closed Cybrary on January 31, 2025, and transitioned services to Orange County Southern Branch Library at the Drakeford Library Complex and expanded services.
 - Collaborated with OC Community Relations, Town of Carrboro Community Relations, and Carrboro Recreation and Parks to plan a grand opening celebration at the Drakeford Library Complex.
- FY 2025-26 Highlights
 - Increase presence at local events to promote Southern Branch Library services.
 - Expand collection of lending materials at the Southern Branch Library.
 - Furnish and open the One Button Digital Studio at the Southern Branch Library.
 - Establish a community food pantry at the Southern Branch Library.
 - Identify opportunities for further collaboration with Chapel Hill Public Library.

Opioid Settlement Fund

Opioid Settlement Fund Projects	Previously Approved	FY25-26 Approved	Total
Lantern Project	\$ 337,967	\$ 201,747	\$ 539,714
Freedom House	\$ 322,485	\$ -	\$ 322,485
NC FIT Program	\$ 143,500	\$ 74,724	\$ 218,224
County Vending Machines	\$ 68,000	\$ 25,000	\$ 93,000
SHAC Syringe Exchange Program	\$ 101,800	\$ -	\$ 101,800
Reintegration Support Network	\$ 40,000	\$ -	\$ 40,000
Post-Overdose Response Team	\$ 244,020	\$ 338,350	\$ 582,370
Grow Your World	\$ 20,000	\$ -	\$ 20,000
Transition Support & Recovery	\$ 20,000	\$ -	\$ 20,000
Harm Reduction Coordinator	\$ 108,025	\$ 110,861	\$ 218,886
CJRD Clinical Coordinator	\$ -	\$ 108,191	\$ 108,191
Piedmont Health	\$ 50,400	\$ -	\$ 50,400
El Futuro	\$ 50,000	\$ -	\$ 50,000
Total Allocated	\$ 1,506,197	\$ 858,873	\$ 2,365,070
Unallocated	\$ 2,128,601	\$ 160,623	\$ 2,289,224
Total Approved Budget	\$ 3,634,798	\$ 1,019,496	\$ 4,654,294

In July 2021, a bipartisan coalition of state attorneys general announced the National Opioid Settlement – a historic \$26 billion agreement that will help bring desperately needed help to communities harmed by the opioid epidemic. The State of North Carolina and all 100 counties, including Orange County, joined the agreement. Orange County is expected to receive a total \$12,748,445 over an 18-year period.

In September of 2024, the Board received a presentation on the funding trends in the Opioid Settlement Fund and the recommendation that County programs would be funded through the annual operating Budget, while the advisory council would recommend community awards of around \$200,000 each year to the Board. In May of 2025, the Board received a presentation with recommendations from the Opioid Advisory Committee on which community partners should receive funding as part of an application process run by the Committee. The \$230,000 in awards that were recommended by the Opioid Committee are included in the table above.

The table above also reflects the approved county programs funded through the Opioid Settlement. The approved budget allocates \$858,873 for 7.75 FTEs and the six projects listed above. An 0.5 FTE Clinical Coordinator position in the Criminal Justice Resource Department was moved from the General Fund and was expanded an additional time-limited .25 FTE with Opioid Settlement Funds. The current schedule of funds will provide \$1,019,496 in new funding in FY 2026. The remaining \$160,623 funds will be added to the unallocated pool until used for future funding awards. The Opioid Settlement Funds will be able to support these six county projects and an estimated \$200,000 annual community organization funding process through FY 2031 any General Fund support.

Highlights from Currently Funded Programs

Freedom House – Evidence Base Addiction Treatment

- 32 doses of naltrexone were provided.
- 21 referrals were made for services, all of whom were served.
- 96 Lantern Project participants received services from Peer Support Specialists.
- 21 Lantern Project participants were treated for Opioid Use Disorder.

Lantern Project – Recovery Support Services

- A total of 2,562 contacts were made to 90 unique participants, 72 of whom engaged with the provider. 80% reported receiving the social and emotional support that they needed.
- Referrals were made to addiction treatment (77), recovery supports (78), harm reduction services (69), primary healthcare services (15), and other services (12).
- 1,048 naloxone kits were distributed as part of this program.

Reintegration Support Network – Recovery Support Services

- A total of 313 contacts with 15 unique participants who use opioid and/or have OUD, all of whom reported being satisfied with the services received.
- Has 13 Peer Support Specialists/Care Navigators providing services.
- 10 naloxone kits were distributed.

Grow Your World – Early Intervention

- 57 participants engaged in the First Aid of Opioid Overdose training. 91% of participants reported receiving the emotional and social support needed.
- 5 trainers conducted a month-long exhibit at Orange County Arts Commission's Eno Arts Mill in Hillsborough, NC, with over 500 attendees.

Criminal Justice Resource Department (CJRD) – Naloxone Distribution

- A total of 1,048 naloxone kits were distributed to the community through Orange County services. 248 kits were distributed to the community through the county vending machines.

Emergency Medical Services – Post-Overdose Response Team (PORT)

- From July 2024 to December 2024, the EMS PORT team responded to 65 service calls via the 911 system, screened 51 individuals for withdraw symptoms, and administered medication for opioid use disorder (MOUD) to 23 consenting individuals.
- PORT has achieved an 83% success rate in connecting individuals to treatment referral programs.

UNC Student Health Action Coalition – Syringe Services Program

- 72 contacts were made with participants.
- 946 syringes were distributed.
- 5 harm reduction trainings were conducted with participants.
- 207 naloxone kits were distributed.

FIT Program (Formerly Incarcerated Transition Program) – Reentry Programs

- Provided services to 16 participants who use opioids and/or have OUD, post release from the criminal justice system.
- 69 case management meetings with participants were conducted by 2 Reentry Navigators/Peer Support Specialists
- Participants attended 18 treatment sessions.
- 50 naloxone kits were distributed.

Outside Agencies

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	0	0	0	0	0
Contribution to Outside Agencies	1,023,174	899,439	899,439	1,100,157	800,146
Total Expenditures	\$ 1,023,174	\$ 899,439	\$ 899,439	\$ 1,100,157	\$ 800,146
Total Revenues	0	0	0	0	0
County Costs (net)	\$ 1,023,174	\$ 899,439	\$ 899,439	\$ 1,100,157	\$ 800,146
<i>By Category (Visitors Bureau Fund)</i>					
Personnel Services	0	0	0	0	0
Contribution to Outside Agencies	45,000	29,711	29,711	29,711	74,261
Total Expenditures	\$ 45,000	\$ 29,711	\$ 29,711	\$ 29,711	\$ 74,261
Total Revenues	0	0	0	0	0
Fund Costs (net)	\$ 45,000	\$ 29,711	\$ 29,711	\$ 29,711	\$ 74,261

- In 2021, the North Carolina General Assembly passed a law amending Section 14-234.3 of the N.C. General Statutes. This law restricts the ability of the Board of County Commissioners (BOCC) to award funding to Outside Agencies on which they serve as a member of their board. In order to comply with this new statute, starting in FY 2022-23, the budget approves a total funding award for Outside Agencies in the Outside Agency Department. The County Manager then approves all Outside Agency grant awards as delegated by the BOCC after July 1, 2023.
- **Application Process:** For the FY 2025-26 Funding Process, the County received applications from 39 agencies. Requests totaled \$1,100,157 an increase of \$200,718 above the current year's appropriation. Six (6) currently unfunded agencies, five (5) of which are new to the process, also requested funding.
- **Commissioner Approved:** The Commissioners have approved funding for 35 agencies in FY 2025-26 in the Outside Agency Department, and 6 agencies in related department budgets. The approved funding levels for these groups are \$800,146 for the Outside Agency Dept. One previously funded outside agency is receiving their funding instead from the Maintenance of Effort Funds, to improve funding coordination with Alliance. OE Enterprises will receive \$74,757 in that pool instead of the Outside Agency Department. Additionally, the Commissioner Approved Budget includes \$29,711 for Arts and Tourism related Outside Agencies in the Visitors Bureau Fund, to be administered by the Arts Commission directly. An additional \$44,550 is being moved from the General Fund to the Visitor's Bureau fund for tourism-related programs.

Planning & Inspections

Phone Number: (919) 245-2575

Website: <http://orangecountync.gov/792/Planning-Inspections>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,931,399	2,141,390	2,274,793	2,274,793	2,274,793
Operations	196,532	216,897	181,897	194,391	164,822
Capital Outlay	0	0	0	1,000	1,000
Total Expenditures	\$ 2,127,931	\$ 2,358,287	\$ 2,456,690	\$ 2,470,184	\$ 2,440,615
Total Revenues	733,878	618,000	618,000	1,020,430	702,350
County Costs (net)	\$ 1,394,053	\$ 1,740,287	\$ 1,838,690	\$ 1,449,754	\$ 1,738,265
<i>By Category (Inspections Fund)</i>					
Personnel Services	1,456,025	1,613,445	1,640,323	1,630,923	1,555,607
Operations	53,165	152,772	152,772	84,500	129,508
Capital Outlay	3,624	0	0	0	0
Total Expenditures	\$ 1,512,814	\$ 1,766,217	\$ 1,793,095	\$ 1,715,423	\$ 1,685,115
Total Fund Revenues	1,166,460	1,381,840	1,381,840	1,229,341	1,349,341
Transfer from General Fund	387,005	384,377	384,377	486,082	335,774
County Costs (net)	\$ 387,005	\$ 384,377	\$ 384,377	\$ 486,082	\$ 335,774
<i>Total Planning & Inspections</i>					
Expenditures	\$ 3,640,745	\$ 4,124,504	\$ 4,249,785	\$ 4,185,607	\$ 4,125,730
Total Department Revenues	\$ 1,900,337	\$ 1,999,840	\$ 1,999,840	\$ 2,249,771	\$ 2,051,691
County Costs (net)	\$ 1,781,058	\$ 2,124,664	\$ 2,223,067	\$ 1,935,836	\$ 2,074,039

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Net decrease of \$100,425 in the General Fund. A \$84,350 increase in revenue in the General Fund due to fee increases, updated collection projections for FY26, and a \$16,075 reduction in operational costs due to cost saving measures.

Net decrease of \$74,231 in the Inspections Fund. Decrease of \$32,499 in revenue due to lower levels of development in the Town of Hillsborough. Partially offset by a 5% increase in Inspections fees. \$107,980 reduction in expenditures mainly due to the defunding of a vacant position in response to lower building activity.

Planning & Inspections – continued

Planning Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Fee rate increases and updated revenue projections	\$ -	\$ 84,350	\$ (84,350)
Operational Savings	\$ (12,574)	\$ -	\$ (12,574)
Travel and Training Cuts	\$ (3,501)	\$ -	\$ (3,501)
<i>General Fund Subtotal</i>	\$ (16,075)	\$ 84,350	\$ (100,425)
Fee rate increases in Inspections offset by reduction in revenue projections	\$ -	\$ (32,499)	\$ 32,499
Defunding 1.0 FTE due to reduced permit activity	\$ (84,716)	\$ -	\$ (84,716)
Operational Savings	\$ (22,014)	\$ -	\$ (22,014)
Travel and Training Cuts	\$ (1,250)	\$ -	\$ (1,250)
<i>Inspections Fund Subtotal</i>	\$ (107,980)	\$ (32,499)	\$ (74,231)
Net Planning Department Changes	\$ (124,055)	\$ 51,851	\$ (174,656)

Mission Statement

To serve and fulfill Orange County's land use principles and goals, as stated in its adopted Comprehensive Land Use Plan and Unified Development Ordinance (UDO) through the administration and enforcement of these adopted documents and the NC State Building Codes as they apply to new development and land use (subdivision, zoning, etc.) applications. This department strives to do so in partnership with partner agencies in at local and state levels, especially in its State-delegated capacity to regulate erosion/sedimentation control and stormwater as well as all construction of buildings.

Current Planning

FY 2024-25 Highlights

- Continued collaboration within Development Services Division to increase level of service and efficiency of permit processing. Improving integration of critical stormwater management concerns as they relate to subdivision development.
- Standardized division communications to enhance education and enforcement of County land use regulations.
- Staff focus on UDO text amendments, including those driven by the BOCC petition and the department's UDO Task Force.
- Developed educational guides on development processes and regulations.
- Continued to enhance use of online customer service permitting (CSS) portal.

FY 2025-26 Highlights

- Continue implementation of the CSS portal as part of the permit/inspection software program (i.e. EnerGOV).
- Streamlining land use and environmental management regulations for improved compliance and developing standardized review/application processes.

Planning & Inspections – continued

Erosion Control / Stormwater / Engineering (ECS)

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Inspection of County-Permitted Stormwater Control Measures (SCMs)					
Outcome Measure: Inspection of and Determination of ~100 SCMs Performance, Including Corrective Actions					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Number of SCMs Inspected by Staff	21%	55%	48%	90%	100%
Service: Provide Erosion and Sedimentation Control Services for all Orange County Communities					
Outcome Measure: Regulation of Land Disturbance Activities					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
E&SC Inspections	1884	1071	1500	1400	1300
Total Disturbed Acres Permitted	283	494	1630	437	405

FY 2024-25 Highlights

- Received exemplary audits of the Floodplain Protection and Erosion Control programs from the State regulatory agencies.
- Utilized Bluebeam software for digital plans reviews and applicant communication.
- Completed construction of Lake Orange Concrete Emergency Spillway Repair Project and commenced design phase of Lake Orange Intake Tower Replacement Project within budget - both are Capital Investment Plan (CIP) projects.
- Completed construction of the Gravelly Hill Middle School Stormwater Wetland Retrofit Project within budget – a required Interim Alternative Implementation Approach (IAIA) project in compliance with Falls Lake Rules.
- Continued to conduct 5-year inspections and asset inventory tracking for known Stormwater Control Measures (SCMs), approach 100% identification.
- Adopted EROS GIS system for enhanced stream identification & delineation.
- Won the American Public Works Association (APWA) North Carolina Chapter Stormwater Project of the Year Award.

FY 2025-26 Objectives:

- Refine ECS roles with Development Services to better align Erosion Control/ Stormwater and Current Planning efforts.
- Continue to work on improving the permit management process within EnerGOV.
- Continue implementation of Falls Lake Stormwater Management Program
- Participate in the development of new stormwater regulations for the Cape Fear (Jordan Lake One Water) and Tar-Pamlico River basins.
- Improve plan submittal quality through a supportive fee structure, better meeting the NC Sedimentation Control Commission's model ordinance.
- Continue protecting water quality through enforcement of water supply watershed regulations, riparian and floodplain buffers, and High Quality Water zone standards.
- Better define EC&S permitting requirements and streamline the permitting process.
- Work toward one staff member being certified as a Certified Floodplain Manager.
- Expand the County Engineer's duties to provide design services for County projects.

Long Range Planning & Administration

Division/Service 1: Administer and lead the comprehensive land use plan update (Land Use Plan 2050)

FY 2024-25 Highlights

Planning & Inspections – continued

- Administered 2+ year consultant contract to produce an updated land use plan. Significant work included:
 - Community Engagement Window (CEW) #2, Fall 2024. Special efforts made to connect with historically underrepresented groups.
 - Completion of key project deliverables by the consultant, including Land Use Alternatives Evaluation Report and the first drafts of the plan and map.
 - Presented at bi-monthly meetings with the Board of County Commissioners, as requested.
 - Communicated with relevant County advisory boards to keep them updated on project status and opportunities for engagement/comment.

FY 2025-26 Highlights

- Project is expected to be completed and adopted in the last half of 2026.
 - CEW #3 anticipated for early 2026 and will continue to connect with historically underrepresented groups.

Division/Service 2: Coordination with municipal partners, including administration of the Greene Tract Interlocal Agreement; Joint Planning Agreement with Chapel Hill and Carrboro; the Joint Land Use Plan with Hillsborough; the Schools Adequate Public Facilities Ordinance (SAPFO); and the Water and Sewer Management, Planning, and Boundary Agreement (WASMPBA).

FY 2024-25 Highlights

- Greene Tract
 - Administered two consultant contracts for extensive community engagement and a community-supported master plan. The Greene Tract master plan was endorsed by all three local government property owners.
 - Contracted with the UNC School of Government Development Finance Initiative (DFI) to conduct a financial feasibility analysis of the master plan, at varying levels of affordability; the contract also includes marketing the project to developers and working with the three local government property owners throughout the development process.
 - Initiated entitlement (zoning approval) process for the Greene Tract, anticipated to be complete in FY25-26.
 - Participated in weekly productive intergovernmental staff work meetings.
- SAPFO:
 - Prepared and coordinated the annual SAPFO Technical Advisory Committee (SAPFOTAC) report, including additional tracking for Pre-K enrollment, charter school enrollment, and approved-but-not-yet-constructed residential development throughout Orange County.
 - Coordinated with County and SAPFO partner staff to transition to contract with a consultant to perform student membership projections.
 - Budget Office led discussions and Orange County contracted with Carolina Demography to perform student membership projections, beginning with the 2026 SAPFOTAC Report.

FY 2025-26 Highlights

- Expect DFI financial feasibility analysis on the Greene Tract to be completed in the second half of 2025.

Division/Service 3: GIS mapping services and socio-economic/demographic data for Planning & Inspections and other County departments agencies, as requested.

Planning & Inspections – continued

FY 2024-25 Highlights

- Conserved costs for contracted services by producing most of the mapping and data collection for the Land Use Plan 2050 project.
- Periodically updated various dashboards by the department, which increases usability and user-friendliness on the webpages.
- Completed mapping or data projects for other departments, including Environmental Health, Economic Development, Emergency Services, Board of Elections, and DEAPR.

FY 2025-26 Highlights

- Continuation of necessary and requested Planning GIS work tasks, including all further mapping and data analysis for the drafting of the Land Use Plan 2050.

Inspections

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Use of Energov Customer Service Portal					
Outcome Measure: Demonstrable Use of Online Portal to Apply, Schedule, and Pay for Planning & Inspections Services					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Online Payments			90%	95%	95%
Inspections Scheduled Online			77%	90%	95%
Permits Applied for Online			650	756	800
Service: Provide NC State Building Code Interpretation, Regulation, & Enforcement Administration in Orange					
Outcome Measure: Regulation of NC State Building Codes Through Permit Issuance and Inspections Performed					
Strategic Plan Priority:	6. Diverse and Vibrant Economy				
Commercial Plans Reviewed	65	68	72	70	84
Residential Plans Reviewed	952	865	930	875	855
Field Inspections Per Day (Average)	48	54	48	45	47

FY 2024-25 Highlights

- Continued work on the implementation of the Energov Customer Self Service Portal (CSS), improving access to the Permitting process.
- Provided online permit applications for all residential and commercial trades.
- Conducted 95% of inspections on the day requested.
- Continued to administer the NC State Building Codes to ensure the safety of all permitted construction in Orange County and the Town of Hillsborough.

FY 2025-26 Highlights

- Expand implementation of CSS to provide increased functionality by offering online permit applications for all permits.
- Improve processing permit applications through staff training and mentoring.

Register of Deeds

Phone Number: (919) 245-2679

Website: <http://www.orangecountync.gov/2642/Register-of-Deeds>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,179,701	1,232,698	1,326,068	1,326,678	1,326,678
Operations	75,279	64,155	64,155	114,805	92,190
Capital Outlay	2,830	0	0	6,790	6,790
	1,257,809	\$ 1,296,853	\$ 1,390,223	\$ 1,448,273	\$ 1,425,658
<i>Total Revenues</i>	2,101,589	1,967,000	1,967,000	2,289,500	1,974,500
	(843,779)	\$ (670,147)	\$ (576,777)	\$ (841,227)	\$ (548,842)

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Additional revenue is expected from credit card acceptance fees. The increase covers overtime support, fireproof filing and storage, and the county's contribution of 25% of the department's software costs. This department was exempted from the county-wide travel and training cuts.

Register of Deeds Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Additional revenue for credit card acceptance fee	\$ -	\$ 7,500	\$ (7,500)
Increase in overtime to support Passport Fair	\$ 610	\$ -	\$ 610
Partial funding for the department's software costs	\$ 28,035	\$ -	\$ 28,035
Filing and Storage	\$ 6,790	\$ -	\$ 6,790
Net Register of Deeds Department Changes	\$ 35,435	\$ 7,500	\$ (27,935)

Mission Statement

The purpose of the Register of Deeds office is to record and preserve real and personal records while maintaining compliance with the NC General Statutes. Provide access to public records and professionally serve the public and citizens of Orange County.

Register of Deeds – continued

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Record, Scan and Index Legal Documents					
Outcome Measure: To make permanent records available to public as					
Strategic Plan Priority:	Not applicable				
Deeds, Deeds of Trust, Notaries, etc.	19,000	14,321	14,250	14,000	15,000
Service: Vital Records - Births/Deaths, Marriages Licenses, and Certified					
Outcome Measure: To record and provide certified copies of vital records					
Strategic Plan Priority:	Not applicable				
Births, Deaths, and Marriages	6,786	6,720	6,840	7,050	6,900
Certified Copies issued	25,733	25,751	25,000	25,900	26,000
Service: Passports					
Outcome Measure: Continue to provide Passport Services for all applicants					
Strategic Plan Priority:	Not applicable				
Passport Applications	2,956	2,834	2,000	2,700	2,900
Passport Photos	2,440	2,369	1,800	2,350	2,450

1. Record and scan legal documents and maps presented for recording. Provide certified copies of permanent records. Assist the public with real estate records search. Administer Notary Oaths and provide certificates.
 2. Index all recorded documents to create permanent public records.
 3. Create permanent records of birth, death, and marriage records. Issue marriage licenses.
 4. Record and provide copies of Military records (DD214).
 5. Redact personal information from the Register of Deeds website.
 6. Shred/destroy records according to retention schedule.
 7. Provide passport services.
- FY 2024-25 Highlights
 - Installed fire suppression system in the vital records historical vault.
 - Completed preservation of marriage books, year 1847-1877.
 - Converted data/images of marriages from the 1900's.
 - Indexed death records dating back to the 1800's, Books 1-22.
 - Electronic assignment of PINs (parcel Identification Number) to eliminate the process of printing documents submitted electronically for PIN assignment. This project has been delayed due to software vendor issues. The department aims to finish this by March 2025.
 - Cross-trained two employees to work in the vital and recording section.

Register of Deeds – continued

- FY 2025-26 Highlights
 - Complete the index of death records dating back to the 1800's, book 23-50.
 - Electronic Assignment of PINs – Phase 2. This will allow our office to scan paper documents presented in the office for the electronic assignment of PINs, making the process more efficient. The department aims to finish this phase by March 2026.
 - Register of Deeds, Mark Chilton continues to work on various historical records indexing.
 - Extend the vital records historical vault to add additional space needed for filing vital records documents.
 - Continue the conservation and preservation of historical records.
 - Continue to shred/destroy records according to retention schedule.

Sheriff

Phone Number: (919) 644-3050

Website: <https://www.ocsonc.com/>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
By Category (General Fund)					
Personnel Services	18,393,217	18,744,760	19,561,553	19,558,924	20,560,291
Operations	2,441,444	2,402,373	2,402,373	2,402,373	2,096,373
Capital Outlay	0	0	0	0	0
Total Expenditures	\$ 20,834,661	\$ 21,147,133	\$ 21,963,926	\$ 21,961,297	\$ 22,656,664
Total Revenues	2,673,648	3,390,427	3,390,427	3,390,427	2,899,427
County Costs (net)	\$ 18,161,012	\$ 17,756,706	\$ 18,573,499	\$ 18,570,870	\$ 19,757,237

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increases is due to rightsizing departmental temporary and overtime budgets to meet current expected usage. This is partially offset by reduction in operations due to bringing the maintenance of the Sheriff Office Fleet in-house. This also avoids a significant anticipated cost increase in external car maintenance costs. The department is also moving 1.0 FTE Social Worker onto county funding due to expiration of grant in October. This is offset by reclassifying the Chief Deputy position down to a Jail Operations Business Officer. Total Revenue decrease is due to a decrease in anticipated federal revenue for the jail, based on the anticipated number of federal inmates for next fiscal year.

Sheriff's Office Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Strategic Priority 2 Health Community: Moving 1.0 FTE Social Worker to county funding due to expiration of grant. Offset by reclassification of Chief Deputy Position to Jail Business Officer.	\$ (27,512)	\$ -	\$ (27,512)
Increase of temporary personnel and overtime to reflect actual usage.	\$ 1,026,250	\$ -	\$ 1,026,250
Reduction of car maintenance expenses as repairs will be handled in house by Fleet Services.	\$ (306,000)	\$ -	\$ (306,000)
Reduction of Jail intergovernmental revenue due to anticipated amount of federal inmate.	\$ -	\$ (491,000)	\$ 491,000
Net Sheriff's Office Changes	\$ 692,738	\$ (491,000)	\$ 1,183,738

Mission Statement

The mission of the Orange County Sheriff's Office is to be responsive to the needs of all members of our community as well as to those who visit or travel through our great county, without regard to the individual differences that make us unique. We will put fear and bias aside and treat all citizens with the

respect and courtesy they deserve. Following “True North” principles, we will remain the cornerstone of Orange County by realigning ourselves with the specific needs of those we serve.

Our mission is further exemplified by certain ongoing objectives that we in law enforcement must continually strive to achieve as we seek to fulfill the goals of this Sheriff's Office:

1. The protection of life, property, and Constitutional guarantees.
2. The enforcement of the General Statutes of the State of North Carolina.
3. The apprehension of law violators and the repression of crime.
4. The preservation of social tranquility, safety, and well-being of all citizens.
5. The recovery and safe keeping of property.
6. The prevention of civil disorder.
7. To provide service to the courts and the criminal justice system.
8. To provide humane safe keeping of all persons confined in the Orange County Detention Center.

Major Services

Non-Jail Division

- Provide continuous 24-hour routine patrol services to the entire county.
- Respond to crimes in progress, citizen complaints, and incident investigations.
- Seek out wanted persons and serve criminal process. Serve civil process as mandated by the court.
- Provide school/community resource deputies for Orange County's elementary, middle, and high schools to prevent violence and work with at risk students in the community.
- Continue community outreach and crime prevention programs. Provide assistance, aid, and support to victims of domestic violence, child abuse, and other crises, Project Lifesaver, elderly and handicapped, S.A.L.T. (Seniors And Law enforcement Together), Distribution of food boxes throughout the county to residents with food insecurities. We offer drug drop boxes for prescription drugs. The boxes are located in the Orange County Sheriff's Office and Hillsborough Pharmacy.
- Enhance and expand existing programs such as Citizens' Academy, Project Engage, COORE, Street Safe, Bike Safe, CPR training, Stop the Bleed Training, Faith Based Active Assailant Training.
- FY 2024-25 Highlights
 - Continue to provide increased and more diverse services to the community.
 - Continue to develop innovative strategies including incentives to address overall recruiting and retention including participating in career fairs through Durham Technical Community College and Orange County Schools.

- Working to address the Fentanyl problems that continues to ravage our county, state and nation; in collaboration with the NCDPS Fentanyl Task Force to identify and combat the illegal manufacturing, importation, and distribution of Fentanyl, Heroin, and other similar controlled substances.
 - Build upon mental health support and wellbeing of staff in collaboration with the North Carolina Responder Assistance Initiative (NC RAI), Employee Assistance Program (EAP) and The FMRT Group.
 - Utilize the Diversion Social Worker and collaborate with Criminal Justice Resource Department and other agency social workers to help reduce residents with mental health problems from entering into the criminal justice system.
- FY 2025-26 Highlights
 - Improve collection and tracking of data to project crime trends
 - Leverage social media outlets, new user-friendly website, and Sheriff's mobile app to improve community outreach
 - Pilot the SAFE (Suicide Attempt Follow-up Effort) initiative. The newly created FTE social worker position will assist the Sheriff's Office Crisis Unit to contact families that have experienced a suicide attempt or overdose to offer resources to support affected parties. Along with this initial contact, the social worker will continue efforts to prevent residents with mental health problems from becoming justice involved.
 - Continue to collaborate with Criminal Justice Resource Department on various programs such as Youth Deflection and Pre-Arrest Diversion Program.

Detention Operations Division

- Operate the County Detention Center; transport inmates to court and maintain custody of same during judicial proceedings; transport inmates between detention facilities and state prisons; provide courtroom security for courts and courthouse property.
- FY 2024-25 Highlights
 - Continue to comply with federal and state detention standards as mandated.
 - Continue to collaborate with the Criminal Justice Resource Department through the implementation and expansion of Medical Assisted Treatment (MAT) to detainees within the detention facility.
 - Continue partnerships with mental health stakeholders to expand program offerings within the detention facility.
 - Collaborate with Durham Technical Community College and Paytel Communications to establish an opportunity for incarcerated individuals to receive credited education.
 - Create an incentive-based program for the recruitment and retention of certified detention officers.

Sheriff – continued

- FY 2025-26 Highlights
 - Provide safe housing and security for state and federal inmates.
 - Comply with federal and state detention standards as mandated.
 - Collaborate with Durham Technical Community College and IC Solutions to establish an opportunity for incarcerated individuals to receive credited education.
 - Continue partnerships with mental health stakeholders to expand program offerings within the detention facility.
 - Establish business officer position to oversee detention center's budget.

Outcome Measures	2022-23 Actual	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Budget
Break-ins	108	125	225	150	200
Larcenies	774	650	1000	690	725
Domestic violence contacts/incidents	6082	7851	7935	6947	9443
Juvenile contacts by deputies (state law requires juvenile contacts be reported)	75,000	82,000	85,000	85,000	87,000
Child abuse cases	92	125	100	140	150
Average number of inmates per month	93	91	125	107	125

Social Services

Phone Number: (919) 245-2800

Website: <https://www.orangecountync.gov/378/Social-Services>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	15,835,011	18,327,452	19,352,791	19,407,112	19,346,125
Operations	6,697,652	8,132,575	8,102,575	8,076,220	8,061,320
Capital Outlay	113,737	47,000	0	90,000	90,000
Total Expenditures	\$ 22,646,400	\$ 26,507,027	\$ 27,455,366	\$ 27,573,332	\$ 27,497,445
Total Revenues	10,779,063	12,922,553	12,922,553	13,002,150	12,964,196
County Costs (net)	\$ 11,867,337	\$ 13,584,474	\$ 14,532,813	\$ 14,571,182	\$ 14,533,249

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The department anticipates an increase in revenue for grants and sale of goods. Increase in the cost of In-Home Aide services. Decrease in personnel due to vacant position being eliminated to offset loss of NC-INK grant. Base operations decrease also reflects countywide cuts to travel and training.

Social Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in Revenue, mostly driven by reimbursements for Medicaid and Foodstamps	\$ -	\$ 179,643	\$ (179,643)
NC Integrated Care for Kids	\$ -	\$ (138,000)	\$ 138,000
Decrease in 1.0 FTE due to loss of NC INK grant	\$ (60,987)	\$ -	\$ (60,987)
Increase in overtime for Child Welfare and Medicaid offset by operational reductions	\$ (84,284)	\$ -	\$ (84,284)
Reduction to Travel and Training	\$ (2,650)	\$ -	\$ (2,650)
Strategic Priority 2 Healthy Community: increase programming for In-Home Aid Services	\$ 100,000		\$ 100,000
Equipment, furnishings and routine technology upgrades	\$ 90,000	\$ -	\$ 90,000
Net Social Services Department Changes	\$ 42,079	\$ 41,643	\$ 436

Mission Statement

The Orange County Department of Social Services shall meet with clients at their point of need to provide preventive, supportive, and restorative services delivered with competence and compassion while striving to protect vulnerable children, the at-risk elderly, persons with disabilities and the economically disadvantaged in our community.

Social Services – continued

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Determine eligibility and process benefits for Food and Nutrition					
Outcome Measure: Eligible households experiencing food insecurity will be able to access food and nutrition services benefits and receive help timely					
Strategic Plan Priority:	2. Healthy Community				
Households receiving FNS (monthly	5,932	5,162	5,600	5,146	5,154
Months when 95% of FNS expedited cases are processed within four (4) calendar days	7/12	5/12	10/12	8/12	12/12
Service: Provide medical assistance to low-income families meeting eligibility guidelines for Medicaid programs					
Outcome Measure: Eligible households needing health insurance will be able to access Medicaid and receive benefits timely					
Strategic Plan Priority:	2. Healthy Community				
Medicaid recipients (monthly average)	21,939	20,435	22,000	20,861	20,647
Months when 90% of Medicaid applications were processed within time standards	12/12	12/12	12/12	12/12	12/12
Service: Provide protective services and substitute care for at-risk Orange					
Outcome Measure: Ensure the safety and well-being of all identified children in need of protective					
Strategic Plan Priority:	2. Healthy Community				
Household assessed for abuse and neglect	556	574	560	560	560
Children in DSS legal custody	86	86	90	70	78
Service: Provide employment resources and case management services to low-income or unemployed individuals and families					
Outcome Measure: Eligible program participants will receive employment assistance and available supportive services for their households in a timely manner					
Strategic Plan Priority:	2. Healthy Community				
Number of work program participants who gained employment	52	19	90	25	45
Service: Improve family functioning by providing child care subsidy and casework support services.					
Outcome Measure: Provide timely child care assistance to families to support employment, child safety, and child development					
Strategic Plan Priority:	2. Healthy Community				
Average number of children served per month in child care subsidy program	616	572	700	544	570
Percent of subsidy applications processed in 30 calendar days (95% state goal)	98%	96%	97%	96%	98%

Social Services – continued

- **Administration**

- FY 2024-25 Highlights
 - Maximized state and federal funds available to Orange County for Social Services
 - Ensured compliance with fiscal and program audit requirements
 - Increased staff to handle Medicaid expansion and meet child welfare needs
 - Moved to step plan to support staff recruitment and retention efforts
- FY 2025-26 Highlights
 - Continue to support staffing needed to manage workload
 - Fund ongoing step plan and staff retention efforts
 - Increase funds for IT to purchase additional Laserfiche licenses for social work staff
 - Added mandated training costs for staff in child welfare and adult services to certifications line item

- **Economic Services**

- FY 2024-25 Highlights
 - Recruited and trained new staff in preparation of expanded Medicaid. Added 4,600 Orange County residents in the new Medicaid program
 - Continued to manage WIOA grants and completed the transition to Capital Area Workforce Development Board
 - Opened and staffed the Drakeford in Carrboro for employment services
- FY 2025-26 Highlights
 - Focus on prevention and support for families in crisis
 - Continue outreach efforts to enroll additional Orange County residents in expanded Medicaid
 - Reduce FNS Employment and Training contract to reflect service provision
 - Manage outside agency contracts to ensure services are provided to families in need

- **Public Assistance**

- FY 2024-25 Highlights
 - Passed State Medicaid Report Card for every month thus far in FY2024-25 and every month in FY2023-24
 - Enrolled more than 4,600 Orange County residents in expanded Medicaid
- FY 2025-26 Highlights

Social Services – continued

- Continue outreach efforts to enroll additional Orange County residents in expanded Medicaid
- Utilize all federal energy funds to assist low-income families with utility bills

- **Subsidy**

- FY 2024-25 Highlights
 - Continued to support low-income parents with childcare subsidy
 - Addressed food insecurity by providing food directly to families and through support to local food pantries
- FY 2025-26 Highlights
 - Continue ongoing request for County support of childcare subsidy
 - Add funds for training for foster parents in efforts to support permanency for children in DSS custody
 - Increase adoption vendor and adoption assistance payments based on state estimates and a number of recent adoptions

- **Child and Family Services**

- FY 2024-25 Highlights
 - Provided services to at-risk children and adults to enable them to live safely and in the least restrictive setting.
- FY 2025-26 Highlights
 - Increase funds for guardianship services and contracts to manage increased caseload
 - Increase funds for in-home aide services due to a waiting list and increased need for services.

Solid Waste Management

Phone Number: (919) 968-2788

Website: <https://orangecountync.gov/795/Solid-Waste-Management>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Overhead	760,327	795,027	795,027	914,169	914,169
Personnel Services	5,222,875	5,693,454	6,064,312	6,302,020	6,237,816
Operations	4,568,750	4,311,642	4,311,642	4,401,380	4,396,044
Recurring Capital	26,686	208,695	0	194,033	194,033
Transfer to R&R Fund	2,244,897	1,958,470	1,958,470	2,773,775	1,953,786
Total Department Expenditures	\$ 12,823,536	\$ 12,967,288	\$ 13,129,451	\$ 14,585,377	\$ 13,695,848
Total Revenues	11,951,745	11,213,886	11,213,886	11,271,931	11,343,931
Appropriated Fund Balance	0	1,753,402	1,753,402	3,313,446	2,351,917
Enterprise Fund Cost (net)	\$ 871,791	\$ 0	\$ 162,163	\$ 0	\$ 0
<i>Solid Waste Renewal and Replacement Fund (Capital Items)</i>					
Professional Services	1,787	0	0	286,000	286,000
Vehicles	815,496	1,927,428	1,927,428	1,784,125	1,784,175
Equipment	11,621	211,551	211,551	1,204,169	1,204,169
Debt Service Payments	1,128,669	1,001,360	1,001,360	948,924	948,924
Total Expenditures	\$ 1,957,573	\$ 3,140,339	\$ 3,140,339	\$ 4,223,218	\$ 4,223,268
Future Financing Proceeds	(550,000)	1,181,869	1,181,869	2,269,432	2,269,482
Sale of Fixed Assets	179,606	0	0	0	0
Operations Fund	2,244,897	1,958,470	1,958,470	1,953,786	1,953,786
Net Costs	\$ 83,070	\$ 0	\$ 0	\$ 0	\$ 0

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

Enterprise Fund maintains current Solid Waste Programs Fee of \$138 for County residents and \$92.07 for City of Mebane residents. Expense increase includes increase in overtime and temporary personnel to accommodate the growing demands of recycling and household waste sites within the county, increase in overhead costs, recycling center and sanitation site dumpster replacements, and inflationary increases for fuel, landfill fees and other operating expenses. These increases are offset by decreasing costs in the recycling processing market. Department continues to invest in pay-as-you-go funding for capital purchases.

Solid Waste Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in Fund Balance required	\$ -	\$ 598,515	\$ (598,515)
Decrease in funding for capital items and debt service	\$ (4,684)	\$ -	\$ (4,684)
Increase in overhead costs paid to General Fund	\$ 119,142	\$ -	\$ 119,142
Reduction to travel & training	\$ (5,336)	\$ -	\$ (5,336)
Cost to continue	\$ 457,275	\$ 130,045	\$ 327,230
Net Solid Waste Department Changes	\$ 566,397	\$ 728,560	\$ (162,163)

Solid Waste Management – continued

Mission Statement

Provide environmentally sound and fiscally responsible solid waste and fleet management services through an integrated system focusing on recycling, reduction and reuse; innovative fleet management technology, and community engagement and continued public education.

Major Divisions/Services

Environmental Support Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Educate Community on Recyclable Materials					
Outcome Measure: Reduce the amount of contamination in residential curbside recycling carts.					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Inquiries to the Orange County Recycles App and Website	32,153	40,100	36,000	37,100	36,000
Number of Recycling Stars earned by households recycling correctly	2,600	2,450	2,500	2,400	2,500
Contamination in single stream recycling material.	9.51%	9.51%	9.45%	9.51%	9.45%

- FY 2024-25 Highlights
 - Shredded 8,171 pounds of paper on-site as compared to 7,497 in FY 2023-24 which represents a just over an 8% increase.
 - Diverted 577 pounds of Food Waste from landfill, up from 435 tons diverted in FY 2023-24 which is a 25% increase.
- FY 2025-26 Highlights
 - Complete 3,000 Regulated Recycling Material Ordinance (RRMO) construction site visits.
 - Expand food waste drop off program to include additional drop-off locations and hours of access by implementing mobile-enabled access to locked containers.

Landfill Division

- FY 2024-25 Highlights
 - Self-hauled 1,200 tons of tires saving \$30,000 in tire disposal costs.
 - 93% of mulch and compost delivered to customers within 72 hours of receiving payment.

Solid Waste Management – continued

- FY 2025-26 Highlights
 - Operate Disposal facilities to maintain regulatory compliance with all statutes and maximize efficiency of operations to achieve higher compaction rates, saving airspace with no “notices of violations” (NOV’s).
 - Increase airspace conservation by grinding 75% of all C&D waste entering the Landfill.

Recycling Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Facilitating the Recycling of Materials					
Outcome Measure: Increase diversion of materials for Recycling					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Number of Units Billed the SWPF Annually	68,142	67,085	69,841	69,300	70,606
Tons of Separate Glass Diverted from	423	391	430	410	420
Tons of Single Stream Recyclable Material Diverted from Landfills	10,636	10,077	11,000	10,500	10,600
Service: Providing Curbside Recycling carts					
Outcome Measure: Efficient timely delivery of curbside carts					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Percentage of carts delivered within 7 days of request	51%	60%	95%	85%	95%
Service: Educate Community on Recyclable Materials					
Outcome Measure: Reduce the amount of contamination in residential curbside recycling carts.					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Inquiries to the Orange County Recycles App and Website	32,153	40,100	36,000	37,100	36,000
Number of Recycling Stars earned by households recycling correctly	2,600	2,450	2,500	2,400	2,500
Contamination in single stream recycling material.	9.51%	9.51%	9.45%	9.51%	9.45%
Service: Diversion of Food Waste from Landfills					
Outcome Measure: Increase Food Waste Diverted from Landfill					
Strategic Plan Priority:	1. Environmental Protection and Climate Action				
Food Waste tonnage collected	509	577	535	589	590
# of Participants in County Food Waste Collection Program	65	68	72	68	75

Solid Waste Management – continued

- FY 2024-25 Highlights
 - Assumed curbside recycling collection within the urban areas of Orange County effective July 1, 2024.
 - Installed surveillance cameras at all unmanned sites to monitor and combat illegal dumping and contamination.
- FY 2025-26 Highlights
 - Seek route optimization within the Towns and evaluate restructuring recycling collection routes to 4 collection days per week.
 - Add multifamily housing and commercial routes to the Routeware system allowing optimization of Municipal Solid Waste (MSW) and Recycling collections.
 - Add Organic Collection Boxes at Farmers Market/Selected Community.

Sanitation Division

- FY 2024-25 Highlights
 - Established in-house Household Hazardous Waste training program.
 - Replaced rusted and aged containers at Waste and Recycling Centers to ensure environmental safety.
- FY 2025-26 Highlights
 - Install weather shelters at the Waste and Recycling Centers to protect employees from extreme weather conditions.
 - Evaluate, with Human Resources, the feasibility of identifying dedicated Household Hazardous Waste attendants.
 - Develop and implement an internal Commercial Driver's License (CDL) training program.

Sportsplex Fund

Phone Number: (919) 644-0339

Website: <http://www.oc-sportsplex.com/>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (Sportsplex Enterprise Fund)</i>					
Overhead	0	0	0	183,290	0
Personnel Services	1,715,141	1,629,325	1,629,325	1,772,900	1,772,900
Operations	2,868,428	2,084,847	2,084,847	2,397,678	2,580,968
Capital Outlay	0	384,331	0	114,372	114,372
Transfer to General Fund	158,000	316,000	316,000	316,000	316,000
Transfer to R&R Fund	746,694	799,669	799,669	936,338	936,338
Total Expenditures	\$ 5,488,263	\$ 5,214,172	\$ 4,829,841	\$ 5,720,578	\$ 5,720,578
Total Revenues	5,497,730	5,214,172	5,214,172	5,720,578	5,720,578
Transfer from General Fund	0	0	0	0	0
County Costs (net)	\$ (9,467)	\$ 0	\$ (384,331)	\$ 0	\$ 0
<i>By Category (Sportsplex Renwal and Replacement Fund)</i>					
Debt Service	462,919	694,669	694,669	866,338	866,338
Capital Outlay	495,576	325,000	325,000	470,000	470,000
Total Expenditures	\$ 958,495	\$ 1,019,669	\$ 1,019,669	\$ 1,336,338	\$ 1,336,338
Financing Proceeds	0	220,000	220,000	400,000	400,000
Transfer from Operations Fund	746,694	799,669	799,669	936,338	936,338
County Costs (net)	\$ 211,801	\$ 0	\$ 0	\$ 0	\$ 0

Mission Statement: The Orange County Sportsplex is committed to providing a safe, clean, entertaining community recreation and fitness center that serves our customers by offering best in class programs, coaching and lessons. Our highly qualified staff is committed to promoting highly enjoyable and healthy lifestyles for our residents, members, and guests.

Major Divisions/Services

- Summary:
 - FY 2024-25
 - Total Sportsplex revenues are trending at a 10% increase on the strength of robust ice rink, fitness and Kidsplex program growth. Almost all operating expenses were as budgeted with variable cost increases consistent with the revenue growth. Costs to repair/replace aging infrastructure resulted in higher-than-expected expenditures. A highly competitive market for quality people resulted in higher-than-expected payroll costs to retain and attract quality people. Despite these cost challenges net operating profits will be as Budgeted.
 - FY 2025-26
 - Modest growth anticipated due to planned short term shutdowns to replace the ice rink chiller pack unit and resurface the competition pool. Revenue will otherwise continue to be strong with growth in fitness memberships, a vibrant youth hockey program and high demand after school and pre-school programs. Profit target of \$1. 55Mil.reflects both the continued strong revenue trends as well as conservatism due to shutdowns.

Sportsplex Fund – continued

- Sportsplex/Ice Rink
 - FY 2024-25 Highlights
 - Total Rink up 10% due to in-house youth hockey programs: learn to skate, learn to play hockey and in-house teams. All other programs are consistent with prior years and budget reflecting very tight ice availability with rink operations already running almost on a 24-hour basis.
 - The impact on the ice surface from structural issues related to an unusually high ambient water table surrounding and under the ice rink were stabilized through modifications to the subfloor heating system. Ice quality has been excellent.
 - Youth Hockey was supported by the Sportsplex taking on a greater administrative role. All registrations, fee collections, jersey orders, ice and referee scheduling were successfully completed by the Sportsplex. Partnering with the local Hogs program will hopefully result in increased collaborative efforts on critical issues such as player development and flexible scheduling.
 - FY 2025-26 Highlights
 - Extremely tight ice availability will limit growth opportunities. The negotiated compromise with The Hogs leaves little flexibility to address growth in synchro skating, other skating and hockey programs as well as college team games. These stakeholders are understandably frustrated with our lack of flexibility given the tight ice availability which will not abate until additional ice rinks are built in the region.
 - We will continue to focus on creative ways to support growth in public skating, lessons, clinics, figure skating synchro and hockey. One area of considerable pride has been the results of a focus on growth of participation by girls in youth hockey. We could field two all-girl teams for the first time in Sportsplex history.
 - Continued implementation of innovative events to support higher public skating attendance. The focus on expanded concession opening has contributed to the overall entertainment value of public skating sessions.
- Aquatics
 - FY 2024-25 Highlights
 - Overall pool revenues were flat since increased fitness membership requires higher allocation to member swim lanes.
 - Despite a statewide shortage of lifeguards, we fully staffed positions and shifts by running an in-house Red Cross endorsed Lifeguard certification program.
 - Swim team revenues were supported by a strong swim director and coaching staff with a focus on introducing learn-to-swim graduates to fun, local swim meet competitions.
 - FY 2025-26 Highlights
 - Focus on swim lesson program growth as well as partnering with OCS on the introduction of swim/drown proofing programs free to participants.
 - Continue to grow the swim team program.

Sportsplex Fund – continued

- Maximize public swim opportunities for Orange County residents while supporting significant Sportsplex membership growth and the need for classes and lap swims.
- Kidsplex Children’s Center
 - FY 2024-25 Highlights
 - Summer camp registrations increased \$70K (40%) from the prior year through an enhanced offering that includes swim, skating, hockey, court, and turf programs.
 - Pre-school participation grew 30% based on a program that introduces this young group to swim, rink, and other activity-based programs.
 - Recruitment and training of a strong, professional full-time staff.
 - FY 2025-26 Highlights
 - A vibrant staffing campaign to attract quality counsellors to service and support record numbers of Summer Camp participants and the continued growth in After School and Preschool.
- Fitness/Wellness
 - FY 2024-25 Highlights
 - Memberships growth continued to be robust, reaching a new high of approximately 11,000 members and resulting in a \$250K (20%) growth in revenue.
 - Significant equipment upgrade. Personal training increased 20%. Numerous new group exercise programs were introduced. Sportsplex offers the highest assortment of group fitness options in Orange County, including a robust selection for seniors.
 - FY 2025-26 Highlights
 - Support the strong membership growth with new fitness classes, personal and small group training.
 - Continue the partnership with Orange County Schools with discounted memberships for their staff as part of their retention incentives.
- Field House
 - FY 2024-25 Highlights
 - Field House programs continue to evolve as we utilize this resource to support fitness membership and Kidsplex programs while focusing on youth soccer, basketball, volleyball, and lacrosse programs. Youth and adult basketball leagues, and youth soccer continue to be solid.
 - Pickleball participants and revenues grew 30%.
 - FY 2025-26 Highlights
 - Continue to offer quality youth court and turf lessons, clinics, camps for soccer, basketball baseball, football, and golf. Implement new STEM sports programs.
 - Grow the exclusive Supershots program designed for children 2 to 5 years. Focus on turf and court skills, camps, mini leagues.

Sportsplex Fund – continued

- Administration
 - FY 2024-25 Highlights
 - Concession hours expanded and increased birthday parties resulting in a \$40K (25%) increase in revenues.
 - FY 2025-26 Highlights
 - Concessions are to be used to support activities such as public skating, swim meets, skating competitions, college games, tournaments.
 - Focus on more healthy concession offerings. Increase Party offerings.

Tax Administration

Phone Number: (919) 245-2100

Website: <https://www.orangecountync.gov/728/Tax-Administration>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	4,218,976	4,433,731	4,716,002	5,141,776	4,781,133
Operations	618,398	673,788	637,734	783,092	686,797
Capital Outlay	80,076	0	0	0	0
Total Expenditures	\$ 4,917,450	\$ 5,107,519	\$ 5,353,736	\$ 5,924,868	\$ 5,467,930
Total Revenues	559,806	569,740	569,740	578,000	716,805
County Costs (net)	\$ 4,357,644	\$ 4,537,779	\$ 4,783,996	\$ 5,346,868	\$ 4,751,125

Budget Highlights

The FY 2025-26 Commissioner Approved budget contains the following changes from Base Budget:

The department anticipates additional revenue from Chapel Hill-Carrboro City Schools (CHCCS), tax collection, and stormwater fees. The budget includes a new staff position to assist with emergency services billing and overtime for revaluation, offset by additional revenue in the Emergency Services Department. There is an increase in operations costs to allow county payment of ACH fees for taxpayer property tax bills and addition of Occupancy Tax audit, offset by transfer from the Visitors Bureau fund outside of the department budget. The department operational budget also includes countywide travel and training cuts.

Tax Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Additional revenue due to billing collection fee to CHCCS district tax and stormwater fees.	\$ -	\$ 147,065	\$ (147,065)
Increase for 1.0 FTE position to assist with emergency services billing, offset by additional revenue in the Emergency Services Department	\$ 65,131	\$ -	\$ 65,131
Reduction in operations	\$ (6,937)	\$ -	\$ (6,937)
Increase for county payment of ACH fees for taxpayer property tax bills	\$ 25,000	\$ -	\$ 25,000
Reduction to Travel and Training	\$ (2,000)	\$ -	\$ (2,000)
Increase in Board of Equalization and Review costs due to estimated increase in revaluation appeals	\$ 18,000	\$ -	\$ 18,000
Increase for Occupancy Tax audit, offset by transfer from the Visitors Bureau fund outside of the department	\$ 15,000	\$ -	\$ 15,000
Net Tax Administration Department Changes	\$ 114,194	\$ 147,065	\$ (32,871)

Mission Statement

The mission of this department is to ensure all residents are provided a fair and equitable Ad Valorem taxation process. In addition, the department has the duty to collect other taxes and fees for other

Tax Administration – continued

departments and for municipalities, maintain the Graphic Information System (GIS) Enterprise, and implement the County Parcel Identification Number (PIN) Ordinance and the County Road Naming and Addressing Ordinance.

Major Divisions/Services

Performance Measures	2022-2023 Actual	2023-2024 Budget	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Increase instances of community outreach to 10 per year.					
Outcome Measure: Promote interactive and educational sessions for public aimed at revaluation, appealing values, tax assistance, payment options, property ownership/transfer and addressing.					
Strategic Plan Priority:					
Community Outreach Events	7	8	11	15	10
Service: Continue PUV Compliance Reviews, with a goal of initiating 180 audits and increasing revenue to					
Outcome Measure: Work towards meeting statutory requirement of auditing 1/8 of properties annually under PUV program, currently 300+ audits annually.					
Strategic Plan Priorities:					
Number of Audits initiated	85	120	180	180	200
Revenue from Disqualified Properties			\$ 150,000	\$ 160,000	\$ 180,000
Service: Increase number of Online Business Personal Property Listings to 25% of BPP accounts.					
Outcome Measure: Soft Launch in 2024 yielded approximately 13% online listing for BPP. Use public announcements and insert in 2025 BPP listing forms.					
Strategic Plan Priority:					
Number of Online BPP Listings			958	623	1,000
Number of online BPP Extension Requests			437	437	650
Service: Meet and exceed annual goal for delinquent collections of ES Ambulance Billing & Collection					
Outcome Measure: One staff specifically to collect delinquent accounts provides annual revenue of					
Strategic Plan Priority:					
Revenue from delinquent collections	\$ 63,310	\$ 87,955	\$ 65,000	\$ 80,000	\$ 100,000

Assessment and Revaluation: Administer the property tax in Orange County assessing a \$21 billion tax base, ensuring that records are current and available to the public while meeting the requirements of State and Federal privacy law. Includes the administration of statewide and local tax relief programs, and Present-Use Value Programs, which grant about \$7 million in tax assistance annually. Manage the appeal process for taxpayers who wish to appeal the value of their property. Includes informal review, the Board of Equalization and Review, and the State Property Tax Commission. Conduct periodic reappraisal of all real property in the county. The purpose is to adjust property values to current market and redistribute the tax burden.

- FY 2024-25 Highlights
 - Conversion of the Computer Assisted Mass Appraisal Software (CAMA) has experienced delays, estimated Go-Live Q4 2024. Testing and training continue, as work moves forward on 2025 Revaluation. Temps will continue to be used for these two purposes.

Tax Administration – continued

- Business Personal Property Online listing was successfully implemented just prior to the 2024 listing period through a “soft launch”. After a successful season, staff will begin to review options for providing online listing for individual personal property.
- FY 2025-26 Highlights
 - CAMA Conversion estimated Go-Live is December 2025. Data cleanup, testing and training continue. Two temporary staff members will continue to be used to provide relief for those working on the conversion and to provide relief for appraisers working appeals from the 2025 Revaluation.
 - Annual listing forms are now mailed to our print vendor, who processes the paper copy and provides electronic files each day. This has saved good bit of time for administrative and assessment staff for other duties. It also has eliminated having to manage the paper copies in our office. Total costs of this additional service are estimated to be about \$5,000 annually and aligns with multiple strategic initiatives.

GIS/Addressing/Land Records: Identify, review and approve deeds and land-related documents prior to recordation by the Register of Deeds under the guidance of the County PIN Ordinance. This is the primary key for real property title records. Maintain GIS Enterprise, including all GIS layers for consumption by County and Residents and the PIN Application, which records changes to land and ownership for the County. Implement and administer Road Naming and Addressing Ordinance to create standards in naming and in signage/labeling of roads in order to increase ability of 911 emergency staff to quickly respond to location of emergency.

- FY 2024-25 Highlights
 - LR-CAMA Conversion has experienced delays, estimated Go-Live is September 2024. Testing and training continue, as GIS/Addressing/Land Records staff work to clean data and become familiar with new ARC-GIS software upgrade needed to be compatible with Farragut software. Temp will be used to assist with day-to-day work to allow for data cleansing and training.
- FY 2025-26 Highlights
 - LR-CAMA Conversion estimated Go-Live is December 2025. Data cleanup, testing and training continue. One temporary staff member will continue to be used to provide relief for those working on the conversion, completing data cleanup and working to create the custom software to replace the PIN App.
 - Collaboration with Town of Hillsborough Planning to put in place an ILA for the County to provide Addressing services for the Town. An additional full-time position in Addressing would be needed to maintain the addressing for the Town and to implement clean up of addresses that did not meet County and E-911 standards. Our addressing team has been supporting Hillsborough in limited form for the last few years as they have experienced staffing and software issues.

Revenue/Collections: Collect **property taxes** in accordance with North Carolina law and appraisal standards. Collect and account for all current and delinquent taxes for the County, special districts, and the towns of Carrboro, Chapel Hill, Hillsborough, Mebane, and Durham. Bill, collect and account for **other fees and taxes** including Solid Waste Programs Fees, Chapel Hill and Hillsborough Stormwater Management Fees, Room Occupancy Taxes, Emergency Services Ambulance Billing, Emergency Management Fire Inspection and Special Events Fees, Gross Receipts Taxes, Hillsborough Waterstone Special Assessments, and Efland Sewer loans.

- FY 2025-26 Highlights

- Requesting approval to fund the cost of offering ACH payments made on our website as free of charge to the taxpayer. The cost to pay by ACH is \$3.25. Current use levels indicate \$18,000 will cover the cost of ACH for one year. The use of ACH will increase once provided at no charge. There will be an offset in our lockbox costs over the next few years. There is an increase in the number of payments lost in the mail and this year the issue of check washing fraud associated with our office makes this a necessary step toward providing more secure and more technologically advanced payment methods for our taxpayers. This provides a secure method that bolsters the trust that taxpayers have in paying their taxes in a secure manner, while mail service issues and fraud threaten to break that trust and make the job of collecting taxes more difficult. Providing ACH at no charge, as several of our neighboring counties already do, follows multiple strategic initiatives for the County. Funds are saved in lockbox costs, lowering the amount of paper check deposits, decreasing traffic for taxpayers to mail/deliver their payment to our office, and for daily banking trips. Payments will be posted to bills faster and the funds will be deposited into our bank account faster. This will overall speed up the process of collecting revenue.
- Requesting a second Technician I to expand Emergency Management Billing & Collections (EM B&C) of ambulance trips. Number of trips has increased, additional staff needed to key daily trips and maintain assigned duties. KPI study completed indicates the need for this second position. Collections will increase with the additional staff member, as has been proven by the use of light duty staff from Emergency Services to assist with the Tech I duties in the last year. Expected additional revenue created by the position is \$100,000 annually.

Transportation Services

Phone Number: (919) 245-2007

Website: <https://www.orangecountync.gov/transit>

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>By Category (General Fund)</i>					
Personnel Services	1,766,940	2,076,286	2,206,377	2,509,707	2,225,742
Operations	707,038	923,000	418,000	817,000	520,900
Capital Outlay	0	0	0	3,000	6,000
Total Expenditures	\$ 2,473,979	\$ 2,999,286	\$ 2,624,377	\$ 3,329,707	\$ 2,752,642
Total Revenues	2,089,679	1,970,331	1,770,331	2,514,782	2,239,782
County Costs (net)	\$ 384,300	\$ 1,028,955	\$ 854,046	\$ 814,925	\$ 512,860

Budget Highlights

The FY 2025-26 Commissioner Approved contains the following changes from Base Budget:

Total expenditure increase of \$128,265 is based on right-sizing transit operations including cleaning & maintenance costs and staffing to meet increased demand. The recommended budget also includes funding for a Multimodal Impact Assessment to improve multimodal travel within the county. Total revenue increase of \$469,451 includes an increase in the Transit Tax Workplan and increased reimbursement ability. The net county cost decrease is \$341,186.

Transportation Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in anticipated revenue based on grants and Transit Tax Workplan	\$ -	\$ 469,451	\$ (469,451)
Reduction to travel & training	\$ (800)	\$ -	\$ (800)
Rightsizing transit operations in temporary, overtime, cleaning, and maintenance costs	\$ 129,065	\$ -	\$ 129,065
Net Transportation Services Department Changes	\$ 128,265	\$ 469,451	\$ (341,186)

Mission Statement

The Department serves the community by addressing its transportation needs through local, regional, state and federal partnerships. We plan, coordinate and work towards sustaining a multi-modal transportation system in coordination and collaboration with member jurisdictions. Transportation in Orange County is guided by local, federal and state laws, funded by the most recent transportation authorization bill and is required to be done following the 3C process: Continuing, Cooperative, and Comprehensive.

Transportation Services – continued

Major Divisions/Services

Transportation and Public Engagement Division

- FY 2024-25 Highlights - Accomplishments
 - Received BOCC approval to expand the County Transit service area to ten miles outside County boundary.
 - Received BOCC approval for a Youth Delegate on the OUTBoard.
 - Initiated and completed the 2024 Safe Routes to School Update, Transportation Multimodal Plan and Short-Range Transit Plan, latter two funded by Durham-Chapel Hill-Carrboro Metropolitan Planning Organization.
 - Initiated the County's first Bicycle and Pedestrian Plan funded by Durham-Chapel Hill-Carrboro Metropolitan Planning Organization
 - Initiated the Design and Engineering of the Orange Grove Road Sidewalk, reimbursed by North Carolina Department of Transportation (NCDOT) State Transportation Improvement Program (STIP)
 - Obtained a Municipal Agreement from NCDOT for professional engineering services.
 - Received BOCC approval for the US 70 Multimodal Corridor Study
 - Directly assisted with all public engagement initiatives for the Transportation Multimodal Plan, Short-Range Transit Plan, DCHC MPO's Coordinated Human Service Plan and others by facilitating outreach efforts and participating in workshops and pop-up events.
- FY 2025-26 Highlights – Work Plan
 - Complete Orange County Bicycle and Pedestrian Plan and State of Orange County Transit Report
 - Support other departments planning processes like DEAPR's Trail Plan and Planning's Land Use Plan while implementing the County's Strategic Plan and Climate Action Plan.
 - Enhance public engagement through best practices established through successfully completed projects like Transportation Multimodal Plan, Safe Routes to School Plan and Short Range Transit Plan.
 - Obtain BOCC approval for a 2nd youth delegate on OUTBoard and update OUTBoard Policy and Procedures to meet recent updates to County's Advisory Board Policy.
 - Complete the Business Development Plan for the department enhancing financial stewardship through innovative and locally focused practices meeting recent challenges in state and federal funding.
 - Support towns and regional agencies as meeting changes to state and federal laws regarding multimodal transportation practices.

Transportation Services – continued

Transit Division

Performance Measures	2022-2023 Actual	2023-2024 Actual	2024-2025 Budget	2024-2025 Projected	2025-2026 Budget
Service: Transit					
Strategic Plan Priority:	4. Multi-modal Transportation				
Outcome Measure: Increased utilization of multi-modal transportation.					
Total Ridership Across All Services	26,000	29,484	35,000	35,000	35,000
Outcome Measure: Improved quality of service					
Transit On-Time Performance	90%	91%	100%	92%	92%
Outcome Measure: Increase public transit services ensuring all residents have access for all purposes.					
Total Transit Service Hours	12,755	14,742	20,000	20,000	20,000

- FY 2024-25 Highlights - Accomplishments
 - Met the 100% Transit Tax Reimbursements
 - Progressed meetings with Mebane for a new Mebane Circulator
 - Increased MOD services to six days a week
- FY 2025-26 Highlights – Work Plan
 - Continue implementing the approved Short Range Transit Plan and 2022 Transit Plan
 - Update the Division's Agency Safety Plan and ADA Paratransit Plan, while also improving the department's Title VI and Public Involvement Plan.
 - Complete the State of Orange County's Transit Report and get BOCC approval to authorize department to amend or update the Transit Plan in light County specific transit service improvements and accomplishments.
 - Improve marketing of all transit services and build partnerships with local communities to increase public awareness of County Transit options.
 - Work with Regional partners to consolidate technology resource to improve the efficiency and coordination of the public transit service in the immediate and surrounding areas.

Article 46 Sales Tax

The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. The sales and use tax proceeds are divided 50% to the County's two school systems and 50% to Economic Development initiatives. The funds will remain separate from the County's General Fund to allow for more isolated and accurate tracking of revenues and expenditures. In September 2022, the Board of County Commissioners reaffirmed a ten-year commitment to allocate the proceeds as follows:

- 50% of the funding will be allocated in an equitable manner between the County's two school systems, based on the Average Daily Membership (ADM) of each school system excluding charter students, for the dedicated purpose of funding capital projects, including but not limited to, facility improvements at older schools and the procurement of technology.
- 50% of the funding will be allocated to Economic Development initiatives.

The tables below reflect approved uses of the anticipated proceeds of \$6,391,998 by the two school systems and Economic Development in FY 2025-26:

School Systems Approved Use for FY 2025-26	Amount
Technology – Student Access Computing Devices (Chapel Hill-Carrboro City Schools)	\$1,960,745
Technology – Upgrades (District-Wide – Orange County Schools)	\$1,235,254
TOTAL	\$3,195,999

Economic Development Approved Use for FY 2025-26	Amount
Debt Service on Infrastructure	\$1,009,605
Incentives	\$533,542
Piedmont Food and Agricultural Processing Center Audit	\$10,000
Agricultural Grants	\$165,375
Business Investment Grants	\$181,913
Agricultural Summit	\$6,000
Durham Tech Promise (Scholarships)	\$200,000
Durham Tech Back-to-Work Initiative	\$100,000
Breeze Farm Contribution	\$15,000
Economic Development Department Budget for FY 25-26	\$458,060
Indirect Costs associated with Economic Development Department, as per County's Cost Allocation Plan	\$165,963

Article 46 Sales Tax – continued

County's 75% share of Agricultural Economic Development Position – in Cooperative Extension Department	\$92,729
Part-Time Breeze Farm position in Cooperative Extension Department	\$18,000
Chamber Dues	\$14,350
Chapel Hill Chamber of Commerce Contract	\$30,000
Research Triangle Regional Partnership	\$52,000
DTCC Innovation Hub	\$20,000
DTCC Apprenticeship Coordinator	\$9,083
Durham Tech Small Business Program	\$70,000
Durham Tech Operations	\$44,379
TOTAL	\$3,195,999

Debt Service Fund

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
<i>Debt Service (Debt Service Fund)</i>					
Principal - School Debt Service	15,008,682	13,339,486	13,339,486	13,344,360	13,344,360
Interest - School Debt Service	6,223,986	5,842,718	5,842,718	7,495,795	7,495,795
Total School Debt Service	\$21,232,668	\$19,182,204	\$19,182,204	\$20,840,155	\$20,840,155
Capital Personnel Costs	209,519	235,547	250,894	317,248	250,894
Debt Issuance Costs	440,481	52,000	52,000	52,000	52,000
Principal - County Debt Service	12,269,912	11,189,522	11,189,522	9,641,501	9,641,501
Interest - County Debt Service	3,819,991	3,662,930	3,662,930	3,973,807	3,973,807
Total County Debt Service	\$16,739,903	\$15,139,999	\$15,155,346	\$13,984,556	\$13,918,202
Debt Revenues	2,492,298	682,490	682,490	753,825	753,825
Appropriated Fund Balance	0	2,249,713	2,249,713	1,739,186	1,672,832
Transfer from General Fund	31,997,646	31,390,000	31,390,000	32,331,700	32,331,700
Total Debt Service Expenditure	\$ 37,972,570	\$ 34,322,203	\$ 34,337,550	\$ 34,824,711	\$ 34,758,357

These funds repay principal and interest due on non-enterprise fund debt. This includes outstanding voter approved General Obligation (GO) bonds and other alternative financing issuances related to School and County capital projects.

In FY 2022-23, the board authorized the creation of the Debt Service Fund and seeded it with \$6,000,000 of excess General Fund fund balance. The purpose of the fund is to represent all restricted debt related revenues and expenditures in one location, and to utilize a restricted fund balance to insulate the General Fund from sudden increases in debt service expenses. Based on the Recommended FY 2025-35 Capital Investment Plan, the General Fund will not need to raise taxes to fund annual debt service payments until FY 2026-27.

The allowable expenses in the Debt Service Fund include the projected annual school, community college and county debt, issuance costs related to financing, and dedicated capital or debt focused personnel. In FY 2025-26, the fund is approved to support 2 FTEs, a Capital Projects Manager and a Capital Projects Field Coordinator.

Debt Management

Orange County's primary objective in managing the amount of debt issued to meet long-term capital needs is to keep the level of indebtedness within available resources. The Board has a longstanding Debt Management Policy that establishes parameters, procedures and other objectives related to debt issuance. A major benchmark included in the Policy provides for the County's annual non-enterprise fund debt service payments to be no more than 15 percent of the County's total General Fund revenues. Fifteen percent of the fiscal year 2025-26 Manager Recommended Budgeted Revenues equals \$ 44,847,197 compared to our anticipated debt service payments of \$34,455,463. The table below compares the County's current level of debt with the levels outlined in the Debt Management Policy.

Debt Service – continued

County's Debt Level for Fiscal Year 2025-26			
	Per County's Adopted Debt Management Policy	Legal Debt Limit per NC General Statute	As Included in FY 2025-26 Approved Budget
Annual Debt Service Payments as a Percentage of General Fund Revenues	No greater than 15%	N/A	11.52%
Total Outstanding Debt as a Percentage of Total Assessed Valuation	No greater than 3%	No greater than 8%	1.27%

Bond Ratings

Current bond ratings for the three rating agencies are as follows:

- Fitch – AAA
- Standards and Poors – AAA
- Moody's – Aaa

Education

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Local School Systems					
Current Expenses (General Fund)					
Orange County Schools	42,784,038	44,965,376	44,965,376	49,055,746	46,575,225
Chapel Hill/Carrboro City Schools	60,158,538	63,124,906	63,124,906	73,428,061	64,752,786
Total Current Expenses	\$ 102,942,576	\$ 108,090,282	\$ 108,090,282	\$ 122,483,807	\$ 111,328,011
Recurring Capital/Capital Pay-Go (General Fund)					
Orange County Schools	654,986	1,272,960	1,272,960	1,398,419	1,298,419
Chapel Hill/Carrboro City Schools	926,373	1,787,040	1,787,040	7,122,781	1,822,781
Joint Project Management	0	0	0	1,000,000	500,000
Total Recurring Capital Expenses	\$ 1,581,358	\$ 3,060,000	\$ 3,060,000	\$ 9,521,200	\$ 3,621,200
Debt Service (Debt Service Fund)					
Principal & Interest Bonds	21,431,700	19,182,204	19,182,204	20,840,155	20,840,155
Total Debt Service Expenses	\$ 21,431,700	\$ 19,182,204	\$ 19,182,204	\$ 20,840,155	\$ 20,840,155
Other School-Related Programs (General Fund)					
School Health & Safety Contracts ⁽¹⁾	3,556,981	4,004,666	4,004,666	4,124,806	4,124,806
Enrollment Projection Contract	0	0	0	36,000	36,000
School Equity Training	119,850	0	0	0	0
Total Other School-Related Programs	\$ 3,676,831	\$ 4,004,666	\$ 4,004,666	\$ 4,160,806	\$ 4,160,806
Total Local School Systems Expenditures	\$ 129,632,466	\$ 134,337,152	\$ 134,337,152	\$ 157,005,968	\$ 139,950,172
Durham Technical Community College (DTCC)					
Current Expenses (General Fund)					
Durham Technical Community College	900,346	945,363	945,363	1,192,252	973,724
Total Current Expenses	\$ 900,346	\$ 945,363	\$ 945,363	\$ 1,192,252	\$ 973,724
Recurring Capital (General Fund)					
Durham Technical Community College	75,000	75,000	75,000	75,000	75,000
Total Recurring Capital Expenses	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Debt Service (General Fund & Debt Service Fund)					
Principal & Interest Non-GO Bonds	199,033	191,318	191,318	183,935	191,318
Total Debt Service Expenses	\$ 199,033	\$ 191,318	\$ 191,318	\$ 183,935	\$ 191,318
Total DTCC	\$ 1,174,379	\$ 1,211,681	\$ 1,211,681	\$ 1,451,187	\$ 1,240,042
Total Education Expenditures	\$ 130,806,845	\$ 135,548,833	\$ 135,548,833	\$ 158,457,155	\$ 141,190,214

(1) The FY 2025-26 Commissioner Approved budget includes contracted payments for the costs of supplying a Nurse in every school in both CHCCS and OCS, as well as supplying School Resource Officers in the middle and high schools in both CHCCS and OCS.

Note: In addition to the funding outlined here, in Fiscal Year 2025-26 Chapel Hill-Carrboro City Schools anticipate receiving approximately \$29,557,658 from its special district tax proceeds.

Local School Systems

In North Carolina, each county is responsible for supplementing state and federal appropriations to public education. Local current expense appropriations are allocated to each school system based on an equal amount per pupil. In addition, counties provide funds to each system for recurring and long-range capital projects. School systems in North Carolina do not have separate taxing authority and are not allowed to issue debt for school construction and renovation projects. Therefore, issuance and repayment of long-term debt, such as general obligation bonds and private placement loans, are the responsibility of county government. Many school units in the state also have special district taxes. These voter-approved taxes, levied within the unit's boundaries, further supplement county funding.

Student Enrollment Projections

In accordance with North Carolina General Statutes, the State Department of Public Instruction (DPI) certifies the estimated number of students who will attend public school in each district during the next academic year. Starting in FY 2024, DPI no longer makes an estimate of future enrollment, but instead funds districts based on the current year's enrollment on the best of the 20th and 40th day. DPI allows counties to modify these totals to incorporate the number of students residing in each district who are expected to attend charter schools the following academic year. The resulting total projected student populations for each system are multiplied by the per pupil appropriation approved by the Board of County Commissioners to determine the total current expense appropriation for each district.

- **Student Enrollment Projections for the Orange County Schools**

The Orange County School district enrollment for fiscal year 2025-26 totals 6,915, a decrease of 75 students from the budgeted enrollment for 2024-25. The district continues to experience a growing number of charter students, with a current enrollment of 1,125 students, as of March 2025, which represents an increase of 34 students. Out of district students are budgeted at 115 students. This brings the total district enrollment to 7,925 for FY 2025-26.

- **Student Enrollment Projections for the Chapel Hill-Carrboro City Schools**

The Chapel Hill-Carrboro City School District DPI projections total 11,114, a decrease of 105 from the budgeted enrollment for 2024-25. Charter students are budgeted at the current enrollment of 222, as of March 2025, which represents a decrease of 9 students. Out of district students are budgeted at 318 students. This brings the total district enrollment to 11,018 for FY 2025-26.

2024-25 Enrollment Projections

	CHCCS	OCS	Total
Department of Public Instruction	11,219	6,990	18,209
ADM			
Less: Out of District	(309)	(145)	(454)
	10,910	6,845	17,755
Plus: Budgeted Charter Students			
	<u>231</u>	<u>1,091</u>	<u>1,322</u>
Total Budgeted Students	11,141	7,936	19,077
	58.40%	41.60%	

Education - continued

2025-26 Enrollment Projections

	CHCCS	OCS	Total
Department of Public Instruction			
ADM	11,114	6,915	18,029
Less: Out of District	<u>(318)</u>	<u>(115)</u>	<u>(433)</u>
	10,796	6,800	17,596
Plus: Budgeted Charter Students			
	<u>222</u>	<u>1,125</u>	<u>1,347</u>
Total Budgeted Students	11,018	7,925	18,943
	58.16%	41.84%	

Current Expense

As stated earlier, local current expense funding supplements State and Federal funds received by each district for the operation of the schools. North Carolina law requires boards of county commissioners to provide equal per pupil appropriations to each system in counties that have more than one school administrative unit, as is the case in Orange County.

It is important to note that the Chapel Hill-Carrboro City School system also receives proceeds from a special district tax approved many years ago by the voters of that district. At this time, the Orange County School system does not have a similar taxing authority.

The approved fiscal year 2025-26 budget provides a total of \$111,328,011 in current expense funding or an increase of three (3%) or \$3,237,729 over the FY2024-25 current expense budget. The resulting per pupil amount for each of the 18,943 students in the two school systems is \$5,877 which represents an increase of \$211 per pupil over FY2024-25.

- **Current Expense Funding for the Orange County Schools**

The approved budget increases the current year funding level by \$1,609,849 and brings the total appropriation in current expense funding to \$46,575,225.

- **Current Expense Funding for the Chapel Hill-Carrboro City Schools**

The approved budget increases the current year funding level by \$1,627,880 and brings the total current expense funding for the District to \$65,752,786.

- **District Tax – Chapel Hill-Carrboro City Schools**

The revenue neutral rate for the special district tax rate for the Chapel Hill Carrboro City Schools would be 14.34 cents per \$100 assessed value. The rate is approved to increase to 14.76 cents per \$100 assessed value for FY 2025-26. Each penny on the Chapel Hill-Carrboro district tax rate for fiscal year 2024-25 is expected to produce \$2,002,756. Anticipated revenue from this special tax is estimated to generate approximately \$2,682.67 per student for the district. Projected revenue from district tax proceeds for fiscal year 2025-26 totals approximately \$29,557,658.

Education - continued

School Health and Safety Contracts

The FY 2025-26 approved budget includes funds totaling \$4,124,806, outside of the per pupil funding, to cover the costs of School Resource Officers in every middle and high school, and a School Health Nurse in every elementary, middle, and high school in both school systems with a 3% increase over the FY 2024-25 total. These services are provided through a contractual agreement with both school systems to provide these safety and health initiatives.

Long-Range Capital and School Capital Projects

The County plans and programs long-range school capital funding through the County's Capital Investment Plan (CIP). Projects are funded by a combination of State and local bonds, non-bond financing and pay-as-you-go funding sources. The latter includes dedicated half-cent sales tax revenues and property tax earmarked under the Board's Capital Funding Policy. The approved budget for FY 2025-26 includes \$22,311,077 for Chapel Hill-Carrboro City Schools, \$10,732,342 for Orange County Schools, and \$500,000 for joint project management for a total of \$33,543,419.

Debt Service

These funds repay principal and interest due on School related debt, including general obligation bonds and private placement loans.

Durham Technical Community College (DTCC) – Orange County Campus

The Orange County Satellite Campus of Durham Technical Community College, located at the Waterstone Development located just south of Hillsborough off Highway 86, opened in May 2008.

As with local school districts, counties in North Carolina are responsible for supplementing state and federal appropriations to community colleges. For the most part, counties are responsible for day-to-day operating costs such as utilities, security and custodians. Counties are not responsible for teaching staff.

The FY 2025-26 Commissioner Approved budget provides a total of \$1,676,121 to DTCC. This includes current expense funding of \$1,018,103, split between the General Fund and the Article 46 Fund, recurring capital of \$75,000 and debt service of \$183,935. DTCC's FY 2025-26 requested amount included \$200,000 for 200 scholarships for Orange County residents attending DTCC, \$70,000 for small business support, \$20,000 for an Innovation Hub in Chapel Hill, as well as \$100,000 to support unemployed and underemployed residents in Back-to-Work courses, and \$9,083 for an Apprenticeship Coordinator.

Fire Districts

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Fire Districts (Fire District Funds)					
Cedar Grove	347,312	360,002	360,002	429,321	429,321
Chapel Hill	280,604	288,885	288,885	312,077	312,077
Damascus	132,465	147,547	147,547	155,598	155,598
Efland	971,282	1,009,707	1,009,707	1,178,086	1,178,086
Eno	1,003,606	1,244,121	1,244,121	1,277,588	1,277,588
Little River	457,765	449,274	449,274	466,751	466,751
New Hope	985,050	1,110,858	1,110,858	1,394,288	1,394,288
Orange Grove	843,790	868,986	868,986	1,144,337	1,144,337
Orange Rural	1,890,239	2,151,867	2,151,867	2,425,395	2,425,395
South Orange	634,393	659,916	659,916	834,673	834,673
Southern Triangle	342,558	353,295	353,295	420,868	420,868
White Cross	747,272	762,929	762,929	1,053,803	1,053,803
Total Fire District Expenditures	\$ 8,636,336	\$ 9,407,387	\$ 9,407,387	\$ 11,092,785	\$ 11,092,785
<i>Total Revenue</i>	8,771,816	9,407,387	9,407,387	11,092,785	11,092,785

Fire protection in the unincorporated areas of Orange County is provided in twelve tax supported fire districts. In most districts, fire services are provided under contract with various incorporated volunteer fire departments. In two cases, service is provided to district residents under agreements with municipal fire departments. In addition to fire protection, many of these departments provide first responder and early defibrillation services to medical emergencies within their district. Coordination of these services is provided by Orange County Emergency Services.

Cedar Grove Fire District

\$429,321

- The tax rate for this district is approved to increase from the revenue neutral rate of 6.54 cents to 7.54 cents for FY 2025-26. This increase will let the district support increasing costs in existing personnel, and fire equipment.
- In FY 2024-25 the department received a state grant, put a new brush truck into service and ordered a new fire engine to replace 23 year old engine.
- In FY 2024-25, the department plans to continue recruiting members, purchase equipment for new engine and install additional water points.
- Their Five-Year plan includes recruiting new members, applying for grants and installing water points to improve ISO.

Greater Chapel Hill Fire Service District

\$312,077

- The tax rate for this district is approved to increase from the revenue neutral rate of 10.79 cents to 11.50 cents for FY 2025-26. This increase will let the district support increasing costs in fire equipment and supplies.
- In FY 2024-25, the department has begun design phase of replacing Station 4 and in process of submitting an RFP for joint design of Station 3 with County Emergency Services.

Fire Districts - continued

- In FY 2025-26, the department will begin construction of Station 4 and design of Station 3. Anticipate 7 new members graduating from Academy.
- The Town of Chapel Hill provides fire protection for the Greater Chapel Hill Fire Service District.

Damascus Fire District

\$155,598

Southern Triangle Fire Service District

\$420,868

- The tax rate for both the Damascus Fire Protection District and the Southern Triangle Fire Service District are both approved to increase from 9.79 and 8.75 respectively to 10.20 cents in FY 2025-26. This increase will allow the districts to meet growing demand and transition to a full scope medical program.
- In FY 2024-25, the department lowered its ISO rating from 4 to 3 within 5 miles of a fire station, and added living quarters and additional bays to station 2.
- In FY 2025-26, the department will continue to hire additional staffing, transition to a full scope medical program, enhance their Safe Kids program, continue training specialty teams, and research a training facility.
- The North Chatham Fire Department will continue to contract with Orange County to provide fire services to the residents in both the Damascus Fire Protection District and the Southern Triangle Fire Service District within Orange County. There will be a separate agreement for the Damascus Fire Protection District since a different NC General Statute provides the County authority to contract for Fire Protection.

Efland Fire District

\$1,178,086

- The tax rate for this district is approved to increase from the revenue neutral rate of 7.38 cents to 8.38 cents for FY 2025-26. This increase will let the district support increasing costs in existing personnel, and fire equipment.
- In FY 2024-25, completed renovation of Station 1 and updated computers. New engine arrived in April. Continue to conduct certification classes through delivery agency.
- In FY 2025-26, the department plans to purchase new EMS vehicle, relocate station generators so all stations have back up power, and paint exterior of Station 2.
- Their Five-Year plan includes building a training facility at Station 2 and replace 1991 tanker.

Eno Fire District

\$1,277,588

- The tax rate for this district will remain at the revenue neutral rate of 8.71 cents for FY 2025-26.
- In FY 2024-25, the department improved their ISO rating to 4, purchased additional rescue equipment, PPE, radios and pagers, and installed new alert system at Station 1.
- In FY 2025-26, the department plans to add additional paid staff, purchase new PPE, certify new drivers and continue high standard of training in Water Rescue and trench rescue.
- Their Five-Year plan includes replace 2000 Fire Engine, 1995 Tanker, replace older fire gear and airpaks, and purchase land for a new Station 1 location.

Fire Districts - continued

Little River Fire District

\$466,751

- The tax rate for this district will remain at the revenue neutral rate of 5.35 cents for FY 2025-26.
- In FY 2024-25, the department completed their financial audit, maintain ISO rating of 4 and sent one member through ACC Fire Academy.
- In FY 2025-26 the department will apply for grants to update firefighting equipment, continue Firefighter recruitment and community outreach, obtain more ponds for water supply and maintain their ISO 4 Rating.
- Their Five-Year plan includes continuing to apply for additional grants to upgrade equipment to meet standards; conduct their annual financial audit; research the feasibility of hiring additional part-time staff; maintain their ISO rating of 4, and continue fire prevention and community outreach.

New Hope Fire District

\$1,394,288

- The tax rate for this district is approved to increase from the revenue neutral rate of 10.15 cents to 12.50 cents for FY 2025-26. This increase will let the district support increasing costs in existing personnel, and fire equipment.
- In FY 2024-25, the department has provided extensive training for its volunteers. Five members have begun in-house driving training and five members have begun firefighter certification. Department has replaced the computer systems at the stations and have upgraded radio systems to ensure FCC compliance.
- In FY 2025-26, the department will assist new members in completing certifications and driver training. Upgrade medical response program by offering Narcan and EpiPen administration.
- Their Five-Year plan includes continuing certification training and offering specialized training courses, including OSHA required training courses; revise strategic plans for the department to increase efficiency; maintain a viable volunteer membership, increase pay and improve benefits for both full-time and part-time employees; continue to replace personal protective equipment on rotating basis to meet National Fire Protection Agency requirements.

Orange Grove Fire District

\$1,144,337

- The tax rate for this district is approved to increase from the revenue neutral rate of 5.81 cents to 7.00 cents for FY 2025-26. This increase will let the district support increasing costs in existing personnel, fire equipment, and prepare for capital replacements.
- In FY 2024-25, the upgraded software to allow for increased interoperability, remodel of Station 1 kitchen, make improvements in driveway at Station 2.
- In FY 2024-25, the department plans to increase software capabilities, outfit new apparatus into service, start construction of Station 2 expansion.
- Their Five-Year plan includes continuing ISO improvement plan with goal of reducing homeowner insurance costs; continue collaboration with other county fire departments; continue working relationships with the County; and acquire equipment as per NFPA recommendations and update aging equipment.

Fire Districts - continued

Orange Rural Fire District

\$2,425,395

- The tax rate for this district is approved to increase from the revenue neutral rate of 8.21 cents to 9.21 cents for FY 2025-26. This increase will let the district support increasing costs in fire equipment, and pay for capital replacements and Waterstone Station debt service.
- In FY 2024-25, the department has improved ISO grade from 5 to 3 , increased part-time staffing, replaced radios, certified employees on collapse rescue, railway incident and response to bombing trainings, and continue process of building training center.
- In FY 2025-26, the department plans to complete training center, remodel oldest station, replace 2015 first responder truck, and send staff to confined space and trench rescue training.
- Their Five-Year plan includes relocating station 1 and increasing staffing levels.

South Orange Fire Service District

\$834,673

- The tax rate for this district is approved to increase from the revenue neutral rate of 6.67 cents to 8.17 cents for FY 2025-26. This increase will let the district support increasing costs in existing personnel, add a dedicated chief-level command officer on incident scenes, and fire equipment.
- The Town of Carrboro will continue to provide fire protection for the South Orange Fire Insurance District through a contract with Orange County.
- In FY 2024-25, the department ordered a replacement aerial ladder truck, completed a restructuring process and updated all department radios.
- In FY 2025-26, the department plans to complete risk management review, create a comprehensive emergency operations plan with response partners and will perform a community risk analysis.

Southern Triangle Fire Service District (See Damascus Fire District)

- Refer to the section regarding Damascus Fire District for this department's information.
- North Chatham Volunteer Fire Department serves people in this district as well as those in the Damascus Fire Protection District.

White Cross Fire District

\$1,053,803

- The tax rate for this district is approved to increase from the revenue neutral rate of 10.30 cents to 14.00 cents for FY 2025-26. This increase will let the district replace fire engine, meet increased costs of existing personnel and fire equipment.
- In FY 2024-25, the department hosted two county wide training sessions and held multiple public education programs for community members. Installed AED at White Cross Recreation Center, and upgraded medical airways with I Gel.
- In FY 2025-26, the department plans to receive new engine replacing 20-year old truck, and increase salaries to livable wages.
- Their Five-Year plan includes replacing 1999 rescue truck and all rescue ropes. Host water rescues, large animal, and trench courses.

ISO Grades for each Fire District

Fire Districts	0-5 miles	5 to 6 miles	6 miles or greater
Cedar Grove	5	9E	10
Greater Chapel Hill	2	9E	10
Damascus	4	9E	10
Efland	3	9E	10
Eno	4	9E	10
Little River	4	9E	10
New Hope	4	9E	10
Orange Grove	5	9E	10
Orange Rural	3	9E	10
South Orange	4	9E	10
Southern Triangle	4	9E	10
White Cross	4	9E	10

*Grades based on ISO ratings as of July 2025

Transfers to Other Funds

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Transfers to Other Funds (General Fund)					
Transfer to Affordable Housing Fund	417,103	463,864	463,864	580,423	513,671
Transfer to County Capital Projects	1,649,153	1,285,484	1,285,484	1,400,000	1,400,000
Transfer to Debt Service	31,997,646	31,390,000	31,390,000	32,331,700	32,331,700
Transfer to School Capital Projects	1,576,000	3,060,000	3,060,000	9,521,200	3,621,200
Transfer to Health & Dental Fund	3,183,405	3,172,894	3,172,894	3,674,204	3,674,204
Transfer to Inspections Fund	387,005	384,377	384,377	404,510	335,774
Total Transfer to Other Funds	\$ 39,235,893	\$ 39,756,619	\$ 39,756,619	\$ 47,912,037	\$ 41,876,549

*These transfers represent contributions from the General Fund to Other Funds.

Transfer to Affordable Housing Initiatives **\$ 513,671**

This transfer reserves funds to address long-term housing needs for decent and affordable housing in Orange County, provides funds for the Housing Rehabilitation Initiative - Urgent Repair and Single Family Rehabilitation programs (\$100,000), the County match to the HOME Program (\$37,688), and the Homelessness Partnership Program (\$375,983) related to the County's involvement in affordable housing programs. (See the Housing Department section of this document for more information).

Transfer to School Capital **\$3,621,200** **Transfer to County Capital** **\$1,400,000**

These transfers provide pay-as-you-go funds for County and School capital projects identified in the FY 2024-25 (Year 1) Capital Investment Plan (CIP). The increase in school capital funding represents the introduction of the Pay-Go funds to supplement the voter approved school bond projects.

Transfer to Debt Service Fund **\$32,331,700**

This transfer allocates general fund dollars to the Debt Service Fund. Starting in FY 2023-24, debt service will be paid in its own dedicated fund, rather than through the General Fund.

Transfer to Health and Dental Fund **\$3,674,204**

This transfer allocates general fund dollars to the Health and Dental Fund to support the employer portion of retiree health benefits.

Transfer to Inspections Fund **\$335,774**

This transfer allocates general fund dollars to the Inspections Division of the Planning & Inspections Department.

Non-Departmental Summary

Listed below are appropriations for non-departmental funds and entities.

	2023-24 Actual Expenditures	2024-25 Original Budget	2025-26 Base Budget	2025-26 Department Requested	2025-26 Commissioner Approved
Community Services					
Forest Service	79,904	69,996	69,996	69,996	69,996
Lake Orange	8,926	0	0	0	0
New Planning Initiatives	246,809	0	0	0	0
Recreation Contribution - Carrboro	35,898	35,898	35,898	35,898	35,898
Recreation Contribution - Chapel Hill	83,760	83,760	83,760	83,760	83,760
Recreation Contribution - Mebane	5,450	5,450	5,450	5,450	5,450
Solid Waste Program Fee Payments in Lieu of Taxes	11,928	0	0	0	0
Community Services Total	\$ 472,675	\$ 195,104	\$ 195,104	\$ 195,104	\$ 195,104
General Government					
DMV Collection Charges	369,615	375,000	375,000	375,000	375,000
Manager's Miscellaneous	16,650	0	0	0	0
Meeting Supplies	299	0	0	0	0
General Government Total	\$ 386,564	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000
Public Safety					
Dispute Settlement Center	59,000	58,000	58,000	58,000	58,000
Exchange Club of Alamance	59,049	60,760	60,760	60,760	60,760
Fire Districts Audits	47,750	40,000	40,000	40,000	40,000
Governor's Crime Commission	10,567	12,833	12,833	0	0
JCPC Administration	19,180	7,879	7,879	7,879	7,879
OCJCPC Matching Funds	104,640	107,729	107,729	107,729	107,729
Reintegration Support Network	57,778	61,627	61,627	61,627	61,627
Vol For Youth - Teen Court	69,625	69,625	69,625	69,625	69,625
Volunteers For Youth	84,730	84,730	84,730	84,730	84,730
Wrenn/Haven House	18,632	16,475	16,475	16,475	16,475
Public Safety Total	\$ 530,952	\$ 519,658	\$ 519,658	\$ 506,825	\$ 506,825
Human Services					
Cedar Grove Neighborhood Assoc.	103,496	108,671	108,671	123,671	111,931
Chapel Hill Library Contribution	621,323	621,323	621,323	621,323	621,323
Mebane Library Contribution	700	700	700	700	700
Rogers Eubanks Neighborhood Assoc.	100,131	105,138	105,138	130,000	108,292
Social Justice Reserve Fund	0	199,898	199,898	250,000	150,000
United Voices of Efland Cheeks Comm.	101,235	106,297	106,297	120,000	109,486
Human Services Total	\$ 926,885	\$ 1,142,027	\$ 1,142,027	\$ 1,245,694	\$ 1,101,732
Support Services					
Employee Development	1,419	0	0	0	0
Federal Withholding	10,909	0	0	0	0
Salary - Merit Adjustment	0	440,000	440,000	451,000	451,000
Salary - Wage Increase	0	3,200,000	3,200,000	1,797,262	1,797,262
Salary Savings	0	(4,469,900)	(4,469,900)	(5,069,900)	(5,069,900)
Short Term Disability	86,331	0	0	0	0
Tuition Refunds	(646)	0	0	0	0
Support Services Total	\$ 98,013	\$ (829,900)	\$ (829,900)	\$ (2,821,638)	\$ (2,821,638)

Non-Departmentals

Community Services

Forest Service **\$69,996**

These funds provide matching support, with State funds, to protect Orange County forestland. The County's cost share is determined by the cost of a Ranger's salary, necessary equipment, communication system and other Forestry improvements deemed necessary. The State covers 60% of these total costs and the County covers 40%.

Recreation Contributions **\$125,108**

General Fund contributions to the Towns of Carrboro (\$35,898) and Chapel Hill (\$83,760), and the City of Mebane (\$5,450) recreation departments. This represents the same funding as in FY 2025-26.

General Government

DMV Collection Charges **\$375,000**

This account provides funds for costs associated with Department of Motor Vehicles charges to Orange County for the collection of county vehicle property tax.

Public Safety

Dispute Settlement Center: Victim (Resolve/Mediation) **\$58,000**

Dispute Settlement is funded as a part of the JCPC award. This program provides assistance to the juvenile justice system by helping offenders to understand the impact of their actions thereby reducing recidivism. The program has the following three components: intervention, prevention, and collaboration. A primary component is to schedule face-to-face meetings between the juvenile offenders and their victims. These meetings are facilitated by trained DSC mediators and organized by DSC staff. The meetings are designed to build empathy and understanding of the human consequences of the youth's criminal actions. The RESOLVE program will help the juvenile courts and juvenile court counselors to hold offenders accountable for their actions.

Exchange Club of Alamance **\$60,760**

Provides Parent-Teen Solutions as part of JCPC award. Provided to at-risk and delinquent youth ages 10-17 and their parents. This program is designed to maintain youth in their home, while reducing recidivism, improving parent-child relationships, school motivation, problem-solving skills, interpersonal skills, and parenting skills.

Fire Districts Audits **\$40,000**

As per Agreements with the fire districts within Orange County, each district must submit an annual audit, by an independent auditor, to the County. Based on the Agreement, the County will pay for the cost of the audit.

JCPC Administration **\$7,879**

Administrative funds are used to provide administrative support to the Orange-Chatham Justice Partnership.

Non-Departmentals - continued

Orange County JCPC Matching Funds

\$107,729

These funds fulfill the Orange-Chatham Justice Partnership requirement for the County to provide a 30% match for all JCPC funded agencies.

Reintegration Support Network

\$61,627

Reintegration Support Network is funded through the JCPC Award. This is a community that embraces, empowers, and inspires youth and emerging adults who experience challenges related to substance use, mental health, and justice involvement. Specialty trained mentors work with youth (ages 13-20), through one-to-one mentoring and facilitated peer support groups, creating a safe and resilient space for young people to center their needs and build agency while increasing their engagement with self, school, and community.

Volunteers for Youth – Teen Court

\$69,625

Teen Court, funded through the JCPC award, is a diversion program for petty juvenile court offenders. Adult volunteers train youth volunteers to act as officials of the court who hear the complaints and determine appropriate sanctions for peers who have admitted to violating the law. By diverting first-time, petty offenders from the juvenile court system, Teen Court reduces the backlog of cases and ultimately allows more time for serious offenses. Offenders are given the opportunity to resolve their charge without obtaining an official court record. The youth volunteers benefit by being given the opportunity to learn about the court system and by exposing themselves to the concept of community service. Teen Court will not accept cases involving sexual offenses, firearms, hate crimes, motor vehicle violations, and offenses that have resulted in serious injury.

Volunteers for Youth

\$84,730

Volunteers for Youth is funded through the JCPC award. This agency allows delinquent youths the opportunity to repay society for their destructive behavior. Through community service, young people are taught accountability for their actions and respect for the rights of others. By working one-on-one with the volunteer work-site supervisors, they develop job skills and explore career opportunities, which ultimately help to build self-esteem. Community service/restitution programs have proven to be one of the most effective types of programming in preventing court involvement. This program proposes to serve youth with community service placements to fulfill their court requirements.

Wrenn/Haven House

\$16,475

Wrenn/Haven House is funded through the JCPC award. Provides a temporary shelter for at risk court involved youth. The youth are provided high level structured learning environment to increase their ability to academically achieve. In addition to a safe place for youth, one on one, group and peer mentoring is available that encourages youth to have age-appropriate behavior and associations with other peers.

Human Services

Cedar Grove Neighborhood Association

\$111,931

The Cedar Grove Neighborhood Association is honored to have and maintain an Operation Agreement with Orange County as it relates to the Cedar Grove Community Center (CGCC). CGCC is housed in the historic Cedar Grove School, which was built in 1950 and converted to a County facility in 1976. The building was renovated into a community center in 2016. The Center provides services and support to all community citizens in Northern Orange County. The mission of the Cedar Grove Community Center (CGCC) is to provide challenging and engaging academic,

Non-Departmentals - continued

cultural, social, wellness and healthful living experiences for all citizens. All Community Centers were provided a 3% increase from FY 2024-25 funding.

Library Contributions \$622,023

General Fund contributions to the Chapel Hill Public Library total \$621,323 and Mebane Public Library total \$700, which represents the same funding as in FY 2025-26.

Rogers Eubanks Neighborhood Association \$108,292

The Rogers-Eubanks community, dating back to the 1700s, is located within the boundaries of two (2) local jurisdictions in Orange County, the Town of Carrboro, and the Town of Chapel Hill. In 2007, the socially cohesive and culturally rich historic community founded a tax-exempt organization in order to formalize long-term community alliance and movement. The organization, known as the Rogers-Eubanks Neighborhood Association (RENA), needed a place for sharing community resources and developing programs. The Rogers-Eubanks Neighborhood Association (RENA) collaborated with Orange County and a new community center was built. The Rogers Road Community Center held a dedication in November 2014, entered into an Operating Agreement with Orange County and opened its doors shortly thereafter in the new facility. Since that time, other innovative programs have been added to meet the growing needs of the residents and youth in the community. All Community Centers were provided a 3% increase from FY 2024-25 funding.

Social Justice Reserve Fund \$150,000

The allocation of these funds sets up a reserve fund that could be used to offset potential Federal or State cuts to critical human service and other related programs or to respond to unexpected priority investments that occur during the fiscal year. In FY 2025-26, the Commissioner Approved includes \$150,000 for the Social Justice Reserve Fund.

United Voices of Efland Cheeks \$109,486

The United Voices of Efland-Cheeks, Inc. (UVEC) is a grassroots organization with tax-exempt status, founded and organized in 1994. Its mission is to “improve the quality of life for children, youth, adults and seniors in the Efland-Cheeks community by providing a variety of educational, literary, scientific and charitable activities.” In 2017, UVEC established a partnership with Orange County and entered into an Operating Agreement that allows UVEC to operate and manage all activities at the Efland-Cheeks Community Center. The United Voices of Efland-Cheeks (UVEC) offers a variety of programs at the Community Center including academic and cultural summer enrichment camps, the Efland Tutoring Academy, a Commodity Supplemental Food Program, art exhibits, a Sheriff’s Youth Ride-a-Long Program, a Youth Fall Festival, various activities for seniors, as well as other cultural, social and community-building activities throughout the year. The Center also serves as the host site for Girl Scouts Troop #4377. All Community Centers were provided a 3% increase from FY 2024-25 funding.

Support Services

Merit Pay Adjustments \$451,000

The FY 2025-26 Commissioner Approved Budget includes budgeting for employee performance awards for permanent County employees. Funding to increase the awards is included in the Wage Increase account. *See Appendix A for more details.*

Non-Departmentals - continued

Salary Savings

(\$5,069,900)

Implements a Salary attrition savings target of \$5,069,900. The target has been adjusted from prior years based on historical attrition trends and turnover rates.

Wage Increase

\$1,797,262

The FY 2025-26 Commissioner Approved Budget includes budgeting for a 2% wage increase for permanent County employees. This adjustment also provides funding to increase the 401k, Overtime and Merit Pay by the same 2%. *See Appendix A for more details.*



ORANGE COUNTY

NORTH CAROLINA

FY 2025-2035

CAPITAL INVESTMENT

PLAN

COMMISSIONER APPROVED



April 1, 2025

TO: Board of Orange County Commissioners

FROM: Travis Myren
County Manager

RE: Manager's Recommended FY2025-35 Capital Investment Plan

I am pleased to submit the County Manager's Recommended Capital Investment Plan (CIP) for FY2025-35. This CIP represents the culmination of several significant and foundational planning efforts that serve as the County's multiyear blueprint to address critical facility needs and to advance the goals and priorities of the Board of Commissioners.

Countywide Strategic Plan

The Board's Strategic Plan includes six strategic priorities:

- Environmental Protection and Climate Action
- Healthy Community
- Housing for All
- Multi-modal Transportation
- Public Education/Learning Community
- Diverse and Vibrant Economy

These priorities are reflected throughout the CIP, but the most pronounced examples include investments in sustainability and clean energy, a new behavioral health crisis diversion facility, and historic investments in school facilities. Each project page contains a header that indicates alignment with the Strategic Plan and the Climate Action Plan.

School Long Range Optimization Plan

In November 2024, over 67% of Orange County voters approved a \$300 million general obligation bond to replace and renovate aging school facilities. The need for the bond was expressed in a study of school facility conditions and educational adequacy. A consulting firm identified the total

cost of addressing all of the school capital needs at this time is over \$1 billion. The Board carefully balanced correcting those facility deficiencies with the financial responsibility that would be passed on to taxpayers to pay for those projects. Ultimately, the Board chose a combination of a \$300 million general obligation bond coupled with up to \$100 million of cash or pay-as-you-go funding over 10 years.

County Long Range Facility Plan

The FY2025-35 CIP also integrates new County projects as recommended by the County's Long Range Facility Plan. A consulting firm recommended a total 10-year plan that totaled \$130 million. The Board again balanced needs and costs and chose a funding plan totaling \$90.1 million. The CIP recommends projects totaling \$89.1 million in County costs.

County Long Range Facility Plan Projects Recommended in FY2025-35 CIP		
Year of Construction	Project	County Cost
FY2027-28	Cedar Grove Conditioned Storage	\$2,635,200
FY2027-28	Emergency Services Headquarters	\$33,571,484
FY2028-29	510 Meadowlands Admin.	\$3,641,385
FY2028-29	Justice System Space Needs	\$16,914,576
FY2029-30	Recreation Facility	\$21,630,703
FY2030-31	Deconstruct Old Recreation Facility	\$1,095,784
FY2031-32	Southern Human Services	\$9,628,672
TOTAL		\$89,117,804

The Justice System Space Needs project was not specifically included in the County's Long-Range Facilities Plan. Since that Plan was finalized, justice system stakeholders asked County leadership to work together to take a more comprehensive view of criminal justice system operations and to create a facilities plan that more seamlessly integrates those operations. In response to this request, a Workgroup that includes criminal justice system stakeholders has been reviewing existing facility needs and analyzing options that include a more comprehensive view of the system and how it interacts with facilities. This Workgroup may recommend a different set of projects or different sequence of improvements.

FY2025-35 Capital Investment Plan Cost and Financing Overview

The recommended FY2025-35 CIP represents a decrease of approximately \$2 million compared to the FY2024-34 Approved CIP. The first year of the Recommended CIP, FY2025-26, totals \$76.4 million in capital investments. Of this amount, \$38.5 million is recommended for County capital projects, \$3.7 million is recommended for proprietary fund spending including Solid Waste, and Sportsplex, and \$34.1 million is recommended for capital improvements to school facilities.

Financing Sources

The principal funding source for the Capital Invest Plan is County funded debt. The 10-year plan includes \$621.6 million County funded debt. Other significant sources of funds include additional pay-as-you-go funds for schools and Lottery and Article 46 sales tax proceeds (\$191.4 million over 10 years) which are also dedicated to fund school capital needs. The Plan also includes approximately \$23 million in pay-as-you-go or cash funding for County Projects to support design and architectural services and smaller projects with short useful lives.

Recommended Year 1 (FY2025-26) Projects

Education Capital Improvements

The FY2025-35 CIP is the first to follow the School Capital Funding Policy the Board adopted in early 2025. That policy defines capital spending categories and assigns funding sources to those categories. The policy also specifies that Major Projects and High Priority Needs projects are budgeted by project. At the same meeting, the Board adopted the Major Project Planning Policy Addendum which priorities, guidelines, and principles under which new facilities will be designed.

The FY2025-26 Recommended CIP finances High Priority Needs projects as defined by the School Long Range Optimization Study and provides cash funding to begin planning and design for major projects such as replacement school facilities and significant renovations.

- **High Priority Needs - \$6.3 million**

The CIP includes an annual allocation to address high priority facility needs. High Priority Needs include instances where a failure would impact the facility's ability to remain open, the health of major systems, the efficiency and usefulness of the facility, as well as life cycle replacements of major components with one to three years of remaining useful life.

High Priority Needs are funded using annual debt financing and lottery proceeds. For FY2025-26, the debt financed allocation is \$4.5 million and lottery proceeds of \$1.8 million. The Plan assumes that the amount of debt financing increases by 2% each year.

- **Planning Funds for Major Projects**

The primary intent of the bond funds is to fund Major Projects such as facility replacements and significant renovations as identified by the school districts and consistent with the principles of the School Long Range Optimization Plan. The \$300 million in general obligation bond proceeds are allocated between the districts at \$174.7 million to Chapel Hill-Carrboro City Schools and \$125.3 million to Orange County Schools.

In addition to the bond funds, the Board expressed support for allocating \$100 million for planning, design, and project management over the next 10 years. This work is planned using Pay-Go (or cash). The FY2025-26 CIP recommends beginning with a \$6.4 million allocation in Pay-Go funding. This equates to a tax rate impact of 1.98 cents per \$100 of property value.

After the Major Projects are completed, the supplemental pay-go will provide additional annual funding for High Priority Needs and increase the county's annual maintenance funding for the school district portfolio.

County Assets

The FY2025-35 CIP is continuing to recommend repair and critical maintenance of County facilities and infrastructure. Many of the County maintenance and repair projects throughout the 10-year plan were recommended through a Facility Condition Assessment. As a precursor to the Facility Master Plan, the County retained a consultant to perform a detailed Facilities Condition Assessment of each County-owned facility. This Assessment identified and prioritized the replacement of heating and cooling equipment, building façades and windows, electrical systems, and roofing and created a 10-year replacement schedule for each category based on existing conditions, age, and expected useful life. These investments are intended to improve resiliency, extend the life of facilities, and improve service delivery to residents.

- **Animal Services Shelter Improvements - \$818,720**

The most recent inspection of the Animal Services Shelter by the Department of Agriculture and Consumer Services, Animal Welfare Section recommended a series of improvements. This project recommends implementing those recommendations and making other improvements to the facility at a projected cost of \$818,720. The project will replace the dog-hold doors, relocate feeding areas, improve air quality and visibility, install guillotine doors to allow co-housing, add doors between rooms for improved cleaning, tint glass, improve signage, and replace exterior doors.

- **Behavioral Health Crisis Diversion Facility Construction - \$22.6 million**

The Board of Commissioners has prioritized access to behavioral health services as part of the Countywide Strategic Plan. One of the Plan's objectives is to, "Improve harm reduction, prevention, and support services for adults and children experiencing behavioral health issues, substance use disorder, and intellectual or developmental disability." The County is currently working with an architect to design the facility and will acquire the site this spring. The FY2025-26 CIP is recommending that the Board authorize construction funding in the amount of \$22.6 million.

The facility is intended to divert individuals experiencing a behavioral health crisis from hospital emergency departments and the County's Detention Center. The facility will offer two primary services. First, it will offer Behavioral Health Urgent Care services for assessment, stabilization, treatment, and aftercare planning for patients age 4 and older. The facility will also house Facility Based Crisis services for adults for longer term treatment. In addition to patients arriving through Emergency Medical Services and law enforcement, the facility will also accommodate walk-in patients, provide criminal justice stakeholders with clinical assessments, and offer the most appropriate care for justice-involved individuals in the least restrictive setting possible.

- **Board of Elections Storage - \$381,000**

This project was originally budgeted in FY2024-25 to construct secure storage in the back of the Board of Elections office building. However, the original budget was not sufficient to start the project. Based on new cost estimates, the budget needs to increase by \$381,000 to fully fund the project.

The new storage space would replace the existing temporary storage containers and allow for appropriate temperature-controlled storage of voting equipment. The project would add secure storage space and a ramp for loading and unloading voting equipment. The location of this expansion is outside of the floodplain which will keep the equipment safe from floods.

- **Climate Change Mitigation Project - \$267,750**

The Climate Change Mitigation Project was established in FY2019-20 to fund initiatives to combat climate change. The initial program funding was tied to the amount of property tax generated by one quarter ($\frac{1}{4}$) cent on the property tax rate. The Board of County Commissioners subsequently revised the allocation to 50% for a county administered competitive grant program and 50% for school-related projects. In the FY2024-25 Budget, the school allotment was redirected to Emergency Housing Assistance since the School Districts will soon have access to bond funding. As a result, the tax rate equivalent amount dropped to roughly one eighth ($\frac{1}{8}$) of a cent.

The 2025 Revaluation increased the County's total tax base by 39%, so the one eighth of a cent would generate \$404,703. The CIP recommends removing the link between the amount of grant funding and a portion of the tax rate. Rather, the CIP recommends using the FY2024-25 amount and increasing it by 2% annually moving forward. As a result, the grant program increases from \$262,500 in FY2024-25 to \$267,750 in FY2025-26. The additional revenue will be retained in the operating budget provides flexibility to fund ongoing sustainability related expenses.

- **Electric Vehicle & Infrastructure Study - \$100,000**

The Climate Action Plan includes a climate action goal of transitioning the County's fleet to electric by 2035. The CIP recommends \$100,000 to develop a comprehensive implementation strategy for this transition. The strategy document will include a thorough fleet evaluation to right-size the vehicle fleet, an implementation strategy for short-term, mid-term, and long-term purchasing options, identify any barriers to fleet conversion, create an EV charging infrastructure needs analysis, and identify repair and maintenance requirements. The study will also discuss the Green House Gas emission reductions associated with the conversion to electric vehicles.

- **Electrical Upgrades - \$175,787**

This project is used to update electrical systems including distribution panels, interior lighting, exterior lighting, transformers, and other related electrical items. As a standard practice, each replacement will follow Leadership in Energy and Environmental Design (LEED) standards by

using the most current energy-efficient materials including Energy-Star rated products and LED lighting. Recommended Year 1 funding will upgrade a distribution panel at Emergency Services Substation 1, renovate the electrical system and add exterior lighting at the Orange County Fuel Station, and add lighting at The Robert & Pearl Seymour Center. This project also allocates \$50,000 for LED upgrades planned for the Richard E. Whitted Complex in the first year.

- **Evidence Storage Building - \$3,708,500**

The Orange County Sheriff's Office is currently storing evidence in the vacant jail located at 125 Court Street. However, the existing storage space does not meet the current needs of the Sheriff's Office, and the former jail is proposed to be deconstructed as part of the County's Facility Plan. The CIP recommends \$3,708,500 for FY2025-26 to construct a new Evidence Storage building, which may be situated at the Northern Campus on US 70 West in Hillsborough. This new facility will provide a centralized space to accommodate evidence and other storage needs. It will also include at least two offices for staff members who manage and control evidence for the Sheriff's Office.

- **Facades - \$1,365,800**

The Facades Project includes the replacement of exterior doors, windows, and other exterior improvements. As standard practice, each replacement will be done with the most energy-efficient materials available at the time of the replacement. Replacements are based on the current condition and useful life. The most significant investment recommended for FY2025-26 (\$1,347,450) is to replace all exterior windows, doors, and retaining walls at the Whitted Building. The majority of this project is intended to improve energy efficiency due to the age of the building.

- **Facility Accessibility, Safety and Security Improvements - \$25,000**

This project funds a variety of facility safety and security improvements throughout the County. Funding for FY2025-26 will focus on accessibility improvements Countywide.

- **Fire Alarm and Fire Suppression System Replacements - \$511,740**

This project replaces fire alarm systems, fire suppression systems, fire door repairs and replacements, and emergency exit lighting. Replacements are based on the current condition and useful life of each system. For FY2025-26, funding is requested to upgrade the fire alarm system at Animal Services and the Whitted Building as well as to replace fire doors in other county facilities.

- **Heating, Ventilation, and Cooling (HVAC) Projects - \$427,224**

This project is a combination of Heating, Ventilation, and Air Conditioning System replacements and the controls used to regulate and manage those systems. The replacements and repairs are prioritized based on the current age, maintenance history, and facilities served.

The largest component of this project request (\$373,824) is to upgrade and replace portions of HVAC system that serves the Justice Center. Each replacement is evaluated to use the most energy-efficient systems including potential conversion to geothermal systems.

- **Interior Finish Replacements - \$152,000**

The Interior Finish Replacement Project is used to replace facility finishes including carpet, tiles, flooring, and interior replacement needs. The FY2025-26 CIP recommends enclosing the administrative check-in area at the DSS Building (Hillsborough Commons) and installing window coverings in the Great Hall of the Seymour Center. These replacements focus on the use of recycled materials, sustainable materials, and low to no volatile organic compound products.

- **Lake Orange Dam Rehabilitation - \$970,000**

Lake Orange is a Class II public water supply reservoir owned by Orange County. The lake's primary uses are to serve as a public water supply and to maintain minimum flows in the Eno River as defined in the Eno River Water Management Plan.

The County retained professional services in early 2022 to review and prioritize repairs of the dam, intake tower, erosion control barrier, emergency spillway, and concrete spillway channel. The FY2025-26 CIP recommends \$970,000 to accommodate cost escalation on previously funded phases based on an updated engineering estimate. Staff will continue to seek federal and/or private infrastructure grants to reduce the cost of this project.

- **Parking Lot Improvements - \$191,029**

This project is a combination of parking lot repairs, resealing, and repaving across multiple county facilities. This includes evaluating each parking lot for safety and sufficiency as well as the addition of green spaces. The FY2025-26 funding would resurface the parking lot at the Board of Elections and the parking lot and driveway at the Emergency Services Facility on Meadowlands Drive. Repavement, repairs, and other improvements are guided by a Parking Lot Assessment study.

- **Piedmont Food Processing Center - \$120,000**

The FY2024-25 CIP included funding to replace the heating, ventilating, and cooling equipment at the Piedmont Food Processing Center (PFPC). For FY2025-26, this project would fund system controls for that equipment to manage the system better. This project would be funded using Article 46 sales tax proceeds.

- **Plumbing Repairs - \$8,900**

The Plumbing Repair project is a combination of major plumbing repairs across multiple County facilities and includes backflow preventers, hot water heaters, sinks, toilets, water fountains, and other plumbing-related items. In FY2025-26, funding is recommended to replace the water fountains at the Gateway Center where Tax Administration and the Register of Deeds are located. Each replacement is focused on water-saving devices such as

aerators and dual handles as well as the capability to refill water bottles to encourage the use of reusable containers.

- **Register of Deeds Automation - \$80,000**

The Register of Deeds Automation project is funded using automation fees that are specifically designated by State Statute to improve technology capabilities in the Register of Deeds Office. Each year, the County budgets \$80,000 which is allowed to accumulate over time to make significant technology investments.

- **Roofing - \$221,710**

The roofing project is used to maintain and replace roofing on County facilities. These replacements and repairs are prioritized based on a Roof Asset Management Plan. The funding recommended in FY2025-26 replaces roofing at the County Fuel Station and Efland Cheeks Community Center and also provides \$55,000 for the annual roof inspection and repair program.

- **Electric Vehicle Charging Station for County Fleet - \$362,448**

The Climate Action Plan recommends that the County transition its vehicle fleet to an electric platform. The FY2025-26 funding of \$362,488 includes \$276,488 to install 16 electric vehicle charging stations for nine county departments and \$86,000 to complete staff EV chargers originally budgeted in FY2024-25. The current plan is to install level II charging stations for Asset Management Services (2), Cooperative Extension (1), Department of Environment, Ag, Parks, and Recreation (2), Department of Social Services (2), Department of Health (2), Housing Department (2), Planning Department (3), Tax Administration (1), and Transportation (1).

The installation schedule for future years is guided by the vehicle replacement schedule to ensure all electric vehicles have access to charging stations.

- **Vehicle Replacements - \$3,567,530**

The FY2025-26 request for vehicle replacements is consistent with the spending level approved in FY2024-25. Funding of \$3,567,530 is recommended to replace 23 vehicles. The Sheriff's Office is also recommended to receive a lump sum of just under \$600,000 to replace vehicles as the Sheriff determines. The Sheriff's allocation is included in the \$3.5 million total. Sixteen of the replacements, or approximately 70%, are scheduled to be replaced with Electric Vehicles (EV).

Department	Replacement Vehicles
Asset Management Services	2 EV Pickups
Cooperative Extension	1 EV Passenger Van
DEAPR	1 EV Pickup 1 EV SUV 1 Heavy Duty Pickup

Social Services	2 EV Sedans
Emergency Services	2 Heavy Duty Pickups 1 SUV 3 Ambulances
Planning and Inspections	3 EV SUV's
Health Department	2 EV Pickups
Housing Department	2 EV Vans
Tax Administration	1 EV SUV
Transportation	1 EV Passenger Van
TOTAL	23 Replacements

Public Safety

The FY2025-35 Recommended CIP includes investments that will support the County's public safety functions to modernize information technology systems and continue to reliably and efficiently respond to emergencies. Vehicles for the Sheriff's Office and Emergency Services are included in the *Vehicle Replacement* project.

- **Communication System Improvements - \$300,000**

The radio replacement initiative began in 2004 with over \$5 million invested to guarantee a reliable and up-to-date radio system for first responders. This project replaces and upgrades portable radios used by Emergency Services, the Sheriff's Office, and the Health Department, ensuring compliance with the state-mandated upgrade to Time Division Multiple Access (TDMA) standards.

The CIP recommends \$300,000 in FY2025-26 to replace 15 portable and 15 mobile radios for the Sheriff's Office. These radios require replacement due to their age or condition. Future radio replacements will be included in the Emergency Services Renewal & Replacement project to maintain operational sustainability.

- **Emergency Services Renewal and Replacement - \$598,955**

The Emergency Services Renewal and Replacement Fund is used to replace mission critical Emergency Medical Services (EMS) equipment such as stair chairs, public alert and warning equipment, Lucas CPR devices, EMS treatment bags, electrocardiograms (EKG's), and personal protective equipment. The department has developed a long-range recurring replacement schedule to forecast specific future needs which is represented in subsequent years of the CIP. The FY2025-26 recommendation also includes the replacement of 13 portable radios (800 MHz) and batteries, consistent with the transfer from an independent CIP project to an integrated part of the department's operational responsibilities.

Information Technology

Significant information technology and communication improvements are financed through the Capital Investment Plan. These projects maintain and expand the capabilities of the County's information technology infrastructure, employ new technologies to better meet the needs of

County residents, protect and secure critical data and systems, and improve internal operating efficiencies.

- **Information Technology Governance Council Initiatives - \$145,000**

The Information Technology Governance Council project is one of the methods through which new technology is funded for County departments. The Recommended CIP includes \$145,000 to fund three projects:

- An update to the County's website to comply with the 2024 update to the Americans with Disabilities Act (ADA) final rules. The deadline for completing this work is April 24, 2026.
- A multilingual Chat Bot using Short Message Service (SMS) to be used on Website Chat, Facebook Chat, Twitter Chat, and WhatsApp Chat.
- A contract management module for the County's financial system to better track contract end dates and certificates of insurance and automate the contract management process.

Future years in the CIP indicate a funding level of \$250,000. This would represent the maximum amount of investment in any given year. The actual amount will be driven by the projects that are recommended each year. As applications transition from the traditional on-premises model to cloud base, subscription services, fewer new applications will qualify for CIP funding.

- **Information Technology Infrastructure - \$988,000**

The FY2025-26 CIP recommends \$988,000 in Information Technology infrastructure investments. This project would fund \$530,000 in infrastructure components related to server upgrades, data storage, network improvements, wireless expansion and replacements, and cybersecurity improvements/prevention/mitigation. Of this total funding in Year 1, \$438,000 will be used to replace an estimated 219 laptops that are over six years old and \$20,000 will be used for Audio Visual upgrades in County conference rooms.

Parks, Open Space, and Trail Development

The Board has historically funded projects for parks, open space, farmland preservation, and trail development. These projects are intended to preserve natural areas of the County and promote nature activities for County residents. Funding recommendations in this category are generally guided by the Parks and Recreation 2030 Master Plan, Lands Legacy Action Plans as well as the individual park plans. The FY2025-26 CIP recommends funding for the following projects:

- **Implementation of Neuse River Rules for Nutrient Management - \$175,000**

The State-mandated Falls Lake Nutrient Management Rules call for each jurisdiction in the upper Neuse River Basin to reduce total nitrogen levels by 77% and total phosphorus levels by 40% over a period of several years to improve water quality. Compliance with these rules would be costly to each of the local governments located in the basin. However, the Upper

Neuse River Basin Association secured approval of an alternative implementation approach that would be less expensive while still protecting water quality. Specific efforts include a mix of storm water controls or wetlands improvements, conservation acquisitions and practices, and other methods.

The FY2025-26 project continues the effort to reduce total nitrogen levels in Falls Lake Reservoir. This project began in FY2022 and will be an annual effort until Phase II of the Falls Lake rules are promulgated. Efforts continue by the Upper Neuse River Basin Association jurisdictions to revisit the nutrient modeling. Changing the model may also change the mandated nutrient reductions, but at this time, the reductions as noted above remain in place.

- **Parks and Recreation Facility Renovations and Repairs - \$210,000**

The FY2025-26 funding request addresses annual and ongoing safety, lighting, park infrastructure, signage, preventive maintenance and tree/landscape improvements in the County's seven parks. Using this project, the department continues a transition from fossil fuel powered equipment to electric to reduce GHG emissions as recommended in the Climate Action Plan. This project provides ongoing funding for park needs and initiatives identified in the 2030 Parks & Recreation Master Plan. Funding is assigned based on a biennial schedule of repairs and renovations planned for in advance. Each year, the list of scheduled projects is reviewed and prioritized.

Long Range Projects

The FY2025-35 Plan includes several projects that are not captured in Year 1.

- **Affordable Housing**

The FY2025-35 CIP contains a total of \$15 million in staggered funding over the 10-year planning horizon. Consistent with an objective contained in the Strategic Plan, this is intended to provide a predictable source of subsidy for affordable housing developers.

- **Additional Community Center Space Needs**

The FY2025-35 CIP projects an expansion of the Community Center in the Rogers Eubanks neighborhood with design scheduled to begin in FY2027-28. With a total cost of nearly \$2.9 million, the project anticipates a funding partnership with the Towns of Chapel Hill and Carrboro consistent with the original cost sharing agreement.

- **Emergency Radio System Build Out**

Emergency Services has continued to evaluate the most effective and efficient approach to improving emergency radio coverage using the most current technology. A new concept for tower construction has been established, and an implementation plan is proposed to be funded at \$32 million starting in FY2027-28. The County's share of this project is expected to

be \$24 million after partnership funding from the Towns based on the number of public safety radios utilized by each jurisdiction.

- **Justice System Space Needs**

The County has engaged with current occupants of the Justice Center/Courthouse on the space needs of the stakeholders. Some funding is reserved in the plan for this purpose (\$16.9 million), but the desire expressed by the stakeholders would consolidate all court related functions into a single facility. The scope and cost of that option would well exceed the existing reservation.

- **Emergency Services Substations**

The Plan includes two Emergency Services Substations. The first is budgeted in FY2026-27 at \$3.6 million as a cooperative project with the Town of Chapel Hill. The second is budgeted beginning in FY2029-30 with a combined design and construction budget of \$4.4 million. The concept for this substation is to serve as a hub to be both an EMS station and a facility to house community risk reduction services such as community paramedicine, post overdose response, and mobile crisis.

- **Lake Orange Dam – Phase 2**

Phase 2 of the Lake Orange Dam project is scheduled to begin in FY2029-30 at a total budgeted cost of approximately \$3.8 million. This phase will address the complete replacement of the existing emergency spillway weir and existing concrete spillway channel.

- **Parks Projects**

The Plan currently includes several large park projects in future years. The expansion of Soccer.com is projected to begin in FY2027-28 at a total cost of approximately \$4 million, and the development of Millhouse Road Park is anticipated to begin in FY2029-30 at a total cost of over \$3.4 million.

Long Range Financial Projections

Debt Modeling

Although the Board only appropriates funding for projects in the first year of the Plan, the CIP is a long-range planning tool that projects future needs and the financial capacity required to meet those needs. This is done using a debt modeling tool that projects future debt service requirements and monitors compliance with the County's ability to pay debt service. The ability to pay is expressed as a percentage of general fund revenue that is consumed by debt service each year.

- **Debt Service Projected Tax Rate Impact**

Projected debt service ultimately requires a tax rate equivalent to pay the annual installments on borrowing. The Recommended ten-year CIP includes the full \$300 million in tax supported debt associated with the school bond and approximately \$90 million in County facilities. Implementation of this plan will very likely require increases to the tax

rate to fund growing debt service. The table below illustrates an incremental approach to funding the Plan based on the recommended project sequencing and timing.

Fiscal Year	Incremental Tax
2026-27	1.78
2027-28	1.77
2028-29	2.91
2029-30	1.59
2030-31	0.19
2031-32	
2032-33	1.04
2033-34	0.73
2034-35	
Total	10.01

Other tax rate approaches could be used. For example, the Board could choose an up-front increase that generates the revenue necessary to fund the growth in debt service through FY2034-35. That increase would be 7.68 cents if implemented in FY2026-27. Alternatively, the Board could choose an incremental tranche-based approach where fewer but larger increments are used. For example, a 4-cent increase in FY2026-27, an additional 4 cents in FY2029-30, and a final 1.40 cents in FY2032-33 would also finance the growth in debt service.

- **Debt Capacity Target**

County policy has established a debt service capacity target of 15% of general fund revenues. Based on prior borrowing approved by the Board, this target is achieved in FY2025-26 at 11.19%. However, as money is borrowed for new school and County projects, the debt to general fund revenue ratio exceeds 15% starting in FY2028-29 and may reach as high as 19.13% in FY2033-34 based on the incremental tax increase approach detailed above.

Fiscal Year	DS to GF Revenue %
2026-27	12.86%
2027-28	14.05%
2028-29	16.44%
2029-30	17.77%
2030-31	17.86%
2031-32	17.75%
2032-33	18.63%
2033-34	19.13%
2034-35	18.13%

Both the projected tax rate impact and the debt to general fund revenue ratio are subject to change. Both are sensitive to factors such as tax base growth and project timing. As the tax base grows, each one cent on the tax rate generates more revenue. In addition, if project implementation lags the projected implementation date, the taxes required to pay for that debt would also be postponed.

Gratitude and Appreciation

The FY2025-35 Recommended CIP is the culmination of long-term planning, creative thinking, and problem solving by numerous County staff. The County's Budget Office, led by Kirk Vaughn and supported by Christy Dodson, provided exemplary support, advice, and attention to detail. In addition to the work of the Budget Office, this document includes valuable contributions from Alan Dorman, Director of Asset Management Services, Angel Barnes, Capital Projects Manager, and Gary Donaldson, Chief Financial Officer. This year's planning process was further enhanced by the input of the County's Sustainability Manager, Amy Eckberg, and the Strategic Planning Manager, Kelly Guadalupe. They were integral in advising on aligning the Plan with Climate Action Plan and Countywide Strategic Plan objectives.

We look forward to working with you over the next several weeks to improve upon the Manager's Recommended Capital Investment Plan. Please contact me if you have any questions.

Adjustments to the Manager's Recommended FY 2025-35 Capital Investment Plan

On June 17, 2025, the Board of County Commissioners accepted the following changes to the Manager's Recommended FY 2025-35 Capital Investment Plan and approved funding for the 2025-26 fiscal year. The information below summarizes changes approved and accepted by the Board:

The projects listed in the Manager's Recommended FY 2025-35 CIP, presented on April 1, 2025, totaled \$895,802,883 while the Commissioner's Approved FY 2025-35 CIP totals \$861,562,754.

The following adjustments were made to the Capital Investment Plan:

- Reduce Construction Funds for Crisis Diversion Facility in Year 1 (FY2025-26) by \$285,000 due to advance with FY24-25 in Budget Amendment.
- Update Piedmont Food Processing Center to utilize Article 46 financing rather than Paygo for FY2025-26.
- Update the Evidence Storage Building in Year 1 (FY2025-26) by \$1,278,500 to reduce the square footage by anticipating moving Sheriff's Office and "hot storage" to Link Building.
- Move Justice System Space Needs to Years 1 and 2 (FY25-27) to renovate the Link Center for the Sheriff's Office.
- Reduce scope of Animal Services renovation by \$298,720 in Year 1 (FY25-26) to only include USDA requirements.
- Remove funding in Years 7 and 9 (FY2031-32 and FY2033-34) for Community Resilience Hubs.
- Update Year 1 (FY2025-26) for Interior Finishes by \$61,000 to remove window coverings for the Great Hall at the Seymour Center.
- Reduce Solar Photovoltaic System Years 2 and 3 (FY2026-27 and FY2027-28) by \$532,114 for the removal of solar on Hillsborough Commons.
- Reduce Southern Human Services expansion/renovation by \$9,628,672 to limit to Health Department Spaces Only.
- Defer Blackwood Farm Park equipment of \$100,000 to outside of ten-year CIP budget.
- Reduce Conservation Easements Investments by half of recommended amount.
- Reduce Lands Legacy Investments by half of recommended amount.
- Defer Fairview Park Expansion outside of ten-year CIP Budget.
- Add \$30,000 in Year 1 (FY2025-26) for soccer goals at Fairview Park.
- Defer Millhouse Park Expansion outside of ten-year CIP Budget.
- Defer Soccer.com Expansion outside of ten-year CIP Budget
- Reduce Article 46 funding for schools by \$63,921 in Year 1 (FY25-26) and update future years to assume a 4% growth.
- Enable 1.79 cent reduction in FY 25-26 tax increase by amending School Capital Pay-Go Phase-in to \$500k in year 1, \$6M in year 2, \$10M in year

3. Planning for Major Projects fully funded by accelerating bond spending in year 1 and year 2. Reduces 10 year Pay-Go Funding for School Major Projects by \$9.9 M.

In addition, adjustments were made to the School Capital Projects in Years 1-10 in regards to the FY 2025-26 budgeted ADM percentages for both school systems to be consistent with the FY 2025-26 Commissioner Approved Operating Budget. The Manager's Recommended FY 2025-35 CIP included the percentage allocation of 58.40% Chapel Hill-Carrboro City Schools (CHCCS) and 41.60% Orange County Schools (OCS). The Commissioner Approved FY 2025-35 CIP includes the percentage allocation of 58.16% CHCCS and 41.84% OCS.

Preface

The Capital Investment Plan (CIP) is a ten-year plan which describes each capital project that is to be funded during the planning period. The following definitions for a capital asset and a capital project differentiate the two types of capital items and the treatment of each during the budget process.

Definition of a Capital Asset

An item with a value exceeding \$5,000 and a useful life of one year or greater; includes automobiles, equipment and furniture.

Definition of a Capital Project

A project with an estimated cost exceeding \$100,000 or more and useful life exceeding ten years or greater. Capital projects include the construction, purchase, or major renovation of buildings, parks, utility systems, or other structures and sites; and purchase of land and major landscaping projects.

County projects meeting the above definition are included in the CIP document rather than the Operating Budget.

What is important to know when reviewing the Capital Investment Plan (CIP)?

- The CIP represents a long-range planning resource, and only the dollars in the first year of the plan are adopted by the Board of County Commissioners.
- The CIP is a planning document to be used as a companion document to the Operating Budget document.
- The CIP provides a comprehensive perspective to capital planning and includes projects that are funded from all available funding sources including bond proceeds, grants, or pay-as-you-go (cash).
- The CIP projects are subject to re-prioritization annually as part of funding sources review and conformity to the County debt affordability policy, including debt service limited to 15% of general fund revenues.
- The CIP is a dynamic process that will include changes necessitated by organizational changes, priorities, funding uncertainties, unforeseen emergencies, project delays, or plans by other entities which may alter the most well planned CIP.

CIP Project Page

The CIP project pages have been revised from portrait to landscape presentation format and includes key sub-headings which correlate to prerequisite checks important to both the working staff and the reader of this document. The key sub-headings and descriptions are indicated below:

Project Category: refers to either County Capital, School Capital, Water and Sewer Capital, Solid Waste Capital, or Sportsplex Capital

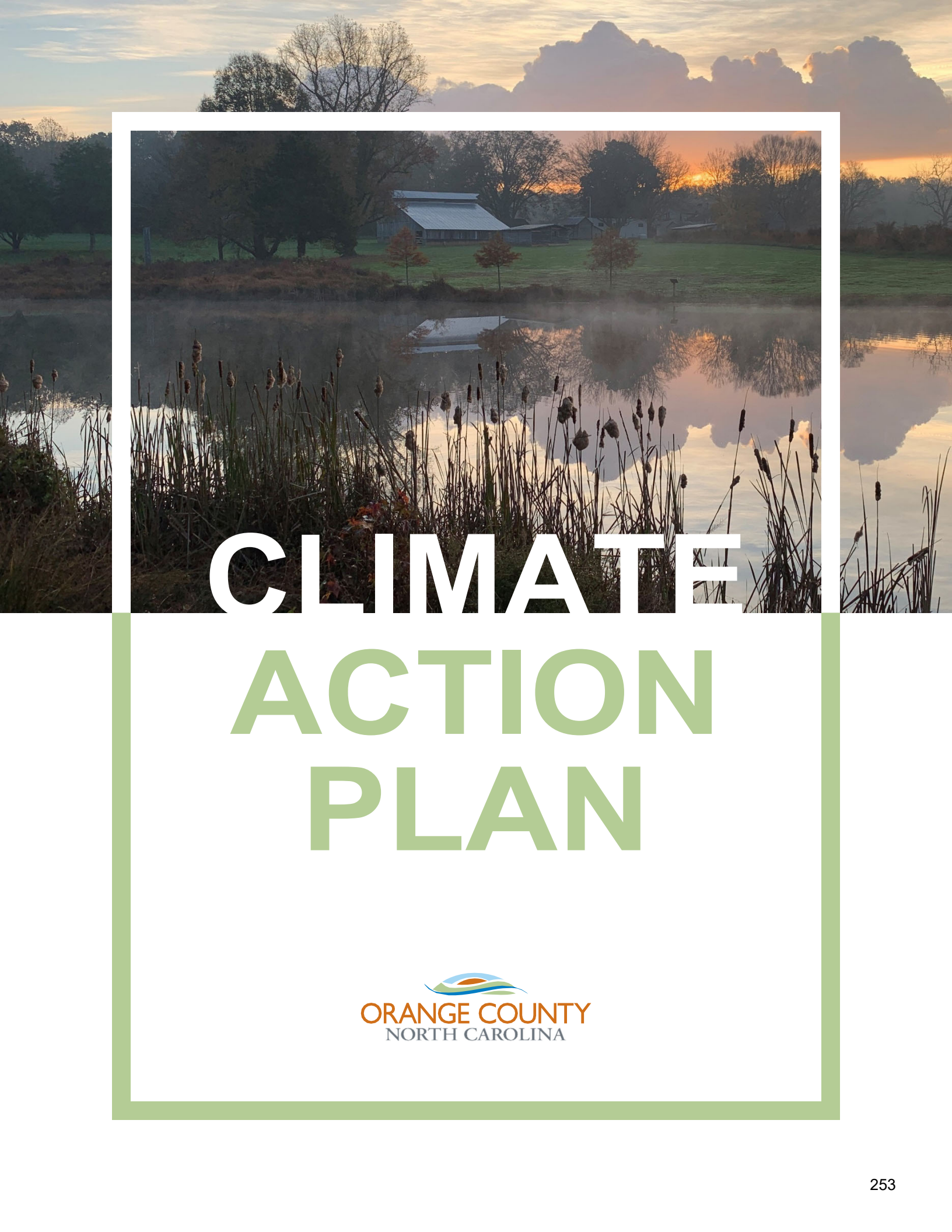
Department: includes the department with oversight responsibility for the project

Project Number: refers to the project number assigned to the project.

Functional Service Area: corresponds to the appropriate Functional Leadership Team

Strategic Alignment: refers to the Strategic Alignment Plan Objective associated with the project.

Climate Action Plan: refers to the Climate Action Plan Goal associated with the project.



CLIMATE ACTION PLAN



**GOAL 1: ENHANCE AND DIVERSIFY PUBLIC TRANSPORTATION**

- 1.1 Continue updating and executing the Orange County Transit Plan, addressing service gaps in Northern OC and scheduling issues
- 1.2 Transition to smaller, energy efficient buses or vans during peak hours, providing efficient and reliable services
- 1.3 Explore innovative public transportation options

GOAL 2: IMPROVE ORANGE COUNTY COMMUTER OPTIONS (OCCO) PROGRAM

- 2.1 Initiate pilot marketing campaigns that use innovative means/ methods to inform community about public transportation options/programs/incentives
- 2.2 Partner with chamber networks and the Regional Transportation Alliance to develop education programs around the Orange County Commuter Options program and similar multimodal transportation solutions for private businesses

GOAL 3: PROMOTE CYCLING AND WALKING AS SUSTAINABLE TRANSPORTATION OPTIONS

- 3.1 Publicize and promote greenway trails and multi-modal transit lanes as an alternative means of transportation through Parks and Recreation educational programs, special events, promotions, outreach and marketing efforts
- 3.2 Create a micro-mobility subsidy program that provides higher subsidies for low income residents town and county-wide. Similar to what City of Raleigh and Denver have done with e-bikes

GOAL 4: INCREASE EV INFRASTRUCTURE AND ADOPTION

- 4.1 Continue efforts to introduce more EVs into the County's fleet
- 4.2 Accelerate the transition to EVs in the community through advocacy, education and awareness
- 4.3 Explore the idea of providing rental EVs as an additional transportation option

GOAL 5: CONTINUE AND EXPAND ANTI-IDLING INITIATIVES

- 5.1 Expand the "Driving is Exhausting" public education campaign

**GOAL 1: STRENGTHEN ENERGY EFFICIENCY AND CONSERVATION**

- 1.1 Continue to strengthen policies for yearly reductions in energy use in County operations
- 1.2 Continue the transition to efficient lighting and green infrastructure across all County facilities
- 1.3 Advocate for policy-driven measures for energy efficiency in new construction for County facilities by recognizing green developers through newsletters and similar County communication network
- 1.4 Promote energy-saving behaviors through comprehensive education and incentive programs

GOAL 2: EXPAND RENEWABLE ENERGY USAGE

- 2.1 Proactively adopt and expand the use of clean energy solutions within County facilities and the community
- 2.2 Explore partnerships and funding opportunities to address barriers to renewable energy adoption, tapping into Inflation Reduction Act (IRA) funding
- 2.3 Leverage parking lots to apply solar canopies to increase renewable energy generation and to combat urban heat island effects
- 2.4 Continue to release rounds of the "Solarize the Triangle" program which would work to install solar on residences, businesses and nonprofits in Orange County
- 2.5 Implement an expedited permitting process for all new solar projects across the County
- 2.6 Convene stakeholders to attend Focus Group/design charrette to discuss capacity, implementation and design of agro voltaics and community solar projects

GOAL 3: PROMOTE ELECTRIFICATION

- 3.1 Facilitate the transition from natural gas to electricity, providing support in terms of funding, resources, and branding

GOAL 4: ENHANCE PUBLIC EDUCATION AND ACCESSIBILITY OF RESOURCES

- 4.1 Re-design sustainability website for "one-stop-shop" information that educates public on the County's Climate Action Plan and sustainability practices, offering a centralized platform for information and resources
- 4.2 Develop a program to support businesses in adopting sustainable practices
- 4.3 Develop a volunteer energy ambassador program. Use ambassadors to provide education about energy saving tips and resources

GOAL 5: ADVANCE SUSTAINABLE BUILDING PRACTICES

- 5.1 Formalize and enhance the commitment to achieving LEED standards for County facilities
- 5.2 Encourage the use of geothermal ground-source heat pumps in more County buildings (where appropriate), based on the success of current implementations
- 5.3 Encourage County staff to research green building materials/methods in order to conduct engineering work in-house to lower cost

**GOAL 1: IMPLEMENT THE 2023-2045 SOLID WASTE MASTER PLAN**

- 1.1** Expand the existing reuse network with partner organizations, improving the ability to divert waste and increase the reuse of items within the County; as outlined in the 2023-2045 Solid Waste Master Plan (in support of BE 4.1)
- 1.2** Partner with local businesses and nonprofit organizations to build a comprehensive reuse program for items such as pallets, takeout containers, electronics and school supplies
- 1.3** Promote policies and incentives to eliminate non-essential single-use plastics and prioritize reusable food ware and utensils
- 1.4** Identify future programs, initiatives, facilities, and infrastructure to achieve the Zero Waste goal, as defined by the County, while ensuring the long-term financial stability of the County's solid waste and recycling program
- 1.5** Evaluate the potential of a curbside composting program, backed by a County-led educational campaign on the importance and benefits of composting
- 1.6** Examine the implementation of an edible food recovery program, potentially in partnership with local restaurants and food pantries
- 1.7** Work with the Solid Waste Department to conduct a post-consumer waste audit of County facilities

GOAL 2: PROMOTE WATER CONSERVATION

- 2.1** Continue to install water-saving devices such as aerators and dual handles in County facilities and broaden these efforts to include other water-saving technologies in partnership with all water providers
- 2.2** Collaborate with educational institutions and the wider community to increase awareness about water-saving practices
- 2.3** Analyze facility design and usage to pinpoint opportunities for water conservation, including restrooms and optimized heating and cooling systems
- 2.4** Transition 20% of the community water supply to recycled water by 2035

GOAL 3: PROMOTE A SUSTAINABLE SUPPLY CHAIN

- 3.1** Transition at least one procurement item annually to a recyclable, compostable, non-landfill option through 2030
- 3.2** Eliminate purchasing of disposable or single-use plastics for nonessential uses for County operations
- 3.3** Establish Sustainable Materials Purchasing Guidelines with a list of construction materials with low embodied GHG emissions

**GOAL 1: ENHANCE GREEN INFRASTRUCTURE AND SUSTAINABLE LAND USE**

- 1.1** Prioritize the conservation of green spaces in the County to serve as rural buffers against climate impacts, continuing the goal of conserving a significant portion of total County land area
- 1.2** Continue and enforce policies that preserve a significant percentage of acreage from new developments, with an emphasis on natural landscapes and native plants
- 1.3** Reduce/eliminate amount of mowed/manicured lawns on County properties; replace with pollinator gardens and native grasses

GOAL 2: INCREASE THE TREE CANOPY COMMUNITY-WIDE

- 2.1** Create a Tree Master Plan, quantifying the value of trees to preserve and increase tree cover across the County

GOAL 3: PROMOTE SUSTAINABLE AGRICULTURE

- 3.1** Expand and promote initiatives within the agricultural space such as carbon sequestration and agro voltaics

GOAL 4: PROMOTE LOCAL FOOD SYSTEMS

- 4.1** Strengthen the branding and promotion of locally sourced food, linking together existing farmers' markets and creating a unified front to support an Orange County foods movement

GOAL 5: BROADEN OUTREACH AND RESOURCES TO BETTER SUPPORT THE SUSTAINABLE AGRICULTURAL INDUSTRY

- 5.1** Encourage the use of County land for sustainable farming practices and education, leveraging Breeze Farms as a model for sustainable farming

GOAL 6: BROADEN OUTREACH AND RESOURCES TO BETTER SUPPORT THE COMMUNITY

- 6.1** Develop programs and educational resources to promote native landscaping and support pollinators, leveraging partnerships with organizations like the Audubon Society and Master Gardeners
- 6.2** Expand workshops and resources for rainwater capture, learning from successful programs in other regions and leveraging tools like the EPA's EnviroAtlas
- 6.3** Utilize the County's existing Lands Legacy Program to conserve important natural and cultural resources, working with the Eno-New Hope Landscape Conservation Plan and other initiatives to improve the natural environment through protection and linkage of lands and stream protection
- 6.4** Convert anticipated future abandoned railroad corridors and integrate into bike/hike trail networks bringing about positive impacts on mental health, transportation emissions, and the economy
- 6.5** Expand Community Climate Action Grant program to provide more funding to community projects that support the strategies in this CAP
- 6.6** Transition municipal off-road fossil fuel engines (landscaping equipment, construction equipment, recreational vehicles) to electric options and request County contractors use electric options

**GOAL 1: INTEGRATE CLIMATE RISK SOLUTIONS IN ALL COUNTY PLANNING EFFORTS**

- 1.1 Conduct a Heat Island Mapping Study

GOAL 2: BE PREPARED FOR CLIMATE EMERGENCIES

- 2.1 Continue updating the FEMA Hazard Mitigation Plan and ensure effective implementation of the Eno-Haw Regional Hazard Mitigation Plan
- 2.2 Develop and promote a clear communication plan for underserved communities during climate threats, leveraging social media, community leaders, nonprofits, and churches
- 2.3 Implement a program for discounted battery-powered generators for lower income residents with health issues who may be affected by power outages
- 2.4 Identify, fund, and prepare existing and new public facilities to serve as resilience hubs (i.e. locations which are able to generate power in the event of a power outage, distribute emergency supplies, and coordinate communication)

GOAL 3: INVEST IN INFRASTRUCTURE FOR CLIMATE RESILIENCE

- 3.1 Expand the use of green infrastructure (GI) to manage stormwater runoff, considering incentives to encourage implementation in local neighborhoods
- 3.2 Assess strategies for reducing impacts of climate change on municipal and community infrastructure

GOAL 4: BUILD A MORE ROBUST EMERGENCY RESPONSE NETWORK

- 4.1 Continue outreach and comprehensive care strategies for vulnerable populations

GOAL 5: PROMOTE CLIMATE RESILIENCE EDUCATION AND AWARENESS

- 5.1 Develop programs to educate the public on climate impacts
- 5.2 Disseminate climate resilience information to the business community
- 5.3 Follow through on recommendations from the Triangle Regional Resilience Assessment, ensuring its findings are acted upon and incorporated into ongoing climate resilience efforts
- 5.4 Increase the number of vendors who are small business-owned or run by people of minority identities as much as possible

GOAL 6: INCORPORATE CLIMATE ACTION INTO COUNTY POLICY, BUDGET, AND PLANNING

- 6.1 Incorporate climate preparedness into County programs, operations, and maintenance protocols
- 6.2 Integrate CAP goals into County projects as an order of business
- 6.3 Provide funding for more sustainability staff in order to implement strategies, apply for grant funding and provide community outreach and education

Orange County Capital Investment Plan - Plan Summary - APPROVED
Fiscal Years 2025-35

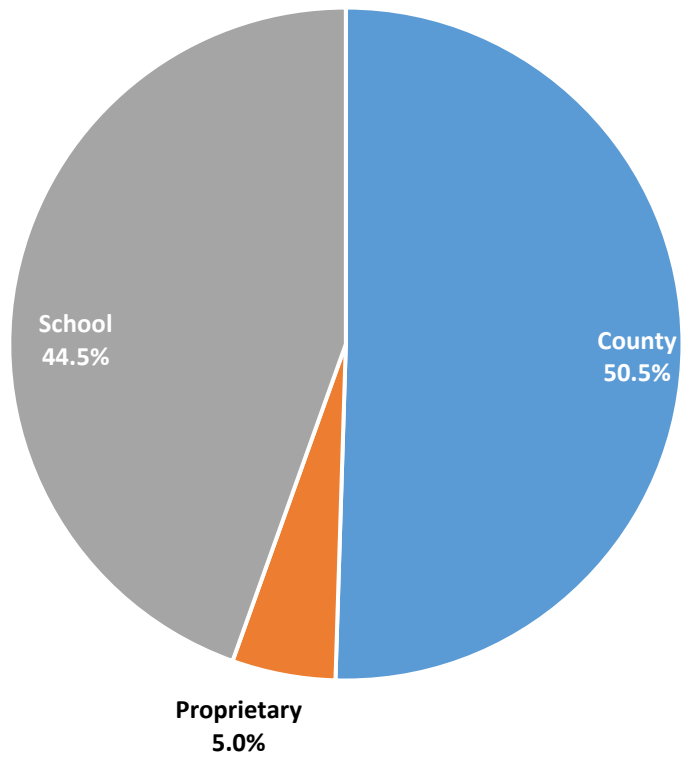
Appropriations	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
County	15,838,308	38,035,068	32,646,538	81,835,277	23,649,267	31,079,784	27,512,520	20,719,371	10,211,553	17,190,549	8,163,387	291,043,314
Proprietary												
Solid Waste	2,138,979	3,274,294	7,245,062	2,989,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	26,943,320
Sportsplex	325,000	470,000	1,690,000	230,000	700,000	355,000	105,000	175,000	275,000	375,000		4,375,000
Water & Sewer Utilities	500,000											
Proprietary Total	2,963,979	3,744,294	8,935,062	3,219,558	907,556	2,026,359	2,436,855	2,934,569	5,834,469	766,597	513,001	31,318,320
School												
Chapel Hill-Carrboro City Schools	16,224,511	22,311,077	62,171,294	68,360,625	9,130,881	14,751,291	15,964,104	79,570,334	17,030,554	13,012,852	18,366,257	320,669,269
Orange County Schools	16,060,560	10,732,342	62,095,755	5,399,224	13,379,203	8,064,738	36,680,995	45,800,735	7,478,470	12,079,909	7,320,480	209,031,851
Project Management		500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
School Total	32,285,071	33,543,419	125,267,049	74,759,849	23,510,084	23,816,029	53,645,099	126,371,069	25,509,024	26,092,761	26,686,737	539,201,120
Appropriations Total	51,087,358	75,322,781	166,848,649	159,814,684	48,066,907	56,922,172	83,594,474	150,025,009	41,555,046	44,049,907	35,363,125	861,562,754

Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	3,195,999	3,195,999	3,376,359	3,456,793	3,595,065	3,795,711	3,955,793	4,043,960	4,205,718	4,435,477	4,553,705	38,614,580
Contributions from Other Infrastructure Partners			112,000		50,000	15,000	98,000					275,000
Debt Financing	14,515,324	34,602,947	30,793,018	69,477,212	19,668,216	28,718,941	23,093,762	9,614,424	7,079,233	14,040,019	4,870,505	241,958,277
Debt Financing - Article 46 Sales Tax	500,000	120,000		812,092	267,051			180,335	243,320			1,622,798
Debt Financing - Bond Proceeds		11,400,000	106,343,000	51,547,000			29,274,130	101,435,870				300,000,000
Debt Financing - School Improvements	24,626,718	13,518,312	4,608,678	4,700,852	4,794,869	4,890,766	4,988,581	5,088,353	5,190,120	5,293,922	5,399,800	58,474,253
Debt Financing - Solid Waste	1,181,869	2,269,432	5,972,206	2,860,000		784,574	1,086,860	1,701,948	4,468,967			19,143,987
Debt Financing - Sportsplex	220,000	400,000	1,565,000	130,000	675,000	140,000		150,000	150,000	165,000		3,375,000
Lottery Proceeds	1,402,354	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	18,079,080
Medicaid Maximization Funds							1,764,388	8,235,612				10,000,000
Partner Funding - County Capital	9,000	9,000	9,000	9,765,973	1,584,000	9,000	9,000	9,000	9,000	9,000	9,000	11,421,973
Register of Deeds Fees	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Solid Waste Funds	957,110	1,004,862	1,272,856	129,558	207,556	886,785	1,244,995	1,057,621	1,090,502	391,597	513,001	7,799,333
Sportsplex Funds	105,000	70,000	125,000	100,000	25,000	215,000	105,000	25,000	125,000	210,000		1,000,000
Transfer from Cardinal Reserve		1,823,121										1,823,121
Transfer from General Fund	4,345,484	5,021,200	10,783,624	14,947,296	15,312,242	15,578,487	16,086,057	16,594,978	17,105,278	17,616,984	18,129,206	147,175,352
Revenues/Funding Sources Total	51,138,858	75,322,781	166,848,649	159,814,684	48,066,907	56,922,172	83,594,474	150,025,009	41,555,046	44,049,907	35,363,125	861,562,754

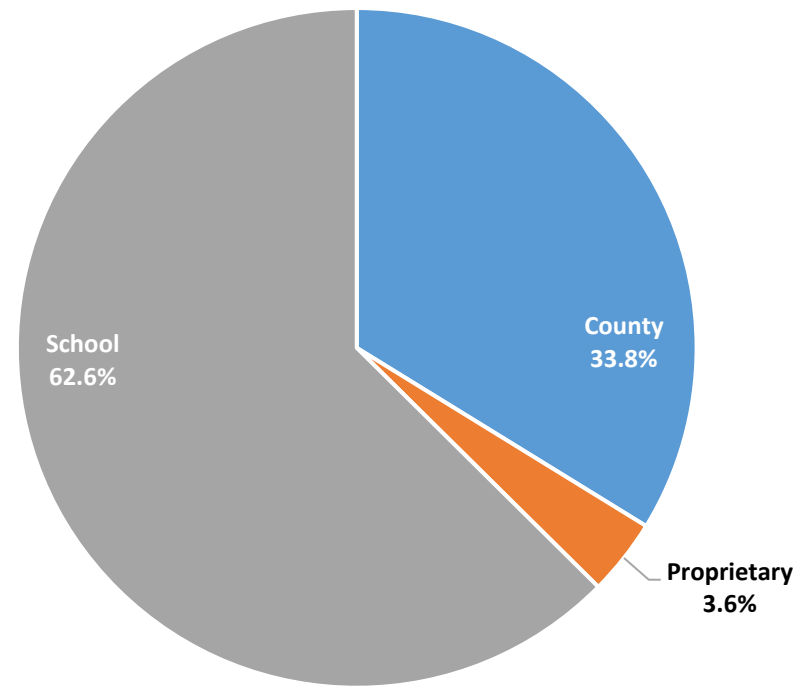
FY 2025-35 Orange County Capital Investment Plan Projects

County-Wide Summary - Appropriation

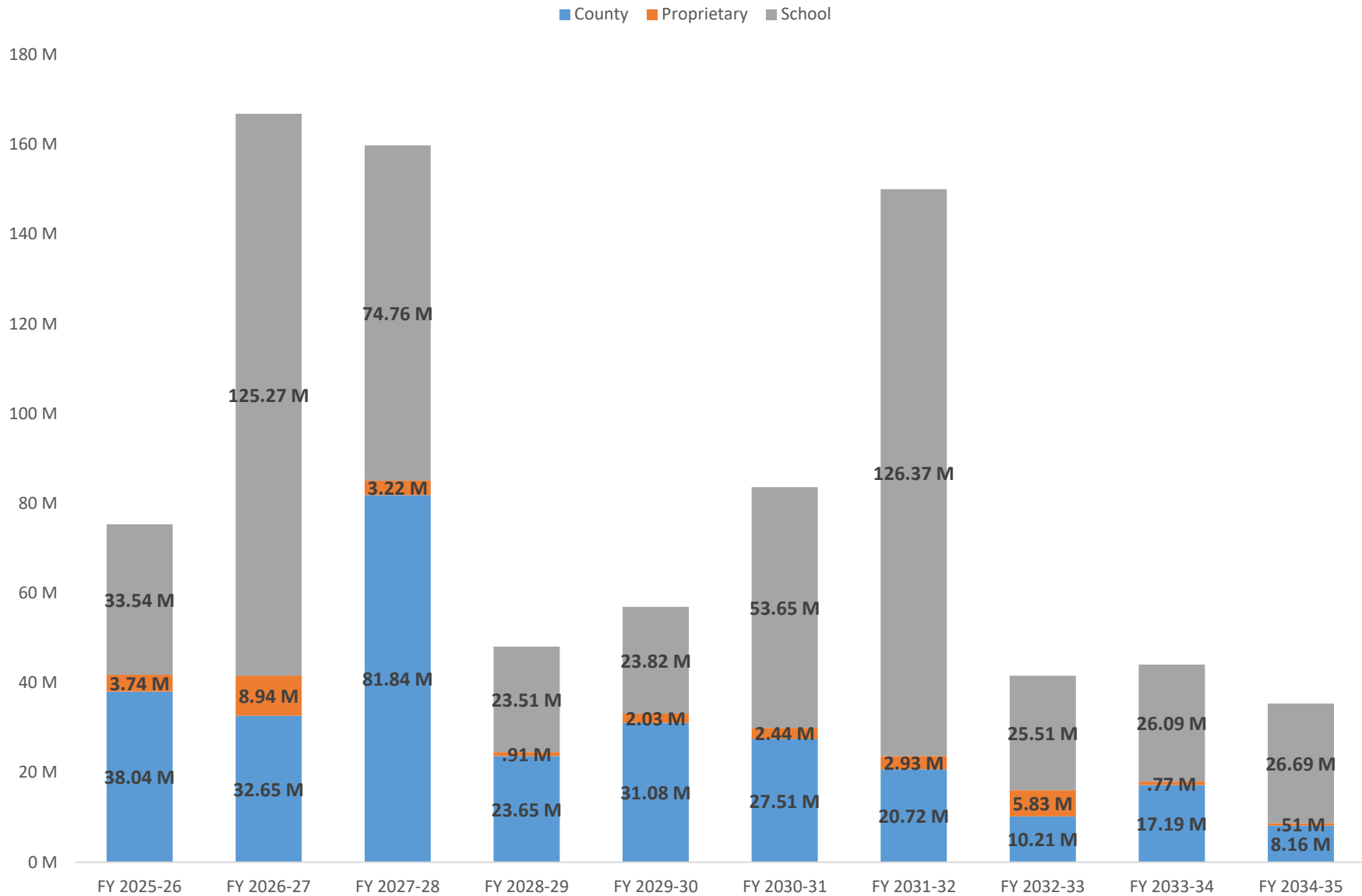
Year 1: FY 2025-26
\$75,322,781



Years 1-10: FY 2025-35
\$861,562,754

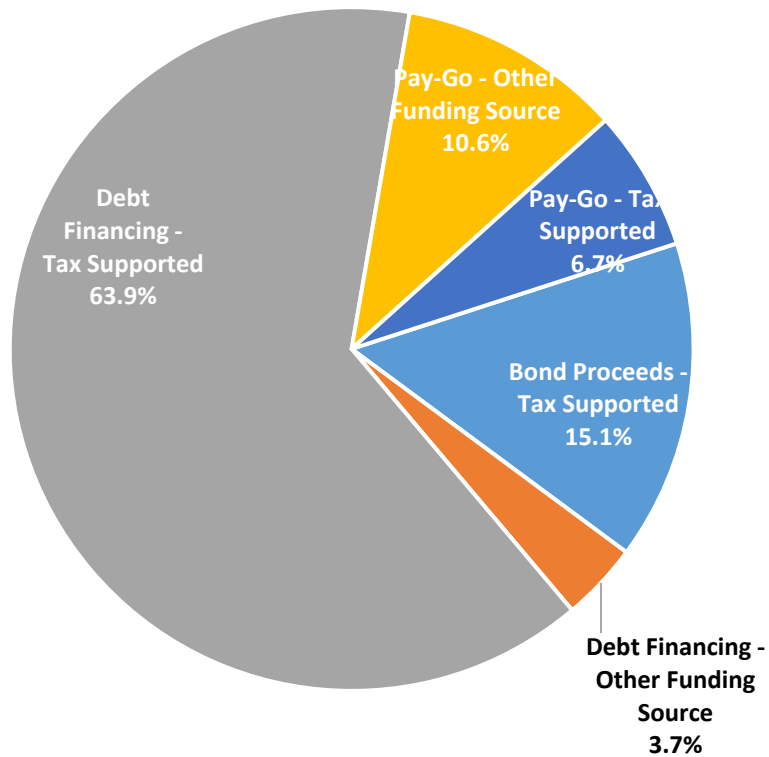


FY 2025-35 Orange County Capital Investment Plan Projects County-Wide Summary By Fiscal Year - Appropriation

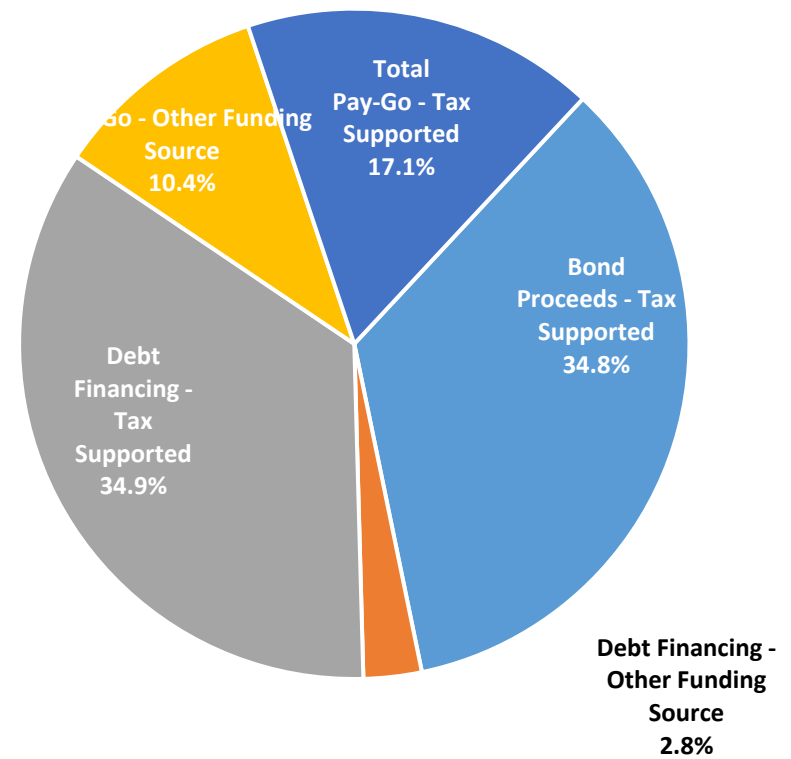


FY 2025-35 Orange County Capital Investment Plan Projects County-Wide Summary - Funding Plan

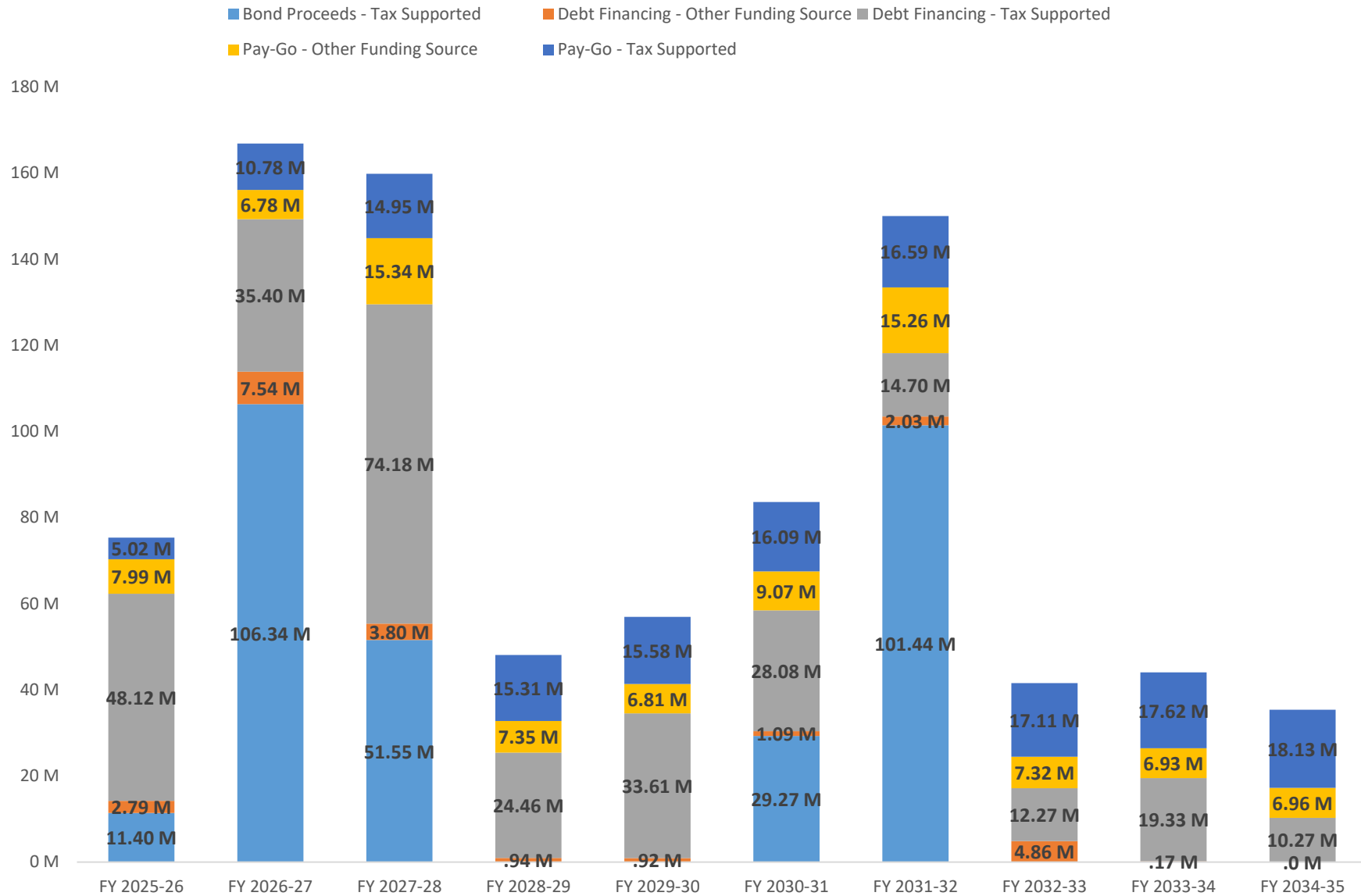
Year 1: FY 2025-26
\$75,322,781



Years 1-10: FY 2025-35
\$861,562,754



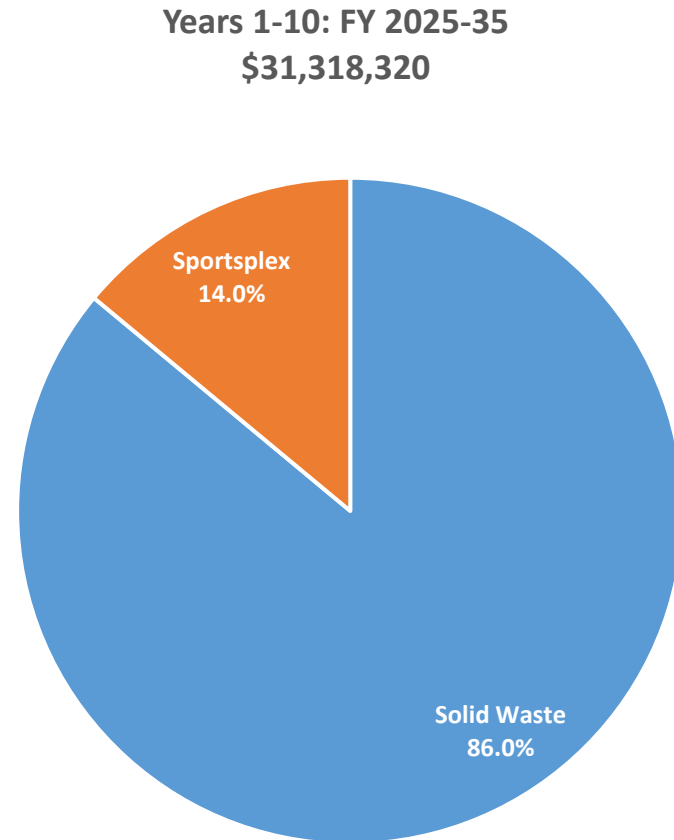
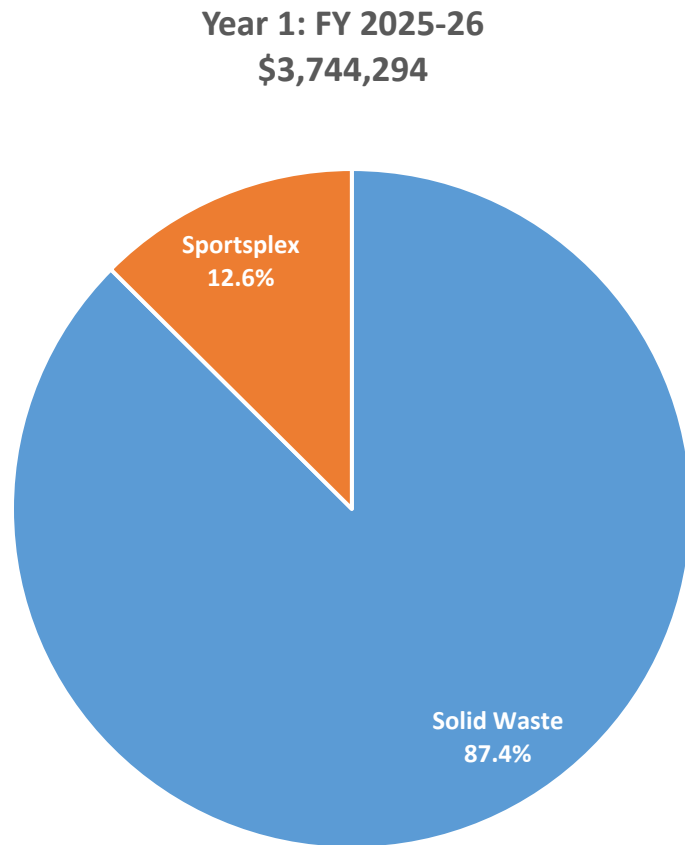
FY 2025-35 Orange County Capital Investment Plan Projects County-Wide Summary By Fiscal Year - Funding Plan



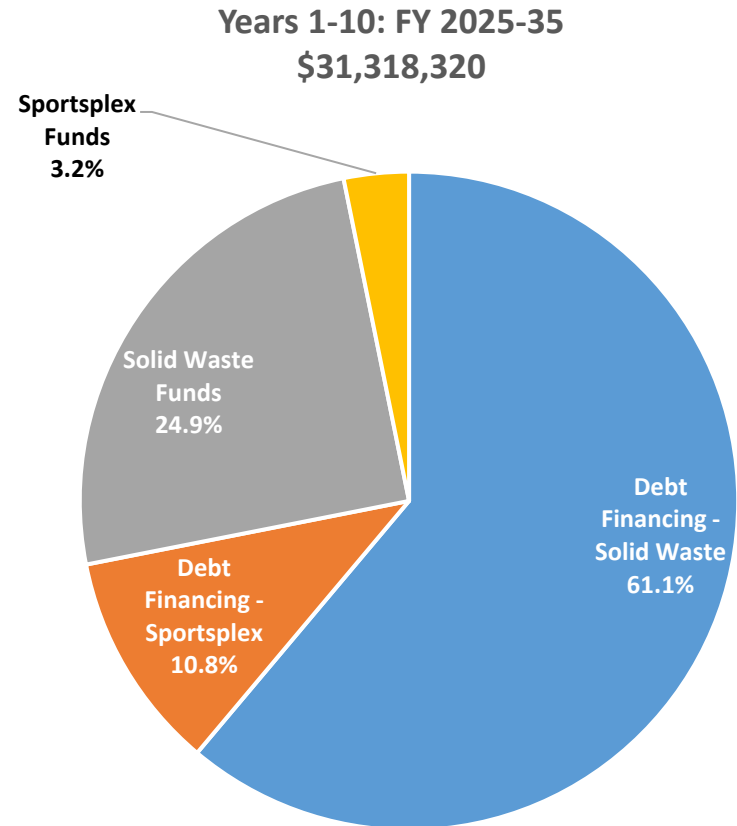
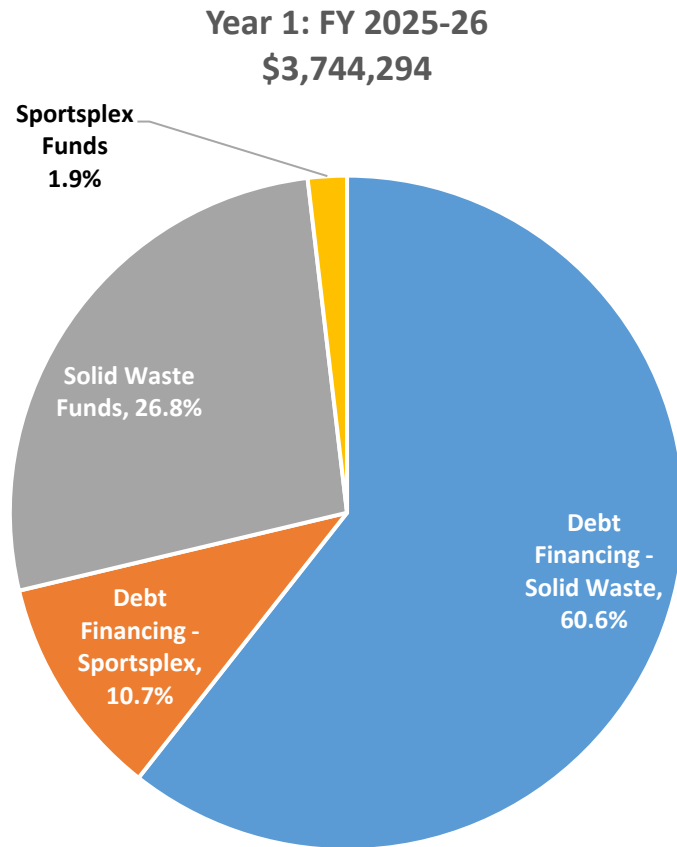
Proprietary Projects Summary - APPROVED
Fiscal Years 2025-35

	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriations												
Solid Waste	2,138,979	3,274,294	7,245,062	2,989,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	26,943,320
Sportsplex	325,000	470,000	1,690,000	230,000	700,000	355,000	105,000	175,000	275,000	375,000		4,375,000
Water & Sewer Utilities	500,000											
Appropriations Total	2,963,979	3,744,294	8,935,062	3,219,558	907,556	2,026,359	2,436,855	2,934,569	5,834,469	766,597	513,001	31,318,320
Revenues/Funding Sources												
Debt Financing - Article 46 Sales Tax	500,000											
Debt Financing - Solid Waste	1,181,869	2,269,432	5,972,206	2,860,000		784,574	1,086,860	1,701,948	4,468,967			19,143,987
Debt Financing - Sportsplex	220,000	400,000	1,565,000	130,000	675,000	140,000		150,000	150,000	165,000		3,375,000
Solid Waste Funds	957,110	1,004,862	1,272,856	129,558	207,556	886,785	1,244,995	1,057,621	1,090,502	391,597	513,001	7,799,333
Sportsplex Funds	105,000	70,000	125,000	100,000	25,000	215,000	105,000	25,000	125,000	210,000		1,000,000
Revenues/Funding Sources Total	2,963,979	3,744,294	8,935,062	3,219,558	907,556	2,026,359	2,436,855	2,934,569	5,834,469	766,597	513,001	31,318,320

**FY 2025-35 Orange County Capital Investment Plan Projects
Proprietary Summary - Appropriations**



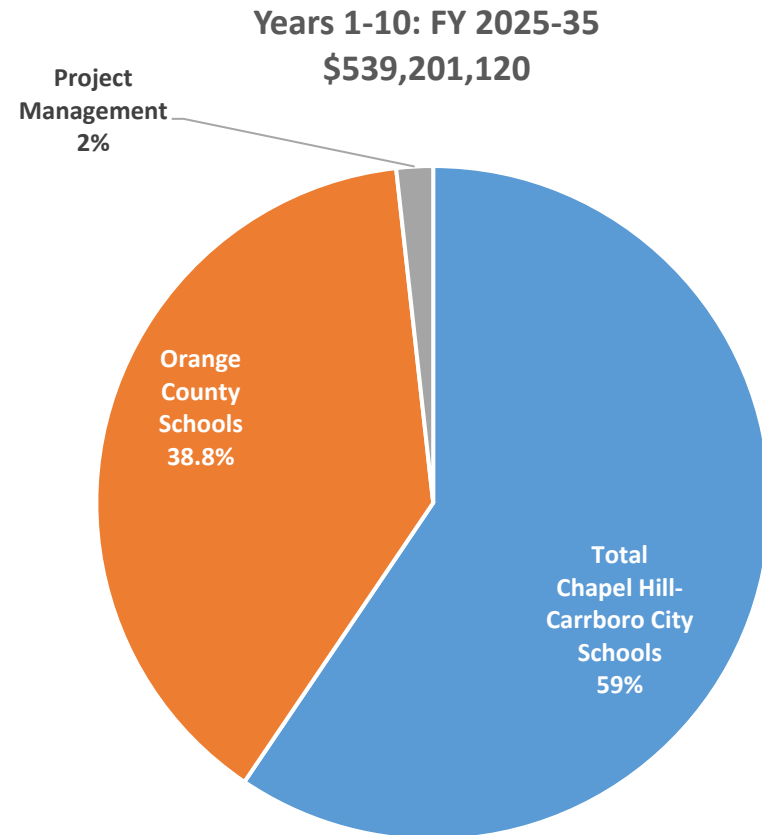
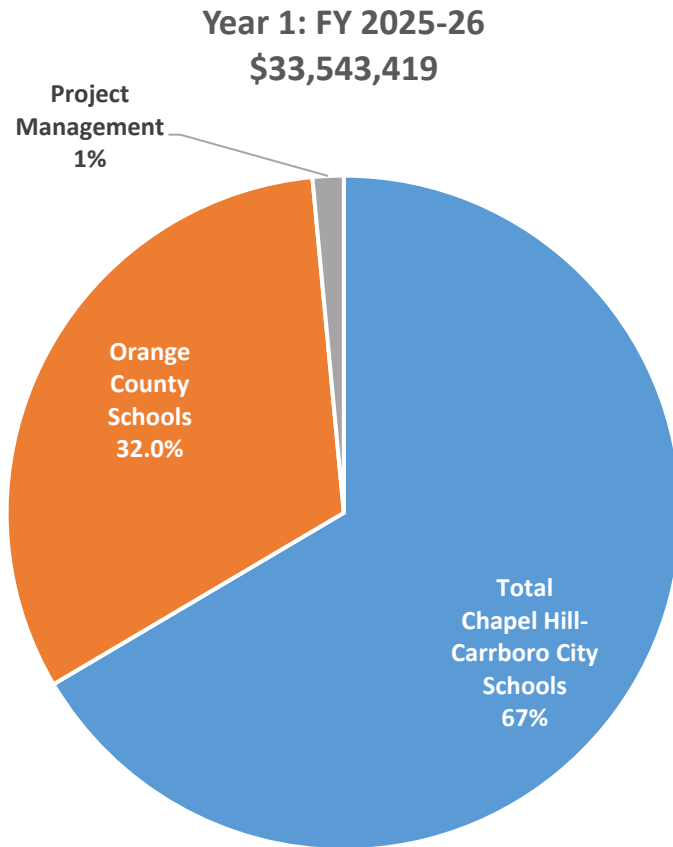
FY 2025-35 Orange County Capital Investment Plan Projects Proprietary Summary - Funding Sources



School Projects Summary -APPROVED
Fiscal Years 2025-35

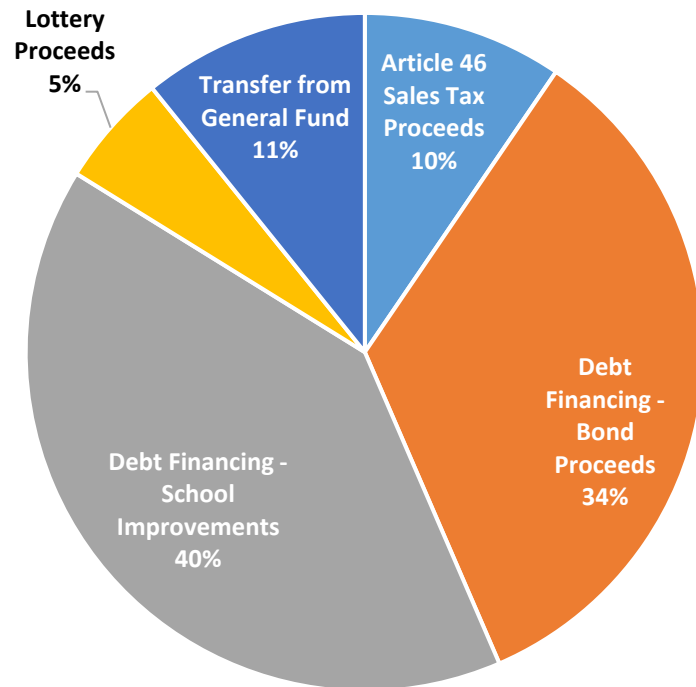
	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriations												
Chapel Hill-Carrboro City Schools												
Major Projects		5,300,000	53,983,000	59,990,000	572,648	6,000,000	7,014,130	70,415,870	7,665,600	3,431,214	8,561,537	222,933,999
High Priority Needs		4,235,042	4,297,523	4,361,255	4,426,261	4,492,567	4,560,199	4,629,184	4,699,548	4,771,320	4,844,527	45,317,426
Other Capital Uses		3,776,035	3,890,771	4,009,370	4,131,972	4,258,724	4,389,775	4,525,280	4,665,406	4,810,318	4,960,193	43,417,844
Chapel Hill-Carrboro City Schools	5,369,871											
Recurring Capital Items	1,787,040											
Supplemental Deferred Maintenance Program	9,067,600	9,000,000										9,000,000
Chapel Hill-Carrboro City Schools Total	16,224,511	22,311,077	62,171,294	68,360,625	9,130,881	14,751,291	15,964,104	79,570,334	17,030,554	13,012,852	18,366,257	320,669,269
Orange County Schools												
Major Projects		6,100,000	57,360,000	557,000	8,427,352	3,000,000	31,500,000	40,500,000	2,054,400	6,528,786	1,638,463	157,666,001
High Priority Needs		2,091,178	2,119,063	2,147,505	2,176,516	2,206,107	2,236,290	2,267,077	2,298,480	2,330,510	2,363,181	22,235,907
Other Capital Uses		2,541,164	2,616,692	2,694,719	2,775,335	2,858,631	2,944,705	3,033,658	3,125,590	3,220,613	3,318,836	29,129,943
Orange County Schools	3,658,200											
Recurring Capital Items	1,272,960											
Supplemental Deferred Maintenance Program	11,129,400											
Orange County Schools Total	16,060,560	10,732,342	62,095,755	5,399,224	13,379,203	8,064,738	36,680,995	45,800,735	7,478,470	12,079,909	7,320,480	209,031,851
Project Management		500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
Appropriations Total	32,285,071	33,543,419	125,267,049	74,759,849	23,510,084	23,816,029	53,645,099	126,371,069	25,509,024	26,092,761	26,686,737	539,201,120
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	3,195,999	3,195,999	3,323,839	3,456,793	3,595,065	3,738,868	3,888,423	4,043,960	4,205,718	4,373,947	4,548,905	38,371,517
Debt Financing - Bond Proceeds		11,400,000	106,343,000	51,547,000			29,274,130	101,435,870				300,000,000
Debt Financing - School Improvements	24,626,718	13,518,312	4,608,678	4,700,852	4,794,869	4,890,766	4,988,581	5,088,353	5,190,120	5,293,922	5,399,800	58,474,253
Lottery Proceeds	1,402,354	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	18,079,080
Transfer from General Fund	3,060,000	3,621,200	9,183,624	13,247,296	13,312,242	13,378,487	13,686,057	13,994,978	14,305,278	14,616,984	14,930,124	124,276,270
Revenues/Funding Sources Total	32,285,071	33,543,419	125,267,049	74,759,849	23,510,084	23,816,029	53,645,099	126,371,069	25,509,024	26,092,761	26,686,737	539,201,120

FY 2025-35 Orange County Capital Investment Plan Projects School Summary - Appropriation

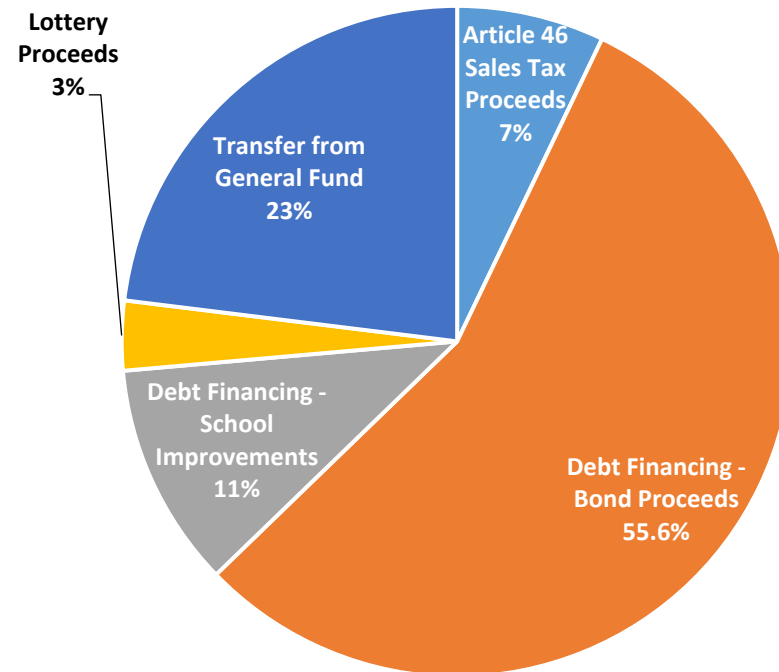


FY 2025-35 Orange County Capital Investment Plan Projects School Summary - Funding Sources

Year 1: FY 2025-26
\$33,543,419



Years 1-10: FY 2025-35
\$539,201,120



Operational Impact of CIP Projects - APPROVED
Fiscal Years 2025-35

Operational Impact	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
County												
Behavioral Health Crisis Diversion Facility		1,630,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	25,918,190
Cedar Grove Community Center					60,637	60,637	60,637	60,637	60,637	60,637	60,637	424,459
Emergency Services Headquarters					538,564	538,564	538,564	538,564	538,564	538,564	538,564	3,769,948
Emergency Services Substations				521,564	521,564	521,564	521,564	1,043,128	1,043,128	1,043,128	1,043,128	6,258,768
Hollow Rock Nature Park (New Hope Preserve)				2,000	2,000	2,000	2,000	9,000	9,000	9,000	9,000	44,000
Information Technologies Governance Council Initiatives			72,500	197,500	322,500	447,500	572,500	625,000	625,000	625,000	625,000	4,112,500
Information Technologies Infrastructure			161,000	252,000	357,000	469,000	504,000	546,000	553,000	595,000	651,000	4,088,000
Little River Park, Phase II						5,000	5,000	5,000	5,000	5,000	5,000	30,000
Mountains to Sea Trail							42,000	42,000	42,000	42,000	42,000	210,000
Rogers Road Community Center						16,475	17,052	17,649	18,266	18,906	19,568	107,916
Southern Human Services Expansion									106,207	106,207	106,207	318,621
Upper Eno Nature Preserve									57,000	57,000	57,000	171,000
County Total		1,864,410	4,008,974	4,838,175	5,096,650	5,299,227	5,922,888	6,093,712	6,136,352	6,193,014		45,453,402
Proprietary												
Sportsplex - New Facilities				(254,000)	(327,000)	(368,000)	(404,000)	(404,000)	(404,000)	(404,000)	(404,000)	(2,969,000)
Proprietary Total				(254,000)	(327,000)	(368,000)	(404,000)	(404,000)	(404,000)	(404,000)	(404,000)	(2,969,000)
Operational Impact Total		1,864,410	3,754,974	4,511,175	4,728,650	4,895,227	5,518,888	5,689,712	5,732,352	5,789,014		42,484,402

County Capital Projects Summary - APPROVED

Fiscal Years 2025-35

	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriations												
510 Meadowlands Administration Facility		3,641,385										3,641,385
9-1-1 Backup Center		1,459,885										1,459,885
Affordable Housing		5,000,000										15,000,000
Animal Services		520,000										520,000
Behavioral Health Crisis Diversion Facility	1,100,000	22,371,195										22,371,195
Board of Elections Storage	296,000	381,000										381,000
Cedar Grove Community Center		216,000 2,419,200										2,796,885
Climate Change Mitigation Project	262,500	267,750	273,105	278,567	284,138	289,821	295,618	301,530	307,561	313,712	319,986	2,931,788
Communication System Improvements	50,000	300,000										300,000
Community Resilience Hubs		212,000 212,000 212,000										636,000
Conservation Easements		250,000 250,000 250,000										750,000
County Recreation Center		2,080,902 19,549,801										21,630,703
Courtroom Audio Visual Upgrades	60,000											
Deconstruction of old Central Recreation Building		1,095,784										1,095,784
Efland-Cheeks Community Center	150,000											
Electric Vehicle & Infrastructure Study		100,000										100,000
Electrical Upgrades	291,344	175,787	627,500	837,156	1,773,864	721,396	2,081,043	1,965,205	667,180	455,658	137,000	9,441,789
Emergency Services Headquarters		2,805,957 30,765,527										33,571,484
Emergency Services Renewal & Replacement	593,205	598,955	547,137	613,035	614,613	626,821	2,498,664	611,881	675,571	695,008	800,926	8,282,611
Emergency Services Substations		3,600,000 390,000 4,000,000										7,990,000
Evidence Storage Building		2,430,000										2,430,000
Facades	210,285	1,365,800	14,300	100,800		24,193	49,685	74,200	829,400	59,440	93,500	2,611,318
Facility Accessibility, Safety and Security Improvements	318,886	25,000	330,000	27,300	655,000	427,400	392,782	725,000	39,700	132,432	25,000	2,779,614
Fairview Park Improvements		30,000										30,000
Fire Alarm, Fire Suppression System Replacements	1,079,600	511,740	25,000	751,362	181,200	170,300	113,168	63,375	300,512	582,763	577,147	3,276,567
Fuel Station - Pump, Tanks & Tank Monitoring Replacement		297,200										297,200
Generator Projects	235,400	277,200										277,200
Historic Courthouse Square - Building and Grounds Improvements		1,370,500										1,370,500
Hollow Rock Nature Park (New Hope Preserve)		224,000 30,000 196,000										450,000
HVAC Projects	255,509	427,224	285,780	1,099,910	826,528	533,170	554,895	2,189,392	50,000	351,730	514,400	6,833,029
Information Technologies Governance Council Initiatives		145,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,395,000
Information Technologies Infrastructure	882,000	988,000	721,049	736,549	746,549	756,549	826,700	836,700	846,700	856,700	866,700	8,182,196
Interior Finish Replacements	270,100	91,000			35,350	310,239	341,050	525,000	797,086	1,439,007	888,550	4,427,282
Justice System Space Needs & Improvements		1,400,000	15,514,576									16,914,576
Lake Orange - Dam Rehabilitation		970,000 347,400 3,474,700										4,792,100
Lands Legacy Program		125,000 125,000 125,000 125,000 125,000 125,000										875,000
Little River Park, Phase II		100,000										100,000
Mountains to Sea Trail		693,000										693,000
Neuse River (Falls Lake) Rules - Nutrient Management	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	1,750,000
Northeast District Park		277,265										277,265
Orange County Bidirectional Antenna (BDA) Upgrade	800,000											

	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriations												
Parking Lot Improvements	533,742	191,029	30,000	50,350	42,920	30,000	146,328	30,000	214,800	49,404	164,555	949,386
Parks and Recreation Facility Renovations, Repairs, and Safety Improvements	255,400	210,000	216,691	222,592	228,670	234,930	241,378	248,019	254,860	261,903	268,988	2,388,031
Piedmont Food Processing Center - Building Improvements		120,000	52,520	812,092	267,051	56,843	67,370	180,335	243,320	61,530	4,800	1,865,861
Plumbing Repairs	160,655	8,900	4,225	374,545	2,250,250	29,610	37,200	10,300	43,546	628,721	502,250	3,889,547
Public EV Chargers	50,000		50,000		50,000		50,000		50,000		50,000	250,000
Public Safety Software Enhancements	2,800,000											
Register of Deeds Automation	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Rogers Road Community Center				265,000	2,625,000							2,890,000
Roofing	55,000	221,710	200,000	755,256	1,571,862	215,633	1,694,825	388,125	187,000	1,618,777	55,000	6,908,188
Soccer.com Soccer Center, Phase II								420,000	524,000	580,000		1,524,000
Solar Photovoltaic Systems	779,559				86,650	897,683	11,500	150,347	6,527	115,505		1,268,212
Southern Human Services Expansion							1,764,388	8,235,612				10,000,000
Staff EV Chargers	225,000	362,448	373,321	384,521	396,057	407,939	420,177	432,782	445,765	459,138	472,912	4,155,060
Sustainability Revolving Fund	50,000											
Upper Eno Nature Preserve							38,000	400,000				438,000
Vehicle Replacements	3,619,123	3,567,530	2,262,677	2,383,388	4,561,278	3,457,056	2,375,049	794,099	2,886,025	2,371,921	1,302,408	25,961,431
VIPER Radio Tower Construction	200,000		2,100,000	31,993,242								34,093,242
Appropriations Total	15,838,308	38,035,068	32,646,538	81,835,277	23,649,267	31,079,784	27,512,520	20,719,371	10,211,553	17,190,549	8,163,387	291,043,314
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds			52,520			56,843	67,370			61,530	4,800	243,063
Contributions from Other Infrastructure Partners			112,000		50,000	15,000	98,000					275,000
Debt Financing	14,515,324	34,602,947	30,793,018	69,477,212	19,668,216	28,718,941	23,093,762	9,614,424	7,079,233	14,040,019	4,870,505	241,958,277
Debt Financing - Article 46 Sales Tax		120,000		812,092	267,051			180,335	243,320			1,622,798
Medicaid Maximization Funds							1,764,388	8,235,612				10,000,000
Partner Funding - County Capital	9,000	9,000	9,000	9,765,973	1,584,000	9,000	9,000	9,000	9,000	9,000	9,000	11,421,973
Register of Deeds Fees	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Transfer from Cardinal Reserve		1,823,121										1,823,121
Transfer from General Fund	1,285,484	1,400,000	1,600,000	1,700,000	2,000,000	2,200,000	2,400,000	2,600,000	2,800,000	3,000,000	3,199,082	22,899,082
Revenues/Funding Sources Total	15,889,808	38,035,068	32,646,538	81,835,277	23,649,267	31,079,784	27,512,520	20,719,371	10,211,553	17,190,549	8,163,387	291,043,314

510 Meadowlands Administration Facility

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	CCA20	Climate Action Plan:	N/A

The County's Long-Range Facility Plan recommends building a new Emergency Services facility. The current facility, located at 510 Meadowlands Drive, will be converted into an Administration Facility.

Asset Management Services is currently located at 306 Revere Road and 570 Hwy 86 North. Asset Management would move into the 510 Meadowlands space, and the offices at 306 Revere Road would be vacated and available for other uses. The County Attorney's office and Equity & Inclusion offices are currently located at 1000 Corporate Drive. The 510 Meadowlands facility would have sufficient space to also house those department and allow the County to vacate leased space.

FY2028-2029 funding is to renovate the existing Emergency Services building into an Administration Building. This funding request of \$3,641,385 includes professional services, construction, sustainable improvements, and owner contingency.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services						331,035							331,035
Construction/Repairs/Renovations						3,177,936							3,177,936
Furnishings, Fixtures, Equipment													
CAP Sustainability						132,414							132,414
Owner's Contingency													
Appropriation Total						3,641,385							3,641,385
Revenue/Funding Source													
Debt Financing						3,641,385							3,641,385
Revenue/Funding Source Total						3,641,385							3,641,385

Affordable Housing

Project Category	County	Functional Service Area:	Human Services
Department:	Housing Department	Strategic Alignment:	Housing for All Objective 1
Project Number:	14001	Climate Action Plan:	N/A

The Capital Investment Plan includes \$15 million over the next ten years for affordable housing development. Consistent with the "Housing for All" objectives in the Strategic Plan, this funding is intended to provide a consistent and predictable funding source for affordable housing projects. Currently, 15,918 households in the County are cost burdened according to the U. S. Department of Housing & Urban Development (HUD). Cost burdened is defined as paying more than 30% of their income on housing. A household would need to earn \$52,600 per year to afford the average market rate 2-bedroom apartment in Orange County costing \$1315/month.

Affordable housing developers require subsidies between \$180,000 per unit for a 100% subsidized unit to \$20,000 per unit for properties who leverage funding from other sources like low income housing tax credits (LIHTC), municipal sources, and other funding. As a result, the \$15 million included in this project would finance between 83 and 750 new units of affordable housing depending on the amount generated from other funding sources.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	5,000,000				5,000,000			5,000,000			5,000,000		15,000,000
Appropriation Total	5,000,000				5,000,000			5,000,000			5,000,000		15,000,000
Revenue/Funding Source													
<i>Debt Financing</i>	5,000,000				4,500,000			4,500,000			4,500,000		13,500,000
<i>Transfer from General Fund</i>					500,000			500,000			500,000		1,500,000
Revenue/Funding Source Total	5,000,000				5,000,000			5,000,000			5,000,000		15,000,000

Animal Services

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	11010	Climate Action Plan:	N/A

Funding of \$520,000 in FY2025-26 will replace the dog-hold doors, relocate feeding areas, improve air quality and visibility, install guillotine doors to allow co-housing, add doors between rooms for improved cleaning, tint glass, improve signage, and replace exterior doors. The most recent inspection report from the Department of Agriculture and Consumer Services, Animal Welfare Section, calls out a portion of these items. This project aims to address the items noted in the inspection report. By completing the epoxy flooring at the same time as replacing the doors and relocating the feeding areas, we will ensure that the work is carried out without voiding any warranties. Additionally, this approach will help reduce labor costs by avoiding the need to remove the enclosures multiple times.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services			103,000										103,000
Construction/Repairs/Renovations			322,000										322,000
Owner's Contingency			95,000										95,000
Appropriation Total			520,000										520,000
Revenue/Funding Source													
Debt Financing			520,000										520,000
Revenue/Funding Source Total			520,000										520,000

Behavioral Health Crisis Diversion Facility

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Healthy Community Objective 1
Project Number:	10080	Climate Action Plan:	N/A

The Orange County Behavioral Health Task Force (BHTF) and the Crisis Diversion Subcommittee recommended the construction of a Crisis Diversion facility. The roughly 22,000 g.s.f. facility will offer behavioral health urgent care services for assessment, stabilization, and treatment for patients experiencing a behavioral health crisis, such as for mental illness and substance use disorders for patients 4 years old and older. It will also provide facility-based crisis services for adults, including security required for some patients and justice-involved individuals. The facility will provide behavioral health crisis services to walk-in patients on a 24/7/365 basis and associated urgent medical care. The facility will also provide criminal justice stakeholders with clinical assessment services and a facility to offer the most appropriate care for justice-involved individuals in the least restrictive setting possible. This project's Preliminary/Advanced Planning Services for Construction of a Crisis Diversion Facility in Orange County, NC, was approved in FY2022.

FY2025-26 funding of \$22,371,195 includes construction, furnishing, and equipment costs. Prior year funding included \$2,297,155 for professional services related to the design phase and \$1,100,000 for land acquisition. The County is currently working to purchase a property for the facility and expects it to open in December 2026.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	2,297,155	1,100,000											
<i>Construction/Repairs/Renovations</i>			21,813,484										21,813,484
<i>Land Acquisition</i>													
<i>Furnishings, Fixtures, Equipment</i>			557,711										557,711
Appropriation Total	2,297,155	1,100,000	22,371,195										22,371,195
Revenue/Funding Source													
<i>Debt Financing</i>	2,047,155	1,100,000	20,548,074										20,548,074
<i>Transfer from General Fund</i>	250,000												
<i>Transfer from Cardinal Reserve</i>			1,823,121										1,823,121
Revenue/Funding Source Total	2,297,155	1,100,000	22,371,195										22,371,195
Operational Impact													
<i>Operations</i>				1,630,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	25,918,190
Operational Impact Total				1,630,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	3,035,910	25,918,190

Board of Elections Storage

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10089	Climate Action Plan:	N/A

Funding of \$296,000 was authorized in FY2024-2025 to add secure storage space for voting equipment to the existing Board of Elections facility. The storage area would be added over the existing raised patio area which is outside of the floodplain which will keep the equipment safe from floods. The expanded storage would replace the existing temporary storage containers and allow for appropriate temperature-controlled storage of voting equipment. Based on current cost estimates, the original budget is not sufficient to complete the project due to rising construction costs and the small scale of the project. As a result, the FY2025-26 CIP is requesting \$381,000 to fully fund the project. This work will be completed in conjunction with other County renovation projects to obtain more competitive pricing by being more attractive to contractors and by reducing mobilization, labor, and other general condition costs.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction		296,000	381,000										381,000
Appropriation Total		296,000	381,000										381,000
Revenue/Funding Source													
Debt Financing		296,000	381,000										381,000
Revenue/Funding Source Total		296,000	381,000										381,000

Cedar Grove Community Center

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10016	Climate Action Plan:	Built Envir. & Energy Goals 1.1 & 2.1

The County's Long Range Facilities Plan recommends making improvements to a vacant wing of the Cedar Grove Community Center to accommodate file and equipment storage. The additional storage will be necessary if the Revere Road building is used for an alternative purpose since some of that facility is currently used for storage.

Funding of \$216,000 is recommended in FY2026-27 for the professional services to design the Heating, Ventilation, and Air Conditioning and to provide moisture sealant for the flooring in one wing of the Cedar Grove Community Center. Construction would follow in FY2027-2028 with a budget of \$2,419,200. A feasibility study will be conducted to determine whether a geothermal heating and cooling system is an option for this site. FY2031-2032 is to construct a new shower within the existing facility.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>				216,000					161,685				377,685
<i>Construction/Repairs/Renovations</i>	4,216,971				2,073,600								2,073,600
<i>Equipment/Furnishings</i>	180,000				151,200								151,200
<i>CAP Sustainability</i>					86,400								86,400
<i>Owner's Contingency</i>					108,000								108,000
Appropriation Total	4,396,971			216,000	2,419,200				161,685				2,796,885
Revenue/Funding Source													
<i>Debt Financing</i>	3,742,226			216,000	2,419,200				161,685				2,796,885
<i>Transfer from General Fund</i>	404,745												
<i>Available Project Balances</i>	250,000												
Revenue/Funding Source Total	4,396,971			216,000	2,419,200				161,685				2,796,885
Operational Impact													
<i>Personnel</i>													
<i>Operations</i>						60,637	60,637	60,637	60,637	60,637	60,637	60,637	424,459
Operational Impact Total						60,637	60,637	60,637	60,637	60,637	60,637	60,637	424,459

Climate Change Mitigation Project

Project Category:	County	Functional Service Area:	Support Services
Department:	County Manager	Strategic Alignment:	Envir. Protection & Climate Action Objective 1
Project Number:	30052	Climate Action Plan:	Green Community Goal 6.5

The Climate Change Mitigation Project was established in FY2019-20 to fund County initiatives to combat climate change. These funds support county mitigation projects allocated through a formal grant program and climate change initiatives through the Sustainability Division within the General Fund. Funds that are not spent or awarded through this grant process each year will be rolled into the following year's award.

Future years include a 2% annual increase. The Climate Change Mitigation Project addresses multiple strategies and action items outline in the Climate Action Plan.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Climate Change Mitigation Projects</i>													
County & External Awards	1,773,368	262,500	267,750	273,105	278,567	284,138	289,821	295,618	301,530	307,561	313,712	319,986	2,931,788
School Awards	825,441												
Appropriation Total	2,598,809	262,500	267,750	273,105	278,567	284,138	289,821	295,618	301,530	307,561	313,712	319,986	2,931,788
Revenue/Funding Source													
Transfer from General Fund	2,598,809	262,500	267,750	273,105	278,567	284,138	289,821	295,618	301,530	307,561	313,712	319,986	2,931,788
Revenue/Funding Source Total	2,598,809	262,500	267,750	273,105	278,567	284,138	289,821	295,618	301,530	307,561	313,712	319,986	2,931,788

Community Resilience Hubs

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1
Project Number:	CAP06	Climate Action Plan:	Resilient Community Goal 2.4

Funding in FY2030-31 for Community Resilience Hubs is to prepare existing County facilities (i.e. community centers/senior centers) to serve as community resources during severe weather events. These resilience hubs are intended to include solar and battery backup to be able to generate power in times of power outages and could serve as distribution points for emergency supplies and shelter for the community. The Climate Action Plan estimated \$212,000 for each resilience hub, however budget numbers will change in future years as we are able to incorporate solar feasibility study data, energy audits and market costs for solar and battery storage.

Orange County, along with our regional partners (Durham County, City of Durham, Chatham County, Towns of Chapel Hill, Carrboro and Hillsborough) and Central Pines Regional Council were part of a \$500k Energy Futures Grant from the Department of Energy which was aimed at providing a feasibility study to evaluate Orange County community centers and senior centers to serve as resiliency hubs. This federal grant has been placed on pause and at this time, it is uncertain whether or not these funds will be accessible. We will continue to look for other funding opportunities that will enable us to provide assessments and community outreach to support the implementation of resilience hubs in Orange County.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment</i>								212,000		212,000		212,000	636,000
Appropriation Total								212,000		212,000		212,000	636,000
Revenue/Funding Source													
<i>Debt Financing</i>								212,000		212,000		212,000	636,000
<i>Transfer from General Fund</i>													
Revenue/Funding Source Total								212,000		212,000		212,000	636,000

Deconstruction of old Central Recreation Building

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	CCA26	Climate Action Plan:	N/A

The County's Long Range Facility Plan recommends the construction of a new recreation facility due to the age and condition of the existing facility and community demand for recreation programming. Once a new facility is in place, funding is requested in FY2031-2032 is to deconstruct the existing central recreation facility located at the Richard E. Whitted Complex.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services									99,617				99,617
Construction/Repairs/Renovations									996,167				996,167
Appropriation Total									1,095,784				1,095,784
Revenue/Funding Source													
Debt Financing									1,095,784				1,095,784
Revenue/Funding Source Total									1,095,784				1,095,784

Electric Vehicle & Infrastructure Study

Project Category	County	Functional Service Area:	Support Services
Department:	County Manager	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	CAP07	Climate Action Plan:	Transportation Goals 4.1

The Climate Action Plan includes a climate action goal of transitioning the County's fleet to electric by 2035. The CIP recommends \$100,000 to develop a comprehensive implementation strategy for this transition. The strategy document will include a thorough fleet evaluation to right-size the vehicle fleet, an implementation strategy for short-term, mid-term, and long-term purchasing options. The study will also identify any barriers to fleet conversion, create an EV charging infrastructure needs analysis, and identify repair and maintenance requirements. The study will also discuss the Green House Gas emission reductions associated with the conversion to electric vehicles.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>			100,000										100,000
Appropriation Total			100,000										100,000
Revenue/Funding Source													
<i>Transfer from General Fund</i>			100,000										100,000
Revenue/Funding Source Total			100,000										100,000

Electrical Upgrades

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11005	Climate Action Plan:	Built Envir. & Energy Goals 1.1 & 3.1

Funding of \$175,787 in FY2025-26 is allocated for updating the electrical systems. This includes the replacement of distribution panels, interior and exterior lighting, transformers, and other related electrical components, as detailed in the project list on the following page. Each replacement will adhere to Leadership in Energy and Environmental Design (LEED) standards and utilize the most current energy-efficient materials, including Energy Star-rated products and LED lighting. The replacements are determined based on the current condition of the systems, their useful life, and customer requests for additional outlets and lighting.

For Year 1, funding will cover upgrades at Emergency Services Substation 1, the Orange County Fuel Station, and The Robert & Pearl Seymour Center. Additionally, LED upgrades are planned for the Richard E. Whitted Complex in the first year.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	5,112	5,112	1,850	52,500	71,560	156,968	61,036	194,413	174,110	56,140	36,878	3,800	809,255
<i>Equipment</i>	51,120	236,232	110,437	525,000		124,896	82,360	1,556,630	1,471,745	561,040		18,000	4,450,108
<i>CAP Sustainability</i>		50,000	63,500	50,000	765,596	1,492,000	578,000	330,000	319,350	50,000	418,780	115,200	4,182,426
Appropriation Total	56,232	291,344	175,787	627,500	837,156	1,773,864	721,396	2,081,043	1,965,205	667,180	455,658	137,000	9,441,789
Revenue/Funding Source													
<i>Debt Financing</i>	56,232	291,344	175,787	627,500	837,156	1,773,864	721,396	2,081,043	1,965,205	667,180	455,658	137,000	9,441,789
<i>Transfer from General Fund</i>													
Revenue/Funding Source Total	56,232	291,344	175,787	627,500	837,156	1,773,864	721,396	2,081,043	1,965,205	667,180	455,658	137,000	9,441,789

Electrical Upgrades/Replacements -11005

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Professional Services	308 W. Frankin St. Replace Distribution Panel				\$ 500						
Equipment	308 W. Frankin St. Replace Distribution Panel				\$ 2,220						
Professional Services	Animal Services - Interior Lighting - Upgrade/Replace							26,935			
CAP - Sustainability	Animal Services - Interior Lighting - Upgrade/Replace - LED							269,350			
Professional Services	Animal Services - Full Electrical System Renovation							59,240			
Equipment	Animal Services - Full Electrical System Renovation							592,400			
Professional Services	Board of Elections - Exterior Lighting Improvments						\$ 5,000				
CAP - Sustainability	Board of Elections - Exterior Lighting Improvments						\$ 55,000				
CAP - Sustainability	Cedar Grove CC - Exterior LED Lighting										\$ 27,200
Professional Services	Caldwalder Jones Law Office - Panel					\$ 985					
Equipment	Caldwalder Jones Law Office - Panel, Dist.					\$ 9,845					
Professional Services	Emergency Services Station 1 - Dist. Panel	\$ 500									
Equipment	Emergency Services Station 1 - Dist. Panel	\$ 3,000									
Equipment	Detention Center - Emergency & Exit Lighting, Exit Signs, LED, Replace										\$ 12,000
Professional Services	Dickson House - Full Electrical System Renovation								\$ 5,140		
Equipment	Dickson House - Full Electrical System Renovation								\$ 51,040		
Professional Services	Efland Cheeks CC - Full Electrical System Renovation, Includes panels, distribution system, lights				\$ 12,268						
Equipment	Efland Cheeks CC - Full Electrical System Renovation, Includes panels, distribution system, lights				\$ 122,676						
Professional Services	Fuel Station - Full Electrical System Renovation, Keypads, Exterior Lighting	\$ 1,350									
CAP - Sustainability	Fuel Station - Full Electrical System Renovation, Keypads, Exterior Lighting - LED	\$ 13,500									
Professional Services	Gateway Center - Full Electrical System Renovation						\$ 51,500				
Equipment	Gateway Center - Full Electrical System Renovation						\$ 515,000				
Professional Services	Hillsborough Commons - Full Electrical System Renovation, including secondary transformers								\$ 51,000		
Equipment	Hillsborough Commons - Full Electrical System Renovation, including secondary transformers								\$ 510,000		
Equipment	Parks Operations Base - Emergency & Exit Lighting, Exit Signs, LED, Replace										\$ 6,000
Professional Services	Passmore Center - Full Electrical System Renovation							\$ 35,535			
Equipment	Passmore Center - Full Electrical System Renovation							\$ 355,345			
Professional Services	Motor Pool - Full Electrical System Renovation							\$ 36,600			
Equipment	Motor Pool - Full Electrical System Renovation							\$ 366,000			
Professional Services	OC Public Library (Main) Electrical System, Full System Renovation/Upgrade, Low Density/Complexity, Replace					\$ 52,800					
CAP - Sustainability	OC Public Library (Main) Electrical System, Full System Renovation/Upgrade, Low Density/Complexity, Replace					\$ 528,000					
Professional Services	OCPT Admin Building - Full Electrical System Renovation					\$ 7,252					
Equipment	OCPT Admin Building - Full Electrical System Renovation					\$ 72,515					
Professional Services	Robert & Pearl Seymour Center - Lighting Upgrade (Interior & Exterior)			\$ 71,560							
CAP - Sustainability	Robert & Pearl Seymour Center - Lighting Upgrade (Interior & Exterior)			\$ 715,596							
Equipment	Robert & Pearl Seymour Center - Rework Electrical Outlets and Install new outlets	\$ 5,437									
Equipment	Robert & Pearl Seymour Center - Add additional lighting above the Billard Tables and the 2nd floor open space	\$ 102,000									
Professional Services	Rogers Road Community Center - Lighting System Upgrade, Standard Exterior Replace										\$ 3,800
CAP - Sustainability	Rogers Road Community Center - Lighting System Upgrade, Standard Exterior Replace										\$ 38,000
Professional Services	Soltys Adult Day - Full Electrical System Renovation							\$ 15,800			
Equipment	Soltys Adult Day - Full Electrical System Renovation							\$ 158,000			
Professional Services	Southern Human Services - Full Electrical System Renovation		\$ 52,500								
Equipment	Southern Human Services - Full Electrical System Renovation		\$ 525,000								
Professional Services	Justice Facility - Interior Lighting Upgrade				\$ 144,200						
CAP - Sustainability	Justice Facility - Interior Lighting Upgrade				\$ 1,442,000						
Professional Services	West Campus Office Building - Interior Lighting Upgrade - LED						\$ 33,750				
CAP - Sustainability	West Campus Office Building - Interior Lighting Upgrade - LED						\$ 225,000				
Professional Services	West Campus Office Building - Full Electrical System Renovation						\$ 104,163				
Equipment	West Campus Office Building - Full Electrical System Renovation						\$ 1,041,630				

Project Activity		Future Year Planning										
Object	Location/Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	
		2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	
Professional Services	Whitted Human Services - Exterior Light Poles & Lamp Replacements									\$ 36,878		
CAP - Sustainability	Whitted Human Services - Exterior Light Poles & Lamp Replacements									\$ 368,780		
CAP - Sustainability	Energy Efficiency LED Upgrades	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	
Professional Services	Total	\$ 1,850	\$ 52,500	\$ 71,560	\$ 156,968	\$ 61,036	\$ 194,413	\$ 174,110	\$ 56,140	\$ 36,878	\$ 3,800	
CAP - Sustainability	Total	\$ 63,500	\$ 50,000	\$ 765,596	\$ 1,492,000	\$ 578,000	\$ 330,000	\$ 319,350	\$ 50,000	\$ 418,780	\$ 115,200	
Equipment	Total	\$ 110,437	\$ 525,000	\$ -	\$ 124,896	\$ 82,360	\$ 1,556,630	\$ 1,471,745	\$ 561,040	\$ -	\$ 18,000	
Grand Total		\$ 175,787	\$ 627,500	\$ 837,156	\$ 1,773,864	\$ 721,396	\$ 2,081,043	\$ 1,965,205	\$ 667,180	\$ 455,658	\$ 137,000	

Evidence Storage Building

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	N/A
Project Number:	11009	Climate Action Plan:	N/A

The Orange County Sheriff's Office is currently storing evidence in the vacant jail located at 125 Court Street. However, the existing storage space does not meet the current needs of the Sheriff's Office, and the former jail is proposed to be deconstructed as part of the County's Facility Plan. Funding of \$2,430,000 for FY2025-26 is to construct a new Evidence Storage building, which may be situated at the Northern Campus on US 70 West in Hillsborough. This new facility will provide a centralized space to accommodate long-term evidence and other storage needs.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services			258,500										258,500
Construction/Repairs/Renovations			2,171,500										2,171,500
Appropriation Total			2,430,000										2,430,000
Revenue/Funding Source													
Debt Financing			2,430,000										2,430,000
Revenue/Funding Source Total			2,430,000										2,430,000

Facades

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11004	Climate Action Plan:	Built Envir. & Energy Goal 1.1

Funding of \$1,365,800 in FY2025-26 includes replacing the remaining exterior windows for the Richard E Whitted Complex, replacing the exterior door,s and repairing the existing retaining walls. The funding would repair the sidewalk/concrete at the Eno Mountain Communications tower and add an awning over the western public entrance of the Gateway building. Each replacement will be with the most current energy-efficient materials. Replacements are based on the current condition and useful life.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	61,650	17,760	134,450							75,400	4,640		214,490
<i>Construction/Repairs/Renovations</i>	411,000	104,385	18,350	14,300			18,193		15,000		46,400		112,243
<i>CAP Sustainability</i>		88,140	1,213,000		100,800		6,000	49,685	59,200	754,000	8,400	93,500	2,284,585
Appropriation Total	472,650	210,285	1,365,800	14,300	100,800		24,193	49,685	74,200	829,400	59,440	93,500	2,611,318
Revenue/Funding Source													
<i>Debt Financing</i>	472,650	210,285	1,365,800		100,800				74,200	829,400		93,500	2,463,700
<i>Transfer from General Fund</i>				14,300			24,193	49,685			59,440		147,618
Revenue/Funding Source Total	472,650	210,285	1,365,800	14,300	100,800		24,193	49,685	74,200	829,400	59,440	93,500	2,611,318

Facades (Building Exteriors) - 11004

Project Activity		Future Year Planning										
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35	
CAP - Sustainability	Animal Services - Replace Exterior Door, Wood, Solid-Core Decorative High-End w/ Glazing, (Energy Efficiency CAP 01)									\$ 8,400		
Construction	Animal Services - Replace Vehicular Access Devices Gate w/Controller		\$ 13,040									
Construction	Animal Services - Replace Chain Link Fencing (8' & 6')					\$ 8,193						
Construction	Animal Services - Replace Bike Rack (1-5 Bikes)		\$ 1,260									
Professional Services	Whitted Building A & B - Replace Exterior Windows (Energy Efficiency CAP 01)	\$ 95,000										
CAP - Sustainability	Whitted Building A & B - Replace Exterior Windows (Energy Efficiency CAP 01)	\$ 950,000										
Construction	Caldwalder Jones Law Office - Replace Exterior Doors and WIndows					\$ 10,000						
Construction	ENO Mountain Comm Tower - Sidewalk/Concrete Repairs	\$ 3,350										
Construction	ENO Mountain Comm Tower -Fence & Gate Replacement							\$ 15,000				
Professional Services	Dickson House - Siding, Shutters (Year 1) Windows (Year 9)									\$ 4,640		
Construction	Dickson House - Siding, Shutters (Year 1) Windows (Year 9)									\$ 46,400		
CAP - Sustainability	Efland Cheeks CC - Exterior Doors, Windows, Siding (Energy Efficiency CAP 01)							\$ 59,200				
Construction	Gateway Center - Add awning over entrance doors	\$ 15,000										
CAP - Sustainability	Passmore Center - Exterior Doors (Energy Efficiency CAP 01)			\$ 100,800								
CAP - Sustainability	Motor Pool - Overhead Doors, Exterior Doors (Energy Efficiency CAP 01)										\$ 93,500	
CAP - Sustainability	OCPT Admin Building - Exterior Windows, Siding repairs, Exterior Doors (Energy Efficiency CAP 01)						\$ 49,685					
CAP - Sustainability	Solyts Adult Day - Exterior Doors (Energy Efficiency CAP 01)					\$ 6,000						
Professional Services	Southern Human Services - Exterior Windows & Doors (Energy Efficiency CAP01)								\$ 75,400			
CAP - Sustainability	Southern Human Services - Exterior Windows & Doors (Energy Efficiency CAP01)								\$ 754,000			
Professional Services	Richard E Whitted Complex (Buildings A & B) - Exterior Windows, Doors & Retaining Walls (Energy Efficiency CAP01)	\$ 39,450										
CAP - Sustainability	Richard E Whitted Complex (Buildings A & B) - Exterior Doors & Retaining Walls (Energy Efficiency CAP01)	\$ 263,000										
Professional Services	Total	\$ 134,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,400	\$ 4,640	\$ -	
Construction	Total	\$ 18,350	\$ 14,300	\$ -	\$ -	\$ 18,193	\$ -	\$ 15,000	\$ -	\$ 46,400	\$ -	
Roofing	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Equipment	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
CAP - Sustainability	Total	\$ 1,213,000	\$ -	\$ 100,800	\$ -	\$ 6,000	\$ 49,685	\$ 59,200	\$ 754,000	\$ 8,400	\$ 93,500	
Furnishing	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Vehicles	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total		\$ 1,365,800	\$ 14,300	\$ 100,800	\$ -	\$ 24,193	\$ 49,685	\$ 74,200	\$ 829,400	\$ 59,440	\$ 93,500	

Facility Accessibility, Safety and Security Improvements

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	11000	Climate Action Plan:	N/A

Funding of \$25,000 in FY2025-26 is to complete accessibility improvements at our several County facilities. Future year funding includes elevator and security system upgrades.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	2,921,785	214,886	25,000	330,000	27,300	655,000	427,400	362,000	725,000	39,700	123,432	25,000	2,739,832
<i>Equipment</i>	15,300	104,000						30,782			9,000		39,782
Appropriation Total	2,937,085	318,886	25,000	330,000	27,300	655,000	427,400	392,782	725,000	39,700	132,432	25,000	2,779,614
Revenue/Funding Source													
<i>Debt Financing</i>	2,611,785	318,886		330,000	27,300	655,000	427,400	392,782	725,000		123,432		2,680,914
<i>Transfer from General Fund</i>	325,300		25,000							39,700	9,000	25,000	98,700
Revenue/Funding Source Total	2,937,085	318,886	25,000	330,000	27,300	655,000	427,400	392,782	725,000	39,700	132,432	25,000	2,779,614

Facility Accessibility, Safety and Security Improvements - 11000

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Construction	Accessibility Improvements - Facility Wide	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Equipment	Cedar Grove Community Center - Security System Upgrade						\$ 30,782				
Construction	Efland Cheeks Community Center - Full Security System Upgrade								\$ 14,700		
Construction	ENO River Parking Deck - Elevator Upgrade / Modernization							\$ 350,000			
Construction	ES (510 Meadowlands) Elevator Upgrade/Modernization				\$ 315,000						
Construction	Justice Facility - Elevator Upgrades (3)				\$ 315,000	\$ 325,000					
Construction	Motor Pool - Emergency Eye Wash Replacement			\$ 2,300							
Construction	Orange County Main Library - Elevator Upgrades/Modernization						\$ 337,000				
Construction	Passmore Center - Lift Upgrade/Replacement					\$ 75,000					
Construction	Seymour Senior Center - Elevator Upgrade/Modernization		\$ 305,000								
Construction	West Campus Office Building - Elevator Upgrades/Modernization							\$ 350,000			
Construction	West Campus Office Building - Emergency Eye Wash Replacement					\$ 2,400					
Construction	West Campus Office Building - Full Security Upgrade									98432	
Professional Services	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Construction	Total	\$ 25,000	\$ 330,000	\$ 27,300	\$ 655,000	\$ 427,400	\$ 362,000	\$ 725,000	\$ 39,700	\$ 123,432	\$ 25,000
Roofing	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,782	\$ -	\$ -	\$ 9,000	\$ -
Grand Total		\$ 25,000	\$ 330,000	\$ 27,300	\$ 655,000	\$ 427,400	\$ 392,782	\$ 725,000	\$ 39,700	\$ 132,432	\$ 25,000

Fire Alarm, Fire Suppression System Replacements

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	11006	Climate Action Plan:	N/A

Funding of \$511,740 in FY2025-26 includes replacement of fire alarm systems, fire suppression systems, fire door repairs and replacements, and emergency exit lighting. Replacements are based on the current condition and useful life of each system. Year 1 funding includes the replacement of the fire alarm system and fire alarm devices at the Animal Services Facility and the Richard E. Whitted Complex.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>		41,600	22,575		12,534	14,200		7,288			49,266	24,741	130,604
<i>Construction/Repairs/Renovations</i>			150,500		588,488			25,000		28,512	51,090	105,000	948,590
<i>Equipment</i>	464,560	1,038,000	338,665	25,000	150,340	167,000	170,300	80,880	63,375	272,000	482,407	447,406	2,197,373
Appropriation Total	464,560	1,079,600	511,740	25,000	751,362	181,200	170,300	113,168	63,375	300,512	582,763	577,147	3,276,567
Revenue/Funding Source													
<i>Debt Financing</i>	464,560	1,079,600	511,740		751,362	181,200	170,300	113,168			582,763	577,147	2,887,680
<i>Transfer from General Fund</i>				25,000					63,375	300,512			388,887
Revenue/Funding Source Total	464,560	1,079,600	511,740	25,000	751,362	181,200	170,300	113,168	63,375	300,512	582,763	577,147	3,276,567

Fire Alarm / Sprinkler Systems / Emergency Lighting - 11006

Project Activity		Future Year Planning										
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35	
Professional Services	Animal Services - Fire Alarm System Upgrade	\$ 22,575										
Construction	Animal Services - Fire Alarm System Upgrade	\$ 150,500										
Professional Services	Animal Services - Fire Suppression System, Head Replacement									\$ 3,525		
Construction	Animal Services - Fire Suppression System, Head Replacement									\$ 35,250		
Professional Services	Board of Elections - Fire Alarm System Upgrade										\$ 15,000	
Construction	Board of Elections - Fire Alarm System Upgrade										\$ 105,000	
Professional Services	Cedar Grove CC - Fire Alarm System Upgrade						\$ 2,500					
Construction	Cedar Grove CC - Fire Alarm System Upgrade						\$ 25,000					
Equipment	Cedar Grove CC - Emer Exit Lightings, Exit Signs LED							\$ 14,600				
Equipment	District Attorney Building - Fire Alarm Upgrade, Emer. Exit Lightings, Exit Signs LED											
Professional Services	Rogers Road CC - Fire Alarm System Upgrade						4788					
Equipment	Rogers Road CC - Fire Alarm System Upgrade						47880					
Equipment	Emergency Services Fire Alarm System Upgrade										\$ 155,000	
Equipment	Efland Cheeks CC - Fire Alarm System Upgrade, Emer. Exit Lighting, Exit Signs LED					\$ 145,300						
Construction	ENO River Parking Deck - Fire Alarm System Upgrade			\$ 588,488								
Professional Services	Gateway Center - Sprinkler System, Head Replacement									\$ 3,518		
Equipment	Gateway Center - Sprinkler System, Head Replacement									\$ 35,181		
Construction	Historic Court House - Fire Alarm System Upgrade							\$ 28,512				
Equipment	Passmore Center - Fire Suppression System Kitchen Hood						\$ 8,000					
Professional Services	Passmore Center/Soltys - Fire Suppression System/Sprinkler Head Replacement									\$ 3,668		
Equipment	Passmore Center/Soltys- Fire Suppression System/Sprinkler Head Replacement									\$ 36,675		
Equipment	Motor Pool - Fire Alarm System Upgrade										\$ 125,000	
Equipment	Detention Center - Emergency Exit Lighting, Exit Signs LED							\$ 16,225				
Professional Services	OC Public Library (Main Branch) Fire Alarm System Upgrade				\$ 14,200							
Equipment	OC Public Library (Main Branch) Fire Alarm System Upgrade				\$ 142,000							
Professional Services	OC Public Library (Main Branch) Fire Suppression System - Sprinkler Head Replacement									\$ 3,518		
Equipment	OC Public Library (Main Branch) Fire Suppression System - Sprinkler Head Replacement									\$ 35,181		
Equipment	Orange Public Transportation Administrative Building - Fire Alarm System Upgrade										\$ 45,000	
Equipment	Parks Ops Base - Emergency Exit Lighting, AED Replacement							\$ 7,550				
Construction	Rogers Road Comm Center - Fire Alarm System Upgrade									\$ 15,840		
Equipment	Robert & Pearl Seymour Center - Fire Suppression System								\$ 91,000			
Professional Services	Robert & Pearl Seymour Center - Fire Alarm System Upgrade			\$ 12,534								
Equipment	Robert & Pearl Seymour Center - Fire Alarm System Upgrade			\$ 125,340								
Professional Services	Justice Facility - Fire Supression System - Sprinkler Head Replacement										\$ 9,741	
Equipment	Justice Facility - Fire Supression System - Sprinkler Head Replacement										\$ 97,406	
Professional Services	West Campus Office Building - Fire Alarm System Upgrade									\$ 28,030		
Equipment	West Campus Office Building - Fire Alarm System Upgrade									\$ 280,296		
Professional Services	West Campus Office Building - Fire Suppression System - Sprinkler Head Replacement									\$ 7,007		
Equipment	West Campus Office Building - Fire Suppression System - Sprinkler Head Replacement									\$ 70,074		
Equipment	Whitted Human Services - Fire Alarm System Upgrade	\$ 27,795										
Equipment	Whitted Human Services - Fire Alarm System Upgrade	\$ 277,950										
Equipment	Whitted Human Services - Fire Alarm Suppression System - Sprinkler Head Replacement								\$ 156,000			
Equipment	Whitted Human Services - Emergency Exit Lighting, Exit Signs LED	\$ 7,920										
Equipment	County Wide - All Facilities - Fire Door Repairs/Replacements	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	
Professional Services	Total	\$ 22,575	\$ -	\$ 12,534	\$ 14,200	\$ -	\$ 7,288	\$ -	\$ -	\$ 49,266	\$ 24,741	
Construction	Total	\$ 150,500	\$ -	\$ 588,488	\$ -	\$ -	\$ 25,000	\$ -	\$ 28,512	\$ 51,090	\$ 105,000	
Equipment	Total	\$ 338,665	\$ 25,000	\$ 150,340	\$ 167,000	\$ 170,300	\$ 80,880	\$ 63,375	\$ 272,000	\$ 482,407	\$ 447,406	
Grand Total		\$ 511,740	\$ 25,000	\$ 751,362	\$ 181,200	\$ 170,300	\$ 113,168	\$ 63,375	\$ 300,512	\$ 582,763	\$ 577,147	

Fuel Station - Pump, Tanks & Tank Monitoring Replacement

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10087	Climate Action Plan:	N/A

Funding of \$297,200 in FY2026-27 is to replace the existing below-grade fuel storage tanks with above-ground storage tanks with barriers. The current tanks have reached or exceeded their useful life.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment</i>	53,240			297,200									297,200
Appropriation Total	53,240			297,200									297,200
Revenue/Funding Source													
<i>Debt Financing</i>	53,240			297,200									297,200
Revenue/Funding Source Total	53,240			297,200									297,200

Generator Projects

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	30013	Climate Action Plan:	N/A

Funding of \$277,200 in FY2033-34 is requested to replace existing Orange County West Campus Office Building generators. These replacements are based on the generators' current condition and useful life.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	171,500	21,400									25,200		25,200
<i>Equipment/Furnishings</i>	1,848,000	214,000									252,000		252,000
Appropriation Total	2,019,500	235,400									277,200		277,200
Revenue/Funding Source													
<i>Debt Financing</i>	1,864,500	235,400									277,200		277,200
<i>Transfer from General Fund</i>	30,000												
<i>Article 46 Sales Tax Proceeds</i>	125,000												
Revenue/Funding Source Total	2,019,500	235,400									277,200		277,200

Generators - 30013 Budget Worksheet

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Professional Services	West Campus Office Building - Generator & Automatic Transfer Switch									\$ 25,200	
Equipment	West Campus Office Building - Generator & Automatic Transfer Switch									\$ 252,000	
Professional Services	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,200	\$ -
Equipment	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 252,000	\$ -
Grand Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 277,200	\$ -

Historic Courthouse Square - Building and Grounds Improvements

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10061	Climate Action Plan:	Green Community Goal 1.3

Funding of \$1,370,500 for FY2026-27 is to address exterior restoration items and necessary structural repairs for the Historic Courthouse and the surrounding square. This funding will support site work following the completion of the exterior restoration, which includes foundation drainage, sidewalk repairs, landscaping, improved lighting, new public seating, and landscape plantings consistent with the site plan. The landscaping will replace existing plants with native species, trees, and grasses.

Interior improvements will improve accessibility and safety, and will upgrade the electrical, audio-visual, and lighting systems to meet court requirements. All work must be carefully sequenced and planned to align with court schedules and historic district regulations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	165,000			120,500									120,500
<i>Construction/Repairs/Renovations</i>	40,000			1,130,000									1,130,000
<i>Equipment/Furnishings</i>				120,000									120,000
Appropriation Total	205,000			1,370,500									1,370,500
Revenue/Funding Source													
<i>Debt Financing</i>	40,000			1,370,500									1,370,500
<i>Transfer from General Fund</i>	165,000												
Revenue/Funding Source Total	205,000			1,370,500									1,370,500

HVAC Projects

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11002	Climate Action Plan:	Built Envir. & Energy Goals 1.1 & 5.2

This project is a combination of Heating, Ventilation, and Air Conditioning System replacements and the controls used to regulate and manage those systems. The replacements and repairs are prioritized based on the current age, maintenance history, and facilities served.

The largest component of this project request (\$373,824) is to upgrade and replace portions of HVAC system that serves the Justice Center. The balance of the project funds would be used to replace a two-ton condensing unit heat pump at the Eno Mountain Communication Tower. Each replacement is evaluated to use the most energy-efficient systems including potential conversion to geothermal systems.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	378,032	61,667	33,984		106,500	62,503	43,925	101,303	122,092		20,850		491,157
<i>Construction/Repairs/Renovations</i>	617,223												
<i>Equipment</i>	7,463,760	110,000	50,000	50,000	90,300	50,000	50,000	50,000	50,000	50,000	50,000	50,000	540,300
<i>CAP Sustainability</i>		83,842	343,240	235,780	903,110	714,025	439,245	403,592	2,017,300		280,880	464,400	5,801,572
Appropriation Total	8,459,015	255,509	427,224	285,780	1,099,910	826,528	533,170	554,895	2,189,392	50,000	351,730	514,400	6,833,029
Revenue/Funding Source													
<i>Debt Financing</i>	7,761,792	255,509	427,224	285,780	1,099,910	826,528	533,170	554,895	2,189,392		351,730	514,400	6,783,029
<i>Transfer from General Fund</i>	697,223									50,000			50,000
Revenue/Funding Source Total	8,459,015	255,509	427,224	285,780	1,099,910	826,528	533,170	554,895	2,189,392	50,000	351,730	514,400	6,833,029

Heating, Ventilation, Air Conditioning, and Geothermal Projects -11002

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
CAP - Sustainability	Animal Services (BAS/HVAC Controls Replace/Upgrade)							\$ 169,945			
CAP - Sustainability	Animal Services (Walkin Freezer Replacement)				\$ 28,000						
Professional Services	Animal Services HVAC Systems including Boilers, VFDs, Dampers, Unit Heaters, RTUs, Duct, Hydronic Piping							\$ 122,092			
CAP - Sustainability	Animal Services HVAC Systems including Boilers, VFDs, Dampers, Unit Heaters, RTUs, Duct, Hydronic Piping							\$ 1,220,915			
Professional Services	Board of Elections - HVAC System Replacement									\$ 13,050	
CAP - Sustainability	Board of Elections - HVAC System Replacement									\$ 130,500	
Professional Services	Cedar Grove Community Center - HVAC & Boiler Replacement						\$ 38,659				
CAP - Sustainability	Cedar Grove Community Center - HVAC & Boiler Replacement						\$ 386,592				
Equipment	Component Replacement	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
CAP - Sustainability	Dickson House - equipment replacement, distrubution system									\$ 72,380	
CAP - Sustainability	Efland Cheeks Community Center - HVAC Replacement		\$ 37,380								
Equipment	Emergency Services Center - HVAC System Replacement - Unit Heaters			\$ 40,300							
CAP - Sustainability	Emergency Services Center - HVAC System Replacement - Split Systems, Condensing Units, AHUs										\$ 389,400
CAP - Sustainability	Hillsborough Commons - HVAC Replacement, Controls Upgrade			\$ 891,000							
Professional Services	Hillsborough Commons - HVAC Replacement, Controls Upgrade			\$ 89,100							
Professional Services	Historic Courthouse HVAC Replacement (R22)				\$ 22,000						
CAP - Sustainability	Historic Courthouse HVAC Replacement (R22)				\$ 165,000						
Professional Services	Justice Facility - Fan Coil Unit, Unit Heater Replacements, HVAC	\$ 33,984									
CAP - Sustainability	Justice Facility - Fan Coil Unit, Unit Heater Replacements, HVAC	\$339,840	\$ 198,400								
Professional Services	Library (Main) - HVAC Replacement				\$ 40,503						
CAP - Sustainability	Library (Main) - HVAC Replacement				\$ 405,025						
CAP - Sustainability	Orange Public Transportation - Replacement						\$ 17,000				
Professional Services	Rogers Road Community Center - HVAC Replacement			\$ 17,400							
CAP - Sustainability	Rogers Road Community Center - HVAC Replacement				\$ 116,000						
Professional Services	West Campus Office Building - HVAC Replacement						\$ 62,644				
CAP - Sustainability	West Campus Office Building - HVAC Replacement							\$ 626,440			
CAP - Sustainability	Eno Mountain Comm Tower - 2T Condensing Unit Heat Pump	\$ 3,400									
Professional Services	Motor Pool - HVAC Replacement									\$ 7,800	
CAP - Sustainability	Motor Pool - HVAC Replacement									\$ 78,000	
Professional Services	OC Main Library - HVAC Replacement, VFDs, Boilers					\$ 43,925					
CAP - Sustainability	OC Main Library - HVAC Replacement, VFDs, Boilers					\$ 439,245					
CAP - Sustainability	Robert & Pearl Seymour Center - Exhaust Fan Replacement (FY2027) Split System (FY2034)			\$ 12,110							75000
Professional Services	Total	\$ 33,984	\$ -	\$ 106,500	\$ 62,503	\$ 43,925	\$ 101,303	\$ 122,092	\$ -	\$ 20,850	\$ -
Equipment	Total	\$ 50,000	\$ 50,000	\$ 90,300	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
CAP - Sustainability	Total	\$ 343,240	\$ 235,780	\$ 903,110	\$ 714,025	\$ 439,245	\$ 403,592	\$ 2,017,300	\$ -	\$ 280,880	\$ 464,400
Grand Total		\$ 427,224	\$ 285,780	\$ 1,099,910	\$ 826,528	\$ 533,170	\$ 554,895	\$ 2,189,392	\$ 50,000	\$ 351,730	\$ 514,400

Interior Finish Replacements

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11007	Climate Action Plan:	Built Envir. & Energy Goal 5.1

Funding of \$91,000 in FY2025-26 to replace or improve interior finishes and flooring. Year 1 funding includes improvements at the Hillsborough Commons Administrative check in desk. These replacements focus on the use of recycled materials, sustainable materials, and low to no volatile organic compound products.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>													
<i>Construction/Repairs/Renovations</i>	300,080	270,100	91,000			35,350	310,239	341,050	525,000	797,086	1,439,007	888,550	4,427,282
Appropriation Total	300,080	270,100	91,000			35,350	310,239	341,050	525,000	797,086	1,439,007	888,550	4,427,282
Revenue/Funding Source													
<i>Debt Financing</i>	300,080	270,100	91,000				310,239	341,050	525,000	797,086	1,439,007	888,550	4,391,932
<i>Transfer from General Fund</i>						35,350							35,350
Revenue/Funding Source Total	300,080	270,100	91,000			35,350	310,239	341,050	525,000	797,086	1,439,007	888,550	4,427,282

Interior Finishes - 11007

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Construction	Animal Services - Suspended Ceiling, Acoustical Tile - Replace						\$ 45,150				
Construction	Animal Services - Wall Finishes, Ceramic Tile - Replace						\$ 19,240				
Construction	Animal Services - Toilet Partitions - Replace						\$ 13,300				
Construction	Bonnie B Davis - Flooring, Carpet, Commercial Standard, Replace							\$ 105,000			
Construction	Detention Center - Flooring - Prep & Paint, Carpet										\$ 170,000
Construction	Cedar Grove CC - Replace Ceramic wall tiles and ceramic floor tiles, reseal concrete floors, carpet							\$ 177,406			
Construction	Dickson House - Restore Interior wood doors, refinish floors, toilet partitions, includes exterior restroom								\$ 42,500		
Construction	Efland Cheeks CC - Replace interior doors, flooring, storefront, rolling screen									\$ 60,750	
Construction	Rogers Road CC - Replace Interior doors, toilet partitions, carpet, ceiling tiles, rolling security shutter								\$ 15,275		
Construction	Board of Elections - Flooring, Carpet, Commercial Standard, Replace								\$ 88,710		
Construction	Whitted Human Services Health Department - Toilet Partitions, Metal, Replace								\$ 6,800		
Construction	Gateway (2nd & 3rd Floors) - Replace all suspended ceiling tiles, VCT flooring & carpet									\$ 217,450	
Construction	Hillsborough Commons and Orange Works - Replace toilet partitions, carpet, ceiling tiles, VCT Flooring throughout								\$ 483,075		
Construction	Parks Operations Base - Flooring - Prep & Paint, Carpet										\$ 12,830
Construction	Passmore Center - Replace all suspended ceiling tiles, VCT flooring and carpet										\$ 167,700
Construction	Passmore Center - Replace Sports Apparatus, Basketball, Backboard/Rim/Pole										\$ 16,600
Construction	Robert & Pearl Seymour Center - Replace toilet partitions, flooring throughout, ceiling finishes						\$ 263,360				
Construction	Solyt's Adult Day - Suspended Ceilings, Acoustical Tile (ACT), Replace, Carpet & flooring				\$ 35,350						
Construction	Hillsborough Commons - Enclose Admin Check In Desk Area	\$ 91,000									
Construction	OC Main Library - Replace Interior doors, toilet partitions, carpet, ceiling tiles					\$ 310,239					
Construction	Orange Public Transportation Administrative Building - Ceilings, Carpet, Interior Windows, doors, vinyl flooring										\$ 43,500
Construction	Justice Facility - Replace carpet and VCT flooring throughout									\$ 373,362	
Construction	Justice Facility - Courtroom Benches/Pews							\$ 420,000			
Construction	Fleet Services (Flooring - seal concrete, carpet, vinyl, ceiling tiles, interior doors, toilet partitions)										\$ 199,720
Construction	West Campus Office Building - Replace toilet partitions, flooring, Acoustical Tiles (ACT)									\$ 429,285	
Construction	Whitted Human Services - Replace Interior doors, toilet partitions, carpet, ceiling tiles							\$ 619,680			
Professional Services	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Construction	Total	\$ 91,000	\$ -	\$ -	\$ 35,350	\$ 310,239	\$ 341,050	\$ 525,000	\$ 797,086	\$ 1,439,007	\$ 888,550
Roofing	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Furnishing	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicles	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total		\$ 91,000	\$ -	\$ -	\$ 35,350	\$ 310,239	\$ 341,050	\$ 525,000	\$ 797,086	\$ 1,439,007	\$ 888,550

Justice System Space Needs & Improvements

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10093	Climate Action Plan:	Built Envir. & Energy Goal 5.1

The County's Long Range Facility Plan recommended a series of projects to improve existing facility conditions for justice system stakeholders and accommodate growth. Since the Long Range Facility Plan was finalized, the justice system stakeholders and County leadership have worked together to take a more comprehensive view of system operations that would more seamlessly integrate facilities assigned to these stakeholders.

Funding of \$1,400,000 in FY2025-26 is for professional services to design space within the Link Building for the Sheriff's Office and Active Evidence Storage. Renovation and Construction of the Link Building would follow in FY2026-27 with a budget of \$15,514,576.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>			1,400,000										1,400,000
<i>Furnishings, Fixtures, Equipment</i>				1,194,597									1,194,597
<i>CAP Sustainability</i>				409,185									409,185
<i>Construction</i>				13,369,717									13,369,717
<i>Owner's Contingency</i>				541,077									541,077
Appropriation Total			1,400,000	15,514,576									16,914,576
Revenue/Funding Source													
<i>Debt Financing</i>			1,400,000	15,514,576									16,914,576
Revenue/Funding Source Total			1,400,000	15,514,576									16,914,576

Lake Orange - Dam Rehabilitation

Project Category:	County	Functional Service Area:	Community Services
Department:	Planning and Inspections	Strategic Alignment:	Envir. Protection & Climate Action Objectives 6 & 7
Project Number:	10074	Climate Action Plan:	Resilient Community Goal 3.2

Lake Orange is a Class II (WS-II) public water supply reservoir owned by Orange County. The lake was created in 1968 by the construction of an earthen dam and concrete spillway across the east fork of the Eno River. The lake's primary uses are public water supply as designated by North Carolina Department of Environmental Quality (NCDEQ) and maintenance of minimum (dry weather) flows in the Eno River, as defined within the Eno River Water Management Plan (Eno River Capacity Use Agreement). The Lake Orange dam was classified by NCDEQ as a "High Hazard" dam in August 2011 which means that failure of the dam could result in property damage and/or possible loss of life downstream. The Orange County Engineering Division, in coordination with contracted technical consultants, performed a series of detailed inspections of the Lake Orange dam and its associated appurtenances (e.g. intake tower, erosion control barrier, emergency spillway, and concrete spillway channel) between late 2018 and early 2022. Those detailed inspections have identified numerous deficiencies, most of which are due to the age of the 54-year-old structures. This CIP project represents a proactive, multi-year approach for the ongoing repair of the known deficiencies by continuing to address the highest priority needs.

Funding in FY2025-26 is to accommodate cost increases for construction costs on previously funded project phases based on an updated engineering estimate. Future fiscal year funding will address the complete replacement of the existing emergency spillway weir and existing concrete spillway channel. Staff will continue to seek federal and/or private infrastructure grants to reduce the cost of this project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	735,000						347,400	292,000					639,400
<i>Construction/Repairs/Renovations</i>	3,036,180		970,000					3,182,700					4,152,700
Appropriation Total	3,771,180		970,000				347,400	3,474,700					4,792,100
Revenue/Funding Source													
<i>Debt Financing</i>	3,671,180		970,000				347,400	3,474,700					4,792,100
<i>Transfer from General Fund</i>	100,000												
Revenue/Funding Source Total	3,771,180		970,000				347,400	3,474,700					4,792,100

Parking Lot Improvements

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11003	Climate Action Plan:	Built Envir. & Energy Goal 2.3

Funding of \$191,029 in FY2025-26 would fund parking lot repairs at the Orange County Board of Elections and the Phillip Nick Waters Emergency Services facilities. The project involves repairing, resealing, and repaving parking lots at various county facilities. It includes a thorough evaluation of each parking lot to ensure safety and sufficiency, as well as the addition of green spaces and tree islands. The replacements and repairs are being guided by the Parking Lot Assessment study.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	1,500	78,795	26,838		1,850			10,575		16,800	1,764	1,500	59,327
<i>Construction/Repairs/Renovations</i>	586,500	454,947	164,191	30,000	48,500	42,920	30,000	135,753	30,000	198,000	47,640	163,055	890,059
<i>CAP Sustainability</i>													
Appropriation Total	588,000	533,742	191,029	30,000	50,350	42,920	30,000	146,328	30,000	214,800	49,404	164,555	949,386
Revenue/Funding Source													
<i>Debt Financing</i>	572,000	533,742	191,029					146,328		214,800		164,555	716,712
<i>Transfer from General Fund</i>	16,000			30,000	50,350	42,920	30,000		30,000		49,404		232,674
Revenue/Funding Source Total	588,000	533,742	191,029	30,000	50,350	42,920	30,000	146,328	30,000	214,800	49,404	164,555	949,386

Parking Lots - 11003 Budget Worksheet

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Construction	Annual Painting/Patching	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000
Professional Services	Board of Elections - Parking	\$ 20,707									
Construction	Board of Elections - Parking	\$ 103,535									
Professional Services	Emergency Services Parking/Drive	\$ 6,131									
Construction	Emergency Services Parking/Drive	\$ 30,656									
Construction	Northern Campus - Parking/Roadway - Seal & Stripe										\$ 125,000
Professional Services	OCPT Admin Building - Parking			\$ 1,850							
Construction	OCPT Admin Building - Parking			\$ 18,500							
Professional Services	OC Public Library									\$ 1,764	
Construction	OC Public Library									\$ 17,640	
Professional Services	Jerry M Passmore Center & Adult Day								\$ 16,800		
Construction	Jerry M Passmore Center & Adult Day								\$ 168,000		
Professional Services	Justice Facility						\$ 10,575				
Construction	Justice Facility						\$ 105,753				
Construction	Whitted Human Services Parking Fog Seal (Health Parking FY2024, Dental Parking FY2028)				\$ 12,920						
Professional Services	Whitted Human Services Concrete Paved Surfaces (Health & Dental) Excludes Sidewalks										\$ 1,500
Construction	Whitted Human Services Concrete Paved Services (Health & Dental) Excludes Sidewalks										\$ 8,055
Professional Services	Total	\$ 26,838	\$ -	\$ 1,850	\$ -	\$ -	\$ 10,575	\$ -	\$ 16,800	\$ 1,764	\$ 1,500
Construction	Total	\$ 164,191	\$ 30,000	\$ 48,500	\$ 42,920	\$ 30,000	\$ 135,753	\$ 30,000	\$ 198,000	\$ 47,640	\$ 163,055
CAP - Sustainability	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total		\$ 191,029	\$ 30,000	\$ 50,350	\$ 42,920	\$ 30,000	\$ 146,328	\$ 30,000	\$ 214,800	\$ 49,404	\$ 164,555

Piedmont Food Processing Center - Building Improvements

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	10076	Climate Action Plan:	Green Community Goal 4.1

FY2025-26 funding of \$120,000 is to install HVAC Controls for all units to improve system monitoring for precise temperature regulations, optimize energy efficiencies, and improve comfort levels by maintaining consistent temperatures. Future funding is to replace portions of the kitchen equipment, roofing system replacement, interior & exterior lighting replacements, fire alarm/fire suppression upgrades, flooring improvements, interior door hardware, and hot water heater. These replacements are funded using proceeds from Article 46 of the Economic Development Sales Tax. Orange County owns the facility that houses the Piedmont Food Processing Center.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	48,729				71,262	22,859			3,120		1,560		98,801
<i>Construction/Repairs/Renovations</i>	307,290				700,020			12,900	7,610	195,000		4,800	920,330
<i>Equipment/Furnishings</i>	220,000		120,000	52,520	40,810	244,192	56,843	54,470	169,605	48,320	59,970		846,730
Appropriation Total	576,019		120,000	52,520	812,092	267,051	56,843	67,370	180,335	243,320	61,530	4,800	1,865,861
Revenue/Funding Source													
<i>Debt Financing - Article 46 Sales Tax</i>			120,000		812,092	267,051			180,335	243,320			1,622,798
<i>Article 46 Sales Tax Proceeds</i>	576,019			52,520			56,843	67,370			61,530	4,800	243,063
Revenue/Funding Source Total	576,019		120,000	52,520	812,092	267,051	56,843	67,370	180,335	243,320	61,530	4,800	1,865,861

Piedmont Food Processing Center - 10076

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Construction	Piedmont Food Processing Center - EMER Eyewash & Shower Replacement							\$ 7,610			
Equipment	Piedmont Food Processing Center - Security System Upgrade							\$ 34,405			
Construction	Piedmont Food PC - Parking Lot Improvements						\$ 12,900				
Equipment	Piedmont Food Processing - Fixtures (Sinks, Toilets, Water Fountains, Water Heaters)										
Professional Services	Piedmont Food Processing Center Roof Replacement			\$ 70,002							
Construction	Piedmont Food Processing Center Roof Replacement			\$ 700,020							
Professional Services	Piedmont Food & Ag Processing - HVAC Replacement										
Equipment	Piedmont Food & Ag Processing - HVAC Replacement										
Equipment	Piedmont Food Processing Center - HVAC System Controls	\$ 120,000									
Professional Services	Piedmont Food Processing Center - Replace Exterior Windows										
Construction	Piedmont Food Processing Center - Replace Exterior Windows										
Professional Services	Piedmont Food Processing Center Exterior Lighting Replacements			\$ 1,260							
Equipment	Piedmont Food Processing Center Exterior Lighting Replacements			\$ 12,600							
Professional Services	Piedmont Food Processing Center Interior Lighting Replacements				\$ 22,859						
Equipment	Piedmont Food Processing Center Interior Lighting Replacements				\$ 228,592						
Professional Services	Piedmont Food Processing Center - Fire Alarm System Upgrade							\$ 3,120			
Equipment	Piedmont Food Processing Center - Fire Alarm System Upgrade							\$ 31,200			
Professional Services	Piedmont Food Processing Center - Fire Suppression System Upgrade - Head Replacement									\$ 1,560	
Equipment	Piedmont Food Processing Center - Fire Suppression System Upgrade - Head Replacement									\$ 15,600	
Construction	Piedmont Food Processing Center - Replace Interior Door Hardware, and Hot Water Heater										4800
	Piedmont Food Processing Center - Replace VCT, Reseal concrete floors, doors, wall panels, suspended ceilings, toilet partitions,								\$ 195,000		
Construction	Piedmont Food Processing Center - Appliance Replacements (FY33 - Exterior Freezer Compressors, Griddle/Grill, Electrical Room Air Compressor)		\$ 52,520	\$ 28,210	\$ 15,600	\$ 56,843	\$ 54,470	\$ 104,000	\$ 48,320	\$ 44,370	
Equipment											
Construction	Piedmont Food Processing Center - Replace Exterior Doors (6 - Standard Steel)										
Professional Services	Total	\$ -	\$ -	\$ 71,262	\$ 22,859	\$ -	\$ -	\$ 3,120	\$ -	\$ 1,560	\$ -
Construction	Total	\$ -	\$ -	\$ 700,020	\$ -	\$ -	\$ 12,900	\$ 7,610	\$ 195,000	\$ -	\$ 4,800
Equipment	Total	\$ 120,000	\$ 52,520	\$ 40,810	\$ 244,192	\$ 56,843	\$ 54,470	\$ 169,605	\$ 48,320	\$ 59,970	\$ -
Grand Total		\$ 120,000	\$ 52,520	\$ 812,092	\$ 267,051	\$ 56,843	\$ 67,370	\$ 180,335	\$ 243,320	\$ 61,530	\$ 4,800

Plumbing Repairs

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	10075	Climate Action Plan:	Resource Conservation Goals 2.1 & 2.3

The Plumbing Repair project is a combination of plumbing repairs and fixture replacements across multiple County facilities. It is used to fund backflow preventers, hot water heaters, sinks, toilets, water fountains, and other plumbing-related items. In FY2025-26, funding is recommended to replace the water fountains at the Gateway Center where Tax Administration and the Register of Deeds are located. Each replacement is focused on water-saving devices such as aerators and dual handles as well as the capability to refill water bottles to encourage the use of reusable containers.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>		500			220,000								220,000
<i>Construction/Repairs/Renovations</i>	295,778					2,208,000							2,208,000
<i>Equipment</i>	43,760	160,155		3,400		13,750	28,810	30,900	10,300	1,800	67,670	205,000	361,630
<i>CAP Sustainability</i>			8,900	825	154,545	28,500	800	6,300		41,746	561,051	297,250	1,099,917
Appropriation Total	339,538	160,655	8,900	4,225	374,545	2,250,250	29,610	37,200	10,300	43,546	628,721	502,250	3,889,547
Revenue/Funding Source													
<i>Debt Financing</i>	339,538	212,155			374,545	2,208,000					628,721	502,250	3,713,516
<i>Transfer from General Fund</i>			8,900	4,225		42,250	29,610	37,200	10,300	43,546			176,031
Revenue/Funding Source Total	339,538	212,155	8,900	4,225	374,545	2,250,250	29,610	37,200	10,300	43,546	628,721	502,250	3,889,547

Plumbing Repairs - 10075 Budget Worksheet

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
CAP - Sustainability	308 West Franklin St. Waterheater		\$ 825								
CAP - Sustainability	Soltys Adult Day - Waterheater					\$ 800					
Equipment	Animal Services - Water Filtration System/Chemical Feed					\$ 800				\$ 21,200	
Equipment	Animal Services - Ultraviolet Disinfection Unit, Reclaim Water					\$ 15,360					
Equipment	Animal Services - Lab Sink (3), Epoxy Resin Replace, Service Sink					\$ 12,650					
CAP - Sustainability	Animal Services - Water Fountain - Replace								\$ 5,726		
Equipment	Animal Services - Reclaim Water, Softner - Media Filter									\$ 3,100	
Equipment	Animal Services - Reclaim Water, Booster Pumps									\$ 13,600	
Equipment	Animal Services - Well Pump 5HP									\$ 4,170	
Equipment	Cedar Grove CC - Sewage Pump Ejector 5HP	\$ 3,400									
Equipment	Cedar Grove CC - Park Shelter Eye Wash & Shower					\$ 2,380					
Equipment	Cedar Grove CC - Well Pump 5HP					\$ 26,020					
Equipment	Cedar Grove CC - Water Fountains					\$ 2,500					
Equipment	Cedar Grove CC - Water Storage Tank (1000 Gal)							\$ 10,300			
Professional Services	Cedar Grove CC - Septic System		\$ 220,000								
Construction	Cedar Grove CC - Septic System			\$ 2,208,000							
Equipment	Board of Elections - Fixtures (Water Fountain)									\$ 1,200	
Equipment	Board of Elections - Water Heater							\$ 1,800			
CAP - Sustainability	Dickson House - Hot Water Heater (30 Gal & 5 Gal), Water Fountain	\$ -									\$ 2,750
CAP - Sustainability	Dickson House - Fixtures (Sinks, Toilets)									\$ 6,600	
CAP - Sustainability	Efland Cheeks CC - Replace Supply & Sanitary plumbing system, excludes fixtures)									\$ 13,775	
CAP - Sustainability	Gateway Center - Water Fountains	\$ 8,900									
CAP - Sustainability	Gateway Center - Replace Urinals									\$ 2,200	
CAP - Sustainability	Hillsborough Commons - Fixtures (Sinks, Toilets, Water Fountains, Water Heater)							\$ 6,100	\$ 9,100		
CAP - Sustainability	Passmore Center - Hot Water Heater & Water Fountains		\$ 6,545								
Equipment	Passmore Center - Replace Sinks, restroom partitions, toilets, system										\$ 205,000
CAP - Sustainability	Motor Pool - Fixtures (FY30 - Sinks, Toilets, Water Fountain, FY33 - Shower)						\$ 6,300			\$ 5,000	
CAP - Sustainability	OC Main Library (Water Heater, Water Fountain) FY2033-24 5 HP Circulation/Booster Pump									\$ 6,100	
CAP - Sustainability	Orange Public Transportation (Water Fountain, toilets, water heater)										\$ 8,000
Equipment	Robert & Pearl Seymour Center - Water Fountain / Shower				\$ 13,750						
CAP - Sustainability	Rogers Road Community Center - Water Heaters										\$ 12,400
CAP - Sustainability	Southern Human Services - Fixtures (Sinks, Toilets, Shower, Water Fountains, Backflow Preventer)		\$ 58,000								
CAP - Sustainability	Justice Facility (Water Fountains, Water Heaters, Shower FY2033-34 Booster Pumps 30HP)		\$ 90,000						\$ 29,920		
CAP - Sustainability	Justice Facility (Water Fountains, Booster Pumps, Water Heaters, Shower)				\$ 28,500						
Equipment	West Campus Office Building - Circulation/Booster Pumps									\$ 24,400	
CAP - Sustainability	West Campus Office Building - Fixtures (Sinks, Toilets, Shower, Water Fountains)									\$ 518,276	
CAP - Sustainability	Whitted Human Services - Hot Water Heater (Commercial)										\$ 18,500
CAP - Sustainability	Whitted Human Services - Water Fountain and Sink (Health Department Ground Floor)										\$ 5,600
CAP - Sustainability	Whitted Human Services - Fixtures (Sinks, Toilets, Water Fountains)										\$ 250,000
Professional Services	Total	\$ -	\$ -	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Construction	Total	\$ -	\$ -	\$ -	\$ 2,208,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CAP - Sustainability	Total	\$ 8,900	\$ 825	\$ 154,545	\$ 28,500	\$ 800	\$ 6,300	\$ -	\$ 41,746	\$ 561,051	\$ 297,250
Equipment	Total	\$ -	\$ 3,400	\$ -	\$ 13,750	\$ 28,810	\$ 30,900	\$ 10,300	\$ 1,800	\$ 67,670	\$ 205,000
Grand Total		\$ 8,900	\$ 4,225	\$ 374,545	\$ 2,250,250	\$ 29,610	\$ 37,200	\$ 10,300	\$ 43,546	\$ 628,721	\$ 502,250

Public EV Chargers

Project Category	County	Functional Service Area:	Support Services
Department:	County Manager	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	10092	Climate Action Plan:	Transportation Goals 4.2

Funding of \$50,000 is programmed in the CIP through the ten year planning horizon to leverage grant funds to add publicly available electric vehicle charging stations throughout the County.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Public EV Chargers - Grant Match		50,000		50,000		50,000		50,000		50,000		50,000	250,000
Appropriation Total		50,000		50,000		50,000		50,000		50,000		50,000	250,000
Revenue/Funding Source													
Debt Financing		50,000		50,000		50,000		50,000		50,000		50,000	250,000
Transfer from General Fund													
Revenue/Funding Source Total		50,000		50,000		50,000		50,000		50,000		50,000	250,000

Register of Deeds Automation

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	N/A
Project Number:	30009	Climate Action Plan:	N/A

Funding of \$80,000 is programmed in each fiscal year of the Capital Investment Plan to acquire technology for the preservation and storage of public records in the Register of Deeds Office. This project is funded with fees collected by the Register of Deeds as mandated by NC General Statute 161-11.3 which requires all Counties to reserve ten percent of revenue collected and to retain those funds in a non-reverting Automation Enhancement and Preservation Fund.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	1,735,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Appropriation Total	1,735,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Revenue/Funding Source													
<i>Register of Deeds Fees</i>	1,735,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Revenue/Funding Source Total	1,735,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000

Rogers Road Community Center

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	20042	Climate Action Plan:	Resilient Community Goal 2.4

The Rogers Road Community Center opened in 2014 and is operated according to an Operating Agreement with the Rogers-Eubanks Neighborhood Association (RENA). In FY2022-2023, a feasibility study of the existing facility was completed. The study concluded that RENA is in need of additional space to continue expanding its programming to the surrounding community. The scope of this project would include adding classroom space with appropriate storage and creating new meeting facilities for community groups. A commercial kitchen is also included in the project scope to increase productivity, provide support during weather emergencies, and to train residents looking to enter the food service industry. Consistent with the financial arrangement used to build the initial Community Center, the County will seek a cost-sharing agreement with Chapel Hill and Carrboro.

Funding of \$265,000 in FY2027-28 is for professional services for design with construction to commence in FY2028-29. Currently the County is leasing temporary classroom structures to provide programming space. The cost of the renovation will be offset by the reduction in annual lease costs of \$54,722.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services					265,000								265,000
Construction/Repairs/Renovations						2,625,000							2,625,000
Land/Building	650,000												
Appropriation Total	650,000				265,000	2,625,000							2,890,000
Revenue/Funding Source													
Debt Financing					106,000	1,050,000							1,156,000
Transfer from General Fund	650,000												
Partner Funding - County Capital					159,000	1,575,000							1,734,000
Revenue/Funding Source Total	650,000				265,000	2,625,000							2,890,000
Operational Impact													
Personnel													
Operations							16,475	17,052	17,649	18,266	18,906	19,568	107,916
Operational Impact Total							16,475	17,052	17,649	18,266	18,906	19,568	107,916

Roofing

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	11001	Climate Action Plan:	Resilient Community Goal 3.2

Funding of \$221,710 in FY2025-26 will facilitate inspections and undertake minor roof repairs. This includes replacement of the Efland Cheeks Community Center, Fuel Station and ENO Tower roof systems. The priority of these replacements and repairs is determined by their end-of-use life and the associated maintenance costs.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	210,000		24,810	145,000	150,256	51,300	160,633	33,500		12,000	142,162		719,661
<i>Construction/Repairs/Renovations</i>	1,433,100												
<i>Roofing</i>	3,804,297	55,000	196,900	55,000	605,000	1,520,562	55,000	1,661,325	388,125	175,000	1,476,615	55,000	6,188,527
Appropriation Total	5,447,397	55,000	221,710	200,000	755,256	1,571,862	215,633	1,694,825	388,125	187,000	1,618,777	55,000	6,908,188
Revenue/Funding Source													
<i>Debt Financing</i>	3,872,297		221,710	55,000	755,256	1,571,862	215,633	1,694,825	388,125	187,000	1,618,777	55,000	6,763,188
<i>Transfer from General Fund</i>	1,575,100	55,000		145,000									145,000
Revenue/Funding Source Total	5,447,397	55,000	221,710	200,000	755,256	1,571,862	215,633	1,694,825	388,125	187,000	1,618,777	55,000	6,908,188

Roofing Projects - 11001

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35
Professional Services	RAMP Update And Assessment		\$ 145,000								
Professional Services	Fuel Station	\$ 2,500									
Roofing	Fuel Station	\$ 16,300									
Professional Services	Animal Services (Metal Roofing, Awnings, Membrane, Roof Hatch)			\$ 95,256							
Roofing	Animal Services (Metal Roofing, Awnings, Membrane, Roof Hatch)				\$ 952,562						
Roofing	Annual Inspections & Repairs	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000
Roofing	ES Communication Tower (Eno Mtn)	\$ 2,500									
Professional Services	Historic Courthouse (Roof and Cupola Sections)						\$ 33,500				
Roofing	Historic Courthouse (Roof and Cupola Sections)							\$ 333,125			
Professional Services	Library (Main)					70732.5					
Roofing	Library (Main)						707325				
Professional Services	Passmore Senior Center & Soltys Adult Day Center			\$ 55,000							
Roofing	Passmore Senior Center & Soltys Adult Day Center			\$ 550,000							
Professional Services	Efland Cheeks CC - Roof Replacement	\$ 22,310									
Roofing	Efland Cheeks CC - Roof Replacement	\$ 123,100									
Professional Services	OCPT Admin Building - Roof Replacement								\$ 12,000		
Roofing	OCPT Admin Building - Roof Replacement								\$ 120,000		
Professional Services	Robert & Pearl Seymour Center - Roof Replacement									\$ 142,162	
Roofing	Robert & Pearl Seymour Center - Roof Replacement									\$ 1,421,615	
Professional Services	Justice Facility - Replace Roof - Single Ply Membrane				\$ 51,300						
Roofing	Justice Facility - Replace Roof - Single Ply Membrane				\$ 513,000						
Professional Services	West Campus Office Building					\$ 89,900					
Roofing	West Campus Office Building						899000				
Professional Services	Total	\$ 24,810	\$ 145,000	\$ 150,256	\$ 51,300	\$ 160,633	\$ 33,500	\$ -	\$ 12,000	\$ 142,162	\$ -
Roofing	Total	\$ 196,900	\$ 55,000	\$ 605,000	\$ 1,520,562	\$ 55,000	\$ 1,661,325	\$ 388,125	\$ 175,000	\$ 1,476,615	\$ 55,000
Grand Total		\$ 221,710	\$ 200,000	\$ 755,256	\$ 1,571,862	\$ 215,633	\$ 1,694,825	\$ 388,125	\$ 187,000	\$ 1,618,777	\$ 55,000

Solar Photovoltaic Systems

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	10090	Climate Action Plan:	Built Envir. & Energy Goals 1.1, 2.1, 2.2 & 2.3

Installing solar photovoltaic systems is a key strategy in achieving the County’s goal of utilizing 100% renewable energy by 2050. Additionally, having ready-to-install solar projects will enable the County to benefit from federal funding through the Inflation Reduction Act (IRA) and the Infrastructure Investment and Jobs Act (IIJA) as long as these programs are available in the future. Future year funding is for the professional services and construction services for photovoltaic systems at several locations, including Cedar Grove Community Center, Richard E. Whitted Complex, and Rogers Road Community Center.

Funding from the previous year covers the feasibility study, which includes recommended locations for solar installations such as parking lots, parking islands, roofing structures, and open areas. The study will also estimate the necessary upgrades for each building as part of the solar photovoltaic system project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services		96,746				86,650		11,500		6,527			104,677
CAP Sustainability		682,813					897,683		150,347		115,505		1,163,535
Construction													
Appropriation Total		779,559				86,650	897,683	11,500	150,347	6,527	115,505		1,268,212
Revenue/Funding Source													
Debt Financing		779,559				86,650	897,683	11,500	150,347	6,527	115,505		1,268,212
Revenue/Funding Source Total		779,559				86,650	897,683	11,500	150,347	6,527	115,505		1,268,212

Solar Photovoltaic Systems

Project Activity		Future Year Planning										
Object	Location/Activity	Year 1 2025-26	Year 2 2026-27	Year 3 2027-28	Year 4 2028-29	Year 5 2029-30	Year 6 2030-31	Year 7 2031-32	Year 8 2032-33	Year 9 2033-34	Year 10 2034-35	
Professional Services	CGCC Solar Design						\$ 11,500					
CAP Sustainability	CGCC Solar Installation							\$ 92,383				
CAP Sustainability	CGCC Structural Upgrades							\$ 57,964				
Professional Services	Whitted Solar Design				\$ 86,650							
CAP Sustainability	Whitted Solar Installation					\$ 657,283						
CAP Sustainability	Whitted Structural Upgrades					\$ 240,400						
Professional Services	RRCC Solar Design								\$ 6,527			
CAP Sustainability	RRCC Solar Installation									\$ 54,011		
CAP Sustainability	RRCC Structural Upgrades									\$ 61,494		
Professional Services	Total	\$ -	\$ -	\$ -	\$ 86,650	\$ -	\$ 11,500	\$ -	\$ 6,527	\$ -	\$ -	
CAP Sustainability	Total	\$ -	\$ -	\$ -	\$ -	\$ 897,683	\$ -	\$ 150,347	\$ -	\$ 115,505	\$ -	
Grand Total		\$ -	\$ -	\$ -	\$ 86,650	\$ 897,683	\$ 11,500	\$ 150,347	\$ 6,527	\$ 115,505	\$ -	

Southern Human Services Expansion

Project Category	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Healthy Community Objective 2 & 3
Project Number:	CCA27	Climate Action Plan:	N/A

Funding in FY2030-32 is to renovate and expand the Health Clinics at the Southern Human Services building. The County is able to use \$10,000,000 of the Health Department's Medical Maximization funds to offset the construction costs associated with Health Department.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services								1,764,388					1,764,388
CAP Sustainability									329,425				329,425
Construction									7,906,187				7,906,187
Appropriation Total								1,764,388	8,235,612				10,000,000
Revenue/Funding Source													
Debt Financing													
Medicaid Maximization Funds								1,764,388	8,235,612				10,000,000
Revenue/Funding Source Total								1,764,388	8,235,612				10,000,000
Operational Impact													
Operations										106,207	106,207	106,207	318,621
Operational Impact Total										106,207	106,207	106,207	318,621

Staff EV Chargers

Project Category:	County	Functional Service Area:	Support Services
Department:	Asset Management Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 1 & 2
Project Number:	10091	Climate Action Plan:	Transportation Goals 1.2 & 4.2

The Climate Action Plan recommends that the County transition its vehicle fleet to an electric platform. The FY2025-26 funding of \$362,488 includes \$276,488 to install 16 electric vehicle charging stations for nine county departments and \$86,000 to complete staff EV chargers originally budgeted in FY2024-25. The current plan is to install level II charging stations for Asset Management Services (2), Cooperative Extension (1), Department of Environment, Ag, Parks, and Recreation (2), Department of Social Services (2), Department of Health (2), Housing Department (2), Planning Department (3), Tax Administration (1), and Transportation (1).

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>CAP Sustainability</i>		225,000	362,448	373,321	384,521	396,057	407,939	420,177	432,782	445,765	459,138	472,912	4,155,060
Appropriation Total		225,000	362,448	373,321	384,521	396,057	407,939	420,177	432,782	445,765	459,138	472,912	4,155,060
Revenue/Funding Source													
<i>Debt Financing</i>		225,000	362,448	373,321	384,521	396,057	407,939	420,177	432,782	445,765	459,138	472,912	4,155,060
Revenue/Funding Source Total		225,000	362,448	373,321	384,521	396,057	407,939	420,177	432,782	445,765	459,138	472,912	4,155,060

Vehicle Replacements

Project Category:	County	Functional Service Area:	Support Services
Department:	Fleet Services	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	12000	Climate Action Plan:	Transportation Goals 1.2, 4.1, & 4.2

The FY2025-26 request for vehicle replacements is consistent with the spending level approved in FY2024-25. Funding of \$3,567,530 is recommended to replace 23 vehicles. The Sheriff's Office is also recommended to receive a lump sum of just under \$600,000 to replace vehicles as the Sheriff determines. The Sheriff's allocation is included in the \$3.5 million total. Sixteen of the replacements, or approximately 70%, are scheduled to be replaced with Electric Vehicles (EV).

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Vehicles													
AMS Vehicle Replacement	288,307	293,306	119,950	157,731	158,129	225,089	98,071				357,618	121,622	1,238,210
Animal Services Vehicle Replacement	309,871	94,731		166,000	87,936	91,000	187,460	98,417	202,738		227,859		1,061,410
Car Share	70,000					84,413	130,513				48,867	47,561	311,354
CJRD		36,725										52,930	52,930
Cooperative Ext			71,906										71,906
DEAPR Vehicle Replacement	212,875	97,375	143,701	162,682	112,031	118,458	105,116	54,135	55,759	57,432	348,973	116,190	1,274,477
DSS Vehicle Replacement	193,562	73,450	80,319	39,017	189,577	101,833					97,734	105,860	614,340
Economic Development	56,359												
Emergency Services Vehicle Replacement	3,034,507	2,053,954	2,053,304	357,745	1,232,808	3,266,940	2,361,827	1,713,825	107,870	2,295,921	573,376	236,890	14,200,506
Enterprise Lease Buyout	147,000	112,000											
Environmental Health Vehicle Replacement	141,608	37,500	72,400	74,970	42,838	41,327		42,838	44,980		131,317	52,930	503,600
Fleet Services		56,000											
Health Vehicle Replacement	35,000												
Hillsborough Fire Marshal Vehicle	18,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	90,000
Housing			141,306		70,729								212,035
Library		36,725											
OCPT Bus/Van Replacement	2,001,436												
Planning	30,935	110,175	121,979	40,274	40,188		88,614			102,582	53,856	145,538	593,031
Sheriff's Office Vehicle Replacement	1,775,945	537,118	598,271	602,954	350,000	353,500	357,035	360,605	364,211	367,854	371,532	375,247	4,101,209
Tax Administration			39,160	38,274	40,455	46,524	48,874	51,318			101,605		366,210
Taxes/Tags/EV Registration	32,012	71,064	72,338	41,865	49,697	99,570	70,546	44,911	9,541	53,236	50,184	38,640	530,528
Transportation			43,896	572,165		123,624							739,685
Appropriation Total	8,347,417	3,619,123	3,567,530	2,262,677	2,383,388	4,561,278	3,457,056	2,375,049	794,099	2,886,025	2,371,921	1,302,408	25,961,431
Revenue/Funding Source													
Debt Financing	6,618,023	3,610,123	3,558,530	2,253,677	2,374,388	4,552,278	3,038,159	2,341,630	100,023	2,344,904	1,838,080		22,401,669
Grant Funding	1,711,394												
Transfer from General Fund							409,897	24,419	685,076	532,121	524,841	1,293,408	3,469,762
Partner Funding - County Capital	18,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	90,000
Revenue/Funding Source Total	8,347,417	3,619,123	3,567,530	2,262,677	2,383,388	4,561,278	3,457,056	2,375,049	794,099	2,886,025	2,371,921	1,302,408	25,961,431

9-1-1 Backup Center

Project Category	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	30062	Climate Action Plan:	N/A

Funding in FY 2027-28 of \$1,459,885 is to update all eleven (11) 911 consoles in the current Public Safety Communications Center to serve as the backup 911 center once construction of the new Emergency Services headquarters is complete. A large portion of this project will be eligible for NC 911 funding, although it is too soon to determine an exact amount. The requested amount reflects the county's portion of 60%.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Equipment					1,459,885								1,459,885
Appropriation Total					1,459,885								1,459,885
Revenue/Funding Source													
Debt Financing					1,459,885								1,459,885
Revenue/Funding Source Total					1,459,885								1,459,885

Communication System Improvements

Project Category	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	30061	Climate Action Plan:	N/A

The radio replacement initiative began in 2004 with over \$5 million invested to guarantee a reliable and up-to-date radio system for first responders. This project replaces and upgrades portable radios used by Emergency Services, the Sheriff's Office, and the Health Department, ensuring compliance with the state-mandated upgrade to Time Division Multiple Access (TDMA) standards.

The CIP recommends \$300,000 in FY2025-26 to replace 15 portable and 15 mobile radios for the Sheriff's Office. These radios require replacement due to their age or condition. Future radio replacements will be included in the Emergency Services Renewal & Replacement project to maintain operational sustainability.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment</i>	5,135,926	50,000	300,000										300,000
Appropriation Total	5,135,926	50,000	300,000										300,000
Revenue/Funding Source													
<i>Debt Financing</i>	3,061,058	50,000	300,000										300,000
<i>Transfer from General Fund</i>	193,474												
<i>Debt Financing - E911</i>	539,062												
<i>From 9-1-1 Funds</i>	716,504												
<i>Grant Funds State - E911 Board</i>	625,828												
Revenue/Funding Source Total	5,135,926	50,000	300,000										300,000

Emergency Services Headquarters

Project Category	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	CEE02	Climate Action Plan:	Built Envir. & Energy Goal 5.1

The Emergency Services Department has been headquartered at 510 Meadowlands Drive since 2009. The County's Long Range Facility Plan recommended replacing this facility with a new headquarters in order to meet modern security standards for emergency communications and emergency operations centers. The current facility has also reached maximum occupancy, and growth is projected to occur over the next 10 years as the County's population ages and grows. Consistent with new facility guidelines, the new facility will be evaluated for solar energy, geothermal heating and cooling, and advanced sustainable building features. The budget also includes equipment, furniture, fixtures, and all necessary equipment. FY2026-2027 funding is for the professional design services with construction budgeted in FY2027-2028.

The Emergency Services headquarters project will also be designed to include an embedded EMS substation to serve northern Orange County. Constructing a substation within the Headquarters eliminates the need for a stand alone substation that was included in prior Capital Investment Plans. The embedded EMS substation is approximately half of the cost for that was projected for a stand-alone station.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services				2,805,957									2,805,957
Construction/Repairs/Renovations					26,937,187								26,937,187
Furnishings, Fixtures, Equipment					2,705,957								2,705,957
CAP Sustainability					1,122,383								1,122,383
Appropriation Total				2,805,957	30,765,527								33,571,484
Revenue/Funding Source													
Debt Financing				2,805,957	30,765,527								33,571,484
Revenue/Funding Source Total				2,805,957	30,765,527								33,571,484
Operational Impact													
Personnel						521,564	521,564	521,564	521,564	521,564	521,564	521,564	3,650,948
Operations						17,000	17,000	17,000	17,000	17,000	17,000	17,000	119,000
Operational Impact Total						538,564	538,564	538,564	538,564	538,564	538,564	538,564	3,769,948

Emergency Services Renewal & Replacement

Project Category	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	17002	Climate Action Plan:	N/A

The Emergency Services Renewal and Replacement Fund is used to replace mission critical Emergency Medical Services (EMS) equipment such as stair chairs, public alert and warning equipment, Lucas CPR devices, EMS treatment bags, electrocardiograms (EKG's), and personal protective equipment. The department has developed a long-range recurring replacement schedule to forecast specific future needs which is represented in subsequent years of the CIP. The FY2025-26 recommendation also includes the replacement of 13 portable radios (800 mHz) and batteries, consistent with the transfer from an independent CIP project to an integrated part of the department's operational responsibilities.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	400,000	593,205	598,955	547,137	613,035	614,613	626,821	2,498,664	611,881	675,571	695,008	800,926	8,282,611
Appropriation Total	400,000	593,205	598,955	547,137	613,035	614,613	626,821	2,498,664	611,881	675,571	695,008	800,926	8,282,611
Revenue/Funding Source													
<i>Debt Financing</i>	400,000	593,205	598,955	460,880	613,035	332,463	626,821	2,498,664	611,881	675,571	695,008	800,926	7,914,204
<i>Transfer from General Fund</i>				86,257		282,150							368,407
Revenue/Funding Source Total	400,000	593,205	598,955	547,137	613,035	614,613	626,821	2,498,664	611,881	675,571	695,008	800,926	8,282,611

Emergency Services Substations

Project Category:	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	10053	Climate Action Plan:	N/A

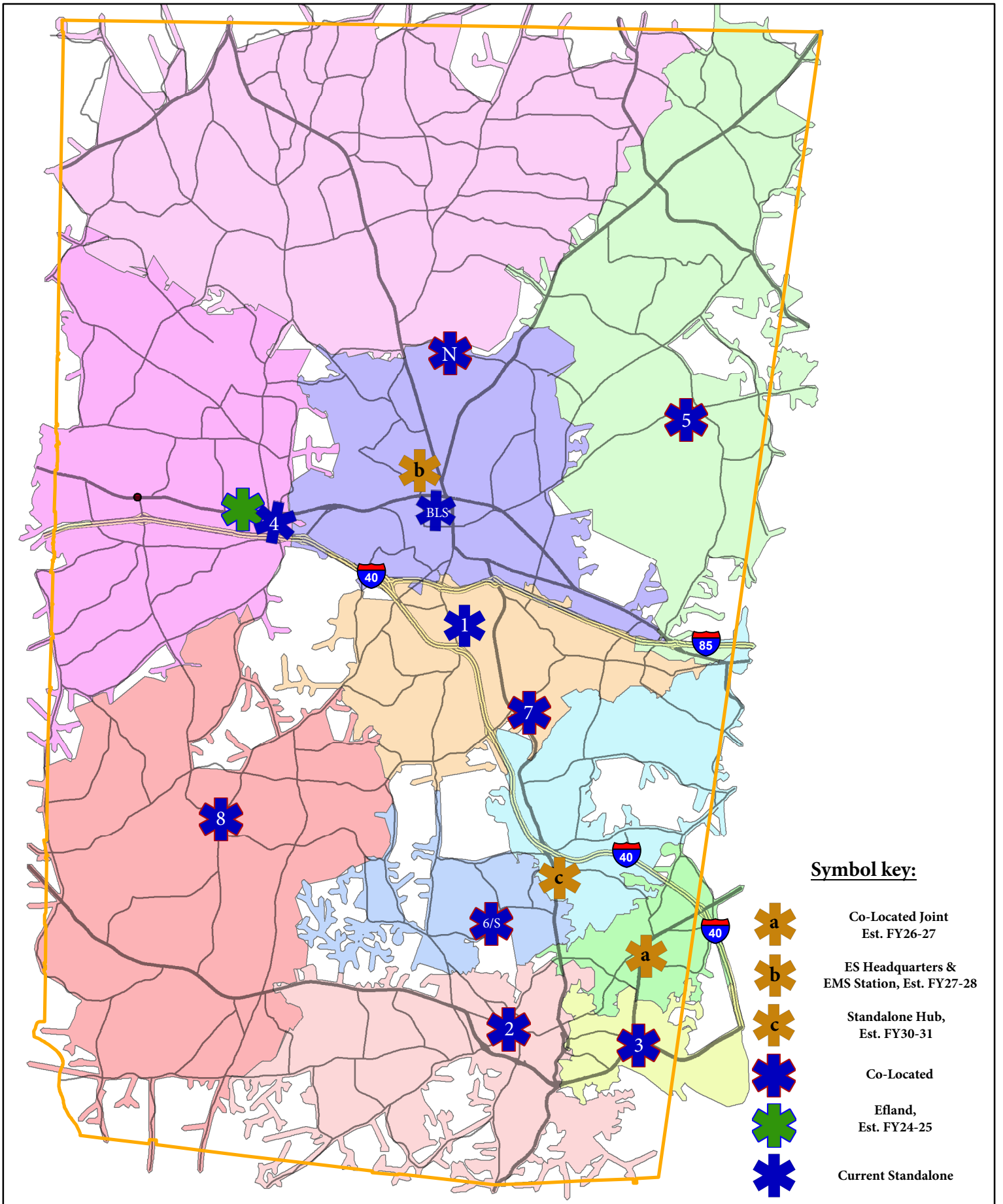
Emergency Services Substations serve as satellite locations for ambulance units. These substations are strategically located to meet the highest response needs in the least amount of time. Future EMS stations will be strategically located in districts that are experiencing increasing call volume and service demand. In areas that co-locations are not available, standalone stations are necessary. For areas where co-locations can occur, efficiencies are gained from sharing kitchen, training, and other common areas. The operating costs of the co-located facilities are also shared. The architectural design of the stations will allow for one drive through bay (with expansion for an additional drive through bay), secure storage for EMS medications, a decontamination area, equipment room with washer/dryer, sleeping quarters, training/conference room, office area, restrooms and shower, and a public area separate from the secure crew quarters.

Funding in FY 2026-27 of \$3,600,000 includes constructing and furnishing a co-located station with the Town of Chapel Hill Fire Department. \$300,000 was approved in FY2022-23 to perform the necessary shared professional services with the Town of Chapel Hill. In FY2024-2025, the parties executed an agreement to conduct a feasibility study to construct a station at the intersection of Legion Road and Formosa Lane in Chapel Hill. This property, owned by the Town of Chapel Hill just off of US 501, would be a strategic location to provide EMS service to the growing northeast Chapel Hill community. This area includes numerous medical offices and assisted living facilities, which account for a large portion of the growing demand in this area. Constructing here is expected to yield 3% better geographic coverage and a 4% improvement in demand coverage.

Funding in FY2029-30 is for professional services and construction in FY2030-2031 for a standalone hub station in southern Orange County. The hub station will serve as an EMS station and provide capacity to support the growing need for community risk reduction services such as community paramedicine, post overdose response, and mobile crisis. Additionally, this station will serve as a logistical hub for supplies and reserve equipment, in order to decrease the amount of time units are out of district due to support needs. The station will also have space to house up to two EMS units to meet future growth needs. This project is anticipated to yield a near 21% improvement in demand coverage and a 3% improved geographical coverage.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	1,409,145						390,000						390,000
<i>Construction/Repairs/Renovations</i>	7,086,206			3,500,000				3,900,000					7,400,000
<i>Land/Building</i>	464,649												
<i>Furnishing</i>	220,000			100,000				100,000					200,000
Appropriation Total	9,180,000			3,600,000			390,000	4,000,000					7,990,000
Revenue/Funding Source													
<i>Debt Financing</i>	9,020,000			3,600,000			390,000	4,000,000					7,990,000
<i>Transfer from General Fund</i>	160,000												
Revenue/Funding Source Total	9,180,000			3,600,000			390,000	4,000,000					7,990,000
Operational Impact													
<i>Personnel</i>					521,564	521,564	521,564	521,564	1,043,128	1,043,128	1,043,128	1,043,128	6,258,768
<i>Operations</i>													
Operational Impact Total					521,564	521,564	521,564	521,564	1,043,128	1,043,128	1,043,128	1,043,128	6,258,768



VIPER Radio Tower Construction

Project Category:	County	Functional Service Area:	Public Safety
Department:	Emergency Services	Strategic Alignment:	Healthy Community Objective 6
Project Number:	17005	Climate Action Plan:	N/A

The County continues to work with the State's radio system engineer to enhance first responder radio coverage, as informed by previous studies dating back to 2013. A 2018 study by Federal Engineering recommended that the most cost-effective approach was for the County to expand the State-Owned VIPER radio network to improve coverage. In FY21-22, the Radio Workgroup explored the use of shared assets with the Broadband Taskforce, which ultimately decided against erecting towers.

For FY2024-25, the Board allocated \$200,000 for engineering evaluation and project management, including final site selection, technical assessment and development of a cost-sharing formula. The contract for those services is finalized and expected to be executed in March 2025. The FY26-27 budget includes costs for land acquisition and professional services. The total projected cost for equipment and installation in FY27-28 is \$31,993,242, accounting for a 10% price increase. The project will add four new tower sites, expand equipment on five existing sites, and enhance paging across all nine towers. The infrastructure will eventually be maintained by the NC State Highway Patrol, saving Orange County approximately \$12 million. Orange County's cost share is estimated at 70%, or \$24,005,269, with the remaining 30% covered by municipal users of the system.

This project is expected to improve on-street radio coverage from 85% (existing) to 93% and in-building coverage from 50% (existing) to 75%. With the installation of bi-directional antenna systems in all K-12 public schools in the last two years, in-building coverage for these critical facilities is now estimated at near 98%. Combined, engineers anticipate 93% on-street coverage and 86% in-building coverage throughout the County. In addition, this project is expected to improve capacity (the number of users on the system at one time) to sustain up to a 2% annual growth rate (radio users). It is important to note that the final tower location and height are the two most critical variables for improvements to coverage and capacity.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services		200,000		600,000									600,000
Land/Building				1,500,000									1,500,000
Equipment					31,993,242								31,993,242
Appropriation Total		200,000		2,100,000	31,993,242								34,093,242
Revenue/Funding Source													
Debt Financing				2,100,000	22,395,269								24,495,269
Transfer from General Fund		200,000											
Partner Funding - County Capital					9,597,973								9,597,973
Revenue/Funding Source Total		200,000		2,100,000	31,993,242								34,093,242

Information Technologies Infrastructure

Project Category	County	Functional Service Area:	Support Services
Department:	Information Technology	Strategic Alignment:	N/A
Project Number:	13000	Climate Action Plan:	N/A

Funding in FY2025-26 includes \$988,000 in infrastructure components related to server upgrades, laptop replacements, data storage, software implementation, network improvements, wireless expansion and replacements, and cybersecurity improvements/prevention/mitigation. Of this total funding in Year 1, \$438,000 will be used to replace an estimated 219 laptops that are over 5 years old. \$20,000 will be used for continuing the standardization of County conference rooms. Anticipated operating impacts include subsequent subscription costs to be funded in future year operating budgets.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment</i>	11,949,046	882,000	988,000	721,049	736,549	746,549	756,549	826,700	836,700	846,700	856,700	866,700	8,182,196
Appropriation Total	11,949,046	882,000	988,000	721,049	736,549	746,549	756,549	826,700	836,700	846,700	856,700	866,700	8,182,196
Revenue/Funding Source													
<i>Debt Financing</i>	7,316,916	594,416	549,650	340,627	513,058	87,027							1,490,362
<i>Transfer from General Fund</i>	4,432,130	287,584	438,350	380,422	223,491	659,522	756,549	826,700	836,700	846,700	856,700	866,700	6,691,834
<i>Available Project Balances</i>	200,000												
Revenue/Funding Source Total	11,949,046	882,000	988,000	721,049	736,549	746,549	756,549	826,700	836,700	846,700	856,700	866,700	8,182,196
Operational Impact													
<i>Operations</i>				161,000	252,000	357,000	469,000	504,000	546,000	553,000	595,000	651,000	4,088,000
Operational Impact Total				161,000	252,000	357,000	469,000	504,000	546,000	553,000	595,000	651,000	4,088,000

Information Technologies Governance Council Initiatives

Project Category	County	Functional Service Area:	Support Services
Department:	Information Technology	Strategic Alignment:	N/A
Project Number:	13001	Climate Action Plan:	N/A

The Information Technology Governance Council project is one of the methods through which new technology is funded for County departments. The Recommended CIP includes \$145,000 to fund three projects:

- An update to the County's website to comply with the 2024 update to the Americans with Disabilities Act (ADA) final rules. The deadline for completing this work is April 24, 2026.
- A multilingual Chat Bot using Short Message Service (SMS) to be used on Website Chat, Facebook Chat, Twitter Chat, and WhatsApp Chat.
- A contract management module for the County's financial system to better track contract end dates and certificates of insurance and automate the contract management process.

Future years in the CIP indicate a funding level of \$250,000. This would represent the maximum amount of investment in any given year. The actual amount will be driven by the projects that are recommended each year. As applications transition from the traditional on-premises model to cloud base, subscription services, fewer new applications will qualify for CIP funding.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment</i>	3,628,100		145,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,395,000
Appropriation Total	3,628,100		145,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,395,000
Revenue/Funding Source													
<i>Debt Financing</i>	3,128,100												
<i>Transfer from General Fund</i>	500,000		145,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,395,000
Revenue/Funding Source Total	3,628,100		145,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,395,000
Operational Impact													
<i>Operations</i>				72,500	197,500	322,500	447,500	572,500	625,000	625,000	625,000	625,000	4,112,500
Operational Impact Total				72,500	197,500	322,500	447,500	572,500	625,000	625,000	625,000	625,000	4,112,500

Conservation Easements

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Envir. Protection & Climate Action Objective 7
Project Number:	20006	Climate Action Plan:	Green Community Goals 1.1, 1.2, & 6.3

The Conservation Easement component of the Lands Legacy program was initially funded in July 2002. This project provides matching funds for State and Federal grants to acquire conservation easements to conserve prime or threatened farmland, sensitive natural areas, or important water quality buffer lands that support both Board goals and Lands Legacy priorities.

This program allows the land to remain in private ownership and is not publicly accessible except upon landowner consent. Over 3,000 acres of prime farmland and natural areas have been conserved by easement to date, with over \$5.3 million dollars in State/Federal grants leveraged. The project revenue reflects County funding only. Grant match funding will continue to be pursued and recognized at time of receipt.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Land/Building</i>	9,878,181						250,000		250,000		250,000		750,000
Appropriation Total	9,878,181						250,000		250,000		250,000		750,000
Revenue/Funding Source													
<i>Debt Financing</i>	4,750,000						250,000		250,000		250,000		750,000
<i>Grant Funding</i>	4,385,181												
<i>Transfer from General Fund</i>	600,000												
<i>Transfer from Other Projects</i>	143,000												
Revenue/Funding Source Total	9,878,181						250,000		250,000		250,000		750,000

County Recreation Center

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	CPD03	Climate Action Plan:	N/A

The County's Long Range Facility Plan recommended the replacement of the existing Central Recreation Center on West Tryon Street in Hillsborough. The facility is now 69 years old and is reaching the end of its useful life. In addition to its age, the current facility is used at its maximum capacity and unable to provide for additional programs and needs. Growth and demand for recreation and athletics programs has also created a need for new indoor recreation facility space. This project identifies a new gymnasium, indoor athletics spaces and other uses within a recreation center, with design in FY2028-29 and construction in FY2029-30.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services						2,080,902							2,080,902
Construction/Repairs/Renovations							18,034,485						18,034,485
Furnishings, Fixtures, Equipment							821,682						821,682
CAP Sustainability							693,634						693,634
Appropriation Total						2,080,902	19,549,801						21,630,703
Revenue/Funding Source													
Debt Financing						2,080,902	19,549,801						21,630,703
Revenue/Funding Source Total						2,080,902	19,549,801						21,630,703

Fairview Park Improvements

Project Category:	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20041	Climate Action Plan:	N/A

FY2025-26 funding of \$30,000 is for soccer goals at the Fairview Park.

Prior funding includes the addition of three new lighted tennis/pickleball courts with construction expected to be complete in the spring/summer of 2025. Further expansion of the park is awaiting the State's remediation plans for the former Town landfill that exists on the northern parts of the site. A remediation plan is expected to be put forward by NCDEQ in 2026, with the actual work following in subsequent year(s). The remediation work would be funded by the State Division of Solid Waste and is not included in this capital project. Once the landfill remediation is set for completion and the types of facilities able to be built are known, additional local funds will be reviewed for new park facilities on the former landfill portion of the site. Grant funds will also be solicited for this work.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services	1,126,029												
Construction/Repairs/Renovations	1,400,000		30,000										30,000
Appropriation Total	2,526,029		30,000										30,000
Revenue/Funding Source													
Debt Financing	1,247,500												
Transfer from General Fund	175,000		30,000										30,000
Contributions from Other Infrastructure Partners	75,000												
NCDEQ Reimbursement Fund	1,028,529												
Revenue/Funding Source Total	2,526,029		30,000										30,000

Hollow Rock Nature Park (New Hope Preserve)

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20027	Climate Action Plan:	Green Community Goal 1.1 & 1.2

The New Hope Preserve is a 72-acre site owned by Orange County, Durham County and the Town of Chapel Hill. Located within the preserve is the Hollow Rock Nature Park. Phase I opened in 2016 with hiking trails and a paved parking area with a loop drive, and the relocation and stabilization of the old Hollow Rock store. The cost of this park is shared between Orange County and Durham County.

Based on recent conversations with Durham County, a small Phase II in FY 2026-27 would include an ADA loop trail, rustic toilet and barn conversion for nature programming. Phase III programmed in FY2030-31 will include an overlook along the trail system, improved signage, and potential gravel paving area. The projected cost for this construction includes an inflation factor from 2022.

Durham County contributes 50% of the cost of these facilities and amenities as part of an Interlocal agreement between the parties adopted in spring 2015 and renewed in 2024.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	10,000			24,000			30,000						54,000
<i>Construction/Repairs/Renovations</i>	647,500			200,000				196,000					396,000
<i>Land/Building</i>	75,000												
<i>Equipment/Furnishings</i>	10,000												
Appropriation Total	742,500			224,000			30,000	196,000					450,000
Revenue/Funding Source													
<i>Debt Financing</i>				112,000			15,000	98,000					225,000
<i>Grant Funding</i>	215,000												
<i>Transfer from General Fund</i>	240,000												
<i>Contributions from Other Infrastructure Partners</i>	212,500			112,000			15,000	98,000					225,000
<i>From Other Projects</i>	75,000												
Revenue/Funding Source Total	742,500			224,000			30,000	196,000					450,000
Operational Impact													
<i>Personnel</i>									4,000	4,000	4,000	4,000	16,000
<i>Operations</i>						2,000	2,000	2,000	2,000	5,000	5,000	5,000	28,000
Operational Impact Total						2,000	2,000	2,000	2,000	9,000	9,000	9,000	44,000

Lands Legacy Program

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Envir. Protection & Climate Action Objective 7
Project Number:	20011	Climate Action Plan:	Green Community Goals 1.1, 1.2, & 6.3

The Lands Legacy Program, established in April 2000, is an award-winning, comprehensive program to conserve and protect the County's most critical natural and cultural resources, including prime and threatened farmland; future parklands; natural areas, wildlife habitat and prime forests; watershed stream buffers; and historic and archaeological sites. These areas of focus also relate closely to the mitigation efforts in the Climate Action Plan. Farmland conservation and other natural areas conservation also occurs through the associated "Conservation Easements" project. Acquisition of the Bingham Township District Park site, continued acquisitions for the Upper Eno Nature Preserve, and the Jordan Lake Macrosite natural area are among several top priorities for the Program.

The County will continue to use prior accumulated funding for near term acquisitions, and will continue to pursue grants and partnership funding which will be recognized at time of receipt.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Land/Building</i>	9,410,452					125,000	125,000	125,000	125,000	125,000	125,000	125,000	875,000
Appropriation Total	9,410,452					125,000	125,000	125,000	125,000	125,000	125,000	125,000	875,000
Revenue/Funding Source													
<i>Debt Financing</i>	7,800,000					125,000	125,000	125,000	125,000	125,000	125,000	125,000	875,000
<i>Grant Funding</i>	500,000												
<i>Transfer from General Fund</i>	1,110,452												
Revenue/Funding Source Total	9,410,452					125,000	125,000	125,000	125,000	125,000	125,000	125,000	875,000

Little River Park, Phase II

Project Category:	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20040	Climate Action Plan:	Green Community Goal 1.1

Little River Park is a joint Orange/Durham County initiative. As per an Interlocal Agreement, Durham County contributes 50% of the cost of improvements. Prior year funds are being used to replace the 18-year old playground and repave the park entry road and parking area. Additional funding of \$100,000 (50,000 from Orange County) is requested in FY 2028-29 for additional improvements and renovations, including new and improved trails and other amenities. The projected cost includes an inflation factor from 2022.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services	25,000												
Construction/Repairs/Renovations	1,971,720					100,000							100,000
Appropriation Total	1,996,720					100,000							100,000
Revenue/Funding Source													
Debt Financing	112,500					50,000							50,000
Grant Funding	724,000												
Transfer from General Fund	129,750												
Contributions from Other Infrastructure Partners	576,162					50,000							50,000
Bonds	369,794												
Transfer from Payment-in-Lieu	84,514												
Revenue/Funding Source Total	1,996,720					100,000							100,000
Operational Impact													
Operations							5,000	5,000	5,000	5,000	5,000	5,000	30,000
Operational Impact Total							5,000	5,000	5,000	5,000	5,000	5,000	30,000

Mountains to Sea Trail

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20043	Climate Action Plan:	Green Community Goal 1.1

The Mountains to Sea Trail (MST) is a part of the N.C. State Parks system and will connect the Great Smoky Mountains to the Outer Banks by a variety of trails. A portion of the trail runs through Orange County, and a trail route was adopted in 2018. Initial funding was provided in prior years for trail easement acquisition and construction with an initial focus on acquiring and constructing the trail segment from Occoneechee Mountain State Natural Area to the County's Upper Eno Nature Preserve (Seven Mile Creek Natural Area). Acquisitions of trail corridor for this segment are nearing completion, and some sections of trail have been built within the Seven Mile Creek Natural Area. Funding for this project will be used to acquire trail easements and initial trail construction of identified segments - with associated signage and fencing. The initial segment will also include funding for pedestrian crossing improvements over Interstate 85/40.

The second phase of the project is also underway using previously allocated funds to address the segment of the MST from Buckhorn Road south, on and around OWASA-owned lands at Cane Creek Reservoir, with a trailhead at NC 54 on land previously acquired. The third and final phase would be in future years beginning in FY 2029-30 to address the middle section of the trail, from Seven Mile Creek Natural Area to Buckhorn Road/Cane Creek Reservoir.

The MST is a long-term, phased, voluntary acquisition of trail easements and trail construction. Until sections of trail are completed, hikers would use connecting public roads identified with the Friends of the MST to make connections. Funding assistance for land acquisition will be sought from NC State Parks and other sources.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	763,000						70,000						70,000
<i>Land/Building</i>	320,000						420,000						420,000
<i>Equipment/Furnishings</i>	118,000						203,000						203,000
Appropriation Total	1,201,000						693,000						693,000
Revenue/Funding Source													
<i>Debt Financing</i>	553,000						693,000						693,000
<i>Grant Funding</i>	430,000												
<i>Transfer from General Fund</i>	88,000												
<i>Contributions from Other Infrastructure Partners</i>	10,000												
<i>Transfer from Other Funds</i>	120,000												
Revenue/Funding Source Total	1,201,000						693,000						693,000
Operational Impact													
<i>Personnel</i>								32,000	32,000	32,000	32,000	32,000	160,000
<i>Operations</i>								10,000	10,000	10,000	10,000	10,000	50,000
Operational Impact Total								42,000	42,000	42,000	42,000	42,000	210,000

Neuse River (Falls Lake) Rules - Nutrient Management

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Envir. Protection & Climate Action Objectives 6 & 7
Project Number:	20046	Climate Action Plan:	Green Community Goals 1.1 & 1.2

Funding of \$175,000 per year continues efforts to reduce total nitrogen and phosphorus levels in Falls Lake Reservoir according to State-mandated regulations. The adopted Falls Lake Nutrient Management Rules call for each jurisdiction in the upper Neuse River Basin to reduce total nitrogen levels by 77% and total phosphorus levels by 40% over time to help improve water quality in Falls Lake Reservoir. The Upper Neuse River Basin Association (of which the County is a member) implementation approach has been approved by the State Division of water Resources and includes a mix of stormwater control or wetlands creation improvements, conservation acquisitions and practices, and other methods. This project began in FY 2022 and will be an annual effort until Phase II of the Falls Lake rules come into place, and it is anticipated that this approach to nutrient reduction will continue as the linchpin of Phase II of the Rules.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	60,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	200,000
<i>Construction/Repairs/Renovations</i>	465,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	1,550,000
Appropriation Total	525,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	1,750,000
Revenue/Funding Source													
<i>Debt Financing</i>	525,000												
<i>Transfer from General Fund</i>		175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	1,750,000
Revenue/Funding Source Total	525,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	175,000	1,750,000

Northeast District Park

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20036	Climate Action Plan:	Green Community Goal 1.1

Northeast District Park is a 142 acre site that will serve northern Orange County. Land has been purchased and is land-banked. The property is currently leased to a local farmer for cattle grazing. A Preliminary Concept Plan was prepared by staff that identifies the general locations for different types of park activities. Funding for design is scheduled for FY2034-35 with construction of the first phase of this park in FY 2035-36.

FINANCIAL SUMMARY

	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Ten
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year
		2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	Total
Appropriation													
Professional Services												277,265	277,265
Construction/Repairs/Renovations													
Appropriation Total												277,265	277,265
Revenue/Funding Source													
Debt Financing												277,265	277,265
Revenue/Funding Source Total												277,265	277,265

Parks and Recreation Facility Renovations, Repairs, and Safety Improvements

Project Category:	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20039	Climate Action Plan:	Green Community Goal 6.6

The FY2025-26 funding request addresses annual and ongoing safety, lighting, park infrastructure, signage, preventive maintenance and tree/landscape improvements in the County's seven parks. Using this project, the department continues a transition from fossil fuel powered equipment to electric to reduce GHG emissions as recommended in the Climate Action Plan. This project provides ongoing funding for park needs and initiatives identified in the 2030 Parks & Recreation Master Plan. Funding is assigned based on a biennial schedule of repairs and renovations planned for in advance. Each year, the list of scheduled projects is reviewed and prioritized.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	36,000												
<i>Construction/Repairs/Renovations</i>	1,217,200	82,400	84,872	87,418	90,041	92,742	95,524	98,390	101,341	104,382	107,513	110,738	972,961
<i>Equipment/Furnishings</i>	824,300	173,000	125,128	129,273	132,551	135,928	139,406	142,988	146,678	150,478	154,390	158,250	1,415,070
Appropriation Total	2,077,500	255,400	210,000	216,691	222,592	228,670	234,930	241,378	248,019	254,860	261,903	268,988	2,388,031
Revenue/Funding Source													
<i>Debt Financing</i>	1,057,500												
<i>Transfer from General Fund</i>	884,800	255,400	210,000	216,691	222,592	228,670	234,930	241,378	248,019	254,860	261,903	268,988	2,388,031
<i>Transfer from Other Capital Funds</i>	135,200												
Revenue/Funding Source Total	2,077,500	255,400	210,000	216,691	222,592	228,670	234,930	241,378	248,019	254,860	261,903	268,988	2,388,031

Soccer.com Soccer Center, Phase II

Project Category	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Healthy Community Objective 7
Project Number:	20026	Climate Action Plan:	N/A

Land was acquired in 2016 for the expansion of this 5-field soccer center which opened in 2009. This facility operates under high demand and is a revenue-producing facility with many soccer and lacrosse tournaments annually, including the annual College Soccer Showcase each December. Parking and restroom facilities are frequently maxed out and in need of expansion.

Future years include renovations and repairs to the existing five fields.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	300,000												
<i>Construction/Repairs/Renovations</i>	125,000								420,000	524,000	580,000		1,524,000
<i>Land/Building</i>	425,000												
<i>Equipment/Furnishings</i>	16,000												
Appropriation Total	866,000								420,000	524,000	580,000		1,524,000
Revenue/Funding Source													
<i>Debt Financing</i>	866,000								420,000	524,000	580,000		1,524,000
<i>Grant Funding</i>													
<i>Transfer from General Fund</i>													
Revenue/Funding Source Total	866,000								420,000	524,000	580,000		1,524,000

Upper Eno Nature Preserve

Project Category:	County	Functional Service Area:	Community Services
Department:	DEAPR	Strategic Alignment:	Envir. Protection & Climate Action Objective 7
Project Number:	20028	Climate Action Plan:	Green Community Goals 1.1 & 1.2

The Upper Eno Nature Preserve includes areas of wildlife habitat, water resource protection and conservation significance in the Upper Eno Watershed west of Hillsborough. The Preserve includes a natural area for public access at the Seven Mile Creek Natural Area (south of I-85/40), and a planned McGowan Creek Natural Area, north of US 70 projected to open in 2032.

The Seven Mile Creek Natural Area opened in November 2018 and includes trails, a future camping area and a parking area. The Mountains to Sea Trail will traverse this nature preserve as part of its course from the Blue Ridge Mountains to the Outer Banks, and segments of the MST have been built within the Natural Area. The proposed McGowan Creek Natural Area includes 63 acres of land along US 70 West, but would require a roadway redesign on US 70 necessary for this section of the Natural Area to open. NCDOT assistance and grant funding will be pursued for this project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	100,000								400,000				400,000
Equipment/Furnishings	25,000							38,000					38,000
Appropriation Total	125,000							38,000	400,000				438,000
Revenue/Funding Source													
Debt Financing	125,000							38,000	400,000				438,000
Transfer from General Fund													
Revenue/Funding Source Total	125,000							38,000	400,000				438,000
Operational Impact													
Personnel										47,000	47,000	47,000	141,000
Operations										10,000	10,000	10,000	30,000
Operational Impact Total										57,000	57,000	57,000	171,000

Proprietary Projects Summary - APPROVED
Fiscal Years 2025-35

Appropriations	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Solid Waste												
Solid Waste Operations Building		286,000		2,860,000								3,146,000
Solid Waste Vehicle & Equipment Replacements	2,138,979	2,988,294	2,856,282	129,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	19,408,540
Waste & Recycling Center Expansions			4,388,780									4,388,780
Solid Waste Total	2,138,979	3,274,294	7,245,062	2,989,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	26,943,320
Sportsplex												
Sportsplex - Facilities Maintenance/Replacement	45,000	150,000	150,000	180,000		140,000	50,000	150,000		190,000		1,010,000
Sportsplex - Fitness			125,000			125,000			125,000			375,000
Sportsplex - Ice Rink		35,000	140,000			40,000				50,000		265,000
Sportsplex - Kidsplex	55,000			50,000			55,000			60,000		165,000
Sportsplex - New Facilities	50,000	120,000	1,200,000									1,320,000
Sportsplex - Pool	175,000	165,000	75,000		700,000	50,000		25,000	150,000	75,000		1,240,000
Sportsplex Total	325,000	470,000	1,690,000	230,000	700,000	355,000	105,000	175,000	275,000	375,000		4,375,000
Water & Sewer Utilities	500,000											
Appropriations Total	2,963,979	3,744,294	8,935,062	3,219,558	907,556	2,026,359	2,436,855	2,934,569	5,834,469	766,597	513,001	31,318,320
Revenues/Funding Sources												
Debt Financing - Article 46 Sales Tax	500,000											
Debt Financing - Solid Waste	1,181,869	2,269,432	5,972,206	2,860,000		784,574	1,086,860	1,701,948	4,468,967			19,143,987
Debt Financing - Sportsplex	220,000	400,000	1,565,000	130,000	675,000	140,000		150,000	150,000	165,000		3,375,000
Solid Waste Funds	957,110	1,004,862	1,272,856	129,558	207,556	886,785	1,244,995	1,057,621	1,090,502	391,597	513,001	7,799,333
Sportsplex Funds	105,000	70,000	125,000	100,000	25,000	215,000	105,000	25,000	125,000	210,000		1,000,000
Revenues/Funding Sources Total	2,963,979	3,744,294	8,935,062	3,219,558	907,556	2,026,359	2,436,855	2,934,569	5,834,469	766,597	513,001	31,318,320

Solid Waste Operations Building

Project Category:	Proprietary	Functional Service Area:	Community Services
Department:	Solid Waste Management	Strategic Alignment:	Envir. Protection & Climate Action Objective 3
Project Number:	SW001	Climate Action Plan:	N/A

Funding of \$286,000 in FY2025-26 is for professional engineering services for building design and site work for an updated Solid Waste Operations and Vehicle Maintenance Building . The cost of construction for this building (\$2,860,000) is scheduled for FY2027-28.

The current crew building is a double wide trailer that is over 25 years old and lacks updated plumbing and electrical equipment. The trailer is poorly insulated and does not have adequate heating and air conditioning for employees. The flooring was replaced several years ago, but this was intended to be a temporary fix. Providing employees with a high-quality, comfortable space demonstrates the County's commitment to their well-being, which can increase employee satisfaction and increase retention rates. The new building will be a 3,000 square ft building.

The Solid Waste Vehicle Maintenance Building is a 25 plus year old facility that has exceeded its useful life. Currently, the facility does not have stationary lifts and uses portable lifts to assist with repairs. The facility is not sufficient to accommodate larger vehicles such as tractor trailer, dozers, and compactors. The roof system is failing and there is not enough storage to safely cover equipment and tires. The upgrade will include 4,400 additional square footage of space.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services			286,000										286,000
Construction/Repairs/Renovations					2,860,000								2,860,000
Appropriation Total			286,000		2,860,000								3,146,000
Revenue/Funding Source													
Debt Financing - Solid Waste					2,860,000								2,860,000
Solid Waste Funds			286,000										286,000
Revenue/Funding Source Total			286,000		2,860,000								3,146,000

Solid Waste Vehicle & Equipment Replacements

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Solid Waste Management	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	35000	Climate Action Plan:	Transportation Goals 1.2, 4.1 & 4.2

Equipment and vehicles scheduled for replacement are reviewed and evaluated using factors such as mileage/hours, repair history, downtime, and general serviceability. Equipment that is replaced is sold as surplus property to maintain current overall fleet size, unless otherwise noted. FY 2025-26 funding of replacements is itemized on this project page. A multiyear summary of replacement of vehicles and equipment for FY 2025-26 through FY2034-35 is on the following page.

Year 1(2025-26)

New AC Machine - \$ 6,000
 Replace Wheel Loader #460 - \$284,586
 Replace Hook Truck #1768 - \$297,024
 Replace 315 D Excavator #433 - \$296,604
 Replace Cat 32 Excavator #462 - \$337,979
 Replace Ford Pickup #853 - \$87,565
 Replace Wheel Loader #7154 - \$202,967
 Replace Automated Curbside Truck #1966 - \$447,081
 Replace Automated Curbside Truck #1967 - \$447,081
 Replace Front Loader #1963 - \$455,681
 Replace Skidsteer #730 - \$60,243
 Replace Ford F250 #852 - \$49,694
 Replace Mower #229 - \$7,290
 Replace Mower #226 - \$8,500

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	1,027,840	211,551	1,204,169	1,469,411	82,682	69,738	128,806		74,486	2,644,414		242,598	5,916,304
<i>Vehicles</i>	1,814,767	1,927,428	1,784,125	1,386,871	46,876	137,818	1,542,553	2,331,855	2,685,083	2,915,055	391,597	270,403	13,492,236
Appropriation Total	2,842,607	2,138,979	2,988,294	2,856,282	129,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	19,408,540
Revenue/Funding Source													
<i>Debt Financing - Solid Waste</i>	1,180,002	1,181,869	2,269,432	1,583,426			784,574	1,086,860	1,701,948	4,468,967			11,895,207
<i>Solid Waste Funds</i>	1,662,605	957,110	718,862	1,272,856	129,558	207,556	886,785	1,244,995	1,057,621	1,090,502	391,597	513,001	7,513,333
<i>Sale of Fixed Asset</i>													
Revenue/Funding Source Total	2,842,607	2,138,979	2,988,294	2,856,282	129,558	207,556	1,671,359	2,331,855	2,759,569	5,559,469	391,597	513,001	19,408,540

	25-26	26-27	27-28	28-29	29-30
Environmental Support	6,000 AC Machine	EV 37,160 SUV#919(2014) - EV	EV 46,876 Dodge Journey #994(2017)	None	55,772 F150 #2048(2018) 260,364 F750 Crane Trk #2062 (2019) 316,136
Disposal	284,586 Wheel Loader #460(2011) 297,024 Hook Truck #1768(2009) 296,604 Replace 315D Cat Excavator #433 (2008) 337,979 Replace Cat 32 Excavator #462 (2006) 87,564 Ford Pickup #853(2012) 202,967 CAT Wheel Loader #7154 (2017) 1,506,724	198,402 Dump Truck #1679(2005) 667,035 963D Track Loader #452(2013) 619,367 Articulating Dump Truck#440(2016) 1,484,804	16,264 Bushhog #228(2015)	69,738 SkidsteerS630 #3033(2018)	55,772 F150 #1246 (2020)
Recycling	447,081 Automated Curbside#1966(2016) 447,081 Automated Curbside#1967(2016) 455,681 Front Loader #1963(2016) 1,349,843	242,196 Side Loader#2080 (2018) 57,279 Ford F250 #855(2012) 297,024 Hook Truck #2023(2018) 57,279 F250 (Parkan) #930(2015) 98,712 Walking Floor Trailer #1963 (2016) 98,712 New Walking Floor Trailer 851,202	66,418 SkidsterS630 #582(2015)	137,818 Isuzu Flatbed #997(2016)	59,525 Ford F250 #1999(2017) 267,021 Isuzu Rear Loader #2061(2019) 267,021 Isuzu Rear Loader #2060(2019) 59,525 F250 #956(2016) 517,553 Automated Curbside #1207(2022) 1,170,645
Sanitation	60,243 Skid steerS630 #7063(2012) EV 49,694 Ford F250 Pickup#852(2012) 7,290 Mower X500 #229(2013) EV 8,500 Mower X500 #226(2010) 125,727	62,475 Skidsteer S650#7064(2014) 300,107 Hook Truck #2022(2018) 57,279 Ford Pickup #880 (2013) 63,255 SkidsteerS650 #7062(2012) 483,116	None	None	64,403 SkidsteerS650 #1583(2017) 64,403 SkidsteerS650 #1584(2017) 128,806

	30-31	31-32	32-33	33-34	34-35
Environmental Support	EV 87,565 Ford Pickup #2081(219) 40,398 Ford Fusion #2079(2019) 87,565 Ford Pickup #3045(2019) 215,528	None	EV 88,760 F150 #1432 (2023)	72,877 F150 #1305 (2023)	55,504 Pacifica SUV (2025) 54,953 Transit Van (2025) 110,457
Disposal	62,501 Ford Pickup#2069(2019) 62,501 Ford Pickup#3045(2019) 125,002	74,486 John Deer JD50 #1262(2022) 230,197 Dump Truck #2021 (2017) 304,683	1,337,659 4710D Grinder #1211(2021) 1,037,246 Compactor #1212(2021) 269,509 Wheel Loader #2190(2021) 205,155 Road Tractor (2024) 2,849,569	83,500 F350 #1306 (2023) 83,500 F350#1308(2023) 167,000	39,459 Gator 76,188 F250 (2025) 115,647
Recycling	543,430 Automated Curbside #1247(2023) 543,430 Automated Curbside (2024) 543,430 Automated Curbside (2024) 1,630,290	206,695 Road Tractor #7201(2021) 570,602 Automated Curbside #3057(2021) 570,602 Automated Curbside #3058(2021) 280,372 Rear Loaders (2025) 280,372 Rear Loaders (2025) 1,908,643	220,332 Road Tractor #3066(2022) 306,746 Side Loader#1227(2023) 629,088 Automated Curbside Trk #1445 (2025) 629,088 Automated Curbside Trk (2025) 1,785,254	75,860 F250#1309(2023) 75,860 Ford F250 #1307 (2023) 151,720	83,758 F250 #1465 (2024) 50,060 Lift Trk #1464 (2024) 68,980 S650 Bobcat Skidster (2024) 202,798
Sanitation	361,035 Hook Truck #2089 (2020)	546,243 Front Loader #3047	417,943 Hook Truck (2025) 417,943 Hook Truck (2025) 835,886	None	74,768 S650 Bobcat Skidster (2024) 9,331 X570 Mower (2024) 84,099

Waste & Recycling Center Expansions

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Solid Waste Management	Strategic Alignment:	Envir. Protection & Climate Action Objective 2
Project Number:	35003	Climate Action Plan:	Resource Conservation Goals 1.1 & 1.4

Bradshaw Quarry Rd. and Ferguson Rd. Waste and Recycling Centers are being considered for expansion. The County is continuing to explore site options and will select the most feasible option concerning the two centers. The modernization process will include waterproof compactors, covered areas to receive household liquids, food waste, and other material.

Estimated construction cost per location is \$2,194,390. Construction is set to begin FY2026-27.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>	120,781												
<i>Construction/Repairs/Renovations</i>				4,388,780									4,388,780
<i>Land/Building</i>	315,000												
Appropriation Total	435,781			4,388,780									4,388,780
Revenue/Funding Source													
<i>Debt Financing - Solid Waste</i>	315,000			4,388,780									4,388,780
<i>Solid Waste Funds</i>	120,781												
Revenue/Funding Source Total	435,781			4,388,780									4,388,780

Sportsplex - Facilities Maintenance/Replacement

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36001	Climate Action Plan:	N/A

FY2025-26 includes \$20,000 for mandated backflow preventer replacement and \$130,000 for routine replacement of HVAC systems. FY2026-27 includes remaining parking lot resurfacing. Future years will continue with replacement schedules for IT security, computer upgrades and routine HVAC.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	1,085,000			150,000									150,000
<i>Equipment/Furnishings</i>	770,000	45,000	150,000		180,000		140,000	50,000	150,000		190,000		860,000
Appropriation Total	1,855,000	45,000	150,000	150,000	180,000		140,000	50,000	150,000		190,000		1,010,000
Revenue/Funding Source													
<i>Debt Financing - Sportsplex</i>	1,340,000	45,000	130,000	150,000	130,000		140,000		150,000		165,000		865,000
<i>Sportsplex Funds</i>	515,000		20,000		50,000			50,000			25,000		145,000
Revenue/Funding Source Total	1,855,000	45,000	150,000	150,000	180,000		140,000	50,000	150,000		190,000		1,010,000

Sportsplex - Fitness

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36002	Climate Action Plan:	N/A

Funding of \$125,000 in FY2026-27 and future years is to replace the heavily use commercial cardio/strength equipment on a three (3) year replacement schedule.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	500,000			125,000			125,000			125,000			375,000
Appropriation Total	500,000			125,000			125,000			125,000			375,000
Revenue/Funding Source													
<i>Debt Financing - Sportsplex</i>	100,000												
<i>Sportsplex Funds</i>	400,000			125,000			125,000			125,000			375,000
Revenue/Funding Source Total	500,000			125,000			125,000			125,000			375,000

Sportsplex - Ice Rink

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36003	Climate Action Plan:	N/A

Funding of \$35,000 in FY 2025-26 includes the replacement of rental skate equipment that is currently on a four (4) year replacement schedule. Funding in FY26-27 includes a new cost efficient ice re-surfacer (Zamboni). The current backup re-surfacer will be auctioned off at that time.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	940,000		35,000	140,000			40,000				50,000		265,000
<i>Equipment/Furnishings</i>	20,000												
Appropriation Total	960,000		35,000	140,000			40,000				50,000		265,000
Revenue/Funding Source													
<i>Debt Financing - Sportsplex</i>	800,000			140,000									140,000
<i>Sportsplex Funds</i>	160,000		35,000				40,000				50,000		125,000
Revenue/Funding Source Total	960,000		35,000	140,000			40,000				50,000		265,000

Sportsplex - Kidsplex

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36007	Climate Action Plan:	N/A

Funding in FY2027-28 is for the routine replacement of Kidsplex equipment that is currently on a three (3) year replacement schedule.

FINANCIAL SUMMARY

	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Ten
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year
		2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	Total
Appropriation													
<i>Equipment/Furnishings</i>	330,000	55,000			50,000			55,000			60,000		
Appropriation Total	330,000	55,000			50,000			55,000			60,000		
Revenue/Funding Source													
<i>Debt Financing - Sportsplex</i>	180,000												
<i>Sportsplex Funds</i>	150,000	55,000			50,000			55,000			60,000		
Revenue/Funding Source Total	330,000	55,000			50,000			55,000			60,000		

Sportsplex - New Facilities

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36005	Climate Action Plan:	N/A

Funding of \$120,000 in FY2025-26 includes professional services for the renovation of the pool & fitness locker room including showers and change areas, adding a new family change area, and installing a roof structure over the artificial turf field. This roof expansion will allow additional programs during black-out periods due to high heat or inclement weather. Construction is planned for FY2026-27.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services		50,000	120,000										120,000
Construction/Repairs/Renovations	4,237,000			1,200,000									1,200,000
Appropriation Total	4,237,000	50,000	120,000	1,200,000									1,320,000
Revenue/Funding Source													
Debt Financing - Sportsplex	3,825,000		120,000	1,200,000									1,320,000
Sportsplex Funds	412,000	50,000											
Revenue/Funding Source Total	4,237,000	50,000	120,000	1,200,000									1,320,000
Operational Impact													
Operations					452,500	491,000	524,500	558,000	558,000	558,000	558,000	558,000	4,258,000
Revenue					(706,500)	(818,000)	(892,500)	(962,000)	(962,000)	(962,000)	(962,000)	(962,000)	(7,227,000)
Operational Impact Total					(254,000)	(327,000)	(368,000)	(404,000)	(404,000)	(404,000)	(404,000)	(404,000)	(2,969,000)

Sportsplex - Pool

Project Category	Proprietary	Functional Service Area:	Community Services
Department:	Sportsplex	Strategic Alignment:	Healthy Community Objective 7
Project Number:	36006	Climate Action Plan:	N/A

Funding \$165,000 in FY2025-26 includes \$150,000 for repair and replaster of the competition pool wall and floor that are deteriorating and \$15,000 for replacement of pool vacuum equipment and handicap lift which is on a three (3) year replacement schedule. Future funding includes replacement of second Heating, Ventilation, & Air Condition unit for the indoor pool.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	315,000	150,000	150,000							150,000			300,000
<i>Equipment/Furnishings</i>	723,000	25,000	15,000	75,000		700,000	50,000		25,000		75,000		940,000
Appropriation Total	1,038,000	175,000	165,000	75,000		700,000	50,000		25,000	150,000	75,000		1,240,000
Revenue/Funding Source													
<i>Debt Financing - Sportsplex</i>	437,000	175,000	150,000	75,000		675,000				150,000			1,050,000
<i>Sportsplex Funds</i>	601,000		15,000			25,000	50,000		25,000		75,000		190,000
Revenue/Funding Source Total	1,038,000	175,000	165,000	75,000		700,000	50,000		25,000	150,000	75,000		1,240,000

School Projects Summary -APPROVED
Fiscal Years 2025-35

	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriations												
Chapel Hill-Carrboro City Schools												
Major Projects		5,300,000	53,983,000	59,990,000	572,648	6,000,000	7,014,130	70,415,870	7,665,600	3,431,214	8,561,537	222,933,999
High Priority Needs		4,235,042	4,297,523	4,361,255	4,426,261	4,492,567	4,560,199	4,629,184	4,699,548	4,771,320	4,844,527	45,317,426
Other Capital Uses		3,776,035	3,890,771	4,009,370	4,131,972	4,258,724	4,389,775	4,525,280	4,665,406	4,810,318	4,960,193	43,417,844
Chapel Hill-Carrboro City Schools	5,369,871											
Recurring Capital Items	1,787,040											
Supplemental Deferred Maintenance Program	9,067,600	9,000,000										9,000,000
Chapel Hill-Carrboro City Schools Total	16,224,511	22,311,077	62,171,294	68,360,625	9,130,881	14,751,291	15,964,104	79,570,334	17,030,554	13,012,852	18,366,257	320,669,269
Orange County Schools												
Major Projects		6,100,000	57,360,000	557,000	8,427,352	3,000,000	31,500,000	40,500,000	2,054,400	6,528,786	1,638,463	157,666,001
High Priority Needs		2,091,178	2,119,063	2,147,505	2,176,516	2,206,107	2,236,290	2,267,077	2,298,480	2,330,510	2,363,181	22,235,907
Other Capital Uses		2,541,164	2,616,692	2,694,719	2,775,335	2,858,631	2,944,705	3,033,658	3,125,590	3,220,613	3,318,836	29,129,943
Orange County Schools	3,658,200											
Recurring Capital Items	1,272,960											
Supplemental Deferred Maintenance Program	11,129,400											
Orange County Schools Total	16,060,560	10,732,342	62,095,755	5,399,224	13,379,203	8,064,738	36,680,995	45,800,735	7,478,470	12,079,909	7,320,480	209,031,851
Project Management		500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
Appropriations Total	32,285,071	33,543,419	125,267,049	74,759,849	23,510,084	23,816,029	53,645,099	126,371,069	25,509,024	26,092,761	26,686,737	539,201,120
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	3,195,999	3,195,999	3,323,839	3,456,793	3,595,065	3,738,868	3,888,423	4,043,960	4,205,718	4,373,947	4,548,905	38,371,517
Debt Financing - Bond Proceeds		11,400,000	106,343,000	51,547,000			29,274,130	101,435,870				300,000,000
Debt Financing - School Improvements	24,626,718	13,518,312	4,608,678	4,700,852	4,794,869	4,890,766	4,988,581	5,088,353	5,190,120	5,293,922	5,399,800	58,474,253
Lottery Proceeds	1,402,354	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	1,807,908	18,079,080
Transfer from General Fund	3,060,000	3,621,200	9,183,624	13,247,296	13,312,242	13,378,487	13,686,057	13,994,978	14,305,278	14,616,984	14,930,124	124,276,270
Revenues/Funding Sources Total	32,285,071	33,543,419	125,267,049	74,759,849	23,510,084	23,816,029	53,645,099	126,371,069	25,509,024	26,092,761	26,686,737	539,201,120

Carrboro Elementary Replacement

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	53054	Climate Action Plan:	N/A

\$5,300,000 in FY 2025-26 and \$47,700,000 in FY 2026-27 are budgeted for design and construction for the replacement of Carrboro Elementary School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction			5,300,000	47,700,000									53,000,000
Appropriation Total			5,300,000	47,700,000									53,000,000
Revenue/Funding Source													
Debt Financing - Bond Proceeds			5,300,000	47,700,000									53,000,000
Revenue/Funding Source Total			5,300,000	47,700,000									53,000,000

Estes Hills Elementary Replacement

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSM2	Climate Action Plan:	N/A

\$6,283,000 in FY 2026-27 and \$56,547,000 in FY 2027-28 are budgeted for design and construction for the replacement of Estes Hills Elementary School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction				6,283,000	56,547,000								62,830,000
Appropriation Total				6,283,000	56,547,000								62,830,000
Revenue/Funding Source													
Transfer from General Fund				2,500,000	5,000,000								7,500,000
Debt Financing - Bond Proceeds				3,783,000	51,547,000								55,330,000
Revenue/Funding Source Total				6,283,000	56,547,000								62,830,000

Frank Porter Graham Replacement

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSM3	Climate Action Plan:	N/A

\$7,014,130 in FY 2030-31 and \$63,127,170 in FY 2031-32 are budgeted for design and construction for the replacement of Frank Porter Graham Elementary School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction								7,014,130	63,127,170				70,141,300
Appropriation Total								7,014,130	63,127,170				70,141,300
Revenue/Funding Source													
Transfer from General Fund								6,240,000					6,240,000
Debt Financing - Bond Proceeds								774,130	63,127,170				63,901,300
Revenue/Funding Source Total								7,014,130	63,127,170				70,141,300

Remaining Bond and Pay-Go Projects - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSM4	Climate Action Plan:	N/A

This project summarizes the remaining Bond and Supplemental Pay-Go funds that are available to Chapel Hill-Carrboro City Schools after directly identified Major Projects. These funds could be used as contingency funds for Major Projects or provide additional funding for High Priority Needs. The next page summarizes the district's intended uses for funds.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>					3,443,000	572,648	6,000,000		7,288,700	7,665,600	3,431,214	8,561,537	36,962,699
Appropriation Total					3,443,000	572,648	6,000,000		7,288,700	7,665,600	3,431,214	8,561,537	36,962,699
Revenue/Funding Source													
<i>Transfer from General Fund</i>					3,443,000	572,648	6,000,000		4,820,000	7,665,600	3,431,214	8,561,537	34,493,999
<i>Debt Financing - Bond Proceeds</i>									2,468,700				2,468,700
Revenue/Funding Source Total					3,443,000	572,648	6,000,000		7,288,700	7,665,600	3,431,214	8,561,537	36,962,699

Major Projects

At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school buildings. The Bond and Supplemental Pay-Go funds would be used to fund these major projects. County Staff will work with both Districts to optimize the timeline of major projects. Any leftover funds from the the major projects can be reallocated to High Priority Needs.

Total Cumulative Available Funding (All 10 Years)	222,933,999	217,633,999	163,650,999	103,660,999	103,088,351	97,088,351	90,074,221	19,658,351	11,992,751	8,561,537
Total Programmed Activities (Spend-Down)	\$ 5,300,000	\$ 53,983,000	\$ 59,990,000	\$ 572,648	\$ 6,000,000	\$ 7,014,130	\$ 70,415,870	\$ 7,665,600	\$ 3,431,214	\$ 8,561,537
Remaining Balance At Year End	\$ 217,633,999	\$ 163,650,999	\$ 103,660,999	\$ 103,088,351	\$ 97,088,351	\$ 90,074,221	\$ 19,658,351	\$ 11,992,751	\$ 8,561,537	\$ -

School	Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Carrboro Elementary	Replacement School	\$ 5,300,000	\$ 47,700,000								
Estes Hills Elementary	Replacement School		\$ 6,283,000	\$ 56,547,000							
Frank Porter Graham Bilingüe School	Replacement School						\$ 7,014,130	\$ 63,127,170			
McDougle Elementary	Low Slope Roof Replacement (Main Building) (W 2)										
McDougle Middle School	Metal Roof Repair/Replacement (Main/Gym) (W 3)								\$ 4,461,594		
Chapel Hill High School	Modified Bitumen Roof Replacement (D) (W 2)					\$ 6,000,000					
Morris Grove Elementary	Fire Suppression Replacement (W 1)							\$ 4,052,648			
Rashkis Elementary	Fire Suppression Replacement (W 1)									\$ 3,431,214	
Mary Scroggs Elementary School	Fire Suppression Replacement (W 1)								\$ 3,204,006		
Mary Scroggs Elementary School	Metal Roof Repair (W 3)				\$ 572,648						
Ephesus Elementary	Roof Replacement (Main Building) (W 2)										
District Wide	Bond Contingency							\$ 2,468,700			
Phillips Middle School	Ductwork Replacement (Main/Auditorium) (W 3)										\$ 2,746,208
Phillips Middle School	HVAC WSHP/Pump Replacement (Main) (W 4 to 2)										\$ 1,445,845
District Wide	Pay-Go Contingency			\$ 3,443,000				\$ 767,352			\$ 4,369,484

East Chapel Hill High School - HVAC Equipment/Controls Replacement

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP1	Climate Action Plan:	N/A

\$990,000 in FY 2025-26 is budgeted to replace the HVAC Equipment and Controls at East Chapel Hill High School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			990,000										990,000
Appropriation Total			990,000										990,000
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			990,000										990,000
Revenue/Funding Source Total			990,000										990,000

McDougle Middle School - Partial Roof Replacement (Phase 1 & 2)

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP2	Climate Action Plan:	N/A

\$300,000 in FY 2025-26 and \$400,000 in FY 2026-27 is budgeted to complete a partial roof replacement at McDougle Middle School. This project is identified as level 1 - Critical in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Project Budget													
Appropriation													
<i>Construction</i>			300,000	400,000									700,000
Appropriation Total			300,000	400,000									700,000
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			300,000	400,000									700,000
Revenue/Funding Source Total			300,000	400,000									700,000

Grey Culbreth Middle School - Roof Replacement (Main Bldg)

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP3	Climate Action Plan:	N/A

\$2,096,871 in FY 2025-26 is budgeted to replace the main building roof at Culbreth Middle School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			2,096,871										2,096,871
Appropriation Total			2,096,871										2,096,871
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			985,912										985,912
<i>Lottery Proceeds</i>			1,110,959										1,110,959
Revenue/Funding Source Total			2,096,871										2,096,871

McDougle Elementary - Roof Drains & Skylights

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP4	Climate Action Plan:	N/A

\$400,000 in FY 2025-26 is budgeted to replace the Roof Drains and Skylights at McDougle Elementary School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			400,000										400,000
Appropriation Total			400,000										400,000
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			400,000										400,000
Revenue/Funding Source Total			400,000										400,000

Phillips Middle School - HVAC WSHP/Pump Replacement

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP5	Climate Action Plan:	N/A

\$448,171 in FY 2025-26 is budgeted to replace the HVAC Water Source Heat Pump and Pump System at Phillips Middle School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			448,171										448,171
Appropriation Total			448,171										448,171
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			448,171										448,171
Revenue/Funding Source Total			448,171										448,171

High Priority Needs Years 2-10 - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	CHCCSHP6	Climate Action Plan:	N/A

This project summarizes the funding in years 2 through 10 of the CIP for Chapel Hill-Carrboro City School's High Priority Needs. A detail of the district's intended uses and their alignment with the Woolpert framework for these funds is on the following page. Per the Board of County Commissioner's policy, High Priority Needs projects in year 1 will be funded on a project basis with dedicated individual project pages.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>				3,897,523	4,361,255	4,426,261	4,492,567	4,560,199	4,629,184	4,699,548	4,771,320	4,844,527	40,682,384
Appropriation Total				3,897,523	4,361,255	4,426,261	4,492,567	4,560,199	4,629,184	4,699,548	4,771,320	4,844,527	40,682,384
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>				2,786,564	3,250,296	3,315,302	3,381,608	3,449,240	3,518,225	3,588,589	3,660,361	3,733,568	30,683,753
<i>Lottery Proceeds</i>				1,110,959	1,110,959	1,110,959	1,110,959	1,110,959	1,110,959	1,110,959	1,110,959	1,110,959	9,998,631
Revenue/Funding Source Total				3,897,523	4,361,255	4,426,261	4,492,567	4,560,199	4,629,184	4,699,548	4,771,320	4,844,527	40,682,384

High Priority Needs

At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school building. At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school buildings. The Bond and Supplemental Pay-Go funds would be used to fund these major projects as described below.

- i. Level 1 – Critical – Failure of components impact the facility's ability to remain oper
- ii. Level 2 – Essential – Failure of components impact the health of major systems (i.e. leaking roofs)
- iii. Level 3 – Necessary – Failure of components could impact the facility's efficiency and usefulness
- iv. Life cycle replacements with one to three (1-3) years of remaining useful life at the time the study was completed

High Priority Needs will be funded using Annual County Debt Financing, Lottery Proceeds, as well as any remaining Bond or Supplemental Pay-Go funds leftover from the Major Projects.

Total Available Funding	\$	4,235,042	\$	4,297,523	\$	4,361,255	\$	4,426,261	\$	4,492,567	\$	4,560,199	\$	4,629,184	\$	4,699,548	\$	4,771,320	\$	4,844,527
Total Programmed Activities	\$	4,235,042	\$	4,297,523	\$	4,361,255	\$	4,426,261	\$	4,492,567	\$	4,560,199	\$	4,629,184	\$	4,699,548	\$	4,771,320	\$	4,844,527
Remaining balance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

School	HPN Level	Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
East Chapel Hill High School	Level 2	HVAC Equipment / Controls Replacement	\$ 990,000									
McDougle Middle School	Level 1	Partial Roof Replacement (Phase 1 & 2)	\$ 300,000	\$ 400,000								
Grey Culbreth Middle School	Level 2	Roof Replacement (Main Bldg)	\$ 2,096,871									
McDougle Elementary	Level 2	Roof Drains & Skylights	\$ 400,000									
Phillips Middle School	Level 2	HVAC WSH/Pump Replacement	\$ 448,171									
Glenwood Elementary	Level 3	Heat Pump Replacement (Multi/Main)					\$ 162,482					
Glenwood Elementary	Level 3	HVAC Pump Replacements (Main Building) (W 4)							\$45,386			
Morris Grove Elementary	Level 2	HVAC AHU Replacement (Main Building)			\$ 475,020							
Rashkis Elementary	Level 2	BAS Controls Replacement					\$ 2,258,060					
Rashkis Elementary	Level 3	HVAC AHU Replacement (Main Building)				\$ 527,688						
Frank Porter Graham Bilingüe School	Level 3	WSHP Unit Ventilator Replacement		\$ 673,787								
Mary Scroggs Elementary School	Level 3	HVAC AHU Replacement (Main Building)			\$ 394,772							
Mary Scroggs Elementary School	Level 3	Cooling Tower Replacement									\$ 64,967	
Mary Scroggs Elementary School	Level 3	HVAC Replacement (Portables)		\$ 56,374								
Grey Culbreth Middle School	Level 3	Multi-Zone Rooftop Unit Replacement (Science Wing) ?		\$ 402,600								
Grey Culbreth Middle School	Level 3	Switchgear Replacement (Main Building)				\$ 222,888						
Grey Culbreth Middle School	Level 3	Panelboard Replacement (Main Building)								\$ 691,235		
Grey Culbreth Middle School	Level 3	Transformer Replacement (Main Building)							\$ 120,814			
Phillips Middle School	Level 3	Switchgear Replacement			\$ 222,888							
Phillips Middle School	Level 3	Panelboard Replacement (Main/Auditorium)									\$ 592,083	
Smith Middle School	Level 2	Electronic Controls Replacement (Main)			\$ 1,209,462	\$ 1,200,000						
Smith Middle School	Level 3	HVAC AHU Replacement (Main)				\$ 2,397,873						
Smith Middle School	Level 3	Make Up Air Replacement (Main)			\$ 1,409,100							
Carrboro High School	Level 3	HVAC AHU Replacement (Main)					\$ 1,347,574					
Carrboro High School	Level 3	HVAC Replacement (Gym/Locker Rooms)		\$ 643,500								
Chapel Hill High School	Level 3	HVAC Rooftop Unit Replacement (B/D)								\$ 805,200		
Chapel Hill High School	Level 3	HVAC AHU Replacement (B/D)							\$ 1,421,578			
Chapel Hill High School	Level 3	Switchgear Replacement (D)		\$ 326,605								
Chapel Hill High School	Level 3	Panelboard Replacement (D)		\$ 166,448								
Chapel Hill High School	Level 4	Chiller #1 and 2 Replacement (D)						\$1,521,896				
East Chapel Hill High School	Level 1	PA System Replacement (Portables)		\$ 295,680								
East Chapel Hill High School	Level 1	Security Alarm System Replacement (Portables)		\$ 84,180								
East Chapel Hill High School	Level 2	Electronic Controls Replacement (Portables)										\$ 228,619
East Chapel Hill High School	Level 3	HVAC AHU Replacement (Main)						\$ 2,763,402				
East Chapel Hill High School	Level 3	Emergency Generator Replacement		\$ 179,676								
East Chapel Hill High School	Level 3	Cooling Tower Replacement (W \$90,894.00)										\$ 150,000
East Chapel Hill High School	Level 3	Panelboard Replacements - Schoolwide								\$ 1,412,216		
East Chapel Hill High School	Level 3	HVAC Replacement (Portables)		\$ 112,748								
East Chapel Hill High School	Level 3	Ductwork Replacement (Portables)									\$ 26,400	
East Chapel Hill High School	Level 3	Wood Siding Replacement (Portables)						\$ 95,402				
Phoenix Academy High School	Level 2	Modified Bitumen Roof Replacement (Gym)					\$ 658,350					
Phoenix Academy High School	Level 2	Modified Bitumen Roof Replacement (Main)								\$ 343,662		
Admin Building	Level 2	Roof Replacement (Building 1-Lincoln)							\$ 2,310,198			
Admin Building	Level 2	Roof Replacement (Building 2-Warehouse)								\$ 1,428,306		

Admin Building	Level 3	Rooftop Unit Replacement (Building 1)			\$ 201,300							
Northside Elementary	Level 4	HVAC VFD Drive Replacment (Main Building)										\$738,914
Chapel Hill High School	Level 5	Repair Modified Bitumen Roof (Bldg B)			\$660,000							
McDougle Campus	Level 4	MUA/Roof Exhaust Replacement (Main/Gym)									\$557,225	
Rashkis Elementary	Level 4	HVAC Pump Replacement (Main Building)										\$287,989
Rashkis Elementary	Level 3	Make Up/Exhaust Air Replacement (Main Building)							\$221,498			
Mary Scroggs Elementary School	Level 4	HVAC Pump Replacement (Main Building)			\$404,582							
Mary Scroggs Elementary School	Level 4	HVAC Fan Coil Unit Replacement (Main Building)									\$451,397	
Smith Middle School	Level 4	HVAC Pump Replacement (Main)							\$236,345			
Smith Middle School	Level 4	HVAC Condensor/Package Replacement (Main)							\$246,687			
Carrboro High School	Level 4	HVAC Pump Replacement (Main)									\$420,919	
East Chapel Hill High School	Level 4	Variable Frequency Drive Replacement			\$259,666							
East Chapel Hill High School	Level 4	5-ton HVAC Replacement						\$113,187				
Mary Scroggs Elementary School	Level 4	Make Up Air/Exhaust Replacement (Main Building)									\$1,367,095	
Morris Grove Elementary	Level 4	Fan Coil Unit Replacement (Main Building)										\$868,367.00
McDougle Campus	Level 4	Pump Replacement (Mech Room)									\$280,942	
Rashkis Elementary	Level 4	Fan Coil Unit Replacement (Main Building)										\$681,872.00
Glenwood Elementary	Level 4	Wall Exhaust Replacement									\$44,919	
Morris Grove Elementary	Level 4	Pump Replacements (Main Building)									\$389,423	
Morris Grove Elementary	Level 4	Air Cooled HVAC Replacement (Main Building)									\$96,303	
Morris Grove Elementary	Level 4	Water Heater Replacement (Main Building)									\$105,350	
McDougle Campus	Level 4	Gas Water Heater Replacement									\$97,362	
Grey Culbreth Middle School	Level 4	HVAC Package Unit Replacement									\$107,806	
Grey Culbreth Middle School	Level 4	Make Up Air/Exhaust Replacement (Main)										\$1,183,829
Mary Scroggs Elementary School	Level 4	HVAC Air Cooled Replacement (Main Building)									\$116,771	
Smith Middle School	Level 4	Air Cooled Chiller #2 Replacement (Main)										\$463,449
Admin Building	Level 4	Pump Replacement (Building 2)										\$128,762
Admin Building	Level 4	Unit Heater Replacement (Building 2)										\$100,041
District Wide		Contingency			\$36,259	\$44,131	\$77,812	\$66,101	\$66,312	\$26,678	\$18,929	\$52,358
												\$12,685

Rental Space - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	54019	Climate Action Plan:	N/A

Funding of \$553,000 in FY 2025-26 and funding in subsequent fiscal years are for rental space needs in the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,375,000	542,000	553,000	564,000	575,000	586,000	597,000	608,000	620,000	632,000	644,000	656,880	6,035,880
Appropriation Total	1,375,000	542,000	553,000	564,000	575,000	586,000	597,000	608,000	620,000	632,000	644,000	656,880	6,035,880
Revenue/Funding Source													
Transfer from General Fund	131,000		553,000	564,000	575,000	586,000	597,000	608,000	620,000	632,000	644,000	656,880	6,035,880
Debt Financing - School Improvements													
Lottery Proceeds	1,244,000	542,000											
Revenue/Funding Source Total	1,375,000	542,000	553,000	564,000	575,000	586,000	597,000	608,000	620,000	632,000	644,000	656,880	6,035,880

Technology Plan - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	54013	Climate Action Plan:	N/A

Funding ranges from \$3,033,865 to \$3,430,657 for each fiscal year for network infrastructure, enterprise software, and computers and technology improvements and replacements/enhancements in schools throughout the district. This project utilizes CHCCS's share of Article 46 Sales Tax proceeds.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	26,171,529	2,962,169	3,033,865	3,074,542	3,116,033	3,158,354	3,201,521	3,245,551	3,290,462	3,336,272	3,382,997	3,430,657	32,270,254
Appropriation Total	26,171,529	2,962,169	3,033,865	3,074,542	3,116,033	3,158,354	3,201,521	3,245,551	3,290,462	3,336,272	3,382,997	3,430,657	32,270,254
Revenue/Funding Source													
<i>Transfer from General Fund</i>	11,721,104		1,073,120	1,035,367	995,290	952,782	907,725	860,003	809,493	756,064	699,581	639,904	8,729,329
<i>Article 46 Sales Tax Proceeds</i>	7,072,605	1,963,941	1,960,745	2,039,175	2,120,743	2,205,572	2,293,796	2,385,548	2,480,969	2,580,208	2,683,416	2,790,753	23,540,925
<i>Debt Financing - 2/3 Net Debt Bonds</i>	1,862,121												
<i>Debt Financing - Older Facilities</i>													
<i>Debt Financing - School Improvements</i>	5,337,848	998,228											
<i>Lottery Proceeds</i>	177,851												
Revenue/Funding Source Total	26,171,529	2,962,169	3,033,865	3,074,542	3,116,033	3,158,354	3,201,521	3,245,551	3,290,462	3,336,272	3,382,997	3,430,657	32,270,254

Recurring Capital Projects - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	54010	Climate Action Plan:	N/A

This project provides flexible funding to address recurring capital projects as identified by the school system each fiscal year. Uses of the fund include furnishings and equipment at schools district-wide, drainage improvements, carpet/tile installation, roof repairs, and mechanical and plumbing repairs/renovations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	10,753,200	1,787,040	189,170	252,229	318,337	387,618	460,203	536,224	614,818	697,134	783,321	872,656	5,111,710
Appropriation Total	10,753,200	1,787,040	189,170	252,229	318,337	387,618	460,203	536,224	614,818	697,134	783,321	872,656	5,111,710
Revenue/Funding Source													
<i>Transfer from General Fund</i>	2,283,240	1,787,040	189,170	252,229	318,337	387,618	460,203	536,224	614,818	697,134	783,321	872,656	5,111,710
<i>Debt Financing - School Improvements</i>	8,469,960												
Revenue/Funding Source Total	10,753,200	1,787,040	189,170	252,229	318,337	387,618	460,203	536,224	614,818	697,134	783,321	872,656	5,111,710

Other Capital Uses

The county recognizes that there are expenses that may not be consistent with the Woolpert definitions of priority, nor can be covered in the Current Expense budget. These could include athletic upgrades, component replacements, capital leases, technology purchases. Other Capital Uses will be funded by Recurring Capital and Article 46 Sales Tax Proceeds.

Total Available Funding	\$	3,776,035	\$	3,890,771	\$	4,009,370	\$	4,131,972	\$	4,258,724	\$	4,389,775	\$	4,525,280	\$	4,665,406	\$	4,810,318	\$	4,960,193
Total Programmed Activities	\$	3,776,035	\$	3,890,771	\$	4,009,370	\$	4,131,972	\$	4,258,724	\$	4,389,775	\$	4,525,280	\$	4,665,406	\$	4,810,318	\$	4,960,193
Remaining balance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

School	Project Code	Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Admin Building	Rental Space - CHCCS	Rental Space - CHCCS	\$ 553,000	\$ 564,000	\$ 575,000	\$ 586,000	\$ 597,000	\$ 608,000	\$ 620,000	\$ 632,000	\$ 644,000	\$ 656,880
District Wide	Technology Plan - CHCCS	Technology Plan - CHCCS	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
District Wide	Recurring Capital	Cultural Arts (Orchestra equipment, etc.)	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
District Wide	Recurring Capital	Vehicle Replacements (Buses and Maintenance Fleet)	\$ 124,170	\$ 177,620	\$ 181,172	\$ 184,796	\$ 188,491	\$ 192,261	\$ 196,107	\$ 200,029	\$ 204,029	\$ 208,110
District Wide	Technology Plan - CHCCS	Technology Refresh and Network Upgrades	\$ 2,033,865	\$ 2,074,542	\$ 2,116,033	\$ 2,158,354	\$ 2,201,521	\$ 2,245,551	\$ 2,290,462	\$ 2,336,272	\$ 2,382,997	\$ 2,430,657
District Wide	Recurring Capital	Child Nutrition Equipment	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000
District Wide	Recurring Capital	Contingency	\$ -	\$ 9,609	\$ 72,165	\$ 137,823	\$ 206,712	\$ 278,962	\$ 353,711	\$ 432,106	\$ 514,292	\$ 599,546

Deferred Maintenance Projects - CHCCS

Project Category	School	Functional Service Area:	Education
Department:	Chapel Hill-Carrboro City Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	54022	Climate Action Plan:	N/A

In prior year Capital Investment Plans, the county provided plans to fund \$60 million in supplemental funding for deferred maintenance and life/safety improvements split between the two school districts by ADM. Chapel Hill Carrboro City Schools has \$9,000,000 remaining to be allocated in FY 2025-26. The district will utilize these funds to do mechanical upgrades, HVAC replacements, roof replacements, Fire/Safety/Security System upgrades, and building improvements

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Professional Services	1,300,000												
Construction/Repairs/Renovations	19,867,300	9,067,600	9,000,000										9,000,000
Appropriation Total	21,167,300	9,067,600	9,000,000										9,000,000
Revenue/Funding Source													
Debt Financing - School Improvements	17,563,400	9,067,600	9,000,000										9,000,000
From Capital Reserve Funds	3,603,900												
Revenue/Funding Source Total	21,167,300	9,067,600	9,000,000										9,000,000

Deferred Maintenance - CHCCS

Total Available Funding			\$ 9,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Programmed Activities			\$ 9,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Remaining balance			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

School	Project Code	Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
East Chapel Hill High School	Roofing and Building Waterproofing - CHCCS	Roof Replacement Phase 2 (W 2)	\$ 1,600,000									
Carrboro High School	Roofing and Building Waterproofing - CHCCS	Roof Replacement Phase 2 (W 2)	\$ 400,000									
Admin Building	Mechanical Systems - CHCCS	HVAC AHU/Controls Replacement (Building 1 & 2) (W 2)	\$ 1,440,000									
District Wide	Indoor Air Quality Improvements - CHCCS	Indoor Air Quality Improvements - CHCCS	\$ 275,000									
District Wide	Fire/Safety/Security Systems - CHCCS	District Wide - Security Enhancements	\$ 1,750,000									
District Wide	Major Facility Renovations - CHCCS	District Wide - Fleet Maintenance Bldg Imp (Phase 2)	\$ 850,000									
District Wide	Mechanical Systems - CHCCS	Contingency for Unplanned Equipment Replacement	\$ 2,085,000									
District Wide	Major Facility Renovations - CHCCS	District Wide - (Project Design & Management) Project	\$ 600,000									

Elementary School Replacement

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	50012	Climate Action Plan:	N/A

\$6,100,000 in FY 2025-26 and \$54,000,000 in FY 2026-27 are budgeted for design and construction for the replacement of an Elementary School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction			6,100,000	54,000,000									60,100,000
Appropriation Total			6,100,000	54,000,000									60,100,000
Revenue/Funding Source													
Transfer from General Fund				2,500,000									2,500,000
Debt Financing - Bond Proceeds			6,100,000	51,500,000									57,600,000
Revenue/Funding Source Total			6,100,000	54,000,000									60,100,000

Major Elementary School Renovation

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSM2	Climate Action Plan:	N/A

\$3,000,000 in FY 2029-30 and \$27,000,000 in FY 2030-31 are budgeted for design and construction for the major renovation of an Elementary School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction							3,000,000	27,000,000					30,000,000
Appropriation Total							3,000,000	27,000,000					30,000,000
Revenue/Funding Source													
Transfer from General Fund							3,000,000						3,000,000
Debt Financing - Bond Proceeds								27,000,000					27,000,000
Revenue/Funding Source Total							3,000,000	27,000,000					30,000,000

Major Middle School Renovation

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSM3	Climate Action Plan:	N/A

\$4,500,000 in FY 2030-31 and \$40,500,000 in FY 2031-32 are budgeted for design and construction for the major renovation of an Middle School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>								4,500,000	40,500,000				45,000,000
Appropriation Total								4,500,000	40,500,000				45,000,000
Revenue/Funding Source													
<i>Transfer from General Fund</i>								3,000,000	4,660,000				7,660,000
<i>Debt Financing - Bond Proceeds</i>								1,500,000	35,840,000				37,340,000
Revenue/Funding Source Total								4,500,000	40,500,000				45,000,000

Remaining Bond and Pay-Go Projects - OCS

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSM4	Climate Action Plan:	N/A

This project summarizes the remaining Bond and Supplemental Pay-Go funds that are available to Orange County after directly identified Major Projects. These funds could be used as contingency funds for Major Projects or provide additional funding for High Priority Needs. The next page summarizes the district's intended uses for funds.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>				3,360,000	557,000	8,427,352				2,054,400	6,528,786	1,638,463	22,566,001
Appropriation Total				3,360,000	557,000	8,427,352				2,054,400	6,528,786	1,638,463	22,566,001
Revenue/Funding Source													
<i>Transfer from General Fund</i>					557,000	8,427,352				2,054,400	6,528,786	1,638,463	19,206,001
<i>Debt Financing - Bond Proceeds</i>				3,360,000									3,360,000
Revenue/Funding Source Total				3,360,000	557,000	8,427,352				2,054,400	6,528,786	1,638,463	22,566,001

Major Projects

At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school buildings. The Bond and Supplemental Pay-Go funds would be used to fund these major projects. County Staff will work with both Districts to optimize the timeline of major projects. Any leftover funds from the the major projects can be reallocated to High Priority Needs.

Total Available Funding		157,666,001	151,566,001	94,206,001	93,649,001	85,221,649	82,221,649	50,721,649	10,221,649	8,167,249	1,638,463
Total Programmed Activities		\$ 6,100,000	\$ 57,360,000	\$ 557,000	\$ 8,427,352	\$ 3,000,000	\$ 31,500,000	\$ 40,500,000	\$ 2,054,400	\$ 6,528,786	\$ 1,638,463
Remaining balance		\$ 151,566,001	\$ 94,206,001	\$ 93,649,001	\$ 85,221,649	\$ 82,221,649	\$ 50,721,649	\$ 10,221,649	\$ 8,167,249	\$ 1,638,463	\$ -

School	Activity	Total	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
New Elementary School	Pay-Go	\$ 2,600,000	\$ 100,000	\$ 2,500,000								
	Bond	\$ 57,500,000	\$ 6,000,000	\$ 51,500,000								
Major Elementary Renovation	Pay-Go	\$ 3,000,000					\$ 3,000,000					
	Bond	\$ 27,000,000						\$ 27,000,000				
Major Middle Renovation	Pay-Go	\$ 7,660,000						\$ 3,000,000	\$ 4,660,000			
	Bond	\$ 37,340,000						\$ 1,500,000	\$ 35,840,000			
Major Projects (unspecified)	Bond	\$ 3,360,000		\$ 3,360,000								
High Priority Needs (unspecified)	Pay-Go	\$ 19,206,001			\$ 557,000	\$ 8,427,352				\$ 2,054,400	\$ 6,528,786	\$ 1,638,463

New Hope Elementary - Roof Replacement

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSHP1	Climate Action Plan:	N/A

\$1,387,610 in FY 2025-26 and \$594,690 in FY 2026-27 is budgeted to complete a roof replacement at New Hope Elementary School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			1,387,610	594,690									1,982,300
Appropriation Total			1,387,610	594,690									1,982,300
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			690,661	594,690									1,285,351
<i>Lottery Proceeds</i>			696,949										696,949
Revenue/Funding Source Total			1,387,610	594,690									1,982,300

New Hope Elementary - HVAC Replacement Phase 2

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSHP2	Climate Action Plan:	N/A

\$400,000 in FY 2025-26 and \$200,000 in FY 2026-27 is budgeted to complete phase two of an HVAC system replacement at New Hope Elementary School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>			400,000	200,000									600,000
Appropriation Total			400,000	200,000									600,000
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>			400,000	200,000									600,000
Revenue/Funding Source Total			400,000	200,000									600,000

Gravelly Hill Middle School - Roof Replacement

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSHP3	Climate Action Plan:	N/A

\$303,568 in FY 2025-26 and \$96,432 in FY 2026-27 is budgeted to complete a roof replacement at Gravelly Hill Middle School. This project is identified as level 2 - Essential in the Woolpert framework as adopted by the Board of County Commissioners.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
Construction			303,568	96,432									400,000
Appropriation Total			303,568	96,432									400,000
Revenue/Funding Source													
Debt Financing - School Improvements			303,568	96,432									400,000
Revenue/Funding Source Total			303,568	96,432									400,000

High Priority Needs Years 2-10 - OCS

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	OCSHP4	Climate Action Plan:	N/A

This project summarizes the funding in years 2 through 10 of the CIP for Orange County Schools's High Priority Needs. A detail of the district's intended uses and their alignment with the Woolpert framework for these funds is on the following page. Per the Board of County Commissioner's policy, High Priority Needs projects in year 1 will be funded on a project basis with dedicated individual project pages.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction</i>				1,227,941	2,147,505	2,176,516	2,206,107	2,236,290	2,267,077	2,298,480	2,330,510	2,363,181	19,253,607
Appropriation Total				1,227,941	2,147,505	2,176,516	2,206,107	2,236,290	2,267,077	2,298,480	2,330,510	2,363,181	19,253,607
Revenue/Funding Source													
<i>Debt Financing - School Improvements</i>				530,992	1,450,556	1,479,567	1,509,158	1,539,341	1,570,128	1,601,531	1,633,561	1,666,232	12,981,066
<i>Lottery Proceeds</i>				696,949	696,949	696,949	696,949	696,949	696,949	696,949	696,949	696,949	6,272,541
Revenue/Funding Source Total				1,227,941	2,147,505	2,176,516	2,206,107	2,236,290	2,267,077	2,298,480	2,330,510	2,363,181	19,253,607

High Priority Needs

At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school buildings. At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan.

- i. Level 1 – Critical – Failure of components impact the facility's ability to remain open
- ii. Level 2 – Essential – Failure of components impact the health of major systems (i.e. leaking roofs)
- iii. Level 3 – Necessary – Failure of components could impact the facility's efficiency and usefulness
- iv. Life cycle replacements with one to three (1-3) years of remaining useful life at the time the study was completed.

High Priority Needs will be funded using Annual County Debt Financing, Lottery Proceeds, as well as any remaining Bond or Supplemental Pay-Go funds remaining after the Major Projects

Total Available Funding	\$	2,091,178	\$	2,119,063	\$	2,147,505	\$	2,176,516	\$	2,206,107	\$	2,236,290	\$	2,267,077	\$	2,298,480	\$	2,330,510	\$	2,363,181
Total Programmed Activities	\$	2,091,178	\$	2,119,063	\$	2,147,505	\$	2,176,516	\$	2,206,107	\$	2,236,290	\$	2,267,077	\$	2,298,480	\$	2,330,510	\$	2,363,181
Remaining balance	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

School	HPN Level	Funding Source	Activity	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
New Hope Elementary	Level 2		Roof Replacement	\$ 1,387,610	\$ 594,690								
New Hope Elementary	Level 2		HVAC Replacement Phase 2	\$ 400,000	\$ 200,000								
Gravelly Hill Middle School	Level 2		Roof Replacement	\$ 303,568	\$ 96,432								
Efland Cheeks Elementary	Level 2		HVAC Replacement Phase 2		\$ 177,941	\$ 422,059							
Pathways Elementary	Level 2		HVAC Controls		\$ 250,000								
Cedar Ridge High School	Level 2		Stormwater Repairs		\$ 200,000	\$ -							
Cedar Ridge High School	Level 2		HVAC Controls		\$ 600,000								
AL Stanback Middle School	Level 2		HVAC Complete Replacement			\$ 1,725,446	\$ 2,176,516	\$ 98,038					
Partnership Academy	Life Cycle Replacements		HVAC Replacement					\$ 2,108,069	\$ 891,931				
Grady Brown Elementary	Life Cycle Replacements		Comp Reno:POD Renovations						\$ 1,344,359	\$ 2,267,077	\$ 2,298,480	\$ 90,084	
Orange High School	Life Cycle Replacements		Life Cycle Repairs & Deficiencies									\$ 2,240,426	\$ 2,363,181

Technology Plan - OCS

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	51011	Climate Action Plan:	N/A

Funding in each fiscal year from Article 46 Sales Tax proceeds includes technology upgrades and debt service payments related to the 1:1 laptop initiative district-wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Equipment/Furnishings</i>	6,710,093	1,382,619											
<i>Equipment</i>			1,235,254	1,284,664	1,336,050	1,389,493	1,445,072	1,502,875	1,562,991	1,625,510	1,690,531	1,758,152	14,830,592
<i>Equipment - Debt Service Payments</i>	3,857,550												
Appropriation Total	10,567,643	1,382,619	1,235,254	1,284,664	1,336,050	1,389,493	1,445,072	1,502,875	1,562,991	1,625,510	1,690,531	1,758,152	14,830,592
Revenue/Funding Source													
<i>Transfer from General Fund</i>	2,991,313												
<i>Transfer from Other Projects</i>	244,099												
<i>Article 46 Sales Tax Proceeds</i>	6,338,863	1,232,058	1,235,254	1,284,664	1,336,050	1,389,493	1,445,072	1,502,875	1,562,991	1,625,510	1,690,531	1,758,152	14,830,592
<i>Lottery Proceeds</i>	993,368	150,561											
Revenue/Funding Source Total	10,567,643	1,382,619	1,235,254	1,284,664	1,336,050	1,389,493	1,445,072	1,502,875	1,562,991	1,625,510	1,690,531	1,758,152	14,830,592

Recurring Capital Projects - OCS

Project Category	School	Functional Service Area:	Education
Department:	Orange County Schools	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	51009	Climate Action Plan:	N/A

This project provides flexible funding to address recurring capital projects as identified by the school system each fiscal year. Uses of the fund include mobile units, HVAC replacements, roof repairs, new classroom set-up, computer equipment maintenance, and environmental maintenance.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Construction/Repairs/Renovations</i>	7,246,800	1,272,960											
<i>Construction</i>			1,305,910	1,332,028	1,358,669	1,385,842	1,413,559	1,441,830	1,470,667	1,500,080	1,530,082	1,560,684	14,299,351
Appropriation Total	7,246,800	1,272,960	1,305,910	1,332,028	1,358,669	1,385,842	1,413,559	1,441,830	1,470,667	1,500,080	1,530,082	1,560,684	14,299,351
Revenue/Funding Source													
<i>Transfer from General Fund</i>	1,616,760	1,272,960	1,305,910	1,332,028	1,358,669	1,385,842	1,413,559	1,441,830	1,470,667	1,500,080	1,530,082	1,560,684	14,299,351
<i>Debt Financing - School Improvements</i>	5,630,040												
Revenue/Funding Source Total	7,246,800	1,272,960	1,305,910	1,332,028	1,358,669	1,385,842	1,413,559	1,441,830	1,470,667	1,500,080	1,530,082	1,560,684	14,299,351

Other Capital Uses

The county recognizes that there are expenses that may not be consistent with the Woolpert definitions of priority, nor can be covered in the Current Expense budget. These could include athletic upgrades, component replacements, capital leases, technology purchases. Other Capital Uses will be funded by Recurring Capital and Article 46 Sales Tax Proceeds.

Total Available Funding	\$ 2,541,164	\$ 2,616,692	\$ 2,694,719	\$ 2,775,335	\$ 2,858,631	\$ 2,944,705	\$ 3,033,658	\$ 3,125,590	\$ 3,220,613	\$ 3,318,836
Total Programmed Activities	\$ 2,541,164	\$ 2,616,692	\$ 2,694,719	\$ 2,775,335	\$ 2,858,631	\$ 2,944,705	\$ 3,033,658	\$ 3,125,590	\$ 3,220,613	\$ 3,318,836
Remaining balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

School	Project Code	Activity	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
District Wide	Technology Plan - OCS	Technology Refresh and Updates	\$ 1,235,254	\$ 1,284,664	\$ 1,336,050	\$ 1,389,493	\$ 1,445,072	\$ 1,502,875	\$ 1,562,991	\$ 1,625,510	\$ 1,690,531	\$ 1,758,152
District Wide	Recurring Capital - OCS	Life Cycle Capital Replacements	\$ 1,305,910	\$ 1,332,028	\$ 1,358,669	\$ 1,385,842	\$ 1,413,559	\$ 1,441,830	\$ 1,470,667	\$ 1,500,080	\$ 1,530,082	\$ 1,560,684

Major School Construction Project Management

Project Category	School	Functional Service Area:	Education
Department:	Project Management	Strategic Alignment:	Public Education/Learning Community Objective 4
Project Number:	52001	Climate Action Plan:	N/A

\$500,000 in FY2025-26 and \$1 Million in subsequent fiscal years of the Supplemental Pay-Go funds have been reserved for project management for school major projects. The exact use of these funds and the allocation between the county and the school districts is pending Interlocal Agreement negotiations between the county and the districts.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2024-25	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35	Ten Year Total
Appropriation													
<i>Professional Services</i>			500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
Appropriation Total			500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
Revenue/Funding Source													
<i>Transfer from General Fund</i>			500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000
Revenue/Funding Source Total			500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	9,500,000

Active Capital Projects Summary

Current Balance of all active Capital Projects as of March 27th, 2025. Projects over budget and older projects to be closed out will be resolved in upcoming budget amendments.

61 - COUNTY CAPITAL PROJECTS FUND			
Project Category; Project Code	Budget	Actual and Committed	Available
Community Center			
10016 - CEDAR GROVE COMMUNITY CENTER	\$3,886,971	\$3,886,590	\$382
10054 - HISTORIC ROGERS RD COMM CENTER	\$7,452,200	\$7,364,422	\$87,778
10081 - ROGERS ROAD COM CENTER REMEDIATION	\$199,519	\$134,586	\$64,933
20045 - EFLAND CHEEKS COMMUNITY CENTER	\$201,420	\$196,221	\$5,199
Community Center Total	\$11,740,110	\$11,581,818	\$158,292
County			
10004 - COURT STREET ANNEX	\$450,306	\$324,754	\$125,552
10008 - GOVERNMENT SERVICES ANNEX	\$1,606,726	\$1,517,172	\$89,554
10028 - WHITTED HUMAN SERVICES CTR	\$2,715,000	\$2,715,610	(\$610)
10040 - HILLSBOROUGH COMMONS	\$3,790,000	\$3,781,976	\$8,024
10042 - BOARD OF ELECTIONS OFFICE	\$97,000	\$82,011	\$14,989
10050 - SOUTHERN BRANCH LIBRARY	\$22,229,438	\$21,311,671	\$917,767
10060 - SOUTHERN CAMPUS VETERANS MEMORIAL	\$237,908	\$221,571	\$16,337
10061 - OLD COURTHOUSE SQ - BLDG/GROUNDS	\$205,000	\$51,740	\$153,260
10062 - OPT BUS SHELTERS	\$249,971	\$175,281	\$74,690
10063 - CRIMINAL JUSTICE DEPT AT GATEWAY	\$223,419	\$218,551	\$4,868
10064 - ORANGE COUNTY NORTHERN CAMPUS	\$40,466,106	\$40,442,839	\$23,267
10065 - SOUTHERN CAMPUS EXPANSION	\$6,490,000	\$6,013,352	\$476,648
10066 - GREENE TRACT IMPROVEMENTS	\$47,500	\$31,606	\$15,894
10068 - 510 MEADOWLANDS REMEDIATION	\$4,256,152	\$4,291,922	(\$35,770)
10069 - LINK CENTER REMEDIATION	\$909,859	\$896,192	\$13,667
10070 - DA BUILDING REMEDIATION	\$41,143	\$31,475	\$9,668
10072 - WHITTED MEDICAL CLINIC RENOVATIONS	\$103,721	\$111,553	(\$7,832)
10073 - JUSTICE FACILITY IMPROVEMENTS	\$396,102	\$307,609	\$88,493
10074 - LAKE ORANGE DAM REHABILITATION	\$3,771,180	\$1,548,462	\$2,222,718
10075 - MAJOR PLUMBING REPAIRS	\$575,263	\$368,190	\$207,073
10078 - FACILITY MASTER PLAN - HILLSBOROUGH	\$1,052,527	\$1,052,527	\$0
10079 - WHITTED OFFICE RENOVATIONS	\$324,649	\$320,551	\$4,098
10080 - CRISIS DIVERSION FACILITY	\$3,397,155	\$2,035,272	\$1,361,883
10082 - 510 MEADOWLANDS REM - PHASE 2	\$763,851	\$265,088	\$498,763
30001 - BUILDING SAFETY	\$2,836,785	\$2,836,784	\$1
30002 - ROOFING PROJECTS	\$5,051,472	\$5,042,634	\$8,838
30009 - REG DEEDS AUTOMATION ENHANCE	\$1,455,450	\$1,139,354	\$316,096
30010 - EQUIPMENT & VEHICLES	\$10,750,894	\$8,642,314	\$2,108,581

Active Capital Projects Summary – continued

30013 - GENERATOR PROJECTS	\$2,129,900	\$1,044,749	\$1,085,152
30016 - LOAN POOL RESERVE	\$275,000	\$200,000	\$75,000
30018 - HVAC PROJECTS	\$5,583,552	\$5,302,598	\$280,954
30029 - PARKING LOT REPAIRS/PAVING	\$525,500	\$498,881	\$26,619
30039 - DENTAL EQUIPMENT FOR HEALTH DEPT	\$100,000	\$95,535	\$4,465
30050 - ENERGY BANK	\$78,227	\$61,184	\$17,043
30051 - SUSTAINABILITY PROJECTS	\$543,000	\$235,201	\$307,799
30052 - CLIMATE CHANGE MITIGATION PROJECTS	\$2,861,309	\$1,863,323	\$997,986
30080 - BOARD OF ELECTIONS VOTING EQUIPMENT	\$849,445	\$643,945	\$205,500
10083 - ROGERS ROAD COMMUNITY CENTER EXPANS	\$16,500	\$14,872	\$1,628
10084 - ORANGE COUNTY CLIMATE ACTION PLAN	\$115,480	\$115,480	\$0
30081 - TRANSPORTATION SERVICES EQUIPMENT	\$61,502	\$31,898	\$29,604
10085 - STRATEGIC PLAN	\$105,303	\$105,303	\$0
10087 - FUEL STATION PUMP/TANK REPLACEMENTS	\$53,240	\$53,240	\$0
11000 - FACILITY ACCESSIBILITY, SAFETY & SEC	\$359,186	\$359,284	(\$98)
11001 - ROOFING	\$140,000	\$79,445	\$60,555
11002 - HVAC PROJECTS	\$3,684,101	\$1,551,982	\$2,132,119
11003 - PARKING LOT IMPROVEMENTS	\$580,242	\$86,423	\$493,819
11004 - FACADES	\$866,935	\$808,894	\$58,041
11005 - ELECTRICAL UPGRADES	\$347,576	\$250,537	\$97,039
11006 - FIRE ALARM & SUPPRESSION SYSTEM RPL	\$1,544,160	\$776,948	\$767,212
11007 - INTERIOR FINISH REPLACEMENTS	\$570,180	\$160,975	\$409,205
12000 - VEHICLE REPLACEMENTS	\$5,458,325	\$3,614,498	\$1,843,827
12001 - FLEET SVCS INVENTORY SHOP & EQUIP	\$120,000	\$120,000	\$0
30083 - MOBILITY ON DEMAND	\$250,000	\$250,000	\$0
10089 - BOARD OF ELECTIONS STORAGE	\$296,000	\$97,750	\$198,250
10090 - SOLAR PHOTOVOLTAIC SYSTEMS	\$779,559	\$0	\$779,559
10091 - STAFF EV CHARGERS	\$225,000	\$0	\$225,000
10092 - PUBLIC EV CHARGERS	\$50,000	\$0	\$50,000
10093 - JUSTICE SYSTEM SPACE NEEDS & IMPROV	\$23,500	\$19,975	\$3,525
County Total	\$143,087,299	\$124,220,982	\$18,866,317
Economic Development & Water & Sewer Utilities			
10043 - PIEDMONT FOOD & AG PROCESSING CTR	\$1,343,225	\$1,300,426	\$42,799
10076 - PFAP IMPROVEMENTS	\$19,019	\$17,500	\$1,519
30017 - EFLAND SEWER EXTENSION	\$1,398,240	\$116,902	\$1,281,338
30040 - BUCKHORN ECON DEV DISTRICT PHASE 2	\$4,564,779	\$4,652,266	(\$87,487)
30042 - CENTRAL EFLAND/BUCKHORN SEWER	\$4,848,400	\$3,680,070	\$1,168,330
30044 - EFLAND SEWER TO MEBANE	\$4,759,767	\$4,645,485	\$114,282
30045 - ENO EDD	\$1,120,293	\$319,148	\$801,145
30048 - HILLSBOROUGH EDD	\$244,143	\$243,143	\$1,000
30049 - BUCKHORN-MEBANE EDD PH 3	\$1,365,000	\$0	\$1,365,000
30053 - BUCKHORN-MEBANE EDD PIA	\$115,000	\$0	\$115,000

Active Capital Projects Summary – continued

30055 - RTLP EDD	\$3,150,000	\$3,150,000	\$0
10088 - WELL DOT INCENTIVE	\$2,000,000	\$1,999,990	\$10
31000 - MEBANE WATER LINE EXPANSION	\$500,000	\$0	\$500,000
Economic Development & Water & Sewer Utilities Total	\$25,427,866	\$20,124,930	\$5,302,936
Housing			
10056 - AFFORDABLE HOUSING LAND BANKING	\$1,706,600	\$789,285	\$917,315
10057 - AFFORDABLE HOUSING 2017	\$293,400	\$274,066	\$19,334
30003 - AFFORDABLE HOUSING	\$8,341,383	\$6,771,703	\$1,569,680
14001 - AFFORDABLE HOUSING	\$5,000,000	\$250,000	\$4,750,000
Housing Total	\$15,341,383	\$8,085,055	\$7,256,328
Information Technologies			
30007 - INFORMATION TECHNOLOGY	\$17,658,597	\$15,670,731	\$1,987,866
13000 - IT INFRASTRUCTURE	\$1,719,377	\$828,545	\$890,832
13001 - ITGC AWARDS	\$500,000	\$262,165	\$237,835
Information Technologies Total	\$19,877,974	\$16,761,441	\$3,116,533
Parks			
20000 - BLACKWOOD FARM	\$2,317,435	\$2,308,910	\$8,525
20002 - CEDAR GROVE PARK	\$1,908,000	\$1,906,801	\$1,199
20003 - TWIN CREEKS PARK	\$1,580,020	\$990,010	\$590,010
20006 - CONSERVATION EASEMENTS	\$5,496,608	\$3,518,939	\$1,977,669
20011 - LANDS LEGACY - UNALLOCATED	\$2,523,742	\$378,537	\$2,145,205
20026 - SOCCER.COM PARK	\$4,950,128	\$5,021,581	(\$71,453)
20027 - NEW HOPE CREEK PRESERVE	\$740,000	\$318,712	\$421,288
20028 - UPPER ENO NATURE PRESERVE	\$125,000	\$94,444	\$30,556
20032 - RIVER PARK DEVELOPMENT	\$277,370	\$148,412	\$128,958
20034 - MILLHOUSE ROAD PARK	\$258,812	\$286,712	(\$27,900)
20037 - BLACKWOOD FARM PARK	\$4,970,470	\$3,626,261	\$1,344,209
20039 - P & R FACILITY RENOVATIONS/REPAIRS	\$2,332,900	\$1,775,234	\$557,666
20040 - LITTLE RIVER PARK - PHASE 2	\$475,000	\$38,300	\$436,700
20041 - FAIRVIEW PARK - PHASE II	\$2,526,029	\$1,744,718	\$781,311
20043 - MOUNTAINS TO SEA TRAIL	\$1,223,000	\$121,084	\$1,101,916
20046 - NEUSE RIVER RULES - NUTRIENT MGMT	\$700,000	\$494,005	\$205,995
20047 - PERRY HILLS MINIPARK	\$320,000	\$315,306	\$4,694
20048 - FAIRVIEW PARK MITIGATION	\$3,000,000	\$0	\$3,000,000
Parks Total	\$35,724,514	\$23,087,965	\$12,636,549
Public Safety			
10053 - FUTURE EMS STATIONS	\$4,470,000	\$5,115,028	(\$645,028)
30061 - COMMUNICATION SYSTEM IMPROVEMENTS	\$5,317,281	\$5,102,588	\$214,693
30062 - 9-1-1 BACK-UP CENTER	\$1,595,774	\$876,657	\$719,117
30070 - SHERIFF'S DEPT EQUIPMENT	\$517,798	\$474,730	\$43,068
30071 - SHERIFF BODY CAMERAS	\$458,381	\$207,916	\$250,465

Active Capital Projects Summary – continued

17000 - FUTURE ES STATION - EFLAND	\$7,206,409	\$6,363,137	\$843,272
17001 - FUTURE ES STATION - CHAPEL HILL	\$300,000	\$0	\$300,000
17002 - EMERGENCY SERVICES RENEWAL FUND	\$993,205	\$959,804	\$33,401
17003 - FEMA HAZARD MITIGATION	\$300,091	\$300,044	\$47
17004 - RECORD/JAIL MANAGEMENT SYSTEM	\$4,725,252	\$2,099,165	\$2,626,087
17005 - VIPER RADIO TOWER CONSTRUCTION	\$694,300	\$494,300	\$200,000
30060 - BIDIRECTIONAL ANTENNA	\$2,979,114	\$1,592,797	\$1,386,317
Public Safety Total	\$29,557,605	\$23,586,166	\$5,971,439
Fund Total	\$280,756,751	\$227,448,358	\$53,308,394

54 - SPORTSPLEX R & R CAPITAL FUND

Project Category; Project Code	Budget	Actual and Committed	Available
Sportsplex			
Unallocated Sportsplex Projects	\$2,206,000	\$1,258,527	\$947,473
36001 - SPORTSPLEX - FACILITY MAINTENANCE	\$147,354	\$125,085	\$22,269
36006 - SPORTSPLEX - POOL	\$614,902	\$901	\$614,001
36003 - SPORTSPLEX - ICE RINK	\$1,600,000	\$1,600,000	\$0
Sportsplex Total	\$4,568,256	\$2,984,513	\$1,583,743
Fund Total	\$4,568,256	\$2,984,513	\$1,583,743

55 - SOLID WASTE R & R CAPITAL FUND

Project Category; Project Code	Budget	Actual and Committed	Available
Solid Waste			
Unallocated Solid Waste Projects	\$7,294,241	\$5,128,011	\$2,166,230
35000 - SOLID WASTE VEHICLE REPLACEMENT	\$5,451,586	\$4,380,902	\$1,070,684
35001 - SOLID WASTE COMPREHENSIVE PLAN	\$355,000	\$300,000	\$55,000
35002 - HIGH ROCK WASTE & RECYCLING CENTER	\$1,441,431	\$249,480	\$1,191,951
35003 - CONSOLIDATED NBHD WASTE & RECYCLING	\$435,781	\$143,281	\$292,500
Solid Waste Total	\$14,978,039	\$10,201,674	\$4,776,365
Fund Total	\$14,978,039	\$10,201,674	\$4,776,365

64 - LONG RANGE SCHOOL CAPITAL

Project Category; Project Code	Budget	Actual and Committed	Available
Chapel Hill Carrboro City Schools			
53001 - CHAPEL HILL HIGH SCHOOL	\$73,794,157	\$73,794,156	\$1
53023 - DOORS, HARWARE, CANOPIES	\$928,000	\$660,326	\$267,674
53025 - CLASSROOM/ACADEMIC IMPROVEMENTS	\$4,509,609	\$4,184,530	\$325,079
53026 - ELECTRICAL SYSTEMS	\$1,983,852	\$1,907,622	\$76,230

Active Capital Projects Summary – continued

53027 - WINDOW REPLACEMENTS	\$508,691	\$432,069	\$76,622
54000 - ADA REQUIREMENTS	\$665,616	\$590,722	\$74,894
54001 - ABATEMENT PROJECTS	\$1,565,080	\$1,381,331	\$183,749
54002 - ATH FACILITIES/PLAYGROUNDS	\$2,730,404	\$2,326,545	\$403,859
54003 - ENERGY EFFICIENCY RENOVS	\$1,255,040	\$1,226,743	\$28,297
54004 - FIRE/SAFETY/SECURITY	\$4,339,332	\$3,328,570	\$1,010,762
54005 - INDOOR AIR QUALITY	\$1,181,340	\$888,681	\$292,659
54006 - MECHANICAL SYSTEMS	\$5,828,832	\$5,734,464	\$94,369
54007 - MOBILE CLASSROOMS	\$883,696	\$850,491	\$33,205
54008 - PARKING LOT IMPROVEMENTS	\$1,180,000	\$1,125,240	\$54,760
54009 - PLANNING FOR FUTURE PROJECTS	\$1,200,000	\$1,145,551	\$54,449
54010 - RECURRING CAPITAL	\$12,540,240	\$12,242,400	\$297,840
54012 - ROOFING PROJECTS	\$7,621,168	\$7,817,703	(\$196,535)
54013 - TECHNOLOGY	\$25,155,153	\$24,532,845	\$622,308
54019 - RENTAL SPACE	\$1,917,000	\$1,867,387	\$49,613
54020 - STORMWATER MANAGEMENT	\$385,000	\$318,660	\$66,340
54021 - SUSTAINABILITY INVESTMENT	\$400,000	\$298,897	\$101,103
54022 - DEFERRED MAINTENANCE	\$32,678,799	\$23,821,681	\$8,857,118
Chapel Hill Carrboro City Schools Total	\$183,251,009	\$170,476,613	\$12,774,396
Orange County Schools			
50000 - A.L. STANBACK MIDDLE SCHOOL	\$5,795	\$5,794	\$1
50003 - EFLAND CHEEKS ELEMENTARY	\$5,038,508	\$1,600,746	\$3,437,762
50004 - GRADY BROWN ELEMENTARY	\$54,023	\$54,023	\$0
50005 - HILLSBOROUGH ELEMENTARY	\$320,301	\$320,301	\$0
50006 - ORANGE HIGH SCHOOL	\$558,481	\$558,481	(\$0)
50008 - STANFORD MIDDLE SCHOOL	\$686,939	\$686,938	\$1
50009 - ALTERNATIVE SCHOOL	\$361,653	\$361,652	\$1
50010 - NEW HOPE ELEMENTARY RENOVATIONS	\$264,917	\$264,917	(\$0)
51002 - ELECTRIC SERVICE UPGRADES	\$77,000	\$30,508	\$46,492
51005 - HANDICAP ACCESSIBILITY	\$178,454	\$178,453	\$1
51007 - PLANNING FOR FUTURE PROJECTS	\$773,832	\$771,770	\$2,062
51009 - RECURRING CAPITAL	\$8,519,760	\$8,307,600	\$212,160
51010 - ROOFING PROJECTS	\$9,614,669	\$6,156,226	\$3,458,443
51011 - TECHNOLOGY PLAN	\$8,271,606	\$7,066,088	\$1,205,518
51013 - HVAC UPGRADE/IMPROVEMENTS	\$1,535,918	\$1,535,918	\$0
51016 - CENTRAL ELEMENTARY AIR	\$111,440	\$111,439	\$1
51019 - INDOOR AIR QUALITY	\$4,807	\$4,806	\$1
51021 - DISTRICT WIDE IMPROVEMENTS	\$247,487	\$247,487	(\$0)
51022 - ORANGE HIGH TRACK REPAIRS	\$495,634	\$495,634	\$0
51023 - BATHROOM RENOVATIONS	\$105,314	\$105,313	\$1
51024 - FIRE/SAFETY UPGRADES	\$802,943	\$607,475	\$195,468
51025 - CLASSROOM/BUILDING IMPROVEMENTS	\$7,161,120	\$4,929,805	\$2,231,315

Active Capital Projects Summary – continued

51026 - WINDOW REPLACEMENTS	\$838,475	\$305,657	\$532,818
51027 - ATHLETIC FACILITIES	\$1,449,931	\$825,588	\$624,343
51028 - ENERGY EFF/LIGHTING IMPROVEMENTS	\$259,918	\$259,918	\$0
51029 - MECHANICAL SYSTEMS	\$1,180,844	\$991,441	\$189,403
51030 - PAVING/PARKING LOT IMPROVEMENTS	\$1,058,000	\$1,051,677	\$6,323
51031 - CEDAR RIDGE AUXILIARY GYM	\$2,846,949	\$2,846,949	\$0
51032 - VEHICLE REPLACEMENTS	\$267,443	\$267,442	\$1
51033 - FOOD SERVICES	\$1,047,704	\$488,238	\$559,466
51034 - SCHOOL SAFETY/SECURITY	\$1,722,119	\$1,323,891	\$398,228
51035 - PROPERTY ACQUISITION	\$3,104,026	\$3,104,353	(\$327)
51036 - ROOFING PROJECTS - 2016 BONDS	\$4,363,579	\$3,766,162	\$597,417
51038 - MECHANICAL SYSTEMS - 2016 BONDS	\$23,836,009	\$22,260,129	\$1,575,880
51039 - SCHOOL SAFETY/SECURITY - 2016 BONDS	\$2,500,000	\$2,093,543	\$406,457
51040 - CEDAR RIDGE AGRICULTURE ADDITION	\$481,801	\$45,905	\$435,896
51041 - CRHS CLASSROOM ADDITION-2016 BONDS	\$13,421,524	\$13,421,524	(\$0)
51042 - CLASSROOM/BLD IMPROV - 2016 BONDS	\$2,362,726	\$1,117,372	\$1,245,354
51045 - DEFERRED MAINTENANCE	\$28,368,563	\$15,143,936	\$13,224,627
50001 - RIVER PARK ELEMENTARY	\$524,922	\$524,922	\$0
Orange County Schools Total	\$134,825,134	\$104,240,019	\$30,585,115
Durham Tech Community College			
55000 - DTCC - NEW ACADEMIC BUILDING	\$11,275,000	\$585,063	\$10,689,937
Durham Tech Community College Total	\$11,275,000	\$585,063	\$10,689,937
Joint Schools			
52000 - SCHOOL CAPITAL NEEDS ASSESSMENT	\$984,561	\$984,561	\$0
Joint Schools Total	\$984,561	\$984,561	\$0
Fund Total	\$330,335,705	\$276,286,256	\$54,049,448

County Debt Service and Debt Capacity (General Fund Only) - Tax Adjustment

Represents 5 Year Level Debt Service on Short-term Vehicles/Information Technology borrowings; 5/8 Year Level Principal on other Short-term borrowings; 20-Year Level Principal on Long-term borrowings, with a Tax Adjustment and Interest Only Periods

Fiscal Years 2025-35

Debt Service	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35
<i>Total Existing Annual Debt Service</i>	34,136,123	38,535,677	32,694,762	31,469,449	29,323,037	27,854,891	25,221,333	24,063,812	21,806,208	20,535,829
General Fund Revenues:										
<i>Estimated Tax Equivalent For Debt Service</i>		2.20	1.68	3.31	1.35				0.96	
Annual Growth Projections	6.70%	7.32%	6.03%	6.38%	4.39%	2.92%	2.92%	2.92%	4.00%	2.92%
Adjusted General Fund Budget	298,981,315	320,858,896	340,193,691	361,896,462	377,784,208	388,826,228	400,193,716	411,896,322	428,386,216	440,878,767
<i>Existing Debt Service as a % of General Fund Revs</i>	11.42%	12.01%	9.61%	8.70%	7.76%	7.16%	6.30%	5.84%	5.09%	4.66%
<i>Debt Service Policy</i>	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
<i>Future Debt Service Capacity</i>	3.58%	2.99%	5.39%	6.30%	7.24%	7.84%	8.70%	9.16%	9.91%	10.34%
Projected Debt Financing (FY 2024-34)										
New & Authorized but Unissued Debt Service		3,413,902	15,621,603	29,773,080	38,768,682	40,999,304	44,668,048	51,624,617	58,276,987	56,817,797
<i>Projected Annual Debt Service</i>	34,136,123	41,949,579	48,316,365	61,242,529	68,091,719	68,854,194	69,889,382	75,688,429	80,083,195	77,353,626
<i>Projected Annual Debt Service As a Percent of the General Fund Revenues</i>	11.42%	13.07%	14.20%	16.92%	18.02%	17.71%	17.46%	18.38%	18.69%	17.55%

Note: Interest Only Periods are subject to review and discussion with the Local Government Commission.

Article 46 Projects Debt Service
Fiscal Years 2025-35

Debt Service	Year 1 Fiscal Year 2025-26	Year 2 Fiscal Year 2026-27	Year 3 Fiscal Year 2027-28	Year 4 Fiscal Year 2028-29	Year 5 Fiscal Year 2029-30	Year 6 Fiscal Year 2030-31	Year 7 Fiscal Year 2031-32	Year 8 Fiscal Year 2032-33	Year 9 Fiscal Year 2033-34	Year 10 Fiscal Year 2034-35
Projected Article 46 Sales Tax Proceeds (Economic Development Portion)	3,195,999	3,376,359	3,456,793	3,595,065	3,795,711	3,955,793	4,043,960	4,205,718	4,435,477	4,553,705
Article 46 Sales Tax Existing Debt Service Obligation	1,009,605	991,634	975,392	700,719	685,650	679,325	667,125	659,750	569,200	506,400
Projected Debt Financing										
Authorized but Unissued Projects	2,010,000									
New Construction in CIP	120,000		812,092	267,051			180,335	243,320		
<i>Projected Additional Annual Debt Service</i>		40,121	161,288	239,526	265,255	265,255	265,255	282,629	306,071	306,071
Total Article 46 Debt Service	1,009,605	1,031,755	1,136,680	940,245	950,905	944,580	932,380	942,379	875,271	812,471
Available Article 46 Sales Tax Proceeds (Economic Development Portion)	2,186,394	2,344,604	2,320,113	2,654,820	2,844,806	3,011,213	3,111,580	3,263,339	3,560,206	3,741,234

Assumptions:
15 and 20 Year Borrowings for Construction projects with Interest Rates at 5%

Solid Waste Projects Debt Service
Fiscal Years 2025-35

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
Debt Service	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Existing Solid Waste Annual Debt Service	929,088	1,033,451	642,999	512,895	468,959	396,990	304,298	288,841	153,335	149,764
Projected Debt Financing										
Authorized but Unissued Projects	2,901,676									
New Vehicle Purchases in CIP	1,646,867	1,286,402			784,574	1,086,860	1,701,948	2,094,062		
New Equipment Purchases in CIP	622,565	297,024						2,374,905		
New Construction in CIP		4,388,780	2,860,000							
Projected Additional Annual Debt Service	19,836	665,966	1,234,890	1,464,383	1,464,383	1,597,527	1,781,968	2,070,791	2,407,128	2,356,723
Total Solid Waste Debt Service	948,924	1,699,417	1,877,888	1,977,278	1,933,343	1,994,517	2,086,267	2,359,633	2,560,463	2,506,486

Assumptions:

7 and 12 Year Borrowings for Vehicles/Equipment with Interest Rate at 4.50%

20 Year Borrowings for Construction projects with Interest Rates at 5%

Sportsplex Projects Debt Service
Fiscal Years 2025-35

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
Debt Service	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Existing Sportsplex Annual Debt Service	649,682	470,367	346,923	325,242	321,660	246,902	240,398	233,894	222,490	216,186
Projected Debt Financing										
Authorized but Unissued Projects	2,460,050									
New Equipment Purchases in CIP	130,000	415,000	130,000		140,000		150,000	150,000	165,000	
New Construction in CIP	150,000	1,270,000		675,000						
<i>Projected Additional Annual Debt Service</i>	216,656	242,949	390,368	404,625	458,788	474,142	474,142	490,592	507,042	525,136
Total Sportsplex Debt Service	866,338	713,316	737,291	729,867	780,448	721,044	714,540	724,486	729,532	741,322

Assumptions:

7 and 12 Year Borrowings for Vehicles/Equipment with Interest Rate at 4.50%

20 Year Borrowings for Construction projects with Interest Rates at 5%

Employee Pay and Benefits

Appendix A

Position Classification and Pay Plans

BACKGROUND

As outlined in Article I of Section 28 of the Orange County Code of Ordinances, the Board of County Commissioners (Board) holds the authority to approve all personnel ordinances and policies. The County Manager is responsible for the creation of administrative rules and regulations that are consistent with and necessary to carry out the provisions of the Personnel Ordinance as well as the administration and technical direction of the personnel program. The responsibility of the County Manager includes evaluating and recommending to the Board any increases, reductions, or amendments deemed necessary to ensure the fairness, competitiveness, and adequacy of the Orange County Pay Plan (Plan).

The Pay Plan is composed of the County Salary Schedule and a comprehensive list of job classifications assigned to specific salary grades. Additionally, the Plan includes designated step plan schedules for classifications within the Sheriff's Office, Emergency Services, and Social Services departments.

The Human Resources Department has actively been conducting classification and grade studies as an ongoing initiative to review all budgeted positions comparatively to the current market. Recommendations of salary increases are reviewed based on current compression, and a compression adjustment is recommended when applicable and funding via salary attrition.

Wages

Effective July 1, 2025, the Board approved a 2% wage increase for all permanent employees in active status on June 30, 2025. Accordingly, the Salary Schedule and the Salary Step Plan Schedules will be revised to reflect a 2% wage increase.

Merit Pay

As per Section 28-61 (a)(1) of the Orange County Code of Ordinances, Merit Pay is subject to the Board of Commissioners' annual approval. Merit pay is associated with an employee's ranking in an annual performance evaluation. It is issued either as a base salary increase or a lump-sum payment, depending on whether the employee is on the county salary schedule or step plan, respectively. Merit pay is awarded during the first full pay period of January each year.

For FY2025-26, the Board approved increasing the Merit Pay Plan by two percent (2%) at each level of performance ranking consistent with the general wage increase effective July 1, 2025. Employees who receive a Proficient rating will receive \$561 annually, or approximately \$0.27 per hour. Those rated as Superior will receive \$842 annually, or \$0.40 per hour. Employees who achieve an Exceptional performance rating will receive \$1,122 annually, equivalent to \$0.54 per hour.

Position Classification and Pay Plans – continued

Fiscal Year	Proficient		Superior		Exceptional	
	annually	hourly	annually	hourly	annually	hourly
2022	\$500	\$0.24	\$750	\$0.36	\$1,000	\$0.48
2023	\$500	\$0.24	\$750	\$0.36	\$1,000	\$0.48
2024	\$530	\$0.25	\$795	\$0.38	\$1,060	\$0.51
2025	\$550	\$0.26	\$825	\$0.40	\$1,100	\$0.53
2026	\$561	\$0.27	\$842	\$0.40	\$1,122	\$0.54

Commissioner Approved

The Board approved the following compensation adjustments and Pay Plan updates effective July 1, 2025:

- Wage increases of 2.0% for permanent employees in active status on June 30, 2025.
- Merit Pay Adjustments (payable January 2026) at tiers of \$561 for proficient performance, \$842 for superior performance, and \$1,122 for exceptional performance.
- Merit Pay will be applied to base salary for employees on the salary schedule and paid as a lump sum for employees on a step plan.
- The general salary schedule will be increased by 2.0% effective July 1, 2025.
- The step salary schedules will also be increased by 2.0% wage effective July 1, 2025.
- Allocate \$1,797,262 for total wage increases and \$451,000 for Merit Pay increases.
- Continuation of classification and grade reviews and addressing salary compression as appropriate.

Orange County Salary Schedule					
Effective 07/01/2025					
Grade	Minimum	Quarter 1	Midpoint	Quarter 3	Maximum
9	38,213	43,204	49,149	55,098	64,781
10	38,690	43,635	49,641	55,648	65,428
11	39,175	44,072	50,138	56,205	66,083
12	39,662	44,512	50,639	56,767	66,744
13	41,123	47,688	54,252	60,818	70,824
14	43,208	50,105	57,000	63,898	75,129
15	45,394	52,641	59,887	67,134	78,934
16	47,691	55,306	62,919	70,533	82,931
17	50,106	58,105	66,103	74,102	87,126
18	52,641	61,045	69,450	77,854	91,537
19	55,308	64,137	72,966	81,796	96,173
20	58,107	67,384	76,661	85,935	101,040
21	61,049	70,796	80,541	90,288	106,157
22	64,137	74,378	84,618	94,856	111,529
23	67,386	78,144	88,902	99,660	117,176
24	70,798	82,100	93,401	104,703	123,106
25	74,382	86,255	98,131	110,003	129,339
26	78,145	90,620	103,096	115,572	135,885
27	82,102	95,209	108,316	121,424	142,766
28	86,258	100,030	113,801	127,571	149,994
29	90,623	105,092	119,560	134,030	157,585
30	95,212	110,413	125,616	140,815	165,566
31	100,032	116,002	131,972	147,942	173,945
32	105,096	121,875	138,653	155,432	182,753
33	110,418	128,045	145,672	163,301	192,003
34	116,008	134,529	153,048	171,570	201,724
35	121,879	141,338	160,796	180,255	211,938
36	128,050	148,493	168,937	189,381	222,668
37	134,531	156,009	177,488	198,967	233,937

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

CLASS CODE	CLASS TITLE	SALARY GRADE	FLSA
1949	ACCOUNTANT	19	EXEMPT
2460	ACCOUNTING MANAGER	24	EXEMPT
1201	ACCOUNTING TECH I	12	NON-EXEMPT
1474	ACCOUNTING TECH II-DSS	14	NON-EXEMPT
1542	ACCOUNTING TECH III-DSS	15	NON-EXEMPT
1525	ACCOUNTING TECH III-FINANCE	15	NON-EXEMPT
1333	ADMIN ASSISTANT II-DSS	13	NON-EXEMPT
1539	ADMIN SUPPORT II-SWM FLEET SERVICES	15	NON-EXEMPT
1401	ADMINISTRATIVE ASSISTANT III	14	NON-EXEMPT
1321	ADMINISTRATIVE ASST II-SHERIFF	13	NON-EXEMPT
1866	ADMINISTRATIVE OFFICER	18	EXEMPT
2052	ADMINISTRATIVE OFFICER II	20	EXEMPT
1467	ADMINISTRATIVE SUPPORT I-DEAPR	14	NON-EXEMPT
1488	ADMINISTRATIVE SUPPORT I-ECONOMIC DEVELOPMENT	14	NON-EXEMPT
1465	ADMINISTRATIVE SUPPORT I-EMERGENCY SERVICES	14	NON-EXEMPT
1413	ADMINISTRATIVE SUPPORT I-FLEET	14	NON-EXEMPT
1475	ADMINISTRATIVE SUPPORT I-HEALTH	14	NON-EXEMPT
1565	ADMINISTRATIVE SUPPORT II- OCTS	15	NON-EXEMPT
1549	ADMINISTRATIVE SUPPORT II-HCD	15	NON-EXEMPT
1535	ADMINISTRATIVE SUPPORT II-HUMAN RESOURCES	15	NON-EXEMPT
1540	ADMINISTRATIVE SUPPORT II-REGISTER OF DEEDS	15	NON-EXEMPT
1556	ADMINISTRATIVE SUPPORT II-SWM	15	NON-EXEMPT
1473	ADMINISTRATIVE SUPPORT I-PLANNING	14	NON-EXEMPT
1469	ADMINISTRATIVE SUPPORT I-SOLID WASTE MANAGEMENT	14	NON-EXEMPT
1472	ADMINISTRATIVE SUPPORT I-TAX	14	NON-EXEMPT
1468	ADMINISTRATIVE SUPPORT I-VISITOR BUREAU	14	NON-EXEMPT
1976	ADULT SERVICES NURSING CONSULT	19	NON-EXEMPT
3201	ADVANCED PRACTICE PROVIDER I	32	EXEMPT
3302	ADVANCED PRACTICE PROVIDER II	33	EXEMPT
2901	AGING DIRECTOR	29	EXEMPT
2266	AGING TRANSITIONS ADMINISTRATOR	22	EXEMPT
1762	AGING TRANSITIONS SPECIALIST	17	NON-EXEMPT
2444	AMS ASSISTANT DIRECTOR	24	EXEMPT
1764	ANIMAL CARE SUPERVISOR	17	NON-EXEMPT
1243	ANIMAL CARE TECHNICIAN	12	NON-EXEMPT
2201	ANIMAL CONTROL MANAGER	22	EXEMPT
1558	ANIMAL CONTROL OFFICER	15	NON-EXEMPT
2434	ANIMAL SERVICES ASSISTANT DIR	24	EXEMPT
2914	ANIMAL SERVICES DIRECTOR	29	EXEMPT
2924	APPLICATIONS MANAGER	29	EXEMPT
1752	APPRAISER I	17	NON-EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

1903	APPRAISER II	19	NON-EXEMPT
2726	ARTS COMMISSION DIRECTOR	27	EXEMPT
1679	ASSET MANAGEMENT COORDINATOR	16	NON-EXEMPT
3115	ASSET MANAGEMENT DIRECTOR	31	NON-EXEMPT
1738	ASSISTANT DEPUTY CLERK II	17	EXEMPT
2464	ASSISTANT DIRECTOR OF COMMUNITY RELATIONS	24	EXEMPT
1850	ASSISTANT FIRE MARSHAL	18	NON-EXEMPT
2424	ASSISTANT LIBRARY DIRECTOR	24	EXEMPT
1461	ASSISTANT PROGRAM COORDINATOR	14	NON-EXEMPT
2432	ASSISTANT REGISTER OF DEEDS	24	EXEMPT
2930	ASSISTANT SOCIAL SERVICES DIRECTOR	29	EXEMPT
2615	ASSISTANT SOLID WASTE DIRECTOR	26	EXEMPT
2464	ASST DIRECTOR OF COMM RELATION	24	EXEMPT
2423	ASST ECONOMIC DEVELOPMENT DIRECTOR	24	EXEMPT
2074	ASST FAC MAINT MANAGER	20	EXEMPT
2044	ASST SUPERINTENDENT OF PARKS	20	EXEMPT
2711	ASST TO COUNTY MANAGER FOR LEGIS LATIVE AFFAIRS	27	EXEMPT
1856	AUTOMOTIVE MECHANIC	18	NON-EXEMPT
1974	BC-PS COMS PROFS STANDARDS	19	EXEMPT
1973	BC-SAFETY COMS TRAINING & DEV	19	EXEMPT
1963	BENEFITS SPECIALIST	19	EXEMPT
1448	BILLING SPECIALIST	14	NON-EXEMPT
1314	BILLING TECHNICIAN	13	NON-EXEMPT
1702	BLDG SAFETY OFFICIAL I	17	NON-EXEMPT
1955	BLDG SAFETY OFFICIAL III	19	NON-EXEMPT
1124	BREASTFEEDING SUPPORT SPECIALIST	11	NON-EXEMPT
2272	BUDGET & MANAGEMENT ANALYST I	22	EXEMPT
2458	BUDGET & MANAGEMENT ANALYST II	24	EXEMPT
2806	BUDGET DIRECTOR	28	EXEMPT
1972	BUREAU CH EMS CLIN, QUAL, COMP	19	EXEMPT
1975	BUREAU CHIEF, EMS TRAIN & DEV	19	EXEMPT
2048	BUREAU CHIEF-PS COMMS TECH	20	EXEMPT
2076	BUSINESS OFFICER I- ANIMAL SER	20	EXEMPT
2039	BUSINESS OFFICER I-AGING	20	EXEMPT
2051	BUSINESS OFFICER I-CM	20	EXEMPT
2068	BUSINESS OFFICER I-ECONOMIC DE	20	EXEMPT
2203	BUSINESS OFFICER II	22	EXEMPT
2271	BUSINESS OFFICER II-HEALTH	22	EXEMPT
2250	BUSINESS OFFICER II-HOUSING	22	EXEMPT
2263	BUSINESS OFFICER II-LIBRARY	22	EXEMPT
2249	BUSINESS OFFICER II-SWM	22	EXEMPT
2064	BUSINESS OFFICER I-PLANNING	20	EXEMPT
2040	BUSINESS OFFICER I-SHERIFF	20	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2042	BUSINESS OFFICER I-TAX	20	EXEMPT
1908	BUSINESS PERSONAL PROP APPR II	19	NON-EXEMPT
1869	CAPITAL FIELD PROJECTS COORD	18	EXEMPT
2428	CAPITAL PROJECTS MANAGER	24	EXEMPT
2069	CD PROGRAM ANALYST	20	EXEMPT
2269	CENTRAL PERMIT ADMIN MANAGER	22	EXEMPT
1497	CERTIFIED MEDICAL ASSISTANT	14	NON-EXEMPT
2035	CHIEF APPRAISER	20	NON-EXEMPT
2714	CHIEF BUILDING OFFICIAL	27	EXEMPT
3116	CHIEF EQUITY-HUMAN RIGHTS OFFICER	31	EXEMPT
3501	CHIEF FINANCIAL OFFICER	35	EXEMPT
3102	CHIEF INFORMATION OFFICER	31	NON-EXEMPT
2404	CHIEF INSP & PLANS EXAM II	24	EXEMPT
2433	CHILD SUPPORT ASST DIRECTOR	24	EXEMPT
2902	CHILD SUPPORT DIRECTOR	29	EXEMPT
1773	CHILD SUPPORT OFFICER	17	NON-EXEMPT
1231	CHILD SUPPORT SERVICES TECH	12	NON-EXEMPT
2310	CJRD CLINICAL COORDINATOR	23	EXEMPT
1872	CJRD OFFICE MANAGER	18	NON-EXEMPT
2918	CLERK TO THE BOARD	29	EXEMPT
1928	CLINICAL SOCIAL WORKER I	19	EXEMPT
2111	CLINICAL SOCIAL WORKER II	21	EXEMPT
2065	COLLECTION DEV LIBRARIAN	20	EXEMPT
1983	COMMUNICATION MANAGER-AGING	19	EXEMPT
2056	COMMUNICATIONS MANAGER	20	EXEMPT
2126	COMMUNICATIONS MANAGER-SHERIFF	21	EXEMPT
1935	COMMUNICATIONS MGR	19	EXEMPT
2057	COMMUNICATIONS SPECIALIST	20	EXEMPT
2305	COMMUNITY DEV PROG MANAGER	23	EXEMPT
2122	COMMUNITY ENG & OUTRCH COORD	21	EXEMPT
1984	COMMUNITY ENGAGEMENT SPVR	19	EXEMPT
1015	COMMUNITY HEALTH AIDE	10	NON-EXEMPT
1749	COMMUNITY PARAMEDIC	17	NON-EXEMPT
1849	COMMUNITY PARAMEDIC COORD	18	NON-EXEMPT
1777	COMMUNITY PARAMEDIC-PORT	17	NON-EXEMPT
2917	COMMUNITY RELATIONS DIRECTOR	29	EXEMPT
2718	COMMUNITY SERVICES DIRECTOR	27	EXEMPT
1129	COMMUNITY SOCIAL SERVICES TECH	11	NON-EXEMPT
2514	COMPLIANCE MANAGER	25	EXEMPT
9111	CONVENIENCE CENTER OPERATOR	9	NON-EXEMPT
1548	COORD ENTRY HOUSING SPECIALIST	15	NON-EXEMPT
3702	COUNTY ATTORNEY	37	EXEMPT
2415	COUNTY ENGINEER	24	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

3701	COUNTY MANAGER	37	EXEMPT
2118	CPS SOCIAL WORKER	21	NON-EXEMPT
3003	CRIMINAL JUSTICE RESOURCE DIRECTOR	30	EXEMPT
1566	CRISIS RESPONSE COMMUNITY EMT	15	NON-EXEMPT
1941	CULTURAL RESOURCES COORD	19	EXEMPT
2455	CURRENT PLANNING & ZONING MGR	24	EXEMPT
1765	CUSTOMER SERVICE SUPERVISOR	17	NON-EXEMPT
2512	DATABASE ADMINISTRATOR	25	EXEMPT
1496	DENTAL ASSISTANT	14	NON-EXEMPT
3502	DENTAL DIRECTOR	35	EXEMPT
2314	DENTAL HYGIENIST	23	NON-EXEMPT
1864	DENTAL OFFICE MANAGER	18	EXEMPT
3401	DENTIST	34	EXEMPT
2109	DEPUTY CHIEF - EMS	21	EXEMPT
2427	DEPUTY CLERK TO THE BOARD	24	EXEMPT
2278	DEPUTY COLLECTIONS MANAGER	22	EXEMPT
3601	DEPUTY COUNTY MANAGER	36	EXEMPT
2723	DEPUTY DIRECTOR DEVLPMNT SRVS	27	EXEMPT
2722	DEPUTY DIRECTOR LONG RANGE PLN	27	EXEMPT
2457	DEPUTY DIRECTOR OF ELECTIONS	24	EXEMPT
2117	DEPUTY EM COORDINATOR	21	EXEMPT
2253	DEPUTY GIS & LAND RECORDS MGR	22	EXEMPT
1325	DEPUTY REGISTER OF DEEDS II	13	NON-EXEMPT
1547	DEPUTY REGISTER OF DEEDS III	15	NON-EXEMPT
1607	DEPUTY SHERIFF I	16	NON-EXEMPT
1838	DEPUTY SHERIFF II	18	NON-EXEMPT
2504	DEPUTY TAX ASSESSOR	25	EXEMPT
1616	DEPUTY TAX COLLECTOR	16	NON-EXEMPT
2625	DEPUTY TRANSPORTATION DIRECTOR	26	EXEMPT
2313	DETENTION CAPTAIN	23	EXEMPT
1445	DETENTION OFFICER	14	NON-EXEMPT
1861	DETENTION OFFICER II	18	NON-EXEMPT
1317	DETENTION OFFICER TRAINEE	13	NON-EXEMPT
1992	DETENTION SERGEANT I	19	NON-EXEMPT
2439	DISPOSAL OPERATIONS MANAGER	24	EXEMPT
1999	DIVERSION SOCIAL WORKER	19	NON-EXEMPT
2724	DIVISION CHIEF- EMS	27	EXEMPT
2624	DIVISION CHIEF OF EMERGENCY MGMT	26	EXEMPT
2407	DIVISION CHIEF OF FIRE & LIFE	24	EXEMPT
2623	DIVISION CHIEF-FINANCE & ADMIN	26	EXEMPT
2725	DIVISION CHIEF-PUBLIC SAFETY COMS	27	EXEMPT
1758	DRUG TREATMENT COORDINATOR	17	NON-EXEMPT
2306	DS/CAPTAIN	23	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2927	DS/CHIEF OF ADMINISTRATION	29	EXEMPT
2923	DS/CHIEF OF OPERATIONS	29	EXEMPT
1967	DS/INVESTIGATOR I	19	NON-EXEMPT
2115	DS/LIEUTENANT	21	NON-EXEMPT
2601	DS/MAJOR	26	EXEMPT
1904	DS/SERGEANT I	19	NON-EXEMPT
2041	DS/SERGEANT II	20	NON-EXEMPT
1901	DSS ECON BEN QA TRAINER	19	EXEMPT
1977	DSS HUMAN SVC COORD II	19	NON-EXEMPT
1753	DSS HUMAN SVC COORDINATOR I	17	NON-EXEMPT
1754	DSS HUMAN SVC SPEC III	17	NON-EXEMPT
1755	DSS SOCIAL WORKER II	17	NON-EXEMPT
2258	DSS SYSTEM ANALYST	22	EXEMPT
3114	ECONOMIC DEVELOPMENT DIRECTOR	31	NON-EXEMPT
2466	ECONOMIC PROGRAM ADMINISTRATOR	24	EXEMPT
2626	ECONOMIC SERVICES PROGRAM MANA	26	EXEMPT
1924	EH PROG SPEC-RETAIL FP, LODGING	19	EXEMPT
1705	EHS FOOD LODGING & FACILITIES	17	NON-EXEMPT
1767	EHS HEALTHY HOMES COORD	17	NON-EXEMPT
1766	EHS PREPAREDNESS COORDINATOR	17	NON-EXEMPT
1853	ELDERCARE SOCIAL WORKER	18	NON-EXEMPT
2919	ELECTIONS DIRECTOR	29	EXEMPT
1859	ELECTIONS FINANCE ANALYST	18	EXEMPT
2063	ELECTIONS LOGISTIC MANAGER	20	EXEMPT
1860	ELECTIONS SPECIALIST	18	EXEMPT
1841	EM BILLING & COLLECT MANAGER	18	EXEMPT
1118	EM BILLING & COLLECT TECH I	11	NON-EXEMPT
1230	EM BILLING & COLLECT TECH II	12	NON-EXEMPT
1779	EM HOUSING ASST CASE SPEC	17	EXEMPT
1994	EMERGENCY MANAGEMENT PLANNER	19	EXEMPT
1328	EMERGENCY MEDICAL TECH	13	NON-EXEMPT
3103	EMERGENCY SERVICES DIRECTOR	31	NON-EXEMPT
1971	EMS BATTALION CHIEF	19	NON-EXEMPT
1871	ENV HEALTH OFFICE MANAGER	18	EXEMPT
1751	ENV HEALTH SPEC-WELLS & SEPTIC	17	NON-EXEMPT
1748	ENVIR ED & SUPPORT COORDINATOR	17	EXEMPT
2904	ENVIRONMENT,AG,PARKS&REC DIR	29	EXEMPT
1637	ENVIRONMENTAL ENFORCEMENT OFFICER	16	EXEMPT
1810	ENVIRONMENTAL ENFRCMNT SPRV	18	EXEMPT
2703	ENVIRONMENTAL HEALTH DIRECTOR	27	EXEMPT
1485	ENVIRONMENTAL HEALTH OFFICE ADMINISTRATOR I	14	NON-EXEMPT
1917	ENVIRONMENTAL HEALTH PROG SPEC	19	EXEMPT
2409	ENVIRONMENTAL HEALTH SUPV	24	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

1544	EPIC SYSTEMS COORDINATOR	15	NON-EXEMPT
2425	EROSION CONT & STORMWATER MGR	24	EXEMPT
1855	EROSION CONTROL OFFICER I	18	NON-EXEMPT
2059	EROSION CONTROL OFFICER II	20	NON-EXEMPT
2047	ES SYSTEMS TECHNICIAN	20	NON-EXEMPT
1693	EVICITION DIVERSION EXPEDITOR	16	NON-EXEMPT
1731	EXECUTIVE ASSISTANT-CONFIDENT	17	NON-EXEMPT
1772	FACILITATES MAINTENANCE TECH III	17	NON-EXEMPT
1820	FACILITIES ENV & SPRT MANAGER	18	EXEMPT
1023	FACILITIES ENVIR TECH II-DSS	10	NON-EXEMPT
1022	FACILITIES ENVIR TECH II-SHERIFF	10	NON-EXEMPT
0913	FACILITIES ENVIRONMENT TECH I	9	NON-EXEMPT
1135	FACILITIES ENVIRONMENT TECH III	11	NON-EXEMPT
1136	FACILITIES ENVIRONMENT TECH III-DSS	11	NON-EXEMPT
2252	FACILITIES MAINTENANCE MANAGER	22	EXEMPT
1562	FACILITIES MAINTENANCE TECH I	15	NON-EXEMPT
1602	FACILITIES MAINTENANCE TECH II	16	NON-EXEMPT
1233	FACILITY MANAGER/PROGRAM ASST	12	NON-EXEMPT
1905	FAIR HOUSING INVESTIGATOR	19	EXEMPT
1241	FAMILY NAVIGATOR	12	NON-EXEMPT
2075	FAMILY SUCC ALLI CONNECT MANAG	20	EXEMPT
1494	FET TEAM COORDINATOR	14	NON-EXEMPT
2717	FINANCE & ADMIN OPS DIRECTOR	27	EXEMPT
2462	FINANCE MANAGER-PURCHASING	24	EXEMPT
2449	FINANCIAL SERV MANAGER-PAYROLL	24	EXEMPT
2617	FINANCIAL SYSTEMS ADMINISTRATOR	26	EXEMPT
2124	FINANCIAL SYSTEMS ANALYST	21	EXEMPT
2438	FISCAL OPERATIONS MANAGER	24	EXEMPT
1411	FOREIGN LANGUAGE COORDINATOR	14	NON-EXEMPT
1608	FORMERLY INCARCERATED TRN SUPV	16	NON-EXEMPT
2507	GIS & LAND RECORDS MANAGER	25	EXEMPT
2127	GIS IT SPECIALIST	21	EXEMPT
1673	GIS TECH I	16	NON-EXEMPT
1835	GIS TECH II	18	NON-EXEMPT
2037	GIS TECH III	20	EXEMPT
2038	GIS TECH III-PLANNING	20	EXEMPT
1692	GRANT MANAGEMENT SPECIALIST	16	NON-EXEMPT
1559	GRANTS AND OPERATIONS COORD	15	NON-EXEMPT
2116	HARM REDUCTION CLINICAL COORD	21	EXEMPT
2304	HCV PROGRAM MANAGER	23	EXEMPT
1671	HCV PROGRAM SPECIALIST	16	NON-EXEMPT
1664	HCVP INSPECTOR	16	NON-EXEMPT
3503	HEALTH DIRECTOR	35	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2503	HEALTH HUMAN SERVICES MANAGER	25	EXEMPT
2234	HEALTH INFORMATICS MANAGER	22	EXEMPT
1760	HEALTH SOCIAL WORKER II	17	NON-EXEMPT
1857	HEAVY EQUIPMENT MECHANIC I	18	NON-EXEMPT
2062	HEAVY EQUIPMENT MECHANIC II	20	NON-EXEMPT
1495	HEAVY EQUIPMENT OPERATOR I	14	NON-EXEMPT
1699	HEAVY EQUIPMENT OPERATOR II	16	NON-EXEMPT
1858	HEAVY EQUIPMENT OPERATOR III	18	NON-EXEMPT
2259	HELP DESK SUPERVISOR	22	EXEMPT
2510	HOME VISITING SERVICES MGR	25	EXEMPT
2450	HOME VISITING SERVICES SUPV	24	EXEMPT
2307	HOMELESS PROGRAM MANAGER	23	EXEMPT
2045	HOMELESS PROGRAMS COORDINATOR	20	EXEMPT
1907	HOUS HELP & OUTREACH COOR	19	EXEMPT
1603	HOUS LOC & HCV INSP	16	NON-EXEMPT
1684	HOUSING ACCESS COORDINATOR	16	NON-EXEMPT
3117	HOUSING DIRECTOR	31	EXEMPT
1776	HOUSING GRANTS COORDINATOR	17	NON-EXEMPT
1741	HOUSING REHAB SPECIALIST I	17	NON-EXEMPT
2619	HR PROGRAM MANAGER	26	EXEMPT
1980	HUMAN RESOURCES ANALYST	19	EXEMPT
3506	HUMAN RESOURCES DIRECTOR	35	EXEMPT
2453	HUMAN RESOURCES MANAGER	24	EXEMPT
1617	HUMAN SERVICES COORDINATOR I	16	NON-EXEMPT
1440	HUMAN SERVICES SPECIALIST I	14	NON-EXEMPT
1520	HUMAN SERVICES SPECIALIST II	15	NON-EXEMPT
2053	HUMAN SERVICES SUPERVISOR I	20	EXEMPT
2261	HUMAN SERVICES SUPERVISOR II	22	EXEMPT
2281	HUMAN SERVICES SUPV II-ADULT S	22	EXEMPT
1227	HUMAN SERVICES TECHNICIAN	12	NON-EXEMPT
1870	HVAC LEAD TECH	18	NON-EXEMPT
2210	IT ANALYST	22	EXEMPT
2308	IT DATABASE SUPERVISOR	23	EXEMPT
1449	IT HELP DESK-ADMIN SPEC	14	NON-EXEMPT
2620	IT OPS MGR/SECURITY OFF	26	EXEMPT
1622	IT SUPPORT ANALYST I	16	NON-EXEMPT
1815	IT SUPPORT ANALYST II	18	NON-EXEMPT
2220	IT SYSTEMS ANALYST	22	EXEMPT
0912	JAIL COOK	9	NON-EXEMPT
1123	JAIL COOK SUPERVISOR	11	NON-EXEMPT
1560	LAB QUALITY ASSURANCE MGR	15	NON-EXEMPT
1240	LABORATORY TECHNICIAN	12	NON-EXEMPT
2211	LAND RES CONSERVATION MANAGER	22	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2237	LANDSCAPE ARCHITECT	22	EXEMPT
1238	LANDSCAPE TECH II	12	NON-EXEMPT
1120	LANDSCAPE TECHNICIAN I	11	NON-EXEMPT
1863	LANGUAGE AND COMMUNITY SPEC	18	EXEMPT
1771	LEAD VET HEALTH CARE TECH	17	NON-EXEMPT
2616	LEGAL ADVISOR TO THE SHERIFF	26	EXEMPT
2928	LEGAL SERVICES MANAGER	29	EXEMPT
1733	LIBRARIAN I	17	EXEMPT
1829	LIBRARIAN II	18	EXEMPT
1953	LIBRARIAN III	19	EXEMPT
1006	LIBRARY ASSISTANT II	10	NON-EXEMPT
1311	LIBRARY ASSOCIATE I	13	NON-EXEMPT
1453	LIBRARY ASSOCIATE II	14	NON-EXEMPT
2251	LIBRARY BRANCH MANAGER	22	EXEMPT
2908	LIBRARY DIRECTOR	29	EXEMPT
2067	LIBRARY DIV SUPV I-ACCESS&TECH	20	EXEMPT
2028	LIBRARY DIVISION SUPERVISOR I	20	EXEMPT
1660	LIBRARY MANAGER II	16	EXEMPT
1487	LIBRARY SUPPORT TECHNICIAN	14	NON-EXEMPT
1691	LOCAL REENTRY COUNCIL COORD	16	NON-EXEMPT
1848	LOGISTICS MANAGER	18	NON-EXEMPT
1441	LOGISTICS SPECIALIST	14	NON-EXEMPT
2031	MARKETING, EVENTS & OP COORD	20	EXEMPT
3402	MD-VETERINARIAN	34	EXEMPT
1117	MEDICAL OFFICE ASSISTANT	11	NON-EXEMPT
1561	MEETING LOGISTICS COORDINATOR	15	NON-EXEMPT
2125	MENTAL HEALTH DIVERSION COORD	21	EXEMPT
1759	MISDEMEANOR DIVRSN PROG COORD	17	NON-EXEMPT
1244	MOBILITY ON DEMAND DRIVER	12	NON-EXEMPT
2213	NETWORK ANALYST	22	EXEMPT
2513	NUTRITION PROGRAM MANAGER	25	EXEMPT
1868	OC BUILD COORDINATOR	18	EXEMPT
2242	OCCUPATIONAL THERAPIST	22	EXEMPT
1017	OFFICE ASSISTANT I	10	NON-EXEMPT
1130	OFFICE ASSISTANT II-AGING	11	NON-EXEMPT
1140	OFFICE ASSISTANT II-ANIMAL SER	11	NON-EXEMPT
1134	OFFICE ASSISTANT II-DENTAL	11	NON-EXEMPT
1119	OFFICE ASSISTANT II-DSS	11	NON-EXEMPT
1133	OFFICE ASSISTANT II-HOME VISIT	11	NON-EXEMPT
1146	OFFICE ASSISTANT II-HOUSING	11	NON-EXEMPT
1125	OFFICE ASSISTANT II-NUTRITION	11	NON-EXEMPT
1142	OFFICE ASSISTANT II-SWM	11	NON-EXEMPT
2440	OPERATIONS MANAGER	24	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

1686	PARAMEDIC	16	NON-EXEMPT
1696	PARAMEDIC TRAINEE	16	NON-EXEMPT
1750	PARAMEDIC-FIELD TRNING OFFICER	17	NON-EXEMPT
1555	PARKS COORDINATOR	15	NON-EXEMPT
1763	PARKS MANAGER	17	NON-EXEMPT
1232	PASSPORT AGENT	12	NON-EXEMPT
1131	PATIENT ACCOUNT TECH-DENTAL	11	NON-EXEMPT
1113	PATIENT ACCOUNT TECHNICIAN	11	NON-EXEMPT
1865	PATIENT ACCT MANAGER	18	EXEMPT
1997	PAYROLL TECHNICIAN	19	EXEMPT
1685	PEER SUPPORT NAVIGATOR	16	NON-EXEMPT
1334	PEER SUPPORT SPECIALIST	13	NON-EXEMPT
2420	PERSONAL PROPERTY APPR MGR	24	EXEMPT
1968	PH ED PROGRAM MGR-TOBACCO	19	EXEMPT
1962	PHEPM-HARM REDUCTION COORDINATOR	19	EXEMPT
2621	PHN SUPERVISOR I	26	EXEMPT
1711	PLANNER I	17	NON-EXEMPT
2060	PLANNER II	20	NON-EXEMPT
2270	PLANNER III	22	EXEMPT
3107	PLANNING & INSPECTION DIRECTOR	31	NON-EXEMPT
2072	PLANS EXAMINER	20	EXEMPT
2055	PRE-TRIAL CASE DIRECTOR	20	EXEMPT
1732	PROGRAM COORDINATOR	17	EXEMPT
1462	PROGRAM COORDINATOR ASST	14	NON-EXEMPT
1775	PROGRAM COORDINATOR-ARTS	17	EXEMPT
1756	PROGRAM INTEGRITY INVESTIGATOR	17	NON-EXEMPT
1451	PROJECT COORDINATOR	14	NON-EXEMPT
1484	PROPERTY DEV TECH-PLAN & INSP	14	NON-EXEMPT
1563	PROPERTY DEVELOP COORDINATOR	15	NON-EXEMPT
1511	PROPERTY DEVELOP SPECIALIST I	15	NON-EXEMPT
1734	PROPERTY DEVELOP SPECIALIST II	17	NON-EXEMPT
1847	PS COMMS TECH COORD	18	NON-EXEMPT
1550	PS COMMUNICATION TRAINING OFF	15	NON-EXEMPT
1851	PSC BATTALION CHIEF	18	NON-EXEMPT
1331	PUB SAFE COMM CALL TAKER	13	NON-EXEMPT
2073	PUBLIC COMMUNITY REHAB OFFICER	20	EXEMPT
1937	PUBLIC HEALTH ED PROGRAM MGR	19	EXEMPT
2509	PUBLIC HEALTH EDUCATION MGR	25	EXEMPT
2275	PUBLIC HEALTH NURSE I	22	EXEMPT
2311	PUBLIC HEALTH NURSE II	23	EXEMPT
2312	PUBLIC HEALTH NURSE II-CD	23	EXEMPT
2459	PUBLIC HEALTH NURSE III	24	EXEMPT
2706	PUBLIC HEALTH NURSING DIRECTOR	27	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2508	PUBLIC HEALTH SERVICES MANAGER	25	EXEMPT
1687	PUBLIC SAFETY COMMUNICATIONS CAPTAIN	16	NON-EXEMPT
1493	PUBLIC SAFETY TELECOMMUNICATOR	14	NON-EXEMPT
1330	PUBLIC TRANSPORTATION DRIVER	13	NON-EXEMPT
1995	PUV COMPLIANCE REVIEW APPRAISER	19	NON-EXEMPT
1681	RAPID REHOUSING HOUS SPEC III	16	NON-EXEMPT
2441	REAL PROPERTY APPRAISAL MGR	24	EXEMPT
1761	RECOVERY DIVERSION COORDINATOR	17	NON-EXEMPT
2043	RECREATION MANAGER	20	EXEMPT
1228	RECREATION PROGRAM ASSISTANT	12	NON-EXEMPT
1744	RECREATION PROGRAM COORDINATOR	17	NON-EXEMPT
1845	RECREATION PROGRAM SUPERVISOR	18	NON-EXEMPT
1996	RECRUITMENT AND ENGAGEMENT MGR	19	EXEMPT
1625	RECYCLING ED & OUTREACH COORD	16	EXEMPT
1019	RECYCLING MATERIALS COLLECTOR	10	NON-EXEMPT
1121	RECYCLING MATERIALS HANDLER	11	NON-EXEMPT
2022	RECYCLING PROGRAMS SUPERVISOR	20	NON-EXEMPT
1553	REENTRY CASE MANAGER	15	NON-EXEMPT
1694	REENTRY RECOVERY NAVIGATOR	16	NON-EXEMPT
1948	REG DIETITIAN PROGRAM COORD	19	EXEMPT
2911	REGISTER OF DEEDS	29	EXEMPT
1817	REGISTERED DIETITIAN	18	EXEMPT
1957	RESEARCH & DATA ANALYST	19	EXEMPT
2240	RESEARCH & DATA MANAGER	22	EXEMPT
2443	RESTORATION PROGRAM LEGAL COUN	24	EXEMPT
2515	REVENUE COLLECTIONS MANAGER	25	EXEMPT
1245	REVENUE TECHNICIAN I	12	NON-EXEMPT
1409	REVENUE TECHNICIAN II	14	NON-EXEMPT
1774	REVENUE TECHNICIAN III	17	NON-EXEMPT
1993	RIPS TEAM COORDINATOR	19	NON-EXEMPT
2231	RISK MANAGER	22	EXEMPT
1926	SALES DIRECTOR	19	EXEMPT
1769	SENIOR ANIMAL CONTROL OFFICER	17	NON-EXEMPT
2061	SENIOR AUTO MECHANIC	20	EXEMPT
2282	SENIOR BUILDING SAFETY OFF	22	EXEMPT
1854	SENIOR CENTER COORDINATOR	18	EXEMPT
2267	SENIOR CENTERS ADMINISTRATOR	22	EXEMPT
1862	SENIOR EHS SPEC-WELLS & SEPTIC	18	NON-EXEMPT
2413	SENIOR PLANNER-LONG RANGE PLNG	24	EXEMPT
1714	SENIOR PUBLIC HEALTH EDUCATOR	17	NON-EXEMPT
1645	SENIOR TRANSIT BUS DISPATCHER	16	EXEMPT
2265	SENIOR VOLUNTEER PROGRAM ADMIN	22	EXEMPT
1981	SERVICE INTEGRATION CONSULTANT	19	EXEMPT

FY 2025-26 Classification and Pay Plan
Classes by Alphabetical Order

2221	SHELTER MANAGER	22	EXEMPT
3505	SHERIFF	35	EXEMPT
1601	SOAR CASEWORKER	16	NON-EXEMPT
0914	SOCIAL SERVICES ASSISTANT	9	NON-EXEMPT
3504	SOCIAL SERVICES DIRECTOR	35	EXEMPT
2511	SOCIAL WORK PROGRAM MANAGER	25	EXEMPT
2262	SOCIAL WORK SUPERVISOR II	22	EXEMPT
2276	SOCIAL WORK SUPERVISOR II	22	EXEMPT
2452	SOCIAL WORK SUPERVISOR III	24	EXEMPT
1552	SOCIAL WORKER I	15	NON-EXEMPT
1978	SOCIAL WORKER III	19	NON-EXEMPT
1985	SOCIAL WORKER III-ADOPT & FCL	19	NON-EXEMPT
1986	SOCIAL WORKER III-COMM OUTRCH	19	NON-EXEMPT
2279	SOIL & WATER CONSERV MANAGER	22	EXEMPT
2019	SOIL & WATER CONSERVATION COOR	20	EXEMPT
1965	SOIL SCIENTIST I	19	EXEMPT
1225	SOLID WASTE COLLECTOR DRIVER	12	NON-EXEMPT
1498	SOLID WASTE COLLECTOR DRIVER A	14	NON-EXEMPT
1332	SOLID WASTE COLLECTOR DRIVER B	13	NON-EXEMPT
2446	SOLID WASTE FLEET MANAGER	24	EXEMPT
3111	SOLID WASTE MGMT DIRECTOR	31	NON-EXEMPT
2021	SOLID WASTE SUPERVISOR	20	EXEMPT
1452	SPECIAL PROGRAMS COORDINATOR	14	NON-EXEMPT
1138	SR CONVENIENCE CENTER OPERATOR	11	NON-EXEMPT
2925	SR NETWORK SYS ADMINISTRATOR	29	EXEMPT
3403	STAFF ATTORNEY	34	EXEMPT
2728	STRATEGIC PLANNING MANAGER	27	EXEMPT
2214	SUPERINTENDENT OF PARKS	22	EXEMPT
2216	SUPERINTENDENT OF RECREATION	22	EXEMPT
2280	SUSTAINABILITY PROJ ANALYST	22	EXEMPT
2727	SUSTAINABILITY PROJECTS MGR	27	EXEMPT
1499	SW MATERIALS TRANSFER OPERATOR	14	NON-EXEMPT
1564	SWM FACILITIES ENV TECH I	15	NON-EXEMPT
1970	SYSTEMS ADMINISTRATOR	19	EXEMPT
3112	TAX ADMINISTRATOR	31	NON-EXEMPT
1143	TAX CLERK	11	NON-EXEMPT
1770	TRAINING & LEAD ACO	17	NON-EXEMPT
1454	TRANSIT BUS DISPATCHER	14	NON-EXEMPT
1666	TRANSIT COMPLIANCE COORDINATOR	16	EXEMPT
1837	TRANSIT OP MANAGER	18	EXEMPT
2920	TRANSPORTATION DIRECTOR	29	EXEMPT
1690	TRANSPORTATION COORDINATOR I	16	NON-EXEMPT
2456	TRANSPORTATION PLANNING MGR	24	EXEMPT

FY 2025-26 Classification and Pay Plan

Classes by Alphabetical Order

1554	TREATMENT COURTS CASE MANAGER	15	NON-EXEMPT
1812	TURFGRASS MANAGER	18	EXEMPT
1318	VEHICLE APPRAISAL TECH I	13	NON-EXEMPT
1482	VEHICLE APPRAISAL TECH II	14	NON-EXEMPT
1867	VETERANS SERVICES OFFICER	18	EXEMPT
1557	VETERINARY HEALTH CARE TECH	15	NON-EXEMPT
2708	VISITOR BUREAU DIRECTOR	27	EXEMPT
1464	VOLUNTEER PROGRAM ASST-AGING	14	NON-EXEMPT
1740	VOLUNTEER PROGRAM COORDINATOR	17	EXEMPT
2224	WATER RESOURCES COORDINATOR	22	EXEMPT
1982	WEBSITE & PUBLICATIONS COORD	19	EXEMPT
1012	WEIGHMASTER	10	NON-EXEMPT
1979	YOUTH BEHAVIORAL HEALTH LIAISON	19	EXEMPT

County Commissioner (Unclassified)

These positions are subject to the authority of the Board of County Commissioners to establish and change the salaries as limited by N. C. General Statutes 153A-92 (as cited in the Orange County Code of Ordinances, Chapter 28 Personnel, Section 28-13(o)).

County Contributions to Retirement Benefits

BACKGROUND

Local Governmental Employees' Retirement System (LGERS)

The Local Government Employees Retirement System (LGERS) mandates that both employers and employees contribute to a defined benefit retirement plan. Contributions are calculated as a percentage of an employee's earnings. The employee contribution rate has remained consistent at 6% of salary in recent years.

The employer's contribution rate is determined annually by the LGERS Board of Trustees (Board) pursuant to G.S. 128-30(d). These employer contribution rates are adjusted based on actuarial evaluations of the retirement fund to ensure the financial health and sustainability of the retirement system.

- The employer contribution rate for Law Enforcement Officers (LEOs) increased from 15.10% to 16.10% of reported compensation.
- The employer contribution rate for all other General Employees increased from 13.60% to 14.35% of reported compensation.

The following table illustrates the history of LGERS employer required contribution rates:

FISCAL YEAR	LEO	General Employees
	% of Salary	% of Salary
2005-2007	4.78%	4.88%
2007-2009	4.86%	4.88%
2009-2010	4.86%	4.88%
2010-2011	6.41%	6.43%
2011-2012	7.04%	6.96%
2012-2013	6.77%	6.74%
2013-2014	7.28%	7.07%
2014-2015	7.55%	7.07%
2015-2016	7.15%	6.74%
2016-2017	8.00%	7.25%
2017-2018	8.25%	7.56%
2018-2019	8.50%	7.75%
2019-2020	9.70%	8.95%
2020-2021	10.90%	10.15%
2021-2022	12.10%	11.35%

County Contributions to Retirement Benefits – continued

2022-2023	13.10%	12.10%
2023-2024	14.10%	12.85%
2024-2025	15.10%	13.60%
2025-2026	16.10%	14.35%

These new base rates may be further increased by additional components such as death benefit costs, past service liabilities, or additional contributions required under the Contribution-Based Benefit Cap (CBBC).

Supplemental Retirement Contributions

State law requires the County to contribute 5% of salary to the 401(k) plan for each sworn law enforcement officer.

The County also contributes to supplemental retirement savings accounts for general government employees. Beginning in FY 2024-25 the County implemented a flat \$100 pre-tax employer contribution per pay period (totaling \$2,600 annually) for all benefit-eligible general government employees. This is a flat dollar amount, ensures predictability and equity across eligible employees. This contribution is directed to a retirement savings plan of the employee's choice and is provided regardless of whether the employee makes their own contributions.

For FY 2025-26, the Board approved increasing the Supplemental Retirement Contribution for general government employees by the same percentage increase as the Approved wage increase at two percent (2%). This increases the contribution to \$102 per pay period or \$2,652 annually. This amount represents approximately 3.96% of the average salary of permanent Orange County employees, which is approximately \$67,000.

The chart below illustrates the history of Supplemental Retirement Contributions for both law enforcement and general government employees over time:

FISCAL YEAR	LEO % of Salary	General Employees Annual Contribution
2005-2007	5.00%	\$650
2007-2009	5.00%	\$715
2009-2010	5.00%	Suspended
2010-2011	5.00%	Suspended until January 2011, then \$715
2011-2012	5.00%	\$715
2012-2013	5.00%	\$715
2013-2014	5.00%	\$715, added maximum \$1,200 matching contribution
2014-2015	5.00%	\$715, increased matching contribution to \$1,512
2015-2016	5.00%	\$715 plus matching contribution to \$1,512
2016-2017	5.00%	\$715 plus matching contribution to \$1,512
2017-2018	5.00%	\$715 plus matching contribution to \$1,512

County Contributions to Retirement Benefits – continued

2018-2019	5.00%	\$715 plus matching contribution to \$1,512
2019-2020	5.00%	\$715 plus matching contribution to \$1,512
2020-2021	5.00%	\$715 plus matching contribution to \$1,512
2021-2022	5.00%	\$715 plus matching contribution to \$1,512
2022-2023	5.00%	\$715 plus matching contribution to \$1,638
2023-2024	5.00%	\$757.90 plus matching contribution to \$1,742
2024-2025	5.00%	\$2,600 annual county contribution
2025-2026	5.00%	\$2,652 annual county contribution

Additional Employee Investment Options

Employees may also make voluntary contributions, within federal limits, to the following retirement savings plans:

- Empower (Prudential) 401(k) – Pre-tax and Roth (post-tax)
- MissionSquare Retirement (ICMA-RC) 457 – Pre-tax
- Nationwide (NACo) 457 – Pre-tax

Commissioner Approved

The Board approved increasing the LGERS employer contribution to 16.10% of employee earnings for Law Enforcement Officers (LEOs) and 14.35% of employee earnings for general government employees.

The Board also increased the supplemental retirement County contribution for all general (non-sworn law enforcement officer) employees to \$102 per pay period (\$2,652 annually) to a pre-tax plan of an employee's choice and continuing the mandated 5 percent contribution for sworn law enforcement officers.

Employee Benefits

BACKGROUND

In accordance with Section 28-36 of the Orange County Code of Ordinances, the County provides a group health insurance benefit to all permanent employees working 20 hours per week or more.

Orange County offers two health plan options through Blue Cross Blue Shield of North Carolina (BCBSNC): the Traditional Blue Options Medical Plan and a High Deductible Plan paired with a Health Savings Account (HDP/HSA). Prescription drug coverage for both plans is administered by Prime Therapeutics, a division of BCBSNC. Employees also have the option to waive coverage under the County's health plans if they are covered by another health plan. An employee who waives coverage under the County's plans receives a \$100 monthly waiver incentive.

Health Insurance

For FY2025-26, the Board of County Commissioners approved a 6% increase in the Health Insurance Premium Equivalents for both active employees and pre-65 retirees, effective July 1, 2025. Additionally, to fully cover the cost of the premium increase, the Board of Commissioners approved an extra 0.5% contribution, bringing the total rate increase to 6.5%, as outlined in Action Item 8-b dated March 18, 2025.

The Monthly/Semi-Monthly rates are listed as follows:

Traditional Plan Levels	Total Monthly Premium	Employee Monthly Cost	County Monthly Cost	Employee Semi-Monthly Payroll Deduction	County Semi-Monthly Contribution
Employee Only	\$994.42	\$0.00	\$994.42	\$0.00	\$497.21
Employee + Child(ren)	\$1,547.40	\$229.90	\$1,317.50	\$114.95	\$658.75
Employee + Spouse	\$1,985.09	\$409.20	\$1,575.89	\$204.60	\$787.95
Employee + Family	\$2,780.09	\$734.84	\$2,045.25	\$367.42	\$1,022.62
High-Deductible Plan Levels	Total Monthly Premium	Employee Monthly Cost	County Monthly Cost	Employee Semi-Monthly Payroll Deduction	County Semi-Monthly Contribution (includes HSA funding)
Employee Only	\$838.99	\$0.00	\$838.99	\$0.00	\$478.50
Employee + Child(ren)	\$1,303.34	\$151.82	\$1,151.52	\$75.91	\$634.76
Employee + Spouse	\$1,670.74	\$271.80	\$1,398.94	\$135.90	\$758.47
Employee + Family	\$2,338.07	\$489.74	\$1,848.33	\$244.87	\$983.17

Dental Insurance

The County offers employees a comprehensive dental plan through Delta Dental of North Carolina. The County pays 100% of employee only coverage. The Board of County Commissioners approved an increase of 4% to the Dental Insurance Premium Equivalents effective July 1, 2025, and for the County to absorb full responsibility for the premium increase, as per Action Item 8-b dated March 18, 2025.

The Monthly/Semi-Monthly rates are listed as follows:

Employee Benefits – Continued

Dental Plan Levels	Total Monthly Premium	Employee Monthly Cost	County Monthly Cost	Employee Semi-Monthly Payroll Deduction	County Semi-Monthly Contribution
Employee Only	\$34.86	\$0.00	\$34.86	\$0.00	\$17.43
Employee + Child(ren)	\$94.11	\$47.74	\$46.37	\$23.87	\$23.18
Employee + Spouse	\$83.66	\$39.32	\$44.34	\$19.66	\$22.17
Employee + Family	\$121.99	\$70.20	\$51.79	\$35.10	\$25.90

Vision Coverage

The County offers employees vision insurance through Community Eye Care. The vision plan premiums are paid for by employees at 100% of cost. The vision plan premiums will remain the same in FY 2025-26.

VISION	SEMI-MONTHLY EMP COST
Employee Only	\$4.87
Employee + One	\$9.27
Employee + Family	\$13.65

Voluntary Benefit Programs

The County offers employees access to other group benefit plans for which the employee is responsible for the premium payment. This includes flexible spending accounts, health savings account, long term disability insurance, supplemental term life insurance, universal whole life insurance, critical illness, hospital indemnity, accident, pet benefit discount, identity theft, and legal insurance.

Health and Dental Benefits Fund

The total cost of benefits for active employees and retirees is budgeted in a separate Health and Dental Benefits Fund. Based on the increases approved for health insurance coverage for active employees and pre-65 retirees, an additional \$87,771 for health insurance for post-65 retirees (as detailed in the Retiree Health Appendix), and an increase in the cost of dental insurance coverage for active employees, an additional \$1,362,643 in total funding is recommended in the Health and Dental Benefits Fund.

The following chart outlines the total budget for the Health and Dental Benefits Fund, along with its associated costs for employees, retirees, and administrative expenses.

FY2024-25				FY2025-26			
OC	EMPLOYEE	TOTAL	70 FUNDS	OC	EMPLOYEE	TOTAL	% OC CHANGE
\$12,749,055	\$1,360,152	\$14,109,207	NCHIP	\$13,581,994	\$1,322,231	\$14,904,225	6.53%
\$1,366,237	\$78,070	\$1,444,307	ACTIVE/COBRA	\$1,777,276	\$106,209	\$1,883,485	30.09%
\$1,645,157	\$0	\$1,645,157	NCHIP PRE65	\$1,732,928	\$0	\$1,732,928	5.34%
\$488,873	\$196,503	\$685,376	RETIREE	\$517,267	\$196,503	\$713,770	5.81%
\$69,500	\$0	\$69,500	POST65 RETIREE	\$72,000	\$0	\$72,000	3.60%
\$92,000	0	\$92,000	DENTAL	\$92,000	\$0	\$92,000	0.00%
			FMLA/ ACA ADM				
			UNUM BH				
\$16,410,822	\$1,634,725	\$18,045,547	ALL BUDGET	\$17,773,465	\$1,624,943	\$19,398,408	8.30%

Commissioner Approved

The Board approved continuing medical, dental, vision, and other voluntary benefit plans that are currently offered to employees and retirees when applicable.

Employee Benefits – Continued

The Board approved increasing funding in the Health and Dental Benefits Fund by \$1,362,643 as specified above. The General Fund Transfer to the Health and Dental Fund will increase by \$501,310.

Living Wage

BACKGROUND

The Board of County Commissioners establishes a living wage for County employees each fiscal year through the adoption of the Orange County budget. The living wage applies to all permanent and temporary employees.

Living Wage Certification History

Since 2015, Orange County government has been a Certified Living Wage Employer by Orange County Living Wage (OCLW). This nonprofit organization promoted and certified private and public sector employers for paying a specified hourly wage rate. Orange County is certified through October 27, 2025. In December of 2024, Orange County Living Wage ceased operations, so the County will no longer be certified by this organization. However, the County will continue to adopt a living wage rate in each budget based on a percentage increase to the existing living wage rate.

Living Wage Rate for FY2025-26

The 2024 Orange County Living Wage for hourly workers is \$17.65 an hour or \$16.15 for employers who pay at least half of employees' health insurance costs. For FY 2025-26, the Board approved increasing the living wage for temporary employees by three percent (3%) to \$18.18 per hour. All permanent employees currently earn a higher wage rate than the living wage with permanent employees in range 9 starting at \$18.37 per hour.

The chart below outlines the hourly living wage rate for temporary employees since 2015. Over that timeframe, the living wage for temporary employees has increased by \$5.42 per hour or 42.48%.

Date	OC Living Wage
07/2015	\$12.76
07/2016	\$13.15
07/2017	\$13.75
07/2018	\$15.00
07/2019	\$15.00
07/2020	\$15.00
07/2021	\$15.40
07/2022	\$15.85
07/2023	\$16.60
07/2024	\$17.65
07/2025	\$18.18

Living Wage – continued

Living Wage for Participants in Subsidized Employment Programs at the Department of Social Services

The Department of Social Services manages an employment services program and offers subsidized employment as one component. Paid work experience or subsidized employment allows clients, most of whom have barriers to employment, to gain valuable work experience using public or grant funds for a limited amount of time (generally six-months) in order to secure permanent employment in the future. As of April 2025, five employees are actively participating in these subsidized employment programs.

The subsidized employment program is funded through a combination of county, state, and federal dollars, and clients must meet eligibility criteria for the county to receive reimbursement. To be eligible to participate in this program, a client must be income eligible for Work First or Food and Nutrition Services or meet the requirements of the Workforce Innovations and Opportunity Act (WIOA). The County pays the wage of the client working either in the private sector or within a county department as a temporary employee.

At the County's current living wage, some clients enrolled in the subsidized program do not meet the income eligibility requirements for Medicaid and/or food and nutrition benefits. To avoid the disruption of benefits for participants in the subsidized and employment programs, the Commissioner Approved Budget authorizes the County to pay new subsidized employees the hourly wage necessary to allow participants currently receiving Medicaid coverage to continue their coverage. Participants may work 40 hours per week. For some WIOA clients, the grant may dictate the hourly wage to be paid and there is no income eligibility for that program.

Commissioner Approved

The board approved a living wage per hour of \$18.18 for temporary employees effective July 1, 2025. This equates to an increase in temporary salaries of approximately \$15,000.

Personnel Savings Initiatives

The County achieves salary and benefit savings through natural attrition. This is the savings that occurs between the time an employee separates from employment and the time a new employee begins work in that position. Although this savings is certain to accrue due to natural turnover, salary and benefits are budgeted in departments as if positions were fully occupied during the fiscal year. The Personnel Savings Initiative accounts for the salary and benefit savings that will occur naturally due to turnover.

Year	Year End Available	Budgeted Salary Savings	Total Savings
2025 Proj.	\$1,888,648	\$4,469,900	\$ 6,358,548
2024	\$1,305,587	\$3,824,900	\$ 5,130,487
2023	-\$213,645	\$3,824,900	\$ 3,611,255
2022	\$ 2,101,485	\$ 3,000,000	\$ 5,101,485
2021	\$ 2,276,647	\$ 3,000,000	\$ 5,276,647
2020	\$ 2,229,880	\$ 2,000,000	\$ 4,229,880
2019	\$ 1,674,282	\$ 2,000,000	\$ 3,674,282
2018	\$ 1,016,764	\$ 2,000,000	\$ 3,016,764
2017	\$ 2,306,521	\$ 1,500,000	\$ 3,806,521
2016	\$ 2,392,673	\$ 750,000	\$ 3,142,673

Commissioner Approved

The Board approved a budgetary projection for FY 2025-26 for personnel salary and benefit savings through attrition of \$5,069,900.

Retiree Health Care

BACKGROUND

Retiree Health Insurance

The County provides retiree health insurance coverage for both pre-65 and post-65 eligible retirees and contributes to the cost of premiums for eligible retirees as per Section 28-36 (b) of the Orange County Code of Ordinances.

Pre-65 Retiree

Pre-65 retirees are covered by the same plans offered to active County employees. On March 18, 2025, the Board of County Commissioners approved a 6.5% increase in the Health Insurance Premium Equivalents for both active employees and pre-65 retirees. This increase will be fully funded by the County, as outlined in Action Item 8-b. There are currently 138 non-Medicare eligible retirees enrolled in the plan; an increase in enrollment of 13 retirees. The total annual budget for this group is \$1,883,485, with the County contributing \$1,777,276. This reflects an increase of \$410,039 in County funding for pre-65 retirees.

Post-65 Retiree

For retirees who are Medicare Eligible, the County offers a Medicare Supplemental Plan, which includes coverage for hospitalization, doctor visits, and prescription drugs through Medicare Part D. These plans, such as Plan F and Plan G, cover most remaining medical costs after Medicare Parts A and B have paid their share.

As of March 2025, there are 395 retirees enrolled in the Medicare Supplement program, with an average premium of \$335.36 per month. Enrollment is expected to increase to 399 retirees in FY2025-26, with a projected 4.3% increase in premium costs. The total annual budget for post-65 retirees is estimated at \$1,732,928, with the County's contribution increasing by \$87,771.

Total Retiree Funding

The estimated total retiree health insurance budget for FY2025-26 is \$3,616,413, reflecting a 17.06% overall increase due to an increase in the total number of covered retirees and the premium equivalent increase. The total increase in county funding amounts to \$498,810.

	2023	2024	2025
703970: Pre-65 Retiree	\$1,658,811	\$1,444,307	\$1,883,485
499910 - MEDICAL PREM - CO PAID	\$1,532,277	\$1,366,237	\$1,777,276
499920 - MEDICAL PERM - EMP PAID	\$126,534	\$78,070	\$106,209
703980: Post 65 Retiree	\$1,566,816	\$1,645,157	\$1,732,928
MEDICARE SUP FG - CO PAID	\$1,005,571	\$1,055,850	\$1,111,888
MEDICARE PART D - CO PAID	\$507,968	\$533,366	\$562,861
MEDICARE SUPP REIMBURSEMENT	\$53,277	\$55,941	\$58,179

Retiree Health Care – continued

TOTAL RETIREE BUDGET	\$3,225,627	\$3,089,464	\$3,616,413

Other Post-Employment Benefits (OPEB)

GASB 74 establishes uniform financial reporting and accounting standards for state and local governments for post-employment benefits other than pensions (OPEB) and requires that expenses associated with retiree health benefits be accrued over the working lifetime of employees, rather than expensed on a pay-as-you-go basis as retirees incur claims.

The Board of County Commissioners (BOCC) has funded Health benefits equal to \$8,293,841 as part of the Committed Fund balance for Health Benefits as of June 30, 2024. GASB 74 currently requires the presentation of the Net OPEB Liability (NOL) which replaced the Unfunded Actuarial Accrued Liability (UAAL) for reporting purposes.

The following table presents information on the County's OPEB liabilities as of June 30, 2024. The Net OPEB liability decreased from \$120,541,187 to \$ 118,859,926.

Actuarial Valuation Date	Net OPEB Liability (NOL)	NOL as a percentage of Covered Payroll
6/30/2024	\$118,859,926	227.95%
6/30/2023	\$120,541,187	231.17%
6/30/2022	\$132,374,775	238.2%
6/30/2021	\$161,449,960	290.5%
6/30/2020	\$137,190,344	290.4%
12/31/2019	\$106,718,695	225.9%
12/31/2018	\$95,924,108	224.3%
12/31/2017	\$96,503,866	225.6%

Actuarial Valuation Date	Unfunded Actuarial Accrued Liability (UAAL)	UAAL as a Percentage of Covered Payroll
12/31/2015	\$83,542,665	181.2%
12/31/2013	\$65,152,273	167.5%
12/31/2012	\$65,622,232	175.7%
12/31/2011	\$63,716,142	165.2%
12/31/2010	\$62,803,094	163.5%
12/31/2009	\$58,020,674	152.7%
12/31/2007	\$54,382,277	145.6%

Commissioner Approved

The Board approved an increase of overall funding for post-65 retirees as part of the Health and Dental fund of \$87,771. Funding for the rate increases for medical and dental insurance for employees and pre-65 retirees has been approved by the Board of County Commissioners as per Action Item 8-b dated March 18, 2025.

Fees

Appendix B

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee	Last Revision
Countywide				
		Credit Card Usage Fee	3% of transaction cost	2024
Asset Management				
		Use Fee (except for classification 5 and 6, or as otherwise stipulated in Facilities Use Policy)	Resident \$10/hr, Non-Resident \$20/hr	2011
		Great Hall or Ballroom (Senior Centers), except class 6	Resident \$75, Non-Resident \$125	2011
		Class 5 Use Fee; includes use, kitchen fee and on-site personnel fees	Resident \$50/hr, Non-Resident N/A	2011
		Class 6 Use Fee; includes use, kitchen fee and on-site personnel fees	Resident \$125, Non-Resident \$175	2011
		On-site personnel	Resident \$15/hr, Non-Resident \$20/hr	2011
		Kitchen Use, senior centers only	Resident \$25, Non-Resident \$50	2011
		Security Deposit; class 6 only	Resident \$100, Non-Resident \$100	2011
		Cleaning/lock up/utility fee	Resident \$25, Non-Resident \$25	2011
		County Events spaces/Community Center	Events held for public purposes: \$20/Hour Private Events (Staffing Included): \$45/Hour	2023
Orange Public Transportation				
		Vehicle lease	\$1.00 per mile (van)	2012
			\$1.00 per mile (van)	2012
			\$1.00 per mile (bus)	2012
		Driver lease	\$20.00/hour Business Hours	2007
			\$22.00/hour Afterhours/Weekends	2007
			\$30.00/hour Holidays	2007
		Public Shuttle	\$2.00 per one way trip in-town	2005
			\$1.00 per one way trip for elderly or disabled	2005
		Medical trips	\$3.00 door to door	2001
Department on Aging				
	Senior Programs	Classes	Instructor Cost + 10-25% Admin	Ongoing
		Senior Games	\$25.00 per participant	2025
		Senior Games – Early Bird	\$20.00 Early Bird Rate per registrant	2025
	Senior Center	Use Fee (except for classification 5 and 6, or as otherwise stipulated in Policy, when required for non- business hours reservations, or as otherwise required by Orange County)	\$20.00 per hour	2017
		Great Hall or Ballroom (Senior Centers), except class 6	\$125.00	2017
		Class 6 Use Fee; includes use, kitchen fee, and on-site personnel fees (when required for non-business hours reservations, or as otherwise required by Orange County)	\$45.00 per hour	2017
		Afterhours on-site personnel	\$20.00 per hour	2017
		Kitchen Use (senior centers only)	\$50.00	2017
		Security Deposit, class 6 only	\$100.00	2017
		Cleaning/lock up/utility fee	\$25.00 per hour	2017
Board of Elections				
	Filing Fees	State & County Offices	1% of Annual Salary	Mandated #
		Municipal Offices	CH - \$5.00 Mayor and Council	1980
			Car - \$15.00 Mayor \$10.00 Council	1980
			Hills - \$10.00 Mayor and Council	1980
	Municipal Elections	Precinct Officials	CH 50% and Car 50% of Cost	1980
			Hills - 100% of Cost	1980
		Ballots	All municipalities 100% of Cost	1980
		Advertisements	All municipalities 100% of Cost	1980
	Other Charges	Computer printouts	\$.10 per page	2009
		Special Select	\$.10 per page	2009

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program	Description	Current Fee	Last Revision
	One-Precinct	\$.10 per page	2009
	Computer labels	\$.30 per page	2009
	Computer Tapes/CD's	\$10.00 per CD	2009
	Specialized Programming	\$10.00 per CD	2009
DEAPR			
Natural & Cultural Resources	Local Landmark Program	\$100.00	2010
PARKS & RECREATION			
Athletics	Youth Athletics	\$65 Base	2024
	Adult Athletics	Adult Athletic Registration Base Fee: \$350 Athletic Instructional Classes Base Fee: \$50	2024
General Programs	Youth/Teen Programs	Summer Camps Base Fee: \$80/week Afterschool: \$165/month Preschool: \$190/month	2025
	Adult Programs	Recreational Instructional Classes Base Fee: \$30/section	2024
	Special events/equipment purchase for: Adult and Youth Athletics, Instructional and Recreational Classes, Summer Camps, and Afterschool	100% of cost	2024
	Special Events	\$15.00	2024
	Special Event Parking	\$5 per car	2025
Administration	Special Event Alcohol Application Fee	\$30.00	2024
Other Programs	Concerts	Varies	2009
Facility Rentals	Gyms - Group Rentals	Resident: \$50 per hour Non-Resident : \$75 per hour	2023
	Athletic Fields	Resident: \$40 per hour Non-Resident : \$60 per hour	2023
	Athletic Fields - Tournaments	\$50/hr. for resident, \$75 for non-resident	2018
	Athletic Field Lighting	\$35 per hour	2016
	Tennis/Basketball Court Rental	\$10 per hour	2022
	Tennis/Basketball Court Rental w/ lights	\$15 per hour	2022
	Tournament Vending Permit Fee	\$100 per day	2013
	Special Event Vending	\$25/booth per day	2024
	Non-County Resident Fee	Additional 50% to applied fee	2007
	Picnic Shelter - Resident	\$30 - Half Day; \$45 - All Day	2024
	Picnic Shelter - Non-Resident	\$35 - Half Day; \$50 - All Day	2024
	Group Camping	\$30 per group of 6-30	2009
	Parks Open Space permit fee (not court, shelter or athletic field)	\$20/hour or \$75/day	2024
	Blackwood Amphitheater Use Fee - Small Event - / Half Day or Per Hr up to 4	\$150/4hrs \$50/1 hr	2022
	Blackwood Amphitheater Use Fee - Large Event - Full Use - All Day	\$2,500.00	2022
	Large Shelter at Blackwood Farm Park <4 hours	Resident: \$75 Non-Resident: \$80	2023
	Large Shelter at Blackwood Farm Park >4 hours	Resident: \$100 Non-Resident: \$110	2023
	Large Scale Festivals	Negotiated fee	2022
	Special Event Over 500 People	\$265-Non Profit / \$500 Business	2024
	Special Use Rental - Wedding/Reception	\$300.00	2025
	Farmer's Market Pavilion - Resident	\$30 - Half Day; \$45 All Day	2025
	Farmer's Market Pavilion - Non-Resident	\$35 - Half Day; \$50 All Day	2025
Land Records	Fax	\$1.00 per page	1994

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program	Description	Current Fee	Last Revision
	GIS Property Map - 8 1/2 x 11	\$3.00; additional copy \$2.00	1994
	GIS Ortho - Property Map - 8 1/2 x 11	\$5.00; additional copy \$3.00	1994
	GIS Property Map - 11 x 17 (B-size)	\$5.00	1994
	GIS Ortho - Property Map - 11 x 17 (B-size)	\$10.00	1994
	GIS Property Map - 17 x 22 (C-size)	\$10.00	1994
	GIS Ortho - Property Map - 17 x 22 (C-size)	\$20.00	1994
	GIS Property Map - 22 x 34 (D-size)	\$15.00	1994
	GIS Ortho - Property Map - 22 x 34 (D-size)	\$25.00	1994
	GIS Property Map - 34 x 44 (E-size)	\$25.00	1994
	GIS Ortho - Property Map - 34 x 44 (E-size)	\$35.00	1994
	Custom GIS Map E-size (Original Inventory)	\$30.00	1994
	Custom GIS Map E-size (Original)	\$30.00 per hour	1994
	Computer Report Land Data	\$.02 per item	1994
	Computer Labels - Owners	\$.02 per item	1994
	Plot Land Description	\$20.00 each	1994
Library			
	Photocopies	15 cents per page after 5	2022
	Microfilm copies	15 cents per page after 5	2022
	Fax	\$1.00 flat fee	2022
	Printouts (from internet)	15 cents per page after 5	2022
	Processing Fee	\$5.00	2010
	Kindle Replacement Fee	replacement cost	2022
	Photocopies - Color	25 cents per page after 5	2022
	Out of County Card Fee (Counties outside of Alamance, Caswell, Chatham, Durham, and Person Counties)	\$25.00	2018
	Library Card Replacement	\$1.00	2018
	Hot Spot Replacement	Replacement cost	2023
Register of Deeds			
	Deeds of Trust or Mortgage	\$64 (up to 35 pgs); \$4 each additional page	2025
	Deeds	\$26 (up to 15 pgs); \$4 each additional page.	10/1/2011
	Other Instruments	\$26 (up to 15 pgs); \$4 each additional page.	10/1/2011
	Assumed names, POA, etc.	\$26 (up to 15 pgs); \$4 each additional page.	10/1/2011
	Additional subsequent instruments index ref.	\$5 each added to recording fee	2025
	Multiple documents	\$10 each additional document	2002
	Certified Copies	\$5 (1st pg); \$2 each additional page	2002
	Non-standard document fee	\$25 in addition to regular recording fee	2002
	Notice of Satisfaction	No Fee	2002
	Plats	\$21.00	2002
	Right-of-Way Plans/Highway Maps	21; \$5 each additional	2002
	Plat copy (uncertified)	\$3.00	2002
	Certified copy of plats	\$5	2002
	UCCs	\$38, \$45 if more than 2 pgs +\$2/page over 10 pgs	2001
	Excise/Revenue Stamps	\$2 per \$1000 based on purchase price	1992
	Conformed Copy	\$5	2002
	Marriage License	\$60	2009
	Marriage License Corrections	\$10	2002
	Process Delayed Marriages	\$20	2002
	Certified Copies, Births, Deaths, Marriages Certificates	\$10	2002
	Process Amendments Births/Deaths	\$10 + \$15 to NC Vitals Records	2002
	Process Legitimation	\$10	2002
	Delayed Birth Registration	\$20	2002
	Notary Public Qualification	\$10	2002
	Notarization per Signature	\$5	2002
	Notary Certification	\$3 per document	2002
	Copy Work	15 cents per page	2010
	Mylar plat copy	\$5	Early 1980s

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program	Description	Current Fee	Last Revision
	Duplicate Marriage License	\$10	2000
	Historical Records	\$0.15	2025
	CRT print-out	15 cents per page	2010
	Computer tapes	\$10 per tape	1997
Planning			
Current Planning fees	<i>Comprehensive Plan</i>		
	Text Amendment	\$550.00 staff review fee, \$2,000 Legal Advertisement	2024
	Future Land Use Map Amendment	\$550.00 +\$50.00/acre of impacted property, area staff review fee, \$2,000 Legal Advertisement, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event	2024
	<i>Unified Development Ordinance</i>		
	Text Amendments	\$550.00 staff review fee, \$2000.00 Legal advertisement (i.e. newspaper ads)	2024
	<i>Zoning Atlas Amendment - Rezoning</i>		
	Rezone to Conventional District - Residential	\$550.00 staff review fee, \$2,000 Legal Advertisement, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event. All subdivision and/or site plan fees shall also apply	2024
	Rezone to Conventional District - Nonresidential	\$2,250.00 plus an additional \$100.00 per acre of proposed disturbed area - staff review fee, \$2,000 Legal Advertisement, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event. All subdivision and/or site plan fees shall also apply	2025
	Rezone to Conditional District	\$2000.00 plus an additional \$100.00 per acre of proposed disturbed area staff review fee, \$2,000 Legal Advertisement, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event.	2024
	<i>Zoning Fees: Telecommunication Towers</i>		
	Zoning Compliance Permits for Administratively Approved New Towers	\$1,000.00 plus \$100.00 per acre of the proposed disturbed area plus \$1,000.00 consultant review fee	2025
	Telecommunication Antenna Collocation/Eligible Facilities Request	\$200.00	2015
	Zoning Permit Review Fee - Telecommunication Tower Class A	\$2,500.00	2018
	Zoning Permit Review Fee - Telecommunication Tower SUP	\$1,500.00	2025
	Consultant Fee	Consultant Review Fee \$7,000.00	2025
	Co-Location Fee	Co-Location Fee: \$1,000.00 consultant review plus \$100.00 staff review fee	2025
	<i>Board of Adjustment</i>		
	Appeal of Interpretation and Variance - residential	\$400.00 staff review fee, \$1.00 first class mail fee applied per parcel per mailing event.	2024
	Appeal of Interpretation and Variance - non-residential	\$600.00 staff review fee, \$1.00 first class mail fee applied per parcel per mailing event.	2024

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee	Last Revision
		Special Use Permits	\$600.00 staff review fee, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event.	2024
		<i>Subdivision</i>		
		Concept Plan	\$150.00 staff review fee, plus \$25.00 per lot	2024
		Final Plat	\$200.00 staff review fee, plus \$25.00 per lot	2024
		Re-approval	\$250.00 staff review fee	2024
		Exempt Plat	\$50.00 Staff Review Fee	2024
		<i>Major Subdivision</i>		
		Concept Plan	\$600.00 staff review fee, plus \$50.00 per lot \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event.	2024
		Preliminary	\$400.00 staff review fee plus \$50/lot. The lot review fee shall be waived for lots dedicated for affordable housing	2024
		Final	\$500.00 staff review fee plus \$25/lot. The lot review fee shall be waived for lots dedicated for affordable housing	2024
		Re-approval	\$500.00 staff review fee	2011
		Modification of approved subdivision - preliminary or final plat	\$500.00 staff review fee, \$30.00 sign posting fee per sign per posting event, \$1.00 first class mail fee applied per parcel per mailing event.	2025
		<i>Zoning Compliance Permits and Site Plan Approvals</i>		
		Zoning Compliance Permits for single family/duplex residential structure(s)	\$55.00	2025
		Residential site plan associated with Conditional District approval	\$600.00 staff review fee plus \$50.00 per dwelling. Dwelling unit fee waived for each unit dedicated for affordable housing	2024
		Nonresidential uses	\$1,000.00 staff review fee plus \$100.00 per acre of the proposed disturbed area.	2024
		Home Occupation Plan Review	\$200.00	2024
		EDD Site Plan	\$1,000.00 plus \$100.00 per acre of the proposed disturbed area.	2024
		Sign permit application	\$50 + \$2/sq. ft.	2024
		Major Modification to approved site plan (new construction, engineering modifications to the site plan, stormwater revisions, etc.)	\$500.00 plus \$100.00 per acre of the proposed disturbed area	2025
		Minor Modification to approved site plan (changes in use, site improvement without building additions)	\$250.00	2024
		Administrative approvals, including one-year extensions to approved site plans	\$250.00	2001
		<i>Miscellaneous</i>		
		Re-Inspection Fee for failed inspection	Residential: \$50; Non-Residential: \$150	2018
		Review of Traffic Impact study associated with project	\$250.00 in addition to established project review fee, if any	2011
		Private Road Right-of-way request	\$125.00 staff review fee, \$2,000.00 legal advertisement, \$30.00 sign posting fee per sign per posting event, \$5.00 certified mailing fee applied per parcel per mailing event.	2023
		Abandonment of rights-of-way/release of easements per abandonment or release (includes advertising)	\$125.00 staff review fee, \$2000.00 legal advertisement, \$30.00 sign posting fee per sign per posting event, \$5.00 certified mailing fee applied per parcel per mailing event.	2024
		<i>Payment-in-Lieu of Parkland Dedication</i>		
		Community Park	\$422/lot	1996
		District Park	\$455/lot	1996

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee	Last Revision
		Hire outside consultants	Cost + 15%	2001
		<i>Other</i>		
		2030 Comprehensive Plan	\$25.00 B&W; \$125.00 Color	2011
		Unified Development Ordinance (UDO)	\$40.00 B&W; \$200.00 Color	2011
		Copy of Map 8.5 x 11	\$3.00; additional copy \$2.00	2011
		Copy of Map 11x17	\$5.00; additional copy \$3.00	2011
		Copy of Map 18x24	\$10.00	2011
		Copy of Map 24x32	\$15.00	2011
		Copy of Map 30x40	\$25.00	2011
		Custom Map 24x32 (Using Existing Data), Zoning Report	\$30.00	2024
		Technology Fee	3% per permit Fee	2025
		Zoning Verification Letter	\$30.00	2024
Erosion Control/Stormwater Management		<i>Erosion and Sedimentation Control Plan Review and Inspection Fees</i>		
		Buffer Authorization Certificate (BAC)	\$250.00	2024
		Floodplain Development Permit (FDP)	\$250.00	2024
		Floodplain No Rise Certificate Review	\$250.00 per No Rise Certificate	2025
		Residential and Non-Residential development	\$300 minimum + \$300/ac	2023
		Erosion Control Plan Revisions	\$450.00 min+ \$450.00 per acre or fraction thereof	2024
		Skimmer Basin Sediment, Trap, and/or Diversion Ditch Review	\$200.00	2024
		<i>Land Disturbing (Grading) Permits</i>		
		Subdivisions and/or Common Plan of Development SFRs < 1 acre lots	\$100.00	2025
		Less than 10 acres	\$600 minimum + \$600/ac	2023
		Greater than 10 acres but less than 25 acres	\$1,200/ac	2023
		Greater than 25 acres	\$1,800/ac	2023
		Plan Re-Review Fee for >1 disapproval 2nd subsequent disapprovals	Initial disapproval no fee; subsequent disapproval 50% of the initial plan review fee	2024
		Unscheduled Site Re-Inspection for Single Family House (SFH)	\$250 per re-inspection	2024
		Unscheduled Site Re-Inspection for Subdivision, Commercial, Industrial	\$500.00 per re-inspection	2024
		Unpermitted Land Disturbance: Single Family House (SFH)	\$500.00	2024
		Unpermitted Land Disturbance: Subdivision, Commercial, Industrial	\$1,000.00	2024
		Private Roads	\$155.00	1998
		Storm water Management Plans	\$500 per SCM	2019
		Storm water Management Plan Review (LID)	\$500.00 per LID submittal	2025
		Re-Inspection of Stormwater Control Measure (SCM) associated with a failed SCM inspection report	1st inspection no fee \$250 per SCM inspection thereafter	2021
		Inspection of Stormwater Control Measure (SCM) associated with a Notice of Violation (NOV)	\$250 per SCM inspection	2021
		Recurring 5-Year Inspection of Stormwater Control Measure (SCM)	\$750 per SCM	2021
		Appeal of Land Disturbing (Grading) Permit	At cost for legal ad and notifications to process if appealed to Public Hearing per UDO 2.26.8&9	2021
		Surface Water Identification (SWID) field work.	Stream Origin and Intermittent/Perennial Determinations: \$300/determination	2025

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Department/Program		Description	Current Fee	Last Revision
		Stop Work Order/Notice of Violation for Single Family House (SFH)	\$500.00 per order	2024
		Stop Work Order/Notice of Violation for Subdivision, Commercial, Industrial	\$1,000.00 per order	2024
		Re-Application Fee	\$200 per re-application	2025
		Watershed Boundary Amendment	\$250 per amendment submittal	2025
Engineering		Plan Review	\$500.00 regardless of project size	2024
		Utility Construction Observation	\$100.00 per hour	2024
		Land Disturbance Permit (LDP) Renewal	50% of (Original LDP rate) x (area disturbed and or remaining area to be disturbed)	2024
		Express EC&SW plan Review	\$5,000.00	2024
		Technology Fee	3% per permit Fee	2025
Inspection Building Fees				
		Permit Change Fee	\$58-\$116	2025
		Change of Contractor Fee	\$32.00	2025
		Plans Review - Amendment Fee	\$158.00 minimum (subject to increase adjustment for extent and complexity of review, up to maximum \$289), assessed when previously reviewed plans are submitted with significant revisions.	2025
		<i>Schedule A</i>		
		New Residential (1&2 family)	.478 (all trades included)	2025
		Building	.191/sq.ft / \$131 Min	2025
		Electrical	.091/sq.ft / \$131 Min	2025
		Plumbing	.091/sq.ft / \$131 Min	2025
		Mechanical	.105/sq.ft / \$131 Min	2025
		Plans Review	.023/sq. ft / \$163 Min. 15% surcharge for Hillsborough	2025
		<i>Schedule B</i>		
		Building	.343/sq.ft.	2025
		Electrical	\$131.00	2025
		Plumbing	\$131.00	2025
		Mechanical	\$131.00	2025
		Plans Review	.023/sq.ft / \$158 Min. 15% surcharge for Hillsborough	2025
		<i>Schedule C</i>		
		Mobile/Modular Homes		
		Singlewide		
		Building	\$131.00	2025
		Electrical	\$84.00	2025
		Plumbing	\$58.00	2025
		Mechanical	\$58.00	2025
		Doublewide		
		Building	\$194.00	2025
		Electrical	\$84.00	2025
		Plumbing	\$58.00	2025
		Mechanical	\$58.00	2025
		Triplewide		
		Building	\$236.00	2025
		Electrical	\$84.00	2025
		Plumbing	\$84.00	2025
		Mechanical	\$84.00	2025
		Quadwide		
		Building	\$263.00	2025

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Department/Program		Description	Current Fee	Last Revision
		Electrical	\$84.00	2025
		Plumbing	\$84.00	2025
		Mechanical	\$84.00	2025
		<i>Schedule D</i>		
		New Commercial-per square foot		
		Residential (apartments)		
		Building	\$0.28	2025
		Electrical	\$0.12	2025
		Plumbing	\$0.12	2025
		Mechanical	\$0.10	2025
		Storage		
		Building	\$0.10	2025
		Electrical	\$0.08	2025
		Plumbing	\$0.08	2025
		Mechanical	\$0.10	2025
		Assembly		
		Building	\$0.21	2025
		Electrical	\$0.11	2025
		Plumbing	\$0.11	2025
		Mechanical	\$0.10	2025
		Institutional		
		Building	\$0.39	2025
		Electrical	\$0.19	2025
		Plumbing	\$0.19	2025
		Mechanical	\$0.20	2025
		Business		
		Building	\$0.28	2025
		Electrical	\$0.13	2025
		Plumbing	\$0.13	2025
		Mechanical	\$0.12	2025
		Mercantile		
		Building	\$0.19	2025
		Electrical	\$0.09	2025
		Plumbing	\$0.09	2025
		Mechanical	\$0.09	2025
		Hazardous		
		Building	\$0.15	2025
		Electrical	\$0.06	2025
		Plumbing	\$0.06	2025
		Mechanical	\$0.09	2025
		Factory/Industrial		
		Building	\$0.15	2025
		Electrical	\$0.06	2025
		Plumbing	\$0.06	2025
		Mechanical	\$0.09	2025
		Educational		
		Building	\$0.28	2025
		Electrical	\$0.13	2025
		Plumbing	\$0.13	2025
		Mechanical	\$0.12	2025
		Utility and Miscellaneous/Shell Building		
		Building	\$0.10	2025
		Electrical	\$0.08	2025
		Plumbing	\$0.08	2025
		Mechanical	\$0.10	2025

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee		Last Revision
		Commercial Plan Review	.039 per square foot per project <5000 sq ft (\$184. minimum)		2025
			.032 per square foot 5000-20,000 sq ft		2025
			.024 per square foot 20,000-150,000 sq ft		2025
			.015 per square foot >150,000 sq ft		2025
			(Additional 15% Town of Hillsborough)		2023
		Commercial Renovations and Alterations	Building \$194 + .403 per sf; Electrical \$131 Plumbing \$131; Mechanical \$131		2025
		<i>Schedule E</i>			
		Miscellaneous Bldg Inspections	<i>Commercial</i>	<i>Residential</i>	
		Moving Building	\$194	\$131	2025
		Building Demolition	\$131	\$131	2025
		Change of Occupancy/Use	\$131.00		2025
		Swimming Pools	<i>Commercial</i>	<i>Residential</i>	
		Commercial	\$131	\$131	2025
		Residential	\$131	\$131	2025
		Woodstove/Fireplace	<i>Commercial</i>	<i>Residential</i>	
		Commercial	\$63 each appliance	\$63 each appliance	2025
		Residential	\$63 each appliance	\$63 each appliance	2025
		Prefabricated Utility Bldgs.			
		Commercial	Utility Occupancy, Schedule D		
		Residential	\$131.00		2025
		Sign Permits	\$131.00		2025
		<i>Schedule F</i>			
		Miscellaneous Electrical	<i>Commercial</i>	<i>Residential</i>	
	Electrical Inspections	Temporary Serv 60 amp	\$63	\$63	2025
		Temporary Serv 60A-100A	\$63	\$63	2025
		Sign Inspections	\$131	\$63	2025
		Gasoline Pumps	\$63.00		2025
		Miscellaneous Inspections	\$131	\$131	2025
		<i>Schedule G</i>			
		Electrical Service Changes	<i>Commercial</i>	<i>Residential</i>	
		Single Phase			
		60-100A	\$131	\$131	2025
		125-200A	\$163	\$163	2025
		400A	\$194	\$194	2025
		Three Phase			
		150-200A	\$194	\$194	2025
		400 A	\$257	\$257	2025
		<i>Schedule H</i>	<i>Commercial and Residential</i>		
		Electrical Service	Single Phase	Three Phase	
		30-60A	\$63	\$163	2025
		70-100A	\$163	\$163	2025
		125A	\$194	\$194	2025
		150A	\$226	\$257	2025
		200A	\$231.00	\$289.00	2025
		300A	\$221.00	\$289.00	2025
		400A	\$289.00	\$383.00	2025
		600A	\$383	\$446	2025
		800A	\$446	\$609	2025
		1000A	\$609	\$798	2025
		1200A	\$798	\$898	2025
		1400A	\$861	\$1,150	2025

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee	Last Revision
		1600A	\$898	2025
		Over 1600A	\$184/100A	2025
Plumbing fees		<i>Schedule I</i>		
		New Construction	Based on square footage, see schedule A and B	
			<i>Commercial Residential</i>	
		Water Heater Installation	\$131	2025
Mechanical Inspections		<i>Schedule J</i>		
		Residential Mechanical		
		Installation ea addt'l system	\$63.00	2025
		Replacement of one system	\$194.00	2025
		<i>Schedule K</i>		
		Non-residential/ Commercial		
		Commercial Cooling		
		First unit	\$194.25	2025
		Each additional Unit	\$63.00	2025
		Replacement of System	\$194.00	2025
		Commercial Heating		
		First Unit	\$194.00	2025
		Each additional Unit	\$63.00	2025
		Replacement of System	\$194.00	2025
		Commercial Heat/Cool Combine		
		First Unit	\$194.00	2025
		Each additional Unit	\$68.00	2025
		Replacement of System	\$194.00	2025
		Commercial Ventilation/Exhaust		
		One System	\$194.00	2025
		Each additional	\$63.00	2025
		Hood fan comm. cooking equip	\$131.00	2025
		Commercial Cooking (one)	\$194.00	2025
		Each additional	\$68.00	2025
General Miscellaneous		Refunds	\$53.00	2025
		Issue Certificate of Occupancy	\$21.00	2025
		Permit Renewal	\$63.00	2025
		Day Care Permits (existing building new occupancy)	\$131.00	2025
		Day Care Reinspection	\$131.00	2025
		Sprinkler system	\$257.00	2025
		Temporary Electrical Final Inspection-Residential	\$131.00	2025
		Temporary Electrical Final Inspection-Commercial	\$147.00	2025
		Fire Alarm system	\$257.00	2025
		Archive research (per project)	\$26.00	2025
		Grease trap installation	\$131.00	2025
		Critical event permit fee waiver ⁽³⁾	\$0.00	2021
	Commercial	Reinspection fee (no charge for 1st rejection for project. All subsequent rejections will result in fee)	First re-inspection free (one). Additional re-inspections will be assessed \$131.00 fee. Inspections that fail for second or more times (same trade inspection) will be assessed an additional \$116.00 fee added to re-inspection fee (\$131.00), compounded for each additional re-inspection for that same trade inspection.	2025

Commissioner Approved Fee Schedule - FY 2025-26

Department/Program		Description	Current Fee	Last Revision
	Residential	Reinspection fee (no charge for 1st rejection for project. All subsequent rejections will result in fee)	First re-inspection free (one). Additional re-inspections will be assessed \$131.00 fee. Inspections that fail for second or more times (same trade inspection) will be assessed an additional \$116.00 fee added to re-inspection fee (\$131.00), compounded for each additional re-inspection for that same trade inspection.	2025
		Application Fee	\$58.00	2025
		Technology Fee	3%	2025
		Work started with no permits are charged double fees		1986
		Temporary Certificate of Compliance application fee	\$116.00	2025
	Emergency Medical	Emergency Response		
Emergency Management				
	BLS E A0429	Basis Life Support (Emergency)	175% of Current CMS Allowable Rate. (FY25 Rate: \$755.49)	2025
	ALS E A0427	Advanced Life Support-1 (Emergency)	175% of Current CMS Allowable Rate (FY25 Rate: \$897.16)	2025
		Advanced Life Support -1 (Non-Transport)	\$150.00	2005
	ALS 2 A0433	Advanced Life Support -2 (Emergency)	175% of Current CMS Allowable Rate (FY25 Rate: \$1,298.50)	2025
		Advanced Life Support -2 (Non-Transport)	\$225.00	2005
		EMS Franchise Application Fee	\$1,275.00	2011
		EMS Franchise Compliance Fee	\$300.00	2011
		EMS Franchise Renewal Fee	\$150.00	2011
		Mileage	\$15.65/mile	2024
		Special Event Coverage		
		Additional EMT Standby	\$40.00/hour (3 hour minimum)	2007
		Paramedic Standby	\$60.00/hour (3 hour minimum)	2023
		Ambulance Standby w/ 2 EMTs	\$110.00/hour (3 hour minimum)	2023
		Ambulance Standby w/ 1 Paramedic and 1 EMT	\$120.00/hour (3 hour minimum)	2023
		Telecommunicator Standby	\$40.00/hour (3 hour minimum)	2005
		Clerical Staff Standby	\$20.00/hour (3 hour minimum)	2005
		EM Senior Officer Standby	\$40.00/hour (3 hour minimum)	2005
		EMS Physician Standby	\$85.00/hour (3 hour minimum)	2005
		EMS Command Staff	\$60.00/hour (3 hour minimum)	2023
	Fire Marshal	Fire Inspections (by facility type)	See Appendix B	
		Assembly		2018
		Business		2018
		Church/Assembly		2018
		Daycare facility		2018
		Educational, private		2018
		Foster Care Home		2018
		Hazardous		2018
		Industrial		2018
		Institutional		2018
		Mercantile		2018
		Residential(Common Areas)		2018
		Storage		2018
		Fire Inspections (by square footage)		2021
		Up to 999 sf	\$30	2021
		1,000 to 2,499 sf	\$45	2021
		2,500 to 10,000 sf	\$100	2021
		10,001 to 25,000 sf	\$140	2021
		25,001 to 50,000 sf	\$180	2021
		50,001 to 75,000 sf	\$225	2021
		75,001 to 100,000 sf	\$300	2021
		100,001 to 200,000 sf	\$425	2021

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Department/Program		Description	Current Fee	Last Revision
		200,001 to 300,000 sf	\$475	2021
		300,001 to 400,000 sf	\$525	2021
		400,001 to 500,000 sf	\$600	2021
		500,001 to 600,000 sf	\$675	2021
		600,001 to 700,000 sf	\$750	2021
		700,001 to 800,000 sf	\$825	2021
		800,001 to 900,000 sf	\$900	2021
		900,001 to 1,000,000 sf	\$975	2021
		1,000,000 and greater	\$1,200	2021
		Re-Inspection Fee	1st Re-Inspection: \$50	2021
			2nd Re-Inspection: \$100	2021
			3rd Re-Inspection: \$200	2021
		Fees below are to cover the cost of Mandatory and Optional Permits under the 2009 NC Fire Code (5310-435299), including staff hours to review plans, issue permits, and inspect locations for compliance.		
		Aerosol products	\$50.00	2021
		Amusement Buildings	\$150.00	2021
		Aviation Facilities	\$50.00	2021
		Battery Systems	\$50.00	2018
		Carbon Dioxide Systems used in beverage dispensing applications	\$50.00	2021
		Carnivals & Fairs	\$150.00	2021
		Cellulose nitrate film	\$50.00	2021
		Combustible Dust	\$50.00	2018
		Combustible Fibers	\$50.00	2021
		Compressed Gas	\$50.00	2018
		Covered Mall Bldg	\$50.00	2018
		Cryogenic Fluids	\$50.00	2021
		Cutting & Welding	\$50.00	2018
		Dry Cleaning	\$50.00	2021
		Exhibit/Trade Show	\$150.00	2021
		Explosives/Blasting	\$350.00	2021
		30 day Renewal for Explosives/Blasting	\$50.00	2018
		Flammable/Combustible	\$50.00	2018
		Tank Install/Removal	\$200.00	2019
		Tank Install/Removal per additional tank	\$25.00	2018
		Floor Finishing	\$50.00	2018
		Fruit and crop ripening	\$50.00	2021
		Fumigation/Thermal Fog	\$50.00	2018
		Hazardous Materials	\$50.00	2021
		High-Piled Storage	\$50.00	2018
		Hot work operations	\$50.00	2021
		Industrial Ovens	\$50.00	2021
		Liquid Fuel Vehicle in Building	\$100.00	2021
		LP Gas	\$50.00	2018
		Lumber yards and woodworking plants	\$50.00	2021
		Magnesium	\$50.00	2021
		Motor Fuel dispensing activities	\$50.00	2021
		Open Burning	\$50.00	2018
		Open Flame/Torches	\$50.00	2018
		Open Flame/Candles	\$50.00	2018
		Organic Coatings	\$50.00	2021
		Places of Assembly	\$50.00	2018
		Private Fire Hydrant	\$50.00	2018
		Pyrotechnics/Fireworks	\$175/per location	2021
		Pyroxylin Plastics	\$50.00	2018
		Refrigeration Equipment	\$50.00	2018

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Department/Program	Description	Current Fee	Last Revision
	Repair Garage/FCL Disp.	\$50.00	2018
	Rooftop Heliports	\$50.00	2018
	Spraying/Dipping	\$50.00	2018
	Scrap Tire Storage	\$50.00	2018
	Temp. Tents/Canopy (per)	\$50.00	2021
	Tire-Rebuilding Plants	\$50.00	2018
	Waste Handling	\$50.00	2018
	Wood Products	\$50.00	2018
	Mulch Pile	\$50.00	2018
	Out of Service Exit/Emergency Light	\$50.00	2018
	Blocked Exit	\$250.00	2018
	Out of Service Fire Alarm System	\$250.00; Followup visit non compliant \$500.00	2019
	Out of Service Sprinkler System	\$250.00; Followup visit non compliant \$500.00	2019
	Out of Service Kitchen Suppression	\$250.00; Followup visit non compliant \$500.00	2019
	Out of Service Clean Agent Suppression System	\$250.00; Followup visit non compliant \$500.00	2019
	Nuisance Fire Alarms	\$100.00	2021
	Stop Work Order Fine	\$250.00	2019
	Failure to obtain proper permit	1st violation: \$750	2021
		2nd Violation: \$1,500	2021
		3rd and Subsequent violations: \$2,500	2021
	Public Education & Orange County Facilities	\$ amount per square footage	2018
	Fees below are to cover the cost of Required Construction Permits under the 2009 NC Fire Code (5310-435299) including staff hours to review plans, issue permits, and inspect locations for compliance.		
	Auto Fire Extinguishing System	\$0.015 per sq. ft. gross floor area for each system	2021
	Alternative Fire Extinguishing Systems	\$150.00	2021
	Battery Systems	\$150.00	2021
	Fire Pump	\$500.00	2021
	Industrial Ovens	\$150.00	2021
	Spraying/Dipping	\$150.00	2021
	Compressed Gas	\$150.00	2021
	Cryogenic Fluids	\$150.00	2021
	Flammable/Combustible	\$175 per pipeline, tank or system	2021
	LP Gas	\$50.00	2018
	Standpipe Systems	\$200.00	2021
	Fire Alarm/Detect. Install	\$0.015 per sq. ft. gross floor area for each system	2021
	Hazardous Materials	\$50.00	2018
	Private Fire Hydrant	\$150.00	2021
	Tents/Membranes	\$100/Additional Tent \$25 each	2021
	Gates and barricades across fire apparatus access roads	\$150.00	2021
	Fire Extinguisher Class	\$20.00	2018
	Fit Testing	\$50.00	2018
	ABC Permit Inspections	Based on Square Foot	2018
	Hazardous Materials Mitigation	Fee Charged at Hourly Rate	2018
	Life Safety Plan Review	\$200.00	2021
Sheriff	Out of State Officer Fee	\$100.00	2006
	Instate Officer	\$30.00	2012
	Work Release	\$25.00	2012
	Report and Records Copies	\$2.00	1986
	Fingerprint Cards	\$20.00	2012

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Department/Program	Description	Current Fee	Last Revision
	Laminating	\$5.00	1986
	Concealed Weapons Permits	\$80.00 (\$35 state \$45 county)	2012
	Concealed Weapons Permits-Renewal	\$75.00	2012
	Federal Inmates	\$66.00	2012
	State Inmates	\$14.50 per day	
	Commission on executions	5% 1st \$500 and 2.5% on balance	1968
	Weekenders	\$25.00	2012
	Driver History Requests	\$10.00	2023
Animal Services			
Animal Control	<i>Civil Penalties/Fines</i>		
	failure to vaccinate	\$200.00	2008
	failure to license	\$200.00	2008
	public nuisance violations	\$50,100,200,300,400.00	2008
	mistreatment	\$200.00	2008
	failure to wear rabies tag	\$50.00	2011
	Violating Vicious Animal Requirements	\$500.00	3/1/2016
	Declaring an Animal Vicious	\$100.00	3/1/2016
	Failure to Pay Civil Penalty (Generally)	\$100.00	7/1/2019
	Failure to Pay Civil Penalty for No Rabies Vacc	\$100.00	3/1/2016
	Public Nuisance Violation	\$100, \$200, \$400	3/1/2016
	Failure to Allow a Kennel Inspection	\$25.00	3/1/2016
	Violation of Restrictions for Display Wild Animal	\$250.00	3/1/2016
	Violation of Restrictions for Keeping Wild Animal	\$50.00	3/1/2016
	Inspections for Vicious Animals	\$50.00	2018
	Kennel Permits	\$100.00	2018
Animal Shelter	<i>Adoption Fees</i>		
	Cat Adoption Fees	\$110.00	2020
	Kitten Adoption Fees (5 mo. and under)	\$130.00	2020
	Special Cat Adoption	\$55.00	2017
	Multiple Cat Adoption-Peak Season	\$0.00	2015
	Special Event Cat Adoption Fee	\$0.00-\$130.00	2020
	Senior Citizen Cat Adoption Fee	\$25.00	2012
	Dog Adoption Fee	\$125.00	2020
	Puppy Adoption Fee (5 mo. and under)	\$175.00	2020
	Small Dog Adoption Fee	\$175.00	2020
	Special Event Dog Adoption Fee	\$0.00-\$175.00	2020
	Special Dog Adoption	\$65.00	2017
	Senior Citizen Dog Adoption Fee	\$30.00	2012
	Veterinary Exam (injuries and illnesses)	\$50.00	
	Care of Medical Condition	\$25 - \$125	2019
	Daily Medication Administration	\$5.00	2012
	Replacement of Rabies Tag/Certificate	\$3.00	2012
	Boarding Fee for stray animals	\$15.00/day	2025
	Protective Custody Board Fee	Protective Custody Board Fee Including Homeless Individuals-Board Fee--\$0.00	2017
	Protective Custody Shelter Redemption Fee	Protective Custody Shelter Redemption Fee Including Homeless Individuals-Board Fee--\$0.00	2017
	Boarding Fee for Euthanized Quarantine Animals	\$0.00	2015
	Bite Quarantines	\$15.00 per day	2018
	Rabies Shots (shelter)	\$10.00	2007
	Rabies Shots (low-cost clinics)	\$10.00	2010
	Daily Board-cruelty/seizure/court hold	\$18.00	2017

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Department/Program	Description	Current Fee	Last Revision
	Small and Other Animals	Varies on Type of Animal (\$5 to \$250)	2011
	Placement Partner Sterilization	\$30.00 neuter, \$60.00 spay	2009
	Large animal trailer transport	\$35.00	2010
	Field Surrenders	\$25.00	2017
	Redemption for Impoundment Sterilized	\$25, \$50, \$100, \$200	3/1/2016
	Redemption for Impoundment Reproductive	\$50, \$100, \$200, \$400	3/1/2016
	Out of County Animal Surrender Fee	\$100.00	2018
	Elective Microchip Fee	\$35 per Microchip	2017
	Engraved Tag	\$5.00	2025
	Sale of Goods - Cat Carriers	\$5.00	2014
	Livestock Daily Board Fee (Horses and other Large Animals)	\$25.00	2017
Health Department			
Environmental Health			
	Credit Card Usage Fee	At Cost	2023
	Review of Building Permit by Environmental Health	\$0.01 per square foot (\$25 min)	2024
	<i>Soil Analysis/Improvement Permit</i>		
	Residential Improvement Permit	\$1 per gallon per day (\$360 min.)	2022
	Non-domestic WW	Fee increases by 50% over the total permit fee of a comparably sized domestic WW system	2006
	<i>Authorization to construct WW system</i>		
	Residential Construction Authorization	\$1 per gallon per day (\$360 min.)	2022
	Non-domestic WW	Double fee for comparably sized domestic WW system	2006
	<i>Other Misc. Activities</i>		
	Construction Authorization for Type >=IIIb	\$200.00 Additional Fee	2022
	Any Application Revision with Field Visit	\$200.00	2022
	Any Application Revision without Field Visit	\$50.00	2022
	Existing System Inspection(requiring a field visit)	\$200.00	2021
	Existing System Inspection(requiring a field visit) solar waived	\$0.00	2022
	Existing System Authorizations (Office authorization, no field visit required)	\$50.00	2022
	Existing System Authorizations (Office authorization, no field visit required) solar waived	\$0.00	2022
	Existing System Inspection (Wastewater System Type >= IIIb)	\$300.00	2025
	MH Space Reinspection	\$50.00	2022
	Septic Tank Manufacturer Yard Inspection	\$200/yard visit +\$10 per tank	2023
	Septic Tank Contractor Registration Fee - New contractor (one time)	\$280.00	2017
	Denial of Septic Operation Permit/Reinspection	\$100.00	2024
	Septic Tank Contractor Education Class Fee	\$50.00	2006
	Operation Permit Revision/Renewal	\$150.00	2025
	<i>WTMP</i>		
	Follow-up inspection	\$100.00	2022
	<i>Wells and Water Samples</i>		
	Well permits	\$500.00	2023
	Denial of Well Construction Permit/Reinspection	\$100.00	2024
	Well Repair with a Full Sample	\$250.00	2022
	Replacement Well Permit Refund (if original well abandoned within 30 days of construction)	-\$280.00	2015

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Department/Program		Description	Current Fee	Last Revision
		Permit Site Review Revisions (IP, CA, Well)	\$140.00	2015
	Microbiology			
		Total Cloiform P/A	\$75.00	2019
		Total Cloiform MPN	\$75.00	2019
		Fecal Coliform	\$75.00	2019
		Enterococcus, MPN	\$75.00	2019
		Iron Bacteria	\$75.00	2019
		Sulfur/Sulfate - Reducing	\$75.00	2019
		Pseudomonas-MTF or MPN	\$75.00	2019
		Heterotrophic Plate Count	\$75.00	2019
		Total Suspended/Dissolved Solids Analyses	\$100.00	2024
	Inorganic Chemistry			
		Full Inorganic Panel	\$110.00	2015
		Specialty Inorganic Panel	\$100.00	2025
		Hexavalent Chromium	\$100.00	2019
		Coal Ash Panel	\$100.00	2019
		Metals Panel	\$100.00	2016
		Individual Metals	\$85.00	2016
		Anions - FI,CI, Sulf	\$75.00	2019
		Disinfection By-products	\$75.00	2019
		Fluoride - Physician, Dentist request	\$75.00	2019
		Nitrate/Nitrite	\$75.00	2019
		Arsenic Speciation	\$75.00	2019
	Organic Chemistry			
		Pesticides	\$150.00	2019
		Herbicides	\$150.00	2019
		Petroleum Products	\$150.00	2019
		Volitile Organic Chemicals	\$150.00	2019
		New Well Full Well Panel	included in well permit	1/1/2015
		Existing Well Full Well Panel	\$150.00	2019
		<i>Tattoo Parlors</i>		
		Tattoo Artist Annual Permit fee	\$350.00	2019
		Temporary Tattoo Permit (<30days)	\$100.00	2020
		<i>Swimming Pools</i>		
		Swimming Pool Inspection	\$310.00	2017
		Plan Review - Swimming Pools	\$450.00	2023
		Swimming Pool Permit Denial /Reinspection Fee	\$200.00	2024
		Annual/Year Round Pool/Spa Permit	\$450.00	2023
		Seasonal Public Pool Permit	\$400.00	2023
		<i>Food Service</i>		
		Plan review and permit fee - Temporary Food Establishment	\$75.00	2010
		Plan Review - Food Service Establishment	\$250.00	2010
		Shared Kitchen/Mobile Food Unit	\$100.00	2018
		Reinspection of Food Service Establishment	\$50.00	2018
		Transitional Permit Plan Review	\$100.00	2018
		Mobile Food Unit Plan Review	\$200.00	2023
	ADA Code			
Dental Health	D0120	Periodic Oral Evaluation	\$60.00	2025
	D0140	Limited Oral Evaluation	\$92.00	2025
	D0150	Comprehensive Oral Evaluation	\$107.00	2025
	D0170	Re-evaluation-limited, problem	\$87.00	2025
	D0210	Full Mouth Series w BWX	\$160.00	2025
	D0220	1st Intraoral PA Film	\$35.00	2025

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Department/Program		Description	Current Fee	Last Revision
	D0230	Additional PA Film	\$31.00	2025
	D0240	Intraoral Occlusal Film	\$51.00	2025
	D0270	BWX 1 Film	\$35.00	2025
	D0272	BWX 2 Films	\$55.00	2025
	D0273	Bitewings- three films	\$68.00	2025
	D0274	BWX 4 Films	\$77.00	2025
	D0330	Panoramic Film	\$133.00	2025
	D0470	Study Models	\$138.00	2025
	D1110	Prophy/Adult age 13 and up	\$109.00	2025
	D1120	Prophy/Child under age 13	\$81.00	2025
	D1206	Topical Fluoride varnish;therapeutic application for moderate to high caries risk patients	\$52.00	2025
	D1351	Sealant/Newly Erupted Teeth	\$65.00	2025
	D1354	SDF-Interim Caries Arresting Medicament	\$65.00	2025
	D1355	Caries Preventive Medicament Application - per tooth	\$59.00	2024
	D2140	Amal One Surface Prim/ Perm	\$173.00	2025
	D2150	Amal Two Surface Prim/ Perm	\$219.00	2025
	D2160	Amal Three Surface Prim/Perm	\$264.00	2025
	D2161	Amal Four Surface Prim/Perm	\$315.00	2025
	D2330	Resin One Surface Anterior	\$197.00	2025
	D2331	Resin Two Surface Anterior	\$242.00	2025
	D2332	Resin Three Surface Anterior	\$303.00	2025
	D2335	Resin Four Surface Anterior	\$384.00	2025
	D2390	Resin Comp. Crown Ant. Prim	\$552.00	2025
	D2391	Resin Comp. 1sur.Post-Prim/Perm	\$216.00	2025
	D2392	Resin Comp. 2sur.Post-Prim/Perm	\$283.00	2025
	D2393	Resin Comp. 3sur.Posterior Perm	\$348.00	2025
	D2394	Resin Comp.4+sur.Posterior Perm	\$419.00	2025
	D2920	Recement Crown NOT cov. by MA	\$133.00	2025
	D2930	SSC Primary Tooth	\$329.00	2025
	D2931	SSC Permanent Tooth	\$397.00	2025
	D2940	Sedative Filling	\$135.60	2024
	D3110	Pulp Cap-direct exp. Pulp MED	\$101.00	2025
	D3120	Pulp Cap-indirect nearly exposed	\$101.00	2025
	D3220	Pulpotomy	\$244.00	2025
	D3310	Root Canal Therapy Anterior	\$901.00	2025
	D3320	Root Canal Therapy Bicuspid	\$1,040.00	2025
	D3330	Root Canal Therapy Molar	\$1,258.00	2025
	D4341	Scale Root Planing 4+ teeth p/q	\$308.00	2025
	D4342	Scale/Root Planing 1-3 teeth p/q	\$223.00	2025
	D4346	Scaling in presence of generalized moderate or severe gingival inflammation	\$127.00	2025
	D4355	Full mouth Debridement	\$224.00	2025
	D4910	Periodontal Maintenance	\$170.00	2025
	D5411	Adjust Complete Denture - lower	\$60.00	2025
	D6930	Recement Bridge	\$133.00	2025
	D7111	Ext. coronal remnants deciduous	\$163.00	2025
	D7140	Ext. Erupted Tooth Prim/Perm	\$216.00	2025
	D7210	Extraction Surgical - 100+	\$337.00	2025
	D7230	Removal of Impacted Tooth - Complete Bony	\$402.00	2024
	D7251	Coronectomy	\$329.00	2024
	D7321	Alveoplasty not in conjunction with extraction 1-3 tooth spaces per quadrant	\$461.00	2025
	D9110	Palliative Treatment	\$154.00	2025
	D9910	Application of Desensitizing Medicament	\$76.00	2025
	MED	Band & Loop/Quadrant Impress	\$0.00	2013
	MED	Fixed Bilateral Impress	\$0.00	2013

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Department/Program		Description		Current Fee	Last Revision
		D0145	Oral evaluation for a patient under 3 years of age and counseling with primary caregiver	\$81.00	2025
		D1352	Reapplication of sealant	\$44.00	2025
			Office Visit - Minimum charge for dental visit (sliding fee)	\$40.00	2024
			Removal of Impacted Tooth-Soft Tissue	\$358.00	2024
			Removal of Impacted Tooth - Partially Bony	\$374.00	2024
		CPT Code			
Personal Health	0001U	RBC DNA HEA 35 AG 11 BLD GRP (UNC Lab)		\$655.20	2025
	0130U	HERED COLON CA DO MRNA PNL (UNC Lab)		\$532.26	2025
	0131U	HERED BRST CA RLTD DO PNL 13 (UNC Lab)		\$646.10	2025
	0132U	HERED OVA CA RLTD DO PNL 17 (UNC Lab)		\$674.89	2025
	0133U	HERED PRST8 CA RLTD DO 11 (UNC Lab)		\$628.16	2025
	0134U	HERED PAN CA MRNA PNL 18 GEN (UNC Lab)		\$681.03	2025
	0135U	HERED GYN CA MRNA PNL 12 GEN (UNC Lab)		\$637.51	2025
	0138U	BRCA1 BRCA2 MRNA SEQ ALYS (UNC Lab)		\$426.18	2025
	0162U	HERED COLON CA TRGT MRNA PNL (UNC Lab)		\$442.75	2025
	0209U	CYTOG CONST ALYS INTERROG (UNC Lab)		\$716.31	2025
	0225U	NF DESCRIPTION BEGIN DATE/COVERAGE EFFE		\$298.60	2025
	0226U	Surrogate Viral Neutralization Test (Svnt), Severe Acute Respiratory Syndrome Coronavirus 2 (Sarscov-2) (Coronavirus Disease [Covid-19]), Elisa, Plasma, Serum (UNC Lab)		\$42.28	2025
	0230U	AR FULL SEQUENCE ANALYSIS (UNC Lab)		\$274.23	2025
	0234U	MECP2 FULL GENE ANALYSIS (UNC Lab)		\$480.36	2025
	0238U	ONC LNCH SYN GEN DNA SEQ ALY (UNC Lab)		\$532.26	2025
	0240U	Infectious Disease (Viral Respiratory Tract Infection), Pathogen-Specific Rna, 3 Targets (Severe Acute Respiratory Syndrome Coronavirus 2 [Sars-Cov-2], Influenza A, Influenza B), Upper Respiratory Specimen, Each Pathogen Reported As Detected Or Not Detected (UNC Lab)		\$142.63	2025
	0241U	Infectious Disease (Viral Respiratory Tract Infection), Pathogen-Specific Rna, 4 Targets (Severe Acute Respiratory Syndrome Coronavirus 2 [Sars-Cov-2], Influenza A, Influenza B, Respiratory Syncytial Virus [Rsv]), Upper Respiratory Specimen, Each Pathogen Reported As Detected Or Not Detected (UNC Lab)		\$142.63	2025
	10060	Drainage of Skin Abscess		\$117.00	2009
	10061	Drainage of Skin Abscess		\$200.00	2009
	10080	Drainage of Pilonidal Cyst		\$195.00	2009
	10120	Remove Foreign Body		\$133.00	2009
	10140	Drainage of Hematoma/Fluid		\$147.00	2009
	10160	Puncture Drainage of Lesion		\$94.00	2008
	11000	Debride Infected Skin		\$56.00	2009
	11055	Paring of corn/callus (1 lesion)		\$46.00	2009
	11104	Biopsy of Skin Lesion (UNC Lab)		\$102.54	2025
	11105	Biopsy of Skin Lesion – Additional (UNC Lab)		\$50.44	2025
	11200	Remove Skin Tags		\$89.00	2007
	11720	Debride Nail 1-5		\$33.00	2008
	11730	Avulsion of Nail Plate		\$97.00	2011
	11740	Drain Blood from Under Nail		\$56.00	2009
	11765	Excision of Nail Fold, Toe		\$92.37	2025
	11981	Insertion, non-biodegradable drug		\$250.00	2012
	11982	Removal, non-biodegradable drug		\$154.00	2009
	11983	Removal, with reinsertion, non-biodegradable drug		\$234.00	2009
	12001	Repair Superficial Wound(s) 2.5cm or less		\$171.00	2008
	12002	Repair Superficial Wound(s) 2.6-7.5cm		\$184.00	2009

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Department/Program		Description	Current Fee	Last Revision
	16000	Initial Burn(s) Treatment	\$84.00	2009
	16020	Dsg and/or debridement, small	\$97.00	2009
	17000	Destroy Benign/Premal Lesion	\$72.00	2009
	17003	Destroy Lesions, 2-14	\$18.00	2009
	17110	Destruct Lesion(s), 1-14	\$109.00	2009
	17250	Chem. Caut of granulation tissue	\$79.00	2009
	17280	Destruction Malig Face, Nose, Lip <0.6cm	\$147.57	2022
	11765	Excision of Nail Fold, Toe	\$92.37	2024
	20550	Inject Single Tendon-Ligament-Cyst	\$72.00	2009
	20551	Inject Single Tendon Orgin ? Insertion	\$67.00	2009
	20552	Inject Single-Multi Trigger Pts, 1-2 Muscles	\$67.00	2008
	20553	Inject Single-Multi Trigger Pts, 3+ Muscles	\$78.00	2009
	20600	Drain/Inject, Small Joint or Bursa	\$67.00	2008
	20605	Drain/Inject, Intermediate Joint or Bursa	\$72.00	2007
	20610	Drain/Inject, Major Joint or Bursa	\$84.00	2009
	26010	Drain Finger Abscess, Simple	\$329.00	2009
	29130	Apply Finger Splint, Static	\$44.00	2009
	30300	Remove foreign body intranasal	\$244.00	2009
	30901	Control Nosebleed	\$123.00	2009
	36415	Lab: Venipuncture	\$18.00	2009
Self Pay Only	36415LU	Lab: Venipuncture (Minimum Fee for Primary Care Labs On	\$15.00	2016
	36416	Capillary Puncture	\$15.00	2012
	46083	Incise External Hemorrhoids	\$184.00	2009
	46600	Diagnostic Anoscopy	\$100.00	2009
	51701	Insertion of non-dwelling bladder cath	\$94.00	2009
	54050	Destroy Lesion (Male)	\$315.00	2012
	54056	Destruction of Lesion (Male) Simple Cryosurgery	\$150.00	2018
	54060	Treatment of Lesion (Male)	\$155.00	2018
	54065	Destruction of Lesion (Male) Extensive	\$210.00	2018
	56405	Incision/Drainage of Vulva or Perineum	\$140.00	2009
	56420	Incision/Drainage of Gland Abscess	\$173.00	2009
	56501	Destroy Lesions (Female)	\$260.00	2012
	57170	Diaphragm Fit	\$95.00	2009
	57452	Colposcopy of the cervix (without biopsy)	\$160.00	2012
Self Pay Only	57452LU	Minimum Fee - Colposcopy of the Cervix	\$32.00	2020
	57454	Colposcopy of the cervix, with biopsy and endocervical curet	\$208.00	2012
Self Pay Only	57454LU	Minimum Fee - Colposcopy of the Cervix w/Biopsy and End	\$42.00	2020
	57455	Colposcopy of the cervix, with biopsy	\$193.00	2012
Self Pay Only	57455LU	Minimum Fee - Colposcopy of the Cervix w/Biopsy	\$39.00	2020
	57456	Colposcopy of the cervix, with endocervical curettage	\$183.00	2012
Self Pay Only	57456LU	Minimum Fee - Colposcopy of the Cervix w/Endocervical curettage	\$37.00	2020
	58100	Endometrial Biopsy	\$85.88	2018
	58300	Insert Intrauterine Device (IUD)	\$160.00	2012
	58301	IUD Removal	\$200.00	2012
	59025	Fetal Non Stress	\$90.00	2012
	59425	Antepartum package 4-6 visits	\$1,900.44	2014
	59426	Antepartum package 7+ visits	\$3,408.75	2014
	59430	Postpartum care only	\$180.00	2024
	64435	Paracervical Block	\$176.00	2008
	65205	Remove Foreign Body from External Eye	\$67.00	2007
	69200	Remove Foreign Body from Outer Ear Canal	\$140.00	2006
	69210	Remove Ear Wax	\$67.00	2006
	76801-26	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$50.00	2020
	76801-TC	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$70.00	2020

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Department/Program		Description	Current Fee	Last Revision
	76801	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$120.00	2020
	76805-TC	Ultrasound, Pregnant Uterus, B-Scan and/or Real Time with Image Documentation	\$90.00	2020
	76805	Ultrasound, Pregnant Uterus, B-Scan and/or Real Time with Image Documentation	\$135.00	2020
	76817-26	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$40.00	2020
	76817-TC	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$55.00	2020
	76817	Ultrasound, Pregnant Uterus, Real Time with Image Documentation	\$95.00	2020
	76830	Ultrasound, Transvaginal	\$120.00	2020
	80048	Metabolic Panel, Basic (UNC Lab)	\$10.19	2025
	80047	Basic Metabolic Panel (Calcium, Ionized) (UNC Lab)	\$9.93	2025
	80053	Comprehensive Metabolic Panel (UNC Lab)	\$10.74	2025
	80061	Lipid Panel (Fasting) - (UNC Lab)	\$17.04	2025
	80069	Renal Function Panel (UNC Lab)	\$10.19	2025
	80076	Hepatic Function Panel (UNC Lab)	\$10.19	2025
	80151	Measurement of Amiodarone (UNC Lab)	\$16.96	2025
	80163	Assay of Digoxin Free (UNC Lab)	\$16.44	2025
	80167	Measurement of Felbamate (UNC Lab)	\$16.96	2025
	80178	Lithium Level (UNC Lab)	\$8.41	2025
	80181	Measurement of Flecainide (UNC Lab)	\$16.96	2025
	80195	Sirolimus (UNC Lab)	\$17.09	2025
	80204	Measurement of Methotrexate (UNC Lab)	\$18.30	2025
	80306	Urine Toxicology Screen (UNC Lab)	\$18.51	2025
	80307	Drug Test (UNC Lab)	\$72.63	2025
	81000	Urinalysis, By Dip Stick or Tablet Reagent for Bilirubin, Glucose, Hemoglobin	\$4.03	2025
	81002	Urinalysis Routine Without Microscopy (UNC Lab)	\$3.25	2025
	81003	Ua, By Dip Stick or Tablet, Automated, Wo Micro	\$2.86	2025
	81005	Urine Tests (UNC Lab)	\$2.76	2025
	81007	Urinalysis; Bacteriuria Screen, Except By Culture Or Dipstick (UNC Lab)	\$3.27	2025
	81015	Microscopic Urine Exam (UNC Lab)	\$3.86	2025
	81025	Pregnancy Test (OCHD Lab)	\$15.00	2019
	81025	Ua Preg Test – Color Comparison Method	\$8.04	2025
	81105	HPA-1 GENOTYPING (UNC LAB)	\$111.22	2025
	81106	HPA-2 GENOTYPING (UNC LAB)	\$111.22	2025
	81107	HPA-3 GENOTYPING (UNC LAB)	\$111.22	2025
	81108	HPA-4 GENOTYPING (UNC LAB)	\$111.22	2025
	81109	HPA-5 GENOTYPING (UNC LAB)	\$111.22	2025
	81110	HPA-6 GENOTYPING (UNC LAB)	\$111.22	2025
	81111	HPA-9 GENOTYPING (UNC LAB)	\$111.22	2025
	81112	HPA-15 GENOTYPING (UNC LAB)	\$111.22	2025
	81120	IDH1 COMMON VARIANTS (UNC LAB)	\$175.86	2025
	81121	IDH2 COMMON VARIANTS (UNC LAB)	\$269.17	2025
	81161	Dmd (Dystrophy) (UNC LAB)	\$253.89	2025
	81163	BRCA 1&2 GENE FULL SEQ ALYS (UNC LAB)	\$425.88	2025
	81164	BRCA 1&2 GEN FUL DUP/DEL ALYS (UNC LAB)	\$531.65	2025
	81165	BRCA 1 GENE FULL SEQ ALYS (UNC LAB)	\$257.42	2025
	81166	BRCA 1 GENE FULL DUP/DEL ALYS (UNC LAB)	\$274.23	2025
	81167	BRCA 2 GEND FULL DUP/DEL ALYS (UNC LAB)	\$257.42	2025
	81171	AFF2 GEN ALY DETC ABNL ALLEL (UNC LAB)	\$124.67	2025
	81172	AFF2 GEN ALYS CHARAC ALLELES (UNC LAB)	\$250.10	2025
	81173	AR GENE FULL GENE SEQUENCE (UNC LAB)	\$274.23	2025
	81174	AR GENE KNOWN FAMIL VARIANT (UNC LAB)	\$168.53	2025
	81175	ASXL 1 FULL GENE SEQUENCE (UNC LAB)	\$615.62	2025
	81176	ASXL 1 GENE TARGET SEQ ALYS (UNC LAB)	\$220.13	2025
	81191	NTRK 1 TRANSLOCATION ANALYSIS (UNC LAB)	\$188.65	2025
	81192	NTRK 2 TRANSLOCATION ANALYSIS (UNC LAB)	\$188.65	2025

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Department/Program		Description	Current Fee	Last Revision
	81193	NTRK 3 TRANSLOCATION ANALYSIS (UNC LAB)	\$188.65	2025
	81194	NTRK TRANSLOCATION ANALYSIS (UNC LAB)	\$471.63	2025
	81200	ASPA GENE (UNC LAB)	\$43.00	2025
	81201	APC GENE FULL SEQUENCE (UNC LAB)	\$709.80	2025
	81202	APC GENE KNOWN FAMIL VARIANTS (UNC LAB)	\$254.80	2025
	81203	APC DUP/DELET VARIANTS (UNC LAB)	\$182.00	2025
	81204	AP GENE CHARAC ALLELES (UNC LAB)	\$124.67	2025
	81206	BCR/ABL 1 GENE MAJOR BP (UNC LAB)	\$149.20	2025
	81207	BCR/ABL 1 GENE MINOR BP (UNC LAB)	\$131.80	2025
	81208	BCR/ABL 1 GENE OTHER BP (UNC LAB)	\$195.30	2025
	81210	BCR/ABL 1 GENE OTHER BP (UNC LAB)	\$159.61	2025
	81212	Gene Analysis (Breast Cancer 1 and 2) Full Sequence/Analysis For Dup Or Deletion Variants (UNC LAB)	\$400.40	2025
	81215	Gene Analysis (Breast Cancer 1) For Known Familial Variant (UNC LAB)	\$341.48	2025
	81216	BRCA 2 GENE FULL SEQ ALYS (UNC LAB)	\$168.46	2025
	81217	Gene Analysis (Breast Cancer 2) For Dup/Deletion Variant (UNC LAB)	\$341.48	2025
	81218	CEBPA GENE FULL SEQUENCE (UNC LAB)	\$220.13	2025
	81219	CALR GENE COM VARIANTS (UNC LAB)	\$110.68	2025
	81220	Cftr Gene Com Variants (UNC LAB)	\$506.51	2025
	81221	Cftr Gene Known Fam Variants (UNC LAB)	\$88.47	2025
	81222	Cftr Gene Dup/Delet Variants (UNC LAB)	\$395.91	2025
	81223	Cftr Gene Full Sequence (UNC LAB)	\$454.09	2025
	81224	CFTR GENE INTRON POLY T (UNC LAB)	\$153.56	2025
	81228	Cytog Alys Chrml Abnr Cgh (UNC LAB)	\$819.00	2025
	81233	BTK GENE COMMON VARIANTS (UNC LAB)	\$159.61	2025
	81235	EGFR GENE COM VARIANTS (UNC LAB)	\$295.37	2025
	81236	EZH2 GENE FULL GENE SEQUENCE (UNC LAB)	\$257.42	2025
	81237	EZH2 GENE COMMON VARIANTS (UNC LAB)	\$159.61	2025
	81240	F2 (Prothrombin, Coagulation Factor II) (UNC LAB)	\$61.00	2025
	81240	F2 Fene Analysis 20210G > A Variant (UNC Lab)	\$66.00	2023
	81241	F5 Coagulation Factor V Anal Leiden Variant (UNC LAB)	\$75.75	2025
	81242	FANCC GENE (UNC LAB)	\$33.32	2025
	81243	Fmr 1 Gene Detection (UNC LAB)	\$51.91	2025
	81244	Fmr 1 Gene Charac Alleles (UNC LAB)	\$40.85	2025
	81245	FLT 3 GENE (UNC LAB)	\$150.61	2025
	81246	FLT 3 GENE ANALYSIS (UNC LAB)	\$75.53	2025
	81251	GBA GENE (UNC LAB)	\$43.00	2025
	81255	HEXA GENE (UNC LAB)	\$46.82	2025
	81256	Hfe (Hemochromatosis) (Eg, Hereditary He) (UNC LAB)	\$81.03	2025
	81257	HBA 1/HBA 2 GENE (UNC LAB)	\$93.06	2025
	81258	HBA 1/HBA 2 GENE FAM VRNT (UNC LAB)	\$341.48	2025
	81259	HBA 1/HBA 2 FULL GENE SEQUENCE (UNC LAB)	\$546.00	2025
	81269	HBA 1/HBA 2 DUP/DEL VRNTS (UNC LAB)	\$184.18	2025
	81270	JAK 2 GENE (UNC LAB)	\$83.41	2025
	81271	HTT GENE DETC ABNOR ALLELES (UNC LAB)	\$124.67	2025
	81272	KIT GENE TARGETED SEQ ANALYS (UNC LAB)	\$299.85	2025
	81274	HTT GENE CHARAC ALLELES (UNC LAB)	\$250.10	2025
	81279	JAK 2 GENE TRGT SEQUENCE ALYS (UNC LAB)	\$168.53	2025
	81287	MGMT GENE PRMTR MTHYLTN ALYS (UNC LAB)	\$113.42	2025
	81288	MLH 1 GENE (UNC LAB)	\$175.01	2025
	81291	MTHFR GENE (UNC LAB)	\$59.46	2025
	81292	MLH1 GENE FULL SEQ (UNC LAB)	\$614.61	2025
	81293	MLH1 GENE KNOWN VARIANTS (UNC LAB)	\$301.21	2025
	81294	MLH1 GENE DUP/DELETE VARIANT (UNC LAB)	\$184.18	2025
	81295	MSH2 GENE FULL SEQ (UNC LAB)	\$347.35	2025
	81296	MSH2 GENE KNOWN VARIANTS (UNC LAB)	\$307.33	2025

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	81297	MSH2 GENE DUP/DELETE VARIANT (UNC LAB)	\$194.10	2025
	81298	MSH6 GENE FULL SEQ (UNC LAB)	\$584.08	2025
	81299	MSH6 GENE KNOWN VARIANTS (UNC LAB)	\$280.28	2025
	81300	MSH6 GENE DUP/DELETE VARIANT (UNC LAB)	\$216.58	2025
	81301	MICROSATELLITE INSTABILITY (UNC LAB)	\$317.19	2025
	81302	MECP2 GENE FULL SEQ (UNC Lab)	\$480.36	2025
	81303	MECP2 GENE KNOWN VARIANT (UNC Lab)	\$109.20	2025
	81304	MECP2 GENE DUP/DELET VARIANT (UNC Lab)	\$136.50	2025
	81307	PALB2 GENE FULL GENE SEQ (UNC Lab)	\$615.62	2025
	81308	PALB2 GENE KNOWN FAMIL VRNT (UNC Lab)	\$274.23	2025
	81309	PIK3CA GENE TRGT SEQ ALYS (UNC Lab)	\$250.10	2025
	81310	NPM1 GENE (UNC Lab)	\$224.33	2025
	81311	NRAS GENE VARIANTS EXON 2&3 (UNC Lab)	\$269.17	2025
	81315	PML/RARALPHA COM BREAKPOINTS (UNC Lab)	\$188.65	2025
	81316	PML/RARALPHA 1 BREAKPOINT (UNC Lab)	\$188.65	2025
	81317	PMS2 GENE FULL SEQ ANALYSIS (UNC Lab)	\$615.62	2025
	81318	PMS2 KNOWN FAMILIAL VARIANTS (UNC Lab)	\$301.21	2025
	81319	PMS2 GENE DUP/DELET VARIANTS (UNC Lab)	\$185.19	2025
	81320	PLCG2 GENE COMMON VARIANTS (UNC Lab)	\$265.14	2025
	81329	SMN1 Gene DOS/Deletion ALYS (UNC Lab)	\$124.67	2025
	81331	Snrpn/Ube3A Gene (UNC Lab)	\$46.47	2025
	81332	SERPINA1 GENE (UNC Lab)	\$39.72	2025
	81334	RUNX1 GENE TARGETED SEQ ALYS (UNC Lab)	\$299.85	2025
	81336	SMN1 GENE FULL GENE SEQUENCE (UNC Lab)	\$274.23	2025
	81337	SMN1 GENE NOWN FAMIL SEQ VRNT (UNC Lab)	\$168.53	2025
	81339	MPL GENE SEQ ALYS EXON 10 (UNC Lab)	\$168.53	2025
	81345	TERT GENE TARGETED SEQ ALYS (UNC Lab)	\$168.53	2025
	81347	SF3B1 GENE COMMON VARIANTS (UNC Lab)	\$175.86	2025
	81348	SRSF2 GENE COMMON VARIANTS (UNC Lab)	\$159.61	2025
	81351	TP53 GENE FULL GENE SEQUENCE (UNC Lab)	\$584.08	2025
	81352	TP53 GENE TRGT SEQUENCE ALYS (UNC Lab)	\$299.85	2025
	81353	TP53 GENE KNOWN FAMIL VRNT (UNC Lab)	\$280.28	2025
	81357	HEREDTRY NURONDCRN TUM DSRDR (UNC Lab)	\$175.86	2025
	81360	ZRSR2 GENE COMMON VARIANTS (UNC Lab)	\$175.86	2025
	81361	HBB GENE COM VARIANTS (UNC Lab)	\$159.08	2025
	81362	HBB GENE KNOWN FAM VARIANT (UNC Lab)	\$341.48	2025
	81363	HBB GENE DUP/DEL VARIANTS (UNC Lab)	\$184.18	2025
	81364	HBB FULL GENE SEQUENCE (UNC Lab)	\$295.37	2025
	81417	EXOME RE-EVALUATION (UNC Lab)	\$291.20	2025
	81420	Fetal Chroml Aneuploidy (UNC Lab)	\$690.74	2025
	81422	FETAL CHROMOML MICRODEL TJ (UNC Lab)	\$690.74	2025
	81432	HRDTRY BRST CA-RLATD DSORDRS (UNC Lab)	\$617.94	2025
	81433	HRDTRY BRST CA-RLATD DSORDRS (UNC Lab)	\$399.43	2025
	81435	HEREDITARY COLON CA DSORDRS (UNC Lab)	\$532.26	2025
	81436	HEREDITARY COLON CA DSORDRS (UNC Lab)	\$532.26	2025
	81437	HEREDTRY NURONDCRN TUM DSRDR (UNC Lab)	\$399.43	2025
	81438	HEREDTRY NURONDCRN TUM DSRDR (UNC Lab)	\$399.43	2025
	81458	SO GSAP DNA CPY NMBR&MCRSTL (UNC Lab)	\$317.19	2025
	81463	SO GSAP CL FR CPY NMBR&MCRST (UNC Lab)	\$317.19	2025
	81507	Fetal Aneuploidy Trisom Risk (UNC Lab)	\$723.45	2025
	81508	FTL CGEN ABNOR TWO PROTEINS (UNC Lab)	\$49.41	2025
	81510	FTL CGEN ABNOR THREE ANAL (UNC Lab)	\$50.54	2025
	81511	FTL CGEN ABNOR FOUR ANAL (UNC Lab)	\$139.69	2025
	81512	FTL CGEN ABNOR FIVE ANAL (UNC Lab)	\$63.26	2025
	81528	Oncology Colorectal Scr (UNC Lab)	\$463.07	2025
	82017	Acylcarnitines; Quantitative, Each Specimen (For Carnitine, See 82379) (UNC Lab)	\$21.45	2025
	82040	Albumin Serum (UNC Lab)	\$6.30	2025
	82043	Urine Microalbumin/Creatinine Ratio (UNC Lab)	\$7.36	2025

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	82044	Urine Micro-Albumin (UNC Lab)	\$7.36	2025
	82105	Quad Screening (UNC Lab)	\$21.33	2025
	82120	Amines, Vaginal Fluid, Qualitative (UNC Lab)	\$4.78	2025
	82139	Amino Acids, 6 Or More Amino Acids, Quantitative, Each Specimen (UNC Lab)	\$21.45	2025
	82150	Amylase (UNC Lab)	\$8.24	2025
	82239	Bile Acid Test (UNC Lab)	\$20.71	2025
	82247	Total Bilirubin (UNC Lab)	\$6.39	2025
	82248	Direct Bilirubin (UNC Lab)	\$6.39	2025
	82261	Biotinidase, Each Specimen (UNC Lab)	\$21.45	2025
	82270	Hemocult (UNC Lab)	\$4.13	2025
	82271	Blood, Occult, By Peroxidase Activity (UNC Lab)	\$4.05	2025
	82274	Fecal Immunochemical Test (UNC Lab)	\$20.22	2025
	82306	Vitamin D 25 (UNC Lab)	\$37.64	2025
	82310	Ca (UNC Lab)	\$6.55	2025
	82374	CO2 (UNC Lab)	\$6.22	2025
	82435	CL (UNC Lab)	\$5.84	2025
	82465	Total Cholesterol (UNC Lab)	\$5.53	2025
	82550	Assay of CK (UNC Lab)	\$8.28	2025
	82565	CREAT (UNC Lab)	\$6.52	2025
	82570	24 Hour Urine Creatinine (UNC Lab)	\$6.58	2025
	82607	B12 (UNC Lab)	\$19.16	2025
	82610	Cystatin C (UNC Lab)	\$16.94	2025
	82668	Assay of Erythropoietin	\$23.90	2024
	82670	Assay of Total Estradiol (UNC Lab)	\$30.28	2025
	82677	Assay of Estriol (UNC Lab)	\$30.75	2025
	82681	Direct Measurement of Free Estradiol (Hormone) (UNC LAB)	\$25.43	2025
	82728	Ferritin (UNC Lab)	\$17.32	2025
	82746	Folate (UNC Lab)	\$18.69	2025
	82760	Galactose (UNC LAB)	\$14.23	2025
	82775	Galactose-1-Phosphatase Uridyl Transferase; Qual (UNC LAB)	\$26.78	2025
	82784	Iga (UNC Lab)	\$11.82	2025
	82947	GLU (UNC Lab)	\$5.00	2025
	82952	GTT 3 HR (OCHD Lab)	\$25.00	2018
	82962	Glucose Blood Test (UNC Lab)	\$3.00	2023
	82977	GTT (OCHD Lab)	\$11.00	2018
	83001	FSH (UNC Lab)	\$23.63	2025
	83002	Luteinizing Hormone (UNC Lab)	\$23.55	2025
	83020	Hemo. Elect (UNC Lab)	\$16.00	2025
	83021	Hemoglobin/Thalassemia Profile (UNC Lab)	\$22.96	2025
	83036	Hemoglobin A1C (OCHD Lab)	\$12.34	2025
	83498	Assay of Progesterone 17-D (UNC Lab)	\$34.53	2025
	83516	Ttg (UNC Lab)	\$14.57	2025
	83520	Immunoassay Analyte; Not Otherwise Specified (UNC Lab)	\$16.46	2025
	83540	Iron Profile (FE): IBC (UNC Lab)	\$8.24	2025
	83550	Iron Binding Test (UNC Lab)	\$11.11	2025
	83615	LDH (UNC Lab)	\$7.68	2025
	83630	Lactoferrin, Fecal; Qualitative (UNC Lab)	\$25.56	2025
	83655	Blood Lead (UNC Lab)	\$15.39	2025
	83690	Lipase (UNC Lab)	\$8.75	2025
	83695	Lipoprotein (A) (UNC Lab)	\$16.13	2025
	83700	Lipoprotein, Blood; Electrophoretic Sepa (UNC Lab)	\$14.02	2025
	83701	Lipoprotein, Blood; High Resolution Frac (UNC Lab)	\$30.93	2025
	83704	Lipoprotein Bld Quan Part (UNC Lab)	\$34.68	2025
	83718	Lipid Panel (Non-Fasting) HDL (UNC Lab)	\$10.41	2025
	83721	LDL (UNC Lab)	\$12.13	2025
	83735	Assay of Magnesium (UNC Lab)	\$8.52	2025

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	83876	Myeloperoxidase (Mpo) (UNC LAB)	\$16.67	2025
	83930	Assay of Blood Osmolality (UNC Lab)	\$8.41	2025
	83935	Assay of Urine Osmolality (UNC Lab)	\$8.66	2025
	83951	Oncoprotein; Des-Gamma-Carboxy-Prothromb	\$83.87	2025
	83970	Assay of Parathormone (UNC Lab)	\$52.48	2025
	83993	Calprotectin, Fecal (UNC Lab)	\$24.45	2025
	9439	Protein Electrophoresis (UNC LAB)	\$13.60	2025
	84075	Assay Alkal Phosphatase	\$6.58	2024
	84080	ALK PHOS (UNC Lab)	\$18.80	2025
	84100	Assay of Inorganic Phosphorus (UNC Lab)	\$6.03	2025
	84132	K (UNC Lab)	\$5.84	2025
	84144	Assay of Progesterone	\$26.53	2024
	84146	Prolactin (UNC Lab)	\$24.64	2025
	84152	Assay of PSA Complexed (UNC Lab)	\$23.39	2025
	84153	PSA Screen (UNC Lab)	\$23.39	2025
	84154	PSA Diagnostic (UNC Lab)	\$23.39	2025
	84155	TP-Serum (UNC Lab)	\$4.66	2025
	84156	Urine protein ratio (UNC lab)	\$4.66	2025
	84165	Protein E-Phoresis, Serum	\$15.20	2024
	84166	Protein; Electrophoretic Fractionation And Quantitation, Other Fluids (UNC Lab)	\$22.68	2025
	84181	Protein; Western Blot, W Report & Interp (UNC Lab)	\$14.95	2025
	84182	Protein; Immuno Probe For Band Id, Each (UNC Lab)	\$14.95	2025
	84295	NA (UNC Lab)	\$6.12	2025
	84300	Assay of Urine Sodium (UNC Lab)	\$6.18	2025
	84431	Thromboxane Metabolite(S) (UNC LAB)	\$16.53	2025
	84432	Assay of Thyroglobulin (UNC Lab)	\$20.42	2025
	84436	Thyroxine (T4) - (UNC Lab)	\$7.33	2025
	84437	Thyroxine; Requiring Elution (Eg, Neonatal) (UNC LAB)	\$8.23	2025
	84439	T4 - Thyroid (UNC Lab)	\$11.47	2025
	84443	TSH (UNC Lab)	\$20.72	2025
	84450	SGOT, AST (UNC Lab)	\$6.57	2025
	84460	SGPT, ALT (UNC Lab)	\$6.73	2025
	84466	Iron Profile/Tranferrin: % Saturation (UNC Lab)	\$16.23	2025
	84478	TRIG (UNC Lab)	\$7.32	2025
	84479	T3U (UNC Lab)	\$7.58	2025
	84480	T3 - Total (UNC Lab)	\$18.03	2025
	84481	T3 - Free (UNC Lab)	\$21.54	2025
	84520	BUN (UNC Lab)	\$5.01	2025
	84550	Uric Acid (UNC Lab)	\$5.74	2025
	84681	Assay of C-Peptide (UNC Lab)	\$19.80	2025
	84702	QUANT HCG/Serum (UNC Lab)	\$15.00	2023
	84702	Gonadotropin Chorionic Quantitative (UNC Lab)	\$11.12	2025
	84703	Gonadotropin Chorionic Qualitative (UNC Lab)	\$9.55	2025
	84704	Gonadotropin, Chorionic (Hcg); Free Beta (UNC Lab)	\$10.90	2025
	85013	Blood Count; Spun Microhematocrit (UNC Lab)	\$3.01	2025
	85014	Hematocrit (UNC Lab)	\$3.00	2025
	85018	Hemoglobin (OCHD Lab)	\$11.00	2009
	85018	Hemoglobin	\$3.01	2025
	85025	CBC with Diff (UNC Lab)	\$9.88	2025
	85027	CBC w/o Diff (UNC Lab)	\$8.23	2025
	85046	Reticyte/hgb concentrate (UNC Lab)	\$7.10	2025
	85060	Blood Smear, Peripheral, Interp By Physician (UNC LAB)	\$18.76	2025
	85097	Bone Marrow, Smear Interpretation (UNC LAB)	\$70.48	2025
	85300	Antithrombin III activity (UNC lab)	\$15.06	2025
	85303	Clot Inhib Protein C, Activ (UNC Lab)	\$17.58	2025
	85306	Clot Inhib Protein S, Free (UNC Lab)	\$18.17	2025
	85390	Fibrinolysins Or Coagulopathy Screen, Interpretation And Report (UNC LAB)	\$6.57	2025

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	85397	Clotting function activity not otherwise specified (UNC lab)	\$30.86	2023
	85397	Coagulation and Fibrinolysis, Functional (UNC LAB)	\$29.88	2025
	85576	Platelet; Aggregation (In Vitro), Each Agent (UNC LAB)	\$27.31	2025
	85610	INR (UNC lab)	\$4.90	2025
	85611	Prothrombin Time (UNC Lab)	\$4.91	2025
	85651	SED Rate (UNC Lab)	\$4.51	2025
	85652	RBC Sedimentation Rate, Auto	\$3.43	2024
	85660	Sickle Cell (UNC Lab)	\$7.02	2025
	86003	Allergen Specific Ige (UNC Lab)	\$6.64	2025
	86008	Allg Spec Ige Recomb Ea (UNC LAB)	\$20.15	2025
	86038	ANA (anti-nuclear antibody) titer (UNC Lab)	\$15.37	2025
	86039	Confirmation, if ANA+ (UNC Lab)	\$14.20	2025
	86077	Blood Bank Services; Evaluation Of Irregular Antib (UNC Lab)	\$40.86	2025
	86078	Blood Bank Irregular Antib Investigation Of Transf (UNC Lab)	\$41.44	2025
	86079	Blood Bank Authorization For Deviation Stand Proce (UNC Lab)	\$41.72	2025
	86147	Cardiolipin Antibody (UNC Lab)	\$25.00	2023
	86160	Complement, Antigen, Each Component (UNC Lab)	\$15.27	2025
	86200	Cyclic Citrullinated Peptide (Ccp), Anti (UNC LAB)	\$16.13	2025
	86225	DNA Antibody, Nat V-2 Stand (UNC Lab)	\$17.47	2025
	86235	Nuclear Antigen Antibody (UNC Lab)	\$22.34	2025
	86255	Fluorescent Noninfectious Agent Antibody; Screen, Each Antibody (UNC Lab)	\$15.32	2025
	86256	Fluorescent Antibody Titer (UNC Lab)	\$15.32	2025
	86258	Dgp Antibody Each IG Class (UNC Lab)	\$10.97	2025
	86308	MONO Spot (UNC Lab)	\$6.58	2025
	86320	Immunoelectrophoresis; Serum (UNC Lab)	\$28.50	2025
	86325	Immunoelectrophoresis; Other Fluids (Eg, Urine, Cerebrospinal Fluid) (UNC Lab)	\$28.43	2025
	86327	Immunoelectrophoresis Serum Each Specimen (UNC Lab)	\$28.27	2025
	86328	Ia Nfct Ab Sarscov2 Covid19 (UNC Lab)	\$45.23	2025
	86334	Immunofixation Electrophoresis (UNC Lab)	\$28.40	2025
	86335	Immunofixation Electrophoresis; Other Fluids With Concentration (Eg, Urine, Csf) (UNC Lab)	\$37.31	2025
	86336	Inhibin a (UNC Lab)	\$20.95	2025
	86341	Islet Cell Antibody (UNC Lab)	\$16.74	2025
	86355	B Cells, Total Count (UNC Lab)	\$47.00	2025
	86356	Mononuclear Cell Antigen, Quantitative (UNC Lab)	\$33.36	2025
	86357	Natural Killer (Nk) Cells, Total Count (UNC Lab)	\$47.00	2025
	86364	Tiss Trnsgltnase Ea Ig Clas (UNC Lab)	\$10.49	2025
	86367	Stem Cells (Ie, Cd34), Total Count (UNC Lab)	\$47.00	2025
	86376	Microsomal Antibody (UNC Lab)	\$17.62	2025
	86382	Polio Titer (UNC Lab) (bill as 2 units)	\$22.00	2025
	86403	Particle agglut antibody screen (UNC Lab)	\$13.00	2025
	86408	NEUTRLZG ANTIB SARSCOVE SCR (UNC Lab)	\$42.13	2025
	86409	Neutrlzg Antib Sarscov2 Titer (UNC Lab)	\$79.61	2025
	86413	Covid-19 Antibody, Quantitative (UNC Lab)	\$51.43	2025
	86430	RA Factors - Qual (UNC Lab)	\$7.22	2025
	86431	RA Factors - Quan (UNC Lab)	\$7.22	2025
	86480	TB Blood Test (UNC Lab)	\$79.00	2025
	86485	Skin Test; Candida (UNC Lab)	\$6.20	2025
	86486	Skin Test; Unlisted Antigen, Each (UNC Lab)	\$3.78	2025
	86490	Sensitivity Test Coccidioidomycosis (UNC Lab)	\$5.19	2025
	86580	PPD (OCHD Lab)	\$17.00	2012
	86592	Syphilis Qualitative (UNC Lab)	\$5.42	2025
	86593	Syphilis Quantative (UNC Lab)	\$5.61	2025

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	86631	Antibody; Chlamydia (UNC Lab)	\$15.03	2025
	86632	Antibody; Chlamydia, Igm (UNC Lab)	\$16.14	2025
	86644	CMV Antibody (UNC Lab)	\$18.27	2025
	86645	CMV Antibody, IGM (UNC Lab)	\$18.45	2025
	86651	Antibody; Encephalitis, California (UNC Lab)	\$16.77	2025
	86652	Antibody; Encephalitis, Eastern Equine (UNC Lab)	\$16.77	2025
	86653	Antibody; Encephalitis St, Louis (UNC Lab)	\$16.77	2025
	86654	Antibody; Encephalitis Western Equine (UNC Lab)	\$16.77	2025
	86666	Ehrlichia IGG Titers (UNC Lab)	\$13.00	2025
	86677	H. Pyloric (UNC Lab)	\$18.45	2025
	86689	Htlv I, Antibody Detection; Confirmatory Test (UNC Lab)	\$24.62	2025
	86694	Antibody; Herpes Simplex, Non-Specific Type Test (UNC Lab)	\$18.27	2025
	86695	Herpes Simplex Antibodies Type 1 (UNC Lab)	\$16.77	2025
	86696	Herpes Simplex Antibodies Type 2 (UNC Lab)	\$24.62	2025
	86701	Antibody; Hiv-1 (UNC Lab)	\$11.29	2025
	86702	Antibody; Hiv-2 (UNC Lab)	\$14.95	2025
	86703	Antibody; Hiv-1 & Hiv-2, Single Assay (UNC Lab)	\$14.95	2025
	86704	Hep B Core Antibody Total (UNC Lab)	\$15.00	2025
	86705	Hep B Core Antibody Igm (UNC Lab)	\$15.00	2025
	86706	Hepatitis B Surface Antibody (UNC Lab)	\$13.66	2025
	86707	Hepatitis B e Antibody (UNC Lab)	\$14.71	2025
	86708	Hepatitis A Antibody (Haab), Total (UNC LAB)	\$15.75	2025
	86709	Hepatitis A Antibody (UNC Lab)	\$14.31	2025
	86711	Analysis for Antibody to John Cunningham (UNC LAB)	\$17.61	2025
	86735	Mumps Virus AB IGG (UNC Lab)	\$16.59	2025
	86747	Parvovirus (UNC Lab)	\$15.00	2023
	86757	RMSF (Convalescent) (UNC Lab)	\$24.62	2025
	86762	Rubella (UNC Lab)	\$18.27	2025
	86765	Rubeola (measles) AB IGG (UNC Lab)	\$16.38	2025
	86769	Sars-Cov-2 Covid-19 Antibody (UNC LAB)	\$42.13	2025
	86777	Toxoplasma Antibody (UNC Lab)	\$18.27	2025
	86778	Toxoplasma Antibody, IGM (UNC Lab)	\$18.31	2025
	86780	Treponema Pallidum (UNC LAB)	\$17.26	2025
	86787	Varicella Immune Status Test (UNC Lab)	\$16.38	2025
	86788	Antibody; West Nile Virus, Igm (UNC Lab)	\$18.45	2025
	86789	Antibody; West Nile Virus (UNC Lab)	\$18.27	2025
	86790	Rabies Titer (UNC Lab)	\$16.38	2025
	86803	Hep C Antibody (UNC Lab)	\$18.15	2025
	86804	Hepatitis C RIBA (UNC Lab)	\$15.00	2023
	86825	Human Leukocyte Antigen (Hla) Crossmatch (UNC Lab)	\$102.60	2025
	86826	Human Leukocyte Antigen (Hla) Crossmatch (UNC Lab)	\$34.20	2025
	86828	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$48.51	2025
	86829	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$36.39	2025
	86830	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$98.25	2025
	86831	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$84.22	2025
	86832	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$154.41	2025
	86833	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$140.37	2025
	86834	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$435.15	2025
	86835	Assessment Of Antibody To Human Leukocyt (UNC Lab)	\$393.04	2025
	86850	Antibody Identification (UNC Lab)	\$14.81	2025
	86870	Antibody Id, Each Panel For Each Serum Technique (UNC Lab)	\$26.15	2025
	86900	ABO Group (UNC Lab)	\$3.79	2025
	86901	RH Type (UNC Lab)	\$3.79	2025
	87045	Culture, Bacterial; Feces, With Isolation And Preliminary Examination (Eg, Kia,	\$11.99	2025

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Department/Program		Description	Current Fee	Last Revision
	87046	Culture, Bacterial; Stool, Additional Pathogens, Isolation And Preliminary (UNC Lab)	\$11.99	2025
	87070	Other Bacterial Culture (UNC Lab)	\$11.00	2025
	87071	Culture, Bacterial; Quantitative, Aerobic With Isolation And Presumptive (UNC Lab)	\$11.99	2025
	87077	Culture Aerobic Identify (UNC Lab)	\$10.27	2025
	87081	Culture Screen Only (UNC Lab)	\$7.33	2025
	87086	Urine Culture (UNC Lab)	\$10.26	2025
	87101	Culture, Fungal Dermatology Screen (UNC Lab)	\$9.80	2025
	87102	Culture Fungi Isolation Other Source (UNC Lab)	\$10.68	2025
	87106	Culture Fungi-Identif (UNC Lab)	\$13.12	2025
	87107	Culture, Fungi, Definitive Identification, Each Organism; Mold (UNC Lab)	\$13.12	2025
	87110	Culture, Chlamydia, Any Source (UNC Lab)	\$24.91	2025
	87116	Culture, Tubercle Or Other Acid-Fast Bacilli (Eg, Tb, Afb, Mycobacteria) Any (UNC Lab)	\$13.74	2025
	87140	Culture, Typing; Immunofluorescent Method, Each Antiserum (UNC Lab)	\$7.09	2025
	87143	Culture, Typing; Gas Liquid Chromatography (Glc) Or High Pressure Liquid (UNC Lab)	\$15.93	2025
	87147	Culture, Typing; Immunologic Method, Other Than Immunofluorescence (UNC Lab)	\$6.58	2025
	87149	Culture, Typing; Identification By Nucleic Acid Probe (UNC Lab)	\$25.50	2025
	87153	Culture, Typing; Identification By Nucleic Acid Sequencing Method, Each Isolate (UNC Lab)	\$77.12	2025
	87158	Culture Typing Other Methods (UNC Lab)	\$6.65	2025
	87164	Darkfield Examination (UNC Lab)	\$8.05	2025
	87166	Sputums (UNC Lab)	\$14.36	2025
	87176	Homogenization, Tissue for Culture (UNC Lab)	\$7.48	2025
	87177	Ova/Parasite Stool Screen (UNC Lab)	\$9.00	2023
	87177	Ova and Parasites (UNC LAB)	\$11.31	2025
	87181	Antibiotic Sens, Agar Diffusn, Ea (UNC Lab)	\$6.04	2025
	87184	Microbe Susceptible Disk (UNC Lab)	\$8.76	2025
	87186	Antibiotic Sens, Mic, Each (UNC Lab)	\$11.00	2025
	87188	Susceptibility Studies, Antimicrobial Agent; Macrobroth Dilution Method, Each (UNC Lab)	\$8.44	2025
	87190	Susceptibility Studies, Antimicrobial Agent; Mycobacteria, Proportion Method (UNC Lab)	\$7.19	2025
	87205	STAT Male Smear (UNC Lab)	\$5.42	2025
	87206	Fungal Direct Test (FDIR) (UNC Lab)	\$6.83	2025
	87207	Smear, Primary Source With Interpretation; Special Stain For Inclusion Bodies (UNC Lab)	\$7.62	2025
	87209	Smear, Primary Source with Interp (UNC LAB)	\$22.39	2025
	87210	Smear, Primary Source With Interpretation; Wet Mount For Infectious Agents (UNC Lab)	\$4.85	2025
	87210	Wet Prep (OCHD Lab)	\$18.00	2009
	87220	Skin KOH (UNC Lab)	\$5.42	2025
	87252	Virus Isolation; Tissue Culture Inoculation, Observation, And Presumptive (UNC Lab)	\$20.71	2025
	87255	Herpes Simplex Culture (UNC Lab)	\$34.00	2023
	87265	Infectious Agent Antigen Detection By Direct Fluorescent Antibody Technique (UNC Lab)	\$14.57	2025
	87269	Parasitology Test #9807-Giardia (UNC Lab)	\$14.57	2025
	87270	Infectious Agent Antigen Detection By Direct Fluorescent Antibody Technique; (UNC Lab)	\$14.57	2025
	87272	Parasitology Test #9807-Cryptosporidium (UNC Lab)	\$14.57	2025
	87273	Infectious Agent Antigen Detection By Immunofluorescent Technique; Herpes (UNC Lab)	\$14.57	2025

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Department/Program		Description	Current Fee	Last Revision
	87274	Infectious Agent Antigen Detection By Immunofluorescent Technique; Herpes (UNC Lab)	\$14.57	2025
	87278	Infectious Agent Antigen Detection By Direct Fluorescent Antibody Technique; (UNC Lab)	\$14.57	2025
	87285	Infectious Agent Antigen Detection By Direct Fluorescent Antibody Technique; (UNC Lab)	\$14.57	2025
	87290	Infectious Agent Antigen Detection By Direct Fluorescent Antibody Technique; (UNC Lab)	\$14.57	2025
	87299	Infectious Agent Antigen Detection By Immunofluorescent Technique; Not (UNC Lab)	\$14.57	2025
	87305	Aspergillus Ag Ia (UNC Lab)	\$14.28	2025
	87320	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$14.57	2025
	87324	Clostridium Difficile Toxin (UNC Lab)	\$14.57	2025
	87328	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$14.57	2025
	87329	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$14.57	2025
	87338	IAAD/A H. Pylori/Stool (UNC Lab)	\$17.92	2025
	87340	HBsAG (UNC Lab)	\$11.83	2025
	87341	Hep B Surface Ag Eia (UNC Lab)	\$11.83	2025
	87350	Hepatitis B e Antigen (UNC lab)	\$14.07	2025
	87389	HIV-1 Ag with HIV-1 and HIV-2 AB (UNC Lab)	\$30.54	2025
	87390	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$22.43	2025
	87391	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$22.43	2025
	87420	RSV Antigen Screen (UNC Lab)	\$14.57	2025
	87426	Detection Test by Immunoassay Tech for SARS Coronavirus (UNC Lab)	\$39.00	2024
	87426	DETECTION TEST BY IMMUNOASSAY TECHNIQUE FOR SEVERE ACUTE RESPIRATORY SYNDROME CORONAVIRUS (UNC Lab)	\$38.13	2025
	87427	Infectious Agent Antigen Detection By Enzyme Immunoassay Technique, Qualitative (UNC Lab)	\$14.57	2025
	87428	Infectious Agent Antigen Detection By Immunoassay Technique, (Eg, Enzyme Immunoassay [Eia], Enzyme-Linked Immunosorbent Assay [Elisa], Fluorescence Immunoassay [Fia], Immunochemiluminometric Assay [Imca]) Qualitative Or Semiquantitative; Severe Acute Respiratory Syndrome Coronavirus (UNC Lab)	\$63.59	2025
	87449	Infectious Agent Detection by Enzyme Immunoassay Tech, Qualitative (UNC Lab)	\$14.57	2023
	87480	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Candida Species, (UNC Lab)	\$25.50	2025
	87490	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Chlamydia Trachomatis, (UNC Lab)	\$25.50	2025
	87491	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Chlamydia Trachomatis, (UNC Lab)	\$31.18	2025
	87491	GC NAAT -Bill Together with 87591 (Durham Co. Lab)	\$35.00	2023
	87492	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Chlamydia Trachomatis (UNC Lab)	\$41.41	2025
	87498	Detection Test For Enterovirus (UNC Lab)	\$30.56	2025
	87500	Infectious Agent Detection By Nucleic (UNC Lab)	\$30.56	2025
	87501	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Influenza Virus, Reverse Transcription And Amplified Probe Technique, Each Type Or Subtype (UNC Lab)	\$36.68	2025

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Department/Program		Description	Current Fee	Last Revision
	87502	Influenza Test (UNC Lab)	\$96.00	2023
	87505	Microbiology Stool-GI Panel 3-4 Targets (UNC Lab)	\$100.00	2025
	87506	Microbiology Stool (GI Panel (UNC Lab)	\$263.00	2023
	87506	Iadna-Dna/Rna Probe Tq 6-11 (UNC Lab)	\$134.33	2025
	87507	Microbiology Stool-GI Panel-12-25 Targets (UNC Lab)	\$270.00	2025
	87510	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Gardnerella Vaginalis, (UNC Lab)	\$25.50	2025
	87517	Hep B, DNA, Quantitative PCR Test (UNC Lab)	\$41.41	2025
	87521	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hepatitis C, Amplified (UNC Lab)	\$31.18	2025
	87522	Hep C Viral (UNC Lab)	\$43.00	2023
	87528	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Herpes Simplex Virus, (UNC Lab)	\$25.50	2025
	87529	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Herpes Simplex Virus, (UNC Lab)	\$31.18	2025
	87529	HSV 1 & 2 PCR (UNC Lab)	\$35.00	2023
	87530	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Herpes Simplex Virus, (UNC Lab)	\$41.41	2025
	87534	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-1, Direct Probe (UNC Lab)	\$25.50	2025
	87535	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-1, Amplified Probe (UNC Lab)	\$31.18	2025
	87535	HIV Probe and Reverse Transcript (UNC Lab)	\$35.00	2023
	87536	IADNA HIV 1 Quant & Reverse Transcript (UNC Lab)	\$85.00	2023
	87536	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-1, Quantification (UNC Lab)	\$67.59	2025
	87537	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-2, Direct Probe (UNC Lab)	\$25.50	2025
	87538	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-2, Amplified Probe (UNC Lab)	\$31.18	2025
	87539	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Hiv-2, Quantification (UNC Lab)	\$41.41	2025
	87563	Detection Of Mycoplasma Genitalium By Dna Or Rna Probe (UNC Lab)	\$25.50	2025
	87590	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Neisseria Gonorrhoeae,	\$25.50	2025
	87591	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Neisseria Gonorrhoeae (UNC Lab)	\$31.18	2025
	87591	GC NAAT - Bill Together with 87491(Durham Co. Lab)	\$35.00	2023
	87592	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Neisseria Gonorrhoeae, (UNC Lab)	\$41.41	2025
	87593	ORTHOPOXVIRUS AMP PRB EACH (UNC Lab)	\$51.31	2025
	87623	Detection Test For Human Papillomavirus (Hpv) (UNC Lab)	\$31.18	2025
	87624	Pap HPV (Wake Med Lab)	\$35.00	2023
	87624	Detection Test For Human Papillomavirus (Hpv) (UNC Lab)	\$31.18	2025
	87631	Resp Virus 3-5 Targets (UNC Lab)	\$87.77	2025
	87632	Resp Virus 6-11 Targets (UNC Lab)	\$132.97	2025
	87633	Detection Test By Nucleic Acid For Multiple Types Of Respiratory Virus, Multiple Types Or Subtypes, 12-25 Targets (UNC Lab)	\$250.98	2025
	87634	RSV DNA/RNA AMP Probe (UNC Lab)	\$70.00	2023
	87635	ADNA SARS-COV-2/COVID19 Amplified Probe TQ (UNC Lab)	\$51.31	2025
	87636	IADNA SarsCov2 & Flu A&B Multi Amplified Prob TQ (UNC Lab)	\$142.63	2025

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Department/Program		Description	Current Fee	Last Revision
	87637	Infectious Agent Detection by DNA or RNA for SARS- COV-2 and Influenza Virus Types A & B and RSV (UNC Lab)	\$142.63	2023
	87637	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Severe Acute Respiratory Syndrome Coronavirus 2 (Sars-Cov-2) (Coronavirus Disease [Covid-19]), Influenza Virus Types A And B, And Respiratory Syncytial Virus, Multiplex Amplified Probe Technique (UNC Lab)	\$142.63	2025
	87640	Infectious Agent Detection By Nucleic Ac (UNC Lab)	\$30.56	2025
	87641	Infectious Agent Detection By Nucleic Ac (UNC Lab)	\$30.56	2025
	87653	Infectious Agent Detection By Nucleic Ac (UNC Lab)	\$30.56	2025
	87660	Infectious Agent Detection By Nucleic Acid (Dna Or Rna); Trichomonas Vaginalis, (UNC Lab)	\$25.50	2025
	87661	IADNA Trichomonis Vaginalis Amplified Probe	\$29.84	2025
	87563	Mycoplasma Genitalium (UNC Lab)	\$35.09	2023
	87798	Infectious Agent Detection By Nucleic Acid (Dna Or Rna), Not Otherwise (UNC Lab)	\$31.18	2025
	87800	Detection Test for Multiple Organisms (UNC Lab)	\$51.00	2025
	87801	Infectious Agent Detection By Nucleic Acid (Dna Or Rna), Multiple Organisms; (UNC Lab)	\$62.35	2025
	87802	Strep B (UNC Lab)	\$14.57	2025
	87804	Influenza A & B (UNC Lab)	\$30.53	2025
	87806	Detection Test For Hiv-1 (UNC Lab)	\$30.53	2025
	87808	Infectious Agent Antigen Detection By Im (UNC Lab)	\$14.28	2025
	87809	Infectious Agent Antigen Detection By Im (UNC Lab)	\$14.28	2025
	87810	Infectious Agent Detection By Immunoassay With Direct Optical Observation; (UNC Lab)	\$14.57	2025
	87811+AA31: A100	Infectious Agent Detection by Enzyme Immunoassay w/Direct Optical Observation (UNC Lab)	\$41.38	2025
	87850	Infectious Agent Detection By Immunoassay With Direct Optical Observation; (UNC Lab)	\$14.57	2025
	87880	Strep A (UNC Lab)	\$17.00	2023
	87899	Infectious Agent Detection By Immunoassay With Direct Optical Observation (UNC Lab)	\$14.57	2025
	87900	Infectious Agent Drug Susceptibility (UNC Lab)	\$101.49	2025
	87902	Infectious Agent Genotype Analysis (UNC Lab)	\$97.26	2025
	87902	Hep C Genotype (UNC Lab)	\$257.00	2023
	87910	Analysis Test For Cytomegalovirus (UNC Lab)	\$95.67	2025
	87912	Analysis Test For Hepatitis B Virus (UNC Lab)	\$95.67	2025
	88104	Cytopathology,Fld,Wash Or Brush, Excpt Cerv Or Vag (UNC Lab)	\$49.40	2025
	88106	Cytopthlgy,Fld,Wash Or Brush,Expt Cer Or Vag Fltme (UNC Lab)	\$61.22	2025
	88108	Cytopathology, Concentration Technique, Smears And Interpretation (UNC Lab)	\$58.05	2025
	88112	Cytopathology, Selective Cellular Enhancement Technique With Interpretation (UNC Lab)	\$82.86	2025
	88120	Cytopathology, In Situ Hybridization (Eg, Fish), Urinary Tract Specimen With Morphometric Analysis, 3-5 Molecular Probes, Each Specimen; Manual (UNC Lab)	\$377.61	2025
	88121	Cytopathology, In Situ Hybridization (Eg, Fish), Urinary Tract Specimen With Morphometric Analysis, 3-5 Molecular Probes, Each Specimen; Using Computer-Assisted Technology (UNC Lab)	\$318.92	2025
	88125	Cytopathology, Forensic (UNC Lab)	\$17.44	2025
	88130	Buccal Smear (UNC Lab)	\$19.13	2025
	88140	Sex Chromatin Ident Periph Blood Smear (UNC Lab)	\$10.16	2025

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Department/Program		Description	Current Fee	Last Revision
	88141	Pap Smear with Dr. Interpretation (Wake Med Lab)	\$80.00	2016
	88142	Cytopath Cer/Vag Thin Layer (UNC Lab)	\$25.76	2025
	88143	Cytopathology, Cervical Or Vaginal (Any Reporting System) (UNC Lab)	\$25.76	2025
	88147	Cytopathology Smears, Cervical Or Vaginal; Screening By Automated System Under (UNC Lab)	\$13.43	2025
	88148	Cytopathology Smears, Cervical Or Vaginal; Screening By Automated System With (UNC Lab)	\$13.43	2025
	88150	Cytopathology, Slides, Cervical Or Vaginal; Manual Screening Under Physician	\$13.43	2025
	88152	Cytopathology, Slides, Cervical Or Vaginal; With Manual Screening And (UNC Lab)	\$13.43	2025
	88153	Cytopathology, Slides, Cervical Or Vaginal; With Manual Screening And (UNC Lab)	\$13.43	2025
	88155	Cytopathology, Slides, Cervical Or Vaginal, Definitive Hormonal Evaluation (UNC Lab)	\$7.62	2025
	88160	Cytopathology, Smears, Any Other Source; Screening And Interpretation (UNC Lab)	\$41.76	2025
	88161	Cytopathology, Any Othr Source; Prep, Screen & Inter (UNC Lab)	\$43.49	2025
	88162	Cytopathology, Extend Stdy Involvr Over5Slid &/Ormu (UNC Lab)	\$63.04	2025
	88164	Cytopathology, Slides, Cervical Or Vaginal (The Bethesda System); Manual (UNC Lab)	\$13.43	2025
	88165	Cytopathology, Slides, Cervical Or Vaginal (The Bethesda System); With Manual (UNC Lab)	\$13.43	2025
	88166	Cytopathology, Slides, Cervical Or Vaginal (The Bethesda System); With Manual (UNC Lab)	\$13.43	2025
	88167	Cytopathology, Slides, Cervical Or Vaginal (The Bethesda System); With Manual (UNC Lab)	\$13.43	2025
	88172	Cytopathology, Evaluation Of Fine Needle Aspirate; Immediate Cytohistologic (UNC Lab)	\$42.57	2025
	88173	Eval Fn Ndl Sspir W/Wo Prep Sm; Interpret & Report (UNC Lab)	\$107.89	2025
	88174	Cytopathology, Cervical Or Vaginal (Any Reporting System), Collected In Preserva (UNC Lab)	\$27.16	2025
	88175	Pap Thin Prep (Wake Med Lab)	\$33.00	2025
	88177	Cytopathology, Evaluation Of Fine Needle (UNC Lab)	\$22.85	2025
	88182	Cell Cycle Or Dna Analysis (UNC Lab)	\$81.92	2025
	88230	Tissue Culture For Non-Neoplastic Disease (UNC Lab)	\$148.12	2025
	88233	Tissue Culture, Skin (UNC Lab)	\$178.93	2025
	88235	Tissue Culture, Placenta	\$187.22	2025
	88237	Tissue Culture For Neoplastic Disorders; Bone Marrow, Blood Cells (UNC Lab)	\$160.59	2025
	88239	Tissue Culture For Neoplastic Disorders; Solid Tumor (UNC Lab)	\$187.57	2025
	88245	Chromosome Analysis For Breakage Syndromes; Baseline Sister Chromated Exchange (UNC Lab)	\$189.26	2025
	88248	Chromosome Analysis For Breakage Syndromes; Baseline Breakage, Score 50-100 (UNC Lab)	\$220.18	2025
	88249	CHROMOSOME ANALYSIS 100 (UNC Lab)	\$157.58	2025
	88261	Chromosome Analysis; Count 5 Cells, 1 Karyotype, With Banding (UNC Lab)	\$224.71	2025
	88262	Chromosome Analysis, Option Iii (UNC Lab)	\$158.47	2025
	88263	Chromosome Analysis (UNC Lab)	\$191.07	2025
	88264	Chromosome Analysis; Analyze 20-25 Cells (UNC Lab)	\$158.47	2025

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Department/Program		Description	Current Fee	Last Revision
	88267	Chromosome Analysis, Amniotic Fluid Or Chorionic Villus, 15 Cells (UNC Lab)	\$228.56	2025
	88269	Chromosome Analysis, Amniotic Fluid (UNC Lab)	\$211.47	2025
	88271	Molecular Cytogenetics; Dna Probe, Each (Eg, Fish) (UNC Lab)	\$18.40	2025
	88272	Molecular Cytogenetics; In Situ Hybridization, Analyze 3-5 Cells (UNC Lab)	\$34.04	2025
	88273	Molecular Cytogenetics; In Situ Hybridization, Analyze 10-30 Cells (UNC Lab)	\$40.85	2025
	88274	Molecular Cytogenetics; Interphase In Situ Hybridization, Analyze 25-99 Cells (UNC Lab)	\$44.25	2025
	88275	Molecular Cytogenetics; Interphase In Situ Hybridization, Analyze 100-300 Cells (UNC Lab)	\$51.06	2025
	88280	Chrom Analysis Additional Karyotyping (UNC Lab)	\$31.91	2025
	88283	Banding For Chromosome Analysis (UNC Lab)	\$24.49	2025
	88285	Chromosome Analysis, Additional Cells Counted, Each Study (UNC Lab)	\$24.15	2025
	88289	High Resolution For Chromosome Analysis (UNC Lab)	\$43.12	2025
	88300	Level I-Surgical Pathology, Gross Exam Only (UNC Lab)	\$18.46	2025
	88302	Level Ii-Surgical Pathology, Gross&Micro Exam (UNC Lab)	\$38.68	2025
	88304	Level Iii - Surgical Pathology, Gross And Microscopic Examination (UNC Lab)	\$49.28	2025
	88305	Level Iv - Surgical Pathology, Gross And Microscopic Examination (UNC Lab)	\$84.18	2025
	88305	Tissue Exam by Pathologist - Surg Path IV (UNC)	\$50.00	2023
	88307	Level V - Surgical Pathology, Gross And Microscopic Examination (UNC Lab)	\$168.75	2025
	88309	Level Vi-Surgical Pathology, Gross & Micro Exam (UNC Lab)	\$255.05	2025
	88311	Decalcification Procedure (UNC Lab)	\$14.80	2025
	88312	Special Stains, Group 1 (UNC Lab)	\$22.13	2025
	88313	Group Ii, All Other, Except Immunocytochem & Immunoperox (UNC Lab)	\$57.48	2025
	88314	Group Ii, Histochemical Staining W/Frozen Section (UNC Lab)	\$70.49	2025
	88319	Determinative Histochemistry Or Cytochemistry/Enzyme /Each (UNC Lab)	\$109.89	2025
	88323	Consult & Report On Referred Mat' Req.Prepare Of Sld (UNC Lab)	\$116.70	2025
	88331	Pathology Consultation During Surgery; First Tissue Block, With Frozen (UNC Lab)	\$73.01	2025
	88332	Pathology Consult Dur. Surg; Ea Add Tis Blk W/Frz Sc (UNC Lab)	\$32.74	2025
	88333	Pathology Consultation During Surgery (UNC Lab)	\$73.26	2025
	88334	Pathology Consultation During Surgery (UNC Lab)	\$44.28	2025
	88341	Immunohisto Antib Addl Slide (UNC Lab)	\$52.73	2025
	88341	Immunohistochem/Cytochem Each Addl Antibody Slide (UNC Lab)	\$94.05	2024
	88342	Immunohistochem/Cytochem Antibody Stain Procedure (UNC Lab)	\$86.35	2024
	88342	Immunocytochemistry Each Antibody (UNC Lab)	\$79.98	2025
	88344	Immunohisto Antibody Slide (UNC Lab)	\$91.87	2025
	88346	Immunofluorescent Study, Ea. Antibody; Direct Method (UNC Lab)	\$80.29	2025
	88348	Electron Microscopy Diagnostic (UNC Lab)	\$496.11	2025
	88350	Immunofluor Antib Addl Stain (UNC Lab)	\$62.47	2025
	88355	Morphometric Analysis Skeletal Muscle (UNC Lab)	\$192.06	2025

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Department/Program		Description	Current Fee	Last Revision
	88356	Morphometric Analysis Nerve (UNC Lab)	\$234.33	2025
	88358	Morphometric Analysis Of Tumor (UNC Lab)	\$62.69	2025
	88360	Morphometric Analysis, Tumor Immunohistochemistry (Eg, Her-2/Neu, Estrogen (UNC Lab)	\$96.73	2025
	88361	Morphometric Analysis; Tumor Immunohistochemistry (Eg, Her-2/Neu, Estrogen (UNC Lab)	\$121.49	2025
	88362	Nerve Teasing Preparation (UNC Lab)	\$211.08	2025
	88364	Insitu Hybridization (Fish) (UNC Lab)	\$76.17	2025
	88365	Tissue In Situ Hybridization, Interpretation And Report (UNC Lab)	\$125.79	2025
	88366	Insitu Hybridization (Fish) (UNC Lab)	\$117.72	2025
	88367	Morphometric Analysis, In Situ Hybridization, (Quantitative Or (UNC Lab)	\$191.73	2025
	88368	Morphometric Analysis, In Situ Hybridization, (Quantitative Or (UNC Lab)	\$169.18	2025
	88369	M/Phmtrc Alysishquant/Semi (UNC Lab)	\$57.93	2025
	88371	Protein Analysis Of Tissue By Western Blot, Interp And Report (UNC Lab)	\$18.45	2025
	88372	Protein Analysis Of Tissue By Western Blot, Immunological Probe (UNC Lab)	\$14.95	2025
	88373	M/Phmtrc Alys Ishquant/Semi (UNC Lab)	\$47.22	2025
	88374	M/Phmtrc Alys Ishquant/Semi (UNC Lab)	\$160.19	2025
	88377	M/Phmtrc Alys Ishquant/Semi (UNC Lab)	\$168.35	2025
	88387	Macroscopic Examination, Dissection, And Preparation Of Tissue For Non-Microscopic Analytical Studies (Eg, Nucleic Acid-Based Molecular Studies); Each Tissue Preparation (Eg, A Single Lymph Node) (UNC Lab)	\$25.19	2025
	88388	Macroscopic Examination, Dissection, And (UNC Lab)	\$14.75	2025
	88740	Hemoglobin, Quantitative, Transcutaneous (UNC Lab)	\$6.54	2025
	88741	Hemoglobin, Quantitative, Transcutaneous (UNC Lab)	\$6.54	2025
	89049	Caffeine Halothane Contracture Test (UNC Lab)	\$164.77	2025
	89310	Semen Analysis (UNC Lab)	\$10.66	2025
	90380	RSV, monoclonal antibody, seasonal dose, 0.5 mL dosage for intramuscular - Beyfortus	\$485.10	2024
	90381	RSV, monoclonal antibody, seasonal dose, 1.0 mL dosage for intramuscular - Beyfortus	\$485.10	2024
	90471	Admin Fee (1 vaccine)	\$20.45	2022
	90472	Admin Fee (2+ vaccines)	\$20.45	2022
	90473	Immunization Adm. - Intranasal/Oral	\$20.45	2022
	90474	Immunization Adm. - Intranasal/Oral Additional	\$20.45	2022
	90480	COVID-19 Administration Fee	\$65.00	2024
	90619	Meningococcal conjugate vaccine, serogroups ACYW-MENQUADFI	\$176.36	2025
	90620	Meningococcal recombinant protein and outer membrane vesicle vaccine, serogroup B (MenB-4C), 2 dose schedule - BEXSERO	\$209.12	2025
Medicaid Only	90620SL	Meningococcal recombinant protein and outer membrane vesicle vaccine, serogroup B (MenB-4C), 2 dose schedule - BEXSERO	\$0.00	2019
Medicaid Only	90621SL	Meningococcal recombinant lipoprotein vaccine, serogroup B, 2 or 3 dose schedule - TRUMENBA	\$0.00	2019
	90632	Hepatitis A vaccine, adult dose - HAVRIX	\$82.98	2025
Medicaid Only	90632SL	Hepatitis A vaccine, adult dose - HAVRIX	\$0.00	2019
Medicaid Only	90633SL	Hepatitis A vaccine, pediatric/adolescent dose, 2 dose - HAVRIX	\$0.00	2019

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Department/Program		Description	Current Fee	Last Revision
	90633	Hepatitis A vaccine, pediatric/adolescent dose, 2 dose - HAVRIX	\$38.38	2025
Medicaid Only	90636SL	Hepatitis A and Hepatitis B recombinant vaccine, 3 doses - TWINRIX	\$0.00	2019
	90636	Hepatitis A and Hepatitis B recombinant vaccine, 3 doses - TWINRIX	\$128.44	2025
	90647	Hemophilus Influenzae B vaccine (Hib), PRP-OMP conjugate, 3 dose - PedVaxHIB	\$30.72	2025
Medicaid Only	90647SL	Hemophilus Influenzae B vaccine (Hib), PRP-OMP conjugate, 3 dose - PedVaxHIB	\$0.00	2019
Medicaid Only	90648SL	Hemophilus Influenzae B vaccine (Hib), PRP-T conjugate, 4 dose - ActHIB	\$0.00	2019
	90651	Human Papillomavirus vaccine types 6, 11, 16, 18, 31, 33, 45, 52, 58, nonavalent (HPV), 2 or 3 dose - GARDASIL 9	\$316.07	2025
Medicaid Only	90651SL	Human Papillomavirus vaccine types 6, 11, 16, 18, 31, 33, 45, 52, 58, nonavalent (HPV), 2 or 3 dose - GARDASIL 9	\$0.00	2019
Medicaid Only	90670SL	Pneumococcal conjugate vaccine, 13 valent (PCV13) - PREVNAR 13	\$0.00	2019
	90675	Rabies Vaccine - IMOVAX RABIES	\$409.55	2025
	90677	Pneumococcal 20 valent conjugate vaccine- PREVNAR 20 adults 18 years and older	\$268.63	2025
	90678	ABRYSVO (Respiratory Syncytial Virus vaccine, pref, subunit, bivalent, for intramuscular use) 0.5 mL solution for intramuscular injection	\$303.85	2025
Medicaid Only	90680SL	Rotavirus vaccine, pentavalent (RV5), 3 dose - ROTATEQ	\$0.00	2019
	90681	Rotavirus vaccine, human, attenuated (RV1), live, oral, 2 dose - ROTARIX	\$137.99	2025
Medicaid Only	90681SL	Rotavirus vaccine, human, attenuated (RV1), live, oral, 2 dose - ROTARIX	\$0.00	2019
Medicaid Only	90685SL	Influenza vaccine (IIV4), quadrivalent, preservative free, 6 to 35 months - FLUZONE PEDS	\$0.00	2019
Medicaid Only	90686SL	Influenza vaccine (IIV4), quadrivalent, preservative free, 3 years and above - FLUZONE	\$0.00	2019
	90696	Diphtheria, tetanus toxoid, and acellular pertussis vaccine and inactivated poliovirus vaccine (DTaP-IPV), for 4 to 6 years of age - KINRIX	\$59.82	2025
Medicaid Only	90696SL	Diphtheria, tetanus toxoid, and acellular pertussis vaccine and inactivated poliovirus vaccine (DTaP-IPV), for 4 to 6 years of age - KINRIX	\$0.00	2019
Medicaid Only	90696SL	Diphtheria, tetanus toxoid, and acellular pertussis vaccine and inactivated poliovirus vaccine (DTaP-IPV), for 4 to 6 years of age - QUADRACEL	\$0.00	2019
	90698	Diphtheria, tetanus toxoids, acellular pertussis vaccine, haemophilus influenza Type B, and inactivated poliovirus vaccine (DTaP-IPV/Hib) - PENTACEL	\$105.50	2025
Medicaid Only	90698SL	Diphtheria, tetanus toxoids, acellular pertussis vaccine, haemophilus influenza Type B, and inactivated poliovirus vaccine (DTaP-IPV/Hib) - PENTACEL	\$0.00	2019
	90700	Diphtheria, tetanus toxoids, and acellular pertussis vaccine (DTaP), for 7 years or younger - DAPTACEL	\$27.71	2024
Medicaid Only	90700SL	Diphtheria, tetanus toxoids, and acellular pertussis vaccine (DTaP), for 7 years or younger - INFANRIX	\$0.00	2019
Medicaid Only	90700SL	Diphtheria, tetanus toxoids, and acellular pertussis vaccine (DTaP), for 7 years or younger - DAPTACEL	\$0.00	2019
	90707	Measles, mumps, and rubella virus vaccine (MMR), live - M-M-R II	\$92.95	2025
Medicaid Only	90707SL	Measles, mumps, and rubella virus vaccine (MMR), live - M-M-R II	\$0.00	2019
	90713	Poliovirus vaccine (IPV), inactivated - IPOL	\$40.49	2024

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Department/Program		Description	Current Fee	Last Revision
Medicaid Only	90713SL	Poliovirus vaccine (IPV), inactivated - IPOL	\$0.00	2019
	90714	Tetatus and diphteria toxoids (Td) adsorbed, preservative free, for 7 years or older - TENIVAC	\$37.20	2025
Medicaid Only	90714SL	Tetatus and diphteria toxoids (Td) adsorbed, preservative free, for 7 years or older - TENIVAC	\$0.00	2019
	90715	Tetanus, diphteria toxoids and acellular pertussis vaccine (Tdap), for to 7 years or older - BOOSTRIX	\$41.46	2024
Medicaid Only	90715SL	Tetanus, diphteria toxoids and acellular pertussis vaccine (Tdap), for to 7 years or older - ADACEL	\$0.00	2019
	90716	Varicella virus vaccine (VAR), live - VARIVAX	\$182.25	2025
Medicaid Only	90716SL	Varicella virus vaccine (VAR), live - VARIVAX	\$0.00	2019
	90723	Diphteria, tetanus toxoids, acellular pertussis vaccine, Hepatitis B, and inactivated poliovirus vaccine (DTaP- Hep B-IPV) - PEDIARIX	\$73.42	2025
Medicaid Only	90723SL	Diphteria, tetanus toxoids, acellular pertussis vaccine, Hepatitis B, and inactivated poliovirus vaccine (DTaP-Hep B-IPV) - PEDIARIX	\$0.00	2019
Medicaid Only	90732SL	Pneumococcal polysaccharide vaccine, 23-valent (PPSV23), adult or immunosuppressed patient dosage, when administered to 2 years or older - PNEUMOVAX 23	\$0.00	2019
	90734	Meningococcal conjugate vaccine, serogroups A,C,Y and W-135 quad (MenACWY or MCV4) - MENVEO	\$130.92	2024
Medicaid Only	90734SL	Meningococcal conjugate vaccine, serogroups A,C,Y and W-135 quad (MenACWY or MCV4) - MENVEO	\$0.00	2019
Medicaid Only	90734SL	Meningococcal conjugate vaccine, serogroups A,C,Y and W-135 quad (MenACWY or MCV4) - MENACTRA	\$0.00	2019
Medicaid Only	90739SL	Hepatitis B vaccine (Hep B), adult dosage, 2 dose - HEPLISAV	\$0.00	2019
	90744	Hepatitis B vaccine (Hep B), pediatric/adolescent dosage, 3 dose - ENGERIX PEDS	\$19.09	2024
Medicaid Only	90744SL	Hepatitis B vaccine (Hep B), pediatric/adolescent dosage, 3 dose - ENGERIX PEDS	\$0.00	2019
Medicaid Only	90744SL	Hepatitis B vaccine (Hep B), pediatric/adolescent dosage, 3 dose - RECOMBIVAX HB PEDS	\$0.00	2019
	90746	Hepatitis B vaccine (Hep B), adult dosage - ENGERIX-B	\$50.89	2025
Medicaid Only	90746SL	Hepatitis B vaccine (Hep B), adult dosage - ENGERIX-B	\$0.00	2019
Medicaid Only	90750SL	Zoster Vaccine recombinant, adjuvanted, 50 years or older - SHINGRIX	\$0.00	2019
	90772	Therapeutic prophylactic/diagonostic injection	\$23.00	2008
	90785	Interactive Complexity (add-on code for psychiatric services)	\$45.17	2025
	90791	Integrated Biopsychosocial Assessment	\$206.16	2025
	90832	Psychotherapy, 30 min	\$74.01	2025
	90834	Psychotherapy, 45 min	\$97.83	2025
	90846	Psychotherapy, Family, w/o Patient	\$94.08	2025
	90847	Psychotherapy, Family, (Conjoint) W/Pt Present	\$98.10	2025
	90853	Psychotherapy, Group	\$32.00	2009
	92551	Audiometry	\$18.00	2008
	92587	OAE (Limited)	\$100.00	2012
	93000	Electrocardiogram, Complete	\$33.00	2009
	93005	Electrocardiogram, Tracing Only	\$22.00	2009
	94150	Peak Flow	\$18.00	2024
	94640	Airway Inhalation Treatment	\$22.00	2009
	94664	Aerosol Inhalation Treatment - Teaching	\$22.00	2009
	94760	Pulse Oxygen	\$8.00	2009
	96110	Developmental Test	\$23.00	2012

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Department/Program		Description	Current Fee	Last Revision
	96125	ASQ - Developmental	\$80.00	2024
	96127	Social-emotional Screens	\$6.00	2017
	96152	Health & Behavior Intervention	\$55.00	2015
	96158	Health Behavior Ivtj Indiv 1st 30 minutes	\$56.94	2023
	96159	Health Behavior Ivtj Indiv Each Additional 15	\$19.86	2023
	96160	Adolescent Risk & Strength Screening	\$9.20	2017
	96161	Maternal Depression Screening	\$9.20	2017
	96372	Ther/Proph/Diag inj/SC/IM	\$60.00	2012
	97802	Medical Nutrition Therapy/Initial 15 min. Unit	\$34.00	2015
	97803	Medical Nutrition Therapy/Re-Assess 15 min. Unit	\$34.00	2016
	97804	Medical Nutrition Therapy-Group (2 or more)	\$16.00	2025
	97804ud	MDPP Fee	\$25.00	2017
	99000	Lab: Handling Fee	\$11.00	2009
	99070	Special Supplies	\$18.00	2009
	99080	Screening Form Completion	\$0.00	2018
	99173	Vision	\$8.27	2025
	99175	Induction of Vomiting	\$67.00	2009
	99195	Therapeutic Phlebotomy (UNC LAB)	\$54.94	2025
	99202	New Office/Outpt Tx Expanded Prob Focused E&M	\$165.00	2009
	99203	New Office/Outpt Tx Detailed E&M	\$200.00	2009
	99204	New Office/Outpt Tx Moderate Complex E&M	\$335.00	2009
	99205	New Office/Outpt Tx High Complex E&M	\$405.00	2009
	99211	Estab Office/Outpt Tx Brief E&M	\$60.00	2012
	99212	Estab Office/Outpt Tx Prob Focused E&M	\$100.00	2012
	99213	Estab Office/Outpt Tx Expanded Focused E&M	\$150.00	2012
	99214	Estab Office/Outpt Tx Detailed E&M	\$225.00	2012
	99215	Estab Office/Outpt Tx Comprehensive E&M	\$305.00	2012
	99381	Preventive/New Pt < 1 yr.	\$255.00	2012
	99382	Preventive/New Pt 1-4 yrs.	\$270.00	2012
	99383	Preventive/New Pt 5-11 yrs.	\$275.00	2012
	99384	Preventive/New Pt 12-17 yrs.	\$235.00	2012
	99385	Preventive/New Pt 18-39 yrs.	\$235.00	2012
	99386	Preventive/New Pt 40-64 yrs.	\$267.00	2009
	99387	Preventive/New Pt 65+ yrs.	\$242.00	2008
	99391	Preventive/Estab Pt < 1 yr.	\$225.00	2012
	99392	Preventive/Estab Pt 1-4 yrs.	\$225.00	2012
	99393	Preventive/Estab Pt 5-11 yrs.	\$200.00	2012
	99394	Preventive/Estab Pt 12-17 yrs.	\$205.00	2012
	99395	Preventive/Estab Pt 18-39 yrs.	\$225.00	2012
	99396	Preventive/Estab Pt 40-64 yrs.	\$220.00	2012
	99397	Preventive/Estab Pt 65+ yrs.	\$212.00	2004
	99401	Covid Counseling-Preventive Medicine Counseling, 15 min.	\$45.00	2022
	99403	Preventive Medicine Counseling, 45 min	\$70.00	2025
	99406/G0436	Tobacco Use Cessation Counseling - (3-10 min)	\$13.00	2015
	99407/G0437	Tobacco Use Cessation Counseling - (10+ min)	\$32.00	2015
	99408/G0396	ETOH & Substance Abuse Screening (15-30 min)	\$35.00	2018
	99409/G0397	ETOH & Substance Abuse Screening (30+ min)	\$67.00	2018
	99417	Prolonged Outpatient E/M Service – 15 mins.	\$82.03	2025
	99449	Telephone Evaluation 31+ mins.	\$60.00	2025
	99499	DOT Physical	\$100.00	2019
	99501	Home Visit Postpartum	\$200.00	2015

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Department/Program		Description	Current Fee	Last Revision
	99502	Home Visit Newborn	\$200.00	2015
	D0145	Oral Evaluation <3 yrs with counseling	\$55.00	2012
	D1206	Topical Fluoride Appl	\$47.00	2012
	G0008	Admin. Influenza Vaccine - Medicare	\$18.00	2009
	G0009	Admin. Pneumococcal Vaccine - Medicare	\$18.00	2009
	G0010	Hep B. - Admin. - Medicare	\$18.00	2015
	2015	DSME Minimum Fee	\$20.00	2015
	G0108	DSME/DSMT Individual Assessment - Medicare	\$52.00	2015
	G0109	DSME/DSMT Group Class - Medicare	\$17.00	2015
	G0270	Additional MD requested MNT indiv - Medicare	\$25.00	2010
	G0271	Additional MD requested MNT group - Medicare	\$13.00	2010
	G0328	Colorectal Cancer Screening; Fecal Occult (UNC Lab)	\$19.96	2025
	G0416	PROSTATE BIOPSY, ANY MTHD (UNC Lab)	\$346.05	2025
	G9919	Screening Performed and Positive	\$47.17	2024
	G9920	ACE Screening Performed and Negative	\$45.17	2025
	G9921	ACE Screening Incomplete or Positive with No Rec	\$45.17	2025
	H0001	Alcohol and/or drug assessment	\$20.00	2015
	H0031	Mental health assessment, by non-physician	\$22.00	2015
	J0696	Ceftriaxone Sodium/Rocephin per 250mg	\$22.00	2008
	J1050	Medroxyprogesterone acetate, 1 mg (150 units)	At acquisition cost	2023
Medicaid Only	J1050ud	Medroxyprogesterone acetate, 1 mg (150 units)	At acquisition cost	2023
	J1200	Diphenhydramine HCL/Benadryl up to 50mg	\$6.00	2009
	J1725	Injection hydroxyprogesterone caproate, 1 mg (250 units)	\$3.00	2015
	J1885	Ketorolac IM Injection, per 15mg (Toradol)	At acquisition cost	2023
	J2550	Promethazine _ mg	\$8.00	2009
	J2790	Rhogam Injection	\$88.00	2012
	J3420	B-12 Injection	\$6.00	2009
	J7300	Paragard IUD	At acquisition cost	2023
Medicaid Only	J7300ud	Paragard IUD	At acquisition cost	2023
	J7296	Kyleena IUD	At acquisition cost	2023
Medicaid Only	J7296ud	Kyleena IUD	At acquisition cost	2023
	J7301	Skyla IUD	At acquisition cost	2023
Medicaid Only	J7301ud	Skyla IUD	At acquisition cost	2023
	J7297	Liletta IUD	At acquisition cost	2023
Medicaid Only	J7297ud	Liletta IUD	At acquisition cost	2023
	J7298	Mirena IUD	\$249.00	2019
Medicaid Only	J7298ud	Mirena IUD	\$249.00	2019
	J7303	Nuvaring (3 pack)	At acquisition cost	2023
Medicaid Only	J7303ud	Nuvaring (3 pack)	At acquisition cost	2023
	J7307	Nexplanon	At acquisition cost	2023
Medicaid Only	J7307ud	Nexplanon	At acquisition cost	2023
	M0220	Injection, tixagevimab and cilgavimab, for the pre-exposure prophylaxis only, for certain adults and pediatric individuals (12 years of age and older weighing at least 40kg) with no known sars-cov-2 exposure, who either have moderate to severely compromised immune systems or for whom vaccination with any available covid-19 vaccine is not recommended due to a history of severe adverse reaction to a covid-19 vaccine(s) and/or covid-19 vaccine component(s), includes injection and post administration monitoring (UNC Lab)	\$150.50	2025
Medicaid Only	S0280	PMH Risk Screening	\$50.00	2015
Medicaid Only	S0281	Postpartum Risk Screening	\$150.00	2015
Self-Pay Only	S4993	Oral Contraceptive Pills	\$5.00	2012

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Department/Program		Description	Current Fee	Last Revision
	S5000	Prescription Drug Dispensing	\$4.00	2021
	S9465	Diabetic management program, dietitian visit	\$35.00	2011
	S9470	Nutritional counseling, dietitian visit	\$35.00	2011
	S9442	Birthing classes	8.69/ 1 hr block	2013
	S5001	Plan B/Ella Emergency Contraception	At acquisition cost	2023
	T1002	RN Services up to 15 min.	\$21.00	2005
	U0001	2019- Ncov Diagnostic P (UNC Lab)	\$35.91	2025
	U0002	Covid-19 Lab Test Non-Cdc (UNC Lab)	\$51.31	2025
	U0005	HC COVID-19 High Throughput (UNC Lab Add on Payment)	\$0.00	2022
	Z02.0	Examination for admission to educational institution	\$40.00	2024
		** UNC and State Lab Fees are established by reference lab and not by OCHD		
Miscellaneous				
		<i>Regulatory Business License</i>		
		Practitioner License	\$0.00	2016
		Business/Owner License	\$75.00	1996
Solid Waste - Enterprise Fund				
		Solid Waste Programs Fee - Orange County	\$138.00	2024
		Solid Waste Programs Fee - City of Mebane	\$92.07	2024
Recycling				
		8 Yard - Scheduled	\$65.00	2025
Sanitation				
		6 Yard - Scheduled	\$75.00	2025
		6 Yard - Unscheduled	\$85.00	2025
		8 Yard - Scheduled	\$65.00	2025
		8 Yard - Unscheduled	\$85.00	2025
		30 Yard Week Rental and 1 pickup*	\$300.00	2025
		30 Yard Additional Pickup*	\$150.00	2025
		40 Yard Week Rental and 1 pickup*	\$450.00	2025
		40 Yard Additional Pickup*	\$230.00	2025
		* = plus double tip fee for containmenated loads (not following OC RRMO)		2019
Landfill				
		Construction & Demo	\$45.00/ton	2025
		Clean Wood/Vegetative Waste	\$30.00/ton	2025
		30 Yard Additional Pickup*	\$150.00	2025
		40 Yard Week Rental and 1 pickup*	\$450.00	2025
		40 Yard Additional Pickup*	\$230.00	2025
		Conventional Yard Waste Mulch	\$40.00/3cubic yard scoop	2025
		Bag of Premium Compost - 1 cubic foot	\$8.00	2025
		Mulch on Sale	\$20.00/ a scoop of mulch = 3 Cubic yard	2025
		Stumps & Land Clearing Waste	\$45.00/ton	2025
		Disposal of Mobile Homes	\$450.00/unit	2025
		Tires (stockpiles tires/no state certification)	\$200.00/ton	2025
		Mulch Delivery Fee >10 Miles From Landfill	\$75.00	2025
		Mulch Delivery Fee >20 Miles From Landfill	\$95.00	2025
		* = plus double tip fee for containmenated loads (not following OC RRMO)		2019
Environmental Support		Appliances (White Goods)	No charge	
		Scrap Metal	No charge	
		Cardboard	No charge	
		Regulated Recyclable Materials Facility Certification	\$300.00/application	2025

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Department/Program	Description	Current Fee	Last Revision
	License of Haulers	\$45 per vehicle	2025
	Compost Bin (Yard)	\$65.00	2025
	Countertop Compost Bin	\$7.00	2025
	7 Gallon Countertop Compost Bin	\$20.00	2025
	Cart (Additional)	\$65.00	2025
	Regulated Recyclable Materials Permit-Carrboro	12% of assessed building permit fee	2025
	Regulated Material Permit-Town of Chapel Hill	10% of Applicable Building Permit Fees	2025
	Regulated Material Permit-Orange County	7% of Applicable Building Permit Fees	2025
Community Relations/Visitors Bureau			
	Occupancy Tax Rate	3% of gross receipts derived from rental of accommodations in the County	2008
Sportsplex	Fitness Memberships		
	Individual	\$48.95/mo	2018
	Parent & Dependent	\$59.95/mo	2018
	Couple	\$74.95/mo	2018
	Family	\$84.95/mo	2018
	Student	\$32.95/mo	2018
	Platinum Individual	\$69.95/mo	2018
	Platinum Parent & Dependent	\$79.95/mo	2018
	Platinum Couple	\$89.95/mo	2018
	Platinum Family	\$99.95/mo	2018
	Senior Individual Resident (semi-platinum, incl. Pickleball/Basketball)	\$26/mo	2018
	Senior Individual Non-Resident	\$39.95/mo	2018
	Senior Couple (semi-platinum, incl. Pickleball/Basketball)	\$36/mo	2018
	Senior Couple Non-Resident	\$54.95/mo	2018
	Nursery Fee	\$5/mo	2018
	Fitness Walk-in	\$10.00	2018
	County Employee	\$12.25/mo	2018
	County Empl: Parent +Child	\$15.00/mo	2018
	County Empl:Couple/Parent +2 children	\$18.75/mo	2018
	County Empl:Family	\$21.25/mo	2018
	County Employee Platinum	\$17.50/mo	2018
	County Empl: Parent +Child Platinum	\$19.95/mo	2018
	County Empl:Couple/Parent +2 children Platinum	\$22.50/mo	2018
	County Empl:Family Platinum	\$24.95/mo	2018
	<i>Note: Membership Discounts (Seniors:50%; OC Employees:75%; Hills/Chapel Hill empl: 30%; OC/Ch- Hill/Carb. School empl. 40%; NC Govt. empl/Military/Veterans/Clergy: 30%)</i>		
	Kidsplex		
	Preschool		
	2/3-Year-Old/ 2 days	Member \$1,392/annual;155/mo	2018
		Non-Member \$1,638/annual\$182/mo	2018
	2/3-Year-Old/ 3 days	Member \$2,079/annual;231/mo	2018
		Non-Member \$2,439/annual; \$271/mo	2018
	2/3-Year-Old/5days	Member \$3,582/annual;398/mo	2018
		Non-Member \$4,212/annual; \$468/mo	2018
	4/5-Year-Old/2days	Member \$2,079/annual; \$231/mo	2018
		Non-Member \$2,439annual/\$271/mo	2018
	4/5-Year-Old/3days	Member \$2,871annual/\$319/mo	2018
		Non-Member \$3,376/annual	2018
	4/5-Year-Old/5 days	Member \$4,545/annual/\$505/mo	2018

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Department/Program		Description	Current Fee	Last Revision
			Non-Member \$5,346/annual	2018
		<i>After School</i>		2018
		3 Days	Member \$1,620/annual; \$192/mo	2018
			Non-Member \$2,025/annual; \$240/mo	2018
		4 Days	Member \$2,165/annual; \$250/mo	2018
			Non-Member \$2,710/annual; \$312/mo	2018
		5 Days	Member \$2,710/annual; \$310/mo	2018
			Non-Member \$3,390/annual; \$390/mo	2018
		Daily Flat Rate	\$25 Member/\$30 Non-Member	2018
		Summer Camp	\$225/week	2016
		Pool		
		Public Swimming	Adult \$6/Child \$5/Senior \$4	2018
		Group Swim Admission	\$4.00/swimmer	2018
		Group Swim Lessons	Members: \$119/8class session	2018
			Non-Members: \$140/8class session	2018
		Swim Team	Members: \$100/mo-\$165/mo based on age	2018
			Non-Members: \$110/mo-\$180/mo based on age	2018
		Lane Rental	\$18.00/lane/hr	2018
		Swim Meet Facility Charge	\$1,250 half day/\$2,350 full day	2018
		Timing System	\$100/half day/\$200 full day	2018
		Baby Pool Drain and Seating	\$400/meet	2018
		Hospitality Room	\$200/meet	2018
		Ice Rink		
		Public Skating	Adult \$8.50/Child \$7.50/Skate Rental \$4.50	2018
		Group Ice Skate 20 (or more)	\$6.50/skater incl ice skate rental	2018
		Group Ice Skate 75 (or more)	\$5.50/skater incl ice skate rental	2018
		Ice Rental	\$350/hr. Prime times; \$325/hr non-prime	2018
		Adult Hockey Leagues	\$352/per 16 game season	2018
		Learn to Skate School	\$168/ 8 class beginner; \$216/ 8 class advanced	2018
		Learn to Play Hockey	\$133.00/ 7 class session	2018
		Hockey Tots	\$66.50/ 7 class session	2018
		Field House		
		Member Soccer/Flag Football/Lacrosse	\$650 per team/per season	2018
		Non-Member Soccer/Flag Football/Lacrosse	\$800 per team/per season	2018
		Member Basketball/Volleyball	\$650 per team/per season	2018
		Non-Member Basketball/Volleyball	\$800 per team/per season	2018
		Senior Pickleball	Weekday daytime: Free for Members/Passmore	2018
		Open Pickleball Leagues (prime time)	\$3.00 per game/league fee tbd	2018
		Court Rental	\$70/hr for Residents/\$90/hr for Non-Residents	2018
		Field Rental	\$80/hr for Residents/\$100/hr for Non-Residents	2018

⁽¹⁾ The county has the discretion to waive fees that are being charged internally to county departments.

⁽²⁾ Pursuant to the North Carolina Sediment Act under G.S. 113A-60(a), as amended with Session Law 2021-121 HB 489 for approved subdivisions and/or common plan of development with single-family lots less than 1 acre, the erosion control fee for the single-family lot shall be set at no more than one hundred dollars (\$100.00) per lot/acre developed. The remainder of the erosion control fee (i.e. additional land disturbance areas outside of the single-family lots such as roads and common areas) shall be calculated per the applicable erosion control land basis rates as listed in published Erosion Control, Stormwater and Engineering Fee Schedule.

⁽³⁾ The Planning and Inspection Director has the discretionary authority to waive building permitting fees associated with critical events including natural causes. Only work associated with repairing the immediate damage would be subject to waiver.

Policies

Appendix C

ORANGE COUNTY BOARD OF COMMISSIONERS DEBT MANAGEMENT POLICY

The County has long recognized the importance of proper long-range planning in order to meet capital improvement needs as they arise without experiencing dramatic impacts on operational cost and debt service. The following policy statements will provide guidance on the issuance of debt to help insure that the County maintains a sound debt position and that its credit quality is protected. In conjunction with the County's Capital Policies, these policy statements rationalize the decision making process, identify objectives for staff to implement, and demonstrate a commitment to long term financial planning objectives. In addition, this debt management policy will allow for an appropriate balance between the established debt parameters while providing flexibility to respond to unforeseen circumstances and new opportunities.

POLICY STATEMENTS

Purpose and Type of Debt

1. Incurrence of debt or long-term borrowing will only be used for the purpose of providing financing for capital projects to include, but not limited to:
 - a. Construction of new School and County facilities
 - b. Renovation and repair of existing School and County facilities
 - c. Acquisition of real property (land and/or buildings)
 - d. Construction or expansion of Public Utilities.
 - e. Providing funds for Affordable Housing Projects
 - f. Construction, acquisition and development of Parks
 - g. Purchase of major equipment and vehicles

Debt issuance will not be used to finance current operations or normal maintenance.

2. The types of debt instruments to be used by the County include:
 - a. General Obligation Bonds
 - b. Bond Anticipation Notes
 - c. Installment Purchase Agreements (private placement)
 - d. Special Obligation Bonds (landfill only)
 - e. Certificates of Participation, when feasible
 - f. Revenue Bonds
3. All debt issued, including installment purchase methods, will be repaid within a period not to exceed the expected useful life of the improvements or equipment financed by the debt.
4. The County will not issue tax or revenue anticipation notes.

Purpose and Type of Debt (continued)

5. The County will not issue bond anticipation notes with maturities in excess of one year.
6. The County will strive to maximize the use of pay-as-you-go financing for capital improvements.

Issuance of Debt

7. The County will strive to issue bonds no more frequently than once in any fiscal year. The scheduling of bond sales and installment purchase decisions and the amount of bonds to be sold and installment financing to be sought will be determined each year by the County Commissioners. These decisions will be based upon the identified cash flow requirements for each project financed, market conditions, and other relevant factors. These factors will be ascertained from the school systems and County departments. If cash needs for bond projects are insignificant in any given year, the Board may choose not to issue bonds. Instead, the Board may fund up front project costs and reimburse these costs when bonds are sold. In these situations the Board will adopt Reimbursement Resolutions prior to the expenditure of project funds.
8. The County will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.
9. The County will avoid over-reliance on variable rate debt. Variable rate debt will only be considered when market conditions favor this type of issuance. When variable rate debt is considered, careful analysis will be performed and techniques applied that will ensure that the County's sound debt position will be maintained. At no time will variable rate debt exceed 20% of the County's total outstanding debt.
10. The County is required by Statute to issue general obligation debt through a competitive process. The competitive process will also be used for other debt issuance unless time factors, interest rates or other factors make it more favorable to the County to use a negotiated process.
11. In the planning process for debt issuance the County will assess the need to maintain its "Bank Qualification" if installment purchase financing is being considered.

Level of Debt

12. The County will maintain its net bonded debt at a level not to exceed three percent of the assessed valuation of taxable property within the County.
13. The County will strive to maintain its annual debt service costs at a level no greater than fifteen percent of general fund revenues, including installment purchase debt. This is a recommended “best practice” from the Government Finance Officers Association.

Advance Refunding of Debt

14. The County will make every effort to issue advance refunding bonds to achieve cost savings of at least 3% percent net of the refunding bonds. Net savings includes gross savings less issuance costs and any cash contributions to the refunding. The 3% savings is the minimum savings permissible before the North Carolina Local Government Commission will consider advance refunding bonds. These decisions will be based upon the maturity date of the refunded bonds, the call date and premium on the refunded bonds and the interest rates at which the refunding bonds can be issued.

Unassigned Fund Balance

15. The County will strive to maintain an unassigned balance in the general fund of 16% of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 16% of budgeted general fund operating expenditures.

Investment of Capital Funds

16. Investment of capital funds will be performed in accordance with the North Carolina General Statutes (159-30). Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.
17. Investment earnings on capital funds, after subtracting required or potential arbitrage, will be used for project costs and/or debt service.

Bond Ratings

18. The County will maintain good communications with bond rating agencies regarding its financial condition and will follow a policy of full disclosure on every financial report and offering statement.

19. The County will strive to maintain bond ratings at AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's).

Arbitrage Rebate and Secondary Market Disclosure Requirements

20. The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.
21. Arbitrage will be calculated at the end of each fiscal year and interest earned on investment of bond or installment purchase proceeds will be reserved to pay any penalties due.

Enterprise Funds

22. For any Enterprise Fund that is supporting debt, an annual rate study will be performed to ensure that fees or rates are sufficient to meet the debt service requirements.

Capital Reserve Funds

23. The County will create and maintain capital reserve funds as appropriate, such as for school and county projects.
24. The Capital Reserves will be funded from property tax revenues, sales tax revenues and/or any other revenue source that the County Commissioners may choose.
25. Funds accumulated in the Capital Reserve Funds will be used on a pay-as-you-go basis to finance renovations and repairs to existing buildings and the purchase of major equipment. The Board may also choose to fund other pay-as-you-go initiatives from Reserve Funds.

10-Year Capital Investment Plan (CIP)

26. The County will review and adopt a ten-year CIP annually.
27. This Debt Management Policy will be incorporated into the CIP.
28. The County will strive to include plans for debt issuance within the CIP.

Rescission

This policy supersedes any policy in place prior to this date.

May 7, 2024

ORANGE COUNTY BOARD OF COMMISSIONERS INVESTMENT POLICY

SCOPE

This policy applies to all investments of Orange County (County) except authorized petty cash accounts and trust funds administered by the Finance Officer. The County pools the cash resources of its various funds into a single fund in order to maximize investment opportunities. These funds are accounted for in the County's Comprehensive Annual Financial Report. Each fund's portion of total cash and investments is summarized by fund type in the combined balance sheet as equity or deficit in pooled cash and investments. This policy applies to all transactions involving the financial assets and related activity of all the various funds accounted for in the County's Comprehensive Annual Financial Report.

OBJECTIVES

Funds of the County will be invested in accordance with North Carolina General Statute 159-30 Cash Management and Investment Policy, and written administrative procedures. The County's investments shall be undertaken in a manner that (1) seeks to ensure the preservation of capital in the overall portfolio, (2) provides for sufficient liquidity to meet the cash needs of the County's various operations and (3) attains a fair market rate of return. Cash management functions will be conducted in such a manner as to insure that adequate funds will always be available to meet the County's financial obligations and to provide the maximum amount of funds available for investment at all times.

RESPONSIBILITY

In accordance with N.C. General Statutes, the Finance Officer is charged with the responsibility of cash management and investment. The Finance Officer is responsible for investment decisions and activities and shall develop and maintain written administrative procedures for the operation of the cash management and investment program, consistent with N.C. Statutes and these policies.

The standard of prudence to be used by the Finance Officer shall be the "Prudent Investor" Rule, which states, "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

This standard of prudence shall be applied in the context of managing the overall portfolio. The Finance Officer, acting in accordance with North Carolina General Statutes, this policy, and written administrative procedures and exercising due diligence shall be relieved of personal responsibility for an investment credit risk, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

ETHICS AND CONFLICTS OF INTEREST

To avoid the appearance of potential conflict of interest or favoritism to a particular bank or broker, the Finance Officer or any delegate employee who has investment responsibilities, shall make full disclosure to the County Manager of any relationship or dealings with any financial institution that has business dealings with the County. This disclosure need not include normal banking or brokerage relationships that are at normal market rates and conditions available to the general public. Investment officials of banks and other institutions shall be familiar with N.C. General Statutes and County policy regarding gifts and favors and shall act accordingly.

STATUTORY AUTHORIZATION

The legal limitations of local government investments are defined in N.C.G.S. 159-30. Accordingly, the following classes of securities are indicative of the investments utilized by Orange County:

- A. Obligations of the United States or obligations fully guaranteed both as to principal and interest by the United States.
- B. Obligations of the Federal Financing Bank, the Federal Farm Credit Bank, the Bank for Cooperatives, the Federal Intermediate Credit Bank, the Federal Land Banks, the Federal Home Loan Banks, the Federal Home Loan Mortgage Corporation, the Federal National Mortgage Association, the Government National Mortgage Association, the Federal Housing Administration, the Farmers Home Administration and the U.S. Postal Service.
- C. Obligations of the State of North Carolina.
- D. Bonds and notes of any North Carolina local government or public authority, subject to such restrictions as the Secretary of the Local Government Commission may impose.
- E. Deposits at interest or purchase of certificates of deposit with any bank, savings and loan association or trust company in North Carolina, provided such deposits or certificates of deposit are fully collateralized.
- F. Prime quality commercial paper bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (A1, P1, F1) by any nationally recognized rating service which rates the particular obligation.

G. Bankers' Acceptances provided that the accepting bank or its holding company is either (1) incorporated in the State of North Carolina or (2) has outstanding publicly held obligations bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (Aaa or AAA) by any nationally recognized rating service which rates the particular obligations.

H. Participating shares in a mutual fund for local government investment (such as the N.C. Cash Management Trust) which is certified by the N.C. Local Government Commission.

ADMINISTRATIVE RESTRICTIONS

In addition to the previously noted limitations on appropriate securities, Orange County's investment activities are further restricted in the following manner:

A. It is the policy of Orange County to diversify its investment portfolio. Assets held shall be diversified to eliminate the risk of loss resulting from the over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification shall be determined and revised periodically by the Investment Officer. Portfolio maturities shall be staggered to avoid undue concentration of assets in a specific maturity sector. Maturities selected shall provide for stability of income and reasonable liquidity.

B. Orange County recognizes that investment risks can result from issuer defaults, market price changes or various technical complications leading to temporary illiquidity. Portfolio diversification is employed as a way to minimize default risk. No individual investment transaction shall be undertaken that jeopardizes the capital position of the overall portfolio. In the event of a default by a specific issuer, the Finance Officer shall review and, if appropriate, proceed to liquidate securities having comparable credit risks.

C. No investments in Repurchase Agreements shall be made unless the underlying collateral shall be placed in safekeeping in the trust department of a third-party designated by the County.

D. The combined total investment in commercial paper and bankers' acceptances shall not exceed thirty five percent (35%) of the total portfolio and the investment in commercial paper or bankers' acceptances of a single issuer shall not exceed (35%) of the total portfolio at the time of investment.

E. No investment shall be made in any security with a maturity greater than five (5) years from the date of purchase.

SELECTION OF SECURITIES

The Finance Officer will determine which instruments shall be purchased and sold and the desired maturity date(s) that are in the best interest of the County. The selection of an instrument will involve the evaluation of, but not be limited to, the following factors:

- A. Cash flow projections and requirements.
- B. Current market conditions.
- C. Overall portfolio balance and makeup.

CUSTODY AND SAFEKEEPING OF SECURITIES

Orange County will maintain a third party safekeeping account for all investments (generally provided by the County's primary bank). Transactions should be processed on a delivery versus payment basis. Some securities, primarily certificates of deposit, will not be kept in the third party safekeeping account, but will be kept by the Finance Officer in the vault of the Finance Services Department.

INTERNAL CONTROLS

The Finance Officer is responsible for establishing a system of internal controls. These controls are designed to prevent losses of public funds arising from fraud, employee error, and misrepresentation by third parties or imprudent actions by County employees.

REPORTING

The Finance Officer shall maintain a monthly investment report. The report shall include a general description of the portfolio in terms of investment securities, maturities, yields and other features. The report will show investment earnings for the month and fiscal year-to-date, including the annualized earned yield percentage for the portfolio. The report will compare actual investment earnings with budgeted earnings.

Approved April 5, 2011

Orange County Board of Commissioners Capital Funding Policy

Preamble

This capital funding policy is the product of extensive analysis and deliberation. The intent of this policy is to reflect greater priority than there has been historically on providing funding for County projects, with particular emphasis directed at enhanced upkeep of existing County facilities. This policy continues the County's principle and historical practice of funding all School and County related debt service obligations before allocating any other School or County capital funds for other purposes.

Long Range Capital Investment Plan

During each fiscal year, the County Manager shall present to the Board the ten-year County and School capital needs and funding plans in the form of a Capital Investment Plan. The Board of County Commissioners will adopt a ten-year Capital Investment Plan (CIP) as part of the annual operating budget in June.

County and School recurring capital needs will be identified and reviewed during each annual operating budget cycle, and recurring capital appropriations will be approved by the Board of Commissioners as an element of each annual Orange County Budget Ordinance.

The ten-year plan for long-range capital funding shall include anticipated County and School capital expenditures costing \$100,000 or more.

Sources of Funds

The County will allocate the following sources of funds for County and School debt service and long-range and recurring capital:

- All proceeds from the Article 40 and Article 42 half-cent sales taxes.
(The North Carolina General Statutes require that 30 percent of the Article 40 (NCGS§105-487(a)) and 60 percent of the Article 42 (NCGS§105-502(a)) sales tax revenue be earmarked for public school capital outlay as defined in NCGS§105-426(f) or to retire any indebtedness incurred by the county for these purposes)
- Property tax revenue as needed and approved by the Board.
- The County will budget NC Education Lottery proceeds as the revenues are distributed by the State each quarter, once the revenues are identified for an individual school capital project and requested by each district.

Debt Service

All County and School related debt service obligations would be funded prior to allocation of programmed funding for any other capital purposes.

Capital Project Ordinances – Form and Purpose

All funds allocated to capital projects are to be accounted for in a Capital Project Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance.

April 1, 2025

The Capital Project Ordinance will include a detailed break down of each major cost category related to the project.

Rescission

This policy supersedes any policy in place prior to this date.

April 1, 2025

Orange County Board of Commissioners

School Capital Funding Policy

Preamble

Since 2022, the Board of County Commissioners (Board) has engaged in reviewing its capital funding for the two Orange County school districts. This began with the creation of the School Capital Needs Workgroup, which included staff and elected officials from all three bodies. They recommended the county engage with a consultant to review and make recommendations about school capital investments. The Board engaged with Woolpert Inc. which presented four School Optimization Plan options based on different funding commitments. During the January 17, 2024 Board Retreat, the Board discussed the four strategies and settled on its preferred investment level. The Board proposed a \$300 million dollar bond which was subsequently approved by the voters in November 2024, as well as a significant increase in county annual capital funding in the form of Pay-Go cash. This significant investment, as well as its tax impact on county residents, has necessitated that the Board review its capital funding policies and expenditure controls for school construction. This funding framework was adopted by the Board on June 4, 2024 and codified into this funding policy below.

Capital Spending Categories

Major Projects

At the June 4th, 2024 Board meeting, the Board adopted the framework for new capital spending and asked that both districts submit bond plans based on their approved funding levels. These plans are to be based on the framework of the Woolpert Optimization Plan. This framework prioritizes replacing old facilities with new facilities and improving the educational adequacy of school buildings. The Bond and Supplemental Pay-Go funds would be used to fund these major projects as described below.

High Priority Needs

At the same June 4th, 2024 meeting, the Board adopted a framework for identifying and prioritizing High Priority Needs. Woolpert identified a priority list of all major component replacements for each campus for both districts. While Woolpert provided a specific replacement schedule, both districts may identify alternative replacement schedules. Specific high priority needs will be formally determined on an annual basis and be consistent with the Woolpert high priority definitions:

- i. Level 1 – Critical – Failure of components impact the facility's ability to remain open
- ii. Level 2 – Essential – Failure of components impact the health of major systems (i.e. leaking roofs)
- iii. Level 3 – Necessary – Failure of components could impact the facility's efficiency and usefulness
- iv. Life cycle replacements with one to three (1-3) years of remaining useful life at the time the study was completed.

High Priority Needs will be funded using Annual County Debt Financing, Lottery Proceeds, as well as any remaining Bond or Supplemental Pay-Go funds as described below.

Other Capital Uses

The county recognizes that there are expenses that may not be consistent with the Woolpert definitions of priority, nor can be covered in the Current Expense budget. These could include athletic upgrades, component replacements, capital leases, technology purchases. Other Capital Uses will be funded by Recurring Capital and Article 46 Sales Tax Proceeds as described below.

Sources of Funds

The categories below describe the set sources of funding that the county uses to fund School Capital Improvements. The county supports these investments using Article 40 and Article 42 Sales Tax Proceeds as defined in State Statute § 105-502 (a). Any additional county funding above these required revenues shall come from Property Tax as needed and approved by the Board.

Bond Funds and Supplemental Pay-Go

In order to meet the funding requirements for the school optimization plan, the County Commissioners voted to seek a \$300 M Bond Referendum and to supplement this bond with an additional \$100 M of tax supported Pay-Go (or cash) funding. The intent of the bond funds is to fund Major Projects such as facility replacements and significant renovations as identified by the school districts. The Bond funds are to be allocated between the districts at \$174.7 million to Chapel Hill-Carrboro City Schools and \$125.3 million to Orange County Schools. The supplemental Pay-Go funds are intended to cover all professional services, project management and design costs related to construction. After the Major Projects are completed, the supplemental pay-go will provide additional annual funding for High Priority Needs and increase the county's annual maintenance funding for the school district portfolio.

Annual County Debt Financing

The county currently borrows funds on an annual basis to fund both district's annual capital projects, in the amount of \$4,429,718 in FY 2025. These funds are currently estimated to increase by 2% annually. These funds will be used to support both district's High Priority Needs.

Lottery Proceeds

Lottery proceeds represent the state of North Carolina's contribution towards funding school construction. The state currently manages three lottery programs for school capital: Public School Building Capital Fund, Public School Repair and Renovation Fund, and Needs-Based Public School Capital Fund. These funds are allocated by the state to specific school districts, but the county is responsible for applying for and drawing down the state funds. The County shall aggressively apply for and draw down all funds available to both districts in coordination with school district staff. In cases where the county draws down lottery proceeds to offset debt service costs on prior school debt issuances; the county shall do so. The county will then provide the districts the same amount of funding as Pay-Go, to provide additional flexibility to the districts. These funds will be used to support the districts' High Priority Needs.

Article 46 Proceeds

In FY 2012, the County authorized the use of Article 46 proceeds and set a policy of allocating 50% to school capital and 50% to economic development initiatives. The Article 46 funds dedicated to school capital funding are commonly used to fund both districts' technology

needs. However, these funds are not restricted for that purpose and can be used for any Other Capital Uses as needed by both districts.

Recurring Capital

The county also provides a recurring stream of funding for all minor capital expenses, such as equipment purchases, component replacement, athletic and field repairs. The county provided \$3,060,000 to the districts in FY 2025. This funding is currently estimated to increase by 2% annually and will be used to support both districts Other Capital Uses.

Allocation

For the 10-year period from FY 2025-26 through FY 2034-35, the county will aim to allocate all funds towards the combined Major Project and High Priority Needs categories on the basis of approximately 59.86% to Chapel Hill Carrboro City Schools and 40.14% to Orange County Schools. This allocation is based on the Woolpert Inc. School Optimization Report. After the expiration of this ten-year period, future Boards can choose either to commission a new school optimization report to determine future allocation, revert to budgeted Average Daily Membership or use another allocation method as desired.

For Other Capital Uses, Article 46 proceeds will be allocated annually based on the budgeted Average Daily Membership for each district, excluding charter students. Recurring Capital will be allocated annually based on budgeted Average Daily Membership.

Capital Project Ordinances – Project, Function and Purpose

All funds allocated to capital projects are to be accounted for in the School Capital Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance. Capital Ordinances can be authorized and amended by the board either annually through the Capital Investment Plan (CIP) or through budget amendments at any Board Business Meeting during the year. Each category of expense shall use different rules of authorization for Capital Project Ordinances to best balance the county's requirement for fiscal oversight against the need for the districts to manage capital projects quickly and efficiently.

Major Projects will be authorized on a project basis, restricting funds to the specific purpose identified by the Board. Funds for major projects will be allocated in two tranches, design and construction. First, the county will authorize the funds to begin designing the major project through the annual Capital Investment Plan. The county will anticipate authorizing the construction funds in the following fiscal year for debt management purposes. However, the Board could choose to delay construction funding in the second year if project timing or other circumstances dictate.

High Priority Needs will be authorized on a project basis, restricting funds to the specific purpose identified by the Board. These projects will be identified by the school districts each year through the ten-year annual Capital Investment Plan. School staff will work with County staff to present projects for the CIP that comply with the Woolpert definitions and are within county funding parameters.

Other Capital Uses will be authorized by function or purpose, which group similar expenses into broad categories like "technology" or "athletic improvements". These will be allocated by school district staff each year through the Capital Investment Plan.

Oversight and Amendments

Per Statute § 115C-433 (b) districts may increase or decrease specific project budgets by a specified percentage as adopted by the Board. This policy specifies that the districts must seek prior approval to amend the county allocations for any allocations approved by purpose, function or project by a cumulative amount of 15% or more. The districts are still expected to submit budget amendments to county staff to rectify all changes throughout the year and reconcile both district's general ledgers to meet the statutory preaudit requirements.

In addition, for all Major Projects and High Priority Needs, a working group of school and county staff should meet monthly to review progress on these major construction projects and their cost projections. This working group will include county budget staff and management, as well as school district operations and construction personnel. This working group will ensure that the county staff can advise the board on any change orders, delays or cost overruns.

The construction allocation for Major Projects should be understood to be inclusive of all costs required to complete the construction of the facility, including owner's contingency, furniture, fixtures, and equipment. If any major projects require additional budget, above what can be resolved within the initial construction budget, the project budget will need to be amended by the Board of County Commissioners. Each district is required to identify funds within their share of bond and CIP funds to offset the increase. This will be presented in a Board business meeting, and school staff should provide adequate notice based on the County's agenda process. School staff will need to identify the cause of the budget overage and detail the potential impact on the reallocation of their funding on other major projects and high priority needs.

Emergencies

This policy recognizes that adopting a project-based allocation method for High Priority Needs could restrict the districts' ability to react to sudden failures or emergency situations. Therefore, when emergencies or sudden failures occur, school staff are to provide a written request for immediate reallocation to the County Manager and the Budget Director. The county will then reallocate funds from that district's share of bond and CIP funds at the next available board meeting.

Enrollment and Capacity

The county will annually review student growth and enrollment as it relates to school capacity. The county is committed to provide adequate educational space for all levels of education in both districts. However, due to the significant investment already allocated towards school construction during the FY 25-35 period, the County will likely not be able to finance another significant expansion. District Staff should propose funding any expansion in capacity by redirecting Major Project or High Priority Needs funds prior to requesting additional funding.

Rescission

This policy supersedes any school capital funding policy in place prior to this date.

January 21, 2025

Orange County Board of Commissioners

Major Project Planning Policy Addendum

Background

The County's ten-year capital plan is a planning document that is updated annually. During the budget process, the County appropriates the first year of funding, and accepts the ten-year plan. The County pursued a Bond Referendum in November 2024 as an effort to replace or renovate older facilities in each district and improve the educational adequacy of school facilities. Due to the importance of these Major Projects to the districts and the county at large, the Board has specified additional considerations for design, planning, and location of Major Projects. These are established in the following policy document.

Design and Planning

The responsibility for design and construction of school facilities lies directly with the two districts. However, the County has the responsibility for the funding of these facilities. Therefore, the Districts are responsible to demonstrate how their designed Major Projects would meet the following County priorities.

- **Educationally Adequate**
 - New facilities should at a minimum meet all current Department of Public Instruction (DPI) space types and space size standards. These include adequate spaces for Exceptional Children and for Career and Technical Education.
- **Flexibly designed for Future Standards**
 - Because schools are expected to be in use for long periods of time, and DPI standards will change in that period, new construction should prioritize flexible space in design.
- **Equitably between School Districts**
 - As the County is responsible for funding educational opportunities for residents regardless of public school district, it expects districts to maintain equitability in scope and construction standards between them. The County can use various techniques to regulate this equitability, including joint project management, joint bidding of design and construction, prototype designs, etc.
- **Sustainability & Life Cycle Costing**
 - As part of the County's Climate Action Plan, the County establishes that new County funded construction should include climate mitigation and sustainability measures. To properly prioritize these investments, project designs should utilize life cycle costing techniques, for instance including the long-term savings of solar installation. However, consideration should be given to the training and qualifications required for school district operations staff.
- **Safety**
 - New school facilities will meet all modern best practices around creating a safe school campus, and recommendations from the School Safety Taskforce.
- **Community Usage**
 - School districts should coordinate with municipalities and County recreation staff to identify and pursue joint community use opportunities.
- **Capacity**
 - District staff will identify how Major Projects would impact the student capacity of the district. To support a "Newer & Fewer" replacement strategy, school districts may replace smaller older schools with larger higher capacity schools. The County

expects the districts to create a long-term plan to use that additional capacity to consolidate other aging schools.

Site Selection

Per State Statute, a local board of education cannot execute a contract nor expend funds to purchase a facility site without the consent of the local board of county commissioners. As each district plans for future school-related facilities, districts must be able to account for the following County criteria.

- Acreage Standards
 - Districts should ensure that the land acquired for a new school site meets all DPI acreage requirements for the intended school.
- Environmental Factors
 - Due to the long usage of school facilities, and the increasing impact of climate change, districts should strictly avoid all future flood hazards. Facilities should not be in close proximity to wetlands, stream buffers or in a flood plain. The facility should also be sited to avoid any unfavorable environmental impacts.
- Availability of Utilities
 - The district should account for the utility construction requirements in building new school facilities. This may require preliminary meetings with County, utility provider and school staff to determine these costs.
- Total Project Costing
 - The districts should provide a reasonable accounting of all additional costs related to building at the proposed site that would exceed the standard budgets for school construction. These would include the total costs of all utility installations, stormwater management and site grading. Districts should prioritize the lowest total cost in determining future sites, rather than the upfront purchase price.
- Potential for Joint Park Site
 - Districts should alert the County of any joint opportunities to purchase land for park facilities adjacent to school sites.
- Safe Routes to Schools
 - District staff should identify the alternative routes to school that would be possible using alternative modes of transportation for the planned location. If these routes are not available at the time of purchase, District staff should work with County and Town staff to identify and overcome barriers to these safe routes over time.

Board of County Commissioner approval for any potential school site acquisition will be discussed during open session of regular BoCC business meetings. School staff will need to provide adequate notice to county staff based on the County's agenda process and will need to provide the following details: cost of the proposed site, location of the site, including tax map numbers, as well as a memorandum detailing how the proposed locations adheres to County criteria.

Rescission

This policy supersedes any school planning policy in place prior to this date.

January 21, 2025

ORANGE COUNTY BOARD OF COMMISSIONERS FUND BALANCE MANAGEMENT POLICY

The Fund Balance Management Policy is intended to address the needs of Orange County (County), in the event of unanticipated and unavoidable occurrences which could adversely affect the financial condition of the County and thereby jeopardize the continuation of necessary public services. This policy will ensure the County maintains adequate fund balance and reserves in the County's Governmental Funds to provide the capacity to:

1. Provide sufficient cash flow for daily financial needs,
2. Secure and maintain investment grade bond ratings,
3. Offset significant economic downturns or revenue shortfalls, and
4. Provide funds for unforeseen expenditures related to emergencies.

Fund Balance for the County's Governmental Funds will be comprised of the following categories:

1. Nonspendable - amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.
2. Restricted – amounts externally imposed by creditors (debt covenants), grantors, contributors, laws, or regulations of other governments.
3. Committed – amounts used for a specific purpose pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.
 - a. Amounts set aside based on self-imposed limitations established and set in place prior to year-end, but can be calculated after year end.
 - b. Limitation imposed at highest level and requires same action to remove or modify
 - c. Ordinances that lapse at year-end
4. Assigned - amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned – amounts that are not reported in any other classification.

The General Fund will be the only fund that will have an unassigned fund balance. The Special Revenue Funds and Capital Project funds will consist of only nonspendable, restricted, committed and assigned categories of fund balance.

Unassigned Fund Balance – General Fund

Orange County has adopted a fiscal policy that provides for capital projects to be financed with debt and pay-as-you-go funding. In order to obtain the best possible financing, the County has adopted policies designed to maintain bond ratings at or better than AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's). Part of the County's fiscal health is maintaining a fund balance position that rating agencies feel is adequate to meet the County's needs and challenges.

Orange County has therefore adopted a policy that requires management to maintain an unassigned balance as follows:

1. The County will strive to maintain an unassigned fund balance in the General Fund of 16% percent of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures, as recommended by the North Carolina Local Government Commission.
2. To the extent that the General Fund unassigned fund balance exceeds 16% percent, the balances may be utilized to fund capital expenditures or pay down outstanding County debt.
3. The County's budget and revenue spending policy provides for programs with multiple revenue sources. The Financial Services Director will use resources in the following hierarchy: bond proceeds, Federal funds, State funds, local non-county funds, county funds. For purposes of fund balance classification, expenditures are to be spent from restricted fund balance first, followed in-order by committed fund balance, assigned fund balance, and lastly, unassigned fund balance. The Chief Financial Officer has the authority to deviate from this policy if it is in the best interest of the County with Board of County Commissioner's approval.
4. Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the County's total unassigned fund balance. If a catastrophic economic event occurs that requires a 10% or more deviation from total budgeted revenues or expenditures, then unassigned fund balance can be reduced by action from the Board of County Commissioners; the Board also will adopt a plan of action to return spendable fund balance to the required level.

Enterprise Funds - (Solid Waste, and the Orange County Sportsplex) – The County will strive to maintain unrestricted net assets greater than 8% of total operating revenues at fiscal year-end, net of any donated assets recognized, to provide reserves for operations and future capital improvements.

Restrictions, reservations, and designations of Net Assets for Enterprise Funds

For external reporting purposes, net assets will be reported as restricted or unrestricted in accordance with GAAP. For internal purposes, net assets will be reserved or designated as follows:

1. Encumbered balances to continue existing projects are designated.
2. Designations for funding of planned projects in a future period to reduce the financial demands placed upon a subsequent budget.

Internal Service Funds – Health and Dental Fund - total net assets shall maintain a positive balance to illustrate the internal nature of recovery fees for services performed in self-insuring employees of the County. Additionally, the net assets of the fund will demonstrate adequate funding for incurred, but not reported claims.

Rescission

May 16, 2017

This policy supersedes any policy in place prior to this date.

May 16, 2017

Orange County Sustainable Building Policy

POLICY STATEMENT

Orange County is committed to operating its buildings responsibly and sustainably. On November 5, 2023, the Board of County Commissioners adopted the County's Climate Action Plan (CAP). The CAP is the County's plan to reduce its carbon footprint through a number of strategies and actions, including those focused on building energy conservation, renewable energy generation and to prepare for growth in electric vehicle usage in our County fleet.

The CAP identifies a goal of reducing greenhouse gas emissions by 50% by 2030 (from 2005 levels) and 100% by 2050. Furthermore, in 2017 Orange County adopted a resolution to transition to a 100% renewable energy-based economy by 2050.

In order to meet the goals of the CAP and Orange County's 100% renewable energy resolution, the CAP identified the following foundational goals for a zero-carbon future by 2050:

- Reduce vehicle miles traveled 30% and increase community EV adoption rates (50% by 2035 and 100% by 2050)
- Establish an electrification plan to transition off of fossil fuels to clean, renewable energy
- Increase community wide solar 25% above 2023 levels by 2035
- Identify and prioritize actions targeted to vulnerable populations in the County
- Integrate Sustainability as a framework within the County's overall planning process
- Be prepared for climate emergencies
- Expand funding to include climate measures

POLICY OVERVIEW

This policy is guided by the County's sustainability priorities and the relevant goals and strategies of the CAP and is intended to direct County departments to design, construct, and operate County buildings in a manner aligned with stated CAP goals.

The energy it takes to power our buildings is an important part of the County's CAP. Energy use is one of our biggest greenhouse gas emissions and operating expenses. We can improve the impacts of our energy use on climate change by using less energy in our facilities as well as reducing the amount of carbon released from the energy we use by using renewable energy.

The County will apply high standards for energy efficiency for all new municipal building and building upgrades. We will test and apply new technologies with the potential to provide energy savings, while maintaining the same level of service and safety for our residents. We will do this through the following measures:

Transportation

Transportation is responsible for 43% of total community greenhouse gas emissions. The County is

working to transition its fleet from traditional fossil fuel powered vehicles to cleaner technology electric vehicles (EVs). This also involves adding electric vehicle chargers to our buildings to support this transition. (CAP Strategy T 4.1 calls for an EV first vehicle purchasing policy and deployment of charging infrastructure for County vehicles).

Employee and County fleet vehicle parking areas of newly constructed facilities as well as qualifying renovation projects are required to provide electrical vehicle supply equipment (EVSE) infrastructure at a level consistent with our County fleet transition towards electric vehicles. Qualifying renovation projects are any capital projects where parking spaces are added or where >50% of the existing parking spaces are being repaved.

Leadership in Energy and Environmental Design (LEED) Buildings

LEED is an internationally recognized certification system for energy efficiency and environmental design. The County will comply with LEED standards for all new construction of County facilities per strategy BE 5.1 in the CAP.

Commissioning is required for all new construction projects and must include commissioning of mechanical, electrical, plumbing, building envelope, and renewable energy systems in the scope.

Light Emitting Diodes (LEDs)

LEDs provide energy efficient sources for lighting both interior and exterior spaces. LEDs produce light more efficiently than standard incandescent bulbs and fluorescent lights. The County will continue to prioritize and expand its use of LED bulbs as an important energy efficiency and cost saving measure in its buildings as outlined in CAP strategy: BE 1.2. This strategy calls for LED lighting in all County facilities by 2030. Facilities with highest energy usage will be prioritized to receive LEDs first.

Geothermal

Geothermal heating and cooling systems use ground temperatures as an energy source for heating and cooling comfort. Though outdoor temperatures fluctuate throughout the year with seasonal changes, ground temperatures 4-6 feet below the earth's surface remain relatively moderate and constant year-round offering a highly efficient means of heating and cooling County facilities.

The CAP includes evaluating County buildings and prioritizing those for geothermal installation that are deemed good candidates for geological suitable and cost-effectiveness. The installation of geothermal ground-source heat pumps is an important energy saving strategy in the CAP (BE 5.2). Each County building will be evaluated for geothermal near the end of life of the existing HVAC units.

Energy Conservation

The CAP calls for a 20% energy usage reduction by 2035 (using a 2019 baseline) in County facilities. The County will utilize occupancy sensors, water saving devices and other building automation systems to help manage and conserve energy use in our buildings. At least two County facilities will have energy efficient technologies installed per year per CAP action BE 1.1.2. Those facilities with the highest energy usage will be prioritized first.

Renewable Energy:

Renewable energy is a clean and naturally occurring source of energy and includes geothermal, solar, wind and biomass. These alternative energies are important strategies in helping the County meet its 100% renewable energy goal by 2050.

Solar Energy

Solar Photovoltaic (PV) collects the sun's rays and turns it into electricity. This process is made possible through the production of free electrons when the solar PV panels are exposed to light. These free electrons are channeled to create an electrical current.

All new construction projects for buildings >5,000 square feet as well as all roof replacement projects on buildings of the same minimum size requirements will include an on-site solar photovoltaic (PV) energy system as part of the capital project scope in order to adopt and expand the use of clean energy solutions within County facilities (CAP strategy BE 2.1). Based on recommendations made from a solar siting survey, existing County buildings and parking lots will be evaluated for adding solar and prioritized based on their energy consumption and energy generation potential (CAP Strategy BE 2.1 and BE 2.3

Budget Administration

As required by the North Carolina Budget and Fiscal control Act the County adopts an annual budget ordinance for all funds except those authorized by project ordinance. Orange County governmental funds budgeted under project ordinances include Grant Projects Fund, Community Development Fund, County Capital Projects Fund, and School Capital Projects Fund.

Amending the Budget

Appropriations to the various funds are formally budgeted on a functional basis. The County Manager is authorized to approve appropriation transfers *within* all functions except the Contingency account, which is included in the General Government function. Revisions that alter the total expenditures of any functional category or fund, including amendments to capital project ordinances and receipt or reduction of grant or new funds, must be approved by the Board of County Commissioners. In addition, appropriations from the Contingency account must be approved by the Board.

Encumbrances

Operating funds encumbered by the County as of June 30 of the fiscal year are re-appropriated through the County's annual budget ordinance (Section 13).

Line Item (Object Code) Transfers

Inter-departmental line item transfer requests are processed in the Finance and Administrative Services Department. Normal operating category allocations may be freely transferred within a department's line items. Other operating monies, such as internal service charges for motor pool, telephone, and duplicating, cannot be transferred. Use of unspent personnel services monies are approved on a case by case basis.

Purchase Orders

Requests for purchase orders originate at the department level for all purchases exceeding \$500. Purchase orders are pre-audited by the Finance Director and approved and issued by the Finance and Administrative Services Department. For items costing \$500 or less, payment requests are issued by each department.

Capital Outlay

All items exceeding \$500 are considered capital outlay items and are approved by the County Manager before purchase. Finance and Administrative Services maintains a listing of approved capital outlay. Requests for technology equipment are approved by the Information Technologies Department.

Position Control

Finance and Administrative Services maintains a listing of approved permanent positions. The position count is maintained in full time equivalents (FTE). The County Manager approves temporary increases in the full time equivalent for up to one year assignments. Temporary part time positions that work less than 15 hours per week may be authorized by the department head. All increases in full time equivalents must be approved by the Board of County Commissioners.

ORD-2025-022

**Fiscal Year 2025-26
Budget Ordinance
Orange County, North Carolina**

Be it ordained by the Board of Commissioners of Orange County

Section I. Budget Adoption

There is hereby adopted the following operating budget for Orange County for this fiscal year beginning July 1, 2025 and ending June 30, 2026, the same being adopted by fund and activity, within each fund, according to the following summary:

Fund	Current Revenue	Interfund Transfer	Fund Balance Appropriated	Total Appropriation
General Fund	\$298,315,586	\$665,729	\$7,056,130	\$306,037,445
Emergency Telephone Fund	\$365,006	\$0	\$54,056	\$419,062
Employee Health and Dental Fund	\$15,724,204	\$3,674,204	\$0	\$19,398,408
Fire Districts Fund	\$11,017,785	\$0	\$75,000	\$11,092,785
Housing Choice Voucher Fund	\$8,636,500	\$0	\$0	\$8,636,500
Visitors Bureau Fund	\$2,838,666	\$0	\$482,444	\$3,321,110
Solid Waste Operations Enterprise Fund	\$11,343,931	\$0	\$2,351,917	\$13,695,848
Sportsplex Operations Enterprise Fund	\$5,720,578	\$0	\$0	\$5,720,578
Chapel Hill- Carrboro City Schools District Tax Fund	\$29,557,658	\$0	\$0	\$29,557,658
Parks Capital Reserve Fund	\$10,500	\$0	\$0	\$10,500
OPC Retiree Health Fund	\$18,000	\$0	\$0	\$18,000
DSS Trust Fund	\$260,000	\$0	\$0	\$260,000
Jail Inmate Trust Fund	\$315,000	\$0	\$0	\$315,000
4-H Fund	\$34,200	\$0	\$3,306	\$37,506
Debt Service Fund	\$753,825	\$32,331,700	\$1,672,832	\$34,758,357

Inspections Fund	\$1,349,341	\$335,774	\$0	\$1,685,115
Community Giving Fund	\$90,000	\$0	\$0	\$90,000
Total	\$386,350,780	\$37,007,407	\$11,695,685	\$435,053,872

Section II. Appropriations

That for said fiscal year, there is hereby appropriated out the following:

Function	Appropriation
General Fund	
Community Services	\$16,897,564
General Government	\$13,540,083
Public Safety	\$43,592,203
Human Services	\$55,590,648
Education	\$116,537,541
Support Services	\$18,002,857
Transfer to Other Fund	\$41,876,549
Total General Fund	\$306,037,445
Emergency Telephone System Fund	
Public Safety	\$419,062
Total Emergency Telephone System Fund	\$419,062
Employee Health and Dental Fund	
Support Services	\$19,398,408
Total Employee Health and Dental Fund	\$19,398,408
Fire Districts	
Cedar Grove	\$429,321
Greater Chapel Hill Fire Service District	\$312,077
Damascus	\$155,598
Efland	\$1,178,086
Eno	\$1,277,588
Little River	\$466,751
New Hope	\$1,394,288
Orange Grove	\$1,144,337
Orange Rural	\$2,425,395
South Orange Fire Service District	\$834,673
Southern Triangle Fire Service District	\$420,868
White Cross	\$1,053,803
Total Fire Districts Fund	\$11,092,785
Housing Choice Voucher Fund	
Human Services	\$8,636,500
Total Housing Choice Voucher Fund	\$8,636,500
Visitors Bureau Fund	
Arts and Tourism	\$3,082,110
Transfer to Other Funds	\$239,000
Total Visitors Bureau Fund	\$3,321,110

Solid Waste Operations Enterprise Fund	
Community Services - Solid Waste/Landfill Operations	\$11,742,062
Transfer to Other Funds	\$1,953,786
<i>Total Solid Waste Operations Enterprise Fund</i>	<i>\$13,695,848</i>
Sportsplex Operations Enterprise Fund	
Community Services	\$4,468,240
Transfer to Other Funds	\$1,252,338
<i>Total Sportsplex Operations Enterprise Fund</i>	<i>\$5,720,578</i>
CHCCS District Tax Fund	
Education	\$29,557,658
<i>Total CHCCS District Tax Fund</i>	<i>\$29,557,658</i>
Parks Capital Reserve Fund	
Community Services	\$10,500
<i>Total Parks Capital Reserve Fund</i>	<i>\$10,500</i>
Orange-Person-Chatham Retiree Health Fund	
Support Services	\$18,000
<i>Total Orange-Person-Chatham Retiree Health Fund</i>	<i>\$18,000</i>
DSS Trust Fund	
Human Services	\$260,000
<i>Total DSS Trust Fund</i>	<i>\$260,000</i>
Jail Inmate Trust Fund	
Public Safety	\$315,000
<i>Total Jail Inmate Trust Fund</i>	<i>\$315,000</i>
4-H Fund	
Community Services	\$37,506
<i>Total 4-H Fund</i>	<i>\$37,506</i>
Debt Service Fund	
Debt Service	\$34,758,357
<i>Total Debt Service Fund</i>	<i>\$34,758,357</i>
Inspections Fund	
Community Services	\$1,685,115
<i>Total Inspection Fund</i>	<i>\$1,685,115</i>
Community Giving Fund	
General Government	\$90,000
<i>Total Community Giving Fund</i>	<i>\$90,000</i>

Section III. Revenues

The following fund revenues are estimated to be available during the fiscal year beginning July 1, 2025 and ending June 30, 2026, to meet the foregoing appropriations:

Function	Appropriation
General Fund	
Property Tax	\$212,852,374
Sales Tax	\$44,145,403
Licenses & Permits	\$242,000
Intergovernmental	\$22,313,927

Charges for Services	\$16,005,107
Investment Earnings	\$1,800,000
Miscellaneous	\$956,775
Transfers from Other Funds	\$665,729
Appropriated Fund Balance	\$7,056,130
Total General Fund	\$306,037,445
Emergency Telephone System Fund	
Charges for Services	\$365,006
Appropriated Fund Balance	\$54,056
Total Emergency Telephone System Fund	\$419,062
Employee Health and Dental Fund	
General Government Revenue	\$15,724,204
From General Fund	\$3,674,204
Total Employee Health and Dental Fund	\$19,398,408
Fire Districts	
Property Tax	\$11,000,685
Interest on Investments	\$17,100
Appropriated Fund Balance	\$75,000
Total Fire Districts Fund	\$11,092,785
Housing Choice Voucher Fund	
Intergovernmental	\$8,628,000
Interest on Investments	\$8,500
Total Housing Choice Voucher Fund	\$8,636,500
Visitors Bureau Fund	
Occupancy Tax	\$2,363,229
Sales & Fees	\$274,536
Intergovernmental	\$95,956
General Government Revenue	\$104,945
Appropriated Fund Balance	\$482,444
Total Visitors Bureau Fund	\$3,321,110
Solid Waste Operations Enterprise Fund	
Sales & Fees	\$10,705,231
Intergovernmental	\$440,000
Miscellaneous	\$63,700
Interest on Investments	\$135,000
Appropriated Fund Balance	\$2,351,917
Total Solid Waste Operations Enterprise Fund	\$13,695,848
Sportsplex Operations Enterprise Fund	
Charges for Services	\$5,720,578
Total Sportsplex Operations Enterprise Fund	\$5,720,578
Chapel Hill-Carrboro City Schools District Tax Fund	
Property Tax	\$29,557,658
Total Chapel Hill-Carrboro City Schools District Tax Fund	\$29,557,658
Parks Capital Reserve Fund	
Miscellaneous	\$10,500
Total Parks Capital Reserve Fund	\$10,500

Orange-Person-Chatham (OPC) Retiree Health Fund	
Interest on Investment	\$18,000
Total OPC Retiree Health Fund	\$18,000
DSS Trust Fund	
General Government Revenue	\$260,000
Total DSS Trust Fund	\$260,000
Jail Inmate Trust Fund	
Miscellaneous	\$315,000
Total Jail Inmate Trust Fund	\$315,000
4-H Fund	
General Government Revenue	\$19,200
Charges for Services	\$15,000
Appropriated Fund Balance	\$3,306
Total 4-H Fund	\$37,506
Debt Service Fund	
General Government Revenue	\$410,816
Intergovernmental Revenue	\$343,009
From General Fund	\$32,331,700
Appropriated Fund Balance	\$1,672,832
Total Debt Service Fund	\$34,758,357
Inspections Fund	
Charges for Services	\$1,349,341
From General Fund	\$335,774
Total Inspections Fund	\$1,685,115
Community Giving Fund	
Donations	\$90,000
Total Community Giving Fund	\$90,000

Section IV. Tax Rate Levy

There is hereby levied for the fiscal year 2025-26 a general county-wide tax rate of 63.83 cents per \$100 of assessed valuation. This rate shall be levied in the General Fund. Special district tax rates are levied as follows:

Cedar Grove	7.54
Greater Chapel Hill Fire Service District	11.50
Damascus	10.20
Efland	8.38
Eno	8.71
Little River	5.35
New Hope	12.50
Orange Grove	7.00
Orange Rural	9.21

South Orange Fire Service District	8.17
Southern Triangle Fire Service District	10.20
White Cross	14.00
Chapel Hill-Carrboro City School District	14.79

Section V. General Fund Appropriations for Local School Districts

The following FY 2025-26 General Fund Appropriations for Chapel Hill-Carrboro City Schools and Orange County Schools are approved:

- a) Current Expense appropriation for local school districts totals \$111,328,011 and equates to a per pupil allocation of \$5,877.
 - 1) The Current Expense appropriation to the Chapel Hill-Carrboro City Schools is \$64,752,786.
 - 2) The Current Expense appropriation to the Orange County Schools is \$46,575,225.
- b) School Related Debt Service for local school districts totals \$20,840,155.
- c) Additional County funding for local school districts totals \$7,782,006
 - School Resource Officers and School Health Nurses Contracts - total appropriation of \$4,124,806 to cover the costs of School Resource Officers in every middle and high school, and a School Health Nurse in every elementary, middle, and high schools in both school systems.
 - Pay-as-you-go Funding – total pay-as-you-go funding of \$3,621,200 to cover recurring capital funding at both school districts and planning and design funds for bond projects.
 - Enrollment Projections – total funding of \$36,000 to contract with Carolina Demography to provide enrollment projects for both districts. This is utilized in the annual SAPFO process and is used to guide capital planning.

Section VI. Schedule B Privilege Licenses

In accordance with Schedule B of the Revenue Act, Article 2, Chapter 105 of the North Carolina State Statutes, and any other section of the General Statutes so permitting, there are hereby levied privilege license taxes in the maximum amount permitted on businesses, trades, occupations or professions which the County is entitled to tax.

Section VII. Board of Commissioners' Compensation

The Board of County Commissioners authorizes that:

- For fiscal year 2025-26, the approved budget includes a 2% wage increase and Merit Pay.
- The salaries for the positions of Chair, Vice-Chair and Commissioner, including the 2% wage increase are \$31,161, \$25,975 and \$24,995 respectively.
- Annual compensation for County Commissioners will include the County contribution for health insurance, dental insurance and life insurance that is provided for permanent County employees, provided the Commissioners are

eligible for this coverage under the insurance contracts and other contracts affecting these benefits.

- Merit Pay for County Commissioners is received as a one-time bonus each year and payable in December.
- County Commissioners' compensation includes eligibility to continue to participate in the County health insurance at term end as provided below:
 - If the County Commissioner has served less than two full terms in office (less than eight years), the Commissioner may participate by paying the full cost of such coverage. (If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends.)
 - If the County Commissioner has served two or more full terms in office (eight years or more), the County makes the same contribution for health insurance coverage that it makes for an employee who retires from Orange County after 20 years of consecutive County service as a permanent employee. If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends. The County makes the same contribution for Medicare Supplement coverage that it makes for a retired County employee with 20 years of service.
 - Annual compensation for Commissioners will include a County contribution for each Commissioner to the Deferred Compensation (457) Supplemental Retirement Plan that is the same as the County contribution for non-law enforcement County employees in the State 401 (k) plan. For fiscal year 2025-26, the approved budget continues the County contribution of \$102 per pay period.
- Commissioners are eligible for car, phone and internet allowances at \$200, \$85 and \$75 per month respectively.

Section VIII. Budget Control

General Statutes of the State of North Carolina provide for budgetary control measures to exist between a county and public school system. The statute provides:

Per General Statute 115C-429:

(c) The Board of County Commissioners shall have full authority to call for, and the Board of Education shall have the duty to make available to the Board of County Commissioners, upon request, all books, records, audit reports, and other information bearing on the financial operation of the local school administrative unit.

The Board of Commissioners hereby directs the following measures for budget administration and review:

That upon adoption, each Board of Education will supply to the Board of County Commissioners a detailed report of the budget showing all appropriations by function and purpose, specifically to include funding increases and new program funding. The Board of Education will provide to the Board of County Commissioners a copy of the annual audit, monthly financial reports, copies of all budget amendments showing disbursements and use of local moneys granted to the Board of Education by the Board of Commissioners.

The Board of Commissioners hereby approves the following financial policies:

- The County will initiate measures to recoup sales tax proceeds on school capital projects through the conveyance of school property to the County with the school property reverting back to the school districts at the end of the construction period.
- The County will ensure that all monthly general ledger postings occur by the 10th work day of each month.
- The County will ensure that monthly financial reports are available by the 15th work day of each month.
- The County will not issue debt for a project until a bid award date and construction start date is established.
- Whereas, it is a best practice for governments to account for capital assets separate from their operating funds, and; Whereas, enterprise funds generally establish Renewal and Replacement Capital Funds to account for the acquisition of capital assets; Therefore,
 - a. The Solid Waste Renewal and Replacement Capital Fund is established to account for sources of income earmarked to fund the County Capital Investment Plan. Sources of income including debt financing proceeds, pay-as-you-go funds, and any other sources earmarked to finance acquisition of capital assets.
 - b. The Sportsplex Renewal and Replacement Capital Fund is established to account for sources of income earmarked to fund the County Capital Investment Plan. Sources of income including debt financing proceeds, pay-as-you-go funds, and any other sources earmarked to finance acquisition of capital assets.
- Whereas, the County intends to undertake Capital Projects as approved in Year 1 (FY 2025-26) of the Capital Investment Plan, will use its own funds to pay initial Project costs, and then reimburse itself from financing proceeds for these early expenditures. The expected primary type of financing for the Projects is installment financing under Section 160A-20. The financing may include more than one installment financing, and may include installment financings with equipment vendors and installment financings that include the use of limited obligation bonds. The Manager and Finance Officer have advised the Board that it should adopt this resolution to document the County's plans for reimbursement, in order to comply with certain federal tax rules relating to reimbursement from financing proceeds.
- The Community Loan Fund will issue no interest loans to recipients in this program.
- The County has adopted a policy to fund no interest loans to Non-Profit organizations that meet certain financial criteria, as adopted on September 20, 2018.
- The County will include in its Travel Policy that travel expenses for Commissioners and County Staff will include the purchase of carbon offsets for any airfare and the miles traveled by Car Share vehicles.
- The Governmental Accounting Standards Board (GASB) established GASB Statement Number 87 for Leases and GASB 96 for Subscription-Based Information Technology Arrangements (SBITAs). The purpose of these two statements are to provide uniform accounting and financial reporting on government entities' financial statements.
- To effectively comply with GASB 87 and 96, the County will establish a capitalization threshold for Leases and SBITAs of \$50,000 or higher. Leases and SBITAs at \$50,000 and higher will be reported on the County's financial statements to meet the GASB requirements.

Section IX. Internal Service Fund - Health and Dental Insurance Fund

The Health and Dental Insurance Fund accounts for receipts of premium payments from the County and its employees, employees for their dependents, all retirees and the payment of employee and retiree claims and administration expenses. Projected receipts and fund reserves from the County and employees for fiscal year 2025-26 will be \$18,045,547 and projected expenses for claims and administration for fiscal year 2025-26 will be \$18,045,547

Section X. Other Post Employment Benefits Fund

Orange County, North Carolina

Other Post-Employment Benefits (OPEB) Investment and Funding Policy

- Each fiscal year the County funds its OPEB benefits coming due to current retirees on a pay-as-you-go (PAYGO) basis from the Health and Dental Fund.
- The County recognizes that by setting additional funds from the PAYGO amounts now to pay future benefits, the County can pay a portion of those future benefits from investment earnings on those funds.
- The Finance Officer will regularly evaluate the appropriate allocation of such OPEB investments between Equities, Long-term Bonds and Shorter-term investments and make adjustments as necessary.

Section XI. Custodial Funds

Custodial Funds are used to report any fiduciary activities not reported in Investment Trust or Private-Purpose Trust Funds. In North Carolina, examples of Custodial Funds are the Jail Inmate Fund, and the property taxes collected by the County on behalf of a municipality (the Chapel Hill-Carrboro City Schools District Tax Fund).

Section XII. Encumbrances

Operating funds encumbered by the County as of June 30, 2025 are hereby reappropriated to this budget.

Section XIII. Capital Projects & Grants Fund

The County Capital Improvements Fund, Schools Capital Improvements Fund, Proprietary Capital Funds, and the Grant Projects Fund are hereby authorized. Appropriations made for the specific projects or grants in these funds are hereby appropriated until the project or grant is complete.

- a. The County Capital Projects Fund FY 2025-26 budget, with anticipated fund revenues of \$38,035,068 and project expenditures of \$38,035,068 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.
- b. The Proprietary Capital Funds FY 2025-26 budget, consisting of Water and Sewer Utilities, Solid Waste, and Sportsplex, with anticipated fund revenues of \$3,744,294, and project expenditures of \$3,744,294 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

- i. The Solid Waste Renewal and Replacement Capital Fund FY 2025-26 budget, with anticipated sources of income of \$3,274,294, and anticipated expenditures of \$3,274,294 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026.
- ii. The Sportsplex Renewal and Replacement Capital Fund FY 2025-26 budget, with anticipated sources of income of \$470,000, and anticipated expenditures of \$470,000 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026.
- c. The School Capital Projects Fund FY 2025-26 budget, with anticipated fund revenues of \$33,543,419, and project expenditures of \$33,543,419 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

Revenues

Function	Appropriation
Article 46 Sales Tax Proceeds	\$3,195,999
Debt Financing	\$34,602,947
Debt Financing - Article 46 Sales Tax	\$120,000
Debt Financing - Bond Proceeds	\$11,400,000
Debt Financing - School Improvements	\$13,518,312
Debt Financing - Solid Waste	\$2,269,432
Debt Financing - Sportsplex	\$400,000
Lottery Proceeds	\$1,807,908
Partner Funding - County Capital	\$9,000
Register of Deeds Fees	\$80,000
Solid Waste Funds	\$1,004,862
Sportsplex Funds	\$70,000
Transfer from Cardinal Reserve	\$1,823,121
Transfer from General Fund	\$5,021,200
Total Capital Funds	\$75,322,781

Appropriations

Function	Appropriation
County	
County Assets and Community Centers	\$35,588,113
Information Technology	\$1,133,000
Parks, Open Space, and Trail Development	\$415,000
Public Safety	\$898,955
County Total	\$38,035,068
Proprietary	
Solid Waste	\$3,274,294
Sportsplex	\$470,000
Proprietary Total	\$3,744,294
School	

Chapel Hill-Carrboro City Schools	\$22,311,077
Orange County Schools	\$10,732,342
Project Management	\$500,000
School Total	\$33,543,419
Total Capital Funds	\$75,322,781

The County Grant Projects Fund FY 2025-26 budget, with anticipated fund revenues of \$283,500, and project expenditures of \$283,500, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

Revenues

Function	Appropriation
Intergovernmental	\$183,500
Donations	\$100,000
Total Grants Fund	\$283,500

Appropriations

Function	Appropriation
Master Aging Plan (Department on Aging)	\$100,000
Local Reentry Council Grant (Criminal Justice Resource Department)	\$150,000
Drug Treatment Court (Criminal Justice Resource Department)	\$33,500
Total Grants Fund	\$283,500

The Article 46 Sales Tax Fund FY 2025-26 budget, with anticipated fund revenues of \$6,391,998 and project expenditures of \$6,391,998, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

Revenues

Function	Appropriation
Sales Tax	\$6,391,998
Total Article 46 Fund	\$6,391,998

Appropriations

Function	Appropriation
Transfer to School Capital Fund	\$3,195,999
Economic Development	\$3,195,999
Total Article 46 Fund	\$6,391,998

The Community Development Fund FY 2025-26 budget, with anticipated fund revenues of \$1,580,263 and project expenditures of \$1,580,263, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

Revenues

Function	Appropriation
Intergovernmental	\$1,053,286
Transfer from General Fund	\$513,671
Program Income	\$13,306
<i>Total Community Development Fund</i>	<i>\$1,580,263</i>

Appropriations

Function	Appropriation
Human Services	\$1,580,263
<i>Total Community Development Fund</i>	<i>\$1,580,263</i>

The Opioid Settlement Fund FY 2025-26 budget, with anticipated fund revenues of \$1,019,496 and project expenditures of \$1,019,496, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and the same is adopted by project.

Revenues

Function	Appropriation
Intergovernmental	\$1,019,496
<i>Total Community Development Fund</i>	<i>\$1,019,496</i>

Appropriations

Function	Appropriation
Lantern Project	\$201,747
NC FIT	\$74,724
Naloxone Distribution	\$25,000
Post-Overdose Response Team	\$338,350
Harm Reduction Coordinator	\$110,861
CJRD Clinical Coordinator	\$108,191
Unallocated	\$160,623
<i>Total Opioid Settlement Fund</i>	<i>\$1,019,496</i>

Any capital project or grant budget previously adopted, the balance of any anticipated, but not yet received, revenues and any unexpended appropriations remaining on June 30, 2025, shall be reauthorized in the FY 2025-26 budget.

Section XIV. Contractual Obligations, Settlement, and Disposal of Property

The County Manager is hereby authorized to approve contracts and execute contractual documents and dispose of property under the following conditions:

- a. The Manager may approve and execute contracts for construction or repair projects that do not require formal competitive bid procedures, and which are within budgeted departmental appropriations, for which the amount to be expended does not exceed \$250,000.

- b. The Manager may approve and execute contracts for general and/or professional services which are within budgeted departmental appropriations, for purchases of apparatus supplies and materials or equipment which are within the budgeted departmental appropriations, and for leases of property for a duration of one year or less and within budgeted departmental appropriations for which the amount to be expended does not exceed \$90,000.
- c. The Manager is authorized to execute contracts, their amendments and extensions, in amounts otherwise reserved for Board approval and execution by the Chair, up to the Board-approved budgetary amount for a project or service that has been approved by the Board of County Commissioners in the current year budget. This section does not apply to projects in which the Board must approve and award a bid.
- d. Contracts executed by the Manager shall be pre-audited by the Chief Financial Officer and reviewed by the County Attorney to ensure compliance in form and sufficiency with North Carolina law.
- e. The Manager may sign intergovernmental grant agreements regardless of amount as long as no expenditure of County matching funds, not previously budgeted and approved by the Board, is required. Subsequent budget amendments will be brought to the Board of County Commissioners for revenue generating grant agreements not requiring County matching funds as required for reporting and auditing purposes.
- f. Upon the Manager's determination that certain property is surplus the Manager may dispose of County personal property consisting of one item or a group of similar items having a value of less than \$30,000. In disposing of the property the Manager may utilize any lawful method of disposal including and not limited to private or public sale, exchange, auction, etc. The Manager shall seek fair market value for the property. Consideration may consist of items and things other than currency. The Manager shall keep a record of all property sold under this section and that record shall generally describe the property sold or exchanged, to whom it was sold, or with whom exchanged, and the amount of money or other consideration received for each sale or exchange.
- g. The Manager is authorized to approve and execute leases of County property for a term not exceeding one year. Such leases of County property may not be extended beyond one year except by action of the Board of Commissioners.
- h. The County Manager is authorized to accept personal property donations to the County valued at \$10,000 or less without requiring Board of Commissioners approval. Donations exceeding this threshold shall be reviewed and approved by the Board.
- i. The Manager may approve and execute the settlement of lawsuits, claims, and legal disputes having a dollar value that does not exceed \$25,000. The Manager may, with concurrence of the County Attorney, approve and execute the settlement of lawsuits, claims, and legal disputes having a dollar value between \$25,000 and \$100,000. If the County Attorney does not concur with any settlement the County Attorney and County Manager shall consult with the Board of Commissioners on such settlements. Regardless of the preceding delegation of authority, the Board of Commissioners reserves unto itself the exclusive authority to settle any action having a dollar value in excess of \$100,000.

Section XV. Micro-purchase Threshold

a. In accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, the County hereby self-certifies the following micro-purchase thresholds, each of which is a “higher threshold consistent with State law” under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:

1. \$30,000, for the purchase of “apparatus, supplies, materials, or equipment”; and
2. \$30,000, for the purchase of “construction or repair work”; and
3. \$50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and
4. \$50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the County has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to G.S. 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be \$0.

b. The self-certification made herein shall be effective as of the date hereof and shall be applicable until June 30, 2026.

c. In the event that the County receives funding from a federal grantor agency that adopts a threshold more restrictive than those contained herein, the County shall comply with the more restrictive threshold when expending such funds.

d. The County shall maintain documentation to be made available to a Federal awarding agency, any pass-through entity, and auditors in accordance with 2 C.F.R. § 200.334.

e. The Chief Financial Officer of the County is hereby authorized to revise the Purchasing Policy of the Unit to reflect the increased micro-purchase thresholds specified herein as necessary, and to take all such actions to carry into effect the purpose and intent of the foregoing resolution.

Orange County - Demographics

Population by Township (2020 Census)

Bingham	6,972	5%
Cedar Grove	5,251	4%
Chapel Hill	96,006	65%
Cheeks	11,050	7%
Eno	8,437	6%
Hillsborough	17,373	12%
Little River	3,607	2%
<i>Total</i>	148,696	100%

Age of Population (2020)

Under 18 years of age	20%
18 to 34 years of age	30%
35 to 64 years of age	35%
65+ years of age	15%

School Facilities (2023)

Elementary	19
Middle	7
High	8
<i>Total</i>	34

*The Hospital School (preK-12th grade) is one of the schools in the Chapel Hill-Carrboro City Schools district and is located within the UNC Hospitals complex.

Population by Race/Origin (2020 Census)

White	99,091
African American	15,848
Hispanic	15,812
Asian	12,674
All other races	8,994
Multiracial	12,089

Income

Median Household Income	88,553
Percentage of Population below Poverty Level	12.40%

Educational Attainment

(persons 25 yrs and older)	
Less than High School Graduate	6.30%
High School Graduate	12.60%
Some College, No Degree	11.80%
Associate Degree	6.90%
Bachelors Degree	27.50%
Graduate or Professional Degree	34.30%

Workforce - Occupation

Management, business, science, and arts occupations	60.54%
Service occupations	14.01%
Sales and office occupations	13.79%
Natural resources, construction, and maintenance occupations	5.88%
Production, transportation, and material moving occupations	5.78%

Source:

2020 Census, 2023 American Community Survey, Orange County Planning
Orange County Planning Department

Glossary

Ad Valorem Tax - A tax levied in proportion to the value of a property.

Allocate - To set apart portions of budgeted expenditures that are specifically designated to organizations for special activities or purposes.

Annual Budget - A budget covering a single fiscal year.

Appropriation - The amount budgeted on a yearly basis to cover projected expenditures that the Board of Commissioners legally authorizes through the Budget Ordinance.

Approved Budget - The budget as formally adopted by the Board of County Commissioners for the upcoming fiscal year.

Assessed Valuation - The estimated dollar value placed upon real and personal property by the County Assessor as the basis for levying property taxes. The General Assembly exempted household personal property from taxation effective July 1, 1987.

Authorized Bonds - Bonds which have been legally authorized but may or may not be sold.

Balanced Budget - Occurs when planned expenditures anticipated revenues. In North Carolina, it is required that the budget submitted to the Board of County Commissioners be balanced.

Base Budget – A tool that provides the departments and the County Manager a starting point for evaluating budget decisions for the upcoming budget cycle. The Base budget is the same as the current year's original budget with two exceptions:

- 1) All natural personnel changes that occur in the fiscal year are included.
- 2) All recurring capital requests are set back to zero, as those are typically irregular expenditures.

Board of County Commissioners - Seven-member Board elected by district and at large by the voters of the County for four-year terms.

Bond - A written promise to pay a specific amount of money with interest within a specific time period, usually long-term.

Bond Rating - A grade indicating a governmental unit's investment qualities. Generally speaking, the higher the bond rating the more favorable the interest rate and the lower the cost of financing capital projects funded by bonds. A high rating is indicative of the Government's strong financial position. Ratings range from AAA (highest) to D (lowest).

Bonds Issued - Bonds that are sold.

Glossary - continued

Budget - A financial plan for a specified period of time that matches all planned revenues and expenditures with various County services.

Budget Message - A written overview of the proposed budget from the County Manager to the Board of Commissioners. This overview discusses the major budget items of the Manager's recommended budget.

Capital Investment Plan - A long term plan of proposed capital improvement projects, which includes estimated project cost and funding sources, which the County expects to undertake within a five-year period. The plan is updated annually to reassess capital needs.

Capital Outlay - An expenditure that results in the acquisition of or addition to a fixed asset.

Capital Project - A project expected to have a useful life greater than 10 years and an estimated cost of \$30,000 or more. Capital projects include the construction, purchase or major renovation of buildings, utility systems, parks, or other physical structures or property; purchase of land; and purchase of large equipment.

Capital Project Fund - A fund used to account for the acquisition or construction of major capital facilities and equipment.

Category - Expenditure budgets are presented in one of three categories: Personnel Services, Operations and Capital Outlay.

Community Development Fund - A fund used to account for block grant monies received from the federal government under the Title I of the Housing and Community Development Act.

Contingency - Appropriation intended for unanticipated expenditures. Transfer of these funds into an expendable account is controlled by the Board of County Commissioners.

Current Expense - Local funds used to supplement the State's minimum level of support for operating the Schools. By State law, local governments appropriate these funds on a per pupil basis.

Debt Service - Principal, interest and administrative costs associated with the repayment of long-term debt.

Delinquent Taxes - Taxes that remain unpaid after the due date on which a penalty for nonpayment is occurred.

Department - A major administrative division of the county that has overall management responsibility for an operation within a functional area.

District Tax - Taxes paid by those owning property in a special district of the County.

Glossary - continued

Effective Tax Rate - Current tax rate multiplied by the sales assessment ratio. The effective tax rate is useful in comparing the tax rate of counties across the state since it adjusts for differing years of revaluation of real property across the state.

Encumbrances - A financial commitment for services, contracts, or goods which have not been delivered or performed.

Enterprise Fund - A grouping of activities whose expenditures are wholly or partially offset by revenues collected from consumers in the form of fees and charges.

Expenditures - The total cost of a program or capital project.

Fire District - Special voter-approved districts within the County established to furnish fire protection to residents and supported by property taxes.

Fiscal Year - A 12-month period (July 1 through June 30) in which the annual operating budget applies and at the end of which an assessment is made of the County's financial condition and performance of its operations.

Fixed Asset - An asset of long-term character. For budgetary purposes, a fixed asset is defined as an item costing \$250 or more with an expected life of more than one year.

Fringe Benefits - For budgeting purposes, fringe benefits include employer payments for social security, retirement, group health and life insurance, dental insurance, and worker's compensation.

Full-time Equivalent (FTE) - One FTE equals 40-hour per week permanent position.

Fund - An accounting entity created to record the financial activity for a selected financial group.

Fund Balance - Funds accumulated through the under expenditure of appropriations and /or the act of exceeding anticipated revenue.

Function - A broad grouping of activities and departments whose objectives and expenditures are inter-related. Examples of functions within Orange County include Human Services, Education, Public Safety, etc.

General Fund - A fund that provides the accounting for most of the basic government services, such as elections, social services, sanitation, inspections, health, or law enforcement.

General Obligation Bonds - Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal - A broad statement of desired conditions to be maintained or achieved through the efforts of an organization.

Grants - A contribution of cash or other assets from another government or non-profit foundation to be used for a specified purpose.

Indirect Cost - The component of the total cost for a service which is provided by and budgeted within another department or division. Indirect costs are budgeted to more accurately reflect the true total cost for such services as those provided by the Health Department and Community Development.

Interest and Penalties Receivable on Taxes - Uncollected interest and penalties on property taxes.

Intergovernmental Revenues - Revenues from other governments (state, federal, and local) that can be in the form of grants, shared revenue, or entitlement.

Lease Purchase - A method of purchasing equipment in which payments are spread over a period of time.

Levy - The amount of tax, service charge, and assessments imposed by the government.

Line Item - A budgetary account representing a specific object of expenditure.

Modified Accrual - The basis of accounting for the County. Under this system, expenditures are recognized when encumbered, and in lieu of any other "property tax" that may have been considered on these values.

Net OPEB Liability (NOL) - The Total OPEB Liability minus the Plan Fiduciary Net Position that is derived from Employer Contributions and Net Investment Income versus Annual OPEB cost.

Non-operating Expenses - Expenses that are not directly related to the provision of services, such as debt service.

Non-operating Revenues - Revenues generated from other sources and are not directly related to service activities.

Objective - A specific statement about what is to be accomplished or achieved for a particular program during the fiscal year.

Ordinance - A formal legislative enactment by the Board of Commissioners that has the full force and effect of law within the boundaries of the County.

Operating Budget - The County's financial plan that outlines proposed expenditures for the upcoming fiscal year and estimates revenues that will be used to finance them.

Glossary - continued

Operating Expenses - Those expenditures of a recurring nature, covering services and supplies necessary to operate individual agency activities.

Personal Property - Movable property classified within two divisions: tangible and intangible. Tangible -- or touchable -- property includes items of visible and movable property not permanently affixed to real property. Intangible -- or non-touchable -- property includes stocks, bonds, notes, cash, bank deposits, accounts receivable, patents, trademarks, copyrights, and similar assets.

Personnel Services - Salaries and wages paid to employees for full-time, part-time, and temporary work, including overtime and similar compensation. Also included in this account group are fringe benefits paid for employees.

Program - A well-defined portion of the operating plan for which a distinct set of goals and objectives may be developed.

Property Tax Rate - The rate at which real property in the County is taxed in order to produce revenues sufficient to conduct necessary governmental activities.

Property Tax - Tax paid by those owning property in the County.

Proprietary Fund - A fund used to account for the operations similar to those in the private sector. This includes enterprise funds. The focus is on determination of net income, financial position and changes in financial position.

Public Safety - A group of expenditures related to the provision and enforcement of law enforcement and fire and disaster protection.

Real Property - Land, buildings, and items permanently affixed to land or buildings.

Real Property Value - The value of land and buildings that is taxable.

Reappraisal - The process of re-valuing a jurisdiction's real property in order to adjust the tax value to the market value. According to North Carolina law, a revaluation must be conducted at a minimum of every eight years. Property was recently re-valued as of January 1, 2009.

Reclassification - A change in the classification and corresponding job title of an existing position that results from a major change in assigned responsibilities.

Reserve - An account designated for a portion of the fund balance used for a specific purpose.

Revenue - All funds that the County government receives as income, including items such as tax payments, fees for specific services, receipts from other governments, fines, forfeitures, shared revenues, and interest income.

Sales Assessment Ratio - The ratio of the tax value and the actual value of real property.

Sales Tax - Tax paid by retail consumers in the County.

School Recurring Capital - A recurring appropriation that results in the acquisition of or addition to, a fixed asset within the school systems.

School Current Expense - See current expense.

Service Level - The amount of service provided during the fiscal year as indicated by one or more performance indicators.

Solid Waste Program Fee (SWPF) – To fund the cost of recycling programs and a portion of the solid waste convenience centers.

Special Assessment - A levy on certain properties to defray part or all of the cost associated with improvements or services that will benefit those properties. For instance, a special assessment would be levied against property owners who have petitioned for paving a street.

Special Districts - Tax-levied voter approved districts to provide specified services. Special districts in Orange County include fire districts and the Chapel Hill-Carrboro City School Special District.

Special Revenue Fund - A fund used to account for the revenues from specific sources that are to be used for legally specified expenditures.

Tax Levy - Revenue produced by applying a given tax rate to a property's assessed, or tax, value.

Teachers Supplement - An additional salary provided by local governments above the salary set by the state.

Two-Thirds Bonds – General obligation bonds that can be issued by a local government without voter authorization. Under a formula set by the State, the new G.O. debt cannot exceed two-thirds of the previous year's net debt reduction.

Unfunded Actuarial Accrued Liability (UAAL) – The Actuarial Accrued Liability minus the Actuarial Value of Assets (AVA). UAAL is derived from unfunded Normal costs, actuarial gains/losses, and changes to benefits plan.