

Guideline Name: Relief PORT CP Designation		Department: Orange County Emergency Services
Effective Date: April 1, 2025	Issued: March 24, 2025	Approval(s): Kim Woodward EMS Division Chief 

Scope

Independent practicing paramedics who have met the minimum qualifications defined herein.

Purpose

The Relief Post-Overdose Response Team Community Paramedic (PORT CP) designator is classified as an additional paramedic function. This designation will function to ensure established MOUD treatment and related services are initiated and maintained in the event that standard PORT CP staffing is unavailable.

Definitions

Relief PORT CP: Paramedic working in the role of acting PORT CP at the discretion of the Division Chief of EMS and the Director of Emergency Services.

Qualifications

1. Required:

1. Minimum of 2 years of experience as a full-time released Paramedic within the Orange County EMS system.
2. Rating of proficient or above on most recent annual evaluation.
3. Written recommendation from direct supervisor (Current supervisor or former supervisor if employee has been relocated to a new shift within six months).
4. Current CIT certification **OR** ability to obtain CIT certification within 6 months of designation.
5. No Disciplinary Action at the written warning level or higher within twelve months prior to designation posting.
6. No revocation from prior Relief PORT CP designation within past twelve months of designation posting.

2. Required after Selection:

1. Once candidates are selected, scheduling of the following requirements shall take place through the Bureau Chief of Community Health and Safety or designee.
2. The following components shall be completed on the candidates own time or on scheduled duty shift with prior approval from the on duty battalion chief as applicable.
 - i. 12-hour shift ride-along with current PORT CP
 - ii. Onboarding and SOG review with PORT supervisor
 - iii. MOUD online training modules as assigned by PORT Supervisor

Roles and Responsibilities of the Relief PORT CP:

1. Relief PORT CPs shall adhere to all standards and procedures defined within the PORT SOG. In conjunction with the SOG, a staff member of this designation shall utilize the additional components of the MOUD Protocol that are reserved for a PORT CP designation.

Revocation of the Relief PORT CP Assignment Privileges:

1. This assignment is at the discretion of the Division Chief of EMS and the Director of Emergency Services, any action deemed inappropriate or any violations of personal conduct may result in immediate revocation from this assignment.
2. Loss of the privilege of Relief PORT CP and an inability to re-apply for the position for a minimum of twelve months shall occur for any of the following:
 1. Disciplinary Action at the written warning level or higher
 2. Receiving an annual evaluation rating below 'proficient'
 3. Substantiated patient care complaints resulting in the medical disciplinary process