ORANGE COUNTY
NORTH CAROLINA

FY 2022-23
ANNUAL OPERATING BUDGET
CAPITAL INVESTMENT PLAN

COMMISSIONER APPROVED

Orange County, North Carolina
Commissioner Approved
FY 2022-23 Annual Operating Budget

BOARD OF COUNTY COMMISSIONERS

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Jamezetta Bedford, Vice Chair
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Sally Greene
Jean Hamilton
Anna Richards
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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

Orange County
North Carolina

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morrill

Executive Director

Orange ***C***ounty ***M***ission ***S***tatement

Orange County exists to provide governmental services requested by our Residents or mandated by the State of North Carolina.

To provide these quality services efficiently, we must:

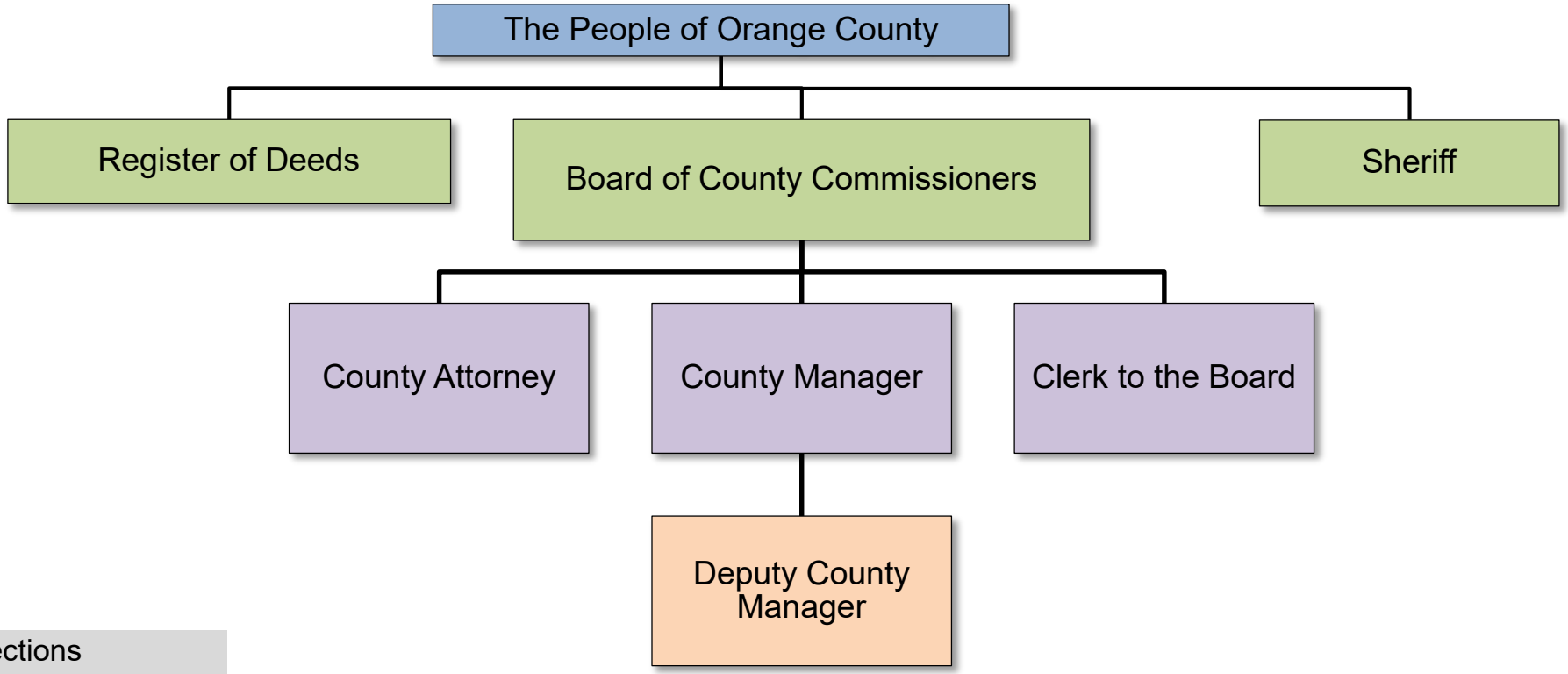
- Serve the ***Residents*** of Orange County - ***Our Residents Come First***.

- Depend on the energy, skills and dedication of all our employees and volunteers.

- Treat all our Residents and all our Employees with fairness, respect, and understanding.

Orange County Residents Come First.

Orange County Government



Elections (Board of Elections)

Health (Board of Health)

Social Services (Social Services Board)

Aging

Child Support Services

Economic Development

Finance and Administrative Services

Information Technologies

Planning and Inspections

Transportation Services

Animal Services

Community Relations

Emergency Services

Housing and Community Development

Library Services

Solid Waste Management

Asset Management Services

Criminal Justice Resources

Environment, Agriculture, Parks and Recreation

Human Resources

Office of Equity and Inclusion

Tax Administration

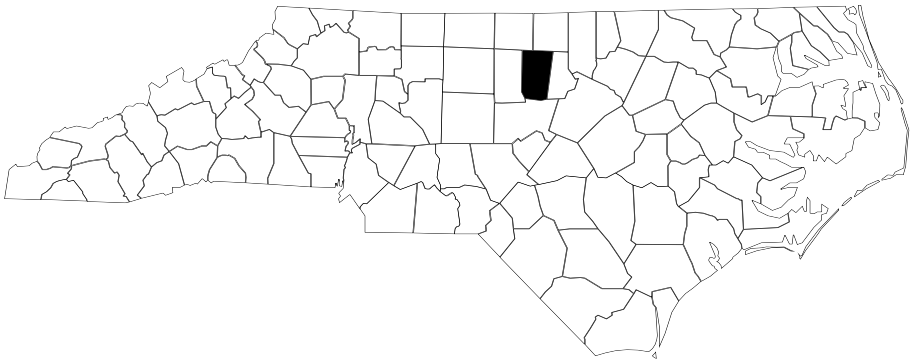
Legend
Elected Officials
Appointed by the Board of County Commissioners
Director supervised by the County Manager
Consultative supervision provided by County Manager's Office/ (Reports to Oversight Board)

Orange County
Goal Setting, Planning, and Budget Process

July 1	Fiscal Year Begins
September	County Manager/Departments Heads/Functional Leadership Teams analyze progress to date on current goals and develop any recommended modifications.
November	Board of Commissioners solicits top priority goals for next fiscal year from various County appointed boards and commissions. Finance and Administrative Services prepares fiscal forecast for the upcoming budget year and identifies long-term financial trends.
Early December	Department Heads prepare ten-year Capital Investment Plan budget requests incorporating resources necessary to accomplish Board goals in accordance with planned timetables.
Early January	Kick-off County budget planning process for upcoming fiscal year including new staff resources and annual operating and recurring capital budgets.
Late January - Early February	County Commissioners hold annual planning session and provide preliminary direction to staff on next fiscal year goals including continuation of current goals and establishment of new goals. County Manager/Department Heads/Functional Leadership Teams incorporate Commissioners comments based on discussion at Board retreat, and develop draft goals, objectives, action plans, timetables, and estimated fiscal impacts for next fiscal year.
February – March	Department Heads/Functional Leadership Teams prepare budget requests for next fiscal year incorporating resources necessary to accomplish Board goals in accordance with planned timetables.
March	County Staff presents County and Schools' ten-year Capital Investment Plan.
March – May	County Manager/staff develop recommended budget that provides resources required to accomplish Commissioners Goals.

Early May	County Manager presents recommended budget; Budget message explains how recommended budget addresses stated Board goals.
Mid May – Mid June	Board of Commissioners holds public hearings and work sessions on next fiscal year recommended budget and ten-year Capital Investment Plan.
Late June	Board of Commissioners adopts budget and Capital Investment Plan funding for next fiscal year that provides resources needed to accomplish Board goals.

About Orange County...



Amid the pastoral landscapes and historic towns of Orange County, a vibrant center of education, culture, research and commerce thrives. The combination of strategic location and great quality of life makes Orange County a sought-after place in which to live, work, learn, and play.

The county's towns - Carrboro, Chapel Hill, Mebane, and Hillsborough - as well as its rural areas are marked by a stable labor market, well-educated workforce, low unemployment and diversified employment base. Recent job growth has been strong in the areas of health care, high-end manufacturing, service, and retail.

At the heart of Orange County is the University of North Carolina at Chapel Hill. The first public university to open its doors in 1795, the school is perennially ranked as one of the nation's best undergraduate and graduate institutions. In 2019, Kiplinger's Personal Finance ranked UNC-Chapel Hill the No. 1 Best Value in Public Colleges - making it a remarkable eighteen-year run. The county's two public school systems - Chapel Hill-Carrboro and Orange County - also are rated among the best in the Southeast.

The convergence of Interstates 40 and 85 in central Orange County gives the area access to Research Triangle and Piedmont Triad regions. An ambitious infrastructure plan is currently underway that will make this area very attractive for a variety of industrial and commercial applications. Raleigh-Durham International Airport is 15 miles east of Chapel Hill, while Piedmont Triad International Airport is about 40 miles west of Hillsborough.

In addition to solid education and location, Orange County offers a good dose of history - Hillsborough is home to more than 100 structures dating from the late 18th century to the early 19th century.

Research Triangle Region Partnership. (July 25, 2012). 2012 State of the Research Triangle Region. Retrieved from: http://www.researchtriangle.org/regions/orange

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ORANGE COUNTY
NORTH CAROLINA

MEMORANDUM

May 3, 2022

TO: Board of Orange County Commissioners

FROM: Bonnie Hammersley
County Manager

RE: Transmittal of the FY2022-23 Recommended Budget

I am pleased to submit the FY2022-23 Recommended Operating Budget for your review and consideration. Over the past two years, we have learned that Orange County is resilient. Our residents, local economy, health care systems, and local governments were tested and demonstrated the ability to innovate and adapt to unprecedented change. While the acute stage of the pandemic leaves behind tragic loss and unrealized potential, it also accelerated innovations in technology and health care and changed the way we work, purchase goods and services, and engage in civic life. These changes have helped pave the way to personal and economic recovery. The Recommended Budget reflects optimism for the future and improves upon the County's resilience while addressing the economic realities facing the County today.

Overall optimism is expressed in total general fund revenues. These revenues are budgeted to increase by $16.7 million or over 7% due to a combination of pronounced performance and careful budgeting during the pandemic. This is the largest general fund revenue increase since 2015, which was 6.8%. In fact, revenues across the County are meeting or exceeding pre-pandemic levels even in the Occupancy Tax and Sportsplex funds where the pandemic had its most profound impact. Revenues in these funds are expected to be 3-4% above pre-pandemic levels.

This new general fund revenue growth offers two opportunities. The first is to increase the County's investment in education and public safety. This budget recommends the highest per pupil increase in current expenses in history. It also adds personnel to Emergency Medical Services and the Sheriff's Office.

The second opportunity is to begin supporting expenditures in Housing and Social Services that have been supported by American Rescue Plan Act (ARPA) funds. Moving these programs to an ongoing funding source avoids a funding cliff when ARPA funds are exhausted but the demand for programming persists, adding sustainability into future County budgets.

While revenues are expected to perform well, the County is not immune from the effects of broader macroeconomic conditions that have not existed for more than forty years. According the Bureau of Labor

Statistics, inflation has continued to accelerate, increasing by 8.5 percent for the 12 months ending March. This is the largest 12-month increase since the period ending in December 1981.

The County is also not shielded from the effects of a dynamic and highly competitive labor market. The County's overall turnover rate has increased from 8.7% last year to 13.5% this year. Human Resources has created new, enhanced salary schedules for public safety related positions where turnover, competition, and consequence of error is high. This work will continue during FY2022-23, prioritizing those classifications experiencing the highest turnover rates.

All of these factors including historic inflation, rising fuel prices, labor market shortages, employee retention, and wage escalation are the new economic realities that are confronted and managed in this budget.

Expenditures

The total Recommended Operating Budget including the general fund, enterprise funds, proprietary funds, and special revenue funds is $312.3 million. This represents an increase of $24.1 million or 8% over the FY2021-22 Budget.

- **General Fund Operating Expenditures**
  The General Fund is the fund through which services such as education, human services, public safety, community services, planning, and general government services are provided. It is also the part of the budget that is primarily supported by general purpose revenues such as the property tax and sales tax. The proposed General Fund budget is $258.1 million which represents a $17.2 million or 7% increase over the budget for the current fiscal year.

- **Debt Service**
  Total debt service is expected to decrease in FY2022-23 from a peak of approximately $40 million in FY2021-22 to $38 million. This represents a decrease of $1.9 million or approximately 4.8%. This projected decrease is associated with paying off long term debt obligations for projects that were financed up to twenty years ago. The largest contributing component in this decrease is school debt which decreased from $23.7 million in FY2021-22 to $21.8 million in FY2022-23. Approximately $16.3 million of debt service next year is tied to County projects.

  Based on the proposed ten year Capital Investment Plan, total debt service payments are expected to increase by between $1 million and $1.5 million annually from FY2023-24 to FY2027-28 when it will decrease again to around $40.5 million. The debt model indicates that County Debt will remain stable during the ten year period, between 16.2 million this year to 16.5 million in FY2031-32. During that same time period, School Debt will increase from 21.8 million in FY2021-22 to 30.6 million in FY2031-32.

Revenue

The Recommended Operating Budget includes total revenue of $309.7 million. Of this amount, $255.4 million is in the general fund and $54.2 million is in the enterprise, special revenue, and proprietary funds.

- **Tax Base Growth Due to New Construction & Motor Vehicles**
  In years that are not subject to a revaluation, the property tax base grows due to new construction activity, new personal property, and growth in the value of motor vehicles. The Recommended Budget includes a $441.5 million or 2% increase in the assessed value of real and personal property and a $115.5 million or 8% increase in the assessed value of motor vehicles compared to the FY2021-22 budgeted amounts. At the current tax rate of 0.8187 cents, this growth generates $8.5 million in additional financial resources. These growth rates are consistent with pre-pandemic assumptions.

- **Tax Rate**

  The Recommended Budget increases the tax rate by 1.25 cents from 81.87 cents to 83.12 cents per $100 of value. Of this increase, one cent is dedicated to support $2.2 million of the $4.2 million increase in current expenses for the school districts. The remaining 0.25 cents will be dedicated to debt service. Last year, debt service was projected to require a tax rate increase of 4.15 cents. The approved FY2021-22 Budget included a 3.0 cent tax increase but deferred the remaining 1.15 cents through the application of ARPA funds to support existing general fund spending. This year, fewer projects have moved forward to the financing stage than the model predicted. Fourteen ($14) million in school projects were authorized but did not move forward, so the anticipated 1.15 cent requirement is decreased to 0.25 cents to support debt service on projects that have already been financed.

- **Collection Rates**
  During the pandemic, budgeted collection rates for real and personal property and for motor vehicles were decreased by 0.5% due to the anticipated, ongoing financial hardship for residents related to the pandemic. Actual collection rates indicate that the budget can be restored to pre-pandemic assumptions of 99.2% for real and personal property and 99.4% for motor vehicle property tax collections.

- **Sales Tax**
  Sales tax collections continue to outperform expectations. Based on current projections, the County will end FY2021-22 with $34.3 million in total sales tax collections compared to a budgeted amount of $28.9 million. This represents a 19% increase over the budgeted amount. The FY2022-23 Recommended Budget adds four percent (4%) growth to the FY2021-22 year-end projection for a total budget of $35.6 million for next year. While this rate is much lower than recent trends, they were likely skewed by federal stimulus spending, growth in online sales, and pent up consumer demand. This projection is further tempered by the possibility of an economic slowdown as the Federal Reserve will likely continue to raise interest rates to slow the growth of inflation. As another reference point, the North Carolina League of Municipalities has recommended a statewide sales tax growth assumption of 3.75%.

Employee Compensation and Benefits

Employee compensation and benefits comprise 71.3% of the County's total budgeted expenditures excluding education expenses. In addition to targeted salary adjustments in high turnover classifications that have been implemented this fiscal year, the FY2022-23 Recommended Budget strives to remain competitive in the regional labor market through an across the board wage adjustment, resumption of conference, training, and travel expenses, a County paid short term disability benefit, and additional voluntary benefits that offer employees competitive group rates.

- **Three Percent (3%) Wage Adjustment - $1.8 million**
  The FY2022-23 Recommended Budget includes a three percent (3%) across the board increase for all employees effective July 1, 2022 at a cost of approximately $1.8 million. The salary schedule will be increased accordingly so all entry level salaries are also increased by three percent in an effort to maintain competitive starting salaries.

- **Performance Awards - $426,000**
  As part of the County's performance evaluation process, employees are eligible to receive up to approximately $0.50 added to their hourly rate in recognition of exceptional performance and lower amounts for less than exceptional performance. The FY2022-23 Recommended Budget resumes monetary performance awards associated with the evaluation process at a cost of approximately $426,000.

- **Resumption of Conference, Training, and Travel Savings - $514,202**

  The FY2022-23 Recommended Budget restores conferences, training, and travel budgets to pre-pandemic levels in all County departments. This spending was suspended during the pandemic unless it was related to required licensures. The cost to restore it in the budget is $514,202.

- **Health Insurance Increase – $621,000**
  The County provides health insurance to employees through a public sector health insurance pool called the North Carolina Health Insurance Pool or NCHIP. This pool allows members to spread risk and increase market competitiveness by creating a large, diverse employee group. Due to favorable claims experience and the efficiencies enjoyed by the pool, the prior three budgets did not include an increase in claims expenses. However, the County has incurred several high cost claims over the past year and needs to restore the risk reserve levels. The cost to do this is approximately $621,000 in the General Fund. However, the Budget does not recommend changing employee contributions or benefit levels. The same plan will be offered to employees at no increased cost to the employee.

- **Mandated Retirement Contribution Increase - $852,000**
  All local government employers participate in the State's Local Government Employee Retirement System. This plan provides a defined benefit retirement structure for local government employees. In order to maintain the financial health of the plan, the State prescribes increases to the employer contribution. For FY2022-23, the Retirement System is mandating an increase of 1.2% which results in a general fund cost of $852,000 next year.

- **County Funded Short Term Disability Benefit - $300,000**
  As part of the effort to maintain a competitive compensation package, the Budget recommends a County funded short term disability plan for all employees. This plan is currently available to employees on a voluntary basis with premiums ranging from $6.80 to $149.00 monthly depending on the salary, age, and number of weeks selected for coverage, 13, 26 or 52 weeks. The new County funded plan would offer a standard 13 week benefit at a Countywide cost of $300,000. The short term disability premiums will range from $48.82 to $78.98 per month depending on the age and salary of the employee. As an example, the monthly premium cost for an employee at 50 years of age and earning $56,000 annually is $61.75. Employee paid Long-Term Disability is being offered as a new program for employees who may want to extend coverage beyond 13 weeks.

- **Living Wage Increase**
  The County is certified as a living wage employer by *Orange County Living Wage*. The living wage is applied to both regular and temporary employees working in the County regardless of the number of hours worked. Effective July 1, 2022, the Living Wage will increase from $15.40 per hour to $15.85 per hour. The cost of this increase is projected to be $23,000 which will be absorbed in current personnel budgets.

- **Addition of Voluntary Employee Benefits**
  During the FY2022-23 fiscal year, the County will be adding a variety of voluntary benefit programs. These include a new long term disability plan, pet insurance, identity theft protection, and legal insurance. Although the cost of these programs are paid by the employee, having a County sponsored benefit gives employees access to more competitive group rates.

Education

The FY2022-23 Recommended Operating Budget provides a total current expense budget of $93.6 million which is divided between the two Districts based on average daily membership (ADM).

- **Average Daily Membership**

  Based on March projections from the Department of Public Instruction, total net student enrollment in the Chapel Hill-Carrboro City Schools District will decrease by 909 students, and total net student enrollment in Orange County Schools will decrease by 87 students.

- **Current Expense Funding**
  Total current expense funding is recommended to increase by three percent (3%) for a total expenditure of $93,578,782. This represents an increase of $4,225,595 over the FY201-22 current expense budget. Of that increase, $1,545,000 represents the continuation of additional funding introduced in FY2021-22 that was intended to help reduce the achievement gap and support the mental health needs of students.

  The percentage of current expenses allocated to each district changes each year based on the average daily membership described above. The Chapel Hill-Carrboro City Schools percentage decreased from 60.4% to 58.8% while the Orange County Schools percentage increased from 39.6% to 41.2%. Based on the new percentage allocations, Chapel Hill Carrboro City Schools will receive a total current expense budget of $55.0 million. This represents an increase of $1,071,065. Orange County Schools will receive a current expense budget of $38.6 million. This represents an increase of $3,151,530.

  The FY2022-23 Recommended per pupil allocation increases by $441 which is the highest per pupil increase in history. The total per pupil amount in each district increases to $4,808.

  In addition to the base per pupil allocation provided to the two school districts, the Chapel Hill-Carrboro City Schools District levies a district tax. The Recommended Budget includes the District Tax remaining at 18.30 cents per $100 of assessed value. This rate is expected to generate an additional $25.1 million for the District and adds $2,031.54 per pupil to the County-wide base rate. The Chapel Hill-Carrboro City Schools Special Tax District Value of One Penny is $1,371,121.

- **Expenses for Charter Students**
  School Districts are required by law to transmit funds to charter schools for students who reside in the District but attend a charter school. Student enrollment as of March 2022 shows that charter school students have increased by 49 students in Chapel Hill-Carrboro City Schools and by 32 students in the Orange County Schools compared to last year's budget. These changes result in a total of 205 charter students in the Chapel Hill Carrboro City Schools, 951 charter students in Orange County Schools, and a total of 1,156 Countywide. The FY2022-23 Budget accommodates the expenses associated with 81 new charter students at a cost of approximately $389,400.

- **Funding Target**
  The County has a target to provide 48.1% of general fund revenues to schools. The formula includes all school related spending, current expense, school nurses and resource officers, and school debt service. Despite the historic increase recommended in current expense funding, the percentage of general fund revenue allocated to schools for FY2022-23 is 47.1% or one percent (1%) under the target. This is due to two factors. First, school related debt service decreased by approximately $1.9 million. One percent of general fund revenue is approximately $2.5 million, so the decrease in debt service accounted for 0.75% of the 1% shortfall. These funds are not used to finance school operations. The County is obligated to pay school debt service based on the amount of authorized financing regardless the amount. The second factor is the rate at which general fund revenues grew between the FY2021-22 Budget and the FY2022-23 Budget. This rate outpaced the school expenditure increase, so the percentage of school spending to general fund revenues decreased.

- **Durham Technical Community College**
  The Budget recommends increasing the operating costs for the Orange County Campus of Durham Technical Community College by three percent (3%) or $23,313 to match increases in salary, benefits, insurance, and

facility operating costs. The Budget also recommends funding an enhanced training program for 911 call takers at a cost of $9,000. This new training will relieve approximately 40 hours of in house training currently conducted by Communications Training Officers.

The Durham Tech Promise scholarship is funded at the current level of $200,000 for FY2022-23. This program provides up to $1,000 annually to any Orange County high school graduate or General Equivalency Diploma (GED) recipient who attends Durham Technical Community College following completion of their degree. The Budget also recommends maintaining a $50,000 funding level for the College's Back to Work Initiative. This initiative provides a $500 scholarship to each of the projected 100 participants. Orange County's total investment of $250,000 for both programs is allocated from Article 46 sales tax proceeds.

Community Services

The Community Services Functional Leadership Team is comprised of Animal Services; Cooperative Extension; the Department of Environment, Agriculture, Parks and Recreation (DEAPR); Economic Development; Orange County Transportation Services, Planning and Inspections, and Solid Waste Management. The total Community Services appropriation is recommended to increase from $14.1 million in FY2021-22 to $14.7 million in FY2022-23.

- **Animal Services**

  The Animal Services budget increases net County costs by $247,677. The majority of this increase ($163,353) will fund an in-house veterinarian who will also serve as the department's medical director. The department currently relies on contracted veterinary services to provide both routine procedures and more complex treatment of animals residing in the shelter. Adding this internal resource is intended to provide more timely and consistent care. The goal of this enhancement is to reduce average length of stay resulting in a reduction in population pressure and overcrowding in the shelter and a faster transition of animals to their forever homes. The cost of the position is partially offset by a $27,100 reduction in contract veterinarian costs.

  The budget also aligns budgeted revenue to actual collections at a cost of approximately $82,000. One of the revenues that is affected is pet licensing fees. Over the next fiscal year, the Department will analyze the benefits, costs, and equity implications of the pet licensing fee. Some jurisdictions have chosen to eliminate this fee due to the high cost of administration, low compliance, and unclear benefit to animal welfare. The fee and the fines associated with not licensing a pet may also disproportionately impact segments of the community.

  The Animal Control Division provides animal control services to the Towns of Chapel Hill, Carrboro, and Hillsborough on a cost recovery basis. During the next fiscal year, those costs are expected to increase, resulting in a revenue increase to the County of $7,900. The budget also includes approximately $7,000 for a Veterinary Health Care Intern.

- **Cooperative Extension**

  Cooperative Extension provides support to the County's agricultural community, food and nutrition education, and 4-H programming. The Extension budget is recommended to increase by $10,500. Of that increase, $8,000 will be used to purchase a storage shed to accommodate increased program supplies for Family and Consumer Sciences.

- **Department of Environment, Agriculture, Parks, and Recreation (DEAPR)**

  The Department of Environment, Agriculture, Parks and Recreation budget represents a net County cost increase of $201,349. Blackwood Farm Park is finalizing the second phase of construction with new amenities such as new parking, an amphitheater, picnic shelters and restrooms, a fishing station, with new trails and a disc golf course to follow later this year. These new features are expected to dramatically

increase demand for daily attendance and larger scale events. As a result, the Recommended Budget adds $119,271, including a new Park Coordinator position, which will allow the park to be open 7 days per week compared to 4 days per week prior to phase 2 construction.

As part of the County's overall recruitment and retention strategies, the budget also converts funding for 4.7 seasonal staff into two (2) full time, benefitted positions which are more attractive to applicants and also offer more consistent support to the parks system. During the pandemic, seasonal staffing budget was also reduced by over $51,000 as a temporary austerity measure. The FY2022-23 Budget restores that funding. It also recognizes a pandemic trend of reducing overall density in recreation programming by reducing revenue and associated programming expenses in the Recreation Division for a net County cost of $6,907.

- **Economic Development and the Visitors Bureau**
  The Economic Development Department is supported by Article 46 sales tax revenue. As a result, any unspent funds from the prior year can be applied to reduce the cost to the fund in the current year. This resulted in a $77,719 net savings to the fund in FY2022-23.

  The Visitors Bureau is funded through the County occupancy tax which suffered severe losses due to COVID-19 related travel restrictions and reduced demand. However, based on year end projections for this fiscal year, actual occupancy tax collections are expected to be $1,440,945 compared to a budgeted amount of $1,131,101. The FY2022-23 Recommended Budget projects a complete recovery to pre-pandemic collections by recognizing over $400,000 in new budgeted revenue. Expenses are increased by a comparable amount, and $266,741 of Visitors Bureau fund balance is applied to continue funding the Tourism Recovery Plan. The remaining fund balance in the Visitors Bureau fund is $310,331.

- **Orange County Transportation Services**
  Orange County Transportation Services is comprised of the Transit Services Division which provides mobility services to residents and the Fleet Services Division which is responsible for maintaining the County's vehicle fleet. The Transit Services Division relies heavily on State and Federal transportation grants to support transit operations. In FY2022-23, this grant funding is expected to decrease by over $270,000 due to a decrease in the formula driven rural operating grant and the transition to becoming a direct recipient of the urban grant funding. The Transit Division also funds 50% of a position that will be partially dedicated to providing specialized support to the mobile dental clinic.

  The budget for the Fleet Services Division recognizes inflationary cost pressures as well as the highly competitive labor market for mechanics. It adds $25,000 for gas, oil, and other supplies and increases personnel costs for mechanic salaries by $63,672.

- **Planning and Inspections**
  Overall, the Planning and Inspections budget represents a net cost decrease of $55,745. The Planning and Inspections Department relies on over $1.6 million in permit fees from building activity and erosion control to offset the cost of operations. For FY2022-23, the projected revenue is expected to increase by $121,650.

  The County also relies on enterprise software to process development permits across Planning and Inspections, Environmental Health, and the Fire Marshal's Office. The budget includes $46,160 for software enhancements to improve work flow and reporting. The budget also recognizes additional fees for online credit card payments.

- **Solid Waste Management**
  The Solid Waste Management Department is supported by the Solid Waste Program Fee. This fee is a single, countywide fee assessed on each improved parcel within the County, including the municipalities and the portion of the Town of Chapel Hill located in Durham County. This fee is adjusted for parcels in the City of

Mebane that also receive solid waste collection services from the City. The Recommended Budget maintains the current fee of $142 per parcel for parcels outside the City of Mebane and $94.72 for parcels in the City.

The Solid Waste Budget includes $722,363 in pay as you go funding for capital purchases to reduce overall reliance on debt financing. This is possible due to a dramatic increase in the market for recycled goods. The Department was able to reduce the cost of processing recycled goods by approximately $600,000.

The Solid Waste Fund is designated as an enterprise fund which means it carries its own fund balance. The Solid Waste Fund balance is expected to be over $7 million by the end of this fiscal year.

- **Sportsplex – Operating Performance and Debt Coverage**
  The COVID-19 pandemic significantly impacted revenues at the Sportsplex. However, Sportsplex revenues are expected to rebound to $3.7 million in FY2021-22 which means that the fund is able to fully cover its costs and no subsidy at the end of this fiscal year. Likewise, revenue in FY2022-23 is expected to increase by $500,000 to $4.2 million, which completely offsets the fund's operating expenses and debt service next year.

General Government

The General Government Functional Leadership Team is composed of the Board of Elections, Clerk's Office, County Attorney's Office, County Manager's Office, Register of Deeds, and Tax Administration. The General Government appropriation is recommended to increase by $2,781,238 in FY2022-23 due to moving all Outside Agency grants in this function.

- **Board of Elections**
  During the next fiscal year, the Board of Elections will conduct County elections, so revenue collected for administering municipal elections will decrease by $76,900.

- **Clerk to the Board of County Commissioners**
  The Clerk to the Board's Office budget is $100 less than the FY2021-22 Budget. Conference, training and travel was restored to pre-pandemic levels at a cost of $25,400, but the department included offsetting expenditure reductions of $25,500.

- **County Attorney**
  The County Attorney's Office employs a staff attorney that serves as the primary attorney for Child Support Services. This means that a portion of the cost of the position is billed to Child Support. The FY2022-23 Budget reduces personnel expenditures by $36,000 to represent the legal services provided to the Child Support Office. The County Attorney also proposed a new law student internship program intended to improve the diversity of attorneys serving in local government. This new program is funded at approximately $2,700.

- **County Manager**
  The County Manager's Office provides an administrative home to the Manager's Division, Risk Management Division, the Arts Commission, and the Food Council. The FY2022-23 Budget incorporates the Chief Equity and Human Rights Office into the County Manager's Office to provide a direct line of communication to the County Manager on both internal and external equity work. The budget also adds $10,000 to enhance the resources available to the Human Relations Commission and directs $25,000 to continue to build the racial equity index and data analysis capabilities.

  The Risk Management Division budget is increased by over $320,000 to fund increases in the County's insurance program, including cyber security insurance. The North Carolina Association of County

Commissioners (NCACC) advises that the cost of insuring the county and employees will increase by 10%, and the cost of insuring the county against cyber-attacks will increase by 100% from FY 2021-22.

The Arts Commission operations are funded through the occupancy tax. The Arts Commission also manages Eno Mill Studio and Arts Incubator. Due to the success of this program, the Eno Mill project is increased by over $71,000 which is fully recovered through lease revenue and fees associated with classes and exhibits. This budget also restores the pandemic related reduction of $7,291.

The Food Council is supported through a multijurisdictional agreement where the County and each of the municipalities in the County contribute funds in proportion to each government's population. In FY2022-23, the Food Council budget is $5,239 higher than it was in FY2021-22 to compensate for the salary and retirement contribution increase applied to all County employees as well as a slight increase in operational expenses. The County's portion of this increase is $2,065.

- **Register of Deeds**
  The housing market drives much of the revenue collected by the Register of Deeds. Two factors influence the amount of revenue that is collected. Excise tax revenue is based on sale prices, so as sale prices increase, excise stamp revenue increases, all other things being equal. The other factor is volume or the number of transactions that are processed. Over the past year, the median sale price of a home has exceeded the Consumer Price Index (CPI) (which is 8.5% as previously referenced), increasing from $402,000 to $450,000 as of March 2022, which represents an 11.9% increase. As a result, Register of Deeds revenue is increased by almost $400,000.

- **Tax Administration**
  The Tax Administration Department is responsible for Land Records, Tax Assessment, and Tax Collections. The Tax Administration Budget is proposed to increase net County costs by $126,721. The Recommended Budget adds an Appraiser I position for use value assessment compliance reviews. The State requires the County to audit 12.5% or 1/8 of use value assessed properties annually. The Budget also adds $43,672 in temporary personnel to prepare for the 2025 revaluation and $40,000 in temporary personnel in Land Records to help assign parcel identification numbers to newly created parcels.

Human Services

The Human Services Team represents the departments of Aging; Child Support; Health; Housing and Community Development; Human Rights and Relations; Library Services; and Social Services. Many of these departments provide the basic social safety net services that continue to be instrumental in aiding the County's recovery from the pandemic. The Human Services appropriation is recommended to increase from $42.1 million in FY2021-22 to $43 million in FY2022-23. The Budget recommends the following budget adjustments.

- **Aging**
  The net County cost for the Department on Aging increases by $9,744. During the pandemic, the demand for lunch services increased dramatically. In the meantime, the Area Agency on Aging grant allocation increased based on census results, allowing the department to meet the need. Total expenditures for the senior lunch program are increased by $70,464 with offsetting grant revenue. In FY2022-23, the additional funds will purchase 10,066 meals. An additional $21,000 is proposed for Senior Center programming including supporting program supplies, contract instructors and entertainers for special events, which is also offset by revenue.

- **Child Support**
  Child Support Services generates State and Federal Revenue to enforce and facilitate payment of child support to custodial parents. In FY2022-23 this revenue is expected to decrease by $236,424 due to changes in the State's estimate for Support Enforcement revenue caused by a decrease due to changes in the State's

estimate for Support Enforcement revenue attributed to an overall decrease in resources from the Federal government to the NC Child Support program. As described in the County Attorney's section of this document, Child Support pays for the cost of legal services provided by the County Attorney's Office. In FY 2022-23 the estimated hours dedicated to Child Support will cost $36,000.

- **Health Department**

  The Health Department's net County cost is budgeted to increase by $82,626 as many of the changes recommended in the department's budget include offsetting revenue. For example, the budget adds a new Dentist, Dental Assistant, and half of the cost of a mobile dental clinic operator housed in Transportation Services. The cost of adding these positions is $210,100. However, the department eliminated $61,086 in operational savings, increased fee revenue, and applied Medicaid Maximization cost settlement revenue to this program for a total revenue increase of $151,014.

  The Community Health Division includes an increase of $12,565 for nicotine replacement, supplies, and interpreters and a new Advanced Equity Project to examine health disparities related to the COVID-19 pandemic. The Advanced Equity Project is paid for through a grant from the State of North Carolina.

  The Environmental Health Division administers both the septic and well safety program and the food safety and sanitation program. As part of the Division's work in well and septic systems, it collects fees for Septic Construction Authorization. This revenue is expected to increase by $40,370. The Health Department budget also reflects the reorganization of the Bioterrorism Preparedness program from the Personal Health Division to the Environmental health Division with an increase of 0.4 FTE for the Coordinator position. The net cost of this change is $43,902.

- **Housing Department**

  Affordable housing has continued to be a policy priority for the Board of Orange County Commissioners. The Housing and Community Development Department has been at the forefront of pandemic response to housing crises by administering the Emergency Housing Assistance Program. This program primarily provides rental assistance to residents struggling to pay rent, prevent evictions, house residents experiencing homelessness, and promote overall housing stability. The Recommended Budget maintains these emergency housing stabilization efforts by directing $4.2 million in direct Emergency Housing Assistance payments to households using American Rescue Plan Act funds. Additional ARPA funds are recommended to support the county portion of the Housing Stability and the Housing Locator positions ($36,895), the landlord incentive program ($20,000), and staffing for the Housing Helpline ($205,090).

  As the need for rental assistance and other housing support is expected to continue, the budget recommends beginning to transition emergency housing related expenditures from the ARPA funding to the general fund. In FY2022-23, this means replacing a total of $500,000 in previously funded ARPA programs and staffing to general fund support. These specific expenses include $77,532 in the single family and urgent repair programs and $319,532 that supports the Community Stability Manager, Emergency Housing team lead, Eviction Diversion Legal Counsel, and Eviction Diversion Expediter as well as fund $102,936 for the County's portion of the Rapid Rehousing program detailed below.

  The Partnership to End Homelessness is supported through a multijurisdictional agreement to jointly fund personnel and operating expenses. The budget recommends including the Rapid Rehousing Program, the Street Outreach and Harm Reduction Program, the Housing Locator position, and the Housing Stability positions to the Partnership budget thereby increasing municipal support to the Partnership by $406,280. The County portions of the Street Outreach, Housing Locator and Housing Stability positions will be funded through ARPA and the Rapid Rehousing program will be funded with county funds in the funding transition plan noted above.

The Department also administers the Housing Choice Voucher Program. Funding for vouchers from the Department of Housing and Urban Development is expected to increase by $251,596, due to an increase in the number of vouchers under lease from 528 in April 2021 to 566 in March 2022.

Total General Fund spending for affordable housing programs is recommended to be $1.9 million which exceeds the goal established by the Board of Orange County Commissioners to dedicate at least $1 million in the operating budget to affordable housing programs each year.

- **Library Services**
  The total Library budget includes an increase in net cost to the County of $53,468. Part of this increase ($15,000) is associated with a new software subscription to automate diversity, equity, and inclusion tagging of existing and incoming library materials. The second part of the net cost increase ($19,300) reflects a full year reduction in revenue due to the discontinuation of late fees.

- **Social Services**
  Overall, the Recommended FY22-23 Budget holds County funding stable at approximately $11.4 million. In the Administration Division, time limited personnel expenses are increased by $49,593 which represents a continuation of the subsidized employment position being used in department's employment programs. The Department also increased expenditures for interpreting services and information technology purposes by $91,416 and increased funding for Client Needs and Sponsorships in the Economic Assistance program by $170,000 to provide customized supports for individuals to be successful in the workplace.

  The Public Assistance Division includes an increase of $13,633 in the energy and water assistance programs and a decrease in Special Assistance and Crisis Intervention funding due to an increase in the state funding allocation.

  Child and Family Services expenses for personnel and legal services are recommended to increase by approximately $18,000 for expenses associated with investigating and litigating child welfare and adult services cases. The Department is also recognizing an increase of $101,237 in IV-E revenue which is federal revenue used in the foster care and adoption assistance program. These revenues are increasing due to an increase in the state funding allocation.

  The changes in the Economic Services portion of the budget consist of $152,631 increase in operations due to expand support for families and children. Examples of these supportive services include transportation to work, child care, tutoring. The revenue increase of $390,207 reflects increases in state funding for Medicare Administration, Food and Nutrition Services, and Employment and Training. Finally, personnel expenses are increased by approximately $47,000 to pay for supplemental staffing for eligibility determinations as pandemic waivers that suspended these determinations end.

  Finally, the Child Care Subsidy program reflects an effort to continue paying the portion of child care fees for which parents are responsible. The State started paying the parent portion of the fee during the pandemic, but that payment is expected to end in June 2022. The budget recommends continuing this subsidy to parents using $540,000 in American Rescue Plan Act funds.

  Like in Housing, the Budget also recommends transitioning the source of funding for $170,000 of pandemic related expenditures from ARPA to the general fund. These programs include food costs and distribution ($60,000), increased youth enhancement ($50,000), former foster youth stabilization program ($10,000), supportive services for low income families ($25,000) and utility supplements ($25,000).

Support Services

The Support Services Functional Leadership Team includes Asset Management Services, Community Relations, Finance and Administrative Services, Information Technology, and Human Resources. The Support Services appropriation is recommended to decrease from $13.1 million in FY2021-22 to $12.3 million in FY2022-23. This decrease is attributable to transferring $2.7 million for retiree health insurance from the general fund to the health and dental fund and increasing attrition savings by approximately $825,000 due to experience in FY2021-22 and expectations for high turnover to persist in FY2022-23.

- **Asset Management Services**
  The Asset Management Services budget includes a net increase of $69,963. Revenue is decreased by $8,913 to align the budget with actual rental revenue. The budget also includes funds to paint and offer other facility improvements at the Efland Community Center ($25,000), replace small equipment such as drills, ladders, and chairs ($7,440), and a reduce rent expense ($38,761). Rent expenses are expected to decline as the Finance department moves from rental space to county-owned property in the winter of 2022.

  The Custodial Services budget provides funds for a contract with Orange Enterprises to provide custodial service to the Rogers Road Community Center and the Efland Cheeks Community Center ($16,780) as well as recurring capital funds to purchase three new floor scrubbers ($17,833).

- **Community Relations**
  The Community Relations Department has continued to increase awareness of the functions of County government and the services provided to residents. One of the goals for the upcoming fiscal year is to improve overall community engagement. The FY2022-23 Budget transfers vacant position authority from the County Manager's Office to Community Relations for the purpose of hiring a Community Outreach Specialist.

- **Finance and Administrative Services**
  The Finance and Administrative Services Department provides purchasing, payroll, accounting, budget, and debt management services to County departments. The FY2022-23 Budget increases costs by $31,386. The majority of this increase ($14,000) is for the external audit contract.

- **Human Resources**
  The Human Resources Department is responsible for the countywide administration of personnel and benefit programs for County employees. The FY2022-23 Budget increases by $39,981. Due to the highly competitive labor market, a portion of this increase pays for broader advertisement of vacancies while the balance will be used to fund an increase in Employee Assistance Program fees and the county's contract for physical examination studies for positions that require one.

- **Information Technologies**
  The Department of Information Technologies is responsible for maintaining and supporting countywide technology needs. One of the ongoing obligations for this department is to budget for software maintenance and licensing. These costs are expected to increase by approximately $374,175 next year. The budget also adds funding ($13,376) to support a contract to troubleshoot, repair, and maintain new audio visual equipment at the Courthouse and the facilities on Northern Campus.

Public Safety

The Public Safety Functional Leadership Team is composed of the Criminal Justice Resource Department, Emergency Services, Clerk of Court, District Attorney, Public Defender, and the Sheriff's Office. The Public Safety appropriation is recommended to increase from $30.6 million in FY2021-22 to $31.9 million in FY2022-23. The Budget recommends the following changes to Public Safety programs.

- **Criminal Justice Resource Department**

  The Board of Commissioners has supported criminal justice reform by consistently increasing the County's investment in the Criminal Justice Resource Department. A majority of this work is supported by funds received by the County through the ABC Board or through other outside grants. The net County cost of the Criminal Justice Resource Department decreases by just over $119,000 due to an expectation of additional funds from the ABC Board. This additional funding supports the increased cost of existing personnel and also increases the Drug Treatment Court Manager from half time to full time. The CJRD budget continues the practice of transitioning expenses out of ARPA funding by transitioning the cost of a 0.5 FTE Grant Coordinator from ARPA funding to the general fund to be able to maintain that position when ARPA funding expires.

- **Emergency Services**

  The Department of Emergency Services is responsible for administering Emergency Management, Fire Marshal, Emergency Telecommunications (911), and Emergency Medical Services. Total net County costs in this department are recommended to increase by $165,038.

  The largest increase in Emergency Services is the addition of eight (8) Emergency Medical Technicians and four (4) Paramedic Trainees. The total cost of these additional personnel is $705,697 which is offset by approximately $802,000 in fees related to ambulance transports. The Emergency Services Department conducted a thorough analysis of staffing needs following a 22% increase in call volume experienced in each of the last two years. Most of that growth was in Basic Life Support (BLS) calls primarily for falls, sick person complaints, and traffic accidents. This increase in demand has pushed overall response times to two minutes above the National Fire Protection Association standard of nine (9) minutes and has increased unit utilization which means that units are less available to respond to a call. The additional staffing resources will add two (2) BLS units during peak demand periods in areas with the highest demand.

  The second staffing addition is the creation of four (4) Paramedic Trainees. The market for Paramedics is highly competitive nationwide and competition for trained personnel is increasing. Adding the Paramedic Trainee positions increases capacity so that the Department is not utilizing positions that should be allocated to field work to training, and it should allow the department to fill paramedic vacancies with trained personnel more quickly.

  Another strategy to reduce response time and increase availability is to increase the utilization of the South Orange Rescue Squad (SORS) to supplement the County's BLS responses. As a result, the recommended budget increases the contract with SORS by $46,000.

  In addition to the staffing resources, the budget adds a total of $111,690 for de-escalation training, medical supplies, hardware and software, and EMS Station furnishings.

  As noted above, most of the cost increases in the Emergency Medical Services Division are offset by fees related to ambulance transports. All ambulance providers charge fees based on the type of transport conducted. One standard for setting fees is the amount that is reimbursed by Medicare. Medicare funded transports account for over 32% of transports followed by private insurance that accounts for over 23%. Current County rates are below that standard and significantly lower than other providers in the region. The budget recommends increasing these rates to 150% above the Medicare base rate resulting in a total revenue increase of approximately $802,000.

- **Sheriff's Office**

  The net County cost increase in the Sheriff's Office is $362,496. This increase represents the addition of fifteen new Detention Officers to staff the new Detention Center. The total cost of these positions is $634,188 which is partially offset by reductions in operating accounts totaling $271,692. The new Detention Center was constructed using modern correctional standards. Although the total bed capacity did not

increase compared to the old Detention Center, the new facility has a larger overall footprint and includes staffing posts that did not exist in the prior facility. For example, the new Detention Center is approximately 34,000 square feet larger which requires staffing posts for eight (8) positons that did not exist in the old facility.

Outside Agencies and Fire Districts

The County received requests from Outside agencies totaling $2,238,645. The FY2022-23 Budget recommends a funding level of $1,854,691 for agencies in the general fund and an additional $45,000 for arts related grants in the Visitors Bureau fund. Funding levels for specific agencies were based on scores provided by an advisory board or by a group of subject matter expert staff that reviewed each application.

The total Outside Agency budget is consistent with the goal established by the Board of County Commissioners to allocate 1.2% of general fund expenses, not including education, to outside agencies. The Recommended Budget for FY2022-23 allocates 1.35% of general fund expenses less education funding to outside agencies.

Six (6) Fire Districts requested modifications to their District tax rates. The table below shows each District's recommended tax rate for FY2022-23.

District	Tax Rate for FY2021-22	Recommended FY 2022-23 Tax Rate	Difference
Cedar Grove	7.63	7.63	0.00
Chapel Hill	13.87	13.87	0.00
Damascus	10.80	11.80	1.00
Efland	7.28	8.28	1.00
Eno	8.98	9.98	1.00
Little River	6.39	6.39	0.00
New Hope	10.12	11.56	1.44
Orange Grove	6.27	7.27	1.00
Orange Rural	9.49	9.49	0.00
South Orange	9.09	9.09	0.00
Southern Triangle	10.80	11.80	1.00
White Cross	12.34	12.34	0.00

The Fire Districts also requested ARPA funds to replace each agency's emergency radio equipment. The Budget recommends funding that request totaling $1,773,200 in ARPA funds.

Fund Balance Appropriation

This year's budget recommends a fund balance appropriation of $2.6 million to balance the budget and maintain an unassigned reserve of sixteen percent (16%). For the FY2022-23 Budget, the total unassigned fund balance target is $41.2 million.

Next Steps and Appreciation

The FY2022-23 Budget represents signs of resiliency and recovery. It also strives to balance the need to fund basic education, public safety, and safety net services with the responsibility placed on tax payers. Striking this balance would not have been possible without the creative efforts of our leadership team. Each of the department directors and their respective budget teams should be proud of what they accomplished.

The County's Finance and Administrative Services team led by Chief Financial Officer Gary Donaldson and Deputy Finance Director Rebecca Crawford, and analysts Kirk Vaughn, Kelly Warring, and Denise Clark provided the highest quality technical support throughout the process. Their advice, professionalism, and responsiveness shaped and produced the document we are presenting today for the Board's consideration.

As you know, two (2) public hearings and four (4) work sessions are scheduled for consideration of the FY2022-23 Budget. Final adoption of the Budget is currently scheduled for June 21. I look forward to working with you over the next several weeks to improve upon the Manager's Recommended Budget. Please contact me or the Deputy Manager if you have any questions.

Adjustments to the Manager's Recommended FY2022-23 GF Operating Budget

On June 9, 2022, the Board of County Commissioners approved the following changes to the Manager's Recommended annual operating budget for the 2022-23 fiscal year. The information below summarizes changes made by the Board.

Revenues	Increase	Decrease
Manager's Recommended Revenue Budget	**$258,109,579**	
Total Revenue Changes	**$0**	**$0**
Revised Revenue Budget	**258,109,579**	

Expenditures	Increase	Decrease
Manager's Recommended Expenditure Budget	**$258,109,579**	
Restore Sunday afternoon hours (12pm-6pm) to main Library for a total cost of $46,550.	$46,550	
Reduce DSS general fund allocation by $46,550 to offset restoration of Sunday hours for main Library.		($46,550)
Total Expenditure Changes	**$46,550**	**($46,550)**
Revised Expenditure Budget	**$258,109,579**	

Adjustments to the Manager's Recommended FY2022-23 CIP Budget

On June 9, 2022, the Board of County Commissioners approved the following changes to the Manager's Recommended CIP Funding for Year 1 (2022-23 fiscal year). The information below summarizes changes made by the Board.

Expenditures	Increase	Decrease
Manager's Recommended County Projects CIP Budget for Year 1 (FY 22-23)	**$10,872,009**	
County Projects:		
Add $100,000 to create mini-park for the Perry Hills community (year 1)	$100,000	
Revise policy on unspent/unawarded Climate Change Grants of $15,000 or more. Awards made in supplemental grant cycles will be pooled together (school and community applicants) and will be awarded on the same competitive evaluation and award process.*	$0	
Convert nine vehicles recommended for replacement in FY2022-23 to electric models and two additional replacements to hybrid models at a total cost of $109,000. In addition, add $6,000 to the project budget to install charging capabilities where necessary.	$115,000	
Remove Southern Orange Campus Expansion project in years 9 and 10 ($5,485,000)	$0	
Reduce $388,000 in years 1-3 for Ambulances, purchased in advance through Budget Amendment 11 on May 24, 2022		($388,000)
Reduce $45,000 for Fire Marshal Vehicle purchased in current year		($45,000)
Create $200,000 annual Emergency Services Renewal & Replacement Project to provide a funding source for replacement materials and equipment for Emergency Services	$200,000	
Total Expenditure Changes	**$415,000**	**($433,000)**
Revised County CIP Budget for Year 1 (FY 22-23	**$10,854,009**	

How to Read the Budget Document

The operating budget is divided into 42 sections separated by tabs.

- The first two sections, the *Manager's Message* and *Budget Summaries* provide an overview of the Annual Operating Budget.

- The next thirty-eight sections, starting with *Aging* and ending with *Transportation Services*, includes sections for the Capital Investment Plan, Courts, Education, Fire Districts, Non-Departmental, Outside Agencies and Sportsplex.

- The *Capital Investment Plan* section includes the FY2022-32 Commissioner Approved Capital Investment Plan and lists all capital project summaries.

- The *Appendix* contains supplemental information to help the reader understand terminology used in the document. Examples of information in this section include *Employee Pay and Benefits* and the *Recommended Fee Schedule*.

- Throughout the document there are references to *Base budget*. *Base budget* is a tool that provides the departments and the County Manager a starting point for evaluating budget decisions for the upcoming budget cycle. The *Base budget* is the same as the current year's original budget with two exceptions:

    1) All natural personnel changes that occur in the fiscal year are included.

    2) All recurring capital requests are set back to zero as those are typically irregular expenditures.

    - Examples of natural personnel changes: approval of new FTEs by Board after adoption of budget, new hires, vacancies, retirements, reclassifications, as well as all benefit changes such as health, dental and retirement contributions.

    - Vacant positions are still budgeted at the minimum salary for their grade in the department budget. The budgeted savings for hiring freezes is in a non-departmental account, not in individual department budgets.

Appropriations are made at the functional level. *Function Summaries* are included within the Budget Summaries section of the document. This gives the reader a brief summary of departmental funding levels.

Appropriation by Function

Appropriations by Function
Summary - General Fund

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Community Services					
Animal Services	2,061,469	2,278,561	2,417,390	2,652,606	2,583,130
Cooperative Extension	337,318	486,414	486,414	498,914	496,914
Department of Environment, Agriculture, Parks & Recreation	3,402,180	3,937,319	4,090,621	4,236,528	4,214,353
Economic Development	453,409	0	0	0	0
Non-Departmental	807,502	574,724	574,724	523,408	523,408
Transportation Services	3,367,927	3,021,232	3,115,185	3,692,277	3,343,262
Planning and Inspections	2,936,522	3,197,937	3,308,273	3,390,646	3,404,578
Recreation Municipal	125,108	125,108	125,108	125,108	125,108
Community Services Total	**$13,491,435**	**$13,621,295**	**$14,117,715**	**$15,119,487**	**$14,690,753**

Appropriation by Function summarizes fiscal information at the function level.

Compares budgeted expenditures to the original and Base Budget in addition to one year of historical spending.

Appropriation by Function
Other Funds

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Article 46 Fund					
Education	2,911,873	2,020,288	2,020,288	2,101,100	2,101,100
Community Services	2,505,274	2,020,288	2,020,288	2,101,100	2,101,100
Total	**$5,417,147**	**$4,040,576**	**$4,040,576**	**$4,202,200**	**$4,202,200**
Emergency Telephone System Fund					
Public Safety	730,567	759,757	759,757	775,459	775,459
Total	**$730,567**	**$759,757**	**$759,757**	**$775,459**	**$775,459**

Appropriation by Function, Other Funds

Programs or activities appropriated in funds other than the General Fund. Appropriations for these programs are done by separate project ordinances.

Revenue by Category
Summary - General Fund

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Property Taxes					
Property Taxes	155,926,925	165,001,124	165,001,124	172,417,590	172,417,590
Motor Vehicles	11,576,384	10,339,468	10,339,468	11,451,880	11,451,880
Gross Receipts	73,781	82,400	82,400	86,069	86,069
Delinquent Taxes	1,349,587	1,155,000	1,155,000	1,161,702	1,161,702
Interest on Deliquent Taxes	578,834	520,000	520,000	523,017	523,017
Late List Penalties	99,432	103,000	103,000	103,598	103,598
Animal Taxes	146,965	185,000	185,000	150,000	150,000
Beer and Wine	231,247	275,833	275,833	271,273	271,273
Property Taxes Total	**$169,983,154**	**$177,661,825**	**$177,661,825**	**$186,165,129**	**$186,165,129**

Revenue by category compares budgeted revenues to the original and Base Budget in addition to one year of historical spending.

Department/Program Budget Page

Each department/program has a budget page that gives the reader a general description of the department or program, and projected outcomes for the upcoming budget year. *Outcomes* are performance expectations stated in quantitative and qualitative terms. *Measures* provide the reader with historical workload and performance indicators for each department/program. *Budget Division Changes* explain budget fluctuations or other relevant information pertaining to the department or program. Many departments have begun tracking outcomes with SMART Goals, goals that are specific, measurable, achievable, realistic, and time-based. These measures focus on those aspects of organizational performance that are most critical for the current and future success of Orange County.

Finance and Administrative Services

Phone Number: (919) 245-2450 Website: https://www.orangecountync.gov/699/Finance-Administrative-Services

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,304,255	1,392,792	1,438,217	1,443,217	1,443,217
Operations	253,606	221,017	221,017	236,507	247,403
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 1,557,860**	**$ 1,613,809**	**$ 1,659,234**	**$ 1,679,724**	**$ 1,690,620**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,557,860**	**$ 1,613,809**	**$ 1,659,234**	**$ 1,679,724**	**$ 1,690,620**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $31,386 based a county-wide restoration of pre-pandemic travel and training funding and department request for additional contract services funding. Total Revenue increase of $0. The Net County Cost increase is $31,386.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Department/Program Budget Page provides general description of department.

Provides current and historical fiscal information for each category: Personnel Services, Operations, and Capital Outlay.

Budget by Division

Finance and Purchasing Division

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	993,979	1,013,888	1,041,653	1,041,653	1,041,653
Operations	250,886	208,448	208,448	228,938	238,438
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,244,865**	**$ 1,222,336**	**$ 1,250,101**	**$ 1,270,591**	**$ 1,280,091**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,244,865**	**$ 1,222,336**	**$ 1,250,101**	**$ 1,270,591**	**$ 1,280,091**

Finance and Purchasing Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase in operations for restoration of pre-pandemic travel and training and contract services.	$ 29,990	$ -	$ 29,990
Net Finance and Purchasing Division Changes	**$ 29,990**	**$ -**	**$ 29,990**

Division Changes - describes significant budget changes from Base to Commissioner Recommended FY2022-23.

Mission Statement

The Department strives to be a strategic partner in providing fiscal leadership, excellent service delivery, and financial accountability for all residents and stakeholders.

Major Divisions/Services

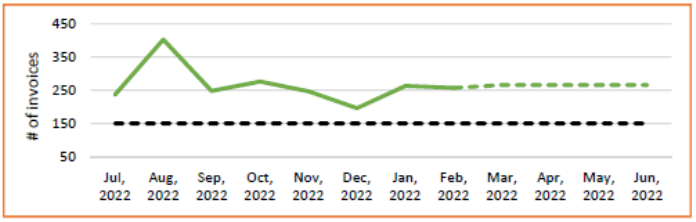
- Finance and Purchasing Division
  - **Major Services**
    - Complete the Comprehensive Annual Financial Report (CAFR).
    - Provide transparent financial data through the Popular Annual Financial Report (PAFR).
    - Maintain the County's sound financial condition through accounting and internal controls, in accordance with the Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes.
    - Prompt and efficient payment of all County obligations.
    - Adhere to County fiscal policies and department standard operating procedures.
  - FY 2021-22 Highlights
    - Completed the submittal of the Annual Financial Report to the North Carolina Local Government Commission and received the Award for Excellence in Financial Reporting from the Government Finance and Officers Association for the thirtieth year.
    - Increased Micro-Purchase threshold from $10,000 to $30,000 to streamline contracting process for federally funded projects
  - FY 2022-23 Highlights
    - Review and update all financial policies and procedures
    - Coordinate county-wide upgrade to Munis Enterprise Resource Planning System (ERP)

Major Services - general description of the services of the department.

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Unassigned Fund Balance, as percent of General Fund Expenditures (Target: ≥ 16%)	15.6 %	15.3%	16.0%	16.0%	16.0%
Debt Service, as a percent of General Fund Expenditures (Target: ≤ 15%)	13.6%	13.6%	16.9%	15.0%	14.9%

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Reduce invoices not paid within 30 days to less than 150 per month, by end of fiscal year.



Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: The Finance Department has not reached its goal of reducing invoices not paid within 30 days. This metric is inter-dependent with County departments timely submittal of invoices to Finance- Accounts Payable. Additionally, this metric has been impacted by a vacant Finance Accounting Technician III position.

Each SMART Goal is aligned with a Board Goal and/or Social Justice Goal.

Progress toward the goal target is noted with a "stoplight".

The green solid line in the chart indicates the actual data. The green dotted line indicates projected actuals.

The black dotted line in the chart indicates the target measure.

Goal 3: Build relationship with Chapel Hill Public Library to increase shared resources in operations, with a goal of 3 shared resources by end of FY22-23.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Formation of Library Task Force	10/2021	100%	2/2022
Facilitator Contracted	2/2022	100%	6/2022
Goals Established	3/2022	40%	6/2023
Convene Library Services Task Force including representatives from Orange County and Town of Chapel Hill.	4/2022	30%	6/2023
Organize a Meet and Greet with staff members from the 2 libraries.	8/2022	0%	6/2023
Establish a sustainable system for courier service of items returned to the wrong library location.	12/2022	0%	6/2023
Collaborate and co-host one program with the Chapel Hill Public Library.	5/2023	0%	6/2023

Board Goal: #2

Justice Goal: #1

Progress:

Performance Assessment: Assessment established by task force and success of 3 shared resources.

Goals related to new initiatives or one-time projects may be presented with milestones in a timeline.

Fund Structure

The accounts of the County are organized on the basis of funds or account groups with each fund constituting a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts reflecting its assets, liabilities, fund balance, revenues and expenditures. The funds of the County are created because of the diverse nature of governmental operations and the necessity of complying with legal provisions. Orange County has three broad fund categories: governmental, proprietary and fiduciary. Only two of these, governmental and proprietary, are included in this document.

Government Funds

These funds account for expendable financial resources other than those accounted for in proprietary and fiduciary funds. Most of Orange County's functions are included in this fund type. The modified accrual basis of accounting is used in this fund.

"Basis of accounting" refers to criteria for determining when revenues and expenditures are recorded in the accounting system. The "modified accrual basis" requires that expenditures be recorded when a liability is incurred (time of receipt) for goods or services provided to the County. The expenditure is usually recorded before the funds are disbursed. This type of accounting also requires that most revenues be recorded when they are actually received. The modified accrual basis of accounting helps to keep financial practices on a conservative footing; expenditures are recorded as soon as the liabilities for them are incurred, and most revenues are not recorded until they have actually been received in cash.

The County's individual governmental funds include:

- **General Fund** - the general operating fund of the County, which accounts for normal recurring County activities such as education, human services, public safety, etc. These activities are funded by revenue sources such as property tax, sales tax, charges for services, etc.

- **Special Revenue Funds** - account for the proceeds of specific revenue sources (other than major capital projects) that require separate accounting because of legal restrictions or administrative action. Special revenue funds in Orange County include: Grant Projects Fund, Community Development Fund, Fire Districts Fund, Visitors Bureau Fund, Housing (Section 8) Fund, E911 Fund and Article 46 Sales Tax Fund.

- **Capital Projects Funds -** account for all resources used for acquisition, construction, or renovation of major capital facilities of Orange County, as well as Orange County Schools and Chapel Hill-Carrboro City Schools. Capital project funds in Orange County include: County Capital Projects Fund and School Capital Projects Fund. Prior to July 1, 1993, several funds were used to account for capital projects.

Proprietary Funds

These funds account for operations, which are similar to those found in the private sector because net income is determined in these funds. The accrual basis of accounting is used for this fund. In the accrual basis of accounting, revenues are recognized when they are earned and expenses are recognized when they are incurred. Orange County operates one type of proprietary funds:

- **Enterprise Funds -** account for operations that are intended to be self-supporting through charges made to users of services provided or where determination of net income is an important factor. Orange County presently has three enterprise funds, the Efland Sewer Enterprise Fund, the Solid Waste Enterprise Fund, and the Sportsplex Enterprise Fund.

Fiduciary Funds

These funds are used to account for assets held by the County in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. Since, by state statutes, these funds are not subject to appropriation by the Board of County Commissioners, these funds are not included in this document. The County's fiduciary funds include:

- **Agency Funds** account for assets held by the County as an agent for other governmental units. These monies are accounted for in essentially the same manner as governmental funds.

- **Non-expendable Trust Funds** account for assets, held by the County in a trustee capacity, which are designated for a particular purpose. These monies are accounted for basically in the same manner as proprietary funds.

Functions

The FY 2022-23 Commissioner Approved Budget includes the use of functional leadership teams consisting of the following functions: Community Services, General Government, Human Services, Public Safety, and Support Services. Each fund is further divided into functions, which represent the level of authorization by the governing board. Revenue categories/ functions include Property Taxes, Sales Tax, Licenses and Permits, Intergovernmental, Charges for Services, Interest Income, Miscellaneous Income and Fund Balance. Orange County's appropriation functions include: Community Services, General Government, Human Services, Public Safety, Support Services, Education, Transfers to Other Funds, and Debt Service.

Departments/Programs

Each function is comprised of two or more departments, and each department may be further represented by a program. In this document, each department or program summary contains a program description, prior year accomplishments, coming year objectives, a budget summary by expenditure category, and offsetting revenues. For departments administering more than one program a department summary precedes the department's program summaries.

Basis of Budgeting

Budgetary accounting is used for management control of all funds of the County. Annual budget ordinances are adopted on the modified accrual basis at the fund level and amended as required for the operations of the general, special revenue, and proprietary funds.

The Annual Comprehensive Financial Report (ACFR) shows the County’s finances on the basis of “generally accepted accounting principles” (GAAP). In most cases, this conforms to the way the County prepares its budget. Two exceptions are the treatment of depreciation expense and compensated absences. Depreciation is not budgeted but capital improvements in the ACFR are depreciated. Compensated absences are accrued as expenditures in the ACFR and are not included in the budget. The ACFR shows fund revenues and expenditures on both a GAAP basis and budgetary basis for comparison purposes.

All Funds Budget Summary for Fiscal Year 2022-23
By Fund Type

Budgeted Revenues	**General Fund**	**Special Revenue Funds**	**Proprietary Funds**	**Fiduciary Funds**		**All Funds Total**
Property Tax	186,165,129	7,623,751			$	193,788,880
Occupancy Tax		1,828,814			$	1,828,814
Animal Tax		20,000			$	20,000
Sales Tax	35,616,489	4,202,200			$	39,818,689
Licenses & Permits	274,200				$	274,200
Intergovernmental	18,428,977	19,549,200	419,000		$	38,397,177
Charges for Services	14,029,092	775,459	14,605,901		$	29,410,452
Investment Earnings	10,300	5,889		0	$	16,189
Miscellaneous	899,764	20,690		575,000	$	1,495,454
Bond/Loan Proceeds					$	-
Transfers from Other Funds	76,740	2,953,501		500,000	$	3,530,241
Appropriated Fund Balance	2,608,888	154,337	950,333		$	3,713,558
Appropriated Reserves					$	-
Total Budgeted Revenues	**$258,109,579**	**$37,133,841**	**$15,975,234**	**$1,075,000**	**$**	**312,293,654**

Budgeted Expenditures	**General Fund**	**Special Revenue Funds**	**Proprietary Funds**	**Fiduciary Funds**		**All Funds Total**
Community Services	14,690,753	3,886,323	15,000,234		$	33,577,310
General Government	13,451,262	1,252,566			$	14,703,828
Public Safety	31,919,210	8,680,532		315,000	$	40,914,742
Human Services	43,038,664	6,503,568		260,000	$	49,802,232
Education	98,201,672	2,101,100			$	100,302,772
Support Services	12,295,327	14,709,752		500,000	$	27,505,079
Debt Service	38,077,170				$	38,077,170
Transfers to Other Funds	6,435,521		975,000		$	7,410,521
Total Budgeted Expenditures	**$258,109,579**	**$37,133,841**	**$15,975,234**	**$1,075,000**	**$**	**312,293,654**

Full-Time Equivalent (FTE) Budgeted Positions
All Funds

	2020-21 Actual FTE	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
General Fund					
Community Services					
Animal Services	31.000	31.000	31.000	32.000	32.000
DEAPR					
Parks	12.000	12.000	12.000	15.000	15.000
Recreation	7.000	7.000	7.000	7.000	7.000
Natural & Cultural Resources	4.000	4.000	4.000	4.000	4.000
Admin/Support Services	6.000	6.000	6.000	6.000	6.000
Soil & Water	4.000	4.000	4.000	4.000	4.000
DEAPR Total	33.000	33.000	33.000	36.000	36.000
Economic Development	4.000	0.000	0.000	0.000	0.000
Planning & Inspections	36.000	36.000	36.000	36.000	36.000
Orange County Transportation Services	33.000	32.000	32.000	35.000	32.000
Community Services Total	**137.000**	**132.000**	**132.000**	**139.000**	**136.000**
General Government					
Commissioners	4.000	3.000	3.000	3.000	3.000
Elections	5.000	5.000	5.000	5.000	5.000
County Attorney	4.000	4.000	4.500	4.500	4.500
County Manager [1]	7.000	7.000	7.000	7.000	11.000
Register of Deeds	13.625	13.625	13.625	13.625	13.625
Tax Administration	42.000	42.000	42.000	44.000	42.000
General Government Total	**75.625**	**74.625**	**75.125**	**77.125**	**79.125**
Public Safety					
Sheriff	155.500	155.500	156.500	171.500	171.500
EMS					
Administration	5.000	5.000	5.000	5.000	5.000
Medical Services	78.000	78.000	78.000	90.000	90.000
Emergency Management	6.000	6.000	6.000	6.000	6.000
Fire Marshal	3.000	4.000	4.000	4.000	4.000
Telecommunications	42.000	42.000	42.000	42.000	42.000
EMS Total	134.000	135.000	135.000	147.000	147.000
Criminal Justice Resource Department [2]	7.500	7.500	7.500	8.000	8.500
Public Safety Total	**297.000**	**298.000**	**299.000**	**326.500**	**327.000**
Human Services					
Social Services					
Administration	27.000	27.000	27.000	28.000	28.000
Children/Family Services	68.750	68.750	69.250	69.250	69.250
Economic Services	82.375	82.375	84.875	86.875	86.875
Social Services Total	178.125	178.125	181.125	184.125	184.125

Full-Time Equivalent (FTE) Budgeted Positions
All Funds

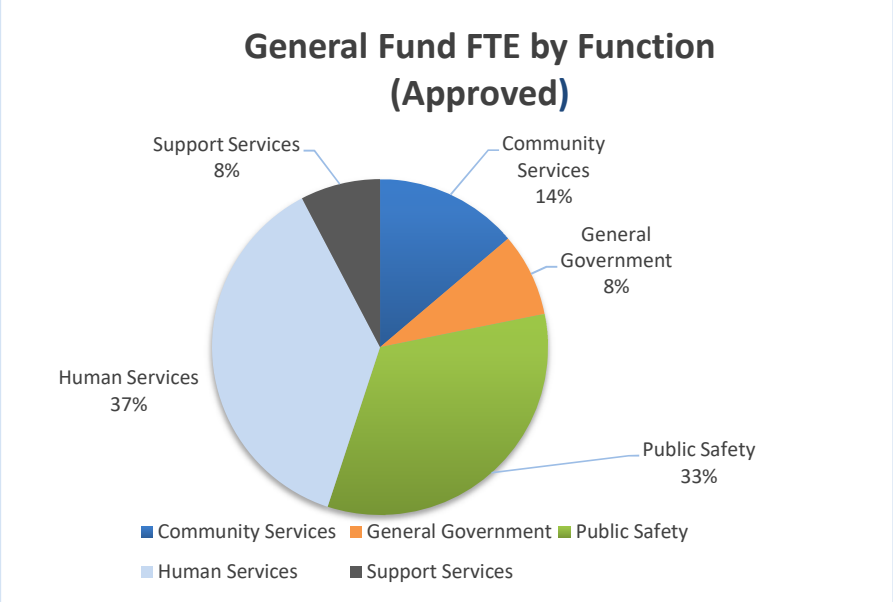
	2020-21 Actual FTE	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Health					
Finance and Admin Operations	12.000	12.000	12.000	13.000	12.000
Dental Health	12.800	12.800	12.800	14.800	14.800
Community Health Services	0.000	17.800	28.550	28.550	28.550
Health Promotion and Education	5.000	0.000	0.000	0.000	0.000
Personal Health	62.425	49.625	42.625	42.025	42.025
Environmental Health	17.000	17.000	17.000	18.000	18.000
Health Total	109.225	109.225	112.975	116.375	115.375
Aging					
Administration	3.375	3.375	3.375	3.375	3.375
Community Based Services	9.630	9.630	9.630	9.850	9.630
Aging Transitions	5.750	5.750	5.750	5.750	5.750
Volunteer Connect 55+	2.500	2.500	2.500	2.500	2.500
Aging Total	21.255	21.255	21.255	21.475	21.255
Human Rights & Relations [1]	4.500	5.000	5.000	5.000	0.000
Housing [2]	3.425	7.675	7.050	7.050	11.050
Library Services	24.125	24.125	24.125	24.125	24.125
Child Support Services	13.000	14.250	13.750	13.750	13.750
Human Services Total	**353.655**	**359.655**	**365.280**	**371.900**	**369.680**
Support Services					
Asset Management Services	33.000	33.000	33.000	34.000	33.000
Community Relations - Public Affairs	2.000	2.000	2.000	3.000	3.000
Finance and Administrative Services	14.000	14.000	14.000	14.000	14.000
Human Resources	9.000	9.000	9.000	9.000	9.000
Information Technologies	16.700	16.700	16.700	16.700	16.700
Support Services Total	**74.700**	**74.700**	**74.700**	**76.700**	**75.700**
General Fund Total	**937.980**	**938.980**	**946.105**	**991.225**	**987.505**

Full-Time Equivalent (FTE) Budgeted Positions
All Funds

	2020-21 Actual FTE	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Other Funds					
Aging - Senior Health Coordination	1.000	1.000	1.000	1.000	1.000
Housing - Section 8	5.950	5.950	5.950	5.950	5.950
Housing - Urgent Repair Program	2.450	0.000	0.000	0.000	0.000
Housing - HOME Program	1.800	0.000	0.000	0.000	0.000
Housing - Homelessness Programs	9.500	9.500	10.000	12.000	10.000
Housing - Emergency Housing Assistance (2)	2.000	2.000	2.000	2.000	0.000
Housing - Housing Helpline	0.000	0.000	2.000	2.000	2.000
HRR / Housing - Eviction Diversion (2)	0.000	2.000	2.000	2.000	0.000
Library Services - Outreach Librarian	0.500	0.000	0.000	0.000	0.000
Solid Waste Management	62.425	62.425	62.425	62.425	62.425
County Manager - Arts Commission	1.000	1.000	2.000	2.000	2.000
County Manager - Food Council	1.000	1.000	1.000	1.000	1.000
CJRD - Local Reentry Grant	2.000	2.000	2.000	2.000	2.000
CJRD - COVID Recovery Grant	2.000	2.000	2.000	2.000	2.000
CJRD/ Housing - Street Outreach Grant	1.000	1.000	4.000	4.000	4.000
CJRD - Grant Compliance (2)	0.000	0.500	0.500	0.500	0.000
Economic Development	0.000	3.000	3.000	3.000	3.000
Economic Development - Visitors Bureau	6.000	6.000	6.000	6.000	6.000
Other Funds Total	**98.625**	**99.375**	**105.875**	**107.875**	**101.375**
Grand Total	**1036.605**	**1038.355**	**1051.980**	**1099.100**	**1,088.880**

(1) - Human Rights and Relations moved to County Manager's Office

(2) - Positions moved from ARPA Fund to General Fund



Summary of Commissioner Approved New Positions for FY 2022-23

GENERAL FUND - APPROVED

Department	Position Name	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start-up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
Animal Services	Shelter Veterinarian-Medical Director	7/1/2022	1.000	115,000	34,102	149,102	3,035	18,100	134,037
Public Health	Dentist	7/1/2022	1.000	100,136	31,165	131,301	1,181	132,482	0
Public Health	Dental Assistant	7/1/2022	1.000	34,245	18,110	52,355	509	52,864	0
Public Health	PH Nurse II: Preparedness Coordinator (1)	7/1/2022	0.400	20,068	4,052	24,120	293	24,413	0
Dept. of the Env, Ag, Parks, and Rec.	Park Coordinator	7/1/2022	1.000	39,193	19,699	58,892	4,075		62,967
Dept. of the Env, Ag, Parks, and Rec.	Park Coordinator	1/1/2023	2.000	39,193	19,699	58,892	0	58,892	0
Sheriff	Detention Officer	9/1/2022	7.000	217,618	113,674	331,292	0	126,799	204,493
Sheriff	Detention Officer	11/1/2022	8.000	198,965	103,931	302,896	0	144,893	158,003
Emergency Services	EMT-BASIC	7/1/2022	4.000	142,024	113,922	255,946	4,400	260,346	0
Emergency Services	EMT-BASIC	9/1/2022	4.000	117,880	94,555	212,435	4,400	216,835	0
Emergency Services	Paramedic Trainee	7/1/2022	4.000	148,236	94,600	242,836	8,800	224,486	27,150
Criminal Justice Resource Department	Treatment Court Manager (2)	7/1/2022	0.500	22,713	4,549	27,262	0	27,262	0
Totals			**33.900**	**1,195,271**	**652,058**	**1,847,329**	**26,693**	**1,287,372**	**586,650**

(1) - Increase FTE of existing position from 0.6 to 1.000

(2) - Increase FTE of existing position from .500 to 1.000

COMMUNITY DEVELOPMENT FUND AND ARPA FUND - NOT APPROVED

Department	Position	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start-up Costs	Off-Setting Revenue or Budget Reduction	Total Fund Cost
Housing	Rapid Rehousing Coordinator	7/1/22	2.000	82,354	38,994	121,348	12,754	134,102	0
Totals			**2.000**	**82,354**	**38,994**	**121,348**	**12,754**	**134,102**	**0**

GENERAL FUND - NOT APPROVED

Department	Position	Start Date	FTE	Annual Salary	Benefits	Total Salary and Benefits	Operating and Start-up Costs	Off-Setting Revenue or Budget Reduction	Total County Cost
Community Relations	Assistant Community Relations Director	7/1/2022	1	66,000	24,424	90,424	3,300	0	93,724
AMS	Inventory Clerk	7/1/2022	1	34,245	18,110	52,355	40,825	54,486	38,694
Tax Administration	GIS Technician I	7/1/2022	2	82,354	27,654	110,008	11,342	0	121,350
Public Health	IT Support Analyst	7/1/2022	1	41,177	19,497	60,674	4,265	64,939	0
Department on Aging	Food Services Coordinator (3)	7/1/2022	0.22	4,263	843	5,106	0	4,263	843
Transportation Services	Fleet Maintenance Manager	7/1/2022	1	75,000	26,202	101,202	6,800	0	108,002
Transportation Services	Safety Manager	7/1/2022	1	65,000	24,227	89,227	21,300	55,000	55,527
Transportation Services	Fleet Logistics Technician	7/1/2022	1	35,000	18,261	53,261	10,600	0	63,861
Totals			**8.220**	**403,039**	**159,218**	**562,257**	**98,432**	**178,688**	**482,001**

(3) Increase FTE of existing position from 0.88 to 1.0

Summary of Commissioner Approved Time Limited Positions for FY 2022-23

GENERAL FUND - APPROVED (TIME LIMITED CONVERTED TO PERMANENT)

Dept Name	Position Name	Start Date	FTE	Salary	Benefits	Total Salary and Benefits
Department of Social Services	Social Services Assistant	7/1/2022	1.000	31,230	17,505	48,735
Department of Social Services	Human Services Specialist I	7/1/2022	1.000	37,306	18,722	56,028
Public Health	Property Development Technician	7/1/2022	1.000	42,642	19,790	62,432
Public Health	Community Health Aide	7/1/2022	1.000	36,286	18,518	54,804
Criminal Justice Resource Department	Grant Management Specialist	7/1/2022	0.500	25,000	16,258	41,258
Housing Department	Rapid Rehousing Specialist	7/1/2022	1.000	47,751	20,814	68,565
Housing Department	Community Stability Manager	7/1/2022	1.000	58,182	22,880	81,062
Housing Department	Emergency Housing Assistance Team Lead	7/1/2022	1.000	47,751	20,814	68,565
Housing Department	Eviction Diversion Legal Council	7/1/2022	1.000	68,000	24,819	92,819
Housing Department	Eviction Diversion Expeditor	7/1/2022	1.000	49,534	21,171	70,705
Total			**9.500**	**443,682**	**201,291**	**644,973**

GENERAL FUND - APPROVED

Dept Name	Position Name	Time-Limited End Date	Approved Extended End Date	FTE	Salary	Benefits	Total Salary and Benefits
Department on Aging	Transportation Coordinator I	7/1/2022	6/30/2023	1.000	45,923	20,448	66,371
Department on Aging	Aging Transitions Specialist	7/1/2022	6/30/2023	1.000	52,530	21,764	74,294
Department of Social Services	Human Services Specialist I	7/1/2022	6/30/2023	2.000	74,612	37,444	112,056
Planning and Inspections	Prop Dev Tech	7/1/2022	6/30/2023	1.000	38,610	18,984	57,594
Planning and Inspections	Property Devel Spec I	7/1/2022	6/30/2023	1.000	40,000	19,261	59,261
Planning and Inspections	Erosion Control Officer I	7/1/2022	6/30/2023	1.000	43,262	19,914	63,176
Total				**7.000**	**294,937**	**137,815**	**432,752**

CSLRF (AMERICAN RESCUE PLAN ACT) FUND - APPROVED

Dept Name	Position Name	Time-Limited End Date	Approved Extended End Date	FTE	Salary	Benefits	Total Salary and Benefits
Criminal Justice Resource Department	Harm Reduction Clinical Coordinator	7/1/2022	6/30/2023	1.000	60,770	23,391	84,161
Housing Department	Rapid Rehousing Specialist	7/1/2022	6/30/2023	1.000	41,177	19,497	60,674
Housing Department	CE Housing Specialist	7/1/2022	6/30/2023	1.000	39,193	19,100	58,293
Housing Department	CE Housing Team Lead	7/1/2022	6/30/2023	1.000	47,751	20,814	68,565
Housing Department	Housing Locator	7/1/2022	6/30/2023	1.000	47,751	20,814	68,565
Housing Department	Housing Stability Coordinator	7/1/2022	6/30/2023	1.000	47,751	20,814	68,565
Housing Department	Peer Support Navigator	7/1/2022	6/30/2023	3.000	123,531	58,491	182,022
Total				**9.000**	**407,924**	**182,921**	**590,845**

GRANT FUND - APPROVED

Dept Name	Position Name	Time-Limited End Date	Approved Extended End Date	Allocated FTE	Salary	Benefits	Total Salary and Benefits
Criminal Justice Resource Department	Local Reentry Council Case Manager	7/1/2022	6/30/2023	1.000	40,682	19,398	60,080
Criminal Justice Resource Department	Local Reentry Council Coordinator	7/1/2022	6/30/2023	1.000	48,553	20,974	69,527
County Manager	Food Council Coordinator	7/1/2022	6/30/2023	1.000	44,263	20,109	64,372
Total				**3.000**	**133,498**	**60,481**	**193,979**

COMMUNITY DEVELOPMENT FUND - APPROVED

Dept Name	Position Name	Time-Limited End Date	Approved Extended End Date	FTE	Salary	Benefits	Total Salary and Benefits
Housing Department	CE Housing Specialist	7/1/2022	6/30/2023	2.000	78,386	38,200	116,586
Housing Department	Rapid Rehousing Specialist	7/1/2022	6/30/2023	2.000	82,234	39,114	121,348
Total				**4.000**	**160,620**	**77,314**	**237,934**

Revenue by Category

Summary - General Fund

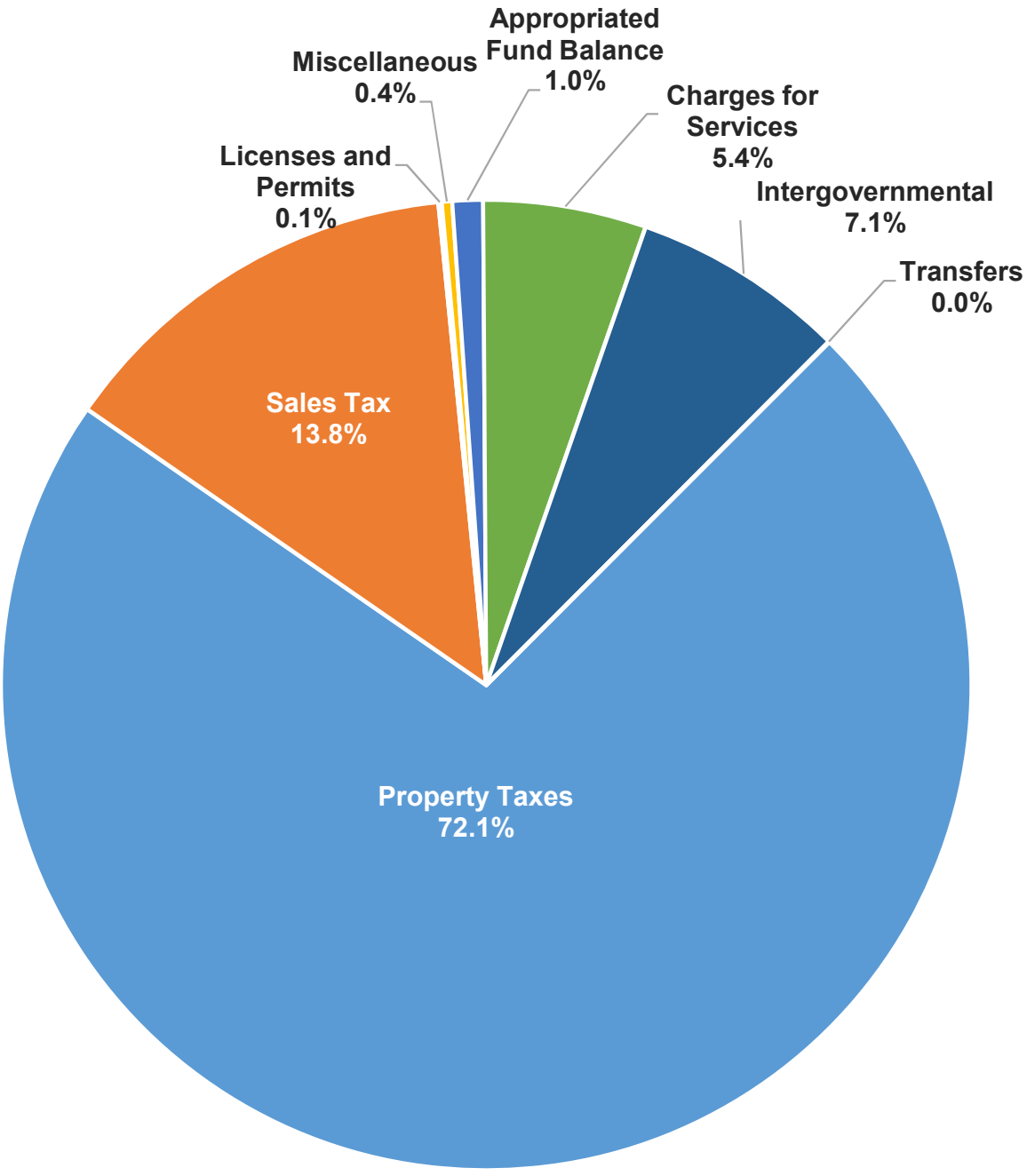
	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Property Taxes					
Property Taxes	155,926,925	165,001,124	165,001,124	172,417,590	172,417,590
Motor Vehicles	11,576,384	10,339,468	10,339,468	11,451,880	11,451,880
Gross Receipts	73,781	82,400	82,400	86,069	86,069
Delinquent Taxes	1,349,587	1,155,000	1,155,000	1,161,702	1,161,702
Interest on Deliquent Taxes	578,834	520,000	520,000	523,017	523,017
Late List Penalties	99,432	103,000	103,000	103,598	103,598
Animal Taxes	146,965	185,000	185,000	150,000	150,000
Beer and Wine	231,247	275,833	275,833	271,273	271,273
Property Taxes Total	**$169,983,154**	**$177,661,825**	**$177,661,825**	**$186,165,129**	**$186,165,129**
Sales Tax					
Article 39 One Cent	12,310,207	11,678,055	11,678,055	14,681,551	14,681,551
Article 40 Half Cent	9,488,408	8,993,639	8,993,639	11,348,156	11,348,156
Article 42 Half Cent	6,176,239	6,030,353	6,030,353	7,386,782	7,386,782
Article 44 Half Cent	217,560	0	0	0	0
Hold Harmless Article 44	3,909,528	2,250,000	2,250,000	2,200,000	2,200,000
Sales Tax Total	**$32,101,943**	**$28,952,047**	**$28,952,047**	**$6,253,387**	**$35,616,489**
Licenses and Permits					
Privilege License	11,880	12,350	12,350	12,000	12,000
Franchise Fee	259,449	262,200	262,200	262,200	262,200
Licenses and Permits Total	**$271,329**	**$274,550**	**$274,550**	**$274,200**	**$274,200**
Investment Earnings Total	**$17,708**	**$10,300**	**$10,300**	**$10,300**	**$10,300**
Miscellaneous Total	**$880,226**	**$1,116,046**	**$1,116,046**	**$899,764**	**$899,764**
Appropriated Fund Balance Total	**$0**	**$1,968,184**	**$1,968,184**	**$2,608,888**	**$2,608,888**

Revenue by Category

Summary - General Fund

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Charges for Services					
Aging	17,596	66,800	66,800	66,800	66,800
Planning & Inspections	1,524,315	1,549,250	1,549,250	1,701,300	1,701,300
Emergency Services	3,332,390	2,936,000	2,936,000	3,742,667	3,742,667
Health	1,546,384	1,625,262	1,625,262	2,056,201	2,056,201
Register of Deeds	2,266,627	2,100,000	2,100,000	2,499,382	2,499,382
Sheriff	1,643,271	2,000,000	2,000,000	2,000,000	2,000,000
Tax Administration	361,402	375,000	375,000	375,000	375,000
Transportation	135,761	137,000	137,000	87,000	87,000
Indirect Costs	728,171	949,305	949,305	990,187	990,187
Other	202,746	739,515	739,515	510,555	510,555
Charges for Services Total	**$11,758,663**	**$12,478,132**	**$12,478,132**	**$14,029,092**	**$14,029,092**
Intergovernmental					
Aging	968,777	683,929	683,929	775,393	775,393
Animal Services	286,424	291,210	291,210	306,073	306,073
Child Support Services	1,467,539	1,742,454	1,742,454	1,506,030	1,506,030
DEAPR	129,546	130,424	130,424	124,917	124,917
Emergency Services	17,760	152,212	152,212	93,712	93,712
Health	3,222,534	1,877,125	1,877,125	1,694,323	1,694,323
Library	135,646	100,000	100,000	100,000	100,000
Lottery Proceeds	1,402,354	0	0	0	0
Sheriff	445,897	659,388	659,388	659,388	659,388
Social Services	10,042,389	10,026,417	10,026,417	10,650,049	10,650,049
Tax Administration	112,411	94,000	94,000	94,000	94,000
Transportation	1,211,748	1,203,844	1,203,844	983,424	983,424
Other	5,730,384	1,265,770	1,265,770	1,441,668	1,441,668
Intergovernmental Total	**$25,173,408**	**$18,226,773**	**$18,226,773**	**$18,428,977**	**$18,428,977**
Transfers from Other Funds					
Health & Dental Fund	2,465,000	0	0	0	0
Capital Reserve	4,087,075	0	0	0	0
County Capital	20,605	0	0	0	0
Solid Waste Enterprise Fund	475,000	0	0	0	0
Article 46 Fund	452,829	74,504	74,504	76,740	76,740
Jail Inmates	25,000	0	0	0	0
Other	12,600	0	0	0	0
Transfers from Other Funds Total	**$7,538,109**	**$74,504**	**$74,504**	**$76,740**	**$76,740**
Total Revenue	**$247,724,541**	**$240,762,361**	**$240,762,361**	**$228,746,477**	**$258,109,579**

General Fund Revenue by Category



Revenue Summary

Other Funds

	2020-21 Actual Revenue	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Article 46 Fund					
Sales Tax	5,417,147	4,040,576	4,040,576	4,202,200	4,202,200
Total	**$5,417,147**	**$4,040,576**	**$4,040,576**	**$4,202,200**	**$4,202,200**
Emergency Telephone System Fund					
Charges for Services	755,471	759,757	759,757	775,459	775,459
From General Fund	5,708	0	0	0	0
Total	**$761,179**	**$759,757**	**$759,757**	**$775,459**	**$775,459**
Employee Health and Dental Fund					
General Government Revenue	13,967,291	12,343,842	-12,343,842	15,395,128	15,395,128
Total	**$13,967,291**	**$12,343,842**	**-$12,343,842**	**$15,395,128**	**$15,395,128**
Fire District Tax Funds					
Property Tax	6,659,553	6,969,795	7,134,579	7,324,937	7,581,796
Delinquent Tax	62,874	41,955	41,955	41,955	41,955
Interest on Investments	181	985	985	985	985
Appropriated Fund Balance	0	230,000	0	130,337	130,337
Total	**$6,722,608**	**$7,242,735**	**$7,177,519**	**$7,498,214**	**7,755,073**
Annual Grants Fund					
Intergovernmental	10,000	29,848	29,848	26,996	26,996
Charges for Services	3,553	75,000	75,000	75,000	75,000
From General Fund	49,701	49,095	49,095	57,220	57,220
Total	**$63,254**	**$153,943**	**$153,943**	**$159,216**	**$159,216**
Multi-Year Grants Fund					
Intergovernmental	284,375	194,632	194,632	197,806	197,806
Donations	452,412	175,000	175,000	175,000	175,000
Transfer from General Fund	29,385	28,501	28,501	30,566	30,566
Total	**$766,172**	**$398,133**	**$398,133**	**$403,372**	**$403,372**
Section 8 (Housing) Fund					
Intergovernmental and General Government	4,265,107	4,406,504	4,406,504	4,658,100	4,658,100
Appropriated Fund Balance	0	95,080	95,080	0	0
From General Fund	100,841	0	0	104,056	104,056
Total	**$4,365,948**	**$4,501,584**	**$4,501,584**	**$4,762,156**	**$4,762,156**
Community Development Fund					
From General Fund	3,094,675	339,761	339,761	167,962	348,430
Intergovernmental	4,389,504	594,989	594,989	1,497,405	1,007,116
Program Income	13,306	13,306	13,306	13,306	13,306
Total	**$7,497,485**	**$948,056**	**$948,056**	**$1,678,673**	**$1,368,852**

Revenue Summary

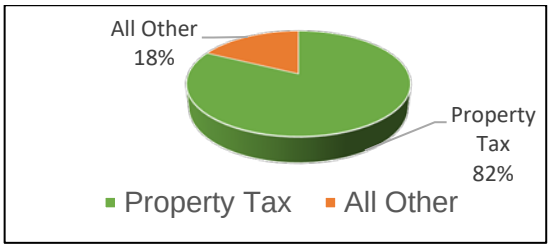
Other Funds

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Visitors Bureau Fund					
Occupancy Tax	822,049	1,131,101	1,131,101	1,540,000	1,540,000
Sales & Fees	245,812	263,200	263,200	287,900	287,900
Intergovernmental	237,668	36,926	36,926	36,926	36,926
General Government Revenue	43,607	1,440	1,440	35,551	48,051
Appropriated Fund Balance	0	0	0	280,314	288,814
From General Fund	72,420	0	0	0	0
Total	**$1,421,556**	**$1,432,667**	**$1,432,667**	**$2,180,691**	**$2,201,691**
Solid Waste Operations Enterprise Fund					
Sales & Fees	10,785,111	10,604,653	10,604,653	10,827,807	10,827,807
Intergovernmental	311,789	258,500	258,500	263,000	263,000
Miscellaneous	65,872	66,244	66,244	66,000	66,000
Licenses & Permits	200,626	143,000	143,000	100,000	100,000
Interest on Investments	2,555	15,000	15,000	0	0
Appropriated Reserves	0	603,353	603,353	536,522	540,333
From General Fund	57,642	0	0	0	0
Total	**$11,423,595**	**$11,690,750**	**$11,690,750**	**$11,793,329**	**$11,797,140**
Sportsplex Operations Enterprise Fund					
Charges for Services	2,727,377	3,690,656	3,690,656	4,178,094	4,178,094
Total	**$2,727,377**	**$3,690,656**	**$3,690,656**	**$4,178,094**	**$4,178,094**
Community Spay/Neuter Fund					
Animal Tax	23,080	27,000	27,000	20,000	20,000
Intergovernmental	25,464	25,000	25,000	25,000	25,000
Miscellaneous	11,646	10,350	10,350	8,350	8,350
Appropriated Fund Balance	0	9,000	9,000	19,000	19,000
Total	**$60,190**	**$71,350**	**$71,350**	**$72,350**	**$72,350**
4-H Fund					
General Government Revenue	7,506	11,800	11,800	13,690	13,690
Charges for Services	985	12,500	12,500	15,200	15,200
Appropriated Fund Balance	0	5,000	5,000	5,000	5,000
Total	**$8,491**	**$29,300**	**$29,300**	**$33,890**	**$33,890**
Orange-Person-Chatham Retiree Health Fund					
General Government Revenue	65	4,500	4,454	4,454	4,454
Total	**$65**	**$4,500**	**$4,454**	**$4,454**	**$4,454**
DSS Trust Fund					
General Government Revenue	83,429	260,000	260,000	260,000	260,000
Total	**$83,429**	**$260,000**	**$260,000**	**$260,000**	**$260,000**
Jail Inmate Trust Fund					
Miscellaneous	307,902	315,000	315,000	315,000	315,000
Total	**$307,902**	**$315,000**	**$315,000**	**$315,000**	**$315,000**
OPEB Trust Fund					
General Government Revenue	$121,570	$55,000	$55,000	$500,000	$500,000
Total	**$121,570**	**$55,000**	**$55,000**	**$500,000**	**$500,000**

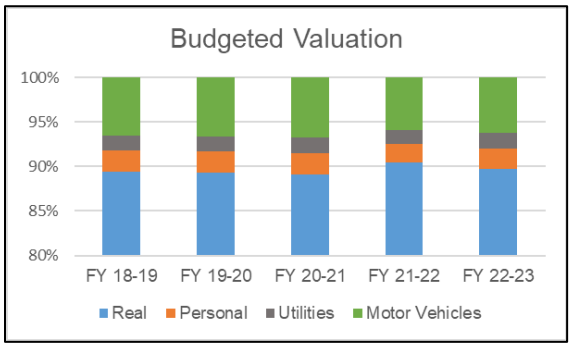
General Fund Revenue

Comments

The Finance and Administrative Services staff estimates general revenues (those not directly associated with a particular department). Budgeted amounts are based on historical trends, current policy or fiscal changes by State and Federal governments, and general economic conditions. Revenues associated with departments are estimated by the department and reviewed by the Finance and Administrative Services staff.

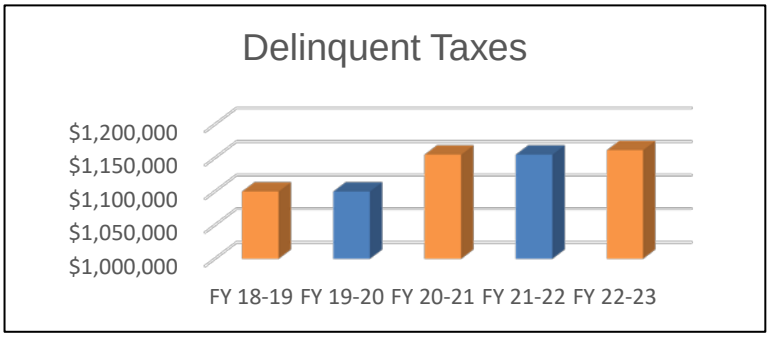


Property Taxes



Current Taxes - These taxes are the major revenue source in the General Fund comprising about 82 percent of the total General Fund revenue. Taxes in this category reflect all taxable property valued as of January 2022. Revenues generated by current taxes are based on a tax rate of 81.87 cents per $100 assessed valuation. This tax rate represents a rate of 81.87 cents per $100 assessed valuation, plus a 1.25 cent tax rate increase. The County's budgeted real property tax base is projected to be $20.9 billion for the 2022-23 fiscal year. The other components of the County's tax base include Motor Vehicles (budgeted valuation of $1.39 billion); personal property (budgeted valuation of $516 million); Utilities and Corporate Excess (budgeted valuation of $386 million).

Delinquent Taxes - Taxes in this category include amounts of unpaid collectible property taxes from prior years. The estimate is based on the outstanding levy for prior year taxes at a collection rate consistent with past performance.

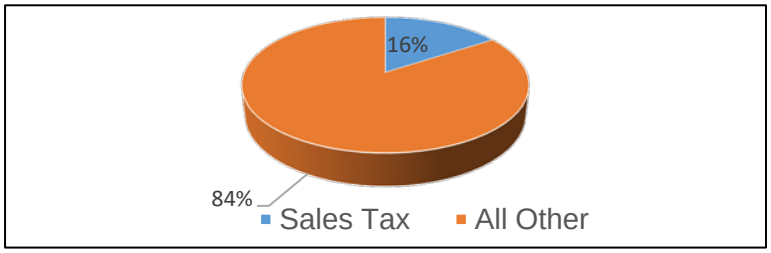


Interest on Delinquent Taxes - These revenues are related to the interest charges established by State Statutes on unpaid property taxes. Interest begins on taxes due as of January 6 at an interest rate of two percent for the first month and for each month that taxes are due, but not paid, the interest rate equals three-fourths of one percent/each month.

Late List Penalties - These are penalties assessed by the Tax Assessor for property not listed by the January 31 deadline. The penalty is 10 percent of the amount of taxes due.

Animal Taxes - The Animal Control program, through its animal licensing program, generates these revenues. Dog and cat owners in Orange County are required to obtain licenses for their pets. For FY 2022-23, the fee remains at $10.00 for sterilized pets and $30.00 for un-sterilized pets. Owners of guide/assistance dogs and owners over 62 years of age whose animals have been spayed/neutered are exempt from this fee. $150,000 is anticipated in FY 2022-23 from the issuance of pet licenses.

Sales Taxes



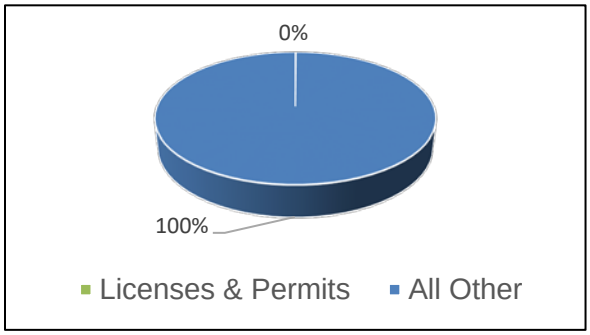
Article 39 One Cent - This is the original 1 percent local option sales tax levied by the County, and is collected and distributed by the State based on local retail sales.

Article 40 Half-Cent (1st Half Cent) - Enacted by the County in late 1984, the State collects this revenue and returns it to local governments on a per capita basis. This revenue source is earmarked for both County and School capital projects and debt service.

Article 42 Half-Cent (Additional Half Cent) - The tax in this category is similar to the first half cent tax. The General Assembly authorized it in 1986. As with the Article 40 Sales tax, this tax is used to finance school and County capital projects, including debt service payment. There was a change in calculating Article 42 proceeds from a per capita to a point of sale formula during FY 2010-11.

Article 44 Half Cent (Third Half Cent) – Authorized by the General Assembly effective December 1, 2002, this tax replaced the reimbursements the State withheld from counties and cities, beginning in FY 2001-02. In FY 2007-08, the General Assembly enacted the Medicaid Relief/Sales Tax Swap (House Bill 1473), which phased out the County's share of Medicaid expenditures over a three year period, from FY 2007-08 through FY 2009-10. In exchange, the County ceded Article 44 sales tax to the State beginning October 1, 2009.

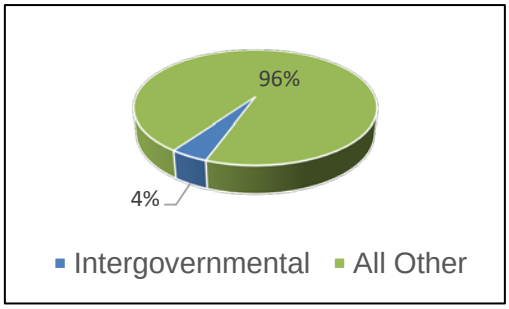
Article 46 One-Quarter Cent – The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund, outside of the General Fund, has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. For more information, please refer to the Article 46 Sales Tax section in this document, located after the department budgets.



Licenses and Permits

Franchise Fees – Distributed to the County by the State on a quarterly basis as part of the State sales tax collected on video programming and telecommunications services in the County. An estimated $262,200 is budgeted in FY 2022-23.

Intergovernmental



Beer & Wine - Excise taxes on the sale of beer and unfortified wine at the wholesale level is collected by the State. Approximately half of the total taxes collected are returned to the County. An estimated $271,273 is budgeted for FY 2022-23.

Aging - This includes Title III B, Home and Community Care Block Grant funds, and Triangle J Council of Government funds to assist in operations of the County's Department on Aging Senior Centers and programs. An estimated $702,709 is budgeted for FY 2022-23.

Transportation Services – This includes General Transport IIIB, Section 18G, Rural Public Transportation funds, as well as Transit Tax proceeds for public transportation services in Orange County. An estimated $373,594 is budgeted for FY 2022-23.

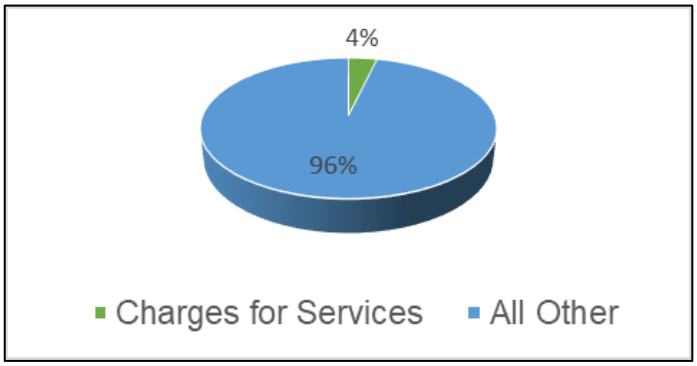
Social Services - Social Service programs are funded by a combination of Federal, State, and local resources. The revenues listed in this category reflect the state and federal contributions toward staff cost and operations for various programs within the Department. An estimated $8,175,049 is budgeted for FY 2022-23.

Health - These revenues reflect the State and Federal share for various health programs. An estimated $1,635,709 is budgeted for FY 2022-23.

Local - Revenues reflected in this category include Alcoholic Beverage Control (ABC) profit distributions and alcoholic rehabilitation funds. Before the 1992-93 fiscal year, the County and the ABC Board had an agreement that Orange County would receive $500,000 each year from ABC profits. Since that time the agreement has been replaced by statutory provisions that all net profits, after required distributions, will be distributed to Orange County local government.

Other State – Examples of these revenues include: Soil and Water staff and operating reimbursements; Child Support Enforcement reimbursements and IV-D incentive payments; Safe Roads Act monies; Office of Juvenile Justice Program (OJJP) grant; and other smaller state and federal grants.

Charges for Services



The following revenues are associated with the Inspections Division of the Planning Department. The Board of County Commissioners regulates these partial cost recovery fees.

Electrical Inspections - These fees are for permits and inspections related to the installation of electrical work and wiring in residential and commercial facilities in Orange County. Electrical inspection fees are estimated at $302,500 for FY 2022-23.

Mechanical Inspections - These fees are for permits and inspections related to the installation of heating and air-conditioning systems. Mechanical inspection fees are estimated at $303,700 for FY 2022-23.

Plumbing Inspections - This category reflects fees associated with the permits and inspections for the installation of plumbing fixtures. Plumbing inspection fees are estimated at $141,700 for FY 2022-23.

Building Inspections - These revenues are charged for building construction inspections and permits. Fees are estimated at $348,600 for FY 2022-23.

The following revenues are associated with the Environmental Health Division of the Health Department. As with other inspection fees, well and septic inspections are directly influenced by construction in Orange County. The Board of County Commissioners regulates these partial cost recovery fees.

Pool Inspections - These are fees charged to public swimming pool owners for annual inspections of their facilities. The charge is $310 per inspection with an estimated 145 inspections in FY 2022-23 for a total of $45,000.

Well Permits - This category reflects fees charged for inspecting and permitting new wells. State legislation requires additional site visits as well as mandatory well water sampling on all newly constructed wells. An estimated 200 new wells will be inspected in FY 2022-23 for a total of $136,465 in revenue.

Septic Permits - Included in this category are inspections and permits for new and existing septic systems, as well as fees for soil evaluations or "perks". Existing septic system inspections are $200 and new system inspections are $360.

Water Samples - Fees are charged for testing water for bacteriological or chemical components. Microbiology samples are tested at $75 each, radon air sample kits are $20 each, inorganic chemical samples are tested at a range from $75 to $110 each, while pesticide and petroleum tests cost $150 each. A full water sampling suite of 19 parameters is offered at a cost of $100. The estimated revenues for FY 2022-23 total approximately $34,400.

Transportation Services - This category reflects fees associated with participation in a variety of programs offered by Transportation Services. The major revenues estimated at $80,000 in this category for FY 2022-23 are related to services provided in connection with Transportation Services' buses.

Emergency Services - The majority of revenues under this category comes from the County's fee for emergency medical services (EMS). Paramedics respond to all 911 calls for EMS with patient assessment conducted at no charge, however treatment at the scene by the paramedic is billed at $150. If Basic Life Support (BLS) or Advanced Life Support (ALS) ambulance transportation to a hospital is required, the total fees for service range from $355 to $976 depending on a level 1 or 2 life support, and whether it is an emergency or non-emergency transport. EMS fees for service were instituted on October 1, 1996. The estimated revenues for FY 2022-23 total $3,742,667.

Health - These are fees charged for certain services in the Health department including clinics. Major increases over the past few years are attributable to strong emphasis being placed on services offered to Medicaid eligible women and children. Dental fees are estimated for FY 2022-23 at $589,349 while Personal Health fees are estimated at $489,287.

Planning Fees - This category includes several charges for services provided by Planning staff including reviewing soil erosion control plans, grading permits, reviews of plans for subdivisions, rezoning and variance requests, home occupations, and special use permits. Revenues from Planning fees are estimated at $58,000 for FY 2022-23, while Soil and Erosion fee revenues are estimated at $353,000.

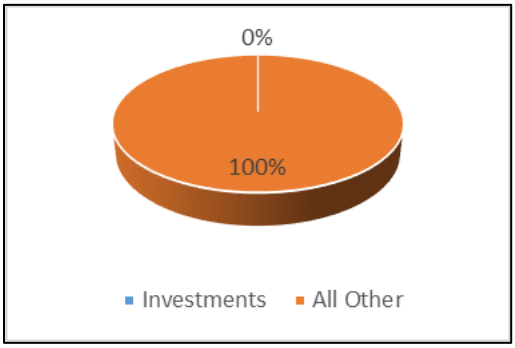
Recreation and Parks - These revenues consist of charges for participation in various recreational and leisure programs. Athletic program revenues are estimated at $117,240 for FY 2022-23. Total Recreation and Parks revenues from fees are estimated at $335,983.

Register of Deeds - These are fees charged for items such as marriage licenses, birth and death certificates, excise stamps on land transfers, and various certified copies. Most of these fees are regulated by the State. Collections for register of deeds fees and excise stamps are estimated at $736,103 and $1,746,000, respectively. Revenue stamps by State Statute are $2 per $1,000 on all real estate transfers. A marriage license is $60, and revenues from these licenses are estimated at $17,279 for FY 2022-23.

Sheriff - Revenues in this category include charges assessed by the Sheriff for serving warrants, court subpoenas, and other court documents, all of which are regulated by the State. The Sheriff also collects fees from the state and federal government for housing certain prisoners. Reimbursements from the ABC Board for the provision of law enforcement are in this category as well as fees collected from the jail canteen and pay telephone system. The total revenue anticipated from jail fees is $1,200,000 for FY 2022-23.

Tax Collection Charges – Orange County collects taxes for all of the municipalities within the County. In turn, the towns reimburse the County for this service.

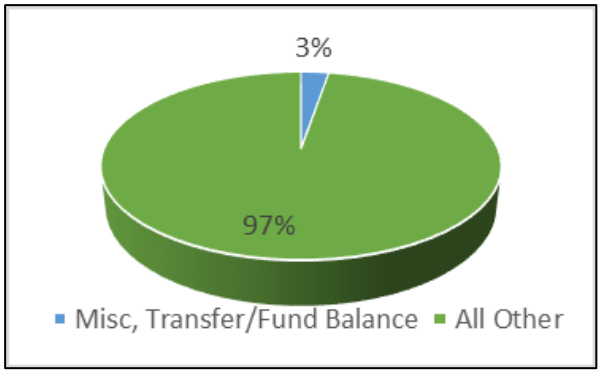
Miscellaneous - Revenues in this category include candidate filing fees and other Board of Election related charges along with charges for services within Animal Services and Cooperative Extension, as well as indirect costs received from the Solid Waste Enterprise Fund and Visitor Bureau Fund.



Investment Income

Interest Income - The General Fund share of all interest earned on the County's investments is recorded in this category. For FY 2022-23, $10,300 is estimated from this revenue source.

Miscellaneous, Transfers and and Fund Balance



Miscellaneous - These revenues include refunds of gasoline tax, revenues generated by sell of County surplus items, rental of county facilities, resale of items purchased, Article 44 Hold Harmless Sales Tax revenue, and donations made to various county departments.

Transfers - This category reflects funds transferred from the Article 46 Sales Tax Fund to the General Fund in FY 2022-23.

Appropriated Fund Balance - This represents an appropriation of fund balance for general operations. For FY 2022-23, $5,083,888 is budgeted to be appropriated from fund balance. The General Fund Unassigned fund balance is estimated to be approximately 16 percent of general fund expenditures.

Appropriations by Function

Summary - General Fund

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Community Services					
Animal Services	2,061,469	2,278,561	2,417,390	2,652,606	2,583,130
Cooperative Extension	337,318	486,414	486,414	498,914	496,914
Department of Environment, Agriculture, Parks & Recreation	3,402,180	3,937,319	4,090,621	4,236,528	4,214,353
Economic Development	453,409	0	0	0	0
Non-Departmental	807,502	574,724	574,724	523,408	523,408
Transportation Services	3,367,927	3,021,232	3,115,185	3,692,277	3,343,262
Planning and Inspections	2,936,522	3,197,937	3,308,273	3,390,646	3,404,578
Recreation Municipal	125,108	125,108	125,108	125,108	125,108
Community Services Total	**$13,491,435**	**$13,621,295**	**$14,117,715**	**$15,119,487**	**$14,690,753**
General Government					
Board of County Commissioners	775,461	803,484	834,669	834,669	834,569
Board of Elections	1,282,477	933,217	949,098	954,720	967,883
County Attorney's Office	673,651	644,260	727,277	693,718	697,286
County Manager's Office[1]	2,555,246	2,875,624	2,929,229	3,270,006	3,727,148
Outside Agencies		0	0	2,238,645	1,854,691
Non-Departmental	437,717	105,000	105,000	102,500	102,500
Register of Deeds	1,012,966	1,045,440	1,093,610	1,105,535	1,107,935
Tax Administration	3,880,184	3,870,336	4,032,529	4,267,398	4,159,250
General Government Total	**$10,617,701**	**$10,277,361**	**$10,671,412**	**$13,467,191**	**$13,451,262**
Public Safety					
Courts	74,956	61,313	61,313	56,813	56,813
Criminal Justice Resource Dept.	789,366	754,326	838,920	849,634	895,442
Emergency Services	11,444,652	12,074,031	12,907,222	14,147,138	13,820,427
Non-Departmental	488,247	516,939	516,939	518,280	518,280
Sheriff	14,309,345	15,121,943	16,312,141	16,624,448	16,628,248
Public Safety Total	**$27,106,565**	**$28,528,552**	**$30,636,535**	**$32,196,313**	**$31,919,210**
Human Services					
Alliance MOE	817,894	875,026	875,026	897,045	897,045
Child Support Services	1,061,214	1,136,154	1,143,709	1,196,674	1,194,674
Department of Social Services	18,721,765	20,757,701	21,705,319	22,064,387	22,205,562
Department on Aging	2,258,205	2,106,020	2,221,117	2,317,369	2,319,473
Health Department	10,330,406	10,696,714	11,043,543	11,372,081	11,374,308
Housing Department	337,679	1,093,571	1,122,099	1,124,812	1,470,844
Human Rights & Relations[1]	479,735	474,042	522,106	523,516	0
Library Services	2,392,811	2,372,124	2,452,732	2,467,732	2,532,892
Library Municipal	568,839	537,023	537,023	537,023	537,023
Non-Departmental	1,402,208	498,771	498,771	498,771	506,843
Human Services Total	**$38,370,756**	**$40,547,146**	**$42,121,445**	**$42,999,410**	**$43,038,664**

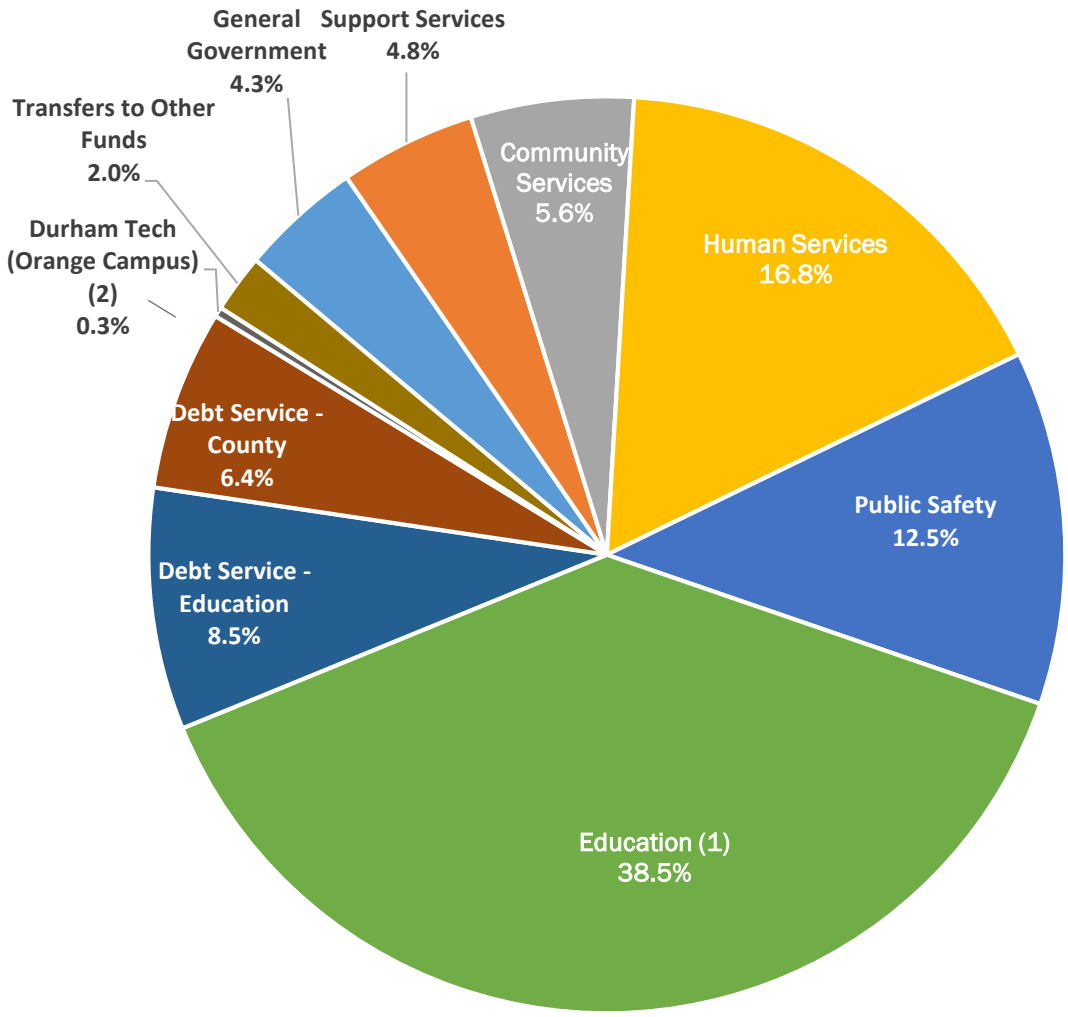
Appropriations by Function

Summary - General Fund

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Education					
Current Expenses	89,012,561	89,353,187	89,353,187	104,437,687	93,578,782
Durham Tech (Orange Campus)	798,256	852,092	852,092	922,020	884,405
School Health & Safety Contracts	2,740,198	3,629,597	3,629,597	3,738,485	3,738,485
Education Total	**$92,551,015**	**$93,834,876**	**$93,834,876**	**$109,098,192**	**$98,201,672**
Support Services					
Asset Management Services	5,612,578	5,160,735	5,267,048	5,393,833	5,328,098
Community Relations	259,185	282,930	293,508	404,678	374,550
Finance and Administrative Services	1,557,860	1,613,809	1,659,234	1,679,724	1,690,620
Human Resources	996,447	991,507	1,006,161	1,075,559	1,046,142
Information Technologies	4,051,312	3,741,024	3,780,877	4,218,202	4,209,133
Non-Departmental	2,764,705	1,091,845	2,916,276	(353,216)	(353,216)
Support Services Total	**$15,242,088**	**$12,881,850**	**$14,923,104**	**$12,418,780**	**$12,295,327**
Non-Departmental					
Debt Service	33,764,215	40,027,279	40,027,279	38,077,170	38,077,170
Transfers to Other Funds	8,826,409	1,044,002	1,044,002	6,255,053	6,435,521
Non-Departmental Total	**$42,590,624**	**$41,071,281**	**$41,071,281**	**$44,332,223**	**$44,512,691**
Total Expenditures	**$239,970,183**	**$240,762,361**	**$247,376,368**	**$269,631,596**	**$258,109,579**

[1] Human Rights and Relations department will become a division of the County Manager's Office in FY 2022-23.

General Fund Appropriation by Functional Leadership Team



(1) Includes CHCCS and OCS current expenses, short-and long-range capital, health and safety contracts.

(2) Includes Durham Technical Community College's current and recurring capital expenses.

Appropriation by Function

Other Funds

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Article 46 Fund					
Education	2,911,873	2,020,288	2,020,288	2,101,100	2,101,100
Community Services	2,505,274	2,020,288	2,020,288	2,101,100	2,101,100
Total	**$5,417,147**	**$4,040,576**	**$4,040,576**	**$4,202,200**	**$4,202,200**
Emergency Telephone System Fund					
Public Safety	730,567	759,757	759,757	775,459	775,459
Total	**$730,567**	**$759,757**	**$759,757**	**$775,459**	**$775,459**
Employee Health and Dental Fund					
Support Services	12,258,956	12,343,842	12,343,842	15,395,128	15,395,128
Transfer to Other Funds	2,465,000	0	0	0	0
Total	**$14,723,956**	**$12,343,842**	**$12,343,842**	**$15,395,128**	**$15,395,128**
Fire Districts					
Public Safety	6,876,480	7,242,735	7,177,519	7,498,214	7,755,073
Total	**$6,876,480**	**$7,242,735**	**$7,177,519**	**$7,498,214**	**$7,755,073**
Annual Grants Fund					
Human Services	62,330	153,943	159,216	159,216	159,216
Total	**$62,330**	**$153,943**	**$159,216**	**$159,216**	**$159,216**
Multi-Year Grants Fund					
Public Safety	325,450	150,000	161,527	150,000	150,000
Human Services	291,328	175,000	175,000	175,000	175,000
General Government	78,536	73,133	76,598	78,372	78,372
Total	**$695,314**	**$398,133**	**$413,125**	**$403,372**	**$403,372**
Section 8 (Housing) Fund					
Human Services	4,673,958	4,501,584	4,510,560	4,762,156	4,762,156
Total	**$4,673,958**	**$4,501,584**	**$4,510,560**	**$4,762,156**	**$4,762,156**
Community Development Fund					
Human Services	8,125,269	948,056	972,877	1,678,673	1,368,852
Total	**$8,125,269**	**$948,056**	**$972,877**	**$1,678,673**	**$1,368,852**

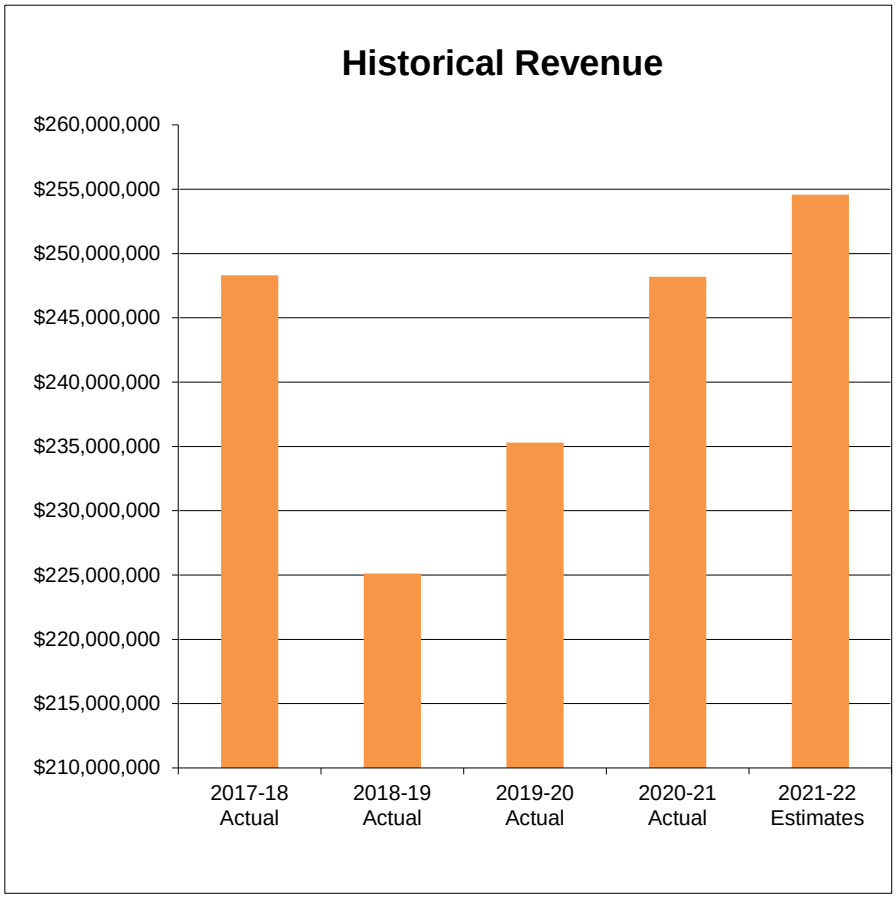
Appropriation by Function

Other Funds

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Visitors Bureau Fund					
General Government	511,560	273,929	278,572	381,174	402,174
Community Services	1,273,799	1,158,738	1,176,168	1,799,517	1,799,517
Total	**$1,785,359**	**$1,432,667**	**$1,454,740**	**$2,180,691**	**$2,201,691**
Solid Waste Operations Enterprise Fund					
Community Services	10,158,423	10,223,659	10,293,344	9,858,826	9,862,637
Transfer to Other Funds	2,466,062	1,467,091	1,467,091	1,934,503	1,934,503
Total	**$12,624,485**	**$11,690,750**	**$11,760,435**	**$11,793,329**	**$11,797,140**
Sportsplex Operations Enterprise Fund					
Community Services	2,278,797	2,976,309	2,976,669	3,203,094	3,203,094
Transfer to Other Funds	723,852	714,347	714,347	975,000	975,000
Total	**$3,002,649**	**$3,690,656**	**$3,691,016**	**$4,178,094**	**$4,178,094**
Community Spay/Neuter Fund					
Community Services	86,501	71,350	71,350	72,350	72,350
Total	**$86,501**	**$71,350**	**$71,350**	**$72,350**	**$72,350**
4-H Fund					
Community Services	7,502	29,300	29,300	33,890	33,890
Total	**$7,502**	**$29,300**	**$29,300**	**$33,890**	**$33,890**
Orange-Person-Chatham Retiree Health Fund					
Support Services	5,346	4,500	4,500	4,454	4,454
Total	**$5,346**	**$4,500**	**$4,500**	**$4,454**	**$4,454**
DSS Trust Fund					
Human Services	4,424	260,000	260,000	260,000	260,000
Total	**$4,424**	**$260,000**	**$260,000**	**$260,000**	**$260,000**
Jail Inmate Trust Fund					
Public Safety	304,486	315,215	315,000	315,000	315,000
Total	**$304,486**	**$315,215**	**$315,000**	**$315,000**	**$315,000**
OPEB Trust Fund					
Support Services	0	55,000	0	500,000	500,000
Total	**$0**	**$55,000**	**$0**	**$500,000**	**$500,000**

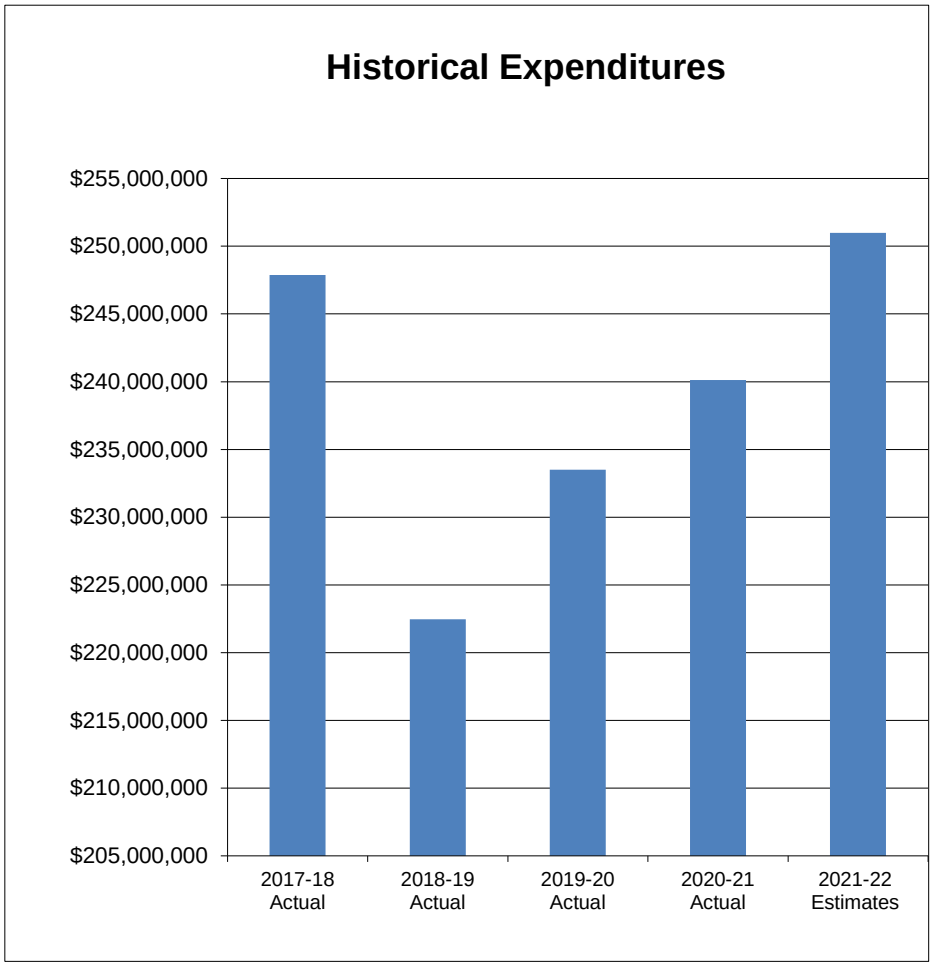
Historical Revenue

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Estimates
Property Taxes	$154,283,809	$159,161,600	$164,867,143	$169,766,054	$180,701,712
Sales Tax	$25,703,920	$27,844,579	$28,126,263	$32,101,943	$37,384,891
Licenses and Permits	$2,118,944	$2,114,497	$2,048,578	$2,055,236	$1,934,005
Intergovernmental	$15,937,066	$16,154,144	$18,171,331	$23,103,034	$18,109,356
Charges for Services	$10,466,386	$10,380,504	$10,090,118	$9,239,714	$11,502,445
Investment Earnings	$800,469	$1,158,576	$709,280	$17,708	$84,805
Miscellaneous	$2,635,891	$1,697,430	$2,050,216	$1,654,481	$805,800
Transfers from Other Funds	$3,658,829	$3,502,607	$6,544,670	$7,591,105	$1,384,172
Other Financing Sources	$30,656,046	$894,085	$438,685	$414,056	$215,902
Appropriated Fund Balance	$2,054,121	$2,198,911	$2,236,740	$2,248,217	$2,456,590
Total Revenue	**$248,315,480**	**$225,106,933**	**$235,283,024**	**$248,191,549**	**$254,579,678**



Historical Expenditures

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Estimates
Human Services	$36,922,725	$37,875,040	$38,027,799	$38,370,756	$39,759,747
Public Safety	$24,543,233	$24,494,946	$26,088,189	$27,106,565	$27,824,833
Education	$89,975,647	$90,688,339	$93,136,288	$100,666,970	$98,669,044
Non-Departmental	$60,410,355	$34,546,612	$37,067,733	$34,826,409	$45,272,892
Support Services	$12,974,398	$12,640,563	$15,647,168	$15,263,854	$15,036,865
General Government	$9,530,714	$9,707,453	$9,919,517	$10,385,961	$11,450,636
Community Services	$13,526,470	$12,518,267	$13,615,779	$13,491,435	$12,961,835
Total Expenditures	**$247,883,542**	**$222,471,220**	**$233,502,473**	**$240,111,950**	**$250,975,851**



General Fund Expenditures

Percentage Change Year to Year

	2019-20 Actual Expenditures	2020-21 Actual Expenditures	Year To Year Change	2021-22 Original Budget	Year to Year Change	2022-23 Commissioner Approved	Year to Year Change
Community Services							
Animal Services	$2,311,160	$2,061,469	-10.80%	$2,278,561	10.53%	$2,583,130	13.37%
Cooperative Extension	$350,329	$337,318	-3.71%	$486,414	44.20%	$496,914	2.16%
Department of Environment, Agriculture, Parks & Recreation	$3,774,348	$3,402,180	-9.86%	$3,937,319	15.73%	$4,214,353	7.04%
Economic Development	$440,908	$453,409	2.84%	$0	-100.00%	$0	0.00%
Orange Public Transportation	$3,113,801	$3,367,927	0.00%	$3,021,232	0.00%	$3,343,262	10.66%
Planning & Inspections	$2,980,055	$2,936,522	-1.46%	$3,197,937	8.90%	$3,404,578	6.46%
Non-Departmental	$645,176	$932,610	44.55%	$699,832	-24.96%	$648,516	-7.33%
Total Community Services	**$13,615,779**	**$13,491,435**	**-0.91%**	**$13,621,295**	**0.96%**	**$14,690,753**	**7.85%**
General Government							
County Commissioners	$877,885	$775,461	-11.67%	$803,484	3.61%	$834,569	3.87%
County Attorney	$650,867	$673,651	3.50%	$644,260	-4.36%	$697,286	8.23%
County Manager	$2,721,065	$3,034,980	11.54%	$3,349,666	10.37%	$3,727,148	11.27%
Board of Elections	$814,489	$1,282,477	57.46%	$933,217	-27.23%	$967,883	3.71%
Register of Deeds	$1,040,579	$1,012,966	-2.65%	$1,045,440	3.21%	$1,107,935	5.98%
Tax Administration	$3,668,736	$3,880,184	5.76%	$3,870,336	-0.25%	$4,159,250	7.46%
Outside Agencies*	$0	$0	0.00%	$0	0.00%	$1,854,691	100.00%
Non-Departmental	$458,711	$437,717	-4.58%	$105,000	-76.01%	$102,500	-2.38%
Total General Government	**$10,232,331**	**$11,097,436**	**8.45%**	**$10,751,403**	**-3.12%**	**$13,451,262**	**25.11%**
Human Services							
Child Support Services	$1,079,606	$1,061,214	-1.70%	$1,136,154	7.06%	$1,194,674	5.15%
Department of Social Services	$19,020,609	$18,721,765	-1.57%	$20,757,701	10.87%	$22,252,112	7.20%
Department on Aging	$2,222,995	$2,258,205	1.58%	$2,106,020	-6.74%	$2,319,473	10.14%
Health Department	$9,870,050	$10,330,406	4.66%	$10,696,714	3.55%	$11,374,308	6.33%
Housing Department	$244,411	$337,679	38.16%	$1,093,571	223.85%	$1,470,844	34.50%
Library Services	$2,471,974	$2,392,811	-3.20%	$2,372,124	-0.86%	$2,486,342	4.82%
Non-Departmental	$1,988,526	$1,971,047	-0.88%	$1,035,794	-47.45%	$1,043,866	0.78%
Alliance MOE	$816,812	$817,894	0.13%	$875,026	6.99%	$897,045	2.52%
Total Human Services	**$37,714,983**	**$37,891,020**	**0.47%**	**$40,073,104**	**5.76%**	**$43,038,664**	**7.40%**
Support Services							
Asset Management Services	$4,890,587	$5,634,439	15.21%	$5,160,735	-8.41%	$5,328,098	3.24%
Community Relations	$282,780	$259,185	-8.34%	$282,930	9.16%	$374,550	32.38%
Finance and Administrative Services	$1,554,236	$1,557,860	0.23%	$1,613,809	3.59%	$1,690,620	4.76%
Human Resources	$992,117	$996,447	0.44%	$991,507	-0.50%	$1,046,142	5.51%
Information Technologies	$3,872,198	$4,051,217	4.62%	$3,741,024	-7.66%	$4,209,133	12.51%
Non-Departmental	$4,029,734	$2,764,705	-31.39%	$1,091,845	-60.51%	-$353,216	-132.35%
Total Support Services	**$15,621,651**	**$15,263,853**	**-2.29%**	**$12,881,850**	**-15.61%**	**$12,295,327**	**-4.55%**

Public Safety							
Courts	$65,236	$74,956	14.90%	$61,313	-18.20%	$56,813	-7.34%
Criminal Justice Resource Office	$723,482	$789,366	0.00%	$754,326	-4.44%	$895,442	18.71%
Emergency Services	$10,529,717	$11,444,652	8.69%	$12,074,031	5.50%	$13,820,427	14.46%
Sheriff	$14,316,110	$14,309,345	-0.05%	$15,121,943	5.68%	$16,628,248	9.96%
Non-Departmental	$453,644	$488,247	7.63%	$516,939	5.88%	$518,280	0.26%
Total Public Safety	**$26,088,189**	**$27,106,565**	**3.90%**	**$28,528,552**	**5.25%**	**$31,919,210**	**11.89%**

Education							
Current Expense	$88,820,720	$89,012,561	0.22%	$89,353,187	0.38%	$93,578,782	4.73%
Durham Tech (Orange Campus)	$723,256	$723,256	0.00%	$777,092	7.44%	$809,405	4.16%
Recurring Capital	$75,000	$75,000	0.00%	$75,000	0.00%	$75,000	0.00%
School Health & Safety Contracts	$3,451,569	$2,740,198	-20.61%	$3,629,597	32.46%	$3,738,485	3.00%
School Equity Training	$65,743	$0	-100.00%	$0	0.00%	$0	0.00%
Total Education	**$95,876,485**	**$96,180,612**	**0.32%**	**$97,464,473**	**1.33%**	**$98,201,672**	**0.76%**

Non-Departmental							
Debt Service	$30,709,989	$33,764,215	9.95%	$40,027,279	18.55%	$38,077,170	-4.87%
Transfers to Other Funds	$6,357,744	$8,826,409	38.83%	$1,044,002	-88.17%	$6,435,521	516.43%
Total Non-Departmental	**$37,067,733**	**$42,590,624**	**14.90%**	**$41,071,281**	**-3.57%**	**$44,512,691**	**8.38%**

Total Expenditures	**$236,217,151**	**$243,621,544**	**3.13%**	**$244,391,958**	**0.32%**	**$258,109,579**	**5.61%**

* Distributed across Non-Departmental budgets in prior fiscal years

Estimated Changes to Fund Balance

Governmental Funds

This table is based on unaudited end-of-year revenue and expenditure estimates. Unassigned fund balance in the General Fund at year-end is expected to be approximately $41 million or about 17 percent of estimated fiscal year 2021-22 expenditures. This percentage level is consistent with the Government Finance Officers Association (GFOA) fund balance policy of at least two months working capital. The projected level of fund balance is appropriate to ensure that the County has adequate resources for emergencies and to maintain a strong financial position in accordance with Board of County Commissioner policy directives. The County's financial position is projected to remain sound over the long-term.

	General Fund	Special Revenue Funds
Beginning Balance July 1, 2021	**76,117,026**	**18,065,034**
Revenues (FY 2021-22 Year End Estimates)		
Taxes	$ 218,086,603	$ 11,731,309
Licenses and Permits	1,934,005	
Intergovernmental	18,325,258	8,371,592
Charges for Services	11,502,445	46,425
Investment Earnings	84,805	5,110
Miscellaneous	805,800	361,157
Total Revenues	**250,738,916**	**20,515,593**
Expenditures By Function (FY 2021-22 Year-End Estimates)		
Community Services	$ 12,961,835	3,508,125
General Government	10,707,298	432,962
Public Safety	27,824,833	8,546,859
Human Services	39,759,779	7,835,785
Support Services	15,023,079	117,471
Education		
Current Expense	90,130,279	
School Health & Safety Contracts	4,710,754	
Recurring Capital	75,000	890,904
Article 46 Sales Tax Expenditures for Schools Technology		
School Related Debt Service	23,753,011	
Total Education	*118,669,044*	*890,904*
County Related Debt Service	16,743,338	
Total Expenditures	**241,689,206**	**21,332,106**
Excess of Revenues Over Expenditures	**9,049,710**	**(816,513)**
Operating Transfers In	**1,384,172**	**0**
Operating Transfers Out	**(9,272,891)**	365,107
Total Operating Transfers	**(7,888,719)**	**365,107**
Net Change in Fund Balance	**1,160,991**	**(451,406)**
Ending Balance, 6/30/2022 (Estimated)	**$ 77,278,017**	**$ 17,613,628**
Less:		
Fund Balance Restricted/Reserved/Committed [1]	33,581,964	10,843,220
Fund Balance Designated for Subsequent Year [2]	2,608,888	2,421,601
Unassigned Fund Balance [3]	$ 41,087,165	$ 4,348,807
Fund Balance as a Percent of FY 2021-22 Expenditures	**17.00%**	**20.39%**

[2] Represents the amount of fund balance appropriated to the budget for the upcoming fiscal year.

because Unassigned Fund Balance represents amounts that are not

Assessed Valuation, Tax Rate and Estimated Collections

General Fund

	FY 2021-22 Commissioner Approved	FY 2021-22 Projected	FY 2022-23 Commissioner Approved	% Change from Approved
Assessed Valuation of Real, Personal and Corporate Excess	$20,468,994,703	$20,480,304,441	$20,910,497,376	2.2%
Assessed Valuation of Motor Vehicles	$1,270,536,088	$1,340,794,837	$1,386,069,082	9.1%
Total Assessed Valuation	$21,739,530,791	$21,821,099,278	$22,296,566,458	2.6%
Ad Valorem Tax Rate per $100 of Assessed Valuation	0.8187	0.8187	0.8312	1.5%
General Fund Levy	$177,981,539	$178,649,340	$185,329,060	4.1%
Collection Rate (excluding motor vehicles)	98.70%	98.70%	99.20%	0.5%
Collection Rate (motor vehicles only)	99.40%	99.40%	99.40%	0.0%
Property Tax Collections (Real, Personal, Corporate Excess)	**$165,401,124**	**$165,492,513**	**$172,417,590**	**4.2%**
Property Tax Collections (motor vehicles only)	**$10,339,468**	**$10,911,225**	**$11,451,880**	**10.8%**

1 Cent on the Tax Rate Equals:	**$2,146,581**	**$2,154,681**	**$2,212,097**	**3.1%**

Totals may be slightly off due to rounding.

Department on Aging

Phone Number: (919) 245-2015 Website: https://www.orangecountync.gov/154/Aging

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,667,205	1,644,876	1,759,973	1,767,805	1,766,962
Operations	591,000	461,144	461,144	549,564	552,511
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 2,258,205**	**$ 2,106,020**	**$ 2,221,117**	**$ 2,317,369**	**$ 2,319,473**
Total Revenues	989,920	754,729	754,729	846,193	846,193
County Costs (net)	**$ 1,268,285**	**$ 1,351,291**	**$ 1,466,388**	**$ 1,471,176**	**$ 1,473,280**
Senior Health Coordination (Annual Grant Fund)					
Personnel Services	57,028	78,943	84,216	84,216	84,216
Operations	5,303	75,000	75,000	75,000	75,000
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 62,330**	**$ 153,943**	**$ 159,216**	**$ 159,216**	**$ 159,216**
Total Revenues	13,553	104,848	104,848	101,996	101,996
County Costs (net)	**$ 48,777**	**$ 49,095**	**$ 54,368**	**$ 57,220**	**$ 57,220**
Master Aging Plan (Multi-Year Grant Fund)					
Personnel Services	0	0	0	0	0
Operations	78,679	175,000	175,000	175,000	175,000
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 78,679**	**$ 175,000**	**$ 175,000**	**$ 175,000**	**$ 175,000**
Total Revenues	456,591	175,000	175,000	175,000	175,000
Fund Costs (net)	**$ (377,912)**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Aging and Related Expenditures	**$ 2,399,214**	**$ 2,434,963**	**$ 2,555,333**	**$ 2,651,585**	**$ 2,653,689**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total grant revenue and matching expenditure increase of $88,612 for Senior Lunch Program and Senior Center programming. $2,852 grant funding decrease for Senior Health Coordination. Expenditure increase of $6,892 due to restoration of pre-pandemic travel & training levels and printing cost increases. The Net County Cost increase is $9,744.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Increase to Food Services Coordinator FTE from .88 to 1.0. Conversion of time-limited Aging Transitions Specialist to permanent FTE.

Budget by Division

Administration

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	289,759	319,784	354,347	354,347	354,347
Operations	29,118	46,645	46,645	46,883	49,830
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 318,877**	**$ 366,429**	**$ 400,992**	**$ 401,230**	**$ 404,177**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 318,877**	**$ 366,429**	**$ 400,992**	**$ 401,230**	**$ 404,177**

Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore travel & training to pre-pandemic levels	$ 3,185	$ -	$ 3,185
Net Administration Division Changes	**$ 3,185**	**$ -**	**$ 3,185**

Community Based Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	825,536	729,352	763,862	771,694	770,851
Operations	439,535	290,282	290,282	378,464	378,464
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,265,071**	**$ 1,019,634**	**$ 1,054,144**	**$ 1,150,158**	**$ 1,149,315**
Total Revenues	593,193	348,280	348,280	439,744	439,744
County Costs (net)	**$ 671,878**	**$ 671,354**	**$ 705,864**	**$ 710,414**	**$ 709,571**

Community Based Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Continue lunch program at current service level	$ 70,464	$ 70,464	$ -
Increase Senior Center Program services	$ 21,000	$ 21,000	$ -
Printing cost increases	$ 3,707	$ -	$ 3,707
Net Community Based Services Division Changes	**$ 95,171**	**$ 91,464**	**$ 3,707**

Aging Transitions

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	385,658	409,446	442,146	442,146	442,146
Operations	114,969	123,898	123,898	123,898	123,898
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 500,627**	**$ 533,344**	**$ 566,044**	**$ 566,044**	**$ 566,044**
Total Revenues	356,413	392,699	392,699	392,699	392,699
County Costs (net)	**$ 144,213**	**$ 140,645**	**$ 173,345**	**$ 173,345**	**$ 173,345**

Volunteer Connect 55+

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	166,253	186,294	199,618	199,618	199,618
Operations	7,378	319	319	319	319
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 173,630**	**$ 186,613**	**$ 199,937**	**$ 199,937**	**$ 199,937**
Total Revenues	40,314	13,750	13,750	13,750	13,750
County Costs (net)	**$ 133,317**	**$ 172,863**	**$ 186,187**	**$ 186,187**	**$ 186,187**

Senior Health Coordination (Grant Supported Projects Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	57,028	78,943	84,216	84,216	84,216
Operations	5,303	75,000	75,000	75,000	75,000
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 62,330**	**$ 153,943**	**$ 159,216**	**$ 159,216**	**$ 159,216**
Total Revenues	13,553	104,848	104,848	101,996	101,996
County Costs (net)	**$ 48,777**	**$ 49,095**	**$ 54,368**	**$ 57,220**	**$ 57,220**

Senior Health Coordination Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease in Triangle J Council of Governments grant funding	$ -	$ (2,852)	$ 2,852
Net Senior Health Coordination Division Changes	**$ -**	**$ (2,852)**	**$ 2,852**

Department on Aging – continued

Mission Statement

To provide leadership in planning and operating a system of integrated aging services through state of the art senior centers, serving as focal points for coordinated community and individualized programs designed to educate seniors and their families and maximize health, well-being, community engagement and independence of older adults at all functional levels.

Major Divisions/Services

- Administration
    - FY 2021-22 Highlights
        - Implemented Year Five of the 2017-22 Master Aging Plan (MAP), while also launching the planning year of the 2022-27 Master Aging Plan. Planning year work included completing a community assessment/survey, virtual and in-person community engagement sessions and continuation of workgroups utilizing the AARP/WHO framework of Age Friendly communities.
        - Completed a formal MAP evaluation in collaboration with the UNC Partnerships In Aging. In reviewing MAP Years 1-4 72% of the indicators were met with an additional 19% demonstrated progress. The final year's MAP accomplishments will be added to this evaluation in summer 2022. As part of the evaluation process a Ripple Effects Mapping process was utilized to capture the positive effects the MAP has had on our community that were not reflected in the original MAP document.
        - 2022-27 Master Aging Plan will be completed and presented to the BOCC.
        - Successfully transitioned programs and services to pre-pandemic levels with continuation of some programs in hybrid model.
    - FY 2022-23 Highlights
        - 2022-27 Master Aging Plan implementation will begin and the seven workgroups will continue to meet on a quarterly basis.
        - Continue providing hybrid programs along with our regular in person programming activities to best serve our community. Lunch service will include both in-person dining and curbside distribution
        - NISC – National Senior Center Accreditation will be completed.
- Aging Transitions
    - FY 2021-22 Highlights
        - More than 60 individuals received contracted home care and/or adult day services; plus additional caregiver and individual support to allow older adults to age in community; reducing premature institutionalization.
        - Provide information and case-assistance on aging-related and caregiving issues to more than 2600 individuals through the Aging Helpline and Walk-in assistance.
        - Following outreach calls to nearly 1600 former participants to the senior centers in FY 20-21, the Aging Helpline saw a nearly 20% increase in call volume to the Aging Helpline in FY 21-22.
    - FY 2022-23 Highlights

- Will directly serve nearly 3000 diverse older adults and their caregivers, including low-income, minority and immigrants by continuing outreach through community partners.
- Improve service collaboration and coordination with public and private partners through implementation of NC Cares 360 and new contact management software.

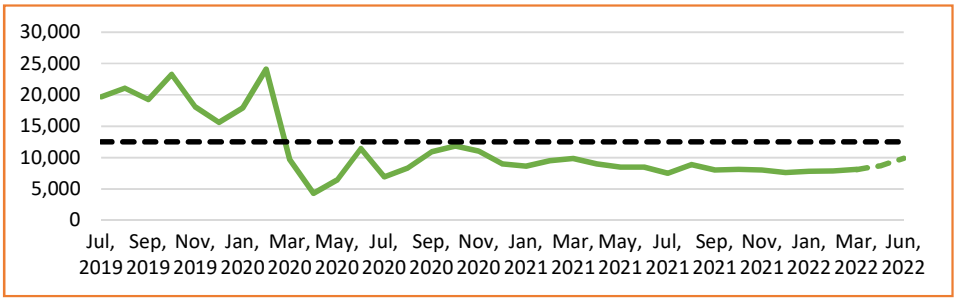
- Community-based Services
  - FY 2021-22 Highlights
    - Served 2450 diverse older adults, including low-income, minority and immigrants by continuing outreach through senior centers to reach the community through in-person and virtual program offerings including health and wellness and other educational, crafts, and special event programs.
    - Served 610 older adults continuing to address food insecurity issues by maintaining the numbers served in the daily nutritionally balanced lunch program using both curbside meal delivery and in-person dining.
    - Offered 968 programs virtually or hybrid(virtual and in-person, simultaneously) with 44,652 participations (duplicated), including all program participants (120,082), as a safe alternate for participants to join programs, essentially offering a "Senior Center Without Walls" accomplishing a 2017-22 MAP goal and a NCDHHS Aging & Adult Services requirement
  - FY 2022-23 Highlights
    - Will serve 3000+ diverse older adults, including low-income, minority and immigrants by continuing outreach through senior centers to reach the community through in-person and virtual program offerings including health and wellness and other educational, crafts, and special event programs.
    - Will serve 750+ older adults by continuing to address food insecurity issues by maintaining the numbers served in the daily nutritionally balanced lunch program using the curbside meal delivery and in-person dining.
    - Will offer 1012 programs virtually or as hybrid (virtual and in-person, simultaneously) with 49,177 participations (duplicated), including all program participations (128,000), as a safe alternate for participants to join programs, essentially providing a "Senior Center Without Walls" continuing to accomplish a 2017-22 MAP goal and a NCDHHS Aging & Adult Services requirement.
- Volunteer Connect 55+
  - FY 2021-22 Highlights
    - While faced with significant challenges with how our safety-net programs could continue to be implemented, our division transitioned programs to virtual platforms, contactless implementation, and heightened safety precautions for the limited in-person volunteer services we continued to offer. We increased participation in our volunteer programs targeting social isolation (we saw a 65% increase in participation). The food box distribution remained stable with a drive-through distribution to limit contact and provided increase in delivery services for those who could not access public transportation. The Handy Helper program continued to provide services in a limited capacity allowing the program to

complete 80 outdoor home safety and accessibility improvements. The VITA program transitioned to a virtual platform in mid-February to provide safe and secure tax preparation. In late March a valet tax service was offered to residents with limited or no access to technology. A total of 1578 persons were served for the FY21-22 tax season. The SHIIP program assisted 750 clients with a total combined savings of over $300,000 to the clients. As COVID impacted several in-person volunteer placement programs, as well as community-based volunteer services, this division adapted and implemented creative solutions to ensure our older adults continued to received supports and services necessary to age safely in community.

- FY 2022-23 Highlights
  - **Overall Volunteer Recruitment and Support:** (1) recruit , train and place 80+ new volunteers of all ages, to serve Orange County older adults, particularly those aging in their communities with low-moderate income, special needs like dementia, or social isolation.
  - **Community-Based Volunteerism, Outreach and Direct Services:** (1) place 20+ new community-based volunteers, (2) to hold or participate in 5 community-based volunteer recruitment events, (3) strengthen partnerships with leaders and community participants of both the Efland-Cheeks and Cedar Grove Community Centers, through new collaborative initiatives. (1) Maintain current enrollment in the Commodity Supplemental Food Program, increases are determined by the federal budget. (2) Provide ramps and other small home improvements for 80 older adults throughout our county. (3) Increase the enrollment of safety net programs by 50% to combat social isolation.
  - **Project EngAGE:** provide support to 66 Project EngAGE Senior Leader volunteers, and to 7 Project EngAGE Senior Resource Teams (SRTs), by (1) providing ongoing technical and programmatic support to all Project EngAGE Senior Leader graduates, (2) holding and facilitating monthly meetings for each Senior Resource Team, as well as regular meetings with all Senior Leader graduates, and (3) managing multiple Senior Resource Team community-wide events and initiatives throughout the fiscal year and (4) plans to offer a sixth Project EngAGE class in Fall 2023.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Provide an average of $12,500 participants (duplicated) services and programs monthly. Serve a diverse group of older adults, including low-income, minority and immigrant. Our programs will help them remain living independently in the community and to help stave off social isolation.



Board Goal: #1

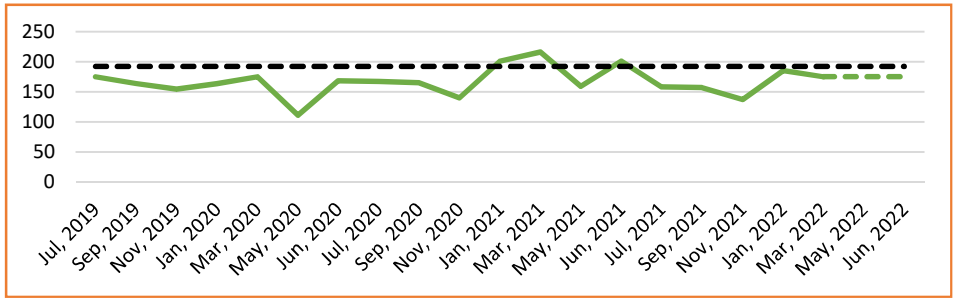
Justice Goal: #5

Progress:

Performance Assessment:

Beginning in July 2021 participation numbers began to increase with addition of onsite center programming still with COVID room capacity , social distancing and no close contact programming or eating inside the centers rules in place. Virtual programs continued to be offered. Starting March 2022 centers were open at full capacity and at pre pandemic hours. We anticipate participation numbers to be on track with projections.

Goal 2: Increase number of persons provided information and assistance through the Aging Helpline by 10% (192 average monthly) by the end of FY 22-23.



Board Goal: #1

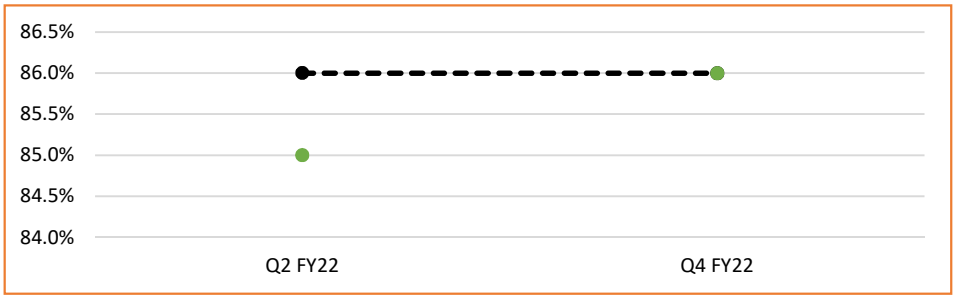
Justice Goal: #2

Progress:

Performance Assessment:

Calls to the Aging Helpline are triage opportunity to assist older adults, their families and community partners. We see an increase in call volume as the total aging polulation in the commnuity increases every year.

Goal 3: Measure the impact volunteerism has on the mental well-being of volunteers providing support and services throughout Orange County, with a goal of 86% of participants reporting positive impact.



Board Goal: #1

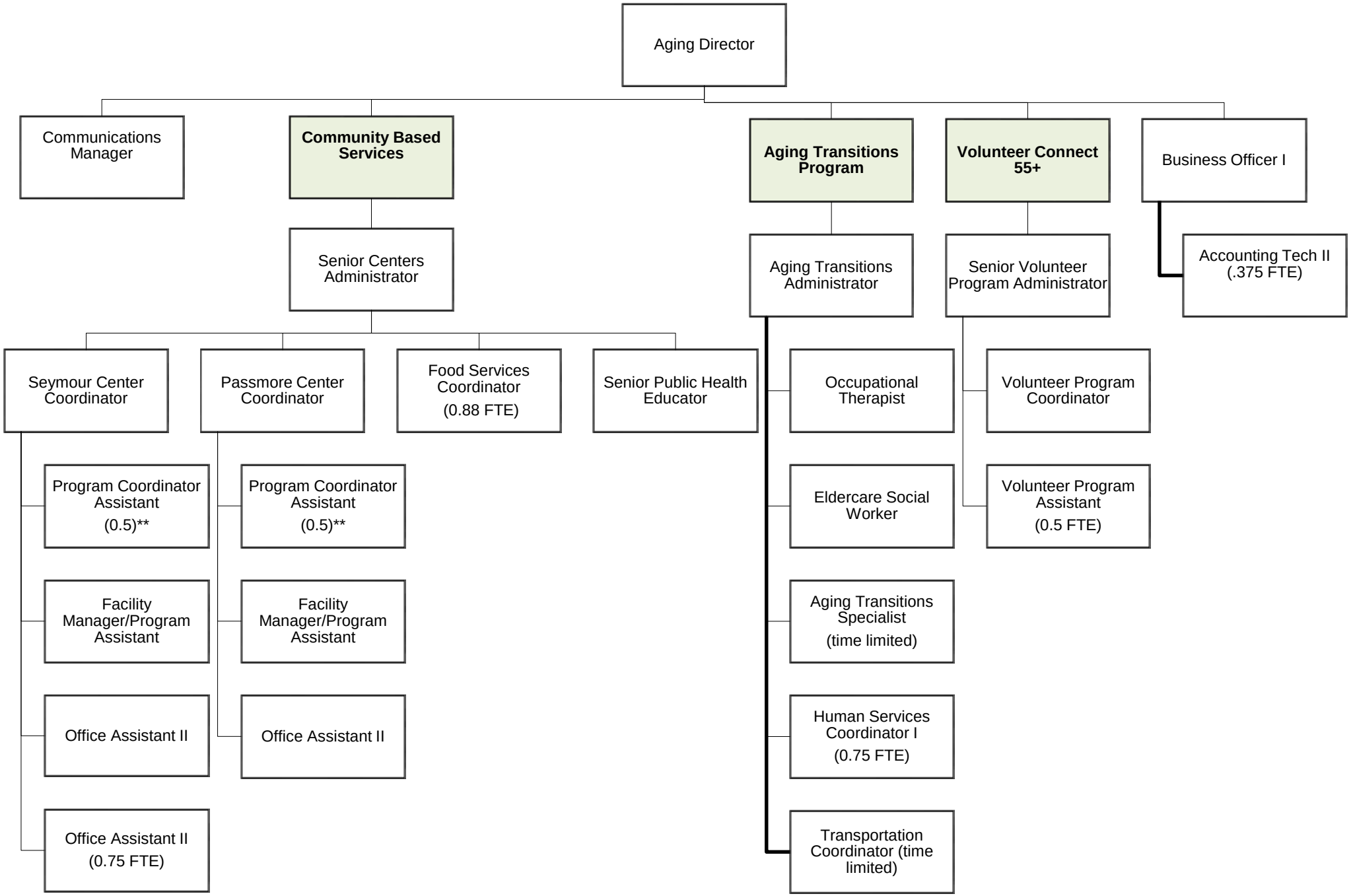
Justice Goal: #5

Progress:

Performance Assessment:

For the second 6 month (1/23-6/23) reporting we are projected to meet or exceed the 86% postive impact on mental well-being reported by our volunteers. We anticipate an increase in participation and postive reporting as enrollment has increased. Measurement is collected twice annually.

Department on Aging



FY 2022 – 2023 Commissioner Approved
**Position split between two supervisors

Alliance (Maintenance of Effort Funds)

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	0
Operations	817,894	875,026	875,026	897,045	897,045
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 817,894**	**$ 875,026**	**$ 875,026**	**$ 897,045**	**$ 897,045**
Total Revenues	62,724	50,000	50,000	50,000	50,000
County Costs (net)	**$ 755,170**	**$ 825,026**	**$ 825,026**	**$ 847,045**	**$ 847,045**

Orange County Commissioners confirmed a Management, Merger, and Dissolution Agreement dissolving its relationship with Cardinal Innovations effective December 1, 2021, and transferring its service responsibilities for residents needing mental health, developmental disabilities, and substance abuse services to Alliance Health, a Managed Care Organization and Area Authority.

The FY 2022-23 Approved Budget provides maintenance of effort funding for Alliance in the amount of $897,045. The $50,000 in offsetting revenues includes the ABC bottle tax revenue, which is used for Community Based Substance Abuse Services. Maintenance of effort funds to County programming includes: Two (2) Criminal Justice Resource department positions, one (1) Behavioral Health position, one (1) Rapid Rehousing position, and programming funds in DSS. The total funding for the county's maintenance of effort remains at $1,355,974. Orange County maintenance of effort dollars will be allocated by Alliance according to best practice models and in consultation with county staff and the directors of the Criminal Justice Resource, Health and Social Service Departments.

Animal Services

Phone Number: (919) 942-7387 Website: http://www.orangecountync.gov/155/Animal-Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,741,182	2,025,207	2,164,036	2,318,325	2,318,325
Operations	314,665	253,354	253,354	329,887	260,411
Capital Outlay	5,622	0	0	4,394	4,394
Total Expenditures	**$ 2,061,469**	**$ 2,278,561**	**$ 2,417,390**	**$ 2,652,606**	**$ 2,583,130**
Total Revenues	657,348	700,910	700,910	618,973	618,973
County Costs (net)	**$ 1,404,122**	**$ 1,577,651**	**$ 1,716,480**	**$ 2,033,633**	**$ 1,964,157**
By Category (Community Spay/Neuter Fund)					
Personnel Services	0	0	0	0	0
Operations	86,501	71,350	71,350	72,350	72,350
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 86,501**	**$ 71,350**	**$ 71,350**	**$ 72,350**	**$ 72,350**
Total Revenues	60,190	71,350	71,350	72,350	72,350
County Costs (net)	**$ 26,311**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Animal Services and Related Expenditures	**$ 2,147,970**	**$ 2,349,911**	**$ 2,488,740**	**$ 2,724,956**	**$ 2,655,480**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $165,740 based permanent Veterinarian/Medical Director position and related supplies. Total Revenue decrease of $81,937 due to adjust revenues to more closely reflect those actually received. The Net County Cost increase is $247,677.

The FY 2022-23 Commissioner Approved Budget does not include funding for the following Department Requests:

Pet Data software for outsourced animal tax collections.

Budget by Division

Animal Services Administration (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	535,451	732,867	849,452	849,147	849,147
Operations	87,283	87,804	87,804	169,083	99,607
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 622,733**	**$ 820,671**	**$ 937,256**	**$ 1,018,230**	**$ 948,754**
Total Revenues	158,592	198,700	198,700	157,000	157,000
County Costs (net)	**$ 464,141**	**$ 621,971**	**$ 738,556**	**$ 861,230**	**$ 791,754**

Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
County-wide restoration of pre-pandemic travel and training	$ 5,500		$ 5,500
Increase in operations for telephones, equipment maintenance, and dues	$ 5,998	$ -	$ 5,998
Animal tax and other fee revenue reductions to match actual revenue received	$ -	$ (41,700)	$ 41,700
Net Administration Division Changes	**$ 11,498**	**$ (41,700)**	**$ 53,198**

Animal Shelter (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	629,593	706,866	700,506	863,859	863,859
Operations	212,341	152,000	152,000	157,254	157,254
Capital Outlay	2,329	0	0	1,110	1,110
Total Division Expenditures	**$ 844,264**	**$ 858,866**	**$ 852,506**	**$ 1,022,223**	**$ 1,022,223**
Total Revenues	199,169	195,000	195,000	146,850	146,850
County Costs (net)	**$ 645,094**	**$ 663,866**	**$ 657,506**	**$ 875,373**	**$ 875,373**

Animal Shelter Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Veterinarian/Medical Director	$ 163,353	$ -	$ 163,353
Reduction in contract spay/neuter costs and consulting veterinarian	$ (27,100)	$ -	$ (27,100)
Increase in surgical supplies and other operating costs	$ 33,464	$ -	$ 33,464
Adoption, Vaccination, Reclamation, and other Fee Reductions to match actual revenue received		$ (48,150)	$ 48,150
Net Animal Shelter Division Changes	**$ 169,717**	**$ (48,150)**	**$ 217,867**

Animal Control (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	576,138	585,474	614,078	605,319	605,319
Operations	15,041	13,550	13,550	3,550	3,550
Capital Outlay	3,293	0	0	3,284	3,284
Total Division Expenditures	**$ 594,472**	**$ 599,024**	**$ 627,628**	**$ 612,153**	**$ 612,153**
Total Revenues	299,587	307,210	307,210	315,123	315,123
County Costs (net)	**$ 294,886**	**$ 291,814**	**$ 320,418**	**$ 297,030**	**$ 297,030**

Animal Control Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease in contract services and unused personnel lines due to transfer to Animal Shelter Division for consulting veterinarian	$ (18,759)	$ -	$ (18,759)
Increase in equipment for replacement of items used in the field	$ 3,284	$ -	$ 3,284
Increase in intergovernmental revenue from municipalities		$ 7,913	$ (7,913)
Net Animal Control Division Changes	**$ (15,475)**	**$ 7,913**	**$ (23,388)**

Mission Statement

The Animal Services Department strives to meet the needs of residents by working with volunteers and other partners to deliver cost-effective and integrated animal sheltering, animal control and animal protection services that ensure the health, safety and wellbeing of humans, pets and the community as a whole. Addressing the problem of pet overpopulation with a proactive and positive approach is an integral ingredient of the department's mission.

Major Divisions/Services

- Animal Protection and Public Health
    - FY 2021-22 Highlights
        - Respond to animal service requests in a timely, priority-based manner, provide field services to the towns of Chapel Hill, Hillsborough, and Carrboro. Investigate animal bites, rabies exposures, neglect and animal cruelty complaints.
        - Create ways to provide service and appropriate enforcement in a timely manner to ensure animal welfare and public service is not slighted due the global pandemic. Officers utilized technology to be flexible and address communication with citizens such as implementing online forms that can be received electronically.
    - FY 2022-23 Highlights
        - Complete Certified Rabies vaccinator (CRV) status for all Animal Service Officers. This promotes government engagement with the community, supports One Health and public safety. Animal Service Officers will provide assistance to citizens for compliance with state law §130A-185 and protect pets against rabies virus.

- Support collaboration between community partners, citizens, and Animal Services to proactively and humanely manage free-roaming cats in a manner that is in line with National Animal Care and Control Standards and industry best practices.

- Open Admissions Sheltering
  - FY 2021-22 Highlights
    - Provide shelter to stray, relinquished, and quarantined animals in Orange County as an open-admission animal shelter. Reunite lost pets with owners and facilitate lost and found inquiries via website, citizen inquiries, and online searches for lost pets. Maintain functional Animal Services to the County during COVID-19 restrictions and staff shortages.
    - Prioritize live animal placement through adoptions, special promotions, flexible fees, facilitate and support timely pet reclaims, provide veterinary medical care, and build capacity for the barn cat, animal transfer and foster programs.
  - FY 2022-23 Highlights
    - Promote a more humane community by prioritizing an 85% or higher live release rate for animals sheltered by Orange County Animal Services over the next two years. Strengthen collaborative partnerships such as animal transfer partners, foster homes, barn cat placement, community cat sterilization, and University-Government animal focused programs.
    - Provide timely veterinary care to sheltered animals, promote best practices in animal sheltering, support proactive Animal Service operations and our employees with a full time shelter veterinarian.

Field Services	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Projected
General Field Services and Animal Protection					
Service Responses	4864	4509	6128	5277	5304
Rabies Exposure and Animal Bite Investigations	315	330	411	352	364
Dangerous Dog Appeal Hearings	11	14	19	20	10
Cruelty/Neglect Investigations	393	330	398	374	368

- Animal Services Programs
  - FY 2021-22 Highlights
    - Staff the Program Coordinator and Assistant Program Coordinator positions to innovate and provide proactive pet support in Orange County. Build internal capacity for growing the animal transfer, foster and volunteer programs.

- Reinstated low cost rabies vaccination clinics for community pets. Launched a feline health summer internship, shelter medicine internship and shelter medicine selective in conjunction with the NCSU animal science department and the college of veterinary medicine.

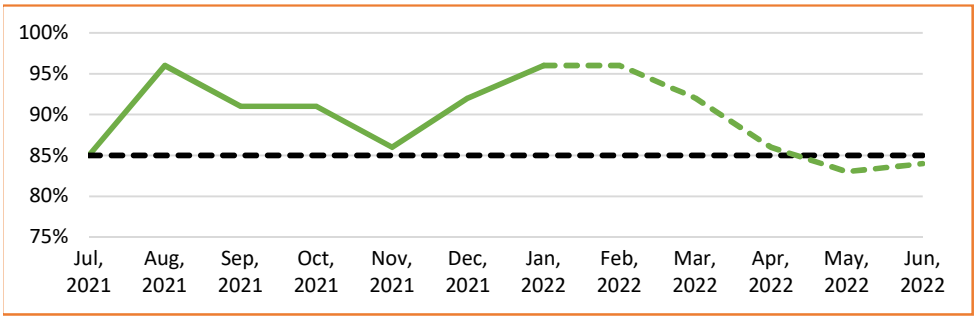
- FY 2022-23 Highlights
  - Promote strong community engagement in animal welfare and encourage pet retention as reflected by the number of community animals served by Animal Services programs.
  - Strengthen initiatives that support a robust animal foster, animal transfer, and volunteer program to achieve better welfare for animals entering OCAS.

Animal Services Open Admissions Sheltering	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Projected	2022-23 projected
Dogs and Cats entering shelter	2,861	2,318	1,987	2,400	2,400
• Cats	1,486	1,196	1,232	1,300	1,300
• Dogs	1,375	1,122	812	812	1,100
Number of placements	1,937	2,072	1,637	1,900	2,000
• Cats	1,071	1,059	947	1,100	1,290
• Dogs	866	1,013	690	800	798
Live Release **	91%	91%	89%	89%	90%
• Cats	89%	88%	86%	89%	89%
• Dogs	93%	93%	92%	91%	92%

** The live release rate is the sum of animal adopted, transferred to placement partners, returned to owners divided by the number of adoptable animals. (designation excludes some unplaceable animals such as aggressive, biting, animals exposed to rabies, animals surrendered for euthanasia, feral animals etc.) that left the shelter.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Promote companion animal welfare by achieving at least an 85% live release rate for animals sheltered by OC Animal Services across the next two years.



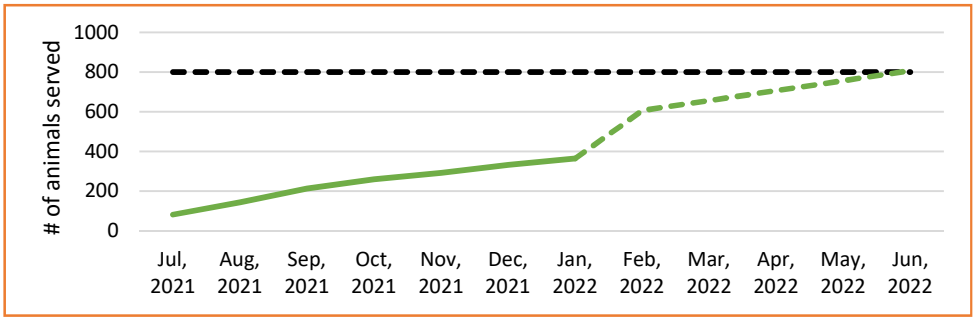
Board Goal: #3

Justice Goal: #4

Progress:

Performance Assessment: Grow capacity with the transfer and foster programs to support live release and continue to market adoptable animals. If approved, recruit and hire full time veterinarian to support decreased length of stay and efficient sterilization of animals. Summer and spring animal intake goes up dramatically with cats and orphan kittens.

Goal 2: Achieve strong community engagement in animal welfare, with 800 community animals served by Animal Service programs annually.



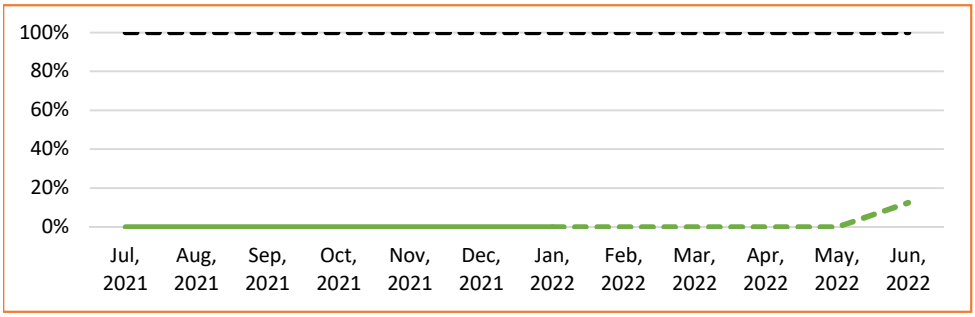
Board Goal: #1

Justice Goal: #5

Progress:

Performance Assessment: Measure the number of animals helped through OCAS Programs. Historically this data has not been captured so the work is currently in progress to determine baseline data. Ex: community spay neuter performed via voucher assistance, rabies vaccinations, veterinary care assistance program. The vet assistance program is community funded via go fund me website and so the impact will vary.

Goal 3: 100% of Animal Control Officers certified to provide rabies vaccinations by end of FY23.



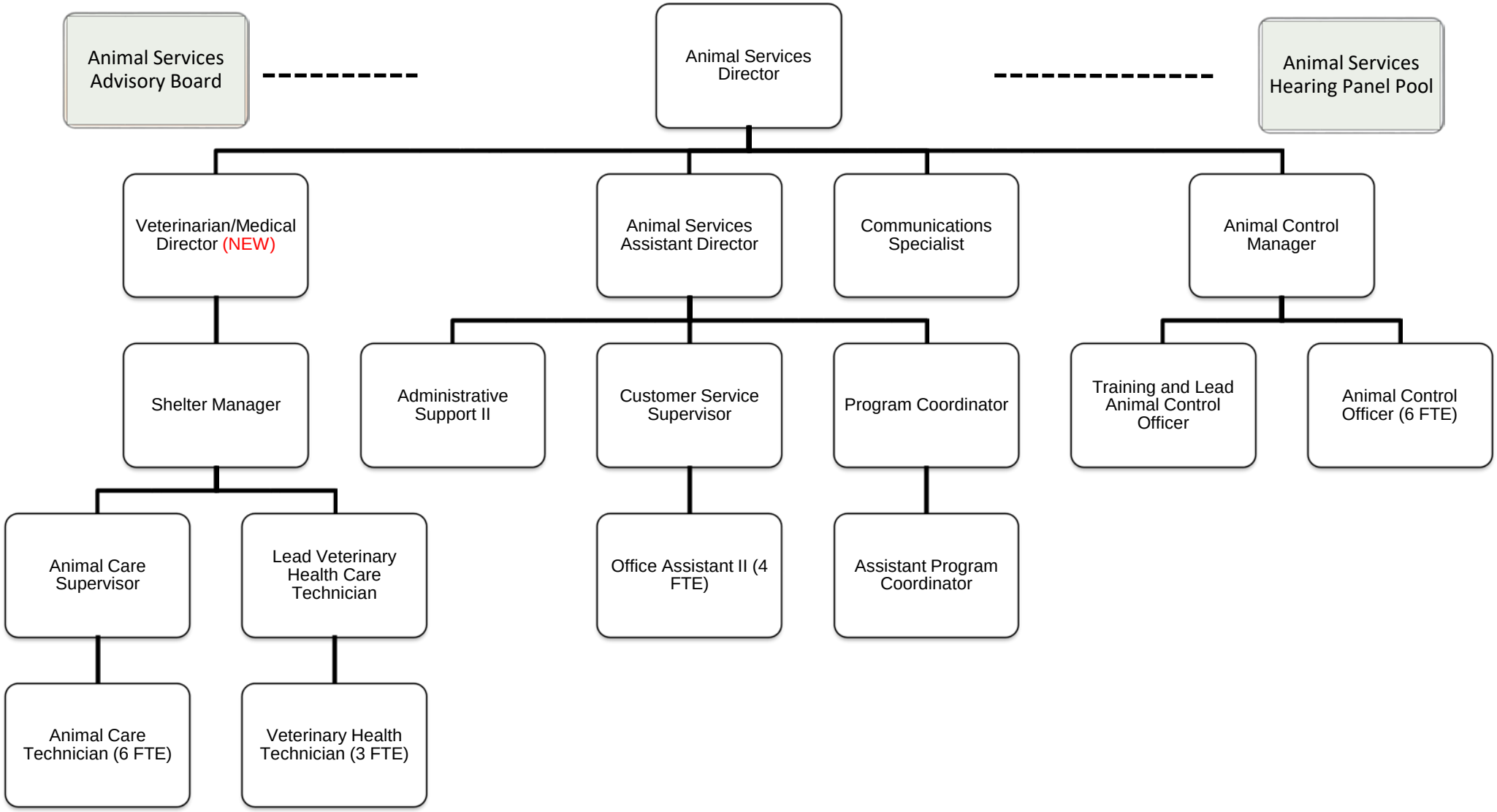
Board Goal: #3

Justice Goal: #3

Progress:

Performance Assessment: Animal Control Officers will take the online training, pass the test and complete the vaccine administration training checklist in conjunction with a licensed veterinarian. Officers are in the process of registering for the online training.

Animal Services



FY 2022-2023 Commissioner Approved

American Rescue Plan Act

The table below reflects approved uses of American Rescue Plan Act (ARPA) funds totaling $17,210,060 in FY 2022-23, which includes leaving $4,031,768 unallocated until the next review period in December 2022:

ARPA Projects	Previously Approved Amount	Approved Amount	Total
Senior Lunch Program	$ 119,229		$ 119,229
Replacement Temporary Facility Modifications	$ 51,136		$ 51,136
Point Ionization – Detention Center	$ 68,800		$ 68,800
ARPA Grant Compliance Position – CJRD	$ 38,751		$ 38,751
Durham Tech Community College for Small Business Center	$ 70,000		$ 70,000
First Responder Behavioral Health Program	$ 45,000		$ 45,000
Powered Air Purifying Respirators (PAPRS)	$ 124,000		$ 124,000
American Rescue Plan Act (ARPA) Coordinator	$ 66,886		$ 66,886
Affordable Housing – Home Repairs	$ 120,000		$ 120,000
Housing Locator	$ 28,810	$ 36,895	$ 65,705
Landlord Incentive Program	$ 55,000	$ 20,000	$ 75,000
Eviction Diversion	$ 167,046		$ 167,046
Government Alliance on Racial Equity Youth Program	$ 46,540		$ 46,540
Language Access Services	$ 15,000		$ 15,000
Broadband Infrastructure Design and Implementation	$ 5,000,000	$ 5,000,000	$ 10,000,000
Long Time Homeowner Assistance Program	$ 250,000	$ 16,364	$ 266,364
Long Time Homeowner Assistance Program Software	$ 8,905		$ 8,905
Countywide Food Distribution and Storage	$ 60,000		$ 60,000
Youth Enhancement Fund	$ 25,000		$ 25,000
Stabilization Program for Former Foster Youth	$ 10,000		$ 10,000
Support for Low Income Families	$ 25,000		$ 25,000
Fire District P25 Phase II Compliant Radio Replacement		$ 2,562,300	$ 2,562,300
Housing Helpline	$ 32,202	$ 205,090	$ 237,292
Childcare Support Parent Fees		$ 540,000	$ 540,000
Revenue Replacement*	$ 5,202,357	$ 4,797,643	$ 10,000,000
Unallocated		$ 4,031,768	$ 4,031,768
Total	**$ 11,629,662**	**$ 17,210,060**	**$ 28,839,722**

Programs Included in Revenue Replacement Project	Previously Approved Amount	Approved Amount	Total
Emergency Housing Assistance (EHA)		$ 4,201,041	$ 4,201,041
Street Outreach, Harm Reduction and Deflection (SOHRAD)	$ 160,000	$ 119,922	$ 279,922
Emergency Housing Assistance (EHA) and Coordinator	$ 4,626,357		$ 4,626,357
Restart the Arts Grants	$ 100,000		$ 100,000
Arts Commission Aid to Impacted Industries	$ 16,000		$ 16,000
Tourism and Hospitality Recovery	$ 300,000		$ 300,000
DSS Countywide Food Distribution	$ -	$ 46,550	$ 46,550
Unallocated		$ 430,130	$ 430,130
Total	**5,202,357**	**4,797,643**	**10,000,000**

Article 46 Sales Tax

The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. The sales and use tax proceeds are divided 50% to the County's two school systems and 50% to Economic Development initiatives. The funds will remain separate from the County's General Fund to allow for more isolated and accurate tracking of revenues and expenditures. The Board of County Commissioners approved a ten-year commitment to allocate the proceeds as follows:

- 50% of the funding will be allocated in an equitable manner between the County's two school systems, based on the Average Daily Membership (ADM) of each school system, for the dedicated purpose of funding capital projects, including but not limited to, facility improvements at older schools and the procurement of technology.
- 50% of the funding will be allocated to Economic Development initiatives.

The tables below reflect approved uses of the anticipated proceeds of $4,202,200 by the two school systems and Economic Development in FY 2022-23:

School Systems Approved Use for FY 2022-23	**Amount**
Technology – Student Access Computing Devices (Chapel Hill-Carrboro City Schools)	$1,235,027
Technology – Upgrades (District-Wide – Orange County Schools)	$ 866,073
TOTAL	**$2,101,100**

Article 46 Sales Tax – continued

Economic Development Approved Use for FY 2022-23	Amount
Debt Service on Infrastructure	$ 881,720
Innovation Center – "Launch Inc."	$ 73,500
Agricultural Grants	$ 100,000
Business Investment Grants	$ 150,000
Agricultural Summit	$ 5,000
Economic Development Summit	$ 30,000
Durham Tech Promise (Scholarships)	$ 200,000
Durham Tech Back-to-Work Initiative	$ 50,000
Breeze Farm Contribution	$ 10,000
Arts Incubator	$ 10,000
Farm Application – to identify OC Farms	$ 3,600
Economic Development Department Budget for FY 22-23	$ 355,502
Indirect Costs associated with Economic Development Department, as per County's Cost Allocation Plan	$ 147,392
County's 75% share of Agricultural Economic Development Position – now in Cooperative Extension Department	$ 76,740
Chamber Dues	$ 7,646
TOTAL	**$2,101,100**

Approved Use of Article 46 Reserve Funds for FY 2022-23	Amount
Incentives - *Wegman's & ABB*	$ 675,000
Capital Pay-Go for Piedmont Food Processing Center HVAC Replacements	$ 242,000
Beacon Public Art Festival	$ 50,000
Durham Tech Small Business Program	$ 70,000
Collaborative Outreach	$ 60,000
Research Triangle Regional Partnership	$ 50,000
Chamber Dues	$ 4,354
TOTAL	**$1,151,354**

Asset Management Services

Phone Number: (919) 245-2625 Website: http://www.orangecountync.gov/438/Asset-Management-Services

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	2,154,695	2,264,743	2,371,056	2,423,944	2,373,015
Operations	3,212,196	2,895,992	2,895,992	2,905,890	2,929,810
Capital Outlay	245,687	0	0	63,999	25,273
Total Expenditures	**$ 5,612,578**	**$ 5,160,735**	**$ 5,267,048**	**$ 5,393,833**	**$ 5,328,098**
Total Revenues	297,647	386,673	386,673	377,760	377,760
County Costs (net)	**$ 5,314,931**	**$ 4,774,062**	**$ 4,880,375**	**$ 5,016,073**	**$ 4,950,338**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total Expenditure increase of $61,050 based restoration of pre-pandemic travel and training, increased services provided to community centers, and inflationary increases. Total Revenue decrease of $8,913 due to reduced rent revenue. The Net County Cost increase is $69,963.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Converting the inventory management contract into an internal position, reversing part of last year's structural 5% cuts.

Budget by Division

Administration

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	676,969	694,475	694,416	694,416	694,416
Operations	22,512	13,651	13,651	21,160	20,923
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 699,481**	**$ 708,126**	**$ 708,067**	**$ 715,576**	**$ 715,339**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 699,481**	**$ 708,126**	**$ 708,067**	**$ 715,576**	**$ 715,339**

Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restoration of Travel and Training, plus inflationary increases	$ 7,272	$ -	$ 7,272
Net Administration Division Changes	**$ 7,272**	**$ -**	**$ 7,272**

Central Services

Asset Management Services – continued

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	0
Operations	168,292	87,796	87,796	87,796	87,796
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 168,292**	**$ 87,796**	**$ 87,796**	**$ 87,796**	**$ 87,796**
Total Revenues	297,647	386,673	386,673	377,760	377,760
County Costs (net)	**$ (129,355)**	**$ (298,877)**	**$ (298,877)**	**$ (289,964)**	**$ (289,964)**

Central Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction of rent revenue anticipated	$ -	$ (8,913)	$ 8,913
Net Central Services Division Changes	**$ -**	**$ (8,913)**	**$ 8,913**

Facility Maintenance

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	586,230	668,857	723,726	776,604	725,675
Operations	2,888,618	2,575,456	2,575,456	2,553,803	2,571,400
Capital Outlay	245,687	0	0	46,166	7,440
Total Division Expenditures	**$ 3,720,535**	**$ 3,244,313**	**$ 3,299,182**	**$ 3,376,573**	**$ 3,304,515**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 3,720,535**	**$ 3,244,313**	**$ 3,299,182**	**$ 3,376,573**	**$ 3,304,515**

Facility Maintenance Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restoration of Travel and Training, plus inflationary increases	$ 11,564		$ 11,564
One-time recurring capital funds to replace drills, ladders, and BoCC chairs	$ 7,440		$ 7,440
Funding Painting of Efland Community Center	$ 25,000		$ 25,000
Reductions in building rent due to newly finished CIP projects	$ (38,671)	$ -	$ (38,671)
Net Facility Maintenance Division Changes	**$ 5,333**	**$ -**	**$ 5,333**

Custodial Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	891,496	901,411	952,914	952,924	952,924
Operations	154,634	219,089	219,089	243,131	249,691
Capital Outlay	0	0	0	17,833	17,833
Total Division Expenditures	**$ 1,046,131**	**$ 1,120,500**	**$ 1,172,003**	**$ 1,213,888**	**$ 1,220,448**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,046,131**	**$ 1,120,500**	**$ 1,172,003**	**$ 1,213,888**	**$ 1,220,448**

Custodial Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restoration of Travel and Training, plus inflationary increases	$ 13,832		$ 13,832
Contract with Orange Enterprises to provide custodial services at Rogers Road and Efland Community Centers	$ 16,780		$ 16,780
One-time recurring capital funds to upgrade 3 floor scrubbers, to allow for more sq footage to be cleaned by existing staff.	$ 17,833	$ -	$ 17,833
Net Custodial Division Changes	**$ 48,445**	**$ -**	**$ 48,445**

Mission Statement

AMS strives for excellence in providing safe, reliable, sustainable, clean, and comfortable facilities and related assets to Orange County residents, employees, and visitors.

Major Divisions/Services

- Administration
    - FY 2021-22 Highlights
        - Manages and supports County building projects as identified in the County's Capital Investment Plan (CIP), including departmental oversight, support, and guidance for building projects managed by Solid Waste; Planning & Inspections; Department of Environment, Agriculture, Parks and Recreation (DEAPR); Emergency Services; and the Orange County Sportsplex.
        - The Board of Elections waterproofing, storm water revisions, and accessible entrance were completed this year. In partnership with Planning, OCPT, and GoTriangle, the Bus shelters are 75% complete, with new shelters being installed at three of the four locations, including Chapel Hill. The Orange County Facility Renovations, including the Mural Courtroom lighting improvements, have been completed, and the judges are pleased with the new lights. Installed a new roofing system over the Orange County Sportsplex main building and completed all the repairs to the ENO River parking deck to extend the useful life of the existing structure.
        - Completion of the Northern Campus construction project.
    - FY 2022-23 Highlights
        - Initiation of an inventory management system
        - Provide the BOCC with recommendations based on the result of the Facilities Master Plan.
        - Complete the storm water improvements at the Richard E. Whitted Complex, build the new EMS and Medical Examiners Review Quarters building in Efland, and complete the Waterstone EMS station in conjunction with Orange Rural Fire Department.
        - Begin construction of the 203 Southern Branch Library project.

- Facility Maintenance
    - FY 2021-22 Highlights

- Worked with all County departments to prepare their facilities to allow work safely in the COVID environment, including the installation of sneeze guards, touchless water fountains, air scrubbers, and ionization equipment at multiple County facilities.
- Successfully led and implemented an inter-departmental team (AMS, DEAPR, and Solid Waste) for inclement weather preparation and recovery to keep the county operating safely during inclement weather.
- Continued to reduce after-hours emergency service calls, signifying successful systems maintenance, internal customer education, and communications, and increased internal maintenance team skills and productivity.
- Become acclimated with the new county-constructed facilities to include introducing solar energy, new plumbing, heating technology, and preventative maintenance for a High-security detention center.

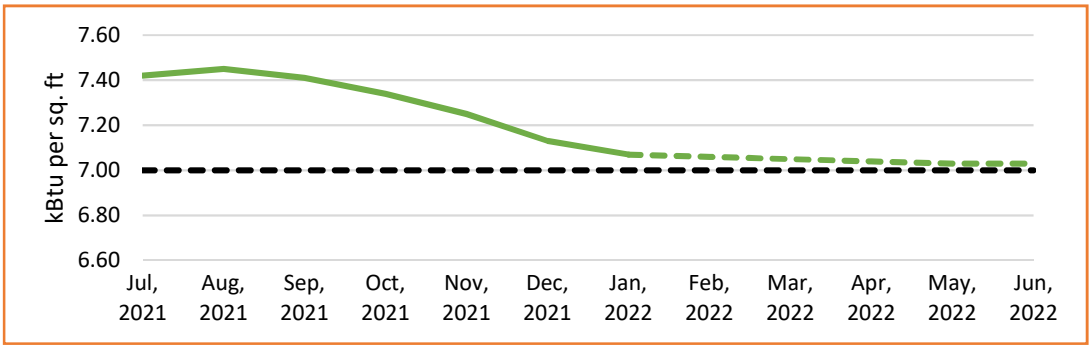
    - FY 2022-23 Highlights

- Provide exceptional 24-hour service for County facilities while also reducing after-hours emergency calls and business hour call-backs by executing proactive preventive maintenance work.
- Provide exceptional services for inclement weather events to include planning response times, continuous planning and strategies to include equipment and Contractor services, ensure safety for County employees and visitors to County locations.
- Maintain effective cost control while maintaining high-quality maintenance delivery and facility outcomes.
- Continue to provide excellent customer service while providing a safe working environment for Orange County staff and residents. Safety and customer service promotion is rooted in customer communication and a rigorous training program specifically focused on safety and preventive maintenance.
- Provide increased service to facilities through inspections and aggressive actions to reduce water intrusion.
- Provide customers and visitors with safe and comfortable facilities by following all County and departmental policies.

- Facility Services
    - FY 2021-22 Highlights
        - Following the science of the Covid-19 pandemic throughout the year and increased knowledge availability of transmissibility, the Facility Environment Services division's development and implementation of procedures that support Orange County Government offices remaining open, even in the height of the pandemic.
        - Avoided shutting down significant services, including the Orange County Judicial facilities, for significant periods due to Covid-19 outbreaks.
        - Supplanting the fogging process by introducing the Vollara Air & Surface Pro systems accompanying the HVAC improvements made in the Justice facility.
        - Maintained regular and specialty cleaning throughout the year utilizing the flexibility of the division despite Covid-19 related Facility Services staff vacancies.
    - FY 2022-23 Highlights
        - Preserve the quality standards while balancing an increase in County cleanable square footage against available resources.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Reduce the energy intensity (energy used in kBtu per square foot) of County facilities by 6% within the FY23 fiscal year compared to the FY22 fiscal year.



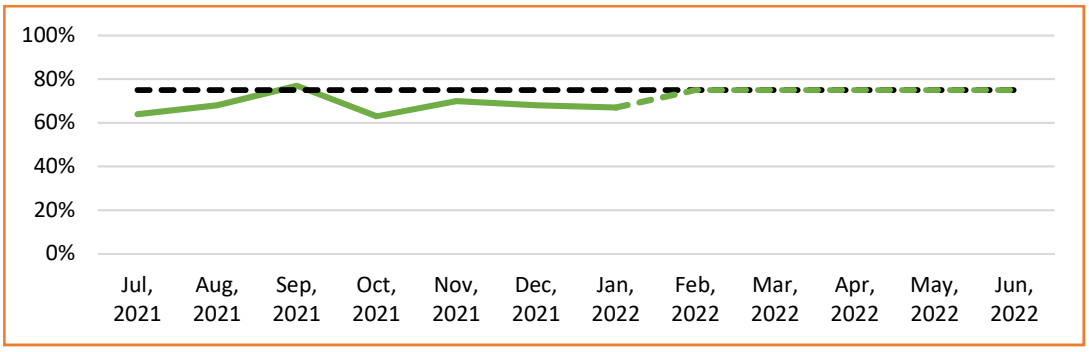
Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment: Decreases in the County's energy intensity are directly linked to the new hybrid work environment and the greater energy efficiency of new county buildings in the portfolio. As the county's workforce has adapted to a hybrid work environment, it is expected that some of the reductions in energy usage seen during the last year as employees worked from home will remain in place over the next several years.

Goal 2: Meet the response time for 75% of facilities work orders based on their priority level.



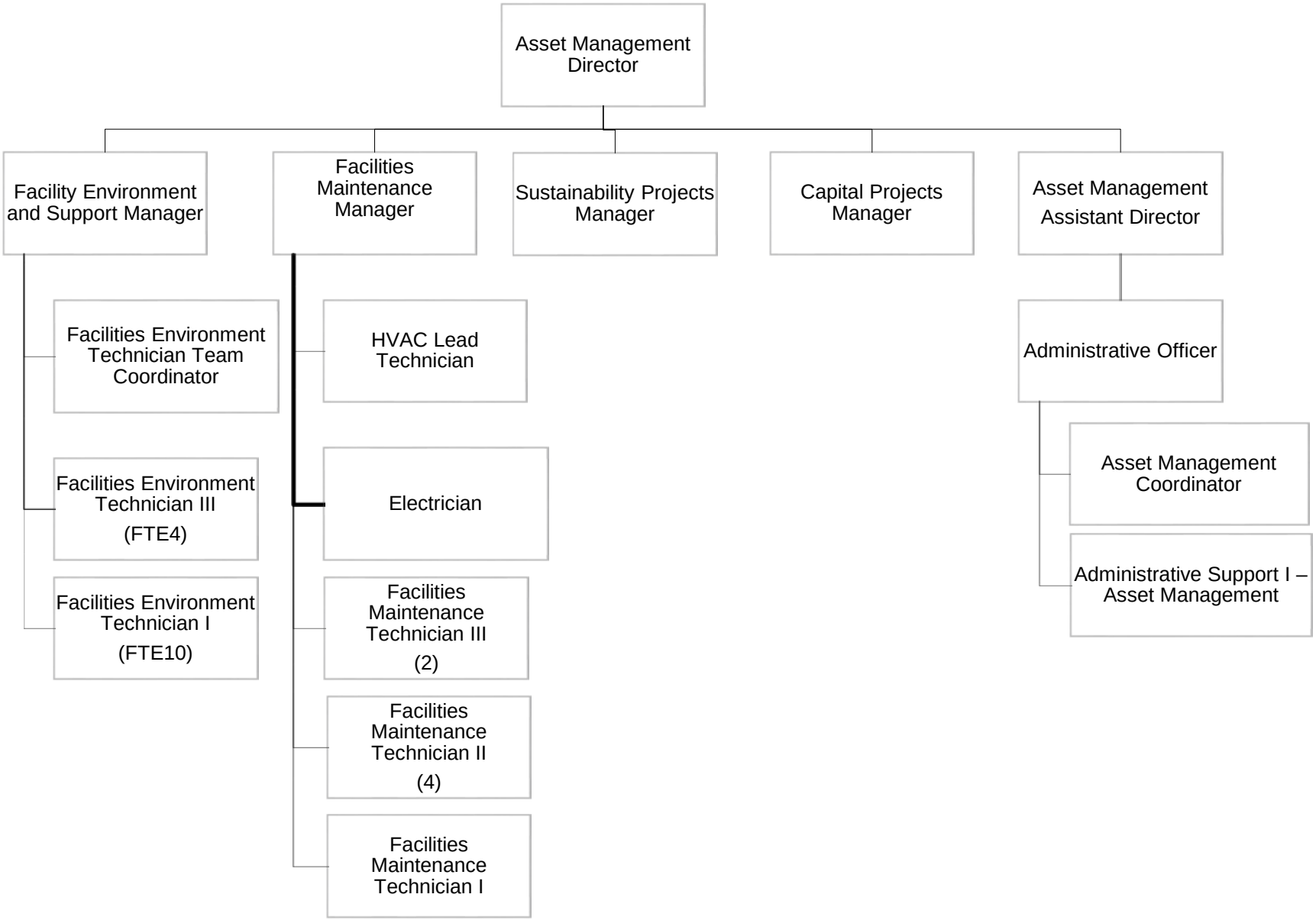
Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: While AMS strives to meet our service standards to complete facilities maintenance work orders, increased turnover and vacancies over the last year affected our ability to meet our high standards for work order completion. We believe that turnover and vacancies will be reduced next fiscal year, which will improve our performance.

Asset Management Services



Board of County Commissioners/Clerk to the Board's Office

Phone Number: (919) 245-2130 Website: http://orangecountync.gov/bocc

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	550,951	527,679	558,864	558,864	558,864
Operations	224,510	275,805	275,805	275,805	275,705
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 775,461**	**$ 803,484**	**$ 834,669**	**$ 834,669**	**$ 834,569**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 775,461**	**$ 803,484**	**$ 834,669**	**$ 834,669**	**$ 834,569**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total Expenditure decrease of $100 based restoring travel and training to pre-pandemic levels, and offsetting expenditures in contract, cable casting and other departmental expenditures.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Department was awarded FY 2019-20's travel and training amount.

Board of County Commissioner Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore Travel & Training to pre-pandemic budget	$ 25,400	$ -	$ 25,400
Offsetting reduction to departmental operations	$ (25,500)	$ -	$ (25,500)
Net Board of County Commissioner Department Changes	**$ (100)**	**$ -**	**$ (100)**

Mission Statement

The mission of the Orange County Clerk to the Board's Office is to provide permanent official, records required by North Carolina General Statutes for present and future generations; to provide the Orange Board of County Commissioners (BOCC) a guided focus and direction through meetings and agendas; and to provide for citizen participation and involvement in county government through the oversight of 20+ volunteer boards and commissions appointed by the BOCC.

Major Divisions/Services

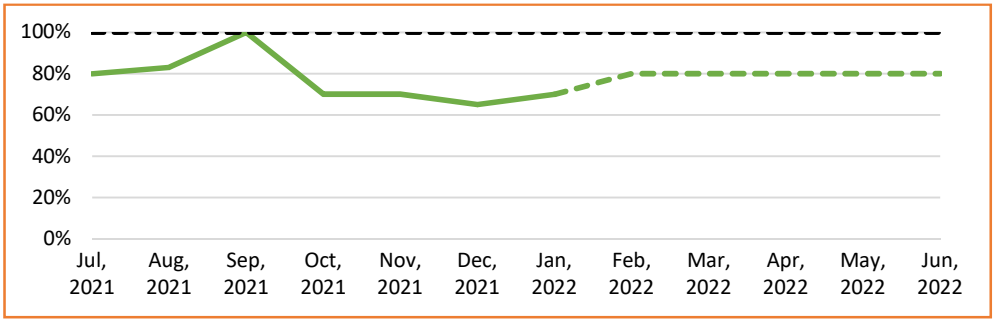
- Custodian for the county seal and the retention of official records including minutes, ordinance books, records of county-appointed boards and committees, resolutions, contracts, agreements,

and leases, etc., in accordance with the North Carolina General Statutes; prepares official copies of documents including ordinances, resolutions and meeting minutes as adopted by the Board; certifies legal documents on behalf of the county

- Administers appointment process for 20+ volunteer boards and commissions internally and 20+ multi-jurisdictional boards externally
- Ensures public access to county records as required by state public records laws
- Manages the maintenance of the legislative record of the Board of Commissioners and all other committees, boards, and commissions; manages the maintenance of minutes, resolutions, ordinances, appeals, licenses, permits, and other documents that come under the jurisdiction of the Clerk to the Board
- Researches past and current Board actions as requested; ensure that county staff and the public have access to all aspects of the legislative history in a timely manner
    - FY 2021-22 Highlights
        - Provided administrative support for 39 Board of County Commissioners meetings and acted as the administrative lead for Granicus (web streaming)
        - Published 39 agendas and meeting highlights before and after BOCC meetings
        - Approval of approximately 41 sets of meeting minutes and 10 sets of closed session meeting minutes
        - Continued virtual meeting process for first 8 months of the fiscal year to respond to pandemic concerns while complying with open meetings law.
        - Developed new meeting procedures for transitioning back to in-person meetings, including hybrid meeting options
        - Transitioned to new software for management of applications, membership data, and appointment process
        - Trained new employees in records retention, contract management, open meetings law, board procedures, and customer service expectations
    - FY 2022-23 Highlights
        - Hold 2 outreach meetings to educate residents on advisory boards and commissions
        - Increase number of applications received for advisory boards and commissions appointments
        - Publish agendas in electronic format within 24 hours of receipt from the County Manager's Office
        - Post BOCC actions following meetings within 48 hours

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Screen 100% of applications for advisory boards and commissions vacancies within one week of submission.



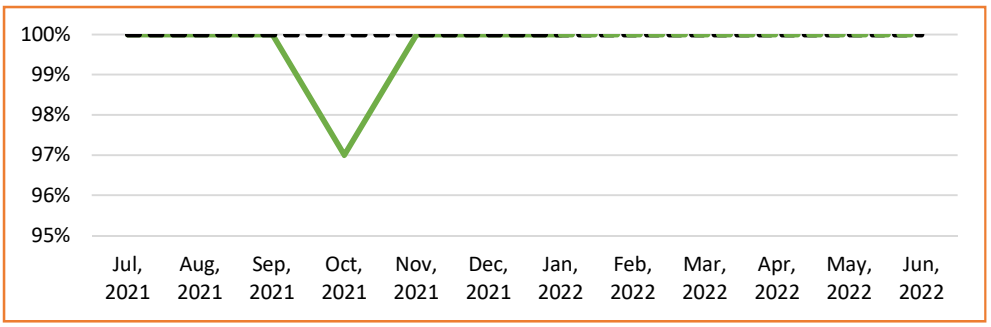
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: Screening time is dependent on response from other county departments, in addition to the time it takes to review within the BOCC office.

Goal 2: 100% of contracts posted to Laserfische within two weeks of completion.



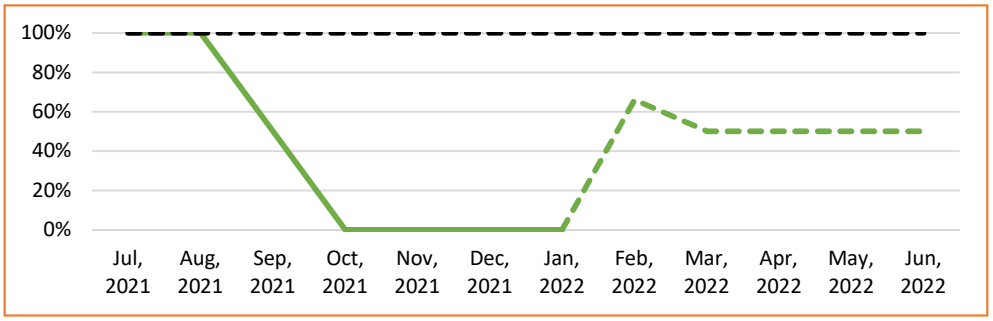
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: Timely turnaround of contracts in Laserfische is importation for effective service delivery in county departments.

Goal 3: 100% of meeting minutes approved within 30 days of the meeting.



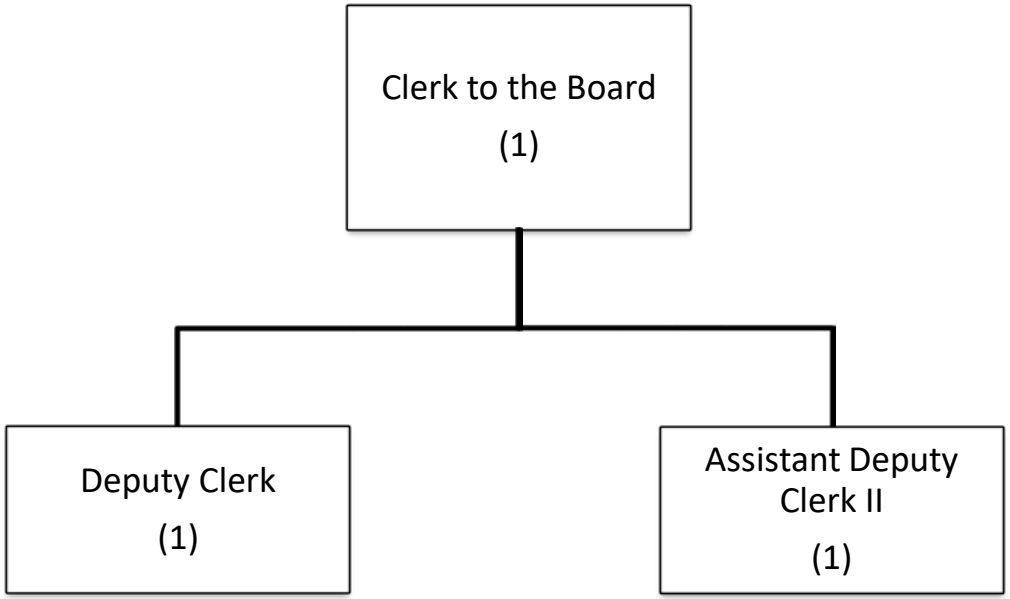
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: This goal is dependent on the BOCC meeting schedule as well as the ability of the contracted transcriptionist to return meeting minutes for approval. The BOCC office recently contracted with a new transcriptionist, which will hopefully improve the turnaround time.

Board of County Commissioners Office



Board of Elections

Phone Number: (919) 245-2350 Website: http://www.orangecountync.gov/1720/Elections

By Category (General Fund)	2020-21 Actual Expenditures	2020-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	773,787	700,822	716,703	706,499	706,499
Operations	414,238	232,395	232,395	248,221	261,384
Capital Outlay	94,452	0	0	0	0
Total Expenditures	**$ 1,282,477**	**$ 933,217**	**$ 949,098**	**$ 954,720**	**$ 967,883**
Total Revenues	600,273	77,025	77,025	125	125
County Costs (net)	**$ 682,205**	**$ 856,192**	**$ 872,073**	**$ 954,595**	**$ 967,758**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $18,785 based on countywide restoration of pre-pandemic travel and training and various services for equipment and software. Total Revenue decreased by $76,900 due to budgeting for two (2) Elections compared to three (3) in FY 2021-22. The Net County Cost increase is $95,685.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Board of Elections Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease for county elections	$ -	$ (76,900)	$ 76,900
Decrease for election support workers for county elections	$ (10,204)		$ (10,204)
Increase for countywide restoration of pre-pandemic travel and training, and varies services for equipment and software	$ 28,989		$ 28,989
Net Board of Elections Division Changes	**$ 18,785**	**$ (76,900)**	**$ 95,685**

Mission Statement

The Board of Elections is responsible for conducting all elections held in Orange County in accordance with mandates set by Federal and State law and policies set by the State Board of Elections. Our mission is to maintain the integrity of elections, ensure election results are accurate, and make the electoral process inclusive for all eligible voters.

Major Divisions/Services

- Conduct Elections
    - FY 2021-22 Highlights
        - Effectively and efficiently conducted the October 5, 2021 Durham Municipal Primary, November 2, 2021 Municipal and Chapel Hill – Carrboro School Board Election
        - Successfully operated four early voting sites
    - FY 2022-23 Highlights
        - Effectively and efficiently conduct the 2022 Primary/Second Primary/Runoff Election, November 8, 2022 General Election, and recounts as required
        - Successfully operate up to six early voting sites with extended hours
        - Provide the best possible customer service to the voting public

Outcome Measures	2017 Municipal	2018 Primary	2018 General	2019 Municipal	2020 Primary	2020 General	2021 Municipal
Eligible Registered Voters	80,168	105,593	115,231	76,551	110,543	111,869	73,816
Total Ballots Cast	14,108	19,838	67,649	13,787	50,037	85,281	16,984
Voter Turnout	17.60%	18.79%	58.71%	18.01%	45.26%	76.23%	23.01%
Ballots Cast Prior to Election Day	32%	33%	68%	35%	46%	90%	43%
Ballots Cast on Election Day	68%	67%	32%	65%	54%	10%	57%

- Registrations
    - FY 2021-22 Highlights
        - Timely processed absentee ballot requests and mailed absentee ballots
        - Timely processed registrations received to maintain an accurate voter registration database
        - Certified “Multi-Partisan Assistance Teams” to assist with requesting and/or casting mail-in absentee ballots for voters in assisted living facilities resulting in teams making multiple visits to assist in requesting absentee ballots and returning to assist in marking ballots as needed

- FY 2022-23 Highlights
  - Continue initiative to ensure department receives highest level of training through professional education programs to more effectively manage ever-changing election laws and meet growing demands for technological expertise
  - Staff to maintain designation as Certified North Carolina Election Administrators (CNCEA)
  - Director and deputy director to obtain designation as nationally Certified Election and Registration Administrators (CERA) through the Election Center's professional education program with Auburn University
  - Continue to accurately maintain our registration database

Outcome Measures	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Actual
Absentee Ballots Processed	653	3,190	465	35,035	445
Registrations Processed	15,552	30,851	19,708	75,253	18,257
Registrations Removed	10,542	17,430	16,484	13,833	12,881
Voter Card Mailings	36,632	42,287	33,269	60,462	39,057

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: To increase civic participation, implement a "Follow the Orange Brick Road" wayfinding program by June 30, 2023.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Map signage placement for each voting location	Jan 22	80%	Jun 23
Design and procure signage	Feb 22	80%	Jun 23
Hire staff to put out and remove signage	Apr 22	80%	Jun 23

Board Goal: #3
Justice Goal: #5
Progress:

Performance Assessment:
One indicator of success will be a decreased amount of calls from voters unable to find voting location.

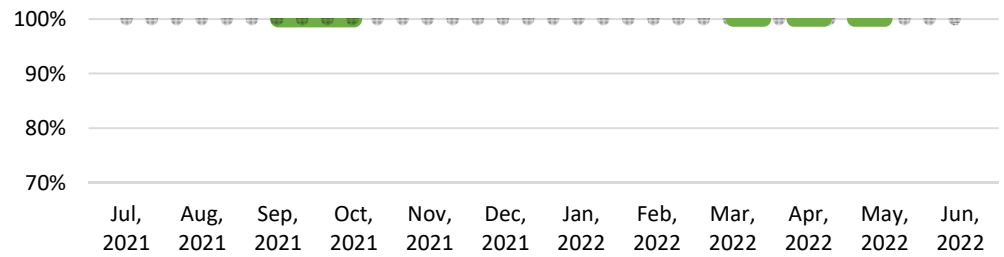
Goal 2: Increase outreach to blind and low vision voters to increase civic participation in elections, through targeted outreach strategies.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Attend outreach events	Apr 22	50%	Jun 23
Work with blind and low vision voters to increase awareness of accessible voting options	Apr 22	50%	Jun 23

Board Goal: #3
Justice Goal: #5
Progress:

Performance Assessment:
These efforts are intended to lead to increased use of online absentee ballot portal for blind and low vision voters.

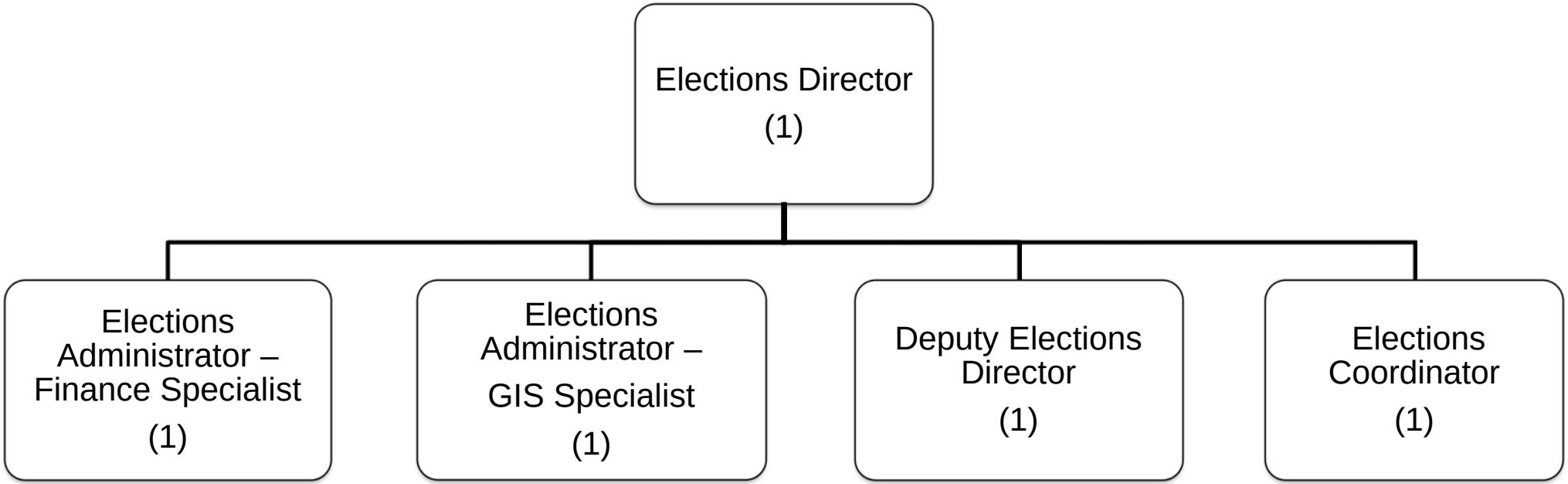
Goal 3: 100% of absentee ballot packages mailed within one business day of processing absentee request to ensure timely absentee voter participation.



Board Goal: #3
Justice Goal: #5
Progress:

Performance Assessment:
The aim is to have the absentee ballot package mailed within one business day after processing absentee ballot request.

Board of Elections



Child Support Services

Phone Number: (919) 245-2175 Website: https://www.orangecountync.gov/489/Child-Support-Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,002,595	1,080,434	1,087,989	1,087,989	1,087,989
Operations	58,619	55,720	55,720	108,685	106,685
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 1,061,214**	**$ 1,136,154**	**$ 1,143,709**	**$ 1,196,674**	**$ 1,194,674**
Total Revenues	1,468,244	1,743,454	1,743,454	1,507,030	1,507,030
County Costs (net)	**$ (407,030)**	**$ (607,300)**	**$ (599,745)**	**$ (310,356)**	**$ (312,356)**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $50,965 based on County Attorney billing for hours the staff attorney works on child support cases, telephone increase due to teleworking, and travel & training restored to pre-pandemic levels. Total Revenue decrease of $236,424 due to decreased State estimate of Support Enforcement. The Net County Cost is a $287,389 decrease in contribution to the General Fund.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Travel & training beyond the restoration of pre-pandemic levels.

Child Support Services Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in legal services for County Attorney to bill for staff attorney hours on child support cases	$ 36,000	$ -	$ 36,000
Increased telephone costs due to teleworking	$ 7,115	$ -	$ 7,115
Restore travel & training to pre-pandemic levels	$ 7,850	$ -	$ 7,850
Decreased State estimate for Child Support Enforcement	$ -	$ (236,424)	$ 236,424
Net Child Support Services Changes	**$ 50,965**	**$ (236,424)**	**$ 287,389**

Mission Statement

The Child Support Services Department strives to obtain child support for Orange County children, thereby strengthening the family's potential for economic independence and self- sufficiency and reducing the taxpayers' costs of public assistance.

Major Divisions/Services

- Paternity Establishment*

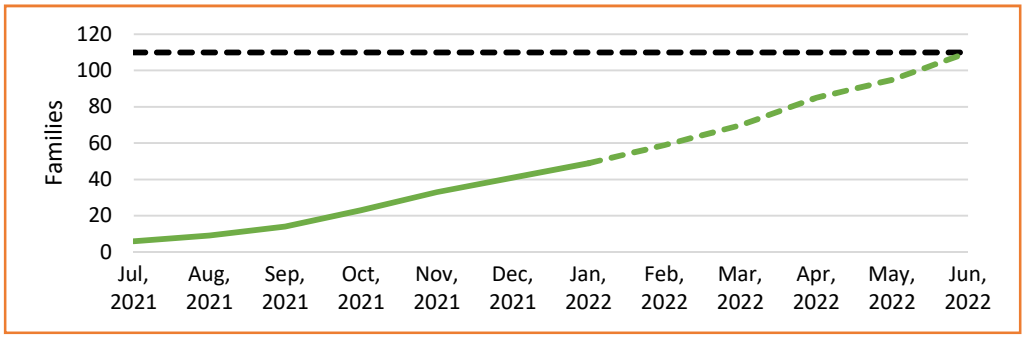
  - FY 2020-21 Highlights
    - Paternity Establishment Rate: 106.59%
    - Paternity Established for 177 Children
  - FY 2021-22 Highlights
    - Projected Paternity Establishment Rate: 100%
    - Projected Paternity Established for 175 Children
  - FY 2022-23 Highlights
    - Paternity Establishment Budgeted Goal: 99%
    - Paternity Establishment Budgeted for 170 Children
- Cases Under Order*
  - FY 2020-21 Highlights
    - Percent of Cases Under Order Rate: 85.22%
    - Orders Established for 104 Families
  - FY 2021-22 Highlights
    - Projected Percent of Cases Under Order Rate: 85%
    - Projected Orders Established for 100 Families
  - FY 2022-23 Highlights
    - Percent of Cases Under Order Budgeted Rate: 85%
    - Order Establishment Budgeted for 100 Families
- Current Support Collected*
  - FY 2020-21 Highlights
    - Current Support Collection Rate: 68.77%
    - 1027 Income Withholdings to Employers Completed
  - FY 2021-22 Highlights
    - Projected Current Support Collection Rate: 71%
    - Projected 1200 Income Withholdings to Employers
  - FY 2022-23 Highlights
    - Budgeted Current Support Collection Rate: 71%
    - Budgeted 1150 Income Withholdings to Employers
- Cases with an Arrears Payment*
  - FY 2020-21 Highlights
    - Percent of Cases With an Arrears Payment Rate: 73.82%
    - 324 Court Hearings Scheduled to Collect Arrears
  - FY 2021-22 Highlights
    - Projected Arrears Payment Rate: 71%

        - Projected 450 Court Hearings Scheduled to Collect Arrears
    - FY 2022-23 Highlights
        - Budgeted Arrears Payment Rate: 72%
        - Budgeted 450 Court Hearings to Collect Arrears
- Total Collections
    - FY 2020-21 Highlights
        - Total Collections: $4,886,633
        - 3053 Enforcement Actions Other Than Court Taken to Collect Support
    - FY 2021-22 Highlights
        - Projected Total Collections: $4,653,174
        - 3500 Projected Enforcement Actions Other Than Court Action to Collect Support
    - FY 2022-23 Highlights
        - Budgeted Total Collections: $4,653,174
        - 3500 Budgeted Enforcement Actions Other Than Court Action to Collect Support

*The goals and objectives for the Child Support Program can be found under 45 CFR § 305.2 (a). They are: paternity establishment, support order establishment (percentage of cases under order), current collections (collection of current support), and arrears collection (collection of child support arrears). Goals for SFY 2021-2022 are based on each County's performance at the end of SFY 2020-2021.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: To achieve the federal incentive performance goals and provide a needed source of financial support to families, the department will establish new child support orders for 110 families.



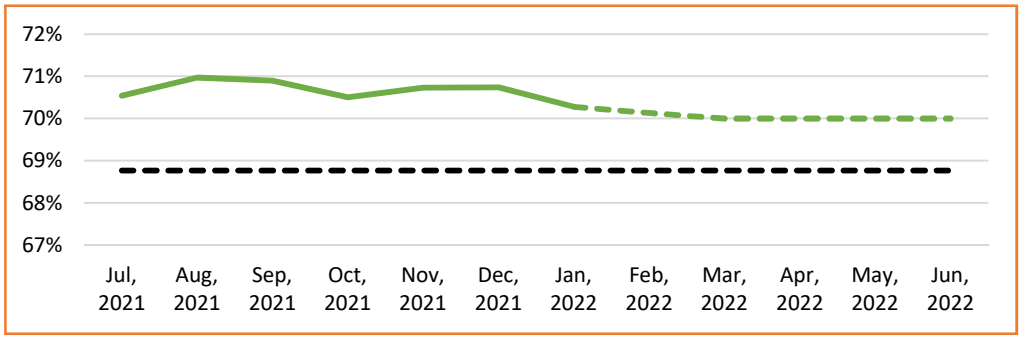
Board Goal: #1

Justice Goal: #2

Progress:

Performance Assessment: CSS is on track to establish orders for 110 families this fiscal year.

Goal 2: To increase self-sufficiency for families, and meet federal incentive performance goals, the department will collect 68.77% of current child support due, as set by State target.



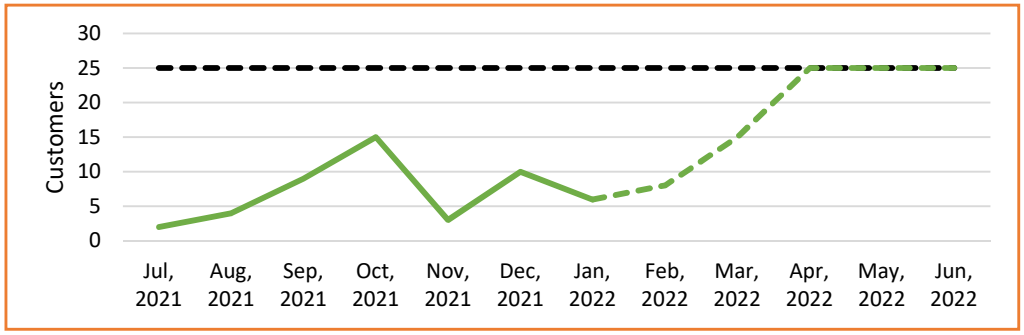
Board Goal: #1

Justice Goal: #2

Progress:

Performance Assessment: CSS has exceeded this goal and consistently collected over 70% of current child support due this fiscal year.

Goal 3: To increase collections, and provide additional resources, Child Support Services will refer at least 25 customers per month to Orange County Employment Services.



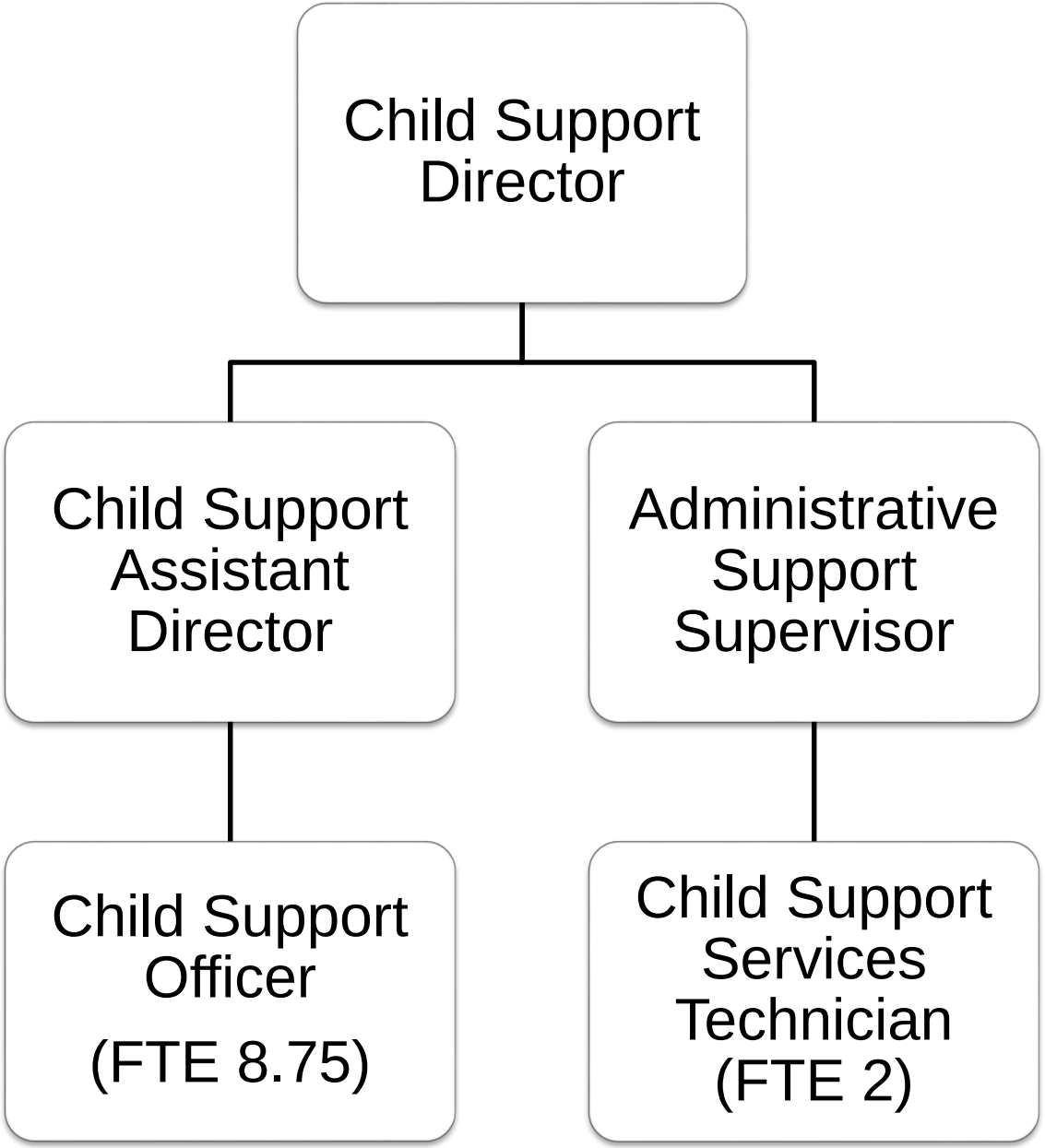
Board Goal: #1

Justice Goal: #2

Progress:

Performance Assessment: Tracking of this goal has proven to be a challenge. Manual tracking, in addition to more training on the automated process, will be implemented imediately.

Child Support Services



Staff Attorney position provides services through a MOA.

Community Relations

Phone Number: (919) 245-2302 Website: http://www.orangecountync.gov/492/Community-Relations

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	223,427	228,930	239,508	329,503	293,375
Operations	35,759	54,000	54,000	75,175	81,175
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 259,185**	**$ 282,930**	**$ 293,508**	**$ 404,678**	**$ 374,550**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 259,185**	**$ 282,930**	**$ 293,508**	**$ 404,678**	**$ 374,550**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $81,042 based on Community Outreach Specialist position, Yellow Pages advertisement and website maintenance.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Assistant Community Relations Director

Community Relations Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase for Community Outreach Specialist position	$ 53,867	$ -	$ 53,867
Increase for advertising and website maintenance	$ 27,175	$ -	$ 27,175
Community Relations Division Changes	**$ 81,042**	**$ -**	**$ 81,042**

Mission Statement

To promote county services and events to the public with a focus on hard-to-reach and typically underrepresented community groups.

Major Divisions/Services

- Maintain county website
    - FY 2021-22 Highlights
        - Provided numerous website trainings for new departmental webmasters
        - Helped Health Department with providing information on COVID

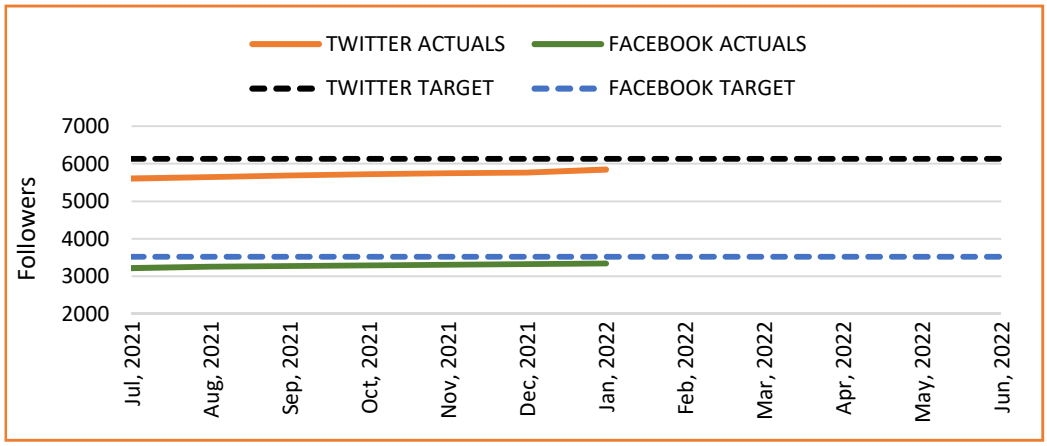
        - Website traffic increased to more than 900,000 visitors from July 1, 2021, through Dec. 31, 2021, an increase of more than 67 percent from similar period in FY 20 (last non-COVID year)
    - FY 2022-23 Highlights
        - Launch website redesign in Q1 of 2023
        - Continue to train new webmasters on software
- COVID response
    - FY 2021-22 Highlights
        - Developed flyers, posters, graphics, etc., for COVID response (testing, vaccines, etc.) in multiple languages
        - Served as point of contact for media, handling more than 100 requests for information and/or interviews
        - Developed improved Covid-19 vaccine and testing signage for Southern Human Services Center to improve experience for residents
        - COVID testing page on website received more than 100,000 visitors from July 1 through Dec. 31, 2021
    - FY 2022-23 Highlights
        - Launch website redesign in Q1 of 2023
        - Continue to train new webmasters on software
- Work with county departments to publicize county events
    - FY 2021-22 Highlights
        - Worked with almost all departments to promote county's transition to virtual platform for many programs and events.
        - Grew Social Media presence on Twitter and Facebook by more than 5%.
        - Redesigned Endless Possibilities (Senior Times) to be more readable and trained Aging staff on better practices for proofing and review
        - Expanded number of digital message monitors in county (new monitor at Bonnie B. Davis Agricultural Center)
        - Trained aging staff on best practices for using digital screen platform to better utilize it for Senior Centers
        - Supported Housing/Homelessness Department with eviction diversion during pandemic
        - Worked with many departments to develop brochures, flyers, advertisements, social media graphics, etc.
    - FY 2022-23 Highlights
        - Continue to grow Social Media presence on Twitter and Facebook.
        - Expand capacity to produce videos to increase awareness of county services and social media engagement
- County Government Academy

- FY 2021-22 Highlights
  - After a two-year hiatus, resumed County Government Academy in spring with thirty (30) residents, most ever, who signed up.
- FY 2022-23 Highlights
  - Will offer County Government Academy again in spring
  - Goal is to at least match number of registrants

- Coordinate with local partners
  - FY 2021-22 Highlights
    - Worked with towns, UNC, schools, UNC Health and other partners on coordinated COVID response
    - Continued to share information and social media boosts with towns on pertinent issues to help grow each other's audience
  - FY 2022-23 Highlights
    - Continue to build on existing relations with local partners.
    - Build network of community groups to help with outreach efforts to historically underserved communities.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Grow social media following by 10 percent.



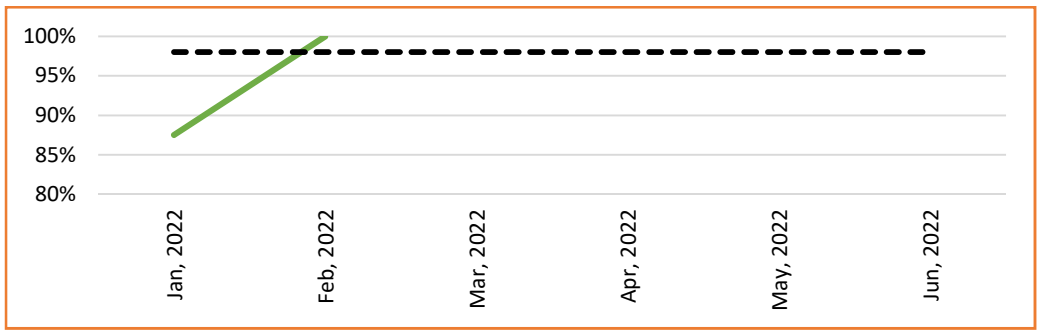
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: Social media following continues to grow, although Facebook is not growing as fast as Twitter. Twitter following target is 6,134 and Facebook following target is 3,522.

Goal 2: Fulfill 98% of public records requests within 30 business days to ensure all requests are met in as timely a manner as possible.



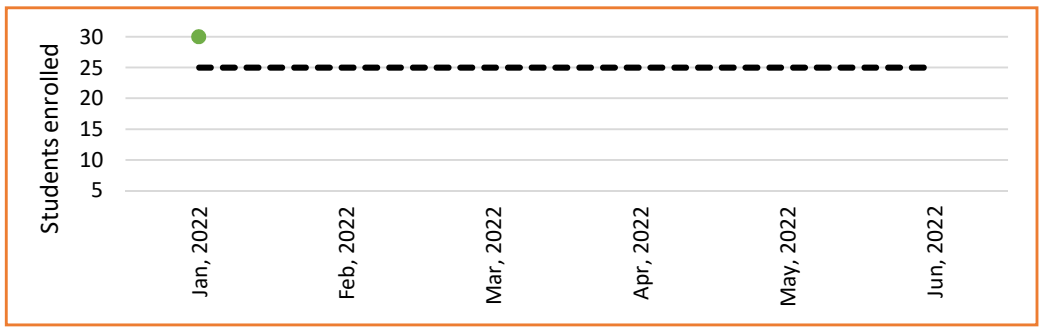
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: Although goal has been met in some months of FY22, in FY23 goal will likely not be met due to number of request for large numbers of records that will take months to compile and go through legal review.

Goal 3: Enroll 25 students in 2022 County Government Academy.



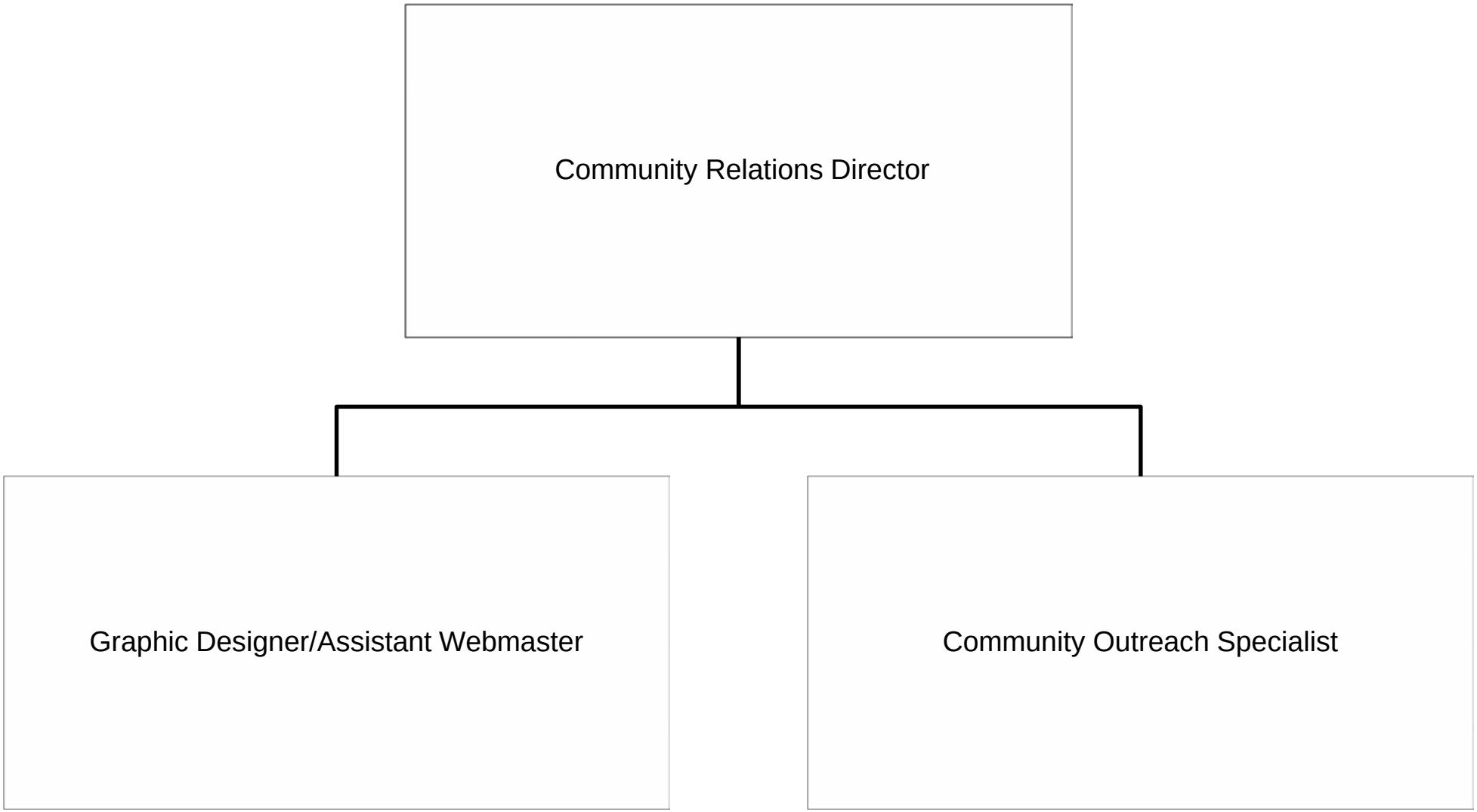
Board Goal: #3

Justice Goal: #5

Progress:

Performance Assessment: Enrolled 30 students in January class.

Community Relations



FY 2022-2023 Commissioner Approved

Orange County Cooperative Extension

Phone Number: (919) 245-2050 Website: https://orange.ces.ncsu.edu/

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	309,082	446,469	446,469	446,469	446,469
Operations	28,236	39,945	39,945	44,445	42,445
Capital Outlay	0	0	0	8,000	8,000
Total Expenditures	**$ 337,318**	**$ 486,414**	**$ 486,414**	**$ 498,914**	**$ 496,914**
Total Revenues	5,006	7,270	7,270	7,270	7,270
County Costs (net)	**$ 332,313**	**$ 479,144**	**$ 479,144**	**$ 491,644**	**$ 489,644**
By Category (4-H Fund)					
Personnel Services	0	0	0	0	0
Operations	7,502	29,300	29,300	33,890	33,890
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 7,502**	**$ 29,300**	**$ 29,300**	**$ 33,890**	**$ 33,890**
Total Revenues	8,491	29,300	29,300	33,890	33,890
County Costs (net)	**$ (989)**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Cooperative Extension and Related Expenditures	**$ 344,821**	**$ 515,714**	**$ 515,714**	**$ 532,804**	**$ 530,804**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Net County Cost increase is $10,500. This is due to Travel and Training restored countywide to pre-pandemic levels and increased program needs.

The Commissioner Approved Budget does not include funding for the following Department Requests:

$2,000 additional increase in department supplies.

Cooperative Extension Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore Travel & Training to pre-pandemic levels	$ 1,500	$ -	$ 1,500
Storage shed purchase	$ 8,000	$ -	$ 8,000
Program supply needs	$ 1,000	$ -	$ 1,000
Net Cooperative Extension Changes	**$ 10,500**	**$ -**	**$ 10,500**

Mission Statement

North Carolina Cooperative Extension partners with communities to deliver education and technology that enrich the lives, land, and economy of North Carolinians.

Major Divisions/Services

- Youth Development
    - FY 2021-22 Highlight
        - From 2019 to 2020, Orange County 4-H conducted a needs assessment to determine what categories of programs were needed by youth in Orange County. 62% of respondents indicated that youth needed critical programming in the areas of leadership, community service, and/or soft skills. According to a 2021 Gallup Poll, Generation Z and millennials make up 46% of the workforce and are making significant impacts on workplaces across the globe. These rising generations expect a diverse and inclusive workplace, ethics to be put into practice in the workplace, and transparency from their leaders. An eight-session leadership series was formed for youth in grades 7-12 entitled "Level Up Leadership". Sessions were held from September to December, each with a unique focus on leadership. Session topics included strengths-based leadership, public speaking, effective communication, diversity & inclusion, parliamentary procedure, SMART goals and action planning, professional attire, Geographic Information Systems, and advocacy. Each participant defined a community need and developed a plan of action they will later implement using skills developed in this program. In addition, through a partnership with nonprofit Growing Leaders, youth watched a video at home on a Social-Emotional Learning topic and completed a reflection before each session. Seven youth signed up for the program and six completed the program. At the beginning of the series, we asked students to define what leaders "are" and what leaders "do". This qualitative pre-survey informed us that these students viewed leaders as decision-makers, directors, intelligent in nature, and independent. At the end of the program, we posed these same questions again and we found that participant views of leadership changed from authoritative to more of an inclusive understanding of the role leaders play within a team context. Phrases in the post-survey included "advocate for others", "supportive", "guide", "connector", "play to their strengths", and "advocates", among other descriptors. 86% of participants created a plan of action for a service project and 100% intend to implement that plan in the future. 100% intend to increase their awareness of community needs. 100% are considering taking on leadership roles in their 4-H clubs, school clubs, or county 4-H programs. 100% of respondents believe they can use these new leadership skills to become more effective leaders.
    - FY 2022-23 Highlight
        - The Launching of the Davis Memorial 4-H Garden. Located in Hillsborough at the intersection of Highways 57 and 86, it will have community involvement of youth, local governments, and organizations.

- Agriculture
    - FY 2021-22 Highlight
        - Typically, farmers are required to maintain pesticide certification by attaining two hours of safety and two hours of pesticide-specific continued education units (CEU) every three years. Every year, we have farmers that rotate expiration or completion dates. Most farmers don't have access to high-speed internet, ruling out over the internet (e.g. Zoom, Skype, etc.) training. In response, we identified we could maintain social distance to those that did not have access to high-speed internet in the office while broadcasting out to those in the community that did have access creating a hybrid learning environment. In fact, we brought the North Carolina Department of Agriculture (NCDA) Pesticide inspector in from a remote location to conduct his portion of the CEU required by NCDA. Sixty-six Continued Education Units were issued for participants at both in-person and remote locations in Orange County. This demonstrates that we can maintain relevance and continue education even in the midst of a pandemic where we put in place safety protocols where we can socially distance and prevent the spread of COVID.
    - FY 2022-23 Highlight
        - We have an upcoming Master Gardener Certification Course. We are expecting a full class of 30 participants and they will be ready to join over 60 active volunteers serving the community.

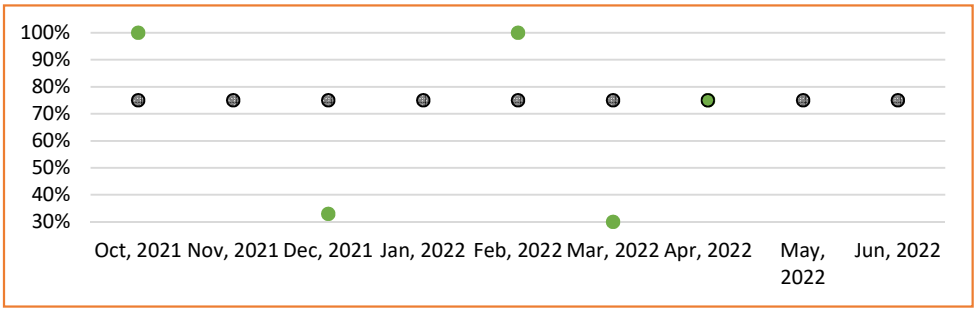
- Family Consumer Sciences
    - FY 2021-22 Highlight
        - At a personal and professional level, Extension Family and Consumer Sciences Agents have experienced the same difficulties the rest of the population has met during the COVID-19 pandemic. Frustration, anxiety, and worry are just a few of the effects of social isolation observed in the last year and a half. A recent study assessing changes in mental health from April to September 2020 found 65.1% of the participants reported feeling anxious three or more days a week. In the same study, 56.7% of the respondents felt at least somewhat isolated. In response to this trend, a team of five NC Cooperative Extension Family and Consumer Sciences Agents decided to offer to their colleagues an eight-week program called the Living Well Challenge, with the purpose of improving their well-being. The challenge included four components: move more, eat/drink smart, and mental health. The team of agents raffled off skill builders such as yoga mats, lumbar support equipment, and aromatherapy diffusers among others to promote participation. Of a total of 56 participants, 34% participated in the mental health challenge. Based on the pre-evaluation responses, only 16% of the participants felt happy, calm, relaxed, or content. By the end of the program, this improved for 63% of the participants. Also at the beginning of the program, 53% of the agents did something for themselves that made them feel happy less than once a month or just a few times a month. This also improved after completing the program; 84% of the participants indicated they are doing something for themselves weekly or daily. One of the agents commented, "This challenge encouraged me to make time for self-care. It helped me stay accountable".

- FY 2022-23 Highlight
  - As we start to reopen and restrictions are lifted, the food safety certification program will become a priority for caterers, food vendors, and restaurants to remain in compliance.

- Community Rural Development
  - FY 2021-22 Highlight
    - There is a need to build market opportunities, resiliency, and equity in the local food system. This will provide more opportunities for local growers, food business entrepreneurs, and citizens who are in need of healthy food. Expanding the local & regional portion of the food system provides jobs, increases income, expands markets for local growers, retains farmland, and builds depth in the system that is important, particularly in times of crisis. In order to expand local markets, information is needed by policymakers, funding sources, advocates, and research entities in order to effectively support the effort. Following Mike Ortosky's ongoing work with various commissioners, local boards, related county offices and private entities, the Board of Commissioners requested an informational update at their first in-person meeting in November. Ortosky prepared a presentation and arranged for additional panel members to give updates from their areas of expertise. These included; Weaver Street Market Coop, Piedmont Food Processing Center, Orange County Food Council, and Orange County Agriculture Agent, Mart Bumgarner. After Ortosky's overview presentation, each panelist presented a brief update which was followed by a question and comment period from the Board of Commissioners. There was intense interest from the Board and the session continued for a total of two hours. The Board requested a follow-up presentation be made in the spring of 2022 to discuss more specific data and plans for expanded community and economic development support in the County and region. This represents increased interest in the importance of local and regional food systems resiliency and equity and sets the stage for actionable support.
  - FY 2022-23 Highlight
    - To establish a Regional Community and Economic Development Concept Plan based on Local Foods and Agriculture.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Teach a Food Protection Manager Certification program, to help reduce the risk of foodborne illness, where 75% of examinees will pass with a grade of atleast 75 by June 30, 2023.



Board Goal: #2

Justice Goal: #3

Progress:

Performance Assessment: A score of 75 points is the baseline national standard for Food Safety Manager Certification exams. The goal is progressing favorably, however there is a challenge with non-english speakers' exam results due to the testing company not providing easy-to-understand test translations. To remediate this issue we will offer topic reviews to help participants pass the re-take exam.

Goal 2: Create a schematic farmland protection plan for presentation to Orange County leadership which employs not only protective instruments but also promotes diverse agricultural enterprises, rural smart growth methodologies, and supportive public policy to ensure the economic vitality of agriculture in Orange County.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Initial Ag Preservation Board Subcommittee	Feb 22	100%	Apr 22
Frame Programmatic Goals	Mar 22	100%	June 22
Inventory existing data, polices, & precedents	Mar 22	75%	Aug 22
Coordinate with AFT & Orange County GIS	Mar 22	50%	Dec 22
Receive expert & Stakeholder feedback	Jun 22	25%	Aug 22
Monthly subcommittee meetings	Feb 22	30%	Jun 23
Create Farmland Protection Plan Outline	Jun 22	10%	Dec 22
Propose dynamic website	July 22	0%	Dec 22
Present report, recommendations, and budget	Jan 23	0%	June 23

Board Goal: #2

Justice Goal: #2

Progress:

Performance Assessment: This initiative began in February 2022 following Ag Preservation Board discussions and the development of a Farmland Protection Subcommittee. Programming and analysis work is ongoing and development of recommendations, summary report, and budget will continue through FY23 with a goal of an approved schematic plan and associated budget by June 2023.

Goal 3: Increase youth leadership in community development by conducting Level Up Leadership 4-H program with at least ten teens in grades 7-12 in FY23 with 100% success rate in program assessment.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Conduct Needs Assessment	Jan 21	100%	Sept 21
Guide 4-Hers through Level Up Leadership sessions	Sept 22	0%	Dec 22
Develop Plans of Action	Nov 22	0%	Dec 22
Conduct Post-Assessment	Dec 22	0%	Dec 22
Implement Plans of Action	Jan 23	0%	Jun 23

Board Goal: #6

Justice Goal: #5

Progress:

Performance Assessment: In FY23, we plan to work with ten students. Participants will become more knowledgeable about each of the leadership topics covered in the course, building skills in public speaking, goal-setting, and action planning.

County Attorney

Phone Number: (919) 245-2320

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	636,234	589,793	675,042	641,733	641,733
Operations	34,875	52,235	52,235	51,985	55,553
Capital Outlay	2,542	2,232	0	0	0
Total Expenditures	**$ 673,651**	**$ 644,260**	**$ 727,277**	**$ 693,718**	**$ 697,286**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 673,651**	**$ 644,260**	**$ 727,277**	**$ 693,718**	**$ 697,286**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total Expenditure decrease of $29,991 based on billing Child Support Services for hours the staff attorney work on child support cases. This allows Child Support Services to receive state reimbursement for those expenses. Department is also starting a law student internship program to provide local government experience to a more diverse group of law students.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None.

County Attorney Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduction in personnel to bill Child Support Services for staff attorney hours on child support cases.	$ (36,000)	$ -	$ (36,000)
Start law student internship program to bring students of diverse backgrounds to county government	$ 2,691	$ -	$ 2,691
Restore travel and training to pre-pandemic levels, offset by slight decreases to operational accounts	$ 3,318	$ -	$ 3,318
Net County Attorney Department Changes	**$ (29,991)**	**$ -**	**$ (29,991)**

Mission Statement: Our mission is to provide effective legal services to the Orange County Board of Commissioners and all departments and offices within Orange County Government.

Major Services

- Advise the County Commissioners and County Departments on the legal aspects of county operations.
- Advise the County Commissioners and Manager on the legal authority for county actions.

- Draft and review contracts, documents, agreements, etc., for legal sufficiency.
- Review and interpret federal, state, and local laws, rules, and regulations.
- Represent Orange County in Litigation.
- Track pending and new legislation impacting Orange County.

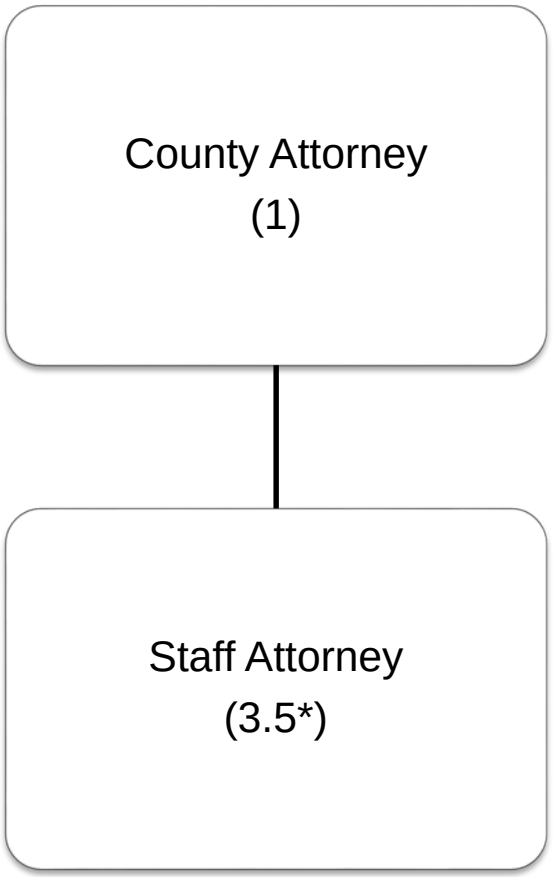
FY 2021-22 Highlights

- Collected $0.00 through the collections program. Collections program suspended due to COVID-19.
- New Child Support Enforcement responsibilities involved assisting the department with hundreds of enforcement and establishment cases in Orange County District Court.
- Achieved positive results in seven cases in district and superior court including dismissals. A number of superior court cases remain open.
- Achieved positive results in multiple quasi-judicial cases.
- Achieved positive results in three administrative hearings.
- Brought child support legal services in-house. This benefits Child Support Services because our costs to them are less than outside counsel costs. It benefits the County Attorney's office because personnel costs are reduced and offset by state reimbursements to Child Support Services based on our invoiced services.

FY 2022-23 Highlights

- Objectives to be determined during the County Attorney's annual review with the Board of County Commissioners.
- Measureable objective to maintain legal review times at or above 90% as in prior years and continue achieving positive outcomes in judicial and quasi-judicial cases, hearings, and appeals.
- Proposed resumption of collection activities in this fiscal year.

County Attorney's Office



FY 2022-2023 Commissioner Approved
*Staff Attorney position split with Child Support Services

County Manager's Office

Phone Number: (919) 245-2300 Website: https://orangecountync.gov/countymanager

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	909,188	987,269	1,040,874	1,040,874	1,375,275
Operations	1,646,058	1,888,355	1,888,355	2,229,132	2,351,873
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 2,555,246**	**$ 2,875,624**	**$ 2,929,229**	**$ 3,270,006**	**$ 3,727,148**
Total Revenues	11,372	0	0	0	0
County Costs (net)	**$ 2,543,874**	**$ 2,875,624**	**$ 2,929,229**	**$ 3,270,006**	**$ 3,727,148**
By Category (Multi-Year Grant Fund)					
Personnel Services	57,686	60,907	64,372	64,372	64,372
Operations	20,850	12,226	12,226	14,000	14,000
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 78,536**	**$ 73,133**	**$ 76,598**	**$ 78,372**	**$ 78,372**
County Contribution	29,385	28,501	28,501	30,566	30,566
Total Department Revenues	58,658	44,632	44,632	47,806	47,806
Fund Costs (net)	**$ (9,507)**	**$ 0**	**$ 3,465**	**$ 0**	**$ 0**
By Category (Visitor's Bureau Fund)					
Personnel Services	113,680	123,409	128,052	134,165	134,165
Operations	397,879	150,520	150,520	202,009	223,009
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 511,560**	**$ 273,929**	**$ 278,572**	**$ 336,174**	**$ 357,174**
Total Revenues	265,830	101,566	101,566	160,377	172,877
Fund Costs (net)	**$ 245,730**	**$ 172,363**	**$ 177,006**	**$ 175,797**	**$ 184,297**
Total Department Expenditures	***$ 3,145,341***	***$ 3,222,686***	***$ 3,284,399***	***$ 3,684,552***	***$ 4,162,694***

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total net county increase is $797,919, based on the cost increases in the Cyber Insurance and Bonds & Insurance accounts as well as including Human Rights & Relations into the County Manager's Office. The county contribution to the Food Council is increasing by $2,065 to restore travel funding, as well as covering the increased cost of the position already included in base. There is also a net increase in the Visitors Bureau fund of $7,291 to restore pre-pandemic funding to the Arts Commission.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None.

Budget by Division

County Manager (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	797,477	879,533	926,490	926,490	825,916
Operations	127,753	132,930	132,930	132,930	146,430
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 925,230**	**$ 1,012,463**	**$ 1,059,420**	**$ 1,059,420**	**$ 972,346**
Total Revenues	11,372	0	0	0	0
County Costs (net)	**$ 913,858**	**$ 1,012,463**	**$ 1,059,420**	**$ 1,059,420**	**$ 972,346**

County Manager Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restoration of Travel and Training	$ 13,500		$ 13,500
Reduce Chief Information Security Officer position to become Community Relations Outreach Specialist. Information Security responsibilities are assumed by IT	$ (100,574)	$ -	$ (100,574)
Net County Manager Division Changes	**$ (87,074)**	**$ -**	**$ (87,074)**

Risk Manager (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	109,791	107,736	114,384	114,384	114,384
Operations	1,518,166	1,755,425	1,755,425	2,096,202	2,081,902
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,627,956**	**$ 1,863,161**	**$ 1,869,809**	**$ 2,210,586**	**$ 2,196,286**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,627,956**	**$ 1,863,161**	**$ 1,869,809**	**$ 2,210,586**	**$ 2,196,286**

Risk Manager Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Aligning accounts to historical actuals	$ (46,550)	$ -	$ (46,550)
10% projected increase in Bonds & Insurance, 100% projected increase in Cyber Insurance	$ 373,027	$ -	$ 373,027
Net Risk Manager Division Changes	**$ 326,477**	**$ -**	**$ 326,477**

Human Rights & Relations (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	434,975
Operations	139	0	0	0	123,541
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 139**	**$ 0**	**$ 0**	**$ 0**	**$ 558,516**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 139**	**$ 0**	**$ 0**	**$ 0**	**$ 558,516**

Human Rights & Relations Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Embed HR&R department into the CM office as a division	$ 522,106	$ -	$ 522,106
Restoration of travel & training at pre-pandemic levels	$ 1,410	$ -	$ 1,410
Expansion of Human Relations Commission program	$ 10,000	$ -	$ 10,000
Government Alliance on Racial Equity Data Analysis	$ 25,000	$ -	$ 25,000
Net Human Rights & Relations Division Changes	**$ 558,516**	**$ -**	**$ 558,516**

Food Council (General Fund & Grant Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Food Council (General Fund)					
Personnel Services	1,921	0	0	0	0
Operations	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,921**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,921**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Food Council (Multi-Year Grant Fund)					
Personnel Services	57,686	60,907	64,372	64,372	64,372
Operations	20,850	12,226	12,226	14,000	14,000
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 78,536**	**$ 73,133**	**$ 76,598**	**$ 78,372**	**$ 78,372**
County Contribution	29,385	28,501	28,501	30,566	30,566
Total Department Revenues	58,658	44,632	44,632	47,806	47,806
Fund Costs (net)	**$ (9,507)**	**$ 0**	**$ 3,465**	**$ 0**	**$ 0**

Food Council Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Restoration of Travel and Training	$ 1,774		$ 1,774
Additional County funding for operational expenses, and salary increases already in base budget.		$ 2,065	$ (2,065)
Additional Municipal Partnership Funding for operational expenses, and salary increases already in base budget.	$ -	$ 3,174	$ (3,174)
Net Food Council Division Changes	**$ 1,774**	**$ 5,239**	**$ (3,465)**

Arts Commission (Visitors Bureau Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	113,680	123,409	128,052	134,165	134,165
Operations	397,879	150,520	150,520	202,009	223,009
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 511,560**	**$ 273,929**	**$ 278,572**	**$ 336,174**	**$ 357,174**
Total Revenues	265,830	101,566	101,566	160,377	172,877
Fund Costs (net)	**$ 245,730**	**$ 172,363**	**$ 177,006**	**$ 175,797**	**$ 184,297**

Arts Commission Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Expansion of the Eno Mills Project	$ 71,311	$ 71,311	$ -
Restoration of pandemic operational cuts	$ 7,291	$ -	$ 7,291
Net Arts Commission Division Changes	**$ 78,602**	**$ 71,311**	**$ 7,291**

Mission Statement

The Orange County Manager's Office oversees, coordinates, and evaluates the services of all County departments to ensure that County residents receive responsive, effective, and efficient government services. The Orange County Manager's Office also implements the policies of the Board of Orange County Commissioners (BOCC) and collaborates with other government agencies to provide effective Countywide and regional services to the public.

Major Divisions/Services

- County Manager Division
    - FY 2021-22 Highlights
        - Implemented a budget contingency plan to protect against the anticipated revenue impacts related to COVID-19. Continuation of the County's COVID-19 Long Term Recovery planning process. Also continuation of oversight and support to the County's COVID-19 testing and vaccination efforts
        - Continued to advance the Board's policy priorities with particular emphasis in affordable housing, economic development, and transportation.
    - FY 2022-23 Highlights
        - Expedite the work in Racial Equity by integrating the Human Rights and Relations Department as a new division of the County Manager's Office and hiring a full time FTE Chief Equity and Human Rights Officer
        - Provide executive level project management on the County's fiber to the premises project including managing communications, project milestones, and associated payments.
- Risk Management
    - FY 2021-22 Highlights
        - Risk Management initiated development, implementation and evaluation of a Pilot electronic Incident Management System.
        - Through RFP and Orange County panel selection process, insurance brokers for the current hardening insurance market, and risk control needs of the county were evaluated. Alliant was selected and is working with Risk Management to evaluate the insurance needs, ensure the appropriate and most strategic coverages and services, along with the most competitive pricing for the county.
    - FY 2022-23 Highlights
        - Risk Management will complete the electronic Incident Management System pilot and the system will be implemented countywide.

- With the assistance of our broker, evaluation of all insurance markets and coverages will be completed with changes implemented to ensure appropriate strategic coverages and services are in place at the most competitive cost. Implementation of all changes with a focus on maximizing services to the county will be completed.

- Arts Commission
  - FY 2021-22 Highlights
    - Opened an additional 7,000sf multi-purposed arts space at the Eno Mill in Hillsborough with a gallery, classroom, additional artist studios and OCAC offices. The space hosted 65 class attendees in first two months of operations, and sold $10,000 in artwork.
    - Distributed $169,081 in grant funding to Orange County artists and arts organizations, including $100,000 in Restart the Arts emergency grant funding for arts organizations in response to the COVID-19 pandemic.
  - FY 2022-23 Highlights
    - Continue to grow programming at the Eno Arts Mill and begin visual, performing, and literary programs that were not possible during FY22 due to the ongoing pandemic, and build a reputation as a welcoming and open space for all people to experience the arts.
    - Continue plans for a county-wide public art festival taking place in July, 2023, involving all three towns, UNC-Chapel Hill, and other community partners and recently awarded a $25,000 grant from the National Endowment for the Arts.
- Food Council
  - FY 2021-22 Highlights
    - Began a Food Access Assessment led by community members with lived experience. This assessment was built from the lessons learned during the formation of the Black Farmer Think Tank from 2020 – 2021.
    - Formed a partnership with TJ Council of Governments to provide equitable food systems development trainings and support regional food system coordination.
  - FY 2022-23 Highlights
    - Produce a Food Access Report from the community-led assessment and host a Food Access Summit with providers and community experts to review the findings and recommendations in the report. The Food Council will coordinate actions associated with the community recommendations.
    - Facilitate a stakeholder input process with Cooperative Extension to gauge the interests, needs, and challenges of food producers in Orange County. After evaluating stakeholder responses, the Food Council and Cooperative Extension will provide recommendations for future pilot programs to support expanding markets and increasing access to local products.
- Human Rights and Relations
  - FY 2021-22 Highlights

- Assisted the Human Relations Commission with 1) Community Forum; 2) 32nd Annual Pauli Murray Award Ceremony; 3) Community Read; 4) I Am Pauli Murray Drive-in Screening and 5) Monitoring human rights and relations issues.
- Coordinated with multi-jurisdictional efforts to gain uniform approval of the One Orange Racial Equity Framework: Catalyst for Moving Forward

- FY 2022-23 Highlights
  - Complete the Countywide Racial Equity Plan and collaborate with historically underserved and disenfranchised communities to co-develop a meaningful strategy for the implementation of the Racial Equity Plan
  - Facilitate educational and outreach opportunities to support community members in learning their rights and understanding governmental resources and supports

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1 - Risk Manager: Implement a Countywide Electronic Incident Reporting System

Milestones and Tasks	Start	Progress (at Apr 1, 2022)	End
Evaluate Electronic Reporting System	Dec 21	100%	Dec 21
Select sytem and negotioate terms	Dec 21	100%	Dec 21
Enlist Pilot Department Participants	Jan 22	100%	Jan 22
Train Pilot users	Feb 22	100%	Feb 22
Implement Electronic Reporting with Pilot	Mar 22	100%	Mar 22
Evaluate System Usage	Mar 22	50%	July 21
Implement Electronic Reporting Countywide	July 22	0%	Aug 22

Board Goal: #4

Justice Goal: #4

Progress:

Performance Assessment: The Electronic Incident Reporting system will allow all Orange County departments to move from individual department paper reporting to a app based system. It eliminates the need for paper, streamlines and expedites incident reporting, promoting accuracy, while saving time and resources.

Goal 2 - Food Council: Complete a Community Food Access Assessment and Develop a Report for County Leadership

Milestones and Tasks	Start	Progress (at Apr 1, 2022)	End
Form Design and Research Team	Oct 21	100%	Nov 21
Design Scope and Methodology	Nov 21	100%	Dec 21
Developed Community Input Framework	Jan 21	100%	Feb 21
Started Community Recruitment	Jan 21	80%	Fed 21
Identify County funding for food access investments	Dec 20	100%	Mar 22
Begin photovoice project	Jan 21	90%	April 22
Begin community consulting sessions	Mar 22	85%	May 22
Begin final report	May 22	0%	July 22

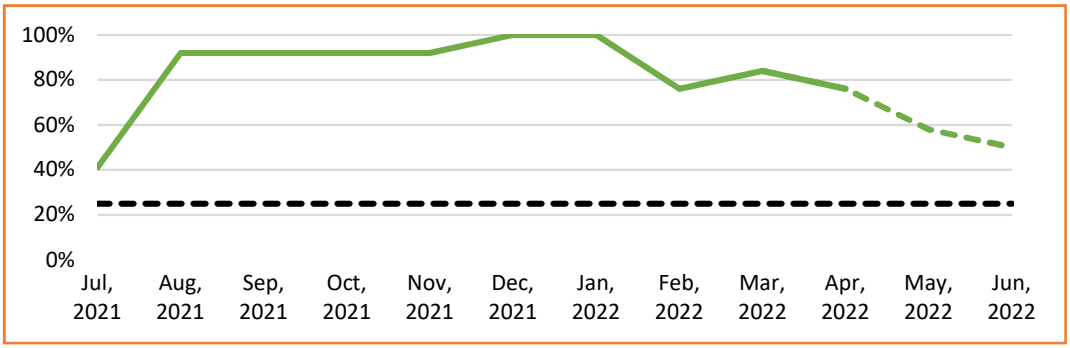
Board Goal: #2

Justice Goal: #4

Progress:

Performance Assessment: Since beginning the project in October of 2021, the assessment design and research teams were built, around 70% of the required data has been collected, and 50% of the community consulting sessions have been completed.

Goal 3 - Human Rights & Relations: Decrease Average Case Processing Time by ensuring less than 25% of open cases are between 101 and 300 days old (excluding cause, systemic and novel/complex cases)



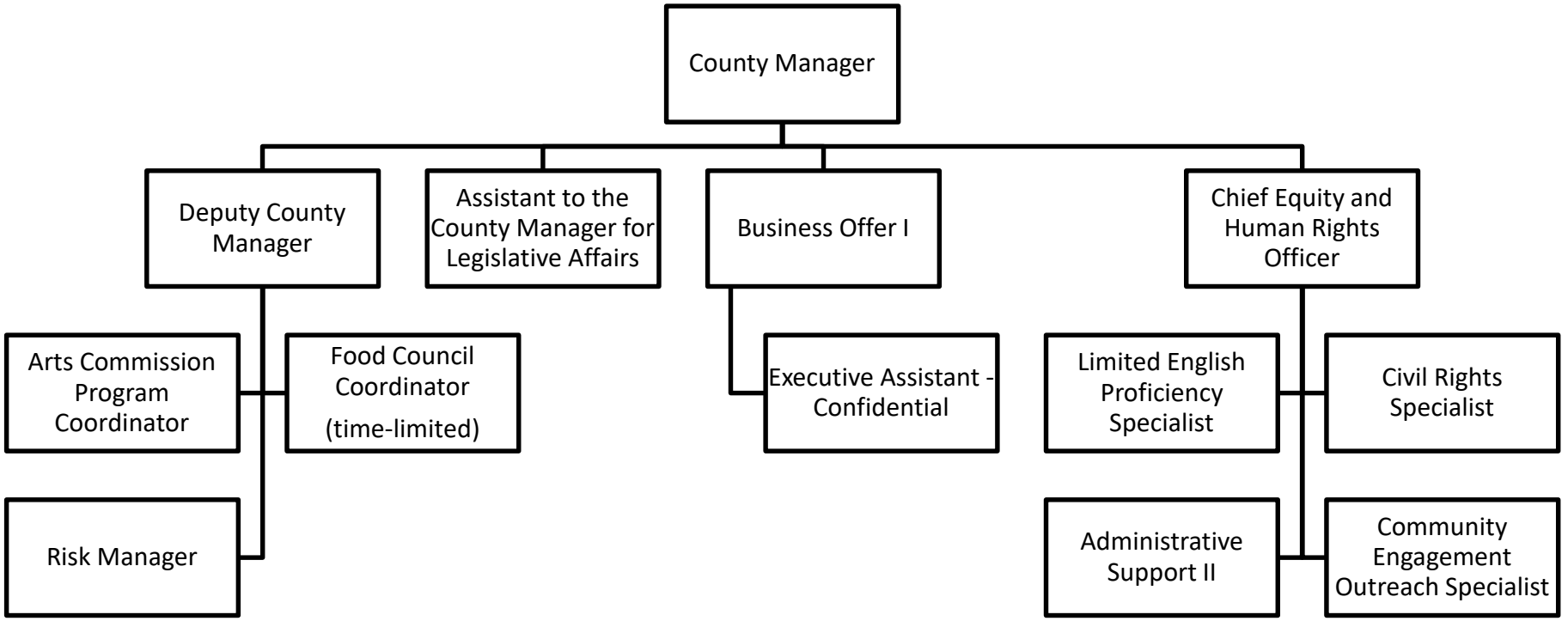
Board Goal: #3

Justice Goal: #1

Progress:

Performance Assessment: While there are factors beyond the Human Rights & Relations division's control that influence the completion goal (e.g. delayed responses from complaining and responding parties, complaint amendments), the division intends to have the current caseload within the goal range by the conclusion of the second quarter of FY 2022-23 and to continue to operate within goal range from that point forward.

County Manager's Office



Courts

Website: https://www.nccourts.gov/locations/orange-county

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	9,000	9,000	4,500	4,500
Operations	67,589	52,313	52,313	52,313	52,313
Capital Outlay	7,367	0	0	0	0
Total Expenditures	**$ 74,956**	**$ 61,313**	**$ 61,313**	**$ 56,813**	**$ 56,813**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 74,956**	**$ 61,313**	**$ 61,313**	**$ 56,813**	**$ 56,813**

Budget Highlights

A decrease in Personnel Services for FY 2022-23 is attributed to the Jury Personnel master list construction process changing to be every year rather than every other year. Funding will be distributed across two years and will be $4,500 per year in subsequent budgets.

Major Services

The County is required under section 74 of the NC General Statutes to provide space, equipment, and law books for the District Attorney's Office, Superior Court, the Clerk of Court and District Court.

Criminal Justice Resource Department

Phone Number: (919) 245-2303 Website: https://www.orangecountync.gov/432/Criminal-Justice-Resource-Department

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	681,719	645,526	730,120	757,382	798,640
Operations	107,647	108,800	108,800	92,252	96,802
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 789,366**	**$ 754,326**	**$ 838,920**	**$ 849,634**	**$ 895,442**
Total Revenues	453,026	461,328	461,328	637,226	637,226
County Costs (net)	**$ 336,340**	**$ 292,998**	**$ 377,592**	**$ 212,408**	**$ 258,216**
By Category (Multi-Year Grant Fund)					
Personnel Services	189,225	123,971	134,512	134,512	134,512
Operations	36,492	26,029	27,015	15,488	15,488
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 225,717**	**$ 150,000**	**$ 161,527**	**$ 150,000**	**$ 150,000**
Total Revenues	225,717	150,000	150,000	150,000	150,000
County Costs (net)	**$ 0**	**$ 0**	**$ 11,527**	**$ 0**	**$ 0**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total Expenditure increase of $56,522 based on increasing the Treatment Court Manager position to full time, and absorbing the Grant Compliance position from ARPA. Total Revenue increase of $175,898 due to reconciling ABC Board's contribution to the increased costs of positions. The Net County Cost decrease is $119,376.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Criminal Justice Resource Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase Drug Treatment Court Manager to full time, to be funded by ABC Board, along with reconcile ABC Board revenue to fund current costs of positions	$ 27,262	$ 175,898	$ (148,636)
Absorb .5 FTE Grant Compliance position to General Fund from ARPA	$ 41,758		$ 41,758
Move UNC Pyschiatry Contract to MOE department to be administered by Alliance	$ (25,000)		$ (25,000)
Restore Travel & Training, plus slight increases in operational accounts	$ 12,502		$ 12,502
Net CJRD Changes	**$ 56,522**	**$ 175,898**	**$ (119,376)**

Criminal Justice Resource Department – continued

Mission Statement:

The Criminal Justice Resource Department (CJRD) directly oversees and staffs the county's Pretrial Services program, two substance use treatment courts, three pre-arrest diversion programs, the CJRD Clinical Coordinator, the Youth Behavioral Health Liaison, the Restoration Legal Counsel office, the Lantern Project, the Street Outreach, Harm Reduction and Deflection (SOHRAD) Clinical Coordinator and serves as the Intermediary Agency for the Local Reentry Council. The CJRD seeks to support and increase jail alternatives, opportunities for deflection and diversion from the criminal justice system, and to provide treatment needs assessment, case management, harm reduction outreach and programming for justice-involved individuals with the objective of reducing the numbers of individuals diagnosed with mental illness and substance use issues in the legal system and in detention, safely and successfully reducing overall rates of pretrial detention, reducing recidivism and addressing racial and economic disparities.

Major Services

- Pretrial Services
    - FY 2021-22 Highlights:
        - Led the Pretrial Working Group which finalized the comprehensive new Bail Policy for Orange County issued by Senior Resident Superior Court Judge Allen Baddour. This Policy adopted new policies to reduce inequities and ensure pretrial detention is reserved for individuals who present a risk to the community and/or will not return to court.
        - Worked with UNC School of Government's (SOG) Criminal Justice Innovation Lab to secure grant funding for ongoing evaluation of Orange County pretrial reforms and services.
    - FY 2022-23 Highlights:
        - Receive SOG evaluation results to and continue practices that reduce unnecessary pretrial detention.
        - Work with the Pew Charitable Trust Foundation and court stakeholders on new policies and practices to improve appearance rates in court and reduce failures to appear.

- Treatment Courts
    - FY 2021-22 Highlights:
        - Worked with BOCC to obtain additional ABC Board funding.
        - Maintained operations and support for individuals during a very challenging time for recovery.
    - FY 2022-23 Highlights:
        - Incorporate harm reduction resources (fentanyl strips and naloxone kits) and education into the treatment courts.

- Restoration Legal Counsel
    - FY 2021-22 Highlights:
        - Worked with DA's Office to provide Second Chance Act Relief (expungements) for 16 and 17 year olds convicted in Orange County prior to Raise the Age legislation.
        - Informed and initiated a new Ability to Pay practice for judges in assessing court costs and fees.
        - Provided ongoing education to the community about legal restoration opportunities for Orange County residents.

- FY 2022-23 Highlights:
  - Work with newly-elected DA to continue Second Chance Act Relief.
  - Lead effort on new policies to reduce non-appearance rates in court.

- Pre-Arrest Diversion programs

  - FY 2021-22 Highlights:
    - Hired two new staff for the Lantern Project, funded by NC DHHS grant.
    - Implemented two new diversion programs: Youth Diversion (diverting youth from the juvenile justice system) and The Lantern Project (pre-and post-arrest diversion for individuals with underlying behavioral health concerns and prior justice involvement).
    - Expansion of OC-PAD and the two new diversion programs to include more eligible offenses and low-level felonies.
  - FY 2022-23 Highlights:
    - Ensure ongoing funding for the Lantern Project after 1/2023.

- CJRD Clinical Coordinator

  - FY 2021-22 Highlights:
    - Provided clinical support for 6 case managers and social workers in the CJRD. Continued her invaluable work to justice-involved individuals.
    - Expanded and managed MSW intern program at CJRD
  - FY 2022-23 Highlights:
    - Expansion of MAT induction at the Detention Center.
    - Develop therapeutic programming with OCSO for the new Detention Center.

- Youth Behavioral Health Liaison

  - FY 2021-22 Highlights:
    - Tami Pfeifer (formerly ED of Boomerang) joined in this position and started Youth Diversion Program (YDP) in addition to her other clinical work with court-involved youth.
  - FY 2022-23 Highlights:
    - Work with the JCPC to identify evidence-based programming for older adolescents at high risk.
    - Increase Restorative Justice referrals in youth and adult court.

- Local Reentry Council

  - FY 2021-22 Highlights:
    - Awarded new three year LRC grant from N.C. Department of Public Safety.
    - Selected as one of the NC LRC pilot sites for funding for embedded peer support specialist.
  - FY 2022-23 Highlights:
    - Expand peer support for individuals re-entering Orange County.

- Street Outreach, Harm Reduction and Deflection Program

  - FY 2021-22 Highlights:
    - Secured county ARP funding for SOHRAD for this FY when grant funding ended.
    - Secured funding from Chapel Hill Town Council for 4th position for SOHRAD.
  - FY 2022-23 Highlights:

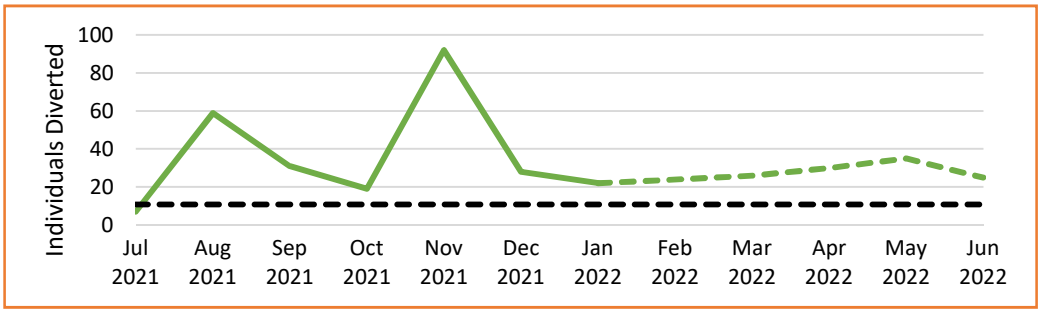
- Secure shared ongoing funding for SOHRAD from county and municipalities.

- Other CJRD Services and Objectives:

  - FY 2021-22 Highlights:
    - Administration of Justice Advisory Council and Behavioral Health Task Force.
    - Support and advocate for Crisis-Diversion Facility and Crisis Collaborative efforts.
    - Community education and outreach regarding justice programming, issues and reforms.
    - Provide Detention Center data and CJRD program outcomes for court and county stakeholders.
  - FY 2022-23 Highlights:
    - Secure ongoing funding for SOHRAD and the Lantern Project.
    - Assist in recommendations for Opioid Settlement funds.
    - Collaborate with Alliance Health on issues related to justice-involved individuals with behavioral health needs.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Increase by at least 20% from FY 19-20 the number of individuals diverted from the Orange County criminal justice system through CJRD Diversion programming.



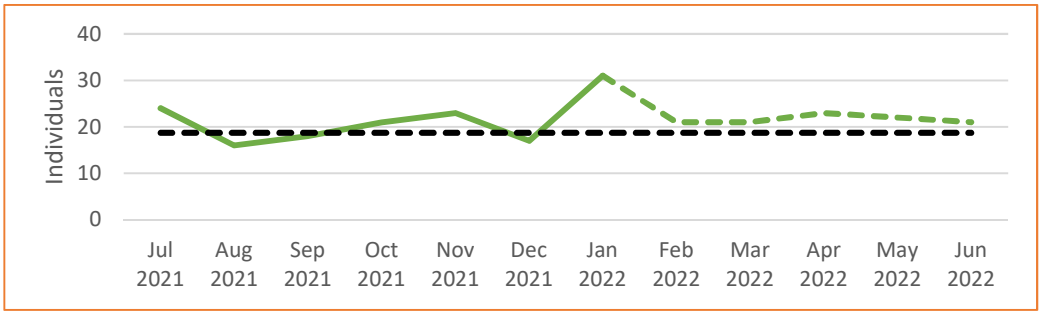
Board Goal: #1

Justice Goal: #1

Progress:

Performance Assessment: The CJRD has added three new programs (two starting Nov 21) that incorporate diversion and this has resulted in a significant increase in the number of individuals being diverted and able to avoid the consequences of justice involvement. In addition, we have added harm reduction diversion in order to improve equitable opportunities for diversion.

Goal 2: Enhance stability for the justice involved through increasing by 10% from FY 20-21 the number of individuals who receive legal restoration services by the CJRD.



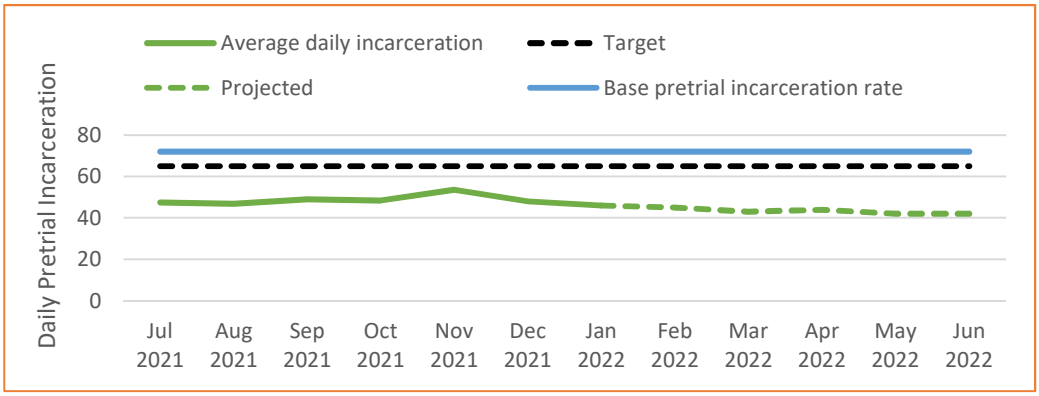
Board Goal: #1

Justice Goal: #1

Progress:

Performance Assessment: The Restoration Legal Counsel position has provided critical assistance to residents of Orange County through court costs and fees relief, justice debt assistance, expunctions, certificates of relief, and driver's license restoration. This attorney position has increased her policy work with court stakeholders to address court non-appearance and ability to pay policies.

Goal 3: Achieve county-wide reduction of pretrial incarceration rate by 10% from FY 19-20 through new FY 20-21 pretrial reforms and without a corresponding increase in failures to appear in court or violent crimes against the person.



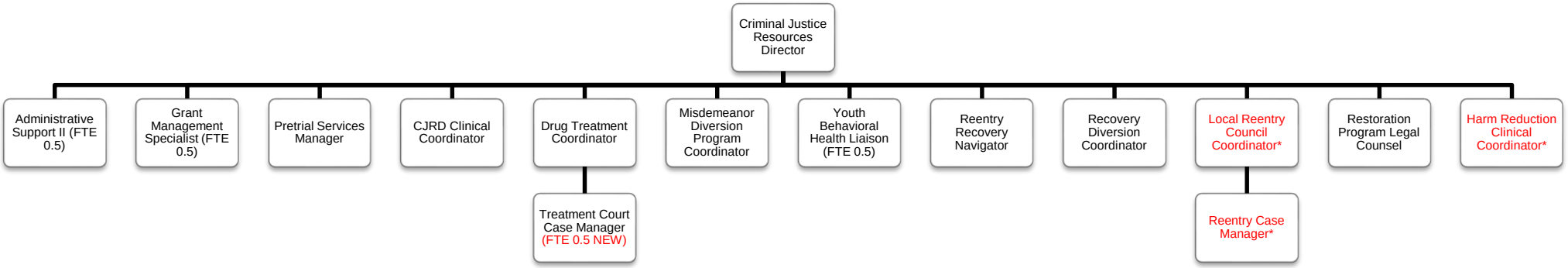
Board Goal: #1

Justice Goal: #3

Progress:

Performance Assessment: Our pretrial detention numbers have decreased due to the efforts of many justice sytem stakeholders and new bail reforms. While the School of Government continues its year-long evaluation of our reforms, it is important to note that violent misdemeanor and felony charging rates and court non-apearance rates did not increase in 2021.

Criminal Justice Resource Department



FY 2022-2023 Commissioner Approved

* Extend Time Limited Position

Department of Environment, Agriculture, Parks and Recreation

Phone Number: (919) 245-2510 Website: https://www.orangecountync.gov/459/Dept-of-Environment-Agriculture-Parks-Re

By Category (General Fund)	**2020-21 Actual Expenditures**	**2021-22 Original Budget**	**2022-23 Base Budget**	**2022-23 Department Requested**	**2022-23 Commissioner Approved**
Personnel Services	2,969,406	3,263,908	3,417,210	3,536,549	3,536,549
Operations	431,733	673,411	673,411	682,950	673,574
Capital Outlay	1,040	0	0	17,029	4,230
Total Expenditures	**$ 3,402,180**	**$ 3,937,319**	**$ 4,090,621**	**$ 4,236,528**	**$ 4,214,353**
Total Revenues	250,571	581,517	581,517	503,900	503,900
County Costs (net)	**$ 3,151,609**	**$ 3,355,802**	**$ 3,509,104**	**$ 3,732,628**	**$ 3,710,453**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $123,732 based on Blackwood Farm Park hours and amenities expansion, return to Parks pre-pandemic seasonal staffing levels, certifications and contract cost increases, and transducer purchase for well monitoring. Total Revenue decrease of $77,617 due to decrease in Recreation program capacity given space requirements and limitations. The Net County Cost increase is $201,349.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Increase in Soccer.com grounds maintenance, purchase of new sod cutter and turbine blower for athletic field maintenance.

Budget by Division

Administrative Services

	2020-21 Actual Expenditures	**2021-22 Original Budget**	**2022-23 Base Budget**	**2022-23 Department Requested**	**2022-23 Commissioner Approved**
Personnel Services	580,915	629,376	638,803	635,190	635,190
Operations	54,492	58,468	58,468	64,818	70,402
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 635,407**	**$ 687,844**	**$ 697,271**	**$ 700,008**	**$ 705,592**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 635,407**	**$ 687,844**	**$ 697,271**	**$ 700,008**	**$ 705,592**

Administrative Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease seasonal staffing	$ (3,613)	$ -	$ (3,613)
Restore travel & training to pre-pandemic levels	$ 5,584	$ -	$ 5,584
Contract with USDA for beaver management	$ 6,350	$ -	$ 6,350
Net Administrative Services Division Changes	**$ 8,321**	**$ -**	**$ 8,321**

Parks

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,096,010	1,122,388	1,222,708	1,379,384	1,379,384
Operations	285,966	375,361	375,361	406,424	391,464
Capital Outlay	1,040	0	0	15,429	2,630
Total Division Expenditures	**$ 1,383,016**	**$ 1,497,749**	**$ 1,598,069**	**$ 1,801,237**	**$ 1,773,478**
Total Revenues	101,825	106,824	106,824	101,317	101,317
County Costs (net)	**$ 1,281,191**	**$ 1,390,925**	**$ 1,491,245**	**$ 1,699,920**	**$ 1,672,161**

Parks Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Return seasonal staffing to pre-pandemic levels	$ 51,161	$ -	$ 51,161
Blackwood Farm Park hours and amenities expansion, including new Park Coordinator position	$ 119,271	$ -	$ 119,271
Improve service levels and recruitment by converting 4.7 seasonal staff to 2 FTE	$ -	$ -	$ -
Various operations increases	$ 4,977	$ -	$ 4,977
Reconciliation of budgeted revenues with Durham County	$ -	$ (5,507)	$ 5,507
Net Parks Division Changes	**$ 175,409**	**$ (5,507)**	**$ 180,916**

Recreation

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	552,566	729,252	720,189	686,465	686,465
Operations	73,050	209,091	209,091	177,612	177,612
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 625,616**	**$ 938,343**	**$ 929,280**	**$ 864,077**	**$ 864,077**
Total Revenues	121,025	451,093	451,093	378,983	378,983
County Costs (net)	**$ 504,591**	**$ 487,250**	**$ 478,187**	**$ 485,094**	**$ 485,094**

Recreation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease program participants to appropriate social distancing levels	$ (65,203)	$ (72,110)	$ 6,907
Net Recreation Division Changes	**$ (65,203)**	**$ (72,110)**	**$ 6,907**

Natural and Cultural Resources

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	399,147	392,359	415,802	415,802	415,802
Operations	11,516	19,161	19,161	21,075	21,075
Capital Outlay	0	0	0	1,600	1,600
Total Division Expenditures	**$ 410,663**	**$ 411,520**	**$ 434,963**	**$ 438,477**	**$ 438,477**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 410,663**	**$ 411,520**	**$ 434,963**	**$ 438,477**	**$ 438,477**

Natural and Cultural Resources Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in travel, certifications & licenses required to perform work	$ 1,914	$ -	$ 1,914
Purchase transducer for well monitoring	$ 1,600	$ -	$ 1,600
Net Natural and Cultural Resources Division Changes	**$ 3,514**	**$ -**	**$ 3,514**

Soil & Water Conservation

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	340,769	390,533	419,708	419,708	419,708
Operations	6,709	11,330	11,330	13,021	13,021
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 347,478**	**$ 401,863**	**$ 431,038**	**$ 432,729**	**$ 432,729**
Total Revenues	27,721	23,600	23,600	23,600	23,600
County Costs (net)	**$ 319,757**	**$ 378,263**	**$ 407,438**	**$ 409,129**	**$ 409,129**

Soil & Water Conservation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Certifications for new hire	$ 1,691	$ -	$ 1,691
Net Soil & Water Conservation Division Changes	**$ 1,691**	**$ -**	**$ 1,691**

Mission Statement

The Department of Environment, Agriculture, Parks and Recreation (DEAPR) works to conserve and manage the natural and cultural resources of Orange County. Included within this “green infrastructure” are natural areas and nature preserves, open spaces, parks and recreation facilities, water resources, and agricultural and cultural resource lands. Consistent with the strong environmental and social ethic of

the community, DEAPR also strives to bring environmental education, recreation, athletics and other programs to residents of the County - with a goal of promoting cultural, physical and natural stewardship. Along with equity, inclusion and well-being of County residents.

Administration Division/Services

- FY 2021-22 Highlights
  - Completed Little River Regional Park coordination and partnership improvements, resulting in BOCC approved inter-local agreement renewal and new guidance documents.
  - Under contract to renovate Efland Cheeks and Cedar Grove Park basketball courts, as well as Fairview Tennis courts (Including Pickle Ball striping).
  - Planning for new potential mini-park.
  - Greene Tract public access and nature preserve planning.
- FY 2022-23 Highlights
  - Special event requests are anticipated to increase, along with more reservations of park facilities and continued increase in the number of patrons to our parks and facilities, corresponding to an increase in revenue. Anticipate planning and implementation of large music festival at newly-opened Blackwood Farm Park.
  - Oversee and coordinate new Countywide Trails Plan efforts.

Recreation Division / Services

- FY 2021-22 Highlights
  - Resumed in-person summer camps in summer 2021 with 603 enrollments in 68 camps. Camp operations were revised with COVID considerations in mind.
  - Reintroduced after School programing since suspending operations in March 2020 with an increased enrollment.
  - Implemented an in-person Preschool program twice per week for children ages 3-5-years-old with an age-appropriate curriculum to teach students numbers, letters, colors, rhythm, and science.
  - Resumption of youth athletic leagues at lower capacities due to COVID hesitancy and lack of access to school facilities resulted in a reduced volunteer corps than previous years. Volunteer coaches continue to contribute to successful youth sports programming by teaching fundamental sports skills and cultivating an atmosphere of fun competition and personal development.
  - Reopened Soccer.com center for rentals beginning August 2021. Previously due to covid-19 the Center has been closed since March 2020.
  - Efland-Cheeks Community Center and Cedar Grove Community Center have reopened for rentals beginning January 19, 2022.
- FY 2022-23 Highlights
  - Projected expansion of the Preschool Academy program offer up to five days per week, half-day program based on expressed interest of parents and community.
  - We are estimating a return to close to normal participant levels and revenue at Soccer.com, Efland-Cheeks and Cedar Grove Community Centers.

Natural and Cultural Resources Division / Services

The Natural and Cultural Resources Division coordinates efforts toward environmental protection and resource conservation, including Cultural Resources (Farmland, Historic and Archaeological Preservation) and Natural Resources (Air/Climate, Land and Water conservation). Division staff works on a variety of issues and projects to conserve lands that possess some combination of resources (or conservation values) that are highly important to Orange County residents. To implement resource conservation objectives in the Orange County Comprehensive Plan, some of those efforts are in partnership with interested landowners, non-government organizations, other County departments, Town government and volunteer advisory boards.

- FY 2021-22 Highlights
  - Operated The Lands Legacy Program with willing landowners and other partners to conserve high priority natural and cultural resource lands.
  - Monitor Orange Well Net groundwater observation well network established by the County Findings inform the public and officials about groundwater issues.
  - Participated in regional partnerships to promote and enhance water quality, including the Eno River Watershed Hydrilla Management Task Force to manage an invasive aquatic weed (Hydrilla) that has infested the Eno River watershed, and the Upper Neuse River Basin Association (UNRBA) effort to re-examine Stage II of the Falls Lake Nutrient Management Strategy.
  - Pursued and investigated initiatives and research needed for the Commission for the Environment (CFE), and items or tasks referred to the Commission.
  - Provided staff support to the Agricultural Preservation Board (APB) and Intergovernmental Parks Work Group.
  - Supervised consultants and contractors in the design and development of parks and assist other departments with site planning, consultant selection and construction drawing documentation.
  - Planned and provided environmental education information; programs and community events; adapted to virtual events as needed.
- FY 2022 – 23 Highlights
  - Acquisition of Mountains-To-Sea Trail route lands.
  - Nutrient management reduction projects (IAIA).
  - Fairview Landfill Mitigation.
  - Continue renovation and remediation of the Historic Blackwood Farmhouse at Blackwood Farm Park.
  - Participate in potential Countywide Trails Plan efforts.

Soil and Water Division / Services

The Orange County Soil and Water Conservation District offers technical, financial and educational advice to Orange County landowners and operators. We provide technical consultation on erosion control and water quality issues on agricultural farmland and non-agricultural lands.

- FY 2021-22 Highlights
  - Provided technical and financial assistance to agricultural and non-agricultural land owners, conserving our natural resources.

- The local ordinance authorizing the Voluntary Agricultural District program, which increases agricultural awareness and assists with farmland protection, was revised to align with statutory updates.
- The first annual Orange County Creek Week brings public awareness on the importance of clean and healthy waterways, and includes a DEAPR employee litter cleanup.

- FY 2022-23 Highlights
  - Anticipate allocation of new State Covid Swine and Dairy funds for the closure of existing animal waste storage facilities.
  - Community Conservation Assistance Program (CCAP) cost-share funding was secured for a non-agricultural water quality improvement project adjacent to Bolin Creek with plans for implementation in fall 2022, and staff anticipate submitting applications for additional CCAP funds for future conservation projects.
  - Anticipate that stations will be completed at the Blackwood Farm Park Outdoor Learning Education Trail.

Parks Division / Services

The Parks Division's mission is to ensure the County's public parks, open spaces and facility grounds are maintained to an optimal level.

- FY 2021-22 Highlights
  - Managed and maintain nine County Parks, one greenway and five future park sites as well as 27 different County facilities and grounds. Assisted Land Conservation Manager with the stewardship and conservation of County Nature Preserves and associated natural areas.
  - Maintained all play structures within County grounds to meet the National Playground Safety Institute, The National Park and Recreation Association and the American Society of Testing Materials standards and codes.
- FY 2022-23 Highlights
  - Continue to manage and maintain county parks and public open spaces, including future park sites to a high level.
  - Maintain and manage the County's 27 existing facility grounds, along with any new added grounds and sites to a level commensurate with attractive, functional and native species at public locations.
  - Maintain all county playgrounds to meet national standards and codes.
  - Continue work to construct and add to the Mountains to Sea Trail in Orange County, and make other improvements and upgrades to existing parks as plans and funding allow.
  - Prepare for the opening of the newly-expanded Blackwood Farm Park.
  - Replacement of playground and repaving driveway at Little River Regional Park.
  - Implement grand opening of the newly expanded Blackwood Farm Park, now to be operating at full hours.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Promote Ecologically-Sound Forest Management and Sustainable Forestry within Orange County by reaching 100 landowners with information about forest management plans, and have at least 10 create plans during FY 22-23.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Plan seminars with conservation partners	Mar 22	10%	Jun 23
Do outreach, publicize	Aug 22	0%	Dec 22
Hold seminars on Forest Mgmt Plans	Sept 22	0%	Dec 22
Work with Tax Admin to identify forestry PUV owners	Jan 23	0%	Mar 23
Participate and present effort at Ag Summit	Feb 23	0%	Feb 23
Assess number of new Forest Mgmt Plans	May 23	0%	Jun 23

Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment: Plans for seminars should be nearing completion in July 2022, with outreach and publicity efforts beginning in August.

Goal 2: Recreation Division will invest in improvements to existing child-care programs of Preschool, After School, and Summer Camps in both quantity (increasing Preschool from 2- to 5-days per week, adding Teacher Workday Programming, and adding seats to After School) and quality (participant assessments, training, and infrastructure investments).

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Implement school-readiness assessments for Preschool Academy participants	Oct 22	0%	May 23
Institute early-childhood training program for staff at all levels	Aug 23	25%	May 24
Offer transportation to After School from 2 additional OCS schools and/or charter schools in OCS district	Aug 22	0%	Aug 23
Reinstitute Teacher Workday programming	Aug 22	0%	Aug 23
Acquire supplies and equipment to modify existing infrastructure to better fit early-childhood participants	Jul 22	15%	Aug 22

Board Goal: #5

Justice Goal: #5

Progress:

Performance Assessment: Recreation Division is expecting this to be a long term goal, met in stages over time as resources allow. This plan allow for FY 22-23 to focus on more-easily achievable milestones while planning resource allocation for larger goals in future FYs.

Goal 3: Create safer play areas by replacing the existing playground surfaces at three County Parks (Central Recreation Center, Little River, Cedar Grove) with Recycled Rubber Tile Surfaces.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Select surfacing to industry standards	Fall 22	10%	Winter 22
Central Recreation Center - plan for and install new surface	Spring 22	5%	Fall 22
Little River - discuss with Durham, install	Fall 22	0%	Fall 23
Cedar Grove Park - plan for and install	Fall 23	0%	Spring 24

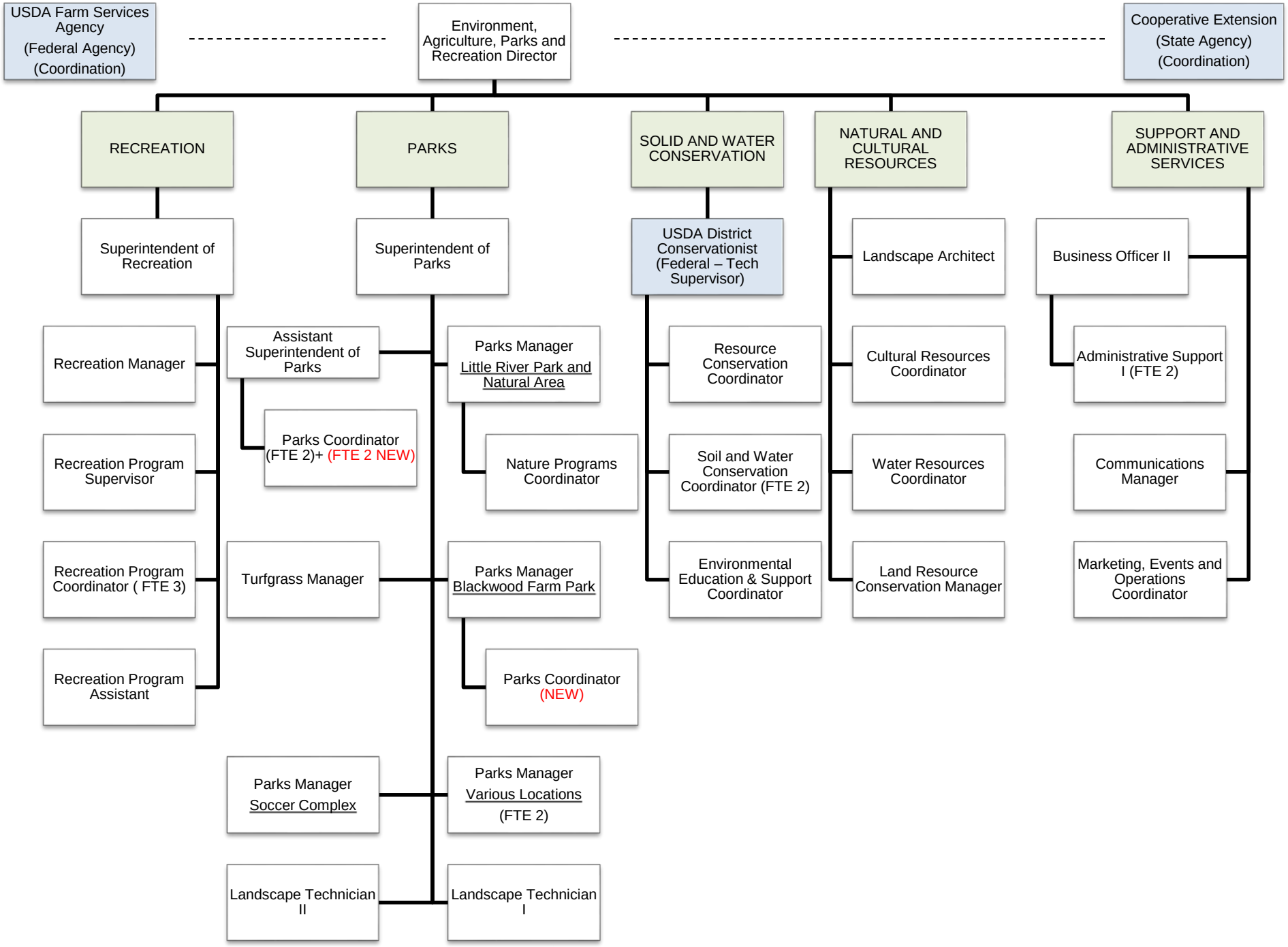
Board Goal: #5

Justice Goal: #3

Progress:

Performance Assessment: Decisions on preferred surfaces should be nearing completion in July 2022, with preliminary work on the Central Recreation Center playground underway.

Department of Environment, Agriculture, Parks & Recreation



Debt Service

Debt Service (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Principal - School Debt Service	11,094,248	17,104,313	17,104,313	15,241,042	15,241,042
Interest - School Debt Service	6,901,707	6,633,933	6,633,933	6,566,311	6,566,311
Total School Debt Service	**$17,995,955**	**$23,738,246**	**$23,738,246**	**$21,807,353**	**$21,807,353**
Debt Issuance Costs	266,229	0	0	0	0
Principal - County Debt Service	11,341,599	12,421,456	12,421,456	11,826,054	11,826,054
Interest - County Debt Service	4,160,433	3,867,577	3,867,577	4,443,763	4,443,763
Total County Debt Service	**$15,768,260**	**$16,289,033**	**$16,289,033**	**$16,269,817**	**$16,269,817**
Total Debt Service Expenditure	**$ 33,764,215**	**$ 40,027,279**	**$ 40,027,279**	**$ 38,077,170**	**$ 38,077,170**

These funds repay principal and interest due on non-enterprise fund debt. This includes outstanding voter approved General Obligation (GO) bonds and other alternative financing issuances related to School and County capital projects.

Debt Management

Orange County's primary objective in managing the amount of debt issued to meet long-term capital needs is to keep the level of indebtedness within available resources. The Board has a longstanding Debt Management Policy that establishes parameters, procedures and other objectives related to debt issuance. A major benchmark included in the Policy provides for the County's annual non-enterprise fund debt service payments to be no more than 15 percent of the County's total General Fund revenues. Fifteen percent of the fiscal year 2022-23 Commissioner Approved Budgeted Revenues equals $38,324,375 compared to our anticipated debt service payments of $38,077,170. The table below compares the County's current level of debt with the levels outlined in the Debt Management Policy.

County's Debt Level for Fiscal Year 2022-23			
	Per County's Adopted Debt Management Policy	**Legal Debt Limit per NC General Statute**	**As Included in FY 2022-23 Approved Budget**
Annual Debt Service Payments as a Percentage of General Fund Revenues	No greater than 15%	N/A	14.90%
Total Outstanding Debt as a Percentage of Total Assessed Valuation	No greater than 3%	No greater than 8%	1.42%

Outstanding Debt

Series	Authorization Date	Original Authorization	Outstanding Amount	Purpose
GENERAL OBLIGATION (GO)				
2011	11/15/2011	$24,440,000	$1,370,000	County, Schools
2012	12/28/2012	$13,300,000	$6,445,000	County, Schools
2017 A	11/14/2017	$5,900,000	$3,770,000	Schools, County
2017 B	11/15/2017	$21,000,000	$19,750,000	Schools, County
2018	07/12/2018	$64,400,000	$57,240,000	Schools
2020	06/03/2020	$20,060,000	$18,050,000	Schools
2021	07/08/2021	$2,500,000	$2,375,000	County
2022	06/02/2022	$14,540,000	$14,540,000	Schools
Total GO Bonds		**$166,140,000**	**$123,540,000**	
INSTALLMENT NOTE (APPROPRIATION)				
2017	06/14/2017	$13,471,000	$8,969,000	County, Vehicle, Sportsplex Supported, Solid Waste Supported
Total Installment Note		**$13,471,000**	**$8,969,000**	
LIMITED OBLIGATION (LOB)				
2010	04/19/2010	$4,136,434	$827,287	Schools
2012	04/12/2012	$37,805,000	$4,640,000	Solid Waste Supported, County, Schools, Sportsplex Supported
2015 - NM	06/25/2015	$14,800,000	$7,755,000	County, Vehicle, Sportsplex Supported, Solid Waste Supported, Water and Sewer
2015 - REF	06/25/2015	$5,310,000	$3,105,000	County, Schools, Sportsplex Supported
2017	11/16/2017	$27,120,000	$24,840,000	County, Schools, Sportsplex Supported, Solid Waste Supported
2018	06/28/2018	$7,510,000	$5,035,000	County, Schools, Vehicle, Solid Waste
2019 A	05/30/2019	$14,135,000	$12,130,000	Solid Waste Supported, Water and Sewer, Vehicle, Schools, County
2019 B	11/05/2019	$29,745,000	$21,400,000	County, Schools, Vehicle, Sportsplex Supported, Solid Waste Supported, Water
2020	05/08/2020	$40,731,000	$38,272,000	County, Schools, Sportsplex Supported, Solid Waste Supported
2021 A	06/24/2021	$19,355,000	$18,940,000	County, Schools, Vehicle, Sportsplex Supported, Solid Waste Supported, Water
2021 B	06/24/2021	$4,230,000	$4,090,000	County, Solid Waste Supported
2022 A	05/11/2022	$7,404,000	$7,404,000	County, Schools, Vehicle, Solid Waste
2022 B	05/11/2022	$34,131,000	$34,131,000	County, Schools, Solid Waste Supported, Sportsplex Supported
Total Limited Obligation Bonds		**$246,412,434**	**$182,569,287**	
QUALIFIED SCHOOL CONSTRUCTION BONDS (QSCB)				
2011	01/27/2011	$9,889,439	$2,637,184	Schools
Total QSCB		**$9,889,439**	**$2,637,184**	
Total		**$435,912,873**	**$317,715,470**	

Audited Financial Statements or ACFR: 06/30/2021

Bond Ratings

Current bond ratings for the three rating agencies are as follows:

- Fitch – AAA
- Standards and Poors – AAA
- Moody's – Aaa

Economic Development

Phone Number: (919) 245-2325 Website: https://www.orangecountync.gov/578/Economic-Development & http://www.VisitChapelHill.org

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	434,294	0	0	0	0
Operations	19,115	0	0	0	0
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 453,409**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 453,409**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
By Category (Article 46 Sales Tax Fund)					
Personnel Services	0	321,762	336,825	336,825	336,825
Operations	0	96,396	96,396	8,377	18,677
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 0**	**$ 418,158**	**$ 433,221**	**$ 345,202**	**$ 355,502**
Total Revenues	0	0	0	0	0
Sales Tax Fund Cost (net)	**$ 0**	**$ 418,158**	**$ 433,221**	**$ 345,202**	**$ 355,502**
By Category (Visitor's Bureau Fund)					
Overhead	111,184	105,986	105,986	86,644	86,644
Personnel Services	547,085	533,156	550,586	558,709	558,709
Operations	573,252	519,596	519,596	1,154,164	1,154,164
Capital Outlay	42,278	0	0	0	0
Total Expenditures	**$ 1,273,799**	**$ 1,158,738**	**$ 1,176,168**	**$ 1,799,517**	**$ 1,799,517**
Total Department Revenues	1,083,307	1,331,101	1,331,101	1,740,000	1,740,000
Transfer from General Fund	7,420	0	0	0	0
Appropriated Fund Balance	0	0	22,073	280,314	288,814
Visitor's Bureau Costs (net)*	**$ 183,072**	**$ (172,363)**	**$ (177,006)**	**$ (220,797)**	**$ (229,297)**
Total Department Expenditures	**$ 1,727,208**	**$ 1,576,896**	**$ 1,609,389**	**$ 2,144,719**	**$ 2,155,019**

* Applied towards Art's Commission & Arts Outside Agencies

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

The Economic Development division is funded in the Article 46 Sales Tax Fund. Total expenditure decrease of $77,719 based on use of department reserve balance for operations. Restoration of travel & training at pre-pandemic levels is offset with use of reserve balance.

Visitor's Bureau division expenditure increase of $623,349 based on a return to pre-pandemic operations levels and initiatives to rebuild and maintain business and meetings travel. Total revenue increase of $408,899 based on projected occupancy taxes. The approved budget includes utilization of $288,814 in fund balance.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Budget by Division

Economic Development

Economic Development Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore travel & training to pre-pandemic levels	$ 10,300	$ -	$ 10,300
Decrease appropriation for operations expenses through use of department reserve balance	$ (88,019)	$ -	$ (88,019)
Net Economic Development Division Changes	**$ (77,719)**	**$ -**	**$ (77,719)**

Visitor's Bureau

Visitor's Bureau Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease overhead costs due to move to new location	$ (19,342)	$ -	$ (19,342)
Saturday hours at Visitor's Center	$ 8,123		$ 8,123
Restore division operations to pre-pandemic levels utilizing increased Occupancy Tax revenue	$ 409,568	$ 408,899	$ 669
Tourism recovery plan focused on business travel utilizing fund balance	$ 225,000	$ 266,741	$ (41,741)
Net Visitor's Bureau Division Changes	**$ 623,349**	**$ 675,640**	**$ (52,291)**

Mission Statement

The Economic Development Department serves to diversify Orange County's local economy by promoting the growth, retention and recruitment of small and locally-owned businesses, local agricultural and food processing ventures, entrepreneurial innovation start-ups, and large business employers engaged in a variety of retail trades, hospitality centers such as hotels and restaurants, light industrial manufacturing, logistics distribution centers, research and commercial office development. The Department strives to identify specific business prospects in these strategic sectors which are determined to be desirable, growth-oriented, environmentally clean, that pay at or above the Orange County living wage, and offer health care and related employment benefits. The underlying goal is to achieve a net increase in retail and property tax revenues to the County, and employment opportunities for our residents.

Major Divisions/Services

Disbursement of Article 46 funds for the Small Business Grant & Agriculture Grant programs:

FY 2021-22 Highlights

- **Small Business Grant Program** disbursed approximately 30 grant awards from the annual allocation of $150,000 to support small, locally owned businesses.

- **Agriculture Economic Development Grant Program** disbursed approximately 13 grant awards from the annual allocation of $100,000 that support Orange County's small farmers and food processors.

FY 2022-23 Highlights

- Market the Small Business Grant & Agriculture Grant programs and seek to increase the level of grant awards to women-owned and minority-owned small businesses and farms in the County.

Business Recruitment & Expansion Efforts

FY 2021-22 Highlights

- Thermo Fisher Scientific announced a $192.5 million investment and 200 new jobs to build a large life science manufacturing facility in the Buckhorn Economic Development district.
- Provided assistance to 2 commercial & industrial development firms that are establishing 3 new business parks in the Buckhorn Economic Development District.
- Collaborated with the 3 Towns' economic development staff, 2 Chambers of Commerce, the LAUNCH innovation center, UNC, the Chapel Hill Downtown Partnership, and other local economic development allies to promote employment and revenue growth.
- Provided a leading role in the County's Long Term Recovery & Transformation Plan efforts to implement key economic support function strategies (ESF-1).

FY 2022-23 Highlights

- Seek ways to implement the County's Racial Equity Lens into department operations.

Chapel Hill/Orange County Visitors Bureau

Mission Statement

The mission of the Chapel Hill/Orange County Visitors Bureau is to develop and coordinate visitor services in Orange County and to implement marketing programs that will enhance the economic activity and quality of life in the community.

Major Divisions/Services

Fulfill inquiries of potential visitors and business travelers

FY 2021-22 Highlights

- 1,918 inquiries and requests for tourism information on Orange County
- 450,000 attendees at Orange County attractions

FY 2022-23 Highlights

- Increase to 3,000 inquiries and request for tourism information on Orange County
- Increased to 550,000 attendees at Orange County museums, festivals, events, sports.

Increase number and variety of leads to hotel properties with meeting space

FY 2021-22 Highlights

- 65 leads generated
- 16 total bookings

2022-23 Highlights

- Increase to 85 leads generated
- Increased to 40 confirmed bookings

Publish updated visitor guides, maps and restaurants information

FY 2021-22 Highlights

- Published a 2021 “Rediscover Orange County” Visitor Guide/Small print run
- Updated restaurants and published dining guide

FY 2022-23 Highlights

- Create new 2023 Visitor Guide with an increased print run to meet new demand
- Create new visitor map in sufficient quantity to meet growing requests

Increase diversity in tourism and convention programming

FY 2021-22 Highlights

- Created photo and video library with diverse imaging for tourism publications
- Created a list of Black-owned businesses to add to website and distribute in to inquiries

FY 2022-23 Highlights

- Produce a hospitality and business website that highlights diverse leadership, businesses, events, history.
- Re-secure the annual Black Alumni Reunion in Orange County after losing it to Durham County in 2021.
- Weekly and Monthly newsletters to Orange County constituents

FY 2021-22 Highlights

- Produced 48 editions of Orange Slices weekly newsletter to communicate with constituents on what is taking place in Orange County.
- Produced 12 “By the Numbers” newsletters to update constituents on key metrics in demand, hotel occupancy, tourism related developments.
- Produced 12 “Check It Out” newsletters on events and restaurant happenings in Orange County.

FY 2022-23 Highlights

- Will produce 48 editions of Orange Slices weekly newsletter to communicate with constituents on what is taking place in Orange County.
- Will produce 12 “By the Numbers” newsletters to update constituents on key metrics in demand, hotel occupancy, tourism related developments.
- Will produce 12 “Check It Out” newsletters on events and restaurant happenings in Orange County.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Support Orange County NC Cooperative Extension staff in updating local food and agriculture data to reflect COVID impacts and developing a local food and agriculture community and economic development plan.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Administer Ag Economic Development Grants in partnership with NC Extension Office	Jul 22	0%	Jun 23
Provide support and feedback to NC Extension staff in their development of a Program Statement and Outline of Concept Ag Economic Development Plan	Jul 22	0%	Jun 23
Review data developed by NC Extension staff from growers and food system interviews and surveys toward the development of an Orange County Ag Census	Jul 22	0%	Jun 23
Meet at least quarterly with NC Extension staff throughout FY23 to review and discuss these initiatives	Jul 22	0%	Jun 23

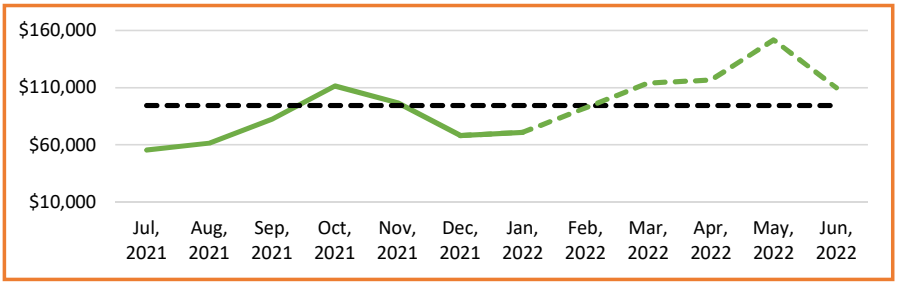
Board Goal: #2

Justice Goal: #2

Progress:

Performance Assessment: This goal is in support of Orange County NC Cooperative Extension efforts to increase market opportunities for local growers and food system businesses and involvement by policy-makers, funders, research and advocacy stakeholders

Goal 2: Increase hotel occupancy tax by 5% through sales and marketing programs.



Board Goal: #2

Justice Goal: #2

Progress:

Performance Assessment: The Visitors Bureau has created strong destination tourism campaigns. These campaigns are running in meetings and conference publications and social media platforms; on leisure travel platforms. In addition, the Visitors Bureau has created a new Welcome Center designed to help visitors navigate the new economy.

Goal 3: Create an online Business Directory and a list of Orange County Businesses and relevant services to assist Orange County and our allied economic development partner organizations to notify businesses of financial program availability.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Utilize prior Grant Applicants and existing contracts through County financial assistance programs.	Jul 22	0%	Sept 22
Collect and review existing Town/Chamber of Commerce lists	Oct 22	0%	Dec 22
Gather and review Orange County Register of Deeds database	Jan 23	0%	Mar 23
Retrieve and review Business Incorporation records from NC Secretary of State	Apr 23	0%	Jun 23

Board Goal: #2

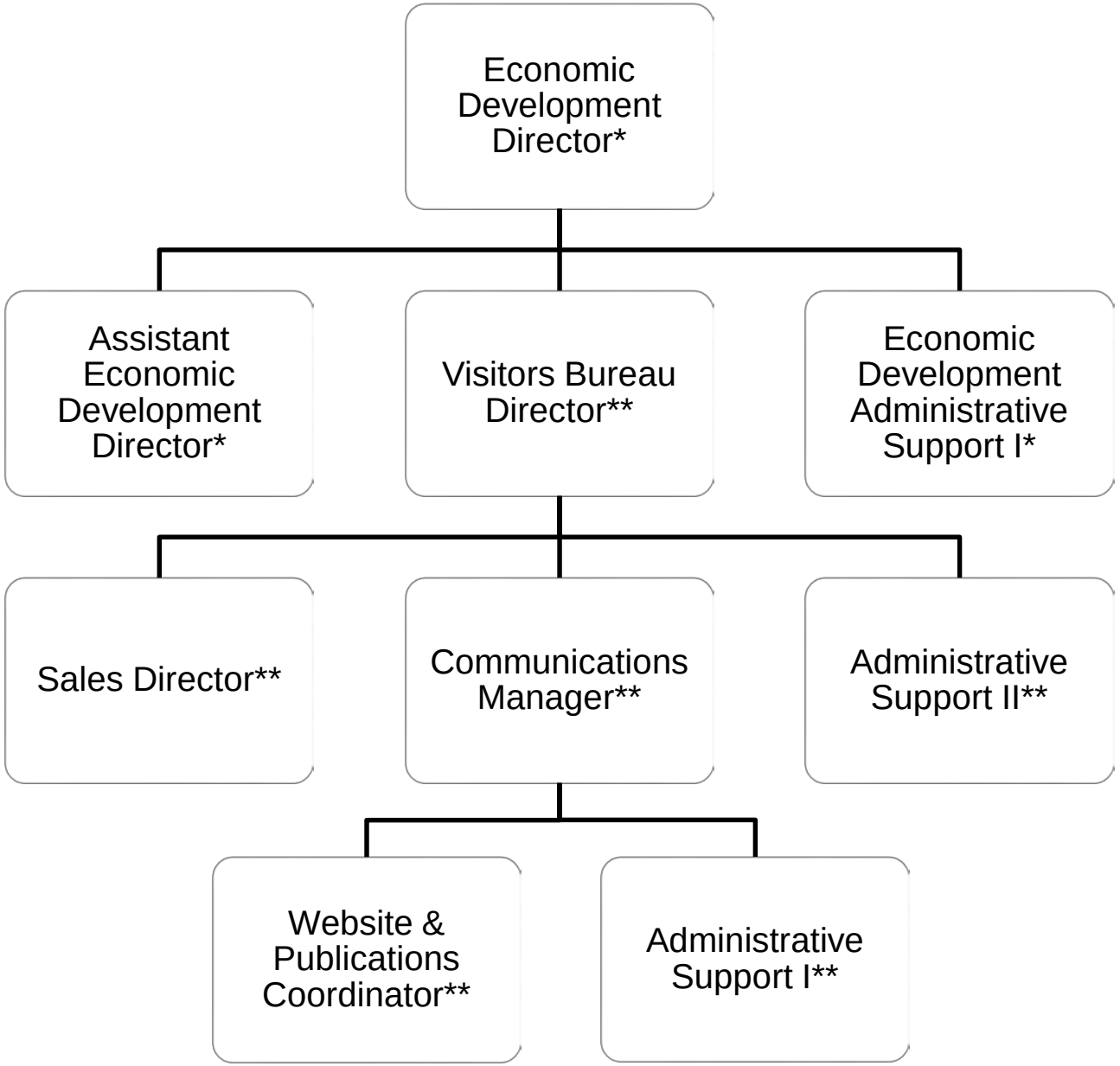
Justice Goal: #2

Progress:

Performance Assessment: Beginning in July, 2022, on a quarterly basis, the Economic Development Department will review, research and record into a new database subsequent businesses that are identified. Our department will utilize existing resources (Secretary of State, Register of Deeds, Chamber of Commerce Member Directory, etc.) to document, in one location, currently identified and other business entities that exist in the County.

Economic Development

Orange County Visitors Bureau



*Separately funded through Article 46
**Separately funded through the Orange County/ Chapel Hill Visitor's Bureau

Education

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Local School Systems					
Current Expenses (General Fund)					
Orange County Schools	35,617,252	35,416,370	35,416,370	41,454,134	38,570,900
Chapel Hill/Carrboro City Schools	53,395,309	53,936,817	53,936,817	62,983,553	55,007,882
Total Current Expenses (General Fund)	**$ 89,012,561**	**$ 89,353,187**	**$ 89,353,187**	**$ 104,437,687**	**$ 93,578,782**
Recurring Capital					
Orange County Schools	1,761,382	0	0	494,640	494,640
Chapel Hill/Carrboro City Schools	2,640,972	0	0	705,360	705,360
Total Recurring Capital Expenses	**$ 4,402,354**	**$ 0**	**$ 0**	**$ 1,200,000**	**$ 1,200,000**
Debt Service					
Principal & Interest Bonds	17,995,955	23,738,246	23,738,246	21,807,353	21,807,353
Total Debt Service Expenses	**$ 17,995,955**	**$ 23,738,246**	**$ 23,738,246**	**$ 21,807,353**	**$ 21,807,353**
Other School-Related Programs					
School Health & Safety Contracts[1]	2,740,198	3,629,597	3,629,597	3,738,485	3,738,485
Total Other School-Related Programs	**$ 2,740,198**	**$ 3,629,597**	**$ 3,629,597**	**$ 3,738,485**	**$ 3,738,485**
Total Local School Systems Expenditures	**$ 114,151,068**	**$ 116,721,030**	**$ 116,721,030**	**$ 131,183,525**	**$ 120,324,620**
Durham Technical Community College (DTCC)					
Current Expenses (General Fund)					
Durham Technical Community College	723,256	777,092	777,092	822,020	809,405
Total Current Expenses (General Fund)	**$ 723,256**	**$ 777,092**	**$ 777,092**	**$ 822,020**	**$ 809,405**
Recurring Capital					
Durham Technical Community College	75,000	75,000	75,000	100,000	75,000
Total Recurring Capital Expens	**$ 75,000**	**$ 75,000**	**$ 75,000**	**$ 100,000**	**$ 75,000**
Total DTCC	**$ 798,256**	**$ 852,092**	**$ 852,092**	**$ 922,020**	**$ 884,405**
Total Education Expenditures	**$ 114,949,324**	**$ 117,573,122**	**$ 117,573,122**	**$ 132,105,545**	**$ 121,209,025**

(1) The FY 2022-23 Commissioner Approved budget includes contracted payments for the costs of supplying a Nurse in every school in both CHCCS and OCS, as well as supplying School Resource Officers in the middle and high schools in both CHCCS and OCS.

Note: In addition to the funding outlined here, in fiscal year 2022-23 Chapel Hill-Carrboro City Schools anticipate receiving approximately $25,091,512 million from its special district tax proceeds.

Local School Systems

In North Carolina, each county is responsible for supplementing state and federal appropriations to public education. Local current expense appropriations are allocated to each school system based on an equal amount per pupil. In addition, counties provide funds to each system for recurring and long-range capital projects. School systems in North Carolina do not have separate taxing authority and are not allowed to issue debt for school construction and renovation projects. Therefore, issuance and

repayment of long-term debt, such as general obligation bonds and private placement loans, are the responsibility of county government. Many school units in the state also have special district taxes. These voter-approved taxes, levied within the unit's boundaries, further supplement county funding.

Student Enrollment Projections

In accordance with North Carolina General Statutes, the State Department of Public Instruction (DPI) certifies the estimated number of students who will attend public school in each district during the next academic year. These numbers are available to the Boards of Education and Board of County Commissioners in March or April of each year and are often referred to as the March ADM (Average Daily Membership) numbers. DPI allows counties to modify these totals to incorporate the number of students residing in each district who are expected to attend charter schools the following academic year. The resulting total projected student populations for each system are multiplied by the per pupil appropriation approved by the Board of County Commissioners to determine the total current expense appropriation for each district.

- **Student Enrollment Projections for the Orange County Schools**

  Based on DPI projections, the Orange County School district enrollment for fiscal year 2022-23 totals 7,182, a decrease of 18 students from the March 2021 projections. The district continues to experience a growing number of charter students, with a current enrollment of 951 students, as of March 2022, which represents an increase of 32 students. Out of district students are budgeted at 110 students. This brings the total district enrollment to 8,023 for FY 2022-23.

- **Student Enrollment Projections for the Chapel Hill-Carrboro City Schools**

  The Chapel Hill-Carrboro City School District DPI projections total 11,466, a decrease of 982 from the March 2021 projections. Charter students are budgeted at the current enrollment of 205, as of March 2022, which represents an increase of 49 students. Out of district students are budgeted at 229 students. This brings the total district enrollment to 11,442 for FY 2022-23.

2021-22 Enrollment Projections

	CHCCS	OCS	Total
March 2021 Department of Public Instruction ADM Allotment #s	12,448	7,299	19,747
Less: Out of District	(253)	(108)	(361)
	12,195	7,191	19,386
Plus: Budgeted Charter Students	156	919	1,075
Total Budgeted Students	**12,351**	**8,110**	**20,461**
	60.36%	39.64%	

2022-23 Enrollment Projections

	CHCCS	OCS	Total
March 2022 Department of Public Instruction ADM Allotment #s	11,466	7,182	18,648
Less: Out of District	(229)	(110)	(339)
	11,237	7,072	18,309
Plus: Budgeted Charter Students	205	951	1,156
Total Budgeted Students	**11,442**	**8,023**	**19,465**
	58.78%	41.22%	

Current Expense

As stated earlier, local current expense funding supplements State and Federal funds received by each district for the operation of the schools. North Carolina law requires boards of county commissioners to provide equal per pupil appropriations to each system in counties that have more than one school administrative unit, as is the case in Orange County.

It is important to note that the Chapel Hill-Carrboro City School system also receives proceeds from a special district tax approved many years ago by the voters of that district. At this time, the Orange County School system does not have a similar taxing authority.

The approved fiscal year 2022-23 budget provides a total of $93,578,782 in current expense funding or an increase of three percent (3%) or $4,225,595 over the FY201-22 current expense budget. Of that increase, $1,500,000 represents a continuation of additional funding intended to help reduce the achievement gap and support the mental health needs of students. The resulting per pupil amount for each of the 19,465 students in the two school systems is $4,808 which represents an increase of $441 per pupil over FY2021-22.

- **Current Expense Funding for the Orange County Schools**

  The approved budget increases the current year funding level by $3,154,530 and brings the total appropriation in current expense funding to $38,570,900.

- **Current Expense Funding for the Chapel Hill-Carrboro City Schools**

  The approved budget increases the current year funding level by $1,205,157 and brings the total current expense funding for the District to $55,007,882.

- **District Tax – Chapel Hill-Carrboro City Schools**

  The special district tax rate for the Chapel Hill Carrboro City Schools is approved to remain at the revenue neutral tax rate of 18.30 cents per $100 assessed value for FY 2022-23. Each penny on the Chapel Hill-Carrboro district tax rate for fiscal year 2021-22 is expected to produce $1,363,791. Anticipated revenue from this special tax is estimated to generate approximately $2,031.54 per student for the district. Projected revenue from district tax proceeds for fiscal year 2022-23 totals approximately $25,091,512.

School Health and Safety Contracts

The FY 2022-23 approved budget includes funds totaling $3,738,485, outside of the per pupil funding, to cover the costs of School Resource Officers in every middle and high school, and a School Health Nurse in every elementary, middle, and high school in both school systems with a 3% increase over the FY 2021-22 total. These services are provided through a contractual agreement with both school systems to provide these safety and health initiatives.

Recurring Capital

Recurring capital outlay funding supports Category I (facility improvements), Category II (equipment and furnishings), and Category III (vehicles and bus purchases) expenditures. The equal per pupil allocations required by law for current expense appropriations are not applicable to this category of local school funding.

For fiscal year 2022-23, the approved budget provides total funding for recurring capital at $3.0 million. This amount is distributed to each district based on its share of the total number of students. Of the total, recurring capital for the Chapel Hill-Carrboro City Schools equals $1,763,400 and Orange County Schools' allocation is $1,236,600. A combination of pay-go funding and debt financing is utilized in FY 2022-23.

Long-Range Capital and School Capital Projects

The County plans and programs long-range school capital funding through the County's Capital Investment Plan (CIP). Projects are funded by a combination of State and local bonds, non-bond financing and pay-as-you-go funding sources. The latter includes dedicated half-cent sales tax revenues and property tax earmarked under the Board's Capital Funding Policy. The approved budget for FY 2022-23 includes $2,502,680 for Chapel Hill-Carrboro City Schools and $1,755,066 for Orange County Schools, for a total of $4,257,706. Instead of funding the long-range capital from pay-as-you-go funds, debt financing will be utilized in FY 2022-23, as it was in FY 2021-22.

Debt Service

These funds repay principal and interest due on School related debt, including general obligation bonds and private placement loans.

Durham Technical Community College (DTCC) – Orange County Campus

The Orange County Satellite Campus of Durham Technical Community College, located at the Waterstone Development located just south of Hillsborough off Highway 86, opened in May 2008.

As with local school districts, counties in North Carolina are responsible for supplementing state and federal appropriations to community colleges. For the most part, counties are responsible for day-to-day operating costs such as utilities, security and custodians. Counties are not responsible for teaching staff.

The FY 2022-23 Commissioner Approved budget provides a total of $1,218,905 to DTCC. This includes current expense funding of $809,405, recurring capital of $75,000 and debt service of $264,500. DTCC's FY 2022-23 requested amount included $200,000 for 200 scholarships for Orange County residents attending DTCC, $70,000 for small business support, as well as $50,000 to support unemployed and underemployed residents in Back-to-Work courses. The approved budget includes funding the entirety of the requested $320,000 through Article 46 Sales Tax proceeds instead of through Current Expense.

Emergency Services

Phone Number: (919) 245-2450 Website: https://www.orangecountync.gov/emergencyservices

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	9,803,626	10,701,213	11,582,804	12,294,238	12,294,238
Operations	1,333,182	1,320,418	1,320,418	1,538,415	1,504,073
Capital Outlay	307,844	52,400	4,000	314,485	22,116
Total Expenditures	**$ 11,444,652**	**$ 12,074,031**	**$ 12,907,222**	**$ 14,147,138**	**$ 13,820,427**
Total Revenues	3,350,716	3,088,212	3,088,212	3,836,379	3,836,379
County Costs (net)	**$ 8,093,936**	**$ 8,985,819**	**$ 9,819,010**	**$ 10,310,759**	**$ 9,984,048**
By Category (Emergency Telephone Fund)					
Personnel Services	0	0	0	0	0
Operations	730,567	752,257	752,257	764,659	764,659
Capital Outlay	0	7,500	7,500	10,800	10,800
Total Expenditures	**$ 730,567**	**$ 759,757**	**$ 759,757**	**$ 775,459**	**$ 775,459**
Total Revenues	755,471	759,757	759,757	775,459	775,459
County Costs (net)	**$ (24,903)**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Emergency Services and Related Expenditures	**$ 12,175,219**	**$ 12,833,788**	**$ 13,666,979**	**$ 14,922,597**	**$ 14,595,886**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total General Fund Expenditure increase of $913,205 based 12 new FTEs in Emergency Medical Services, contracted morgue storage, implementation of leadership development program, restoration of travel & training to pre-pandemic levels, and increased Emergency Medical Services (EMS) contract, certifications & supplies costs. Total General Fund Revenue increase of $748,167 due to increased Emergency Medical fees. The Net County Cost increase is $165,038.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Additional travel and training beyond restoration of pre-pandemic levels. Emergency Management and Emergency Medical Services equipment purchases approved instead in CIP at lower level than requested.

Budget by Division

Administration

Emergency Services – continued

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	500,713	456,274	496,271	496,271	496,271
Operations	375,047	215,678	215,678	286,994	286,994
Capital Outlay	79,933	0	0	0	0
Total Division Expenditures	**$ 955,693**	**$ 671,952**	**$ 711,949**	**$ 783,265**	**$ 783,265**
Total Revenues	17,760	17,760	17,760	17,760	17,760
County Costs (net)	**$ 937,932**	**$ 654,192**	**$ 694,189**	**$ 765,505**	**$ 765,505**

Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
One-time contracted morgue storage	$ 33,000	$ -	$ 33,000
Leadership development program to develop current and aspiring organizational leaders	$ 38,316	$ -	$ 38,316
Net Administration Division Changes	**$ 71,316**	**$ -**	**$ 71,316**

Emergency Management

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	379,833	446,780	498,710	499,107	499,107
Operations	111,133	129,694	129,694	139,253	139,253
Capital Outlay	83,123	0	0	44,369	0
Total Division Expenditures	**$ 574,089**	**$ 576,474**	**$ 628,404**	**$ 682,729**	**$ 638,360**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 574,089**	**$ 576,474**	**$ 628,404**	**$ 682,729**	**$ 638,360**

Emergency Management Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase temporary personnel hours	$ 397		$ 397
Restore travel & training to pre-pandemic levels	$ 9,559	$ -	$ 9,559
Net Emergency Management Division Changes	**$ 9,956**	**$ -**	**$ 9,956**

Fire Marshal

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	259,777	341,726	346,091	345,239	345,239
Operations	1,844	33,890	33,890	40,158	40,158
Capital Outlay	0	48,400	0	0	0
Total Division Expenditures	**$ 261,621**	**$ 424,016**	**$ 379,981**	**$ 385,397**	**$ 385,397**
Total Revenues	32,505	165,452	165,452	111,952	111,952
County Costs (net)	**$ 229,116**	**$ 258,564**	**$ 214,529**	**$ 273,445**	**$ 273,445**

Fire Marshal Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease overtime to match actual expenditure level	$ (852)		$ (852)
Restore travel & training to pre-pandemic levels	$ 6,268		$ 6,268
Remove one-time FY2021-22 reimbursement of capital expenses for New Assistant Fire Marshal position covered by Town of Hillsborough	$ -	$ (53,500)	$ 53,500
Net Fire Marshal Division Changes	**$ 5,416**	**$ (53,500)**	**$ 58,916**

Emergency Medical Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	6,085,436	6,363,752	7,071,562	7,777,259	7,777,259
Operations	602,863	659,375	659,375	859,556	825,214
Capital Outlay	144,788	4,000	4,000	270,116	22,116
Total Division Expenditures	**$ 6,833,087**	**$ 7,027,127**	**$ 7,734,937**	**$ 8,906,931**	**$ 8,624,589**
Total Revenues	3,300,450	2,905,000	2,905,000	3,706,667	3,706,667
County Costs (net)	**$ 3,532,637**	**$ 4,122,127**	**$ 4,829,937**	**$ 5,200,264**	**$ 4,917,922**

Emergency Medical Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Addition of eight EMTs and four Paramedic Trainees	$ 705,697	$ -	$ 705,697
Increase in contract costs for South Orange Rescue Squad and Medical Director	$ 53,107	$ -	$ 53,107
Restore travel & training to pre-pandemic levels	$ 19,158	$ -	$ 19,158
Verbal de-escalation simulations & certifications	$ 24,215	$ -	$ 24,215
Increase medical supplies costs, stretcher & stair chair maintenance	$ 49,771	$ -	$ 49,771
Replace IT equipment, software for LifePacks, and EMS station furnishings	$ 37,704	$ -	$ 37,704
Increased emergency medical charges due to fee schedule increases and call volume	$ -	$ 801,667	$ (801,667)
Net Emergency Medical Services Division Changes	**$ 889,652**	**$ 801,667**	**$ 87,985**

Public Safety Communications

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	2,577,867	3,092,681	3,170,170	3,176,362	3,176,362
Operations	242,295	281,781	281,781	212,454	212,454
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 2,820,162**	**$ 3,374,462**	**$ 3,451,951**	**$ 3,388,816**	**$ 3,388,816**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 2,820,162**	**$ 3,374,462**	**$ 3,451,951**	**$ 3,388,816**	**$ 3,388,816**

Public Safety Communications Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase Holiday Pay due to hourly rate increases	$ 6,192	$ -	$ 6,192
Shift eligible equipment repair & maintenance to E-911 Fund	$ (35,514)	$ -	$ (35,514)
One-time radio system upgrade complete	$ (33,813)	$ -	$ (33,813)
Net Public Safety Communications Division Changes	**$ (63,135)**	**$ -**	**$ (63,135)**

Mission Statement

Orange County Emergency Services (OCES) is comprised of five (5) business program areas. They are identified as the: Finance/Administration Division, 911 Communications Division, Emergency Management Division, EMS Division, and Fire and Life Safety Division. Each division has its own unique mission statement. The department's vision statement is "*A Prepared, Coordinated, and Integrated Emergency Services System*".

Major Divisions/Services

- Finance/Administration Division
    - FY 2021-22 Highlights
        - Completed thirteen hiring processes through February resulting in 17 permanent employees and 26 temporary employees.
        - An EMS System Analysis is underway to provide a comprehensive assessment of the County's existing emergency medical services system and identify opportunities for improved services for the 10-year planning horizon. Subsequent to this analysis, ES will revise the 5-Year OCES Strategic Plan.
    - FY 2022-23 Highlights
        - Leadership Development for existing and aspiring leaders will be a priority for the coming year. This investment will be necessary to execute our strategic plan and address the looming leadership vacuum (25% of personnel are within 15 years of retirement).
        - Renewed focus on recruitment and community engagement by developing a targeted strategy to build broad and meaningful relationships with historically under-represented communities.

- Emergency Management Division
    - FY 2021-22 Highlights
        - The EM Division coordinated five activations of the Emergency Operations Center, along with numerous local events to include the ongoing COVID-19 response, Halloween on Franklin Street, the May Colonial Pipeline-related fuel disruption, and four severe weather events.
        - The EM Division supported the planning, development, and execution of a multi-agency full scale active shooter exercise at UNC Medical Center's Hillsborough Campus, as well as provided Active Shooter Incident Management Training for 30+ local responders.

- The EM Division continued to support whole community recovery from the ongoing COVID-19 pandemic, to include supporting the County's requests for FEMA Public Assistance and the COVID-19 Long-Term Recovery and Transformation Group initiative.

- FY 2022-23 Highlights
  - The EM Division will update the Orange County Emergency Operations Plan, last revised in 2014. This update will incorporate best practices, past event's lessons learned, and developments in response capabilities into the County's approach to Whole Community disaster management.
  - The EM Division will reinitiate the redeployment of our agency's inventory management system, OperativeIQ. This update will reduce the number of after-hours supply requests for the EMS Division.

- 9-1-1 Communications Division
  - FY 2021-22 Highlights

	FY19-20	FY20-21	*FY21-22	*FY22-23
Administrative Calls	**128,575**	**197,622**	**114,000**	**125,321**
911 Emergency Calls	**87,044**	**83,714**	**84,979**	**85,202**

***** *Includes projections*

  - Switched to NC EsiNet 911 phone service July, 2021 (cost-savings of approx. $369,000 in ETF funds). This allows for a more secure and reliable process to transfer calls and data to other 911 centers throughout the state.

  - FY 2022-23 Highlights
    - Continue preparing for Computer Aided Dispatch (CAD) and Records Management System (RMS) replacement in FY24-25. The current CAD software is approaching end-of-life.
    - Implement Virtual Server Environment to decrease call processing times by providing a more stable platform for software to operate.

- Emergency Medical Services Division
  - FY 2021-22 Highlights
    - EMS experienced unprecedented call volume surges beginning in April of 2021 with steady elevation of call volume that continued into February of 2022.
    - Community paramedics are projected to administer 1104 COVID-19 vaccines for independent living facilities, public safety personnel and homebound individuals. Community paramedics also administered vaccines at the OC Detention Center and assisted with providing monoclonal antibody treatments as well as COVID tests.

      Basic Life Support (BLS) initiative:

    - South Orange Rescue Squad (SORS) responded to 75% (1234) of the 1637 Basic Life Support calls for service. A total of 1001 patients are projected to be transported to hospitals by a BLS ambulance.

- SORS staffed a BLS ambulance seven nights a week and a 12 hour shift on Saturdays. SORS also provided BLS ambulances at an increased rate during day time call surges throughout the year.

	FY19-20	FY20-21	*FY21-22	*FY22-23
EMS Responses	**15,894**	**19,378**	**23,828**	***24,000**
Evaluated/Treated	11,467	11,813	13,750	14,000
Transported	**8,683**	**9,071**	**10,524**	**11,000**
Unit Move-ups (depletion of available units)	**1,908**	3,765 **(↑ 65%)**	5,689 **(↑ 40%)**	4,267 **(↓ 25%)**
EMS Mutual-Aid Given		**2,199**	**2,551**	**2,700**
EMS Mutual-Aid Received		**1,142**	**1,325**	**1,000**

***** *Includes projections*

  - FY 2022-23 Highlights
    - EMS will focus on strategic asset maintenance/replacement of mission critical equipment (ECG monitors, stretchers, etc.) and enhancing provider skills through high-fidelity training and education.
    - Add two 12-hour basic life support ambulances to the OC EMS system with the capabilities of handling over 2000 Basic Life Support 911 responses. This will lessen the reliance on mutual aid resources and SORS surge response.

- Fire and Life Safety Division
  - FY 2021-22 Highlights
    - Initiated contract to provide fire and life safety services for the Town of Hillsborough (permits, inspections, and investigations). This is projected to bring an additional 1,000 recurring facility inspections and account for a 50% increase in permit applications.
    - Conducted 1,569 inspections (25% increase from 1222 last year) and continued central permitting implementation (EnerGov).
  - FY 2022-23 Highlights
    - The division will implement a formalized Community Risk Reduction Program and coalition supported by an NFPA GIS dashboard tool, thus automating the identification and visualization of community risks.
    - The division will focus on fire prevention through education with a specific emphasis on engaging community youth and other high risk communities.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Revise the department's 5-year Strategic Plan by the end of the Fiscal Year to guide future progress and unify our departmental vision.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Complete EMS System Analysis	Feb 22	100%	Jun 22
Contract w/ Planning Consultant	Jul 22	0%	Aug 22
Review SWOT Analysis	Aug 22	0%	Aug 22
Conduct internal/external engagement	Aug 22	0%	Oct 22
Revise 5 year Goals and Strategies	Sep 22	0%	Oct 22
Present Draft Plan to BOCC	Oct 22	0%	Nov 22
Final OCES 5 Year Strategic Plan	Nov 22	0%	Dec 22

Board Goal: #1

Justice Goal: #3

Progress:

Performance Assessment: The ES Strategic Planning process is commencing in FY21-22 with the EMS System Analysis, which will be complete prior to FY22-23. We are contract support to assist in developing the strategic plan in FY22-23.

Goal 2: Create a capital replacement schedule for all mission critical assets >$100k in value to increase efficiency of asset management.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Build project team	May 22	100%	Jun 22
Initiate planning process	Jul 22	0%	Aug 22
Gather/Affirm asset data	Aug 22	0%	Sep 22
Identify projected needs (1, 5, 10 yrs)	Sep 22	0%	Oct 22
Develop prioritization schedule	Oct 22	0%	Dec 22
Final capital replacement schedule	Jan 22	0%	Jan 22

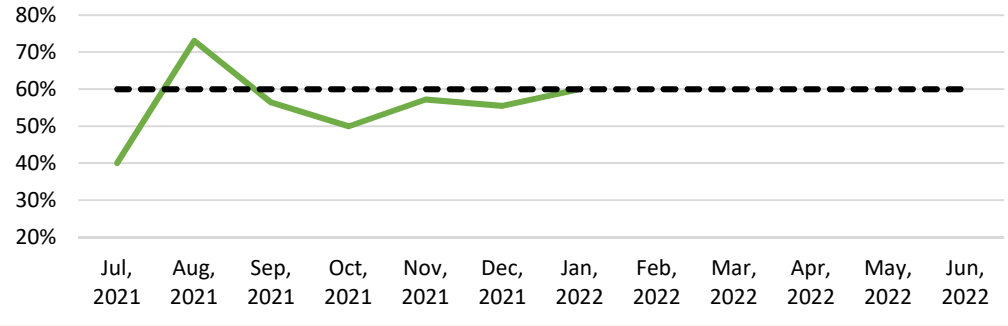
Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: We are building our project team now. This will coincide with several strategic initiatives (system analysis and strategic planning). Our goal will be to have this ready prior to the next budget year.

Goal 3: EMS Division will improve to a 60% adherence rate to a 9 minute or less emergent response time for events requiring critical paramedic level intervention.



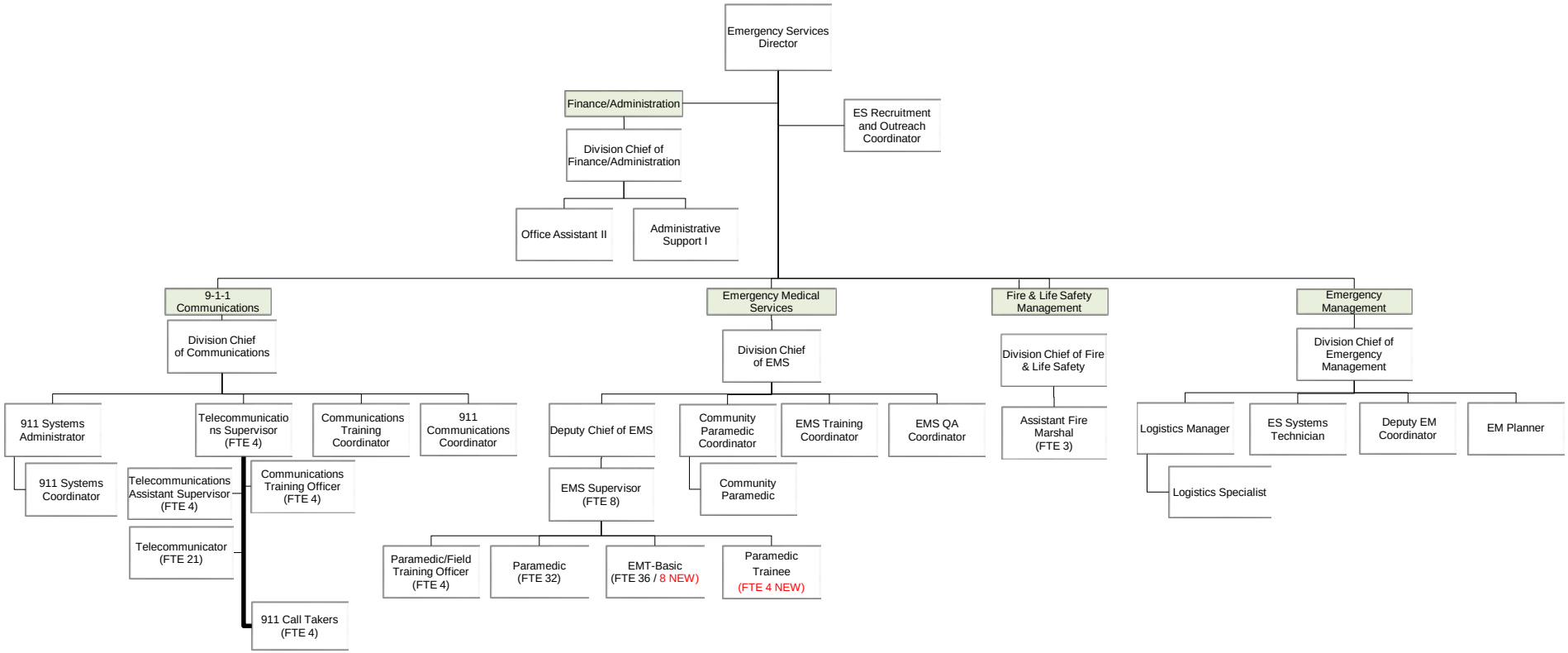
Board Goal: #4

Justice Goal: #12

Progress:

Performance Assessment: We have constructed the reporting format utilizing our electronic patient care data base that has linkage to the 911 CAD database. We are pulling events where a paramedic provided critical intervention or alert.

Emergency Services



Finance and Administrative Services

Phone Number: (919) 245-2450 Website: https://www.orangecountync.gov/699/Finance-Administrative-Services

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,304,255	1,392,792	1,438,217	1,443,217	1,443,217
Operations	253,606	221,017	221,017	236,507	247,403
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 1,557,860**	**$ 1,613,809**	**$ 1,659,234**	**$ 1,679,724**	**$ 1,690,620**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,557,860**	**$ 1,613,809**	**$ 1,659,234**	**$ 1,679,724**	**$ 1,690,620**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $31,386 based on a county-wide restoration of pre-pandemic travel and training funding and department request for additional contract services funding. Total Revenue increase of $0. The Net County Cost increase is $31,386.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Budget by Division

Finance and Purchasing Division

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	993,979	1,013,888	1,041,653	1,041,653	1,041,653
Operations	250,886	208,448	208,448	228,938	238,438
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,244,865**	**$ 1,222,336**	**$ 1,250,101**	**$ 1,270,591**	**$ 1,280,091**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,244,865**	**$ 1,222,336**	**$ 1,250,101**	**$ 1,270,591**	**$ 1,280,091**

Finance and Purchasing Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase in operations for restoration of pre-pandemic travel and training and contract services.	$ 29,990	$ -	$ 29,990
Net Finance and Purchasing Division Changes	**$ 29,990**	**$ -**	**$ 29,990**

Budget Division

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	310,276	378,904	396,564	401,564	401,564
Operations	2,720	12,569	12,569	7,569	8,965
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 312,995**	**$ 391,473**	**$ 409,133**	**$ 409,133**	**$ 410,529**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 312,995**	**$ 391,473**	**$ 409,133**	**$ 409,133**	**$ 410,529**

Budget Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase of personnel for student intern.	$ 5,000	$ -	$ 5,000
Decrease in operations to offset student intern increase	$ (3,604)	$ -	$ (3,604)
Net Budget Division Changes	**$ 1,396**	**$ -**	**$ 1,396**

Mission Statement

The Department strives to be a strategic partner in providing fiscal leadership, excellent service delivery, and financial accountability for all residents and stakeholders.

Major Divisions/Services

- Finance and Purchasing Division
    - **Major Services**
        - Complete the Comprehensive Annual Financial Report (CAFR).
        - Provide transparent financial data through the Popular Annual Financial Report (PAFR).
        - Maintain the County's sound financial condition through accounting and internal controls, in accordance with the Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes.
        - Prompt and efficient payment of all County obligations.
        - Adhere to County fiscal policies and department standard operating procedures.
    - FY 2021-22 Highlights
        - Completed the submittal of the Annual Financial Report to the North Carolina Local Government Commission and received the Award for Excellence in Financial Reporting from the Government Finance and Officers Association for the thirtieth year.
        - Increased Micro-Purchase threshold from $10,000 to $30,000 to streamline contracting process for federally funded projects
    - FY 2022-23 Highlights
        - Review and update all financial policies and procedures
        - Coordinate county-wide upgrade to Munis Enterprise Resource Planning System (ERP)

- Budget Division

- **Major Services**
  - Meet all timelines, as required by the North Carolina Local Government Budget and Fiscal Control Act, and as establish by the Board of County Commissioners (BOCC).
  - Produce the County's annual operating budget and ten-year Capital Investment Plan (CIP).
  - Provide support for special projects, including service delivery models, cost analysis, fee study analysis, emergency operations and performance measurement.
  - Provide analytical support for all County departments through technology primarily Microsoft Business Intelligence and financial systems reporting.
  - Support the management and coordination of the Outside Agency and Fire Districts funding processes.

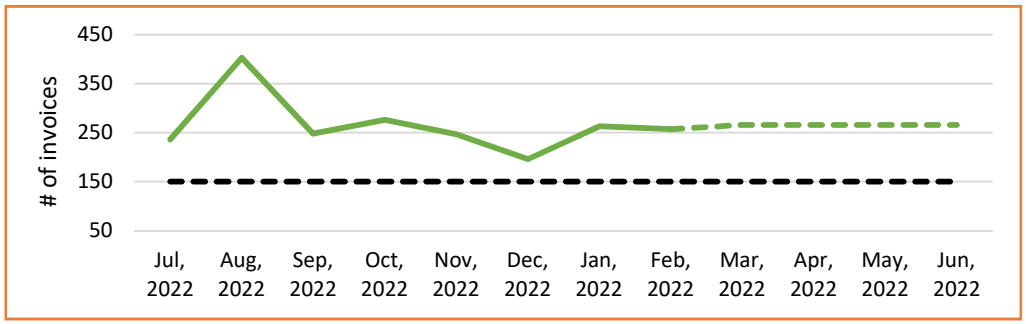
- FY 2021-22 Highlights
  - Coordinated county-wide American Rescue Plan Act funding allocation (total award amount of $28 million).
  - Refined Debt Model and created Debt Dashboard to monitor and predict debt affordability and capacity.

- FY 2022-23 Highlights
  - Continue collaboration with Human Resources on Automating Workflow processes
  - Continue utilizing Multi-Year Forecast of Revenues and Expenditures to determine key financial trends and include in forecast in the published budget

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Unassigned Fund Balance, as percent of General Fund Expenditures (Target: ≥ 16%)	15.6 %	15.3%	16.0%	16.0%	16.0%
Debt Service, as a percent of General Fund Expenditures (Target: ≤ 15%)	13.6%	13.6%	16.9%	15.0%	14.9%

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

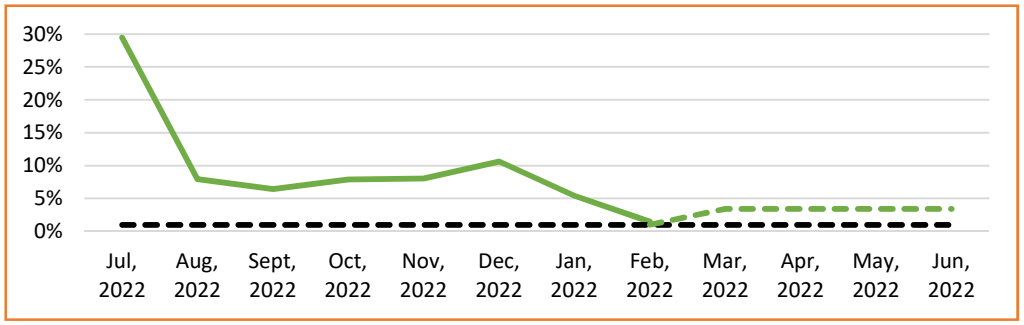
Goal 1: Reduce invoices not paid within 30 days to less than 150 per month, by end of fiscal year.



Board Goal: #4
Justice Goal: N/A
Progress:

Performance Assessment: The Finance Department has not reached its goal of reducing invoices not paid within 30 days. This metric is inter-dependent with County departments timely submittal of invoices to Finance- Accounts Payable. Additionally, this metric has been impacted by a vacant Finance Accounting Technician III position.

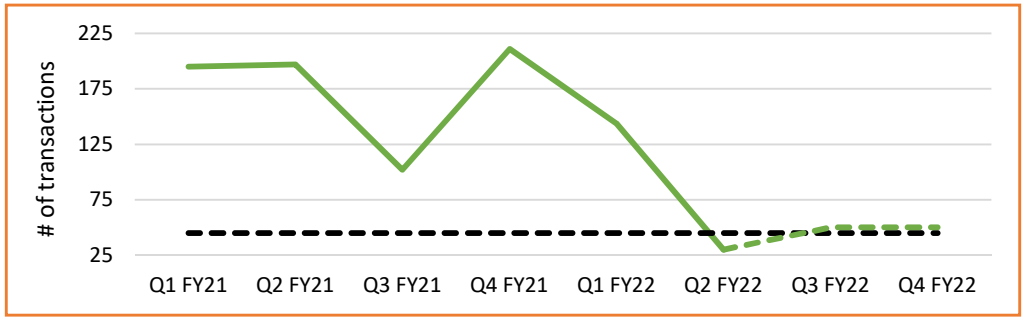
Goal 2: Decrease percentage of revenue recorded after 30 days to less than 1%, by end of fiscal year.



Board Goal: #4
Justice Goal: N/A
Progress:

Performance Assessment: The Finance Department has made progress in reducing the percentage of revenue recorded after 30 days and is only half a percentage point above the goal of 1% as of February 2022. The Finance Department is confident this downward trend will continue with the focused efforts of the Accounting team.

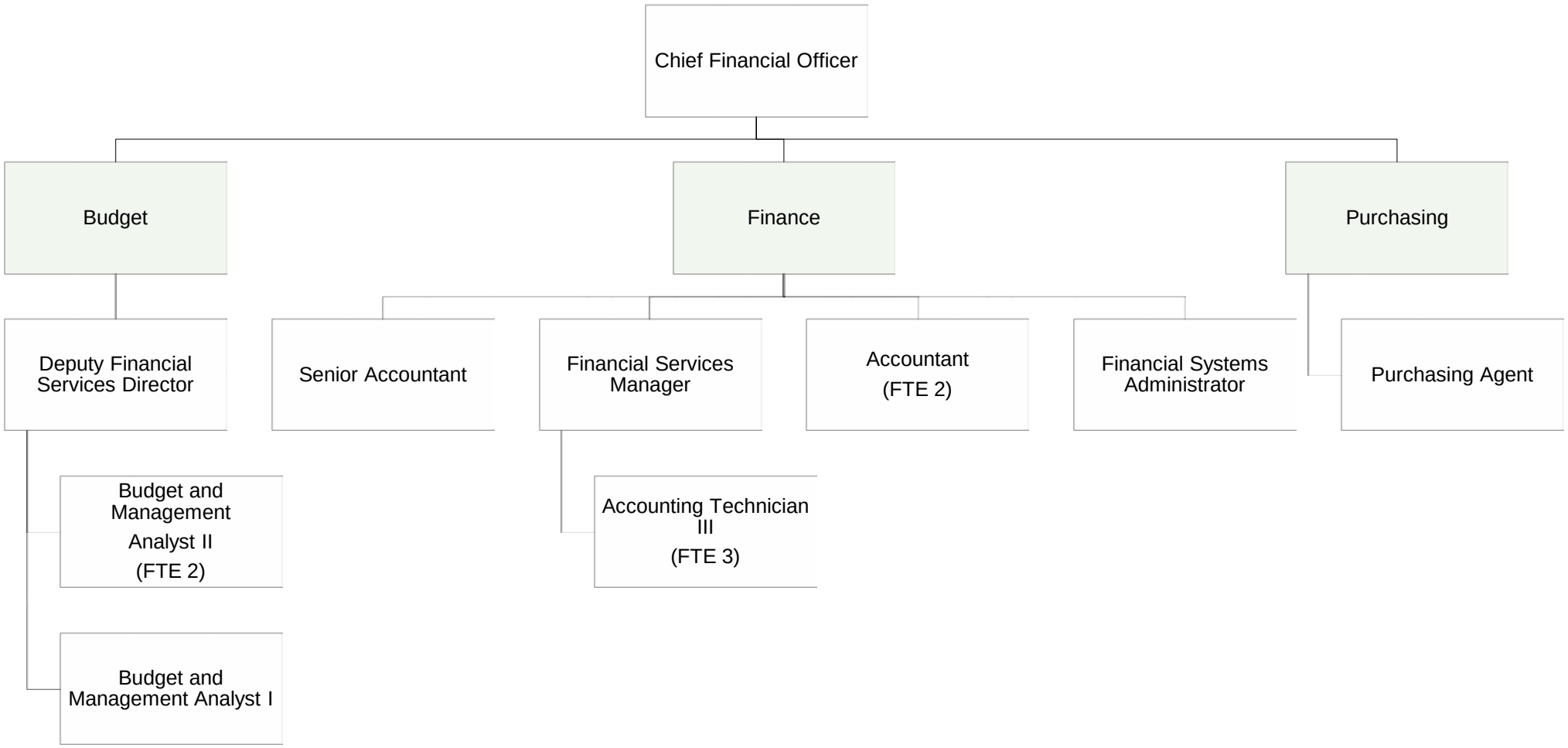
Goal 3: Reduce all unreconciled p-card transactions after 15 days to less than 45 per quarter by end of fiscal year.



Board Goal: #4
Justice Goal: N/A
Progress:

Performance Assessment: The Finance Department has met the goal of reducing unreconciled Purchaing card transactions after 30 days to fewer than 45 per quarter this fiscal year due to process enhancements by the County Purchasing Agent.

Finance and Administrative Services



FY 2022-2023 Commissioner Approved

Fire Districts

Fire Districts *(Fire District Funds)*	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Cedar Grove	270,163	277,439	277,439	287,175	287,175
Chapel Hill	275,386	276,009	276,009	278,181	278,181
Damascus	107,373	119,002	119,002	119,002	130,524
Efland	641,553	642,786	669,197	760,401	760,401
Eno	836,169	856,115	879,768	856,115	977,381
Little River	291,501	432,019	364,070	364,070	364,070
New Hope	762,214	808,308	776,448	971,620	971,620
Orange Grove	591,315	688,002	625,281	625,281	724,431
Orange Rural	1,541,816	1,631,443	1,651,461	1,696,665	1,696,665
South Orange	711,324	598,714	615,313	615,313	615,313
Southern Triangle	255,080	280,398	279,538	280,398	305,319
White Cross	592,586	632,500	643,993	643,993	643,993
Total Fire District Expenditures	**$ 6,876,480**	**$ 7,242,735**	**$ 7,177,519**	**$ 7,498,214**	**$ 7,755,073**
Total Revenue	*$ 6,722,608*	*$ 7,242,735*	*$ 7,177,519*	*$ 7,498,214*	*$ 7,755,073*
Net Cost	**$ 153,872**	**$ 0**	**$ 0**	**$ 0**	**$ 0**

Fire protection in the unincorporated areas of Orange County is provided in twelve tax supported fire districts. In most districts, fire services are provided under contract with various incorporated volunteer fire departments. In two cases, service is provided to district residents under agreements with municipal fire departments. In addition to fire protection, many of these departments provide first responder and early defibrillation services to medical emergencies within their district. Coordination of these services is provided by Orange County Emergency Services.

Cedar Grove Fire District **$287,175**

- The tax rate for this district is approved to remain at an existing tax rate of 7.63 cents for FY 2022-23.
- In FY 2021-22, the department had two (2) new members join the department, applied for and received a state grant for five (5) portable radios, two (2) gas meters, and two (2) thermal imaging cameras.
- In FY 2022-23, the department plans to continue recruiting members, start replacing radios that have to be replaced by 2025, replace a 36 year old brush truck, and continue to provide training for members.
- Their Five-Year plan includes replacing the 22 year old fire engine at Station 2, continue to recruit additional members, and install more water points.

Greater Chapel Hill Fire Service District **$278,181**

- The tax rate for this district is approved to remain at an existing tax rate of 13.87 cents for FY 2022-23.
- In FY 2021-22, the department continued support to the Chapel Hill High School Fire & EMT Academies in their second year, completed a Firefighter Certification Academy in partnership with Durham Technical Community College, placed an order for two (2) new apparatus to replace two (2) older engines in their fleet, partnered with the other Orange County Fire Departments in support of the Tanker Task Force, and completed a station location & resource deployment study.
- In FY 2022-23, the department plans to submit a budget request for the design phase to replace Fire Station 3, will partner with Orange County Emergency Medical Services to house a Medic Unit, and will install a gear washer and dryer in the remaining stations to enhance their cancer prevention program.
- The Town of Chapel Hill provides fire protection for the Greater Chapel Hill Fire Service District.

Damascus Fire District **$130,524**
Southern Triangle Fire Service District **$305,319**

- The tax rate for both the Damascus Fire Protection District and the Southern Triangle Fire Service District is approved to increase from a tax rate of 10.80 cents to 11.80 cents for FY 2022-23. This tax rate is consistent with the Chatham County tax rate. The rate increase will be used to hire additional part-time staff, and to keep up with the growth demands of serving these two districts.
- In FY 2021-22, the department trained three (3) personnel to maintain staffing at fire stations, upgraded their incident reporting and station management software, continued pre-fire surveys in the district, certified several personnel to the Driver/Operator and Aerial Operator standard, and certified several personnel in swift water rescue.
- In FY 2022-23, the department will continue to enhance fire prevention programs in the community, continue the pre-fire survey program with new software, continue and enhance their Safe Kids and Smoke Detector programs, continue training divers to the Public Safety Diver Standard, and hire three (3) additional personnel for station staffing.
- The North Chatham Fire Department will continue to contract with Orange County to provide fire services to the residents in both the Damascus Fire Protection District and the Southern Triangle Fire Service District within Orange County. There will be a separate agreement for the Damascus Fire Protection District since a different NC General Statute provides the County authority to contract for Fire Protection.

Efland Fire District **$760,401**

- The tax rate for this district is approved to increase from a tax rate of 7.28 cents to 8.28 cents for FY 2022-23. This rate increase will be used to expand current part-time staff and cover additional operations costs for items such as gas and oil, uniforms and clothing, and insurance and bonds.
- In FY 2021-22, the department completed Fire Station 3 and became a certified station through OSFM, purchased a new fire engine and equipment, purchased CPR mannequins for training, and assisted multiple members to become certified Fire Officers, Firefighters, and Emergency Medical Responders. The department also lowered their ISO rating from a class 6 to a class 3, which is the lowest volunteer rating for a district in Orange County.

- In FY 2022-23, the department plans to complete the design for renovations for station 1 and begin renovations, continue to teach training classes for state certification, do a smoke alarm canvas to reach homes in the district with smoke detectors, and upgrade radios, station computers, and the driveway at station 2.
- Their Five-Year plan includes building a training facility at station 2 and replacing a 2001 engine, 1991 tanker, and 2004 support vehicle.

Eno Fire District **$977,381**

- The tax rate for this district is approved to increase from a tax rate of 8.98 cents to 9.98 cents for FY 2022-23. The rate increase will be used to add night time staff for 24 hour paid staffing and replacing equipment that is outdated and no longer National Fire Protection Association (NFPA) approved.
- In FY 2021-22, the department certified three (3) additional members in Water Rescue and four (4) additional members in Trench Rescue, maintained certification in medium rescue, held and sponsored a weekend regional rescue/extraction class, maintained their ISO rating of 5, and purchased new rescue equipment.
- In FY 2022-23, the department plans to replace a 22 year old engine, purchase new rescue gear, purchase new turnout gear which are no longer NFPA approved, certify additional members in Water Rescue and trench rescue, and replace old and outdated radios.
- Their Five-Year plan includes replace the second 22 year old Fire Engine, add additional members, purchase additional walkies/radios to replace outdated units, purchase additional PPE to replace older/outdated gear, and continue with the search for land for a new Station 1 location.

Little River Fire District **$364,070**

- The tax rate for this district is approved to remain at an existing tax rate of 6.39 for FY 2022-23.
- In FY 2021-22, the department completed their financial audit, received a new fire engine, opened Station 2, maintained their ISO 5 Rating, applied for grants to upgrade equipment, and continued recruiting volunteers.
- In FY 2022-23, the department certify Station 2 with NC Department of Insurance/Office of State Fire Marshal, apply for grants to update firefighting equipment, continue Firefighter recruitment and community outreach, purchase equipment to outfit the new fire engine, and maintain their ISO 5 Rating.
- Their Five-Year plan includes continuing to apply for additional grants to upgrade equipment to meet standards; conduct their annual financial audit; research the feasibility of hiring additional part-time staff; maintain their ISO rating of 5, go through the ISO Rating regrade process, and continue fire prevention and community outreach.

New Hope Fire District **$971,620**

- The tax rate for this district is approved to increase from a tax rate of 10.12 cents to 11.56 cents for FY 2022-23. The rate increase will be used to support hiring more part-time employees due to dwindling volunteers in addition to offsetting the rising cost of equipment and fuel.
- In FY 2021-22, the department has received nine (9) new volunteer members, are hiring two (2) new part-time employees, multiple volunteer members are in the process of completing firefighter, as well as EMT certifications, received a new fire engine to replace aging engine with increased

repair costs, hosted and participated in seven (7) mutual aid training events, and improved their insurance rating from a class 6 to a class 4, which lowers insurance premiums for homeowners.

- In FY 2022-23, the department will add a first responder/utility vehicle to improve the unified command system, train new fire drivers; offer mandatory Emergency Vehicle Driver training; send members to area fire schools for specialized training and ensure that all member receive hazmat and bloodborne pathogens training to meet OSHA requirements; host training events for mutual aid departments to meet ISO training requirements; continue to seek and apply for grants to enhance service delivery and offset operational costs; and identify ways to enhance volunteer membership to offset decreasing volunteers response to daytime calls.
- Their Five-Year plan includes continuing certification training and offering specialized training courses, including OSHA required training courses; apply for grants for personal protective equipment and communications equipment; revise strategic plans for the department to increase efficiency; maintain a viable volunteer membership, increase pay and improve benefits for both full-time and part-time employees; continue to replace personal protective equipment on rotating basis to meet National Fire Protection Agency requirements.

Orange Grove Fire District **$724,431**

- The tax rate for this district is approved to increase from a tax rate of 6.27 cents to 7.27 cents for FY 2022-23. The rate increase will support rising fuel and equipment costs in addition to capital expenditures for station and equipment upgrades.
- In FY 2021-22, the department recruited and filled part-time Chief and Deputy Chief roles in addition to other positions; purchased and received a used elliptical tanker, donated an old pumper/tanker to Tylertown Fire Department in Hoke County, and purchased new turnout gear and radios.
- In FY 2022-23, the department plans to purchase and replace Self-Contained Breathing Apparatus (SCBA) air packs, and spare bottles, recruit two (2) new part time employees to supplement daytime coverage, and work with Orange County to replace/upgrade 800Mhz radios.
- Their Five-Year plan includes continuing ISO improvement plan with goal of reducing homeowner insurance costs; continue collaboration with other county fire departments; continue working relationships with the County; continue and expand member training program to reach 1403 standards; and acquire equipment as per NFPA recommendations and update aging equipment.

Orange Rural Fire District **$1,696,665**

- The tax rate for this district is approved to remain at an existing tax rate of 9.49 cents for FY 2022-23. The district requests $45,204 of their fund balance to support debt service for one-time costs such as replacing worn out gear, hoses, and thermal imagers.
- In FY 2021-22, the department replaced ten year old support vehicle, began construction of station 4 at Waterstone, began the design phase for the relocated Station 2, certified multiple members to car seat technician, swift water rescue and tank rescue, paid off fire truck debt, and evaluated new self-contained breathing apparatus.
- In FY 2022-23, the department plans to replace self-contained breathing apparatus, change radio equipment, certify the department in trench and structural collapse rescue, update the knox key management system, and certify and open Station 4.

- Their Five-Year plan includes re-locating Station 2, build a training facility, and increase staff to meet NFPA 1710 and 1720.

South Orange Fire Service District **$615,313**

- The tax rate for this district is approved to remain at an existing tax rate of 9.09 cents for FY 2022-23.
- The Town of Carrboro will continue to provide fire protection for the South Orange Fire Insurance District through a contract with Orange County.
- In FY 2021-22, the department took delivery of and operationalized a new water tanker truck, developed task books for promoted positions, developed a probationary firefighter program, and continued pursuing grant opportunities.
- In FY 2022-23, the department plans to develop pre-fire plans for large square footage buildings and long setbacks from the road, conduct three (3) smoke detector canvasses in at-risk areas of the district, and conduct pre-planning of target hazards in the district.

Southern Triangle Fire Service District (See Damascus Fire District)

- Refer to the section regarding Damascus Fire District for this department's information.
- North Chatham Volunteer Fire Department serves people in this district as well as those in the Damascus Fire Protection District.

White Cross Fire District **$643,993**

- The tax rate for this district is approved to remain at an existing tax rate of 12.34 cents for FY 2022-23.
- In FY 2021-22, the department added ten (10) new high school students to their candidate program, assisted three staff to become certified, received and put into service a new engine, completed the state of NC ISO re-grade, and hosted a regional AFG radio grant for departments in the County.
- In FY 2022-23, the department plans to continue to carry out its mission as a professional fire department, continue to host firefighter certification class partnering with Durham Tech, continue to oversee and maintain the County fire training center, and add two sets of rescue stabilization struts.
- Their Five-Year plan includes continuing their systematic replacement of extrication equipment to meet the automotive 2025 steel strength requirements; replace Self-Contained Breathing Apparatus (SCBA) in FY 2023-24; and continue their annual replacement plan of turnout gear and radios.

ISO Grades for each Fire District

Fire Districts	0-5 miles	5 to 6 miles	6 miles or greater
Cedar Grove	6	9E	10
Greater Chapel Hill	2	9E	10
Damascus	4	9E	10
Efland	3	9E	10
Eno	5	9E	10
Little River	5	9E	10
New Hope	4	9E	10
Orange Grove	9s**	9E	10
Orange Rural	5	9E	10
South Orange	4	9E	10
Southern Triangle	4	9E	10
White Cross	5	9E	10

*Grades based on ISO ratings as of May 2022

** Pending final rating from NC Office of State Fire Marshal (NCOSFM)

Health

Phone Number: (919) 245-2400 Website: https://www.orangecountync.gov/204/Health-Department

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	8,886,016	9,070,169	9,416,998	9,704,198	9,616,611
Operations	1,401,374	1,626,545	1,626,545	1,665,308	1,757,697
Capital Outlay	43,099	0	0	2,575	0
Total Expenditures	**$ 10,330,489**	**$ 10,696,714**	**$ 11,043,543**	**$ 11,372,081**	**$ 11,374,308**
Total Revenues	4,773,539	3,504,387	3,504,387	3,752,524	3,752,524
County Costs (net)	**$ 5,556,950**	**$ 7,192,327**	**$ 7,539,156**	**$ 7,619,557**	**$ 7,621,784**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $330,765 based on restoration of travel & training to pre-pandemic levels, new Dental Health Division positions and equipment repair, increased demand for Community Health Services and FTE increase from 0.6 to 1.0 for Bioterrorism-Preparedness Coordinator. Grant revenue and matching grant expenditure increase for Advancing Equity project to address COVID-19 related health disparities. Total Revenue increase of $248,137 due to increased Dental Health service levels and Medicaid Maximization cost settlement, and increased demand and fee change in Environmental Health Division. The Net County Cost increase is $82,628.

The Commissioner Approved Budget does not include funding for the following Department Requests:

IT Support Analyst new position and increase in temporary personnel for foreign language interpreters and environmental health.

Budget by Division

Finance and Administrative Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	2,385,747	1,313,929	1,344,948	1,427,758	1,347,707
Operations	382,831	263,602	263,602	270,853	298,303
Capital Outlay	30,573	0	0	2,575	0
Total Division Expenditures	**$ 2,799,151**	**$ 1,577,531**	**$ 1,608,550**	**$ 1,701,186**	**$ 1,646,010**
Total Revenues	1,729,281	476,973	476,973	476,973	476,973
County Costs (net)	**$ 1,069,871**	**$ 1,100,558**	**$ 1,131,577**	**$ 1,224,213**	**$ 1,169,037**

Finance and Administrative Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Board of Health member stipends	$ 2,759	$ -	$ 2,759
Restore travel & training to pre-pandemic levels	$ 34,701	$ -	$ 34,701
Net Finance and Administrative Services Division Changes	**$ 37,460**	**$ -**	**$ 37,460**

Dental Health

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,111,000	1,137,402	1,143,403	1,316,135	1,316,135
Operations	158,313	273,963	273,963	222,254	287,193
Capital Outlay	4,741	0	0	0	0
Total Division Expenditures	**$ 1,274,054**	**$ 1,411,365**	**$ 1,417,366**	**$ 1,538,389**	**$ 1,603,328**
Total Revenues	496,309	544,046	544,046	695,060	695,060
County Costs (net)	**$ 777,744**	**$ 867,319**	**$ 873,320**	**$ 843,329**	**$ 908,268**

Dental Health Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
New Dentist, Dental Assistant, and 0.5 Mobile Dental Clinic Operator	$ 212,100	$ -	$ 212,100
Operations savings to offset new FTEs	$ (61,086)	$ -	$ (61,086)
Dental equipment repair & maintenance and credit card acceptance charges	$ 34,948	$ -	$ 34,948
Increased service levels and increased Medicaid Maximization cost settlement	$ -	$ 151,014	$ (151,014)
Net Dental Health Services Division Changes	**$ 185,962**	**$ 151,014**	**$ 34,948**

Community Health Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	1,297,255	2,126,924	2,126,925	2,126,925
Operations	0	138,048	138,048	218,592	218,592
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 0**	**$ 1,435,303**	**$ 2,264,972**	**$ 2,345,517**	**$ 2,345,517**
Total Revenues	0	676,036	676,036	744,016	744,016
County Costs (net)	**$ 0**	**$ 759,267**	**$ 1,588,936**	**$ 1,601,501**	**$ 1,601,501**

Community Health Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increased demand for Nicotine Replacement Therapy, department supplies, contract interpreters	$ 12,565	$ -	$ 12,565
Advancing Equity project to address COVID-19 related health disparities	$ 67,980	$ 67,980	$ -
Net Community Health Services Division Changes	**$ 80,545**	**$ 67,980**	**$ 12,565**

Environmental Health

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,353,855	1,422,034	1,505,564	1,584,568	1,577,032
Operations	81,691	92,614	92,614	108,054	108,054
Capital Outlay	82	0	0	0	0
Total Division Expenditures	**$ 1,435,628**	**$ 1,514,648**	**$ 1,598,178**	**$ 1,692,622**	**$ 1,685,086**
Total Revenues	615,701	642,500	642,500	721,706	721,706
County Costs (net)	**$ 819,927**	**$ 872,148**	**$ 955,678**	**$ 970,916**	**$ 963,380**

Environmental Health Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increased demand and fee change in Septic Contruction Authorization	$ -	$ 40,370	$ (40,370)
Move Bioterrorism-Preparedness project from Personal Health Division and increase FTE from 0.6 to 1.0	$ 82,738	$ 38,836	$ 43,902
Increase in credit card acceptance charges	$ 4,170	$ -	$ 4,170
Net Environmental Health Division Changes	**$ 86,908**	**$ 79,206**	**$ 7,702**

Personal Health

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	3,746,370	3,899,549	3,296,159	3,248,812	3,248,812
Operations	768,950	858,318	858,318	845,555	845,555
Capital Outlay	7,703	0	0	0	0
Total Division Expenditures	**$ 4,523,023**	**$ 4,757,867**	**$ 4,154,477**	**$ 4,094,367**	**$ 4,094,367**
Total Revenues	1,888,893	1,164,832	1,164,832	1,114,769	1,114,769
County Costs (net)	**$ 2,634,129**	**$ 3,593,035**	**$ 2,989,645**	**$ 2,979,598**	**$ 2,979,598**

Personal Health Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Transfer of Bioterrorism-Preparedness project to Environmental Health Division	$ (58,617)	$ (38,836)	$ (19,781)
Savings in office supplies	$ (1,493)	$ -	$ (1,493)
Decrease Self Pay revenue based on current trends	$ -	$ (11,227)	$ 11,227
Net Personal Health Division Changes	**$ (60,110)**	**$ (50,063)**	**$ (10,047)**

Mission Statement

Our mission is to enhance the quality of life, promote the health, and preserve the environment for all people in Orange County.

Major Divisions/Services

- Finance and Administrative Services
    - FY 2021-22 Highlights
        - Planned, trained, implemented, and maintained 15 new pandemic-related information management systems and data visualization tools.
        - Processed all birth and death certificates, burial transit permits, and other vital records in compliance with state general statutes.
    - FY 2022-23 Highlights
        - 100% of employees will receive their annual performance review via PERFORM by the new specified due date.
        - Update and re-design technology asset inventory to ensure appropriate staff resources for the hybrid work model and staff technological support.
- Dental Health Services
    - FY 2021-22 Highlights
        - Successfully re-opened the Whitted dental clinic in August 2021; saw patients while providing a safe clinical environment with no internal transmission of COVID-19.
        - Opened the Mobile Dental Clinic at Southern Human Services Center seeing patients two days per week.
        - Continued collaboration with WIC to provide dental home for underserved children and pregnant women.
    - FY 2022-23 Highlights
        - Continue operating Mobile Dental Clinic at least two days a week and initiate operations into schools.
        - Increase number of patients seen at Mobile Dental Clinic by 20% (1 additional patient per day).

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Provide preventive services (oral health screening, cleaning, fluoride, and sealants) to children of Orange County.					
Outcome Measure: Increase access to dental health services for children in Orange County.					
Number of children that receive toothbrush prophies (cleanings)	913	830	n/a	850	900
Number of children that receive oral health screenings in schools	80	n/a	n/a	100	120
Service: Provide dental care to economically disadvantaged Orange County Residents					
Outcome Measure: Increase access to dental health services for economically disadvantaged Orange County residents.					
Number of total dental patient visits	5650	4445	5040	6876	7000
Percentage of Medicaid/Health Choice visits	22%	29.7%	30%	35%	35%

- Community Health Services
  - FY 2021-22 Highlights
    - 379 boxes of Nicotine Replacement Therapy (NRT) products were provided to participants in either Fresh Start Class or Tobacco Treatment Individual Services; this is a 45% increase in service provision. To combat COVID-19 barriers clients were served over the phone and NRT mailed resulting in increased access, sustained engagement, and ease in quitting.
    - Supported the COVID-19 response through education, communication, and equitable practices; engaged community partners in resource development, testing, training, volunteering, disease surveillance, and vaccine promotion.
  - FY 2022-23 Highlights
    - Maintain and strengthen tobacco cessation referral partnerships with UNC Horizons, Freedom House, UNC Tobacco Treatment Program and Orange Family Medicine; remove quit barriers for patients by continuing phone counseling and NRT mailing.
    - Convene community partners to begin planning for the next Community Health Assessment in 2023.

- Environmental Health Services
  - FY 2021-22 Highlights
    - COVID-19 response and recovery efforts were daily tasks. These activities included, but were not limited to, complaint investigation (i.e. employer misconduct, face coverings, off-campus activities), COVID-19 safety planning for individuals and groups, and executive order education including exemptions.
    - Energov notifications were changed to provide onsite wastewater and well clients access to their documents in real-time through the customer service portal. The changes created more efficient workflow for water sample generation and real-time dissemination of results to well owners.
  - FY 2022-23 Highlights

- Set a service delivery rate for new permits for Improvement Permits (IP) and Construction Authorizations (CA) to help determine staffing goals and create a Quality Assurance Program specialty for the On-Site Wastewater Program (OSWP).
- Resume operational inspection goals for public swimming pools during pool operation.

Performance Measures	2019-2020 Actual	2020-2021 Actual	2021-2022 Budget	2021-2022 Projected	2022-2023 Budget
Service: **Assure proper construction and operation of septic systems and private water wells through permitting, evaluation, inspections, enforcement, and water sampling.**					
Outcome Measure: Improve efficiency and efficacy in processing activities of the OSWP assurance.					
Percentage of new OSWP applications that receive response within the first 14 days	n/a	32%	70%	43%	70%
Average number of days until new permit for IP/CA	n/a	58/55	n/a	56/56	n/a
Number of New Well Water Samples	202	177	230	196	200

- Personal Health Services
  - FY 2021-22 Highlights
    - Communicable Disease team along with many Health Department staff, county staff, and community and state partners provided COVID-19 testing, vaccination, surveillance and education to decrease transmission of COVID-19 in Orange County.
    - The Nutrition team worked to increase the percentage of participants with improved blood glucose control after completing Diabetes Self-Management Education (DSME) from 75% to 76% and increased the number of participants completing 9 of 10 hours of Diabetes education classes from 83% to 84%.
  - FY 2022-23 Highlights
    - Increase the percentage of Orange County residents fully vaccinated against COVID-19 with primary dose series from 75% to 80% and those who have received a COVID-19 booster from 46% to 60%.
    - Increase number of Medical Nutrition Therapy appointments from 720 to 868.
    - Increase the percentage of participants completing 9 of 10 hours of Diabetes education classes from 84% to 85%.

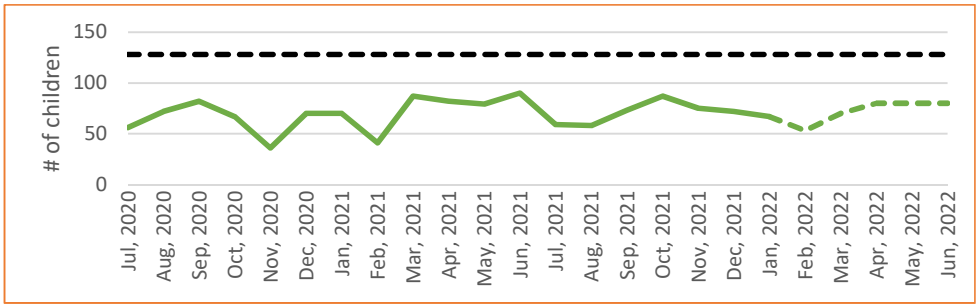
Performance Measures	2019-2020 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Provide medical services to uninsured, underinsured and Medicaid eligible clients.					
Outcome Measure: Increase the number of underserved children in the Orange County Community that have a medical home.					
Number of child health visits	1730	1429	1800	1370	1500

Performance Measures	2019-2020 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Percentage of eligible children appropriately tested for blood lead poisoning	90%	100%	95%	95%	95%
Service: Provide investigation, prevention, and control of communicable diseases.					
Outcome Measure: Increase the percentage of Orange County residents vaccinated against the SARS CoV-2 virus to prevent severe illness from the resulting COVID-19 disease.					
Percentage of Orange County residents fully vaccinated against the SARS CoV-2 virus*	n/a	61%	90%	75%	80%

**The CDC definition of fully vaccinated/up to date on vaccinations changed with the addition of booster doses for the general public in December 2021. We will continue to use the percentage of Orange County residents with at least 2 Moderna/Pfizer vaccines or 1 J&J vaccine for FY 22-23 for this performance measure. We will also track our progress on Orange County residents who are up to date on vaccines per the revised CDC definition, including a booster dose, in FY 22-23.*

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

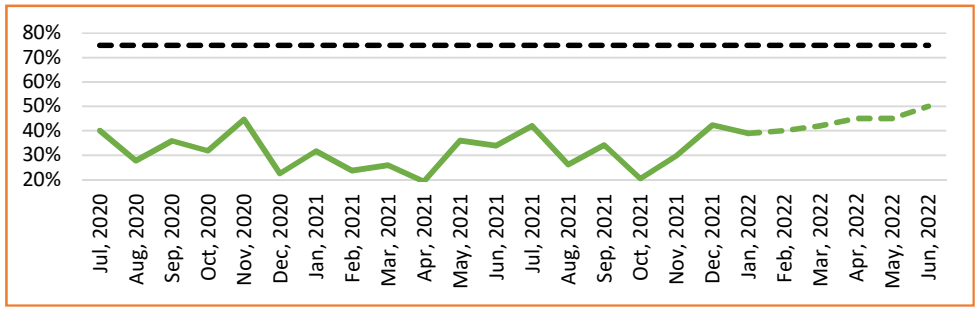
Goal 1: Improve oral health of children by increasing the number of children that are receiving child prophylaxises (prophies) to an average of 128 per month by expanding dental services into schools.



Board Goal: #1
Justice Goal: #1
Progress:

Performance Assessment: The Dental Division is working hard to meet their goal of increasing the number of children receiving prophylaxises. Adjustments have been made to the schedule that allow more appointments slots to be available for this service.

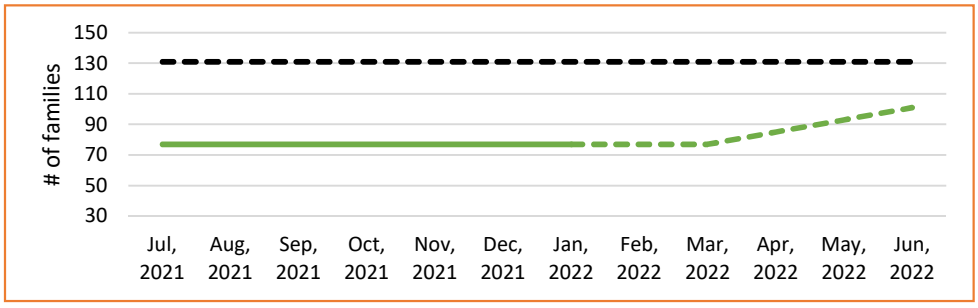
Goal 2: Improve customer response time by completing an initial site visit within 2 weeks of receiving a complete application at a rate of 75%.



Board Goal: #1
Justice Goal: #3
Progress:

Performance Assessment: Environmental Health is projecting an improvement in this smart goal over last year's values, though not projecting to meet smart goal target in the current fiscal year. The Division is working with Energov administrators to improve the collection of the date(s) needed for this measure, with informatics staff at the Department to disaggregate reports to verify the data of the measure, and with internal staffing procedures to maximize the first days after an application. However, with the increased demand for services, this smart goal target is ambitious.

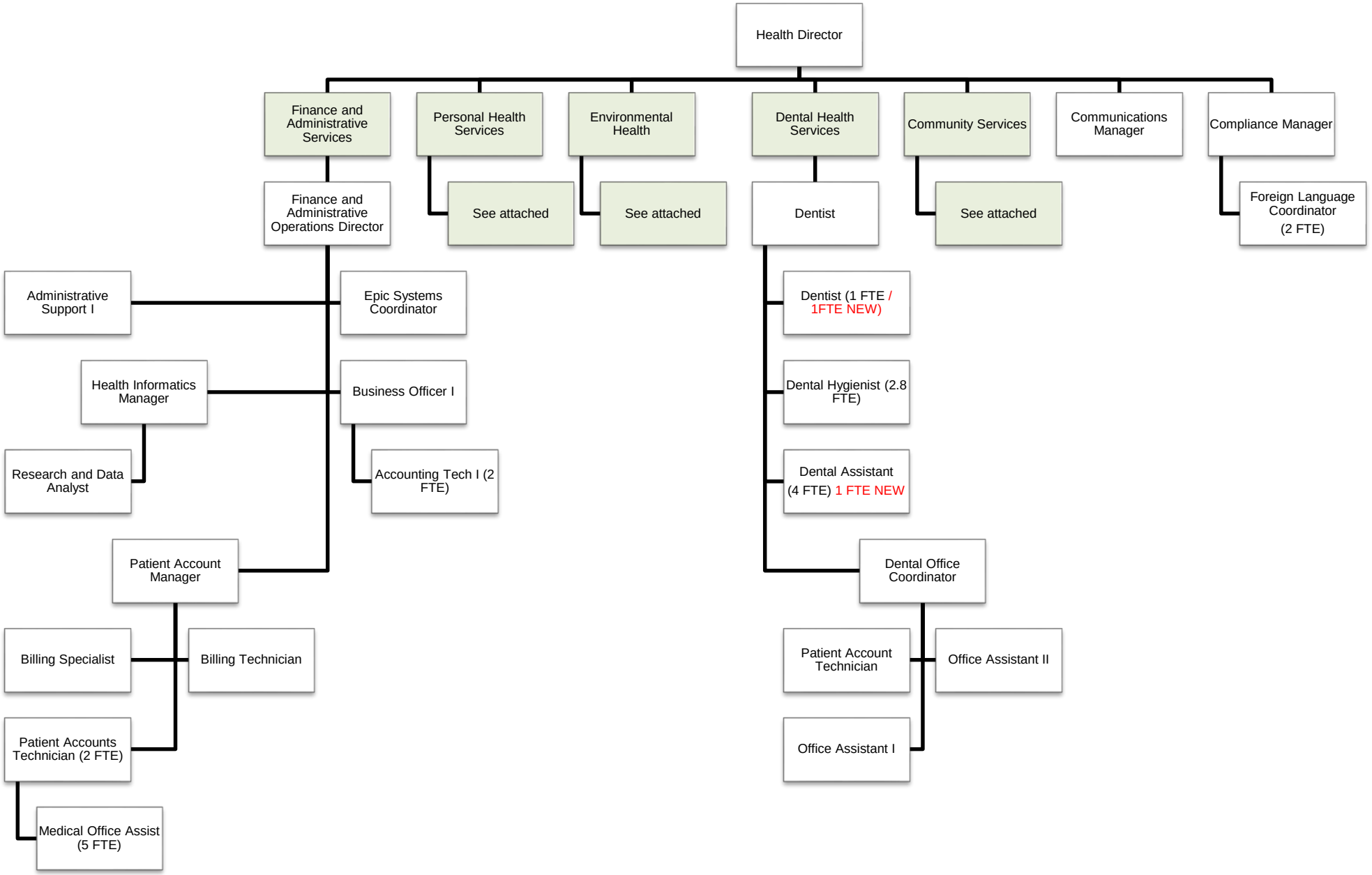
Goal 3: Improve access to healthcare services for families enrolled in the Family Success Alliance (FSA) by increasing the number of families' with a medical home at a rate of 70% by the end of the fiscal year.



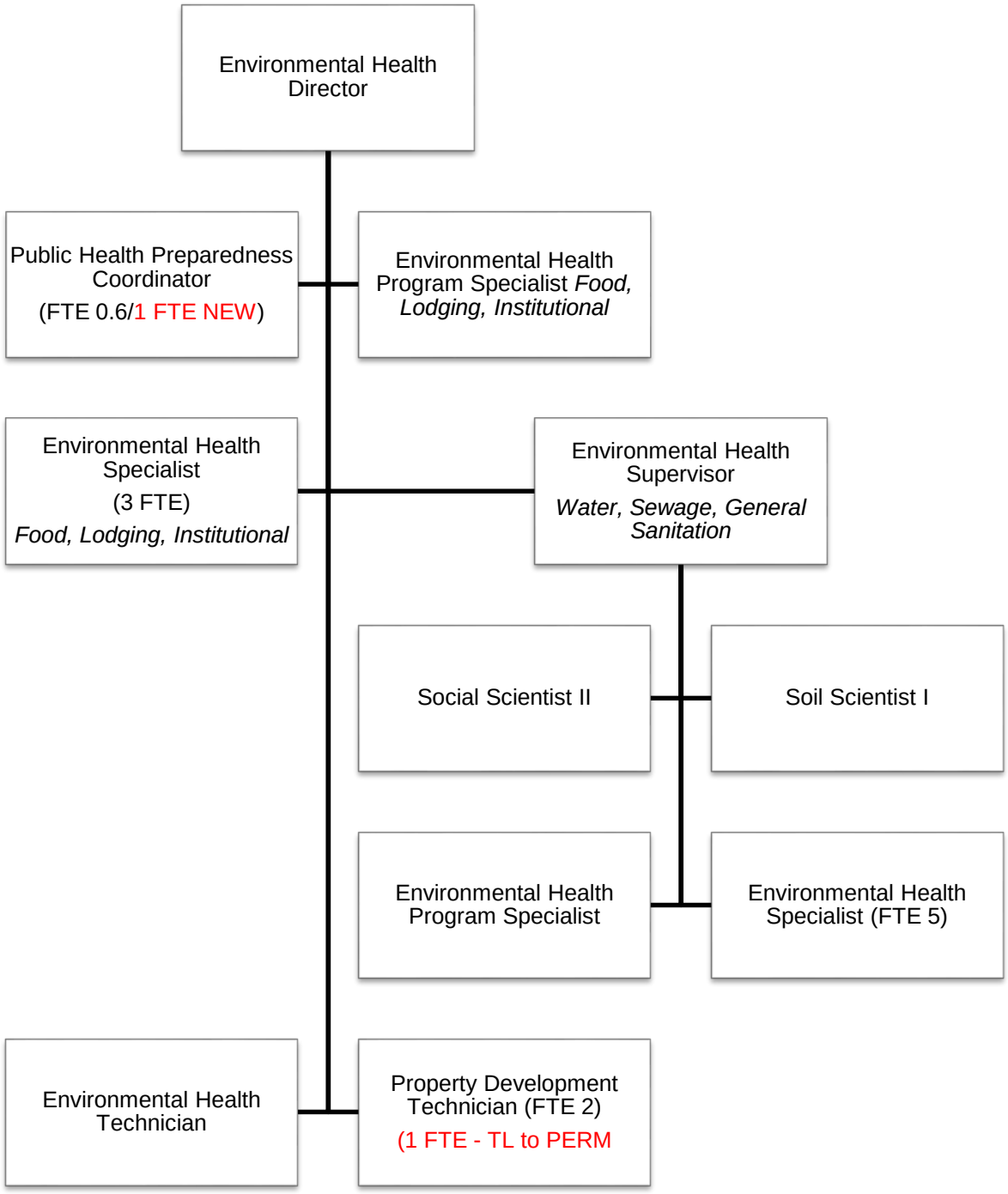
Board Goal: #1
Justice Goal: #1
Progress:

Performance Assessment: As healthy outcomes/access to care emerges as a goal, staff have begun collecting this data point from FSA families and are entering it into our brand new database rolled out in February 2022. This new database will allow these data to be pulled in aggregate for reporting purposes in the future.

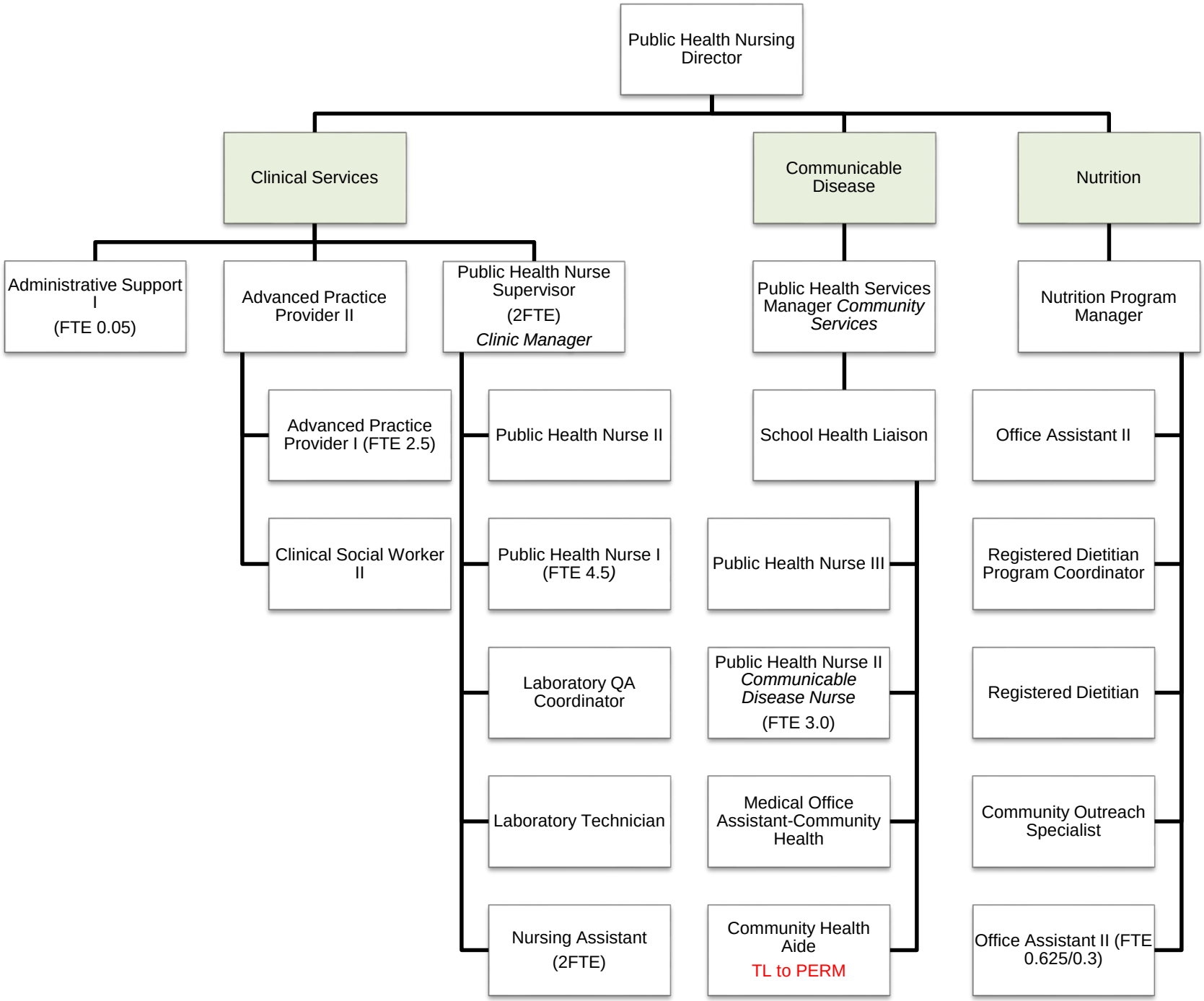
Health Department



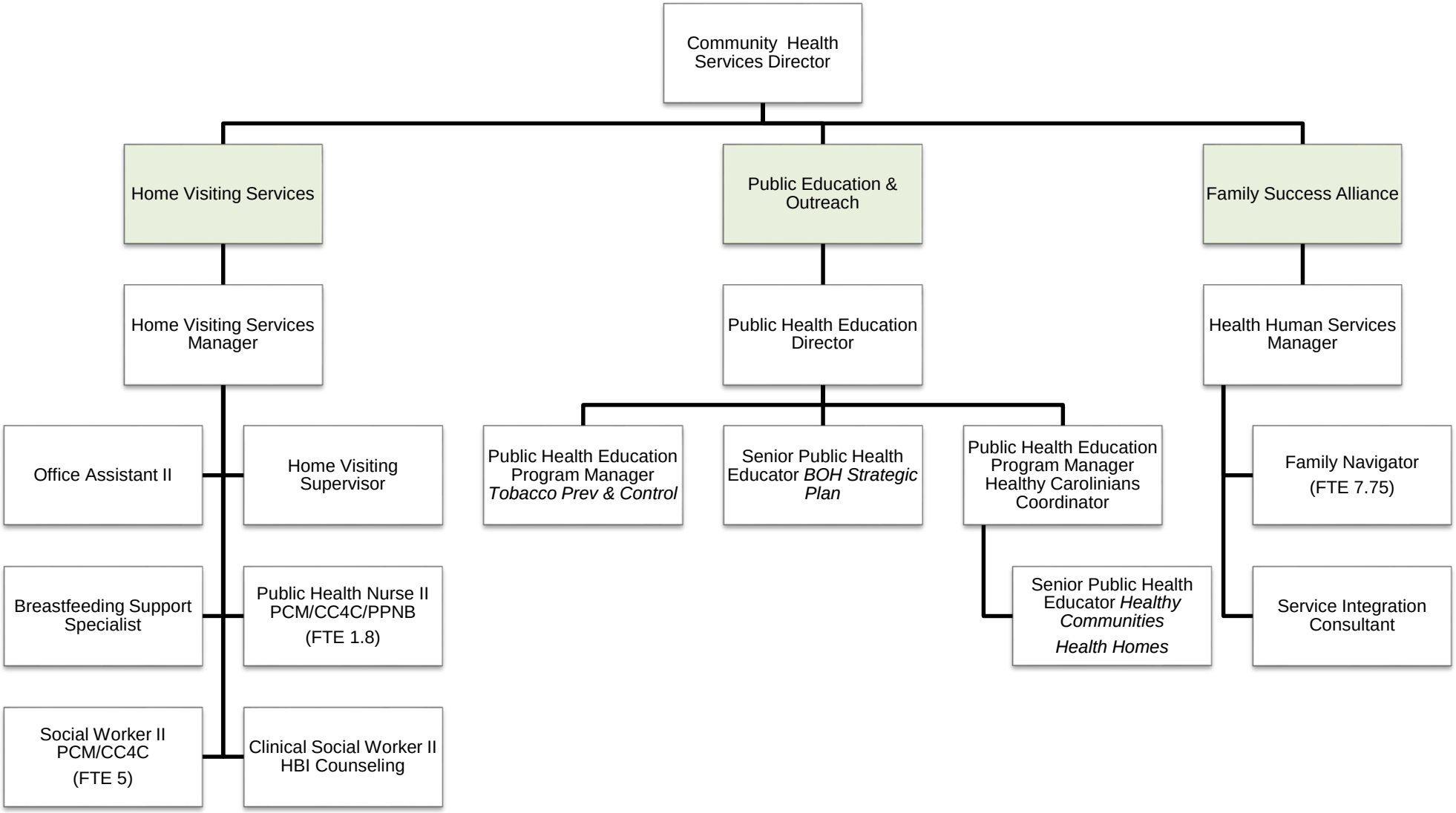
Health Department Environmental Health



Health Department Personal Health Services



Community Health Services



Housing Department

Phone Number: (919) 245-2490 Website: http://orangecountync.gov/housing

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	279,186	601,761	630,289	648,202	961,354
Operations	53,739	491,810	491,810	476,610	509,490
Capital Outlay	4,754	0	0	0	0
Total Expenditures	**$ 337,679**	**$ 1,093,571**	**$ 1,122,099**	**$ 1,124,812**	**$ 1,470,844**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 337,679**	**$ 1,093,571**	**$ 1,122,099**	**$ 1,124,812**	**$ 1,470,844**
By Category (Community Development Fund)					
Personnel Services	1,277,411	202,272	227,093	568,532	509,825
Operations	6,847,858	745,784	745,784	1,107,418	859,027
Capital Outlay	0	0	0	2,723	0
Total Expenditures	**$ 8,125,269**	**$ 948,056**	**$ 972,877**	**$ 1,678,673**	**$ 1,368,852**
County Contribution	3,094,675	339,761	339,761	167,962	348,430
Total Department Revenues	4,402,810	608,295	608,295	1,510,711	1,020,422
Fund Costs (net)	**$ 627,784**	**$ 0**	**$ 24,821**	**$ 0**	**$ 0**
By Category (Housing Choice Voucher Fund)					
Personnel Services	421,562	481,430	490,406	490,406	490,406
Operations	223,206	0	0	0	0
Voucher	4,029,190	4,020,154	4,020,154	4,271,750	4,271,750
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 4,673,958**	**$ 4,501,584**	**$ 4,510,560**	**$ 4,762,156**	**$ 4,762,156**
County Contribution	100,841	0	0	104,056	104,056
Total Department Revenues	4,265,107	4,501,584	4,501,584	4,658,100	4,658,100
Fund Costs (net)	**$ 308,010**	**$ 0**	**$ 8,976**	**$ 0**	**$ 0**
Total Housing and Community Development Expenditures	**$ 13,136,906**	**$ 6,543,211**	**$ 6,605,536**	**$ 7,565,641**	**$ 7,601,852**
Total Department Revenues	8,667,917	5,109,879	5,109,879	6,168,811	5,678,522
County Costs (net)	**$ 3,533,195**	**$ 1,433,332**	**$ 1,461,860**	**$ 1,396,830**	**$ 1,923,330**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Two major initiatives to stabilize Housing support post-American Rescue Plan Act (ARPA) funding. First, the budget utilizes municipal funding through the Partnership to End Homelessness model to support county ARPA programs. This adds $406,280 municipal funding to the Partnership to support the Rapid Rehousing Program, the Street Outreach and Harm Reduction Diversion (SOHRAD) Program, and the Housing Locator & Housing Stability positions in the Community Development Fund. Second, the county is adding $500,000 of General Fund contribution to make permanent four (4) FTEs, currently funded by ARPA. These include Community Stability Manager, The Emergency Housing Team Lead, the Eviction Diversion Legal Counsel and the Eviction Diversion Expeditor positions

currently funded by ARPA. This funding will also support the county portion of the Rapid Rehousing program through the Partnership model and restore county funding to the local urgent repair program, both currently supported by grants and ARPA.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Department requested additional programs to be funded through ARPA and Municipal support through the Partnership model. These programs include two (2) additional Rapid Rehousing positions, Bridge Housing, Permanent Supportive Housing, Homeless Youth Housing, and Covid Isolation Hoteling.

Housing Administration

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Housing Administration (General Fund)					
Personnel Services	279,186	261,444	236,794	254,707	254,707
Operations	52,934	62,360	62,360	135,660	135,660
Capital Outlay	4,754	0	0	0	0
Total Division Expenditures	**$ 336,874**	**$ 323,804**	**$ 299,154**	**$ 390,367**	**$ 390,367**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 336,874**	**$ 323,804**	**$ 299,154**	**$ 390,367**	**$ 390,367**

Housing Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Add temp personnel to manage walk-in clients at Southern Human Services Center	$ 17,913	$ -	$ 17,913
Move Contracts from HOME Division, right-size expenditure accounts	$ 73,300		$ 73,300
Net Housing Administration Division Changes	**$ 91,213**	**$ -**	**$ 91,213**

Housing Rehabilitation

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Housing Rehabilitation (General Fund)					
Personnel Services	0	216,556	226,917	226,917	226,917
Operations	0	110,500	110,500	119,200	119,200
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 0**	**$ 327,056**	**$ 337,417**	**$ 346,117**	**$ 346,117**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 0**	**$ 327,056**	**$ 337,417**	**$ 346,117**	**$ 346,117**
Housing Rehabilitation (Community Development Fund)					
Personnel Services	207,272	0	0	0	0
Operations	180,538	40,000	40,000	40,000	117,532
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 387,810**	**$ 40,000**	**$ 40,000**	**$ 40,000**	**$ 117,532**
County Contribution	266,707	40,000	40,000	40,000	117,532
Total Department Revenues	0	0	0	0	0
Fund Costs (net)	**$ 121,103**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Net County Funding Total	**$ 266,707**	**$ 40,000**	**$ 40,000**	**$ 40,000**	**$ 117,532**
Total Division Expenditures	**$ 387,810**	**$ 367,056**	**$ 377,417**	**$ 386,117**	**$ 463,649**

Housing Rehabilitation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore Travel and Training and right-size operations accounts	$ 8,700	$ -	$ 8,700
Replenish County funding to Local Single Family Repair and Local Urgent Repair funds, currently funded with ARPA	$ 77,532	$ -	$ 77,532
Net Housing Rehabilitation Division Changes	**$ 86,232**	**$ -**	**$ 86,232**

Orange County Partnership to End Homelessness

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Orange County Partnership to End Homelessness (Community Development Fund)					
Personnel Services	671,477	202,272	227,093	568,532	509,825
Operations	401,110	53,517	53,517	590,151	264,228
Capital Outlay	0	0	0	2,723	0
Total Division Expenditures	**$ 1,072,587**	**$ 255,789**	**$ 280,610**	**$ 1,161,406**	**$ 774,053**
County Contribution	237,564	91,526	91,526	94,727	197,663
Total Department Revenues	735,255	164,263	164,263	1,066,679	576,390
Fund Costs (net)	**$ 99,768**	**$ 0**	**$ 24,821**	**$ 0**	**$ 0**

Partnership to End Homelessness Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Maintain funding for currently authorized Partnership Programming	$ 9,048	$ 5,847	$ 3,201
Recommend Partnership Funding for ARPA supported programs such as SOHRAD, Rapid Rehousing, Housing Locator & Housing Stability	$ 406,280	$ 406,280	$ -
Add county funding to support county portion of Rapid Rehousing Program	$ 102,936	$ -	$ 102,936
Net OCPEH Division Changes	**$ 518,264**	**$ 412,127**	**$ 106,137**

Risk Mitigation and Housing Displacement

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Risk Mitigation and Housing Displacement (Community Development Fund)					
Personnel Services	245,189	0	0	0	0
Operations	6,043,434	175,000	175,000	0	0
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 6,288,623**	**$ 175,000**	**$ 175,000**	**$ 0**	**$ 0**
County Contribution	2,398,672	175,000	175,000	0	0
Total Department Revenues	3,408,665	0	0	0	0
Fund Costs (net)	**$ 481,286**	**$ 0**	**$ 0**	**$ 0**	**$ 0**

Risk Mitigation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Reduce funding for Housing Stabilization, currently funded through ARPA.	$ (175,000)	$ -	$ (175,000)
Net Risk Mitigation Division Changes	**$ (175,000)**	**$ -**	**$ (175,000)**

HOME Program

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
HOME Program (General Fund)					
Personnel Services	0	123,761	166,578	166,578	166,578
Operations	0	102,500	102,500	26,500	39,750
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 0**	**$ 226,261**	**$ 269,078**	**$ 193,078**	**$ 206,328**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 0**	**$ 226,261**	**$ 269,078**	**$ 193,078**	**$ 206,328**
HOME Program (Community Development Fund)					
Personnel Services	153,473	0	0	0	0
Operations	222,776	477,267	477,267	477,267	477,267
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 376,249**	**$ 477,267**	**$ 477,267**	**$ 477,267**	**$ 477,267**
County Contribution	191,732	33,235	33,235	33,235	33,235
Total Department Revenues	258,890	444,032	444,032	444,032	444,032
Fund Costs (net)	**$ (74,373)**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Net County Funding Total	**$ 191,732**	**$ 259,496**	**$ 302,313**	**$ 226,313**	**$ 239,563**
Total Division Expenditures	**$ 376,249**	**$ 703,528**	**$ 746,345**	**$ 670,345**	**$ 683,595**

HOME Program Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Move Contracts to Admin Division	$ (62,750)	$ -	$ (62,750)
Net HOME Program Division Changes	**$ (62,750)**	**$ -**	**$ (62,750)**

Voucher Administration

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Voucher Administration (General Fund)					
Personnel Services	0	0	0	0	0
Operations	805	216,450	216,450	195,250	208,500
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 805**	**$ 216,450**	**$ 216,450**	**$ 195,250**	**$ 208,500**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 805**	**$ 216,450**	**$ 216,450**	**$ 195,250**	**$ 208,500**
By Category (Housing Choice Voucher Fund)					
Personnel Services	421,562	481,430	490,406	490,406	490,406
Operations	223,206	0	0	0	0
Voucher	4,029,190	4,020,154	4,020,154	4,271,750	4,271,750
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 4,673,958**	**$ 4,501,584**	**$ 4,510,560**	**$ 4,762,156**	**$ 4,762,156**
County Contribution	100,841	0	0	104,056	104,056
Total Department Revenues	4,265,107	4,501,584	4,501,584	4,658,100	4,658,100
Fund Costs (net)	**$ 308,010**	**$ 0**	**$ 8,976**	**$ 0**	**$ 0**
Net County Funding Total	**$ 101,646**	**$ 216,450**	**$ 216,450**	**$ 299,306**	**$ 312,556**
Total Division Expenditures	**$ 4,674,763**	**$ 4,718,034**	**$ 4,727,010**	**$ 4,957,406**	**$ 4,970,656**

Voucher Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restore travel and training, adjust operations to match current usage	$ (7,950)	$ -	$ (7,950)
Increase HUD funding for voucher programs	$ 251,596	$ 251,596	$ -
Increase county funding to support division positions, was covered by fund balance in prior year		$ (104,056)	$ 104,056
Net Voucher Administration Division Changes	**$ 243,646**	**$ 147,540**	**$ 96,106**

Community Stability

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Community Stability (General Fund)					
Personnel Services	0	0	0	0	313,152
Operations	0	0	0	0	6,380
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 0**	**$ 0**	**$ 0**	**$ 0**	**$ 319,532**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 0**	**$ 0**	**$ 0**	**$ 0**	**$ 319,532**

Community Stability Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Create new Community Stability division with 4 FTEs, currently supported by ARPA.	$ 319,532	$ -	$ 319,532
Net Community Stability Division Changes	**$ 319,532**	**$ -**	**$ 319,532**

Mission Statement

Orange County Housing staff work with empathy and a racial equity lens to connect people and partners with housing resources

Major Divisions/Services

- Housing Administration
    - FY 2021-22 Highlights
        - Staff turnover, hired new staff for both Administrative Assistant and Business Officer positions
    - FY 2022-23 Highlights
        - Temporary employee requested to cover Housing window at Southern Human Services Center, help people presenting for housing services, connect people with Emergency Housing Assistance and other resources
        - Department name change from Housing & Community Development to Housing Department
- Community Development
    - FY 2021-22 Highlights
        - Worked with Towns of Chapel Hill, Carrboro and Hillsborough to award $677,267 in HOME funds for FY20-21 HOME Investment Partnership program and craft plan to award $1.3 million in HOME-ARP funds made available via the American Rescue Plan
    - FY 2022-23 Highlights
        - $20,000 requested for contract to support work of the Home Preservation Coalition that coordinates all rehabilitation and repair work among 12 agencies in Orange County
        - FY24 and HOME-ARP funding process to coincide in winter/spring 2023
        - Emergency Housing Assistance and Eviction Diversion Programs proposed to move to new Community Stability division
- Orange County Partnership to End Homelessness
    - FY 2021-22 Highlights
        - Secured over $1 million in funding for homeless services in Orange County via the Continuum of Care, Emergency Solutions Grant, and Foundation for Health Leadership and Innovation grants
        - Secured annual ongoing funding from the Continuum of Care grant for Orange County Partnership to End Homelessness for 2 FTE Rapid Re-housing Case

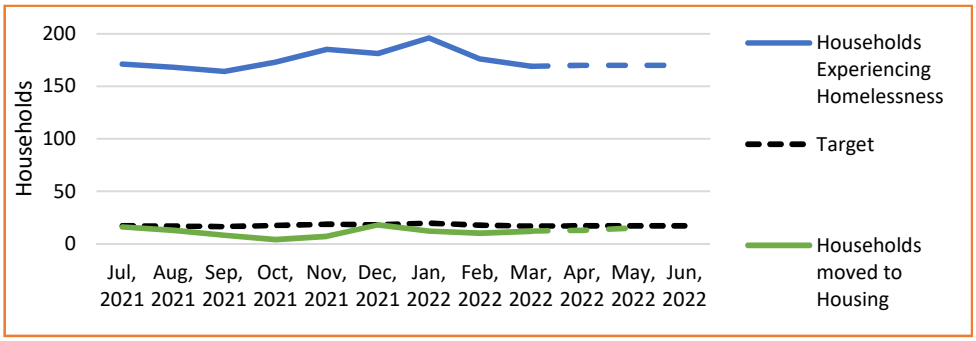
Manager positions; Rapid Re-housing client financial assistance to come from HOME Tenant Based Rental Assistance

- FY 2022-23 Highlights
  - Recommending municipal support for ARPA funded programs, such as Street Outreach and Harm Reduction Diversion, Rapid Rehousing, Housing Locator and Housing Stability.

- Housing Choice Voucher Program
  - FY 2021-22 Highlights
    - 648 Housing Choice (Section 8) vouchers are currently available for rent assistance, including new vouchers for people exiting homelessness, veterans, and youth exiting foster care
    - Since October 2020, Orange County has issued 177 Housing Choice Vouchers to people exiting homelessness in collaboration with Orange County Partnership to End Homelessness and other homeless service providers
  - FY 2022-23 Highlights
    - Complete leasing up of Emergency Housing Vouchers provided as part of the American Rescue Plan
- Community Stability
  - FY 2021-22 Highlights
    - In collaboration with the Towns of Chapel Hill, Carrboro, and Hillsborough, provided over $3 million to 932 unique households for rent and utility assistance via the Emergency Housing Assistance Program
    - Assisted 3243 unique households contacting the Housing Helpline to connect with housing and other services, including responding to over 15,000 calls, 8500 emails, and 200 in person visits
    - Incorporated Eviction Diversion Program into department Fall of 2021, hired Eviction Diversion Legal Counsel, helped to prevent 83 evictions
  - FY 2022-23 Highlights
    - New division in the Housing Department, comprising of county funded positions with the Emergency Housing Assistance, Eviction Diversion, and Housing Helpline programs formerly housed in the Community Development and Partnership to End Homelessness divisions
    - Continuation of ARPA and grant funded programs

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Move 10% of households experiencing homelessness to housing each month.



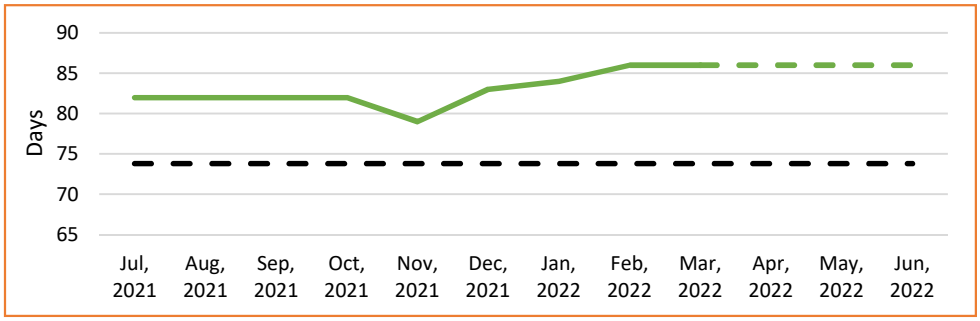
Board Goal: #1

Justice Goal: #1

Progress:

Performance Assessment: The number of people experiencing homelessness in Orange County is at an historic high. While the Partnership to End Homelessness is moving more households to housing than before, it lags behind the growth of homelessness in our community.

Goal 2: Decrease the median length of time between voucher and leasing by 10%.



Board Goal: #1

Justice Goal: #1

Progress:

Performance Assessment: It is taking people who have been issued Housing Choice Vouchers a median of over three months to find housing. The department works with landlords to accept voucher clients.

Goal 3: Create a community led Housing Plan by end of FY22-23.

Milestones and Tasks	Start	Progress (at Apr 1, 2022)	End
Explore possiblity of using HOME-ARP Admin funding	May 22	0%	Jun 22
Work with Towns to draft contract bid for vendor	Jul 22	0%	Jul 22
Work with contractor to hold community listening sessions	Aug 22	0%	Oct 22
Work with contractor and Towns to incorporate community feedback into draft plan	Oct 22	0%	Nov 22
Circulate draft plan to advisory boards, community groups	Sept 22	0%	Jan 23
Incorporate community feedback into revised draft plan	Jan 23	0%	Feb 23
Incorporate elected feedback into final draft plan	Apr 23	0%	Mar 23
Circulate final draft plan for approval by four jurisdictions	May 23	0%	Jun 23

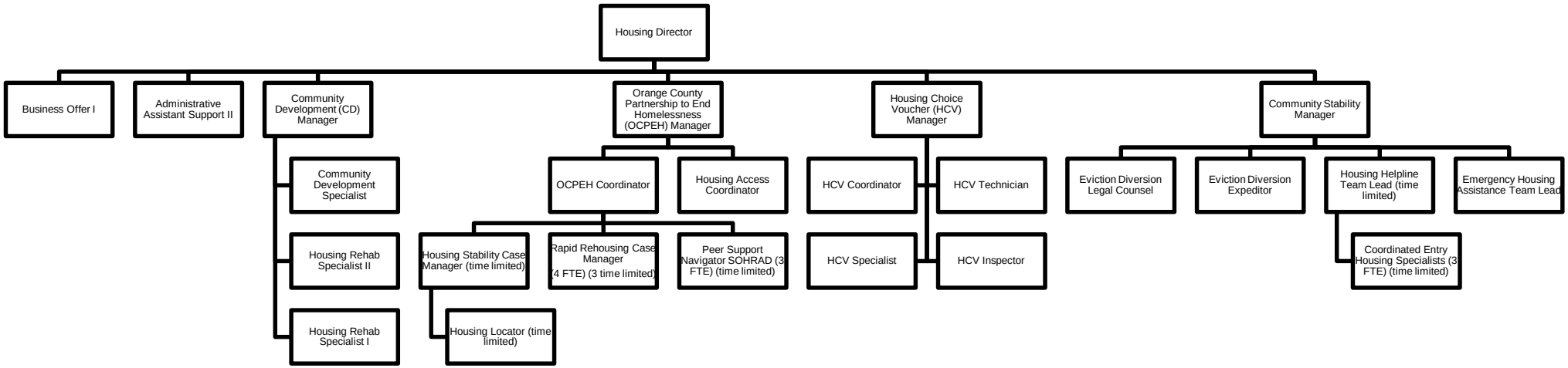
Board Goal: #1

Justice Goal: #1

Progress:

Performance Assessment: A County-wide affordable housing plan would help to focus and galvanize affordable housing efforts made by all organizations working on affordable housing in our community, including the four jurisdictions, developers, community members, and community groups

Housing


Housing Director
Business Offer I
Administrative Assistant Support II
Community Development (CD) Manager
Community Development Specialist
Housing Rehab Specialist II
Housing Rehab Specialist I
Orange County Partnership to End Homelessness (OCPEH) Manager
OCPEH Coordinator
Housing Access Coordinator
Housing Stability Case Manager (time limited)
Housing Locator (time limited)
Rapid Rehousing Case Manager (4 FTE) (3 time limited)
Peer Support Navigator SOHRAD (3 FTE) (time limited)
Housing Choice Voucher (HCV) Manager
HCV Coordinator
HCV Technician
HCV Specialist
HCV Inspector
Community Stability Manager
Eviction Diversion Legal Counsel
Eviction Diversion Expeditor
Housing Helpline Team Lead (time limited)
Emergency Housing Assistance Team Lead
Coordinated Entry Housing Specialists (3 FTE) (time limited)

Human Resources

Phone Number: (919) 245-2550 Website: https://www.orangecountync.gov/882/Human-Resources-Department

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	957,069	924,605	939,259	950,105	939,105
Operations	39,377	66,902	66,902	125,454	107,037
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 996,447**	**$ 991,507**	**$ 1,006,161**	**$ 1,075,559**	**$ 1,046,142**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 996,447**	**$ 991,507**	**$ 1,006,161**	**$ 1,075,559**	**$ 1,046,142**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $39,981 based an increase in contract services and restoration of pre-pandemic travel and training budget among other operations increases. The Net County Cost increase is $39,981.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Additional funding for temporary staffing and an increase to the county-wide staff recognition program.

Human Resources Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Minor personnel adjustment to benefits	$ (154)	$ -	$ (154)
County-wide restoration of pre-pandemic travel and training	$ 12,140		$ 12,140
Increase in operations including advertising and contract services	$ 27,995	$ -	$ 27,995
Net Human Resources Changes	**$ 39,981**	**$ -**	**$ 39,981**

Mission Statement

The Human Resources Department of Orange County provides a full-range of human resource services and programs supporting and promoting an inclusive culture and work environment that is characterized by fair treatment of staff, open communications, personal accountability, trust and mutual respect. Areas of service include competitive recruitment and selection for all County positions (excluding the Sheriff's Department), position classification and pay administration, staff development and training, employee and retiree benefit administration and employee relations.

Major Divisions/Services

- Promoting and recruiting the best qualified people, while recognizing and encouraging the value of diversity in the workplace.
- Providing a competitive salary and benefits package and developing the full potential of our workforce by providing training and development for career enhancement.
- Providing a work atmosphere that is safe, healthy, and secure and conscious of long-term family and community goals.
- Ensuring compliance of employment laws including Drug and Alcohol, Fit for Duty, ADA, and Discrimination Programs and managing employee relation issues in a fair and consistent manner.
- Establishing, administering and effectively communicating sound policies, rules and practices that treat employees with dignity and equality while maintaining company compliance with employment and benefit laws and the Orange County Code of Ordinances.
- Creating best practices to ensure diversity, equity and inclusion (DEI) is prominent throughout the County, to continually assess our opportunities of improvement within Orange County and to promote best practices of DEI initiatives.

FY 2021-22 Outcomes

- Transitioned to a Focal Performance Management Program (PMP) with the first evaluation being due in October of 2022.
- Lead the DEI Advisory Team Meetings to support the OC DEI Initiative.
- Launched the BESS (Benefits Employee Self Service) tool, our benefits system administration system to employees allowing them access to important benefit information, benefit contact information and benefit forms.
- Completed first audit of the Federal Motor Carrier Safety Administration Drug and Alcohol Clearinghouse with no violations.
- Created Hiring Process and Interview Training modules in LEARN.
- Beta tested Volunteer Process and background check process for DEAPR volunteers.
- Prepared and communicated new COVID Testing and Vaccination Testing Policy and implemented necessary management system.

FY 2022-23 Objectives

<u>Employee Engagement, Wellness and Benefits</u>

- Enrich our Orange County Benefit Health Plan by adding ancillary voluntary benefit plans such as Pet insurance (Total Pet Plan), Legal Insurance (ARAG), Identity Theft (Norton & Lifelock) and Long Term Disability (Unum).
- Implement design change to our existing Health Voluntary Benefit Plans for the Unum Accident, Critical Illness and Hospital Indemnity which adds enhancements to the plans to allow employees to obtain a richer benefit.
- Orange County Wellness Program: Included BCBS Wellness Experience which will assist members to engage in healthy activities and wellness challenges to promote positive healthy lifestyle.

<u>Employee Development and Training and Performance Management</u>

- Update NEOGOVPERFORM Users Guidebook using feedback from employees using they system and create training videos for NEOGOV LEARN inclusion.

- Provide Implicit Bias Training for all employees.
- Identify two actionable County wide initiatives in the areas of Diversity, Equity and Inclusion

Workforce Planning and Staffing

- Classify all temporary employees in MUNIS for better budgeting and oversight.
- Create mandatory training program to certify the eligibility of hiring managers to participate in the departmental selection process. Courses will include hiring for a diverse workforce, hiring liability related to discrimination, negligent hiring, and legal and lawful interviewing.
- Provide data by race, ethnicity, and gender to determine if inequities are prevalent through County departments.

Employee Relations

- Begin analytics to establish root cause of recurring disciplinary issues within a department and seek training and counseling opportunities to minimize future occurrences
- Provide consultation and guidance to employees regarding disciplinary action and/or grievance and appeal rights.
- Research and provide Diversity Plan for County review working collaboratively with human resource managers and other key stakeholders.

Classification and Compensation

- Monitor salaries and wages to ensure that all employees, both part and full-time earn a living wage.
- Monitor turnover in each department by classification to determine cause and make recommendations relative to the market.
- Create process to identify pay inequities among County employees and prepare a strategic plan on how to address pay inequities over the next two to three years.

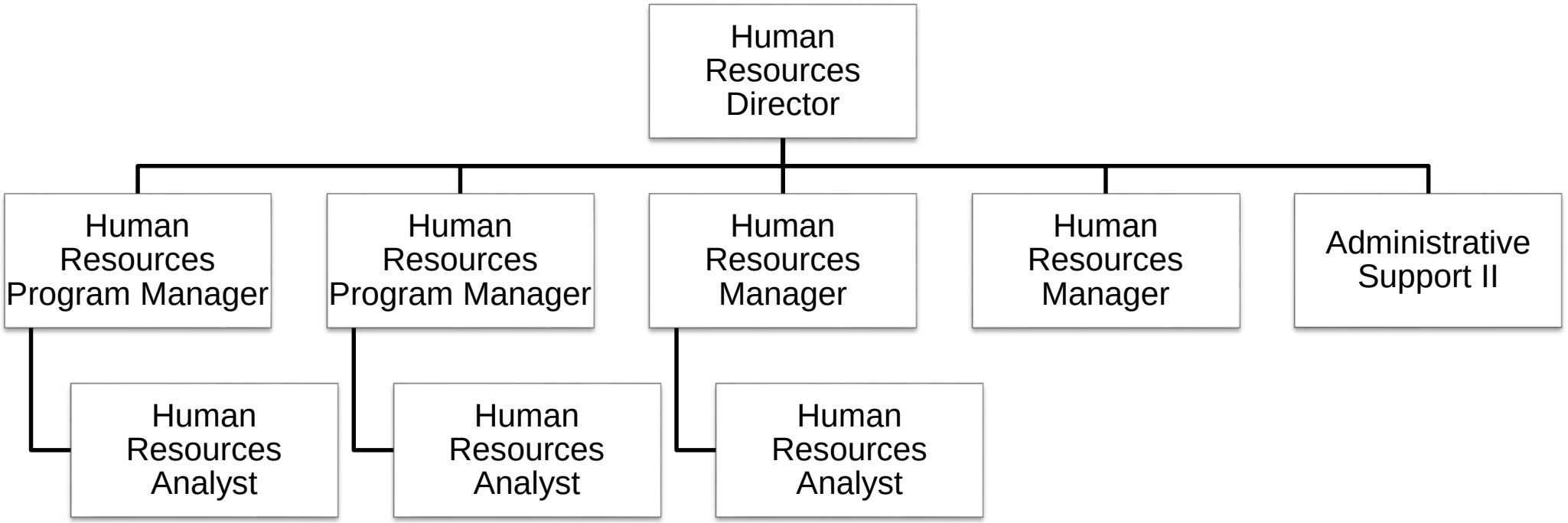
Administration Services

- Review the Orange County Code of Ordinances Chapter 28 and other County Administrative Policies to determine if changes are warranted and make recommendation to the Manager and the Board of County Commissioners.
- Continue cross-training of staff.

Additional Performance Measures:

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Workforce Planning and Staffing					
Performance Measures: Annual Turnover Rate	11.27%	10.94%	13%	14.5%	16.49%
Service: Training and Participation Rate					
Training and Participation Rate	85.20%	65.6%	70%	43.0%	43.0%

Human Resources Department



Information Technologies

Phone Number: (919) 245-2280 Website: https://www.orangecountync.gov/961/Information-Technologies

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,551,929	1,695,132	1,734,985	1,732,484	1,732,484
Operations	2,082,395	2,045,892	2,045,892	2,485,718	2,476,649
Capital Outlay	416,988	0	0	0	0
Total Expenditures	**$ 4,051,312**	**$ 3,741,024**	**$ 3,780,877**	**$ 4,218,202**	**$ 4,209,133**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 4,051,312**	**$ 3,741,024**	**$ 3,780,877**	**$ 4,218,202**	**$ 4,209,133**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Total Expenditure increase of $428,256 driven primarily by increases to software maintenance costs, including new cyber security software. Also restores travel and training budgets to pre-pandemic amounts and provides additional Audio/Visual support to Northern Campus and Justice Facilities.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Travel and training requests above their pre-pandemic amounts, reverses to 5% structural cuts in the FY 21-22 budget.

Information Technologies Department Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Restoration of Travel and Training to pre-pandemic funding	$ 40,705	$ -	$ 40,705
Providing AV services to Northern Campus and Justice Facilities	$ 13,376		$ 13,376
Increases to software maintenance costs, driven by increased investment in cyber security as well as inflation	$ 374,175	$ -	$ 374,175
Net Information Technologies Department Changes	**$ 428,256**	**$ -**	**$ 428,256**

Mission Statement

To Serve Orange County residents by creating, configuring and maintaining reliable and cost-effective technical solutions for the provision of public services and the protection of County information.

"There are no technology projects, only business projects with technology solutions."

Major Divisions/Services

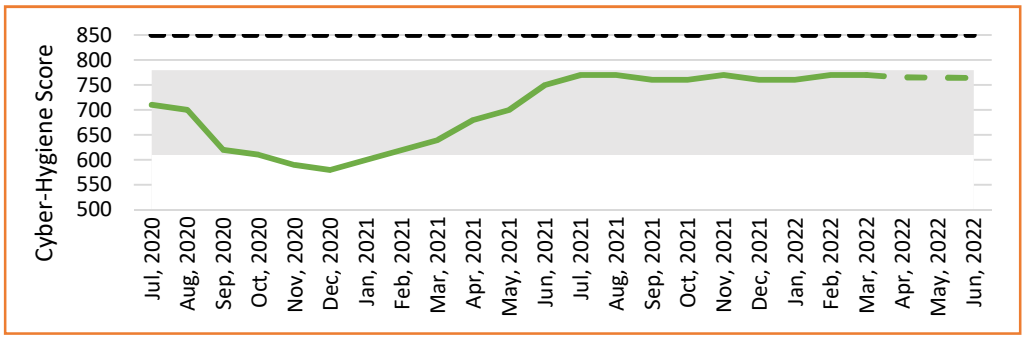
- Operations - Infrastructure and Security
    - FY 2021-22 Highlights
        - Phone system upgrade
        - Update Server Infrastructure
        - New Buildings Brought Online: North Campus, Visitors Bureau.
        - Expand county fiber from WCOB to Whitted and North Campus
        - Rural Broadband Initiative
            - Broadband Task Force
            - Rural Broadband RFP
        - PC replacements
        - Support for long-term move of workforce to remote/hybrid
        - Security Projects
            - Insurance Policy Driven Multi-factor authentication for all desktops, laptops and many online logins
            - File level compliance based access monitoring
            - Improved monitoring of network activity for internal and external threats
    - FY 2022-23 Highlights
        - Rural Broadband Initiative
        - Security
            - Automation of Sensitive Data protection
            - Quarterly email testing of staff
            - Support of long-term move of workforce to remote/hybrid
        - Planning for Microsoft Office to move to the cloud, e.g., Office 365
- Applications
    - FY 2021-22 Highlights
        - Application to manage staff's vaccination/testing records
        - Economic Relief program management application - Housing/Tax Departments
        - Mobile Dental Clinic
        - OC Transportation Services buses up-fit
        - Contactless check-out for Library
        - Supported incorporating Hillsborough's fire inspections into OC Fire Marshal division
        - Application to expedite submission of Workers' Compensation claims

- Replace Dept. on Aging's referral system with a cloud-based application with potential to integrate into NCCARE360

- FY 2022-23 Highlights
  - Electronic bill presentment - Tax Department
  - Munis major application and database upgrades
  - Computer Assisted Mass Appraisal migration
  - Complete Central Permitting online application portal
  - New application for Pre-Arrest Diversion Program
  - DSS Switchboard upgrade

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Achieve and maintain a cyber-hygiene score of 850.



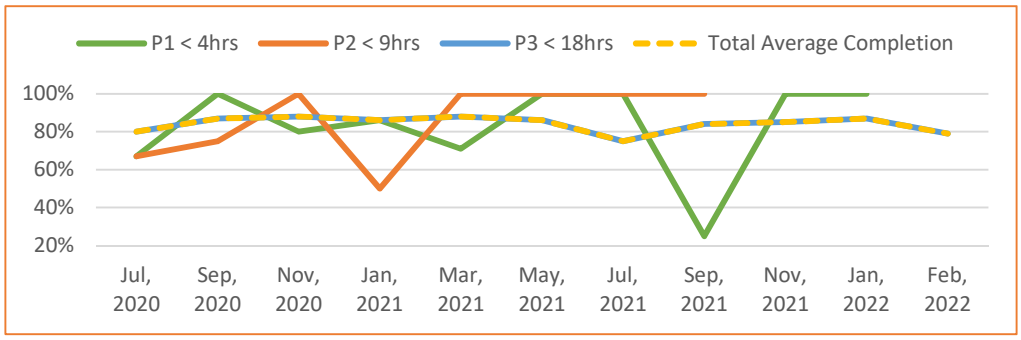
Board Goal: #4

Justice Goal: #3

Progress:

Performance Assessment: IT uses an external monitoring tool, BitSight, to manage cyber risk and better understand how its cyber security investments are working. The aggregate cyber-hygiene scoring methodology can be compared to a credit rating. Examples of the risk vectors monitored by this tool are compromised systems, user behavior, public disclosures and general due diligence in terms of server and systems security. The Government Industry score range is 610 to 780.

Goal 2: 100% Service call resolution within time targets.



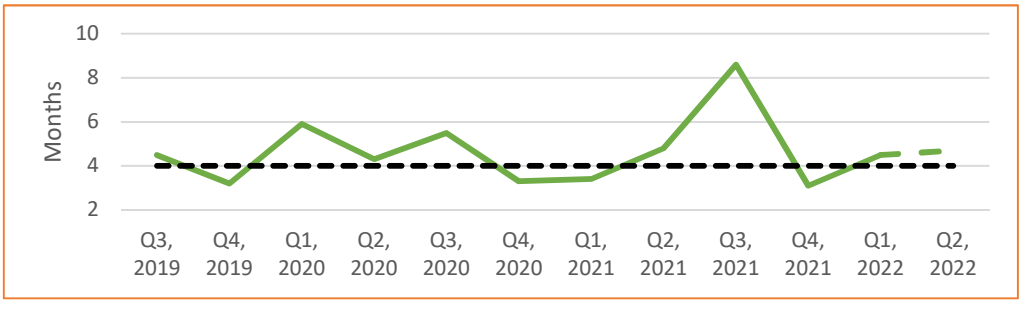
Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: While the high priority servcie calls, i.e., P1 and P2 tickets, seem to have a higher success rate in meeting time targets(P1 ≤4hrs and P2 ≤9hrs), the majority of our incoming service requests go well beyond internal IT service level agreements, e.g. P3 service requests getting solved within the 2 business day time target is not happening.

Goal 3: Complete incoming projects within 4 months on average.



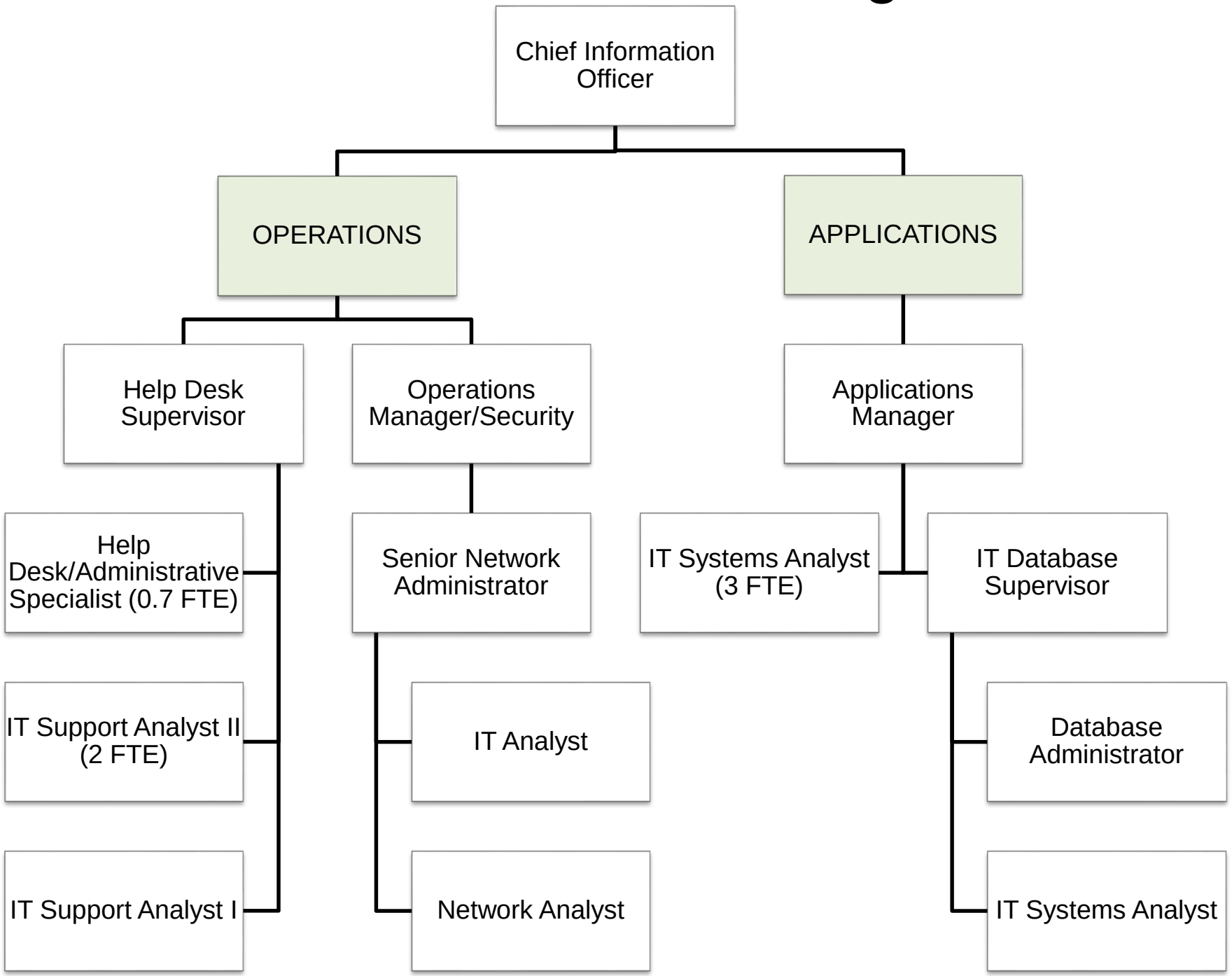
Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: To account for projects with larger scopes and therefore longer timelines, IT track the median project duration. Analysis of this metric shows that many IT projects are finished in <12 months. IT works to close out all projects in <4 months. Please note that there are some projects that by design are >4 months may skew averages.

Information Technologies



Library Services

Phone Number: (919) 245-2525 Website: http://orangecountync.gov/156/Library

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,916,640	1,953,395	2,034,003	2,034,003	2,080,553
Operations	471,371	418,729	418,729	433,729	452,339
Capital Outlay	4,800	0	0	0	0
Total Expenditures	**$ 2,392,811**	**$ 2,372,124**	**$ 2,452,732**	**$ 2,467,732**	**$ 2,532,892**
Offsetting Revenues	(144,758)	(132,127)	(132,127)	(112,277)	(112,277)
County Costs (net)	**$ 2,248,054**	**$ 2,239,997**	**$ 2,320,605**	**$ 2,355,455**	**$ 2,420,615**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $80,160 due to county-wide restoration of pre-pandemic travel, increased funding for book processing and other supplies, and increased funding to restore Sunday afternoon hours at the Main Library. Total Revenue decrease of $19,850 due to the mid-year discontinuation of late return fines. The Net County Cost increase is $100,010.

The Commissioner Approved budget does not include funding for the following Department Requests:

None

Budget by Division

Main Library (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,732,202	1,783,744	1,861,486	1,861,486	1,908,036
Operations	434,107	401,082	401,082	416,082	432,342
Capital Outlay	4,800	0	0	0	0
Total Division Expenditures	**$ 2,171,109**	**$ 2,184,826**	**$ 2,262,568**	**$ 2,277,568**	**$ 2,340,378**
Total Revenues	(140,758)	(130,777)	(130,777)	(111,477)	(111,477)
County Costs (net)	**$ 2,030,351**	**$ 2,054,049**	**$ 2,131,791**	**$ 2,166,091**	**$ 2,228,901**

Main Library Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
County-wide restoration of pre-pandemic travel and training budget	$ 16,260	$ -	$ 16,260
Increase for book processing and other supplies	$ 15,000		$ 15,000
Decrease due to late return fines discontinued		$ (19,300)	$ 19,300
Restoration of Sunday afternoon hours	$ 46,550		$ 46,550
Net Main Library Changes	**$ 77,810**	**$ (19,300)**	**$ 97,110**

Cybrary (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	66,378	169,651	149,406	149,406	149,406
Operations	11,696	17,647	17,647	17,647	17,697
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 78,074**	**$ 187,298**	**$ 167,053**	**$ 167,053**	**$ 167,103**
Total Revenues	0	(1,350)	(1,350)	(800)	(800)
County Costs (net)	**$ 78,074**	**$ 185,948**	**$ 165,703**	**$ 166,253**	**$ 166,303**

Cybrary Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
County-wide restoration of pre-pandemic travel and training budget	$ 2,350	0	$ 2,350
Decrease due to late return fines discontinued	$ -	$ (550)	$ 550
Net Cybrary Changes	**$ 2,350**	**$ (550)**	**$ 2,900**

Mission Statement

The Orange County Public Library provides inclusive and welcoming spaces where community members learn, connect, and collaborate. With focus on community engagement, we expand our reach throughout the county, remove barriers to service, ensure that partnerships align with our strategic goals and create inclusive and accessible services and spaces for all.

Major Divisions/Services

- Main Library
  - FY 2021-22 Highlights
    - Re-opened libraries at full service hours, 54 hours weekly, and reconfigured library spaces to provide safe distance.
    - Transitioned to BOCC approved fine free service model in effort to reduce barriers to service.

- Through LSTA grant and ICG funding upgraded self-checkout equipment to allow for contact-free checkout as well as enhanced customer account management.
- Provided curbside circulation service to 1500 visitors through December 2021.
- Held weekly story times at the Hillsborough Farmer's Market Pavilion funded by the Friends of the Orange County Public Library.
- Collaborated with Health Department to distribute approximately 52,000 KN95 and N95 masks to community.
- Through LSTA grant funding, acquired 16 Chromebooks for public circulation. Coupled with hotspot distribution this addresses demand for access to broadband.
- Through LSTA grant funding, acquired access to DigitalLearn.org, an online resource that houses a collection of tutorials to increase digital literacy in a self-guided format.

- FY 2022-23 Highlights
  - Using Collection HQ, an analysis tool for categorizing collection materials, the library will automate tagging for existing and incoming materials. This allows materials to be maintained and selected that are reflective of our organization values including Diversity, Equity, and Inclusion.
  - Partner with Department of Social Services to identify additional opportunities to collect items for community assistance (ex. Food for Families and Toys for Tots initiatives).
  - Collaborate with the Dept. on Aging to develop a system to distribute materials to isolated and rural senior community members.
  - Continue outreach efforts to underrepresented communities by offering monthly programs outside of the library (ex. at schools, community centers, parks).
  - Identify opportunities for collaboration with the Chapel Hill Public Library.
  - Continue collaboration with the Health Department to distribute supplies and disseminate information related to public health initiatives.

Main Library (FY 2022-23, 54 Hours per week)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
10am-7pm	10am-7pm	10am-7pm	10am-7pm	9am-6pm	9am-6pm	Closed

- Cybrary Branch Library
  - FY 2021-22 Highlights
    - Re-opened library at modified hours and reconfigured library spaces to provide safe distance.
    - Transitioned to BOCC approved fine free service model in effort to reduce barriers to service.

- Through LSTA grant and ICG funding upgraded self-checkout equipment to allow for contact-free checkout as well as enhanced customer account management.
- Filled holds via library courier service.
- Partnered with Family Success Alliance and UNC Computer Workshop Series to provide Spanish-speaking computer basics classes via Zoom.

- FY 2022-23 Highlights
  - Open 54 hours.
  - Continue partnership with UNC Computer Workshop Series to host computer literacy classes.
  - Partner with Carrboro Farmer's Market to provide story time series.
  - Develop teen outreach program in collaboration with El Centro.

Cybrary Branch Library

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Track and support usage of Cybrary					
Technology Assistance	899	23	300	500	800
Annual number of library visits	18816	1004	10,000	10000	14000

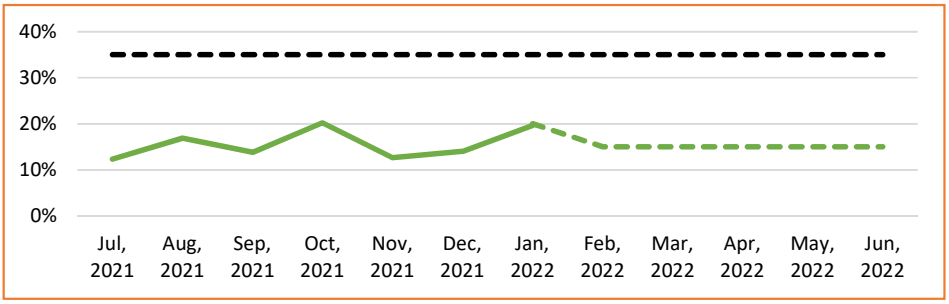
Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Engage with Ideas: Use information from existing community outreach and partnership efforts and the strategic planning process to meet people where they are.					
Annual Use / Circulation of Physical Materials	304,602	118713	380000	250000	380,000
Annual Use / Circulation of Digital Materials	43,880	88673	55000	70000	70000
Items circulated by courier throughout system	22,166	23204	20000	15000	20000
Number of uses by our meeting spaces for the public	2,786	0	0	500	1000
Service: Partner for Impact: Emphasize strategic partnership to increase literacy for children birth to five, school-aged children and adults					
Annual family program attendance in the library or virtually	8,788	1276	0	1300	1500
Outreach through our Partnership Grant - # of Daycares	14	Discontinued	Discontinued	Discontinued	Discontinued
Outreach – Story time-to-Go Bag circulation at Daycares	247	Discontinued	Discontinued	Discontinued	Discontinued

Library Services – continued

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Outreach – Book Circulation to Daycare staff	735	Discontinued	Discontinued	Discontinued	Discontinued
Service: Build Inclusive Spaces: We will extend the reach of the library system throughout the county with a new branch location in Carrboro and an improved website. We will continue to support county efforts to increase internet access to all residents.					
Newsletter recipients county wide	7,500	7,990	8,500	9,750	10,000
Website Traffic	71,048	65,876	70,000	60,000	70,000
Annual check-outs of Wi-Fi-to-go's	691	822	700	1,500	1,500
Service: Create Stronger Connections: To increase our effectiveness, we will continue to develop our support network, forge relationships with other library systems and foster a customer-focused work culture.					
Number of Interactions with customers within the library or virtually	43,569	6,776	20,000	16,000	20,000
Friends of the Library financial support annually	$17,151	15,085	0	14,969	0

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Items with DEI subject headings will represent 35% of incoming library collection materials.



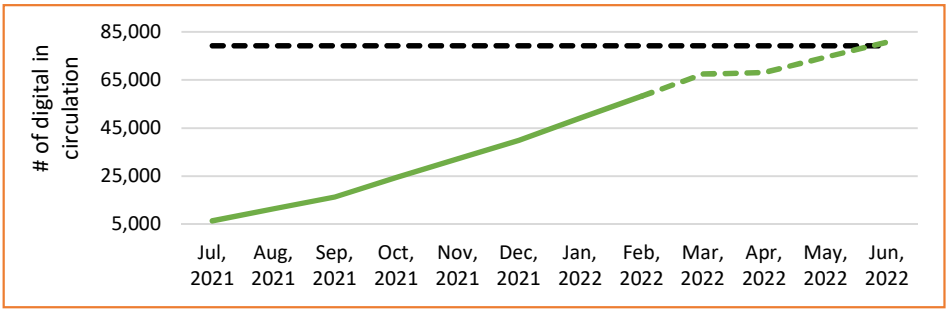
Board Goal: #6

Justice Goal: #1

Progress:

Performance Assessment: Incoming collection materials will be tagged and assessed for DEI representation. 35% of incoming collection materials will represent DEI subject headings.

Goal 2: Increase circulation of digital collection by 10% above base annual circulation of seventy-two thousand check outs.



Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment: Circulation of Digital Library Collection Materials will reflect a 10% increase over base.

Goal 3: Build relationship with Chapel Hill Public Library to increase shared resources in operations, with a goal of 3 shared resources by end of FY22-23.

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Formation of Library Task Force	10/2021	100%	2/2022
Facilitator Contracted	2/2022	100%	6/2022
Goals Established	3/2022	40%	6/2023
Convene Library Services Task Force including representatives from Orange County and Town of Chapel Hill.	4/2022	30%	6/2023
Organize a Meet and Greet with staff members from the 2 libraries.	8/2022	0%	6/2023
Establish a sustainable system for courier service of items returned to the wrong library location.	12/2022	0%	6/2023
Collaborate and co-host one program with the Chapel Hill Public Library.	5/2023	0%	6/2023

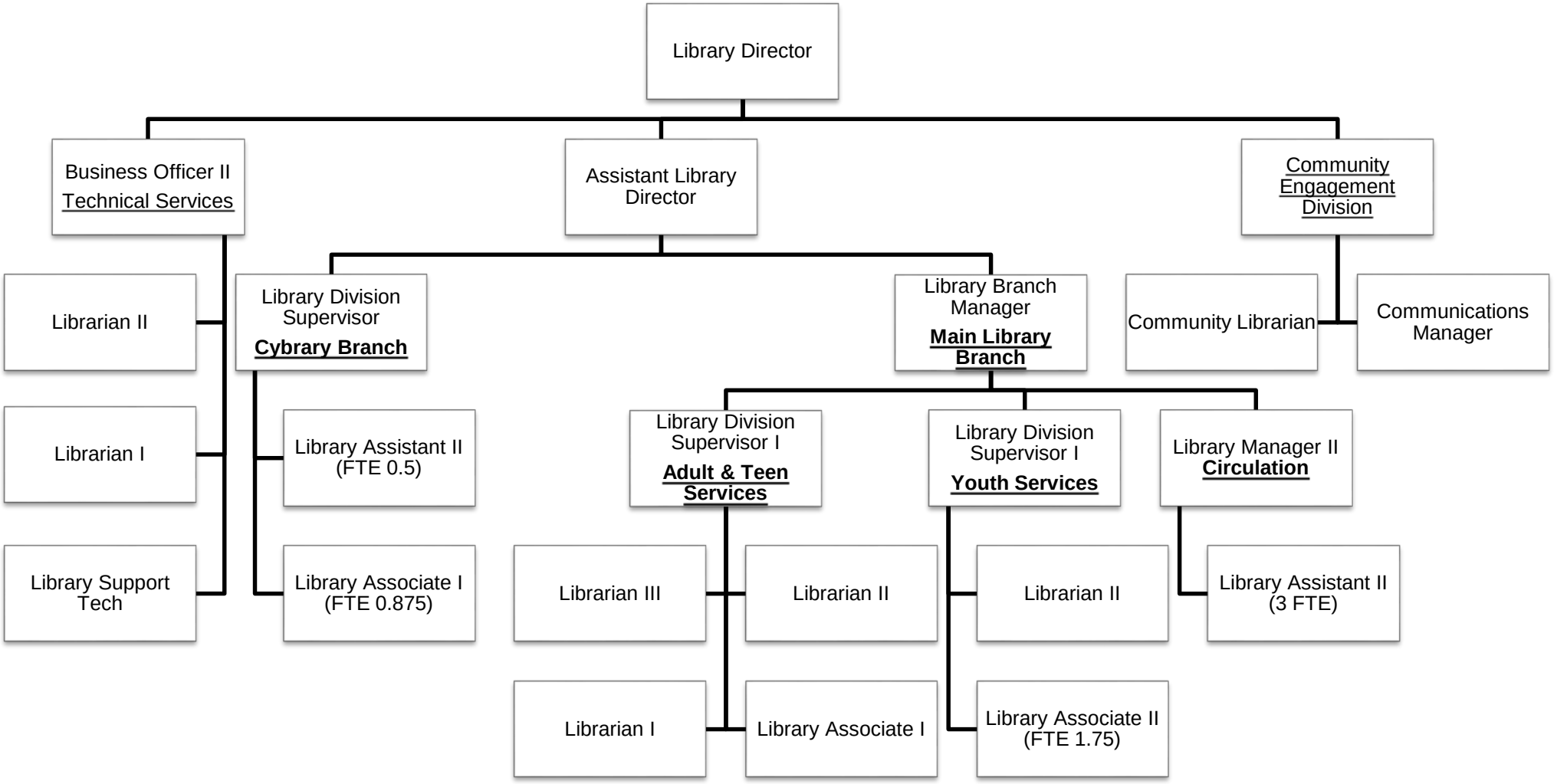
Board Goal: #2

Justice Goal: #1

Progress:

Performance Assessment: Assessment established by task force and success of 3 shared resources.

Public Libraries



FY 2022-2023 Commissioner Approved

Non-Departmental Summary

Community Services

Listed below are appropriations for non-departmental Community Services related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Community Services					
Big Brothers Big Sisters*	7,680	0	0	0	0
Bridge II Sports*	7,577	0	0	0	0
Forest Service	59,334	58,912	58,912	77,738	77,738
Historic Hillsborough Commission*	9,054	0	0	0	0
Historical Foundation*	9,606	0	0	0	0
DCHC Metropolitan Planning Org.	35,019	35,019	35,019	48,708	48,708
Farmer Foodshare*	7,375	0	0	0	0
Hillsborough Arts Council*	12,225	0	0	0	0
Jordan Lake Partnership Dues	9,000	9,000	9,000	9,000	9,000
Jordan Lake Water Storage Dues	2,771	6,000	6,000	6,000	6,000
Kidzu Children's Museum*	13,302	0	0	0	0
Lake Orange	37,483	38,000	38,000	40,000	40,000
OC Transit Plan Update	144,263	212,000	212,000	0	0
Pied. Conservation Council Dues	3,000	3,000	3,000	3,000	3,000
New Planning Initiatives	0	6,250	6,250	131,250	131,250
Rural Planning Organization	9,000	9,000	9,000	9,000	9,000
Solid Waste Program Fee For County Property	11,027	8,000	8,000	8,000	8,000
Solid Waste Program Fee Payments in Lieu of Taxes	142,639	50,000	50,000	50,000	50,000
The ArtsCenter*	13,863	0	0	0	0
TJCOG Water Quality	15,365	15,365	15,365	16,534	16,534
Triangle Bikeworks*	1,054	0	0	0	0
Unallocated	133,965	0	0	0	
Upper Neuse River Basin Dues	122,901	124,178	124,178	124,178	124,178
Community Services Total	**$ 807,502**	**$ 574,724**	**$ 574,724**	**$ 523,408**	**$ 523,408**

*Individual outside agency grantee award amounts are no longer approved by the Board of County Commissioners.
Grantees are notified individually of their award amounts. Total funded amount is listed in the Outside Agency Department.

Community Services
Non-Departmentals

Forest Service **$77,738**

These funds provide matching support, with State funds, to protect Orange County forestland. $18,826 expense increase from Base due to salary increases and the need to purchase a replacement vehicle. The County's cost share is determined by the cost of a Ranger's salary, necessary equipment, communication system and other Forestry improvements deemed necessary. The State covers 60% of these total costs and the County covers 40%.

Durham-Chapel Hill-Carrboro (DCHC) Metropolitan Planning Organization **$48,708**

The Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC-MPO) is the regional organization responsible for transportation planning for the western part of the Research Triangle area. $13,689 expense increase from Base due to new dues amounts this fiscal year. The DCHC urbanized planning area covers all of Durham County, a portion of Orange County including the Towns of Chapel Hill, Carrboro, and Hillsborough, and Northeast Chatham County. The DCHC MPO receives federal funds for planning purposes, which require a 20% local match. All member agencies share in these costs based on population within their planning jurisdiction.

Jordan Lake Partnership Dues **$9,000**

Orange County joined an 11-local government coalition with a goal of "collaboratively defining Jordan Lake's role in a long term sustainable and secure regional water supply for the Research Triangle Region." Funds in this account are used to pay Jordan Lake Partnership dues.

Jordan Lake Water Storage Allocation Dues **$6,000**

Represents Orange County's annual payment to the State of North Carolina for the current 1 million gallons per day (mgd) Level II allocation the County previously held plus 3 mgd Level II as part of the new supply request. To retain the allocation, the County pays one percent of the operations, maintenance and rehabilitation program costs. The State of North Carolina has the responsibility to allocate and manage water supply storage in Jordan Lake, and the Division of Water Resources is the lead agency for carrying out this charge.

Lake Orange **$40,000**

These funds provide for maintenance, grass cutting and other grounds keeping at Lake Orange and upstream sediment structures. Lake Orange maintenance funds serve to protect the County's interests in the infrastructure of Lake Orange, as a drinking water source and natural habitat in the Eno River channel. Reservoirs require protection from the growth of trees on dams, the activities of beavers clogging overflow structures raising water levels to unsafe levels, and from the loss of storage volume due to collected sediment.

Piedmont Conservation Council (PCC) Dues **$3,000**

Originally set up by the USDA as part of a national network of Resource and Development Councils, PCC leverages people and resources for innovative projects that promote conservation and sustainable communities. The PCC Council is comprised of three representatives from Alamance, Caswell, Chatham, Durham, Guilford, Orange, Randolph, Rockingham, and Wake Counties. These Council members provide technical expertise and local connections, as well as

identify new Council initiatives. Each county also has a member that serves on the Executive Board that makes regular business decisions and oversees the daily operations of PCC.

New Planning Initiatives **$131,250**

These fund a variety of planning initiatives in the upcoming year. This includes $4,500 to fund a new initiative for local shares of the Clean Water Education Partnership and $1,750 of funding for rural buffer and bike signage. $100,000 of these funds are to update the Comprehensive Plan, adopted in 2008. $25,000 of these funds are for costs and services related to the local governments' Greene Tract initiatives, including surveying work for the recombination plat, professional facilitator for the Managers, Mayors, and Chair (MMC) meetings, consulting fees related to future planning goals and objectives, and costs incurred from public engagement and community events.

Rural Planning Organization (RPO) **$9,000**

The State of North Carolina created the Rural Planning Organization (RPO) in order to review, analyze and recommend planning and improvements to rural area transportation networks. Triangle J Council of Governments is the lead agency to coordinate a multi-county rural region adjacent to the Durham/Chapel Hill Metropolitan Planning Organization (MPO), which handles more urban issues. Orange County's membership in the RPO requires one commissioner, the county manager (or a designee), and the transportation planner to be participating members.

Solid Waste Programs Fee for County Property **$8,000**

These funds cover the Solid Waste Programs fee assessed to County properties.

Solid Waste Program Fee-in-Lieu of Taxes **$50,000**

These funds cover the Solid Waste Program fees assessed to property owners in Orange County, who have been granted a waiver by the County due to their financial inability to pay.

Triangle J Council of Government (TJCOG) - Water Supply Monitoring Project **$16,534**

The greater Research Triangle Area is a six-county region within the upper Cape Fear and upper Neuse River Basins in North Carolina. Two multipurpose reservoirs, eight smaller reservoirs, and six rivers supply water for the 30 municipalities in the area.

Because of this reliance on surface water for water supply and the potential impact of growth on the quality of the region's water supply sources, local governments in the region recognize that water-quality monitoring is crucial to the protection of the Triangle Area's surface-water resources. With assistance from the U.S. Geological Survey (USGS), the Project has collected and analyzed water-quality samples from reservoirs and streams and collected continuous discharge record from streams in the study area for more than 20 years.

The Triangle Area Water Supply Monitoring Project was established to provide local governments with water-quality and stream flow data that could be used to protect and monitor the area's surface-water supplies. Specific goals of the Project are to:

1. Supplement existing data on major ions, nutrients, and trace elements to enable determination of long-term trends;
2. Examine differences in water quality among water supplies within the region, especially differences among smaller upland sources, large multipurpose reservoirs, and run-of-river supplies;

3. Provide tributary loading and in-lake data for predictive modeling of Falls and Jordan Lakes; and
4. Establish a database for the presence of synthetic organic compounds in surface water in the region.

Upper Neuse River Basin Dues **$124,178**

These funds provide for Orange County to remain a member of the Upper Neuse River Basin Association. Starting in FY 2013-14, activities undertaken by the UNRBA over the next five to ten years, to alter Stage II of the Falls Lake Rules, will require substantial funding. UNRBA has contracted with Cardo ENTRIX to conduct a comprehensive surface water monitoring project over a four-year period (2015-18), the purpose of which is to collect better data needed to revise the State's nutrient reduction goals that will be required of all local governments in the Upper Neuse watershed (including Orange County).

Non-Departmental Summary

Other Agencies - Recreation

Listed below are appropriations for non-departmental Other Agencies - Recreation related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Other Agencies - Recreation					
Contribution - Carrboro	35,898	35,898	35,898	35,898	35,898
Contribution - Chapel Hill	83,760	83,760	83,760	83,760	83,760
Contribution - Mebane	5,450	5,450	5,450	5,450	5,450
Other Agencies - Recreation Total	**$ 125,108**	**$ 125,108**	**$ 125,108**	**$ 125,108**	**$ 125,108**

Community Services - Other Non-Departmentals

Other Agencies – Recreation **$125,108**

General Fund contributions to the Towns of Carrboro ($35,898) and Chapel Hill ($83,760), and the City of Mebane ($5,450) recreation departments. This represents the same funding as in FY 2021-22.

Non-Departmental Summary

General Government

Listed below are appropriations for non-departmental General Government related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
General Government					
DMV Collection Charges	345,254	0	0	0	0
Manager's Miscellaneous	0	20,000	20,000	20,000	20,000
Meeting Supplies	0	10,500	10,500	10,500	10,500
School Collaboration Consultant	2,400	2,000	2,000	2,000	2,000
Stormwater Fees For Co. Property	68,515	40,500	40,500	40,500	40,500
Tax Bill Inserts	0	4,000	4,000	4,000	4,000
Triangle J Dues	21,548	25,500	25,500	25,500	25,500
County and Town Collaboration Mtgs	0	2,500	0	0	0
General Government Total	**$ 437,717**	**$ 105,000**	**$ 102,500**	**$ 102,500**	**$ 102,500**

General Government Non-Departmentals

Manager's Miscellaneous **$20,000**

This account provides funds for miscellaneous, non-budgeted expenditures that often arise during the fiscal year. It provides the Manager with the flexibility to handle small non-budgeted items as they occur immediately. This account prevents requesting small expenditures from the Board of Commissioners' contingency account.

Meeting Support Supplies **$10,500**

This account provides funds for costs associated with Department Director Meetings, Department Director Retreat, Employee Advocacy Roundtable, and internal United Way campaign meetings.

School Collaboration Consultant **$2,000**

To cover mediation costs associated with school district collaboration meetings.

Stormwater Fees for County Property **$40,500**

These funds provide for payments to the Town of Chapel Hill and Town of Hillsborough for stormwater utility fees assessed to County properties.

Tax Bill Inserts **$4,000**

Funding is provided for the production and printing of informational inserts to the County's mailing of annual property tax bills.

Triangle J Council of Government (TJCOG) – Dues **$25,500**

Funds are budgeted to pay TJCOG dues for regional Emergency Medical Services, Aging, and Ombudsman support.

Non-Departmental Summary

Human Services

Listed below are appropriations for non-departmental Human Services related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Human Services					
A Helping Hand*	6,000	0	0	0	0
Boomerang Youth*	10,019	0	0	0	0
Center for Community Self Help*	50,000	0	0	0	0
Cedar Grove Neighborhood Assoc.	86,640	91,347	91,347	91,347	94,087
CH/Carrboro Meals on Wheels*	44,823	0	0	0	0
Charles House*	23,363	0	0	0	0
Club Nova*	19,813	0	0	0	0
Community Empowerment Fund*	23,826	0	0	0	0
Community Home Trust*	217,187	0	0	0	0
Compass Center*	85,528	0	0	0	0
Dispute Settlement Center*	82,358	0	0	0	0
Duke Homecare & Hospice*	1,134	0	0	0	0
El Centro Hispano*	33,609	0	0	0	0
EmPOWERment*	30,613	0	0	0	0
Habitat for Humanity*	51,313	0	0	0	0
Human Rights Center of Chapel Hill and Carrboro*	12,159	0	0	0	0
KidSCope*	75,000	0	0	0	0
Marian Cheek Jackson Center*	21,319	0	0	0	0
Medical Examiner	53,850	42,000	42,000	42,000	42,000
OC County Literacy Council*	16,145	0	0	0	0
OC County Rape Crisis Center*	56,588	0	0	0	0
OC Disability Awareness Council*	8,513	0	0	0	0
OE Enterprises, Inc.*	56,458	0	0	0	0
Orange County Prtrshp for Young Children*	5,950	0	0	0	0
Pathways to Change*	11,334	0	0	0	0
Piedmont Health Services*	16,500	0	0	0	0
Planned Parenthood*	20,000	0	0	0	0
PORCH*	3,780	0	0	0	0
Re-entry Housing Plus*	20,000	0	0	0	0
Refugee Support Center*	5,000	0	0	0	0
Rogers Eubanks Neighborhood Assoc.	88,377	88,377	88,377	88,377	91,028
Senior Care of Orange County*	36,750	0	0	0	0
Social Justice Reserve Fund	0	187,696	187,696	187,696	187,696
TABLE*	10,450	0	0	0	0
The Arc of the Triangle*	6,653	0	0	0	0
The Art Therapy Institute*	877	0	0	0	0
United Voices of Efland Cheeks Comm.	82,477	89,351	89,351	89,351	92,032
Voices Together*	18,513	0	0	0	0
Volunteers For Youth*	9,289	0	0	0	0
Human Services Total	**$ 1,402,208**	**$ 498,771**	**$ 498,771**	**$ 498,771**	**$ 506,843**

*Individual outside agency grantee award amounts are no longer approved by the Board of County Commissioners. Grantees are notified individually of their award amounts. Total funded amount is listed in the Outside Agency Department.

Human Services Non-Departmentals

Cedar Grove Neighborhood Association **$94,087**

The Cedar Grove Neighborhood Association is honored to have and maintain an Operation Agreement with Orange County as it relates to the Cedar Grove Community Center (CGCC). CGCC is housed in the historic Cedar Grove School, which was built in 1950 and converted to a County facility in 1976. The building was renovated into a community center in 2016. The Center provides services and support to all community citizens in Northern Orange County. The mission of the Cedar Grove Community Center (CGCC) is to provide challenging and engaging academic, cultural, social, wellness and healthful living experiences for all citizens. All Community Centers were provided a 3% increase from FY 2021-22 funding.

Medical Examiner **$42,000**

Funds are budgeted to perform autopsies and medical examinations as required at the University Medical Center.

Rogers Eubanks Neighborhood Association **$91,028**

The Rogers-Eubanks community, dating back to the 1700s, is located within the boundaries of two (2) local jurisdictions in Orange County, the Town of Carrboro and the Town of Chapel Hill. In 2007, the socially cohesive and culturally rich historic community founded a tax-exempt organization in order to formalize long-term community alliance and movement. The organization, known as the Rogers-Eubanks Neighborhood Association (RENA), needed a place for sharing community resources and developing programs. The Rogers-Eubanks Neighborhood Association (RENA) collaborated with Orange County and a new community center was built. The Rogers Road Community Center held a dedication in November 2014, entered into an Operating Agreement with Orange County and opened its doors shortly thereafter in the new facility. Since that time, other innovative programs have been added to meet the growing needs of the residents and youth in the community. All Community Centers were provided a 3% increase from FY 2021-22 funding.

Social Justice Reserve Fund **$187,696**

The allocation of these funds sets up a reserve fund that could be used to offset potential State cuts to critical human service and other related programs. By holding the funds in reserve, the County will have funds to ensure that the most critical services can be continued. In FY 2022-23, the Commissioner Approved Budget includes $187,696 for the Social Justice Reserve Fund.

United Voices of Efland Cheeks **$92,032**

The United Voices of Efland-Cheeks, Inc. (UVEC) is a grassroots organization with tax-exempt status, founded and organized in 1994. Its mission is to “improve the quality of life for children, youth, adults and seniors in the Efland-Cheeks community by providing a variety of educational, literary, scientific and charitable activities.” In 2017, UVEC established a partnership with Orange County and entered into an Operating Agreement that allows UVEC to operate and manage all activities at the Efland-Cheeks Community Center. The United Voices of Efland-Cheeks (UVEC) offers a variety of programs at the Community Center including academic and cultural summer enrichment camps, the Efland Tutoring Academy, a Commodity Supplemental Food Program, art exhibits, a Sheriff’s Youth Ride-a-Long Program, a Youth Fall Festival, various activities for seniors, as well as other cultural, social and community-building activities throughout the year. The Center also serves as the host site for Girl Scouts Troop #4377. All Community Centers were provided a 3% increase from FY 2021-22 funding.

Non-Departmental Summary

Other Agencies - Library

Listed below are appropriations for non-departmental Other Agencies - Library related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Other Agencies - Library					
Contribution - CH Library	568,139	536,323	536,323	536,323	536,323
Contribution - Mebane Library	700	700	700	700	700
Other Agencies - Library Total	**$ 568,839**	**$ 537,023**	**$ 537,023**	**$ 537,023**	**$ 537,023**

Human Services – Other Non-Departmentals

Other Agencies – Libraries **$537,023**

General Fund contributions to the Chapel Hill Public Library total $536,323, which represents the same funding as in FY 2021-22. The Mebane Public Library will receive $700, also the same funding as in FY 2021-22.

Non-Departmental Summary

Public Safety

Listed below are appropriations for non-departmental Public Safety related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Public Safety					
Boomerang	47,624	47,624	47,624	0	0
Dispute Settlement Center	60,534	60,534	60,534	67,722	67,722
Exchange Club of Alamance	60,684	60,684	60,684	61,600	61,600
Fire Districts Audits	25,000	40,000	40,000	40,000	40,000
Governor's Crime Commission	7,881	10,114	10,114	11,455	11,455
JCPC Administration	6,611	15,500	15,500	15,500	15,500
OCJCPC Matching Funds	105,159	107,729	107,729	107,729	107,729
Unallocated	0	0	0	11,587	11,587
Vol For Youth - Teen Court	74,625	74,625	74,625	74,625	74,625
Volunteers For Youth	83,655	83,655	83,655	89,730	89,730
Wrenn/Haven House	16,474	16,474	16,474	38,332	38,332
Public Safety Total	**$ 488,247**	**$ 516,939**	**$ 516,939**	**$ 518,280**	**$ 518,280**

Public Safety Non-Departmentals

NC Dept. of Public Safety/Adult Correction & Juvenile Justice Pass-Through Funds:

Dispute Settlement Center: Victim (Resolve/Mediation) **$67,722**
This program provides assistance to the juvenile justice system by helping offenders to understand the impact of their actions thereby reducing recidivism. The program has the following three components: intervention, prevention and collaboration. A primary component is to schedule face-to-face meetings between the juvenile offenders and their victims. These meetings are facilitated by trained DSC mediators, and organized by DSC staff. The meetings are designed to build empathy and understanding of the human consequences of the youth's criminal actions. The RESOLVE program will help the juvenile courts and juvenile court counselors to hold offenders accountable for their actions.

Exchange Club of Alamance **$61,600**
Provides Parent-Teen Solutions as part of JCPC award. Provided to at-risk and delinquent youth ages 10-17 and their parents. This program is designed to maintain youth in their home, while reducing recidivism, improving parent-child relationships, school motivation, problem-solving skills, interpersonal skills and parenting skills.

Fire Districts Audits **$40,000**
As per Agreements with the fire districts within Orange County, each district must submit an annual audit, by an independent auditor, to the County. Based on the Agreement, the County will pay for the cost of the audit.

Governor's Crime Commission Grant **$11,455**
Recipient - District Court Judges Office, Judicial District 15B - NC Administrative Office of the Courts. This grant funds a position that serves as a coordinator between the courts and the school systems focusing on school suspensions and truancies in hopes of reducing the number of youth suspended from school.

JCPC Administration **$15,500**
Administrative funds are used to provide administrative support to the Orange-Chatham Justice Partnership.

Orange County JCPC Matching Funds **$107,729**
These funds fulfill the Orange-Chatham Justice Partnership requirement for the County to provide a 30% match for all JCPC funded agencies.

Unallocated **$11,587**
These funds are a placeholder for JCPC funds that have not been allocated to agencies by the council.

Volunteers for Youth – Teen Court **$74,625**
Teen Court is a diversion program for petty juvenile court offenders. Adult volunteers train youth volunteers to act as officials of the court who hear the complaints and determine appropriate sanctions for peers who have admitted to violating the law. By diverting first-time, petty offenders from the juvenile court system, Teen Court reduces the backlog of cases and ultimately allows more time for serious offenses. Offenders are given the opportunity to resolve their charge without obtaining an official court record. The youth volunteers benefit by being given the opportunity to learn about the court system and by exposing themselves to the concept of community service.

Teen Court will not accept cases involving sexual offenses, firearms, hate crimes, motor vehicle violations, and offenses that have resulted in serious injury.

Volunteers for Youth **$89,730**

This agency allows delinquent youths the opportunity to repay society for their destructive behavior. Through community service, young people are taught accountability for their actions and respect for the rights of others. By working one-on-one with the volunteer work-site supervisors, they develop job skills and explore career opportunities, which ultimately help to build self-esteem. Community service/restitution programs have proven to be one of the most effective types of programming in preventing court involvement. This program proposes to serve youth with community service placements to fulfill their court requirements.

Wrenn/Haven House **$38,332**

Provides a temporary shelter for at risk court involved youth. The youth are provided high level structured learning environment to increase their ability to academically achieve. In addition to a safe place for youth, one on one, group and peer mentoring is available that encourages youth to have age appropriate behavior and associations with other peers.

Non-Departmental Summary

Support Services

Listed below are appropriations for non-departmental Support Services related funds and entities.

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Support Services					
401 K Plan Enhancement	0	650,000	650,000	720,000	720,000
ASCAP	1,472	1,451	1,451	1,559	1,559
Bank Fees	23,032	0	0	0	0
Drug Testing	17,849	20,000	20,000	18,625	18,625
Employee Development	45,822	58,000	58,000	58,000	58,000
Health Incentives Program	15,323	30,000	30,000	17,500	17,500
Living Wage Adjustment	0	23,000	23,000	0	0
Mobile Phone Stipend Increase	0	0	0	0	0
OC Living Wage	18,588	0	0	0	0
Payroll Withholdings	25,552	0	0	0	0
Recruitment/Selection	17,137	11,600	11,600	16,000	16,000
Remittance to Carrboro	(102,933)	0	0	0	0
Remittance to Chapel Hill	58,785	0	0	0	0
Remittance to Hillsborough	76,409	0	0	0	0
Remittance to Mebane	28,816	0	0	0	0
Retiree Health Insurance	2,488,410	2,792,225	2,792,225	0	0
Salary - Merit Adjustment	0	425,569	425,569	425,569	425,569
Salary - Wage Increase	0	0	1,824,431	1,824,431	1,824,431
Salary Savings	0	(3,000,000)	(3,000,000)	(3,824,900)	(3,824,900)
Short Term Disability	0	0	0	300,000	300,000
Sportsplex Mbrship - Co. Share	29,789	40,000	40,000	40,000	40,000
Tuition Refunds	20,656	40,000	40,000	50,000	50,000
Support Services Total	**$ 2,764,705**	**$ 1,091,845**	**$ 2,916,276**	**$ (353,216)**	**$ (353,216)**

Support Services Non-Departmentals

401K Plan Enhancement **$720,000**
These funds continue the County match of employees' contributions of up to $63.00 per pay period (for a maximum annual County contribution of $1,512) for all general (non-sworn law enforcement officer) employees. *See Appendix A for more details.*

American Society of Composers, Authors, and Publishers (ASCAP) **$1,559**
Annual dues paid to ASCAP, a not-for-profit performing rights organization that protects its members' musical copyrights by monitoring public performances of their music, whether via a broadcast or live performance, and compensating them accordingly.

Drug Testing **$18,625**
These funds provide for the actual costs of drug and alcohol tests as well as for the administration of the random testing program and Federal reporting. The decrease in FY 22-23 is based on historical actuals and projected costs.

Employee Development **$58,000**
Funds for in-house employee training to ensure that employees are given the tools and proper training to operate in the most efficient and effective manner by providing activities and programs that address employee training and development, talent acquisition and performance management to ensure that the knowledge, skills, abilities and performance of the workforce meet current and future county and individual needs.

Health Incentives Program **$17,500**
Continues the wellness program started in FY 2014-15 to improve employees' health, reduce their medical and dental claims and increase productivity (decreased sick leave usage). The decrease in FY 22-23 is due to more Virtual program administration.

Merit Pay Adjustments **$425,569**
The FY 2022-23 Commissioner Approved Budget includes budgeting for employee performance awards for permanent County employees. *See Appendix A for more details.*

Recruitment and Selection **$16,000**
Funds to cover costs of the recruitment, selection process and relocation expenses, for positions at and above the department head level. The increase in FY 2022-23 is due to budgeting for costs associated with Executive recruitment.

Salary Savings **($3,824,900)**
Implements a Salary attrition savings of $3,824,900 in FY 2022-23 due to experience in current fiscal year and higher turnover expected to continue into next fiscal year.

Short Term Disability **$300,000**
Funds will be used to support employer-paid short term disability of 12 weeks for all permanent employees. Leave must be used consecutively.

Sportsplex Membership – County Share **$40,000**
Funding to offer discounted Sportsplex memberships to permanent County employees.

Tuition Refunds **$50,000**

These funds reimburse County employees for tuition, fees and books for job related courses. With this incentive, employees can pursue educational qualifications to enhance their professional growth, achieve higher-level positions and enrich current employment.

Wage Increase **$1,824,431**

The FY 2022-23 Commissioner Approved Budget includes budgeting for a 3% wage increase for permanent County employees. *See Appendix A for more details.*

Outside Agencies

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	0	0	0	0	0
Contribution to Outside Agencies	0	0	0	2,238,645	1,854,691
Total Expenditures	**$ 0**	**$ 0**	**$ 0**	**$ 2,238,645**	**$ 1,854,691**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 0**	**$ 0**	**$ 0**	**$ 2,238,645**	**$ 1,854,691**
By Category (Visitors Bureau Fund)					
Personnel Services	0	0	0	0	0
Contribution to Outside Agencies	0	0	0	45,000	45,000
Total Expenditures	**$ 0**	**$ 0**	**$ 0**	**$ 45,000**	**$ 45,000**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 0**	**$ 0**	**$ 0**	**$ 45,000**	**$ 45,000**

- In 2021, the North Carolina General Assembly passed a law amending Section 14-234.3 of General Statute. This law restricts the ability of Board of County Commissioners (BOCC) to award funding to Outside Agencies on which they serve on their board. In order to comply with this new statute, the FY 2022-23 budget recommends a total funding award for Outside Agencies in the new Outside Agency Department. The County Manager will then approve all Outside Agency grant awards as delegated by the BOCC after July 1, 2022.

- On December 13, 2016 the Board of County Commissioners approved a funding target of 1.2% of the County's General Fund expenditures, less the appropriation for education expenses, for the purpose of funding outside agency operations. The County has historically funded Outside Agencies at 1% of the County Budget (Less Education Appropriation).

- **Application Process**: For the FY 2022-23 Funding Process, the County received applications from 57 agencies. Requests totaled $2,238,645, an increase of $508,692 above the current year's appropriation. Twelve (12), currently unfunded agencies requested a total of $211,605.

- **Commissioner Approved**: The FY 2022-23 Approved Budget approves funding for 53 agencies, in FY 2022-23. The budget totals $1,854,691, an increase of $124,737 from the FY 2021-22 Approved Budget. The funding of $1,854,691 equates to 1.35% of the County's General Fund expenditures, less Education. Additionally, the FY 22-23 Approved Budget includes $45,000 for Arts related Outside Agencies in the Visitors Bureau Fund, to be administered by the Orange County Arts Commission.

Planning & Inspections

Phone Number: (919) 245-2575 Website: http://orangecountync.gov/792/Planning-Inspections

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	2,824,679	2,979,517	3,089,853	3,089,853	3,089,853
Operations	111,843	218,420	218,420	300,793	314,725
Capital Outlay	0	0	0	0	0
Total Expenditures	**$ 2,936,522**	**$ 3,197,937**	**$ 3,308,273**	**$ 3,390,646**	**$ 3,404,578**
Total Revenues	1,524,315	1,549,250	1,549,250	1,701,300	1,701,300
County Costs (net)	**$ 1,412,207**	**$ 1,648,687**	**$ 1,759,023**	**$ 1,689,346**	**$ 1,703,278**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $96,305 based on EnerGov software enhancement costs, restoration of travel & training at pre-pandemic levels, and credit card acceptance charges due to increased customer use of online payment option. Total Revenue increase of $152,050 due to increased Planning, Electrical Inspections, and Soil & Erosion fee revenue. The Net County Cost decrease is $55,745.

The Commissioner Approved Budget does not include funding for the following Department Requests:

Conversion of time-limited Property Development Specialist and Property Development Tech to permanent FTE. Contract budget increase for telecommunications ordinance work.

Budget by Division

Current Planning

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,268,378	1,268,550	1,318,580	1,318,580	1,318,580
Operations	45,530	115,985	115,985	141,668	155,600
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,313,908**	**$ 1,384,535**	**$ 1,434,565**	**$ 1,460,248**	**$ 1,474,180**
Total Revenues	48,652	43,600	43,600	58,000	58,000
County Costs (net)	**$ 1,265,256**	**$ 1,340,935**	**$ 1,390,965**	**$ 1,402,248**	**$ 1,416,180**

Current Planning Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Planning Fee revenue increases due to increased development market trends		$ 14,400	$ (14,400)
Increased credit card acceptance charges due to increased customer use of online payment option	$ 8,100	$ -	$ 8,100
Restore travel & training to pre-pandemic levels	$ 31,515	$ -	$ 31,515
Net Current Planning Division Changes	**$ 39,615**	**$ 14,400**	**$ 25,215**

Inspections

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,143,264	1,203,747	1,240,707	1,240,707	1,240,707
Operations	54,390	81,320	81,320	135,080	135,080
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,197,655**	**$ 1,285,067**	**$ 1,322,027**	**$ 1,375,787**	**$ 1,375,787**
Total Revenues	1,179,563	1,252,650	1,252,650	1,290,300	1,290,300
County Costs (net)	**$ 18,092**	**$ 32,417**	**$ 69,377**	**$ 85,487**	**$ 85,487**

Inspections Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Inspections Fee revenue increases due to increased development market trends, mainly driven by electrical, plumbing, and mechanical inspections		$ 21,650	$ (21,650)
Credit Card Acceptance charges offset by fee implemented in FY2021-22	$ 7,600	$ 16,000	$ (8,400)
Tech fee enhancements for Energov	$ 46,160		$ 46,160
Net Inspections Division Changes	**$ 53,760**	**$ 37,650**	**$ 16,110**

Erosion Control

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	413,037	507,220	530,566	530,566	530,566
Operations	11,922	21,115	21,115	24,045	24,045
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 424,959**	**$ 528,335**	**$ 551,681**	**$ 554,611**	**$ 554,611**
Total Revenues	296,100	253,000	253,000	353,000	353,000
County Costs (net)	**$ 128,859**	**$ 275,335**	**$ 298,681**	**$ 201,611**	**$ 201,611**

Erosion Control Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Soil & Erosion Fees revenue increase due to several large non-residential projects anticipated		$ 100,000	$ (100,000)
Restore travel & training to pre-pandemic levels	$ 2,930	$ -	$ 2,930
Net Erosion Control Division Changes	**$ 2,930**	**$ 100,000**	**$ (97,070)**

Mission Statement

The Planning and Inspections Department seeks to serve the citizens of Orange County by implementing adopted land use, environmental, and building policies and standards through a system of regulations to promote stable and quality development while protecting the environment.

Major Divisions/Services

- Administration/GIS Special Projects
    - FY 2021-22 Actions & FY2022-23 Pursuits
        - Develops planning studies, area plans and/or regulatory measures to implement BOCC Goals.
        - Administration of Planning Board agendas/meetings and BOCC Public Hearing agendas.
        - Manages interdepartmental collaboration and takes lead roles on special planning projects.
        - Assists in other major comprehensive plan implementation and current planning amendments.
        - Supports economic development department and leads coordinated infrastructure development before and during industrial recruitment and office/retail opportunities.
        - Participates in intergrovernmental coordination at the local, state, and federal levels including adjacent counties and the region.
    - FY 2021/22 FY2022-23 70-80 Advisory Board & LG Meetings
        - SAPFO Administration, including presentations on the annual technical report as requested
        - Interdepartmental collaboration
        - Environmental Health, Planning & Inspections, Information Technologies
        - Rural Broadband collaboration and also with industry and IT.
        - The Planning department is repsonsible for both urban and rural development patterns and the services that are available to promote equity and a balanced transportation and communication network.
        - Planning & Inspections, OCPT, Health Department, Department of Social Services, Department on Aging, Libraries
        - Orange County Public Transit Plan and Governance for Human Services and job community.
        - Economic Development and Planning, Building and Environmental Health, create an advocate/ombudsman work group to facilitate and educate residents and businesses thru the development process. Share an exisiting position to organize activities and information sharing. Evaluate our Economic Development partnerships with City of Mebane, Town of Hillsborough and City of Durham regarding land use development potential.
    - Budget Highlights
        - Working with all community and regional stakeholders in the update to the OCTP to reallocate investments in the absence of DO-LRT and develops a new Transit Plan Implentation Governance structure. Continued work on BOCC identified 2019-2020 priorities, including further implementation of adopted small area plans, and related infrastructure and land use/zoning work in economic development districts. Analyzing the impacts of development with fisal service cost/revenue model. Continue implementation of the Roger's Road Area Plan (including Greene Tract).
        - Administration of various inter-governmental planning initiatives such as the Joint Planning Agreement with the Towns of Chapel Hill and Carrboro, the Schools

Adequate Public Facilities Ordinance (SAPFO), the Water and Sewer Management, Planning, and Boundary Agreement (WASMPBA), and the Chatham-Orange Joint Planning Task Force.
- Prepares/updates/implements small area plans, comprehensive plan, development regulations (UDO), and special studies to implement BOCC goals.
- GIS mapping services and socio-economic/demographic data
- Maintains the official version of the Unified Development Ordinance (UDO).
- Administration of Planning Board agendas/meetings.
- Manages interdepartmental collaboration.

- Comprehensive Planning

  Prepares/updates/implements elements of the Comprehensive Plan, Joint Land Use Plan with Hillsborough, coordination with Mebane, and access management plans.
  - Reviewed TIA and offered comments to various Hillsborough and Efland projects
  - Continued coordination with Mebane and Economic Development Department including courtesy review on Mebane's development
  - Coordination with Planning Director to review the 2030 Comprehensive Plan and develop a process for evaluating and scoping a Plan update for consideration.

  Provides Transportation Planning service function of the county, including coordination between and among the County and NCDOT, MPOs, RPO, and TJCOG.
  - Participate in completion of State Transportation Improvement Program, SPOT 6.0 DCHC MPO 2050 MTP, MPO and RPO Unified Planning Work Programs, Quarterly meetings with NCDOT
  - Administration of OUTBOARD

  Transit Plan Update administrative and technical assistance and small bus (park and ride lots and shelters) capital planning

  - FY 2022-23 Highlights
    - Completion of the Transit Plan Update
    - Technical assistance to the Transit Plan Staff Working Group

- Current Planning
  - FY 2021-22 Highlights
    - Administer and manage land use and subdivision regulations
    - Serve as the County's Watershed Protection Manager and Floodplain Development Administrator; with Erosion Control Collaboration.
    - Enforcement of land use and environmental management regulations;
    - Information/educational resource for the general public concerning development policies.

  - FY 2021-22 Outcomes/FY2022-23 Objective
    - Continue to work to revise existing regulations to address identified long-term planning issues (i.e. subdivisions, landscape standards, sign regulations, affordable housing, climate change, mixed use development projects, rural master planning, etc.) and continue to streamline the table of permitted land uses (Section 5.2) and permit review process;
    - Continue implementation of the online customer service permitting portal as part of the new permit/inspection software program (i.e. EnerGOV).

- Erosion Control Stormwater/Engineering

  The Erosion Control / Stormwater Division (ECS Division) focuses on the administration, interpretation, and enforcement of erosion/sedimentaion control thorughout Orange County and stormwater regulations as embodied within the Unified Development Ordinance (UDO) and requirements set forth by the State (NC DEMLR – DEQ and NC EMC). These services enhance the monitoring of water resources to help promote balanced, sustainable, high quality development
    - FY 2021-22 Highlights
      - Serve as an information/educational and community outreach resource
    - FY2021-22 Objectives
      - Continue to work on increasing permit processing effectiveness.
      - Revise existing ECS Memorandums of Understanding (MOUs) between Orange County local governments
      - Continue implementation of Falls Lake Stormwater Management Program and Cape Fear and Tar-Pamlico river basins;
    - Major Services (Engineering Division 4b):
      - Manage and develop major water and sewer infrastructure projects collection to three (3) Economic Development Districts (EDDs)
      - Manage and develop new residential sewer connections to the Historic Rogers Road Area (HRRA) gravity sewer system.
      - Maintain and operate Lake Orange and three (3) upstream sediment control
      - Represent Orange County and/or participate in local/regional watershed management partnerships (e.g. Triangle Water Supply, Upper Neuse River Basin Association).

- Building Inspections and Central Permitting Division
  Our primary mission is to safeguard the public, promote the health, safety and welfare of Orange County through enforcement of the North Carolina State Building Codes, We believe in equitable treatment for all individuals regardless of circumstances and strive to enforce all building codes in a fair and considerate manner.

    - FY 2021-22 and FY2022-23 Highlights

Performance Measures	**2019-20 Actual**	**2020-21 Actual**	**2021-22 Budget**	**2021-22 projected**	**2022-23 Budget**
Permits issued (all) Trades	5211	5664	5300	4894	5123
Field Inspections Year	16,521	13807	16850	14546	15500
Field Inspections per day	64	53	64	56	59
Complaint/Inquiries	26	21	25	20	20
Commercial Plans Review	124	72	96	65	82
One and Two Family Dwelling Review	867	926	972	952	930
School Inspections	13	13	13	13	13

      - Work on the implementation of the Permitting Software's Customer Self Service Portal and enhance Central Permitting Organization Structure.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Update and Implement Fiscal Impact Model

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Create model spreadsheet	Jul 22	0%	Aug 22
Note significant changes	Aug 22	0%	Sep 22
Create cumulative report	Sep 22	0%	Dec 22
Share report with BOCC	Jan 23	0%	Jun 23

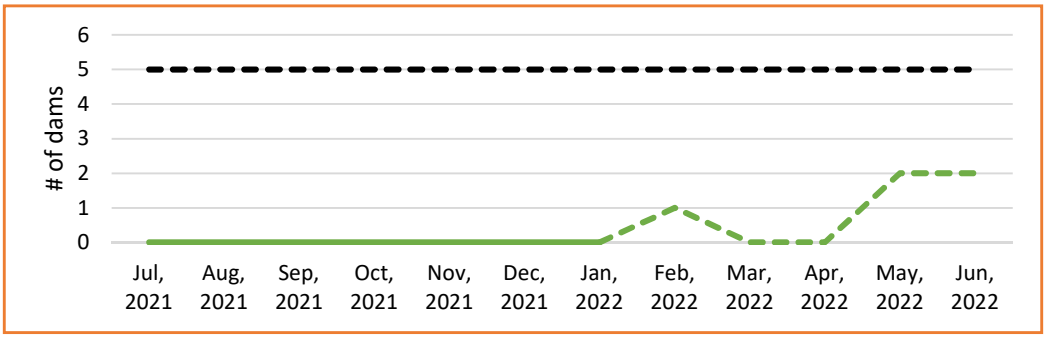
Board Goal: #2

Justice Goal: #4

Progress:

Performance Assessment:
Creation of the model is complete. Next steps include developing an efficient and effective method for regular updates and distributing a cumulative report regularly.

Goal 2: Track and Inspect 100% of known Orange County Dams annually.



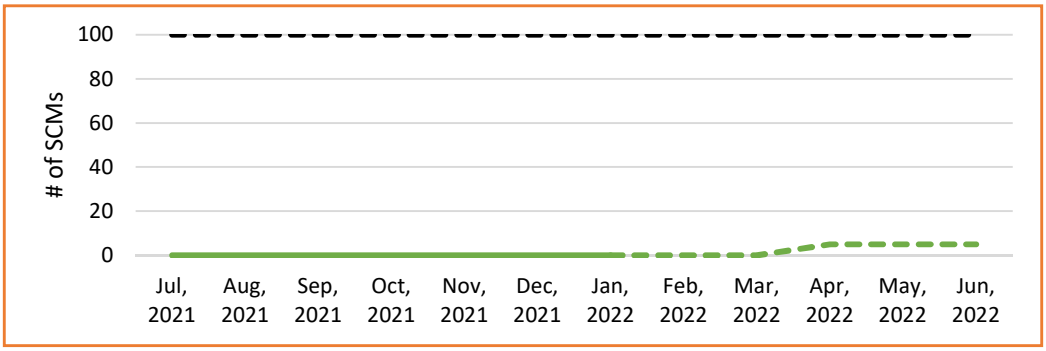
Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment:
Due to legacy and current staffing shortages, we are behind in pursuing this SMART GOAL for FY21-22, but plan to have all five (5) known Orange County dams inspected by end of FY21-22 and continue annual inspections in FY23.

Goal 3: Track and Inspect 100% of known Stormwater Control Measures (SCMs) within the regulatory jurisdiction of the Orange County Stormwater Division annually.



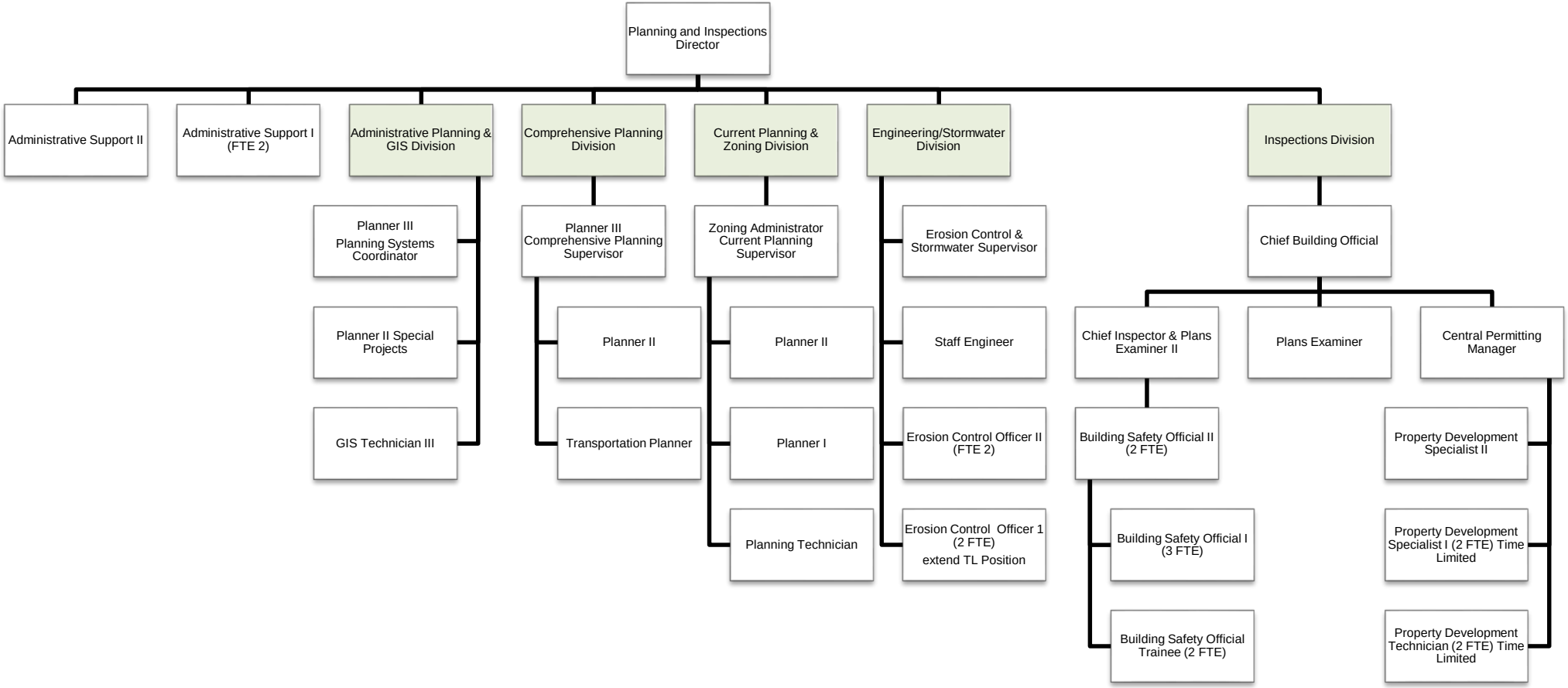
Board Goal: #2

Justice Goal: #4

Progress:

Performance Assessment:
This is a new SMART goal for FY22-23, so we have not yet begun focusing on this in FY21-22. With the warming weather we plan to begin this work prior to the start of FY22-23 and continue throughout FY22-23.

Planning and Inspections



Register of Deeds

Phone Number: (919) 245-2679 Website: http://www.orangecountync.gov/2642/Register-of-Deeds

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	953,791	988,825	1,036,995	1,036,995	1,036,995
Operations	59,175	56,615	56,615	66,640	69,040
Capital Outlay	0	0	0	1,900	1,900
Total Expenditures	**$ 1,012,966**	**$ 1,045,440**	**$ 1,093,610**	**$ 1,105,535**	**$ 1,107,935**
Total Revenues	2,266,627	2,100,000	2,100,000	2,499,382	2,499,382
County Costs (net)	**$ (1,253,661)**	**$ (1,054,560)**	**$ (1,006,390)**	**$ (1,393,847)**	**$ (1,391,447)**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $14,325 based on restoration of travel and training at pre-pandemic levels, postage increases, and building improvement. Total Revenue increase of $399,382 due to fees and excise stamps. The Net County Cost decrease is $385,057.

The Commissioner Approved budget does not include funding for the following Department Requests:

None

Register of Deeds Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
County-wide restoration of pre-pandemic travel and postage	$ 12,425		$ 12,425
Increase for remodel of passport cubicle	$ 1,900		$ 1,900
Increase in fees and excise stamps revenue based on current trends		$ 399,382	$ (399,382)
Net Register of Deeds Division Changes	**$ 14,325**	**$ 399,382**	**$ (385,057)**

Mission Statement

The purpose of the Register of Deeds office is to record and preserve real and personal records while maintaining compliance with the NC General Statutes. Provide access to public records and professionally serve the public and citizens of Orange County.

Major Divisions/Services

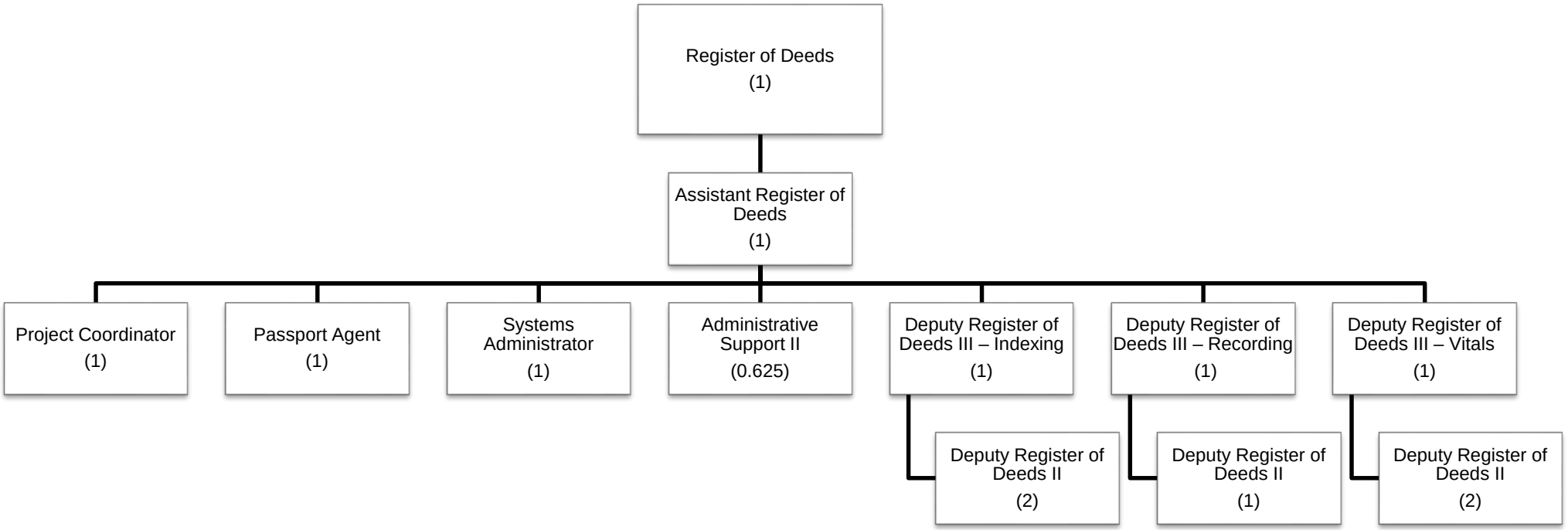
- Record legal documents and maps presented for recording, and provide certified copies of permanent records.

Register of Deeds – continued

- Index and scan all recorded documents to create permanent public records.
- Create permanent records of birth, death, marriage, and military discharges.
- Issue marriage licenses.
- Redact personal information from the Register of Deeds Website.
- Provide Passport Services.
    - FY 2021-22 Highlights
        - Electronic Assignment of PINs to eliminate the process of printing documents submitted electronically for PIN assignment. This project will be funded from the Register of Deeds Automation fund (NCGS – 161-113). Will be complete by end of fiscal year.
        - Process Passport Applications - Passport services were suspended for a time due to the pandemic, however we began processing applications on January 5, 2022.
    - FY 2022-23 Highlights
        - Delete duplicate birth records **–** Records that are for the same person, but exist in multiple forms**.** These records exist due to how birth amendments were indexed in the past. Register of Deeds staff will manually review and update the records in the CCS software system. This project will be funded from the Register of Deeds Automation fund (NCGS – 161-113).
        - Shred/Destroy Records (ongoing) – in accordance with the Retention and Disposition schedule for Register of Deeds approved by the North Carolina Department of Cultural Resources.
        - Our project coordinator will be working with our software vendor to gather information to properly index marriage records from year 1911-1915 and make available on our website for public search.

Performance Measures	2019-20 Actual	2020-21 Actual	2021-22 Budget	2021-22 Projected	2022-23 Budget
Service: Recording, Scanning, & Indexing all of documents					
Deeds, Deeds of Trust, D/T Cancellations, other documents, UCC's, Notaries	21,053	27,110	19,000	25,500	24,000
Service: Vital Records – Births/Deaths Indexed, Marriage Licenses & Certified Copies of Vital Records Issued					
Births Indexed	4,345	4,315	4,300	4,650	4,600
Deaths Indexed	1,563	1,821	1,700	1,825	1,775
Marriage Licenses Issued	680	773	700	850	925
Certified Copies of Vital Records Issued	19,289	21,502	20,000	22,500	23,500
Service: Passports					
Passport Applications	985	0	200	700	1000
Passport Photos	864	0	150	525	925

Register of Deeds



Sheriff

Phone Number: (919) 644-3050 Website: https://www.ocsonc.com/

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	12,743,746	12,700,768	13,890,966	14,300,965	14,300,965
Operations	1,528,960	2,421,175	2,421,175	2,323,483	2,327,283
Capital Outlay	36,639	0	0	0	0
Total Expenditures	**$ 14,309,345**	**$ 15,121,943**	**$ 16,312,141**	**$ 16,624,448**	**$ 16,628,248**
Total Revenues	2,143,574	2,659,388	2,659,388	2,659,388	2,659,388
County Costs (net)	**$ 12,165,770**	**$ 12,462,555**	**$ 13,652,753**	**$ 13,965,060**	**$ 13,968,860**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $316,107 based the addition of 15 Detention Officers to support the new detention center that opened at the end of FY 2021-22 and restoration of pre-pandemic travel and training budget. Total Revenue increase of $0. The Net County Cost increase is $316,107.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Budget by Division

Non-Jail (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	12,739,934	12,700,768	13,890,966	14,300,965	14,300,965
Operations	719,743	1,024,266	1,024,266	1,024,266	1,028,066
Capital Outlay	36,639	0	0	0	0
Total Division Expenditures	**$ 13,496,316**	**$ 13,725,034**	**$ 14,915,232**	**$ 15,325,231**	**$ 15,329,031**
Total Revenues	1,708,867	2,124,388	2,124,388	2,124,388	2,124,388
County Costs (net)	**$ 11,787,450**	**$ 11,600,646**	**$ 12,790,844**	**$ 13,200,843**	**$ 13,204,643**

Non-Jail Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase of personnel for 15 new detention officers.	$ 413,799	$ -	$ 413,799
Net Non-Jail Division Changes	**$ 413,799**	**$ -**	**$ 413,799**

Jail Operations (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	0
Operations	809,217	1,396,909	1,396,909	1,299,217	1,299,217
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 809,217**	**$ 1,396,909**	**$ 1,396,909**	**$ 1,299,217**	**$ 1,299,217**
Total Revenues	434,708	535,000	535,000	535,000	535,000
County Costs (net)	**$ 374,509**	**$ 861,909**	**$ 861,909**	**$ 764,217**	**$ 764,217**

Jail Operations Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Reduction of operations accounts to offset new detention officers	$ (97,692)	$ -	$ (97,692)
Net Jail Operations Division Changes	**$ (97,692)**	**$ -**	**$ (97,692)**

Mission Statement

The mission of the Orange County Sheriff's Office is to be responsive to the needs of all members of our community as well as to those who visit or travel through our great county, without regard to the individual differences that make us unique. We will put fear and bias aside and treat all citizens with the respect and courtesy they deserve. Following "True North" principles, we will remain the cornerstone of Orange County by realigning ourselves with the specific needs of those we serve.

Our mission is further exemplified by certain ongoing objectives that we in law enforcement must continually strive to achieve as we seek to fulfill the goals of this Sheriff's Office:

1. The protection of life, property, and Constitutional guarantees.
2. The enforcement of the General Statutes of the State of North Carolina.
3. The apprehension of law violators and the repression of crime.
4. The preservation of social tranquility, safety, and well-being of all citizens.
5. The recovery and safe keeping of property.
6. The prevention of civil disorder.
7. To provide service to the courts and the criminal justice system.
8. To provide humane safe keeping of all persons confined in the Orange County Detention Center.

Major Services

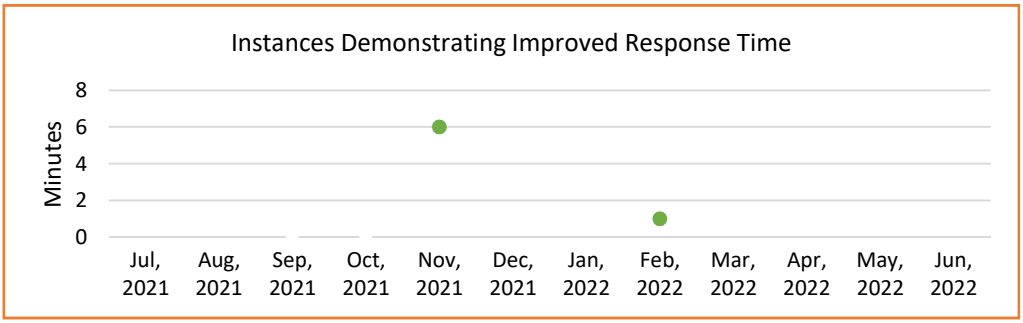
- Non-Jail Division
    - Provide continuous 24-hour routine patrol services to the entire county.
    - Respond to crimes in progress, citizen complaints, and incident investigations.
    - Seek out wanted persons and serve criminal process. Serve civil process as mandated by the court.
    - Provide school/community resource deputies for Orange County's elementary, middle, and high schools to prevent violence and work with at risk students in the community.
    - Continue community outreach and crime prevention programs, including Crime Stoppers and D.A.R.E in the county schools. Provide assistance, aid, and support to victims of domestic violence, child abuse, and other crises, Project Lifesaver, elderly and handicapped, S.A.L.T. We offer drug drop boxes for prescription drugs. The boxes are located in the Orange County Courthouse and the Orange County Sheriff's Office.
    - Enhance and expand existing programs such as Citizens' Academy, Project Engage, COORE, Street Safe, and Bike Safe.
    - FY 2021-22 Highlights
        - Reduce overall crime and criminal activity.
        - Continue the school resource deputy program to reduce crime and incidents of violence in the schools.
        - Continue screening all domestic violence reports and initiate contact with victims.
        - Respond to 100% of citizens' concerns regarding neighborhood drug and crime problems.
    - FY 2022-23 Highlights
        - Involve more citizens in our efforts to reduce and prevent crime. Continue high visibility and efficient patrol coverage throughout the county to deter and prevent crime. Increase daily e-mails to Community Watch Groups for crime in their community.
        - Work in cooperation with other community agencies to empower victims of domestic violence and provide them with the resources available to prevent and remove themselves from domestic violence.
        - Continue to involve citizens, especially parents of school-age children in our drug awareness prevention and programs. Encourage citizen participation in solving community problems and decrease overall incidents of crime.

- Jail Operations Division
    - Operate the County Detention Center. Transport inmates to court and maintain custody of same during court trials. Transport inmates to and from other detention facilities and state prisons. Provide courtroom security for courts and courthouse property.
    - FY 2021-22 Highlights
        - Provide safe housing and security for state and federal inmates.
    - FY 2022-23 Highlights
        - Meet federal and state detention standards as mandates.

Outcome Measures	2019-20 Actual	2020-21 Actual	2020-21 Budget	2021-22 Estimate	2022-23 Projected
Break-ins	144	122	410	480	480
Larcenies	449	306	382	450	450
Domestic violence contacts/incidents	4,726	8,533	5,000	6,700	6,700
Juvenile contacts by deputies (state law requires juvenile contacts be reported)	35,100	20,057	35,385	50,000	50,000
Child abuse cases	82	60	228	300	300
Average number of inmates per month	115	115	100	130	130

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

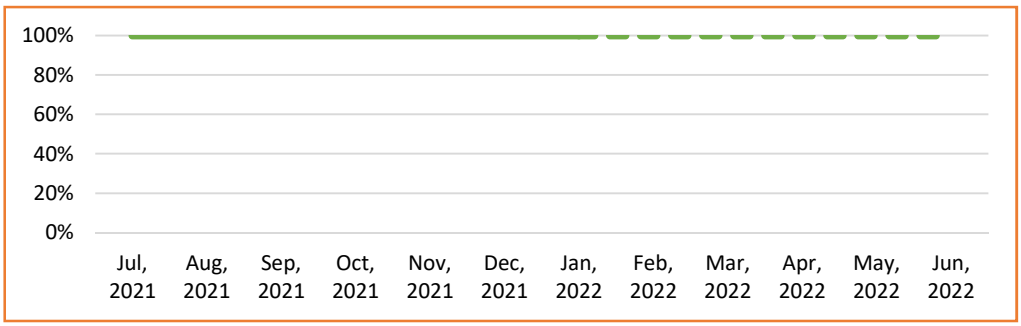
Goal 1: Reduce response time from call to administered AED.



Board Goal: #1
Justice Goal: #3
Progress:

Performance Assessment: The Sheriff's Office successfully purchased 60 AED units and installed them in members' vehicles. Additionally, an AED is located in the courthouse, another in the office, and two in the detention center. In two instances in FY22, AED placement allowed for faster response time than would have been possible otherwise.

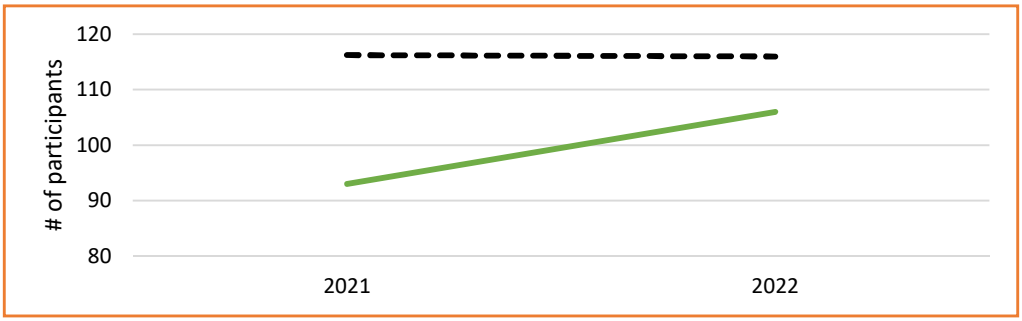
Goal 2: 100% of LEOs to complete state mandated and county additional required training courses, to increase and encourage continuing law enforcement education training at all levels of the agency.



Board Goal: #4
Justice Goal: #3
Progress:

Performance Assessment: Despite COVID causing some cancellations, all members of the Sheriff's Office, including sworn deputies and detention officers, completed state-mandated trainings to retain certifications. Sworn deputies are required to complete 24 hours of in-service, law-enforcement education hours, while detention officers must complete 18 hours. An additional 60% of Sheriff's Office staff completed elective trainings and classes.

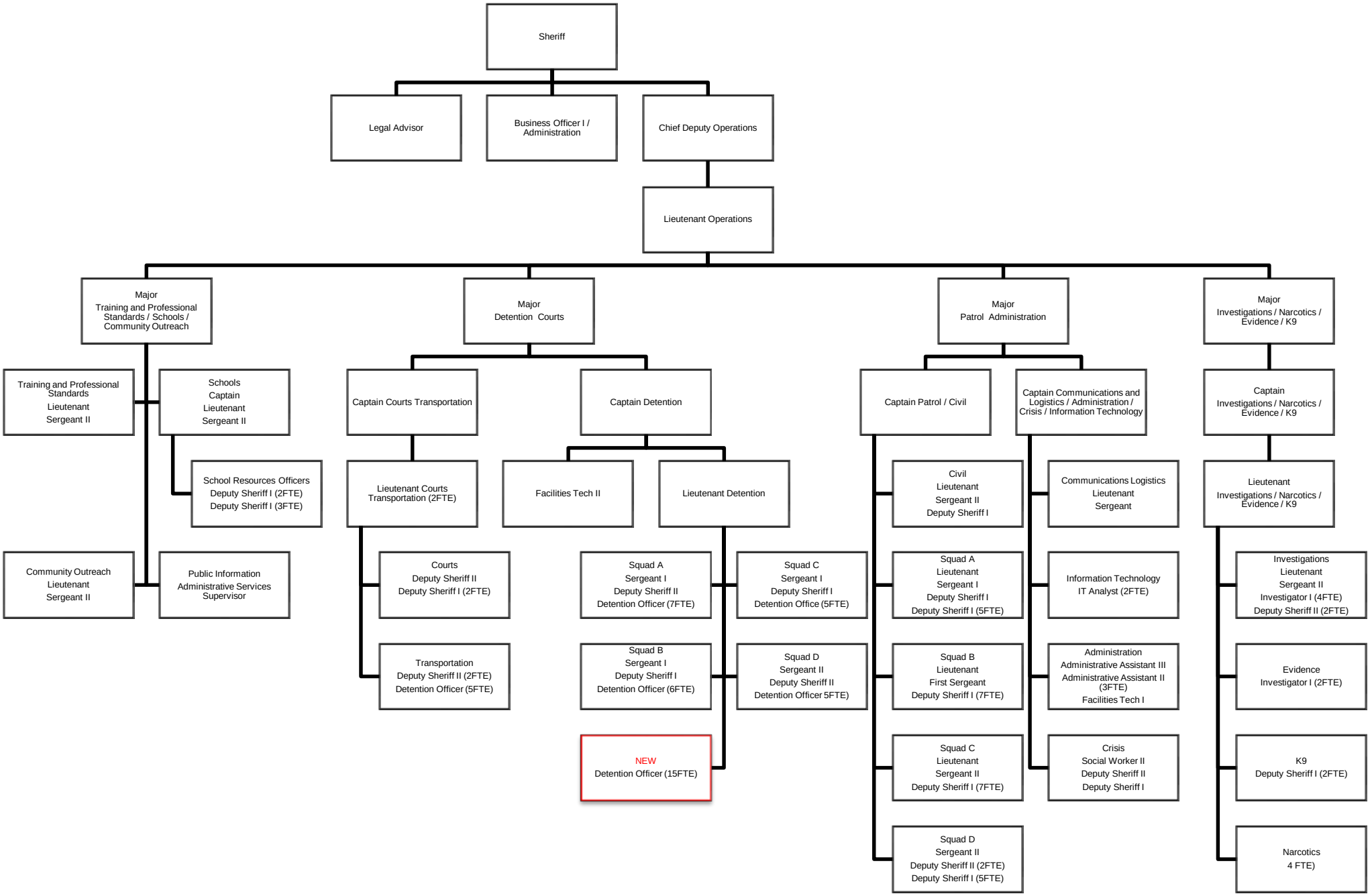
Goal 3: Increase participants in the Coordinated Opioid Overdose Reduction Effort (COORE) Program by 25% by end of FY2023.



Board Goal: #1
Justice Goal: #3
Progress:

Performance Assessment: From January 1 through December 31, 2021, the Sheriff's Office made 93 referrals to the COORE Program. From July 1, 2021 through March 1, 2022, the Sheriff's Office made 106 referrals to the COORE Program.

SHERIFF'S OFFICE



Social Services

Phone Number: (919) 245-2800 Website: https://www.orangecountync.gov/378/Social-Services

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	12,548,429	13,275,197	14,248,415	14,356,699	14,356,699
Operations	6,068,626	7,456,904	7,456,904	7,659,455	7,800,630
Capital Outlay	104,710	25,600	0	48,233	48,233
Total Expenditures	**$ 18,721,765**	**$ 20,757,701**	**$ 21,705,319**	**$ 22,064,387**	**$ 22,205,562**
Total Revenues	(10,107,125)	(10,255,340)	(10,255,340)	(10,885,303)	(10,885,303)
County Costs (net)	**$ 8,614,640**	**$ 10,502,361**	**$ 11,449,979**	**$ 11,179,084**	**$ 11,320,259**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $500,243 based on continued time limited positions (2), Client Interpreting Services, software, other services and various operations costs. General Fund request of $46,550 for countywide food distribution approved out of American Rescue Act Funds (ARPA). Total Revenue increase of $629,963 due to LIEAP Block Grant, Second Family Foundation, Medicaid Administration, Food and Nutrition Services, and Employment and Training. The Net County Cost decrease is $129,720.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Budget by Division

Central Administration (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	2,086,433	2,226,695	2,227,896	2,277,489	2,277,489
Operations	1,899,437	1,896,787	1,896,787	1,946,702	2,077,877
Capital Outlay	103,161	22,600	0	41,501	41,501
Total Division Expenditures	**$ 4,089,031**	**$ 4,146,082**	**$ 4,124,683**	**$ 4,265,692**	**$ 4,396,867**
Total Revenues	(81,936)	(65,537)	(65,537)	(61,942)	(61,942)
County Costs (net)	**$ 4,007,094**	**$ 4,080,545**	**$ 4,059,146**	**$ 4,203,750**	**$ 4,334,925**

Central Administration Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase of continued time limited personnel	$ 49,593		$ 49,593
Increase for Client Interpreting Services, software license and IT item and furnishing.	$ 44,866		$ 44,866
Decrease in LIEAP funding		$ (3,595)	$ 3,595
Funds moved from ARPA to general funds for Economic Assistance Program, Client Needs and Youth Sponsorships	$ 170,000		$ 170,000
Increase in Travel and Training	$ 7,725		$ 7,725
Net Central Administration Division Changes	**$ 272,184**	**$ (3,595)**	**$ 275,779**

Public Assistance (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	0
Operations	1,402,977	1,615,852	1,615,852	1,524,671	1,524,671
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,402,977**	**$ 1,615,852**	**$ 1,615,852**	**$ 1,524,671**	**$ 1,524,671**
Total Revenues	(964,278)	(847,344)	(847,344)	(860,977)	(860,977)
County Costs (net)	**$ 438,699**	**$ 768,508**	**$ 768,508**	**$ 663,694**	**$ 663,694**

Public Assistance Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase in state estimate for LIEAP and LIHWAP offset by decrease in Crisis Intervention funding.		$ 13,633	$ (13,633)
Decrease in Special Assist to Adults and Crisis Intervention funding	$ (91,181)		$ (91,181)
Net Public Assistance Division Changes	**$ (91,181)**	**$ 13,633**	**$ (104,814)**

Child and Family Services (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	5,330,007	5,427,639	5,966,704	5,978,417	5,978,417
Operations	1,296,593	1,624,189	1,624,189	1,630,908	1,630,908
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 6,626,600**	**$ 7,051,828**	**$ 7,590,893**	**$ 7,609,325**	**$ 7,609,325**
Total Revenues	(4,077,868)	(3,934,426)	(3,934,426)	(4,165,894)	(4,165,894)
County Costs (net)	**$ 2,548,731**	**$ 3,117,402**	**$ 3,656,467**	**$ 3,443,431**	**$ 3,443,431**

Child and Family Services Division Change	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase of personnel services and Legal Services	$ 18,432		$ 18,432
Increase of Second Family Foundation and IV-E Administration		$ 231,468	$ (231,468)
Net Child and Family Division Changes	**$ 18,432**	**$ 231,468**	**$ (213,036)**

Economic Services (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	5,131,989	5,620,863	6,053,815	6,100,793	6,100,793
Operations	547,049	395,400	395,400	538,031	548,031
Capital Outlay	1,549	3,000	0	6,732	6,732
Total Division Expenditures	**$ 5,680,587**	**$ 6,019,263**	**$ 6,449,215**	**$ 6,645,556**	**$ 6,655,556**
Total Revenues	(4,519,386)	(4,907,676)	(4,907,676)	(5,297,883)	(5,297,883)
County Costs (net)	**$ 1,161,200**	**$ 1,111,587**	**$ 1,541,539**	**$ 1,347,673**	**$ 1,357,673**

Economic Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Funding for Café 113	$ 6,732		$ 6,732
Increase of operations	$ 152,631		$ 152,631
Increase of revenue		$ 390,207	$ (390,207)
Increase of personnel	$ 46,978		$ 46,978
Net Economic Services Division Changes	**$ 206,341**	**$ 390,207**	**$ (183,866)**

Subsidy (General Fund)

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	0	0	0	0	0
Operations	922,571	1,924,676	1,924,676	2,019,143	2,019,143
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 922,571**	**$ 1,924,676**	**$ 1,924,676**	**$ 2,019,143**	**$ 2,019,143**
Total Revenues	(463,656)	(500,357)	(500,357)	(498,607)	(498,607)
County Costs (net)	**$ 458,915**	**$ 1,424,319**	**$ 1,424,319**	**$ 1,520,536**	**$ 1,520,536**

Subsidy Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Adjustment in state estimates	$ 94,467	$ 1,750	$ 92,717
Net Transit Division Changes	**$ 94,467**	**$ 1,750**	**$ 92,717**

Mission Statement

The Orange County Department of Social Services shall meet with clients at their point of need to provide preventive, supportive, and restorative services delivered with competence and compassion while striving to protect vulnerable children, the at-risk elderly, persons with disabilities and the economically disadvantaged in our community.

Major Divisions/Services

- Central Administration
    - FY 2021-22 Highlights
        - Maximize state and federal funds available to Orange County for Social Services
        - Ensure compliance with fiscal and program audit requirements
        - Maintain expenditures within approved county budget
        - Meet all growth and fixed performance measures included in the Memorandum of Understanding between the North Carolina Department of Health and Human Services and Orange County
        - Focus on recovery strategies for residents and communities while promoting racial equity and social justice
    - FY 2022-23 Highlights
        - The proposed budget maintains most costs at the 2021-22 level and does reflect strong federal and state revenues to support this work with little change on county costs.
- Economic Services
    - FY 2021-22 Highlights
        - 100% of Adolescent Parenting Program (APP) participants are on track to achieve high school diplomas or equivalents by June 2022.
        - Continues to promote agency work programs and strengthen collaboration with Durham Technical Community College (DTCC).
        - Continues integration of Workforce Innovation and Opportunity Act (WIOA) clients with other employment services.
    - FY 2022-23 Highlights
        - Agency will shift funds from Temporary Assistance for Needy Families (TANF) emergency assistance to family support services. With these and requested ARPA funds, staff will expand support for families with children, including transportation to work, child care and essential services, tutoring and support for school age children, and other services to support low-income families with children.
        - Prepare for staffing needs to address increased work as pandemic waivers end.
        - Provide funds to alleviate any barriers for acquiring or retaining employment.
- Public Assistance
    - FY 2021-22 Highlights

- Worked to meet state and federal timeframes for processing Medicaid and Food and Nutrition Services applications and recertifications.
- Passed State Medicaid Report Card for every month thus far in FY2021-22 and every month in FY2020-21.
- Continued contracts with Inter-Faith Council (IFC) and Orange Congregations in Mission (OCIM) to administer some emergency assistance funds for water and rent.
- Provided continued relief to families impacted by COVID-19 including emergency assistance and other public assistance programs.

  - FY 2022-23 Highlights
    - Special funding provided for overdue water bills in the current year and this program is expected to continue through Fiscal Year 2022-2023.
    - Due to special policy provisions under the Public Health Emergency Declaration, Medicaid and Food and Nutrition Services cases have grown significantly. Staff expect these numbers to stabilize when the Public Health Emergency ends.

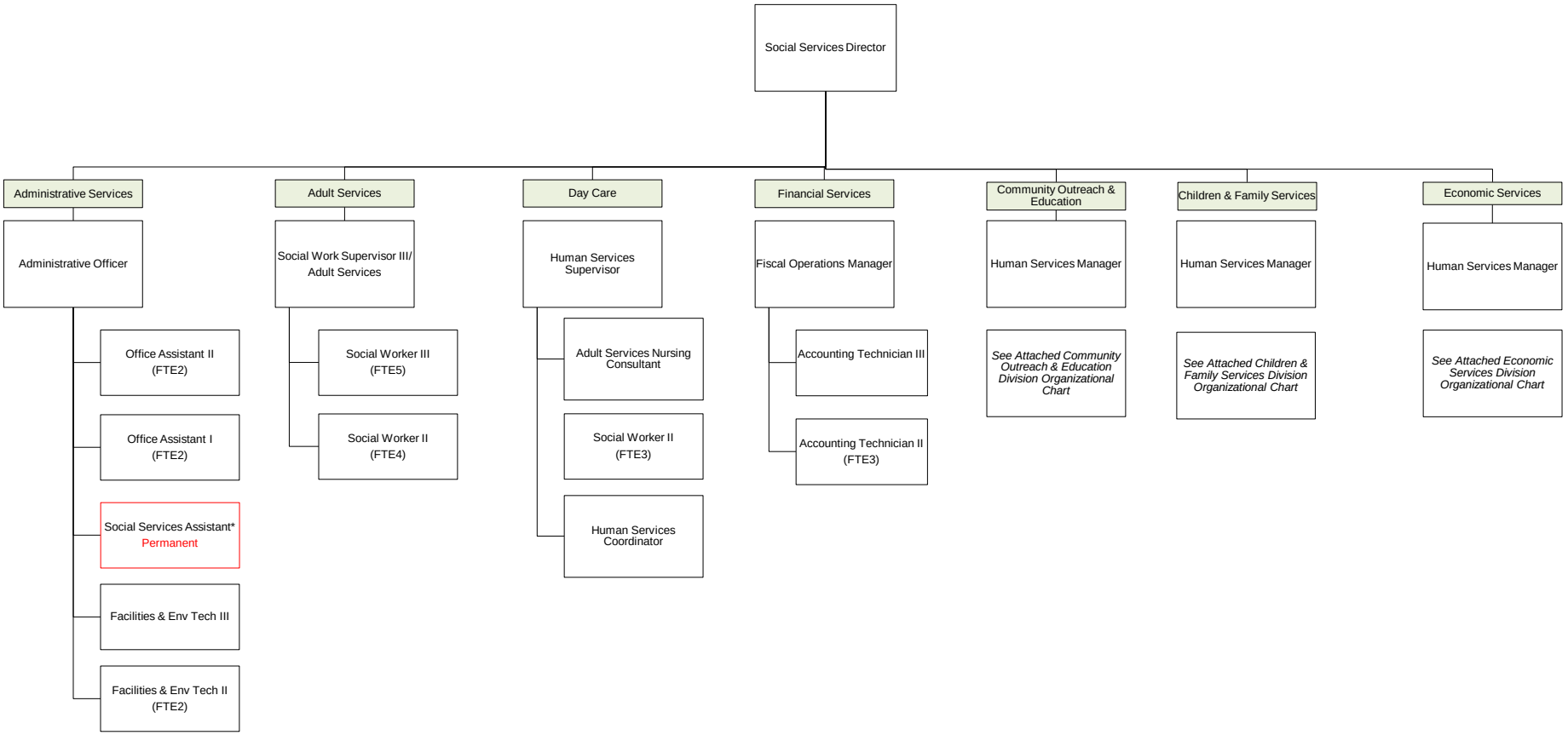
- Subsidy
  - FY 2021-22 Highlights
    - 94% of childcare providers utilized by the agency were high quality centers or homes (4 or 5 stars).
    - Provided safe, stimulating, learning environment for children in Child Protective Services, Work First Family Assistance, Homeless Families and Adolescent Parenting Program.
  - FY 2022-23 Highlights
    - Monthly rates for foster and adoptive parents have increased effective January 2022 and that increase is reflected in the budget.
    - County childcare funds and ARPA funds will be utilized to support families and to stabilize employment.
    - Funds for youth enhancement, tutoring and related services are also included in the budget and the ARPA funding request.

- Child and Family Services
  - FY 2021-22 Highlights
    - Created service plans for all adult wards and assured well-being through monthly visits and crisis intervention
    - Supported senior adults and adults with disabilities to remain in their own homes when possible
    - Continued full provision of protective services for children and adults during the COVID-19 pandemic
    - Achieved growth in performance measure of timely initiation of CPS reports

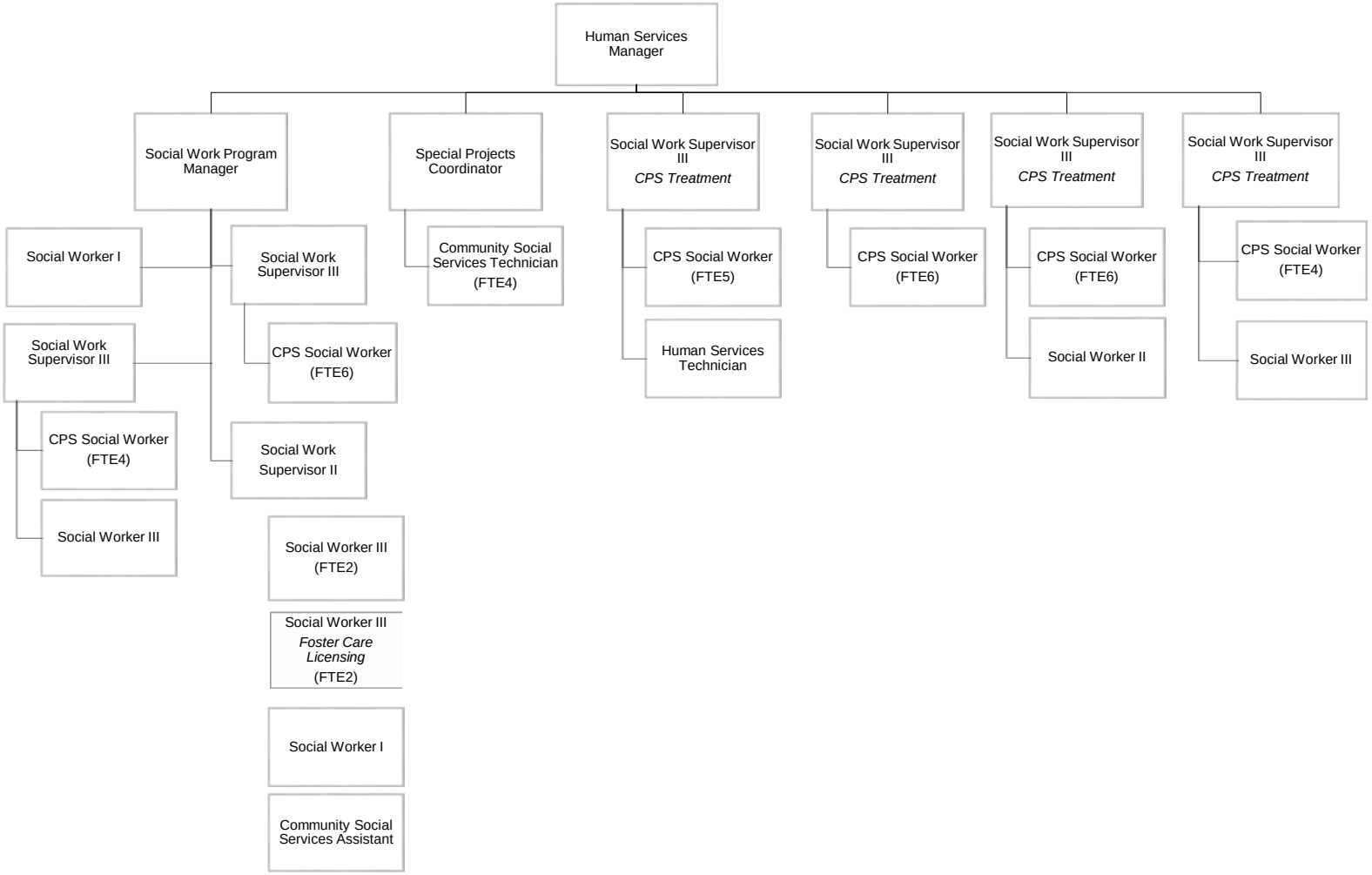
        - Children and youth in OCDSS custody were seen face-to-face 98.1% of time; exceeding the state benchmark of 95%.
    - FY 2022-23 Highlights
        - There are currently numerous child welfare transformation initiatives underway and it is unclear what local impacts might include.
        - The recently enacted Family First Services Prevention Act (FFSPA) will eventually reduce the reimbursements for children living in congregate care. Funds were added by the General Assembly to cover those costs for the upcoming fiscal year.
        - The state will be contracting for most parenting and in-home services in child welfare and this may have a negative impact on the funds normally received for the Community Resource Program, a prevention service within the child welfare division.
        - NC InCK, a service integration model to meet the holistic needs of children, is funding a position located within our child welfare division. This position serves as a child welfare integration consultant for a five county region.

- Juvenile Crime Prevention Council (JCPC)
    - FY 2021-22 Highlights
        - 86% of all youth served in JCPC programs received no new complaints after being admitted to the program.
        - 91% of all youth served in JCPC programs had no new adjudications for a complaint with an offense date after the program admission date.
        - 89% of youth in the Restitution/Community Service program had no new adjudications and 84% of youth had no new complaints during program participation.
    - FY 2022-23 Highlights
        - The Orange County JCPC allocation should remain the same as FY2021-22. The associated County cash match for FY2022-23 would be $107,729.

Social Services



Social Services
Children & Family Services



FY 2022-2023 Commissioner Approved

Solid Waste Management

Phone Number: (919) 968-2788 Website: https://orangecountync.gov/795/Solid-Waste-Management

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (Solid Waste Fund)					
Overhead	616,987	721,202	721,202	756,151	756,151
Personnel Services	4,491,938	4,542,366	4,699,578	4,744,543	4,744,543
Operations	5,049,497	4,873,657	4,872,564	4,263,132	4,266,943
Recurring Capital	0	86,434	0	95,000	95,000
Transfer to R&R Fund	1,991,062	1,467,091	1,467,091	1,934,503	1,934,503
Transfer to General Fund	475,000	0	0	0	0
Total Department Expenditures	**$ 12,624,485**	**$ 11,690,750**	**$ 11,760,435**	**$ 11,793,329**	**$ 11,797,140**
Total Revenues	11,423,595	11,087,397	11,087,397	11,256,807	11,256,807
Appropriated Fund Balance	0	603,353	603,353	536,522	540,333
Enterprise Fund Cost (net)	**$ 1,200,889**	**$ -**	**$ 69,685**	**$ -**	**$ -**
Solid Waste Renewal and Replacement Fund (Capital Items)					
Vehicles	1,135,421	2,250,311	2,250,311	430,863	430,863
Equipment	0	0	0	291,500	291,500
Construction	14,656	886,000	886,000	0	0
Debt Service Payments	1,125,170	1,111,087	1,111,087	1,212,140	1,212,140
Total Expenditures	**$ 2,275,247**	**$ 4,247,398**	**$ 4,247,398**	**$ 1,934,503**	**$ 1,934,503**
Future Financing Proceeds	1,033,599	2,540,307	2,540,307	0	0
Sale of Fixed Assets	0	240,000	240,000	0	0
Transfer from Solid Waste Operations Fund	1,991,062	1,467,091	1,467,091	1,934,503	1,934,503
Net Costs	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

Budget Highlights

The FY 2022-23 Commissioner Approved Budget contains the following changes from Base Budget:

Enterprise Fund maintains current Solid Waste Programs Fee of $142 for County residents, $94.72 for City of Mebane residents. Department invests in pay-as-you-go funding for capital investments and reduces reliance on fund balance due to recovery in recycling market.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Budget by Division

Environmental Support

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Overhead	116,572	139,478	139,478	138,843	138,843
Personnel Services	1,280,936	1,301,735	1,326,438	1,336,757	1,336,757
Operations	373,861	565,218	565,218	546,159	549,970
Recurring Capital	0	0	0	50,000	50,000
Transfer to R&R Fund	372,604	372,604	286,738	308,937	308,937
Transfer to General Fund	475,000	0	0	0	0
Total Division Expenditures	**$ 2,618,973**	**$ 2,379,035**	**$ 2,317,872**	**$ 2,380,696**	**$ 2,384,507**
Total Revenues	2,515,348	2,114,986	2,114,986	2,109,651	2,109,651
Appropriated Fund Balance	0	0	0	169,204	173,015
Enterprise Fund Cost (net)	**$ 103,625**	**$ 264,049**	**$ 202,886**	**$ 101,841**	**$ 101,841**

Environmental Support Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Restoration of Travel and Training	$ 24,111	$ -	$ 24,111
Increase in Fund Balance required		$ 173,015	$ (173,015)
Adjustments to revenue and expenditure accounts	$ 42,524	$ (5,335)	$ 47,859
Net Environmental Support Division Changes	**$ 66,635**	**$ 167,680**	**$ (101,045)**

Landfill Operations

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Overhead	35,993	53,442	53,442	92,270	92,270
Personnel Services	713,069	623,932	658,597	658,721	658,721
Operations	1,973,112	943,111	943,111	917,335	917,335
Recurring Capital	0	0	0	5,000	5,000
Transfer to R&R Fund	1,245,854	274,783	274,783	435,675	435,675
Total Division Expenditures	**$ 3,968,028**	**$ 1,895,268**	**$ 1,929,933**	**$ 2,109,001**	**$ 2,109,001**
Total Revenues	2,655,674	1,951,113	1,951,113	1,845,710	1,845,710
Appropriated Fund Balance	0	0	0	0	0
Enterprise Fund Cost (net)	**$ 1,312,354**	**$ (55,845)**	**$ (21,180)**	**$ 263,291**	**$ 263,291**

Landfill Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase in overhead costs paid to General Fund	$ 38,828		$ 38,828
Increase in funding for capital items and debt service	$ 160,892		$ 160,892
Adjustments to revenue and expenditure accounts	$ (20,652)	$ (105,403)	$ 84,751
Net Landfill Division Changes	**$ 179,068**	**$ (105,403)**	**$ 284,471**

Recycling Operations

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Overhead	242,207	274,218	274,218	269,284	269,284
Personnel Services	1,266,605	1,355,282	1,421,232	1,432,545	1,432,545
Operations	1,938,783	2,612,809	2,612,809	2,067,413	2,067,413
Recurring Capital	0	2,434	0	5,000	5,000
Transfer to R&R Fund	0	630,787	630,787	561,322	561,322
Total Division Expenditures	**$ 3,447,596**	**$ 4,875,530**	**$ 4,939,046**	**$ 4,335,564**	**$ 4,335,564**
Total Revenues	3,535,657	4,471,731	4,471,731	4,695,688	4,695,688
Appropriated Fund Balance	0	601,556	601,556	0	0
Enterprise Fund Cost (net)	**$ (88,062)**	**$ (197,757)**	**$ (134,241)**	**$ (360,124)**	**$ (360,124)**

Recycling Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Recovery of Recycling market	$ (566,929)	$ 137,500	$ (704,429)
Reduction in Fund Balance required	$ -	$ (601,556)	$ 601,556
Adjustments to revenue and expenditure accounts	$ (36,553)	$ 86,457	$ (123,010)
Net Recyling Division Changes	**$ (603,482)**	**$ (377,599)**	**$ (225,883)**

Sanitation Operations

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Overhead	222,215	254,064	254,064	255,754	255,754
Personnel Services	1,231,328	1,261,417	1,293,311	1,316,520	1,316,520
Operations	763,741	752,519	751,426	732,225	732,225
Recurring Capital	0	84,000	0	35,000	35,000
Transfer to R&R Fund	372,604	274,783	274,783	628,569	628,569
Total Division Expenditures	**$ 2,589,888**	**$ 2,626,783**	**$ 2,573,584**	**$ 2,968,068**	**$ 2,968,068**
Total Revenues	2,659,274	2,549,567	2,549,567	2,605,758	2,605,758
Appropriated Fund Balance	0	1,797	1,797	367,318	367,318
Enterprise Fund Cost (net)	**$ (69,386)**	**$ 75,419**	**$ 22,220**	**$ (5,008)**	**$ (5,008)**

Sanitation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net Fund Cost
Increase in funding for capital items and debt service	$ 353,786	$ -	$ 353,786
Increase in Fund Balance required	$ -	$ 365,521	$ (365,521)
Adjustments to revenue and expenditure accounts	$ 40,698	$ 56,191	$ (15,493)
Net Sanitation Division Changes	**$ 394,484**	**$ 421,712**	**$ (27,228)**

Mission Statement

Provide environmentally sound and fiscally responsible solid waste management services through an integrated system focusing on recycling and reuse; innovative technology, and community engagement and education.

Major Divisions/Services

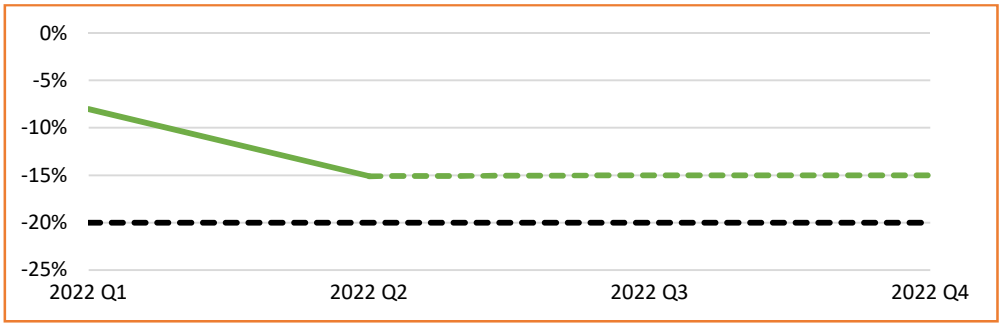
- Environmental Support
    - FY 2021-22 Highlights
        - The Enforcement metrics were met despite staff vacancies.
        - Investigated 100 Solid Waste Enforcement Cases.
    - FY 2022-23 Highlights
        - Place 500 Regulated Recyclable Material Ordinance Enforcement Verification Tags which will be an increase of 420 additional tags as compared to FY 20-21.
        - To conduct 700 RRMO Enforcement Construction inspections.
- Landfill Operations
    - FY 2021-22 Highlights
        - Due to Covid-19, the contracted tire vendor was unable to provide hauling services. To remain in compliance with the State regulatory agency, OC Solid Waste staff began transporting tires to the vendor. The vendor lowered the per ton charge for recycling tires from $73.50 per ton to $53.50 per ton.
        - Successfully opened Phase II of the Construction & Demolition (C&D) landfill within the timeline established.
    - FY 2022-23 Highlights
        - Begin a new grinding process for C&D material in an effort to extend the life of the landfill.
        - Repair drainage issues impacting operations and traffic in the Disposal Center.
- Recycling Operations
    - FY 2021-22 Highlights
        - Successfully negotiated a contract with Waste Management which provides Solid Waste with a more efficient way to transport recyclable material for processing.
        - Curbside Recycling - Processed 1,261 cart related request for both the Urban and the Rural, also educational materials are distributed along with all new carts.
    - FY 2022-23 Highlights
        - Reduce contamination at multi-family locations by partnering with property owners to start a Recycle Right Partnership by expanding use of the Bring Your Own Bags (BYOB) program with a goal of reducing contamination by 10%.
        - Research the feasibility, via route optimization, of moving recycling collection from 5 day work week to a 4 day work week.
- Sanitation Operations
    - FY 2021-22 Highlights
        - Staffed the Household Hazardous Waste Sites at the Eubanks and the Walnut Grove Waste and Recycling Centers with certified solid waste employees as a contract cost savings.

- Redesigned the glass boxes to help reduce contamination, this has allowed for reduce contamination at all the sites.
- Provided safe environment for residents and employees by consistently having staff wear PPE and practice safe work practices.

- FY 2022-23 Highlights
  - Adding three additional compactors at High Rock, will continue to work on decreasing the number of pulls from all Waste & Recycling Centers by fully utilizing all container space.
  - Pilot a camera system at High Rock that will decrease the number of out of county users.

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Reduce the amount of latex paint by pounds being processed as HHW by 20% or more of FY 18-19 levels by FY 22-23.



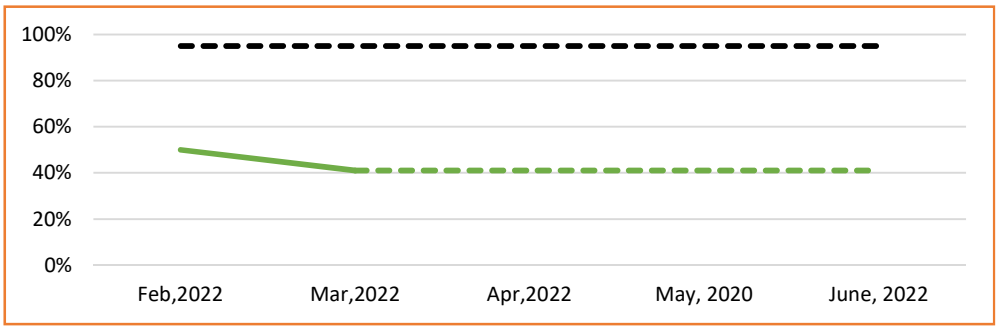
Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment: During the assessment period, additional equipment and paint absorbing material was required to assist with increasing the pounds being diverted from the HHW processor.

Goal 2: 95% of Mulch Sales delivered within 4 business days of receipt of payment.



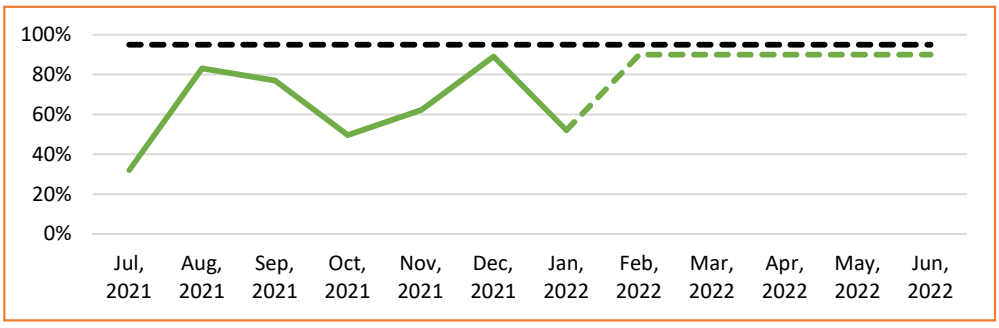
Board Goal: #1

Justice Goal: N/A

Progress:

Performance Assessment: This is a new performance goal for the department. Performance standards are being developed. After a year, the mulch delivery program will be reevaluated and adjustments made, if necessary.

Goal 3: 95% of Recycling carts serviced within 7 business days of notification for service.



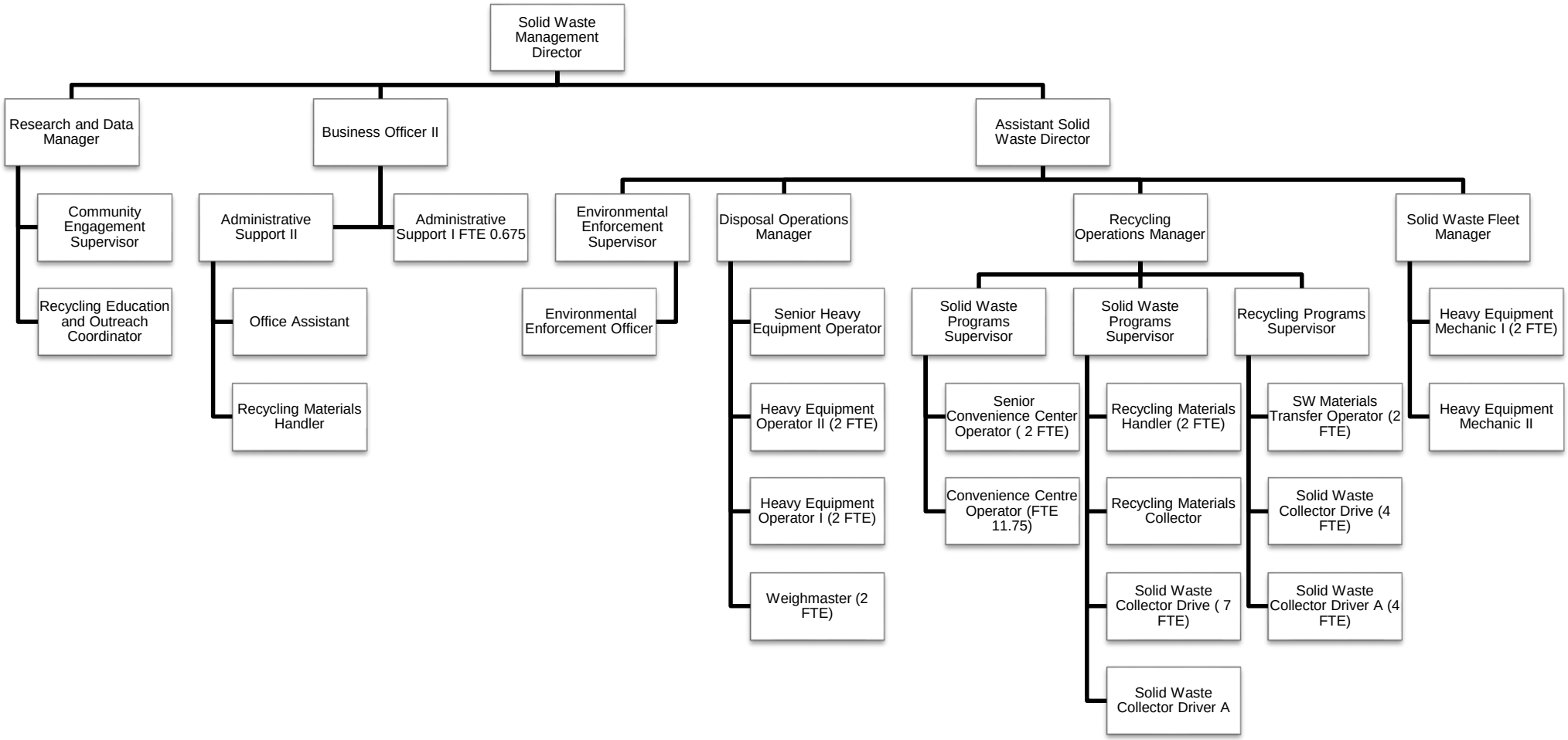
Board Goal: #5

Justice Goal: #4

Progress:

Performance Assessment: The current supply chain for cart orders continues to hamper cart sevice and delivery rates.

Solid Waste Management



Sportsplex Fund

Phone Number: (919) 644-0339 Website: http://www.oc-sportsplex.com/

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (Sportsplex Operations Fund)					
Personnel Services	928,238	1,246,264	1,246,264	1,391,035	1,391,035
Operations	1,487,029	1,730,045	1,730,045	1,812,059	1,812,059
Capital Outlay	-	-	-	-	-
Transfer to R & R Fund	634,257	714,347	714,347	975,000	975,000
Total Expenditures	**$ 3,049,524**	**$ 3,690,656**	**$ 3,690,656**	**$ 4,178,094**	**$ 4,178,094**
Offsetting Revenues	*(2,727,377)*	*(3,690,656)*	*(3,690,656)*	*(4,178,094)*	*(4,178,094)*
Transfer from General Fund	-	-	-	-	-
Total Cost (net)	**$ 322,147**	**$ 0**	**$ 0**	**$ 0**	**$ 0**
Total Sportsplex Operations and Related Expenditures	**$ 3,049,524**	**$ 3,690,656**	**$ 3,690,656**	**$ 4,178,094**	**$ 4,178,094**

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (Sportsplex Renewal and Replacement Fund)					
Debt Service	634,257	723,852	723,852	712,500	712,500
Capital Outlay	247,737	922,000	922,000	405,000	405,000
Total Expenditures	**$ 881,994**	**$ 1,645,852**	**$ 1,645,852**	**$ 1,117,500**	**$ 1,117,500**
Financing Proceeds	*(241,182)*	*(895,000)*	*(895,000)*	*(405,000)*	*(405,000)*
Transfer from Operations Fund	*(634,257)*	*(723,852)*	*(723,852)*	*(975,000)*	*(975,000)*
Total Cost (net)	**$ 6,555**	**$ 27,000**	**$ 27,000**	**$ (262,500)**	**$ (262,500)**
Total Sportsplex Renewal and Replacement Fund Expenditures	**$ 881,994**	**$ 1,645,852**	**$ 1,645,852**	**$ 1,117,500**	**$ 1,117,500**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $226,785 based on increased staffing and increased costs for utilities. Total Revenue increase of $487,438 due to increased community usage and memberships.

The Commissioner Approved Budget does not include funding for the following Department Requests:

None

Sportsplex Fund – continued

Mission Statement: The Orange County Sportsplex is committed to providing a safe, clean, entertaining community recreation and fitness center that serves our customers by offering best in class programs, coaching and lessons. Our highly qualified staff is committed to promoting highly enjoyable and healthy lifestyles for our members and guests.

Major Divisions/Services

- Sportsplex/Ice Rink
    - FY 2021-22 Highlights
        - For ice and all Sportsplex services department, the first half of 2021-22 was significantly, negatively impacted by COVID. Our business is based on significant customer/participant interactions with support staff, coaches, instructors, trainers and with each other for all programs and activities. The phase in of post-COVID access facilitated a gradual return to Public Skating, Skate and Hockey schools as well as Youth and Adult Leagues. In all cases we erred on the side of caution as we brought staff and customers back.
        - Recreation Factory Partners (RFP) acquired Synchro Skate programs across the Triangle consolidating lessons, practices, and competitions at the Sportsplex. Significant new revenue.
    - FY 2022-23 Highlights
        - Continued strong post COVID public skating, lesson, clinic, synchro, and hockey revenues growth.
        - RFP acquired the local hockey youth league and will grow quality and participation. We will have greater control over the number of practices and games at the Plex, thereby growing revenues. We have highly qualified instructors and staff to manage and control superior quality through enhanced practices, camps, and clinics.
- Aquatics
    - FY 2021-22 Highlights
        - The pool was one of the first amenities to reopen after COVID closures. New process implemented to maximize online pre-registrations for safe lap swims. Control of high usage access by lane, by hour, seven days a week. Most sessions sold out.
        - Swim lessons negatively impacted due to the necessary physical contact inherent in teaching beginners. Gradual rebuild after restrictions eased and the hire of a quality swim lesson manager.
        - Continued strong swim team revenues and performance lead by an exceptional nationally recognized coach. Several State and National qualifiers while at the same time building a pipeline of entry level swimmers.
    - FY 2022-23 Highlights
        - Strong swim lesson program growth.
        - Continued excellent swim team revenues and high-quality program.
        - Potential for public swim growth due to closure of Durham YMCA, with the Sportsplex the approved alternative.

- Kidsplex Children's Center
    - FY 2021-22 Highlights
        - After School, Pre School and Summer camps all devastated by COVID related factors (remote learning, parent reluctance, safe capacities, etc.)
        - Strong second half growth as restrictions lifted and kids back in school, parents working and pent-up demand for summer camp.
    - FY 2022-23 Highlights
        - Outstanding pre-registrations for Summer Camp.
        - Expected continued growth in After School and Preschool. New kids' playground planned.

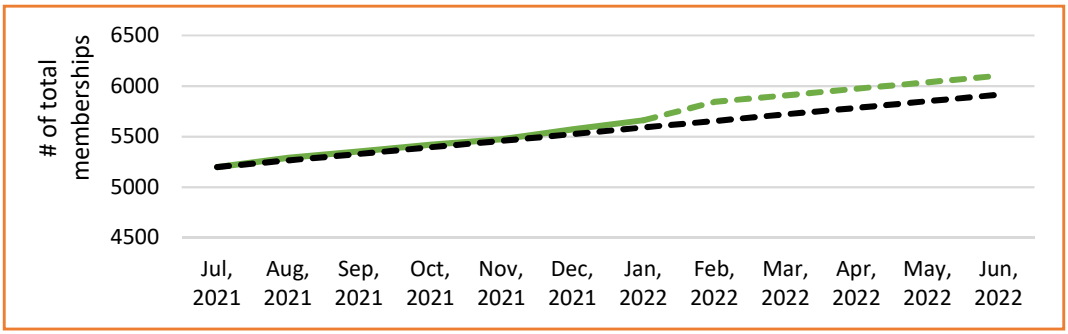
- Fitness/Wellness
    - FY 2021-22 Highlights
        - Reluctance by members (particularly older) to resume working out even as COVID restrictions lessened. Personal training requires close contact; we halted that offering. Low Senior Sneakers participation
        - Steady membership growth over second half of the year. Approximately one hundred new members on average per month since October 2021.
    - FY 2022-23 Highlights
        - Strong membership growth. People are more comfortable returning to facility-based workouts/classes. Industry trendline flattening for at home workouts; people miss social interaction, quality equipment and classes.
        - New fitness classes introduced that will result in increased member attendance further fueling membership growth.
        - Partnership with Orange County Schools on discounted memberships expected to provide further membership growth.
- Field House
    - FY 2021-22 Highlights
        - Field House programs was gaining startup traction when COVID hit. Most programs could not be run due to the nature of turf/court team contact.
        - Since October 2021 robust growth in variety, participation of adult/youth court and turf programs such as basketball, soccer, volleyball, camps.
    - FY 2022-23 Highlights
        - RFP owns Skyhawks Sports Academy for central NC. Skyhawks features high quality youth court and turf lessons, clinics, camps for soccer, basketball, Futsal, baseball, football, and golf. Sturdy growth expected.
        - High potential new, exclusive Supershots program designed for children 2 to 5 years. Focus on turf and court ball skills, camps, mini leagues.

Sportsplex Fund – continued

- Administration
    - FY 2021-22 Highlights
        - Concessions closed due to COVID. No birthday parties until January 2022.
    - FY 2022-23 Highlights
        - Concession re-opened on a part time basis but featuring just packaged foods.
        - New credit card compatible vending machines acquired by RFP for the Sportsplex. Robust snack and drinks revenue growth projected.
        - Birthday party coordinator hired, and sturdy growth expected

SMART Goals (Specific, Measurable, Achievable, Realistic, Time-Based)

Goal 1: Grow monthly Fitness Memberships by $1,650 (65 new members) to restore Sportsplex Membership to Pre-COVID levels



Board Goal: #6

Justice Goal: N/A

Progress:

Performance Assessment: Progress on target. Agreement with Orange County Schools on discounted memberships with all employees is having early signs of success. 70 new OCS employees signed up for the program in the first week.

Goal 2: Replace aging ice rink chiller pack equipment, board systems and ice rink cold floor

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Full scope of resources, equipment, partners planned	Jul 22	0%	Oct 22
Contracts, equipment and materials orders placed	Oct 22	0%	Dec 22
Replacement installation	Apr 23	0%	Jun 23

Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: We have fully scoped the Chiller Pack equipment and received budgetary feedback on the cost to fully replace. The CIP has been adjusted appropriately. A 3 week ice rink shutdown is scheduled for mid April to confirm any necessary cold floor repairs. Interim corrective measures have had excellent results.

Goal 3: Develop a new, upgraded Employee Recruitment and Retention Plan

Milestones and Tasks	Start	Progress (at Jul 1, 2022)	End
Select project team	Apr 22	100%	Apr 22
Engage external HR consultant	May 22	100%	May 22
Weekly work sessions	Jul 22	0%	Sep 22
Monitor retention against goals	Oct 22	0%	Jun 23

Board Goal: #4

Justice Goal: N/A

Progress:

Performance Assessment: We have amended employment agreements with Sportsplex key employees. Additionally, early annual reviews have been conducted with all senior managers at the Sportsplex. In order to attract scarce resources such lifeguard and ice rink techs we have recruited a certified lifeguard trainer to hire and certify staff and allocated our most experienced ice rink technician to implement a training program. This facilitates hiring raw recruits and training them.

Tax Administration

Phone Number: (919) 245-2100 Website: https://www.orangecountync.gov/728/Tax-Administration

By Category (General Fund)	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	3,403,732	3,309,933	3,472,126	3,699,195	3,589,187
Operations	476,220	560,403	560,403	568,203	570,063
Capital Outlay	231	0	0	0	0
Total Expenditures	**$ 3,880,184**	**$ 3,870,336**	**$ 4,032,529**	**$ 4,267,398**	**$ 4,159,250**
Total Revenues	473,813	469,000	469,000	469,000	469,000
County Costs (net)	**$ 3,406,371**	**$ 3,401,336**	**$ 3,563,529**	**$ 3,798,398**	**$ 3,690,250**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $126,721 based on permanent Appraiser I – Compliance Review position and temporary personnel to assist with preparing for 2025 Reevaluation.

The Commissioner Approved budget does not include funding for the following Department Requests:

Two (2) GIS Technician I FTEs.

Budget by Division

Tax Assessor

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,400,061	1,322,321	1,405,724	1,449,396	1,449,396
Operations	241,681	264,257	264,257	287,857	291,757
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,641,741**	**$ 1,586,578**	**$ 1,669,981**	**$ 1,737,253**	**$ 1,741,153**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,641,741**	**$ 1,586,578**	**$ 1,669,981**	**$ 1,737,253**	**$ 1,741,153**

Tax Assessor Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase for Appraiser I position	$ 43,672		$ 43,672
Increase for phone usage, postage and contract services	$ 23,600		$ 23,600
Net Tax Assessor Division Changes	**$ 67,272**	**$ -**	**$ 67,272**

Revaluation

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	272,458	239,814	253,299	296,971	296,971
Operations	86,477	89,878	89,878	74,878	74,878
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 358,935**	**$ 329,692**	**$ 343,177**	**$ 371,849**	**$ 371,849**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 358,935**	**$ 329,692**	**$ 343,177**	**$ 371,849**	**$ 371,849**

Revaluation Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease of training for BOER Members	$ (15,000)	$ -	$ (15,000)
Increase for temporary personnel	$ 43,672		$ 43,672
Net Revaluation Division Changes	**$ 28,672**	**$ -**	**$ 28,672**

Land Records

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	755,711	764,564	796,929	946,937	836,929
Operations	22,988	42,628	42,628	41,828	39,788
Capital Outlay	231	0	0	0	0
Total Division Expenditures	**$ 778,930**	**$ 807,192**	**$ 839,557**	**$ 988,765**	**$ 876,717**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 778,930**	**$ 807,192**	**$ 839,557**	**$ 988,765**	**$ 876,717**

Land Records Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase for temporary personnel to assist with assigning PIN	$ 40,000	$ -	$ 40,000
Decrease for telephone	$ (2,840)	$ -	$ (2,840)
Net Land Records Division Changes	**$ 37,160**	**$ -**	**$ 37,160**

Tax Collector/Revenue

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	975,503	983,234	1,016,174	1,005,891	1,005,891
Operations	125,074	163,640	163,640	163,640	163,640
Capital Outlay	0	0	0	0	0
Total Division Expenditures	**$ 1,100,577**	**$ 1,146,874**	**$ 1,179,814**	**$ 1,169,531**	**$ 1,169,531**
Total Revenues	473,813	469,000	469,000	469,000	469,000
County Costs (net)	**$ 626,764**	**$ 677,874**	**$ 710,814**	**$ 700,531**	**$ 700,531**

Tax Collector/Revenue Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decrease in non-permanent personnel	$ (10,283)	$ -	$ (10,283)
Net Tax Collector/Revenue Division Changes	**$ (10,283)**	**$ -**	**$ (10,283)**

Mission Statement

The mission of this department is to ensure all residents are provided a fair and equitable Ad Valorem taxation process. In addition, the department has the duty to collect other taxes and fees for other departments and for municipalities, maintain the GIS enterprise, and implement the County PIN Ordinance and the County Road Naming and Addressing Ordinance.

Major Divisions/Services

- **Assessment & Revaluation:** Administer the property tax in Orange County assessing an $18 billion tax base, ensuring that records are current and available to the public while meeting the requirements of State and Federal privacy law. Includes the administration of statewide and local tax relief programs, and Present-Use Value Programs, which grant about $7 million in tax assistance annually. Manage the appeal process for taxpayers who wish to appeal the value of their property. Includes informal review, the Board of Equalization and Review, the State Property Tax Commission and appeals to higher courts.
    - FY 2021-22 Highlights
        - Our new online appeals module has been very successful. Since implementing it in March 2021, we have logged 2,137 appeals through the module. Taxpayers had few complaints when using the online module. We use it to monitor all appeals, and as a portal for the Board of Equalization and Review members to review evidence. It is especially timely in providing a method to appeal without in-person contact due to COVID. It has proven to be a great tool.
    - FY 2022-23 Highlights
        - To meet statutory requirements, we are requesting a new position in Assessment, a Compliance Review Officer, who will review the properties under the Present-Use Value to ensure that the properties are in compliance. Offsetting revenues are expected from non-compliant properties.
        - We anticipate a conversion to a new software system for Assessment, and are requesting two temporary appraisers to offset time that permanent staff will need

for proper testing of and training for the new software system. In addition, the temporary appraisers will begin fieldwork and data collection for the 2025 Revaluation.

- **Land Records/GIS/Addressing:** Identify, review and approve deeds and land-related documents prior to recordation by the Register of Deeds under the guidance of the County PIN Ordinance. This process is the primary key for real property title records. Maintain GIS Enterprise, including all GIS layers for consumption by County and Residents and the PIN Application, which records changes to land and ownership for the County. Implement and administer Road Naming and Addressing Ordinance to create standards in naming and in signage/labeling of roads in order to increase ability of 911 emergency staff to quickly respond to location of emergency.

    - FY 2021-22 Highlights
        - Enterprise GIS Remote Solution – At the beginning of COVID, issues were quickly identified with using VPN to work remotely as a GIS software user. This project identified county GIS software users and is providing the proper equipment and connection method (Remote VPN versus) so that the users can successfully work remotely. The project is in its final stages with equipment updates currently in progress.
    - FY 2022-23 Highlights
        - We anticipate a conversion to a new software system for Land Records, and having additional temporary staff will allow for testing of and training for the new software system.
        - Currently all recordation duties must be provided in–person at the Register of Deeds. Anticipated software changes in the Register of Deeds may allow additional staff to complete duties from a remote location. In-person support will remain in place, and additional staff will support the recordation of deeds and documents while working in another location.

- **Revenue/Collections:** Collect property taxes in accordance with North Carolina law and appraisal standards. Collect and account for all current and delinquent taxes for the County, special districts, and the towns of Carrboro, Chapel Hill, Hillsborough, Mebane, and Durham.

    - FY 2021-22 Highlights
        - Tax collections were not affected by the economic impacts of the pandemic as expected. Stimulus payments boosted the income of residents, and this is reflected by a higher collection rate for property taxes.
    - FY 2022-23 Highlights
        - We are changing our e-pay vendor, with plans to go-live in June 2022. This includes changing our e-billing vendor. There are more options for paying taxes with the new vendor, and combining the e-billing function with the same vendor streamlines the process for taxpayers to view their bill and make payment at the same time. Based on the results of another county, we anticipate a noticeable increase in the number of e-payments in the fiscal year. We expect to realize a slight decrease in printing costs and lockbox service costs.

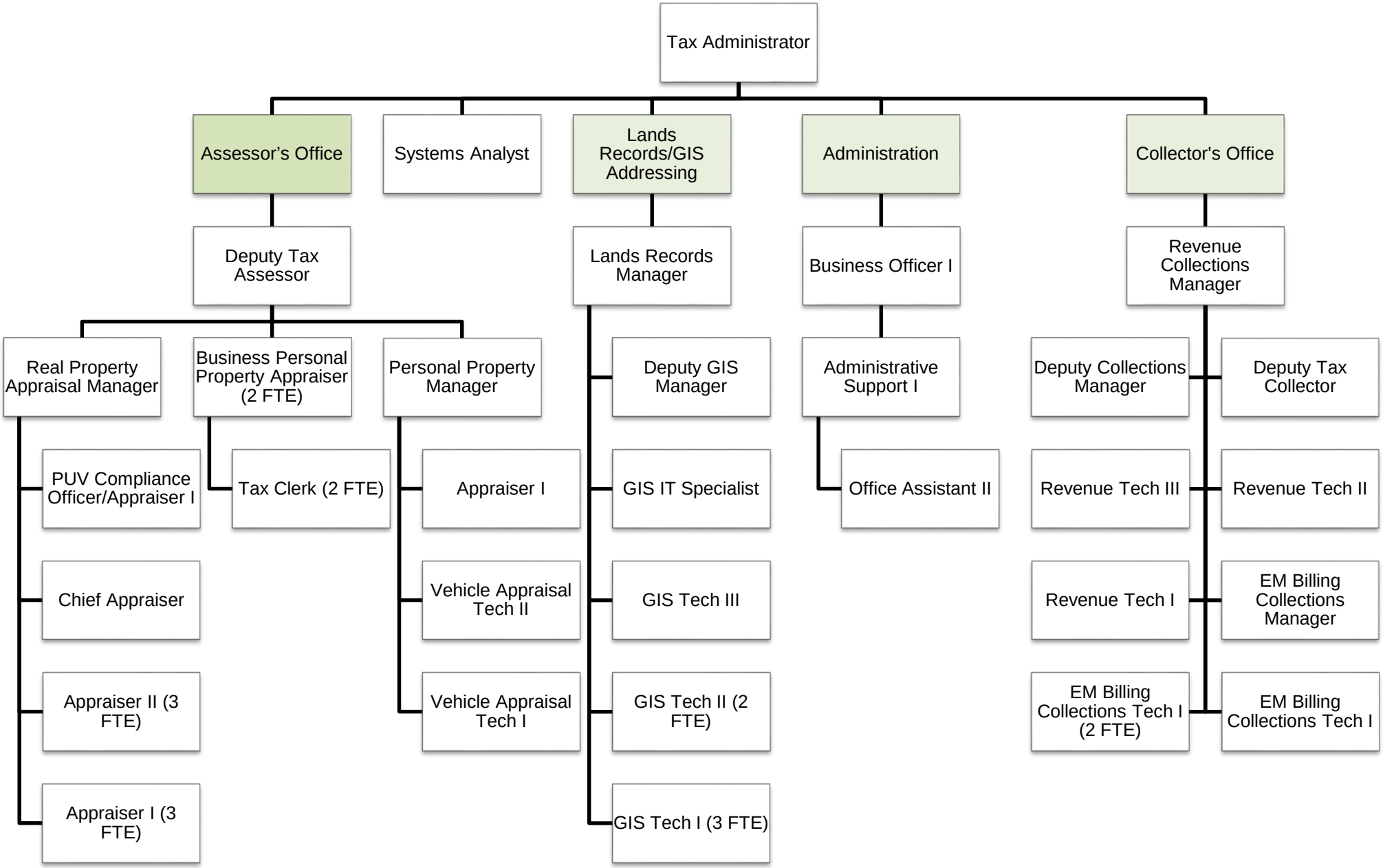
- **Revenue/Collections:** Bill, collect and account for other fees and taxes including Solid Waste Programs Fees, Chapel Hill and Hillsborough Stormwater Management Fees, Room Occupancy Taxes, Emergency Services Ambulance Billing, Emergency Management Fire Inspection and Special

Events Fees, Gross Receipts Taxes, Hillsborough Waterstone Special Assessments, and Efland Sewer loans.

- FY 2021-22 Highlights
  - The number of ambulance trips was lower due to many residents opting not to use ambulance service, which could be directly related to COVID. Budget expectations were met, but the total collected was lower than in the prior year.
- FY 2022-23 Highlights

Medicaid recipients switched to Medicaid Managed Care Plans on July 1, 2021, which changed how we receive Medicaid payments for ambulance bills. More funds are paid up front, and less will be reimbursed later in the fiscal year. Accurate projections are more difficult due to these changes.

Tax Administration



Transfers to Other Funds

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Transfers to Other Funds *(General Fund)*					
Transfer to Affordable Housing Fund	3,228,410	339,761	339,761	272,018	452,486
Transfer to County Capital Projects	938,657	626,645	626,645	1,403,024	1,403,024
Transfer to Grant Projects	121,218	77,596	77,596	87,786	87,786
Transfer to OPEB Trust Fund	0	0	0	500,000	500,000
Transfer to School Capital Projects	4,402,354	0	0	1,200,000	1,200,000
Transfer to Health & Dental Fund	0	0	0	2,792,225	2,792,225
Transfer to Solid Waste Fund	57,642	0	0	0	0
Transfer to E911 Fund	5,708	0	0	0	0
Transfer to Visitor's Bureau Fund	72,420	0	0	0	0
Total Transfer to Other Funds	**$ 8,826,409**	**$ 1,044,002**	**$ 1,044,002**	**$ 6,255,053**	**$ 6,435,521**

**These transfers represent contributions from the General Fund to Other Funds.*

Transfer to Affordable Housing Initiatives **$ 452,486**

This transfer reserves funds to address long-term housing needs for decent and affordable housing in Orange County, provides funds for the Housing Rehabilitation Initiative - Urgent Repair and Single Family Rehabilitation programs ($117,532), the County match to the HOME Program ($33,235), the County contribution to the Housing Choice Voucher Fund ($104,056) and the Homelessness Partnership Program ($197,663) related to the County's involvement in affordable housing programs. *(See the Housing and Community Development Fund budget section of this document for more information).*

Transfer to School Capital **$1,200,000**
Transfer to County Capital **$1,403,024**

These transfers provide pay-as-you-go funds for County and School capital projects identified in the FY 2022-23 (Year 1) Capital Investment Plan (CIP).

Transfer to Grant Projects **$87,786**

This transfer allocates general fund dollars to the Senior Health Coordination-Wellness and Food Council grant projects.

Transfer to Health and Dental Fund **$2,792,225**

This transfer allocates general fund dollars to the Health and Dental Fund to support the employer portion of retiree health benefits.

Transfer to Other Post-Employment Benefits (OPEB) Trust Fund **$500,000**

This transfer allocates general fund dollars to the Other Post-Employment Benefits (OPEB) Trust Fund to enable the county to take advantage of a higher return on investment for guaranteed retiree health benefits.

Orange County Transportation Services

Phone Number: (919) 245-2007 Website: https://www.orangecountync.gov/transit

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
By Category (General Fund)					
Personnel Services	1,779,651	1,956,838	2,050,791	2,375,787	2,132,098
Operations	1,568,308	1,064,394	1,064,394	1,307,090	1,211,164
Capital Outlay	19,967	0	0	9,400	0
Total Expenditures	**$ 3,367,927**	**$ 3,021,232**	**$ 3,115,185**	**$ 3,692,277**	**$ 3,343,262**
Total Revenues	1,347,509	1,340,844	1,340,844	1,070,424	1,070,424
County Costs (net)	**$ 2,020,418**	**$ 1,680,388**	**$ 1,774,341**	**$ 2,621,853**	**$ 2,272,838**

Budget Highlights

The FY 2022-23 Commissioner Approved budget contains the following changes from Base Budget:

Total Expenditure increase of $228,077 based on personnel cost increases, direct grant recipient transition consultant, restoration of travel and training to pre-pandemic levels, and gas and oil cost increases. Total Revenue decrease of $270,420 to ensure budgeted revenue more accurately reflects actual annual grant revenue received. The Net County Cost increase is $498,497.

The Commissioner Approved Budget does not include funding for the following Department Requests:

3 new FTEs: Fleet Maintenance Manager, Safety Manager, Fleet Logistics Technician. Increased Motor Pool maintenance in Transit Division, and increased vehicle maintenance in Fleet Services Division.

Budget by Division

Transit Division

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	1,384,564	1,597,066	1,721,840	1,707,114	1,707,114
Operations	615,521	459,878	459,878	616,628	575,650
Capital Outlay	19,967	0	0	0	0
Total Division Expenditures	**$ 2,020,053**	**$ 2,056,944**	**$ 2,181,718**	**$ 2,323,742**	**$ 2,282,764**
Total Revenues	1,347,509	1,340,844	1,340,844	1,070,424	1,070,424
County Costs (net)	**$ 672,544**	**$ 716,100**	**$ 840,874**	**$ 1,253,318**	**$ 1,212,340**

Transit Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Decreased operating grants revenue	$ -	$ (270,420)	$ 270,420
Restore travel & training to pre-pandemic levels	$ 32,572	$ -	$ 32,572
Direct grant recipient transition consultant	$ 75,000	$ -	$ 75,000
50% of Mobile Dental Clinic Operator allocated to Health Department	$ (26,300)	$ -	$ (26,300)
Increase overtime for Mobility on Demand drivers	$ 11,574	$ -	$ 11,574
Increased costs for department supplies	$ 8,200	$ -	$ 8,200
Net Transit Division Changes	**$ 101,046**	**$ (270,420)**	**$ 371,466**

Fleet Services Division

	2020-21 Actual Expenditures	2021-22 Original Budget	2022-23 Base Budget	2022-23 Department Requested	2022-23 Commissioner Approved
Personnel Services	395,087	359,772	328,951	668,673	424,984
Operations	952,787	604,516	604,516	690,462	635,514
Capital Outlay	0	0	0	9,400	0
Total Division Expenditures	**$ 1,347,874**	**$ 964,288**	**$ 933,467**	**$ 1,368,535**	**$ 1,060,498**
Total Revenues	0	0	0	0	0
County Costs (net)	**$ 1,347,874**	**$ 964,288**	**$ 933,467**	**$ 1,368,535**	**$ 1,060,498**

Fleet Services Division Changes	Expenditure Increase / (Decrease)	Revenue Increase / (Decrease)	Net County Cost
Increase hiring salary for vacant mechanic positions	$ 63,672	$ -	$ 63,672
Part-time technician staff	$ 32,361	$ -	$ 32,361
Restore travel & training to pre-pandemic levels	$ 5,998	$ -	$ 5,998
Gas, Oil & other operations cost increases	$ 25,000	$ -	$ 25,000
Net Fleet Services Division Changes	**$ 127,031**	**$ -**	**$ 127,031**

Mission Statement

It is the mission of Orange County Transportation Services to provide safe, customer focused, and reliable transportation services; that are an accessible and viable means of mobility to the employees, residents and visitors in need of transportation in Orange County, NC.

Major Divisions/Services

- Rural Area Transportation
- Urbanized Area Fixed Route
- Complementary ADA Service
- Non- Emergency Medical transportation (DSS/ Medicaid)
- Enhanced Mobility of Seniors and Individual with Disabilities (Dept. on Aging)
- Transportation Demand Coordination throughout the County

- Mobility on Demand (Uber/ Lyft style) services
- Motor Pool procurement and preventive maintenance of OC fleet vehicles

FY 2021-22 Outcomes

- Maintained system of services during worse pandemic in modern history
- Participated in emergency operations and vaccination transportation
- Hired 2 part time mechanics to fill in for convalescing and retiring incumbents
- Launched mobility on demand service throughout designated service area in County
- Implemented new mobile ticketing system for enhanced fare collection and customer service
- Procuring 10 replacement transit buses
- Secured contract for new electric charging station and one electric bus

Performance Measures	2017-18 Actual	2018-19 Budget	2019-20 Budget	2020-21 Budget	2021-22 Budget
Service: OCPT provides safe courteous and reliable public transportation services throughout Orange County					
Outcome Measure : Revenues from fares and grants	$1053263	$1,317651	$1,768745	$2,263,101	$1,363,625
Performance Measures total number of daily routes	26	36	32	29	33
Performance Measures (incidents per 200K)	2.1	1.8	1.1	3.1	2.5
Performance Measures (Ridership)	53888	62000	51000	13999	20000

FY 2022-23 Objectives

- Deploy expansion routes such as: Hillsborough Circulator II, Flex Routes (M.O.D. mobility on demand).
- Procure vans/buses for expansion routes and replace vehicles that have reached useful life
- Hire Fleet manager to oversee growing demands of service with Motor Pool
- Hire staff to ensure compliance of federal Direct Recipient grant mandates
- Expand network of consultative resources to assist with auditing requirements

Orange County Commuter Options/TDM Program

Major Services

Program was suspended due to lack of program supervisory sponsorship, amid COVID restrictions for most activities of the program.

FY 2020-21 Outcomes

- 10% increase in number of eligible OC employees trained for telework

- 50% increase in total followers on OCPT social accounts (Twitter, Facebook, Instagram)
- 50% increase in number of STRNC.org registrants
- Provide 70% of top 10 employers in Orange County with customized commuter benefits information
- Receive FY22 TDM grant funding at same level or more than FY21

FY 2021-22 Objectives

- 75 social media posts in FY22, grow followers by 20%
- Increase awareness of STRNC.org tools; 25 new registrations
- Increase OCPT and OCCO website performance; 15% reduction in bounce rate, 10% increase in average time on page and 20% more unique visitors
- Increase Customer Actions on Google Business listing 20%
- 10% increase in number of eligible OC trained for telework

Fleet Services

Major Services

- Maintain County Fleet of over 350 vehicles to include Emergency Response Vehicles, Buses, Hybrid, Electric, Propane and a Mobile Dental Van.
- Maintain more than 100 other pieces of equipment to include trailers, mowers, and vehicle mounted chair lifts, animal service equipped boxes, compressors and small generators.
- Coordinate and implement preventative maintenance program amongst all county vehicles to thereby decrease major component failures.

FY 2021-22 Outcomes

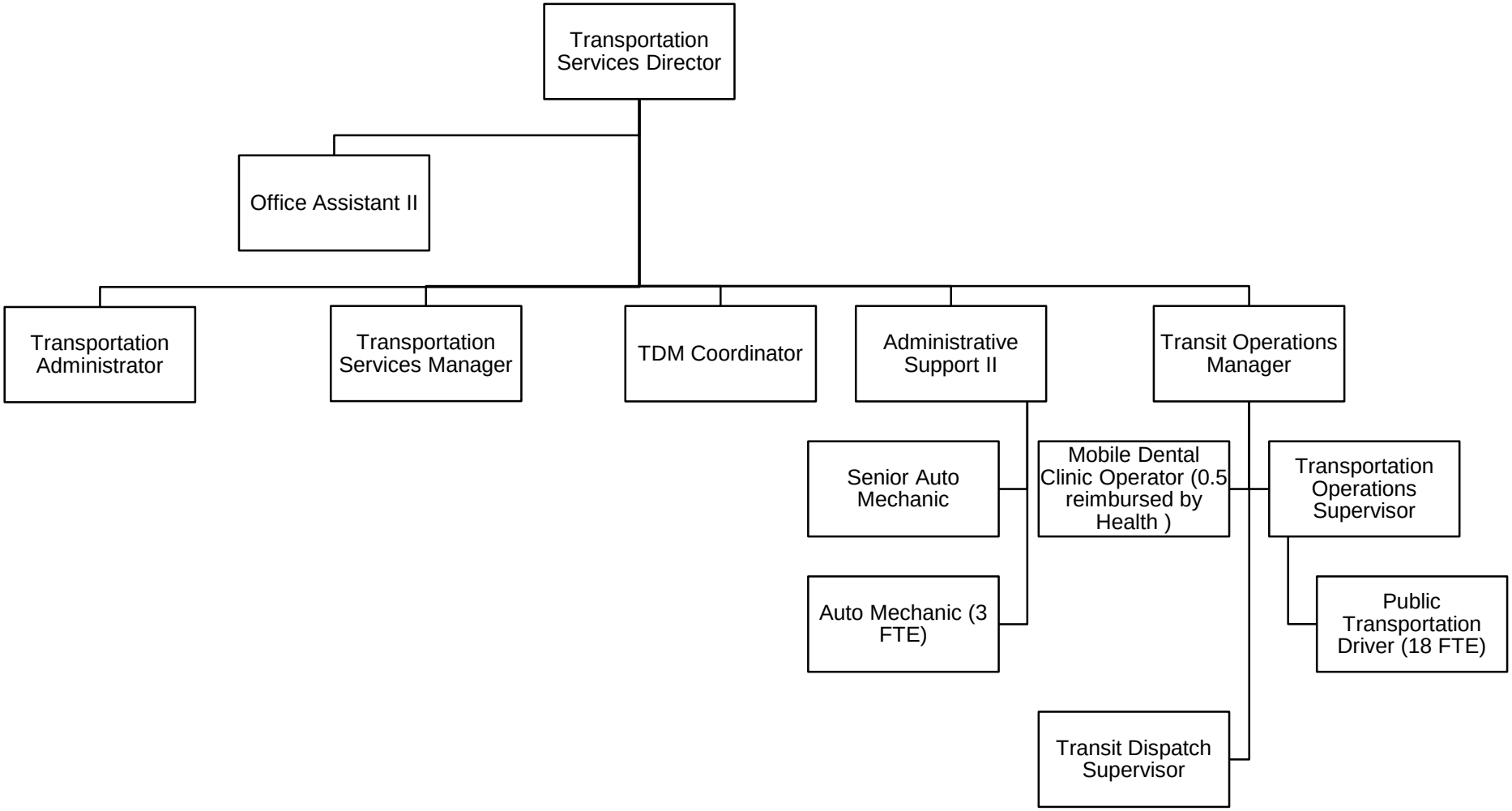
- Increase Preventative Maintenance protocols by creating specific vehicle checklist
- Develop Fluid Analysis Program for Engine, Transmission, and Coolant systems to diagnose failures before they happen within these systems thereby reducing repair cost.
- Convert to OEM replacements versus aftermarket parts to decrease failures between repairs on major systems for all County Vehicles.
- Streamline parts inventory to have sufficient amounts of parts on hand for components that have increased failure rates amongst multiple vehicle platforms.

FY 2022-23 Objectives

- Decrease Vehicle breakdowns requiring towing by 10%. Road calls will require mechanics to make road side repairs necessary to get vehicle back to motor pool for repairs needed if possible. Reduction of cost for vehicle tows from $8000 with savings cost of $800
- Increase productivity by 10%. Addition of Maintenance Manager will bring administration and technical expertise and organization of maintenance practices to decrease wait time for vehicle PMs and repairs.

- Reduce outside cost by 10%. Vehicles that would normally have a longer wait time for repairs should be decreased by having a fully staffed shop. This in turn will reduce number of vehicles needing sent out for elaborate or lengthy repairs given we have the necessary tools and capability to complete the repair.

Transportation Services



ORANGE COUNTY
NORTH CAROLINA

FY 2022-2032
Capital Investment Plan

COMMISSIONER APPROVED

FY 2022-32 Capital Investment Plan

COMMISSIONER APPROVED

Bonnie Hammersley, County Manager

Travis Myren, deputy county manager

Gary Donaldson, Chief Financial Officer

Rebecca crawford, Deputy director
Finance and Administrative Services

Kirk vaughn, Budget and Management Analyst II

ORANGE COUNTY, NORTH CAROLINA

Board of County Commissioners



Renee Price, Chair



Jamezetta Bedford, Vice-Chair



Amy Fowler



Sally Greene



Jean Hamilton



Earl McKee



Anna Richards

ORANGE COUNTY
NORTH CAROLINA

April 5, 2022

TO: Board of Orange County Commissioners

FROM: Bonnie Hammersley
County Manager

Travis Myren
Deputy County Manager

RE: Manager's Recommended FY 2022-32 Capital Investment Plan

We are pleased to submit the County Manager's Recommended Capital Investment Plan (CIP) for FY 2022-32 for your consideration. This CIP reflects the hope of a return to a new normal for the County and its residents. It continues to invest in County and School facilities and infrastructure, but it also introduces new concepts and new technologies to improve resiliency and the County's path forward.

The most important structural change in this year's Capital Investment Plan is that it extends the enumerated capital project horizon to ten years. Prior Capital Investment Plans specifically identified projects in years one through five but grouped longer range projects together in years six through ten. Although this method provided flexibility, it also confounded efforts to model the impact of those longer term projects since they could not be tied to a specific year of expenditure. The new format provides the ability to model the financial impact of investments over the complete ten year planning horizon.

Although the Board only appropriates funding for projects in the first year of the Plan, the County employs a debt modeling tool to project debt service requirements and monitor compliance with the County's debt to revenue policy over the full ten year planning horizon. Projected debt service ultimately manifests in a tax rate equivalent to pay the annual installments on borrowing. The debt service to revenue policy measures the County's ability to pay these annual installments relative to the amount of revenue forecasted. This metric is also used by credit rating agencies to assign a credit rating when the County issues new debt. The County's current debt policy

target is fifteen percent (15%) of general fund revenues. Based on the County's thoughtful approach to debt financing and comparably resilient economy, the County has been assigned the highest credit rating (AAA) by three rating agencies for the past eight (8) years. This rating secures the lowest possible interest rates and, therefore, the lowest cost of borrowing in the bond market.

The FY2022-32 CIP also places a renewed focus on identifying the operating budget impact of capital investments. In addition to the new debt service that is generated by the capital budget, new infrastructure often comes with staffing, operating, and maintenance costs that impact the operating budget. The FY2022-32 CIP is more carefully tracking and reporting those costs so that decisions are fully informed. This CIP also includes $2.6 million in pay-as-you-go or cash funded investments in the first year of the plan for design and architectural services as well as small capital items with short useful lives to conform to best practices. The long range debt model assumes a continuation of cash financing in future plan years.

The first year of the Recommended CIP totals $40.6 million in capital investments. Of this amount, $10.9 million is recommended for County capital projects, $1.3 million is recommended for proprietary fund spending including Solid Waste, and Sportsplex, and $28.5 million is recommended for capital improvements to educational facilities.

The recommended FY 2022-23 CIP represents a decrease of approximately $10.3 million compared to the FY2021-22 Approved CIP. This decrease is attributable to the 203 S. Greensboro project moving into the current year and the completion of the final 2016 general obligation bond draw for school facilities.

The balance of this memorandum describes projects supported by the General Fund that are recommended in the first year of the FY2022-32 CIP as well as any significant changes that are recommended for consideration in future years.

Education Capital Improvements

The FY2022-23 Recommended CIP includes a total of $28.5 million to finance a variety of school capital improvements and to expand the facility on the Orange County Campus of Durham Technical Community College.

- **Annual School Facility Repair and Improvement Projects - $10.8 million**
  The CIP includes annual allocations for school repair and improvement projects in each year of the plan. For FY2022-23, the annual allocation is $10.8 million. This annual allocation is used to fund a variety of smaller scale capital improvements in schools ranging from accessibility and classroom improvements to technology and sustainability projects. This allocation is financed by a mix of sources including debt financing, additional pay-as-you-go (from lottery proceeds), and Article 46 sales tax proceeds. The Plan assumes that the amount of debt financing increases by 2% each year while the amount of Article 46 proceeds increases by 4% annually.

- ***Additional Supplemental Deferred Maintenance in 2024 - $30 million***
  The Supplemental Deferred Maintenance Program was started in FY2020-21 to address deferred maintenance and life and safety improvements in school facilities. The program was designed to finance $30 million in school projects over three years on a schedule and sequence determined by the Districts.

  The total $30 million was divided between the Districts based on the average daily membership in the FY2020-21 fiscal year. As a result, Chapel Hill-Carrboro City Schools was allocated 60.14% or $18,042,000 of the $30 million total while Orange County Schools was allocated 39.86% or $11,958,000 of the total amount.

  To date, the Districts have drawn down approximately $613,000 of the $30 million originally designated due to the demands of the COVID-19 response. In prior CIP's, the County appropriated $9.5 million based on requests from the School Districts. The FY2022-23 Recommended CIP appropriates the balance of the original $30 million or $20.5 million over the next two fiscal years to offer complete flexibility in how and when those funds are used.

  An additional $30 million is planned for FY2023-24 assuming that the original funds will be exhausted, committed, or planned during FY2022-23. In response to requests from both Districts, $3.0 million of the new $30 million is planned for FY 2022-23 for preliminary planning, which includes project management and professional services. The remaining $27 million is planned for construction in FY 2023-24. Consistent with practice, the new $30 million will be divided between the Districts based on the FY 2022-23 average daily membership. The following table shows how the original funding source was allocated and how the Districts have requested to use the balance of the original funds and the new $30 million:

K-12 Supplemental Deferred Maintenance Funding	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Total
Initial Allocation	$ 5,950,000	$ 3,600,000	$ 14,253,000	$ 6,197,000	**$ 30,000,000**
Proposed Additional Allocation			$ 3,000,000	$ 27,000,000	**$ 30,000,000**
Total	**$ 5,950,000**	**$ 3,600,000**	**$ 17,253,000**	**$ 33,197,000**	**$ 60,000,000**

- ***Planning for a General Obligation Bond***
  The County is working with each school district on a Capital Needs Task Force to further define and prioritize capital needs in the future. The FY2022-32 CIP includes a placeholder for $130 million in general obligation bond proceeds with the first tranche planned in 2027.

  The combination of the additional $30 million in supplemental deferred maintenance and the $130 million bond would generate a cumulative tax impact of an additional 2.37 cents over the ten year period. Since the actual capital needs will exceed this amount, the County will need to explore other financing strategies to address the remaining needs.

- **Orange County Campus – Durham Technical Community College – Existing Facility Expansion - $11 million**
  Durham Technical Community College has revised its approach to expanding the Orange County Campus. The prior strategy featured a new, stand-alone building for allied health instruction. Since that time, Durham County has included this facility as part of a bond referendum to be located on the Durham Campus.

  The new concept would fund a 13,000 - 18,000 square foot addition to the existing building on the Orange County Campus. This addition will be used to expand space for the Emergency Medical Services program, Health and Wellness, Skilled Trades, Back to Work and Small Business Center, student study areas, and student support offices.

  Durham Tech requested $500,000 for preliminary planning, which includes project management and professional services in FY 2022-23. The remaining $10.5 million is planned for construction and furnishings in FY 2023-24. This request has been integrated into the Recommended CIP.

Climate Change Mitigation Project - $550,150
The Climate Change Mitigation Project was established in FY2019-20 to fund initiatives to combat climate change. The Board of County Commissioners subsequently revised the allocation to 50% for county-initiated projects and 50% for school-related projects. At that time, the Board of County Commissioners dedicated a quarter-cent increase on the Ad Valorem property tax to fund this project. In FY2022-23, the quarter-cent tax is expected to generate approximately $550,150 that will be awarded through a competitive grant process.

Climate Change Mitigation funds are transferred from the General Fund into this multi-year capital fund each year so that funds that are unspent at the end of the fiscal year are preserved in the fund rather than being absorbed into the County's unassigned fund balance.

Public Safety
The FY2022-23 Recommended CIP includes investments that will support the County's public safety functions to continue to reliably and efficiently respond to emergencies and to effectively communicate with one another. Vehicles for the Sheriff's Office and Emergency Services are included in the *Vehicle Replacement* project.

- **Emergency Medical Services (EMS) Substation Communication Improvements and Planning - $410,000**
  Emergency Medical Services Substations serve as satellite locations for ambulance units. These substations are strategically located to meet the highest response needs in the least amount of time. Where possible, these facilities are collocated with fire departments to achieve efficiencies from sharing kitchen, training, and other common areas. The operating costs of the co-located facilities are also shared.

The FY2022-23 CIP recommends $300,000 to perform shared professional services with the Town of Chapel Hill Fire Department. The exact location of the shared facility is being determined based on call volume and service demand.

The FY 2022-23 Recommended CIP also includes $110,000 for improved paging and antenna systems to be added to the Waterstone substation that is shared with the Orange Rural Fire Department and the new stand-alone station located in Efland.

- **Communication System Improvements - $210,000**
  New technology is mandating the phased implementation of Time Division Multiple Access functionality to improve the overall capacity of the State's emergency responder radio system. This technology allows multiple users to share the same frequency by assigning them time slots. Funding is included through FY2025-26 for these radio upgrades. The cost of each radio is escalated by a 5% inflationary factor based on recent history.

- **Emergency Responder Radio and Paging System - $440,195**
  The County's emergency responders use a State operated and managed radio system for emergency communications. This system lacks reliable coverage in certain areas of the County but also has difficulty penetrating the interior of large critical facilities. The initial cost estimate for a substantially expanded system was over $45 million. The Radio Work Group which is composed of representatives from law enforcement, the fire service, and Emergency Medical Services has prioritized investments in the system and has identified new technology to greatly improve building penetration. The County will continue to engage with system engineers to qualify sites, obtain additional information, and narrow the scope to create a refined cost estimate for the larger system wide project.

  For FY2022-2023, funding of $62,695 is recommended to replace and upgrade existing paging equipment which is at end-of-life. This upgrade will maintain the ability to alert emergency responders and provide a foundation for future paging improvements. In addition, $30,000 is being recommended to perform an engineered assessment of the Eno Mountain tower site which is a necessary to determine whether additional equipment can be added to that tower to improve coverage.

  To improve building penetration, $47,500 is recommended to test schools and other critical facilities (total of 30) to assess the need for internal bi-directional antenna (BDA) systems. These BDA system are an essential component to achieving interior coverage which will reduce the number of towers that would have been be necessary to achieve countywide radio coverage in future years. Based on the results of this study, $300,000 is recommended to initiate the installation of BDA systems within schools and other critical facilities.

County Facility and Infrastructure Projects
The FY2022-23 CIP is continuing to recommend repair and improvements to County facilities and infrastructure. These investments are intended to improve resiliency, extend the life of facilities, and improve service delivery to residents.

- **Court Street Annex - $160,000**
  The County is obligated to provide space for Juvenile Justice and Adult Probation. The Court Street Annex houses these functions. The FY2022-23 CIP recommends the replacement of the main electrical distribution panel and electrical circuits to meet modern building code standards. Future execution of this project will take into account the potential movement of the Detention Center and the subsequent disposition and/or master planning for this downtown site.

- **Facility Accessibility, Safety and Security Improvements - $1,240,435**
  This project funds a variety of facility improvements throughout the County. For FY2022-23 this project funds security camera upgrades for Central Recreation and Dickson House; fire alarm upgrades at Southern Human Services, Seymour Senior Center, Passmore Senior Center, Government Service Annex (Board of Elections), Gateway Center, Emergency Services, and Dickson House; and elevator upgrades at the Justice Facility and Whitted Human Services Facility.

- **Emergency Generator Projects - $240,000**
  The FY2022-2023 CIP recommends $105,000 to add an Automatic Transfer Switch (ATS) to the generator system at the Orange County Public Transportation Office when there are power outages. Currently the system has a manual switch and does not meet the existing electrical standards. Additional funding of $135,000 is recommended to relocate the generator at the old detention center to the Asset Management Services Maintenance Facility for continuity of operations.

- **Heating, Ventilation, and Cooling (HVAC) Projects - $109,000**
  This project is a combination of Heating, Ventilation and Air Conditioning System replacements including the controls used to manage those systems. The replacements and repairs are prioritized based on the current age, maintenance history, and facilities served. A total of $109,000 is recommended in FY 2022-23 to perform professional services in anticipation of replacements at the Passmore Center and the Mural Courtroom and to provide component parts to maintain existing systems.

- **Justice Facility Improvements - $225,000**
  The Orange County judiciary has requested audio and visual upgrades to three courtrooms in the Justice Facility. The Administrative Office of the Courts is funding the upgrade of two other courtrooms. This recommendation would fund improvements to the Mural Court Room and Court Rooms 3 and 4 to continue to conduct effective hybrid court sessions that minimize travel and travel time.

- **Orange County Transportation Services Motor Pool Equipment – $61,502**
  Orange County Transportation Services operates a motor pool that provides routine maintenance services for most County vehicles. The FY2022-23 CIP recommends funding for a rotary lift to assist fleet services with the repair of county vehicles and a replacement forklift for the county maintenance shop to receive and move large materials. Both purchases will be funded 50% by the County and 50% by grant funding through Transportation Services.

- **Parking Lot Improvements - $15,000**
  The Parking Lot Improvements Project is used to repaint lines in existing parking lots and to fill cracks in the asphalt to extend the life of the parking lot.

- **Phillip Nick Waters Building Remediation Phase 2 - $550,000**
  The Phillip Nick Waters Building serves as the administrative offices for Orange County Emergency Services and also houses the Emergency Operations Center. This facility has experienced moisture inside the wall cavities which has resulted in additional investigation, troubleshooting, and repair work to mitigate the damages. An additional $550,000 is recommended in FY 2022-23 to perform final HVAC and building repairs to ensure proper measures are in place to rectify and prevent future moisture intrusion.

- **Piedmont Food Processing Center Improvements - $242,000**
  Part of the County's economic development strategy is to facilitate the use of locally grown food and to support the growth of small businesses. The Piedmont Food Processing Center provides a low cost food production environment to reduce the barriers of entering the food production market. Orange County owns the facility that houses the Piedmont Food and Agriculture Processing Program. Funding of $242,000 is recommended in FY2022-23 to design and replace the existing Heating, Ventilation, and Air Conditioning Units. These replacements are funded using Article 46 Economic Development Sales Tax proceeds.

- **Roofing and Façade Projects - $671,500**
  The goal of the Roofing and Façade project is to repair known points of failure and to proactively identify measures to protect County facilities. These replacements and repairs are prioritized based on a Roof Asset Management Plan. The FY2022-23 CIP recommends the replacement of the roof on both wings of the Whitted facility and the continuation of $55,000 annually for an annual inspection and repair program.

- **Sustainability Projects - $50,000**
  The Capital Investment Plan includes an annual recommendation of $50,000 per year to design and implement sustainability and renewable energy projects on County property. A portion of funding ($10,000) is set aside to provide a local match for sustainability grant programs. The balance of funds ($40,000) is recommended for lighting upgrades and to facilitate the further electrification of the County's vehicle fleet.

- **Whitted Site and Stormwater Improvements - $345,000**
  The FY2019-20 CIP approved funding for site and storm water management improvements in the rear area of the Whitted Campus, including Whitted buildings A and B, and the Central Recreation Building. The scope includes site drainage improvements, building waterproofing, and site grading changes. The project has been let for bid two times and has been value engineered to only include the core project scope. Both bids were over the amount currently authorized. Based on that information, the FY2022-23 CIP recommends adding $345,000 to the existing project budget in order to complete the project.

Information Technology

Significant information technology and communication improvements are financed through the Capital Investment Plan. These projects maintain and expand the capabilities of the County's current information technology infrastructure, employ new technologies to better meet the needs of County residents, protect and secure critical data and systems, and improve internal operating efficiencies.

- **Information Technology Infrastructure Initiatives - $1,281,556**
  The FY2022-23 CIP recommends $1,281,556 in Information Technology related infrastructure investments such as security improvements, server upgrades, desktop and laptop replacements, data storage, and network improvements. Of the total funding recommended in FY2022-23, $681,556 will be used to replace an estimated 187 laptops that are over six (6) years old, and replace an estimated 232 desktops, that are over seven (7) years old. Recognizing the need for operational flexibility and the continuation of hybrid work opportunities, fifty percent (50%) of the desktops will be replaced with laptops.

- **Register of Deeds Automation - $80,000**
  The Register of Deeds Automation project is funded using automation fees that are specifically designated by State Statute to improve technology capabilities in the Register of Deeds Office. Each year, the County budgets $80,000 which is allowed to accumulate over time to make significant technology investments.

Parks, Open Space, and Trail Development

The Board has consistently funded projects for parks, open space, farmland preservation, and trail development intended to preserve natural areas of the County and promote nature activities for County residents. Funding recommendations in this category are generally guided by the Parks and Open Space Master Plan, as well as the individual master plans that have been adopted and periodically updated for each park property. The FY2022-23 CIP recommends funding for the following projects:

- **Blackwood Farm Park – $310,000**
  Blackwood Farm Park is a 152 acre regional park between Chapel Hill and Hillsborough on NC Highway 86 and New Hope Church Road. A variety of improvements are currently underway to install turn lanes and improve the entryway and parking lot areas. The current phase of

development will also add a new picnic shelter, restrooms, amphitheater, disc golf course, and repair and renovate the farmstead.

The FY2022-23 CIP recommends $200,000 to remediate the Homestead. The CIP also recommends $110,000 to begin the design process for Phase 3 construction. Phase 3 includes the remaining park facilities, primarily the New Hope Church Road overlook and picnic area facilities and amenities, with associated equipment and operational needs.

- **Conservation Easements - $1 million**
  The Conservation Easement component of the Lands Legacy program was initially funded in July 2002. Funding of $1 million is programmed every other year to provide matching funds for State and federal grants to acquire conservation easements to conserve prime or threatened farmland, sensitive natural areas, or important water quality buffer lands that support both Board goals and Lands Legacy priorities.

  This program allows the land to remain in private ownership and is not publicly-accessible except upon landowner consent. Over 2,500 acres of prime farmland and natural areas have been conserved by easement to date, with millions of dollars in state and federal grants leveraged. The project revenue assumes that matching funds of approximately 50% would continue to be leveraged.

- **Lands Legacy Program - $500,000**
  The Lands Legacy Program was originally established in 2000 to conserve and protect the County's most critical natural and cultural resources, including prime and threatened farmland, future parklands, natural areas, wildlife habitat and prime forests, watershed stream buffers, and historic archaeological sites.

  An annual appropriations approach is recommended to continue in FY2022-23 and in future years to provide ongoing support to the program.

- **Little River Park - $125,000**
  Little River Park is a cooperative park project, funded fifty percent (50%) each by Orange and Durham counties. The FY 2022-23 CIP recommends total funding of $125,000 to replace the playground following an inspection that recommended replacing the structure. Consistent with the Interlocal Agreement, Orange County's share of the playground replacement is $62,500.

- **Implementation of Neuse River Rules for Nutrient Management - $175,000**
  The State-mandated Falls Lake Nutrient Management Rules call for each jurisdiction in the upper Neuse River Basin to reduce total nitrogen levels by 77% and total phosphorus levels by 40% over a period of years to improve water quality. Compliance with these rules would be costly to each of the local governments located in the basin. However, the Upper Neuse River Basin Association has successfully proposed an implementation approach that would

be less expensive and includes a mix of storm water control or wetlands creation improvements, conservation acquisitions and practices, and other methods. The FY2022-23 CIP recommends that $175,000 be allocated on an ongoing basis for the design and implementation of one or more of these measures in Orange County.

- **Parks and Recreation Facility Renovations and Repairs - $180,000**
  Funding of $180,000 is recommended in FY 2022-23 for ongoing safety, lighting/energy, park infrastructure, signage, preventive maintenance, and landscape improvements to the County's seven parks. Each year, park and recreation equipment and facilities need renovation, safety improvements, repair, replacement, and upgrades. This project provides for a scheduled and prioritized funding source for these needs identified in the 2030 Parks & Recreation Master Plan process.

Lake Orange Dam Rehabilitation - $280,000
Lake Orange is a Class II public water supply reservoir owned by Orange County. The lake's primary uses are to serve as a public water supply and to maintain minimum flows in the Eno River as defined within the Eno River Water Management Plan.

The Lake Orange dam was classified by North Carolina Division of Environmental Quality (NCDEQ) as a "High Hazard" dam in August 2011. This designation means that failure of the dam could result in severe property damage and/or possible loss of life downstream. In 2018, NCDEQ and a private engineering firm conducted inspections of the dam that identified deficiencies in this 54 year old structure.

The County retained professional services in early 2022 to review and prioritize repairs of the dam, intake tower, erosion control barrier, emergency spillway, and concrete spillway channel. The FY2022-23 CIP recommends structural point repairs within and along the existing concrete spillway channel and a full perimeter survey of the Lake Orange shoreline, for a total amount of $280,000. Future fiscal year funding will be recommended to replace the existing intake tower and the existing concrete spillway channel. This project currently represents the full cost of these repairs, but the County will seek federal infrastructure grants to reduce the County's costs.

Vehicle Replacements - $1.4 million
The Capital Investment Plan is also used to procure replacement vehicles used by County Departments. A total of $1,420,671 is recommended in FY 2022-23 to replace several public safety related vehicles, a remount of an Animal Control vehicle, one (1) new ambulance, three (3) administrative vehicles for Emergency Services, three (3) AMS facility maintenance vehicles, one (1) DEAPR vehicle, one (1) DSS vehicle and three (3) health vehicles. Funding for Sheriff vehicle replacements was sized to be able to replace fifteen (15) vehicles each year until FY 2027-28, to decrease the average age of the fleet. $1.3 million of this total is county funded and the additional $106,631 will be grant funded.

The Vehicle Replacement project also includes an additional Emergency Management Pickup Truck funded by a Homeland Security Grant and the Town of Hillsborough-funded fire marshal vehicle ($106,631 in total), which was not able to be purchased in FY 2021-22. The terms of the contract with Hillsborough provide $9,000 each year to collect in this project to eventually purchase a replacement Fire Marshal vehicle when needed.

Financing the Capital Investment Plan

The Recommended Capital Investment Plan for FY2022-23 totals $40.6 million in expenditures. Of that amount, $32 million is recommended to be financed by County funded debt. Other significant sources of funds include additional pay-as-you-go (from Lottery Proceeds) and Article 46 sales tax proceeds. Both of these sources are dedicated to fund school capital needs and contribute approximately $3.7 million to the resources used to support the CIP. The Plan also includes approximately $2.6 million in pay-as-you-go or cash funding to support design and architectural services and smaller projects with short useful lives.

Debt Capacity Target

County policy establishes a debt service capacity target of fifteen percent (15%) of general fund revenues. Based on prior borrowing approved by the Board, this policy has and is expected to be exceeded in future years. As the Board considers the CIP, staff will provide updates and recommend necessary adjustments so that the Board is comfortable with the current and planned debt over the course of the FY2022-32 CIP.

Horizon Projects

In addition to the investment contained in the Recommended FY2022-32 CIP, the Board may be asked to address other needs through the capital budgeting process. The projects that are currently under discussion include:

- **Additional School Capital Needs**
  The County is working in collaboration with the school districts on a Capital Needs Task Force to update and prioritize school capital improvements. Although the FY2022-32 CIP includes a $130 million general obligation bond, the capital needs will exceed that amount, so alternative funding strategies will need to be explored.

- **Crisis Diversion Facility**
  The Behavioral Health Task Force is recommending the establishment of a crisis diversion facility to address the need for growing behavioral health interventions. The Task Force is currently working to develop partnerships, a capital cost estimate, and funding model.

- **Affordable Housing**
  During the time horizon of the CIP, the Greene Tract will likely become available to site an affordable housing project. Although a land contribution is contemplated, additional subsidy may be required depending on the type of development that is desired. The Chapel Hill-

Carrboro Chamber of Commerce has also proposed strategies through the Big Bold Ideas initiative to develop more affordable housing in the community. Many of those strategies rely on some amount of public sector support.

- **Community Center Space Needs**
  The County is currently investigating the feasibility of expanding the Community Center in the Rogers Eubanks neighborhood. An architect has been retained to identify space needs and create a cost estimate to address those needs. The Efland Community Center has also expressed a desire for more space, but the current site will not support an expansion. As a result, a different approach would need to be considered to increase that space.

- **County Recreation Center**
  The County's existing Central Recreation Center in Hillsborough will require substantial renovations and potential expansion if it is sized to meet the increasing demand for affordable County recreation programs.

- **Emergency Radio System Build Out**
  Emergency Services has continued to convene a Radio System work group to evaluate the most effective and efficient approach to improving emergency radio coverage using the most current technology. The build out of the new concept will cost less than the original project scope that included the construction of 17 towers, but it will still require some tower construction yet to be determined.

- **Master Facility Plan Recommendations**
  The County has retained a consultant to review County space needs and to align those needs with facility strategies. For example, the County has institutionalized a hybrid work model for some positions. This model will impact the amount and type of space needed for staff. The County also owns existing properties that may be surplus to County needs. For example, the County will have an opportunity to make decisions on the disposition of the downtown Hillsborough detention center, the site of the former Environment and Agricultural Center, and the former Public Defender building.

Gratitude and Appreciation

The FY2022-23 Recommended CIP is the culmination of long term planning, creative thinking, and problem solving by numerous County staff. We thank them for their valuable contributions. The County's Finance and Administrative Services team, most notably Chief Financial Officer, Gary Donaldson, Deputy Finance Director, Rebecca Crawford, and Budget Analyst, Kirk Vaughn, provided exemplary support, advice, and attention to detail. In particular, Mr. Vaughn's analytical skills, technical capabilities, and strategic thinking have driven the ability for our team to enhance and improve the capital planning process for the County.

We look forward to working with you over the next several weeks to improve upon the Manager's Recommended Capital Investment Plan. Please contact us if you have any questions.

Adjustments to the Manager's Recommended FY 2022-32 Capital Investment Plan

On June 21, 2022, the Board of County Commissioners accepted the following changes to the Manager's Recommended FY 2022-32 Capital Investment Plan and approved funding for the 2022-23 fiscal year. The information below summarizes changes approved and accepted by the Board:

The projects listed in the Manager's Recommended FY 2022-32 CIP, presented on April 5, 2022, totaled $457,930,197 while the Commissioner Approved FY 2022-32 CIP totals $453,451,198

The following adjustments were made to the Capital Investment Plan:

- Addition of $100,000 to create a mini-park for the Perry Hills Community in year 1.
- Revise policy of Climate Change Grants to reallocate unspent/unawarded grants of $15,000 in supplemental grant cycles.
- Additional funding of $115,000 in Vehicle Replacements in year 1 to purchase electric and hybrid models as well as purchase additional charging stations.
- Remove $5,485,000 of funding in years 9 and 10 to reevaluate Southern Orange Campus Expansion
- Remove $1,164,000 in years 1-3 for purchasing Ambulances in the Vehicle Replacements Project. Funding provided in advance in budget amendment.
- Remove $45,000 for the Fire Marshal vehicle in the Vehicle Replacements Project in year 1
- Additional funding of $2,000,000 in years 1-10 for the creation of a Emergency Services Renewal and Replacement Fund.

In addition, adjustments were made to the School Capital Projects in Years 1-10 in regards to the FY 2022-23 budgeted ADM percentages for both school systems to be consistent with the FY 2022-23 Commissioner Approved Operating Budget. The Manager's Recommended FY 2022-32 CIP included the percentage allocation of 60.36% Chapel Hill-Carrboro City Schools (CHCCS) and 39.64% Orange County Schools (OCS). The Commissioner Approved FY 2022-32 CIP includes the percentage allocation of 58.78% CHCCS and 41.22% OCS.

Preface

The Capital Investment Plan (CIP) is a ten-year plan which describes each capital project that is to be funded during the planning period. The following definitions for a capital asset and a capital project differentiate the two types of capital items and the treatment of each during the budget process.

Definition of a Capital Asset

An item with a value exceeding $5,000 and a useful life of one year or greater; includes automobiles, equipment and furniture.

Definition of a Capital Project

A project with an estimated cost exceeding $100,000 or more and useful life exceeding ten years or greater. Capital projects include the construction, purchase, or major renovation of buildings, parks, utility systems, or other structures and sites; and purchase of land and major landscaping projects.

County projects meeting the above definition are included in the CIP document rather than the Operating Budget.

What is important to know when reviewing the Capital Investment Plan (CIP)?

- The CIP represents a long-range planning resource, and only the dollars in the first year of the plan are adopted by the Board of County Commissioners.

- The CIP is a planning document to be used as a companion document to the Operating Budget document.

- The CIP provides a comprehensive perspective to capital planning and includes projects that are funded from all available funding sources including bond proceeds, grants, or pay-as-you- go (cash).

- The CIP projects are subject to re-prioritization annually as part of funding sources review and conformity to the County debt affordability policy, including debt service limited to 15% of general fund revenues.

- The CIP is a dynamic process that will include changes necessitated by organizational changes, priorities, funding uncertainties, unforeseen emergencies, project delays, or plans by other entities which may alter the most well planned CIP.

CIP Project Page

The CIP project pages have been revised from portrait to landscape presentation format and includes key sub-headings which correlate to prerequisite checks important to both the working staff and the reader of this document. The key sub-headings and descriptions are indicated below:

Project Category: refers to either County Capital, School Capital, Water and Sewer Capital, Solid Waste Capital, or Sportsplex Capital

Functional Service Area: corresponds to the appropriate Functional Leadership Team

Department: includes the department with oversight responsibility for the project

Project Number: refers to the project number assigned to the project

Project Status- Project Status can either be New, Active, or Planned.

New – a project that has not been included in previous CIPs

Active – a project that has received approved funding in previous CIPs

Planned – a project that has been in previous CIPs, but has not yet received approved funding as a Year 1 project.

Proposed Bid Award Date- Project Bid Award Date must precede the construction period; this date is included to assist in the timing of funding requirements and for debt financed projects appropriate timing for entry in the capital market and debt issuance. Projects where bids do not apply will be denoted as N/A. Projects where bids do apply, but a date is currently unknown will be denoted as TBD.

Starting Date and Completion Date Projects- Starting and Completion Dates pertain to construction dates and these dates are important prerequisites in the debt filing application process with the North Carolina Local Government Commission. These dates provide a clearer understanding of projected construction fund drawdowns and investment of idle construction proceeds. Projects that are not construction related will be denoted as N/A.

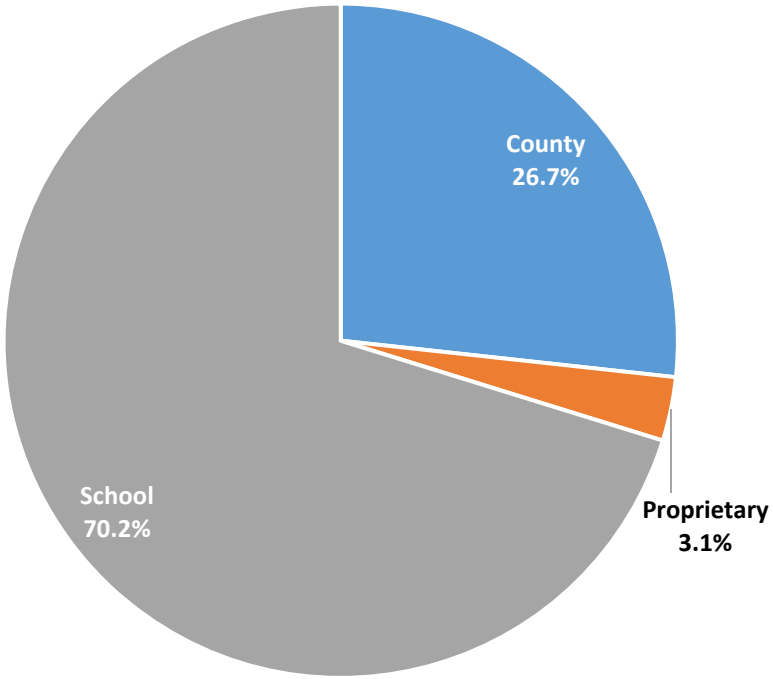
Project Type- Project Type describes New, Expansion, Renovation or Replacement.

Orange County Capital Investment Plan - Plan Summary - APPROVED
Fiscal Years 2022-32

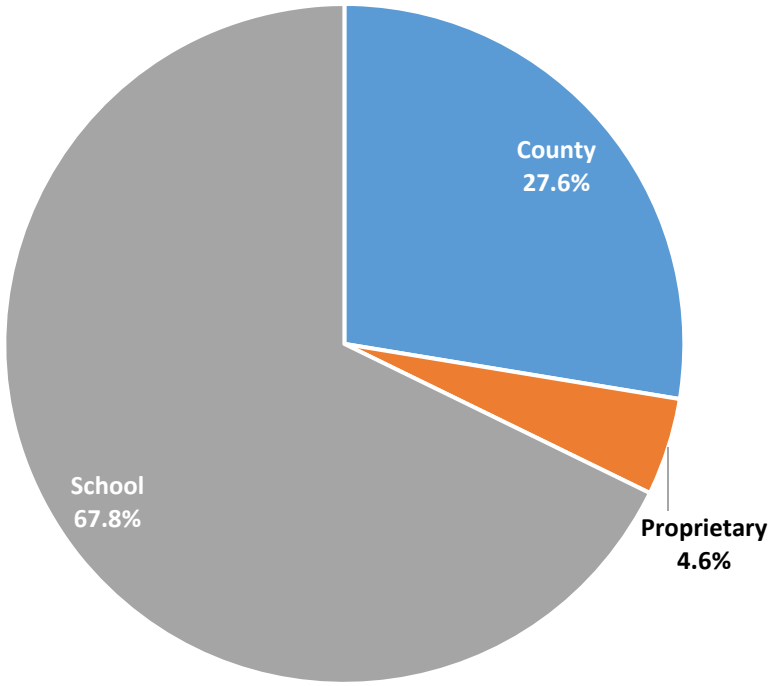
Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
County	**19,867,450**	**10,854,009**	**16,432,121**	**8,672,610**	**11,105,521**	**17,958,433**	**7,977,446**	**16,979,310**	**17,015,653**	**8,205,104**	**9,930,720**	**125,130,927**
Proprietary												
Solid Waste	**3,136,311**	**722,363**	**2,216,757**	**3,095,077**	**2,057,822**	**2,120,692**	**776,001**	**440,423**	**1,434,803**	**528,976**	**2,022,097**	**15,415,011**
Sportsplex	**405,000**	**520,000**	**1,000,000**	**1,105,000**	**775,000**	**380,000**	**200,000**	**155,000**	**150,000**	**105,000**	**250,000**	**4,640,000**
Water & Sewer Utilities	**1,350,000**			**945,000**								**945,000**
Proprietary Total	**4,891,311**	**1,242,363**	**3,216,757**	**5,145,077**	**2,832,822**	**2,500,692**	**976,001**	**595,423**	**1,584,803**	**633,976**	**2,272,097**	**21,000,011**
School												
Bond Referendum						**45,000,000**		**45,000,000**		**40,000,000**		**130,000,000**
Chapel Hill-Carrboro City Schools	**8,318,268**	**18,088,811**	**28,492,464**	**6,527,296**	**6,632,804**	**6,741,491**	**6,853,463**	**6,968,830**	**7,087,707**	**7,210,210**	**7,336,465**	**101,939,541**
Orange County Schools	**19,186,596**	**9,925,349**	**15,634,893**	**4,577,325**	**4,651,313**	**4,727,530**	**4,806,052**	**4,886,954**	**4,970,317**	**5,056,225**	**5,144,761**	**64,380,719**
Durham Tech Community College		**500,000**	**10,500,000**									**11,000,000**
School Total	**27,504,864**	**28,514,160**	**54,627,357**	**11,104,621**	**11,284,117**	**56,469,021**	**11,659,515**	**56,855,784**	**12,058,024**	**52,266,435**	**12,481,226**	**307,320,260**
Appropriations Total	**52,263,625**	**40,610,532**	**74,276,235**	**24,922,308**	**25,222,460**	**76,928,146**	**20,612,962**	**74,430,517**	**30,658,480**	**61,105,515**	**24,684,043**	**453,451,198**
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	2,160,288	2,343,100	2,185,143	2,272,549	2,363,450	2,457,989	2,556,309	2,658,561	2,764,903	2,875,499	2,990,519	25,468,022
Contributions from Other Infrastructure Partners	50,000	62,500					237,550	3,830,600	15,000	98,000		4,243,650
Debt Financing	17,425,027	8,226,977	11,343,968	5,856,234	8,397,171	14,424,948	5,206,411	9,829,597	14,467,168	5,073,619	7,297,235	90,123,328
Debt Financing - Article 46 Sales Tax	1,350,000			945,000								945,000
Debt Financing - Bond Proceeds	13,308,000					45,000,000		45,000,000		40,000,000		130,000,000
Debt Financing - Durham Tech		500,000	10,500,000									11,000,000
Debt Financing - School Improvements	10,774,222	23,310,706	39,039,860	5,629,718	5,418,313	5,508,678	5,600,852	5,694,869	5,790,767	5,888,582	5,988,353	107,870,698
Debt Financing - Solid Waste	2,540,307		971,106	2,321,279	1,246,472	1,336,426			615,258		1,092,486	7,583,027
Debt Financing - Sportsplex	405,000	520,000	900,000	1,050,000	650,000	375,000	150,000	25,000	150,000	50,000	125,000	3,995,000
Grant Funding	733,500	833,382	350,000	750,000	532,800	1,250,000	250,000	1,035,628	250,000	750,000	250,000	6,251,810
Lottery Proceeds	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	14,023,540
NCDEQ Reimbursment Fund			3,000,000									3,000,000
Partner Funding - County Capital		9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	109,000	190,000
Register of Deeds Fees	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Sale of Fixed Asset	240,000											
Solid Waste Funds	356,004	722,363	1,245,651	773,798	811,350	784,266	776,001	440,423	819,545	528,976	929,611	7,831,984
Sportsplex Funds			100,000	55,000	125,000	5,000	50,000	130,000		55,000	125,000	645,000
Transfer from General Fund	840,496	2,600,150	3,149,153	3,777,376	4,186,550	4,294,485	4,294,485	4,294,485	4,294,485	4,294,485	4,294,485	39,480,139
Transfer from Other Funds	598,427											
Revenues/Funding Sources Total	**52,263,625**	**40,610,532**	**74,276,235**	**24,922,308**	**25,222,460**	**76,928,146**	**20,612,962**	**74,430,517**	**30,658,480**	**61,105,515**	**24,684,043**	**453,451,198**

FY 2022-32 Orange County Capital Investment Plan Projects
County-Wide Summary - Appropriation

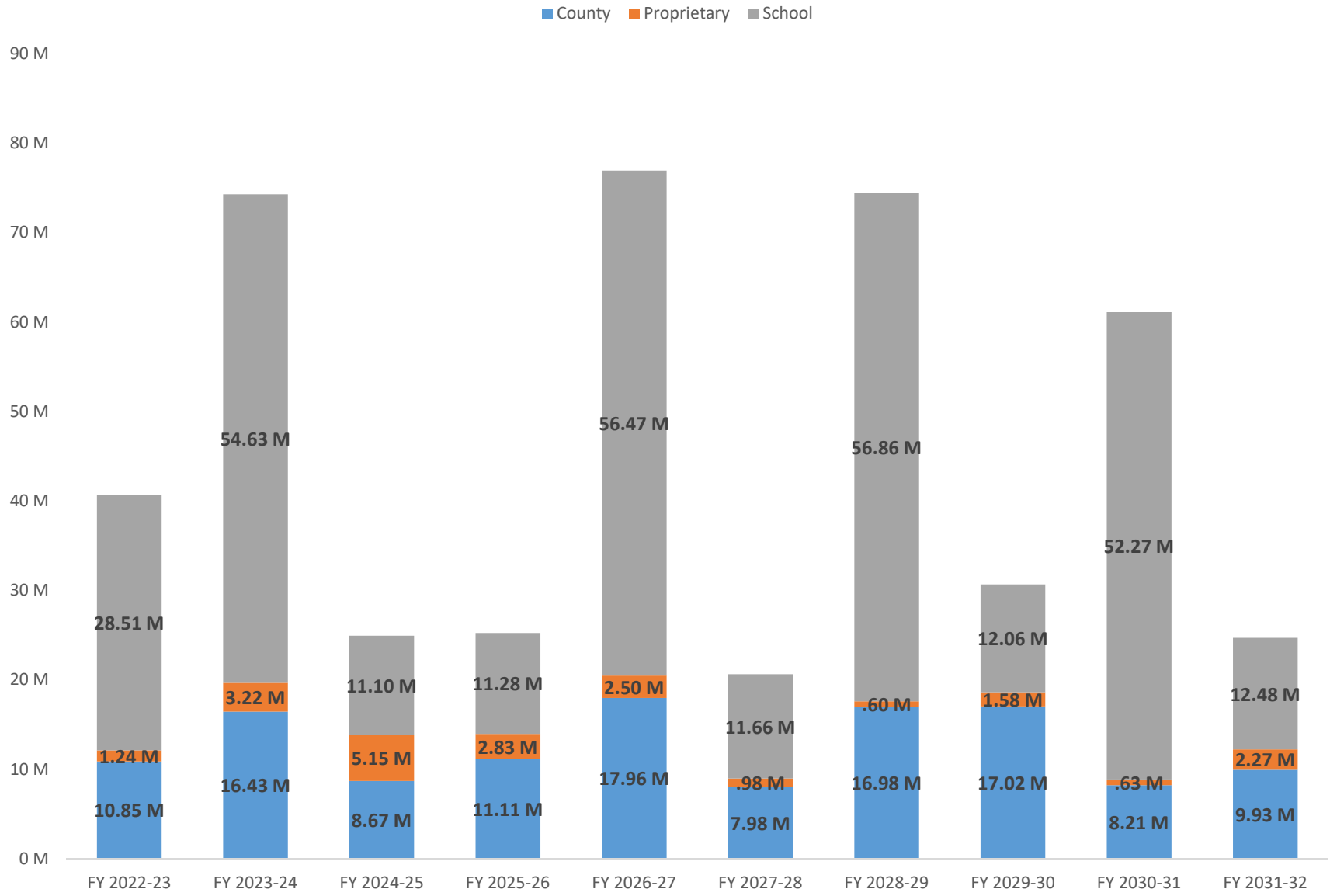
Year 1: FY 2022-23
$40,610,532



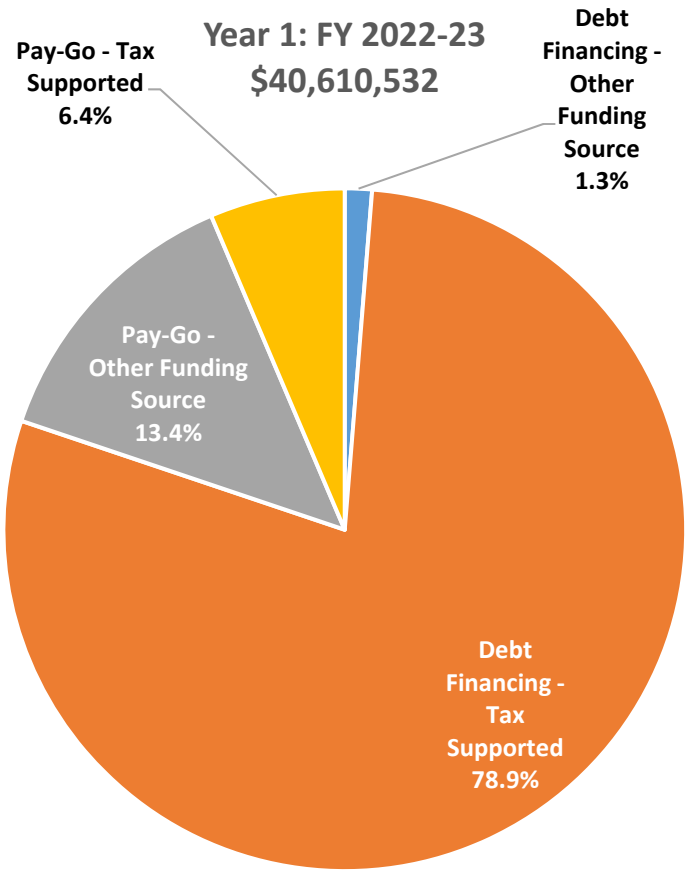
Years 1-10: FY 2022-32
$453,451,198

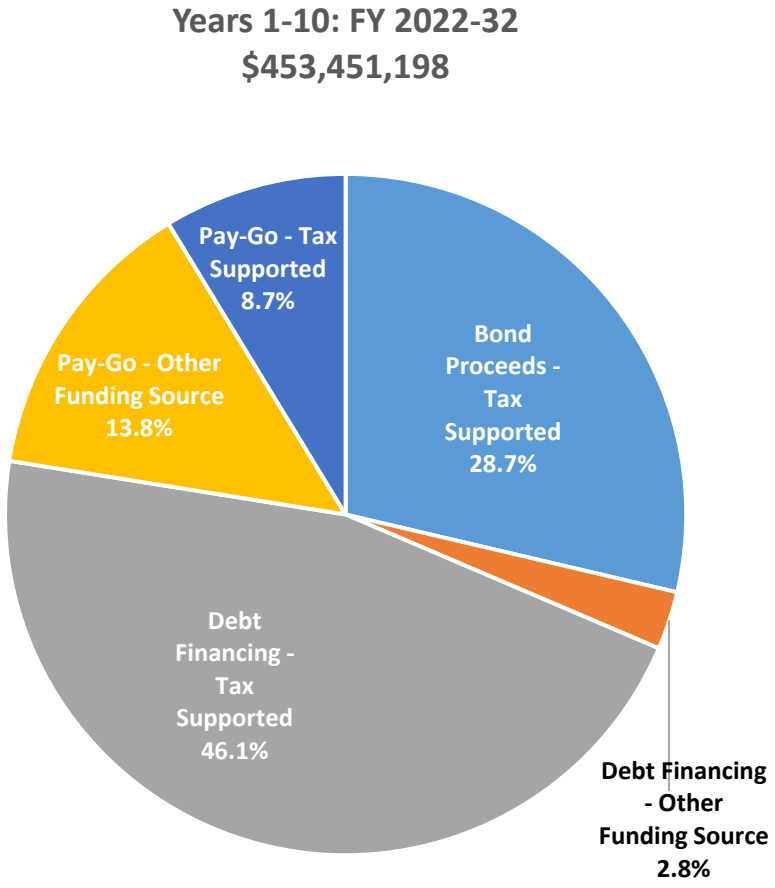


FY 2022-32 Orange County Capital Investment Plan Projects
County-Wide Summary By Fiscal Year - Appropriation



FY 2022-32 Orange County Capital Investment Plan Projects
County-Wide Summary - Funding Plan





FY 2022-32 Orange County Capital Investment Plan Projects
County-Wide Summary By Fiscal Year - Funding Plan

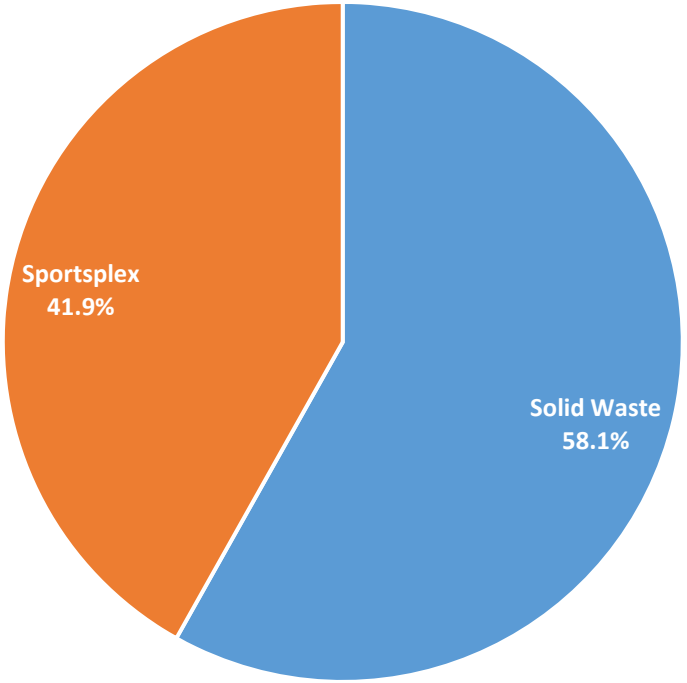


Proprietary Projects Summary - APPROVED
Fiscal Years 2022-32

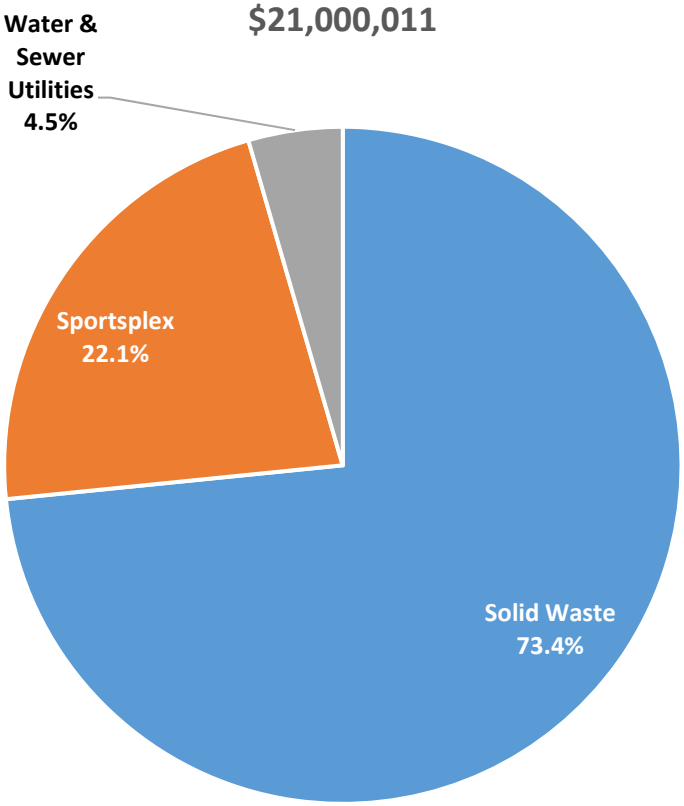
Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Water & Sewer Utilities	**1,350,000**			**945,000**								**945,000**
Solid Waste	**3,136,311**	**722,363**	**2,216,757**	**3,095,077**	**2,057,822**	**2,120,692**	**776,001**	**440,423**	**1,434,803**	**528,976**	**2,022,097**	**15,415,011**
Sportsplex	**405,000**	**520,000**	**1,000,000**	**1,105,000**	**775,000**	**380,000**	**200,000**	**155,000**	**150,000**	**105,000**	**250,000**	**4,640,000**
Appropriations Total	**4,891,311**	**1,242,363**	**3,216,757**	**5,145,077**	**2,832,822**	**2,500,692**	**976,001**	**595,423**	**1,584,803**	**633,976**	**2,272,097**	**21,000,011**
Revenues/Funding Sources												
Debt Financing - Article 46 Sales Tax	1,350,000			945,000								945,000
Debt Financing - Solid Waste	2,540,307		971,106	2,321,279	1,246,472	1,336,426			615,258		1,092,486	7,583,027
Debt Financing - Sportsplex	405,000	520,000	900,000	1,050,000	650,000	375,000	150,000	25,000	150,000	50,000	125,000	3,995,000
Sale of Fixed Asset	240,000											
Solid Waste Funds	356,004	722,363	1,245,651	773,798	811,350	784,266	776,001	440,423	819,545	528,976	929,611	7,831,984
Sportsplex Funds			100,000	55,000	125,000	5,000	50,000	130,000		55,000	125,000	645,000
Revenues/Funding Sources Total	**4,891,311**	**1,242,363**	**3,216,757**	**5,145,077**	**2,832,822**	**2,500,692**	**976,001**	**595,423**	**1,584,803**	**633,976**	**2,272,097**	**21,000,011**

FY 2022-32 Orange County Capital Investment Plan Projects
Proprietary Summary - Appropriations

Year 1: FY 2022-23
$1,242,363

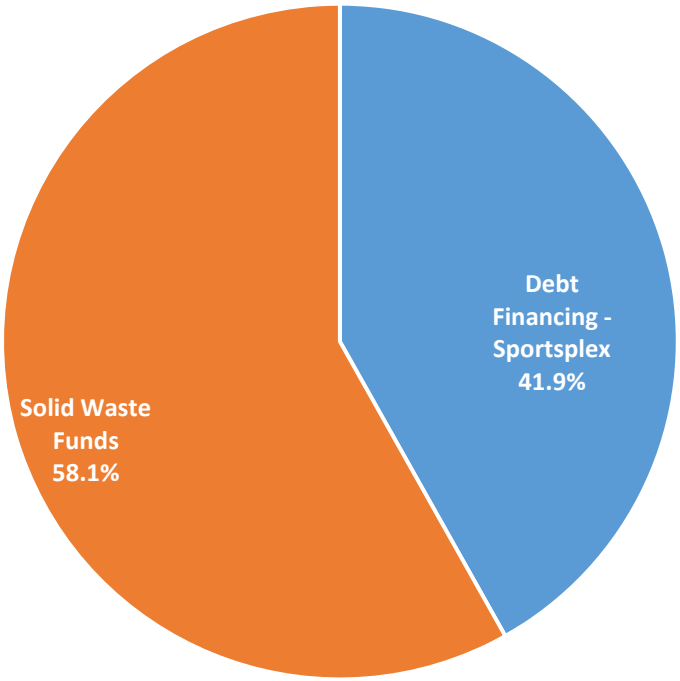


Years 1-10: FY 2022-32
$21,000,011

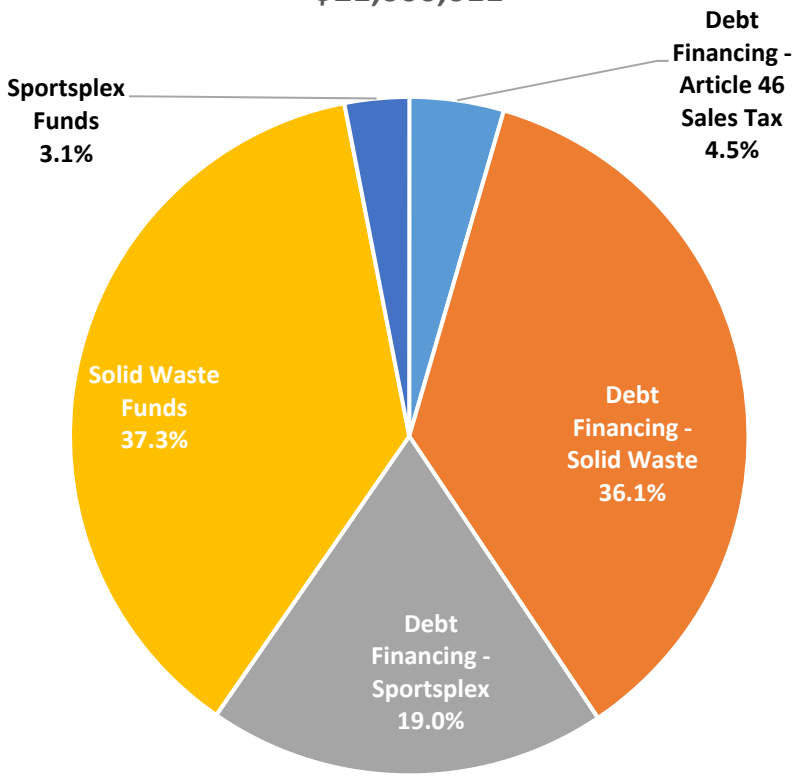


FY 2022-32 Orange County Capital Investment Plan Projects
Proprietary Summary - Funding Sources

Year 1: FY 2022-23
$1,242,363



Years 1-10: FY 2022-32
$21,000,011

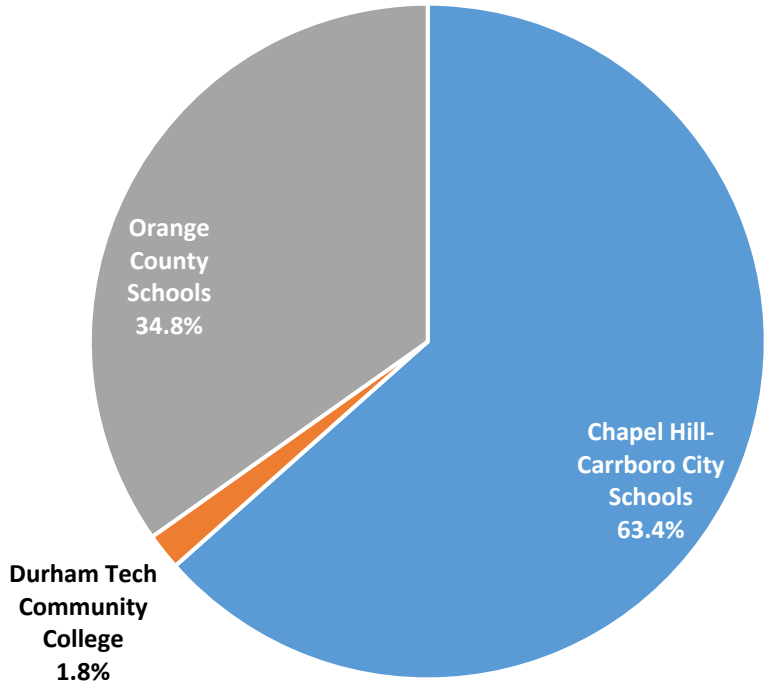


School Projects Summary - APPROVED
Fiscal Years 2022-32

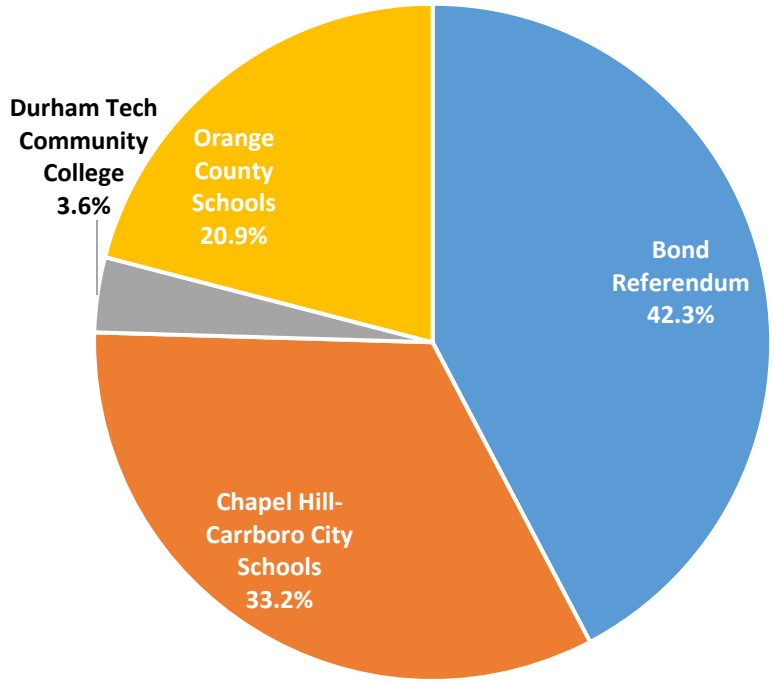
Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Bond Referendum						**45,000,000**		**45,000,000**		**40,000,000**		**130,000,000**
Chapel Hill-Carrboro City Schools												
Bond Referendum	**1,922,000**											
Chapel Hill-Carrboro City Schools												
Article 46 Sales Tax Proceeds	1,219,446	1,235,027	1,284,427	1,335,804	1,389,236	1,444,806	1,502,598	1,562,702	1,625,210	1,690,218	1,757,827	14,827,855
Debt Financing - School Improvements	2,519,561	2,502,680	2,552,733	2,603,788	2,655,864	2,708,981	2,763,161	2,818,424	2,874,793	2,932,288	2,990,934	27,403,646
Lottery Proceeds	846,461	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	8,243,040
Recurring Capital Items	**1,810,800**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**17,634,000**
Supplemental Deferred Maintenance Program		**11,763,400**	**22,067,600**									**33,831,000**
Chapel Hill-Carrboro City Schools Total	**8,318,268**	**18,088,811**	**28,492,464**	**6,527,296**	**6,632,804**	**6,741,491**	**6,853,463**	**6,968,830**	**7,087,707**	**7,210,210**	**7,336,465**	**101,939,541**
Orange County Schools												
Bond Referendum	**11,386,000**											
Orange County Schools												
Article 46 Sales Tax Proceeds	800,842	866,073	900,716	936,745	974,214	1,013,183	1,053,711	1,095,859	1,139,693	1,185,281	1,232,692	10,398,167
Debt Financing - School Improvements	1,654,661	1,755,026	1,790,127	1,825,930	1,862,449	1,899,697	1,937,691	1,976,445	2,015,974	2,056,294	2,097,419	19,217,052
Lottery Proceeds	555,893	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	5,780,500
Recurring Capital Items	**1,189,200**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**12,366,000**
Supplemental Deferred Maintenance Program	**3,600,000**	**5,489,600**	**11,129,400**									**16,619,000**
Orange County Schools Total	**19,186,596**	**9,925,349**	**15,634,893**	**4,577,325**	**4,651,313**	**4,727,530**	**4,806,052**	**4,886,954**	**4,970,317**	**5,056,225**	**5,144,761**	**64,380,719**
Durham Tech Community College		**500,000**	**10,500,000**									**11,000,000**
Appropriations Total	**27,504,864**	**28,514,160**	**54,627,357**	**11,104,621**	**11,284,117**	**56,469,021**	**11,659,515**	**56,855,784**	**12,058,024**	**52,266,435**	**12,481,226**	**307,320,260**
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	2,020,288	2,101,100	2,185,143	2,272,549	2,363,450	2,457,989	2,556,309	2,658,561	2,764,903	2,875,499	2,990,519	25,226,022
Debt Financing - Bond Proceeds	13,308,000					45,000,000		45,000,000		40,000,000		130,000,000
Debt Financing - Durham Tech		500,000	10,500,000									11,000,000
Debt Financing - School Improvements	10,774,222	23,310,706	39,039,860	5,629,718	5,418,313	5,508,678	5,600,852	5,694,869	5,790,767	5,888,582	5,988,353	107,870,698
Lottery Proceeds	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	14,023,540
Transfer from General Fund		1,200,000	1,500,000	1,800,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	19,200,000
Revenues/Funding Sources Total	**27,504,864**	**28,514,160**	**54,627,357**	**11,104,621**	**11,284,117**	**56,469,021**	**11,659,515**	**56,855,784**	**12,058,024**	**52,266,435**	**12,481,226**	**307,320,260**

FY 2022-32 Orange County Capital Investment Plan Projects
School Summary - Appropriation

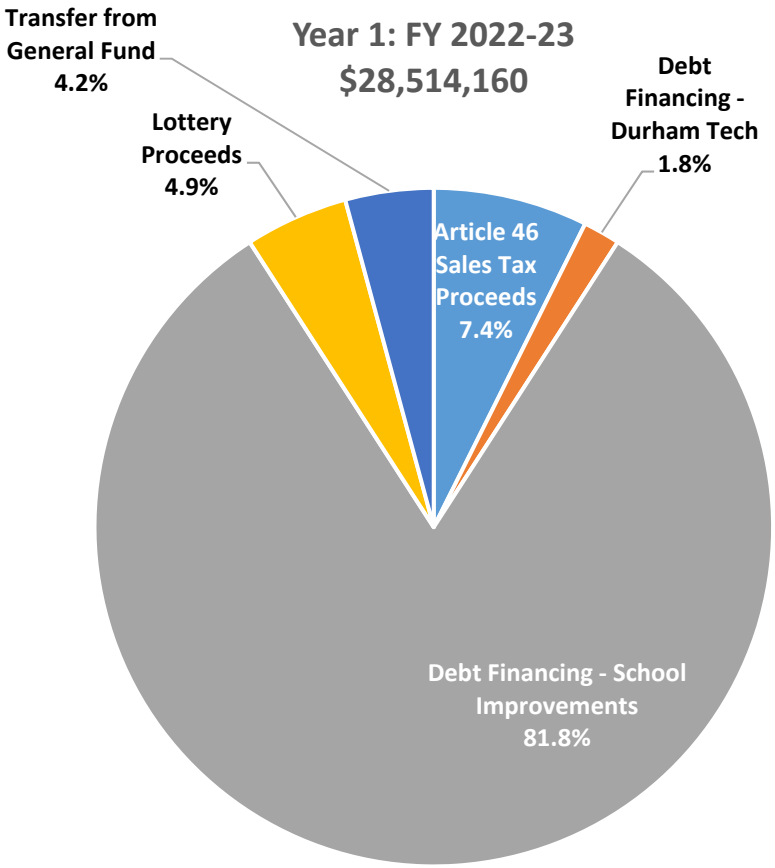
Year 1: FY 2022-23
$28,514,160

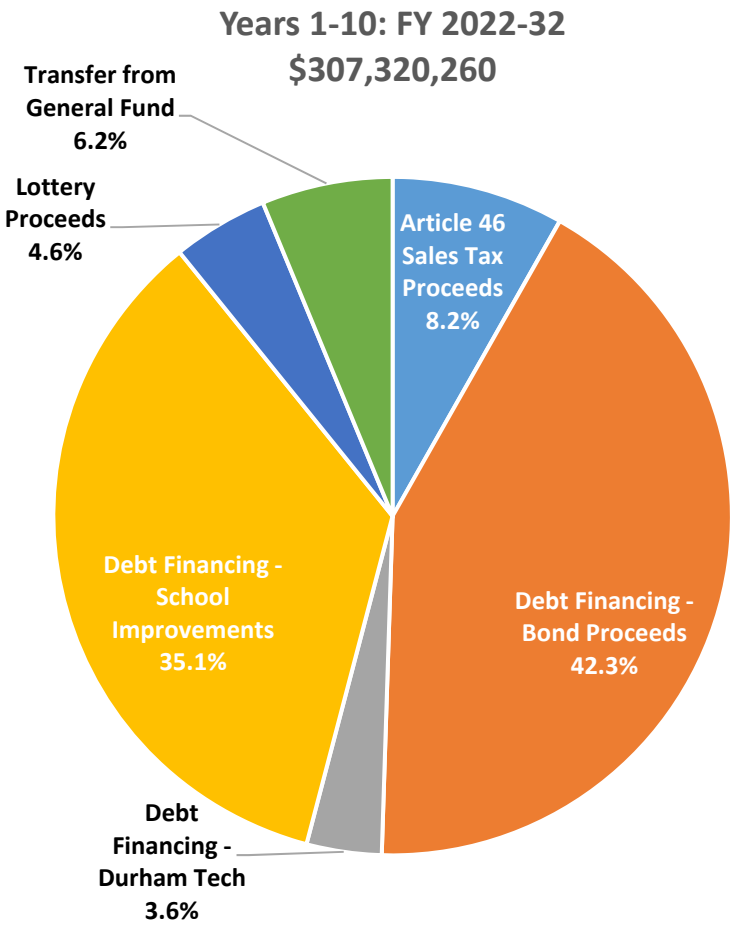


Years 1-10: FY 2022-32
$307,320,260



FY 2022-32 Orange County Capital Investment Plan Projects
School Summary - Funding Sources





Operational Impact of CIP Projects - APPROVED
Fiscal Years 2022-32

Operational Impact	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
County												
Cedar Grove Park, Phase II											36,000	36,000
Emergency Services Substations				556,564	538,564	538,564	1,095,128	1,077,128	1,077,128	1,633,692	1,615,692	8,132,460
Hollow Rock Nature Park (New Hope Preserve)											9,000	9,000
Information Technologies Governance Council Initiatives				250,000	250,000	500,000	500,000	750,000	500,000	750,000	500,000	4,000,000
Information Technologies Infrastructure			140,000	210,000	287,000	371,000	462,000	420,000	455,000	490,000	525,000	3,360,000
Little River Park, Phase II								2,000	2,000	2,000	2,000	8,000
Millhouse Road Park									36,000	36,000	36,000	108,000
Mountains to Sea Trail					32,000	32,000	32,000	32,000	42,000	42,000	42,000	254,000
Soccer.com Soccer Center, Phase II							182,000	162,000	162,000	162,000	162,000	830,000
Twin Creeks Park and Educational Campus, Phase II										195,000	195,000	390,000
Upper Eno Nature Preserve							57,000	57,000	57,000	57,000	57,000	285,000
County Total			**140,000**	**1,016,564**	**1,107,564**	**1,441,564**	**2,328,128**	**2,500,128**	**2,331,128**	**3,367,692**	**3,179,692**	**17,412,460**
Proprietary												
Consolidated Neighborhood Waste & Recycling Center					169,695	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	60,555
Sportsplex - New Facilities					(157,200)	(254,000)	(327,000)	(368,000)	(404,000)	(404,000)	(404,000)	(2,318,200)
Proprietary Total					**12,495**	**(272,190)**	**(345,190)**	**(386,190)**	**(422,190)**	**(422,190)**	**(422,190)**	**(2,257,645)**
Operational Impact Total			**140,000**	**1,016,564**	**1,120,059**	**1,169,374**	**1,982,938**	**2,113,938**	**1,908,938**	**2,945,502**	**2,757,502**	**15,154,815**

County Capital Projects Summary - APPROVED
Fiscal Years 2022-32

Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
County Assets and Community Centers	14,292,142	5,922,258	4,824,131	4,164,217	6,899,318	4,697,680	3,443,816	4,498,110	2,933,601	4,152,581	5,571,270	47,106,982
Public Safety	2,760,308	1,260,195	4,788,500	1,799,525	1,511,101	4,568,000	200,000	1,100,000	4,300,000	200,000	200,000	19,927,321
Information Technology	1,664,000	1,281,556	1,144,990	698,868	1,410,102	877,000	1,397,000	907,000	1,417,000	927,000	1,437,000	11,497,516
Parks, Open Space and Trail Development	1,151,000	2,390,000	5,674,500	2,010,000	1,285,000	7,815,753	2,936,630	10,474,200	8,365,052	2,925,523	2,722,450	46,599,108
Appropriations Total	**19,867,450**	**10,854,009**	**16,432,121**	**8,672,610**	**11,105,521**	**17,958,433**	**7,977,446**	**16,979,310**	**17,015,653**	**8,205,104**	**9,930,720**	**125,130,927**
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	140,000	242,000										242,000
Contributions from Other Infrastructure Partners	50,000	62,500					237,550	3,830,600	15,000	98,000		4,243,650
Debt Financing	17,425,027	8,226,977	11,343,968	5,856,234	8,397,171	14,424,948	5,206,411	9,829,597	14,467,168	5,073,619	7,297,235	90,123,328
Grant Funding	733,500	833,382	350,000	750,000	532,800	1,250,000	250,000	1,035,628	250,000	750,000	250,000	6,251,810
NCDEQ Reimbursment Fund			3,000,000									3,000,000
Partner Funding - County Capital		9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	109,000	190,000
Register of Deeds Fees	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Transfer from General Fund	840,496	1,400,150	1,649,153	1,977,376	2,086,550	2,194,485	2,194,485	2,194,485	2,194,485	2,194,485	2,194,485	20,280,139
Transfer from Other Funds	598,427											
Revenues/Funding Sources Total	**19,867,450**	**10,854,009**	**16,432,121**	**8,672,610**	**11,105,521**	**17,958,433**	**7,977,446**	**16,979,310**	**17,015,653**	**8,205,104**	**9,930,720**	**125,130,927**

Cedar Grove Community Center

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/2012	Expansion	
Project Number:	10016	**Completion Date:**	6/30/2023	Renovation	X
				Replacement	

FY2023-2024 funds the replacement of the vinyl flooring throughout the Cedar Grove Community Center. The existing materials are starting to have air bubble/packets that are generating trip hazards. During the pandemic the gym has been closed due to these hazards. The county is currently funding spot repairs at the facility to allow reopening, but plans for the complete replacement dependent on the success of the current repairs. The flooring to be replaced is approximately 3,354 square feet. Funding in FY2031-32 is to install a new shower within the existing facility.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	3,794,971			422,000								161,685	583,685
Equipment/Furnishings	180,000												
Appropriation Total	3,974,971			422,000								161,685	583,685
Revenue/Funding Source													
Debt Financing	3,320,226			422,000								161,685	583,685
Transfer from General Fund	404,745												
Available Project Balances	250,000												
Revenue/Funding Source Total	3,974,971			422,000								161,685	583,685

Climate Change Mitigation Project

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/2019	Expansion	
Project Number:	30052	**Completion Date:**	TBD	Renovation	
				Replacement	

The Climate Change Mitigation Project was established in FY2019-20 to fund County initiatives to combat climate change. The Board of Commissioners dedicated a quarter-cent increase on the Ad Valorem property tax to fund this project. After an initial round of funding, the Commissioners directed these funds to be allocated through a formal grant program. In FY 2021-22, the board approved to allocate half each year's award to county mitigation projects and half to the school districts. Both pools are awarded through a competitive process where the highest scored projects are funded. Funds that are not spent or awarded each year will be rolled into the following year's award. Annual amounts increase each year, based on an estimated 2% natural growth in assessed property value; FY 2025-26 includes an additional estimated 5.7% increase due to the next anticipated Revaluation.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Climate Change Mitigation Projects													
County & External Awards	947,929	268,322	275,075	280,577	286,188	308,275	314,649	321,157	327,803	353,110	360,409	367,861	3,195,104
School Awards		268,323	275,075	280,576	286,188	308,275	314,649	321,157	327,802	353,109	360,408	367,860	3,195,099
Appropriation Total	**947,929**	**536,645**	**550,150**	**561,153**	**572,376**	**616,550**	**629,298**	**642,314**	**655,605**	**706,219**	**720,817**	**735,721**	**6,390,203**
Revenue/Funding Source													
Transfer from General Fund	**947,929**	**536,645**	**550,150**	**561,153**	**572,376**	**616,550**	**629,298**	**642,314**	**655,605**	**706,219**	**720,817**	**735,721**	**6,390,203**
Revenue/Funding Source Total	**947,929**	**536,645**	**550,150**	**561,153**	**572,376**	**616,550**	**629,298**	**642,314**	**655,605**	**706,219**	**720,817**	**735,721**	**6,390,203**

Court Street Annex

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2012	Expansion	
Project Number:	10004	**Completion Date:**	6/30/2025	Renovation	X
				Replacement	X

The Court Street Annex facility currently houses the Juvenile Justice and Adult Probation Offices. A replacement of the main distribution panel and electrical circuits throughout the building is necessary to meet modern standards and is planned in FY 2022-23. Future execution of this project will take into account the potential movement of the Detention Center and the subsequent disposition and/or master planning for this downtown site.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	17,500												
Construction/Repairs/Renovations	125,000												
Electrical System Improvements			160,000										160,000
Equipment	46,100												
Appropriation Total	188,600		160,000										160,000
Revenue/Funding Source													
Debt Financing	168,600		160,000										160,000
Transfer from General Fund	20,000												
Revenue/Funding Source Total	188,600		160,000										160,000

Facility Accessibility, Safety and Security Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2012	Expansion	
Project Number:	30001	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding includes fire alarm, accessibility, AED replacements, elevator modernization and security upgrades for multiple facilities. Funding in FY 2022-23 includes security camera upgrades for Central Recreation, and Dickson House; fire alarm upgrades at Southern Human services, Seymour Center, Passmore Center, Government Service Annex, Gateway Center, ES Facility, and Dickson House; and elevator upgrades at the Justice Facility and Whitted.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,288,150	368,200	1,240,435	566,304	1,656,988	34,676	75,600	729,658	747,716	250,726	148,128	628,182	6,078,413
Appropriation Total	1,288,150	368,200	1,240,435	566,304	1,656,988	34,676	75,600	729,658	747,716	250,726	148,128	628,182	6,078,413
Revenue/Funding Source													
Debt Financing	978,150	368,200	1,240,435	566,304	1,656,988			729,658	747,716	250,726	148,128	628,182	5,968,137
Transfer from General Fund	310,000					34,676	75,600						110,276
Revenue/Funding Source Total	1,288,150	368,200	1,240,435	566,304	1,656,988	34,676	75,600	729,658	747,716	250,726	148,128	628,182	6,078,413

Facility Accessibility, Safety and Security Improvements - 30001

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25	Year 4 2025-26	Year 5 2026-27	Year 6 2027-28	Year 7 2028-29	Year 8 2029-30	Year 9 2030-31	Year 10 2031-32
Construction	129 E. King Street - Fire Alarm System Upgrade										$ 28,240
Construction	Accessibility Improvements - Facility Wide	$ 25,000	$ 25,000				$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 50,000
Construction	Animal Services - Fire Alarm System Upgrade			$ 150,500							
Construction	Automated Access Doors										
Construction	Blackwood Farm Park - Security Cameras			$ 6,000							
Construction	Caldwalder Jones Law Office - Security Cameras										
Construction	Cedar Grove Community Center - Fire Alarm System Upgrade									$ 123,128	
Construction	Cedar Grove Community Center - Security Cameras										
Construction	Cedar Grove Community Center - Wheel Chair Lift Upgrade FY36-37										
Construction	Central Recreation - Fire Alarm System Upgrade										
Construction	Central Recreation - Security Cameras	$ 9,500									
Construction	Central Recreation - Wheelchair Lift Replacement										
Construction	Court Street Annex - Fire Alarm System Upgrade					$ 34,000					
Construction	Dickson House - Fire Alarm System Upgrade	$ 17,365									
Construction	Dickson House - Security Cameras	$ 6,000									
Construction	District Attorney Building - Fire Alarm System Upgrade				$ 29,436						
Construction	District Attorney Building - Security Cameras										
Construction	Efland Cheeks Community Center - Fire Alarm System Upgrade										$ 11,020
Construction	ENO River Parking Deck - Elevator Upgrade / Moderization										$ 232,705
Construction	ENO River Parking Deck - Fire Alarm System Upgrade			$ 588,488							
Construction	ES (510 Meadowlands) Elevator Upgrade/Modernization						$ 209,886				
Construction	ES (510 Meadowlands) Fence Back Parking										
Construction	ES (510 Meadowlands) Fire Alarm Upgrade	$ 141,245									
Construction	ES Sub-Station #1 (Revere Road)- Fire Alarm System Upgrade				$ 5,240						
Construction	Gateway Center - Elevator Upgrade/Modernization						$ 209,886				
Construction	Gateway Center - Fire Alarm System Upgrade	$ 163,200									
Construction	Gateway, Register of Deeds - Dry Sprinkler System										
Construction	Government Services Annex - Fire Alarm System Upgrade	$ 79,680									
Construction	Government Services Annex - Security Cameras, Card Reader										
Construction	Hillsborough Commons - Fire Alarm System Upgrade		$ 358,400								
Construction	Historic Court House - Elevator Modernization										
Construction	Historic Court House - Fire Alarm System Upgrade										$ 28,512
Construction	Justice Facility - Elevator Upgrades (3)	$ 209,886						$ 209,886	$ 209,886		
Construction	Justice Facility - Fire Alarm System Upgrade			$ 416,000							
Construction	Orange County Main Library - Elevator Upgrades/Modernization							$ 209,886			
Construction	Orange County Main Library - Fire Alarm System Upgrades			$ 151,000							
Construction	Orange County Motor Pool - Fire Alarm System Upgrades										
Construction	Orange County Public Transportation - Fire Alarm Upgrades										
Construction	Passmore & Solty's Adult Day Center - Fire Alarm System Upgrade	$ 121,600									
Construction	Passmore Center - Lift Upgrade/Replacement						$ 75,000				
Construction	Piedmont Food & Processing - Fire Alarm System Upgrades					$ 41,600					
Construction	Robert & Pearl Seymour Center - Fire Alarm System Upgrade	$ 107,120									
Construction	Rogers Road Comm Center - Fire Alarm System Upgrade								$ 15,840		
Construction	Safety Improvements - Install AEDs at multiple facilities			$ 45,000				$ 45,000			$ 45,000
Construction	Security Door Access and Camera Installation- Multiple Facilities										
Construction	Seymour Senior Center - Elevator Upgrade/Modernization						$ 209,886				
Construction	Seymour Senior Center - Security Cameras										
Construction	Southern Human Services - Fire Alarm System Upgrade	$ 183,120									
Construction	Southern Human Services - Security Cameras										
Construction	West Campus Office Building - Elevator Upgrades/Modernization										$ 232,705
Construction	West Campus Office Building - Fire Alarm System Upgrade			$ 300,000							
Construction	Whitted Building A - Security Cameras										
Construction	Whitted Building A & B Fire Alarm Upgrade							$ 257,944			
Construction	Whitted Connector Elevator& Freight Elevator Upgrades	$ 176,719	$ 182,904								
Construction	**Total**	***$ 1,240,435***	***$ 566,304***	***$ 1,656,988***	***$ 34,676***	***$ 75,600***	***$ 729,658***	***$ 747,716***	***$ 250,726***	***$ 148,128***	***$ 628,182***
Grand Total		***$ 1,240,435***	***$ 566,304***	***$ 1,656,988***	***$ 34,676***	***$ 75,600***	***$ 729,658***	***$ 747,716***	***$ 250,726***	***$ 148,128***	***$ 628,182***

Generator Projects

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/2015	Expansion	
Project Number:	30013	**Completion Date:**	TBD	Renovation	
				Replacement	X

FY2022-2023 Funding of $105,000 is to add an Automatic Transfer Switch (ATS) to the generator system at the Orange County Motor Pool Facility. The generator at this facility is set up to run the Orange County Public Transportation Office when there are power outages. Currently the system has a manual switch and does not meet the current electrical standards. Additionally funding of $135,000 is to remove the existing generator at the old detention center and relocate to the Asset Management Services Maintenance Shop in order to ensure power is available during outages to continue with operations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	40,000		30,000										30,000
Equipment/Furnishings	623,000		210,000										210,000
Appropriation Total	663,000		240,000										240,000
Revenue/Funding Source													
Debt Financing	508,000		240,000										240,000
Transfer from General Fund	30,000												
Article 46 Sales Tax Proceeds	125,000												
Revenue/Funding Source Total	663,000		240,000										240,000

Historic Courthouse Square - Building and Grounds Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2016	Expansion	
Project Number:	10061	**Completion Date:**	6/30/2026	Renovation	X
				Replacement	

Funds totaling $570,000 in FY 2025-26 is to address exterior restoration items and necessary structural repairs, this is to continue the efforts for the restoration of the Historic Courthouse Square.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	165,000					20,000							20,000
Construction/Repairs/Renovations		40,000				430,000							430,000
Equipment/Furnishings						120,000							120,000
Appropriation Total	165,000	40,000				570,000							570,000
Revenue/Funding Source													
Debt Financing		40,000				550,000							550,000
Transfer from General Fund	165,000					20,000							20,000
Revenue/Funding Source Total	165,000	40,000				570,000							570,000

HVAC Projects

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	1/8/2015	Expansion	
Project Number:	30018	**Completion Date:**	TBD	Renovation	
				Replacement	X

This project is a combination of building Heating, Ventilation & Air Conditioning System replacements including controls. These replacements and repairs are prioritized based on the current age, maintenance, and areas served. The County Wide Asset Assessment Study is currently underway and will be completed to update the CIP in the next budget cycle. Funding of $50,000 annually is also planned for major component replacements to extend the useful life of existing systems. A total of $109,000 in FY 2022-23 is recommended to perform professional services for these replacements at Jerry M. Passmore Center and Mural Courtroom and provide component parts for HVAC repair.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	185,000	25,000	59,000	28,800	86,600	19,500			15,000	22,000	78,000		308,900
Construction/Repairs/Renovations	617,223												
Equipment	3,579,200	515,000	50,000	645,000	139,600	1,221,500	248,400	50,000	50,000	175,000	215,000	913,000	3,707,500
Appropriation Total	4,381,423	540,000	109,000	673,800	226,200	1,241,000	248,400	50,000	65,000	197,000	293,000	913,000	4,016,400
Revenue/Funding Source													
Debt Financing	3,709,200	515,000	109,000	673,800	226,200	1,241,000			65,000	197,000	293,000	913,000	3,718,000
Transfer from General Fund	672,223	25,000					248,400	50,000					298,400
Revenue/Funding Source Total	4,381,423	540,000	109,000	673,800	226,200	1,241,000	248,400	50,000	65,000	197,000	293,000	913,000	4,016,400

HVAC Projects - 30018

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25	Year 4 2025-26	Year 5 2026-27	Year 6 2027-28	Year 7 2028-29	Year 8 2029-30	Year 9 2030-31	Year 10 2031-32
Equipment	129 E. King Street - HVAC Replacement										$ 60,000
Equipment	503 W Franklin (SDC) - equipment replacement	$ -									
Equipment	Cedar Grove Community Center - HVAC & Boiler Replacement										
Equipment	Component Replacement	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
Professional Services	Court Street Annex				$ 19,500						
Equipment	Court Street Annex				$ 195,000						
Equipment	Dickson House - equipment replacement										$ 15,000
Professional Services	Distrist Attorney Building							$ 15,000			
Equipment	Distrist Attorney Building								$ 125,000		
Equipment	Efland Cheeks Community Center - HVAC Replacement				$ 110,500						
Equipment	ENO River Parking Deck Equipment Room										
Equipment	Gateway Center - HVAC Replacement										
Equipment	Hillsborough Commons - HVAC Replacement				$ 650,000						
Professional Services	Hillsborough Commons - HVAC Replacement			$ 65,000							
Professional Services	Historic Courthouse HVAC Replacement								$ 22,000		
Equipment	Historic Courthouse HVAC Replacement									$ 165,000	
Professional Services	Jerry M. Passmore Center	$ 24,000									
Equipment	Jerry M. Passmore Center		$ 240,000								
Equipment	Justice Facility - Mural Court Room HVAC Replacement		$ 355,000								
Professional Services	Justice Facility - Mural Court Room HVAC Replacement	$ 35,000									
Professional Services	Library (Main) - HVAC Replacement									$ 40,000	
Equipment	Library (Main) - HVAC Replacement										$ 400,000
Professional Services	New Courthouse (2nd & 3rd Floors) - HVAC Replacement		$ 28,800								
Equipment	New Courthouse (2nd & 3rd Floors) - HVAC Replacement			$ 89,600		$ 198,400					
Equipment	Orange Public Transportation - Replacement										
Professional Services	Rogers Road Community Center - HVAC Replacement			$ 21,600							
Equipment	Rogers Road Community Center - HVAC Replacement				$ 216,000						
Equipment	West Campus Office Building - HVAC Replacement IT Server Rm										
Professional Services	West Campus Office Building - HVAC Replacement									$ 38,000	
Equipment	West Campus Office Building - HVAC Replacement										$ 388,000
Professional Services	Whitted Complex (Buildings A & B) HVAC Replacement										
Equipment	Whitted Complex (Buildings A & B) HVAC Replacement										
Professional Services	Geothermal Feasibility Studies										
Professional Services	Humidity Impact Study - Multiple Facilities										
Professional Services	HVAC Assessment										
Professional Services	**Total**	***$ 59,000***	***$ 28,800***	***$ 86,600***	***$ 19,500***	***$ -***	***$ -***	***$ 15,000***	***$ 22,000***	***$ 78,000***	***$ -***
Equipment	**Total**	***$ 50,000***	***$ 645,000***	***$ 139,600***	***$ 1,221,500***	***$ 248,400***	***$ 50,000***	***$ 50,000***	***$ 175,000***	***$ 215,000***	***$ 913,000***
Grand Total		***$ 109,000***	***$ 673,800***	***$ 226,200***	***$ 1,241,000***	***$ 248,400***	***$ 50,000***	***$ 65,000***	***$ 197,000***	***$ 293,000***	***$ 913,000***

Justice Facility Improvements

Project Category	County	**Project Status:**	Approved	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2022	Expansion	
Project Number:	10073	**Completion Date:**	6/30/2024	Renovation	X
				Replacement	

FY2022-2023 funding request involves improvements to the Orange County Justice Facility Mural Court Room and Court Rooms 3 & 4. These upgrades are to improve the audio visual for each court room in order to conduct hybrid court sessions. This will allow courts to continue operations during such times as with the pandemic. Currently staff are working with the state AOC to provide a portion of the funding for the Audio/Visual upgrades.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	**43,221**		**225,000**										**225,000**
Appropriation Total	**43,221**		**225,000**										**225,000**
Revenue/Funding Source													
Debt Financing	**43,221**		**225,000**										**225,000**
Revenue/Funding Source Total	**43,221**		**225,000**										**225,000**

Lake Orange - Dam Rehabilitation

Project Category	County	**Project Status:**	New	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Planning and Inspections	**Starting Date:**	7/1/2019	Expansion	
Project Number:	10074	**Completion Date:**	6/30/2027	Renovation	X
				Replacement	

Lake Orange (hereafter 'the lake') is a Class II (WS-II) public water supply reservoir owned by Orange County. The lake was created in 1968 via the construction of an earthen dam and concrete spillway across the east fork of the Eno River. The lake's primary uses are public water supply as designated by North Carolina Department of Environmental Quality (NCDEQ) and maintenance of minimum (dry weather) flows in the Eno River, as defined within the Eno River Water Management Plan (a.k.a. the Eno River Capacity Use Agreement). The Lake Orange dam was classified by NCDEQ as a "High Hazard" dam in August 2011 which means that failure of the dam could result in severe property damage and/or possible loss of life downstream. The Orange County Engineering Division, in coordination with contracted technical consultants, performed a series of detailed inspections of the Lake Orange dam and its associated appurtenances (e.g. intake tower, erosion control barrier, emergency spillway, and concrete spillway channel) between late 2018 and early 2022. Those detailed inspections have identified numerous deficiencies, most of which are due to the extended ages of the 54-year-old structures. This CIP project represents a proactive, multi-year approach to repair these deficiencies by continuing to address the highest priority needs in FY2022-23, FY2023-24, FY2024-25, and FY2025-26. The FY2022-23 proposal includes performing structural point repairs within and along the existing concrete spillway channel and performing a full perimeter survey of the Lake Orange shoreline, for a total amount of $280,000. Future fiscal year funding amounts will address the inevitable need for complete replacement of the existing intake tower in FY 2023-24 and complete replacement of the existing concrete spillway channel in FY 2025-26. This project represents the full cost of these repairs, but the county will seek federal infrastructure grants to reduce the cost of this project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	95,000	260,000	130,000	200,000	220,000	200,000							750,000
Construction/Repairs/Renovations	150,000	636,180	150,000	1,600,000		2,000,000							3,750,000
Appropriation Total	245,000	896,180	280,000	1,800,000	220,000	2,200,000							4,500,000
Revenue/Funding Source													
Debt Financing	245,000	896,180	180,000	1,800,000	220,000	2,200,000							4,400,000
Transfer from General Fund			100,000										100,000
Revenue/Funding Source Total	245,000	896,180	280,000	1,800,000	220,000	2,200,000							4,500,000

Main Branch Library Remodel

Project Category	County	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2029	Expansion	
Project Number:	CCA08	**Completion Date:**	6/30/2032	Renovation	X
				Replacement	

The Main Library opened in 2010, they have realized a 50% increase in daily use of all meeting and reading spaces, a 25% increase in program attendance and 55% increase in circulation of materials. In anticipation of future population growth in the central part of the County, this project would fund a remodel of the main branch library to better reflect modern library service delivery and standards. The goals would include improving the customer experience, reducing the number of service desks, increasing safety sightlines, creating flex-space for study program use, and enhancing the layout to support the increased use of mobile technology. This effort is planned in FY 2030-31.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services										100,000			100,000
Construction/Repairs/Renovations											880,000		880,000
Equipment/Furnishings											220,000		220,000
Appropriation Total										100,000	1,100,000		1,200,000
Revenue/Funding Source													
Debt Financing										100,000	1,100,000		1,200,000
Revenue/Funding Source Total										100,000	1,100,000		1,200,000

Major Plumbing Repairs

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/2025	Expansion	
Project Number:	10075	**Completion Date:**	6/30/2027	Renovation	
				Replacement	X

Funding of $220,000 in FY 2025-26 and $2,208,000 in FY 2026-27 includes the replacement of the septic system at Cedar Grove Community Center. An intermediate repair of the septic line was performed in FY 2019-20. Staff will monitor to ensure that the current system is sufficient for the facility as usage recovers after the covid pandemic and will recommend moving forward or delaying the project as necessary.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services						220,000							220,000
Construction/Repairs/Renovations	295,778						2,208,000						2,208,000
Appropriation Total	295,778					220,000	2,208,000						2,428,000
Revenue/Funding Source													
Debt Financing	295,778					220,000	2,208,000						2,428,000
Revenue/Funding Source Total	295,778					220,000	2,208,000						2,428,000

OCTS Maintenance Shop

Project Category	County	**Project Status:**	New	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Transportation Services	**Starting Date:**	7/1/2022	Expansion	
Project Number:	CCT01	**Completion Date:**	TBD	Renovation	
				Replacement	X

Funding for $61,502 in FY 2022-23 will purchase a rotary lift and a replace a forklift for the county maintenance shop. The rotary lift will assist fleet services with the repair of county vehicles, and the forklift will allow Asset Management and Transportation Services to recieve and move large materials. Both purchases will be funded 50% by county funding, and 50% by the Urbanized Area Formula 5307 Grant Funding.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings			61,502										61,502
Appropriation Total			61,502										61,502
Revenue/Funding Source													
Grant Funding			30,751										30,751
Transfer from General Fund			30,751										30,751
Revenue/Funding Source Total			61,502										61,502

Parking Lot Improvments

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2015	Expansion	
Project Number:	30029	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $15,000 - $30,000 annually is for necessary repainting of existing parking lots, along with crack filling to preserve the longivity of the existing asphalt. This includes funding for painting and remarking of multiple parking lots, repairs to the Passmore/Adult Day Center parking lot, and $1,500,000 in FY 2031-32 to provide major parking and circulation improvements for the planned increase in Orange County Transportation Services bus units.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services											150,000		150,000
Construction/Repairs/Renovations	496,500	30,000	15,000	30,000	15,000	30,000	30,000	30,000	30,000	30,000	30,000	1,530,000	1,770,000
Appropriation Total	496,500	30,000	15,000	30,000	15,000	30,000	30,000	30,000	30,000	30,000	180,000	1,530,000	1,920,000
Revenue/Funding Source													
Debt Financing	480,500	30,000	15,000								150,000	1,500,000	1,665,000
Transfer from General Fund	16,000			30,000	15,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	255,000
Revenue/Funding Source Total	496,500	30,000	15,000	30,000	15,000	30,000	30,000	30,000	30,000	30,000	180,000	1,530,000	1,920,000

Passmore Center Renovation

Project Category	County	**Project Status:**	Approved	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2016	Expansion	
Project Number:	CCA11	**Completion Date:**	6/30/2033	Renovation	
				Replacement	

Funding in FY2031-2032 of $175,000 is to complete a site survey and Department on Aging Facility Master Plan for the Jerry M. Passmore Center.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	125,000											175,000	175,000
Construction/Repairs/Renovations	375,000												
Equipment/Furnishings	50,000												
Appropriation Total	550,000											175,000	175,000
Revenue/Funding Source													
Debt Financing	550,000											175,000	175,000
Revenue/Funding Source Total	550,000											175,000	175,000

Piedmont Food Processing Center - Building Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2019	Expansion	
Project Number:	10076	**Completion Date:**	6/30/2024	Renovation	X
				Replacement	

Orange County owns the facility that houses the Piedmont Food and Agriculture Processing Program. Funding of $242,000 in FY2022-23 is to design and replace the existing Heating, Ventilation, and Air Conditioning Units. These replacements are funded using Article 46 Economic Development Sales Tax proceeds.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	20,000	5,000	22,000										22,000
Construction/Repairs/Renovations	155,000	135,000											
Equipment/Furnishings			220,000										220,000
Appropriation Total	175,000	140,000	242,000										242,000
Revenue/Funding Source													
Article 46 Sales Tax Proceeds	175,000	140,000	242,000										242,000
Revenue/Funding Source Total	175,000	140,000	242,000										242,000

Phillip Nick Waters Building Remediation Phase 2

Project Category	County	**Project Status:**	Approved	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	3/15/2022	Expansion	
Project Number:	10082	**Completion Date:**	TBD	Renovation	X
				Replacement	

Orange County Emergency Management Services Building has experienced moisture inside the wall cavities which has resulted in additional investigation, troubleshooting and repair work to mitigate the damages. Orange County Asset Management Services (AMS) along with Risk Management, Legal and Emergency Services is working jointly to resolve the issues and restore the building to a healthy building status. In FY 2021-22 the board approved initial funding of $213,851 for forensic engineering, architectural, mechanical, electrical, structural, facades, retro commissioning, air quality testing, moisture mitigation, general contracting, and mechanical specialist. An additional $550,000 in FY 2022-23 is recommended to investigate the existing HVAC equipment and building features to ensure proper measures are in place to avoid moisture intrusion.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services		145,000											
Construction/Repairs/Renovations		68,851	550,000										550,000
Appropriation Total		213,851	550,000										550,000
Revenue/Funding Source													
Debt Financing			550,000										550,000
Transfer from General Fund		213,851											
Revenue/Funding Source Total		213,851	550,000										550,000

Register of Deeds Automation

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/1990	Expansion	
Project Number:	30009	**Completion Date:**	TBD	Renovation	
				Replacement	X

Funding of $80,000 is programmed in each fiscal year throughout the Capital Investment Plan to acquire technology for the preservation and storage of public records in the Register of Deeds Office. This project is funded with fees collected by the Register of Deeds as mandated by NC General Statute 161-11.3 which requires all Counties to reserve ten percent of revenue collected and retained by the County in a non-reverting Automation Enhancement and Preservation Fund.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	1,495,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Appropriation Total	1,495,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Revenue/Funding Source													
Register of Deeds Fees	1,495,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Revenue/Funding Source Total	1,495,514	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000

Roofing and Building Façade Projects

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	1/8/2015	Expansion	
Project Number:	30002	**Completion Date:**	TBD	Renovation	X
				Replacement	X

This project is a combination of building roof replacements and building façade repairs. These replacements and repairs are prioritized based on a Roof Asset Management Plan. The Roof Asset Management Plan is currently underway and will be completed to update the CIP in the next budget cycle. Funding in FY 2022-23 represents the replacement of the roof at both Whitted buildings. Funding of $55,000 annually is also planned for an annual inspection and repair program.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	155,000		25,000			2,500		75,400	68,250		33,500		204,650
Construction/Repairs/Renovations	1,433,100							23,540	754,000				777,540
Roofing	3,004,097	98,700	646,500	107,000	55,000	57,500	71,300	55,000	380,000	412,500	55,000	388,125	2,227,925
Appropriation Total	4,592,197	98,700	671,500	107,000	55,000	60,000	71,300	153,940	1,202,250	412,500	88,500	388,125	3,210,115
Revenue/Funding Source													
Debt Financing	3,042,097	98,700	646,500	107,000				153,940	1,202,250	412,500	88,500	388,125	2,998,815
Transfer from General Fund	1,550,100		25,000		55,000	60,000	71,300						211,300
Revenue/Funding Source Total	4,592,197	98,700	671,500	107,000	55,000	60,000	71,300	153,940	1,202,250	412,500	88,500	388,125	3,210,115

Roofing and Building Façade Projects - 30002

Project Activity		Future Year Planning									
Object	Location/Activity	Year 1 2022-23	Year 2 2023-24	Year 3 2024-25	Year 4 2025-26	Year 5 2026-27	Year 6 2027-28	Year 7 2028-29	Year 8 2029-30	Year 9 2030-31	Year 10 2031-32
Professional Services	Building Envelope / Façade Study	$ 25,000									
Professional Services	RAMP Update And Assessment	$ -									
Professional Services	AMS North Fuel Station				$ 2,500						
Roofing	AMS North Fuel Station					$ 16,300					
Roofing	Annual Inspections & Repairs	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000	$ 55,000
Roofing	Cadwallader Jones Historic Law Office										
Roofing	Dickson House - Siding, Shutters, Roofing		$ 52,000								
Construction	Dickson House - Windows						$ 23,540				
Roofing	ES Communication Tower (Eno Mtn)				$ 2,500						
Professional Services	Historic Courthouse (Roof and Cupola Sections)									$ 33,500	
Roofing	Historic Courthouse (Roof and Cupola Sections)										$ 333,125
Roofing	Jail (1997 Addition) 3 sectors										
Construction	Justice Facility (Sheriff) - Waterproof Wall @ Boiler Room										
Professional Services	Library (Main)							$ 35,750			
Roofing	Library (Main)								$ 357,500		
Professional Services	Passmore Senior Center							$ 32,500			
Roofing	Passmore Senior Center							$ 325,000			
Roofing	Southern Human Services - Roof Replacement										
Professional Services	Southern Human Services - Window Replacement						$ 75,400				
Construction	Southern Human Services - Window Replacement							$ 754,000			
Professional Services	Whitted Government Services Building A										
Roofing	Whitted Government Services Building A	$ 308,100									
Roofing	Whitted Government Services Building B	$ 283,400									
Professional Services	**Total**	***$ 25,000***	***$ -***	***$ -***	***$ 2,500***	***$ -***	***$ 75,400***	***$ 68,250***	***$ -***	***$ 33,500***	***$ -***
Construction	**Total**	***$ -***	***$ -***	***$ -***	***$ -***	***$ -***	***$ 23,540***	***$ 754,000***	***$ -***	***$ -***	***$ -***
Roofing	**Total**	***$ 646,500***	***$ 107,000***	***$ 55,000***	***$ 57,500***	***$ 71,300***	***$ 55,000***	***$ 380,000***	***$ 412,500***	***$ 55,000***	***$ 388,125***
Grand Total		***$ 671,500***	***$ 107,000***	***$ 55,000***	***$ 60,000***	***$ 71,300***	***$ 153,940***	***$ 1,202,250***	***$ 412,500***	***$ 88,500***	***$ 388,125***

Sustainability Projects

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Asset Management Services	**Starting Date:**	7/1/2019	Expansion	
Project Number:	30051	**Completion Date:**	TBD	Renovation	X
				Replacement	X

FY 2022-23 Funding of $56,000 provides for electric chargers for the public and staff vehicle. Sustainability Project funds of $50,000 each fiscal year are intended to support the Orange County Sustainability Program in designing and implementing sustainability and renewable energy projects within County facilities and property. Sustainability Project funds could also be used as a local match for sustainability grants. To date, funding has been used on an LED lighting upgrade at Orange Works and a heat-blocking window film pilot at Whitted. Projects currently being planned include lighting upgrades in additional County buildings and support for the electrification of County fleet vehicles through matching current and future grants.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Sustainability Projects	50,000	50,000	56,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	506,000
Appropriation Total	50,000	50,000	56,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	506,000
Revenue/Funding Source													
Transfer from General Fund	50,000	50,000	56,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	506,000
Revenue/Funding Source Total	50,000	50,000	56,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	506,000

Whitted Building Campus

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Asset Management Services	**Starting Date:**	7/1/2012	Expansion	X
Project Number:	10028	**Completion Date:**	6/30/2023	Renovation	X
				Replacement	

FY 2019-20 funding request involves necessary site and storm water management improvements in the rear area of the Whitted Campus, including Whitted buildings A and B, and the Central Recreation Building. The scope includes facility waste container corral, site drainage improvements, building waterproofing, site grading changes, gravel parking lot improvements, back stair step / sidewalk improvements, fencing repairs, and required signage. The project has value engineered out all the unncessary items, and the project has been bid two times, however, due to the increases from the pandemic this project has come in over budget with both bids. This funds an additional $345,000 in FY 2022-23 to the existing project in order to complete the stormwater repairs/replacements.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	225,000												
Construction/Repairs/Renovations	2,145,000		345,000										345,000
Appropriation Total	2,370,000		345,000										345,000
Revenue/Funding Source													
Debt Financing	2,270,000		345,000										345,000
Transfer from General Fund	100,000												
Revenue/Funding Source Total	2,370,000		345,000										345,000

Vehicle Replacements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	X
Department:	Transportation Services	**Starting Date:**	7/1/2018	Expansion	
Project Number:	30010	**Completion Date:**	TBD	Renovation	
				Replacement	X

Funding of $1,096,671 in FY 2022-23 includes replacement of several public safety related vehicles, a remount of an Animal Control vehicle, three (3) administrative vehicles for Emergency Services, three (3) AMS facility maintenance vehicles, one (1) DEAPR vehicle, one (1) DSS vehicle and three (3) health vehicles. Funding for Sheriff vehicle replacements is set to replace fifteen (15) vehicles each year until FY 2027-28, to decrease the average age of the fleet. The funding also includes an additional Emergency Management Pickup Truck funded by a Homeland Security Grant, as well as annual funding from Hillsborough to provide $9,000 each year to collect in this project to eventually purchase a replacement Fire Marshall vehicle.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Vehicles													
AMS Vehicle Replacement		73,000	119,707	70,983	71,480	72,194	72,916	73,646	74,382	75,126	75,877	76,636	782,947
Animal Services Vehicle Replacement	146,452	51,500	51,861	52,224	52,589	52,957	53,487	54,021	54,562	55,107	55,658	56,215	538,681
DEAPR Vehicle Replacement		70,000	45,000	77,068			35,597	77,839					235,504
DSS Vehicle Replacement			35,000	27,901	28,180				28,462	28,747	29,034		177,324
Emergency Services Vehicle Replacement	1,878,387	466,941	276,103	236,926	615,301	633,706	640,043	1,020,444	652,908	659,437	1,040,031	672,692	6,447,591
Environmental Health Vehicle Replacement	36,000		75,000	27,272	27,545				27,820	28,098	28,379		214,114
Health Vehicle Replacement			35,000		25,513		25,768						86,281
Hillsborough Fire Marshal Vehicle			9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	90,000
OCPT Bus/Van Replacement	1,441,436	560,000				565,600			571,256				1,136,856
Sheriff's Office Vehicle Replacement	625,000	111,900	450,000	454,500	459,045	463,635	468,271	472,954	249,149	251,641	254,157	256,699	3,780,051
Appropriation Total	**4,127,275**	**1,333,341**	**1,096,671**	**955,874**	**1,288,653**	**1,797,092**	**1,305,082**	**1,707,904**	**1,667,539**	**1,107,156**	**1,492,136**	**1,071,242**	**13,489,349**
Revenue/Funding Source													
Debt Financing	**2,916,512**	**885,341**	**1,035,040**	**946,874**	**1,203,521**	**1,505,292**	**1,296,082**	**1,698,904**	**1,001,031**	**1,098,156**	**1,196,468**	**1,062,242**	**12,043,610**
Grant Funding	**1,210,763**	**448,000**	**52,631**			**282,800**			**285,628**				**621,059**
Transfer from General Fund					**76,132**				**371,880**		**286,668**		**734,680**
Partner Funding - County Capital			**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**9,000**	**90,000**
Revenue/Funding Source Total	**4,127,275**	**1,333,341**	**1,096,671**	**955,874**	**1,288,653**	**1,797,092**	**1,305,082**	**1,707,904**	**1,667,539**	**1,107,156**	**1,492,136**	**1,071,242**	**13,489,349**

Information Technologies Infrastructure

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Information Technology	**Starting Date:**	7/1/2015	Expansion	X
Project Number:	30007C	**Completion Date:**	TBD	Renovation	
				Replacement	X

Funding in FY2022-23 includes $1,281,556 in infrastructure components related to server upgrades, desktop and laptop replacements, data storage, network improvements, wireless expansion and replacements, and file security/outbreak prevention/outbreak mitigation. Of this total funding in Year 1, $681,556 will be used to replace an estimated 187 laptops that are over 6 years old, and replace an estimated 232 desktops, that are over 7 years old. Operating impacts in this project assume that for every dollar spent on cybersecurity initiatives, there are seventy (70) cents of software license costs each year for five (5) years to maintain the investment.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment	8,666,113	1,164,000	1,281,556	644,990	698,868	910,102	877,000	897,000	907,000	917,000	927,000	937,000	8,997,516
Appropriation Total	8,666,113	1,164,000	1,281,556	644,990	698,868	910,102	877,000	897,000	907,000	917,000	927,000	937,000	8,997,516
Revenue/Funding Source													
Debt Financing	4,747,000	1,164,000	933,307	316,990		489,778	142,113	154,829		188,734		58,236	2,283,987
Transfer from General Fund	3,719,113		348,249	328,000	698,868	420,324	734,887	742,171	907,000	728,266	927,000	878,764	6,713,529
Available Project Balances	200,000												
Revenue/Funding Source Total	8,666,113	1,164,000	1,281,556	644,990	698,868	910,102	877,000	897,000	907,000	917,000	927,000	937,000	8,997,516
Operational Impact													
Operations				140,000	210,000	287,000	371,000	462,000	420,000	455,000	490,000	525,000	3,360,000
Operational Impact Total				140,000	210,000	287,000	371,000	462,000	420,000	455,000	490,000	525,000	3,360,000

Information Technologies Governance Council Initiatives

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Support Services	**Proposed Bid Date:**	TBD	New	
Department:	Information Technology	**Starting Date:**	7/1/2017	Expansion	X
Project Number:	30007D	**Completion Date:**	TBD	Renovation	
				Replacement	X

This project funds technology related initiatives recommended through the Information Technology Governance Council (ITGC). Funding of $500,000 is planned every other fiscal year starting in FY 2023-24. Operating impacts in this project assume that for every dollar spent on ITGC initiatives, there are fifty (50) cents of software license costs each year for five (5) years to maintain the investment.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment	2,628,100	500,000		500,000		500,000		500,000		500,000		500,000	2,500,000
Appropriation Total	2,628,100	500,000		500,000		500,000		500,000		500,000		500,000	2,500,000
Revenue/Funding Source													
Debt Financing	2,628,100	500,000											
Transfer from General Fund				500,000		500,000		500,000		500,000		500,000	2,500,000
Revenue/Funding Source Total	2,628,100	500,000		500,000		500,000		500,000		500,000		500,000	2,500,000
Operational Impact													
Operations					250,000	250,000	500,000	500,000	750,000	500,000	750,000	500,000	4,000,000
Operational Impact Total					250,000	250,000	500,000	500,000	750,000	500,000	750,000	500,000	4,000,000

911 Computer Aided Dispatch (CAD) and Records Management System (RMS) Replacement

Project Category	County	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Public Safety	**Proposed Bid Date:**	TBD	New	X
Department:	Emergency Services	**Starting Date:**	7/1/2024	Expansion	
Project Number:	CEE01	**Completion Date:**	6/30/2025	Renovation	
				Replacement	X

The current CAD and RMS vendor (Central Square) is no longer selling our current CAD software and is providing limited support to the existing platform. The current software was procured in 2013 and interfaces with RMS systems utilized by all County law enforcement agencies. It is necessary to begin the process of preparing for a CAD/RMS replacement to ensure continuity of essential functions, meet modern reporting requirements and further optimize the use of technology to modernize both dispatching and records management. This CAD/RMS replacement will be implemented within the 9-1-1 Center, County Law Enforcement Agencies and County Fire Departments. $600,000 of funding in FY 2024-25 represents the estimated county contribution to this replacement. The county is anticipating additional E-911 funds to apply towards the project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings					600,000								600,000
Appropriation Total					600,000								600,000
Revenue/Funding Source													
Debt Financing					600,000								600,000
Revenue/Funding Source Total					600,000								600,000

Communication System Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Public Safety	**Proposed Bid Date:**	TBD	New	X
Department:	Emergency Services	**Starting Date:**	7/1/2012	Expansion	
Project Number:	30061	**Completion Date:**	TBD	Renovation	
				Replacement	X

This replacement process was initiated in 2004, and over $4 million has been allocated over time to ensure a consistent and modern radio platform for first responders. Specifically, this is to replace and/or upgrade portable radios in Emergency Services, the Sheriff's Office and the Health Department to become compliant with the state mandated radio system upgrade to Time Division Mulitiple Access (TDMA) standards. TDMA compliance is required by 2025 to maintain access to the state managed VIPER radio system. The amounts reflect an anticipated 5% annual increase and the additional radios for the Sheriff's Office and Health Department.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment	4,545,118	160,308	210,000	220,500	231,525	243,101							905,126
Appropriation Total	4,545,118	160,308	210,000	220,500	231,525	243,101							905,126
Revenue/Funding Source													
Debt Financing	2,470,250	160,308	210,000	220,500	231,525	243,101							905,126
Transfer from General Fund	193,474												
Debt Financing - E911	539,062												
From 9-1-1 Funds	716,504												
Grant Funds State - E911 Board	625,828												
Revenue/Funding Source Total	4,545,118	160,308	210,000	220,500	231,525	243,101							905,126

Emergency Services Substations

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Public Safety	**Proposed Bid Date:**	TBD	New	X
Department:	Emergency Services	**Starting Date:**	7/1/2016	Expansion	X
Project Number:	10053	**Completion Date:**	6/30/2029	Renovation	X
				Replacement	

Emergency Services Substations serve as satellite locations for ambulance units. These substations are strategically located to meet the highest response needs in the least amount of time. Future EMS stations will be strategically located in districts that are experiencing increasing call volume and service demand. In areas that co-locations are not available, standalone stations are necessary. For areas where co-locations can occur there are efficiencies gained from sharing kitchen, training, and other common areas. The operating costs of the co-located facilities are also shared. The architectural design of the stations will allow for one drive through bay (with expansion for an additional drive through bay), secure storage for EMS medications, a decontamination area, equipment room with washer/dryer, sleeping quarters, training/conference room, office area, restrooms and shower, and public area separate from the secure area of the crew quarters.

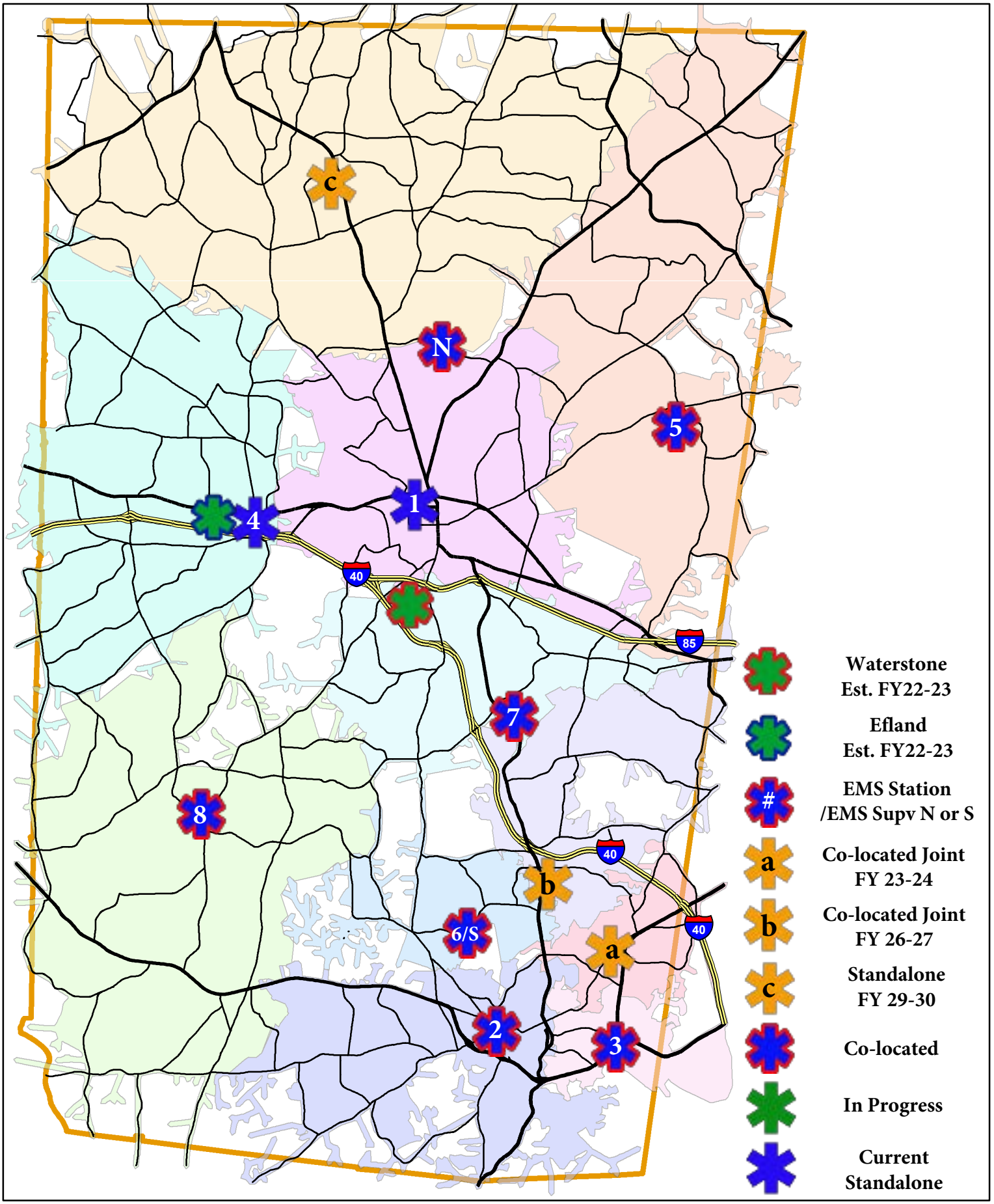
FY 2022-23: $110,000 is being required to allow for improved paging and antenna systems to be added to the Waterstone collocated site and the new Efland stand alone station. $300,000 is being recommended to perform the necessary shared professional services with the Town of Chapel Hill Fire Department for a southern corridor co-located site. The exact location is being determined based studies that indicate the location with the increased call volume and service demand. FY 2023-24 includes funding of $3,600,000 for construction and furnishing of this co-location.

Future funding in is being requested for the professional and construction costs for two additional substations, either future co-locations with Chapel Hill or stand alone facilities in the northern part of the county. The exact locations will be determined based on the current study that is being performed.

Operating Impacts for each proposed station represent the costs of 8 new full time employees for each substation, as well as operating costs for radios and maintenance of the new facilities. New ambulances for these substations are represented in the Vehicles CIP page.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	959,145	150,000	300,000			300,000			400,000				1,000,000
Construction/Repairs/Renovations	4,636,206	2,450,000		3,500,000			3,500,000			4,000,000			11,000,000
Land/Building	464,649								500,000				500,000
Furnishing	110,000		110,000	100,000			100,000			100,000			410,000
Appropriation Total	6,170,000	2,600,000	410,000	3,600,000		300,000	3,600,000		900,000	4,100,000			12,910,000
Revenue/Funding Source													
Debt Financing	6,120,000	2,600,000	300,000	3,600,000		300,000	3,600,000		900,000	4,100,000			12,800,000
Transfer from General Fund	50,000		110,000										110,000
Revenue/Funding Source Total	6,170,000	2,600,000	410,000	3,600,000		300,000	3,600,000		900,000	4,100,000			12,910,000
Operational Impact													
Personnel					521,564	521,564	521,564	1,043,128	1,043,128	1,043,128	1,564,692	1,564,692	7,823,460
Operations					35,000	17,000	17,000	52,000	34,000	34,000	69,000	51,000	309,000
Operational Impact Total					556,564	538,564	538,564	1,095,128	1,077,128	1,077,128	1,633,692	1,615,692	8,132,460



This map contains parcels prepared for the inventory of real property within Orange County, and is compiled from recorded deed, plats, and other public records and data. Users of this map are hereby notified that the aforementioned public primary information sources should be consulted for verification of the information contained on this map. The county and its mapping companies assume no legal responsibility for the information on this map.

Legend
Major Streets
Symbology
HWY Ramp
Interstate
Interstate Ramp
NC HWY
US HWY
Major

Orange County Tax Administration/Land Records

335

Date: 4/1/2022

1 inch = 15,000 feet

Emergency Services Renewal & Replacement

Project Category	County	**Project Status:**	Approved	**Project Type**	
Functional Service Area:	Public Safety	**Proposed Bid Date:**	TBD	New	
Department:	Emergency Services	**Starting Date:**	7/1/2022	Expansion	
Project Number:	17002	**Completion Date:**	TBD	Renovation	X
				Replacement	X

The FY 2022-23 budget includes $200,000 annually for the renewal and replacement of smaller Emergency Services capital items.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings			200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,000,000
Appropriation Total			200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,000,000
Revenue/Funding Source													
Debt Financing			200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,000,000
Revenue/Funding Source Total			200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	2,000,000

Orange County Radio/Paging Systems Upgrade

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Public Safety	**Proposed Bid Date:**	TBD	New	X
Department:	Emergency Services	**Starting Date:**	7/1/2015	Expansion	X
Project Number:	30060	**Completion Date:**	6/30/2027	Renovation	
				Replacement	X

The County has engaged with the State's radio system engineer of record to develop a Rough Order of Magnitude (ROM) estimate based on the information obtained from the previously completed radio system study. The County will continue to engage with system engineers to qualify sites, obtain additional information, and narrow the scope to create a refined cost estimate. In FY21-22, the Radio Workgroup engaged with the Broadband Taskforce to evaluate the possibility of shared assets/sites; this work will continue.

FY2022-2023: $62,695 Funding is being requested to replace and upgrade existing paging equipment which is at end-of-life. This upgrade will ensure the continued ability to alert emergency responders and provide a foundation for future paging improvements. $30,000 Funding is being requested to perform professional services to conduct an engineered assessment of the Eno Mountain tower site. This is necessary to conduct prior to the installation of new equipment. $347,500 Funding is being requested to initiate the installation of BDA systems within schools and other county owned/operated facilities. These BDA system are an essential component to reducing the number of towers that may be necessary to acheive countywide radio coverage in future years, particularly in building coverage. The prioritization and exact facilities will be determined by benchmark testing.

In Fiscal Years 2024 through 2027 - $768,000 Funding is being requested annually to continue installation of BDA systems within schools and other critical facilities.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services			30,000										30,000
Equipment	228,750		410,195	768,000	768,000	768,000	768,000						3,482,195
Appropriation Total	228,750		440,195	768,000	768,000	768,000	768,000						3,512,195
Revenue/Funding Source													
Debt Financing	228,750		440,195	768,000	768,000	768,000	768,000						3,512,195
Revenue/Funding Source Total	228,750		440,195	768,000	768,000	768,000	768,000						3,512,195

Bingham Park

Project Category	County	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2032	Expansion	X
Project Number:	CPD01	**Completion Date:**	TBD	Renovation	
				Replacement	

Bingham District Park will serve as the County's public park for southwestern Orange County. Securing the park site via several options continues to be explored, and a random-rample survey of resident interests is planned for 2022. Funding for the land acquisition would be provided through the Lands Legacy program. As with previous park projects, this site would be land-banked for future construction of facilities, with projected design in FY 2031-32, and contruction would happen outside of the 10 year CIP period. The cost estimate is based on a comparable district park cost estimate (slightly reduced based on the expected smaller acreage of the Bingham park), and includes an inflation factor from 2022. Over the years, discussions have been held with the Orange Water and Sewer Authority about working together on the Bingham District Park location, and it is expected that the park will be located along or proximate to the Mountains to Sea Trail route.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services												**475,075**	**475,075**
Appropriation Total												**475,075**	**475,075**
Revenue/Funding Source													
Debt Financing												**475,075**	**475,075**
Revenue/Funding Source Total												**475,075**	**475,075**

Blackwood Farm Park

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2019	Expansion	X
Project Number:	20037	**Completion Date:**	6/30/2033	Renovation	
				Replacement	

Blackwood Farm Park is a 152-acre regional park between Chapel Hill and Hillsborough on NC 86 and New Hope Church Road. The park opened on a limited basis in June 2015 and is currently open Thursday-Sunday. Phase 2 of the park is under construction, including construction of new infrastructure and turn lanes, entryway and parking, new picnic shelter, restrooms, amphitheater, repairs and renovations to the farmstead, and park ranger station - with a disc golf course planned for construction toward the end of the Phase 2 activity. Phase 2 is projected to be open early in FY 2022-23. Agricultural exhibit areas will be created in future years near the farmstead using existing or future resources, once farmstead repairs are completed over the next few years.

FY 2022-23 funds continued remediation of the homestead at $200,000 and planning funds for Phase 3 at $110,000. Phase 3 park construction is scheduled to follow in FY2023-24 at $775,000. Phase 3 includes the remaining park facilities (primarily the New Hope Church Road overlook and picnic area area facilities and amenities), with associated equipment and operational needs for the park following in FY 2024-25. A proposed joint Nature Center, funded with a partner organization to be determined is shown in FY 2031-32. Staff continues to discuss potential partnerships for the Nature Center with several different organizations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	210,000		110,000								99,000		209,000
Construction/Repairs/Renovations	3,443,000		200,000	775,000								990,000	1,965,000
Equipment/Furnishings	149,400	15,000			155,000								155,000
Appropriation Total	3,802,400	15,000	310,000	775,000	155,000						99,000	990,000	2,329,000
Revenue/Funding Source													
Debt Financing	3,235,000		310,000	775,000							99,000	890,000	2,074,000
Grant Funding	10,000												
Transfer from General Fund	140,000	15,000			155,000								155,000
Partner Funding - County Capital												100,000	100,000
Transfer from Other Capital Funds	417,400												
Revenue/Funding Source Total	3,802,400	15,000	310,000	775,000	155,000						99,000	990,000	2,329,000

Cedar Grove Park, Phase II

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2019	Expansion	
Project Number:	20002	**Completion Date:**	6/30/2031	Renovation	
				Replacement	X

Funding for Phase 2 of the Cedar Grove Park is scheduled in FY 2030-31. The projected cost includes an inflation factor from 2022. The adopted master plan includes the addition of tennis courts, a picnic shelter and additional parking in this Phase II construction. However, increased demand for tennis/pickleball courts makes the need for these facilities more-pressing. therefore, it is proposed that $522,500 of the proposed Phase 2 project be expedited into FY 2023-24 to allow for earlier construction of the courts. Cedar Grove Park opened in 2008 and currently includes baseball/softball fields, a multi-purpose field, trails, playground, basketball courts, a Little Free Library and other amenities. It is co-located with the Cedar Grove Community Center.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services				47,500						95,052			142,552
Construction/Repairs/Renovations	1,908,000			475,000							950,523		1,425,523
Appropriation Total	1,908,000			522,500						95,052	950,523		1,568,075
Revenue/Funding Source													
Debt Financing	1,260,000			522,500						95,052	950,523		1,568,075
Grant Funding	500,000												
Transfer from General Fund	148,000												
Revenue/Funding Source Total	1,908,000			522,500						95,052	950,523		1,568,075
Operational Impact													
Personnel												22,000	22,000
Operations												14,000	14,000
Operational Impact Total												36,000	36,000

Conservation Easements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2002	Expansion	X
Project Number:	20006	**Completion Date:**	TBD	Renovation	
				Replacement	

The Conservation Easement component of the Lands Legacy program was initially funded in July 2002. This project provides matching funds for State and Federal grants to acquire conservation easements to conserve prime or threatened farmland, sensitive natural areas, or important water quality buffer lands that support both Board goals and Lands Legacy priorities.

This program allows the land to remain in private ownership and is not publicly-accessible except upon landowner consent. Over 2,500 acres of prime farmland and natural areas have been conserved by easement to date, with over $5 million dollars in State/Federal grants leveraged. The project revenue assumes that matching funds of approximately 50% would continue to be leveraged for easements, shown as Grant Funding and Landowner Donations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Land/Building	8,878,181		1,000,000		1,000,000		1,000,000		1,000,000		1,000,000		5,000,000
Appropriation Total	8,878,181		1,000,000		1,000,000		1,000,000		1,000,000		1,000,000		5,000,000
Revenue/Funding Source													
Debt Financing	4,250,000		500,000		500,000		500,000		500,000		500,000		2,500,000
Grant Funding	3,885,181		500,000		500,000		500,000		500,000		500,000		2,500,000
Transfer from General Fund	600,000												
Transfer from Other Projects	143,000												
Revenue/Funding Source Total	8,878,181		1,000,000		1,000,000		1,000,000		1,000,000		1,000,000		5,000,000

Fairview Park Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2015	Expansion	
Project Number:	20041	**Completion Date:**	6/30/2029	Renovation	
				Replacement	

This project in future years is a combination site assesment, mitigation, and future park construction. Funding for the site assessment was included in prior years funding, all reimbursed by the State Division of Environmental Quality under a memorandum of understanding. Upon completion of the site assessment in mid 2022 to determine the nature of the former landfill on the Fairview Park site before determining the scope of future landfill mitigation and possible park construction, a proposed cost of $3 million is shown in FY 2023-24 for mitigation of the landfill, with exact amounts to be determined after completion of the recommended remediation plan from the State. Funds for both the assessment and mitigation will be reimbursed by the State.

Once the remediation is completed, additional local funds are proposed in FY 2027-28 for design and then construction of new park facilities on the former landfill portion of the site. The projected cost for this construction includes an inflation factor from 2022.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	1,078,529			3,000,000			178,153						3,178,153
Construction/Repairs/Renovations	925,000							1,781,530					1,781,530
Appropriation Total	2,003,529			3,000,000			178,153	1,781,530					4,959,683
Revenue/Funding Source													
Debt Financing	725,000						178,153	1,781,530					1,959,683
Transfer from General Fund	175,000												
Contributions from Other Infrastructure Partners	75,000												
NCDEQ Reimbursment Fund	1,028,529			3,000,000									3,000,000
Revenue/Funding Source Total	2,003,529			3,000,000			178,153	1,781,530					4,959,683

Hollow Rock Nature Park (New Hope Preserve)

Project Category	County	**Project Status:**	Active	**Project Type**
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New
Department:	DEAPR	**Starting Date:**	7/1/2013	Expansion
Project Number:	20027	**Completion Date:**	6/30/2032	Renovation
				Replacement

The New Hope Preserve is a 72-acre site owned by Orange County, Durham County and the Town of Chapel Hill. Located within the preserve is the Hollow Rock Nature Park. Phase I opened in 2016 with hiking trails and a paved parking area with a loop drive, and the relocation and stabilization of the old Hollow Rock store. Funding of $110,000 (50% from Durham County) in the last fiscal year will be used to construct an accessible path from the parking area to the store and old barn, with any remaining funding going toward renovation of the old pole barn for environmental education use and educational signage. The cost of this Nature Park is shared between Orange County and Durham County.

Future phases programmed in FY 2030-31 will include a vault toilet; constructing an overlook along the trail system and adding a gravel parking area/turn around on Pickett Road once the road is closed to thru traffic. The projected cost for this construction includes an inflation factor from 2022.

Durham County contributes 50% of the cost of these facilities and amenities as part of an Interlocal agreement between the parties adopted in spring 2015.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	10,000									30,000			30,000
Construction/Repairs/Renovations	647,500										196,000		196,000
Land/Building	75,000												
Equipment/Furnishings	10,000												
Appropriation Total	742,500									30,000	196,000		226,000
Revenue/Funding Source													
Debt Financing										15,000	98,000		113,000
Grant Funding	215,000												
Transfer from General Fund	240,000												
Contributions from Other Infrastructure Partners	212,500									15,000	98,000		113,000
From Other Projects	75,000												
Revenue/Funding Source Total	742,500									30,000	196,000		226,000
Operational Impact													
Personnel												4,000	4,000
Operations												5,000	5,000
Operational Impact Total												9,000	9,000

Lands Legacy Program

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	4/1/2000	Expansion	X
Project Number:	20011	**Completion Date:**	TBD	Renovation	X
				Replacement	

The Lands Legacy Program, established in April 2000, is an award-winning, comprehensive program to conserve and protect the County's most critical natural and cultural resources, including prime and threatened farmland; future parklands; natural areas, wildlife habitat and prime forests; watershed stream buffers; and historic and archaeological sites. Farmland conservation and other natural areas conservation also occurs through the associated "Conservation Easements" project. Acquisition of the Bingham Township District Park site, continued acquisitions for the Upper Eno Nature Preserve, and the Jordan Lake Macrosite natural area are among several top anticipated priorities for these current and planned funds. Currently, approximately $1.6 million is available in this project, but with many of these funds assigned to projects that are underway, it is expected that the current funds will be exhausted during FY 2022-23. Ongoing annual funding is continued (much like the Conservation Easement component of this program) to replenish funds as per the prior annual appropriations approach. The County has and will continue to aggressively seek to leverage these funds through grants ($6.4 million to date) and partnership funding.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Land/Building	8,410,452	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	5,000,000
Appropriation Total	8,410,452	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	5,000,000
Revenue/Funding Source													
Debt Financing	7,300,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,500,000
Grant Funding		250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,500,000
Transfer from General Fund	1,110,452												
Revenue/Funding Source Total	8,410,452	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	5,000,000

Little River Park, Phase II

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2015	Expansion	X
Project Number:	20040	**Completion Date:**	6/30/2030	Renovation	X
				Replacement	

This park is a joint Orange/Durham County initiative. In compliance with an Interlocal Agreement, funding includes 50% from Durham County. Funding of $100,000 was approved in the last fiscal year to repave the park entry road and parking area. These repairs were pending completion of the updated master plan for the full park by both Orange and Durham counties and renewal of the interlocal agreement for the park (both adopted in December 2021). FY 2022-23 funding of $125,000 represents that recent playground inspections have shown exacerbated wear and tear on the existing playground that calls for early replacement of this structure. Requested funding in FY2028-29 would see additional improvements expected from the new master plan, including new and improved trails, and other amenities. The projected cost includes an inflation factor from 2022.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	25,000												
Construction/Repairs/Renovations	1,746,720	100,000	125,000						60,000				185,000
Appropriation Total	1,771,720	100,000	125,000						60,000				185,000
Revenue/Funding Source													
Debt Financing		50,000	62,500						30,000				92,500
Grant Funding	724,000												
Transfer from General Fund	129,750												
Contributions from Other Infrastructure Partners	463,662	50,000	62,500						30,000				92,500
Bonds	369,794												
Transfer from Payment-in-Lieu	84,514												
Revenue/Funding Source Total	1,771,720	100,000	125,000						60,000				185,000
Operational Impact													
Operations									2,000	2,000	2,000	2,000	8,000
Operational Impact Total									2,000	2,000	2,000	2,000	8,000

Millhouse Road Park

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2026	Expansion	X
Project Number:	20034	**Completion Date:**	6/30/2030	Renovation	
				Replacement	

Millhouse Road Park is a 79-acre site north of Chapel Hill, planned as a joint Orange County / Town of Chapel Hill partnership using a 50-50 split-funding concept with a general concept plan for a park with soccer complex. The development of a master plan for the facility and an Interlocal agreement with the Town of Chapel Hill would begin this project in upcoming years, and the Town has included this project in their CIP consistent with this timeframe while currently evaluating project priorities. This is recommended for FY 2028-29.

Cost estimates are extrapolated from the existing Soccer.com Center, and includes an inflation factor from 2022. This estimate assumes that soccer fields at this facility will be synthetic (artificial) turf surface.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services								475,100					475,100
Construction/Repairs/Renovations	106,090								7,601,200				7,601,200
Land/Building	188,712												
Appropriation Total	294,802							475,100	7,601,200				8,076,300
Revenue/Funding Source													
Debt Financing								237,550	3,800,600				4,038,150
Transfer from General Fund	76,090												
Contributions from Other Infrastructure Partners								237,550	3,800,600				4,038,150
Transfer from Other Projects	218,712												
Revenue/Funding Source Total	294,802							475,100	7,601,200				8,076,300
Operational Impact													
Personnel										136,000	136,000	136,000	408,000
Operations										100,000	100,000	100,000	300,000
Revenue										(200,000)	(200,000)	(200,000)	(600,000)
Operational Impact Total										36,000	36,000	36,000	108,000

Mountains to Sea Trail

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2016	Expansion	X
Project Number:	20043	**Completion Date:**	6/30/2030	Renovation	
				Replacement	

The Mountains to Sea Trail (MST) is a part of the N.C. State Parks system and will connect the Great Smoky Mountains with the Outer Banks by trail. A portion of the trail runs through Orange County and a trail route was adopted in January 2018. Initial funding was provided in prior years for trail easement acqusition and construction, with an initial focus on acquiring and constructing the trail segment from Occoneechee Mountain State Natural Area to the County's Upper Eno Nature Preserve (Seven Mile Creek Nature Park). Funding for this project includes acquiring trail easements, and initial trail construction of identified segments - with associated signage and fencing. The initial segment will also include pedestrian crossing improvements over Interstate 85/40.

The second phase of the project is also now underway and includes funds from last fiscal year to address the segment of the MST from Buckhorn Road south on and around the OWASA-owned lands at Cane Creek Reservoir. A grant to match County funds for the NC 54 trailhead is included as a projected FY 2023-24 revenue source.The third and final phase would be in future years beginning in FY 2028-29 and ongoing, and would complete the middle section of the trail from Seven Mile Creek Natural Area to Buckhorn Road/Cane Creek Reservoir. The MST project is a long-term phased and voluntary acquisition of trail easements and trail construction, as lands are acquired and segments connected. Until sections of trail are completed, hikers would use connecting public roads to make connections. Funding assistance toward land acquisition is also projected from NC State Parks.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	602,000	61,000		100,000					70,000				170,000
Land/Building	220,000	100,000							420,000				420,000
Equipment/Furnishings	98,000	20,000							203,000				203,000
Appropriation Total	920,000	181,000		100,000					693,000				793,000
Revenue/Funding Source													
Debt Financing	407,500	145,500							693,000				693,000
Grant Funding	294,500	35,500		100,000									100,000
Transfer from General Fund	88,000												
Contributions from Other Infrastructure Partners	10,000												
Transfer from Other Funds	120,000												
Revenue/Funding Source Total	920,000	181,000		100,000					693,000				793,000
Operational Impact													
Personnel						32,000	32,000	32,000	32,000	32,000	32,000	32,000	224,000
Operations										10,000	10,000	10,000	30,000
Operational Impact Total						32,000	32,000	32,000	32,000	42,000	42,000	42,000	254,000

Neuse River (Falls Lake) Rules - Nutrient Management

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2021	Expansion	
Project Number:	20046	**Completion Date:**	6/30/2026	Renovation	
				Replacement	

The State-mandated Falls Lake Nutrient Management Rules call for each jurisdiction in the upper Neuse River Basin to reduce total nitrogen levels by 77% and total phosphorus levels by 40% over a period of years to help improve water quality in Falls Lake Reservoir. The Upper Neuse River Basin Association (of which the County is a member) implementation approach includes a mix of stormwater control or wetlands creation improvements, conservation acquisitions and practices, and other methods. This project began in last fiscal year and will be an annual effort until the Phase II of the Falls rules come into place in 2026. Efforts continue by the Upper Neuse River Basin Association jurisdictions to revisit the nutrient modeling. Changing the model may also change the mandated nutrient reductions, but at this time the reductions as noted above remain in place.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services		20,000	20,000	20,000	20,000	20,000	20,000						100,000
Construction/Repairs/Renovations		155,000	155,000	155,000	155,000	155,000	155,000						775,000
Appropriation Total		175,000	175,000	175,000	175,000	175,000	175,000						875,000
Revenue/Funding Source													
Debt Financing		175,000	175,000	175,000									350,000
Transfer from General Fund					175,000	175,000	175,000						525,000
Revenue/Funding Source Total		175,000	175,000	175,000	175,000	175,000	175,000						875,000

Northeast District Park

Project Category	County	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2019	Expansion	
Project Number:	20036	**Completion Date:**	TBD	Renovation	
				Replacement	

This future park site, the district park for northern Orange County, has been purchased and is land-banked for future use. A Preliminary Concept Plan was prepared by staff that identifies the general locations for different types of park activities, including a possible emergency services substation and cellular tower within the park. Northeast District Park is a 142-acre site, acquired with the potential for appropriate co-located county facilities as noted above. The property is currently leased to a local farmer for cattle grazing, pending future construction. Planning funds are scheduled for FY 2031-32, with construction outside of the 10 year CIP period.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services												**415,690**	**415,690**
Appropriation Total												**415,690**	**415,690**
Revenue/Funding Source													
Debt Financing												**415,690**	**415,690**
Revenue/Funding Source Total												**415,690**	**415,690**

Parks and Recreation Facility Renovations, Repairs, and Safety Improvements

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2014	Expansion	
Project Number:	20039	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $180,000 is included in FY 2022-23 for ongoing safety, lighting/energy, park infrastructure, signage, preventive maintenance and landscape improvements to the County's seven parks. Each year, park and recreation equipment and facilities need renovation, safety improvements, repair, replacement and upgrades. This project provides for a scheduled and prioritized funding source for these needs identified in the 2030 Parks & Recreation Master Plan process. Funding is assigned based on a biennial schedule of repairs and renovations planned for in advance. Each year the master list of scheduled projects is reviewed and prioritized, and these projects are proposed to be funded from this account.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	36,000												
Construction/Repairs/Renovations	977,200	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	800,000
Equipment/Furnishings	524,300	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,000,000
Appropriation Total	1,537,500	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	1,800,000
Revenue/Funding Source													
Debt Financing	877,500	180,000										180,000	180,000
Transfer from General Fund	524,800		180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000		1,620,000
Transfer from Other Capital Funds	135,200												
Revenue/Funding Source Total	1,537,500	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	180,000	1,800,000

Perry Hills MiniPark

Project Category	County	**Project Status:**	Approved	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2023	Expansion	
Project Number:	CPD04	**Completion Date:**	6/30/2025	Renovation	
				Replacement	

A mini-park on two acres in Perry Hills subdivision to address under-served area, $100,000 is funded in FY 2022-23 to provide picnic shelter, walking trails, benches, and associated facilities.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations			100,000										100,000
Appropriation Total			100,000										100,000
Revenue/Funding Source													
Debt Financing			100,000										100,000
Revenue/Funding Source Total			100,000										100,000

Soccer.com Soccer Center, Phase II

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2014	Expansion	X
Project Number:	20026	**Completion Date:**	6/30/2028	Renovation	
				Replacement	

Land was acquired in summer 2016 for the expansion of this 5-field soccer center. This facility operates under high demand and is a revenue-producing facility with many soccer and lacrosse tournaments annually. Parking and other infrastructure has been macimized and in need of expansion sooner rather than later. Therefore, this expansion is proposed to be accomplished with construction in FY 2026-27 and opening in FY 2028. There will be associated increased operating costs to go with increased revenues. The expansion will allow for additional fields, plus a second entrance and additional parking, restrooms, concession/equipment storage, and stormwater measures. The projected cost includes an inflation factor from 2022.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	300,000					430,000							430,000
Construction/Repairs/Renovations	125,000						5,344,600						5,344,600
Land/Building	425,000												
Equipment/Furnishings	16,000												
Appropriation Total	866,000					430,000	5,344,600						5,774,600
Revenue/Funding Source													
Debt Financing	866,000					430,000	4,844,600						5,274,600
Grant Funding							500,000						500,000
Revenue/Funding Source Total	866,000					430,000	5,344,600						5,774,600
Operational Impact													
Personnel								132,000	132,000	132,000	132,000	132,000	660,000
Operations								100,000	100,000	100,000	100,000	100,000	500,000
Revenue								(50,000)	(70,000)	(70,000)	(70,000)	(70,000)	(330,000)
Operational Impact Total								182,000	162,000	162,000	162,000	162,000	830,000

Twin Creeks Park and Educational Campus, Phase II

Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	DEAPR	**Starting Date:**	7/1/2009	Expansion	X
Project Number:	20003	**Completion Date:**	6/30/2031	Renovation	
				Replacement	

Twin Creeks is part of the Twin Creeks (Moniese Nomp) District Park and Educational Campus site, acquired in 2001. The park is located along Old NC 86 north of Carrboro and connects to Morris Grove Elementary School via Jones Creek Greenway (Phase I of the park). It is the district park for southeastern Orange County, and a master plan was completed in 2005 and revised in 2010. Funding for design and engineering of Phase 2 and 3 of the park is now reflected in FY2029-30, which would include playing fields, trails, parking and infrastructure, and potentially a bike trail/track. The cost estimates are based on a district park of comparable size, and include a 3.5% annual inflation factor. The first phase of the park (Jones Creek Greenway) was completed in 2011. Prior year funding included a portion of a future entry road that would be shared with the adjoining property development to the south, and for improvements to the existing farmhouse for a caretaker placement and driveway culvert replacement.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services									440,000				440,000
Construction/Repairs/Renovations	1,905,643									7,560,000			7,560,000
Land/Building	50,814												
Appropriation Total	1,956,457								440,000	7,560,000			8,000,000
Revenue/Funding Source													
Debt Financing	1,250,000								440,000	7,560,000			8,000,000
Grant Funding	429,457												
General Government Revenue	277,000												
Revenue/Funding Source Total	1,956,457								440,000	7,560,000			8,000,000
Operational Impact													
Personnel											125,000	125,000	250,000
Operations											70,000	70,000	140,000
Operational Impact Total											195,000	195,000	390,000

Upper Eno Nature Preserve

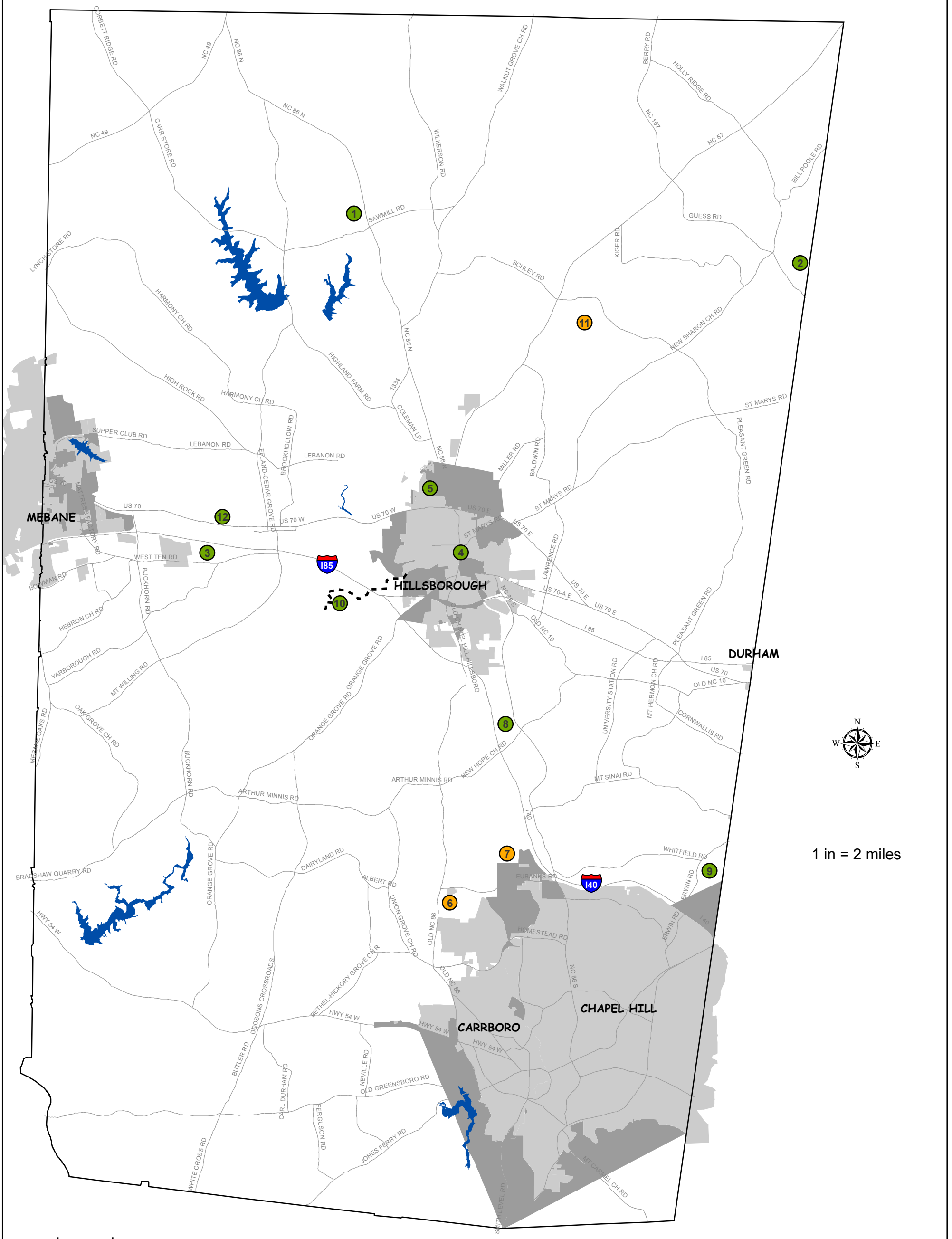
Project Category	County	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	DEAPR	**Starting Date:**	7/1/2015	Expansion	X
Project Number:	20028	**Completion Date:**	6/30/2028	Renovation	
				Replacement	

The Upper Eno Nature Preserve includes areas of wildlife habitat, water resource protection and conservation significance in the Upper Eno Watershed west of Hillsborough. There are two "Natural Areas" for public access within this preserve, at the recently-opened Seven Mile Creek Natural Area (south of I-85/40) and the land-banked McGowan Creek Natural Area, north of US 70 and projected to open in 2024. The Seven Mile Creek Natural Area opened in November 2018 and includes trails, a future camping area and a parking area. The Mountains to Sea Trail would traverse this nature preserve as part of its course from the Blue Ridge Mountains to the Outer Banks. Funds are proposed for FY 2026-27 for the McGowan Creek Natural Area section, which would include a roadway redesign on US 70 necessary for this section of the Natural Area to open. NCDOT and grant funding would be pursued for this project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	100,000						400,000						400,000
Equipment/Furnishings	25,000						38,000						38,000
Appropriation Total	125,000						438,000						438,000
Revenue/Funding Source													
Debt Financing	125,000						438,000						438,000
Revenue/Funding Source Total	125,000						438,000						438,000
Operational Impact													
Personnel								47,000	47,000	47,000	47,000	47,000	235,000
Operations								10,000	10,000	10,000	10,000	10,000	50,000
Operational Impact Total								57,000	57,000	57,000	57,000	57,000	285,000

CIP Park Project Locations



1 in = 2 miles

Legend

Existing Parks
1. Cedar Grove Park
2. Little River Regional Park
3. Soccer.com Center
4. River Park
5. Fairview Park
8. Blackwood Farm Park
9. Hollow Rock Nature Park
10. Seven Mile Natural Area
12 Efland-Cheeks Park

Future Parks
6. Twin Creeks (Moniese Nomp) Park
7. Millhouse Road Park
11. Northeast District Park

- Main roads
- Towns
- Municipal ETJs
- Lakes

DEAPR
Map prepared by Land Records/GIS Division 2/15/2019
OC 129Q - S:\ MXD Projects\DEAPR-Parks\
CIP_PkPrjLocations.mxd (Updated 3/29/2021)

Proprietary Projects Summary - APPROVED
Fiscal Years 2022-32

Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Water & Sewer Utilities	**1,350,000**			**945,000**								**945,000**
Solid Waste	**3,136,311**	**722,363**	**2,216,757**	**3,095,077**	**2,057,822**	**2,120,692**	**776,001**	**440,423**	**1,434,803**	**528,976**	**2,022,097**	**15,415,011**
Sportsplex	**405,000**	**520,000**	**1,000,000**	**1,105,000**	**775,000**	**380,000**	**200,000**	**155,000**	**150,000**	**105,000**	**250,000**	**4,640,000**
Appropriations Total	**4,891,311**	**1,242,363**	**3,216,757**	**5,145,077**	**2,832,822**	**2,500,692**	**976,001**	**595,423**	**1,584,803**	**633,976**	**2,272,097**	**21,000,011**
Revenues/Funding Sources												
Debt Financing - Article 46 Sales Tax	1,350,000			945,000								945,000
Debt Financing - Solid Waste	2,540,307		971,106	2,321,279	1,246,472	1,336,426			615,258		1,092,486	7,583,027
Debt Financing - Sportsplex	405,000	520,000	900,000	1,050,000	650,000	375,000	150,000	25,000	150,000	50,000	125,000	3,995,000
Sale of Fixed Asset	240,000											
Solid Waste Funds	356,004	722,363	1,245,651	773,798	811,350	784,266	776,001	440,423	819,545	528,976	929,611	7,831,984
Sportsplex Funds			100,000	55,000	125,000	5,000	50,000	130,000		55,000	125,000	645,000
Revenues/Funding Sources Total	**4,891,311**	**1,242,363**	**3,216,757**	**5,145,077**	**2,832,822**	**2,500,692**	**976,001**	**595,423**	**1,584,803**	**633,976**	**2,272,097**	**21,000,011**

Buckhorn-Mebane EDD Potential Investment Area

Project Category	Proprietary	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Planning and Inspections	**Starting Date:**	TBD	Expansion	X
Project Number:	PWS02	**Completion Date:**	TBD	Renovation	
				Replacement	

The Efland/Buckhorn/Mebane Economic Development area has developed a 'backbone' of water and sewer infrastructure. This has enabled large undeveloped tracts with interstate access and visibility to be marketed through the Economic Development Department. The next phase of supporting infrastructure may be proposed for study areas noted in the Buckhorn Area Study. The investments will be screened and prioritized to meet both objective and subjective economic development criteria and goals and the goals, interest and decision of the BOCC. Currently, there is no interest in the development in areas of C, D, and part of E from the Buckhorn Area Study, so these CIP funds would not be used for infrastructure support of these areas. Interest in Growth Area B would be delayed in the short term pending further collaboration with the City of Mebane. Funding in FY2024-25 is to install additional water and sewer infrastructure in the study areas that have the greatest development potential. These new investment areas will be planned in conjunction with the Orange County and City of Mebane Interlocal Utility service agreement, with amendments if necessary and action to proceed by the BOCC.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services		90,000											
Construction/Repairs/Renovations					900,000								900,000
Land/Building		25,000											
Project Management					45,000								45,000
Appropriation Total		115,000			945,000								945,000
Revenue/Funding Source													
Debt Financing - Article 46 Sales Tax		115,000			945,000								945,000
Revenue/Funding Source Total		115,000			945,000								945,000

Consolidated Neighborhood Waste & Recycling Center

Project Category	Proprietary	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Solid Waste Management	**Starting Date:**	11/1/2023	Expansion	X
Project Number:	PSS06	**Completion Date:**	3/1/2025	Renovation	X
				Replacement	

Bradshaw Quarry Rd. and Ferguson Rd. Waste and Recycling Centers are being considered for consolidation due to the sites having outgrown their physical boundaries (especially Bradshaw Quarry). The Ferguson Rd. site is restricted by watershed protection standards limiting impervious surface beyond 10% of the total area.

The proposed modernized consolidation of the two sites would serve the community with updated facilities and equipment, adequate room for vehicular traffic flow and employee parking with a "hybrid" design between that of a district center (such as Walnut and Eubanks) and a neighborhood center (such as High Rock). The new 'hybrid" type center will accommodate the residential community in the southwestern quadrant of the County with more accessibility, clearer signage, secure fencing and the County will own the property. This model will allow the County, going forward, to be in control of the property rather than operate on leased property.

FY 2023-24 includes professional services ($120,781) and land acquisition funding ($315,000) with construction funding ($1,382,206) to begin in FY 2024-25. FY 2025-26 operating costs include installation of security cameras, septic and electricity costs. Stationary compactors are considered recurring capital in the Operating Budget Impact. After construction, operational efficiencies are estimated to save $18,190 annually.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services				120,781									120,781
Construction/Repairs/Renovations					1,382,206								1,382,206
Land/Building				315,000									315,000
Appropriation Total				435,781	1,382,206								1,817,987
Revenue/Funding Source													
Debt Financing - Solid Waste					1,382,206								1,382,206
Solid Waste Funds				435,781									435,781
Revenue/Funding Source Total				435,781	1,382,206								1,817,987
Operational Impact													
Operations						(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	(127,330)
Recurring Capital						187,885							187,885
Operational Impact Total						169,695	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	(18,190)	60,555

Solid Waste Vehicle & Equipment Replacements

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Solid Waste Management	**Starting Date:**	7/1/2021	Expansion	
Project Number:	35000	**Completion Date:**	TBD	Renovation	
				Replacement	X

Equipment and vehicles scheduled for replacement are reviewed and evaluated using factors such as mileage/hours, repair history, downtime, and general serviceability. Equipment that is replaced is sold as surplus property to maintain current overall fleet size, unless otherwise noted. FY 2022-23 funding of replacements is itemized on this project page (A summary list for replacement of vehicles and equipment for FY 2023-24 through FY2031-32 is included in this section).

Year 1(2022-23)
Replace Ford Transit Van #850 - $26,250
Replace Dodge Pickups #1687 and #1637 - $52,500
Replace Auto-Tie Baer - $270,000
Replace Ice Machine - $15,000
Replace Front-End Loader #1959 - $352,113
Replace AC Repair Machine - $6,500

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings			291,500	130,125	632,257	953,564	793,135	181,065	70,355	741,240			3,793,241
Vehicles			430,863	1,650,851	1,080,614	1,104,258	1,327,557	594,936	370,068	693,563	528,976	2,022,097	9,803,783
Appropriation Total			722,363	1,780,976	1,712,871	2,057,822	2,120,692	776,001	440,423	1,434,803	528,976	2,022,097	13,597,024
Revenue/Funding Source													
Debt Financing - Solid Waste				971,106	939,073	1,246,472	1,336,426			615,258		1,092,486	6,200,821
Solid Waste Funds			722,363	809,870	773,798	811,350	784,266	776,001	440,423	819,545	528,976	929,611	7,396,203
Revenue/Funding Source Total			722,363	1,780,976	1,712,871	2,057,822	2,120,692	776,001	440,423	1,434,803	528,976	2,022,097	13,597,024

	22-23		23-24		24-25		25-26		26-27	
Environmental Support	26,250	Ford Transit Van #850	49,080	SUV (Durango) #848	**28,941**	Dodge Caravan#885	**None**		**None**	
	6,500	AC Repair Machine	75,000	Column Lifts (6)						
	32,750		**124,080**							
Disposal	26,250	Dodge Pickup #1687	*177,450*	Overhaul 315D Cat Excavator #433	551,269	963D Track Loader #452	583,443	Articulating Dump Truck#440	736,340	Dozer D6 #446
	26,250	Dodge Pickup #1637	30,870	Ford Pickup #854	29,447	Conveyor # 490	255,256	Wheel Loader #460	128,289	Dump Truck #1679
	52,500		*125,423*	Overhaul Cat 32 Excavator #462	32,414	Ford Pickup #853	255,834	Hook Truck #1768	**864,629**	
			27,563	Dodge Pickup #1686	**613,130**		**1,094,533**			
			30,870	Ford F350 Serv Trk #1688						
			392,176							
Recycling	270,000	Auto-tie Baler	30,870	Ford F250 Pickup #851	387,804	Automated Curbside #923	407,195	Automated #1966	172,090	Road Tractor#846
	15,000	Ice Machine	369,338	New Automated Curbside Trk	387,804	Automated Curbside #924	407,195	Automated#1967	264,190	Side Loader#897
	285,000		131,859	New Isuzu Automated Rear Loader	**775,608**		60,775	Bobcat #582	35,736	Ford F250 #855
			44,890	Forklift #432			**875,165**		427,996	Font Loader # 1963
			55,125	Bobcat S220 #450					**900,012**	
			632,082							
Sanitation	**352,113**	Front-end loader #1959	232,049	Hook Truck#922	51,541	Skidsteer #7062	54,090	Skid steer #7063	56,795	Skid steer#7064
			30,870	Ford Pickup #880	243,651	Hook Truck#927	34,034	Ford F250 Pickup#852	30,631	SUV/Pickup#919
			369,719	FrontLoader #881	**295,192**		**88,124**		268,625	Hook Truck #2022
			632,638						**356,051**	

	27-28		28-29		29-30		30-31		31-32	
Environmental Support	**30,822**	Dodge Journey #994	**None**		36,936	F150 #2048	60,806	Ford Pickup #2081	**None**	
					220,481	F750 Crane Truck #2062	30,229	Ford Fusion #2079		
					257,417		72,642	Ford Pickup #3045		
							163,677			
Disposal	**13,553**	Bushhog #228	**70,355**	Skid steer #3033	94,290	Sweeper#451	**38,783**	Ford Pickup#2069	**None**	
					515,456	Excavator#462				
					609,746					
Recycling	167,512	CAT Wheel Loader #7154	78,798	Isuzu Flatbed #997	41,369	Ford #1999	**None**		219,635	Road Tractor #7201
	282,057	Hook Truck#929	291,270	Side Loader #2080	176,704	Isuzu Rear Loader #2061			546,243	Automated Curbside #3057
	282,057	Freightliner Hook Truck #2023	**370,068**		176,704	Isuzu Rear Loader #2060			546,243	Automated Curbside #3058
	731,626				41,369	Pickup#956			**1,312,121**	
					436,146					
Sanitation	**None**		**None**		65,747	Skidsteer #1583	**326,516**	Freightliner #2089	163,733	Dump Truck #2021
					65,747	Skidsteer #1584			546,243	FrontLoader #3047
					131,494				**709,976**	

Sportsplex - Facilities Maintenance/Replacement

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Sportsplex	**Starting Date:**	7/1/2021	Expansion	X
Project Number:	PSP01	**Completion Date:**	TBD	Renovation	
				Replacement	X

The FY 2022-23 funding includes $35,000 for routine replacement of Point of Sale equipment, desk/laptops, printers; plus 100,000 for new office space. Future years annual amounts pertain to routine replacements of HVAC, security and IT equipment

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	910,000	75,000	100,000				250,000						350,000
Equipment/Furnishings	410,000	225,000	35,000	100,000	25,000	100,000	50,000	150,000		100,000	50,000	100,000	710,000
Appropriation Total	1,320,000	300,000	135,000	100,000	25,000	100,000	300,000	150,000		100,000	50,000	100,000	1,060,000
Revenue/Funding Source													
Debt Financing - Sportsplex	805,000	300,000	135,000	100,000	25,000	100,000	300,000	150,000		100,000	50,000	100,000	1,060,000
Sportsplex Funds	515,000												
Revenue/Funding Source Total	1,320,000	300,000	135,000	100,000	25,000	100,000	300,000	150,000		100,000	50,000	100,000	1,060,000

Sportsplex - Fitness

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	Sportsplex	**Starting Date:**	7/1/2020	Expansion	
Project Number:	PSP02	**Completion Date:**	TBD	Renovation	
				Replacement	X

Based on industry standards, heavy use commercial cardio/strength equipment has a useful life of approximately three (3) years. The requested funding would address that rotating segment of the fitness center requiring routine replacement.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	400,000			100,000		125,000			125,000			125,000	475,000
Appropriation Total	400,000			100,000		125,000			125,000			125,000	475,000
Revenue/Funding Source													
Debt Financing - Sportsplex	100,000												
Sportsplex Funds	300,000			100,000		125,000			125,000			125,000	475,000
Revenue/Funding Source Total	400,000			100,000		125,000			125,000			125,000	475,000

Sportsplex - Ice Rink

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	
Department:	Sportsplex	**Starting Date:**	7/1/2020	Expansion	
Project Number:	PSP03	**Completion Date:**	6/30/2024	Renovation	X
				Replacement	X

Funding in FY 2023-24 includes $600,000 for the replacement of the chiller pack unit and $200,000 for locker updates, rubberized flooring and plexiglass replacement. In 2025 the rink will be 30 years old. Design deficiencies and excessive ground water have had significant negative impact on the original ice floor diminishing its life expectancy. A Spring 2022 shutdown will assess whether additional spot repairs can further defer a major ice pad repair to protect this significant income source.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	140,000			800,000									800,000
Equipment/Furnishings	20,000												
Appropriation Total	160,000			800,000									800,000
Revenue/Funding Source													
Debt Financing - Sportsplex				800,000									800,000
Sportsplex Funds	160,000												
Revenue/Funding Source Total	160,000			800,000									800,000

Sportsplex - Kidsplex

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	Sportsplex	**Starting Date:**	7/1/2021	Expansion	
Project Number:	PSP04	**Completion Date:**	TBD	Renovation	
				Replacement	X

Starting FY 2024-25 semi-annual routine replacements of $50,000 for Kidsplex equipment, plus $5,000 for inflatables.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	225,000	105,000			55,000		5,000	50,000	5,000		55,000		170,000
Appropriation Total	225,000	105,000			55,000		5,000	50,000	5,000		55,000		170,000
Revenue/Funding Source													
Debt Financing - Sportsplex	75,000	105,000											
Sportsplex Funds	150,000				55,000		5,000	50,000	5,000		55,000		170,000
Revenue/Funding Source Total	225,000	105,000			55,000		5,000	50,000	5,000		55,000		170,000

Sportsplex - New Facilities

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	Sportsplex	**Starting Date:**	7/1/2020	Expansion	
Project Number:	PSP05	**Completion Date:**	6/30/2025	Renovation	
				Replacement	

FY 2024-25 funding includes $500,000 for a new member locker/shower and change area to accommodate growth and $500,00 for covering and ventilating the outdoor turf field to expand revenue generating programs.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	4,237,000				1,000,000								1,000,000
Appropriation Total	4,237,000				1,000,000								1,000,000
Revenue/Funding Source													
Debt Financing - Sportsplex	3,825,000				1,000,000								1,000,000
Sportsplex Funds	412,000												
Revenue/Funding Source Total	4,237,000				1,000,000								1,000,000
Operational Impact													
Operations						417,800	452,500	491,000	524,500	558,000	558,000	558,000	3,559,800
Revenue						(575,000)	(706,500)	(818,000)	(892,500)	(962,000)	(962,000)	(962,000)	(5,878,000)
Operational Impact Total						(157,200)	(254,000)	(327,000)	(368,000)	(404,000)	(404,000)	(404,000)	(2,318,200)

Sportsplex - Pool

Project Category	Proprietary	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Community Services	**Proposed Bid Date:**	TBD	New	X
Department:	Sportsplex	**Starting Date:**	7/1/2022	Expansion	
Project Number:	PSP06	**Completion Date:**	TBD	Renovation	
				Replacement	X

FY 2022-23 funding includes $40,000 for replacement of the pool lane timer/scoreboard, and $25,000 for pump replacement. FY 2022-23 anticipates $320,000 for the replacement of one of the two large capacity aquatics HVAC systems. FY 2024-25 funds a $25,000 routine pool pump replacement. FY 2025-26 includes funding for replacing the second HVAC unit, the pool re-plaster, tile, and starting blocks replacement/repairs. Starting in FY 2025-26 there is a contingency every 3 years for vacuum/lift replacements.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	315,000					150,000							150,000
Equipment/Furnishings	338,000		385,000		25,000	400,000	75,000		25,000	50,000		25,000	985,000
Appropriation Total	653,000		385,000		25,000	550,000	75,000		25,000	50,000		25,000	1,135,000
Revenue/Funding Source													
Debt Financing - Sportsplex	52,000		385,000		25,000	550,000	75,000		25,000	50,000		25,000	1,135,000
Sportsplex Funds	601,000												
Revenue/Funding Source Total	653,000		385,000		25,000	550,000	75,000		25,000	50,000		25,000	1,135,000

School Projects Summary - APPROVED
Fiscal Years 2022-32

Appropriations	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Bond Referendum						**45,000,000**		**45,000,000**		**40,000,000**		**130,000,000**
Chapel Hill-Carrboro City Schools												
Bond Referendum	**1,922,000**											
Chapel Hill-Carrboro City Schools												
Article 46 Sales Tax Proceeds	1,219,446	1,235,027	1,284,427	1,335,804	1,389,236	1,444,806	1,502,598	1,562,702	1,625,210	1,690,218	1,757,827	14,827,855
Debt Financing - School Improvements	2,519,561	2,502,680	2,552,733	2,603,788	2,655,864	2,708,981	2,763,161	2,818,424	2,874,793	2,932,288	2,990,934	27,403,646
Lottery Proceeds	846,461	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	824,304	8,243,040
Recurring Capital Items	**1,810,800**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**1,763,400**	**17,634,000**
Supplemental Deferred Maintenance Program		**11,763,400**	**22,067,600**									**33,831,000**
Chapel Hill-Carrboro City Schools Total	**8,318,268**	**18,088,811**	**28,492,464**	**6,527,296**	**6,632,804**	**6,741,491**	**6,853,463**	**6,968,830**	**7,087,707**	**7,210,210**	**7,336,465**	**101,939,541**
Orange County Schools												
Bond Referendum	**11,386,000**											
Orange County Schools												
Article 46 Sales Tax Proceeds	800,842	866,073	900,716	936,745	974,214	1,013,183	1,053,711	1,095,859	1,139,693	1,185,281	1,232,692	10,398,167
Debt Financing - School Improvements	1,654,661	1,755,026	1,790,127	1,825,930	1,862,449	1,899,697	1,937,691	1,976,445	2,015,974	2,056,294	2,097,419	19,217,052
Lottery Proceeds	555,893	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	578,050	5,780,500
Recurring Capital Items	**1,189,200**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**1,236,600**	**12,366,000**
Supplemental Deferred Maintenance Program	**3,600,000**	**5,489,600**	**11,129,400**									**16,619,000**
Orange County Schools Total	**19,186,596**	**9,925,349**	**15,634,893**	**4,577,325**	**4,651,313**	**4,727,530**	**4,806,052**	**4,886,954**	**4,970,317**	**5,056,225**	**5,144,761**	**64,380,719**
Durham Tech Community College		**500,000**	**10,500,000**									**11,000,000**
Appropriations Total	**27,504,864**	**28,514,160**	**54,627,357**	**11,104,621**	**11,284,117**	**56,469,021**	**11,659,515**	**56,855,784**	**12,058,024**	**52,266,435**	**12,481,226**	**307,320,260**
Revenues/Funding Sources												
Article 46 Sales Tax Proceeds	2,020,288	2,101,100	2,185,143	2,272,549	2,363,450	2,457,989	2,556,309	2,658,561	2,764,903	2,875,499	2,990,519	25,226,022
Debt Financing - Bond Proceeds	13,308,000					45,000,000		45,000,000		40,000,000		130,000,000
Debt Financing - Durham Tech		500,000	10,500,000									11,000,000
Debt Financing - School Improvements	10,774,222	23,310,706	39,039,860	5,629,718	5,418,313	5,508,678	5,600,852	5,694,869	5,790,767	5,888,582	5,988,353	107,870,698
Lottery Proceeds	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	1,402,354	14,023,540
Transfer from General Fund		1,200,000	1,500,000	1,800,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	19,200,000
Revenues/Funding Sources Total	**27,504,864**	**28,514,160**	**54,627,357**	**11,104,621**	**11,284,117**	**56,469,021**	**11,659,515**	**56,855,784**	**12,058,024**	**52,266,435**	**12,481,226**	**307,320,260**

Future Bond Referendum

Project Category	School	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Bond Referendum	**Starting Date:**	7/1/2026	Expansion	
Project Number:	BONDS	**Completion Date:**	TBD	Renovation	
				Replacement	

This project represents a potential bond referendum in FY 2026-27 to reserve debt capacity for a large general obligation bond. Based on the county's current debt capacity, the proposed bond referendum would total $130 million in three tranches, FY 2026-27, FY 2028-29, and FY 2030-31. The size and scope of the bond will be further refined in subsequent Capital Investment Plans as additional information and direction from the Board informs the project.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations							45,000,000		45,000,000		40,000,000		130,000,000
Appropriation Total							45,000,000		45,000,000		40,000,000		130,000,000
Revenue/Funding Source													
Debt Financing - Bond Proceeds							45,000,000		45,000,000		40,000,000		130,000,000
Revenue/Funding Source Total							45,000,000		45,000,000		40,000,000		130,000,000

Abatement Projects - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54001	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $75,000 in each fiscal year from FY 2022-23 through FY 2026-27, is for abatement projects throughout the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,155,080	75,000	75,000	75,000	75,000	75,000	75,000						375,000
Appropriation Total	1,155,080	75,000	75,000	75,000	75,000	75,000	75,000						375,000
Revenue/Funding Source													
Transfer from General Fund	530,080												
Debt Financing - School Improvements	425,000		75,000	75,000	75,000	75,000	75,000						375,000
Lottery Proceeds	200,000	75,000											
Revenue/Funding Source Total	1,155,080	75,000	75,000	75,000	75,000	75,000	75,000						375,000

ADA Requirements - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54000	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $50,000 in all fiscal years of the plan is to make necessary facility improvements district-wide to comply with ADA requirements.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	465,616	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000
Appropriation Total	465,616	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000
Revenue/Funding Source													
Transfer from General Fund	310,616												
Debt Financing - School Improvements	35,000		50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000
Lottery Proceeds	120,000	50,000											
Revenue/Funding Source Total	465,616	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	500,000

Athletic Facilities - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54002	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $50,000 in FY 2022-23 includes athletic field improvements at Carrboro High School and bleacher. Funding of $66,351 in FY 2023-24 continues the athletic field improvements at Culbreth Middle School and McDougle Middle School. Funding of $193,778 in FY 2024-25 includes athletic field improvements at Chapel Hill High School, Phillips Midde School, Smith Middle School. Funding of $250,000 in FY 2025-26 includes continued athletic field improvements at Carrboro High School and at East Chapel Hill High School. Future funding provides additional funding at facilities district wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	**2,274,053**	**150,000**	**50,000**	**66,351**	**193,778**	**250,000**	**551,799**	**150,000**	**100,000**	**260,000**	**100,000**	**100,000**	**1,821,928**
Appropriation Total	**2,274,053**	**150,000**	**50,000**	**66,351**	**193,778**	**250,000**	**551,799**	**150,000**	**100,000**	**260,000**	**100,000**	**100,000**	**1,821,928**
Revenue/Funding Source													
Transfer from General Fund	**959,088**												
Debt Financing - 2/3 Net Debt Bonds	**548,174**												
Debt Financing - Older Facilities	**31,793**												
Debt Financing - School Improvements	**23,487**	**150,000**	**50,000**	**66,351**	**193,778**	**250,000**	**551,799**	**150,000**	**100,000**	**260,000**	**100,000**	**100,000**	**1,821,928**
Lottery Proceeds	**711,511**												
Revenue/Funding Source Total	**2,274,053**	**150,000**	**50,000**	**66,351**	**193,778**	**250,000**	**551,799**	**150,000**	**100,000**	**260,000**	**100,000**	**100,000**	**1,821,928**

Classroom & Building Improvements - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	53025	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $200,000 in FY 2022-23 includes repairs to the mobile classrooms at Seawell Elementary and Lincoln Center. Funding of $125,000 in FY 2023-24, FY 2024-25 and other years includes continued playrground improvements/equipment at Seawell Elementary, Carrboro Elementary, Estes Hills Elementary, and Ephesus Elementary. Funding of $450,000 in FY 2026-27 includes casework repairs at four (4) science rooms at Phillips Middle School. Additionaly Funding of $250,000 in FY 2022-23 and FY 2026-27 funds school intercom upgrades.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	3,494,227	275,000	450,000	125,000	125,000	150,000	700,000	200,000	200,000	450,000		200,000	2,600,000
Appropriation Total	3,494,227	275,000	450,000	125,000	125,000	150,000	700,000	200,000	200,000	450,000		200,000	2,600,000
Revenue/Funding Source													
Transfer from General Fund	1,275,607												
Debt Financing - 2/3 Net Debt Bonds	964,000												
Debt Financing - Older Facilities	258,107												
Debt Financing - School Improvements	930,513	275,000	200,000	125,000	125,000	150,000	450,000	200,000	200,000	450,000		200,000	2,100,000
Lottery Proceeds	66,000		250,000				250,000						500,000
Revenue/Funding Source Total	3,494,227	275,000	450,000	125,000	125,000	150,000	700,000	200,000	200,000	450,000		200,000	2,600,000

Deferred Maintenance Projects - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54022	**Completion Date:**	TBD	Renovation	X
				Replacement	X

The FY 2020-21 CIP included a supplemental funding program for deferred maintenance and life/safety improvements. The program would involve a total of $30 million over the next three (3) years to expedite each School District's backlog of deferred maintenance projects. Based on the FY 2020-21 Average Daily Membership (ADM) percentage, CHCCS share will be $17,997,000 over the three (3) year period.

An additional $30 million is recommended in the FY 2022-23 CIP over the next two fiscal years, with $3 million allocated in FY 2022-23 to provide planning funds to ensure timely completion of those projects, and the remaining $27 million allocated in FY2023-24 for project implementation. Chapel Hill Carrboro City Schools' share of this additional $30 million will be $17,634,000.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	1,300,000												
Construction/Repairs/Renovations	4,103,900		11,763,400	22,067,600									33,831,000
Appropriation Total	5,403,900		11,763,400	22,067,600									33,831,000
Revenue/Funding Source													
Debt Financing - School Improvements	1,800,000		11,763,400	22,067,600									33,831,000
From Capital Reserve Funds	3,603,900												
Revenue/Funding Source Total	5,403,900		11,763,400	22,067,600									33,831,000

Doors/Hardware/Canopies - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	53023	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $100,000 in each fiscal year from FY 2023-24 through FY 2026-27 includes continued hardware and door replacements throughout the district. Additional funding of $150,000 in FY 2023-24 includes canopy improvements to the bus circle at Ephesus Elementary School, and funding of $150,000 in FY 2024-25 includes canopy improvements to the bus circle at Frank Porter Graham Elementary.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	766,171	100,000		250,000	250,000	100,000	100,000	150,000	150,000	437,068	150,000	150,000	1,737,068
Appropriation Total	766,171	100,000		250,000	250,000	100,000	100,000	150,000	150,000	437,068	150,000	150,000	1,737,068
Revenue/Funding Source													
Transfer from General Fund	433,033												
Debt Financing - School Improvements				250,000	250,000	100,000	100,000	150,000	150,000	437,068	150,000	150,000	1,737,068
Lottery Proceeds	333,138	100,000											
Revenue/Funding Source Total	766,171	100,000		250,000	250,000	100,000	100,000	150,000	150,000	437,068	150,000	150,000	1,737,068

Electrical Systems - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	53026	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $150,000 to $250,000 in most fiscal years for electrical installation improvements in schools throughout the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,450,852	150,000	150,000	150,000		150,000	150,000	200,000	200,000		250,000		1,250,000
Appropriation Total	1,450,852	150,000	150,000	150,000		150,000	150,000	200,000	200,000		250,000		1,250,000
Revenue/Funding Source													
Transfer from General Fund	980,852												
Debt Financing - 2/3 Net Debt Bonds	225,000												
Debt Financing - School Improvements	120,000		150,000	150,000		150,000	150,000	200,000	200,000		250,000		1,250,000
Lottery Proceeds	125,000	150,000											
Revenue/Funding Source Total	1,450,852	150,000	150,000	150,000		150,000	150,000	200,000	200,000		250,000		1,250,000

Energy Efficiency/Lightning Improvements - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54003	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $129,952 in FY 2022-23, $150,000 in FY 2023-24, $100,000 in FY 2024-25, and $2,022,435 in FY 2025-26 through FY 2030-31 includes the conversion from pneumatic controls to digital controls at various schools districtwide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	907,411	200,000	129,952	150,000	100,000	200,000	150,000	122,435	700,000		850,000		2,402,387
Appropriation Total	907,411	200,000	129,952	150,000	100,000	200,000	150,000	122,435	700,000		850,000		2,402,387
Revenue/Funding Source													
Transfer from General Fund	350,000												
Debt Financing - 2/3 Net Debt Bonds	17,677												
Debt Financing - School Improvements	153,693		129,952	150,000	100,000	200,000	150,000	122,435	700,000		850,000		2,402,387
Lottery Proceeds	386,041	200,000											
Revenue/Funding Source Total	907,411	200,000	129,952	150,000	100,000	200,000	150,000	122,435	700,000		850,000		2,402,387

Fire/Safety/Security Systems - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54004	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding ranging from $574,304 to $1,024,304 in each fiscal year for security systems and camera upgrades/expansions at several schools throughout the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,795,000	180,634	574,304	1,024,304	1,024,304	1,024,304	774,304	1,024,304	824,304	824,304	824,304	824,304	8,743,040
Appropriation Total	1,795,000	180,634	574,304	1,024,304	1,024,304	1,024,304	774,304	1,024,304	824,304	824,304	824,304	824,304	8,743,040
Revenue/Funding Source													
Transfer from General Fund	1,080,000												
Debt Financing - 2/3 Net Debt Bonds	250,000												
Debt Financing - School Improvements	285,000	164,173	155,000	355,000	355,000	355,000	355,000	355,000	155,000	155,000	155,000	155,000	2,550,000
Lottery Proceeds	180,000	16,461	419,304	669,304	669,304	669,304	419,304	669,304	669,304	669,304	669,304	669,304	6,193,040
Revenue/Funding Source Total	1,795,000	180,634	574,304	1,024,304	1,024,304	1,024,304	774,304	1,024,304	824,304	824,304	824,304	824,304	8,743,040

Indoor Air Quality Improvements - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54005	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $100,000 in most fiscal years is for indoor air quality improvement projects at schools throughout the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	676,340	100,000	100,000	100,000	100,000	100,000		100,000	100,000	100,000	100,000	100,000	900,000
Equipment/Furnishings	125,000												
Appropriation Total	801,340	100,000	100,000	100,000	100,000	100,000		100,000	100,000	100,000	100,000	100,000	900,000
Revenue/Funding Source													
Transfer from General Fund	534,700												
Debt Financing - School Improvements	50,000		100,000	100,000	100,000	100,000		100,000	100,000	100,000	100,000	100,000	900,000
Lottery Proceeds	216,640	100,000											
Revenue/Funding Source Total	801,340	100,000	100,000	100,000	100,000	100,000		100,000	100,000	100,000	100,000	100,000	900,000

Major Facility Renovations - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2017	Expansion	X
Project Number:	53053	**Completion Date:**	4/30/2023	Renovation	X
				Replacement	X

Funding of $658,963 in FY 2025-26, and funding in FY 2028-29 and 2029-30 recommends improvements at older school facilities.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	71,761,800	1,922,000				658,963			639,184	950,000		266,331	2,514,478
Appropriation Total	71,761,800	1,922,000				658,963			639,184	950,000		266,331	2,514,478
Revenue/Funding Source													
Debt Financing - Bond Proceeds	69,436,000	1,922,000											
Debt Financing - Older Facilities	1,809,200												
Debt Financing - School Improvements	516,600					658,963			639,184	950,000		266,331	2,514,478
Revenue/Funding Source Total	71,761,800	1,922,000				658,963			639,184	950,000		266,331	2,514,478

Mechanical Systems - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54006	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of between $200,000 to $300,000 each year includes indoor air quality and HVAC cleaning of mechanical systems at several schools district-wide. Funding will continue for the ten year cycle with heat pump replacements at Phillips Middle School and Culbreth Middle School, and replacement of pneumatic controls and a cooling tower at East Chapel Hill High School. HVAC energy management controls replacement at Glenwood Elementary, and continued replacement of pneumatic controls at East Chapel Hill High School are included as well.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	6,175,088	400,000	250,000	250,000	200,000	300,000	250,000	300,000	200,000	300,000	300,000	500,000	2,850,000
Appropriation Total	6,175,088	400,000	250,000	250,000	200,000	300,000	250,000	300,000	200,000	300,000	300,000	500,000	2,850,000
Revenue/Funding Source													
Transfer from General Fund	1,774,246												
Article 46 Sales Tax Proceeds	2,199,792	93,480											
Debt Financing - 2/3 Net Debt Bonds	441,803												
Debt Financing - Older Facilities	800,000												
Debt Financing - School Improvements		306,520	250,000	250,000	200,000	300,000	250,000	300,000	200,000	300,000	300,000	500,000	2,850,000
Lottery Proceeds	959,247												
Revenue/Funding Source Total	6,175,088	400,000	250,000	250,000	200,000	300,000	250,000	300,000	200,000	300,000	300,000	500,000	2,850,000

Paving/Parking Lots/Driveways/Walkways - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2022	Expansion	
Project Number:	54008	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $100,000 every other year starting in FY 2022-23 includes bus driveway and parking lot paving at McDougle Middle School, and bus driveway and parking lot paving at East Chapel Hill High School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	980,000		100,000		100,000		100,000		100,000		100,000		500,000
Appropriation Total	980,000		100,000		100,000		100,000		100,000		100,000		500,000
Revenue/Funding Source													
Transfer from General Fund	605,000												
Debt Financing - School Improvements			100,000		100,000		100,000		100,000		100,000		500,000
Lottery Proceeds	375,000												
Revenue/Funding Source Total	980,000		100,000		100,000		100,000		100,000		100,000		500,000

Recurring Capital Projects - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54010	**Completion Date:**	TBD	Renovation	X
				Replacement	X

To address recurring capital projects as identified by the school system each fiscal. The $1,763,400 each fiscal year represents CHCCS portion, based on the current ADM, of the $3,000,000 provided schools each year for recurring capital projects. The funding source for these annual projects used to be pay-as-you-go, but beginning in FY 2018-19, they changed to debt financing. Starting in FY 2022-23, some pay-go funding for this project is restored. Examples of FY 2022-23 projects include: furnishings and equipment at schools district-wide, drainage improvements, carpet/tile installation, roof repairs, and mechanical and plumbing repairs/renovations.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	5,425,800	1,810,800	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	17,634,000
Appropriation Total	5,425,800	1,810,800	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	17,634,000
Revenue/Funding Source													
Transfer from General Fund			705,360	881,700	1,058,040	1,234,380	1,234,380	1,234,380	1,234,380	1,234,380	1,234,380	1,234,380	11,285,760
Debt Financing - School Improvements	5,425,800	1,810,800	1,058,040	881,700	705,360	529,020	529,020	529,020	529,020	529,020	529,020	529,020	6,348,240
Revenue/Funding Source Total	5,425,800	1,810,800	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	1,763,400	17,634,000

Rental Space - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion
Project Number:	54019	**Completion Date:**	TBD	Renovation
				Replacement

Funding of $155,000 in each fiscal year is for rental space needs in the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	685,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	1,550,000
Appropriation Total	685,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	1,550,000
Revenue/Funding Source													
Transfer from General Fund	131,000												
Lottery Proceeds	554,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	1,550,000
Revenue/Funding Source Total	685,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	155,000	1,550,000

Roofing and Building Waterproofing - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54012	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $1,132,728 in FY 2022-23 and $931,382 in FY 2023-24 includes roof replacement at Smith Middle School and Carrboro High School. Additionally, there is funding of $3,200,000 for roofing projects districtwide over the last seven years of the plan.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	6,080,823	425,814	1,132,728	931,382	930,010	78,610	427,182	1,025,726	174,240	122,725			4,822,603
Appropriation Total	6,080,823	425,814	1,132,728	931,382	930,010	78,610	427,182	1,025,726	174,240	122,725			4,822,603
Revenue/Funding Source													
Transfer from General Fund	1,181,723												
Article 46 Sales Tax Proceeds		135,966											
Debt Financing - Older Facilities	111,400												
Debt Financing - School Improvements	157,700	289,848	1,132,728	931,382	930,010	78,610	427,182	1,025,726	174,240	122,725			4,822,603
Qualified School Construction Bonds	4,630,000												
Revenue/Funding Source Total	6,080,823	425,814	1,132,728	931,382	930,010	78,610	427,182	1,025,726	174,240	122,725			4,822,603

Stormwater Management - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	X
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54020	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding ranges from $60,000 to $88,291 in four out of the first six fiscal years for stormwater improvements, and restorations/certifications at several schools throughout the district.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	200,000	50,000	60,000		75,000	88,291		60,000			827,288	1,419,603	2,530,182
Appropriation Total	200,000	50,000	60,000		75,000	88,291		60,000			827,288	1,419,603	2,530,182
Revenue/Funding Source													
Debt Financing - School Improvements	100,000	50,000	60,000		75,000	88,291		60,000			827,288	1,419,603	2,530,182
Lottery Proceeds	100,000												
Revenue/Funding Source Total	200,000	50,000	60,000		75,000	88,291		60,000			827,288	1,419,603	2,530,182

Sustainability Investment Projects - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion
Project Number:	54021	**Completion Date:**	TBD	Renovation
				Replacement

Funding ranging from $50,000 to $100,000 in all ten Fiscal Years includes LED lighting conversion in parking lots district-wide and reinvesting utility savings in various utility reduction and efficiency initiatives in the district. Additional funding of $100,000 is also included in FY 2025-26 for LED lighting conversions at Carrboro Elementary and Estes Hills Elementary.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	250,000	90,000	50,000	50,000	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000
Appropriation Total	250,000	90,000	50,000	50,000	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000
Revenue/Funding Source													
Transfer from General Fund	100,000												
Article 46 Sales Tax Proceeds		90,000											
Debt Financing - School Improvements	150,000		50,000	50,000	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000
Revenue/Funding Source Total	250,000	90,000	50,000	50,000	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000

Technology Plan - CHCCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Chapel Hill-Carrboro City Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	54013	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding ranges from $1,235,027 to $1,757,827 for each fiscal year for network infrastructure, enterprise software, and computers and technology improvements and replacements/enhancements in schools throughout the district. Funding is from Article 46 Sales Tax proceeds.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	**20,086,341**	**2,184,020**	**1,235,027**	**1,284,427**	**1,335,804**	**1,389,236**	**1,444,806**	**1,502,598**	**1,562,702**	**1,625,210**	**1,690,218**	**1,757,827**	**14,827,855**
Appropriation Total	**20,086,341**	**2,184,020**	**1,235,027**	**1,284,427**	**1,335,804**	**1,389,236**	**1,444,806**	**1,502,598**	**1,562,702**	**1,625,210**	**1,690,218**	**1,757,827**	**14,827,855**
Revenue/Funding Source													
Transfer from General Fund	**11,721,104**												
Article 46 Sales Tax Proceeds	**3,256,671**	**900,000**	**1,235,027**	**1,284,427**	**1,335,804**	**1,389,236**	**1,444,806**	**1,502,598**	**1,562,702**	**1,625,210**	**1,690,218**	**1,757,827**	**14,827,855**
Debt Financing - 2/3 Net Debt Bonds	**1,862,121**												
Debt Financing - School Improvements	**3,068,594**	**1,284,020**											
Lottery Proceeds	**177,851**												
Revenue/Funding Source Total	**20,086,341**	**2,184,020**	**1,235,027**	**1,284,427**	**1,335,804**	**1,389,236**	**1,444,806**	**1,502,598**	**1,562,702**	**1,625,210**	**1,690,218**	**1,757,827**	**14,827,855**

Athletic Facilities - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2023	Expansion	
Project Number:	51027	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $25,000 in FY 2023-24 is for replacement of industrial washers and dryers at the high schools.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	1,343,567			25,000									25,000
Equipment/Furnishings	25,000												
Appropriation Total	1,368,567			25,000									25,000
Revenue/Funding Source													
Transfer from General Fund	951,067												
Debt Financing - 2/3 Net Debt Bonds	67,500												
Debt Financing - School Improvements	350,000			25,000									25,000
Revenue/Funding Source Total	1,368,567			25,000									25,000

Classroom & Building Improvements -OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51025	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $841,947 in FY 2022-23 includes continued hot water tank replacements at schools district-wide, various classroom/building improvements, inlcuding future facilities planning district-wide, a facilities assessment update, and hot water system evaluation/planning district-wide. Funding of $457,856 in FY 2023-24 includes continued various classroom/building improvements, including future facilities planning district-wide, and various deferred maintenance and future facilities planning projects. Funding of $869,012 in FY 2024-25 includes continued classroom/building improvements, including future facilities planning district-wide, and various deferred maintenance and future facilities planning projects district-wide. Funding of $451,519 in FY 2025-26 includes continued classroom/building improvements district-wide, and various deferred maintenance and future facilities planning projects district-wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	50,000		350,000										350,000
Construction/Repairs/Renovations	5,694,423	447,790	69,947	210,066	621,222	203,729	419,947	419,947	419,947	419,947	419,947	419,947	3,624,646
Bond Projects	1,000,000												
Improvements to Older Facilities	984,700												
Reserve - Deferred Maintenance	100,000												
Reserve - Future Facilities Planning			421,147	247,790	247,790	247,790							1,164,517
Appropriation Total	7,829,123	447,790	841,094	457,856	869,012	451,519	419,947	419,947	419,947	419,947	419,947	419,947	5,139,163
Revenue/Funding Source													
Transfer from General Fund	1,385,888												
Debt Financing - 2/3 Net Debt Bonds	289,500												
Debt Financing - Bond Proceeds	1,000,000												
Debt Financing - Older Facilities	984,700												
Debt Financing - School Improvements	487,564	50,000	421,147	37,909	449,065	31,572							939,693
Lottery Proceeds	734,652	397,790	419,947	419,947	419,947	419,947	419,947	419,947	419,947	419,947	419,947	419,947	4,199,470
Qualified School Construction Bonds	2,946,819												
Revenue/Funding Source Total	7,829,123	447,790	841,094	457,856	869,012	451,519	419,947	419,947	419,947	419,947	419,947	419,947	5,139,163

Deferred Maintenance Projects - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2020	Expansion	
Project Number:	51045	**Completion Date:**	TBD	Renovation	X
				Replacement	X

The FY2020-21 CIP included a supplemental funding program for deferred maintenance and life/safety improvements. The program would involve a total of $30 million over the next three (3) year to expedite each School District's backlog of deferred maintenance projects. Based on the FY 2021-22 Average Daily Membership (ADM) percentage, OCS share will be $12,003,000 over the three (3) year period.

An additional $30 million is recommended in the FY 2022-23 CIP over the next two fiscal years, with $3 million allocated in FY 2022-23 to provide planning funds to ensure timely completion of those projects, and the remaining $27 million allocated in FY2023-24 for project implementation. Orange County Schools share of this additional $30 million will be $12,366,000.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services			1,236,600										1,236,600
Construction/Repairs/Renovations	6,546,100	3,600,000	4,253,000	11,129,400									15,382,400
Appropriation Total	6,546,100	3,600,000	5,489,600	11,129,400									16,619,000
Revenue/Funding Source													
Debt Financing - School Improvements	4,150,000	3,600,000	5,489,600	11,129,400									16,619,000
From Capital Reserve Funds	2,396,100												
Revenue/Funding Source Total	6,546,100	3,600,000	5,489,600	11,129,400									16,619,000

Fire/Safety/Security Systems - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51024	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $25,000 in both FY 2024-25 and FY 2025-26 includes AED replacements in schools district-wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations		50,000											
Equipment/Furnishings	1,247,117				25,000	25,000							50,000
Improvements to Older Facilities	25,000												
Appropriation Total	1,272,117	50,000			25,000	25,000							50,000
Revenue/Funding Source													
Transfer from General Fund	962,117												
Debt Financing - 2/3 Net Debt Bonds	35,000												
Debt Financing - Older Facilities	25,000												
Debt Financing - School Improvements		50,000			25,000	25,000							50,000
Lottery Proceeds	250,000												
Revenue/Funding Source Total	1,272,117	50,000			25,000	25,000							50,000

Mechanical Systems - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51029	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $348,087 in FY 2025-26 includes mechanical system design and replacement at Pathways Elementary.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	10,891,761	336,104				348,087							348,087
Bond Projects	1,751,007	10,795,164											
Improvements to Older Facilities	575,100												
Appropriation Total	13,217,868	11,131,268				348,087							348,087
Revenue/Funding Source													
Transfer from General Fund	1,269,140												
Debt Financing - Bond Proceeds	10,651,007	10,795,164											
Debt Financing - Older Facilities	575,100												
Debt Financing - School Improvements		336,104				348,087							348,087
Qualified School Construction Bonds	722,621												
Revenue/Funding Source Total	13,217,868	11,131,268				348,087							348,087

Planning For future Projects

Project Category	School	**Project Status:**	New	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	TBD	Expansion	
Project Number:	51007	**Completion Date:**	TBD	Renovation	
				Replacement	

Project funding estimates for years FY 2027 through FY 2032 have not been assigned at this point, and will be provided in the next CIP following the completion of the district's facility needs assessment.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations							**1,899,697**	**1,937,691**	**1,976,445**	**2,015,974**	**2,056,294**	**2,097,419**	**11,983,520**
Appropriation Total							**1,899,697**	**1,937,691**	**1,976,445**	**2,015,974**	**2,056,294**	**2,097,419**	**11,983,520**
Revenue/Funding Source													
Debt Financing - School Improvements							**1,899,697**	**1,937,691**	**1,976,445**	**2,015,974**	**2,056,294**	**2,097,419**	**11,983,520**
Revenue/Funding Source Total							**1,899,697**	**1,937,691**	**1,976,445**	**2,015,974**	**2,056,294**	**2,097,419**	**11,983,520**

Recurring Capital Projects - OCS

Project Category	School	**Project Status:**	New	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51009	**Completion Date:**	TBD	Renovation	X
				Replacement	X

To address recurring capital projects as identified by the school system each fiscal. The $1,236,600 each fiscal year represents OCS portion, based on the current ADM, of the $3,000,000 provided schools each year for recurring capital projects. The funding source for these annual projects used to be pay-as-you-go, but beginning in FY 2018-19, they changed to debt financing. Starting in FY 2022-23, some pay-go funding for this project is restored. Examples of FY 2022-23 projects include: mobile units, HVAC replacements, roof repairs, new classroom set-up, computer equipment maintenance, and environmental maintenance.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	3,574,200	1,189,200	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	12,366,000
Appropriation Total	3,574,200	1,189,200	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	12,366,000
Revenue/Funding Source													
Transfer from General Fund			494,640	618,300	741,960	865,620	865,620	865,620	865,620	865,620	865,620	865,620	7,914,240
Debt Financing - School Improvements	3,574,200	1,189,200	741,960	618,300	494,640	370,980	370,980	370,980	370,980	370,980	370,980	370,980	4,451,760
Revenue/Funding Source Total	3,574,200	1,189,200	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	1,236,600	12,366,000

Roofing Projects - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51010	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $1,333,879 in FY 2022-23 includes roof replacements at New Hope Elementary, Gravelly Hill MIddle School, Cameron Park Elementary, and C.W Stanford Middle School. Funding of $1,727,218 in FY 2023-24 includes roof replacements at New Hope Elementary, Gravelly Hill MIddle School, Cedar Ridge High School, and C.W. Stanford Middle School. Funding of $917,065 in FY 2024-25 includes roof replacements at New Hope Elementary and C.W. Stanford Middle School. Funding of $1,457,790 in FY 2025-26 includes roof replacements at Gravelly Hill Middle School and C.W. Stanford Middle School.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Construction/Repairs/Renovations	5,958,260	967,830	1,333,879	1,727,218	917,065	1,457,790							5,435,952
Bond Projects	4,056,993	590,836											
Appropriation Total	10,015,253	1,558,666	1,333,879	1,727,218	917,065	1,457,790							5,435,952
Revenue/Funding Source													
Transfer from General Fund	1,106,200												
Debt Financing - 2/3 Net Debt Bonds	1,056,702												
Debt Financing - Bond Proceeds	4,056,993	590,836											
Debt Financing - School Improvements	2,195,358	967,830	1,333,879	1,727,218	917,065	1,457,790							5,435,952
Qualified School Construction Bonds	1,600,000												
Revenue/Funding Source Total	10,015,253	1,558,666	1,333,879	1,727,218	917,065	1,457,790							5,435,952

School Safety/Security - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51034	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding of $434,800 in FY 2024-25 includes school safety initiatives/improvements in schools district-wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services	50,000												
Construction/Repairs/Renovations	1,774,875	250,727			434,800								434,800
Bond Projects	2,500,000												
Appropriation Total	4,324,875	250,727			434,800								434,800
Revenue/Funding Source													
Transfer from General Fund	260,819												
Debt Financing - 2/3 Net Debt Bonds	428,073												
Debt Financing - Bond Proceeds	2,500,000												
Debt Financing - School Improvements	406,006	250,727			434,800								434,800
Lottery Proceeds	729,977												
Revenue/Funding Source Total	4,324,875	250,727			434,800								434,800

Technology Plan - OCS

Project Category	School	**Project Status:**	Active	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	
School System:	Orange County Schools	**Starting Date:**	7/1/2021	Expansion	
Project Number:	51011	**Completion Date:**	TBD	Renovation	X
				Replacement	X

Funding in each fiscal year from Article 46 Sales Tax proceeds includes technology upgrades and debt service payments related to the 1:1 laptop initiative district-wide. Funding in each fiscal year from additional pay-as-you-go funds includes technology upgrades district-wide.

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Equipment/Furnishings	5,203,084	187,828	253,059	287,702	323,731	361,200	400,169	440,697	482,845	526,679	572,267	619,678	4,268,027
Equipment - Debt Service Payments	2,315,316	771,117	771,117	771,117	771,117	771,117	771,117	771,117	771,117	771,117	771,117	771,117	7,711,170
Appropriation Total	7,518,400	958,945	1,024,176	1,058,819	1,094,848	1,132,317	1,171,286	1,211,814	1,253,962	1,297,796	1,343,384	1,390,795	11,979,197
Revenue/Funding Source													
Transfer from General Fund	2,991,313												
Transfer from Other Projects	244,099												
Article 46 Sales Tax Proceeds	3,605,826	800,842	866,073	900,716	936,745	974,214	1,013,183	1,053,711	1,095,859	1,139,693	1,185,281	1,232,692	10,398,167
Lottery Proceeds	677,162	158,103	158,103	158,103	158,103	158,103	158,103	158,103	158,103	158,103	158,103	158,103	1,581,030
Revenue/Funding Source Total	7,518,400	958,945	1,024,176	1,058,819	1,094,848	1,132,317	1,171,286	1,211,814	1,253,962	1,297,796	1,343,384	1,390,795	11,979,197

Durham Technical Community College - Orange County Campus New Facilities

Project Category	School	**Project Status:**	Planned	**Project Type**	
Functional Service Area:	Education	**Proposed Bid Date:**	TBD	New	X
School System:	DTCC	**Starting Date:**	TBD	Expansion	X
Project Number:	55000	**Completion Date:**	6/30/2026	Renovation	
				Replacement	

Durham Tech is requesting funding for a 13,000 - 18,000 square foot addition to the existing building on the Orange County Campus.
This addition will be used for the following: Expand space for the EMS program, which continues to experience strong demand. Additional space for our Health and Wellness programs, including Ortho Tech, Associate Degree Nursing, and Medical Assistants. New space for Skilled Trades instruction in areas like Plumbing and HVAC.Addition of Flex space for providing Back to Work and Small Business Center program instruction. Additional space for student study areas. Additional space for Student Support Services Office, including Admissions, Financial Aid and Counseling (including Mental Health Counseling).

FINANCIAL SUMMARY

Project Budget	Prior Years Funding	Current Fiscal Year 2021-22	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32	Ten Year Total
Appropriation													
Professional Services			500,000										500,000
Construction/Repairs/Renovations				10,500,000									10,500,000
Appropriation Total			500,000	10,500,000									11,000,000
Revenue/Funding Source													
Debt Financing - Durham Tech			500,000	10,500,000									11,000,000
Revenue/Funding Source Total			500,000	10,500,000									11,000,000

Active Capital Projects Summary

Current Balance of all active Capital Projects as of April 5, 2022. Projects over budget and older projects to be closed out will be resolved in upcoming budget amendments.

34 - ARTICLE 46 SALES TAX FUND			
Project Category; Project Code	**Budget**	**Actual and Committed**	**Available**
Economic Development & Water & Sewer Utilities			
10076 - PFAP IMPROVEMENTS	$315,000	$69,482	$245,518
30013 - GENERATOR PROJECTS	$125,000	$15,270	$109,730
30040 - BUCKHORN ECON DEV DISTRICT PHASE 2	$477,516	$421,500	$56,016
30043 - MCGOWAN CREEK OUTFALL	$57,814	$15,498	$42,316
30044 - EFLAND SEWER TO MEBANE	$240,000	$251,062	($11,062)
30045 - ENO EDD	$120,000	$563	$119,437
30046 - ECON DEV INFRASTRUCTURE	$517,000	$260,867	$256,133
30048 - HILLSBOROUGH EDD	$240,000	$0	$240,000
Economic Development & Water & Sewer Utilities Total	**$2,092,330**	**$1,034,242**	**$1,058,088**
Chapel Hill Carrboro City Schools			
53025 - CLASSROOM/ACADEMIC IMPROVEMENTS	$380,000	$350,281	$29,719
54006 - MECHANICAL SYSTEMS	$1,988,587	$1,614,136	$374,451
54012 - ROOFING PROJECTS	$135,966	$0	$135,966
54013 - TECHNOLOGY	$6,121,418	$6,103,248	$18,170
54016 - RENOVATIONS & SITE IMPROVEMENTS	$2,020,922	$2,029,563	($8,641)
54021 - SUSTAINABILITY INVESTMENT	$90,000	$0	$90,000
Chapel Hill Carrboro City Schools Total	**$10,736,893**	**$10,097,228**	**$639,665**
Orange County Schools			
51011 - TECHNOLOGY PLAN	$6,975,510	$5,996,116	$979,394
Orange County Schools Total	**$6,975,510**	**$5,996,116**	**$979,394**
Fund Total	**$19,804,733**	**$17,127,585**	**$2,677,148**

54 - SPORTSPLEX R & R CAPITAL FUND			
Project Category; Project Code	**Budget**	**Actual and Committed**	**Available**
Sportsplex			
Unallocated Sportsplex Projects*	$2,206,000	$1,258,527	$947,473
Sportsplex Total	**$2,206,000**	**$1,258,527**	**$947,473**
Fund Total	**$2,206,000**	**$1,258,527**	**$947,473**

* Future funding will be allocated into project codes starting FY 2022-23

55 - SOLID WASTE R & R CAPITAL FUND			
Project Category; Project Code	**Budget**	**Actual and Committed**	**Available**
Solid Waste			
35001 - SOLID WASTE COMPREHENSIVE PLAN	$300,000	$295,000	$5,000
35002 - HIGH ROCK WASTE & RECYCLING CENTER	$1,441,431	$1,145,972	$295,459
Unallocated Solid Waste Projects*	$7,294,241	$5,128,011	$2,166,230
Solid Waste Total	**$9,035,672**	**$6,568,983**	**$2,466,689**
Fund Total	**$9,035,672**	**$6,568,983**	**$2,466,689**

* Future funding will be allocated into project codes starting FY 2022-23

61 - COUNTY CAPITAL PROJECTS FUND			
Project Category; Project Code	**Budget**	**Actual and Committed**	**Available**
Community Center			
10016 - CEDAR GROVE COMMUNITY CENTER	$3,648,971	$3,604,931	$44,040
10054 - HISTORIC ROGERS RD COMM CENTER	$7,427,000	$7,251,215	$175,785
10081 - ROGERS ROAD COM CENTER REMEDIATION	$199,519	$148,853	$50,666
20045 - EFLAND CHEEKS COMMUNITY CENTER	$35,000	$0	$35,000
Community Center Total	**$11,310,490**	**$11,004,999**	**$305,491**
County			
10001 - 129 E. KING STREET	$145,000	$127,706	$17,294
10004 - COURT STREET ANNEX	$290,306	$311,886	($21,580)
10008 - GOVERNMENT SERVICES ANNEX	$1,606,726	$1,474,355	$132,371
10012 - JAIL	$655,300	$259,197	$396,103
10013 - JUSTICE FACILITY	$12,277,329	$12,326,996	($49,667)
10015 - NEW COURTHOUSE	$270,521	$218,797	$51,724
10023 - SENIOR CENTER - CENTRAL ORANGE	$7,014,733	$6,847,523	$167,210
10028 - WHITTED HUMAN SERVICES CTR	$2,370,000	$1,967,180	$402,820
10037 - EMS RELOCATION/MEADOWLANDS ANNEX	$3,669,214	$3,678,279	($9,065)
10040 - HILLSBOROUGH COMMONS	$3,790,000	$3,781,976	$8,024
10042 - BOARD OF ELECTIONS OFFICE	$97,000	$75,281	$21,719
10046 - LAKE ORANGE CAPITAL MAINTENANCE	$346,300	$189,647	$156,653
10047 - OBSERVATION WELL NETWORK	$11,330	$11,297	$33
10050 - SOUTHERN BRANCH LIBRARY	$16,829,105	$2,111,079	$14,718,026
10055 - CEDAR GROVE LIBRARY KIOSK	$180,000	$179,540	$460
10060 - SOUTHERN CAMPUS VETERANS MEMORIAL	$160,757	$126,524	$34,233
10061 - OLD COURTHOUSE SQ - BLDG/GROUNDS	$205,000	$27,338	$177,662
10062 - OPT BUS SHELTERS	$124,971	$90,832	$34,139
10063 - CRIMINAL JUSTICE DEPT AT GATEWAY	$223,419	$218,792	$4,627
10064 - ORANGE COUNTY NORTHERN CAMPUS	$40,466,106	$40,462,507	$3,599

Active Capital Projects Summary – continued

10065 - SOUTHERN CAMPUS EXPANSION	$6,490,000	$5,810,895	$679,105
10066 - GREENE TRACT IMPROVEMENTS	$47,500	$31,606	$15,894
10067 - BATTLE COURTROOM REMEDIATION	$360,343	$218,516	$141,827
10068 - 510 MEADOWLANDS REMEDIATION	$4,256,152	$3,902,657	$353,495
10069 - LINK CENTER REMEDIATION	$909,859	$897,432	$12,427
10070 - DA BUILDING REMEDIATION	$41,143	$41,143	$0
10071 - SOLTYS REMEDIATION AT PASSMORE CTR	$199,114	$184,941	$14,173
10072 - WHITTED MEDICAL CLINIC RENOVATIONS	$103,721	$111,684	($7,963)
10073 - JUSTICE FACILITY IMPROVEMENTS	$111,102	$114,519	($3,417)
10074 - LAKE ORANGE DAM REHABILITATION	$1,141,180	$588,133	$553,047
10075 - MAJOR PLUMBING REPAIRS	$319,348	$309,103	$10,245
10077 - SHERIFF'S OFFICE REMEDIATION PROJ	$53,471	$38,181	$15,290
10078 - FACILITY MASTER PLAN - HILLSBOROUGH	$598,427	$48,800	$549,627
10079 - WHITTED OFFICE RENOVATIONS	$324,649	$321,169	$3,480
10080 - CRISIS DIVERSION FACILITY	$250,000	$0	$250,000
10082 - 510 MEADOWLANDS REM - PHASE 2	$213,851	$0	$213,851
19900 - FUTURE CAPITAL NEEDS	$4,000,000	$0	$4,000,000
30001 - BUILDING SAFETY	$1,596,350	$961,852	$634,498
30002 - ROOFING PROJECTS	$4,379,972	$4,053,585	$326,387
30009 - REG DEEDS AUTOMATION ENHANCE	$1,215,450	$862,558	$352,892
30010 - EQUIPMENT & VEHICLES	$7,174,716	$4,954,466	$2,220,251
30013 - GENERATOR PROJECTS	$538,000	$523,593	$14,407
30016 - LOAN POOL RESERVE	$275,000	$200,000	$75,000
30018 - HVAC PROJECTS	$5,474,552	$4,612,918	$861,634
30029 - PARKING LOT REPAIRS/PAVING	$510,500	$469,067	$41,433
30031 - UTILITIES DEMAND REDUCTION SYSTEMS	$130,000	$106,055	$23,945
30035 - UPFIT OF COUNTY SPACE - LINK CENTER	$1,977,662	$1,660,102	$317,560
30037 - TELEPHONE SYSTEM REPLACEMENT	$542,500	$562,748	($20,248)
30039 - DENTAL EQUIPMENT FOR HEALTH DEPT	$100,000	$95,535	$4,465
30050 - ENERGY BANK	$78,227	$67,262	$10,965
30051 - SUSTAINABILITY PROJECTS	$100,000	$83,331	$16,669
30052 - CLIMATE CHANGE MITIGATION PROJECTS	$1,484,574	$282,732	$1,201,842
30080 - BOARD OF ELECTIONS VOTING EQUIPMENT	$849,445	$643,945	$205,500
County Total	**$136,579,925**	**$107,245,262**	**$29,334,663**
Economic Development & Water & Sewer Utilities			
10043 - PIEDMONT FOOD & AG PROCESSING CTR	$1,343,225	$1,300,358	$42,867
30017 - EFLAND SEWER EXTENSION	$1,398,240	$116,902	$1,281,338
30040 - BUCKHORN ECON DEV DISTRICT PHASE 2	$4,564,779	$4,653,861	($89,082)
30042 - CENTRAL EFLAND/BUCKHORN SEWER	$4,848,400	$3,948,389	$900,011
30043 - MCGOWAN CREEK OUTFALL	$1,165,534	$1,171,426	($5,892)
30044 - EFLAND SEWER TO MEBANE	$4,759,767	$4,654,723	$105,044
30045 - ENO EDD	$1,805,000	$319,148	$1,485,852
30046 - ECON DEV INFRASTRUCTURE	$750,000	$719,042	$30,958

30048 - HILLSBOROUGH EDD	$2,350,000	$242,943	$2,107,057
30049 - BUCKHORN-MEBANE EDD PH 3	$1,365,000	$0	$1,365,000
30053 - BUCKHORN-MEBANE EDD PIA	$115,000	$0	$115,000
Economic Development & Water & Sewer Utilities Total	**$24,464,945**	**$17,126,791**	**$7,338,154**
Housing			
10056 - AFFORDABLE HOUSING LAND BANKING	$1,706,600	$628,313	$1,078,287
10057 - AFFORDABLE HOUSING 2017	$293,400	$274,066	$19,334
30003 - AFFORDABLE HOUSING	$7,978,804	$4,789,808	$3,188,996
Housing Total	**$9,978,804**	**$5,692,187**	**$4,286,617**
Information Technologies			
30007 - INFORMATION TECHNOLOGY	$15,973,845	$13,401,746	$2,572,099
Information Technologies Total	**$15,973,845**	**$13,401,746**	**$2,572,099**
Parks			
20000 - BLACKWOOD FARM	$2,317,435	$2,308,910	$8,525
20002 - CEDAR GROVE PARK	$1,908,000	$1,906,801	$1,199
20003 - TWIN CREEKS PARK	$1,720,020	$988,331	$731,689
20006 - CONSERVATION EASEMENTS	$6,581,217	$3,114,549	$3,466,668
20011 - LANDS LEGACY - UNALLOCATED	$2,523,742	$325,919	$2,197,823
20019 - SEVEN MILE CREEK PRESERVE	$145,689	$145,689	$1
20026 - SOCCER.COM PARK	$4,950,128	$5,021,581	($71,453)
20027 - NEW HOPE CREEK PRESERVE	$740,000	$305,359	$434,641
20028 - UPPER ENO NATURE PRESERVE	$125,000	$91,554	$33,446
20032 - RIVER PARK DEVELOPMENT	$277,370	$146,470	$130,900
20034 - MILLHOUSE ROAD PARK	$258,812	$286,712	($27,900)
20037 - BLACKWOOD FARM PARK	$3,885,470	$3,474,943	$410,527
20039 - P & R FACILITY RENOVATIONS/REPAIRS	$1,717,500	$1,256,646	$460,854
20040 - LITTLE RIVER PARK - PHASE 2	$350,000	$14,000	$336,000
20041 - FAIRVIEW PARK - PHASE II	$2,003,529	$739,726	$1,263,803
20043 - MOUNTAINS TO SEA TRAIL	$1,123,000	$119,382	$1,003,618
20046 - NEUSE RIVER RULES - NUTRIENT MGMT	$175,000	$56,581	$118,419
Parks Total	**$30,801,912**	**$20,303,154**	**$10,498,758**
Public Safety			
10053 - FUTURE EMS STATIONS	$8,770,000	$4,911,951	$3,858,049
30038 - 800 MHz RADIOS FOR SHERIFF DEPT	$700,000	$473,436	$226,564
30060 - VIPER RADIO SYSTEM	$697,219	$197,219	$500,000
30061 - COMMUNICATION SYSTEM IMPROVEMENTS	$4,764,957	$4,522,617	$242,340
30062 - 9-1-1 BACK-UP CENTER	$1,595,774	$867,940	$727,834
30070 - SHERIFF'S DEPT EQUIPMENT	$517,798	$474,730	$43,068
30071 - SHERIFF BODY CAMERAS	$458,381	$339,050	$119,331
Public Safety Total	**$17,504,129**	**$11,786,943**	**$5,717,186**
Fund Total	**$246,614,050**	**$186,561,083**	**$60,052,968**

Active Capital Projects Summary – continued

64 - LONG RANGE SCHOOL CAPITAL			
Project Category; Project Code	**Budget**	**Actual and Committed**	**Available**
Chapel Hill Carrboro City Schools			
53001 - CHAPEL HILL HIGH SCHOOL	$72,295,024	$74,371,154	($2,076,130)
53003 - CHHS - MAJOR RENOVATIONS	$598,478	$598,478	$0
53018 - TRANSPORTATION CENTER	$300,508	$300,508	($0)
53019 - CARRBORO HIGH SCHOOL	$75,000	$75,000	($0)
53023 - DOORS, HARWARE, CANOPIES	$678,000	$498,181	$179,819
53025 - CLASSROOM/ACADEMIC IMPROVEMENTS	$3,953,227	$3,563,662	$389,565
53026 - ELECTRICAL SYSTEMS	$1,683,852	$1,331,399	$352,453
53027 - WINDOW REPLACEMENTS	$508,691	$417,647	$91,044
53040 - LINCOLN CENTER CONVERSION	$760,868	$796,868	($36,000)
53050 - MORRIS GROVE ELEMENTARY	$38,911	$38,911	($0)
53051 - NORTHSIDE ELEMENTARY	$23,108,762	$23,119,562	($10,800)
53052 - CARRBORO HIGH ARTS WING	$4,048,028	$4,048,027	$1
54000 - ADA REQUIREMENTS	$515,616	$248,765	$266,851
54001 - ABATEMENT PROJECTS	$1,390,080	$1,058,801	$331,279
54002 - ATH FACILITIES/PLAYGROUNDS	$2,424,053	$1,907,591	$516,462
54003 - ENERGY EFFICIENCY RENOVS	$1,125,088	$399,323	$725,765
54004 - FIRE/SAFETY/SECURITY	$1,961,053	$1,957,644	$3,409
54005 - INDOOR AIR QUALITY	$881,340	$775,246	$106,094
54006 - MECHANICAL SYSTEMS	$4,879,359	$4,108,293	$771,066
54007 - MOBILE CLASSROOMS	$883,696	$846,616	$37,080
54008 - PARKING LOT IMPROVEMENTS	$980,000	$848,319	$131,681
54009 - PLANNING FOR FUTURE PROJECTS	$1,200,000	$1,145,551	$54,449
54010 - RECURRING CAPITAL	$7,236,600	$6,783,900	$452,700
54012 - ROOFING PROJECTS	$6,709,001	$6,412,689	$296,312
54013 - TECHNOLOGY	$17,935,839	$17,750,324	$185,515
54017 - BATHROOM RENOVATIONS	$193,406	$193,406	$0
54018 - CULBRETH SCIENCE WING	$4,971,676	$4,971,676	$0
54019 - RENTAL SPACE	$840,000	$794,359	$45,641
54020 - STORMWATER MANAGEMENT	$250,000	$161,056	$88,944
54021 - SUSTAINABILITY INVESTMENT	$250,000	$180,026	$69,974
54022 - DEFERRED MAINTENANCE	$6,369,224	$3,212,967	$3,156,257
Chapel Hill Carrboro City Schools Total	**$169,045,380**	**$162,915,952**	**$6,129,428**
Orange County Schools			
50000 - A.L. STANBACK MIDDLE SCHOOL	$5,795	$5,794	$1
50001 - CAMERON PARK ELEMENTARY	$525,468	$524,922	$546
50003 - EFLAND CHEEKS ELEMENTARY	$448,423	$443,647	$4,776
50004 - GRADY BROWN ELEMENTARY	$54,023	$54,023	$0
50005 - HILLSBOROUGH ELEMENTARY	$362,899	$320,301	$42,598

50006 - ORANGE HIGH SCHOOL	$558,481	$558,481	($0)
50008 - STANFORD MIDDLE SCHOOL	$686,939	$686,938	$1
50009 - ALTERNATIVE SCHOOL	$361,653	$307,044	$54,609
50010 - NEW HOPE ELEMENTARY RENOVATIONS	$264,917	$264,917	($0)
50011 - ELEMENTARY #8	$300,000	$0	$300,000
51002 - ELECTRIC SERVICE UPGRADES	$83,000	$0	$83,000
51005 - HANDICAP ACCESSIBLITY	$483,300	$168,234	$315,066
51007 - PLANNING FOR FUTURE PROJECTS	$778,000	$744,270	$33,730
51009 - RECURRING CAPITAL	$4,763,400	$4,466,100	$297,300
51010 - ROOFING PROJECTS	$6,913,130	$4,678,217	$2,234,913
51011 - TECHNOLOGY PLAN	$4,619,893	$3,476,226	$1,143,667
51013 - HVAC UPGRADE/IMPROVEMENTS	$1,614,361	$1,533,485	$80,876
51016 - CENTRAL ELEMENTARY AIR	$118,584	$111,439	$7,145
51019 - INDOOR AIR QUALITY	$4,807	$4,806	$1
51021 - DISTRICT WIDE IMPROVEMENTS	$247,487	$234,782	$12,705
51022 - ORANGE HIGH TRACK REPAIRS	$495,634	$495,634	$0
51023 - BATHROOM RENOVATIONS	$105,314	$105,313	$1
51024 - FIRE/SAFETY UPGRADES	$1,224,918	$379,501	$845,417
51025 - CLASSROOM/BUIILDING IMPROVEMENTS	$6,800,521	$3,860,420	$2,940,101
51026 - WINDOW REPLACEMENTS	$575,348	$305,657	$269,691
51027 - ATHLETIC FACILITIES	$1,089,931	$561,781	$528,150
51028 - ENERGY EFF/LIGHTING IMPROVEMENTS	$259,918	$246,382	$13,536
51029 - MECHANICAL SYSTEMS	$1,347,013	$348,934	$998,079
51030 - PAVING/PARKING LOT IMPROVEMENTS	$818,000	$256,810	$561,190
51031 - CEDAR RIDGE AUXILIARY GYM	$2,846,949	$2,846,949	$0
51032 - VEHICLE REPLACEMENTS	$255,000	$267,442	($12,442)
51033 - FOOD SERVICES	$1,047,704	$450,211	$597,493
51034 - SCHOOL SAFETY/SECURITY	$2,075,602	$908,816	$1,166,786
51035 - PROPERTY ACQUISITION	$3,100,000	$3,104,353	($4,353)
51036 - ROOFING PROJECTS - 2016 BONDS	$4,363,579	$1,876,868	$2,486,711
51038 - MECHANICAL SYSTEMS - 2016 BONDS	$22,909,574	$11,783,759	$11,125,815
51039 - SCHOOL SAFETY/SECURITY - 2016 BONDS	$2,500,000	$1,508,192	$991,808
51040 - CEDAR RIDGE AGRICULTURE ADDITION	$481,801	$45,905	$435,896
51041 - CRHS CLASSROOM ADDITION-2016 BONDS	$14,500,000	$13,419,917	$1,080,083
51042 - CLASSROOM/BLD IMPROV - 2016 BONDS	$1,284,250	$882,094	$402,156
51045 - DEFERRED MAINTENANCE	$10,712,699	$1,067,211	$9,645,488
Orange County Schools Total	**$101,988,315**	**$63,305,772**	**$38,682,543**
Durham Tech Community College			
55000 - DTCC - NEW ACADEMIC BUILDING	$1,000,000	$0	$1,000,000
Durham Tech Community College Total	**$1,000,000**	**$0**	**$1,000,000**
Fund Total	**$272,033,695**	**$226,221,724**	**$45,811,971**

County Debt Service and Debt Capacity (General Fund Only) - Tax Adjustment

Represents 5 Year Level Debt Service on Short-term Vehicles/Information Technology borrowings; 5/8 Year Level Principal on other Short-term borrowings; 20-Year Level Principal on Long-term borrowings, with a Tax Adjustment and Interest Only Periods

Fiscal Years 2022-32

Debt Service	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32
Total Existing Annual Debt Service	37,382,030	36,728,045	31,951,856	28,807,343	28,705,644	23,040,507	21,999,458	20,260,618	18,982,000	17,169,074
General Fund Revenues:										
Estimated Tax Equivalent For Debt Service	*.25 cents*	*1 cent*			*1.12 cents*					
Annual Growth Projections	7.00%	3.11%	2.23%	2.37%	3.33%	2.32%	2.32%	2.38%	2.32%	2.33%
Adjusted General Fund Budget	**255,500,691**	**263,448,264**	**269,330,138**	**275,724,376**	**284,894,117**	**291,505,598**	**298,259,814**	**305,366,922**	**312,453,161**	**319,727,187**
Existing Debt Service as a % of General Fund Revs	**14.63%**	**13.94%**	**11.86%**	**10.45%**	**10.08%**	**7.90%**	**7.38%**	**6.63%**	**6.08%**	**5.37%**
Debt Service Policy	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
Future Debt Service Capacity	**0.37%**	**1.06%**	**3.14%**	**4.55%**	**4.92%**	**7.10%**	**7.62%**	**8.37%**	**8.92%**	**9.63%**
Projected Debt Financing (FY 2022-32)										
New & Authorized but Unissued Debt Service		1,667,600	7,850,158	12,519,635	13,705,201	16,960,052	21,317,159	23,332,300	27,389,685	29,669,606
Projected Annual Debt Service	**37,382,030**	**38,395,645**	**39,802,014**	**41,326,978**	**42,410,845**	**40,000,559**	**43,316,618**	**43,592,918**	**46,371,686**	**46,838,679**
Projected Annual Debt Service As a Percent of the General Fund Revenues	**14.63%**	**14.57%**	**14.78%**	**14.99%**	**14.89%**	**13.72%**	**14.52%**	**14.28%**	**14.84%**	**14.65%**

Note: Interest Only Periods are subject to review and discussion with the Local Government Commission.

Article 46 Projects Debt Service
Fiscal Years 2022-32

Debt Service	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32
Projected Article 46 Sales Tax Proceeds (Economic Development Portion)	2,101,100	2,185,144	2,272,549	2,363,451	2,457,989	2,556,309	2,658,561	2,764,904	2,875,500	2,990,520
Article 46 Sales Tax Existing Debt Service Obligation	881,720	870,700	860,775	855,455	841,334	828,942	558,269	547,200	544,875	536,675
Projected Debt Financing										
Authorized but Unissued Debt		**320,189**	**320,189**	**320,189**	**320,189**	**320,189**	**320,189**	**320,189**	**320,189**	**320,189**
New Construction in CIP			945,000							
Cumulative Debt Service Construction (20 Year Loan)				**81,489**	**81,489**	**81,489**	**81,489**	**81,489**	**81,489**	**81,489**
Projected Additional Annual Debt Service	-	320,189	320,189	401,678	401,678	401,678	401,678	401,678	401,678	401,678
Total Article 46 Debt Service	**881,720**	**1,190,890**	**1,180,965**	**1,257,133**	**1,243,012**	**1,230,620**	**959,947**	**948,878**	**946,553**	**938,353**
Available Article 46 Sales Tax Proceeds (Economic Development Portion)	**1,219,379**	**994,254**	**1,091,585**	**1,106,319**	**1,214,978**	**1,325,689**	**1,698,615**	**1,816,026**	**1,928,947**	**2,052,167**

Assumptions:
7 and 15 Year Borrowings for Vehicles/Equipment with Interest Rate ranging from 3.00% to 3.75%
20 Year Borrowings for Construction projects with Interest Rates at 4.25%.

Solid Waste Projects Debt Service
Fiscal Years 2022-32

Debt Service	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32
Existing Solid Waste Annual Debt Service	1,105,287	928,633	752,278	647,059	756,881	366,033	242,804	199,863	128,160	112,903
Projected Debt Financing										
Authorized but Unissued Debt	**106,853**	**263,290**	**263,290**	**263,290**	**263,290**	**263,290**	**206,890**	**206,890**	**206,890**	**206,890**
New Vehicle Purchases in CIP		840,981	306,816	292,908	543,291					1,092,486
Cumulative Debt Service Vehicle Purchases (7 Year Loan)			**134,983**	**184,229**	**231,242**	**318,444**	**318,444**	**318,444**	**318,444**	**183,461**
New Equipment Purchases in CIP		130,125	632,257	953,564	793,135			615,258		
Cumulative Debt Service Equipment Purchases (15 Year Loan)			**13,665**	**80,059**	**180,195**	**263,484**	**263,484**	**263,484**	**328,094**	**328,094**
New Construction in CIP			1,382,206							
Cumulative Debt Service Construction (20 Year Loan)				**103,969**	**103,969**	**103,969**	**103,969**	**103,969**	**103,969**	**103,969**
Projected Additional Annual Debt Service	106,853	263,290	411,937	631,547	778,697	949,187	892,787	892,787	957,397	822,414
Total Solid Waste Debt Service	**1,212,140**	**1,191,922**	**1,164,215**	**1,278,607**	**1,535,578**	**1,315,221**	**1,135,591**	**1,092,650**	**1,085,557**	**935,317**

Assumptions:
7 and 15 Year Borrowings for Vehicles/Equipment with Interest Rate ranging from 3.00% to 3.75%
20 Year Borrowings for Construction projects with Interest Rates at 4.25%.

Sportsplex Projects Debt Service
Fiscal Years 2022-32

Debt Service	Year 1 Fiscal Year 2022-23	Year 2 Fiscal Year 2023-24	Year 3 Fiscal Year 2024-25	Year 4 Fiscal Year 2025-26	Year 5 Fiscal Year 2026-27	Year 6 Fiscal Year 2027-28	Year 7 Fiscal Year 2028-29	Year 8 Fiscal Year 2029-30	Year 9 Fiscal Year 2030-31	Year 10 Fiscal Year 2031-32
Existing Sportsplex Annual Debt Service	726,634	709,163	686,282	641,441	462,271	338,970	318,435	314,973	240,336	233,952
Projected Debt Financing										
Authorized but Unissued Debt	**3,138**	**108,898**	**108,898**	**108,898**	**108,898**	**108,898**	**108,898**	**42,875**	**42,875**	**42,875**
New Equipment Purchases in CIP	420,000	100,000	50,000	500,000	125,000	150,000	25,000	150,000	50,000	125,000
Cumulative Debt Service Equipment Purchases (7-15 Year Loan)		**49,652**	**62,928**	**70,953**	**124,847**	**140,748**	**159,275**	**163,287**	**162,991**	**162,991**
New Construction in CIP	100,000	800,000	1,000,000	150,000	250,000					
Cumulative Debt Service Construction (20 Year Loan)		**7,522**	**67,698**	**142,918**	**154,201**	**173,006**	**173,006**	**173,006**	**173,006**	**173,006**
Projected Additional Annual Debt Service	3,138	166,072	239,524	322,769	387,945	422,652	441,178	379,168	378,872	378,872
Total Sportsplex Debt Service	**729,772**	**875,235**	**925,805**	**964,210**	**850,216**	**761,622**	**759,613**	**694,141**	**619,208**	**612,824**

Assumptions:
7 and 15 Year Borrowings for Vehicles/Equipment with Interest Rate ranging from 3.00% to 3.75%
20 Year Borrowings for Construction projects with Interest Rates at 4.25%.

April 5, 2011

Orange County Board of Commissioners
Capital Funding Policy

Preamble

This capital funding policy is the product of extensive analysis and deliberation. The intent of this policy is to reflect greater priority than there has been historically on providing funding for County projects, with particular emphasis directed at enhanced upkeep of existing County facilities. The policy reflects the implementation of the Board of Commissioners' resolution of November 16, 2004 that the Board *"does hereby adopt in principle a policy of allocating a target of 60 percent of capital expenditures for school projects and 40 percent of capital expenditures for county projects over the decade beginning in calendar year 2005".* This policy continues the County's principle and historical practice of funding all School and County related debt service obligations before allocating any other School or County capital funds for other purposes.

Long Range Capital Investment Plan

During January of each fiscal year, the County Manager shall present, to the Board, five-year County and School capital needs and funding plans in the form of a Capital Investment Plan. Each year, the Board of Commissioners shall conduct a public hearing on the Manager's Recommended CIP during March and subsequently adopt a five-year Capital Investment Plan (CIP) as part of the annual operating budget in June.

County and School recurring capital needs will be identified and reviewed during each annual operating budget cycle, and recurring capital appropriations will be approved by the Board of Commissioners as an element of each annual Orange County Budget Ordinance.

The five-year plan for long-range capital funding shall include anticipated County and School capital expenditures costing $100,000 or more.

Sources of Funds

The County will allocate the following sources of funds for County and School debt service and long-range and recurring capital:

- All proceeds from the Article 40 and Article 42 half-cent sales taxes.

  (The North Carolina General Statutes require that 30 percent of the Article 40 (NCGS§105-487(a)) and 60 percent of the Article 42 (NCGS§105-502(a)) sales tax revenue be earmarked for public school capital outlay as defined in NCGS§105-426(f) or to retire any indebtedness incurred by the county for these purposes)

- School Construction Impact Fees for each school system.
- Property tax revenue as needed and approved by the Board.
- The County will budget NC Education Lottery proceeds as the revenues are distributed by the State each quarter, once the revenues are identified for an individual school capital project and requested by each district.

Debt Service

All County and School related debt service obligations would be funded prior to allocation of programmed funding for any other capital purposes.

Orange County Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Orange County Schools system. Chapel Hill-Carrboro City Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Chapel Hill-Carrboro City Schools system. These expenditures will be tracked and verified by each district annually.

NC Education Lottery Proceeds

Each school district will have the option to dedicate its share of the annual NC Education Lottery monies to address school facility renovation needs or as additional revenue to the districts pay-as-you-go funding to address school facility renovation needs. Annually either district can request that the County dedicate Lottery proceeds to repay debt service and the county will substitute pay-as-you-go-funding to expedite approved capital projects in the schools capital improvement plan.

Allocation

Capital funding for each five-year capital planning period will be allocated between the two school districts based on the student membership planning allotments, provided by the NC Department of Public Instruction by March 1 of each year.

Capital Project Ordinances – Form and Purpose

All funds allocated to capital projects are to be accounted for in a Capital Project Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance.
The Capital Project Ordinance will include a detailed break down of each major cost category related to the project.

In accordance with the Board of County Commissioners November 2000 adopted *"Policy on Planning and Funding School Capital Projects"*, whenever School capital project bids are either higher or lower than originally projected, or any other factor affecting the project budget occurs, the affected school system is expected to work with County Management and Budget staff to present revised capital project ordinances for adoption by the Board of Commissioners. The same expectations shall be applicable for changes to County Capital project budgets.

Community Use of Schools

It is the intent of the Board of County Commissioners to evaluate each new proposed school in both School Districts for joint community use opportunities, including, but not limited to, park and recreation use.

Schools Adequate Public Facilities Ordinance

Orange County's Schools Adequate Public Facilities Ordinance (SAPFO) and Memoranda of Understanding (MOUs) between the County and its municipal and school partners establish the machinery to assure that, to the extent possible, new development will take place only when there are adequate public school facilities available, or planned, which will

accommodate such new development. The Board of County Commissioners is committed to the principle that new school space documented as needed through the annual SAPFO technical review process will be reflected in the next adopted CIP, and will be funded so as to be constructed to be available before the relevant level of service threshold is exceeded.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

ORANGE COUNTY BOARD OF COMMISSIONERS
DEBT MANAGEMENT POLICY

The County has long recognized the importance of proper long-range planning in order to meet capital improvement needs as they arise without experiencing dramatic impacts on operational cost and debt service. The following policy statements will provide guidance on the issuance of debt to help insure that the County maintains a sound debt position and that its credit quality is protected. In conjunction with the County's Capital Policies, these policy statements rationalize the decision making process, identify objectives for staff to implement, and demonstrate a commitment to long term financial planning objectives. In addition, this debt management policy will allow for an appropriate balance between the established debt parameters and providing flexibility to respond to unforeseen circumstances and new opportunities.

POLICY STATEMENTS

Purpose and Type of Debt

1. Incurrence of debt or long-term borrowing will only be used for the purpose of providing financing for capital projects to include, but not limited to:
    a. Construction of new School and County facilities
    b. Renovation and repair of existing School and County facilities
    c. Acquisition of real property (land and/or buildings)
    d. Construction or expansion of Public Utilities.
    e. Providing funds for Affordable Housing Projects
    f. Construction, acquisition and development of Parks
    g. Purchase of major equipment

Debt issuance will not be used to finance current operations or normal maintenance.

2. The types of debt instruments to be used by the County include:
    a. General Obligation Bonds
    b. Bond Anticipation Notes
    c. Installment Purchase Agreements (private placement)
    d. Special Obligation Bonds (landfill only)
    e. Certificates of Participation, when feasible
    f. Revenue Bonds

3. All debt issued, including installment purchase methods, will be repaid within a period not to exceed the expected useful life of the improvements or equipment financed by the debt.

4. The County will not issue tax or revenue anticipation notes.

Purpose and Type of Debt (continued)

5. The County will not issue bond anticipation notes with maturities in excess of one year.

6. The County will strive to maximize the use of pay-as-you-go financing for capital improvements.

Issuance of Debt

7. The County will strive to issue bonds no more frequently than once in any fiscal year. The scheduling of bond sales and installment purchase decisions and the amount of bonds to be sold and installment financing to be sought will be determined each year by the County Commissioners. These decisions will be based upon the identified cash flow requirements for each project financed, market conditions, and other relevant factors. These factors will be ascertained from the school systems and County departments. If cash needs for bond projects are insignificant in any given year, the Board may choose not to issue bonds. Instead, the Board may fund up front project costs and reimburse these costs when bonds are sold. In these situations the Board will adopt Reimbursement Resolutions prior to the expenditure of project funds.

8. The County will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.

9. The County will avoid over-reliance on variable rate debt. Variable rate debt will only be considered when market conditions favor this type of issuance. When variable rate debt is considered, careful analysis will be performed and techniques applied that will ensure that the County's sound debt position will be maintained. At no time will variable rate debt exceed 20% of the County's total outstanding debt.

10. The County is required by Statute to issue general obligation debt through a competitive process. The competitive process will also be used for other debt issuance unless time factors, interest rates or other factors make it more favorable to the County to use a negotiated process.

11. In the planning process for debt issuance the County will assess the need to maintain its "Bank Qualification" if installment purchase financing is being considered.

Level of Debt

12. The County will maintain its net bonded debt at a level not to exceed three percent of the assessed valuation of taxable property within the County.

13. The County will strive to maintain its annual debt service costs at a level no greater than fifteen percent of general fund revenues, including installment purchase debt. This is a recommended “best practice” from the Government Finance Officers Association.

Advance Refunding of Debt

14. The County will make every effort to issue advance refunding bonds to achieve cost savings of at least 3% percent net of the refunding bonds. Net savings includes gross savings less issuance costs and any cash contributions to the refunding. The 3% savings is the minimum savings permissible before the North Carolina Local Government Commission will consider advance refunding bonds. These decisions will be based upon the maturity date of the refunded bonds, the call date and premium on the refunded bonds and the interest rates at which the refunding bonds can be issued.

Unassigned Fund Balance

15. The County will strive to maintain an unassigned balance in the general fund of 16% percent of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures as recommended by the North Carolina Local Government Commission.

16. To the extent that general fund unassigned fund balance exceeds 16% percent the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

Investment of Capital Funds

17. Investment of capital funds will be performed in accordance with the North Carolina General Statutes (159-30). Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.

18. Investment earnings on capital funds, after subtracting required or potential arbitrage, will be used for project costs and/or debt service.

Bond Ratings

19. The County will maintain good communications with bond rating agencies regarding its financial condition and will follow a policy of full disclosure on every financial report and offering statement.

20. The County will strive to maintain bond ratings at or better than AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's).

Arbitrage Rebate and Secondary Market Disclosure Requirements

21. The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.

22. Arbitrage will be calculated at the end of each fiscal year and interest earned on investment of bond or installment purchase proceeds will be reserved to pay any penalties due.

Enterprise Funds

23. For any Enterprise Fund that is supporting debt, an annual rate study will be performed to ensure that fees or rates are sufficient to meet the debt service requirements.

Capital Reserve Funds

24. The County will create and maintain capital reserve funds as appropriate, such as for school and county projects.

25. The Capital Reserves will be funded from property tax revenues, sales tax revenues and/or any other revenue source that the County Commissioners may choose.

26. Funds accumulated in the Capital Reserve Funds will be used on a pay-as-you-go basis to finance renovations and repairs to existing buildings and the purchase of major equipment. The Board may also choose to fund other pay-as-you-go initiatives from Reserve Funds.

5-Year Capital Investment Plan (CIP)

27. The County will review and adopt a five-year CIP annually.
28. This Debt Management Policy will be incorporated into the CIP.
29. The County will strive to include plans for debt issuance within the CIP.

Rescission

This policy supersedes any policy in place prior to this date.

May 16, 2017

ORANGE COUNTY BOARD OF COMMISSIONERS
FUND BALANCE MANAGEMENT POLICY

The Fund Balance Management Policy is intended to address the needs of Orange County (County), in the event of unanticipated and unavoidable occurrences which could adversely affect the financial condition of the County and thereby jeopardize the continuation of necessary public services. This policy will ensure the County maintains adequate fund balance and reserves in the County's Governmental Funds to provide the capacity to:

1. Provide sufficient cash flow for daily financial needs,
2. Secure and maintain investment grade bond ratings,
3. Offset significant economic downturns or revenue shortfalls, and
4. Provide funds for unforeseen expenditures related to emergencies.

Fund Balance for the County's Governmental Funds will be comprised of the following categories:

1. Nonspendable - amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

2. Restricted – amounts externally imposed by creditors (debt covenants), grantors, contributors, laws, or regulations of other governments.

3. Committed – amounts used for a specific purpose pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.

    a. Amounts set aside based on self-imposed limitations established and set in place prior to year-end, but can be calculated after year end.
    b. Limitation imposed at highest level and requires same action to remove or modify
    c. Ordinances that lapse at year-end

4. Assigned - amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned – amounts that are not reported in any other classification.

The General Fund will be the only fund that will have an unassigned fund balance. The Special Revenue Funds and Capital Project funds will consist of only nonspendable, restricted, committed and assigned categories of fund balance.

Unassigned Fund Balance – General Fund

Orange County has adopted a fiscal policy that provides for capital projects to be financed with debt and pay-as-you-go funding. In order to obtain the best possible financing, the County has adopted policies designed to maintain bond ratings at or better than AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's). Part of the County's fiscal health is maintaining a fund balance position that rating agencies feel is adequate to meet the County's needs and challenges.

Orange County has therefore adopted a policy that requires management to maintain an unassigned balance as follows:

1. The County will strive to maintain an unassigned fund balance in the General Fund of 16% percent of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures, as recommended by the North Carolina Local Government Commission.

2. To the extent that the General Fund unassigned fund balance exceeds 16% percent, the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

3. The County's budget and revenue spending policy provides for programs with multiple revenue sources. The Financial Services Director will use resources in the following hierarchy: bond proceeds, Federal funds, State funds, local non-county funds, county funds. For purposes of fund balance classification, expenditures are to be spent from restricted fund balance first, followed in-order by committed fund balance, assigned fund balance, and lastly, unassigned fund balance. The Financial Services Director has the authority to deviate from this policy if it is in the best interest of the County with Board of County Commissioner's approval.

4. Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the County's total unassigned fund balance. If a catastrophic economic event occurs that requires a 10% or more deviation from total budgeted revenues or expenditures, then unassigned fund balance can be reduced by action from the Board of County Commissioners; the Board also will adopt a plan of action to return spendable fund balance to the required level.

Enterprise Funds - (Solid Waste, Efland Sewer, and the Orange County Sportsplex) – The County will strive to maintain unrestricted net assets greater than 8% of total operating revenues at fiscal year-end, net of any donated assets recognized, to provide reserves for operations and future capital improvements.

Restrictions, reservations, and designations of Net Assets for Enterprise Funds

For external reporting purposes, net assets will be reported as restricted or unrestricted in accordance with GAAP. For internal purposes, net assets will be reserved or designated as follows:

1. Encumbered balances to continue existing projects are designated.

2. Designations for funding of planned projects in a future period to reduce the financial demands placed upon a subsequent budget.

Internal Service Funds – Dental Insurance Fund - total net assets shall maintain a positive balance to illustrate the internal nature of recovery fees for services performed in self-insuring employees of the County. Additionally, the net assets of the fund will demonstrate adequate funding for incurred, but not reported claims.

Rescission

This policy supersedes any policy in place prior to this date.

May 16, 2017

Employee Pay and Benefits

Appendix A

Position Classification and Pay Plans

The Pay Plan of Orange County comprises the salary schedule and list of classifications assigned to each salary grade. The Manager is responsible for the administration and maintenance of the Pay Plan and recommends to the Board of County Commissioners such increases, reductions, or amendments necessary in order to maintain the fairness and adequacy of the Plan.

Wage Increase

The Manager recommends a 3 percent wage increase for FY 2022/2023 for permanent active employee salaries and subsequently revision of the Salary Schedule effective July 1, 2023.

Meritorious Service Awards

The Manager recommends deleted Section 28-60 of the Orange County Code of Ordinances regarding in-range salary increases; this is not current practice. Revision was made to Section 28-61 of the Orange County Code of Ordinances regarding meritorious service awards in July 2018; and represents current practice.

As per Section 28-61, Merit Pay is subject to Board approval. In FY 2021/2022, the Board maintained approval for Merit Pay for three tiers: $500 for proficient performance; $750 for superior performance or $1,000 for exceptional performance to base salaries. Eligible employees receive Merit Pay on their base salary; equated as $0.24/hour for proficient performance; $0.36/hour for superior performance or $0.48/hour for exceptional performance. Additionally, in FY 2021/2022, the Board adopted change for employees to receive their designated merit pay increase, when applicable, effective the first full pay period each January.

Further, the Manager is recommending revision to Section 28-61 (a) (3) of the Orange County Code of Ordinances regarding meritorious service awards to reflect FY 2021/2022 Board approval and recommending the continuance of current Merit Pay tiers.

Position Classification and Pay Plan Recommendation

Salary compression was identified as a priority in FY2016/2017 and FY2017/2018 among directors and employees. In FY2016/2017, the Board of County Commissioners approved a compression adjustment totaling $500,000 for affected employees, and in FY2017/2018, the Board approved an additional compression adjustment of $250,000. Approximately 70% of employees received a compression adjustment in each of these fiscal years. There were no separately funded compression adjustments made in FY2018/2019 and thereafter.

The Human Resources Department has actively been conducting classification and grade studies as an ongoing initiative to review all budgeted positions comparatively to the current market. Recommendations of salary increases are reviewed based on current

compression, and a 25 percent compression adjustment is recommended when applicable and funding via salary attrition.

At the onset of the compression analysis, 70% of employees were compressed in their respective salaries, based on grade and service years with Orange County. The table below shows that classification and salary review efforts have steadily reduced the percentage of employees compressed.

	% of Employees Compressed	Average Salary
2018		$50,788
2019	57%	$51,738
2020	53%	$53,096
2021	63%	$53,193
2022	48%	$56,254

Manager Recommendation

The Manager recommends the following adjustments to the FY 2022/2023 Pay Plan:

- *3% wage increase for permanent employees in active status on June 30, 2022.*
- *Continuation of Merit Pay Program on employees' base salaries, payable in January 2023, at tiers of $500 for proficient performance; $750 for superior performance or $1,000 for exceptional performance.*
- *Deletion of Section 28-60 of the Orange County Code of Ordinances regarding in-range salary increases.*
- *Revision of Section 28-61 (a) (3) of the Orange County Code of Ordinances regarding meritorious service awards.*
- *Continuation of classification and grade reviews and addressing salary compression as appropriate.*
- *A change in the salary schedule recognizing $15.85 per hour as the living wage for permanent employees and recognizing the 3% wage increase, effective July 1, 2022.*
- *Fund $2.25 million for wage increase and merit pay.*

Orange County Salary Schedule

Effective 07/01/2022

Grade	Minimum	Quarter 1	Midpoint	Quarter 3	Maximum
9	33,983	38,421	43,709	48,999	57,610
10	34,407	38,805	44,146	49,488	58,186
11	34,838	39,193	44,588	49,983	58,769
12	35,272	39,585	45,034	50,483	59,356
13	36,571	42,409	48,247	54,086	62,985
14	38,425	44,559	50,691	56,826	66,813
15	40,369	46,814	53,258	59,703	70,197
16	42,412	49,184	55,955	62,726	73,751
17	44,560	51,673	58,786	65,900	77,482
18	46,814	54,288	61,763	69,237	81,406
19	49,186	57,038	64,890	72,743	85,528
20	51,675	59,925	68,175	76,424	89,856
21	54,291	62,959	71,626	80,294	94,407
22	57,038	66,145	75,252	84,357	99,185
23	59,927	69,494	79,062	88,629	104,207
24	62,961	73,013	83,063	93,115	109,481
25	66,149	76,708	87,269	97,828	115,023
26	69,495	80,590	91,685	102,780	120,845
27	73,015	84,671	96,328	107,985	126,964
28	76,710	88,958	101,205	113,451	133,392
29	80,593	93,460	106,327	119,195	140,144
30	84,674	98,193	111,712	125,229	147,241
31	88,960	103,163	117,365	131,568	154,693
32	93,464	108,386	123,307	138,229	162,526
33	98,196	113,873	129,549	145,227	170,752
34	103,168	119,639	136,109	152,580	179,397
35	108,389	125,694	142,999	160,304	188,481
36	113,877	132,058	150,239	168,420	198,023
37	119,641	138,742	157,843	176,945	208,046

FY 2022 – 23 Classification and Pay Plan
Classifications in Alphabetical Order

Class Code	Class Title	Salary Grade	FLSA Status
1949	ACCOUNTANT	19	EXEMPT
1201	ACCOUNTING TECH I	12	NON-EXEMPT
1474	ACCOUNTING TECH II-DSS	14	NON-EXEMPT
1542	ACCOUNTING TECH III-DSS	15	NON-EXEMPT
1525	ACCOUNTING TECH III-FINANCE	15	NON-EXEMPT
2058	ADMIN SERVICES SUPERVISOR	20	EXEMPT
1540	ADMIN SUPPORT II-ROD	15	NON-EXEMPT
1677	ADMIN SUPPORT SUPERVISOR-CS	16	EXEMPT
1401	ADMINISTRATIVE ASSISTANT III	14	NON-EXEMPT
1321	ADMINISTRATIVE ASST II-SHERIFF	13	NON-EXEMPT
1814	ADMINISTRATIVE OFFICER	18	EXEMPT
2052	ADMINISTRATIVE OFFICER II	20	EXEMPT
1458	ADMINISTRATIVE SUPPORT I-AMS	14	NON-EXEMPT
1467	ADMINISTRATIVE SUPPORT I-DEAPR	14	NON-EXEMPT
1488	ADMINISTRATIVE SUPPORT I-ED	14	NON-EXEMPT
1465	ADMINISTRATIVE SUPPORT I-ES	14	NON-EXEMPT
1475	ADMINISTRATIVE SUPPORT I-HLTH	14	NON-EXEMPT
1533	ADMINISTRATIVE SUPPORT II-AS	15	NON-EXEMPT
1538	ADMINISTRATIVE SUPPORT II-CJRD	15	NON-EXEMPT
1549	ADMINISTRATIVE SUPPORT II-HCD	15	NON-EXEMPT
1535	ADMINISTRATIVE SUPPORT II-HR	15	NON-EXEMPT
1536	ADMINISTRATIVE SUPPORT II-HRR	15	NON-EXEMPT
1541	ADMINISTRATIVE SUPPORT II-PLAN	15	NON-EXEMPT
1556	ADMINISTRATIVE SUPPORT II-SWM	15	NON-EXEMPT
1473	ADMINISTRATIVE SUPPORT I-PLAN	14	NON-EXEMPT
1469	ADMINISTRATIVE SUPPORT I-SWM	14	NON-EXEMPT
1472	ADMINISTRATIVE SUPPORT I-TAX	14	NON-EXEMPT
1468	ADMINISTRATIVE SUPPORT I-VB	14	NON-EXEMPT
1976	ADULT SERVICES NURSING CONSULT	19	NON-EXEMPT
3201	ADVANCED PRACTICE PROVIDER I	32	EXEMPT
2901	AGING DIRECTOR	29	EXEMPT
2266	AGING TRANSISTIONS ADMINISTRAT	22	EXEMPT
1762	AGING TRANSITIONS SPECIALIST	17	NON-EXEMPT
2444	AMS ASSISTANT DIRECTOR	24	EXEMPT
1682	ANIMAL CARE SUPERVISOR	16	NON-EXEMPT
1141	ANIMAL CARE TECHNICIAN	11	NON-EXEMPT
2201	ANIMAL CONTROL MANAGER	22	EXEMPT
1486	ANIMAL CONTROL OFFICER	14	NON-EXEMPT
2434	ANIMAL SERVICES ASSISTANT DIR	24	EXEMPT
2914	ANIMAL SERVICES DIRECTOR	29	EXEMPT
2924	APPLICATIONS MANAGER	29	EXEMPT
1752	APPRAISER I	17	NON-EXEMPT
1903	APPRAISER II	19	NON-EXEMPT
1842	ARTS COMMISSION PRG COORD	18	EXEMPT
1679	ASSET MANAGEMENT COORDINATOR	16	NON-EXEMPT
3115	ASSET MANAGEMENT DIRECTOR	31	EXEMPT
1738	ASSISTANT DEPUTY CLERK II	17	EXEMPT

1850	ASSISTANT FIRE MARSHAL	18	NON-EXEMPT
2424	ASSISTANT LIBRARY DIRECTOR	24	EXEMPT
1461	ASSISTANT PROGRAM COORDINATOR	14	NON-EXEMPT
2432	ASSISTANT REGISTER OF DEEDS	24	EXEMPT
2615	ASSISTANT SOLID WASTE DIRECTOR	26	EXEMPT
2423	ASST ECONOMIC DEVMT DIRECTOR	24	EXEMPT
2044	ASST SUPERINTENDENT OF PARKS	20	EXEMPT
2711	ASST TO CM FOR LEGIS AFFAIRS	27	EXEMPT
1448	BILLING SPECIALIST	14	NON-EXEMPT
1314	BILLING TECHNICIAN	13	NON-EXEMPT
1702	BLDG SAFETY OFFICIAL I	17	NON-EXEMPT
1828	BLDG SAFETY OFFICIAL II	18	NON-EXEMPT
1955	BLDG SAFETY OFFICIAL III	19	NON-EXEMPT
1661	BLDG SAFETY OFFICIAL-TRAINEE	16	NON-EXEMPT
1124	BREASTFEEDING SUPPORT SPECLST	11	NON-EXEMPT
1961	BUDGET & MANAGEMENT ANALYST I	19	EXEMPT
2113	BUDGET & MANAGEMENT ANALYST II	21	EXEMPT
2039	BUSINESS OFFICER I-AGING	20	EXEMPT
2051	BUSINESS OFFICER I-CM	20	EXEMPT
2032	BUSINESS OFFICER I-HEALTH	20	EXEMPT
2049	BUSINESS OFFICER I-HOUSING	20	EXEMPT
2203	BUSINESS OFFICER II	22	EXEMPT
2263	BUSINESS OFFICER II-LIBRARY	22	EXEMPT
2249	BUSINESS OFFICER II-SWM	22	EXEMPT
2040	BUSINESS OFFICER I-SHERIFF	20	EXEMPT
1908	BUSINESS PERSONAL PROP APPR II	19	NON-EXEMPT
2428	CAPITAL PROJECTS MANAGER	24	EXEMPT
2269	CENTRAL PERMT ADMIN MANAGER	22	EXEMPT
2035	CHIEF APPRAISER	20	NON-EXEMPT
2714	CHIEF BUILDING OFFICIAL	27	EXEMPT
3501	CHIEF FINANCIAL OFFICER	35	EXEMPT
3102	CHIEF INFORMATION OFFICER	31	EXEMPT
2404	CHIEF INSP & PLANS EXAM II	24	EXEMPT
2433	CHILD SUPPORT ASST DIRECTOR	24	EXEMPT
2902	CHILD SUPPORT DIRECTOR	29	EXEMPT
1606	CHILD SUPPORT OFFICER	16	NON-EXEMPT
1231	CHILD SUPPORT SERVICES TECH	12	NON-EXEMPT
1912	CIVIL RIGHTS SPECIALIST	19	EXEMPT
2256	CJRD CLINICAL COORDINATOR	22	EXEMPT
2918	CLERK TO THE BOARD	29	EXEMPT
1928	CLINICAL SW I	19	EXEMPT
2111	CLINICAL SW II	21	EXEMPT
1983	COMMUNICATION MANAGER-AGING	19	EXEMPT
1974	COMMUNICATIONS COORD 911	19	EXEMPT
1935	COMMUNICATIONS MANAGER	19	EXEMPT
2056	COMMUNICATIONS MANAGER-HEALTH	20	EXEMPT
1960	COMMUNICATIONS MANAGER-LIBRARY	19	EXEMPT
2057	COMMUNICATIONS SPECIALIST	20	EXEMPT
1973	COMMUNICATIONS TRAINING COORD	19	EXEMPT

1984	COMMUNITY ENGAGEMENT SPVR	19	EXEMPT
1015	COMMUNITY HEALTH AIDE	10	NON-EXEMPT
1849	COMMUNITY PARAMEDIC COORD	18	NON-EXEMPT
2917	COMMUNITY RELATIONS DIRECTOR	29	EXEMPT
2718	COMMUNITY SERVICES DIRECTOR	27	EXEMPT
1129	COMMUNITY SOCIAL SERVICES TECH	11	NON-EXEMPT
2302	COMPLIANCE MANAGER	23	EXEMPT
0911	CONVENIENCE CENTER OPERATOR	9	NON-EXEMPT
1548	COORD ENTRY HOUSING SPECIALIST	15	NON-EXEMPT
3702	COUNTY ATTORNEY	37	EXEMPT
3701	COUNTY MANAGER	37	EXEMPT
2118	CPS SOCIAL WORKER	21	NON-EXEMPT
3003	CRIMINAL JUSTICE RESOURCE DIR	30	EXEMPT
1941	CULTURAL RESOURCES COORD	19	EXEMPT
1683	CUSTOMER SERVICE SUPERVISOR	16	NON-EXEMPT
2512	DATABASE ADMINISTRATOR	25	EXEMPT
1234	DENTAL ASSISTANT	12	NON-EXEMPT
1695	DENTAL CLINIC COORDINATOR	16	NON-EXEMPT
3401	DENTIST	34	EXEMPT
2109	DEPUTY CHIEF - EMS	21	EXEMPT
2427	DEPUTY CLERK TO THE BOARD	24	EXEMPT
1840	DEPUTY COLLECTIONS MANAGER	18	EXEMPT
3601	DEPUTY COUNTY MANAGER	36	EXEMPT
1739	DEPUTY ELECTIONS DIRECTOR	17	NON-EXEMPT
2804	DEPUTY FINANCIAL SRVS DIRECTOR	28	EXEMPT
2253	DEPUTY GIS & LAND RECORDS MGR	22	EXEMPT
1325	DEPUTY REGISTER OF DEEDS II	13	NON-EXEMPT
1547	DEPUTY ROD III	15	NON-EXEMPT
1607	DEPUTY SHERIFF I	16	NON-EXEMPT
1838	DEPUTY SHERIFF II	18	NON-EXEMPT
2504	DEPUTY TAX ASSESSOR	25	EXEMPT
1546	DEPUTY TAX COLLECTOR	15	NON-EXEMPT
1445	DETENTION OFFICER	14	NON-EXEMPT
1317	DETENTION OFFICER TRAINEE	13	NON-EXEMPT
2439	DISPOSAL OPERATIONS MANAGER	24	EXEMPT
2454	DIV CHIEF OF EMERGENCY MGMT	24	EXEMPT
2421	DIVISION CHIEF 911 COMM	24	EXEMPT
2422	DIVISION CHIEF- EMS	24	EXEMPT
2451	DIVISION CHIEF OF FINANCE & AD	24	EXEMPT
2407	DIVISION CHIEF OF FIRE & LIFE	24	EXEMPT
1758	DRUG TREATMENT COORDINATOR	17	NON-EXEMPT
2306	DS/CAPTAIN	23	EXEMPT
2923	DS/CHIEF OF OPERATIONS	29	EXEMPT
1967	DS/INVESTIGATOR I	19	NON-EXEMPT
2115	DS/LIEUTENANT	21	NON-EXEMPT
2720	DS/LT. COLONEL	27	NON-EXEMPT
2601	DS/MAJOR	26	EXEMPT
1904	DS/SERGEANT I	19	NON-EXEMPT
2041	DS/SERGEANT II	20	NON-EXEMPT

2719	DSS HUMAN SRVCS MANAGER	27	EXEMPT
1977	DSS HUMAN SVC COORD II	19	EXEMPT
1753	DSS HUMAN SVC COORDINATOR I	17	NON-EXEMPT
1754	DSS HUMAN SVC SPEC III	17	NON-EXEMPT
2258	DSS SYSTEM ANALYST	22	EXEMPT
2425	EC & STORMWATER SUPV	24	EXEMPT
3114	ECONOMIC DEVELOPMENT DIRECTOR	31	EXEMPT
1705	EHS FOOD LODGING & FACILITIES	17	NON-EXEMPT
1853	ELDERCARE SOCIAL WORKER	18	NON-EXEMPT
1527	ELECTIONS ADMIN-FINANCE SPEC	15	NON-EXEMPT
1528	ELECTIONS ADMIN-GIS SPEC	15	NON-EXEMPT
1529	ELECTIONS COORDINATOR	15	NON-EXEMPT
2919	ELECTIONS DIRECTOR	29	EXEMPT
1841	EM BILLING & COLLECT MANAGER	18	EXEMPT
1118	EM BILLING & COLLECT TECH I	11	NON-EXEMPT
1230	EM BILLING & COLLECT TECH II	12	NON-EXEMPT
1688	EMERGENCY HOUSING ASST SPEC	16	NON-EXEMPT
1852	EMERGENCY MANAGEMENT PLANNER	18	EXEMPT
3103	EMERGENCY SERVICES DIRECTOR	31	EXEMPT
1972	EMS QUALITY ASSURANCE COORD	19	EXEMPT
1971	EMS SUPERVISOR	19	NON-EXEMPT
1975	EMS TRAINING COORDINATOR	19	EXEMPT
1751	ENV HEALTH SPEC-WELLS & SEPTIC	17	NON-EXEMPT
1748	ENVIR ED & SUPPORT COORDINATOR	17	EXEMPT
2904	ENVIRONMENT,AG,PARKS&REC DIR	29	EXEMPT
1810	ENVIRONMENTAL ENFRCMNT SPRV	18	EXEMPT
2703	ENVIRONMENTAL HEALTH DIRECTOR	27	EXEMPT
1917	ENVIRONMENTAL HEALTH PROG SPEC	19	NON-EXEMPT
2409	ENVIRONMENTAL HEALTH SUPV	24	EXEMPT
1432	ENVIRONMENTAL HEALTH TECH	14	NON-EXEMPT
1544	EPIC SYSTEMS COORDINATOR	15	NON-EXEMPT
1721	EROSION CONTROL OFFICER I	17	NON-EXEMPT
1951	EROSION CONTROL OFFICER II	19	EXEMPT
1729	ES RECRUITMENT & OUTREACH COOR	17	EXEMPT
2047	ES SYSTEMS TECHNICIAN	20	NON-EXEMPT
2448	EVICTION DIV LEGAL COUNSEL	24	EXEMPT
1693	EVICTION DIVERSION EXPEDITOR	16	NON-EXEMPT
1731	EXECUTIVE ASSISTANT-CONFIDENT	17	NON-EXEMPT
1239	FAC MAINTENANCE TECH I	12	NON-EXEMPT
1470	FAC MAINTENANCE TECH II	14	NON-EXEMPT
1534	FAC MAINTENANCE TECH III	15	NON-EXEMPT
1820	FACILITIES ENV & SPRT MANAGER	18	EXEMPT
1023	FACILITIES ENVIR TECH II-DSS	10	NON-EXEMPT
1136	FACILITIES ENVIR TECH III-DSS	11	NON-EXEMPT
1022	FACILITIES ENVIR TECH II-SHRF	10	NON-EXEMPT
0913	FACILITIES ENVIRONMENT TECH I	9	NON-EXEMPT
1135	FACILITIES ENVIRONMNT TECH III	11	NON-EXEMPT
2252	FACILITIES MAINTENANCE MANAGER	22	EXEMPT
1233	FACILITY MANAGER/PROGRAM ASST	12	NON-EXEMPT

1241	FAMILY NAVIGATOR	12	NON-EXEMPT
2717	FINANCE & ADMIN OPS DIRECTOR	27	EXEMPT
2449	FINANCIAL SERVICES MANAGER	24	EXEMPT
2617	FINANICAL SYSTEMS ADMIN	26	EXEMPT
2438	FISCAL OPERATIONS MANAGER	24	EXEMPT
1742	FOOD COUNCIL COORDINATOR	17	EXEMPT
1307	FOOD SERVICES COORDINATOR	13	NON-EXEMPT
1411	FOREIGN LANGUAGE COORDINATOR	14	NON-EXEMPT
2507	GIS & LAND RECORDS MANAGER	25	EXEMPT
2036	GIS IT SPECIALIST	20	EXEMPT
1673	GIS TECH I	16	NON-EXEMPT
1835	GIS TECH II	18	NON-EXEMPT
2037	GIS TECH III	20	EXEMPT
2038	GIS TECH III-PLANNING	20	EXEMPT
1692	GRANT MANAGEMENT SPECIALIST	16	NON-EXEMPT
1662	GRAPHIC DESIGN/ASST. WEBMASTER	16	EXEMPT
2116	HARM REDUCTION CLINICAL COORD	21	EXEMPT
1671	HCV HOUSING SPECIALIST	16	NON-EXEMPT
2046	HCV PROGRAM COORDINATOR	20	EXEMPT
2304	HCV PROGRAM MANAGER	23	EXEMPT
1664	HCVP INSPECTOR	16	NON-EXEMPT
3105	HEALTH DIRECTOR	31	EXEMPT
2503	HEALTH HUMAN SERVICES MANAGER	25	EXEMPT
1760	HEALTH SOCIAL WORKER II	17	NON-EXEMPT
1517	HEAVY EQUIPMENT MECHANIC I	15	NON-EXEMPT
1650	HEAVY EQUIPMENT MECHANIC II	16	NON-EXEMPT
1329	HEAVY EQUIPMENT OPERATOR I	13	NON-EXEMPT
1480	HEAVY EQUIPMENT OPERATOR II	14	NON-EXEMPT
2510	HOME VISITING SERVICES MGR	25	EXEMPT
2450	HOME VISITING SERVICES SUPV	24	EXEMPT
2045	HOMELESS PROGRAM COORDINATOR	20	EXEMPT
2307	HOMELESS PROGRAM MANAGER	23	EXEMPT
2905	HOUSING & COMM DEV DIR	29	EXEMPT
1684	HOUSING ACCESS COORDINATOR	16	NON-EXEMPT
1741	HOUSING REHAB SPECIALIST I	17	NON-EXEMPT
1834	HOUSING REHAB SPECIALIST II	18	NON-EXEMPT
1478	HOUSING TECHNICIAN	14	NON-EXEMPT
2619	HR PROGRAM MANAGER	26	EXEMPT
1980	HUMAN RESOURCES ANALYST	19	EXEMPT
3106	HUMAN RESOURCES DIRECTOR	31	EXEMPT
2453	HUMAN RESOURCES MANAGER	24	EXEMPT
1617	HUMAN SERVICES COORDINATOR I	16	NON-EXEMPT
1440	HUMAN SERVICES SPECIALIST I	14	NON-EXEMPT
1520	HUMAN SERVICES SPECIALIST II	15	NON-EXEMPT
1689	HUMAN SERVICES SPECIALIST III	16	NON-EXEMPT
2053	HUMAN SERVICES SUPERVISOR I	20	EXEMPT
2261	HUMAN SERVICES SUPERVISOR II	22	EXEMPT
1227	HUMAN SERVICES TECHNICIAN	12	NON-EXEMPT
1969	HVAC LEAD TECH	19	NON-EXEMPT

2210	IT ANALYST	22	EXEMPT
2308	IT DATABASE SUPERVISOR	23	EXEMPT
1449	IT HELP DESK-ADMIN SPEC	14	NON-EXEMPT
2620	IT OPS MGR/SECURITY OFF	26	EXEMPT
1622	IT SUPPORT ANALYST	16	EXEMPT
1815	IT SUPPORT ANALYST II	18	NON-EXEMPT
2220	IT SYSTEMS ANALYST	22	EXEMPT
0912	JAIL COOK	9	NON-EXEMPT
1123	JAIL COOK SUPERVISOR	11	NON-EXEMPT
1324	LAB QUALITY ASSURANCE COORD	13	NON-EXEMPT
2211	LAND RES CONSERVATION MANAGER	22	EXEMPT
2237	LANDSCAPE ARCHITECT	22	EXEMPT
1238	LANDSCAPE TECH II	12	NON-EXEMPT
1519	LEAD VET HLTH CARE TECH	15	NON-EXEMPT
2616	LEGAL ADVISOR TO THE SHERIFF	26	EXEMPT
1733	LIBRARIAN I	17	EXEMPT
1829	LIBRARIAN II	18	EXEMPT
1953	LIBRARIAN III	19	EXEMPT
1006	LIBRARY ASSISTANT II	10	NON-EXEMPT
1311	LIBRARY ASSOCIATE I	13	NON-EXEMPT
1453	LIBRARY ASSOCIATE II	14	NON-EXEMPT
2251	LIBRARY BRANCH MANAGER	22	EXEMPT
2028	LIBRARY DIVISION SUPERVISOR I	20	EXEMPT
1660	LIBRARY MANAGER II	16	EXEMPT
1487	LIBRARY SUPPORT TECHNICIAN	14	NON-EXEMPT
1715	LMTD ENGLISH PROFICIENCY SPEC	17	NON-EXEMPT
1691	LOCAL REENTRY COUNCIL COORD	16	NON-EXEMPT
1848	LOGISTICS MANAGER	18	NON-EXEMPT
1441	LOGISTICS SPECIALIST	14	NON-EXEMPT
2031	MARKETING, EVENTS & OP COORD	20	EXEMPT
1117	MEDICAL OFFICE ASSISTANT	11	NON-EXEMPT
1759	MISDEMEANOR DIVRSN PROG COORD	17	NON-EXEMPT
2213	NETWORK ANALYST	22	EXEMPT
1016	NURSING ASSISTANT	10	NON-EXEMPT
2105	NUTRITION PROGRAM MANAGER	21	EXEMPT
2242	OCCUPATIONAL THERAPIST	22	EXEMPT
1017	OFFICE ASSISTANT I	10	NON-EXEMPT
1119	OFFICE ASSISTANT II	11	NON-EXEMPT
1130	OFFICE ASSISTANT II-AGING	11	NON-EXEMPT
1140	OFFICE ASSISTANT II-ANIMAL SER	11	NON-EXEMPT
1134	OFFICE ASSISTANT II-DENTAL	11	NON-EXEMPT
1139	OFFICE ASSISTANT II-EMERGENCY	11	NON-EXEMPT
1133	OFFICE ASSISTANT II-HOME VISIT	11	NON-EXEMPT
1125	OFFICE ASSISTANT II-NUTRITION	11	NON-EXEMPT
1132	OFFICE ASSISTANT II-OCTS	11	NON-EXEMPT
1686	PARAMEDIC	16	NON-EXEMPT
1750	PARAMEDIC-FIELD TRNING OFFICER	17	NON-EXEMPT
1555	PARKS COORDINATOR	15	NON-EXEMPT
1763	PARKS MANAGER	17	NON-EXEMPT

1232	PASSPORT AGENT	12	NON-EXEMPT
1131	PATIENT ACCOUNT TECH-DENTAL	11	NON-EXEMPT
1113	PATIENT ACCOUNT TECHNICIAN	11	NON-EXEMPT
1678	PATIENT ACCT MANAGER	16	EXEMPT
1757	PAYROLL TECHNICIAN	17	EXEMPT
1685	PEER SUPPORT NAVIGATOR	16	NON-EXEMPT
1968	PH ED PROGRAM MGR-TOBACCO	19	EXEMPT
1711	PLANNER I	17	NON-EXEMPT
1923	PLANNER II	19	EXEMPT
2413	PLANNER III	24	EXEMPT
1435	PLANNING TECHNICIAN	14	NON-EXEMPT
1954	PLANS EXAMINER	19	EXEMPT
2055	PRE-TRIAL CASE DIRECTOR	20	EXEMPT
1732	PROGRAM COORDINATOR	17	EXEMPT
1462	PROGRAM COORDINATOR ASST	14	NON-EXEMPT
1756	PROGRAM INTEGRITY INVESTIGATOR	17	NON-EXEMPT
1451	PROJECT COORDINATOR	14	NON-EXEMPT
1511	PROPERTY DEVELOP SPECIALIST I	15	NON-EXEMPT
1734	PROPERTY DEVELOP SPECIALIST II	17	NON-EXEMPT
1485	PROPERTY DEVELOP TECHNICIAN	14	NON-EXEMPT
1484	PROPERTY DEVELOPMENT TECH-PLAN	14	NON-EXEMPT
1937	PUBLIC HEALTH ED PROGRAM MGR	19	EXEMPT
2509	PUBLIC HEALTH EDUCATION DIR	25	EXEMPT
2026	PUBLIC HEALTH NURSE I	20	EXEMPT
2112	PUBLIC HEALTH NURSE II	21	EXEMPT
2215	PUBLIC HEALTH NURSE III	22	EXEMPT
2706	PUBLIC HEALTH NURSING DIRECTOR	27	EXEMPT
2508	PUBLIC HEALTH SERVICES MANAGER	25	EXEMPT
1009	PUBLIC TRANSPORTATION DRIVER	10	NON-EXEMPT
2255	PURCHASING AGENT	22	EXEMPT
1681	RAPID REHOUSING HOUS SPEC III	16	NON-EXEMPT
2441	REAL PROPERTY APPRAISAL MGR	24	EXEMPT
1761	RECOVERY DIVERSION COORDINATOR	17	NON-EXEMPT
2043	RECREATION MANAGER	20	EXEMPT
1228	RECREATION PROGRAM ASSISTANT	12	NON-EXEMPT
1744	RECREATION PROGRAM COORDINATOR	17	NON-EXEMPT
1845	RECREATION PROGRAM SUPERVISOR	18	NON-EXEMPT
1019	RECYCLING MATERIALS COLLECTOR	10	NON-EXEMPT
1121	RECYCLING MATERIALS HANDLER	11	NON-EXEMPT
2022	RECYCLING PROGRAMS SUPERVISOR	20	EXEMPT
1553	REENTRY CASE MANAGER	15	NON-EXEMPT
1694	REENTRY RECOVERY NAVIGATOR	16	NON-EXEMPT
1948	REG DIETITIAN PROGRAM COORD	19	EXEMPT
2911	REGISTER OF DEEDS	29	EXEMPT
1817	REGISTERED DIETITIAN	18	EXEMPT
1957	RESEARCH & DATA ANALYST	19	EXEMPT
2240	RESEARCH & DATA MANAGER	22	EXEMPT
1964	RESEARCH & DATA QA ANALYST	19	EXEMPT
2018	RESOURCE CONSERVATION COORD	20	EXEMPT

2443	RESTORATION PROGRAM LEGAL COUN	24	EXEMPT
2417	REVENUE COLLECTIONS MANAGER	24	EXEMPT
1108	REVENUE TECHNICIAN I	11	NON-EXEMPT
1215	REVENUE TECHNICIAN II	12	NON-EXEMPT
1551	REVENUE TECHNICIAN III	15	NON-EXEMPT
2231	RISK MANAGER	22	EXEMPT
1926	SALES DIRECTOR	19	EXEMPT
2303	SENIOR ACCOUNTANT	23	EXEMPT
1645	SENIOR AUTO MECHANIC	16	EXEMPT
1854	SENIOR CENTER COORDINATOR	18	NON-EXEMPT
2267	SENIOR CENTERS ADMINISTRATOR	22	EXEMPT
1714	SENIOR PUBLIC HEALTH EDUCATOR	17	EXEMPT
2265	SENIOR VOLUNTEER PROGRAM ADMIN	22	EXEMPT
1981	SERVICE INTEGRATION CONSULTANT	19	EXEMPT
2221	SHELTER MANAGER	22	EXEMPT
3109	SHERIFF	31	EXEMPT
3110	SOCIAL SERVICES DIRECTOR	31	EXEMPT
2511	SOCIAL WORK PROGRAM MANAGER	25	EXEMPT
2054	SOCIAL WORK SUPERVISOR I	20	EXEMPT
2262	SOCIAL WORK SUPERVISOR II	22	EXEMPT
2452	SOCIAL WORK SUPERVISOR III	24	EXEMPT
1552	SOCIAL WORKER I	15	NON-EXEMPT
1627	SOCIAL WORKER II	16	NON-EXEMPT
1978	SOCIAL WORKER III	19	NON-EXEMPT
2019	SOIL & WATER CONSERVATION COOR	20	EXEMPT
1965	SOIL SCIENTIST I	19	EXEMPT
2219	SOIL SCIENTIST II	22	EXEMPT
2446	SOILD WASTE FLEET MANAGER	24	EXEMPT
1225	SOLID WASTE COLLECTOR DRIVER	12	NON-EXEMPT
1226	SOLID WASTE COLLECTOR DRVR-A	12	NON-EXEMPT
3111	SOLID WASTE MGMT DIRECTOR	31	EXEMPT
2021	SOLID WASTE PROGRAMS SUPV	20	EXEMPT
1452	SPECIAL PROGRAMS COORDINATOR	14	NON-EXEMPT
1138	SR CONVENIENCE CENTER OPERATOR	11	NON-EXEMPT
2925	SR NETWORK SYS ADMINISTRATOR	29	EXEMPT
2710	STAFF ATTORNEY	27	EXEMPT
2214	SUPERINTENDENT OF PARKS	22	EXEMPT
2216	SUPERINTENDENT OF RECREATION	22	EXEMPT
2268	SUSTAINABILITY PROJECTS MGR	22	EXEMPT
1315	SW MATERIALS TRANSFER OPERATOR	13	NON-EXEMPT
1970	SYSTEMS ADMINISTRATOR	19	EXEMPT
2048	SYSTEMS ADMINISTRATOR 911	20	EXEMPT
1847	SYSTEMS COORDINATOR 911	18	NON-EXEMPT
3112	TAX ADMINISTRATOR	31	EXEMPT
1020	TAX CLERK	10	NON-EXEMPT
1550	TELECOMM ASST SUPV/CTO	15	NON-EXEMPT
1687	TELECOMMUNICATIONS ASST SUPV	16	NON-EXEMPT
1851	TELECOMMUNICATIONS SUPERVISOR	18	NON-EXEMPT
1493	TELECOMMUNICATOR	14	NON-EXEMPT

FY 2022 – 23 Classification and Pay Plan
Classifications in Alphabetical Order

1514	TRAINING & LEAD ACO	15	NON-EXEMPT
1454	TRANSIT BUS DISPATCHER	14	NON-EXEMPT
1666	TRANSIT OPERATIONS SUPERVISOR	16	EXEMPT
1690	TRANSPORTATION COORDINATOR I	16	NON-EXEMPT
2243	TRANSPORTATION PLANNER	22	EXEMPT
1843	TRANSPORTATION SERVICES MGR	18	NON-EXEMPT
2920	TRANSPORTATION SRVCS DIRECTOR	29	EXEMPT
1554	TREATMENT COURTS CASE MANAGER	15	NON-EXEMPT
1812	TURFGRASS MANAGER	18	EXEMPT
1318	VEHICLE APPRAISAL TECH I	13	NON-EXEMPT
1482	VEHICLE APPRAISAL TECH II	14	NON-EXEMPT
1326	VETERINARY HEALTH CARE TECH	13	NON-EXEMPT
2708	VISITOR BUREAU DIRECTOR	27	EXEMPT
1464	VOLUNTEER PROGRAM ASST-AGING	14	NON-EXEMPT
1740	VOLUNTEER PROGRAM COORDINATOR	17	EXEMPT
2224	WATER RESOURCES COORDINATOR	22	EXEMPT
1982	WEBSITE & PUBLICATIONS COORD	19	EXEMPT
1012	WEIGHMASTER	10	NON-EXEMPT
1979	YOUTH BEHAVIORAL HEALTH LIAISN	19	EXEMPT

County Contributions to Retirement Benefits

Background

Local Governmental Employees' Retirement System (LGERS)

The Local Government Employees Retirement System requires both the employer and the employee to make contributions retirement plan based on a percentage of employee earnings. The required Employer/County contribution is determined by the North Carolina Treasurer each year. While employer contributions have varied over the past few years (see chart below), the employee contribution has consistently been 6% of salary.

History of County Retirement Contributions

	LGERS		Supplemental Retirement	
Fiscal Year(s)	**Law Enforcement Officers (LEO's)**	**General Employees**	**Law Enforcement Officers (LEO's)**	**General Employees**
	% of Salary	**% of Salary**	**% of Salary**	**Annual Contribution**
2005-2007	4.78	4.88	5.00	$650
2007-2009	4.86	4.88	5.00	$715
2009-2010	4.86	4.88	5.00	Suspended
2010-2011	6.41	6.43	5.00	Suspended until January 2011, then $715
2011-2012	7.04	6.96	5.00	$715
2012-2013	6.77	6.74	5.00	$715
2013-2014	7.28	7.07	5.00	$715, added maximum $1,200 matching contribution)
2014-2015	7.55	7.07	5.00	$715, increased matching contribution to $1,512
2015-2016	7.15	6.74	5.00	$715 plus matching contribution to $1,512
2016-2017	8.00	7.25	5.00	$715 plus matching contribution to $1,512
2017-2018	8.25	7.56	5.00	$715 plus matching contribution to $1,512
2018-2019	8.50	7.75	5.00	$715 plus matching contribution to $1,512
2019-2020	9.70	8.95	5.00	$715 plus matching contribution to $1,512
2020-2021	10.90	10.15	5.00	$715 plus matching contribution to $1,512
2021-2022	12.10	11.35	5.00	$715 plus matching contribution to $1512
2022-2023	13.04	12.14	5.00	$715 plus matching contribution to $1638

County Contributions to Retirement Benefits – continued

Based on the Employer Contribution Rate Stabilization Policy (ECRSP), the North Carolina Treasurer Board of Trustees amended its policy for employer contribution rates to LGERS effective July 1, 2022. As such, effective July 1, 2022, the "base" employer contribution rate will change:

- The Law Enforcement Officers (LEOs) rate will increase from 12.10 to 13.04 percent of reported compensation.
- The rate for all other General Employees will increase from 11.35 to 12.14 percent of reported compensation.

Additional rates, such as rates associated with death benefits or past service liabilities, will be added to the base rate to determine the actual contribution percentage for each employer. As in past years, each employer's total contribution rate for the upcoming fiscal year will be calculated by the Retirement Systems Division and communicated in a letter before the end of April 2022.

The ESRSP (Employer Contribution Rate Stabilization Policy) expires in FY2022/2023.

Supplemental Retirement Benefits for General Employees

The County contributes funds on behalf of general government employees to supplemental retirement savings accounts. The County is required by State law to make a contribution of 5 percent of salary to the 401(k) plan for each sworn law enforcement officer.

The County contributes $27.50 per pay period ($715 annually) to all benefit eligible employees. Employees receive this contribution whether or not they contribute themselves. Additionally, the County contributes up to $63 semi-monthly as a match to an employee's contribution. The County does not pay Social Security or Medicare taxes on any of its contributions.

In April 2022, the County contribution of up to $63.00 payable semi-monthly (24 pay-periods) changed to a schedule payable for 26 pay periods. Employee contribution is also based on a 26 pay period schedule. Increasing this match for supplemental retirement from $1,512 annually to $1,638 annually. An increase of $126 per contributing employee. A maximum increase of $126,000 annually.

General government employees direct the County to invest its contribution to one of the following pre-tax options:

- Prudential 401(k) plan administered by the North Carolina Retirement System;
- ICMA-RC 457 plan; or
- Nationwide (NACo) 457.

Employees may elect to contribute an amount, within federal guidelines, to any of the plan(s) listed above as well as a post-tax (Roth) Prudential 401(k) plan.

County Contributions to Retirement Benefits – continued

Orange County has contributed a flat dollar amount of up to $2,227 annually since FY 2014/2015. Currently, the county contributes a flat dollar amount of up to $2,353. The maximum amount the County contributes is equal to 4.20% of the average Orange County salary of approximately $56,000.

Manager Recommendation

The Manager recommends maintaining the $27.50 per pay period County minimum contribution to an employee's choice of supplemental retirement plan(s) and to match employees' contributions up to $63.00 for 26 pay-periods for all general (non-sworn law enforcement officer) employees. Also, the Manager recommends continuing the mandated 5 percent contribution for sworn law enforcement officers.

Employee Benefits

The County provides employees with comprehensive benefit options. The following is an overview of medical, dental and vision insurance programs and voluntary benefit offerings for FY2022/2023.

Health Insurance

The County offers two health plan options provided by Blue Cross Blue Shield of North Carolina (BCBSNC) or allows an employee to waive coverage under the Health Plans if covered by another health plan and receive $100 monthly.

The health insurance programs are a Traditional Blue Options Medical Plan and a High Deductible Plan paired with a Health Savings Account (HDP/HSA). Prescription coverage is administered by Prime Therapeutics also, a division of BCBSNC.

As per Section 28-36 of the Orange County Code of Ordinances**,** it is the policy of Orange County to provide permanent employees both full-time and part-time (regularly scheduled at least 20 hours each workweek) with group health insurance. The County pays for 100 percent of employee only health coverage for both medical plan options. The County contributes up to $1,416 annually to a Health Savings Account for employees enrolled in the High Deduction Plan ($118 for each month of coverage).

The cost to the employee for group health insurance is determined each year. The Board of County Commissioners approved a 5% increase of the Health Insurance Premium Equivalents for both active and pre-65 retirees with the amount of the increase to be fully paid by the County as per Action Item 6-b at the March 15, 2022 Meeting.

The Monthly/Semi-Monthly rates are listed as follows:

Traditional Plan	Premium Equivalent	Premium Equivalent to EE	Premium Equivalent to ER	Semi-Monthly EE	Semi-Monthly ER
Employee Only	$846.92	$0.00	$846.92	$0.00	$423.46
Employee+Spouse	$1,713.30	$409.20	$1,304.10	$204.60	$652.05
Employee+Child(ren)	$1,330.60	$229.90	$1,100.70	$114.95	$550.35
Employee+Family	$2,408.40	$734.84	$1,673.56	$367.42	$836.78
High Deductible Plan	**Premium Equivalent**	**Premium Equivalent to EE**	**Premium Equivalent to ER**	**Semi-Monthly to EE**	**Semi-Monthly ER**
Employee Only	$714.54	$0.00	$714.54	$0.00	$357.27
Employee+Spouse	$1,437.96	$271.80	$1,166.16	$135.90	$583.08
Employee+Child(ren)	$1,118.42	$151.82	$966.60	$75.91	$483.30
Employee+Family	$2,018.37	$489.74	$1,528.63	$244.87	$764.32

Dental Insurance

The County offers employees a comprehensive dental plan through Delta Dental of North Carolina. The monthly dental insurance premium for employee only coverage is $30.49. The County pays 100% of employee only coverage. There are tiered coverages for employee/children, employee/spouse and employee/family. The dental plan premiums will remain the same in FY2022/2023.

The Monthly/Semi-Monthly rates are listed as follows:

Delta Dental	Premium Equivalent	Premium Equivalent to EE	Premium Equivalent to ER	Semi-Monthly to EE
Employee Only	$30.49	$0.00	$30.49	$0.00
Employee+Spouse	$73.17	$39.32	$33.85	$19.66
Employee+Child(ren)	$82.32	$47.74	$34.58	$23.87
Employee+Family	$106.71	$70.20	$36.51	$35.10

Vision Coverage

The County offers employees vision insurance through Community Eye Care. The vision plan premiums are paid for by employees at 100% of cost. The vision plan premiums will remain the same in FY2022/2023.

Community Eye Care	Semi-Monthly to EE
Employee Only	$4.87
Employee+one	$9.27
Employee+Family	$13.65

Employer Paid Short Term Disability Plan

The County Manager is recommending offering short-term disability benefits to all eligible employees. Currently, this is a voluntary benefit program. Short-term disability income coverage provides employees the ability to receive 70% of pay during a period of time when they are unable to work after serving a qualifying period. The County will allow short-term disability coverage for 13 weeks, and must be taken consecutively. Eligibility is determined by the program provider; which is currently UNUM.

Benefit Percent	70%
Monthly Premium	$25,030.73
Annual Premium	$300,368.80

The Orange County Code of Ordinances Section 28-7 provides that the County Manager will be responsible to the Board for the creation of administrative rules and regulations that are consistent with and necessary to carry out the provisions of this Personnel Ordinance as well as the administration and technical direction of the personnel program.

Voluntary Benefit Programs

The County currently offers employees the opportunity to participate in several group offered voluntary benefit programs including Flexible Spending Accounts, Basic Employee Life Insurance, Basic Dependent Life Insurance, Voluntary Supplemental Term

Employee Benefits – Continued

Life Insurance, Voluntary Short Term Disability, Voluntary Critical Illness, Accident and Hospital Indemnity and Voluntary Universal Life Insurance.

The County Manager is recommending new voluntary insurance programs for FY2022/2023, at a low cost to employees and no cost to the County. These plans enrich the County's total compensation package and position our benefit options to become market competitive and provide employees with extra health care options that are affordable, give our employees an extra peace of mind and provide the convenience of payroll deduction These plans will become effective July 1, 2022. Enrollment will be available for all benefit eligible employees during annual open enrollment and at new hire open enrollment.

The new voluntary offerings in FY2022/2023 are for Pet Insurance, Legal Insurance, Identify Theft Insurance and Long-Term Disability as follows:

Type of Insurance:	Pet Insurance
Insurance Carrier Name:	Total Pet Plan
Purpose:	Provides a 25% discount on veterinary care, up to 40% discount on prescriptions, products, foods, treats and toys. Offers unlimited 24/7 pet telehealth service. Provides coverage for all types of animals.
Cost:	
One Pet:	$11.75
Two Pets +:	$18.50

Type of Insurance:	Legal Insurance
Insurance Carrier Name:	ARAG
Purpose:	Provides legal support in areas such as civil damage defense claims, consumer protection matters, criminal matters, family law, real estate matters, real estate matters, services for tenants, small claims court, tax matters, traffic matters, immigration, wills and estate planning, government benefits, debt related matters, general matters (examples: document review and preparation), do it your self-documents and provides a legal hotline.
Cost:	$22.00

Type of Insurance:	Identity Theft Insurance
Insurance Carrier Name:	Norton LifeLock
Purpose:	Provides protection services monitoring websites and databases for signs of misuse your personal information. The identity theft protection includes home title monitoring, online privacy, device security, dark web monitoring, social media monitoring, parental controls, credit

	monitoring, investments and 401k alerts, password manager, secure VPN, secure cloud backup and lifelock identity alert system. Coverage includes up to three million in reimbursement – up to one million for stolen funds, compensation for personal expenses incurred and lawyers and experts.
Cost:	
Employee Only:	$9.99
Employee and Family:	$18.98

Type of Insurance:	Long Term Disability
Insurance Carrier Name:	UNUM
Purpose:	Provides income protection when you are unable to work for an extended period of time. Offers two types of plans – less than 5 years of service at 60% monthly benefit and more than 5 years of service at 30% monthly benefit with a maximum benefit of $5000. Employees with 5 years of experience or more will be eligible for other disability income and will still be able to obtain the 30% monthly benefit. Coverage provided up to the Social Security Normal Retirement Age.
Cost:	Rates per $100 Monthly Covered Employee Payroll
Less than 5 years of service:	Age Range Banded – 18 years old through 70 years old $0.15 - $1.25
5 years and more of service:	Age Range Banded – 18 years old through 70 years old $0.13 - $0.75

Manager Recommendation

The Manager recommends the continuance of offering medical, dental and vision plans and current voluntary benefit plans to employees. Funding for medical and dental insurance for employees and pre-65 retirees have been approved by the Board of County Commissioners as per Action Item 6-b at the March 15, 2022 Meeting.

In addition, the Manager recommends implementing a county paid short term disability plan for eligible employees. This requires an increase in the FY2022/2023 budget of $300,368 annually. The Manager recommends authorization to create administrative rules and regulations consistent to carry out the provisions of this program.

Further, the Manager recommends extending voluntary benefit offerings to employees including Pet Insurance, Legal Insurance, Identify Theft Insurance and Long-Term Disability.

Living Wage

Background

The Board of County Commissioners establishes a living wage for County employees each fiscal year through the adoption of the Orange County budget. The living wage applies to all permanent and temporary employees.

In 2015, the non-profit Orange County Living Wage (OCLW) organization was established to promote private and public sector employers who pay the minimum living wage based on housing costs in Orange County. These costs are significantly higher than federal poverty guidelines for a family of four.

For 2022, the federal poverty threshold for a family of four is $13.34 per hour. These establish the annual earnings needed for a family of a specific size to meet the threshold, assuming a single wage earner and 2,080 working hours (40 hour work schedule) annually. The annual salary for a family of four as per the 2022 guidelines is $27,750 or $13.34 hourly. This represents an annual increase of $1,250 (or 36 cents per hour) over 2021. The 2021 annual salary for a family of four was $26,500.

Number in Family	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
2	$7.27	$7.46	$7.56	$7.66	$7.70	$7.81	$7.91	$8.13	$8.29	$8.38	$8.80
3	$9.18	$9.39	$9.51	$9.66	$9.69	$9.82	$9.99	$10.25	$10.44	$10.56	$11.07
4	$11.08	$11.32	$11.47	$11.66	$11.68	$11.83	$12.07	$12.38	$12.60	$12.74	$13.34
5	$12.99	$13.25	$13.42	$13.66	$13.67	$13.84	$14.14	$14.50	$14.75	$14.92	$15.61

Living Wage Certification History

In November 2015, Orange County government became a Certified Living Wage Employer, which requires certification every two years. Orange County is certified through October 27, 2023.

The minimum wage for temporary and permanent employees has increased from $12.76 per hour to $15.85 per hour since the initial certification. The 2022 Orange County Living Wage Employee living wage for hourly workers is $15.85 an hour, or $14.35 for employers who pay at least half of employees' health insurance costs. The OCLW standard has served as the basis for setting the minimum hourly wage for temporary employees and the lowest salary grade for permanent employees. The living wage is adjusted annually using the widely accepted Universal Living Wage Formula – which stipulates that no more than 30% of a person's gross income should be devoted to housing. There are exceptions to the OCLW for seasonal employees, work experience programs and non-benefited employees who work less than 90 days per calendar year.

The chart below shows the living wage and the entry hourly salary rate for salary grade 9 permanent employees for years 2000 through the proposed level in 2022. In review, the increase of the living wage to $15.85 per hour represents an increase of $3.10 per hour or a 24.31% increase since OCLW initial certification in 2015.

Date	OC Living Wage	Entry Salary Grade 9 Wage
15-Jul	$12.76	$12.95
16-Jul	$13.15	$13.15
17-Jul	$13.75	$13.75
18-Jul	$15.00	$15.01
19-Jul	$15.00	$15.01
20-Jul	$15.00	$15.01
21-Jul	$15.40	$15.40
22-Jul	$15.85	$15.86

Living Wage for Participants in Subsidized Employment Programs at the Department of Social Services

The Department of Social Services manages a large employment services program and offers subsidized employment as one component. Paid work experience or subsidized employment allows clients, most of whom have barriers to employment, to gain valuable work experience using public or grant funds for a limited amount of time (generally six-months) in order to secure permanent employment in the future. As of March 2022, 6 employees are actively participating in these subsidized employment programs

The subsidized employment program is funded through a combination of county, state, and federal dollars, and clients must meet eligibility criteria for the county to receive reimbursement. To be eligible to participate in this program, a client must be income eligible for Work First or Food and Nutrition Services or meet the requirements of the Workforce Innovations and Opportunity Act (WIOA). The County pays the wage of the client working either in the private sector or within a County department as a temporary employee.

At the County's current living wage, some clients enrolled in the subsidized program do not meet the income eligibility requirements for health insurance (Medicaid) and/or food and nutrition benefits. Subsequently, when participants lose these benefits they become ineligible for participation in the employment program and further, the County will not receive state and/or federal reimbursement for wages. In an effort to avoid the disruption of benefits for participants in the subsidized and employment programs, the Manager's Recommended Budget authorizes the County to pay new subsidized employees $11.51 per hour, the hourly wage necessary to allow participants currently receiving Medicaid coverage to continue their coverage under Transitional Medicaid for up to 12 months. Participants may work 40 hours per week. For some WIOA clients, the grant may dictate the hourly wage to be paid and there is no income eligibility for that program.

Those participants will receive the amount indicated by the grant, but not less than $11.51 per hour.

Manager Recommendation

The Manager recommends a living wage consistent with the OCLW of $15.85 per hour for all permanent and eligible temporary employees effective July 1, 2022.

Personnel Savings Initiatives

The County achieves personnel savings through natural attrition. A summary is outlined below:

Year	Year End Available	Budgeted Salary Savings	Total Savings
2021	$ 2,276,647	$ 3,000,000	$ 5,276,647
2020	$ 2,229,880	$ 2,000,000	$ 4,229,880
2019	$ 1,674,282	$ 2,000,000	$ 3,674,282
2018	$ 1,016,764	$ 2,000,000	$ 3,016,764
2017	$ 2,306,521	$ 1,500,000	$ 3,806,521
2016	$ 2,392,673	$ 750,000	$ 3,142,673

As of March 1, 2022, in review of our total salary and benefits savings to date, we are projected to meet the salary attrition savings of $3.0 million budgeted for in FY 2021/2022.

BOCC Approved

The BOCC approved a budgetary projection for FY 2022/2023 for personnel salary and benefit savings through attrition of $3.8 million.

Retiree Health Care

Background

Health Insurance

The County provides retiree health insurance and contributes to the cost of premiums for eligible employees as per Section 28-36 (b) of the Orange County Code of Ordinances. The County is a member in the North Carolina Health Insurance Pool (NCHIP).

For an eligible retiree under age 65, a retiree is covered under the County's group health insurance plans as offered to active County employees. The Board of County Commissioners approved a 5% increase of the Health Insurance Premium Equivalents for both active and pre-65 retirees with the amount of the increase to be fully paid by the County as per Action Item 6-b at the March 15, 2022 Meeting. As of March 2022, the plan covers 125 non-Medicare eligible retirees. The total annual budget for pre-65 retirees is $1,517,113.

For any retiree eligible for Medicare due to age or disability, Medicare becomes the primary insurer and the County becomes the secondary insurer. Most retirees are automatically eligible for Medicare Part A (hospital insurance) at age 65, and there is no cost to the retiree. The Medicare Part B (medical insurance) premium is automatically deducted from a retiree's Social Security benefit. The standard Medicare Part B monthly premium for 2022 is $170.10.

The County provides Medicare supplement hospitalization and provider insurance and prescription coverage as a Medicare Supplemental Plan. The County offers Medicare Part D (prescription drug coverage) and a Medicare Supplement Plan, which covers most remaining hospital and doctor costs after Original Medicare (Part A and Part B) has paid its share. As of March 2022, there are 329 retirees enrolled in the County's Medicare Supplement (Plan F/Plan G) program. The total annual budget for post-65 retirees is $1,411,933.

The total Retiree Health budget appropriated in the Health and Dental Fund is $2,929,047. This represents a 5% increase to the retiree health budget compared to the prior year ($2,792,225).

Other Post-Employment Benefits (OPEB)

GASB 74 establishes uniform financial reporting and accounting standards for state and local governments for post-employment benefits other than pensions (OPEB) and requires that expenses associated with retiree health benefits be accrued over the working lifetime of employees, rather than expensed on a pay-as-you-go basis as retirees incur claims. The Board of County Commissioners (BOCC) has funded $7.75 million in the OPEB Fund to prepare for the cost of retiree health insurance in the future. GASB 74 requires the presentation of the Net OPEB Liability (NOL) effective as of June 30, 2017. The GASB 74 required NOL actuary methodology and assumptions results in a higher liability than the unfunded actuarial accrued liability (UAAL).

Retiree Health Care – continued

The following table presents information on the County's OPEB liabilities as of June 30, 2021.

Measurement Date	Net OPEB Liability (NOL)
June 30, 2021	$161,449,960

The charts below show the historical County liability for retiree health care as determined by an independent actuary through Fiscal Year 2020.

Actuarial Valuation Date	Net OPEB Liability (NOL)	NOL as a percentage of Covered Payroll
12/31/2019	$106,718,695	225.9%
12/31/2018	$95,924,108	224.3%
12/31/2017	$96,503,866	225.6%

Actuarial Valuation Date	Unfunded Actuarial Accrued Liability (UAAL)	UAAL as a Percentage of Covered Payroll
12/31/2015	$83,542,665	181.2%
12/31/2013	$65,152,273	167.5%
12/31/2012	$65,622,232	175.7%
12/31/2011	$63,716,142	165.2%
12/31/2010	$62,803,094	163.5%
12/31/2009	$58,020,674	152.7%
12/31/2007	$54,382,277	145.6%

Manager Recommendation

The Manager recommends a 5% increase to the funding of retiree health insurance for the FY2022/2023 budget and appropriated as follows:

703970: Pre-65 Retiree	**$1,517,114**
499910 - MEDICAL PREM - CO PAID	$1,395,530
499920 - MEDICAL PREM - EMP PAID	$121,584
703980: Post 65 Retiree	**$1,411,933**
MEDICARE SUPP FG - CO PAID	$920,018
MEDICARE PART D - CO PAID	$449,675
MEDICARE SUPP REIMBURSEMENT	$42,240
TOTAL RETIREE BUDGET	**$2,929,047**

Fees

Appendix B

Department/Program		Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Health					
Environmental Health		Residential Improvement Permit	$485 for 600 gallons per day	$1 per gallon per day ($360 min.)	2018
Environmental Health		Residential Construction Authorization	$360 for 600 gallons per day	$1 per gallon per day ($360 min.)	2017
Environmental Health		Construction Authorization for Type >/=IIIb	NA	$200.00	NA
Environmental Health		Mobile Home Park Annual Inspection: 1 to 25 spaces	$175.00	$200.00	2017
Environmental Health		Mobile Home Park Annual Inspection: 26 to 50 spaces	$240.00	$265.00	2017
Environmental Health		Mobile Home Park Annual Inspection: 51 spaces and over	$310.00	$335.00	2017
Environmental Health		Mobile Home Space Inspection	$105.00	$50.00	2015
Environmental Health		WTMP Re-Inspection	$95.00	$100.00	2021
Environmental Health		New Well Construction Permit	$595.00	$550.00	2017
Environmental Health		Well Repair with a Full Sample	NA	$250.00	NA
Environmental Health		Any Permit Revision with Field Visit	$175.00	$200.00	2015
Environmental Health		Any Permit Revision without Field Visit	$35.00	$50.00	2015
Environmental Health		Mobile Food Unit Plan Review	NA	$150.00	NA
Environmental Health		Existing System Inspection with site visit/operation permit revision with site visit (solar only)	$200.00	$0.00	2021
Environmental Health		Existing System Authorization with no site visit necessary (solar only)	$50.00	$0.00	2021
Personal Health	0001A	Pfizer COVID-19 Vaccine Admin. (1st)	NA	$65.00	NA
Personal Health	0002A	Pfizer COVID-19 Vaccine Admin. (2nd)	NA	$65.00	NA
Personal Health	0003A	Pfizer COVID-19 Vaccine Admin. (3rd)	NA	$65.00	NA
Personal Health	0004A	Pfizer COVID-19 Vaccine Admin. (booster)	NA	$65.00	NA
Personal Health	0051A	Pfizer COVID-19 Vaccine Adm (1st) - Ready to Use	NA	$65.00	NA
Personal Health	0052A	Pfizer COVID-19 Vaccine Adm (2nd) - Ready to Use	NA	$65.00	NA
Personal Health	0053A	Pfizer COVID-19 Vaccine Adm (3rd) - Ready to Use	NA	$65.00	NA
Personal Health	0054A	Pfizer COVID-19 Vaccine Adm (booster) - Ready to Use	NA	$65.00	NA

Department/Program			Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
	Personal Health	0071A	Pfizer COVID-19 Vaccine Adm (1st) - Pediatric	NA	$65.00	NA
	Personal Health	0072A	Pfizer COVID-19 Vaccine Adm (2nd) - Pediatric	NA	$65.00	NA
	Personal Health	0011A	Moderna COVID-19 Vaccine Admin (1st)	NA	$65.00	NA
	Personal Health	0012A	Moderna COVID-19 Vaccine Admin (2nd)	NA	$65.00	NA
	Personal Health	0013A	Moderna COVID-19 Vaccine Admin (3rd)	NA	$65.00	NA
	Personal Health	0014A	Moderna COVID-19 Vaccine Adm (Booster)	NA	$65.00	NA
	Personal Health	0031A	Janssen COVID-19 Vaccine Adm (Single Dose)	NA	$65.00	NA
	Personal Health	0034A	Janssen COVID-19 Vaccine Adm (Booster)	NA	$65.00	NA
	Personal Health	0202U	Bct/Vir Respir DNA/RNA 22 (UNC Lab)	NA	$416.78	NA
	Personal Health	17280	Destruction Malig Face, Nose, Lip <0.6cm	NA	$147.57	NA
	Personal Health	80069	Renal Function Panel (UNC Lab)	NA	$8.68	NA
	Personal Health	81240	F2 Fene Analysis 20210G > A Variant (UNC Lab)	NA	$65.69	NA
	Personal Health	81241	F5 Coagulation Factor V Anal Leiden Variant (UNC Lab)	NA	$73.37	NA
	Personal Health	82435	CL (UNC Lab)	$12.32	$4.60	2019
	Personal Health	82962	Glucose Blood Test (UNC Lab)	NA	$3.28	NA
	Personal Health	83021	Hemoglobin/Thalassemia Profile (UNC Lab)	NA	$12.87	NA
	Personal Health	83516	Ttg (UNC Lab)	$14.24	$11.53	2019
	Personal Health	83540	Iron Profile (FE): IBC (UNC Lab)	$7.19	$6.47	2019
	Personal Health	83550	Iron Binding Test (UNC Lab)	NA	$8.74	NA
	Personal Health	83615	LDH (UNC Lab)	$6.71	$6.04	2019
	Personal Health	83735	Assay of Magnesium (UNC Lab)	NA	$6.70	NA
	Personal Health	83930	Assay of Blood Osmolality (UNC Lab)	NA	$6.61	NA
	Personal Health	83970	Assay of Parathormone (UNC Lab)	NA	$41.28	NA
	Personal Health	84100	Assay of Inorganic Phosphorus (UNC Lab)	NA	$4.74	NA
	Personal Health	84152	Assay of PSA Complexed (UNC Lab)	NA	$18.39	NA
	Personal Health	84702	QUANT HCG/Serum (UNC Lab)	$15.02	$15.05	2019
	Personal Health	85303	Clot Inhib Protein C, Activ (UNC Lab)	NA	$13.84	NA
	Personal Health	85306	Clot Inhib Protein S, Free (UNC Lab)	NA	$15.32	NA
	Personal Health	86147	Cardiolipin Antibody (UNC Lab)	NA	$25.45	NA
	Personal Health	86225	DNA Antibody, Nat V-2 Stand (UNC Lab)	NA	$13.74	NA

Department/Program		Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Personal Health	86376	Microsomal Antibody (UNC Lab)	NA	$14.55	NA
Personal Health	86644	CMV Antibody (UNC Lab)	NA	$14.39	NA
Personal Health	86645	CMV Antibody, IGM (UNC Lab)	NA	$16.85	NA
Personal Health	86747	Parvovirus (UNC Lab)	NA	$15.03	NA
Personal Health	86777	Toxoplasma Antibody (UNC Lab)	NA	$14.39	NA
Personal Health	86778	Toxoplasma Antibody, IGM (UNC Lab)	NA	$14.41	NA
Personal Health	87106	Culture Fungi-Identif (UNC Lab)	NA	$10.32	NA
Personal Health	87176	Homogenization, Tissue for Culture (UNC Lab)	NA	$5.88	NA
Personal Health	87181	Antibiotic Sens, Agar Diffusn, Ea (UNC Lab)	NA	$4.75	NA
Personal Health	87186	Antibiotic Sens, Mic, Each (UNC Lab)	NA	$8.65	NA
Personal Health	87338	IAAD/A H. Pylori/Stool (UNC Lab)	NA	$14.38	NA
Personal Health	87529	HSV 1 & 2 PCR (UNC Lab)	$38.99	$35.09	2019
Personal Health	87535	HIV Probe and Reverse Transcript (UNC Lab)	NA	$35.09	NA
Personal Health	87536	IADNA HIV 1 Quant & Reverse Transcript (UNC Lab)	NA	$85.10	NA
Personal Health	87634	RSV DNA/RNA AMP Probe (UNC Lab)	NA	$70.20	NA
Personal Health	87635	ADNA SARS-COV-2/COVID19 Amplified Probe TQ (UNC Lab)	NA	$100.00	NA
Personal Health	88142	Cytopath Cer/Vag Thin Layer (UNC Lab)	NA	$20.26	NA
Personal Health	88341	Imhistochem/Cytchm Each Addl Antibody Slide (UNC Lab)	NA	$27.37	NA
Personal Health	88342	Imhistochem/Cytchm Antibody Stain Procedure (UNC Lab)	NA	$33.82	NA
Personal Health	90471	Admin Fee (1 vaccine)	$18.00	$20.45	2012
Personal Health	90472	Admin Fee (2+ vaccines)	$18.00	$20.45	2012
Personal Health	90473	Immunization Adm. - Intranasal/Oral	$13.71	$20.45	2014
Personal Health	90474	Immunization Adm. - Intranasal/Oral Additional	$13.71	$20.45	2014
Personal Health	90620	Meningococcal recombinant protein and outer membrane vesicle vaccine, serogroup B (MenB-4C), 2 dose schedule - BEXSERO	$195.50	$169.72	2019
Personal Health	90621	Meningococcal recombinant lipoprotein vaccine, serogroup B, 2 or 3 dose schedule - TRUMENBA	$161.00	$138.93	2019
Personal Health	90632	Hepatitis A vaccine, adult dose - HAVRIX	$79.00	$40.70	2019

Department/Program		Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Personal Health	90633	Hepatitis A vaccine, pediatric/adolescent dose, 2 dose - HAVRIX	$37.00	$28.44	2019
Personal Health	90636	Hepatitis A and Hepatitis B recombinant vaccine, 3 doses - TWINRIX	$117.00	$87.50	2019
Personal Health	90647	Hemophilus Influenzae B vaccine (Hib), PRP-OMP conjugate, 3 dose - PedVaxHIB	$40.00	$28.80	2018
Personal Health	90648	Hemophilus Influenzae B vaccine (Hib), PRP-T conjugate, 4 dose - ActHIB	$26.00	$11.78	2019
Personal Health	90651	Human Papillomavirus vaccine types 6, 11, 16, 18, 31, 33, 45, 52, 58, nonavalent (HPV), 2 or 3 dose - GARDASIL 9	$225.00	$253.60	2019
Personal Health	90662	Influenza vaccine (IIV3-HD), for 65 years of age and up - FLUZONE HIGH DOSE	$53.00	$59.34	2019
Personal Health	90670	Pneumococcal conjugate vaccine, 13 valent (PCV13) - PREVNAR 13	$217.00	$209.61	2019
Personal Health	90675	Rabies Vaccine - IMOVAX RABIES	$357.00	$364.12	2019
Personal Health	90680	Rotavirus vaccine, pentavalent (RV5), 3 dose - ROTATEQ	$113.00	$90.42	2019
Personal Health	90681	Rotavirus vaccine, human, attenuated (RV1), live, oral, 2 dose - ROTARIX	$138.00	$119.89	2019
Personal Health	90686	Influenza vaccine (IIV4), quadrivalent, preservative free, 3 years and above - FLUZONE	$18.00	$18.42	2019
Personal Health	90682	Influenza vaccine (RIV4), quadrivalent, preservative free, 18 year and above - FLUBLOK	$53.00	$59.34	2019
Personal Health	90696	Diphteria, tetanus toxoid, and acellular pertussis vaccine and inactivated poliovirus accine (DTaP-IPV), for 4 to 6 years of age - KINRIX	$57.00	$53.67	2019
Personal Health	90696	Diphteria, tetanus toxoid, and acellular pertussis vaccine and inactivated poliovirus accine (DTaP-IPV), for 4 to 6 years of age - QUADRACEL	$59.00	$54.50	2019
Personal Health	90698	vaccine, haemophilus influenza Type B, and inactivated poliovirus vaccine (DTaP-IPV/Hib) - PENTACEL	$101.00	$105.28	2019
Personal Health	90700	Diphteria, tetanus toxoids, and acellular pertussis vaccine (DTaP), for 7 years or younger - DAPTACEL	NA	$26.02	NA

Department/Program		Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Personal Health	90700	Diphtheria, tetanus toxoids, and acellular pertussis vaccine (DTaP), for 7 years or younger - INFANRIX	$32.00	$21.53	2019
Personal Health	90707	Measles, mumps, and rubella virus vaccine (MMR), live - M-M-R II	$101.00	$87.31	2019
Personal Health	90710	Measles, mumps, and rubella AND varicella virus vaccine, live-PROQUAD	$260.00	$250.01	2019
Personal Health	90713	Poliovirus vaccine (IPV), inactivated - IPOL	$34.00	$36.80	2019
Personal Health	90714	Tetatus and diphteria toxoids (Td) adsorbed, preservative free, for 7 years or older - TENIVAC	$35.00	$33.07	2019
Personal Health	90715	Tetanus, diphteria toxoids and acellular pertussis vaccine (Tdap), for to 7 years or older - ADACEL	$39.49	$43.12	2019
Personal Health	90723	Diphteria, tetanus toxoids, acellular pertussis vaccine, Hepatitis B, and inactivated poliovirus vaccine (DTaP-Hep B-IPV) - PEDIARIX	$91.00	$74.20	2019
Personal Health	90732	Pneumococcal polysaccharide vaccine, 23-valent (PPSV23), adult or immunosuppressed patient dosage, when administered to 2 years or older - PNEUMOVAX 23	$115.00	$117.08	2019
Personal Health	90734	Meningococcal conjugate vaccine, serogroups A,C,Y and W-135 quad (MenACWY or MCV4) - MENVEO	$119.00	$114.30	2019
Personal Health	90734	Meningococcal conjugate vaccine, serogroups A,C,Y and W-135 quad (MenACWY or MCV4) - MENACTRA	$127.00	$141.00	2019
Personal Health	90744	Hepatitis B vaccine (Hep B), pediatric/adolescent dosage, 3 dose - ENGERIX PEDS	$30.00	$17.06	2019
Personal Health	90744	Hepatitis B vaccine (Hep B), pediatric/adolescent dosage, 3 dose - RECOMBIVAX HB PEDS	$25.00	$20.14	2019

Department/Program			Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Personal Health		90746	Hepatitis B vaccine (Hep B), adult dosage - ENGERIX-B	$67.00	$43.12	2019
Personal Health		90739	Hepatitis B vaccine (Hep B), adult dosage, 2 dose - HEPLISAV	$132.00	$108.41	2019
Personal Health		90750	Zoster Vaccine recombinant, adjuvanted, 50 years or older - SHINGRIX	$166.00	$161.85	2019
Personal Health		99401	Covid Counseling-Preventive Medicine Counseling, 15 min.	NA	$45.00	NA
Personal Health		J1050	Medroxyprogesterone acetate, 1 mg (150 units)	$0.23	$0.87	2020
Personal Health		J1050ud	Medroxyprogesterone acetate, 1 mg (150 units) (Medicaid only)	$0.23	$0.87	2020
Personal Health		J1885	Ketorolac IM Injection, per 15mg (Toradol)	NA	$20.00	NA
Personal Health		J7300	Paragard IUD	$248.00	$253.58	2021
Personal Health		J7300ud	Paragard IUD (Medicaid only)	$248.00	$253.58	2021
Personal Health		J7301	Skyla IUD	$249.00	$142.49	2019
Personal Health		J7301ud	Skyla IUD (Medicaid only)	$249.00	$142.49	2019
Personal Health		S5001	Plan B/Ella Emergency Contraception	$3.68	$19.71	2020
Personal Health		U0005	HC COVID-19 High Throughput (UNC Lab Add on Payment)	NA	$0.00	NA
Dept. of Environment, Ag., Parks & Rec						
Recreation			Tennis/Basketball Court Rental	$5.00	$10.00	2010
Recreation			Tennis/Basketball Court Rental w/lights	$10.00	$15.00	2010
Administration			Special Event Alcohol Appliciation Fee	NA	$25.00	NA
Parks			Blackwood Amphitheater Use Fee - Small Event - / Half Day or Per Hr up to 4	NA	$150/4hrs $50/1 hr	NA
Parks			Blackwood Amphitheater Use Fee - Large Event - Full Use - All Day	NA	$2,500.00	NA
Parks			Large Scale Festivals	NA	Negotiated fee	NA
Parks			Special Event Over 500 People	NA	$250-Non Profit / $500 Business	NA
Parks			Special Use Rental - Wedding	NA	$250.00	NA
Library						
Library			Fines - overdue children's books	10 cents per day ($2.00 maximum)	$0.00	2018

Department/Program			Description	Current Fee	Commissioner Approved Fee Change for FY 2022-23	Last Revision
Library			Fines - overdue adult books	20 cents per day ($5.00 maximum)	$0.00	2010
Library			Fines - overdue Periodicals	$.20 per day	$0.00	2013
Library			Fines - overdue DVD	$.50 per day ($5.00 maximum)	$0.00	2015
Library			Fines - overdue CD	$.20 per day	$0.00	2013
Library			Fines - overdue Literacy Bag	$1 per day	$0.00	2013
Library			Photocopies	15 cents per page	15 cents per page after 5	2010
Library			Microfilm copies	15 cents per page	15 cents per page after 5	2010
Library			Fax	$1.00 per page to send	$1.00 flat fee	1989
Library			Printouts (from internet)	15 cents per page	15 cents per page after 5	2010
Library			Inter-library Loan	$3.00 only	not offered	2018
Library			Kindle Replacement Fee	$150.00	replacement cost	2014
Library			Photocopies - Color	25 cents per page	25 cents per page after 5	2014
Library			Fines - overdue Kindle	$1.00/day	$0.00	2014
Library			Book Club Kits	$1.00 per day charge for overdues	$0.00	2018
Planning & Inspections						
Erosion Control Plan Review Fees			Residential / Non-residential land disturbance less than 1 acre (43,560 sq. ft.)	$125 per acre	$125 / $100 per acre lot [1]	2021
Emergency Services						
EMS		ALS NE A0426	Advanced Life Support-1 (Non-Emergency)	$400.00	$425.00	2005
EMS		ALS E A0427	Advanced Life Support-1 (Emergency)	$475.00	$675.00	2011
EMS		ALS 2 A0433	Advanced Life Support -2 (Emergency)	$575.00	$976.00	2011
EMS		BLS NE A0428	Basis Life Support (Non-Emergency)	$300.00	$355.00	2005
EMS		BLS E A0429	Basis Life Support (Emergency)	$375.00	$568.00	2011
EMS			Mileage	$7.50/mile	$12.00/mile	2005

[1] Pursuant to the North Carolina Sediment Act under G.S. 113A-60(a), as amended with Session Law 2021-121 HB 489 for approved subdivisions and/or common plan of development with single-family lots less than 1 acre, the erosion control fee for the single-family lot shall be set at no more than one hundred dollars ($100.00) per lot/acre developed. The remainder of the erosion control fee (i.e. additional land disturbance areas outside of the single-family lots such as roads and common areas) shall be calculated per the applicable erosion control land basis rates as listed in published Erosion Control, Stormwater and Engineering Fee Sechedule.

*Link to Full Fee Schedule

Policies

Appendix C

ORANGE COUNTY BOARD OF COMMISSIONERS
DEBT MANAGEMENT POLICY

The County has long recognized the importance of proper long-range planning in order to meet capital improvement needs as they arise without experiencing dramatic impacts on operational cost and debt service. The following policy statements will provide guidance on the issuance of debt to help insure that the County maintains a sound debt position and that its credit quality is protected. In conjunction with the County's Capital Policies, these policy statements rationalize the decision making process, identify objectives for staff to implement, and demonstrate a commitment to long term financial planning objectives. In addition, this debt management policy will allow for an appropriate balance between the established debt parameters and providing flexibility to respond to unforeseen circumstances and new opportunities.

POLICY STATEMENTS

Purpose and Type of Debt

1. Incurrence of debt or long-term borrowing will only be used for the purpose of providing financing for capital projects to include, but not limited to:
    a. Construction of new School and County facilities
    b. Renovation and repair of existing School and County facilities
    c. Acquisition of real property (land and/or buildings)
    d. Construction or expansion of Public Utilities.
    e. Providing funds for Affordable Housing Projects
    f. Construction, acquisition and development of Parks
    g. Purchase of major equipment

Debt issuance will not be used to finance current operations or normal maintenance.

2. The types of debt instruments to be used by the County include:
    a. General Obligation Bonds
    b. Bond Anticipation Notes
    c. Installment Purchase Agreements (private placement)
    d. Special Obligation Bonds (landfill only)
    e. Certificates of Participation, when feasible
    f. Revenue Bonds

3. All debt issued, including installment purchase methods, will be repaid within a period not to exceed the expected useful life of the improvements or equipment financed by the debt.

4. The County will not issue tax or revenue anticipation notes.

Purpose and Type of Debt (continued)

5. The County will not issue bond anticipation notes with maturities in excess of one year.

6. The County will strive to maximize the use of pay-as-you-go financing for capital improvements.

Issuance of Debt

7. The County will strive to issue bonds no more frequently than once in any fiscal year. The scheduling of bond sales and installment purchase decisions and the amount of bonds to be sold and installment financing to be sought will be determined each year by the County Commissioners. These decisions will be based upon the identified cash flow requirements for each project financed, market conditions, and other relevant factors. These factors will be ascertained from the school systems and County departments. If cash needs for bond projects are insignificant in any given year, the Board may choose not to issue bonds. Instead, the Board may fund up front project costs and reimburse these costs when bonds are sold. In these situations the Board will adopt Reimbursement Resolutions prior to the expenditure of project funds.

8. The County will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.

9. The County will avoid over-reliance on variable rate debt. Variable rate debt will only be considered when market conditions favor this type of issuance. When variable rate debt is considered, careful analysis will be performed and techniques applied that will ensure that the County's sound debt position will be maintained. At no time will variable rate debt exceed 20% of the County's total outstanding debt.

10. The County is required by Statute to issue general obligation debt through a competitive process. The competitive process will also be used for other debt issuance unless time factors, interest rates or other factors make it more favorable to the County to use a negotiated process.

11. In the planning process for debt issuance the County will assess the need to maintain its "Bank Qualification" if installment purchase financing is being considered.

Level of Debt

12. The County will maintain its net bonded debt at a level not to exceed three percent of the assessed valuation of taxable property within the County.

13. The County will strive to maintain its annual debt service costs at a level no greater than fifteen percent of general fund revenues, including installment purchase debt. This is a recommended “best practice” from the Government Finance Officers Association.

Advance Refunding of Debt

14. The County will make every effort to issue advance refunding bonds to achieve cost savings of at least 3% percent net of the refunding bonds. Net savings includes gross savings less issuance costs and any cash contributions to the refunding. The 3% savings is the minimum savings permissible before the North Carolina Local Government Commission will consider advance refunding bonds. These decisions will be based upon the maturity date of the refunded bonds, the call date and premium on the refunded bonds and the interest rates at which the refunding bonds can be issued.

Unassigned Fund Balance

15. The County will strive to maintain an unassigned balance in the general fund of 16% percent of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures as recommended by the North Carolina Local Government Commission.

16. To the extent that general fund unassigned fund balance exceeds 16% percent the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

Investment of Capital Funds

17. Investment of capital funds will be performed in accordance with the North Carolina General Statutes (159-30). Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.

18. Investment earnings on capital funds, after subtracting required or potential arbitrage, will be used for project costs and/or debt service.

Bond Ratings

19. The County will maintain good communications with bond rating agencies regarding its financial condition and will follow a policy of full disclosure on every financial report and offering statement.

20. The County will strive to maintain bond ratings at or better than AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's).

Arbitrage Rebate and Secondary Market Disclosure Requirements

21. The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.

22. Arbitrage will be calculated at the end of each fiscal year and interest earned on investment of bond or installment purchase proceeds will be reserved to pay any penalties due.

Enterprise Funds

23. For any Enterprise Fund that is supporting debt, an annual rate study will be performed to ensure that fees or rates are sufficient to meet the debt service requirements.

Capital Reserve Funds

24. The County will create and maintain capital reserve funds as appropriate, such as for school and county projects.

25. The Capital Reserves will be funded from property tax revenues, sales tax revenues and/or any other revenue source that the County Commissioners may choose.

26. Funds accumulated in the Capital Reserve Funds will be used on a pay-as-you-go basis to finance renovations and repairs to existing buildings and the purchase of major equipment. The Board may also choose to fund other pay-as-you-go initiatives from Reserve Funds.

5-Year Capital Investment Plan (CIP)

27. The County will review and adopt a ten-year CIP annually.

28. This Debt Management Policy will be incorporated into the CIP.

29. The County will strive to include plans for debt issuance within the CIP.

Rescission

This policy supersedes any policy in place prior to this date.

May 16, 2017

ORANGE COUNTY BOARD OF COMMISSIONERS
INVESTMENT POLICY

SCOPE

This policy applies to all investments of Orange County (County) except authorized petty cash accounts and trust funds administered by the Finance Officer. The County pools the cash resources of its various funds into a single fund in order to maximize investment opportunities. These funds are accounted for in the County's Comprehensive Annual Financial Report. Each fund's portion of total cash and investments is summarized by fund type in the combined balance sheet as equity or deficit in pooled cash and investments. This policy applies to all transactions involving the financial assets and related activity of all the various funds accounted for in the County's Comprehensive Annual Financial Report.

OBJECTIVES

Funds of the County will be invested in accordance with North Carolina General Statute 159-30 Cash Management and Investment Policy, and written administrative procedures. The County's investments shall be undertaken in a manner that (1) seeks to ensure the preservation of capital in the overall portfolio, (2) provides for sufficient liquidity to meet the cash needs of the County's various operations and (3) attains a fair market rate of return. Cash management functions will be conducted in such a manner as to insure that adequate funds will always be available to meet the County's financial obligations and to provide the maximum amount of funds available for investment at all times.

RESPONSIBILITY

In accordance with N.C. General Statutes, the Finance Officer is charged with the responsibility of cash management and investment. The Finance Officer is responsible for investment decisions and activities and shall develop and maintain written administrative procedures for the operation of the cash management and investment program, consistent with N.C. Statutes and these policies.

The standard of prudence to be used by the Finance Officer shall be the "Prudent Investor" Rule, which states, "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

This standard of prudence shall be applied in the context of managing the overall portfolio. The Finance Officer, acting in accordance with North Carolina General Statues, this policy, and written administrative procedures and exercising due diligence shall be relieved of personal responsibility for an investment credit risk, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

ETHICS AND CONFLICTS OF INTEREST

To avoid the appearance of potential conflict of interest or favoritism to a particular bank or broker, the Finance Officer or any delegate employee who has investment responsibilities, shall make full disclosure to the County Manager of any relationship or dealings with any financial institution that has business dealings with the County. This disclosure need not include normal banking or brokerage relationships that are at normal market rates and conditions available to the general public. Investment officials of banks and other institutions shall be familiar with N.C. General Statutes and County policy regarding gifts and favors and shall act accordingly.

STATUTORY AUTHORIZATION

The legal limitations of local government investments are defined in N.C.G.S. 159-30. Accordingly, the following classes of securities are indicative of the investments utilized by Orange County:

A. Obligations of the United States or obligations fully guaranteed both as to principal and interest by the United States.

B. Obligations of the Federal Financing Bank, the Federal Farm Credit Bank, the Bank for Cooperatives, the Federal Intermediate Credit Bank, the Federal Land Banks, the Federal Home Loan Banks, the Federal Home Loan Mortgage Corporation, the Federal National Mortgage Association, the Government National Mortgage Association, the Federal Housing Administration, the Farmers Home Administration and the U.S. Postal Service.

C. Obligations of the State of North Carolina.

D. Bonds and notes of any North Carolina local government or public authority, subject to such restrictions as the Secretary of the Local Government Commission may impose.

E. Deposits at interest or purchase of certificates of deposit with any bank, savings and loan association or trust company in North Carolina, provided such deposits or certificates of deposit are fully collateralized.

F. Prime quality commercial paper bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (A1, P1, F1) by any nationally recognized rating service which rates the particular obligation.

G. Bankers' Acceptances provided that the accepting bank or its holding company is either (1) incorporated in the State of North Carolina or (2) has outstanding publicly held obligations bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (Aaa or AAA) by any nationally recognized rating service which rates the particular obligations.

H. Participating shares in a mutual fund for local government investment (such as the N.C. Cash Management Trust) which is certified by the N.C. Local Government Commission.

ADMINISTRATIVE RESTRICTIONS

In addition to the previously noted limitations on appropriate securities, Orange County's investment activities are further restricted in the following manner:

A. It is the policy of Orange County to diversify its investment portfolio. Assets held shall be diversified to eliminate the risk of loss resulting from the over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification shall be determined and revised periodically by the Investment Officer. Portfolio maturities shall be staggered to avoid undue concentration of assets in a specific maturity sector. Maturities selected shall provide for stability of income and reasonable liquidity.

B. Orange County recognizes that investment risks can result from issuer defaults, market price changes or various technical complications leading to temporary illiquidity. Portfolio diversification is employed as a way to minimize default risk. No individual investment transaction shall be undertaken that jeopardizes the capital position of the overall portfolio. In the event of a default by a specific issuer, the Finance Officer shall review and, if appropriate, proceed to liquidate securities having comparable credit risks.

C. No investments in Repurchase Agreements shall be made unless the underlying collateral shall be placed in safekeeping in the trust department of a third-party designated by the County.

D. The combined total investment in commercial paper and bankers' acceptances shall not exceed thirty five percent (35%) of the total portfolio and the investment in commercial paper or bankers' acceptances of a single issuer shall not exceed (35%) of the total portfolio at the time of investment.

E. No investment shall be made in any security with a maturity greater than five (5) years from the date of purchase.

SELECTION OF SECURITIES

The Finance Officer will determine which instruments shall be purchased and sold and the desired maturity date(s) that are in the best interest of the County. The selection of an instrument will involve the evaluation of, but not be limited to, the following factors:

A. Cash flow projections and requirements.

B. Current market conditions.

C. Overall portfolio balance and makeup.

CUSTODY AND SAFEKEEPING OF SECURITIES

Orange County will maintain a third party safekeeping account for all investments (generally provided by the County's primary bank). Transactions should be processed on a delivery versus payment basis. Some securities, primarily certificates of deposit, will not be kept in the third party safekeeping account, but will be kept by the Finance Officer in the vault of the Finance Services Department.

INTERNAL CONTROLS

The Finance Officer is responsible for establishing a system of internal controls. These controls are designed to prevent losses of public funds arising from fraud, employee error, and misrepresentation by third parties or imprudent actions by County employees.

REPORTING

The Finance Officer shall maintain a monthly investment report. The report shall include a general description of the portfolio in terms of investment securities, maturities, yields and other features. The report will show investment earnings for the month and fiscal year-to-date, including the annualized earned yield percentage for the portfolio. The report will compare actual investment earnings with budgeted earnings.

Approved April 5, 2011

Orange County Board of Commissioners
Capital Funding Policy

Preamble

This capital funding policy is the product of extensive analysis and deliberation. The intent of this policy is to reflect greater priority than there has been historically on providing funding for County projects, with particular emphasis directed at enhanced upkeep of existing County facilities. The policy reflects the implementation of the Board of Commissioners' resolution of November 16, 2004 that the Board *"does hereby adopt in principle a policy of allocating a target of 60 percent of capital expenditures for school projects and 40 percent of capital expenditures for county projects over the decade beginning in calendar year 2005".* This policy continues the County's principle and historical practice of funding all School and County related debt service obligations before allocating any other School or County capital funds for other purposes.

Long Range Capital Investment Plan

During January of each fiscal year, the County Manager shall present, to the Board, ten - year County and School capital needs and funding plans in the form of a Capital Investment Plan. Each year, the Board of Commissioners shall conduct a public hearing on the Manager's Recommended CIP during March and subsequently adopt a ten - year Capital Investment Plan (CIP) as part of the annual operating budget in June.

County and School recurring capital needs will be identified and reviewed during each annual operating budget cycle, and recurring capital appropriations will be approved by the Board of Commissioners as an element of each annual Orange County Budget Ordinance.

The ten - year plan for long-range capital funding shall include anticipated County and School capital expenditures costing $100,000 or more.

Sources of Funds

The County will allocate the following sources of funds for County and School debt service and long-range and recurring capital:

- All proceeds from the Article 40 and Article 42 half-cent sales taxes.
- *(The North Carolina General Statutes require that 30 percent of the Article 40 (NCGS§105-487(a)) and 60 percent of the Article 42 (NCGS§105-502(a)) sales tax revenue be earmarked for public school capital outlay as defined in NCGS§105-426(f) or to retire any indebtedness incurred by the county for these purposes)*
- Property tax revenue as needed and approved by the Board.
- Half of all proceeds from Article 46 quarter-cent sales taxes.
- The County will budget NC Education Lottery proceeds as the revenues are distributed by the State each quarter, once the revenues are identified for an individual school capital project and requested by each district.

Debt Service

All County and School related debt service obligations would be funded prior to allocation of programmed funding for any other capital purposes.

NC Education Lottery Proceeds

Each school district will have the option to dedicate its share of the annual NC Education Lottery monies to address school facility renovation needs or as additional revenue to the districts pay-as-you-go funding to address school facility renovation needs. Annually either district can request that the County dedicate Lottery proceeds to repay debt service and the county will substitute pay-as-you-go-funding to expedite approved capital projects in the schools capital improvement plan.

Allocation

Capital funding for each ten - year capital planning period will be allocated between the two school districts based on the student membership planning allotments, provided by the NC Department of Public Instruction by or around March 1 of each year.

Capital Project Ordinances – Form and Purpose

All funds allocated to capital projects are to be accounted for in a Capital Project Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance.
The Capital Project Ordinance will include a detailed break down of each major cost category related to the project.

In accordance with the Board of County Commissioners November 2000 adopted *"Policy on Planning and Funding School Capital Projects"*, whenever School capital project bids are either higher or lower than originally projected, or any other factor affecting the project budget occurs, the affected school system is expected to work with County Management and Budget staff to present revised capital project ordinances for adoption by the Board of Commissioners. The same expectations shall be applicable for changes to County Capital project budgets.

Community Use of Schools

It is the intent of the Board of County Commissioners to evaluate each new proposed school in both School Districts for joint community use opportunities, including, but not limited to, park and recreation use.

Schools Adequate Public Facilities Ordinance

Orange County's Schools Adequate Public Facilities Ordinance (SAPFO) and Memoranda of Understanding (MOUs) between the County and its municipal and school partners establish the machinery to assure that, to the extent possible, new development will take

place only when there are adequate public school facilities available, or planned, which will accommodate such new development. The Board of County Commissioners is committed to the principle that new school space documented as needed through the annual SAPFO technical review process will be reflected in the next adopted CIP, and will be funded so as to be constructed to be available before the relevant level of service threshold is exceeded.

Rescission

This policy supersedes any policy in place prior to this date.

May 3, 2022

ORANGE COUNTY BOARD OF COMMISSIONERS
FUND BALANCE MANAGEMENT POLICY

The Fund Balance Management Policy is intended to address the needs of Orange County (County), in the event of unanticipated and unavoidable occurrences which could adversely affect the financial condition of the County and thereby jeopardize the continuation of necessary public services. This policy will ensure the County maintains adequate fund balance and reserves in the County's Governmental Funds to provide the capacity to:

1. Provide sufficient cash flow for daily financial needs,
2. Secure and maintain investment grade bond ratings,
3. Offset significant economic downturns or revenue shortfalls, and
4. Provide funds for unforeseen expenditures related to emergencies.

Fund Balance for the County's Governmental Funds will be comprised of the following categories:

1. Nonspendable - amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.

2. Restricted – amounts externally imposed by creditors (debt covenants), grantors, contributors, laws, or regulations of other governments.

3. Committed – amounts used for a specific purpose pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.

    a. Amounts set aside based on self-imposed limitations established and set in place prior to year-end, but can be calculated after year end.
    b. Limitation imposed at highest level and requires same action to remove or modify
    c. Ordinances that lapse at year-end

4. Assigned - amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned – amounts that are not reported in any other classification.

The General Fund will be the only fund that will have an unassigned fund balance. The Special Revenue Funds and Capital Project funds will consist of only nonspendable, restricted, committed and assigned categories of fund balance.

Unassigned Fund Balance – General Fund

Orange County has adopted a fiscal policy that provides for capital projects to be financed with debt and pay-as-you-go funding. In order to obtain the best possible financing, the County has adopted policies designed to maintain bond ratings at or better than AAA (Fitch), Aaa (Moody's Investor Services) and AAA (Standard & Poor's). Part of the County's fiscal health is maintaining a fund balance position that rating agencies feel is adequate to meet the County's needs and challenges.

Orange County has therefore adopted a policy that requires management to maintain an unassigned balance as follows:

1. The County will strive to maintain an unassigned fund balance in the General Fund of 16% percent of budgeted general fund operating expenditures each fiscal year. The amount of unassigned fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures, as recommended by the North Carolina Local Government Commission.

2. To the extent that the General Fund unassigned fund balance exceeds 16% percent, the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

3. The County's budget and revenue spending policy provides for programs with multiple revenue sources. The Financial Services Director will use resources in the following hierarchy: bond proceeds, Federal funds, State funds, local non-county funds, county funds. For purposes of fund balance classification, expenditures are to be spent from restricted fund balance first, followed in-order by committed fund balance, assigned fund balance, and lastly, unassigned fund balance. The Financial Services Director has the authority to deviate from this policy if it is in the best interest of the County with Board of County Commissioner's approval.

4. Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the County's total unassigned fund balance. If a catastrophic economic event occurs that requires a 10% or more deviation from total budgeted revenues or expenditures, then unassigned fund balance can be reduced by action from the Board of County Commissioners; the Board also will adopt a plan of action to return spendable fund balance to the required level.

Enterprise Funds - (Solid Waste, Efland Sewer, and the Orange County Sportsplex) – The County will strive to maintain unrestricted net assets greater than 8% of total operating revenues at fiscal year-end, net of any donated assets recognized, to provide reserves for operations and future capital improvements.

Restrictions, reservations, and designations of Net Assets for Enterprise Funds

For external reporting purposes, net assets will be reported as restricted or unrestricted in accordance with GAAP. For internal purposes, net assets will be reserved or designated as follows:

1. Encumbered balances to continue existing projects are designated.

2. Designations for funding of planned projects in a future period to reduce the financial demands placed upon a subsequent budget.

Internal Service Funds – Dental Insurance Fund - total net assets shall maintain a positive balance to illustrate the internal nature of recovery fees for services performed in self-insuring employees of the County. Additionally, the net assets of the fund will demonstrate adequate funding for incurred, but not reported claims.

Rescission

This policy supersedes any policy in place prior to this date.

May 16, 2017

School Districts Local Current Expense Fund Balance Policy

Joint Policy Between
Orange County Board of County Commissioners
Chapel Hill-Carrboro City Schools Board of Education
Orange County Schools Board of Education

1. Guidelines

The School Budget and Fiscal Control Act (SBFCA) establishes accounting, budgetary and fiscal control guidelines for School Systems. The SBFCA is codified in G.S. Chapter 115C, Article 31, beginning at G.S. 115C-422. This act parallels the statutes established for Local Government with a few exceptions.

2. Definitions

2.1. **Total Fund Balance** – The difference between a school system's total assets and its total liabilities at the end of the fiscal year.

2.2. **Fund Balance Available for Appropriation** – The sum of a school system's assets held in cash and investments minus the sum of the school system's liabilities and encumbrances at the end of the fiscal year as outlined in G.S. 115C-425 of the SBFCA.

2.3. **Designated Fund Balance** – The amount of the available fund balance that has been appropriated for the budget year through budgetary action of the School Board.

2.4. **Undesignated Fund Balance** - The difference between Fund Balance Available for Appropriation and Designated Fund Balance.

3. Policy

3.1. **Fund Balance for Cash Flow Purposes** – Each school district will make a good faith effort to maintain a level of undesignated fund balance that will ensure sufficient funds are available to address its cash flow needs. The following levels are to be maintained for cash flow purposes only:

3.1.1. **Chapel Hill Carrboro City Schools** - The targeted level of undesignated fund balance for cash flow purposes will be at a minimum of 5.5 percent of budgeted expenditures.

3.1.2. **Orange County Schools** – The targeted level of undesignated fund balance for cash flow purposes will be at a minimum of 5.5 percent of budgeted expenditures.

3.2. **Accumulated Fund Balance Above Cash Flow Purposes** - In the event that either school district accumulates more than the percentage amounts allowed for cash flow purposes, the respective Boards of Education will develop a plan in place for spending the accumulated fund balance surplus for non-recurring purposes. The Board of Education will share that plan with the Board of County Commissioners

3.3. **Fund Balance Appropriation Occurring Outside the Normal Annual Budgeting Process** – Appropriation of fund balance is a budgetary action that rests with elected bodies of each school system. It is highly desired that fund balance appropriations be limited to non-recurring expenses. Both school districts have historically appropriated fund balance as a part of their normal budgeting process, and this practice will remain until additional revenue is available to eliminate the use of fund balance. The Board of Education should note and explain significant deviations in the normal budgetary appropriation as a part of the budget narrative accompanying the recommended and adopted budgets.

If the Board of Education finds it necessary to appropriate fund balance, outside the normal annual budgeting process, the Board of Education shall highlight the appropriation in their next fiscal year's budget request. The County Commissioners are not obligated to increase local current expense in order to fund recurring items for which the Board of Education appropriates fund balance outside of the normal budgeting process.

4. **Undesignated Fund Balance** – Undesignated fund balance may be allowed to accumulate above the cash flow percentages under certain circumstances. School Boards will develop a detailed plan for future use of accumulated fund balance. Boards of Education are to use undesignated fund balance to address unforeseen events or opportunities. In these instances, it is the responsibility of the Board of Commissioners to work with the School Boards to address the extraordinary issues.

5. **Extraordinary Emergency Needs –** There may arise a time in the future when one or both school district(s) experience(s) an unforeseen extraordinary uninsured event that greatly compromises how the district(s) serve(s) children. In such instances, there may be a need for the school district(s) to use some or all of its fund balance. In such instances, the Board(s) of Education is(are) to take appropriate action to correct the problem, and following necessary budgetary action by the Board of County Commissioners, the County will reimburse the School Board(s) for the necessary expenditures.

6. **Policy Review** - The School/County Collaboration Work Group shall review this policy every 18 months to determine if changes to the policy are necessary.

Budget Administration

As required by the North Carolina Budget and Fiscal control Act the County adopts an annual budget ordinance for all funds except those authorized by project ordinance. Orange County governmental funds budgeted under project ordinances include Grant Projects Fund, Community Development Fund, County Capital Projects Fund, and School Capital Projects Fund.

Amending the Budget

Appropriations to the various funds are formally budgeted on a functional basis. The County Manager is authorized to approve appropriation transfers *within* all functions except the Contingency account, which is included in the General Government function. Revisions that alter the total expenditures of any functional category or fund, including amendments to capital project ordinances and receipt or reduction of grant or new funds, must be approved by the Board of County Commissioners. In addition, appropriations from the Contingency account must be approved by the Board.

Encumbrances

Operating funds encumbered by the County as of June 30 of the fiscal year are re-appropriated through the County's annual budget ordinance (Section 13).

Line Item (Object Code) Transfers

Inter-departmental line item transfer requests are processed in the Finance and Administrative Services Department. Normal operating category allocations may be freely transferred within a department's line items. Other operating monies, such as internal service charges for motor pool, telephone, and duplicating, cannot be transferred. Use of unspent personnel services monies are approved on a case by case basis. Additions to capital outlay must be approved by the County Manager or Assistant County Manager. In addition, line item transfers exceeding $25,000 and transfers between departments, within a function, are to be reviewed by the County Manager's Office.

Purchase Orders

Requests for purchase orders originate at the department level for all purchases exceeding $500. Purchase orders are pre-audited by the Finance Director and approved and issued by the Finance and Administrative Services Department. For items costing $500 or less, payment requests are issued by each department.

Capital Outlay

All items exceeding $500 are considered capital outlay items and are approved by the County Manager before purchase. Finance and Administrative Services maintains a listing of approved capital outlay. Requests for technology equipment are approved by the Information Technologies Department.

Position Control

Finance and Administrative Services maintains a listing of approved permanent positions. The position count is maintained in full time equivalents (FTE). The County Manager approves temporary increases in the full time equivalent for up to one year assignments. Temporary part time positions that work less than 15 hours per week may be authorized by the department head. All increases in full time equivalents must be approved by the Board of County Commissioners.

Fiscal Year 2022-23
Budget Ordinance
Orange County, North Carolina

Be it ordained by the Board of Commissioners of Orange County

Section I. Budget Adoption

There is hereby adopted the following operating budget for Orange County for this fiscal year beginning July 1, 2022 and ending June 30, 2023, the same being adopted by fund and activity, within each fund, according to the following summary:

Fund	Current Revenue	Interfund Transfer	Fund Balance Appropriated	Total Appropriation
General Fund	$255,423,951	$76,740	$2,608,888	$258,109,579
Emergency Telephone Fund	$775,459	$0	$0	$775,459
Employee Health and Dental Fund	$12,602,903	$0	$0	$12,602,903
Fire Districts Fund	$7,624,736	$0	$130,337	$7,755,073
Annual Grants Fund	$101,996	$57,220	$0	$159,216
Section 8 (Housing) Fund	$4,658,100	$104,056	$0	$4,762,156
Community Development Fund	$1,020,422	$348,430	$0	$1,368,852
Visitors Bureau Fund	$1,912,877	$0	$288,814	$2,201,691
Solid Waste Operations Enterprise Fund	$11,256,807	$0	$540,333	$11,797,140
Sportsplex Operations Enterprise Fund	$4,178,094	$0	$0	$4,178,094
Community Spay/Neuter Fund	$53,350	$0	$19,000	$72,350
Article 46 Sales Tax Fund	$4,202,200	$0	$0	$4,202,200
Chapel Hill- Carrboro City Schools District Tax Fund	$25,091,512	$0	$0	$25,091,512
Parks Capital Reserve Fund	$10,500	$0	$0	$10,500
OPC Retiree Health Fund	$4,454	$0	$0	$4,454
No Fault Well Repair	$20,000	$0	$0	$20,000
DSS Trust Fund	$260,000	$0	$0	$260,000
Communications Towers Trust Fund	$15,000	$0	$0	$15,000
Jail Inmate Trust Fund	$315,000	$0	$0	$315,000
OPEB Trust Fund	$0	$500,000	$0	$500,000
Community Giving Fund	$90,000	$0	$0	$90,000
4-H Fund	$28,890	$0	$5,000	$33,890
Total	**$329,646,251**	**$1,086,446**	**$3,592,372**	**$334,325,069**

Section II. Appropriations
That for said fiscal year, there is hereby appropriated out the following:

Function	Appropriation
General Fund	
Community Services	$14,690,753
General Government	$13,451,262
Public Safety	$31,919,210
Human Services	$43,038,664
Education	$98,201,672
Support Services	$12,295,327
Debt Service	$38,077,170
Transfers to Other Funds	$6,435,521
Total General Fund	***$258,109,579***
Emergency Telephone System Fund	
Public Safety	$775,459
Total Emergency Telephone System Fund	***$775,459***
Employee Health and Dental Fund	
Support Services	$15,395,128
Total Employee Health and Dental Fund	**$15,395,128**
Fire Districts	
Cedar Grove	$287,175
Greater Chapel Hill Fire Service District	$278,181
Damascus	$130,524
Efland	$760,401
Eno	$977,381
Little River	$364,070
New Hope	$971,620
Orange Grove	$724,431
Orange Rural	$1,696,665
South Orange Fire Service District	$615,313
Southern Triangle Fire Service District	$305,319
White Cross	$643,993
Total Fire Districts Fund	***$7,755,073***
Annual Grants Fund	
Human Services	$159,216
Total Annual Grants Fund	***$159,216***
Section 8 (Housing) Fund	
Human Services	$4,762,156
Total Section 8 Fund	***$4,462,156***
Community Development Fund	
Human Services	$1,368,852
Total Community Development Fund	***$1,368,852***
Visitors Bureau Fund	
General Government	$402,174
Community Services	$1,799,517
Total Visitors Bureau Fund	***$2,201,691***
Solid Waste Operations Enterprise Fund	
Community Services - Solid Waste/Landfill Operations	$9,862,637

Transfer to Other Funds	$1,934,503
Total Solid Waste Operations Enterprise Fund	***$11,797,140***
SportsPlex Operations Enterprise Fund	
Community Services – Sportsplex Operations	$3,203,094
Transfer to Other Funds	$975,000
Total Sportsplex Operations Enterprise Fund	***$4,178,094***
Community Spay/Neuter Fund	
Community Services	$72,350
Total Community Spay/Neuter Fund	***$72,350***
Article 46 Sales Tax Fund	
Community Services	$2,101,100
Education	$2,101,100
Total Article 46 Sales Tax Fund	***$4,202,200***
Chapel Hill-Carrboro City Schools District Tax Fund	
Education	$25,091,512
Total Chapel Hill-Carrboro City Schools District Tax Fund	***$25,091,512***
Parks Capital Reserve Fund	
Community Services	$10,500
Total Parks Capital Reserve Fund	***$10,500***
Orange-Person-Chatham (OPC) Retiree Health Fund	
Support Services	$4,454
Total OPC Retiree Health Fund	***$4,454***
No Fault Well Repair Fund	
Human Services	$20,000
Total No Fault Well Repair Fund	***$20,000***
DSS Trust Fund	
Human Services	$260,000
Total DSS Trust Fund	***$260,000***
Communications Towers Trust Fund	
Community Services	$15,000
Total Communications Towers Trust Fund	***$15,000***
Jail Inmate Trust Fund	
Public Safety	$315,000
Total Jail Inmate Trust Fund	***$315,000***
OPEB Trust Fund	
Support Services	$500,000
Total OPEB Trust Fund	***$500,000***
Community Giving Fund	
General Government	$90,000
Total Community Giving Fund	***$90,000***
4-H Fund	
Community Services	$33,890
Total 4-H Fund	***$33,890***

Section III. Revenues

The following fund revenues are estimated to be available during the fiscal year beginning July 1, 2022 and ending June 30, 2023, to meet the foregoing appropriations:

Function	Appropriation
General Fund	
Property Tax	$186,165,129
Sales Tax	$35,616,489
Licenses & Permits	$274,200
Intergovernmental	$18,428,977
Charges for Services	$14,029,092
Investment Earnings	$10,300
Miscellaneous	$899,764
Transfers from Other Funds	$76,740
Appropriated Fund Balance	$2,608,888
Total General Fund	***$258,109,579***
Emergency Telephone System Fund	
Charges for Services	$775,459
Total Emergency Telephone System Fund	***$775,459***
Employee Health and Dental Fund	
General Government Revenue	$15,395,128
Total Employee Health and Dental Fund	**$15,395,128**
Fire Districts	
Property Tax	$7,623,751
Investment Earnings	$985
Appropriated Fund Balance	$130,337
Total Fire Districts Fund	***$7,755,073***
Annual Grants Fund	
Intergovernmental	$26,996
Charges for Services	$75,000
From General Fund	$57,220
Total Annual Grants Fund	***$159,216***
Section 8 (Housing) Fund	
Intergovernmental and General Government	$4,658,100
From General Fund	$104,056
Total Section 8 Fund	***$4,762,156***
Community Development Fund	
From General Fund	$348,430
Intergovernmental	$1,007,116
Program Income	$13,306
Total Community Development Fund	***$1,368,852***
Visitors Bureau Fund	
Occupancy Tax	$1,540,000
Sales & Fees	$287,900
Intergovernmental	$36,926
General Government Revenue	$48,051
Appropriated Fund Balance	$288,814
Total Visitors Bureau Fund	***$2,201,691***

Solid Waste Operations Enterprise Fund	
Sales & Fees	$10,827,807
Intergovernmental	$263,000
Miscellaneous	$66,000
Licenses & Permits	$100,000
Interest on Investments	$0
Appropriated Reserves	$540,333
Total Solid Waste Operations Enterprise Fund	***$11,797,140***
Sportsplex Operations Enterprise Fund	
Charges for Services	$4,178,094
Total Sportsplex Operations Enterprise Fund	***$4,178,094***
Community Spay/Neuter Fund	
Animal Tax	$20,000
Intergovernmental	$25,000
Miscellaneous	$8,350
Appropriated Fund Balance	$19,000
Total Community Spay/Neuter Fund	***$72,350***
Article 46 Sales Tax Fund	
Sales Tax Proceeds	$4,202,200
Total Article 46 Sales Tax Fund	***$4,202,200***
Chapel Hill-Carrboro City Schools District Tax Fund	
Property Tax	$25,091,512
Total Chapel Hill-Carrboro City Schools District Tax Fund	***$25,091,512***
Parks Capital Reserve Fund	
Miscellaneous	$10,500
Total Parks Capital Reserve Fund	***$10,500***
Orange-Person-Chatham (OPC) Retiree Health Fund	
General Government Revenue	$4,454
Total OPC Retiree Health Fund	***$4,454***
No Fault Well Repair Fund	
Interest on Investments	$20,000
Total No Fault Well Repair Fund	***$20,000***
DSS Trust Fund	
General Government Revenue	$260,000
Total DSS Trust Fund	***$260,000***
Communications Towers Trust Fund	
Charges for Services	$15,000
Total Communications Towers Trust Fund	***$15,000***
Jail Inmate Trust Fund	
Miscellaneous	$315,000
Total Jail Inmate Trust Fund	***$315,000***
OPEB Trust Fund	
General Government Revenue	$500,000
Total OPEB Trust Fund	***$500,000***
Community Giving Fund	
Donations	*$90,000*
Total Community Giving Fund	***$90,000***
4-H Fund	
Sales & Fees	$15,200
Donations	$13,690
Appropriated Fund Balance	$5,000
Total 4-H Fund	***$33,890***

Section IV. Tax Rate Levy
There is hereby levied for the fiscal year 2022-23 a general county-wide tax rate of 83.12 cents per $100 of assessed valuation. This rate shall be levied in the General Fund. Special district tax rates are levied as follows:

Cedar Grove	7.63
Greater Chapel Hill Fire Service District	13.87
Damascus	11.80
Efland	8.28
Eno	9.98
Little River	6.39
New Hope	11.56
Orange Grove	7.27
Orange Rural	9.49
South Orange Fire Service District	9.09
Southern Triangle Fire Service District	11.80
White Cross	12.34
Chapel Hill-Carrboro City School District	18.30

Section V. General Fund Appropriations for Local School Districts
The following FY 2022-23 General Fund Appropriations for Chapel Hill-Carrboro City Schools and Orange County Schools are approved:

a) Current Expense appropriation for local school districts totals $93,578,782, and equates to a per pupil allocation of $4,808.
    1) The Current Expense appropriation to the Chapel Hill-Carrboro City Schools is $55,007,882.
    2) The Current Expense appropriation to the Orange County Schools is $38,570,900.
b) School Related Debt Service for local school districts totals $21,807,353.
c) Additional County funding for local school districts totals $3,738,485.

- School Resource Officers and School Health Nurses Contracts - total appropriation of $3,738,485 to cover the costs of School Resource Officers in every middle and high school, and a School Health Nurse in every elementary, middle, and high schools in both school systems.

Section VI. Schedule B Privilege Licenses

In accordance with Schedule B of the Revenue Act, Article 2, Chapter 105 of the North Carolina State Statutes, and any other section of the General Statutes so permitting, there are hereby levied privilege license taxes in the maximum amount permitted on businesses, trades, occupations or professions which the County is entitled to tax.

Section VII. Animal Licenses

A license costing $10 for sterilized dogs and sterilized cats is hereby levied. A license for un-sterilized dogs and a license for un-sterilized cats is $30 per animal.

Section VIII. Board of Commissioners' Compensation

The Board of County Commissioners authorizes that:

- For fiscal year 2022-23, the approved budget includes a 3% wage increase and Merit Pay.
- Annual compensation for County Commissioners will include the County contribution for health insurance, dental insurance and life insurance that is provided for permanent County employees, provided the Commissioners are eligible for this coverage under the insurance contracts and other contracts affecting these benefits.
- Merit Pay for County Commissioners is received as a one-time bonus each year and payable in December.
- County Commissioners' compensation includes eligibility to continue to participate in the County health insurance at term end as provided below:
    - If the County Commissioner has served less than two full terms in office (less than eight years), the Commissioner may participate by paying the full cost of such coverage. (If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends.)
    - If the County Commissioner has served two or more full terms in office (eight years or more), the County makes the same contribution for health insurance coverage that it makes for an employee who retires from Orange County after 20 years of consecutive County service as a permanent employee. If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends. The County makes the same contribution for Medicare Supplement coverage that it makes for a retired County employee with 20 years of service.
    - Annual compensation for Commissioners will include a County contribution for each Commissioner to the Deferred Compensation (457) Supplemental Retirement Plan that is the same as the County contribution for non-law enforcement County employees in the State 401 (k) plan. For fiscal year 2022-23, the approved budget continues the County contribution of $27.50 per pay period and a County contribution match of up to $63.00 per pay period.

Section IX. Budget Control

General Statutes of the State of North Carolina provide for budgetary control measures to exist between a county and public school system. The statute provides:

> **Per General Statute 115C-429:**
> (c) The Board of County Commissioners shall have full authority to call for, and the Board of Education shall have the duty to make available to the Board of County Commissioners, upon request, all books, records, audit reports, and other

information bearing on the financial operation of the local school administrative unit.

The Board of Commissioners hereby directs the following measures for budget administration and review:

That upon adoption, each Board of Education will supply to the Board of County Commissioners a detailed report of the budget showing all appropriations by function and purpose, specifically to include funding increases and new program funding. The Board of Education will provide to the Board of County Commissioners a copy of the annual audit, monthly financial reports, copies of all budget amendments showing disbursements and use of local moneys granted to the Board of Education by the Board of Commissioners.

The Board of Commissioners hereby approves the following financial policies:

- The County will initiate measures to recoup sales tax proceeds on school capital projects through the conveyance of school property to the County with the school property reverting back to the school districts at the end of the construction period.
- The County will ensure that all monthly general ledger postings occur by the 10th work day of each month.
- The County will ensure that monthly financial reports are available by the 15th work day of each month.
- The County will not issue debt for a project until a bid award date and construction start date is established.
- Whereas, it is a best practice for governments to account for capital assets separate from their operating funds, and; Whereas, enterprise funds generally establish Renewal and Replacement Capital Funds to account for the acquisition of capital assets; Therefore,
    a. The Solid Waste Renewal and Replacement Capital Fund is established to account for sources of income earmarked to fund the County Capital Investment Plan. Sources of income including debt financing proceeds, pay-as-you-go funds, and any other sources earmarked to finance acquisition of capital assets.
    b. The Sportsplex Renewal and Replacement Capital Fund is established to account for sources of income earmarked to fund the County Capital Investment Plan. Sources of income including debt financing proceeds, pay-as-you-go funds, and any other sources earmarked to finance acquisition of capital assets.
- Whereas, the County intends to undertake Capital Projects as approved in Year 1 (FY 2022-23) of the Capital Investment Plan, will use its own funds to pay initial Project costs, and then reimburse itself from financing proceeds for these early expenditures. The expected primary type of financing for the Projects is installment financing under Section 160A-20. The financing may include more than one installment financing, and may include installment financings with equipment vendors and installment financings that include the use of limited obligation bonds. The Manager and Finance Officer have advised the Board that it should adopt this resolution to document the County's plans for reimbursement, in order to comply with certain federal tax rules relating to reimbursement from financing proceeds.
- The Community Loan Fund will issue no interest loans to recipients in this program.

- The County has adopted a policy to fund no interest loans to Non-Profit organizations that meet certain financial criteria, as adopted on September 20, 2018.
- The County will include in its Travel Policy that travel expenses for Commissioners and County Staff will include the purchase of carbon offsets for any airfare and the miles traveled by Car Share vehicles.

Section X. Internal Service Fund - Health and Dental Insurance Fund

The Health and Dental Insurance Fund accounts for receipts of premium payments from the County and its employees, employees for their dependents, all retirees and the payment of employee and retiree claims and administration expenses. Projected receipts and fund reserves from the County and employees for fiscal year 2022-23 will be $15,395,128, and projected expenses for claims and administration for fiscal year 2022-23 will be $15,395,128.

Section XI. Other Post Employment Benefits Fund
Orange County, North Carolina
Other Post-Employment Benefits (OPEB) Investment and Funding Policy

- Each fiscal year the County funds its OPEB benefits coming due to current retires on a pay-as–you-go (PAYGO) basis from the Health and Dental Fund.
- The County recognizes that by setting additional funds from the PAYGO amounts now to pay future benefits, the County can pay a portion of those future benefits from investment earnings on those funds.
- Thus the County will fund the North Carolina Treasurer's irrevocable OPEB Trust up to $500,000 each fiscal year.
- The County intends to make investments consistent with the long-term nature of assets set aside for payment of OPEB benefits. The County will invest funds through the NC Treasurer's Office in Equites, Long-term Bonds and other investments as authorized by North Carolina General Statutes 147-69.2(b5).
- The Finance Officer will regularly evaluate the appropriate allocation of such OPEB investments between Equities, Long-term Bonds and Shorter-term investments and make adjustments as necessary.

Section XII. Custodial Funds

Custodial Funds are used to report any fiduciary activities not reported in Investment Trust or Private-Purpose Trust Funds. In North Carolina, examples of Custodial Funds are the Jail Inmate Fund, and the property taxes collected by the County on behalf of a municipality (the Chapel Hill-Carrboro City Schools District Tax Fund).

Section XIII. Encumbrances

Operating funds encumbered by the County as of June 30, 2022 are hereby reappropriated to this budget.

Section XIV. Capital Projects & Grants Fund

The County Capital Improvements Fund, Schools Capital Improvements Fund, Proprietary Capital Funds, and the Grant Projects Fund are hereby authorized. Appropriations made for the specific projects or grants in these funds are hereby appropriated until the project or grant is complete.

a. The County Capital Projects Fund FY 2022-23 budget, with anticipated fund revenues of $10,854,009 and project expenditures of $10,854,009 is hereby

adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023, and the same is adopted by project.

b. The Proprietary Capital Funds FY 2022-23 budget, consisting of Water and Sewer Utilities, Solid Waste, and Sportsplex, with anticipated fund revenues of $1,242,363, and project expenditures of $1,242,363 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023, and the same is adopted by project.

   i. The Solid Waste Renewal and Replacement Capital Fund FY 2022-23 budget, with anticipated sources of income of $722,363, and anticipated expenditures of $722,363 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023.

   ii. The Sportsplex Renewal and Replacement Capital Fund FY 2021-22 budget, with anticipated sources of income of $520,000, and anticipated expenditures of $520,000 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023.

c. The School Capital Projects Fund FY 2022-22 budget, with anticipated fund revenues of $28,514,159, and project expenditures of $28,514,159 is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023, and the same is adopted by project.

Revenues

Function	Appropriation
Article 46 Sales Tax Proceeds	$2,343,100
Contributions from Other Infrastructure Partners	$62,500
Debt Financing	$8,226,977
Debt Financing - Durham Tech	$500,000
Debt Financing - School Improvements	$23,310,706
Debt Financing - Sportsplex	$520,000
Grant Funding	$833,382
Lottery Proceeds	$1,402,354
Partner Funding - County Capital	$9,000
Register of Deeds Fees	$80,000
Solid Waste Funds	$722,363
Transfer from General Fund	$2,600,150
Total Capital Fund	***$40,610,532***

Appropriations

Function	Appropriation
County	
County Assets and Community Centers	$5,922,258
Public Safety	$1,260,195
Information Technology	$1,281,556
Parks, Open Space, and Trail Development	$2,390,000
County Total	**$10,854,009**

Proprietary	
Solid Waste	$722,363
Sportsplex	$520,000
Proprietary Total	**$1,242,363**
School	
Chapel Hill-Carrboro City Schools	$18,088,811
Orange County Schools	$9,925,349
Durham Tech Community College	$500,000
School Total	**$28,514,160**
Total Capital Fund	***$40,610,532***

The County Grant Projects Fund FY 2021-22 budget, with anticipated fund revenues of $562,588, and project expenditures of $562,588, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2022, and ending June 30, 2023, and the same is adopted by project.

Revenues

Function	Appropriation
Intergovernmental	$224,802
Donations	$175,000
Charges for Services	$75,000
Transfer from General Fund	$87,786
Total Grants Fund	***$562,588***

Appropriations

Function	Appropriation
Senior Citizen Health Promotion Program (Department on Aging)	$159,216
Master Aging Plan (Department on Aging)	$175,000
Local Reentry Council Grant (Criminal Justice Resource Department)	$150,000
Food Council (County Manager's Office)	$78,372
Total Grants Fund	***$562,588***

Any capital project or grant budget previously adopted, the balance of any anticipated, but not yet received, revenues and any unexpended appropriations remaining on June 30, 2022, shall be reauthorized in the FY 2022-23 budget.

Section XV. Contractual Obligations and Disposal of Property

The County Manager is hereby authorized to execute contractual documents and dispose of property under the following conditions:

a. The Manager may execute contracts for construction or repair projects that do not require formal competitive bid procedures, and which are within budgeted departmental appropriations, for which the amount to be expended does not exceed $250,000.

b. The Manager may execute contracts for general and/or professional services which are within budgeted departmental appropriations, for purchases of apparatus supplies and materials or equipment which are within the budgeted departmental appropriations,

and for leases of property for a duration of one year or less and within budgeted departmental appropriations for which the amount to be expended does not exceed $90,000.

c. The Manager is authorized to execute contracts, their amendments and extensions, in amounts otherwise reserved for Board approval and execution by the Chair, up to the Board-approved budgetary amount for a project or service that has been approved by the Board of County Commissioners in the current year budget. This section does not apply to projects in which the Board must approve and award a bid.

d. Contracts executed by the Manager shall be pre-audited by the Chief Financial Officer and reviewed by the County Attorney to ensure compliance in form and sufficiency with North Carolina law.

e. The Manager may sign intergovernmental service agreements in amounts under $90,000.

f. The Manager may sign intergovernmental grant agreements regardless of amount as long as no expenditure of County matching funds, not previously budgeted and approved by the Board, is required. Subsequent budget amendments will be brought to the Board of County Commissioners for revenue generating grant agreements not requiring County matching funds as required for reporting and auditing purposes.

g. Upon the Manager's determination that certain property is surplus the Manager may dispose of County personal property consisting of one item or a group of similar items having a value of less than $30,000. In disposing of the property the Manager may utilize any lawful method of disposal including and not limited to private or public sale, exchange, auction, etc. The Manager shall seek fair market value for the property. Consideration may consist of items and things other than currency. The Manager shall keep a record of all property sold under this section and that record shall generally describe the property sold or exchanged, to whom it was sold, or with whom exchanged, and the amount of money or other consideration received for each sale or exchange.

h. The Manager is authorized to approve and execute leases of County property for a term not exceeding one year. Such leases of County property may not be extended beyond one year except by action of the Board of Commissioners.

Section XVI. Micro-purchase Threshold

a. In accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, the County hereby self-certifies the following micro-purchase thresholds, each of which is a "higher threshold consistent with State law" under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:

1. $30,000, for the purchase of "apparatus, supplies, materials, or equipment"; and
2. $30,000, for the purchase of "construction or repair work"; and
3. $50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and
4. $50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the County has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to G.S. 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be $0.

b. The self-certification made herein shall be effective as of the date hereof and shall be applicable until June 30, 2023, but shall not be applicable to Federal financial assistance awards issued prior to November 12, 2020, including financial assistance awards issued prior to that date under the Coronavirus Aid, Relief, and Economic Support (CARES) Act of 2020 (Pub. L. 116-136).

c. In the event that the County receives funding from a federal grantor agency that adopts a threshold more restrictive than those contained herein, the County shall comply with the more restrictive threshold when expending such funds.

d. The County shall maintain documentation to be made available to a Federal awarding agency, any pass-through entity, and auditors in accordance with 2 C.F.R. § 200.334.

e.The Chief Financial Officer of the County is hereby authorized to revise the Purchasing Policy of the Unit to reflect the increased micro-purchase thresholds specified herein as necessary, and to take all such actions to carry into effect the purpose and intent of the foregoing resolution.

Section XVII. Grant Project Ordinance - Coronavirus State and Local Fiscal Recovery Funds

Be it ordained by the Board of Commissioners of Orange County that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted:

a) Section I. Budget Adoption

There is hereby adopted the following Coronavirus State and Local Fiscal Recovery Funds of H.R. 1319 American Rescue Plan Act of 2021 (CSLRF) grants project budget for Orange County by project according to the following summary:

Fund	Total Appropriation
CSLRF Fund	$28,839,722

These funds may be used for the following categories of expenditures, to the extent authorized by state and local law.

1. Support public health expenditures, by funding COVID-19 mitigation efforts, medical expenses, behavioral healthcare, and certain public health and safety staff;
2. Address negative economic impacts caused by the public health emergency, including economic harms to workers, households, small businesses, impacted industries, and the public sector;
3. Replace lost public sector revenue, using this funding to provide government services to the extent of the reduction in revenue experienced due to the pandemic;
4. Provide premium pay for essential workers, offering additional support to those who have borne and will bear the greatest health risks because of their service in critical infrastructure sectors; and,
5. Invest in water, sewer, and broadband infrastructure, making necessary investments to improve access to clean drinking water, support vital wastewater and stormwater infrastructure, and to expand access to broadband internet.

b) Appropriations

There is hereby appropriated the following project amounts. This Section b shall be amended as necessary to describe and authorize other projects to be funded by this Grant Project Ordinance.:

Project Name	Appropriation
Senior Lunch Program	$ 119,229
Replacement Temporary Facility Modifications	$ 51,136
Point Ionization – Detention Center	$ 68,800
ARPA Grant Compliance Position – CJRD	$ 38,751
Durham Tech Community College for Small Business Center	$ 70,000
First Responder Behavioral Health Program	$ 45,000
Powered Air Purifying Respirators (PAPRS)	$ 124,000
American Rescue Plan Act (ARPA) Coordinator	$ 66,886
Affordable Housing – Home Repairs	$ 120,000
Housing Locator	$ 65,705
Landlord Incentive Program	$ 75,000
Eviction Diversion	$ 167,046
Government Alliance on Racial Equity Youth Program	$ 46,540
Language Access Services	$ 15,000
Broadband Infrastructure Design and Implementation	$ 10,000,000
Long Time Homeowner Assistance Program	$ 266,364
Long Time Homeowner Assistance Program Software	$ 8,905
Countywide Food Distribution and Storage	$ 60,000
Youth Enhancement Fund	$ 25,000
Stabilization Program for Former Foster Youth	$ 10,000
Support for Low Income Families	$ 25,000
Fire District P25 Phase II Compliant Radio Replacement	$ 2,562,300
Housing Helpline	$ 237,292
Childcare Support Parent Fees	$ 540,000
Revenue Replacement*	$ 10,000,000
Unallocated/Unassigned	$ 4,031,768
Total	**$ 28,839,722**

c) Revenues

The following fund revenues are estimated to be available to complete the projects:

CSLRF Funds $28,839,722

d) The Finance Director is hereby directed to maintain sufficient specific detailed accounting records to satisfy the requirements of the grantor agency and the grant agreements.
e) The Finance Director is hereby directed to report the financial status of the fund annually.

f) Copies of this grant project ordinance shall be filed with the County Manager and the Finance Director.
g) This grant project ordinance expires on December 31, 2026, or when all the CSLRF funds have been obligated and expended by the county, whichever occurs sooner.

Orange County - Demographics

Population by Township (2020 Census)		
Bingham	6,972	5%
Cedar Grove	5,251	4%
Chapel Hill	96,006	65%
Cheeks	11,050	7%
Eno	8,437	6%
Hillsborough	17,373	12%
Little River	3,607	2%
Total	148,696	100%

Age of Population (2010)	
Under 18 years of age	26%
18 to 34 years of age	26%
35 to 64 years of age	38%
65+ years of age	10%

School Facilities (2022)	
Elementary	19
Middle	8
High	9
Total	36

*The Hospital School (preK-12th grade) is one of the schools in the Chapel Hill-Carrboro City Schools district and is located within the UNC Hospitals complex.

Population by Race/Origin (2020 Census)	
White	99,091
African American	15,848
Hispanic	15,812
Asian	12,674
All other races	8,994
Multiracial	12,089

Income	
Median Household Income	74,803
Percentage of Population below Poverty Level	12.4%

Educational Attainment	
(persons 25 yrs and older)	
Less than High School Graduate	3%
High School Graduate	13%
Some College, No Degree	13%
Associate Degree	7%
Bachelors Degree	26%
Graduate of Professional Degree	35%

Workforce - Occupation			
Management, professional and related	57.6%	Farming, Foresty & Fishing	0.7%
Service	15.5%	Construction, extraction and maintenance	5.3%
Sales	16.0%	Production, transportation, material moving	5.7%

Source:

2020 Census, 2020 American Community Survey, Orange County Planning

Orange County Planning Department

Glossary

Ad Valorem Tax - A tax levied in proportion to the value of a property.

Allocate - To set apart portions of budgeted expenditures which are specifically designated to organizations for special activities or purposes.

Annual Budget - A budget covering a single fiscal year.

Appropriation - The amount budgeted on a yearly basis to cover projected expenditures which the Board of Commissioners legally authorizes through the Budget Ordinance.

Approved Budget - The budget as formally adopted by the Board of County Commissioners for the upcoming fiscal year.

Assessed Valuation - The estimated dollar value placed upon real and personal property by the County Assessor as the basis for levying property taxes. The General Assembly exempted household personal property from taxation effective July 1, 1987.

Authorized Bonds - Bonds which have been legally authorized but may or may not been sold.

Balanced Budget - Occurs when planned expenditures anticipated revenues. In North Carolina, it is required that the budget submitted to the Board of County Commissioners be balanced.

Base Budget – A tool that provides the departments and the County Manager a starting point for evaluating budget decisions for the upcoming budget cycle. The Base budget is the same as the current year's original budget with two exceptions:

1) All natural personnel changes that occur in the fiscal year are included.
2) All recurring capital requests are set back to zero as those are typically irregular expenditures.

Board of County Commissioners - Seven-member Board elected by district and at large by the voters of the County for four-year terms.

Bond - A written promise to pay a specific amount of money with interest within a specific time period, usually long-term.

Bond Rating - A grade indicating a governmental unit's investment qualities. Generally speaking, the higher the bond rating the more favorable the interest rate and the lower the cost of financing capital projects funded by bonds. A high rating is indicative of the Government's strong financial position. Ratings range from AAA (highest) to D (lowest).

Bonds Issued - Bonds that are sold.

Budget - A financial plan for a specified period of time that matches all planned revenues and expenditures with various County services.

Budget Message - A written overview of the proposed budget from the County Manager to the Board of Commissioners. This overview discusses the major budget items of the Manager's recommended budget.

Capital Investment Plan - A long term plan of proposed capital improvement projects, which includes estimated project cost and funding sources, which the County expects to undertake within a five-year period. The plan is updated annually to reassess capital needs.

Capital Outlay - An expenditure which results in the acquisition of or addition to a fixed asset.

Capital Project - A project expected to have a useful life greater than 10 years and an estimated cost of $100,000 or more. Capital projects include the construction, purchase or major renovation of buildings, utility systems, parks, or other physical structures or property; purchase of land; and purchase of large equipment.

Capital Project Fund - A fund used to account for the acquisition or construction of major capital facilities and equipment.

Category - Expenditure budgets are presented in one of three categories: Personnel Services, Operations and Capital Outlay.

Community Development Fund - A fund used to account for block grant monies received from the federal government under the Title I of the Housing and Community Development Act.

Contingency - Appropriation intended for unanticipated expenditures. Transfer of these funds into an expendable account is controlled by the Board of County Commissioners.

Current Expense - Local funds used to supplement the State's minimum level of support for operating the Schools. By State law, local governments appropriate these funds on a per pupil basis.

Debt Service - Principal, interest and administrative costs associated with the repayment of long-term debt.

Delinquent Taxes - Taxes that remain unpaid after the due date on which a penalty for nonpayment is occurred.

Department - A major administrative division of the county that has overall management responsibility for an operation within a functional area.

District Tax - Taxes paid by those owning property in a special district of the County.

Effective Tax Rate - Current tax rate multiplied by the sales assessment ratio. The effective tax rate is useful in comparing the tax rate of counties across the state since it adjusts for differing years of revaluation of real property across the state.

Encumbrances - A financial commitment for services, contracts, or goods which have not been delivered or performed.

Enterprise Fund - A grouping of activities whose expenditures are wholly or partially offset by revenues collected from consumers in the form of fees and charges.

Expenditures - The total cost of a program or capital project.

Fire District - Special voter-approved districts within the County established to furnish fire protection to residents and supported by property taxes.

Fiscal Year - A 12-month period (July 1 through June 30) in which the annual operating budget applies and at the end of which an assessment is made of the County's financial condition and performance of its operations.

Fixed Asset - An asset of long-term character. For budgetary purposes, a fixed asset is defined as an item costing $250 or more with an expected life of more than one year.

Fringe Benefits - For budgeting purposes, fringe benefits include employer payments for social security, retirement, group health and life insurance, dental insurance, and worker's compensation.

Full-time Equivalent (FTE) - One FTE equals 40-hour per week permanent position.

Fund - An accounting entity created to record the financial activity for a selected financial group.

Fund Balance - Funds accumulated through the under expenditure of appropriations and /or the act of exceeding anticipated revenue.

Function - A broad grouping of activities and departments whose objectives and expenditures are inter-related. Examples of functions within Orange County include Human Services, Education, Public Safety, etc.

General Fund - A fund that provides the accounting for most of the basic government services, such as elections, social services, sanitation, inspections, health, or law enforcement.

General Obligation Bonds - Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal - A broad statement of desired conditions to be maintained or achieved through the efforts of an organization.

Grants - A contribution of cash or other assets from another government or non-profit foundation to be used for a specified purpose.

Indirect Cost - The component of the total cost for a service which is provided by and budgeted within another department or division. Indirect costs are budgeted to more accurately reflect the true total cost for such services as those provided by the Health Department and Community Development.

Interest and Penalties Receivable on Taxes - Uncollected interest and penalties on property taxes.

Intergovernmental Revenues - Revenues from other governments (state, federal, and local) that can be in the form of grants, shared revenue, or entitlement.

Lease Purchase - A method of purchasing equipment in which payments are spread over a period or time.

Levy - The amount of tax, service charge, and assessments imposed by the government.

Line Item - A budgetary account representing a specific object of expenditure.

Modified Accrual - The basis of accounting for the County. Under this system, expenditures are recognized when encumbered, and in lieu of any other "property tax" that may have been considered on these values.

Net OPEB Liability (NOL) - The Total Other Post Employment Benefits (OPEB) Liability minus the Plan Fiduciary Net Position which is derived from Employer Contributions and Net Investment Income versus Annual OPEB cost.

Non-operating Expenses - Expenses that are not directly related the provision of services, such as debt service.

Non-operating Revenues - Revenues that are generated from other sources and are not directly related to service activities.

Objective - A specific statement about what is to be accomplished or achieved for a particular program during the fiscal year.

Ordinance - A formal legislative enactment by the Board of Commissioners that has the full force and effect of law within the boundaries of the County.

Operating Budget - The County's financial plan, which outlines proposed expenditures for the upcoming fiscal year and estimates revenues that will be used to finance them.

Operating Expenses - Those expenditures of a recurring nature, covering services and supplies necessary to operate individual agency activities.

Personal Property - Movable property classified within two divisions: tangible and intangible. Tangible -- or touchable -- property includes items of visible and movable property not

permanently affixed to real property. Intangible -- or non-touchable -- property includes stocks, bonds, notes, cash, bank deposits, accounts receivable, patents, trademarks, copyrights and similar assets.

Personnel Services - Salaries and wages paid to employees for full-time, part-time and temporary work, including overtime and similar compensation. Also included in this account group are fringe benefits paid for employees.

Program - A well-defined portion of the operating plan for which a distinct set of goals and objectives may be developed.

Property Tax Rate - The rate at which real property in the County is taxed in order to produce revenues sufficient to conduct necessary governmental activities.

Property Tax - Tax paid by those owning property in the County.

Proprietary Fund - A fund used to account for the operations similar to those in the private sector. This includes enterprise funds. The focus is on determination of net income, financial position and changes in financial position.

Public Safety - A group of expenditures related to the provision and enforcement of law enforcement and fire and disaster protection.

Real Property - Land, buildings, and items permanently affixed to land or buildings.

Real Property Value - The value of land and buildings that is taxable.

Reappraisal - The process of re-valuing a jurisdiction's real property in order to adjust the tax value to the market value. According to North Carolina law, a revaluation must be conducted at a minimum of every eight years. Property was recently re-valued as of January 1, 2021.

Reclassification - A change in the classification and corresponding job title of an existing position that results from a major change in assigned responsibilities.

Reserve - An account designated for a portion of the fund balance that is to be used for a specific purpose.

Revenue - All funds that the County government receives as income, including items such as tax payments, fees for specific services, receipts from other governments, fines, forfeitures, shared revenues, and interest income.

Sales Assessment Ratio - The ratio of the tax value and the actual value of real property.

Sales Tax - Tax paid by retail consumers in the County.

School Recurring Capital - A recurring appropriation that results in the acquisition of, or addition to, a fixed asset within the school systems.

School Current Expense - See current expense.

Service Level - The amount of service provided during the fiscal year as indicated by one or more performance indicators.

SMART Goals – Performance measures focused on outcome, or the results, of services provided. These measures focus on those aspects of organizational performance that are most critical for the current and future success of Orange County. SMART is an acronym that stands for specific, measurable, achievable, realistic, and time-based.

Solid Waste Program Fee (SWPF) – To fund the cost of recycling programs and a portion of the solid waste convenience centers.

Special Assessment - A levy on certain properties to defray part or all of the cost associated with improvements or services that will benefit those properties. For instance, a special assessment would be levied against property owners who have petitioned for paving a street.

Special Districts - Tax-levied voter approved districts to provide specified services. Special districts in Orange County include fire districts and the Chapel Hill-Carrboro City School Special District.

Special Revenue Fund - A fund used to account for the revenues from specific sources that are to be used for legally specified expenditures.

Tax Levy - Revenue produced by applying a given tax rate to a property's assessed, or tax, value.

Teachers Supplement - An additional salary provided by local governments above the salary set by the state.

Two-Thirds Bonds – General obligation bonds that can be issued by a local government without voter authorization. Under a formula set by the State, the new G.O. debt cannot exceed two-thirds of the previous year's net debt reduction.

Unfunded Actuarial Accrued Liability (UAAL) – The Actuarial Accrued Liability minus the Actuarial Value of Assets (AVA). UAAL is derived from unfunded Normal costs, actuarial gains/losses and changes to benefits plan.