



FEW'S FORD—ENO RIVER

FY2014-15

ANNUAL OPERATING BUDGET CAPITAL INVESTMENT PLAN

COMMISSIONER APPROVED

ORANGE COUNTY, NORTH CAROLINA

Orange County, North Carolina
Commissioner Approved
FY 2014-15 Annual Operating Budget
and Capital Investment Plan

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Earl McKee, Vice Chair
Mark Dorosin
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Bernadette Pelissier
Renee Price
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and Chief Finance Officer

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Assistant County Manager

Paul Laughton
Finance and Administrative
Services Deputy Director

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Budget and Management
Analyst

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Orange County
North Carolina**

For the Fiscal Year Beginning

July 1, 2013

Executive Director

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Orange County Mission Statement

Orange County exists to provide governmental services requested by our Citizens or mandated by the State of North Carolina.

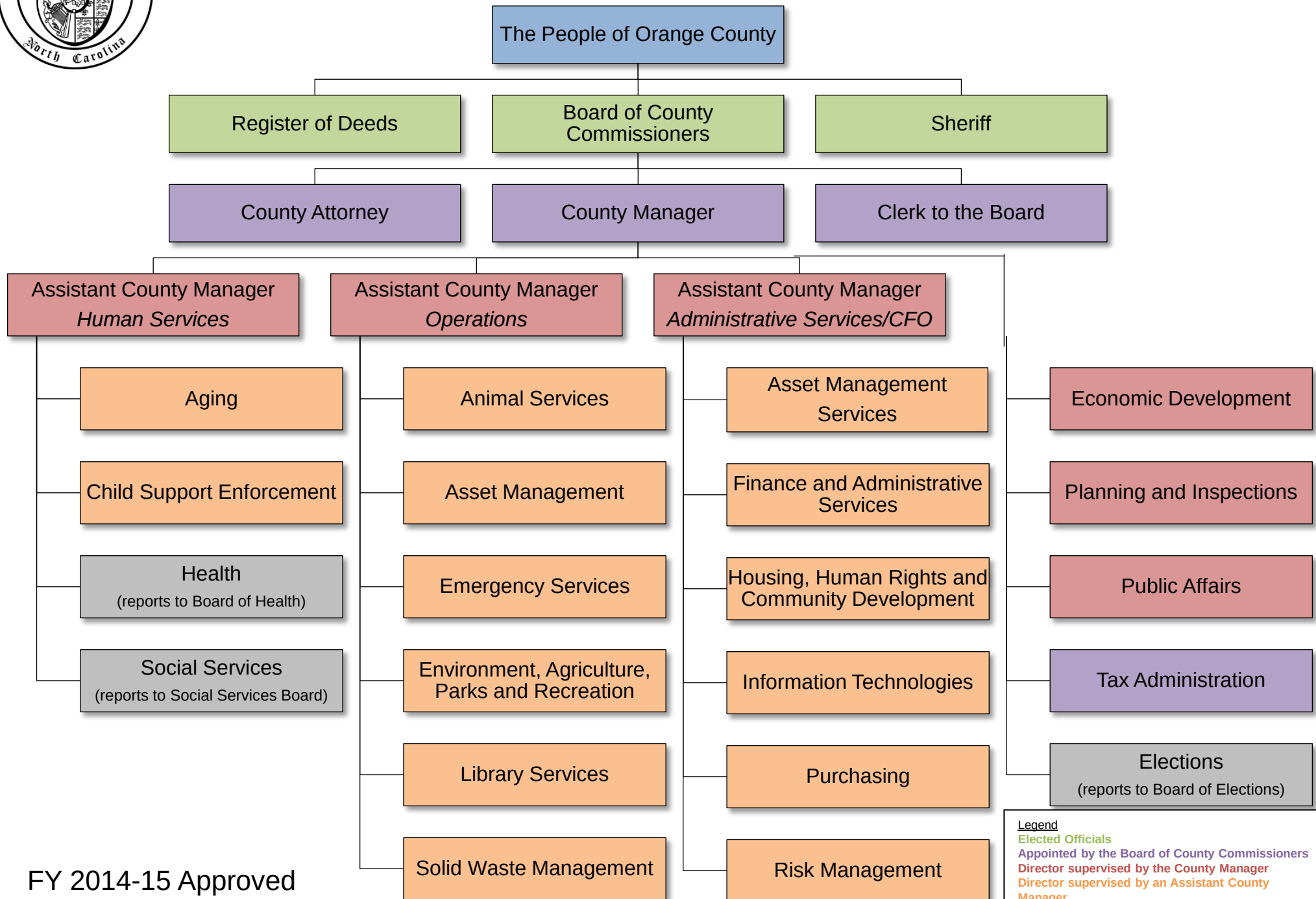
To provide these quality services efficiently, we must:

- Serve the *Citizens* of Orange County - *Our Citizens Come First.*
- Depend on the energy, skills and dedication of all our employees and volunteers.
- Treat all our Citizens and all our Employees with fairness, respect, and understanding.

Orange County Citizens Come First.



Orange County Government



FY 2014-15 Approved

Legend
Elected Officials
Appointed by the Board of County Commissioners
Director supervised by the County Manager
Director supervised by an Assistant County Manager
Manager
Consultative supervision provided by County Manager's Office

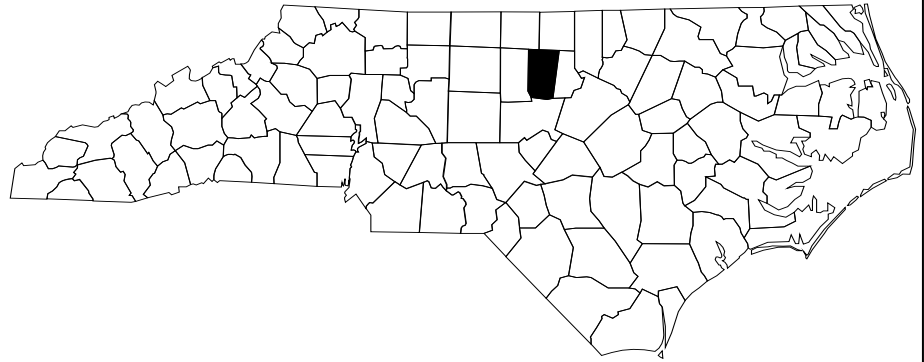
Orange County Goal Setting, Planning, and Budget Process

July 1	Fiscal Year Begins
September	County Manager/Departments Heads analyze progress to date on current goals and develop any recommended modifications.
November	Board of Commissioners solicits top priority goals for next fiscal year from various County appointed boards and commissions. Financial Services prepares fiscal forecast for the upcoming budget year and identifies long-term financial trends.
Early December	Department Heads prepare five-year Capital Investment Plan budget requests incorporating resources necessary to accomplish Board goals in accordance with planned timetables.
Early January	Kick-off County budget planning process for upcoming fiscal year including new staff resources and annual operating and recurring capital budget.
Late January - Early February	County Commissioners hold annual planning session and provide preliminary direction to staff on next fiscal year goals including continuation of current goals and establishment of new goals. County Manager/Department Heads incorporate Commissioners comments based on discussion at Board retreat, and develop draft goals, objectives, action plans, timetables, and estimated fiscal impacts for next fiscal year.
February – March	Department Heads prepare departmental budget requests for next fiscal year incorporating resources necessary to accomplish Board goals in accordance with planned timetables.
March	County Staff presents County and Schools' five-year Capital Investment Plan.
March – May	County Manager/staff develop recommended budget that provides resources required to accomplish Commissioners Goals.

Goal Setting, Planning, and Budget Process-continued

Mid May	County Manager presents recommended budget; Budget message explains how recommended budget addressed stated Board goals.
Late May – Mid June	Board of Commissioners holds public hearings and work sessions on next fiscal year recommended budget and five-year Capital Investment Plan.
Late June	Board of Commissioners adopts budget and Capital Investment Plan funding for next fiscal year that provides resources needed to accomplish Board goals.

About Orange County...



Amid the pastoral landscapes and historic towns of Orange County, a vibrant center of education, culture, research and commerce thrives. The combination of strategic location and great quality of life makes Orange County a sought-after place in which to live, work, learn, and play.

The county's towns - Carrboro, Chapel Hill, Mebane, and Hillsborough - as well as its rural areas are marked by a stable labor market, well-educated workforce, low unemployment and diversified employment base. Recent job growth has been strong in the areas of health care, high-end manufacturing, service, and retail.

At the heart of Orange County is the University of North Carolina at Chapel Hill. The first public university to open its doors in 1795, the school is perennially ranked as one of the nation's best undergraduate and graduate institutions. In 2014, Kiplinger's Personal Finance ranked UNC-Chapel Hill the No. 1 Best Value in Public Colleges - making it a remarkable thirteen-year run. The county's two public school systems - Chapel Hill-Carrboro and Orange County - also are rated among the best in the Southeast. The two school systems continue to grow. To meet the demands of the growing system, the Chapel Hill Carrboro Schools opened an additional elementary school in the fall of 2013.

The convergence of Interstates 40 and 85 in central Orange County gives the area access to Research Triangle and Piedmont Triad regions. An ambitious infrastructure plan is currently underway that will make this area very attractive for a variety industrial and commercial applications. Raleigh-Durham International Airport is 15 miles east of Chapel Hill, while Piedmont Triad International Airport is about 40 miles west of Hillsborough.

In addition to solid education and location, Orange County offers a good dose of history - Hillsborough is home to more than 100 structures dating from the late 18th century to the early 19th century.



ORANGE COUNTY NORTH CAROLINA COUNTY MANAGER'S OFFICE

200 South Cameron Street
Post Office Box 8181
Hillsborough, North Carolina 27278

Michael S. Talbert, Interim County Manager

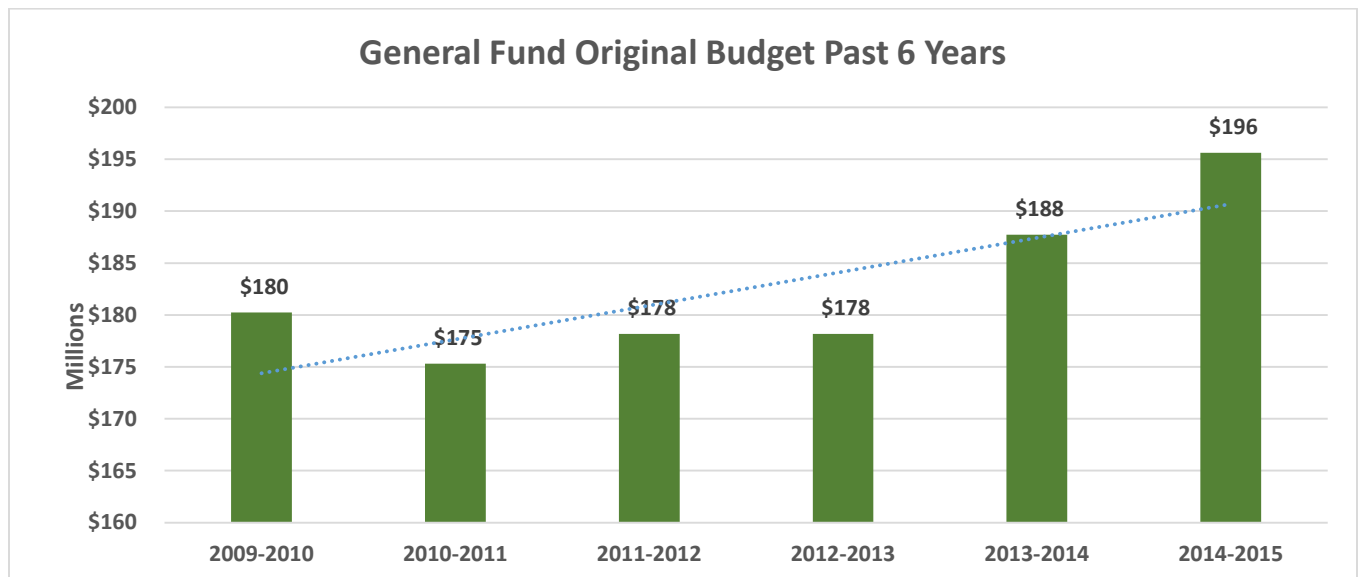
Phone (919) 245-2300
Fax (919) 644-3004

May 20, 2014

Honorable Board of Commissioners
Orange County, North Carolina
200 S Cameron Street
Hillsborough, NC 27278

RE: Budget Message
FY 2014-15 Recommended Budget

In accordance with the Local Budget and Fiscal Control Act, per North Carolina General Statute 159-11, I submit to you the Recommended FY 2014-15 Annual Operating Budget for Orange County. The proposed General Fund budget totals \$195,638,505. It reflects an increase of \$7.9 million, or 4.21% increase from the current year original budget of \$187,733,499. This proposed budget represents a \$2.1 million decrease from this year's amended budget of \$197.7 million through April 2014. The recommended budget has been balanced with an appropriation of \$8.5 million of the General Fund unassigned fund balance. As proposed, this funding plan balances the budget without a property tax increase.



The fiscal issues that impact the County's FY 2014-15 Budget: Federal and State budgetary issues, reductions in Federal and State revenues, the implications of and implementation of the Affordable Care Act, funding for both school districts, and increased debt service costs for both County and School related projects. We prepared this budget providing operational funding for local schools at 49.3% of the County's General Fund revenues per the target established by the Board of County Commissioners.

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With the inclusion of allocations for school nurses and Sheriff Department resource officers, the funding percentage becomes approximately 50% of total General Fund revenues.

In prior meetings, we have informed you that County revenues have grown only slightly over the current fiscal year. Other counties have continued to experience declines in taxable valuations, thus some growth, even if modest, remains a positive sign.

Factors impacting operational expenses include:

- School Districts Requests
- County and School District Debt Service
- Emergency Services Needs
- Implementing the recommendations of strategic plans (Information Technology and Library Services)
- Increases in the County's contributions to employee benefits
- Projected annual increases in health insurance costs of 14.5%
- Employee Compensation Adjustments

Adjustments were made to offset stagnant revenues and increased expenses where possible.

Revenues

County revenues come from limited sources. Major revenues include property and sales taxes, funds from other governments, and fees for services. In prior budget discussions with County Commissioners, staff anticipated revenues to only increase one and a half percent in total for the upcoming year. There continues to be little growth in the County's tax base, consumer spending has increased slightly, and the State is coming to terms with a major budget deficit that may result in a state reduction of revenues received by the County. State budget mandates and the transfer of State funding expenses to the County continue to have an impact on our budget.

Assessed Property Valuation and Property Tax Rate

Orange County's last property revaluation was effective January 1, 2009. The County's current total assessed valuation, including real, personal, public utility property and motor vehicles, equals \$16,631,812,659. The tax levy for the current year is \$142,700,953.

Real property values increased from \$15.5 billion budgeted in FY 2013-14 to \$15.7 billion in FY 2014-15, an increase of 1.5%. Valuations for motor vehicles have increased \$73.4 million due to continued robust new vehicle purchases in FY 2013-14 which represents an 8.5% increase over the previous fiscal year. This results in an overall increase in total property valuation of 1.9%. This is a positive indicator of an improving and expanding local economy.

Recommended Tax Rate

Ad Valorem Tax Rate - Revenues generated by the County's ad valorem property tax support day-to-day County and School operations budgeted in the General Fund. The current ad valorem property tax rate is recommended to remain the same for the sixth consecutive year at 85.8 cents per \$100 of assessed valuation. One cent on the property tax rate will generate \$1,638,241.

Chapel Hill Carrboro City Schools District Tax -The voter approved Chapel Hill City Schools District Tax provides additional revenue to that school district over and above the County's allocation to education. This budget provides for the District tax rate to remain the same at 20.84 cents per \$100 assessed value. Based on this tax rate, the District will receive an estimated \$21,767,826 or \$1,764 per pupil above the County's allocation to education. One cent on the school special district tax rate will generate \$1,044,521.

Voters in the Orange County School District have not authorized a special district tax to supplement the amount received from the County's General Fund for education.

Fire District Tax Rates - As outlined in the Fire Districts section of the recommended budget, the current tax rates for local fire districts range from 4.06 cents to 15.00 cents per \$100 valuation. For the upcoming year, only two Fire Districts, New Hope and White Cross, are requesting an increase in their fire district tax rate. The requested increases range from .50 cents (New Hope) to 2.20 cents (White Cross).

Fire Districts' Requests for FY 2014-15

District	Current 2013-14 Tax Rate (in cents)	Requested Tax Rate for 2014-15	Requested Tax Rate Change 2014-15	1 Cent Equals	1/10 Cent Equals
Cedar Grove	7.36	7.36	0.00	\$ 27,637	\$ 2,764
Greater Chapel Hill	15.00	15.00	0.00	\$ 18,145	\$ 1,815
Damascus	8.80	8.80	0.00	\$ 9,407	\$ 941
Efland	7.00	7.00	0.00	\$ 67,672	\$ 6,767
Eno	7.99	7.99	0.00	\$ 71,215	\$ 7,122
Little River	4.06	4.06	0.00	\$ 41,983	\$ 4,198
New Hope	9.45	9.95	0.50	\$ 56,593	\$ 5,659
Orange Grove	6.00	6.00	0.00	\$ 75,449	\$ 7,545
Orange Rural	7.36	7.36	0.00	\$ 127,406	\$ 12,741
South Orange	10.00	10.00	0.00	\$ 51,050	\$ 5,105
Southern Triangle	8.80	8.80	0.00	\$ 19,473	\$ 1,947
White Cross	8.80	11.00	2.20	\$ 36,987	\$ 3,699

Revenue Highlights

Property Tax Revenue - Property taxes (real and motor vehicles) make up approximately \$140.6 million, or 72.8%, of the recommended General Fund revenue base of approximately \$187.1 million. This equates to a \$2.7 million increase from the current year budget of \$137.9 million and is reflective of natural growth in the tax base.

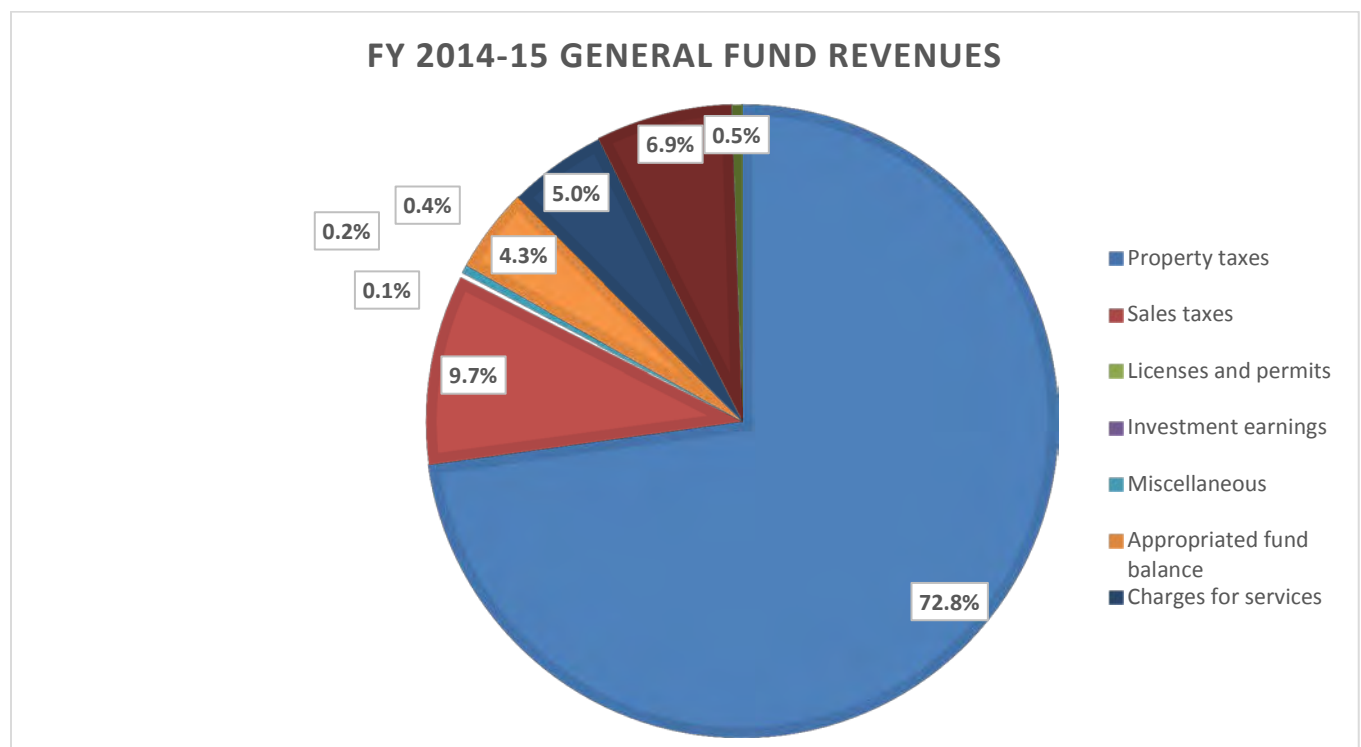
Sales Tax Revenue – The fiscal outlook anticipates consumer spending will increase 2 to 3 percent in FY 2014-15. Based on current year projections and the anticipated increase in

consumer spending, the FY 2014-15 budget estimates sales tax revenues for Articles 39, 40 and 42 at \$1.8 million more than the FY 2013-14 budget. The county's share of local sales tax revenues are expected to be approximately \$19.0 million.

Charges for Services, Licenses and Permits - Construction and housing markets are recovering slowly, but there are new commercial and residential developments that are being started throughout the County. Anticipated charges for services will be approximately \$9.8 million for the upcoming fiscal year. A slight increase from the current fiscal year.

Intergovernmental Revenue - Included in this revenue category are funds the County expects to receive from state, federal and other local governments. The Federal and State's budgetary issues continue and will continue to have adverse impacts on our budget. For FY 2014-15, we remain conservative in budgeting revenues until the State budget is finalized. Estimated intergovernmental revenues are expected to be \$13.6 million, which represents a nominal decrease from the current year

Article 46 ¼ Cent Sales Tax –The Article 46 ¼ Cent Sales Tax continues to provide funding for school capital projects and economic development initiatives. We expect this sales tax will be \$2.8 million annually in revenues that will go to fund educational projects and economic development initiatives. We have budgeted these revenues and related expenses in a separate special revenue fund outside the General Fund.



Funding Highlights

Funding for Local School Districts -The recommended appropriations to Chapel Hill - Carrboro City and Orange County Schools increases the ADM level. The recommended funding level represents a total appropriation to both school districts of \$92.3 million, which is **49.3%** of General Fund revenues. **This represents a \$3 million increase in the actual appropriation from the FY 2013-14. Additionally, this increases per pupil funding from \$3,269 to \$3,364, a \$95 per pupil increase.**

As debt is issued for school related capital projects and debt service expenditures increase, without additional revenues to offset any potential increase, expenditures related to debt service will become a larger component of the 48.1% funding target formula for education. Any increase in debt service expenditures related to school capital projects will reduce funding provided in future years for the other components of the funding formula (current expense, recurring and long-range capital and fair funding).

Funding for Local
School Districts

	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
Original Budget	\$ 84,132,791	\$ 84,175,033	\$ 85,455,533	\$ 89,424,651	\$ 92,281,361

Both Boards of Education presented their budget requests to Commissioners in April 2014. Additional information in regards to the Local School Districts appropriation is as follows:

- Per pupil funding for the County's two local school districts increases to \$3,364. This funds the North Carolina Department of Public Instruction (NCDPI) projected 294 increase in student enrollment between both school districts, and the local portion of the possible State mandated raises for teachers. This represents a \$2.9 million increase in funding between both school districts current expense.
- Recurring capital for both School districts remains the same as the prior year appropriation of \$3 million dollars.
- The long range/pay-as-you go capital expense for the local school districts remains the same as the prior year appropriation of \$3.7 million dollars.
- The recommended budget provides for \$697,380 to continue the Commissioners' longstanding commitment to providing school health nurses at each school. This funding level slightly increases the funding level in FY 2014-15.
- The recommended budget does not provide funding for school social workers due to the loss of funding at the State level that funded the program. Both the County and Orange County Schools have decided to individually fund the social workers to continue the service for Orange County Schools.
- The Sheriff plans to continue providing School Resource Officers to support Orange County Schools. The estimated annual value of this Board of County Commissioners' commitment totals \$556,424.

Both School Districts have requested increases in per pupil funding that would require combined increases in funding ranging between \$6.8 to \$7.8 million dollars. To fund the request of each district will require additional revenues from a property tax increase or a reduction in County funded services elsewhere.

If the Board of County Commissioners agrees to increase the property tax rate to generate additional revenues to address the current expense request of both school districts in excess of the current increase provided, increases in the property tax rate outlined below will produce the following property tax revenues:

<u>Tax Increase</u>	<u>Property Tax Revenues Generated</u>	<u>Per Pupil Equivalency *</u>
1 cent	\$1,638,241	\$81.10
2.32 cents	\$3,800,719	\$188.14
2.71 cents	\$4,439,633	\$219.76

*Based on 20,202 Students

Additionally, the Chapel Hill – Carrboro City School District has requested the Board of County Commissioners consider an increase in the special district property tax rate to fund their budget request. If approved the additional revenues required to be generated to fully fund the CHCCS request with an increase in the special district tax would be as follows:

<u>Tax Increase</u>	<u>Property Tax Revenues Generated</u>	<u>Per Pupil Equivalency *</u>
1 cent	\$1,044,521	\$84.56
1.41 cents	\$1,478,244	\$119.67

*Based on 12,353 projected students for the Chapel Hill – Carrboro City School District

County Programs and Services

We remain committed to maintaining core county services. Orange County residents continue to face economic challenges even in a slow improving economy. Those least able to provide for themselves and their families turn to the County for assistance. During difficult financial times, the County serves as a safety net assisting residents with food, shelter, and medical services. We maintain these services at current levels.

The recommended budget proposes some changes in the way Orange County does business. As we have gone through balancing the budget, we modified some services. We evaluated opportunities to become more efficient. You will find specific information regarding recommended changes in each department's section of the document. Major initiatives in FY 2014-15 are as follows:

The functions of **General Government & Management, General Services, Human Services, Community and Environment** do not face major reductions or many new initiatives in the FY 2014-15 budget. Human Service functions still can be further impacted by Federal and State budget decisions.

General Government and Management

- Provides for increased funding for laser fiche and cablecasting.
- Provides for a Veterinary Healthcare Technician, and increases Animal Control Service fees charged to the Towns of Carrboro, Chapel Hill and Hillsborough to mostly fund the annualize vehicle replacement costs.
- Provides increased funding for training and certifications along with increased funding for the Employee Assistance Program and Job Services/Fit for Duty Programs.

General Services

- Provides full year funding for positions added during FY 2013 -14 as part of the Information Technology Strategic Plan. Additionally, provides funding for increased software licensing and maintenance fees.
- Merges the Revaluation Fund as a division of the Tax Administration Department within the General Fund.

Human Services

- Provides funding for an increase in hours for a Dental Hygienist and Senior Public Health Educator.
- Provides increase funding for seven county social workers who potentially could have been displaced by Orange County Schools loss of revenue.
- Provides increased funding for daycare, general assistance and continued funding for the Social Justice Fund.

Public Safety

- Provides for and increases funding for EMS Telecommunicators, and an Emergency Management Planner, to address the recommendations of the Emergency Services Study and Work Group.
- Provides the Sheriff with two additional Deputy Sherriff I positions for transport operations.

Culture and Recreation

- Provides funding for a Librarian I and Communication Specialist positions for the Library.
- Provides funding to the Town of Chapel Hill Library totaling \$568,139.

Vehicles

- Provide for the replacement of several County vehicles due for replacement with the Vehicle Replacement Internal Service Fund.

Non Profit Organizations

- Allocations provided to non-profit organizations total \$1,074,100 for FY 2014-15. (Specific allocations are detailed with the budget document and take into account in-kind services funded within other areas of County operations not previously recognized.)

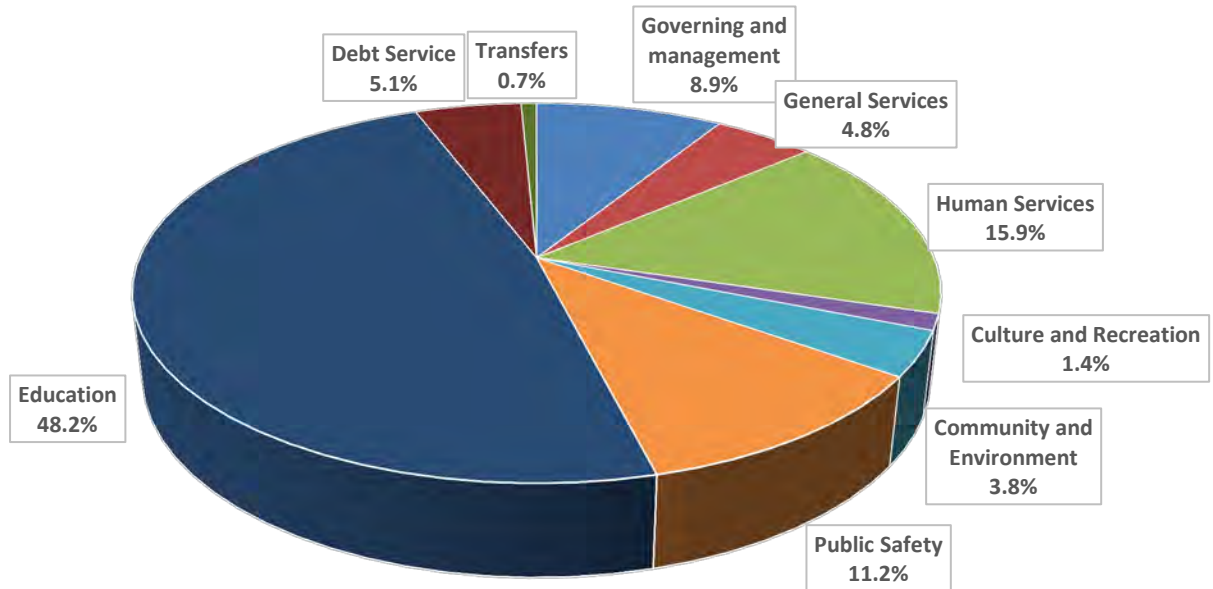
Long Range/Pay-as-you-Go County Capital

- Long range/pay-as-you go county capital will be \$464,800.

Debt Service

The total amount of debt service for the General Fund will be \$26.5 million, which results in an increase of approximately \$919,520 in FY 2014-15. Information on the proposed debt issuance can be located in the Capital Investment Plan and Vehicle Replacement Internal Service Fund.

FY 2014 - 15 General Fund Expenditures



Solid Waste

The budget for Solid Waste and Landfill reflects the following for the FY 2014-15 budget:

- Provides for an increase in the Landfill Fees due to both an increase in tonnage and a \$2 increase (from \$42.50 to \$44.50) in the City of Durham's tipping fees.
- The closure of the landfill with public education and other related planning efforts of the landfill in FY2014-15. We expect to incur \$3.7 million in closure cost in FY 2014-15.
- Provides for \$1.36 million in Urban Curbside/Multi-Family Fees to fund the cost of recycling programs and operations for urban curbside collections. This is a new contract for urban curbside recycling, with a fee rate of \$59/unit. The program will transition from 18 gallon bins to 95 gallon roll carts.
- Provides for \$840,106 in Capital Outlay for the Recycling Division; \$462,106 of those funds are in the Vehicles account and are for the replacement of vehicles based on the replacement schedule, the remaining \$378,000 is in the Equipment account and will be used to purchase 7,000 roll carts for the rural roadside recycling program.
- The General Fund contribution to Sanitation in the FY14-15 Manager Recommended Budget is \$1.8 million; this equates to 1.13 cents on the current property tax rate.
- Provides for construction for the Eubanks Solid Waste Convenience Center improvements

The total operating budget for Solid Waste is \$13 million for the FY 2014-15 budget.

Employee Pay and Compensation - The cost of pay and benefits are a significant factor in the County's operating budget. This recommended budget proposes the following:

- Continue to budget salaries at 100% in FY 2014-15.
- Increases the Living Wage from \$10.97 to \$11.21 an hour, as provided by the Board of County Commissioners' living wage policy and address positions within County government below that level.
- A cost of living and merit pay increase equating to 2.0% in compensation and benefits for employees.
- No mandated furloughs for employees. Voluntary furlough program to remain in effect.
- No layoffs except for grant funded positions where grant funds are terminated.
- Implementing elements of the Classification, Pay and Benefits Study based upon on-going analysis.
- Continuing a six-month hiring delay for vacant positions except EMS and law enforcement.
- Vacant positions will continue to be eliminated when possible. Displaced employees will be moved to available positions within the County.
- Continue longevity payments to employees with ten or more years of service with Orange County.
- Budget the non-mandated 401(k)/457 plan contributions for non-law enforcement employees.
- Maintain the mandated 401(k)/457 plan provisions for law enforcement at current levels.
- Additionally we propose making an additional matching contribution to employees 401(k)/457 plans for individual contribution made by employees up to 4%, not to exceed \$1,500. This represents an increase of \$300 or 25% over last years matching contribution.

Details regarding employee pay and compensation are included in Appendix A of the budget document.

Additional Revenue Options to Fund the FY 2014-15 Budget

Appropriated Fund Balance – At the discretion of County Commissioners, a supplemental appropriation of fund balance of \$650,000 is provided to offset some budget impacts that have been made in the FY 2014-15 recommended budget. This amount will not create concern with bond rating agencies and will not significantly impact our efforts to stabilize our unassigned fund balance. County Commissioners are cautioned that until the NC Legislature adopts its final budget, we do not know what impacts to expect. More importantly, as we are trying to stabilize fund balance to maintain our credit ratings and protect against future uncertainties, each appropriation of fund balance impacts our goal of targeted unassigned (formerly available) fund balance percentage of 17% of annual General Fund expenses. We have made great progress in recent years in improving Orange County's financial standing. We anticipate that at the end of the current fiscal year we can maintain our fund balance levels.

Economy and Future Budgets

We do not see revenues for FY 2015-16 increasing much above projections for FY 2014-15. As a result, we anticipate General Fund budgets roughly the same without increased tax revenues or major reductions in services into the next several years. We continue to rely heavily upon residential property taxes as the largest revenue source to fund governmental services. A lack of tax base diversity, limited commercial retail options or building sites for expanding new

businesses puts Orange County at a distinct disadvantage in being able to expand revenues other than increasing property taxes to support all public services, including education.

Orange County continues to take significant steps toward improving county government operations by stressing efficiencies, encouraging innovation and pursuing opportunities to invest in efforts to enhance economic development options for the future.

Partnerships with the Cities of Mebane and Durham will enable and provide the needed utility infrastructure at two very important economic development zones along I-85. Improved cooperation and collaboration with the Towns of Chapel Hill, Carrboro and Hillsborough have offered enhanced abilities to work together to encourage local business expansion and new businesses to consider Orange County as a viable location to do business.

You are in the process of committing to new initiatives and programs that will require new revenues or reallocation of resources away from traditional services and programs that are a part of Orange County's basis of being. Human Services, Environmental Standards, Educational Excellence and other icons that make Orange County special will be compromised or limited if we continue our significant dependence upon the residential tax base.

Planned actions on the horizon demand future revenue allocations and all are important to the County's future needs:

- Debt service on utility infrastructure to be constructed for economic development in the business development districts (1/4 cent Sales Tax allocation).
- The new debt service for school related capital projects and older facility needs for both school districts.
- Impacts upon operational expenses for education inclusive of the two school districts and community college are under stress now and will be further strained in the future
- Increases in existing and retired county employee benefit expenses create future fiscal demands.
- Impacts of Federal and State budget actions that may shift financial obligations to the County for many basic services including education.
- Results of the upcoming property tax revaluation.
- Limited capacity to add new debt beyond FY 2016-17.

The Board of County Commissioners should discuss its position relative to an increase in the tax rate in the coming fiscal year, or in the FY 2015-16 budget. If we are to meet future expenses for education, debt service and other county services/programs that will arise in coming year, new revenue will be required. We must address future capital needs in a comprehensive manner. The consideration of a bond referendum and issuance of debt must be considered to address future capital needs of both the County and the two school districts.

Our post-employment health insurance benefits (OPEB) unfunded liability continues to grow, and now stands at \$62.6 million as of June 30, 2013. Our current required annual contribution is \$5.6 million per year. We are recommending appropriating \$3 million of excess fund balance over the 17% fund balance requirement at the conclusion of the annual audit to fund the annual cost. These funds are maintained in a self-funded trust established in FY 2012-13.

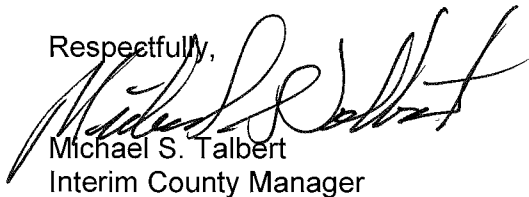
The FY 2014-15 recommended budget is balanced as submitted. It does not require a tax increase. It does not address every public need. It does maintain most services and programs at acceptable levels. We anticipate actions that will place new financial demands on future budgets requiring new revenues.

Future budgets will be more difficult to balance without property tax increases or major reductions in programs and services provided by the County. Continue diversification of the tax base and local government revenue options for Orange County is a priority.

I am proud of Orange County and all of its staff - department directors, supervisors, and employees. They are working harder. They are committed to providing excellent service to our residents regardless of economic challenges. Department directors have collaborated to compile operating budgets that meet the Board of County Commissioner's directives. This budget preserves our commitment to education, public safety, and human services as Orange County's highest priorities.

Staff and I look forward to reviewing the operating budget and related documents with you during upcoming budget work sessions. We strive to provide you with information you need to consider and approve a FY 2014-15 Orange County budget on or before your anticipated final meeting this fiscal year on June 17, 2014.

Respectfully,

A handwritten signature in black ink, appearing to read "Michael S. Talbert", is written over the typed name and title.

Michael S. Talbert
Interim County Manager

Adjustments to the Manager's Recommended FY2014-15 Budget

On June 12, 2014, the Board of County Commissioners approved the following changes to the Manager's Recommended annual operating budget for the 2014-15 fiscal year. The information below summarizes changes made by the Board.

Revenues	Increase	Decrease
Manager's Recommended Revenue Budget	\$195,638,505	
Elimination of Visitors Bureau Rent		(\$48,000)
Increase of General Property Tax by 2 cent/\$100 valuation	\$3,276,482	
Additional Appropriated Fund Balance	\$1,561,124	
Total Revenue Changes	\$4,837,606	(\$48,000)
Revised Revenue Budget	200,428,111	

Expenditures	Increase	Decrease
Manager's Recommended Expenditure Budget	\$195,638,505	
Outside Agencies: Additional Funding for Chapel Hill/Carrboro Meals on Wheels	\$6,000	
Outside Agencies: Additional Funding for EmPOWERment	\$5,000	
Outside Agencies: Additional Funding for Compass Center for Women and Families	\$5,000	
Outside Agencies: Additional Funding for Rogers Road-Eubanks Neighborhood Association	\$4,000	
Outside Agencies: Additional Funding for Marian Cheek Jackson Center	\$1,500	
Outside Agencies: Additional Funding for Voices Together	\$2,000	
Outside Agencies: Additional Funding for Orange Congregations in Mission (OCIM)	\$1,000	
Outside Agencies: Partially Fund Ligo Dojo of Budo Karate	\$2,000	
Outside Agencies: Partially Fund The Exchange Club Child Abuse Prevention Center	\$2,000	
Board of County Commissioners: Additional Funding for webstreaming all meetings	\$9,200	
Economic Development: Personnel and Operations funding for Business Retention Specialist position (1.0 FTE)	\$87,063	
Additional Funding to increase temporary employees to \$12.76/hour	\$62,650	
Department of Social Services: Additional Funding for Childcare	\$64,587	
Social Justice Fund: Additional Funding	\$350,000	
Education: Additional Funding	\$4,187,606	
Total Expenditure Changes	\$4,789,606	\$0
Revised Expenditure Budget	\$200,428,111	

How to Read the Budget Document

The operating budget is divided into thirteen sections, separated by tabs.

- The first two sections, the *Manager's Message* and *Budget Summaries* provide an overview of the Annual Operating Budget.
- These sections are followed by sections for *Departmental Budgets*, *Article 46 Sales Tax*, *Debt Service*, *Education*, *Fire Districts*, *Interfund Transfers*, *Internal Services*, *Non-Departmental*, *Outside Agencies*, *Capital Budgets* and the *Appendices*.
- The *Capital Budgets* section includes the Commissioner Approved Capital Investment Plan and lists all capital projects in which new funding is being appropriated during the current fiscal year.
- The *Appendices* section contains supplemental information to help the reader understand terminology used in the document. Examples of information in this section include the *Employee Pay and Benefits*, the *Budget Ordinance*, and the *Approved Fee Schedule*.

Appropriations are made at the functional level. *Function Summaries* are included within the Budget Summaries section of the document. This gives the reader a brief summary of departmental funding levels.

Function Summary

Human Services Summary						
	2008-09 Actual Expenditures	2009-10 Actual Expenditures	2010-11 Original Budget	2010-11 12-Month Estimate	2011-12 Department Requested	2011-12 Commissioner Approved
By Department (General Fund)						
Child Support Enforcement	\$ 900,365	\$ 886,633	\$ 908,355	\$ 896,900	\$ 962,273	\$ 949,273
Cooperative Extension	\$ 478,058	\$ 445,064	\$ 413,536	\$ 337,743	\$ 380,584	\$ 390,584
Department of Social Services	\$ 21,348,473	\$ 19,097,031	\$ 18,540,035	\$ 17,896,885	\$ 18,345,443	\$ 18,565,213
Department on Aging	\$ 1,468,394	\$ 1,670,748	\$ 1,398,611	\$ 1,486,987	\$ 1,424,122	\$ 1,418,352
Health Department	\$ 6,923,180	\$ 7,067,751	\$ 7,061,798	\$ 7,067,332	\$ 7,333,481	\$ 7,207,231
Housing and Community Develop	\$ 346,320	\$ 307,948	\$ 284,404	\$ 268,381	\$ 282,673	\$ 282,673
Non-Departmental	\$ 1,922,034	\$ 1,781,108	\$ 1,686,808	\$ 1,676,808	\$ 1,892,583	\$ 1,596,532
Orange Public Transportation	\$ 1,037,244	\$ 1,151,654	\$ 741,238	\$ 993,544	\$ 745,085	\$ 745,085
Orange-Person-Chatham Area Pr	\$ 1,372,338	\$ 1,372,352	\$ 1,370,973	\$ 1,370,973	\$ 1,370,973	\$ 1,370,973
Total Function Expenditures	\$ 35,796,408	\$ 33,780,287	\$ 32,405,758	\$ 31,995,553	\$ 32,737,217	\$ 32,525,916
Offsetting Revenue	(\$ 17,016,418)	(\$ 18,144,305)	(\$ 16,570,501)	(\$ 16,530,233)	(\$ 16,426,764)	(\$ 16,450,399)
County Costs (net)	\$ 18,779,990	\$ 15,635,983	\$ 15,835,257	\$ 15,465,320	\$ 16,310,453	\$ 16,075,517
Other Related Programs (Grant Fund)						
Department of Social Services	\$ 243,160	\$ 216,164	\$ 222,447	\$ 234,090	\$ 216,845	\$ 216,845
Department on Aging	\$ 147,765	\$ 145,065	\$ 97,079	\$ 153,437	\$ 98,604	\$ 98,604
Health Department	\$ 199,299	\$ 225,463	\$ 227,991	\$ 222,576	\$ 221,900	\$ 221,900
Total Expenditures	\$ 590,224	\$ 586,693	\$ 547,517	\$ 610,102	\$ 537,349	\$ 537,349
Offsetting Revenue	(\$ 527,797)	(\$ 528,847)	(\$ 477,828)	(\$ 558,733)	(\$ 450,635)	(\$ 466,135)
County Costs (net)	\$ 62,427	\$ 57,846	\$ 69,689	\$ 51,369	\$ 86,714	\$ 71,214
Housing and Community Development Fund						
Housing and Community Develop	\$ 4,276,116	\$ 4,422,240	\$ 4,683,449	\$ 4,418,303	\$ 4,685,180	\$ 4,685,180
Total Expenditures	\$ 4,276,116	\$ 4,422,240	\$ 4,683,449	\$ 4,418,303	\$ 4,685,180	\$ 4,685,180
Offsetting Revenue	(\$ 4,106,369)	(\$ 4,352,164)	(\$ 4,683,449)	(\$ 4,333,037)	(\$ 4,598,183)	(\$ 4,598,183)
County Costs (net)	\$ 169,748	\$ 70,077	\$ 0	\$ 85,266	\$ 86,997	\$ 86,997
Total Human Services and Related Expenditures	\$ 40,662,748	\$ 38,789,221	\$ 37,636,724	\$ 37,023,958	\$ 37,959,746	\$ 37,748,445

Function Summary summarizes fiscal information at the function level.

Compares budgeted revenues and expenditures to the original and estimated year-end expenditures in addition to two years of historical spending.

Total Functional Expenditures.

Offsetting revenue associated with activities of the departments/ programs, within the function.

Programs or activities appropriated in funds other than the General Fund. Appropriations for these programs are done by separate project ordinances.

Department/Program Budget Page

Each department/program has a budget page that gives the reader a general description of the department or program, and projected outcomes for the upcoming budget year. *Outcomes* are performance expectations stated in quantitative and qualitative terms. *Measures* provide the reader with historical workload and performance indicators for each department/program. *Budget Highlights* explain budget fluctuations or other relevant information pertaining to the department or program. For the larger departments with several divisions, the budget also contains a summary page of that department.

Financial Services

	2008-09 Actual Expenditures	2009-10 Actual Expenditures	2010-11 Original Budget	2010-11 12-Month Estimate	2011-12 Department Requested	2011-12 Commissioner Approved
By Category (General Fund)						Account: 2200
Personnel Services	\$ 750,017	\$ 827,120	\$ 703,367	\$ 723,160	\$ 878,234	\$ 878,234
Operations	\$ 176,999	\$ 164,661	\$ 163,675	\$ 148,933	\$ 173,426	\$ 173,426
Capital Outlay	\$ 0	\$ 1,540	\$ 0	\$ 0	\$ 0	\$ 0
Total Expenditures	\$ 927,016	\$ 993,320	\$ 867,042	\$ 872,093	\$ 1,051,660	\$ 1,051,660
County Costs (net)	\$ 927,016	\$ 993,320	\$ 867,042	\$ 872,093	\$ 1,051,660	\$ 1,051,660
Total Financial Services and Related Expenditures	\$ 927,016	\$ 993,320	\$ 867,042	\$ 872,093	\$ 1,051,660	\$ 1,051,660

Department/Program Budget Page provides general description of department.

Provides current and historical fiscal information for each category: Personnel Services, Operations, and Capital Outlay.

Major Services

- Accounting and fiscal control in accordance with Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes to ensure sound financial condition is maintained
- Revenues properly deposited and reported and sufficient cash on
- Prompt and efficient payment of all County Obligations
- Accurate and timely payroll processing for all County employees

Associated activities to this program are shown as a cross-reference when applicable. These expenditures are made elsewhere in the budget. Not on this particular page.

FY 2010-11 Outcomes

- Debt service on bonds and installment purchases is met with 100 percent accuracy. No penalties for late payment.
- Maintain excellent credit rating through sound financial policies and practices and strong financial condition.
- Monitor debt to ensure compliance with debt management policy.
- Increase the bond ratings from Moody's and Standards and Poors to Aa1 and AA+ respectively.
- Audit and financial statements completed as required by the Local Government Commission.

Major Services - general description of the services of the department.

Outcomes and Measures - measure the success and performance of the department, over time.

Outcome Measures	2008-09 Actual	2009-10 Actual	2010-11 Budget	2010-11 Estimate	2011-12 Projected
Unassigned Fund Balance percent of General Fund Expenditures	12%	12.1%	12.1%	16%	16%
Percent of time Payroll Completed two days prior to payday	100%	100%	100%	100%	100%

FY 2011-12 Fiscal Year Objectives

- Complete the County's Comprehensive Annual Financial Report by October 31, 2011.
- Fund balance meets budgeted goals of 10 percent or greater.
- Monitor financial transactions to insure compliance with Fiscal Control Act, taking corrective action when necessary resulting in no more than two finance related management points, and retain the GFOA Certificate of Achievement for Excellence to Financial Reporting.
- Ensure timely payment of debt service. Plan, execute and oversee debt issuance to comply with the Fiscal Control Act and ensure fund availability for designated capital projects.

Budget Highlights

- Held vacant Financial Services Coordinator position open for 9 months generating \$18,913 in savings, and held vacant the Budget and Management Analyst I position open for 10 months generating \$19,962.
- Increased the bonded debt ratings for Moody's and S&P to Aa1 and AA+ respectively
- Issued the CAFR by October 31, 2010 and resolved all of the audit findings from the prior three fiscal years.

Budget Highlights - describes significant budget changes, during the current and upcoming fiscal year.

Fund Structure

The accounts of the County are organized on the basis of funds or account groups with each fund constituting a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts reflecting its assets, liabilities, fund balance, revenues and expenditures. The funds of the County are created because of the diverse nature of governmental operations and the necessity of complying with legal provisions. Orange County has three broad fund categories: governmental, proprietary and fiduciary. Only two of these, governmental and proprietary, are included in this document.

Government Funds

These funds account for expendable financial resources other than those accounted for in proprietary and fiduciary funds. Most of Orange County's functions are included in this fund type. The modified accrual basis of accounting is used in this fund.

"Basis of accounting" refers to criteria for determining when revenues and expenditures are recorded in the accounting system. The "modified accrual basis" requires that expenditures be recorded when a liability is incurred (time of receipt) for goods or services provided to the County. The expenditure is usually recorded before the funds are disbursed. This type of accounting also requires that most revenues be recorded when they are actually received. The modified accrual basis of accounting helps to keep financial practices on a conservative footing; expenditures are recorded as soon as the liabilities for them are incurred, and most revenues are not recorded until they have actually been received in cash.

The County's individual governmental funds include:

- **General Fund** - the general operating fund of the County, which accounts for normal recurring County activities such as education, human services, public safety, etc. These activities are funded by revenue sources such as property tax, sales tax, charges for services, etc.
- **Special Revenue Funds** - account for the proceeds of specific revenue sources (other than major capital projects) that require separate accounting because of legal restrictions or administrative action. Special revenue funds in Orange County include: Grant Projects Fund, Community Development Fund, Fire Districts Fund, Visitors Bureau Fund, Housing (Section 8) Fund, E911 Fund and Article 46 Sales Tax Fund.
- **Capital Projects Funds** - account for all resources used for acquisition, construction, or renovation of major capital facilities of Orange County, as well as Orange County Schools and Chapel Hill-Carrboro City Schools. Capital project funds in Orange County include: County Capital Projects Fund and School Capital Projects Fund. Prior to July 1, 1993, several funds were used to account for capital projects.

Proprietary Funds

These funds account for operations, which are similar to those found in the private sector because net income is determined in these funds. The accrual basis of accounting is used for this fund. In the accrual basis of accounting, revenues are recognized when they are earned and expenses are recognized when they are incurred. Orange County operates two types of proprietary funds:

- **Enterprise Funds** - account for operations that are intended to be self-supporting through charges made to users of services provided or where determination of net income is an important factor. Orange County presently has three enterprise funds, the Efland Sewer Enterprise Fund, the Solid Waste Enterprise Fund, and the Sportsplex Enterprise Fund.
- **Internal Service Funds** – account for activities that serve County departments. Internal Service Funds are established to charge departments that use the service. Orange County presently has two Internal Service Funds: the Employee Health and Dental Insurance Fund, and the Vehicle Replacement Fund.

Fiduciary Funds

These funds are used to account for assets held by the County in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. Since, by state statutes, these funds are not subject to appropriation by the Board of County Commissioners, these funds are not included in this document. The County's fiduciary funds include:

- **Agency Funds** account for assets held by the County as an agent for other governmental units. These monies are accounted for in essentially the same manner as governmental funds.
- **Non-expendable Trust Funds** account for assets, held by the County in a trustee capacity, which are designated for a particular purpose. These monies are accounted for basically in the same manner as proprietary funds.

Functions

Each fund is further divided into functions, which represent the level of authorization by the governing board. Revenue functions include Property Taxes, Sales Tax, Licenses and Permits, Intergovernmental, Charges for Services, Interest Income, Miscellaneous Income and Fund Balance. Orange County's appropriation functions include: Governing and Management, General Services, Community and Environment, Human Services, Public Safety, Culture and Recreation, Education, Transfers to Other Funds, and Debt Service.

Departments/Programs

Each function is comprised of two or more departments, and each department may be further represented by a program. In this document, each department or program summary contains a program description, prior year accomplishments, coming year objectives, a budget summary by expenditure category, and offsetting revenues. For departments administering more than one program a department summary precedes the department's program summaries.

Basis of Budgeting

Budgetary accounting is used for management control of all funds of the County. Annual budget ordinances are adopted on the modified accrual basis at the fund level and amended as required for the operations of the general, special revenue, and proprietary funds.

The Comprehensive Annual Financial Report (CAFR) shows the County's finances on the basis of "generally accepted accounting principles" (GAAP). In most cases, this conforms to the way the County prepares its budget. Two exceptions are the treatment of depreciation expense and compensated absences. Depreciation is not budgeted but capital improvements in the CAFR are depreciated. Compensated absences are accrued as expenditures in the CAFR and are not included in the budget. The CAFR shows fund revenues and expenditures on both a GAAP basis and budgetary basis for comparison purposes.

All Funds Budget Summary for Fiscal Year 2014-15 By Fund Type

<i>Budgeted Revenues</i>	General Fund	Special Revenue Funds	Proprietary Funds	Fiduciary Funds	All Funds Total
Property Tax	145,714,650	4,853,234	0	0	\$ 150,567,884
Occupancy Tax	0	1,079,400	0	0	\$ 1,079,400
Animal Tax	0	31,000	0	0	\$ 31,000
Sales Tax	19,001,962	2,772,980	0	0	\$ 21,774,942
Licenses & Permits	313,000	0	106,500	0	\$ 419,500
Intergovernmental	13,575,486	5,848,509	495,425	0	\$ 19,919,420
Charges for Services	9,799,005	596,838	8,525,500	0	\$ 18,921,343
Investment Earnings	105,000	904	25,500	0	\$ 131,404
Miscellaneous	798,065	6,250	308,500	0	\$ 1,112,815
Bond/Loan Proceeds	0	0	0	0	\$ -
Transfers from Other Funds	1,052,600	0	0	0	\$ 1,052,600
Appropriated Fund Balance	10,068,343	500,803	0	0	\$ 10,569,146
Appropriated Reserves	0	0	5,168,548	0	\$ 5,168,548
<i>Total Budgeted Revenues</i>	\$200,428,111	\$15,689,918	\$14,629,973	\$0	\$ 230,748,002

<i>Budgeted Expenditures</i>	General Fund	Special Revenue Funds	Proprietary Funds	Fiduciary Funds	All Funds Total
Governing and Management	17,550,722	2,839,330	0	0	\$ 20,390,052
General Services	9,451,951		10,842,922	0	\$ 20,294,873
Community and Environment	7,548,601	1,518,101	0	0	\$ 9,066,702
Human Services	32,242,706	5,621,558	0	0	\$ 37,864,264
Public Safety	22,382,107	5,710,929	0	0	\$ 28,093,036
Culture and Recreation	2,696,035	0	3,029,810	0	\$ 5,725,845
Education	76,847,414	0	0	0	\$ 76,847,414
Debt Service	26,529,306	0	757,241	0	\$ 27,286,547
Transfers to Other Funds	5,179,269	0	0	0	\$ 5,179,269
<i>Total Budgeted Expenditures</i>	\$200,428,111	\$15,689,918	\$14,629,973	\$0	\$ 230,748,002

Permanent Full-Time Equivalent (FTE) Budgeted Positions

All Funds

	2011-12 Actual F.T.E.'s	2012-13 Actual F.T.E.'s	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
General Fund						
Governing & Management						
Commissioners	3.000	3.000	4.000	4.000	4.000	4.000
County Attorney	4.000	4.000	4.000	4.000	4.000	4.000
County Manager	6.000	6.000	5.000	5.000	5.000	5.000
Public Affairs	0.000	0.000	1.000	1.000	1.000	1.000
Animal Services	28.000	28.000	30.000	30.000	31.000	31.000
Financial Services	11.000	15.000	15.000	15.000	15.000	15.000
Asset Management Services ⁽¹⁾	40.000	37.000	37.000	37.000	37.000	37.000
Human Resources	8.000	8.000	8.000	8.000	8.000	8.000
Governing & Management Total	100.000	101.000	104.000	104.000	105.000	105.000
General Services						
Elections	4.000	4.000	4.000	4.000	5.000	5.000
Information Technologies	14.700	10.700	16.700	16.700	16.700	16.700
Register of Deeds	14.000	14.000	14.000	14.000	14.000	14.000
Tax Administration	30.000	36.000	36.000	36.000	40.000	40.000
General Services Total	62.700	64.700	70.700	70.700	75.700	75.700
Community & Environment						
Planning ⁽²⁾	29.000	39.500	39.500	39.500	41.500	41.500
Orange Public Transportation	10.000	0.000	0.000	0.000	0.000	0.000
Economic Development	3.500	3.500	3.500	4.000	4.000	5.000
<i>DEAPR</i>						
Parks and Recreation	17.000	17.000	17.000	17.000	17.750	17.750
Natural & Cultural Resources	3.000	3.000	3.000	3.000	3.000	3.000
Admin/Support Services	7.000	7.000	7.000	7.000	7.000	7.000
Soil & Water	4.000	4.000	4.000	4.000	4.000	4.000
<i>DEAPR Total</i>	<i>31.000</i>	<i>31.000</i>	<i>31.000</i>	<i>31.000</i>	<i>31.750</i>	<i>31.750</i>
Community & Environment Total	63.500	74.000	74.000	74.500	77.250	78.250
Culture & Recreation						
Library Services	22.425	22.425	22.750	22.750	24.000	24.000
Culture & Recreation Total	22.425	22.425	22.750	22.750	24.000	24.000
Human Services						
<i>Social Services</i>						
Administration	22.000	23.000	23.000	21.000	21.000	21.000
Children/Family Services	61.000	65.000	65.000	66.000	66.000	66.000
Economic Services	75.000	75.000	75.000	74.000	74.000	74.000
Skills Development Center	0.000	0.000	0.000	0.000	0.000	0.000
Veterans' Services	1.000	0.000	0.000	0.000	0.000	0.000
<i>Social Services Total</i>	<i>159.000</i>	<i>163.000</i>	<i>163.000</i>	<i>161.000</i>	<i>161.000</i>	<i>161.000</i>

Permanent Full-Time Equivalent (FTE) Budgeted Positions

All Funds

	2011-12 Actual F.T.E.'s	2012-13 Actual F.T.E.'s	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>Health</i>						
Finance and Admin Operations	12.000	11.500	11.500	11.500	11.500	11.500
Dental Health	7.800	8.800	9.100	9.100	9.800	9.800
Health Promotion and Education	9.000	8.000	8.000	8.000	9.000	9.000
Personal Health	43.500	46.000	47.000	47.500	47.500	47.500
Environmental Health	16.000	16.500	16.500	16.500	16.500	16.500
Risk Management	0.000	0.000	0.000	0.000	0.000	0.000
<i>Health Total</i>	<i>88.300</i>	<i>90.800</i>	<i>92.100</i>	<i>92.600</i>	<i>94.300</i>	<i>94.300</i>
<i>Aging</i>						
Administration	3.000	3.000	3.000	3.000	3.000	3.000
Community Based Services	7.750	8.750	8.750	8.750	8.750	8.750
Elder Care Program	3.375	3.375	3.375	5.175	5.175	5.175
RSVP	2.875	2.875	2.875	2.875	2.875	2.875
<i>Aging Total</i>	<i>17.000</i>	<i>18.000</i>	<i>18.000</i>	<i>19.800</i>	<i>19.800</i>	<i>19.800</i>
Cooperative Extension	0.000	0.000	0.000	0.000	0.000	0.000
Housing, Human Rights & Comm. Development ⁽³⁾	4.000	4.000	4.000	3.000	3.000	3.000
Child Support	13.000	13.000	13.000	13.000	13.000	13.000
Human Services Total	291.300	288.800	290.100	289.400	291.100	291.100
Public Safety						
Sheriff	138.000	138.000	138.000	138.000	140.000	140.000
<i>EMS</i>						
Administration	6.000	6.000	6.000	6.500	7.500	7.500
Medical Services	68.000	74.000	78.000	78.000	78.000	78.000
Life Safety	2.000	3.000	3.000	3.000	3.000	3.000
Telecommunications	31.000	35.000	40.000	40.000	40.000	40.000
<i>EMS Total</i>	<i>107.000</i>	<i>118.000</i>	<i>127.000</i>	<i>127.500</i>	<i>128.500</i>	<i>128.500</i>
Public Safety Total	245.000	256.000	265.000	265.500	268.500	268.500
General Fund Total	<u>784.925</u>	<u>806.925</u>	<u>826.550</u>	<u>826.850</u>	<u>841.550</u>	<u>842.550</u>

Permanent Full-Time Equivalent (FTE) Budgeted Positions

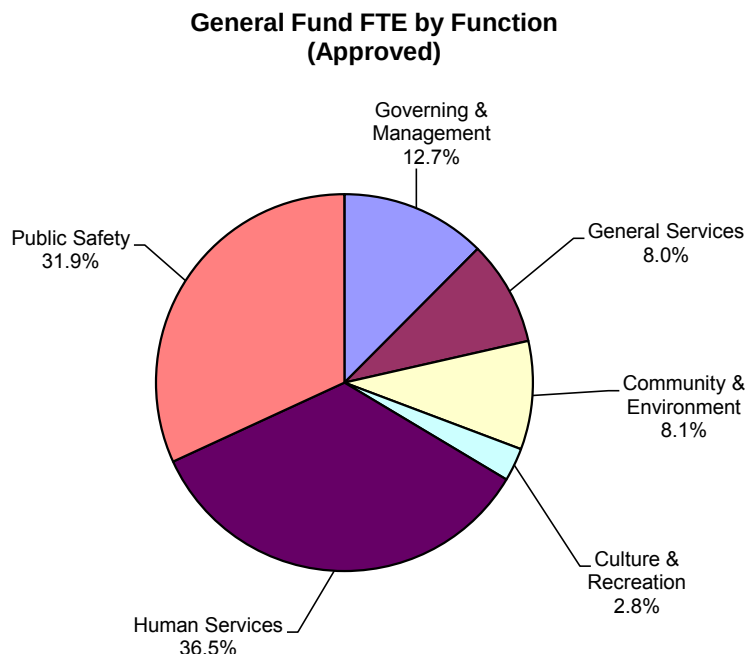
All Funds

	2011-12	2012-13	2013-14	2013-14	2014-15	2014-15
	Actual	Actual	Original	12-Month	Department	Commissioner
	F.T.E.'s	F.T.E.'s	Budget	Estimate	Requested	Approved
Other Funds						
Aging - Senior Health Coordination	1.000	1.000	1.000	1.000	1.000	1.000
Tax Administration - Revaluation	2.000	2.000	2.000	4.000	0.000	0.000
Criminal Justice Partnership (OJJ)	1.000	0.000	0.000	0.000	0.000	0.000
Hyconeechee Regional Library	0.000	0.000	0.000	0.000	0.000	0.000
Emergency Telephone System (E-9-1-1)	2.000	2.000	2.000	2.000	2.000	2.000
Health - Home Visiting	0.000	0.000	0.000	0.000	0.000	0.000
Health - Health and Wellness Trust	1.000	0.000	0.000	0.000	0.000	0.000
Health - Child Care Health Consultant	1.000	1.000	1.000	1.000	1.000	1.000
Health - Health Disparities Grant	0.000	0.000	1.000	1.000	1.000	1.000
Health - Triple P Initiative	0.000	0.000	0.000	0.000	1.000	1.000
Housing - Section 8	7.000	7.000	7.000	7.000	7.000	7.000
Housing - Urgent Repair Program	1.000	1.000	1.000	1.000	1.000	1.000
Housing - HOME Program	1.000	1.000	1.000	1.000	1.000	1.000
Housing - Homelessness Program	1.000	1.000	1.000	1.000	1.000	1.000
Social Services - Homelessness Grant	3.000	0.000	0.000	0.000	0.000	0.000
Social Services - Community Response Grant	0.000	1.000	1.000	1.000	1.000	1.000
Social Services - Building Futures Grant	0.000	0.000	2.000	2.000	2.000	2.000
Solid Waste/Landfill Operations	59.750	59.750	56.700	56.700	56.700	56.700
Visitors Bureau	6.000	6.000	6.000	6.000	7.000	7.000
Other Funds Total	86.750	82.750	82.700	84.700	82.700	82.700
Grand Total	<u>871.675</u>	<u>889.675</u>	<u>909.250</u>	<u>911.550</u>	<u>924.250</u>	<u>925.250</u>

(1) Includes Purchasing and Central Services, Building and Grounds, and Motor Pool divisions starting in FY 2009-10; effective July 1, 2010, the Grounds division moved to Parks and Recreation; Purchasing moved to Financial Services during FY 2010-11.

(2) Effective July 1, 2012, Orange Public Transportation moved to the Planning and Inspections Department.

(3) Human Rights is a division within Housing, Human Rights and Community Development.



Summary of Approved New Positions for FY 2014-15

General Fund

Dept/Division	Position	Effective Date	FTE Change	Annual Salary	Salary and Benefits	Operating Costs	One-Time Start-Up Costs	Offsetting Revenue or Cost Savings	Net County Cost Total
Animal Services - Animal Shelter	Veterinary Health Care Technician	July 1, 2014	1.0	\$29,286	\$42,289	\$127	\$0	(\$10,250)	\$32,166
Board of Elections	Elections Assistant - Voter Outreach	July 1, 2014	1.0	\$30,768	\$43,994	\$0	\$0	\$0	\$43,994
DEAPR-Parks	Parks Conservation Tech II	November 1, 2014	0.75	\$17,842	\$26,256	\$1,425	\$0	(\$797)	\$26,884
Economic Development	Business Retention Specialist	July 1, 2014	1.0	\$67,553	\$86,283	\$780	\$0	\$0	\$87,063
Emergency Services - Administration	EM Planner	July 1, 2014	1.0	\$39,387	\$53,914	\$604	\$4,116	\$0	\$58,634
Health - Dental Health	Dental Office Assistant	July 1, 2014	0.5	\$13,939	\$24,626	\$0	\$0	\$0	\$24,626
Health - Dental Health	Dental Hygienist	July 1, 2014	0.2	\$11,881	\$12,240	\$0	\$0	\$0	\$12,240
Health - Health Promotion & Education	Senior Public Health Educator - Poverty	July 1, 2014	1.0	\$41,381	\$56,209	\$14,101	\$570	\$0	\$70,880
Library-Main	Communications Specialist	January 1, 2015	1.0	\$18,742	\$25,861	\$0	\$1,775	(\$5,460)	\$22,176
Library-Carrboro	Librarian I	July 1, 2014	0.25	\$11,200	\$12,914	\$0	\$0	\$0	\$12,914
Planning - OPT	Office Assistant II	July 1, 2014	1.0	\$29,286	\$42,288	\$1,170	\$3,633	(\$47,091)	\$0
Planning - OPT	Public Transportation Driver	July 1, 2014	1.0	\$29,286	\$42,288	\$1,220	\$0	(\$43,508)	\$0
Sheriff	Deputy Sheriff - Transport	July 1, 2014	2.0	\$71,366	\$101,682	\$0	\$0	\$0	\$101,682
Tax Administration - Collector/Revenue	Office Assistant II - extension of Time-limited	July 1, 2014	0.0	\$29,872	\$42,962	\$0	\$0	\$0	\$42,962
TOTALS			11.7	\$441,788	\$613,806	\$19,427	\$10,094	(\$107,106)	\$536,221

Summary of Approved New Positions for FY 2014-15

Grant Fund

Dept/Division	Position	Effective Date	FTE Change	Annual Salary	Salary and Benefits	Operating Costs	One-Time Start-Up Costs	Offsetting Revenue or Cost Savings	Net County Cost Total
Health - Triple P Initiative (30 fund)	Senior Public Health Educator - Program Coordinator	July 1, 2014	1.0	\$41,381	\$56,209	\$0	\$8,000	(\$64,209)	\$0
TOTALS			1.0	\$41,381	\$56,209	\$0	\$8,000	(\$64,209)	\$0

Visitors Bureau Fund

Dept/Division	Position	Effective Date	FTE Change	Annual Salary	Salary and Benefits	Operating Costs	One-Time Start-Up Costs	Offsetting Revenue or Cost Savings	Net Visitors Bureau Fund Cost Total
Economic Development-Visitors Bureau	Sales Manager	July 1, 2014	1.0	\$50,000	\$66,129	\$4,380	\$1,827	(\$14,194)	\$58,142
TOTALS			1.0	\$50,000	\$66,129	\$4,380	\$1,827	(\$14,194)	\$58,142

Revenue by Category

Summary - General Fund

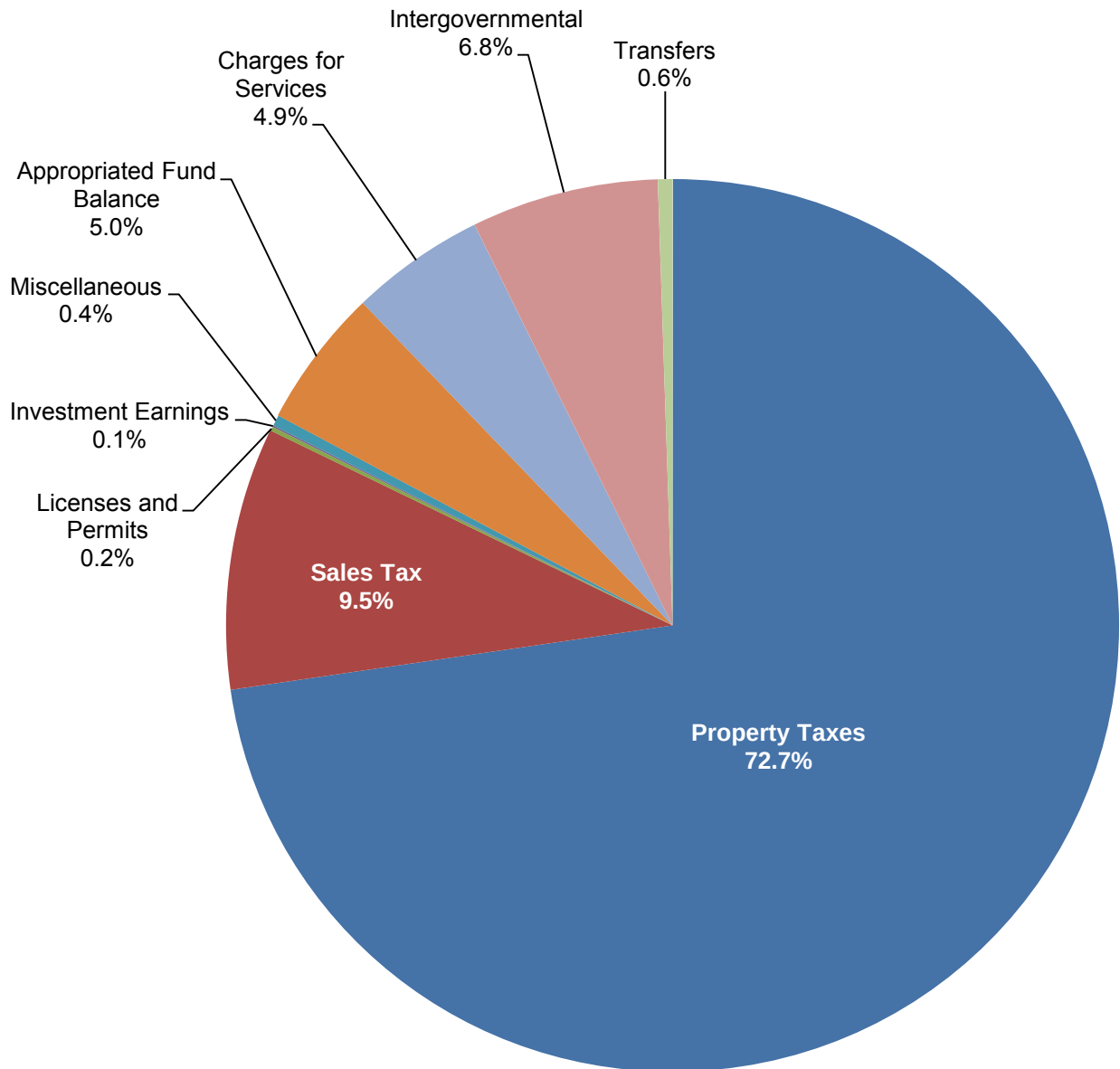
	2011-12 Actual Revenue	2012-13 Actual Revenue	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Property Taxes						
Property Taxes	127,836,452	128,630,119	130,682,492	130,588,000	132,642,729	135,734,649
Motor Vehicles	7,037,249	7,642,650	7,186,300	9,553,310	7,917,709	8,102,271
Gross Receipts	60,381	57,398	42,000	62,830	45,000	45,000
Delinquent Taxes	999,388	962,706	994,130	1,040,070	994,130	994,130
Interest on Delinquent Taxes	505,819	474,491	350,000	540,760	350,000	350,000
Late List Penalties	46,218	31,482	60,000	66,465	60,000	60,000
Animal Taxes	202,849	205,508	195,000	201,000	205,000	205,000
Beer and Wine	225,882	212,286	223,600	223,600	223,600	223,600
Property Taxes Total	<u>\$136,914,239</u>	<u>\$138,216,640</u>	<u>\$139,733,522</u>	<u>\$142,276,035</u>	<u>\$142,438,168</u>	<u>\$145,714,650</u>
Sales Tax						
Article 39 One Cent	7,625,037	8,074,532	7,849,756	8,276,394	8,667,512	8,667,512
Article 40 Half Cent	5,427,457	5,584,729	5,401,502	5,724,347	5,994,861	5,994,861
Article 42 Half Cent	3,800,994	4,042,701	3,938,890	4,143,768	4,339,589	4,339,589
Article 44 Half Cent	300,434	26,489	0	8,742	0	0
Sales Tax Total	<u>\$17,153,921</u>	<u>\$17,728,451</u>	<u>\$17,190,148</u>	<u>\$18,153,251</u>	<u>\$19,001,962</u>	<u>\$19,001,962</u>
Licenses and Permits						
Privilege License	11,435	11,605	13,000	10,300	13,000	13,000
Franchise Fee	317,830	310,872	300,000	312,460	300,000	300,000
Licenses and Permits Total	<u>\$329,265</u>	<u>\$322,477</u>	<u>\$313,000</u>	<u>\$322,760</u>	<u>\$313,000</u>	<u>\$313,000</u>
Investment Earnings	<u>\$51,201</u>	<u>\$29,976</u>	<u>\$105,000</u>	<u>\$33,000</u>	<u>\$105,000</u>	<u>\$105,000</u>
Miscellaneous	<u>\$1,756,770</u>	<u>\$1,663,673</u>	<u>\$796,718</u>	<u>\$1,583,940</u>	<u>\$846,065</u>	<u>\$798,065</u>
Appropriated Fund Balance	<u>\$0</u>	<u>\$0</u>	<u>\$5,190,118</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,068,343</u>
Charges for Services						
Aging	121,863	96,340	67,100	110,084	67,100	67,100
Child Support Enforcement	1,060	910	1,100	1,100	1,100	1,100
Community Planning	593,769	602,418	645,820	854,525	707,330	707,330
Emergency Management	2,314,772	2,742,509	2,135,650	2,292,623	2,240,215	2,240,215
Health	1,229,326	949,060	1,340,473	1,378,337	1,364,166	1,364,166
Library	34,523	34,774	32,550	29,950	29,850	29,850
Register of Deeds	1,241,213	1,449,687	1,431,909	1,388,908	1,393,687	1,393,687
Sheriff	2,539,876	2,436,510	2,546,700	2,499,186	2,591,700	2,591,700
Tax Collection	308,056	316,516	393,963	343,679	336,201	336,201
Transportation	134,843	124,970	66,200	104,132	96,500	96,500
Other	970,690	1,025,284	993,378	1,047,275	971,156	971,156
Charges for Services Total	<u>\$9,489,990</u>	<u>\$9,778,978</u>	<u>\$9,654,843</u>	<u>\$10,049,799</u>	<u>\$9,799,005</u>	<u>\$9,799,005</u>

Revenue by Category

Summary - General Fund

	2011-12 Actual Revenue	2012-13 Actual Revenue	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Intergovernmental						
Aging	531,370	546,698	461,209	585,747	541,480	541,480
Child Support Enforcement	1,561,401	1,077,901	1,257,000	1,234,000	1,270,000	1,270,000
Emergency Management	25,936	2,000	0	0	0	0
Health	507,948	921,745	939,233	1,048,588	871,740	871,740
Library	113,726	116,082	100,000	100,000	100,000	100,000
Lottery Proceeds	2,161,455	1,396,135	0	641,876	0	0
Sheriff	258,802	195,122	184,469	224,215	184,469	184,469
Social Services	12,405,145	12,947,119	9,113,088	13,303,929	8,843,373	8,843,373
Tax Collection	34,071	46,168	45,936	45,200	45,200	45,200
Transportation	561,184	440,660	515,500	654,252	611,647	611,647
Local	1,010,989	1,000,825	1,017,262	1,024,150	1,038,426	1,038,426
Other	66,289	73,159	70,153	70,153	69,151	69,151
Intergovernmental Total	<u>\$19,238,317</u>	<u>\$18,763,614</u>	<u>\$13,703,850</u>	<u>\$18,932,110</u>	<u>\$13,575,486</u>	<u>\$13,575,486</u>
Transfers from Other Funds						
Impact Fees	1,040,000	1,840,000	1,040,000	1,040,000	1,040,000	1,040,000
County Capital	0	47,700	0	12,500	0	0
Other	0	0	6,300	6,300	12,600	12,600
Transfers from Other Funds Total	<u>\$1,040,000</u>	<u>\$1,887,700</u>	<u>\$1,046,300</u>	<u>\$1,058,800</u>	<u>\$1,052,600</u>	<u>\$1,052,600</u>
Total Revenue	<u>\$185,973,702</u>	<u>\$188,391,509</u>	<u>\$187,733,499</u>	<u>\$192,409,695</u>	<u>\$187,131,286</u>	<u>\$200,428,111</u>

General Fund Revenue by Category

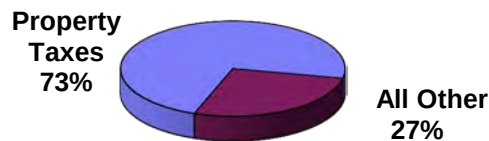


General Fund Revenue

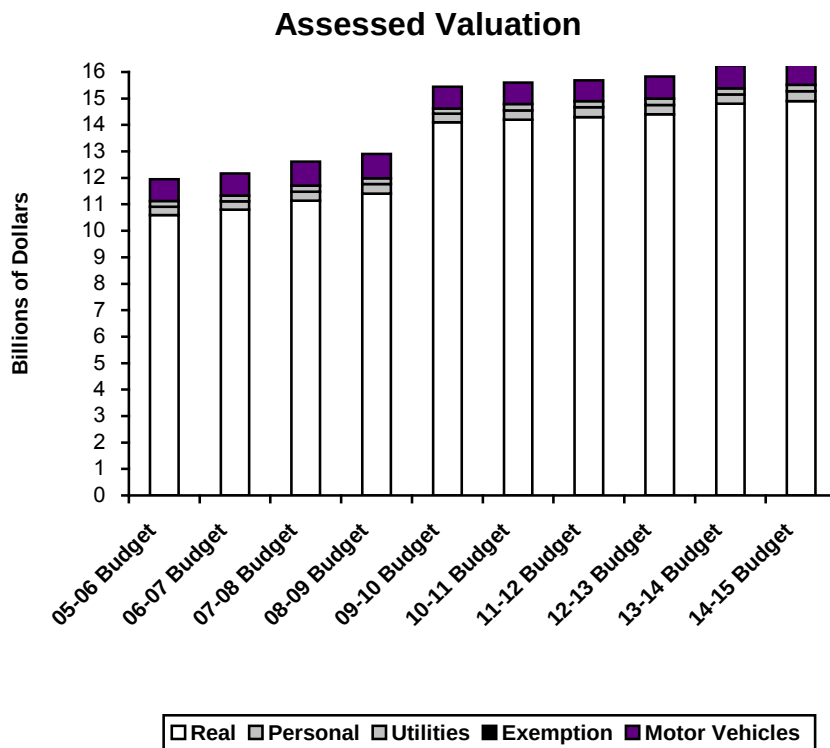
Comments

The Finance and Administrative Services staff estimates general revenues (those not directly associated with a particular department). Budgeted amounts are based on historical trends, current policy or fiscal changes by State and Federal governments, and general economic conditions. Revenues associated with departments are estimated by the department and reviewed by the Finance and Administrative Services staff.

Property Taxes



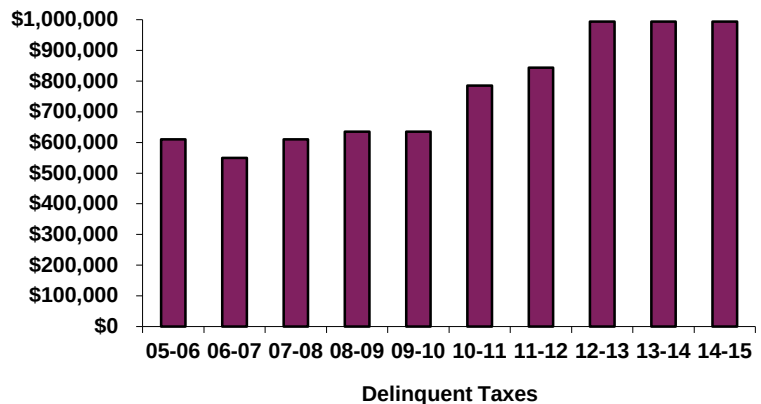
Current Taxes - These taxes are the major revenue source in the General Fund comprising about 73 percent of the total General Fund revenue. Taxes in this category reflect all taxable property valued as of January 2009. Revenues generated by current taxes are based on a tax



rate of 87.8 cents per \$100 assessed valuation. The County's budgeted real property tax base is projected to be \$14.9 billion for the 2014-15 fiscal year. The other components of the County's tax base include Motor Vehicles (budgeted valuation of \$936 million); personal property (budgeted valuation of \$372 million); Utilities and Corporate Excess (budgeted valuation of \$239 million).

Delinquent Taxes - Taxes in this category include amounts of unpaid collectible property taxes from prior years. The estimate is based on the outstanding levy for prior year taxes at a collection rate consistent with past performance.

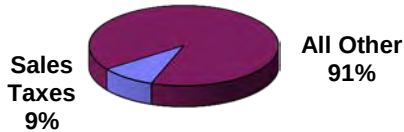
Interest on Delinquent Taxes - These revenues are related to the interest charges established by State Statutes on unpaid property taxes. Interest begins on taxes due as of January 6 at an interest rate of two percent for the first month and for each month that taxes are due, but not paid, the interest rate equals three-fourths of one percent/each month.



Late List Penalties - These are penalties assessed by the Tax Assessor for property not listed by the January 31 deadline. The penalty is 10 percent of the amount of taxes due.

Animal Taxes - The Animal Control program, through its animal licensing program, generates these revenues. Dog and cat owners in Orange County are required to obtain licenses for their pets. For FY 2014-15, the fee remains at \$10.00 for sterilized pets and \$30.00 for un-sterilized pets. Owners of guide/assistance dogs and owners over 62 years of age whose animals have been spayed/neutered are exempt from this fee. \$205,000 is anticipated in FY 2014-15 from the issuance of pet licenses.

Sales Taxes



Over the past four fiscal years, Sales Tax revenues have been uncertain and unpredictable due to both the recession of 2009 and the Medicaid/Sales tax swap with the State Of North Carolina. The Medicaid/ Sales tax swap was phased in from FY2008-09 through FY 2009-10. The new funding formulas, including a hold harmless allowance for the Towns, have now been in place for the past several fiscal years and revenue forecasting has become more predictable. Sales Tax revenues have stabilized since the 2009 recession and are now growing.

Article 39 One Cent - This is the original 1 percent local option sales tax levied by the County, and is collected and distributed by the State based on local retail sales.

Article 40 Half-Cent (1st Half Cent) - Enacted by the County in late 1984, the State collects this revenue and returns it to local governments on a per capita basis. This revenue source is earmarked for both County and School capital projects and debt service.

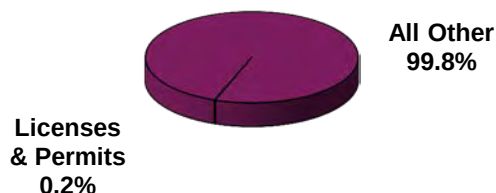
Article 42 Half-Cent (Additional Half Cent) - The tax in this category is similar to the first half cent tax. The General Assembly authorized it in 1986. As with the Article 40 Sales tax, this tax is used to finance school and County capital projects, including debt service payment. There was a change in calculating Article 42 proceeds from a per capita to a point of sale formula during FY 2010-11.

Article 44 Half Cent (Third Half Cent) – Authorized by the General Assembly effective December 1, 2002, this tax replaced the reimbursements the State withheld from counties and cities, beginning in FY 2001-02. In FY 2007-08, the General Assembly enacted the Medicaid Relief/Sales Tax Swap (House Bill 1473), which phased out the County's share of Medicaid expenditures over a three year period, from FY 2007-08 through FY 2009-10. In exchange, the County ceded Article 44 sales tax to the State beginning October 1, 2009.

Article 46 One-Quarter Cent – The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund, outside of the General Fund, has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. For more information, please refer to the Article 46 Sales Tax section in this document, located after the department budgets.

Hold Harmless Provision – Based on the recent net Medicaid Relief/Sales Tax Swap “hold harmless” benefit legislation, Orange County will receive an estimated \$375,000 in net Medicaid relief in FY 2014-15.

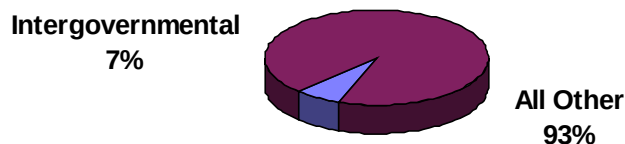
Licenses and Permits



Privilege Licenses - These are taxes levied on various trades, occupations, professions, businesses, or franchises located within the County. Revenue received from this source has been relatively constant over the past few years.

Cable Television (CATV) Franchise – Cable television franchises are special privileges granted by the County to engage in certain types of business. The revenues in this category are fees received from the two cable television companies operating in the County. The County receives 5 percent of the cable companies' gross profits.

Intergovernmental



Beer & Wine - Excise taxes on the sale of beer and unfortified wine at the wholesale level is collected by the State. Approximately half of the total taxes collected are returned to the County. An estimated \$223,600 is budgeted for FY 2014-15.

Aging and Coordinated Agency Transportation - This includes Title III B, Title III D, and Community Transportation Program (Section 18) federal grants used to assist operations in the County's Department on Aging Senior Center, Information and Referral, Personal Care Services for Elderly and Disabled Clients (CHORE), Transportation, and Home keeper programs.

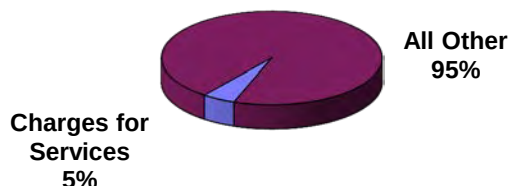
Social Services - Social Service programs are funded by a combination of Federal, State, and local resources. The revenues listed in this category reflect the state and federal contributions toward staff cost and operations for various programs within the Department.

Health - These revenues reflect the State and Federal share for various health programs.

Local - Revenues reflected in this category include Alcoholic Beverage Control (ABC) profit distributions and alcoholic rehabilitation funds. Before the 1992-93 fiscal year, the County and the ABC Board had an agreement that Orange County would receive \$500,000 each year from ABC profits. Since that time the agreement has been replaced by statutory provisions that all net profits, after required distributions, will be distributed to Orange County local government.

Other State – Examples of these revenues include: Soil and Water staff and operating reimbursements; Child Support Enforcement reimbursements and IV-D incentive payments; Safe Roads Act monies; Office of Juvenile Justice Program (OJJP) grant; and other smaller state and federal grants.

Charges for Services



The following revenues are associated with the Inspections Division of the Planning Department. The Board of County Commissioners regulates these partial cost recovery fees.

Electrical Inspections - These fees are for permits and inspections related to the installation of electrical work and wiring in residential and commercial facilities in Orange County. Electrical inspection fees are estimated at \$130,000 for FY 2014-15.

Mechanical Inspections - These fees are for permits and inspections related to the installation of heating and air-conditioning systems. Mechanical inspection fees are estimated at \$110,000 for FY 2014-15.

Plumbing Inspections - This category reflects fees associated with the permits and inspections for the installation of plumbing fixtures. Plumbing inspection fees are estimated at \$63,000 for FY 2014-15.

Building Inspections - These revenues are charged for building construction inspections and permits. Fees are estimated at \$175,000 for FY 2014-15.

Revenue Comments - *continued*

The following revenues are associated with the Environmental Health Division of the Health Department. As with other inspection fees, well and septic inspections are directly influenced by construction in Orange County. The Board of County Commissioners regulates these partial cost recovery fees.

Pool Inspections - These are fees charged to public swimming pool owners for annual inspections of their facilities. The charge is \$250 per inspection with an estimated 124 inspections in FY 2014-15 for a total of \$30,950.

Well Permits - This category reflects fees charged for inspecting and permitting new wells. State legislation requires additional site visits as well as mandatory well water sampling on all newly constructed wells. An estimated 180 new wells will be inspected in FY 2014-15 for a total of \$70,000 in revenue.

Septic Permits - Included in this category are inspections and permits for new and existing septic systems, as well as fees for soil evaluations or "perks". Existing septic system inspections are \$125 and new system inspections are \$260.

Water Samples - Fees are charged for testing water for bacteriological or chemical components. Bacteriological samples are tested at \$25 each, radon air sample kits are \$20 each, inorganic chemical samples are tested at \$35 each, while pesticide and petroleum tests cost \$75 each. A full water sampling suite of 19 parameters is offered at a cost of \$100. The estimated revenues for FY 2014-15 total approximately \$19,700.

Orange Public Transportation (OPT) - This category reflects fees associated with participation in a variety of programs offered by OPT. The major revenues in this category are related to services provided in connection with Orange Public Transportation buses (\$96,500).

Emergency Services - The majority of revenues under this category comes from the County's fee for emergency medical services (EMS). Paramedics respond to all 911 calls for EMS with patient assessment conducted at no charge, however treatment at the scene by the paramedic is billed at \$150. If Basic Life Support (BLS) or Advanced Life Support (ALS) ambulance transportation to a hospital is required, the total fees for service range from \$300 to \$575 depending on a level 1 or 2 life support, and whether it is an emergency or non-emergency transport. EMS fees for service were instituted on October 1, 1996.

Health - These are fees charged for certain services in the Health department including clinics. Major increases over the past few years are attributable to strong emphasis being placed on services offered to Medicaid eligible women and children. Dental fees are estimated for FY 2014-15 at \$387,000, while Personal Health fees are estimated at \$589,000.

Planning Fees - This category includes several charges for services provided by Planning staff including reviewing soil erosion control plans, grading permits, reviews of plans for subdivisions, rezoning and variance requests, home occupations, and special use permits. Revenues from Planning fees are estimated at \$29,000 for FY 2014-15, while soil and erosion fee revenues are estimated at \$150,000.

Recreation and Parks - These revenues consist of charges for participation in various recreational and leisure programs. Athletic program revenues are estimated at \$111,000 for FY 2014-15. Total Recreation and Parks revenues from fees are estimated at \$279,000.

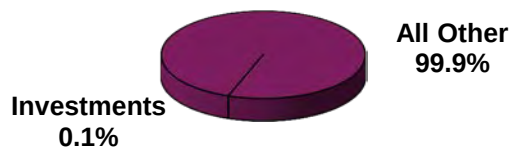
Register of Deeds - These are fees charged for items such as marriage licenses, birth and death certificates, excise stamps on land transfers, and various certified copies. Most of these fees are regulated by the State. Collections for register of deeds fees and excise stamps are estimated at \$620,000 and \$759,000, respectively. Revenue stamps by State Statute are \$2 per \$1,000 on all real estate transfers. A marriage license is \$50, and revenues from these licenses are estimated at \$14,500 for FY 2014-15.

Sheriff - Revenues in this category include charges assessed by the Sheriff for serving warrants, court subpoenas, and other court documents, all of which are regulated by the State. The Sheriff also collects fees from the state and federal government for housing certain prisoners. Reimbursements from the ABC Board for the provision of law enforcement are in this category as well as fees collected from the jail canteen and pay telephone system. The total revenue anticipated from jail fees is \$1,800,000.

Tax Collection Charges – Orange County collects taxes for all of the municipalities within the County. In turn, the towns reimburse the County for this service.

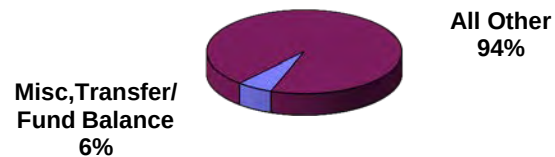
Miscellaneous - Revenues in this category include candidate filing fees and other Board of Election related charges along with charges for services within Animal Services and Cooperative Extension, as well as indirect costs received from the Solid Waste Enterprise Fund, Visitor Bureau Fund, and Emergency Telephone Fund.

Investment Income



Interest Income - The General Fund share of all interest earned on the County's investments is recorded in this category. Continued low interest rates have contributed to budgeting the same in FY 2014-15 as in FY 2013-14 for this revenue source.

Miscellaneous, Transfers and and Fund Balance



Miscellaneous - These revenues include refunds of gasoline tax, revenues generated by the County auction, rental of county facilities, resale of items purchased, and donations made to various county departments.

Transfers - This category reflects funds transferred from other County funds to the General Fund.

Appropriated Fund Balance - This represents an appropriation of fund balance for general operations. For FY 2014-15, \$10,068,343 is budgeted to be appropriated from fund balance. The General Fund Unassigned fund balance is estimated to be approximately 18.5 percent of general fund expenditures.

Appropriations by Function

Summary - General Fund

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Governing & Management						
Animal Services	1,555,108	1,614,802	1,822,940	1,780,263	1,884,793	1,884,793
Asset Management Services	5,264,424	3,722,766	4,229,962	4,174,816	4,181,412	4,135,662
Board of County Commissioners	556,495	702,087	768,078	736,423	830,578	830,578
County Attorney's Office	442,143	482,950	526,402	526,487	541,000	541,000
County Manager's Office	707,761	776,515	719,803	700,650	722,580	722,580
Department of Public Affairs	0	0	190,000	175,246	186,028	186,028
Finance and Administrative Svs	957,219	2,589,157	3,303,839	3,184,046	3,364,117	3,364,117
Human Resources	634,615	710,157	725,006	609,547	780,016	780,016
Non-Departmental	1,802,885	1,682,109	3,695,181	1,878,890	5,340,267	5,105,948
Governing & Management Total	<u>\$11,920,649</u>	<u>\$12,280,542</u>	<u>\$15,981,211</u>	<u>\$13,766,367</u>	<u>\$17,830,791</u>	<u>\$17,550,722</u>
General Services						
Board of Elections	583,096	670,302	703,856	667,029	694,173	694,173
Information Technologies	2,068,583	2,000,346	2,218,857	1,935,758	2,622,080	2,621,580
Non-Departmental	1,720,257	1,696,631	1,881,496	1,884,040	1,871,543	1,871,543
Register of Deeds	836,292	838,208	893,469	859,250	903,025	903,025
Tax Administration	2,017,787	2,275,648	2,971,862	2,698,668	3,367,930	3,361,630
General Services Total	<u>\$7,226,015</u>	<u>\$7,481,135</u>	<u>\$8,669,540</u>	<u>\$8,044,745</u>	<u>\$9,458,751</u>	<u>\$9,451,951</u>
Human Services						
Child Support Enforcement	973,347	955,431	955,441	943,937	967,092	967,092
Cooperative Extension	338,685	331,916	397,826	373,540	367,972	367,972
Department of Social Services	18,669,823	19,978,378	17,020,419	20,685,434	17,131,814	17,196,401
Department on Aging	1,480,929	1,648,729	1,761,934	1,945,434	1,896,783	1,896,783
Health Department	6,799,504	7,368,963	7,773,246	7,450,190	7,910,226	7,910,226
Housing, Human Rights & Community	276,710	259,069	285,468	217,109	210,279	210,279
Non-Departmental	1,584,264	1,709,706	1,908,806	1,907,806	2,522,132	2,337,980
OPC Area Program	1,370,973	1,370,973	1,355,973	1,355,973	1,355,973	1,355,973
Human Services Total	<u>\$31,494,235</u>	<u>\$33,623,165</u>	<u>\$31,459,113</u>	<u>\$34,879,422</u>	<u>\$32,362,271</u>	<u>\$32,242,706</u>
Culture & Recreation						
Arts Commission	2,812	0	0	0	0	0
Library Services	1,654,802	1,674,884	1,790,465	1,759,666	1,914,714	1,910,714
Library/Recreation-Municipal	375,808	535,052	609,234	609,234	695,101	693,947
Non-Departmental	173,907	83,052	96,209	96,209	96,374	91,374
Culture & Recreation Total	<u>\$2,207,329</u>	<u>\$2,292,989</u>	<u>\$2,495,908</u>	<u>\$2,465,109</u>	<u>\$2,706,189</u>	<u>\$2,696,035</u>
Community & Environment						
Department of Environment, Agricultui	2,775,646	2,925,535	3,033,168	3,105,555	3,189,553	3,177,359
Economic Development	358,184	334,092	392,277	359,582	424,646	511,710
Non-Departmental	111,169	96,110	293,549	267,085	234,151	219,651
Planning and Inspections	2,950,167	2,893,904	3,384,251	3,124,567	3,639,881	3,639,881
Community & Environment Tot	<u>\$6,195,166</u>	<u>\$6,249,641</u>	<u>\$7,103,245</u>	<u>\$6,856,790</u>	<u>\$7,488,231</u>	<u>\$7,548,601</u>

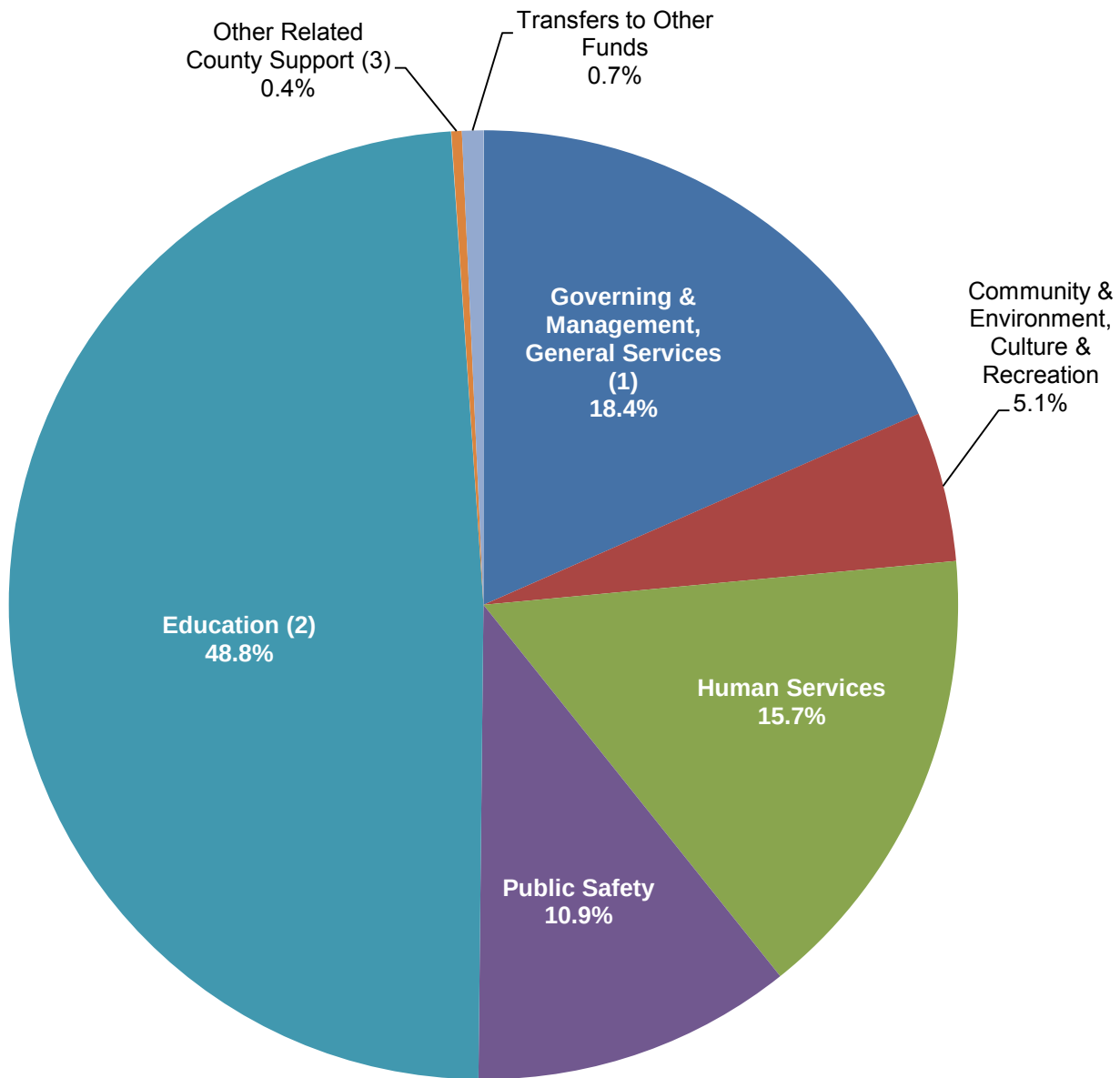
Appropriations by Function

Summary - General Fund

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Public Safety						
Courts	64,016	20,556	90,655	76,364	81,655	81,655
Emergency Services	7,501,370	7,748,764	9,294,961	8,645,897	9,939,769	9,924,769
Non-Departmental	414,004	347,337	361,050	361,050	361,052	361,052
Sheriff	10,894,738	10,856,912	11,698,712	11,159,058	12,014,631	12,014,631
Public Safety Total	<u>\$18,874,127</u>	<u>\$18,973,569</u>	<u>\$21,445,378</u>	<u>\$20,242,369</u>	<u>\$22,397,107</u>	<u>\$22,382,107</u>
Education						
Current Expenses	59,375,382	62,389,900	65,079,252	65,079,252	72,134,044	72,147,134
Fair Funding	988,000	988,000	988,000	988,000	988,000	988,000
Other Related County Support	576,521	569,450	590,000	590,000	712,280	712,280
Recurring Capital	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Education Total	<u>\$63,939,903</u>	<u>\$66,947,350</u>	<u>\$69,657,252</u>	<u>\$69,657,252</u>	<u>\$76,834,324</u>	<u>\$76,847,414</u>
Non-Departmental						
Debt Service	26,463,124	24,078,266	25,609,786	26,288,386	26,529,306	26,529,306
Transfers to Other Funds	7,221,396	12,604,107	5,312,066	9,561,781	5,933,279	5,179,269
Non-Departmental Total	<u>\$33,684,520</u>	<u>\$36,682,373</u>	<u>\$30,921,852</u>	<u>\$35,850,167</u>	<u>\$32,462,585</u>	<u>\$31,708,575</u>
Total Expenditures	<u>\$175,541,946</u>	<u>\$184,530,764</u>	<u>\$187,733,499</u>	<u>\$191,762,220</u>	<u>\$201,540,249</u>	<u>\$200,428,111</u>

Note: The Education Total listed above does not include School Debt Service or Long Range Capital. The School Debt Service for FY 2014-15 is \$16,608,984, and is included in the Non-Departmental Debt Service section, and the Long Range Capital approved for FY 2014-15 is \$3,724,849, and is included in the Non-Departmental Transfers to Other Funds section.

General Fund Appropriations by Function



(1) Includes County debt service.

(2) Includes CHCCS and OCS current expenses, debt service, short-and long-range capital, fair funding, health and safety resources.

(3) Includes Durham Technical Community College's current and recurring capital expenses.

Governing and Management

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Animal Services	1,555,108	1,614,802	1,822,940	1,780,263	1,884,793	1,884,793
Asset Management Services	5,264,424	3,722,766	4,229,962	4,174,816	4,181,412	4,135,662
Board of County Commissioners	556,495	702,087	768,078	736,423	830,578	830,578
County Attorney's Office	442,143	482,950	526,402	526,487	541,000	541,000
County Manager's Office	707,761	776,515	719,803	700,650	722,580	722,580
Finance and Administrative Svs	957,219	2,589,157	3,303,839	3,184,046	3,364,117	3,364,117
Human Resources	634,615	710,157	725,006	609,547	780,016	780,016
Non-Departmental	1,802,885	1,682,109	3,695,181	1,878,890	5,340,267	5,105,948
Other Related County Support	0	0	0	0	0	0
Public Affairs	0	0	190,000	175,246	186,028	186,028
Total Function Expenditures	<u>\$11,920,649</u>	<u>\$12,280,542</u>	<u>\$15,981,211</u>	<u>\$13,766,367</u>	<u>\$17,830,791</u>	<u>\$17,550,722</u>
<i>Offsetting Revenue</i>	<i>(885,166)</i>	<i>(922,172)</i>	<i>(966,394)</i>	<i>(964,797)</i>	<i>(1,025,665)</i>	<i>(977,665)</i>
County Costs (net)	<u>\$11,035,484</u>	<u>\$11,358,370</u>	<u>\$15,014,817</u>	<u>\$12,801,570</u>	<u>\$16,805,126</u>	<u>\$16,573,057</u>
Other Related Programs (Grant Fund)						
Asset Management Services	63,575	20,955	0	0	0	0
Total Expenditures	<u>\$63,575</u>	<u>\$20,955</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<i>Offsetting Revenue</i>	<i>(63,575)</i>	<i>(20,955)</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Costs (net)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Spay/Neuter Fund						
Animal Services	44,241	55,865	76,600	88,080	66,350	66,350
Total Expenditures	<u>\$44,241</u>	<u>\$55,865</u>	<u>\$76,600</u>	<u>\$88,080</u>	<u>\$66,350</u>	<u>\$66,350</u>
<i>Offsetting Revenue</i>	<i>(67,805)</i>	<i>(60,336)</i>	<i>(76,600)</i>	<i>(65,313)</i>	<i>(66,350)</i>	<i>(66,350)</i>
Costs (net)	<u>(\$23,564)</u>	<u>(\$4,471)</u>	<u>\$0</u>	<u>\$22,767</u>	<u>\$0</u>	<u>\$0</u>
Total Governing and Management Related Expenditures	<u>\$12,028,466</u>	<u>\$12,357,363</u>	<u>\$16,057,811</u>	<u>\$13,854,447</u>	<u>\$17,897,141</u>	<u>\$17,617,072</u>

General Services

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Board of Elections	583,096	670,302	703,856	667,029	694,173	694,173
Information Technologies	2,068,583	2,000,346	2,218,857	1,935,758	2,622,080	2,621,580
Non-Departmental	1,720,257	1,696,631	1,881,496	1,884,040	1,871,543	1,871,543
Other Related County Support	0	0	0	0	0	0
Register of Deeds	836,292	838,208	893,469	859,250	903,025	903,025
Tax Administration	2,017,787	2,275,648	2,971,862	2,698,668	3,367,930	3,361,630
Total Function Expenditures	<u>\$7,226,015</u>	<u>\$7,481,135</u>	<u>\$8,669,540</u>	<u>\$8,044,745</u>	<u>\$9,458,751</u>	<u>\$9,451,951</u>
<i>Offsetting Revenue</i>	<i>(1,633,712)</i>	<i>(1,854,209)</i>	<i>(1,928,639)</i>	<i>(1,849,682)</i>	<i>(1,794,833)</i>	<i>(1,794,833)</i>
County Costs (net)	\$5,592,303	\$5,626,926	\$6,740,901	\$6,195,063	\$7,663,918	\$7,657,118
Other Related Programs (Revaluation Fund)						
Tax Administration	92,698	166,665	191,444	240,034	0	0
Total Expenditures	<u>\$92,698</u>	<u>\$166,665</u>	<u>\$191,444</u>	<u>\$240,034</u>	<u>\$0</u>	<u>\$0</u>
<i>Offsetting Revenue</i>	<i>(90)</i>	<i>(63)</i>	<i>(66,444)</i>	<i>(10)</i>	<i>0</i>	<i>0</i>
County Costs (net)	\$92,608	\$166,602	\$125,000	\$240,024	\$0	\$0
Solid Waste Fund						
Solid Waste Department	11,173,142	7,501,559	13,356,471	15,698,216	13,023,050	13,023,050
Total Expenditures	<u>\$11,173,142</u>	<u>\$7,501,559</u>	<u>\$13,356,471</u>	<u>\$15,698,216</u>	<u>\$13,023,050</u>	<u>\$13,023,050</u>
<i>Offsetting Revenue</i>	<i>(11,014,005)</i>	<i>(10,806,327)</i>	<i>(13,356,471)</i>	<i>(16,272,196)</i>	<i>(13,023,050)</i>	<i>(13,023,050)</i>
Costs (net)	\$159,137	(\$3,304,769)	\$0	(\$573,980)	\$0	\$0
Total General Services Related Expenditures	\$18,491,855	\$15,149,359	\$22,217,455	\$23,982,994	\$22,481,801	\$22,475,001

Human Services

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Child Support Enforcement	973,347	955,431	955,441	943,937	967,092	967,092
Cooperative Extension	338,685	331,916	397,826	373,540	367,972	367,972
Department of Social Services	18,669,823	19,978,378	17,020,419	20,685,434	17,131,814	17,196,401
Department on Aging	1,480,929	1,648,729	1,761,934	1,945,434	1,896,783	1,896,783
Health Department	6,799,504	7,368,963	7,773,246	7,450,190	7,910,226	7,910,226
Housing, Human Rights and Com	276,710	259,069	285,468	217,109	210,279	210,279
Non-Departmental	1,584,264	1,709,706	1,908,806	1,907,806	2,522,132	2,337,980
OPC Area Program	1,370,973	1,370,973	1,355,973	1,355,973	1,355,973	1,355,973
Total Function Expenditures	<u>\$31,494,235</u>	<u>\$33,623,165</u>	<u>\$31,459,113</u>	<u>\$34,879,422</u>	<u>\$32,362,271</u>	<u>\$32,242,706</u>
<i>Offsetting Revenue</i>	<i>(16,389,824)</i>	<i>(16,744,121)</i>	<i>(13,350,676)</i>	<i>(17,761,700)</i>	<i>(13,148,433)</i>	<i>(13,148,433)</i>
County Costs (net)	<u>\$15,104,412</u>	<u>\$16,879,044</u>	<u>\$18,108,437</u>	<u>\$17,117,722</u>	<u>\$19,213,838</u>	<u>\$19,094,273</u>
Other Related Programs (Grant Fund)						
Department of Social Services	225,801	63,793	0	406	0	0
Department on Aging	132,725	163,933	96,863	147,348	98,120	98,120
Health Department	133,211	66,326	65,574	67,056	65,574	65,574
Total Expenditures	<u>\$491,737</u>	<u>\$294,051</u>	<u>\$162,437</u>	<u>\$214,810</u>	<u>\$163,694</u>	<u>\$163,694</u>
<i>Offsetting Revenue</i>	<i>(413,238)</i>	<i>(199,090)</i>	<i>(124,574)</i>	<i>(220,298)</i>	<i>(124,574)</i>	<i>(124,574)</i>
County Costs (net)	<u>\$78,499</u>	<u>\$94,961</u>	<u>\$37,863</u>	<u>(\$5,488)</u>	<u>\$39,120</u>	<u>\$39,120</u>
Housing and Community Development Fund						
Housing, Human Rights and Com	4,746,189	4,293,567	4,354,033	4,500,994	4,569,529	4,569,529
Total Expenditures	<u>\$4,746,189</u>	<u>\$4,293,567</u>	<u>\$4,354,033</u>	<u>\$4,500,994</u>	<u>\$4,569,529</u>	<u>\$4,569,529</u>
<i>Offsetting Revenue</i>	<i>(4,042,951)</i>	<i>(4,210,589)</i>	<i>(4,256,839)</i>	<i>(4,256,899)</i>	<i>(4,376,597)</i>	<i>(4,376,597)</i>
County Costs (net)	<u>\$703,238</u>	<u>\$82,979</u>	<u>\$97,194</u>	<u>\$244,095</u>	<u>\$192,932</u>	<u>\$192,932</u>
Total Human Services Related Expenditures	<u>\$36,732,161</u>	<u>\$38,210,784</u>	<u>\$35,975,583</u>	<u>\$39,595,226</u>	<u>\$37,095,494</u>	<u>\$36,975,929</u>

Culture and Recreation

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Arts Commission	2,812	0	0	0	0	0
Library Services	1,654,802	1,674,884	1,790,465	1,759,666	1,914,714	1,910,714
Library/Recreation - Municipal	375,808	535,052	609,234	609,234	695,101	693,947
Non-Departmental	173,907	83,052	96,209	96,209	96,374	91,374
Total Function Expenditures	<u>\$2,207,329</u>	<u>\$2,292,989</u>	<u>\$2,495,908</u>	<u>\$2,465,109</u>	<u>\$2,706,189</u>	<u>\$2,696,035</u>
<i>Offsetting Revenue</i>	<i>(167,728)</i>	<i>(174,723)</i>	<i>(136,550)</i>	<i>(145,902)</i>	<i>(133,850)</i>	<i>(133,850)</i>
County Costs (net)	\$2,039,602	\$2,118,266	\$2,359,358	\$2,319,207	\$2,572,339	\$2,562,185
Total Culture and Recreation Related Expenditures						
	\$2,207,329	\$2,292,989	\$2,495,908	\$2,465,109	\$2,706,189	\$2,696,035

Community and Environment

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Department of Environment, Agric	2,775,646	2,925,535	3,033,168	3,105,555	3,189,553	3,177,359
Economic Development	358,184	334,092	392,277	359,582	424,646	511,710
Non-Departmental	111,169	96,110	293,549	267,085	234,151	219,651
Planning and Inspections	2,950,167	2,893,904	3,384,251	3,124,567	3,639,881	3,639,881
Total Function Expenditures	<u>\$6,195,166</u>	<u>\$6,249,641</u>	<u>\$7,103,245</u>	<u>\$6,856,790</u>	<u>\$7,488,231</u>	<u>\$7,548,601</u>
<i>Offsetting Revenue</i>	<i>(1,777,233)</i>	<i>(1,744,029)</i>	<i>(1,733,313)</i>	<i>(2,244,164)</i>	<i>(1,937,437)</i>	<i>(1,937,437)</i>
County Costs (net)	<u>\$4,417,933</u>	<u>\$4,505,612</u>	<u>\$5,369,932</u>	<u>\$4,612,626</u>	<u>\$5,550,794</u>	<u>\$5,611,164</u>
Visitors Bureau Fund						
Visitors Bureau	1,095,499	1,332,357	1,254,727	1,309,008	1,511,101	1,503,101
Total Expenditures	<u>\$1,095,499</u>	<u>\$1,332,357</u>	<u>\$1,254,727</u>	<u>\$1,309,008</u>	<u>\$1,511,101</u>	<u>\$1,503,101</u>
<i>Offsetting Revenue</i>	<i>(1,219,650)</i>	<i>(1,257,179)</i>	<i>(1,254,727)</i>	<i>(1,442,919)</i>	<i>(1,511,101)</i>	<i>(1,503,101)</i>
Costs (net)	<u>(\$124,151)</u>	<u>\$75,178</u>	<u>\$0</u>	<u>(\$133,911)</u>	<u>\$0</u>	<u>\$0</u>
Other Related Programs (Efland Sewer Fund)						
Planning and Inspections	229,550	246,435	316,050	305,865	388,950	374,480
Total Expenditures	<u>\$229,550</u>	<u>\$246,435</u>	<u>\$316,050</u>	<u>\$305,865</u>	<u>\$388,950</u>	<u>\$374,480</u>
<i>Offsetting Revenue</i>	<i>(146,268)</i>	<i>(149,023)</i>	<i>(213,000)</i>	<i>(184,215)</i>	<i>(245,200)</i>	<i>(230,730)</i>
Costs (net)	<u>\$83,282</u>	<u>\$97,412</u>	<u>\$103,050</u>	<u>\$121,650</u>	<u>\$143,750</u>	<u>\$143,750</u>
Total Community and Environment Related Expenditures	<u>\$7,520,215</u>	<u>\$7,828,432</u>	<u>\$8,674,022</u>	<u>\$8,471,663</u>	<u>\$9,388,282</u>	<u>\$9,426,182</u>

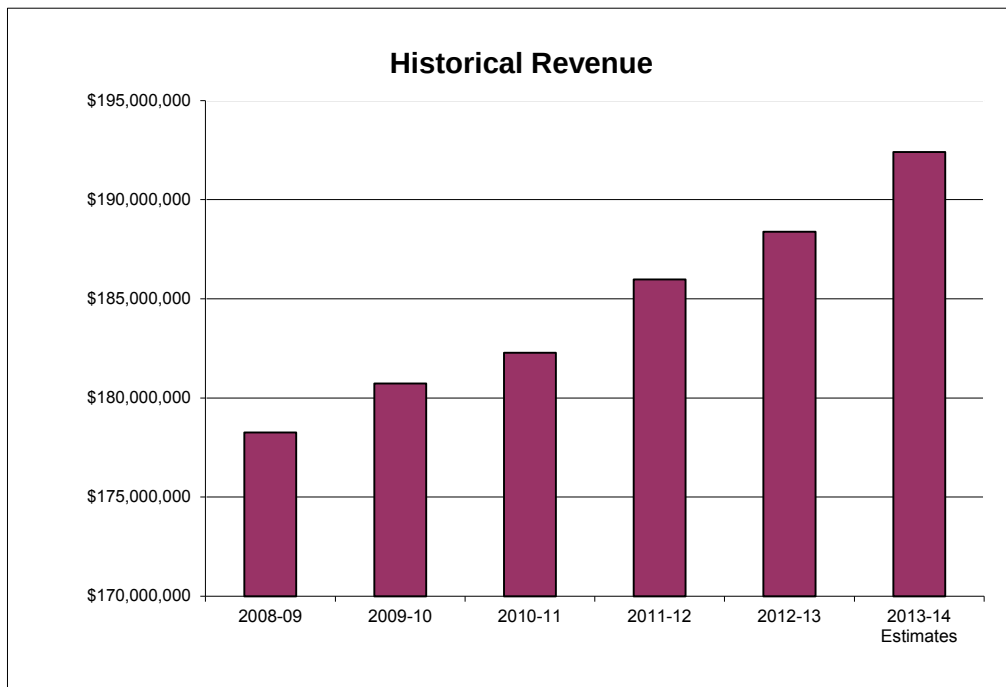
Public Safety

Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Department (General Fund)						
Courts	64,016	20,556	90,655	76,364	81,655	81,655
Emergency Services	7,501,370	7,748,764	9,294,961	8,645,897	9,939,769	9,924,769
Non-Departmental	414,004	347,337	361,050	361,050	361,052	361,052
Sheriff	10,894,738	10,856,912	11,698,712	11,159,058	12,014,631	12,014,631
Total Function Expenditures	<u>\$18,874,127</u>	<u>\$18,973,569</u>	<u>\$21,445,378</u>	<u>\$20,242,369</u>	<u>\$22,397,107</u>	<u>\$22,382,107</u>
<i>Offsetting Revenue</i>	<i>(5,471,446)</i>	<i>(5,720,641)</i>	<i>(5,184,550)</i>	<i>(5,335,216)</i>	<i>(5,335,049)</i>	<i>(5,335,049)</i>
County Costs (net)	\$13,402,682	\$13,252,929	\$16,260,828	\$14,907,153	\$17,062,058	\$17,047,058
Emergency Telephone Fund						
Emergency Services	505,932	1,155,363	555,811	420,229	857,041	857,041
Total Expenditures	<u>\$505,932</u>	<u>\$1,155,363</u>	<u>\$555,811</u>	<u>\$420,229</u>	<u>\$857,041</u>	<u>\$857,041</u>
<i>Offsetting Revenue</i>	<i>(555,121)</i>	<i>(506,610)</i>	<i>(555,811)</i>	<i>(486,126)</i>	<i>(857,041)</i>	<i>(857,041)</i>
Costs (net)	<u>(\$49,189)</u>	<u>\$648,753</u>	<u>\$0</u>	<u>(\$65,897)</u>	<u>\$0</u>	<u>\$0</u>
Total Public Safety Related Expenditures	\$19,380,059	\$20,128,933	\$22,001,189	\$20,662,598	\$23,254,148	\$23,239,148

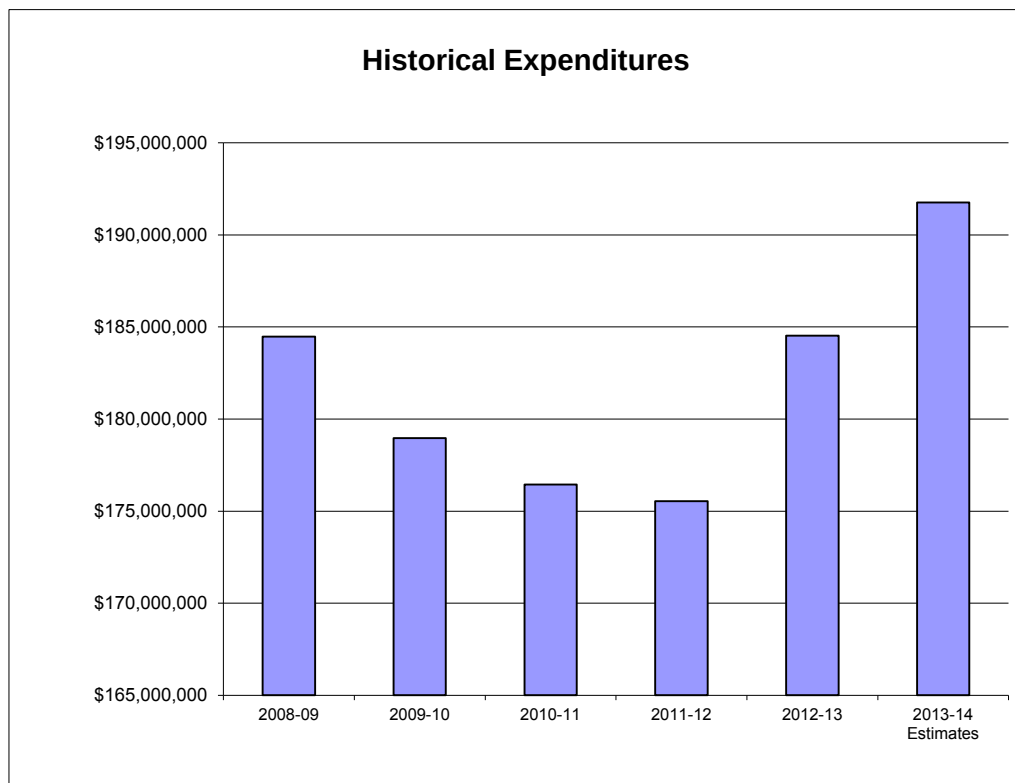
Historical Revenue

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14 Estimates
Property Taxes	\$128,130,951	\$133,817,363	\$135,043,110	\$136,914,239	\$138,216,640	\$142,276,035
Sales Tax	\$18,146,543	\$16,102,069	\$15,329,150	\$17,153,921	\$17,728,451	\$18,153,251
Licenses and Permits	\$363,594	\$328,216	\$403,014	\$329,265	\$322,477	\$322,760
Intergovernmental	\$17,855,090	\$17,889,363	\$19,761,535	\$19,238,317	\$18,763,614	\$18,932,110
Charges for Services	\$9,601,317	\$9,688,644	\$9,695,383	\$9,489,990	\$9,778,978	\$10,049,799
Investment Earnings	\$592,004	\$88,207	\$69,164	\$51,201	\$29,976	\$33,000
Miscellaneous	\$1,454,559	\$242,793	\$641,627	\$1,756,770	\$1,663,673	\$1,583,940
Transfers from Other Funds	\$2,117,445	\$2,577,673	\$1,339,227	\$1,040,000	\$1,887,700	\$1,058,800
Appropriated Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0
Total Revenue	\$178,261,503	\$180,734,328	\$182,282,210	\$185,973,703	\$188,391,509	\$192,409,695



Historical Expenditures

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14 Estimates
Governing & Management	\$13,643,057	\$13,486,560	\$11,595,491	\$11,920,649	\$12,280,542	\$13,766,367
General Services	\$7,873,003	\$7,106,490	\$6,687,966	\$7,226,015	\$7,481,135	\$8,044,745
Community & Environment	\$5,790,450	\$5,921,301	\$6,726,764	\$6,195,166	\$6,249,641	\$6,856,790
Human Services	\$35,796,408	\$33,780,287	\$31,445,848	\$31,494,235	\$33,623,165	\$34,879,422
Public Safety	\$16,797,602	\$16,655,666	\$18,658,983	\$18,874,127	\$18,973,569	\$20,242,369
Culture & Recreation	\$1,712,158	\$2,038,588	\$1,944,126	\$2,207,329	\$2,292,989	\$2,465,109
Education	\$64,722,715	\$63,048,729	\$63,912,513	\$63,939,903	\$66,947,350	\$69,657,252
Non-Departmental	\$38,147,754	\$36,930,045	\$35,469,788	\$33,684,520	\$36,682,373	\$35,850,167
Total Expenditures	\$184,483,147	\$178,967,666	\$176,441,478	\$175,541,946	\$184,530,764	\$191,762,220



General Fund Expenditures

Percentage Change Year to Year

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	Year To Year Change	2013-14 Original Budget	Year to Year Change	2014-15 Commissioner Approved	Year to Year Change
Governing & Management							
Animal Services	\$1,555,108	\$1,614,802	3.84%	\$1,822,940	12.89%	\$1,884,793	3.39%
Asset Management Services	\$5,264,424	\$3,722,766	-29.28%	\$4,229,962	13.62%	\$4,135,662	-2.23%
Board of County Commissioners	\$556,495	\$702,087	26.16%	\$768,078	9.40%	\$830,578	8.14%
County Attorney's Office	\$442,143	\$482,950	0.00%	\$526,402	0.00%	\$541,000	2.77%
County Manager	\$707,761	\$776,515	9.71%	\$719,803	-7.30%	\$722,580	0.39%
Department of Public Affairs	\$0	\$0	0.00%	\$190,000	0.00%	\$186,028	-2.09%
Finance & Administrative Services	\$957,219	\$2,589,157	170.49%	\$3,303,839	27.60%	\$3,364,117	1.82%
Human Resources	\$634,615	\$710,157	11.90%	\$725,006	2.09%	\$780,016	7.59%
Non-Departmental	\$1,802,885	\$1,682,109	-6.70%	\$3,695,181	119.68%	\$5,105,948	38.18%
Total Governing & Management	\$11,920,649	\$12,280,542	3.02%	\$15,981,211	30.13%	\$17,550,722	9.82%
General Services							
Board of Elections	\$583,096	\$670,302	14.96%	\$703,856	5.01%	\$694,173	-1.38%
Information Technology	\$2,068,583	\$2,000,346	-3.30%	\$2,218,857	10.92%	\$2,621,580	18.15%
Non-Departmental	\$1,720,257	\$1,696,631	-1.37%	\$1,881,496	10.90%	\$1,871,543	-0.53%
Register of Deeds	\$836,292	\$838,208	0.23%	\$893,469	6.59%	\$903,025	1.07%
Tax Administration	\$2,017,787	\$2,275,648	12.78%	\$2,971,862	30.59%	\$3,361,630	13.12%
Total General Services	\$7,226,015	\$7,481,135	3.53%	\$8,669,540	15.89%	\$9,451,951	9.02%
Human Services							
Child Support Enforcement	\$973,347	\$955,431	-1.84%	\$955,441	0.00%	\$967,092	1.22%
Cooperative Extension	\$338,685	\$331,916	-2.00%	\$397,826	19.86%	\$367,972	-7.50%
Department of Social Services	\$18,669,823	\$19,978,378	7.01%	\$17,020,419	-14.81%	\$17,196,401	1.03%
Department on Aging	\$1,480,929	\$1,648,729	11.33%	\$1,761,934	6.87%	\$1,896,783	7.65%
Health Department	\$6,799,504	\$7,368,963	8.38%	\$7,773,246	5.49%	\$7,910,226	1.76%
Housing/Community Development	\$276,710	\$259,069	-6.38%	\$285,468	10.19%	\$210,279	-26.34%
Non-Departmental	\$1,584,264	\$1,709,706	7.92%	\$1,908,806	11.65%	\$2,337,980	22.48%
OPC Area Program	\$1,370,973	\$1,370,973	0.00%	\$1,355,973	-1.09%	\$1,355,973	0.00%
Total Human Services	\$31,494,235	\$33,623,165	6.76%	\$31,459,113	-6.44%	\$32,242,706	2.49%
Community & Environment							
DEAPR	\$2,775,646	\$2,925,535	5.40%	\$3,033,168	3.68%	\$3,177,359	4.75%
Economic Development	\$358,184	\$334,092	-6.73%	\$392,277	17.42%	\$511,710	30.45%
Non-Departmental	\$111,169	\$96,110	-13.55%	\$293,549	205.43%	\$219,651	-25.17%
Planning & Inspections	\$2,950,167	\$2,893,904	-1.91%	\$3,384,251	16.94%	\$3,639,881	7.55%
Total Community & Environment	\$6,195,166	\$6,249,641	0.88%	\$7,103,245	13.66%	\$7,548,601	6.27%

General Fund Expenditures

Percentage Change Year to Year

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	Year To Year Change	2013-14 Original Budget	Year to Year Change	2014-15 Commissioner Approved	Year to Year Change
Culture & Recreation							
Arts Commission	\$2,812	\$0	-100.00%	\$0	0.00%	\$0	0.00%
Library/Recreation Municipal Support	\$375,808	\$535,052	42.37%	\$609,234	13.86%	\$693,947	13.90%
Library Services	\$1,654,802	\$1,674,884	1.21%	\$1,790,465	6.90%	\$1,910,714	6.72%
Non-Departmental	\$173,907	\$83,052	-52.24%	\$96,209	15.84%	\$91,374	-5.03%
Total Culture & Recreation	\$2,207,329	\$2,292,989	3.88%	\$2,495,908	8.85%	\$2,696,035	8.02%
Public Safety							
Courts	\$64,016	\$20,556	-67.89%	\$90,655	341.01%	\$81,655	-9.93%
Emergency Services	\$7,501,370	\$7,748,764	3.30%	\$9,294,961	19.95%	\$9,924,769	6.78%
Non-Departmental	\$414,004	\$347,337	-16.10%	\$361,050	3.95%	\$361,052	0.00%
Sheriff	\$10,894,738	\$10,856,912	-0.35%	\$11,698,712	7.75%	\$12,014,631	2.70%
Total Public Safety	\$18,874,127	\$18,973,569	0.53%	\$21,445,378	13.03%	\$22,382,107	4.37%
Education							
Current Expense	\$59,375,382	\$62,389,900	5.08%	\$65,079,252	4.31%	\$72,147,134	10.86%
Fair Funding	\$988,000	\$988,000	0.00%	\$988,000	0.00%	\$988,000	0.00%
Other Related County Support	\$576,521	\$569,450	0.00%	\$590,000	3.61%	\$712,280	20.73%
Recurring Capital	\$3,000,000	\$3,000,000	0.00%	\$3,000,000	0.00%	\$3,000,000	0.00%
Total Education	\$63,939,903	\$66,947,350	4.70%	\$69,657,252	4.05%	\$76,847,414	10.32%
Non-Departmental							
Debt Service	\$26,463,124	\$24,078,266	-9.01%	\$25,609,786	6.36%	\$26,529,306	3.59%
Transfers to Other Funds	\$7,221,396	\$12,604,107	74.54%	\$5,312,066	-57.85%	\$5,179,269	-2.50%
Total Non-Departmental	\$33,684,520	\$36,682,373	8.90%	\$30,921,852	-15.70%	\$31,708,575	2.54%
Total Expenditures	\$175,541,946	\$184,530,764	5.12%	\$187,733,499	1.74%	\$200,428,111	6.76%

Estimated Changes to Fund Balance

Governmental Funds

This table is based on unaudited end-of-year revenue and expenditure estimates. These estimates differ from the 12-month estimates reflected in other areas of the approved budget document due to the timing of data analysis. Unassigned/Undesignated fund balance in the General Fund at year-end is expected to be approximately \$37.5 million or about 20.22 percent of estimated fiscal year 2013-14 expenditures. This percentage level surpasses the 8 percent minimum guideline recommended by the State of North Carolina Local Government Commission (LGC). Unassigned/Undesignated fund balance as a percentage of the fiscal year 2014-15 budgeted General Fund Expenditures is anticipated to be about 18.5 percent, also surpassing the LGC recommended minimum. The projected level of fund balance is appropriate to ensure that the County has adequate resources for unforeseen emergencies, revenue fluctuations and to maintain a strong financial condition in accordance with Board of County Commissioner directives. The County's overall financial position is expected to remain stable over the next several years.

	General Fund	Special Revenue Funds
Beginning Balance July 1, 2013	51,679,607	9,556,335
Revenues (FY 2013-14 Year End Estimates)		
Taxes	\$ 162,731,087	\$ 7,467,238
Licenses and Permits	313,000	0
Intergovernmental	19,327,882	5,258,898
Charges for Services	10,105,701	1,920,960
Investment Earnings	7,555	1,946
Impact Fees	0	1,626,386
Operating Transfers In	1,558,800	576,653
Miscellaneous	721,177	6,252
Total Revenues	194,765,202	16,858,333
Expenditures By Function (FY 2013-14 Year-End Estimates)		
Governing and Management	13,160,176	103,477
General Services	8,196,083	0
Human Services	34,911,291	5,941,998
Culture and Recreation	2,520,785	0
Community and Environment	6,699,771	2,116,759
Public Safety	20,379,913	5,301,093
Education		
Current Expense	68,669,252	0
Fair Funding	988,000	0
Recurring Capital	5,307,852	1,536,328
School Related Debt Service	16,102,191	0
<i>Total Education</i>	<i>91,067,295</i>	<i>1,536,328</i>
County Related Debt Service	9,272,365	0
Operating and Residual Transfers Out	2,195,056	1,540,000
Total Expenditures	188,402,735	16,539,655
Excess of Revenues Over Expenditures	6,362,467	318,678
Ending Balance, 6/30/2014 (Estimated)	\$ 58,042,074	\$ 9,875,013
Less:		
Fund Balance Restricted/Reserved ⁽¹⁾	(9,881,435)	(9,875,013)
Fund Balance Committed/Designated for Subsequent Year ⁽²⁾	(10,068,343)	0
Unassigned/Undesignated Fund Balance	\$ 38,092,296	0
Fund Balance as a Percent of FY 2013-14 Expenditures	20.22%	0.00%
Fund Balance as a Percent of FY 2013-14 Budget	20.29%	0.00%

⁽¹⁾ This represents the amounts of reserve for inventories, reserve for State statute, and outstanding encumbrances that are not available for budgetary appropriation at year end.

⁽²⁾ Represents the amount of fund balance appropriated to the budget for the upcoming fiscal year.

Assessed Valuation, Tax Rate and Estimated Collections

General Fund

	FY 2013-14 Commissioner Approved	FY 2014-15 Commissioner Approved	% Change
Assessed Valuation of Real, Personal and Corporate Excess	\$15,463,004,700	\$15,694,949,771	1.5%
Assessed Valuation of Motor Vehicles	<u>\$863,468,100</u>	<u>\$936,862,889</u>	8.5%
Total Assessed Valuation	\$16,326,472,800	\$16,631,812,659	1.9%
Ad Valorem Tax Rate per \$100 of Assessed Valuation	0.8580	0.8780	
General Fund Levy	\$140,081,137	\$146,027,315	4.2%
Collection Rate (excluding motor vehicles)	98.50%	98.50%	
Collection Rate (motor vehicles only)	97.00%	98.50%	
Property Tax Collections (Real, Personal, Corporate Excess)	\$130,682,492	\$135,734,649	3.9%
Property Tax Collections (motor vehicles only)	\$7,186,300	\$8,102,271	12.7%

1 Cent on the Tax Rate Equals:	\$1,606,869	\$1,638,241	1.9%

Totals may be slightly off due to rounding.

Appropriations by County Department

This table reflects department appropriations in non-grant funds, only.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Aging	1,480,929	1,648,729	1,761,934	1,945,434	1,896,783	1,896,783
Animal Services	1,555,108	1,614,802	1,822,940	1,780,263	1,884,793	1,884,793
Asset Management Services	5,264,424	3,722,766	4,229,962	4,174,816	4,181,412	4,135,662
Board of County Commissioners	556,495	702,087	768,078	736,423	830,578	830,578
Board of Elections	583,096	670,302	703,856	667,029	694,173	694,173
Child Support Enforcement	973,347	955,431	955,441	943,937	967,092	967,092
Cooperative Extension	338,685	331,916	397,826	373,540	367,972	367,972
County Attorney	442,143	482,950	526,402	526,487	541,000	541,000
County Manager's Office	707,761	776,515	719,803	700,650	722,580	722,580
Courts	64,016	20,556	90,655	76,364	81,655	81,655
Department of Environment, Agriculture, Parks & Recreation	2,775,646	2,925,535	3,033,168	3,105,555	3,189,553	3,177,359
Economic Development	358,184	334,092	392,277	359,582	424,646	511,710
Emergency Services	8,007,301	8,904,127	9,850,772	9,066,126	10,796,810	10,781,810
Finance & Administrative Services	957,219	2,589,157	3,303,839	3,184,046	3,364,117	3,364,117
Health Department	6,799,504	7,368,963	7,773,246	7,450,190	7,910,226	7,910,226
Housing, Human Rights & Community Development	5,022,899	4,552,637	4,639,501	4,718,103	4,779,808	4,779,808
Human Resources	634,615	710,157	725,006	609,547	780,016	780,016
Information Technologies	2,068,583	2,000,346	2,218,857	1,935,758	2,622,080	2,621,580
Library Services	1,654,802	1,674,884	1,790,465	1,759,666	1,914,714	1,910,714
OPC Area Program	1,370,973	1,370,973	1,355,973	1,355,973	1,355,973	1,355,973
Planning & Inspections	3,179,717	3,140,339	3,700,301	3,430,432	4,028,831	4,014,361
Public Affairs	0	0	190,000	175,246	186,028	186,028
Register of Deeds	836,292	838,208	893,469	859,250	903,025	903,025
Sheriff	10,894,738	10,856,912	11,698,712	11,159,058	12,014,631	12,014,631
Social Services	18,669,823	19,978,378	17,020,419	20,685,434	17,131,814	17,196,401
Solid Waste Fund	11,173,142	7,501,559	13,356,471	15,698,216	13,023,050	13,023,050
Tax Administration	2,110,485	2,442,313	3,163,306	2,938,702	3,367,930	3,361,630
Visitors Bureau Fund	1,095,499	1,332,357	1,254,727	1,309,008	1,511,101	1,503,101
Total Expenditures	\$89,575,427	\$89,446,990	\$98,337,406	\$101,724,833	\$101,472,391	\$101,517,828

Department on Aging

Phone Number: (919) 968 - 2070

Website: www.orangecountync.gov/aging

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 430
Personnel Services	1,009,755	1,128,750	1,196,657	1,294,825	1,325,921	1,325,921
Operations	454,612	513,404	565,277	643,137	565,852	565,852
Capital Outlay	16,562	6,575	0	1,814	5,010	5,010
Total Expenditures	\$ 1,480,929	\$ 1,648,729	\$ 1,761,934	\$ 1,939,776	\$ 1,896,783	\$ 1,896,783
Offsetting Revenues	(692,729)	(859,495)	(707,309)	(890,394)	(787,580)	(787,580)
County Costs (net)	\$ 788,200	\$ 789,234	\$ 1,054,625	\$ 1,049,382	\$ 1,109,203	\$ 1,109,203
Other Related Programs (Grant Fund)						Account: 4303
Personnel Services	48,218	52,278	62,088	60,960	63,345	63,345
Operations	84,506	95,057	34,775	86,388	34,775	34,775
Capital Outlay	0	16,598	0	0	0	0
Total Expenditures	\$ 132,725	\$ 163,933	\$ 96,863	\$ 147,348	\$ 98,120	\$ 98,120
Offsetting Revenues	(91,121)	(122,329)	(59,000)	(124,574)	(59,000)	(59,000)
County Costs (net)	\$ 41,604	\$ 41,604	\$ 37,863	\$ 22,774	\$ 39,120	\$ 39,120
Total Department on Aging and Related Expenditures	\$ 1,613,654	\$ 1,812,662	\$ 1,858,797	\$ 2,087,124	\$ 1,994,903	\$ 1,994,903

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Administration	273,513	284,691	458,276	422,727	387,978	387,978
Aging Transitions	289,177	333,537	281,098	408,946	404,250	404,250
Community-Based Services	737,152	845,946	849,288	923,789	935,376	935,376
Retired Senior Volunteer Program	181,087	184,555	173,272	184,314	169,179	169,179
Total Expenditures	\$ 1,480,929	\$ 1,648,729	\$ 1,761,934	\$ 1,939,776	\$ 1,896,783	\$ 1,896,783
Offsetting Revenue	(692,729)	(859,495)	(707,309)	(890,394)	(787,580)	(787,580)
County Costs (net)	\$ 788,200	\$ 789,234	\$ 1,054,625	\$ 1,049,382	\$ 1,109,203	\$ 1,109,203
Total Expenditures	\$ 1,480,929	\$ 1,648,729	\$ 1,761,934	\$ 1,939,776	\$ 1,896,783	\$ 1,896,783
Other Related Programs (Grant Fund)						
Senior Health Coordination	132,725	163,933	96,863	147,348	98,120	98,120
Total Expenditures	\$ 132,725	\$ 163,933	\$ 96,863	\$ 147,348	\$ 98,120	\$ 98,120
Offsetting Revenue	(91,121)	(122,329)	(59,000)	(124,574)	(59,000)	(59,000)
County Costs (net)	\$ 41,604	\$ 41,604	\$ 37,863	\$ 22,774	\$ 39,120	\$ 39,120
Total Expenditures	\$ 1,613,654	\$ 1,812,662	\$ 1,858,797	\$ 2,087,124	\$ 1,994,903	\$ 1,994,903

Mission Statement

To provide leadership in planning and operating a system of integrated aging services through state of the art senior centers, serving as focal points for coordinated community and individualized programs designed to educate seniors and their families and maximize the health, well-being, community engagement, and independence of older adults at all functional levels.

Department on Aging – continued

Department on Aging: Administration

Major Services

- Supervise and coordinate professional program division staff and provide clerical support, financial/ program accounting and shared resources for the various program divisions.
- Provide administrative support to the Orange County Advisory Board on Aging, and special focus advocacy boards and subcommittees.
- Research, plan, develop and implement new programs and services to meet the changing or emerging needs of older adults as adopted in the Master Aging Plan (MAP).
- Advocate and inform the public and private community groups about the concerns and interests of older adults in concert with the Orange County Advisory Board on Aging.
- Prepare grant applications, proposals and reports for the funding and administration of the Department.
- Coordinate departmental resources with other County departments and private agencies.

FY 2013-14 Outcomes

Implemented Master Aging Plan 2012-2017 Objectives for Year Two, including:

- Utilized UNC School of Public Health graduate student Capstone Team to develop the inaugural 13 week course for Project EngAGE senior community leaders.
- Established the *Music In My Mind* outreach to facility residents sponsored by the Long Term Care Learning Collaborative.
- Launched the Project EngAGE volunteer effort in April 2014 to disseminate information to key community leaders throughout Orange County.
- Hosted a breakfast for potential Orange County senior housing developers in conjunction with the Housing/Community Development and Planning Departments.
- Conducted the *Aging In Community* senior housing lecture series of six sessions on diverse topics, co-sponsored with Charles House Association, Second Journey, and other community sponsors.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Non-County Funding					
Funds secured from federal, state and local public/private sources	\$ 692,729	\$ 859,495	\$707,309	\$ 890,394	\$ 787,580

FY 2014-15 Objectives

- Implement Faith Based Organization outreach strategies based upon the findings of the Summer 2013 study that identified best practices for fostering communications and resource awareness within Orange County.
- Continue promotion of housing options for older adults through education, advocacy and resource development.
- Restructure the Volunteer Services division of the Department on Aging to focus on the needs of older Orange County residents that can be addressed with volunteers of all ages.

Department on Aging – continued

- Recruit a new class of Project EngAGE senior leaders who will complete the community awareness course and join the already-established teams of 2014 Project EngAGE graduates.

Budget Highlights

- Implementation of new initiatives throughout Department budget made possible by the continued financial support of the Master Aging Plan by Carol Woods Retirement Community.
- Personnel Realignment: FY 2014-15 Budget decreased after four partial FTEs, totaling 1.0 FTE, moved into the Community Based Services (CBS) Division (\$55,407). The FTEs had been split.
- Operations: A \$23,069 operations reduction, in the FY 2014-15 Budget, offsets an expenditure increase in the Aging Transitions Division, for the Caregiver Peer Support Grant. The grant was approved at the September 5, 2013 BOCC Meeting. The FY 2013-14 operation reductions, for year one of grant expenses, totaled \$19,051.

Department on Aging: Community Based Services

Major Services

- Provide services that meet the needs of the older adult population and promote health and wellness by encouraging self-determination, stimulation and continued activity.
- Senior Center Operations: Operate the Seymour and Central Orange Senior Centers to provide older adults with opportunities for health promotion, enrichment, community involvement, and public service.
- Senior Lunch Program: Serve hot, nutritionally balanced, noon meals, at the Senior Centers, each weekday.
- Provide creative programs to link older adults from minority, refugee and immigrant groups and faith communities to Senior Centers
- Operate the Seymour Tech computer learning lab which trains older adults to utilize technology in a comfortable setting under the direction of volunteer instructors.
- Produce quarterly Senior Times newspaper, a 40 page publication, which promotes the services and activities of all Department on Aging program and services.

FY 2013-14 Outcomes

- Implemented county-wide social marketing campaign with the creation of a department Facebook page. Redesigned the department website to make it easier to navigate. Utilized the county's Director of Public Affairs for information dissemination to the public.
- Senior Lunch Program: Served an average of 130 meals per day at the Senior Centers, including 20 meals to the Soltys Adult Day Health Program.
- Senior Lunch Program: Promoted participant contributions to increase the number of meals served daily. Continued to monitor the food quality with participant satisfaction surveys.
- Launched a social marketing Fitness Studio campaign to attract attention to the benefits of exercise. Served 130 individuals through fitness studio memberships.
- Provided physical function screens prior to membership to ensure that participants could safely use the equipment.

Department on Aging – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Seymour and Central Orange Senior Centers Programming					
Total Senior Center participation (attendance)	188,573	184,284	190,000	175,000	185,000
Participants served through all programs (unduplicated)	3,600	5,385	4,500	5,400	5,500
Seymour Tech Volunteers	23	20	25	25	25
Service: Serve hot, noon meals at the Senior Centers each weekday					
Meals served through Senior Lunch Program	31,047	31,884	32,500	32,500	33,500
Volunteers who assist with meal service	21	21	21	21	21
Service: Promote the health a wellness of older adults					
Fitness Studio Memberships	148	122	130	130	135
Physical Function Screens	424	370	370	370	380
Personal Training Hours	974	1,021	1,100	1,100	1,100

* FY 2013-14 Actuals include 12,805 early voters.

FY 2014-15 Objectives

- Increase operation of the Seymour Center to 9 hours each Saturday.
- Increase Senior Center participation by dissiminating information through the use of digital monitors to expand communication within the facility.
- Fitness Studio: Provide physical function screens. Continue membership fees to make the Studio self-supporting.
- Obtain National Senior Center Standards accreditation from the National Council on Aging.

Budget Highlights

- Personnel: The FY 2014-15 Budget reflects the transfer of four partial FTEs from the Administration Division (\$55,407). In response to public demand, the budget also expands the Seymour Center's operating hours to 8:30am – 5:30pm (current hours are 9:00am – 3:00pm).
- Senior Lunch Program: FY 2014-15 Budget includes an increase of \$14,010 to fund four additional meals per day, equipment repair needs and Seymour Center recurring capital needs (i.e. icemaker, iced tea maker and coffee brewer).

Department on Aging: Aging Transitions

Major Services

- Provide information and assistance on all age-related issues through the telephone help-line, Senior Health Insurance and Information (SHIP) classes and individual sessions, printed resource materials, and educational presentations to the community.

Department on Aging – continued

- Provide in-home assessments of needs and strengths, care planning recommendations, care coordination and short-term counseling to promote safety and well-being while delaying institutionalization.
- Provide and facilitate referral to caregiver support and respite opportunities so that families can remain together and delay institutionalization
- Provide and foster low-cost aging-in-place support services to help individuals remain in their homes

FY 2013-14 Outcomes

Related to implementation of Master Aging Plan initiatives:

- Increased the proportion of individuals served through the Aging Transitions program who received volunteer-provided services through the telephone reassurance and Friend-to-Friend programs this year due to volunteer program expansion efforts.
- Improved service to the Chinese-speaking senior population through employment of a bilingual Social Worker who assisted 75 Senior Center participants; recruited 11 volunteers to help navigate the language barrier; established Chinese-speaking Caregivers Support service, funded by an NC Division of Aging and Adult Services grant, assisting six elders and their families to date.
- Collaborated with OC Emergency Management on the evaluation and intervention of 15 repeat 911 callers due to a fall/risk of fall in the home.
- Secured NC Department of Transportation funding to employ a Mobility Manager to link older adults with existing public transportation services and to collaborate with both public and private organizations to expand transportation options for older adults in Orange County.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Information & Case Assistance					
Average number of persons served per month	150	260	160	250	250
Average number of hours per month spent providing information and case assistance	140	151	150	150	150
Number of calls responded to on Aging Transitions Helpline	1,115	1,538	1,500	1,500	1,500
Service: In-Home & Caregiver Services					
Numbers of individuals receiving contracted services	32	44	40	50	50
Number of person receiving caregiver support and respite services	55	60	60	60	60
Number of persons receiving volunteer provided aging in place support services	30	55	60	60	60

Department on Aging – continued

FY 2014-15 Objectives

- Respond to recommendations from the 2012-17 Orange County Master Aging Plan (MAP) for new and expanded Aging Transition services. Options include increased number of caregiver support groups at the Senior Centers and elsewhere, expansion of the Friend-to-Friend volunteer program to support isolated and frail seniors, increased use of volunteers to provide transportation and meal delivery to seniors unable to access public transportation and organized meal service programs, and participating in a social marketing campaign to better disseminate information about available services into rural communities.
- Continue to expand the services of Aging Transition service by supporting relationships and contracts with UNC to provide occupational therapy, social work, and psychiatric nursing services.
- Increase collaboration with other private and public programs serving older adults in Orange County to avoid duplication and increase coverage. In particular, improve information dissemination to and collaboration with faith-based communities and primary health care organizations, throughout the county.

Budget Highlights

- Grant Additions: FY 2014-15 increases driven by the mid-year approval of the Caregiver Support Grant and Mobility Management Grant, at the September 5, 2013 BOCC Meeting. Both grants included support for grant coordinator positions (\$105,351). Grant funds for the 1.0 FTE Mobility Manager will fully fund personnel costs (\$59,966). The 0.8 FTE Caregiver Support Grant position will receive \$25,000, from the grant. A portion of the Carol Wood's contribution will fund the remaining \$20,375 in FY 2014-15; in FY 2013-14, those expenses totaled \$19,051. FY 2014-15 operating increases related to the grants total \$10,194.
- Revenue Increases: FY 2014-15 revenues will increase \$92,466, because of the aforementioned grant additions.

Department on Aging: RSVP 55+ Volunteer Program

Major Services

- Volunteer Recruitment and Referral: Recruit senior volunteers (55 years+) and match them based on their interests, skills, expertise and knowledge to assignments provided by volunteer work sites (local nonprofits, public education and government entities). Provide a Benefits Package: Enable volunteers to make their desired community contributions by providing a benefits package including: Supplemental insurance coverage; mileage reimbursement (limited to VITA tax volunteers and based on IRS and Triangle United Way tax program funds); several annual recognition events for volunteers and their work site (non-profit agencies) volunteer supervisors; birthday cards; training for RSVP-Volunteer Income Tax Assistance (VITA) tax volunteers and RSVP-Senior Education Corps (SEC) school volunteers. The initial SEC volunteer focus was reading and math tutors for K-5. Now, SEC also recruits math tutors for adults attending Durham Tech's Orange County Campus and for other requests for any grade level of both school systems.
- Partnerships: Establish volunteer work sites with non-profit and government agencies with volunteer needs. Identify rewarding volunteer assignments for senior volunteers.

Department on Aging – continued

- Community Impact: Federally mandated to have 50% of RSVP volunteers serve in areas of measurable community impact.
- RSVP Direct Service Programs to Address Unmet Community Needs: Identify unmet community needs and develop and administer programs that can address needs through volunteer service: RSVP Senior Education Corps (SEC), RSVP/OC Literacy Council-English as a Second Language and the RSVP Volunteer Income Tax Assistance (VITA) programs.

FY 2013-14 Outcomes

- Recruited 81 new volunteers to compensate for attrition of volunteers in the targeted age group of 55+.
- RSVP Advisory Council co-sponsored a Great Gatsby Gala to raise the funds for the federally-mandated annual volunteer recognition event.
- Secured outside funding from the IRS and the Greater Triangle United Way to support the VITA Free Tax Service, including the replacement of 15 IRS-loaned laptop computers.
- Contracted for an online system, Appointment-Plus, which allows VITA tax clients to schedule their own appointments. Converted to 100% online tax preparation.
- RSVP SEC (Senior Education Corps) initiated a financial literacy unit for 4th and 5th grade students in Orange County Schools in partnership with AmeriCorps.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: New Volunteers Recruited					
Total active RSVP volunteers	481	468	350	350	350
Total volunteer service hours	44,193	45,241	35,000	35,000	35,000
Value of a volunteer hour \$18.80/hr. (2010 NC Volunteer Hour Value)	\$830,828	850,531	\$658,000	\$658,000	\$658,000
Number of non-profit agencies served	79	71	65	60	5
Service: RSVP VITA (Volunteer Income Tax Assistance) Free Tax Service for Low to Middle Income Clients					
Number of VITA tax volunteers	101	94	100	105	105
Number of clients using the VITA service	2,000 (Stimulus)	1,845	1,800	1,800	1,800
Percentage of clients using VITA					
1. Affordability	80%	86%	90%	90%	90%
2. Electronic filing	46%	48%	50%	50%	50%
3. Find Tax Forms Confusing	33%	53%	40%	50%	50%

FY 2014-15 Objectives

- Recruit volunteers for Master Aging Plan (MAP) initiatives to meet the identified needs of Orange County older adults.
- Identify a Chatham County sponsor agency for the VITA tax preparation sites in Pittsboro and Siler City currently managed through Orange County's RSVP.
- Provide support to the Project EngAGE graduate teams as they address community needs.
- Transition from a focus on federal grant mandated priorities to the needs of Orange County's older residents as identified in the Master Aging Plan.

Department on Aging – continued

Budget Highlights

- Revenue Decrease: The Department will not reapply for federal funding from the Corporation for National and Community Service, resulting in a revenue reduction \$12,000, in FY 2014-15. The federal sponsor developed six focus areas and asked RSVP to identify one or two of the six as their target service areas. This would have required RSVP to “downsize” the number of volunteer stations (nonprofit agencies) served and volunteers, in non-focus areas, and build on one or two targeted areas. Discontinuing the grant will allow RSVP to refer volunteers to nonprofit agencies that best fit the volunteers’ interests and skills. RSVP will not be responsible for tracking those volunteers referred to agencies outside of the focus area.

Department on Aging: Wellness Grant Project

Major Services

- Provide access to senior health services, such as Fit Feet clinics, flu shots, diabetes, blood pressure and cholesterol screenings through community partnerships.
- Provide Health Education Seminars that promote healthy living and lifelong activity.
- Provide movement/fitness classes at various functional levels serving participants from age 55 – 105 with most of those having at least one chronic condition.
- Provide Evidence-Based programming through coordination with existing Federal and State programs.

FY 2013-14 Outcomes

- Continued agreement with UNC Healthcare for funding of Wellness program.
- Increased Fit Feet clinic service at the Senior Centers through the recruitment and training of additional registered nurses who provide foot health care.
- Developed a county-wide health marketing campaign, Exercise Your Best Life, to encourage citizens age 50 and greater to exercise for wellness, disease prevention, and to maintain a high quality of life; refurbished the Wellness Center at the Seymour Center.
- Promoted reduced fee senior memberships with the SportsPlex.
- Provided Evidence-Based program opportunities, i.e. cholesterol and diabetes screening, diabetes self-management courses, flu shots, health education programs (in conjunction with OC Health Department/UNC Healthcare), Chronic Disease Self-Management, Matter of Balance, and Arthritis Foundation Exercise classes (co-sponsored with Triangle J Area Agency on Aging).

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Wellness Programs					
Total Number of Participants	22,260	22,937	22,765	22,900	23,000
Movement/Exercise sessions	1,490	1,341	1,765	1,600	1,600
SportsPlex Membership screenings	245	191	215	200	200
Service: Personal Health Services					
Fit Feet Clinic Clients	1,055	1,652	1,825	1,900	2,000

Department on Aging – continued

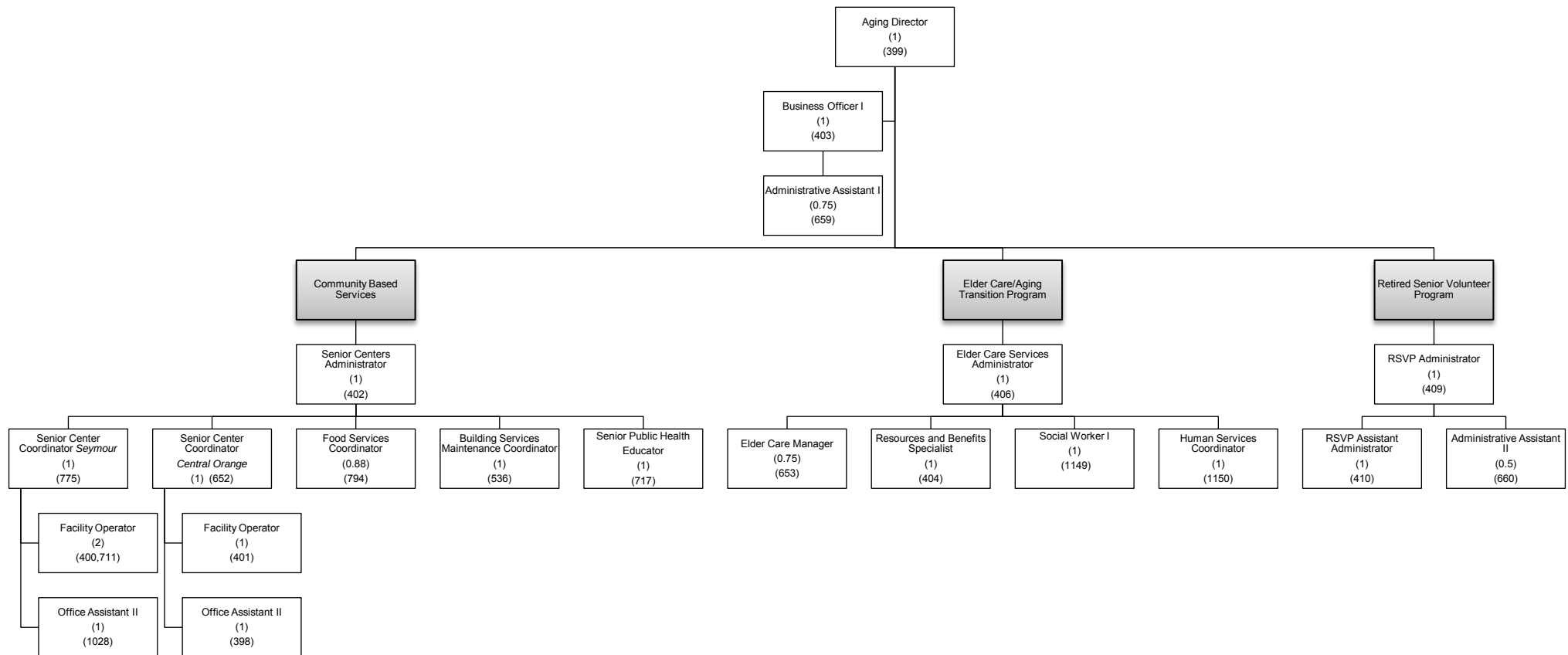
FY 2014-15 Objectives

- Continue diverse programs and services that promote healthy living and lifelong fitness based on priorities of the Master Aging Plan 2012-2017.
- Advocate for making dementia and depression screening a regular part of primary care provider visits by introducing the *Healthy Ideas* screening materials to practices who serve older adults.

Budget Highlights

- The Friends of the Seymour Center are seeking grant funds from the Town of Chapel Hill to replace the loss of United Way support that occurred, in January 2013.

Department on Aging



Animal Services

Phone Number: (919) 942 - 7387

Website: <http://www.orangecountync.gov/animalservices>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 215
Personnel Services	1,311,514	1,343,069	1,521,955	1,485,978	1,583,815	1,583,815
Operations	243,594	263,221	297,835	290,570	300,978	300,978
Capital Outlay	0	8,512	3,150	3,714	0	0
Total Expenditures	\$ 1,555,108	\$ 1,614,802	\$ 1,822,940	\$ 1,780,263	\$ 1,884,793	\$ 1,884,793
Offsetting Revenues	(547,753)	(583,593)	(635,884)	(632,837)	(654,893)	(654,893)
County Costs (net)	\$ 1,007,355	\$ 1,031,210	\$ 1,187,056	\$ 1,147,426	\$ 1,229,900	\$ 1,229,900
Spay/Neuter Fund						Account: 2150
Personnel Services	2,095	10,520	6,300	5,890	0	0
Operations	42,146	45,345	70,300	82,190	66,350	66,350
Total Expenditures	\$ 44,241	\$ 55,865	\$ 76,600	\$ 88,080	\$ 66,350	\$ 66,350
Offsetting Revenues	(67,805)	(60,336)	(76,600)	(65,313)	(66,350)	(66,350)
County Costs (net)	\$ (23,564)	\$ (4,471)	\$ 0	\$ 22,767	\$ 0	\$ 0
Total Animal Services and Related Expenditures	\$ 1,599,349	\$ 1,670,668	\$ 1,899,540	\$ 1,868,343	\$ 1,951,143	\$ 1,951,143

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Administration	332,850	344,760	361,559	352,432	367,343	367,343
Animal Control	407,686	460,374	532,573	510,032	530,365	530,365
Animal Shelter	814,572	809,669	928,808	917,799	987,085	987,085
Total Expenditures	\$ 1,555,108	\$ 1,614,802	\$ 1,822,940	\$ 1,780,263	\$ 1,884,793	\$ 1,884,793
Offsetting Revenue	(547,753)	(583,593)	(635,884)	(632,837)	(654,893)	(654,893)
County Costs (net)	\$ 1,007,355	\$ 1,031,210	\$ 1,187,056	\$ 1,147,426	\$ 1,229,900	\$ 1,229,900
Total Expenditures	\$ 1,555,108	\$ 1,614,802	\$ 1,822,940	\$ 1,780,263	\$ 1,884,793	\$ 1,884,793

Mission Statement

The Animal Services Department strives to meet the needs of residents by working with volunteers and other partners to deliver cost-effective and integrated sheltering and animal control services that ensure the health, safety and wellbeing of humans, pets and the community as a whole. Addressing the problem of pet overpopulation with a proactive and positive approach is an integral ingredient of the department's mission.

Animal Services – continued

Animal Services: Administration and Programs

Major Services

- Organizational Leadership and Oversight
 - o Lead organizational and policy change and conduct policy and operational analysis as needed.
 - o Shape a positive and proactive model of animal services based upon effective management of pet overpopulation.
 - o Coordinate with County Manager, County Attorney and other county staff in regard to departmental affairs and assure sound financial management.
- Governance and Community Relations
 - o Provide staff expertise and support to the Board of Commissioners and coordinate effectively with the Animal Services Advisory Board (ASAB).
 - o Receive, respond to, and as needed refer citizen complaints, concerns and requests.
 - o Maintain a positive community image through professional public relations.
- Program Development and Administration
 - o Maintain an effective pet licensing program, including an online payment system.
 - o Coordinate and develop a robust volunteer program.
 - o Coordinate and manage a state-of-the-art spay/neuter program as part of strategic plan for managing pet overpopulation in the county.

FY 2013-14 Outcomes

- Organizational leadership
 - o Coordinated with DEAPR staff to develop and implement a work plan to remedy some landscape problems and the work is now well underway.
 - o Sustained spay and neuter efforts while exploring different strategies to achieve desired outcomes in coming years.
 - o Coordinated policies and practices to continue to control animal admissions, assure quality care and sheltering, and reduce the euthanasia of cats and dogs.
- Governance and community relations
 - o Supported the ASAB and collaborated with the board regarding free roaming cats and other concerns.
 - o Worked with the staff attorney, staff from the UNC-Chapel Hill School of Government and the ASAB to address vexing issues identified by the Board of Commissioners in the proposed unified animal control ordinance.
 - o Managed high profile cases, coordinated with Public Affairs Office, sustained a strong web presence including a vibrant Facebook page, and overall, maintained a prominent and positive community image.

Animal Services – continued

- Program administration and development
 - o Oversaw a volunteer program averaging approximately 1000 hours per month and added a second staff member to create the basis for future growth.
 - o Oversaw a community spay/neuter program responsible for more nearly 500 surgeries and involving close collaboration with the Department of Social Services and AnimalKind (which runs the \$20 Fix).
 - o Oversaw a pet registration program with a strong web-licensing component responsible for total revenues of approximately \$250,000.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Provide low-cost or free spay/neuter surgeries to target audience					
Number of low-cost spays and neuters	520	410	625	500	550
Percentage of target SN number (Target ≥ 5 per 1000 humans)	Goal = 675 77%	Goal = 675 61%	Goal = 675 93%	Goal=675 74%	Goal=675 81%
Service: Pet Licensing Program					
Total number	20,902	20,600	21,000	21,000	22,000
Online licensing percentage	26%	37%	30%	40%	42%
Service: Maintain strong Volunteer Program					
Average weekly volunteer hours	208	223	275	250	275
Number of annual volunteers	1,666	1,800	1,750	1,825	1,850
Service: Community Relations and Leadership					
Admitted (cats and dogs)	3,294	3,247	3,300	3,143	3,150
• Per 1000 humans	24	24	24	23	23
Euthanasia (cats and dogs)	1,217	921	1,100	925	900
• Per 1000 humans	9	7	8	7	7

FY 2014-15 Objectives

- Complete and implement a unified animal control ordinance for Orange County including the towns of Hillsborough, Chapel Hill and Carrboro.
- Begin process of proposing and implementing different recovery fees for reproductive and sterilized dogs and cats; a spay/neuter deposit for repeatedly recovered stray animals; and required micro-chips for stray cats and dogs recovered from Animal Services.
- Collaborate with the ASAB to develop a balanced and manageable plan to address free-roaming cats as part of the county's effort to effectively manage pet overpopulation.
- Coordinate with DEAPR staff to complete the landscape work that is underway and to develop a work plan for remaining landscape problems and maintenance.

Animal Services – continued

Budget Highlights

- The increase in Operations is due to an increase in the countywide Motor Pool surcharge, an increase of \$.03/mile (to a total of \$.08/mile), to help offset future vehicle replacement costs and an increase of \$1,500 in Postage, due to both an increase in postage and increase in the number of certified letters sent to owners for animal reclamations and/or Animal Control notifications.

Animal Services: Animal Shelter Division

Major Services

- Open Admissions Sheltering
 - o Provide shelter to stray, relinquished, quarantined, and confiscated animals as an open-admission shelter pursuant to applicable regulations.
 - o Facilitate owner recovery and placement of animals.
 - o Euthanize stray, relinquished, quarantined, or confiscated animals as needed.
- Lost Pet Recovery
 - o Perform microchip scanning and rabies tag searches to identify pet owners.
 - o Maintain a website for online searches of lost pets.
 - o Facilitate lost and found inquiries and lost pet searches.
- Animal Placement
 - o Adopt medically and behaviorally sound animals from the Animal Services Center into permanent homes.
 - o Transfer animals to placement partners for final re-homing.
- Animal Health
 - o Address pet overpopulation by ensuring dogs and cats are sterilized prior to adoption in a cost-effective manner.
 - o Manage infectious disease through health protocols and practices to ensure the health of sheltered, reclaimed, and adopted animals.

FY 2013-14 Outcomes

- Open Admissions Sheltering: Positively managed animal “flow-through” and initiated a cat caging conversion to increase the enclosure sizes in the holding area.
- Lost Pet Recovery: Modified website to display lost and found pets not housed at the Animal Services Center to facilitate recovery; increased the number of microchip clinics to four to enhance identification and recovery of lost pets by their owners.
- Animal Placement: Maintained strong overall placement and “live release” rates; continued six special events to promote pet adoption; continued to work closely with and build new relationships with placement partner organizations: coordinate more effectively with volunteers to provide quality customer service for adopters, support staff, and manage shelter workload.

Animal Services – continued

- Animal Health: Sustained in-house sterilization surgeries for adoptable animals; continued to optimize hourly productivity and quality of in-house sterilization procedures. Redefined the Shelter Manager position as a Veterinary Health Care Manager to strengthen the health care program in order to boost adoptions and the overall live release rate as well as strengthen overall health care.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Serve as open admission shelter					
Domestic animals admitted (cats & dogs)	3,294	3,247	3,300	3,143	3,200
• Cats admitted	1,390	1,510	1,518	1,472	1,504
• Dogs admitted	1,904	1,737	1,782	1,671	1,696
Average Length of Stay (cats & dogs)					
• Cats (Target ≤ 21 days)	18.0	20.0	--	25.6	21
• Dogs (Target ≤ 14 days)	12.5	12.1	--	13.7	14
Service: Facilitate recovery of lost pets (dogs and cats)					
Number of recoveries	383	449	475	446	475
Stray animal recovery (Target ≥ 20%)	12%	20%	23%	19%	23%
Microchips per Adoption (Target ≥ 65%)	63%	65%	70%	66%	70%
Service: Maintain strong overall placement and “live release” rates *					
Number of placements (cats & dogs)	1,635	1,773	1,900	1,821	1,850
• Cat placements	796	848	931	919	925
• Dog placements	839	925	969	872	925
Live Release rate (all animals) (Target ≥ 70.0%) ⁺	71%	82%	75%	83%	80%
• Live release rate for cats	73%	74%	75%	75%	80%
• Live release rate for dogs	68%	82%	75%	85%	80%
Service: Sustain high quality in-house sterilization surgeries for adoptable animals					
Number of animals sterilized	1,078	1,299	1,350	1,275	1,350
Number of surgeries per DVM hour (Target ≥ 2.8)	2.9	3.1	3.0	3.0	3.0

+The live release rate represents the sum of animals adopted, transferred to placement partners, and recovered by owners less unplaceable animals (aggressive or biting animals, animals exposed to rabies, animals surrendered for euthanasia, etc.) and then divided by the total number of animals that left the shelter

FY 2014-15 Objectives

- Continue to advance animal placement through adoption special events and partnerships with placement partner organizations.
- Continue to advance animal care within the context of an open-admission facility oriented to the expeditious “flow through” of adoptable animals and begin to convert stainless steel cat enclosures to flexibly increase their size.

Animal Services – continued

- Increase owner recovery of stray animals by offering more opportunities for pets to be microchipped, virtually managing lost and found records, leveraging social media to facilitate searches for lost pets, and requiring microchips as part of stray animal recovery.
- Sustain in-house sterilization services for adoptable animals by focusing on quality and maintaining hourly efficiency.
- Continue infectious disease control through preventative health care and examinations to ensure “herd health” for the benefit of pet owners and adopters.
- Address chronic staffing challenges resulting from turnover and leave with appropriate work redesign to ensure the best utilization of veterinary health care technicians and animal care technicians within a new staffing complement.

Budget Highlights

- The FY2014-15 Commissioner Approved Budget includes a new Veterinary Health Care Technician (total Personnel Services cost of \$42,288) to address the chronic and challenging shelter staffing gaps; approval of this position would allow for a decrease in Temporary Personnel of \$10,250 making the total County cost for the new position \$32,038
- Inclusion of new fee (Sale of Cat Carriers) – cat carriers are an item that have been frequently requested by the public and provides a safe means of transport for cats adopted from Orange County Animal Services

Animal Services: Animal Control & Protection Division

Major Services

- General Field Service
 - o Respond to service requests in a timely manner, based upon their priority, working with residents to achieve compliance and enforcing animal laws; and by agreement provide animal control services to the towns of Chapel Hill, Hillsborough and Carrboro.
 - o Impound and/or confiscate animals running at large, surrendered by their owner, behaving aggressively, and neglected or treated inhumanely; and attempt to identify stray or lost animals and return them to their owners whenever possible..
 - o Confer with staff attorney and then coordinate with District Attorney regarding criminal matters.
- Public Health and Safety
 - o Investigate animal bites and rabies exposures and implement proper public health protocols, e.g., rabies testing and quarantines
 - o Review reported bites and aggressive incidents, deem dogs dangerous or vicious, and make available an appeal hearing pursuant to the requirements of NCGS.
 - o Coordinate with Communicable Disease Nurses who are responsible for human risk assessment and advice in rabies exposure cases.

Animal Services – continued

- Animal Protection
 - o Investigate animal neglect and cruelty complaints and work with animal owners to achieve compliance with legal requirements.
 - o Seize animals for their protection when necessary and institute appropriate legal action regarding their custody as well as criminal action.
 - o Inform and educate owners on proper animal care under the requirements of the county's animal ordinances and North Carolina General Statutes.
- Community Service
 - o Inform and educate pet owners and others in the course of normal duties.
 - o Promote responsible pet ownership, facilitate public outreach regarding low cost rabies vaccination clinics and refer pet owners to the county's Community Spay/Neuter Program.
 - o Provide basic information regarding wildlife and refer residents to area resources as well as the Wildlife Resource Commission for further assistance except when there are issues of public health and safety

FY 2013-14 Outcomes

- General Field Services: Initiated efforts to integrate response times into our service compass; and provided animal control services to the Town of Carrboro for the first time while continuing to provide such services to the Towns of Chapel Hill and Hillsborough under a cost recovery agreement.
- General Field Services: Continued discussion of the priority need for integrated radios for field services with Emergency Management and the County Manager; and created new Training & Lead Animal Control Officer position to fortify staff training and development, coordinate specialized field assignments and share after hour ("on call") oversight.
- Public Health and Safety: Began review of standard operating guidelines for dangerous dog investigations and for rabies control responsibilities.
- Animal Protection: Continuing coordination with County Attorney, District Attorney and local law enforcement in various investigations, civil actions, and criminal actions.
- Community Service: Promoted the Community Spay/Neuter Program and low costs rabies vaccination clinics, and managed a service agreement with CLAWS, a county based organization, to assist residents with challenging wildlife issues and rehabilitate orphaned and injured wildlife.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: General Field Services					
Service Responses	5,692	5,642	6,175	5,836	5,884
• Responses per officer	949	941	882	833	840
Animal Impounds	799	821	948	856	875
Met stray animal response target (<120 minutes)	65%	78%	75%	72%	75%

Animal Services – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Health and Safety					
Exposure and bite investigations	301	321	325	315	320
• Met response target (< 90 minutes)	47%	58%	66%	60%	60%
Positive Rabies Cases	18	14	16	20	22
Service: Animal Protection					
Investigations	357	478	352	395	408
Met response target (<90 minutes)	47%	50%	65%	55%	60%

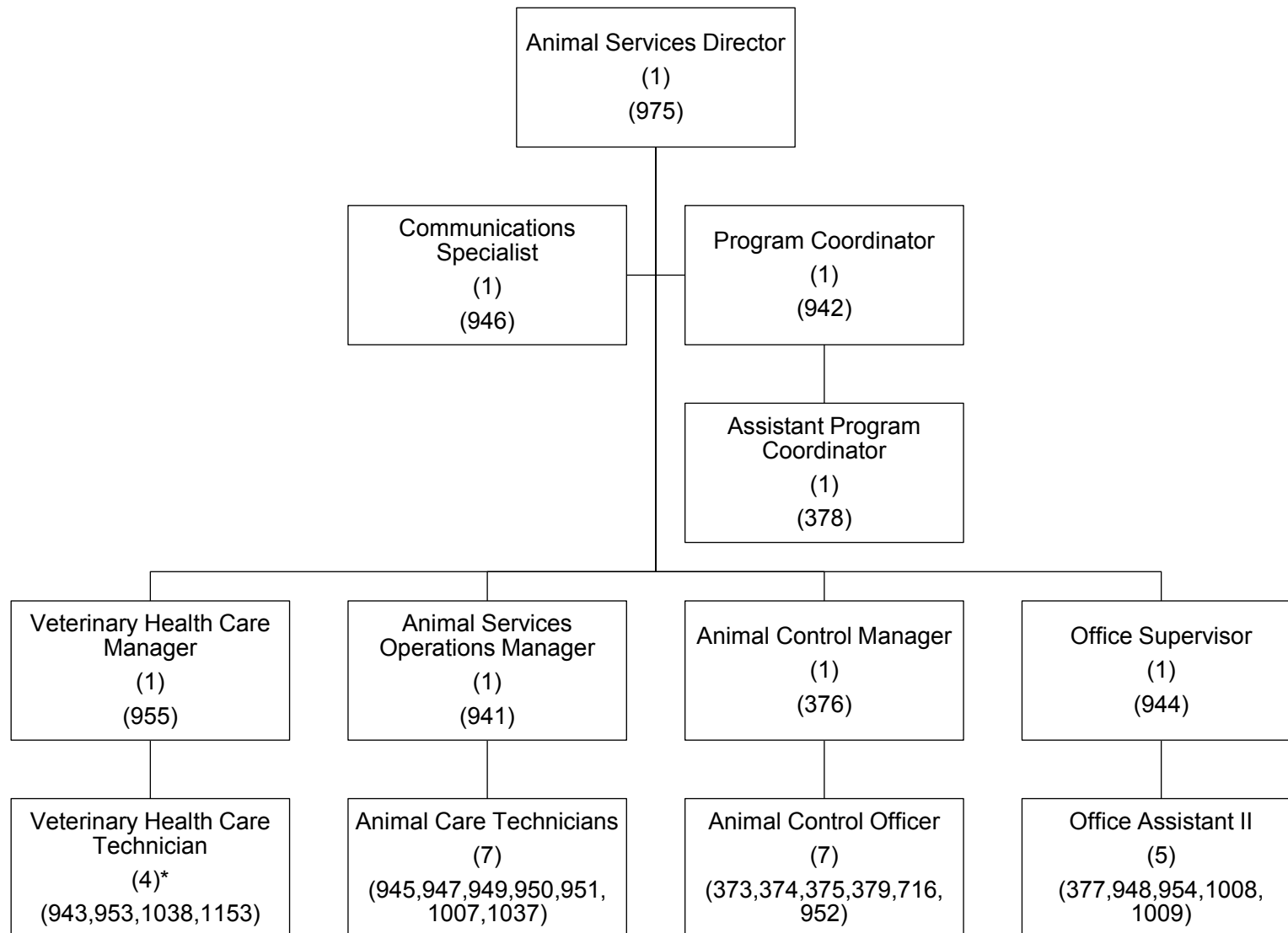
FY 2014-15 Objectives

- To improve response times for select field services and coordinate with other county staff to establish an appropriate radio communication system for field services.
- To coordinate with others within the county and the towns to finalize and implement the unified animal control ordinance and complete the revision of standard operating guidelines for dangerous dogs and rabies control.
- To develop a more substantial and ongoing training program including not only basic elements but situational awareness and officer safety, chemical immobilization, and firearm use for field euthanasia of wildlife.
- To initiate public outreach about the kennel permit process based upon a dedicated webpage and informational handout and continue to provide basic information about wildlife and refer residents to others with more knowledge and expertise as needed.

Budget Highlights

- Added the annualized cost of animal control vehicle replacement to the costs recovered from the towns under respective agreements with Hillsborough and Chapel Hill (with a plan to do the same with Carrboro next year).
- Increased the annual cost for animal control services for Carrboro from \$58,222 to \$67,768 in year two of a three year phase-in of total cost recovery for animal control services.
- Decreased the annual cost for animal control services for Hillsborough from \$50,940 to \$45,473, even with the addition of an annualized vehicle replacement cost, as a result of variations in their share of “county service” from 13 percent to 12 percent.
- Increased the annual cost for animal control services to Chapel Hill from \$81,447 to \$86,752, primarily as a result of the addition of an annualized vehicle replacement cost and an increased share of priority after hour services.

Animal Services



FY2014-15 Approved

*New position approved

Asset Management Services

Phone Number: (919) 245 - 2625

Website: <http://orangecountync.gov/AssetMgmt>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 240
Personnel Services	2,082,629	2,038,401	2,020,269	1,981,978	2,048,252	2,048,252
Operations	3,114,964	1,634,341	2,130,699	2,122,004	2,073,007	2,050,007
Capital Outlay	66,831	50,024	78,994	70,834	60,153	37,403
Total Expenditures	\$ 5,264,424	\$ 3,722,766	\$ 4,229,962	\$ 4,174,816	\$ 4,181,412	\$ 4,135,662
<i>Offsetting Revenues</i>	<i>(336,643)</i>	<i>(337,579)</i>	<i>(336,810)</i>	<i>(336,710)</i>	<i>(383,372)</i>	<i>(335,372)</i>
County Costs (net)	\$ 4,927,781	\$ 3,385,187	\$ 3,893,152	\$ 3,838,106	\$ 3,798,040	\$ 3,800,290
Total Asset Management Services and Related Expenditures	\$ 5,264,424	\$ 3,722,766	\$ 4,229,962	\$ 4,174,816	\$ 4,181,412	\$ 4,135,662

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Program (General Fund)</i>						
Administration	426,584	547,673	507,648	593,052	588,781	588,781
Central Services	1,462,636	8,364	122,200	(56,561)	87,000	87,000
Custodial Services	714,351	792,802	895,264	900,866	920,938	897,938
Facilities Maintenance	2,371,475	2,235,337	2,484,088	2,653,238	2,673,763	2,651,013
Fleet Services	289,378	138,590	220,762	84,221	(89,070)	(89,070)
Rents and Insurance	0	0	0	0	0	0
Total Expenditures	\$ 5,264,424	\$ 3,722,766	\$ 4,229,962	\$ 4,174,816	\$ 4,181,412	\$ 4,135,662
<i>Offsetting Revenue</i>	<i>(336,643)</i>	<i>(337,579)</i>	<i>(336,810)</i>	<i>(336,710)</i>	<i>(383,372)</i>	<i>(335,372)</i>
County Costs (net)	\$ 4,927,781	\$ 3,385,187	\$ 3,893,152	\$ 3,838,106	\$ 3,798,040	\$ 3,800,290
Total Expenditures	\$ 5,264,424	\$ 3,722,766	\$ 4,229,962	\$ 4,174,816	\$ 4,181,412	\$ 4,135,662

Mission Statement

AMS strives for excellence in providing safe, reliable, sustainable, clean and comfortable facilities, vehicles, and related assets to Orange County residents, employees and visitors.

Asset Management Services: Administrative Division

Major Services

- Manage and support capital projects as identified in the County's Capital Investment Plan (CIP), including departmental support and guidance for Solid Waste, Planning, and Orange County Sportsplex capital projects.
- Acquire and manage real estate, including leases, as may be needed for County operations; and coordinate space allocations for County departments.
- Serve as liaison with Court offices regarding facilities and other operational needs as required.

Asset Management Services – continued

- Manage utility services (electricity, natural gas, water, fuel oil, propane) for County facilities¹
- Formulate and promote conservation and sustainability practices in County operations as it respects facilities and vehicle use (e.g. promote management practices designed to reduce overall energy use by County departments)
- Manage service contracts for County facilities (life safety, security, elevators, pest management, etc.
- Steward the County's Facilities Use Policy and its reservation process.
- Steward the County's Facilities space utilization strategy and goals.
- Dispose of assets at the end of their useful County life.
- Administer building access and security systems in County facilities.
- Steward the County's Threat Assessment Work Group and related training and departmental "stress testing" with regard to the readiness for weather, fire, medical, utility and personnel related emergencies.
- Manage fueling services for County vehicles.

FY 2013-14 Outcomes

- Significant Capital Projects completed and opened for their intended use in FY2013-14:
 - o Upfit of former Library space at Whitted Human Services Center for new Board meeting space and additional flexible use space.
 - o 300 West Tryon storm water management system improvements completed, thereby improving site drainage.
 - o Sportsplex lobby renovations, Ultraviolet UV pool disinfectant system, ice plant cooling tower renovation and chiller repair.
 - o Roofs replaced at Court Street Annex, F. Gordon Battle Courtroom, Efland Community Center, OPT Administration building (formerly AMS North Administration building).
 - o Community geo-thermal project serving Jail, Historic Courthouse, Court Street Annex and District Attorney building.
 - o Renovation for creation of new Magistrate's office within unused portion of the Jail.
 - o Completion of systems in support of Americans with Disability Act (ADA) provisions (i.e., power assisted door openers at Link Center, Whitted Center, walkway improvements at Link Center).
 - o HVAC improvements per CIP – Efland Community Center, replacement of several rooftop units at Hillsborough Commons and Skills Development Center.
- Significant Capital Projects started in necessary due diligence/design:
 - o County Jail
 - o Cedar Grove Community Center
 - o Southern Branch Library
 - o Eubanks Road Solid Waste Convenience Center

¹ Currently excludes Solid Waste facilities, Parks facilities and Orange County SportsPlex

Asset Management Services – continued

- o Rogers-Eubanks Neighborhood Association Road Community Center
- Significant Sustainability and Conservation Initiative Outcomes in FY 2013-14:
 - o Use of Energy Bank funds for replacement of high-wattage light fixtures in Eno River Parking Deck with low wattage LED fixtures, and installation of solar film on windows at Seymour Senior Center. These investments will pay for their initial installation through energy savings in 5-7 years.
 - o Community geo-thermal project providing reduced energy use at Orange County Jail, Historic Courthouse, Court Street Annex and District Attorney building.
 - o Delivery of “Energy and Water Use Scorecards” to Board of County Commissioners that show the County meeting its savings goals in the areas of water and electricity.
 - o Completion and delivery of updated “Orange County Building and Property Inventory and Space Use” report document.
 - o Installation of dual mode flush valves on applicable fixtures for reduction in water use.
- Significant Real Estate Development Outcomes in FY2013-14:
 - o The full execution of the long-term land lease between the State and Orange County for the construction a new County jail facility.
 - o Managed the approval process of the Special Use Permit modification for a comprehensive Southern Orange County Government Services Master Plan to govern the long-term site development and construction for facilities serving southern Orange County.
 - o Following Board approval, moved forward with the primary phase of due diligence within the Southern Branch Library site selection criteria.
 - o Relocated Orange Public Transportation (OPT) to County-owned former Asset Management Services North Administration building from leased modular building and closed out lease on modular building, providing annual savings of approximately \$7,500.
- Significant Administrative and Organizational Outcomes in FY2013-14:
 - o Coordinated the launch of the Emergency Action Plan development, training and drills, for County facilities and occupants.

Asset Management Services: Facilities Maintenance Division

Major Services

- Provide preventative maintenance, corrective and restorative services to 35 County-owned properties in areas including, but not limited to: electrical, heating, air conditioning and ventilation (HVAC), painting, plumbing and carpentry through a combination of outside contractors and in-house staff.
- Delivery of annual “Know Your Building” and Emergency Action Plan training for building occupants for safe, efficient and sustainable operations.
- Performance of annual building “stress testing” to verify proper operation of critical building systems (i.e., life safety, mechanical, electrical systems).

Asset Management Services – continued

FY 2013-14 Outcomes

- Completion of improvements to electronic security system at Orange County Jail.
- Successfully integrated the recently acquired Eno River Parking deck and increased the level of maintenance and operations efficiency.
- Upfit of former Asset Management Services administration building to accommodate Orange Public Transportation.
- Replacement of exterior doors at Whitted Center, including installation of additional power-assisted door openers and card access readers to improved security.
- Development and implementation of meaningful customer feedback survey.
- Continued training of staff to increase knowledge and capabilities to achieve efficiencies and positive outcomes
- Cross training for increased proficiency of staff in coverage and delivery of critical AMS services.

Asset Management Services – Custodial Services Division

Major Services

- Routine cleaning of County and Court system occupied buildings (24 buildings comprising 299,074 cleanable square feet)²
- Scheduled floor care (carpet cleaning, hard surface refinishing) for County and Court system occupied buildings.
- Supply management for spaces cleaned by Custodial Services
- Set up and tear down for all County Commissioner events/meetings, including but not limited to furnishings for the County Commissioners, audio visual and public address equipment, seating for the public (approximately 52 meetings annually).

FY 2013-14 Outcomes

- Approximately 203,000 square feet of carpet cleaned and tile refinished (i.e., VCT, ceramic), an increase of 35 per cent from 2012-13.

Asset Management Services – Fleet Services Division

Major Services

- Maintain the County's fleet of over 300 vehicles, which includes: emergency response vehicles, buses, vans, automobiles; and maintain more than 100 pieces of equipment such as tractors, trailers, mowers, vehicle mounted chair lifts, animal cages and compressors and 14 emergency power generators serving County facilities.

² Excludes: SportsPlex, Sheriff Department facilities, Solid Waste facilities, DSS facilities. Cleanable square footage

Asset Management Services – continued

FY 2013-14 Outcomes

- Ensured the availability of vehicles and equipment for use when needed by County departments.
- Established an annual review process for the physical inventory of vehicle related fixed assets to ensure accountability and accuracy of the record and to ensure serviceability of the equipment.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Facilities Operating Cost (Total Cost Per Square Foot – Direct Labor, Materials, Contract Services, Utilities)					
Performance Index: FY2009-10 baseline: \$6.42 per square foot	\$4.53	\$4.27	\$4.41	\$4.51	\$4.64
Variance from Index Year:	-29%	-33%	-31%	-30%	-28%
Energy Consumed (Million BTUs per 1,000 Square Feet)					
Performance Index: FY2009-10 baseline: 96.2	83.5	To be provided as part of Energy Scorecard no later than 03/21/14	Not Applicable ⁺	Not Applicable ⁺	Not Applicable ⁺
Variance from Index Year:	-13%	To be provided as part of Energy Scorecard no later than 03/21/14	Not Applicable ⁺	Not Applicable ⁺	Not Applicable ⁺
Fuel Consumption (Total Gallons)					
Performance Index: FY2009-10 baseline: 240,813	252,708	260,039	257,950	258,539	259,501
Variance from Index Year:	4.9%	8.0%	7.1%	7.4%	7.8%
Fuel Efficiency (Miles Per Gallon)					
Performance Index: FY2009-10 baseline: 12.82	12.14	11.78	11.73	11.66	11.66
Variance from Index Year:	-5.3%	-8.1%	-8.5%	-9.0%	-9.0%
Water Consumption (Gallons per Square Foot)					
Performance Index: FY2009-10 baseline: 15.93	15.59	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14

Asset Management Services – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Variance from Index Year:	-2.1%	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14	To be provided as part of Energy Scorecard no later than 03/21/14
Service: Repair and Maintenance Cost for County vehicles (Average cost per mile driven)					
Performance Index: FY2009-10 baseline: \$0.29	\$0.23	\$0.30	\$0.22	\$0.25	\$0.20
Variance from Index Year:	-21%	3%	-24%	-15%	-29%

+ - Energy Data is driven by weather conditions, therefore budget figures and projections are not issued for these figures

* - The majority of Orange County vehicles included in miles per gallon (MPG) average are larger vehicles (Sheriff patrol vehicles, ambulances, buses) not impacted by fuel efficient replacement vehicles, does not include Solid Waste enterprise fund vehicles.

FY 2014-15 Objectives

- Refine and improve performance measures for next fiscal year and beyond.
- Appropriately plan, manage and successfully complete Board Approved Capital Projects managed by AMS as well as those Capital Projects managed by other County Departments.
- Continue to provide efficient utilization of County space and equipment resources through collaboration with County departments, the County Manager, and the Board of County Commissioners.
- Continue to develop and commission the Department's robust training and professional development program in order that the Department's services are effective, efficient, and beneficial to both County customers and Asset Management Services employees.
- Develop a certification program for on-call personnel responding to after-hours emergency needs (facility, fleet, other) that assures effective and timely response to, and resolution of identified conditions.
- Complete development and commissioning of a fully functional and useful Master Asset Information Database that supports accurate reporting and management regarding facilities, fleet, and other real estate asset information.
- Develop and commission an integrated performance measure(s) for the customer service and relations survey.
- Continue to manage a comprehensive and consolidated inventory system for facilities care and fleet maintenance inventories.
- Continue to implement energy, water, and fuel management policies and procedures for County facilities and vehicles.
- Continue the deployment of projects through the self-funded "Energy Bank" that will allow the County to invest in energy savings programs while receiving a return on investment through projected energy savings resulting from the investments themselves.

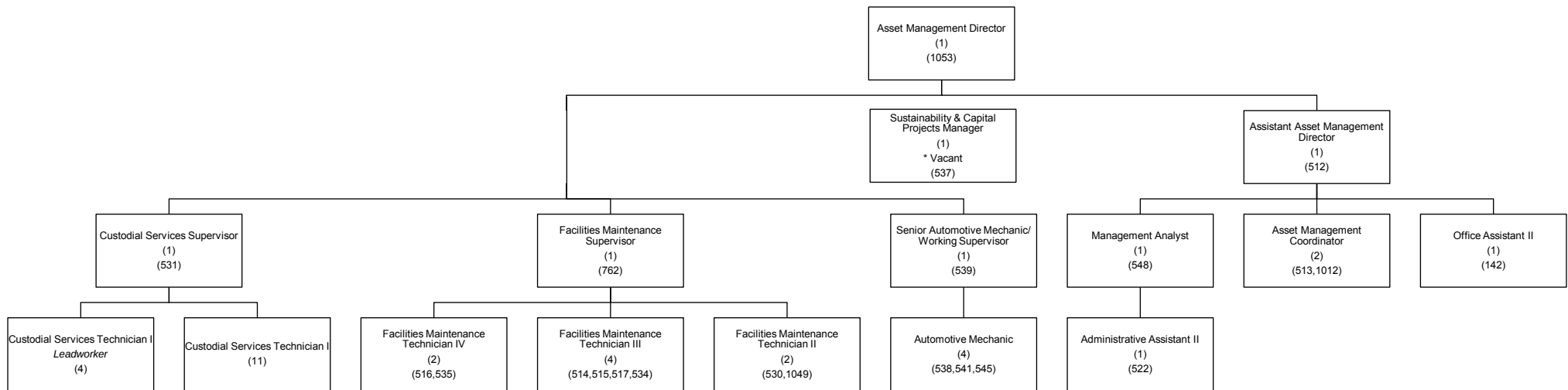
Asset Management Services – continued

- Maintain or reduce cost per square foot for routine cleaning services through efficiencies in operation while maintaining a high quality working environment for County employees and residents.
- Continue to explore and implement custodial service delivery options that will balance service expectations and available resources.
- Continued development and use of fleet technician and shop performance metrics, based on industry standards for development of Fleet Maintenance related performance measures.

Budget Highlights

- The FY2014-15 Commissioner Approved Budget has an increase of \$3,654 in Training and Professional Development – AMS plans to continue its aggressive skills development training in all functional areas to include technical “currency” training, leadership training, advanced certifications in support of the department mission and efficiency. The program continues the establishment of a foundation, culture and identifiable career progression system for more confident, professional, entrepreneurial, and loyal employees dedicated to supporting Orange County government.
- Mandated energy costs – Asset Management Services has again budgeted for a 10% rate increase for electricity and a 15% rate increase for natural gas for FY 14-15, based on available data. Despite these rate increases, the overall utility budget includes an increase of less than 1% in utilities due to the divestiture of, and lowering of utility intensity within, certain buildings as well as continued implementation of efficiency measures.
- Vehicle replacement funds are being accumulated through the Internal Service Fund (“ISF”) established in FY12 (with an effective date of July 1, 2013). An additional \$.08 per mile driven will inure to this fund. An estimated 3,027,000 miles will be driven County-wide during FY14-15, equating to an estimated \$242,160 in budgeted contribution to the ISF.
- For FY2014-15, the Motor Pool division includes a net cost of Personnel and Operations of \$1,586,112 less the chargebacks to departments of \$1,675,182 for a net Motor Pool surplus of \$89,070. (Motor Pool division budget highlight).
- For FY 2014-15, the Motor Pool division projects a decrease in unit costs for gasoline and diesel. The Solid Waste Department will continue to acquire diesel fuel from the County’s fuel station located at the Asset Management North campus, and will continue to be charged back for diesel fuel acquired at this facility.

Asset Management Services



Board of County Commissioners

Phone Number: (919) 245 - 2130

Website: <http://orangecountync.gov/OCCLERKS/bocc>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 200
Personnel Services	403,659	417,629	470,628	484,874	489,531	489,531
Operations	152,836	214,301	297,450	251,549	341,047	341,047
Capital Outlay	0	70,156	0	0	0	0
Total Expenditures	\$ 556,495	\$ 702,087	\$ 768,078	\$ 736,423	\$ 830,578	\$ 830,578
County Costs (net)	\$ 556,495	\$ 702,087	\$ 768,078	\$ 736,423	\$ 830,578	\$ 830,578
Total Board of County Commissioners and Related Expenditures	\$ 556,495	\$ 702,087	\$ 768,078	\$ 736,423	\$ 830,578	\$ 830,578

Mission Statement

Our office provides direct support for the seven-member Board of Commissioners: provides an official, historical record for present and future generations; provides a central repository of documents approved by the Board; offers opportunities for public participation in county government through boards/commissions; disseminates public information and facilitates participation by citizens in their county government

Major Services

- Custodian for the County seal and the retention of official records including minutes, ordinance books, records of County-appointed boards and committees, resolutions, contracts, agreements, and leases, etc., in accordance with the North Carolina General Statutes; prepares official copies of documents including ordinances, resolutions and meeting minutes as adopted by the Board; certifies legal documents on behalf of the County.
- Administers appointment process for 20+ volunteer boards and commissions internally and 20+ multi-jurisdictional boards externally.
- Ensures public access to County records as required by state public records laws
- Provides primary/secondary communications between Orange County Government and the public through local and regional media outlets
- Support for Board of Commissioners, which includes scheduling, and coordination of meetings for Commissioners and other officials as necessary, ensuring availability of rooms, equipment, materials, refreshments etc., as requested or otherwise deemed necessary. Handles scheduling the travel arrangements including hotel, airline and car rental reservations.
- Updates and maintains the content of the website along with the PIO
- Responds to public requests for information
- Maintains and makes easily accessible all official records of the local legislative process through Records Management Program

Board of County Commissioners – continued

FY 2013-14 Outcomes

- Provided BOCC meeting support for 56 meetings and was the administrative lead for Granicus
- Completed process of reinstatement of Assistant to the Clerk/Boards and Commissions position in November 2013.
- Re-instated BOCC Chair/Vice Chair/Staff meeting with Advisory Board Chairs.
- Implementation of annual reports by BOCC appointees to other jurisdictional boards.
- Re-initiate Advisory Board Support Staff training/bi-annual meetings this summer.
- Revised the Boards and Commissions' Volunteer Application
- Assisted with increasing interaction and site traffic from County residents, organizations, and other entities through social media, e-services, and feedback forums.
- Assisted in planning implementation for new Whitted meeting room.
- Involved in coordination of County manager search process.
- Continue to cross-train staff.
- Continued push out of agenda and meeting highlights before Board meetings.
- Continue to assist the media in their coverage and understanding of County issues along with PIO
- With the creation of the Public Affairs Office, some services are evolving and some new services have been implemented.
 - o New website redesign project – (near completion.)
 - o New website support – (Once the new website process is implemented, all web content modifications will go through a central approval process. PIO is the approval person and our office will be the alternate.)
 - o The channel 180 maintenance and controls went through significant changes and our office had to do extensive training in order to be able to have access authority to update and program the content.)
 - o Other services such as social media tools will be implemented by PIO and our office will most likely be an alternate to avoid a single point of failure.
- Drafted for BOCC Approval- 26+ closed session minutes
- Assist the Public Affairs Office with the creation of a Strategic Communications Plan

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Appointment to Advisory Boards and Commissions (including advertising, processing applications, agenda process for appointments, follow up after appointments are made)	122	94	100	99	110
BOCC Meetings-agendas, minutes, follow-up processes	54	60	55	55	50
Webcasting of BOCC Meetings	20	19	19	Dependent on Webstreaming	Dependent on Webstreaming

Board of County Commissioners – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
RESOLUTIONS	-	-	-	111	120
ORDINANCES	-	-	-	47	50
CONTRACTS	-	-	-	534	550

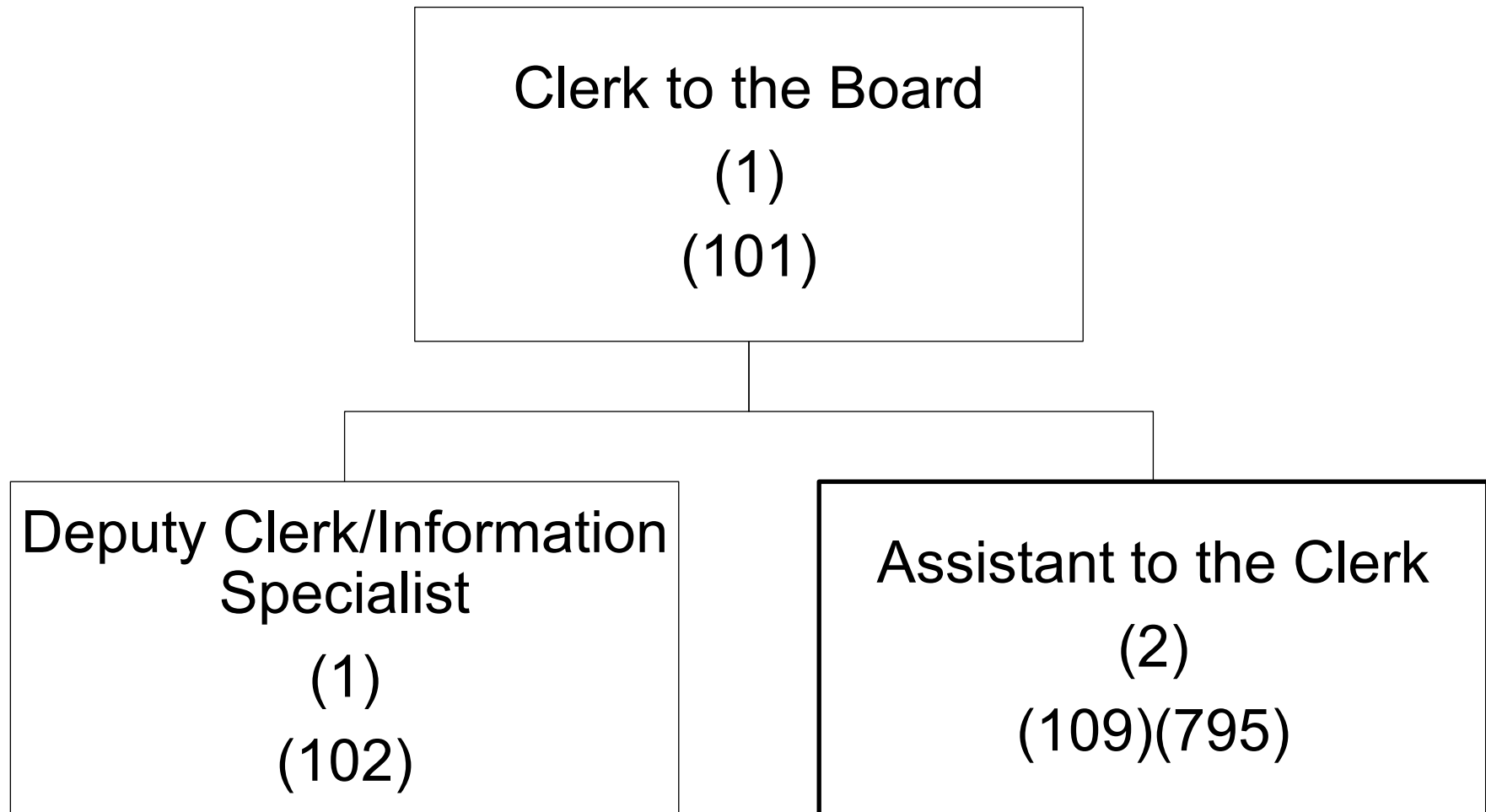
FY 2014-15 Objectives

- Continue to improve communications with citizens through public meetings, web streaming of meetings, media, and integrated technology.
- Initiate videotaping/webstreaming of all meetings (reduction in costs due to two permanent meeting locations with installed equipment)
- Continue scanning of public records to enable quicker retrieval of records and increase public access
- Continue push out of agenda and meeting highlights before Board meetings.
- Continue to assist the media in their coverage and understanding of County issues along with PIO
- Emergency Services Framework for Clerk's Office (PAO back up)
- Assist with design, implementation and opening of the Whitted BOCC meeting facility.
- Assist with update of technology installed at the Southern Human Services Center meeting room for the BOCC. Updates will help standardize meeting tools and process for both locations.
- Assist with redesign and implementation of the Orange County website. This will include ongoing approval authority once the site is active.
- Assist the Public Affairs Office with the creation of a Strategic Communications Plan (continuation if needed)
- Working with AMS, Emergency Services and Risk Management on continuation of facility risk assessment and preparedness training.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase of \$8,560 in Temporary Personnel. This increase will raise the account back to pre-FY13-14 levels and will allow for additional office and dinner meeting/special event coverage as well as allow additional special projects to be completed.
- The FY14-15 Commissioner Approved Budget includes \$29,597 for an expansion of the Laserfiche records management system. This increase will increase the number of "seat licenses" (active users) from 10 to 25 and will help to alleviate issues with the system being at capacity and additional users being unable to access information.
- The FY14-15 Commissioner Approved Budget includes an increase of \$12,500 to the Cablecasting account; this includes both a contractual increase and webstreaming of additional meetings that were not streamed in the current fiscal year.

Board of County Commissioners Office



Board of Elections

Phone Number: (919) 245 - 2350

Website: www.orangecountync.gov/elect

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 310
Personnel Services	424,280	465,194	469,106	462,184	452,633	452,633
Operations	156,193	188,701	234,750	203,795	186,675	186,675
Capital Outlay	2,624	16,407	0	1,050	54,865	54,865
Total Expenditures	\$ 583,096	\$ 670,302	\$ 703,856	\$ 667,029	\$ 694,173	\$ 694,173
<i>Offsetting Revenues</i>	<i>(31,991)</i>	<i>(30,967)</i>	<i>(46,000)</i>	<i>(61,004)</i>	<i>(100)</i>	<i>(100)</i>
County Costs (net)	\$ 551,105	\$ 639,335	\$ 657,856	\$ 606,025	\$ 694,073	\$ 694,073
Total Board of Elections and Related Expenditures	\$ 583,096	\$ 670,302	\$ 703,856	\$ 667,029	\$ 694,173	\$ 694,173

Mission Statement

The Orange County Board of Elections conducts all Federal, State, County, municipal, and special elections in accordance with the mandates set by Federal and State law and State Board of Elections policy. Our mission is to maintain the integrity of elections, ensure election results are accurate, and make the election process inclusive for all eligible voters.

Major Services

- Conduct Federal, State, County, municipal and special elections
- Receive and process voter registration forms
- Serve as the county source for information on election laws, rules and regulations
- Receive candidate filings and issue certifications to elected officials
- Receive, audit and post campaign finance reports
- Recruit and train precinct officials
- Secure polling places ensuring ADA compliant accessibility

FY 2013-14 Outcomes

- Effectively and efficiently conducted all Municipal Elections held in Orange County
- Effectively and efficiently conducted Special Town of Carrboro Election
- Successfully operated 4 early voting sites for the Municipal Elections
- Timely processed registrations received for accurate and up-to-date voter registration database
- Assisted with voter registration drives in high schools, UNC Campus and other organizations
- Expanded website to provide current election information and make it more user friendly
- Expeditiously reported Election Night results - Orange County was one of the first large counties in the state to report 100% of Election Night results

Board of Elections – continued

- Timely posted Campaign Finance Report Records on the website giving increased access to the members of the community and election committees
- Completed the State mandated process of scanning all legacy voter registration records
- Elections Board members and 132 Precinct Officials appointed for the 2013-2015 term
- All absentee ballot requests scanned and linked to voter's record beginning with the May Primary
- Professionally managed 2014 candidate filings
- Updated training materials for precinct officials incorporating recent election law changes
- Certified "Multipartisan Assistance Teams" to assist with requesting or casting mail-in absentee ballots for voters in assisted living homes
- Continue voter education outreach

SERVICE: Conduct Elections

Outcome Measures	2010 Primary	2010 General	2011 Municipal (included countywide Referendum)	2012 Primary	2012 General	2013 Municipal
Registered Voters	100,189	102,462	102,224	105,111	111,851	74,533
Total Ballots Cast	15,031	46,127	17,919	46,079	77,050	8,779
Voter Turnout	15.0%	45.02%	17.53%	43.84%	68.89%	11.78%
Ballots Cast Prior to Election Day	16.77%	37.36%	24.19%	37.35%	70.18%	24.48%
Ballots Cast on Election Day	83.23%	62.64%	75.81%	62.65%	29.82%	75.52%

2nd Primary Elections were held on June 22, 2010 (7.79% voter turnout) and on July 17, 2012 (2.46% voter turnout).

SERVICE: Voter Registration

Outcome Measures	2010 Actual	2011 Actual	2012 Actual	2013 Actual
Absentee Ballots Processed	1,591	151	5,699	351
Registrations Processed	17,969	12,671	43,869	10,810
Registrations Removed	5,536	9,208	14,309	10,728
Voter Card Mailings	25,877	30,541	58,005	19,691

FY 2014-15 Fiscal Year Objectives

- Successfully conduct 2014 General Elections
- Expand voter education outreach initiatives
- Increase voter participation

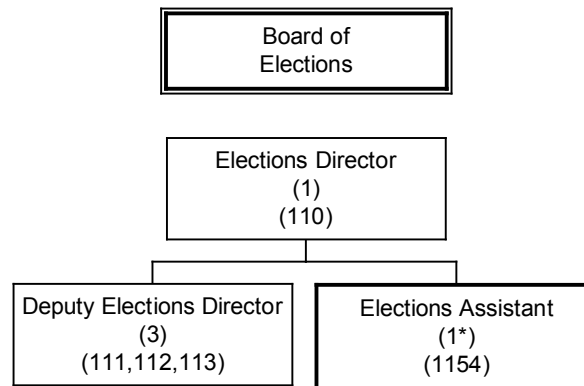
Board of Elections – continued

- Provide the best possible customer services the voting public
- Continue to earn and maintain the public trust
- Work to maintain our most informative and user friendly website.
- Continue to diligently and accurately maintain our registration database

Budget Highlights

- The FY14-15 Commissioner Approved Budget has a decrease in Board of Elections revenues due to no municipal elections being held during FY14-15
- The FY14-15 Commissioner Approved Budget includes a decrease in Seasonal Personnel, Contract Services, and Printing due to only having one election in FY14-15
- The FY14-15 Commissioner Approved Budget includes one new position, an Elections Assistant, the position will facilitate new election law compliance and serve as Voter Education Outreach Coordinator

Board of Elections



Child Support Enforcement

Phone Number: (919) 245 - 2175

Website: <http://orangecountync.gov/cse>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 440
Personnel Services	833,558	844,771	856,201	847,172	863,237	863,237
Operations	109,125	108,964	99,240	96,765	103,855	103,855
Capital Outlay	30,664	1,695	0	0	0	0
Total Expenditures	\$ 973,347	\$ 955,431	\$ 955,441	\$ 943,937	\$ 967,092	\$ 967,092
Offsetting Revenues	(1,562,461)	(1,078,811)	(1,258,100)	(1,235,100)	(1,271,100)	(1,271,100)
County Costs (net)	\$ (589,114)	\$ (123,380)	\$ (302,659)	\$ (291,163)	\$ (304,008)	\$ (304,008)
Total Child Support Enforcement and Related Expenditures	\$ 973,347	\$ 955,431	\$ 955,441	\$ 943,937	\$ 967,092	\$ 967,092

Mission Statement

To obtain child support for Orange County children, thereby strengthening the family's potential for economic independence and self-sufficiency and reducing taxpayers' costs of public assistance.

Major Services

- Locate non-custodial parents.
- Establish paternity for children born outside of marriage.
- Establish and enforce child support orders.

FY 2013-14 Objectives

- To establish paternity for 135 children
- To establish court-ordered support or 205 families.
- To increase total collections of child support (current and past due) to \$6 million.
- To increase collections of current support (CSUP) owed to 66.5% of annual obligation.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Paternity					
Paternity established for children	135	157	135	150	150
Service: Establishment					
New child support orders established	205	131	205	195	195
Service: Enforcement					
Total child support collected ¹ for Orange County children (in millions)	\$5.99	\$5.57	\$5.90	\$5.40	\$5.40
Percentage of current support collected annually	65.95%	65.64%	66.5%	65.5%	66.0%

¹ Includes payments collected on current child support as well as past due balances.

Child Support Enforcement – continued

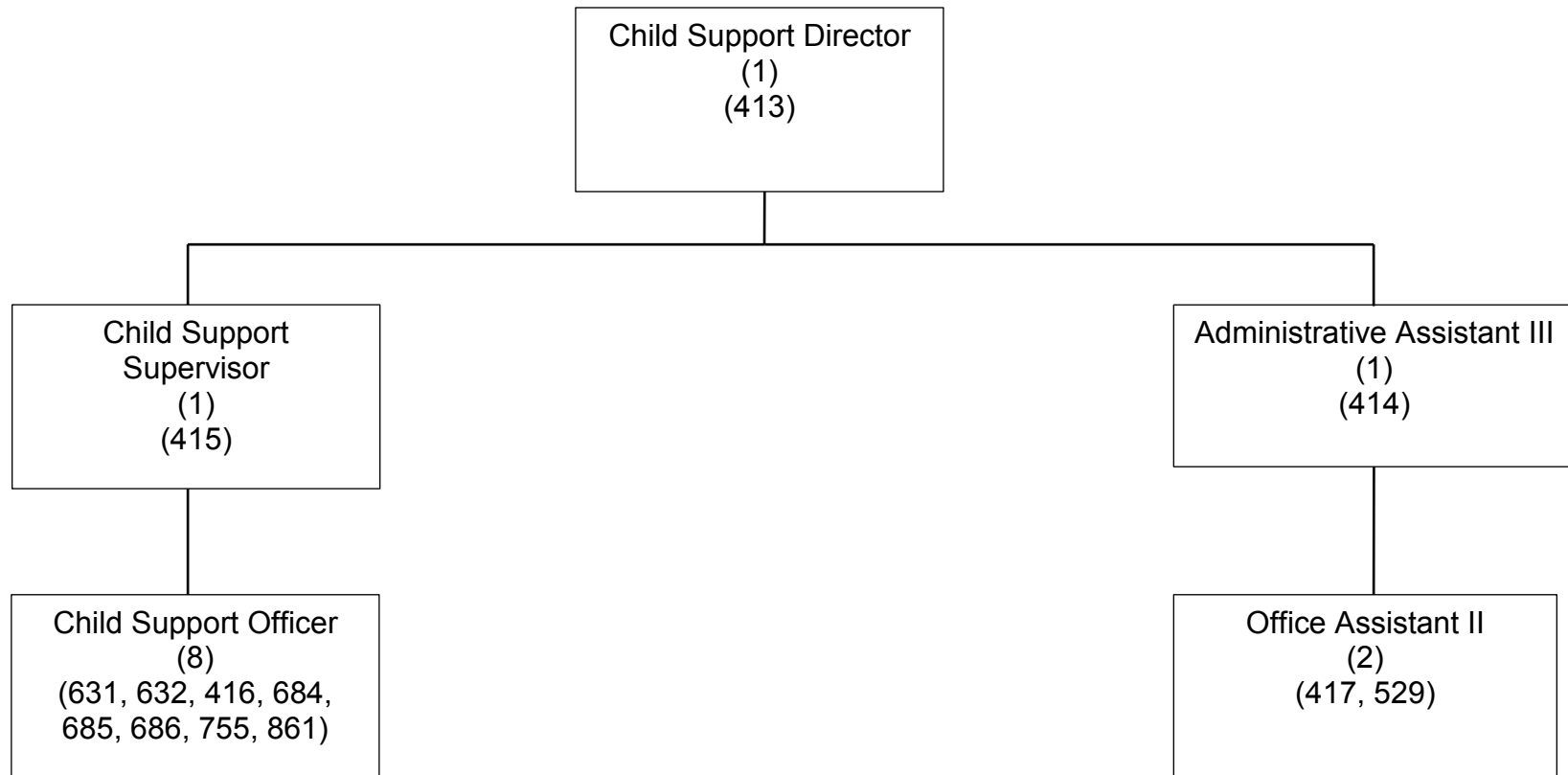
FY 2014-15 Objectives

- Establish paternity for 150 children.
- Establish new child support orders for 195 families.
- Collect \$5.4 million, on behalf of Orange County children.
- Increase percentage of child support collected to 66%.

Budget Highlights

- Child support is an important resource for families and 2011 census data indicates that it represents 52% of the average income of poor custodial parents. Economic difficulty experienced by unemployed and underemployed parents is continuing to effect collections.

Child Support Enforcement



FY 2014-15 Approved

N.C. Cooperative Extension, Orange County Center

Phone Number: (919) 245 - 2059

Website: <http://orange.ces.ncsu.edu>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 450
Personnel Services	299,085	287,138	343,805	317,743	304,451	304,451
Operations	39,599	44,777	48,521	50,449	63,521	63,521
Capital Outlay	0	0	5,500	5,348	0	0
Total Expenditures	\$ 338,685	\$ 331,916	\$ 397,826	\$ 373,540	\$ 367,972	\$ 367,972
<i>Offsetting Revenues</i>	<i>(6,906)</i>	<i>(5,661)</i>	<i>(5,000)</i>	<i>(9,241)</i>	<i>(20,000)</i>	<i>(20,000)</i>
County Costs (net)	\$ 331,779	\$ 326,255	\$ 392,826	\$ 364,299	\$ 347,972	\$ 347,972
Total Cooperative Extension and Related Expenditures	\$ 338,685	\$ 331,916	\$ 397,826	\$ 373,540	\$ 367,972	\$ 367,972

Mission Statement

North Carolina Cooperative Extension is an educational partnership helping people put research-based knowledge to work for economic prosperity, environmental stewardship, and an improved quality of life. We provide non-formal educational programs designed to meet the needs and issues most important to our customers and their communities.

Major Services

Sustainable Agriculture: Crops and Livestock

- Provide educational programs and technical support to animal and crop agricultural producers, and assist in the implementation of best management and marketing practices that will maintain profitability and environmental stewardship.
- Provide training and apprenticeships for existing farmers and potentially new farmers on fruit, vegetable, and flower production using organic methods in the PLANT@ Breeze training program to enhance the Local Food system.
- Provide diagnosis of diseases, insect pest and weed pest problems on farms, homes and gardens.

Horticulture

- Provide technical support and educational seminars for Green Industry, landscape contractors and landscape maintenance professionals and assist in the adoption of best management practices in the areas of horticulture, pesticide alternatives and safety.
- Deliver researched based horticultural information to the gardening public and support community gardens via Extension Master Gardener Volunteers.
- Provide educational classes, newsletters, newspaper articles, web page development, individual consultations, email and phone calls for home gardeners to learn proper plant selection and landscape management techniques that minimize water use and chemical inputs.

Cooperative Extension– continued

Family and Consumer Sciences: Nutrition and Household Management

- Provide educational programs to restaurant workers, consumers, and limited resource families and assist in the adoption of good nutrition, weight management, food safety, financial management, parenting, and estate planning so adults and children will make decisions that keep families together, make healthy food choices and be physically active.

4H Youth Development

- Engage youth through non-formal and formal educational opportunities that expand and enhance skills and knowledge empowering them to develop cognitive, social, physical, and emotional skills.
- Coordinate adult volunteers serving as advisers and leaders in implementing effective county-based 4-H programs.

FY 2013-14 Outcomes

Sustainable Agriculture: Crops and Livestock

- Field crop and livestock producers will gain knowledge and skills leading to increased production, crop diversification and increase consumer awareness of local agricultural systems.
- New and existing farmers learn new marketing and management skills increasing sales to local markets.
- Farmers will explore organic alternatives for pest control and those who to use pesticides will learn to use personal protective equipment and application methods that reduce health risks and assure food and water quality.

Horticulture

- Green Industry Professionals will enhance the value of plants and landscapes while conserving valuable natural resources and protecting the environment
- Commercial pesticide applicators will learn about reducing pesticides and pesticide alternatives but when used will use personal protective equipment (PPE) and pesticide application methods that reduce exposure and assure water quality.
- Master Gardeners will develop and support community gardens and school gardens.
- Home gardeners will improve horticultural skills related to selection of appropriate plants, reduced use of pesticides and excess water and fertilizers.
- Home gardeners will divert waste from the landfill
- Youth will gain knowledge of food production and eat more vegetables.

Family and Consumer Sciences: Household Management

- Consumers will increase skills in money management, credit and estate planning.
- Homeowners will have pest identified.
- Homeowners will learn skills in residential energy conservation.
- Extension Community Association Volunteers will learn new skills used to manage households and deliver this information to community groups.

Cooperative Extension– continued

- Those who are parenting in the absence of biological parents will learn new parenting skills.

Family and Consumer Sciences: Food and Nutrition

- Consumers will learn food safety and food preservations techniques.
- Restaurant work will complete ServSafe Food Safety Certification Course
- Individuals attending classes will lose weight in Eat Smart, Move More, Weigh Less program
- Individuals attending classes will learn elements of good nutrition.

4H Youth Development

- Youth will gain knowledge in STEM (Science, Technology, Engineering and Math) .
- Youth enrolled in the community club program will be active participants in club projects providing community betterment.
- Youth in classroom and after-school program activities will increase physical activity and making more nutritious food choices.
- Adults will be trained as a club leader.
- Club leaders and teachers will adopt 4H curriculum.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Sustainable Agriculture: Crops and Livestock					
Individual contacts with farmers enrolled in educational programs, receiving consultation via phone, email or on-site visit.	300	350	350	450	550
Farmers putting news skills to use in soil testing, fertilization or pesticide recommendations	60	75	75	100	125
Farmers improving pasture management and herd health	54	70	75	80	100
New farmers and existing farmers selling to local markets	48	66	70	70	75
Farmers income generated at local markets and livestock sales	\$236,000	\$368,000	\$400,000	\$600,000	\$1,080,000
Horticulture					
Number of home gardeners' receiving research-based information.	6,800	6,500	6,500	7,000	75,00
Number of Green Industry Professional with increased horticulture skills and reducing pesticide use.	120	150	150	150	150
Number of Master Gardener Volunteers	60	65	65	55	65
Number of Home Gardeners adopting at least one new practice .	6,120	6,000	6,000	6,300	6,300

Cooperative Extension– continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Estimated value of Master Gardener volunteer service and financial impact of horticulture program on Green Industry.	\$70,000	\$70,000	\$70,000	\$75,000	\$75,000
Family and Consumer Sciences: Household Management					
Families improving financial management & estate planning.	25	45	45	80	80
Pest identification and control.	40	35	35	35	35
Households implementing residential energy conservation.	85	85	85	85	85
Extension Community Association volunteers trained.	115	120	120	120	100
Parent learning new skills.	25	25	25	25	25
Family and Consumer Sciences: Food and Nutrition					
Number of individuals enrolled in educational programs and receiving nutritional consultation including the Expanded Food and Nutrition Education Program	20,000	13500	20,000	20,000	20,000
Restaurant workers passing ServSafe Certification	100	100	100	100	100
Individuals Reducing Body Mass Index	20	35	35	35	35
Percentage of Individuals Eating More Fruits and Vegetables and following safe food handling practices	82%	80%	80%	80%	80%
Homemakers following Food Preservation guidelines	50	50	50	50	50
4-H Youth Development					
Number of Youth enrolled in 4-H Clubs	135	165	165	165	379
Number of youth increasing physical activity, making more nutritious food choices or gaining knowledge of science	4,250	3,000	3,000	3,000	3,200
Number of adults trained as club leaders using 4H curriculum	14	20	20	20	20

FY 2014-15 Objectives

Sustainable Agriculture: Crops and Livestock

- Provide an increase number of educational programs for livestock and crop producers with the new livestock agent.

Cooperative Extension– continued

- Expand PLANT@ Breeze Farm infrastructure by developing new irrigation system.

Horticulture

- Enhance the Green industry's level of professionalism and knowledge of proper tree care practices via promotion the use of Certified Arborist and Certified Landscape Technicians.

Family and Consumer Sciences: Nutrition and Household Management

- Provide family finance education to empower individuals to improve consumer buymanship skills.
- Provide energy education programs to assist consumers in reducing energy consumption.
- Provide estate planning education and planning for future dependency and incompetency training.
- Provide volunteer leadership opportunities to enhance leadership skills of community members.

Family and Consumer Sciences: Food and Nutrition

- Continue to provide Eat Smart, Move More, Weigh Less to improve the health, wellbeing, and eating habits of Orange County Citizens.
- Continue to provide ServSafe Food Safety Certification course for restaurant workers to enhance the food safety knowledge of Orange County food service employees.
- Provide food preservation programming to individuals to increase knowledge and practice of food preservation methods.
- Provide nutrition education programs to individuals and families to increase knowledge of basic nutrition principles.

4-H Youth Development

- To provide youth with enriching, hands-on experiences in cooperation with the Chapel Hill YMCA and
- To provide learning experiences for youth during summer, after-school care, and through community club activities.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes a decrease of \$40,144 in Personnel Services due to the transfer of a Crop Agent position to Economic Development and the elimination of COSS (County Operations Support Staff) position, which occurred during FY13-14.
- All employees within the Cooperative Extension Service are State employees and are budgeted as contract personnel, as per the Memorandum of Agreement with the State.
- The \$20,000 in revenue includes class fee revenue at the W.C. Breeze Family Farm; the County continues to contribute \$10,000 for the programs at the Breeze Farm and is included within the department's Operating budget.

County Attorney

Phone Number: (919) 245 - 2320

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 205
Personnel Services	406,644	461,950	469,959	492,854	483,567	483,567
Operations	35,499	21,001	56,443	33,633	57,433	57,433
Capital Outlay	0	0	0	0	0	0
Total Expenditures	\$ 442,143	\$ 482,950	\$ 526,402	\$ 526,487	\$ 541,000	\$ 541,000
County Costs (net)	\$ 442,143	\$ 482,950	\$ 526,402	\$ 526,487	\$ 541,000	\$ 541,000
Total County Attorney's Office and Related Expenditures	\$ 442,143	\$ 482,950	\$ 526,402	\$ 526,487	\$ 541,000	\$ 541,000

Mission Statement

Our mission is to provide effective and efficient legal services to the Orange County Board of Commissioners and all departments within Orange County Government.

Major Services

- Advise the County Commissioners and County Departments on the legal aspects of county operations.
- Advise the County Commissioners and Manager on the legal authority for county actions.
- Draft and review contracts, documents, agreements, etc., for legal sufficiency.
- Review and interpret federal, state and local laws, rules and regulations.
- Represent Orange County in Litigation.
- Track pending and new legislation impacting Orange County.

FY 2013-14 Outcomes

- Collections: Collected \$150,000 in past due fees.
- Ordinance Codification: Prepared Orange County's Unified Development Ordinance for codification.
- New project initiation: Began testing a project to convert all county generated contracts from hard to soft copy.
- Litigation: Successfully defended 16 taxpayer appeals before the North Carolina Property Tax Commission. Successfully prosecuted 1 animal forfeiture case in Orange County District Court. Initiated 4 actions to secure easements for expansion of sanitary sewer lines in areas near Efland and Buckhorn Road.

County Attorney – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Delinquent account collection					
Amount collected	\$120,000	\$210,000	\$140,000	\$150,000	\$140,000

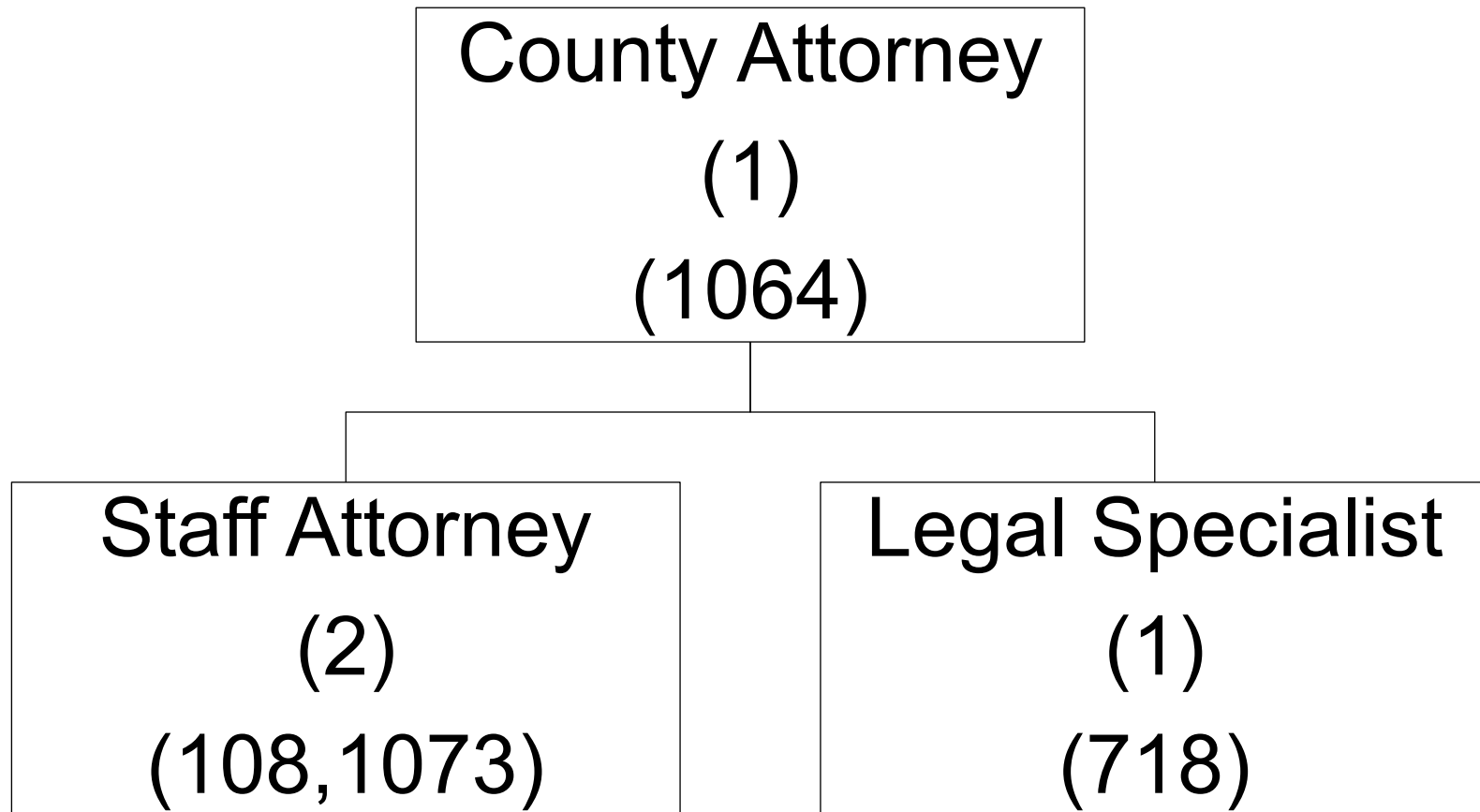
FY 2014-15 Objectives

- Implement digital signatures and soft copy contract routing program. The new program will eliminate 95% of hard copy contracts, reduce contract execution delays, and eliminate interdepartmental contract delivery.
- Fully include Health and Dental Clinics in the Delinquent Account Collection Program.

Budget Highlights

- Projected year-end actuals, for operations, will be approximately \$20,000 under budget.

County Attorney's Office



County Manager's Office

Phone Number: (919) 245 - 2300

Website: <http://orangecountync.gov/manager>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 210
Personnel Services	679,971	727,083	671,218	666,365	669,945	669,945
Operations	27,791	49,432	48,585	34,285	52,635	52,635
Capital Outlay	0	0	0	0	0	0
Total Expenditures	\$ 707,761	\$ 776,515	\$ 719,803	\$ 700,650	\$ 722,580	\$ 722,580
County Costs (net)	\$ 707,761	\$ 776,515	\$ 719,803	\$ 700,650	\$ 722,580	\$ 722,580
Total County Manager's Office and Related Expenditures	\$ 707,761	\$ 776,515	\$ 719,803	\$ 700,650	\$ 722,580	\$ 722,580

Mission Statement

The Orange County Manager's Office ensures that all County departments provide residents with effective levels of government services, as efficiently as possible. The Orange County Manager's Office also implements the policies of the Board of County Commissioners (BOCC) and coordinates, monitors, and evaluates all County government activities.

Major Services

- Oversees the development of the annual operating budget and capital investment plan. Establishes budget criteria and service performance levels to assure efficient service delivery to Orange County residents.
- Investigates and develops strategies for improving service delivery, with an emphasis on measurable service outcomes, for County residents. Evaluates County operations and coordinates the implementation of Board initiatives and policies.
- Provides guidance to the County's two school systems on matters related to funding for operations and capital facilities and manages outside agency annual grant application process.
- Coordinates the County legislative process, which includes agenda preparation and response coordination for follow-up items from BOCC meetings. Assists the BOCC in identifying and advocating proposed legislation for the BOCC's legislative agenda submitted annually to the North Carolina General Assembly.

FY 2013-14 Outcomes

- Addressed multiple budget and personnel related issues including selective filling of vacant staff positions to achieve financial savings and presentation to the Board of Commissioners of the pending financial challenges associated with continuing to provide existing and future services to County residents.
- Led the execution of technical and analytical tasks associated with Schools Collaboration and special endeavors regarding the school districts.
- Provided guidance to staff and recommendations to the Board regarding Library Strategic Plan adoption and siting process for Southern Branch Library.

County Manager's Office – continued

- Provided guidance to staff and recommendations to the Board regarding consideration and construction of Board of Commissioners Meeting Room at Whitted.
- Finalized for Board approval fire service agreements with county fire departments.
- Provided guidance to staff and recommendations to the Board regarding County decisions, funding, siting, and other aspects related to Morinaga America economic development project.
- Provided guidance to staff and recommendations to the Board regarding consideration of County Fair, Cedar Grove Community Center renovation project, and County Space Study.
- Outlined issues, financial impacts and options to the Board of Commissioners regarding rural curbside recycling services.
- Concluded work of the Historic Rogers Road Neighborhood Task Force.
- Initiated efforts for the construction of the planned Rogers Road Community Center.
- Completed work on lease agreement with Habitat for Humanity relative to Rogers Road Community Center property that was subsequently approved by the Board.
- Finalized draft agreement with Rogers Eubanks Road Neighborhood Association for operations at planned Rogers Road Community Center that was subsequently approved by the Board.
- Outlined issues, financial impacts and options leading to the Board of Commissioners' decision to pursue self-funded health insurance.
- Based on Board input and subsequent, developed framework for formation of Jail Alternatives Work Group and facilitated multiple meetings.

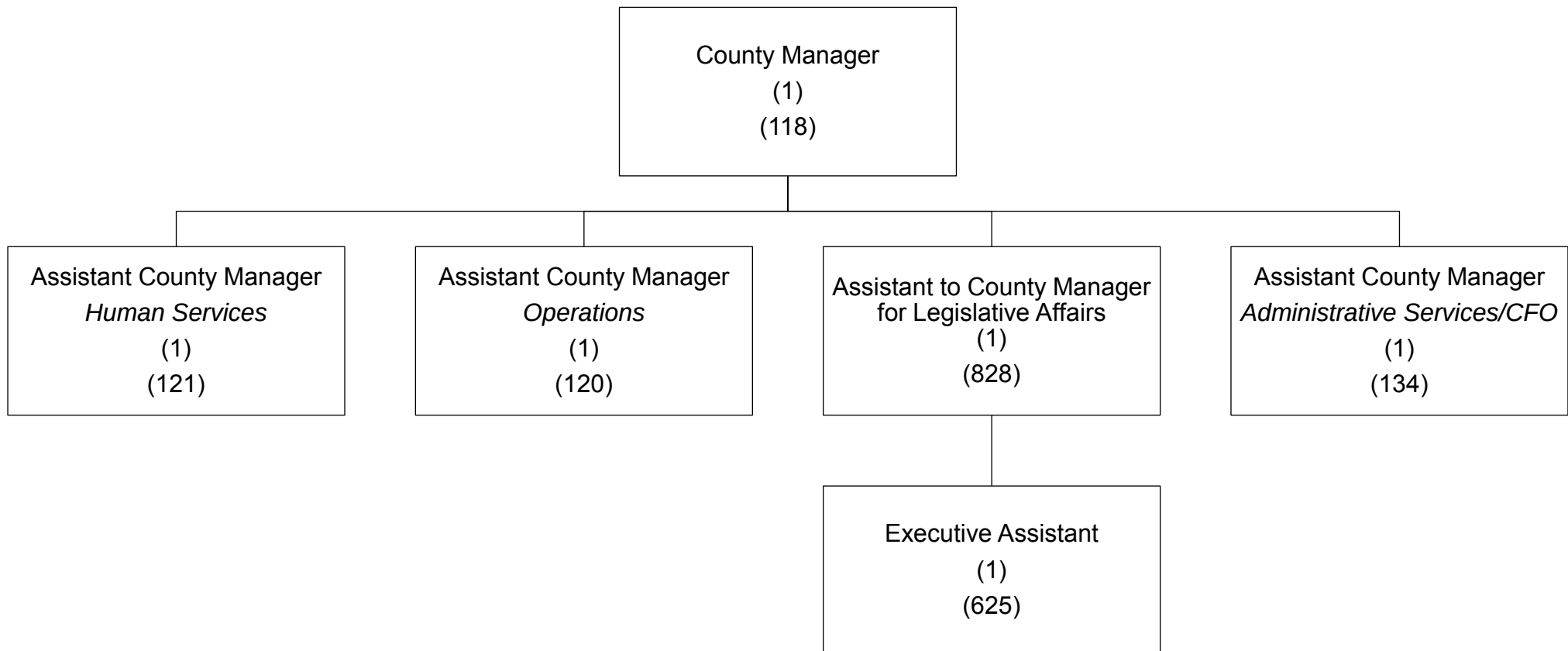
FY 2014-15 Fiscal Year Objectives

- Review County operations for duplicative activities and investigate reorganization/reassignment of existing staff.
- Continue progress on Historic Rogers Road Neighborhood, Efland-Buckhorn wastewater improvements, Cedar Grove Community Center, Southern Branch Library, and economic development.
- Work with the Board of Commissioners to address the financial challenges associated with providing services to County residents.
- Move forward with efforts to prepare County for a possible Bond Referendum, in 2016.
- Complete a Strategic Communications Plan.

Budget Highlights

- No significant budget changes, for FY 2014-15.

County Manager's Office



Courts

Website: <http://www.nccourts.org/county/orange>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 700
Personnel Services	9,000	0	9,000	9,000	0	0
Operations	54,981	20,273	81,655	65,555	81,655	81,655
Capital Outlay	35	283	0	1,809	0	0
Total Expenditures	\$ 64,016	\$ 20,556	\$ 90,655	\$ 76,364	\$ 81,655	\$ 81,655
County Costs (net)	\$ 64,016	\$ 20,556	\$ 90,655	\$ 76,364	\$ 81,655	\$ 81,655
Total Courts and Related Expenditures	\$ 64,016	\$ 20,556	\$ 90,655	\$ 76,364	\$ 81,655	\$ 81,655

Major Services

- The County is required under section 74 of the NC General Statutes to provide space, equipment, and law books for the District Attorney's Office, Superior Court, the Clerk of Court and District Court.

Budget Highlights

- The decrease in Personnel Services for FY 2014-15 is due to not budgeting for the Jury Personnel master list in FY 2014-15; this is budgeted every other fiscal year.

Department of Environment, Agriculture, Parks & Recreation

Phone Number: (919) 245 - 2510

Website: <http://orangecountync.gov/deapr>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 615
Personnel Services	2,290,835	2,348,528	2,415,816	2,469,703	2,496,034	2,484,640
Operations	480,403	516,033	563,102	596,462	628,484	632,984
Capital Outlay	4,408	60,974	54,250	39,390	65,035	59,735
Total Expenditures	\$ 2,775,646	\$ 2,925,535	\$ 3,033,168	\$ 3,105,555	\$ 3,189,553	\$ 3,177,359
Offsetting Revenues	(451,227)	(528,133)	(437,758)	(491,635)	(455,575)	(455,575)
County Costs (net)	\$ 2,324,419	\$ 2,397,402	\$ 2,595,410	\$ 2,613,920	\$ 2,733,978	\$ 2,721,784
Total Department of Environment, Agriculture, Parks and Recreation and	\$ 2,775,646	\$ 2,925,535	\$ 3,033,168	\$ 3,105,555	\$ 3,189,553	\$ 3,177,359

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Admin/Support Services	696,267	655,621	679,357	699,508	705,306	705,306
Natural and Cultural Resources	232,172	234,646	282,112	277,704	262,863	262,863
Parks	993,985	1,081,242	1,075,419	1,107,646	1,208,695	1,201,801
Recreation	533,970	624,221	668,650	671,414	674,870	669,570
Soil & Water Conservation	319,251	329,805	327,630	349,283	337,819	337,819
Total Expenditures	\$ 2,775,646	\$ 2,925,535	\$ 3,033,168	\$ 3,105,555	\$ 3,189,553	\$ 3,177,359
Offsetting Revenue	(451,227)	(528,133)	(437,758)	(491,635)	(455,575)	(455,575)
County Costs (net)	\$ 2,324,419	\$ 2,397,402	\$ 2,595,410	\$ 2,613,920	\$ 2,733,978	\$ 2,721,784
Total Expenditures	\$ 2,775,646	\$ 2,925,535	\$ 3,033,168	\$ 3,105,555	\$ 3,189,553	\$ 3,177,359

Mission Statement

The Department of Environment, Agriculture, Parks and Recreation (DEAPR) works to conserve and manage the natural and cultural resources of Orange County. Included within this "green infrastructure" are natural areas and nature preserves, open spaces, parks and recreation facilities, water resources, and agricultural and cultural resource lands. Consistent with the strong environmental ethic of the community, DEAPR also strives to bring environmental education, recreation, athletics and other programs to residents of the County - with a goal of promoting cultural, physical and natural stewardship and well-being.

Department of Environment, Agriculture, Parks and Recreation – continued

Department of Environment, Agriculture, Parks and Recreation: Support and Administrative Services

Major Services

- Direct the master planning process for future parks and public open space or recreational facilities.
- Supervise consultants and contractors in the development of parks and recreation facilities.
- Administer repairs and renovations of parks and recreation facilities.
- Coordinate department public information and communications including news releases, web site updates, and social media.
- Assist County departments with site planning and construction drawing documentation.
- Provide staff support for the Parks and Recreation Council, the Intergovernmental Parks Work Group and other boards and committees as needed.
- Plan for and provide environmental programs and community events.
- Manage the Road Sign replacement program.
- Publish three issues of the Recreation Program Guide per year.

FY 2013-14 Outcomes

- Comprehensive Parks and Recreation Master Plan: Oversaw creation of 105-page system master plan to update existing 1988 plan. Developed text, analyzed survey results, prepared inventories and managed development of plan. Planned and held focus group and supplemental group meetings, and three public input sessions. Provided graphic presentation materials for public input and focus group meetings.
- Other Master Plan Involvement: Participated and assisted in Cedar Grove Community Center Work Group and follow-up design working group meetings. Assisted in Master Plan of the Southern Human Services Campus and participated in Master Plan process. Provided graphic materials used in presentations of Cedar Grove Community Center (Northern Human Services Center).
- Prepared with staff from other departments a report on county fairs and a possible Orange County Fair. Served as lead staff for County Fair Working Group, prepared meeting agendas and materials, conducted research and analysis.
- Park Improvements: Managing park improvement projects at Efland Cheeks Park, New Hope Preserve (Hollow Rock), Fairview Park, Eurosport Soccer Center, Twin Creeks and future Blackwood parks.
- Trail Development: Designed parking and trails for a Seven Mile Creek public access area environment. Aided Durham County in preparation of supplemental materials for Recreational Trails Grant for the Hollow Rock Access Area.
- Reservations: Managed over 4,800 program and 3,200 facility reservations.

Department of Environment, Agriculture, Parks and Recreation – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Program Registrations					
Total number of Registrations Processed	3,959	4,800	4,800	4,800	5,000
Percent of on-line registrations taken through WebTrac	29%	50%	50%	51%	52%
Service: Facility Reservations					
Total Number of Reservations Processed	1,437	2,000	2,000	3,200	3,000
Percent of on-line reservations taken through WebTrac	11%	36%	36%	42.5%	45%

FY 2014-15 Objectives

- Complete the Comprehensive Parks and Recreation Master Plan.
- Special Events: Organized and conducted Farm-to-Table field trip at future Blackwood Farm Park. Celebrate Earth Day (Earth Evening) with an environmental education event, in coordination with the town of Hillsborough's Last Friday event.
- Coordinate, with Orange County municipalities, a Phase 2 of the Interactive Parks Locator Map to include countywide trails and greenways.
- Develop partnerships with numerous public, private and non-profit entities in the provision of parks and recreation services, such as the new partnership with HYAA.
- Event Management: Administer contracts and leases (such as Farmers Market) and served as liaison to events on County grounds.

Budget Highlights

- County Fee Schedule Changes, effective July 1, 2014:
 - Athletic Fields (Tournaments): New fee category to help offset additional expenditures in field lining and preparation, as well as on-site staff time during tournaments. Hourly rate. Prior Rate: \$25 resident, \$37.50 non-resident
New Rate: \$35 residents, \$52.50 non-resident
 - Special Event Vending: Technical amendment. This category was accidentally eliminated when the Tournament Vending Permit fee was modified in the FY 2013-14 Approved Budget. Daily rate.
Rate: \$15 per booth

Department of Environment, Agriculture, Parks and Recreation – continued

Department of Environment, Agriculture, Parks and Recreation: Recreation

Major Services

- The Recreation Division is responsible for the planning, promotion, programming and implementation of well-rounded, age-specific recreation activities. Full-spectrum recreation services include athletic leagues, instructional programs, special events, and summer camps for various age groups. Personnel are involved in all aspects of this service from start to finish which includes participant registration, face-to-face communication with patrons, program implementation, and dispute resolution as necessary.
- Recreation manages permit scheduling, maintenance, rental supervision, and billing support of all Orange County recreation facilities including the Central Recreation Center, Efland-Cheeks Community Center, Eurosport Soccer Center, Fairview Park, Cedar Grove Community Park, and Efland-Cheeks Community Park for a 7-day-per-week, 14-hour-per-day operation. The service includes set-up and breakdown for groups and organizations, recreation and athletic programs, monthly meetings, County Department meetings/training, and County voting precincts.
- Orientation is provided for parents, and training for coaches who participate in youth athletic leagues or programs. Parent orientations introduce parents to the benefits of youth sports and proper behavior for supporters during athletic games and practices. The Volunteer Coaches Training Program assists coaches with the skills of teaching youth sports in a positive, fun, and cultivating atmosphere. Coaches receive criminal background and sexual predator checks every two years.
- Recreation manages the support and development of existing and new partnerships with community recreational organizations that will complement the delivery of recreation services to residents of Orange County.

FY 2013-14 Outcomes

- Operational hours and program opportunities at the Efland-Cheeks Community Center were increased. The Division has successfully added rocket building classes and art classes for youth, yoga classes for adults and a family Movie in the Park in the Fall and Spring. In addition, the Center now has a game room and IT-supported computers for use by the public.
- The Division has made improvements to overall customer service for program participants. In particular, program specific e-mail list serves have been established, to assist with daily communication with patrons. Online registration procedures have been improved for summer camps, allowing online registrants to complete all medical and authorization forms online. The Division now offers complete rental reservations online for the Efland-Cheeks Community Center. In fiscal year 2012-13, online users were only permitted to request facilities with reservations to be completed in-person.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Development and implementation of a wide range of recreation programs, for youths and adults.					
Healthy Lifestyle Programs	125	125	125	125	125
Healthy Lifestyle Participants	3,724	4,583	3,186	4,700	4,500
Service: Recreation Division facility management and rental supervision.					
Recreation facility usage (in hours)	5,902.23	7,280	5,900	5,951	6,000

Department of Environment, Agriculture, Parks and Recreation – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Recreation facility revenue	\$52,971	\$56,837	\$43,005	\$54,482	\$51,500
Recreation facility attendance	218,000	206,853	200,000	280,812	300,000

FY 2014-15 Objectives

- Create a professional development plan for seasonal employees. This plan will contain seasonal performance evaluations, regular monthly meeting and individual monthly career development assessments, bi-monthly customer service training, the development of a seasonal staff handbook, and ensuring all seasonal staff are certified in first aid and CPR.
- Redevelopment of the Division's medication and inclusion forms. In particular, the Division will be creating a system for tracking participants with special needs in order to better provide staff and volunteers with insight on how to handle sensitive participant needs. Also, the Division will be developing and implementing inclusion training for all volunteers.
- Develop a partnership with the Orange County Tennis Club to assist with providing advanced tennis lessons, clinics and special events.

Budget Highlights

- The Division will be working with one of its vendors to provide program scholarships for residents registering for classes in science, technology, engineering, arts, and mathematics (\$3,500). This scholarship fund will support 80 low-income program participants, annually.
- Revenue Increases: Increased FY 2014-15 revenues (\$17,343) based on high program enrollment and facility registrations in FY 2013-14.
- Increased Supply Needs: Additional funding for program (e.g. shirts, class materials) and concession supplies (\$8,137).
- Recurring Capital: FY 2014-15 Budget includes the replacement of the primary cooking unit, for the Soccer Center concession stand.

Department of Environment, Agriculture, Parks and Recreation: Parks

Major Services

- Maintain nine County parks totaling 810 acres, and assist in the conservation and management of six Lands Legacy future park sites (553 acres) and 5 nature preserves. In addition, the Parks Division maintains all County facility grounds, totaling approximately 60 acres. All of these areas are maintained by 10 full time staff.
- Strive to meet or exceed codes and standards while improving the quality and aesthetics of all County parks and grounds, their components and facilities.
- Where feasible and applicable, work to extend the duration of athletic field availability, thereby increasing playing seasons to meet increased demand for extended play while maintaining and improving fields, safety and the overall park patron experience.

Department of Environment, Agriculture, Parks and Recreation – continued

- Perform needed management of County preserves working in conjunction with the Land Conservation Manager. This involves minimal enhancements to help ensure that the natural resources being protected are conserved for future generations and wildlife inhabitants.
- Maintain all play structures to meet and or exceed the National Playground Safety Institute, the National Park and Recreation Association and the American Society of Testing Materials codes and standards.
- Provide nature programs and offer special events (such as Arbor Day programs) to various age groups and schools, promoting environmental stewardship while developing an appreciation for nature.
- Conduct monthly staff and safety meetings promoting safety, efficiency and professionalism.

FY 2013-14 Outcomes

- All County parks, preserves, open space and grounds are maintained to a high level.
- Met the demand for athletic fields to remain open for extended hours while maintaining the playing surface.
- All park play structures meet or exceed all safety standards and regulations.
- Numerous nature programs were conducted resulting in an increase in programming and public involvement.
- Provided prompt response to missing or damaged County Road signs (around 150 per year).
- Participated as part of the County Inclement Weather Response Team to ensure safety of working environments during and after storm events.
- Held monthly Staff and safety meetings, ensuring that employees are instructed and updated on proper safety standards and County rules and regulations.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Maintain County parks and landscape (grounds) areas; help manage preserve lands					
Park Acreage Managed/Maintained	562	562	714	714	810
Grounds/Landscape Acreage Managed	60	60	70	70	78
Stewardship support and management of Lands Legacy future park sites (# sites)	6	6	7	7	8
Service: Inspect and maintain all County facilities and playgrounds					
Number of playing fields maintained	14	14	14	15	15
Conduct at a minimum, monthly inspections (% completed)	100%	100%	100%	100%	100%
Meet or exceed all NPSI & ASTM codes and regulations for playgrounds	100%	100%	100%	100%	100%

FY 2014-15 Objectives

- Maintain all County parks and grounds/landscape areas; manage and assist in stewardship of Lands Legacy future park sites and preserves.
- Continue to maintain all County Play structures to meet or exceed all established codes and standards.

Department of Environment, Agriculture, Parks and Recreation – continued

- Operate Blackwood Farm Park, on limited basis as funds permit. Complete installation of hiking trails and picnic area. Operate other facilities constructed or opened to public use. Manage and implement meadow and wildlife enhancement program.
- Continue to work with Recreation Division to strike optimal balance of expanded hours of usage of playing fields, while protecting field quality. Explore potential for artificial turf field surfaces.
- Continue to build and expand future trails at New Hope Preserve (Hollow Rock Public Access Area) and Upper Eno Preserve (Seven Mile Creek Public Access Area).
- Establish, expand and improve annual nature programs such as: Arbor Day, Star program; continue to participate and help coordinate Earth Evening and Farm to Fork events.
- Continue to participate in the “Boy Scouts of America” Eagle Scout award program by offering opportunities and assisting in Eagle Scout projects at parks.

Budget Highlights

- New Position Request: The FY 2014-15 Budget includes a Parks Conservation Technician II (0.75 FTE), effective November 1, 2014 (\$26,256). The FY 2013-14 Budget included seasonal staff funds to open Blackwood Farm Park, for 20 hours per week. However, demand for additional hours is expected and a permanent part-time position would meet that need. Reduced seasonal staff funds would offset a small portion of position costs (\$1,207).
- Park Operating and Recurring Capital Needs: The FY 2014-15 Budget includes increases in operating expenses (\$41,918) to maintain expected standards of quality and fund increasing needs, and to replace older equipment (two lawnmowers totaling \$49,735). In the past five years, the County has opened four new parks and the department has expanded its oversight of countywide grounds and landscape areas. This has been done without additional permanent staff and small increases in operating expenses. Blackwood Farm Park will open later this year, and other trails and facilities are on the short-term horizon.

Department of Environment, Agriculture, Parks and Recreation: Natural and Cultural Resources

Major Services

- The Natural and Cultural Resources (NCR) Division provides a wide range of services in the areas of land conservation, water resources policy analysis and data, protection of significant historic/cultural resources, agricultural land preservation, and efforts to implement the long-term goal of environmental responsibility in county government.
- The Lands Legacy Program works with willing landowners and other partners (e.g., land trusts, universities, other units of gov’t.) to conserve high priority natural and cultural resource lands.
- The Local Historic Landmark Program recognizes properties and groups of properties (districts) with local historic and architectural significance. Once designated, individual local landmarks are eligible for a 50% property tax deferral. All designated properties (individual and districts) are subject to a design review process prior to making exterior changes. The program is administered through the Historic Preservation Commission.

Department of Environment, Agriculture, Parks and Recreation – continued

- Orange Well Net is a groundwater observation well network established by the County in 2010 in partnership with other entities. The network currently includes six bedrock wells that monitor fluctuations in bedrock groundwater levels. This information is used to inform the public and officials about groundwater supply issues, including the impact of natural phenomena (such as drought) on groundwater in Orange County. Groundwater levels are collected hourly, and this information is made available to the public on the NC Division of Water Resources web page.
- H2Orange is a multi-departmental initiative (led by DEAPR NCR) to share information on water resources in Orange County, including: reservoir levels, surface water data, drought information (historic/current), water conservation, stormwater and erosion control information, and weather.
- The goal of Environmental Responsibility in County Government was adopted by Orange County in December 2005. DEAPR works with other county departments to implement a series of objectives that support the goal of performing County functions with a sensitivity and ethic that promotes environmental responsibility and leadership.
- Finally, the NCR Division maintains a comprehensive database of significant natural and cultural resources in Orange County. These data are updated regularly; most are available electronically for use by other County departments, other jurisdictions, partner entities, and the general public.

FY 2013-14 Outcomes

- Helped secure and fund permanent conservation easement to protect Thompson farm (40 acres)
- Acquired 1.07-acre addition to the Seven Mile Creek Preserve (Brooks donation)
- Secured Bliss-Dobyns and Hughes-Morgan conservation easements (47 acres total).
- Worked with other jurisdictions to steer and fund research on how to reduce nonpoint pollution of surface waters in the Upper Neuse River Basin and public water supplies
- Helped organize the 2014 Agricultural Summit
- Worked with neighboring jurisdictions on developing joint application to NCDOT for proposed new “Old Well to Jordan Lake” Scenic Byway

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projection	2014-15 Budget
Land conserved through Lands Legacy Program (acres)	439	41	149	149	150
Grant funds received for completing County land conservation projects	\$95,000	\$0	\$0	\$0	\$200,000
Ground water monitoring wells established by Orange Well Net	3	0	3	3	1
Local Historic Landmarks designated	0	1	1	1	2

FY 2014-15 Fiscal Year Objectives

- Begin comprehensive update of the County’s historic properties inventory that will improve information on Orange County web site and for use in planned County-Hillsborough publication on the architecture of Orange County
- Complete two farmland conservation easements with federal/state grant funds
- Acquire land for the future Bingham District Park

Department of Environment, Agriculture, Parks and Recreation – continued

- Develop master plan for Hillsborough to Haw River segment of the NC Mountains-to-Sea Trail
- Designate two new Orange County Local Historic Landmarks
- Help plan and conduct 2015 Agricultural Summit

Budget Highlights

- No significant budget changes, in FY 2014-15.

Department of Environment, Agriculture, Parks and Recreation: Soil and Water

Major Services

- Provide technical assistance to citizens; develop agriculture conservation and nutrient management planning; design and implement agriculture best management practices to meet US Dept. of Agriculture standards. Best management practices improve water quality by reduce soils erosion, nitrogen and phosphorus delivery to streams, fencing livestock from streams, and improving riparian buffers.
- Administer 10 state and federal cost share and grant funding programs that fund water quality improvements and natural resource protection. Staff determines funding needs and distributes contract awards, based on qualifying measures.
- Provide information and technical assistance to agricultural landowners to meet the State mandated nutrient reductions in the Jordan Lake and Falls Lake watersheds (covers over 95% of Orange County).
- Promote Federal and State farmland preservation programs. The division encourages preservation and conservation of agriculture lands and natural areas and assists in the soliciting of federal and state grant assistance for conservation easement funding.
- Administer the Orange County Voluntary Agricultural District (VAD) and Enhanced Voluntary Agricultural District (EVAD) Programs, for qualifying farmers; process applications, verify farm eligibility, report to Orange County Agriculture Preservation Board and BOCC for approvals, develop conservation agreements, record agreements with Orange County Land Records.
- Enhance citizen awareness of Natural Resource Conservation, through educational programs, such as farmer workshops, the Orange County Agricultural Summit, and student engagement. The division works closely with local schools and home-school groups to conduct indoor/outdoor presentations and host other hands-on student experiences, including Earth Walk (in its 42nd year) and an Area and State Envirothon - a middle and high school environmental education contest, with over 800 participants.

FY 2013-14 Outcomes

- Water Quality: Assessed treatment needs for animal operations and cropland based on water quality and soil erosion issues.
- Best Practices: Promoted best land use and total resource management systems. Conducted agricultural conservation planning that included sediment and nutrient reduction, wildlife enhancement, and water quality improvement. Accomplished reforestation through available cost share/incentive programs.

Department of Environment, Agriculture, Parks and Recreation – continued

- Technical Assistance: Provided technical assistance to urban landowners; assessment, planning and designing BMP's to retrofit and treat water quality concerns with sediment and storm water runoff problems. Continue the abandoned well closure program, as funds are available, working directly with and using guidelines from the Orange Co. Environmental Health Dept. and the NC Division of Water Resources.
- Conservation Efforts: Assist DEAPR/Natural and Cultural Resources division with technical assistance, development and review of agricultural conservation plans, assist with monitoring and status reviews of conservation easements, assist with seeking state and federal funding for the Orange County agricultural conservation easement program.
- Farmland Protection: Increased agricultural awareness and protection of farmland through enrollment in the Orange County VAD/EVAD program available to agricultural operations. Project an enrollment increase of 50% by June 2014.
- Educational Programming: Developed an outdoor classroom at Orange High School to increase awareness of stormwater runoff and water quality concerns; assist with Farm to Table event, at Blackwood Farm for county 4th graders. The division also provided free resources to educators, hosted environmental field days and administered mini-grants.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Administering, contracting and implementing funding programs for BMPs reduce soil erosion, reduce nitrogen and phosphorus movement into water systems, and protect natural resources.					
State funds encumbered /contracted for BMP's for agriculture	\$133,982	\$123,233	\$111,443	\$114,445	\$98,730
Federal USDA-EQIP funding for BMP's for agriculture	\$115,000	\$120,000	\$120,000	\$110,000	\$100,000
State funds encumbered/contracted with urban land users	\$17,120	\$3,850	\$3,850	\$4,209	\$4,000
Service: Increase participation in Farmland preservation programs to protect agriculture.					
Farmland Enrolled in VAD/EVAD program (enrollment acres per year)	2,956	3,085	4,500	1,800	2,000
Service: Increase outreach program participation to inform citizens of natural resource programs and through educational programs.					
Number of individuals participated	2,100	2,400	2,800	2,500	2,600

FY 2014-15 Objectives

- Increase awareness and advance programs that provide educational, technical and financial assistance to agricultural and non-agricultural landowners, to protect Orange County's natural resources.
- Provide technical assistance and implement BMPs that will improve soil and water quality, in all watersheds. Reduce sediment and nutrient run off into streams from agricultural lands and meet the state mandated required nutrient reductions goals in the Jordan Lake and Falls Lake watersheds.
- Assist the Natural and Cultural Resources division with review of conservation plans and securing government funding for the Orange County Farmland Preservation program.
- Develop and record conservation agreements with landowners to protect and enhance County agriculture lands.

Department of Environment, Agriculture, Parks and Recreation – continued

Budget Highlights

- No significant budget changes, in FY 2014-15.

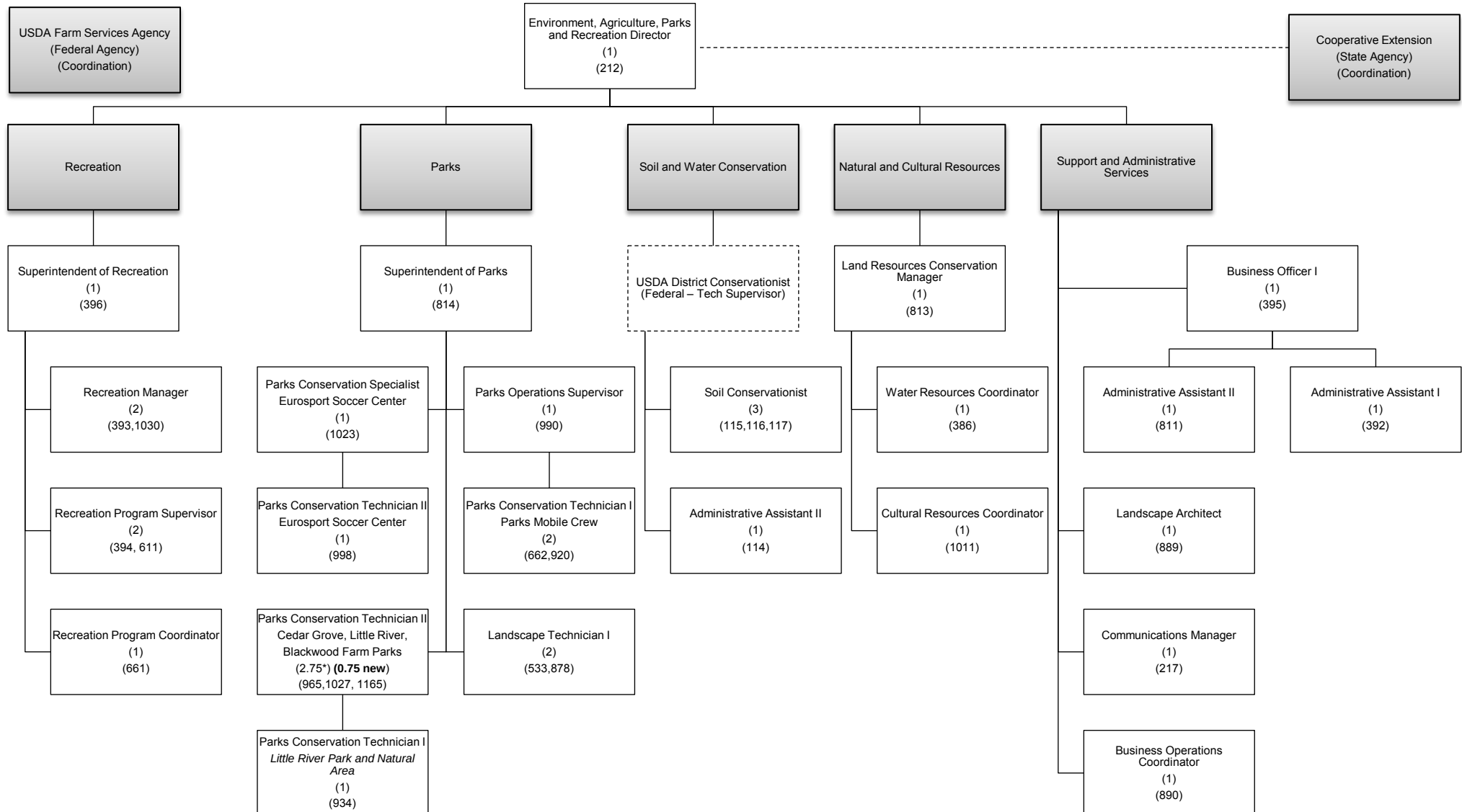
Grant Project Fund: Historic Preservation Commission's (HPC) Historic Resources Inventory (Multi-Year Project)

- Two federal-matching grants will support a countywide historic resources inventory and the production of a high-quality book that portrays the County's historic resources.
- The three-year project is partially funded through the State's Certified Local Government (CLG) program grant, which was secured by the Historic Preservation Commission.
- In FY 2014-15, the project team will complete an inventory update. In FY 2015-16, team members will prepare the manuscript. In FY 2016-17, the department will publish the manuscript and make it available to the public.

Budget Highlights

- The three-year project will cost \$97,500. The County will contribute a total of \$40,000; CLG will contribute \$27,500; and private grants, sponsorships and manuscript purchases will fund the remainder (\$30,000).
- The FY 2014-15 budget totals \$25,000; the County will contribute \$10,000 and CLG will contribute \$15,000. The County's contribution is budgeted in the Transfers to Other Funds section, of the Commissioner's Approved Budget.

Department of Environment, Agriculture, Parks & Recreation



FY2014-15 Approved
*Position Approved

Economic Development

Phone Number: (919) 245 - 2325

Website: <http://GrowInOrangeNC.com>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 600
Personnel Services	268,666	284,229	309,207	283,073	341,576	427,860
Operations	67,230	48,972	83,070	75,654	83,070	83,850
Capital Outlay	22,289	890	0	855	0	0
Total Expenditures	\$ 358,184	\$ 334,092	\$ 392,277	\$ 359,582	\$ 424,646	\$ 511,710
Offsetting Revenues	0	0	0	0	0	0
County Costs (net)	\$ 358,184	\$ 334,092	\$ 392,277	\$ 359,582	\$ 424,646	\$ 511,710
Total Economic Development and Related Expenditures	\$ 358,184	\$ 334,092	\$ 392,277	\$ 359,582	\$ 424,646	\$ 511,710

Mission Statement

The Economic Development office strives to make Orange County a smart, innovative place in which to live and work. Orange County encourages the recruitment of high tech investments in sustainable technologies that provide jobs for county residents and increase the non-residential tax base. By seeking to attract these knowledge-based investments in growth business clusters, we endeavor to enhance the financial well-being and quality of life for our residents.

Major Services

- Operate targeted programs to strengthen and market the local economy through business development, capital investment, and job growth.
- Provide guidance to new, expanding, and relocating businesses to include entrepreneurs, high tech manufacturing, agriculture, arts, and tourism.
- Oversee activities of the Chapel Hill/Orange County Visitors Bureau and the Orange County Arts Commission.
- Provide financing for small businesses and local entrepreneurs through the Orange County Small Business Loan Program.
- Provide county-wide business, economic and demographic data to stakeholders through our website, presentations and printed materials.
- Market the county's available commercial/industrial buildings and economic development sites to businesses, prospects, and site selection consultants.

FY 2013-14 Outcomes

- Outreach: Increased County site visits by investors and business prospects, by 15%. Engaged with the North Carolina Department of Commerce, the Research Triangle Regional Partnership

Economic Development – continued

and site selection consultants in presenting a credible economic story to respective staff and developers.

- Refined the department's marketing materials, networking and increased generation of business prospects within the County's Economic Development Districts. Site data sheets were further developed for sites in the EDDs.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Attract new economic opportunities, to Orange County.					
Number of Request for Information (RFI) to commercial prospect inquiries.	1	1	40	40	45
Change in visitor frequency (developers, prospects, businesses) from prior year	5%	5%	25%	25%	30%
Service: Market Orange County's business advantages through business development and job growth.					
Web contacts	75,000	75,000	125,00	98,000	115,000
Number of businesses	3,793	3,793	3,900	3,746	3,800
Orange County employment	65,908	65,908	68,000	71,037	72,000
Service: Provide guidance and resources to new, expanding and relocating businesses.					
Small Business and Technology Development Center local clients	225	225	225	225	n/a
Small Business Loan (approvals/applications)	4/6	2/5	5/8	1/4	3/8
Percentage increase of existing business (visitation/interview)	10%	10%	25%	25%	25%
Service: Increase the economic vitality of Orange County through leveraging of partnership with NC Department of Commerce.					
RFIs submitted to the Department of Commerce	1	1	25	25	40
Current Projects	N/A	N/A	1	1	1
Service: Foster recruitment and retention of a skilled workforce - attract skilled workers to match requirements of key industries.					
Unemployment Rate	6.7%	6.7%	6.0%	4.5%	4.5%
Workforce	65,908	65,908	68,000	71,037	72,000

FY 2014-15 Objectives

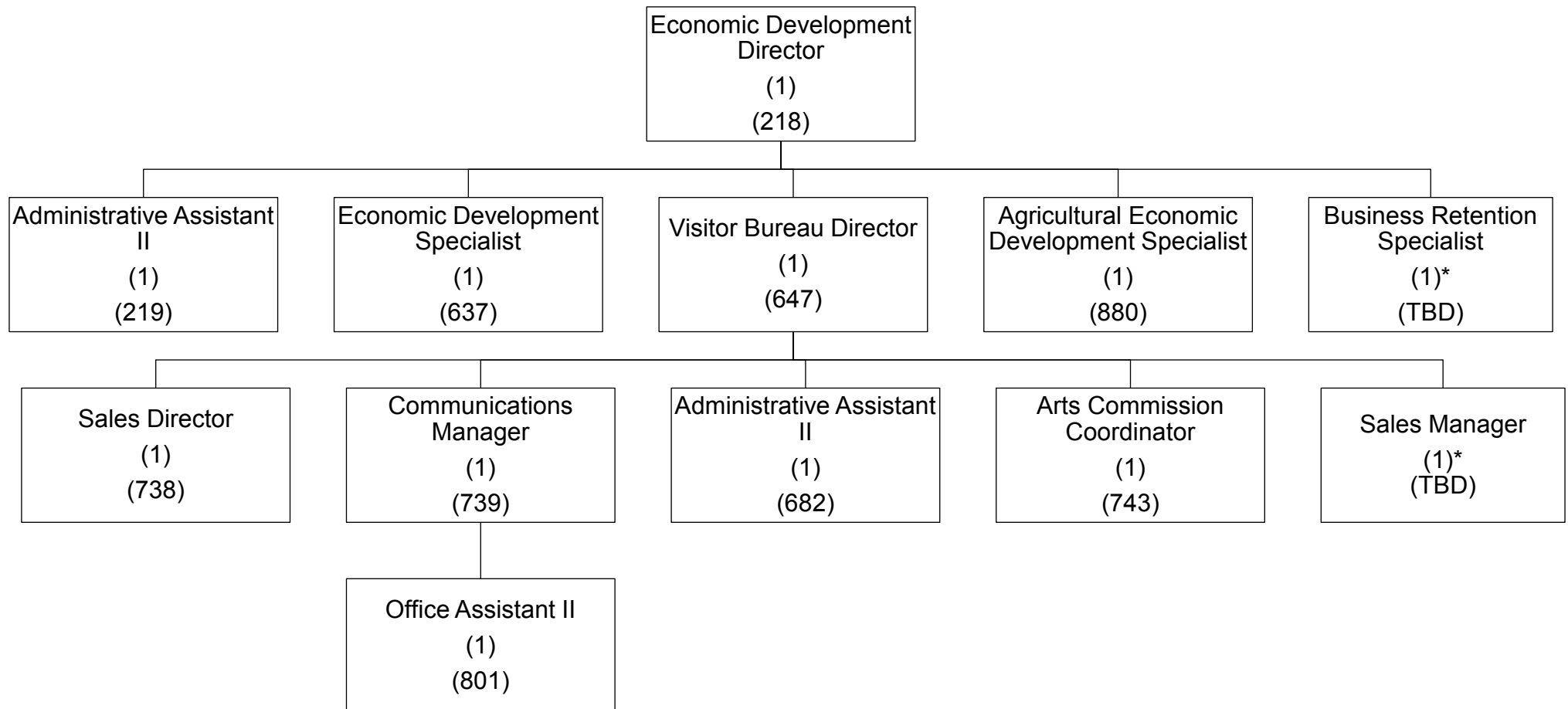
- Increase the percentage of corporate inquiries and prospect visits, by 15% each.
- Refine the department's marketing materials, advertising outreach, and networking to encourage existing businesses to invest in expansions and to attract new businesses. Implement quarterly newsletter.
- Increase generation of business prospects within the County's Economic Development Districts.
- Recruit Agriculture Economic Development Coordinator to encourage, support growth and expansion of the County's agricultural sector.
- Find new ways to market the Orange County Small Business Loan Program.

Budget Highlights

- 2014-15 Personnel: Cost includes 0.50 FTE increase for Economic Development Coordinator position (\$23,468). The BOCC approved the position during its January 24, 2014 regular Meeting. The Commissioner's Approved Budget also includes a 1.0 FTE increase for a Business Retention Specialist position, effective July 1, 2014 (\$87,063). The position will engage with business incubators, liaison with university economic developers, provide outreach for needs and assistance assessments to existing manufacturers and serve as facilitator of small business loan program.
- Note: The Article 46 Quarter-Center Sales Tax has its own section within the budget document, which outlines tax-funded economic development initiatives.

Economic Development

(Including Arts Commission & Visitors Bureau)



Emergency Services

Phone Number: (919) 245 - 6100

<http://orangecountync.gov/emergency>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 750
Personnel Services	5,908,766	6,446,540	8,020,408	7,311,143	8,442,488	8,442,488
Operations	950,123	1,050,502	1,213,607	1,239,023	1,410,430	1,395,430
Capital Outlay	642,481	251,722	60,946	95,731	86,851	86,851
Total Expenditures	\$ 7,501,370	\$ 7,748,764	\$ 9,294,961	\$ 8,645,897	\$ 9,939,769	\$ 9,924,769
Offsetting Revenues	(2,341,883)	(2,745,144)	(2,135,650)	(2,292,723)	(2,240,215)	(2,240,215)
County Costs (net)	\$ 5,159,487	\$ 5,003,620	\$ 7,159,311	\$ 6,353,174	\$ 7,699,554	\$ 7,684,554
Emergency Telephone Fund						Account: 7551
Overhead	19,556	19,556	19,556	0	19,556	19,556
Personnel Services	137,075	141,720	154,797	125,741	122,264	122,264
Operations	255,493	855,508	376,458	294,488	661,962	661,962
Capital Outlay	93,807	138,578	5,000	0	53,259	53,259
Total Expenditures	\$ 505,932	\$ 1,155,363	\$ 555,811	\$ 420,229	\$ 857,041	\$ 857,041
Offsetting Revenues	(555,121)	(506,610)	(555,811)	(486,126)	(857,041)	(857,041)
County Costs (net)	\$ (49,189)	\$ 648,753	\$ 0	\$ (65,897)	\$ 0	\$ 0
Total Emergency Services and Related Expenditures	\$ 8,007,301	\$ 8,904,127	\$ 9,850,772	\$ 9,066,126	\$ 10,796,810	\$ 10,781,810

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Administration	883,256	1,008,763	1,141,352	1,038,919	1,248,438	1,248,438
Emergency Medical Services	4,678,503	4,682,373	5,259,844	5,253,317	5,623,994	5,623,994
Fire Marshal	156,094	145,113	254,894	250,840	274,774	274,774
Telecommunications	1,783,516	1,912,515	2,638,871	2,102,820	2,792,563	2,777,563
Total Expenditures	\$ 7,501,370	\$ 7,748,764	\$ 9,294,961	\$ 8,645,897	\$ 9,939,769	\$ 9,924,769
Offsetting Revenue	(2,341,883)	(2,745,144)	(2,135,650)	(2,292,723)	(2,240,215)	(2,240,215)
County Costs (net)	\$ 5,159,487	\$ 5,003,620	\$ 7,159,311	\$ 6,353,174	\$ 7,699,554	\$ 7,684,554
Total Expenditures	\$ 7,501,370	\$ 7,748,764	\$ 9,294,961	\$ 8,645,897	\$ 9,939,769	\$ 9,924,769
Emergency Telephone Fund						
Emergency Telephone System	505,932	1,155,363	555,811	420,229	857,041	857,041
Total Expenditures	\$ 505,932	\$ 1,155,363	\$ 555,811	\$ 420,229	\$ 857,041	\$ 857,041
Offsetting Revenue	(555,121)	(506,610)	(555,811)	(486,126)	(857,041)	(857,041)
County Costs (net)	\$ (49,189)	\$ 648,753	\$ 0	\$ (65,897)	\$ 0	\$ 0
Total Expenditures	\$ 8,007,301	\$ 8,904,127	\$ 9,850,772	\$ 9,066,126	\$ 10,796,810	\$ 10,781,810

Emergency Services - continued

Mission Statement

The OCES Administrative Division is responsible for delivering superior customer service and support for our internal and external customers. The Communications Division is dedicated to provide the vital link between the community and emergency services through integrity, leadership, and teamwork. The Emergency Management Division will coordinate with partner agencies to ensure that Orange County is prepared to respond to and recover from all natural, technological, and man-made emergencies. The EMS Division will deploy highly educated, well-trained emergency medical personnel to deliver efficient, effective, and excellent care that encompasses the wide range of community health needs. The Fire Marshal Division is dedicated to preserving life, property, and environmental resources through education, prevention, investigation and fire code enforcement.

Administration Division (including Emergency Management)

Major Services

- Emergency Management Program
- Management of ES Fleet (including Ambulances)
- Warehouse Management
- Facilities Support and Maintenance
- Departmental Issued Attire and Personal Protective Equipment
- Capital Projects
- Radio and Radio System Maintenance/Operation

FY 2013-14 Outcomes

- Emergency Operations Framework completed and signed by the County Manager.
- Conducted Tabletop exercise with UNC Hospital for Radiological Preparedness
- Implemented the SunGuard OneSolution (OSS) 9-1-1 Computer Aided Dispatch (CAD) system.
- Reinstated the Orange County Local Emergency Planning Committee (LEPC).
- Worked with Solid Waste to develop the Disaster Debris Management Plan.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Emergency Management					
Number of Disaster/Emergency Exercises Conducted	3	4	5	6	6
Number of Emergency Plans Update/Developed	3 (Large Plans)	5	5	3 (Large Plans)	7
Percentage of County Departments that were provided one-on-one consultation on disaster responsibilities.	50%	75%	75%	100%	100%
Number of Training Opportunities for County Staff and Stakeholders (NEW)	N/A	N/A	N/A	1	4

Emergency Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Local Emergency Planning Committee (LEPC) Meetings	0	2	2	4	4
Number of times the Emergency Operations Center was activated before the hazard/event occurred (NEW)	N/A	N/A	N/A	3	4 (est.)

FY 2014-15 Objectives

- Emergency Operations Plan complete re-write to include County Support Functions, Emergency Coordination Center, and face to face meetings with County Department Directors and stakeholders to validate their roles and responsibilities of the plan.
- Conduct Tabletop, Functional, and Full Scale Sheltering Exercises
- Develop and revise the Strategic National Stockpile (SNS) plan
- Develop and deliver training for County staff and stakeholders
- Complete the Threat Hazard Identification and Risk Assessment (THIRA)
- Begin to develop a back-up 9-1-1 communications capability
- Begin to develop a back-up Emergency Coordination Center (ECC)
- Develop a radio plan to improve radio coverage, to include true interoperability for the County.

Budget Highlights

- Consistent with the Emergency Services strategic plan, the FY14-15 Commissioner Approved Budget includes full-year funding for a 1.0 FTE Emergency Management Planner. This position has a total personnel cost of \$53,914 with additional one-time start-up costs of \$4,342.
- The FY14-15 Commissioner Approved Budget includes a 0.5 FTE Public Health Preparedness Coordinator that was approved by the BOCC during FY13-14. This position is a 1.0 FTE that is shared between the Health Department and Emergency Services (each is responsible for 0.5 of personnel costs), this was previously a contract position that was shared with Person County but was converted into an Orange County employee. The total cost of the position within the Administration Division is \$30,187; the other 50% of the position is allocated in Health (Personal Health Division).
- The FY14-15 Commissioner Approved Budget includes an increase of \$48,000 in the Motor Pool account for Emergency Services; this increase is due to an increase in the motor vehicle surcharge from \$.05/mile to \$.08/mile. The Administration Division budgets the Motor Pool account for the entire Emergency Services Department.

Emergency Services: Emergency Medical Services Division

Major Services

- Provide treatment for persons with medical or traumatic emergencies.
- Coordinate transportation resources to provide appropriate transportation of patients, including ambulance, taxi, public transport, or private vehicles.

Emergency Services - continued

- Coordinate emergency medical services and public safety preparedness efforts for special events such as sporting events, festivals, and mass entertainment.
- Coordinate state mandated continuing medical education for EMS staff, medical responders, and community partners.
- Manage EMS Medical Services providers throughout the county through ordinance franchise process.
- Prepare for and respond to EMS Surge and/or Mass Casualty providing medical services throughout the region.

FY 2013-14 Outcomes

- EMS responded to 12,944 requests for service and provided transport and medical care for over 8286 people.
- The paramedic academy continued to enable OCES to recruit and train two additional paramedics. These paramedics agree to provide a minimum of two years of productive service to the County at the culmination of their training.
- EMS continued to partner with franchised agencies and Parkwood EMS to provide adequate coverage for special events without impacting the day to day EMS system.
- Quality Assurance Initiatives: OCES has continued to provide quality data and has made significant EMS System improvements through the Peer Review committee. EMS has improved the County's compliance with the State Office of EMS data collection system, PreMIS, in addition to improving the quality of the data. The EMS Performance Improvement Center continues to report that Orange County has one of the best data quality scores in the State.
- EMS staff partnered with Durham Technical Community College to obtain Pre-hospital Trauma Life Support Certifications to increase Orange County EMS capabilities in providing trauma care. EMS participated in successful, multiagency drills at the Chapel Hill Fire training grounds.
- EMS provided command staff and medical support for a Vice Presidential visit.
- EMS implemented the Fit Responder Program, that incorporates proper body mechanics and safe ergonomic practices in conjunction with the purchase of Grant Funded Power Lift Stretchers to give EMS staff the tools to reduce the number of worker's compensation injuries.
- Working with the Department on Aging and UNC Hospitals to develop the "Stay Up and Active" falls prevention program. To date over 300 at risk patients have been identified. Five secondary home visits were made with three follow up visits made by the Department on Aging.
- EMS participated in four mock car crash events to educate students about the dangers of motor vehicle crashes and the response efforts that occur as a result.
- The addition of one peak load ambulance in 2012-13 reduced the number of Ambulance move-up responses by 10%. Because move-up responses are included in the Call for Service counts, this resulted in reduced number of calls for service in FY 13-14.

Emergency Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Emergency Medical Services					
Total Calls for Service	13,287	13,132	13,735	12,944	13,000
Number of Ambulance Move Up Calls	2,016	1,302	1,178	1,180	1,000
Service: Emergency Medical Services					
Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Response Time (Average)	10:01	8:46	08:00	08:57	08:30
Response Time (90 th percentile)	17:22	15:40	14:30	16:28	15:00
Average Wheels Rolling Time	01:24	01:05	01:00	00:48	01:00
Wheels Rolling Time (90 th percentile)	04:58	02:22	N/A	01:38	01:30

FY 2014-15 Objectives

- Utilize OSSI data to create initiatives to improve EMS response times by monitoring and making improvements in all response components.
- Continued improvements to the Quality Assurance program will lead to further improvement in data quality scores and will continue to increase efficiency and communication between EMS and Medical Direction staff. Quality Assurance recommendations will continue to be utilized to select training topics and to improve EMS service delivery.
- To assist franchised agencies in improving data quality scores and audits presented in the Peer Review Committee meetings.
- EMS will continue to work on reducing the wheels rolling time, so that average time is at one minute and the overall wheels rolling time is under one minute thirty seconds 90% of the time. EMS will improve on-scene times and at-the-hospital time to further reduce the EMS total call times. This will ensure that more ambulances are available when needed and may lead to further reduction of response time.
- Four Assistant EMS Supervisors will be reclassified in FY 14-15 and will ensure that EMS supervision is able to participate in training exercises with the Fire Departments, will be available for major incidents, and will enable timely staff evaluations. This addition was addressed in the 2012 EMS Study.
- The 2014-15 Paramedic Academy will allow EMS to recruit three additional paramedics. This recruitment will assist in the filling of current vacant positions in light of the continued national paramedic shortage.
- To increase the number of "Stay Up and Active" falls prevention visits by increasing public awareness and increasing the number of EMS Staff dedicated to performing fall prevention follow up.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes full-year funding for 4.0 FTE EMS Assistant Supervisors; these positions were budgeted for 6 months in FY13-14.

Emergency Services - continued

- The FY14-15 Commissioner Approved Budget includes an increase in the Overtime account of \$40,000; this is primarily to cover scheduled/planned OT.
- The FY14-15 Commissioner Approved Budget includes an increase in the Educational Supplies account of \$13,045; this increase will allow EMS to purchase additional training books/supplies and will allow the purchase of a “Mega Code Kelly Manikin” and a “Resusci Anne skill reporter”, both of which will provide important training to EMS staff.
- The FY14-15 Commissioner Approved Budget includes \$30,000 within the EMS Contract Services account to cover the cost of co-location stipends to Fire Departments that house EMS staff.
- The FY14-15 Commissioner Approved Budget includes \$50,864 in Capital Outlay. These items include replacement of ambulance equipment (including backboards, KEDS, suction units, and Thomas packs), additional computer desktops for EMS stations, and furniture for EMS stations.
- The FY14-15 Commissioner Approved Budget includes an increase in both Emergency Medical Charges (\$100,000 increase) and Special Events (\$1,000) increase revenues; these increases are consistent with FY13-14 year-end projections that are expected to continue in FY14-15.

Emergency Services: Fire Marshal Division

Major Services

- Administer fire protection program using the N.C. Fire Prevention Code and National Fire Protection Association Standards by conducting fire inspections and issuing permits
- Administer life safety/fire prevention programs for Orange County
- Assists fire departments with long-range planning and insurance certification
- Investigate fires to determine cause and origin and provide emergency response to incidents

FY 2013-14 Outcomes

- Outline measurable results anticipated by June 30, 2014.
- Standardized permitting process with Planning & Inspections Department to incorporate fully the NC Fire Prevention Codes permits
- Established a hot work program to reduce the potential for fires in Orange County facilities
- Established a common fire drill procedure for Orange County facilities and working to incorporate training during the 2014 calendar year
- Maintain a yearly fire inspection quota of 300
- Updated fire department contracts for fire protection in Orange County
- Reduced insurance premiums for some residents by realigning fire districts for reduced response distances. This will continue for some jurisdictions for FY2014-15

Emergency Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Fire Inspections	279	295	326	318	326
Number of man hours for inspections	1674	1770	1956	1908	1956
Fire Investigations	120	125	140	130	140
Number of man hours for investigations	1800	1875	2100	1950	2100

FY 2014-15 Objectives

- Work to increase a presence in rescue services in the county through local fire departments and SORS with personnel, equipment and training. (Strategic Plan Goal #1)
- Provide accountability on emergency scenes with the integration of Emergency Services utilizing the passport accountability system. (Strategic Plan Goal #1)
- Reduce amount of time allocated for inspection work by utilizing technologies that streamline the inspection process and paperwork. (Strategic Plan Goal #4)
- Increase professional development and training within the department. (Strategic Plan Goal #5)

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes \$25,803 for the Rescue Services account; this is a new account and will be allocated for awareness level water rescue services and training through the fire departments.
- The FY14-15 Commissioner Approved Budget includes \$6,600 in Capital Outlay for the Fire Marshal Division; these funds will be used to purchase 3 portable scene light units to be used during fire investigations.

Communications Division

Major Services

- 24 hours Public Safety Answering Point (PSAP) for citizens requiring emergency and non-emergency assistance.
- Dispatch all law enforcement, EMS and fire resources to respond to the needs of the community and partner counties. Monitor and respond to all public safety agency requests through various mediums of communication to provide information and oversee safety of responders.
- Coordinate and dispatch medical calls through the use of Emergency Medical Dispatch (EMD) through protocol assessment to provide the most accurate resource and provide pre-arrival and post-dispatch instructions to the caller/patient until medically trained personnel arrive on scene. Fire and Law Enforcement Protocols will be implemented during 2014.
- Maintain all 9-1-1 records and produce duplicated recordings/logs/database information as requested by the agencies, citizens, businesses and attorneys as outlined by NC GS 132-1.4 and GS 132-1.5.
- NG9-1-1 will bring to PSAPs a new level of emergency response capabilities. The ability to receive and share multimedia information will have a huge impact on public safety. Orange

Emergency Services - continued

County is in negotiations with Intrado/Motorola to move towards implementation of Next Generation 9-1-1 to better serve the needs of the citizens and responders.

FY 2013-14 Outcomes

- Successfully implemented a new SunGard CAD System.
- Currently completing the purchase and implementation of the Emergency Police and Fire Dispatch Protocols.
- Utilized EcATS as the standard measuring tool for accuracy of 9-1-1 call volume, average duration of calls, ring to answer percentage.
- Hired the Training Coordinator and Quality Assurance Coordinator.
- Hired 15 new Telecommunicators (all still employed) during FY 2013-14.
- Retention rate is at 87.9%. The national average is at 81%.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: In compliance with NC 9-1-1 Board's operating standards for all 9-1-1 PSAPS, ninety (90) percent of emergency 911 calls received on emergency lines shall be answered within ten (10) seconds, and ninety-five (95) percent of emergency 911 calls received on emergency lines shall be answered within twenty (20) seconds. Compliance shall be evaluated monthly using data from the previous month via EcATS.					
Compliance 90% <10 seconds ring to answer; Target is 98%		87%	100%	92%	98%
Performance Measures: EcATS (9-1-1 State Funded Statistics Software)		No	No	Yes	Yes
Service: Decrease the average duration of a 9-1-1 call to 90 seconds or less in comparison with the national standard.					
Target = 85 seconds	Not Measurable	Not Measurable	Not Measurable	96 seconds	89 seconds
Performance Measures: EcATS				Yes	Yes

FY 2014-15 Objectives

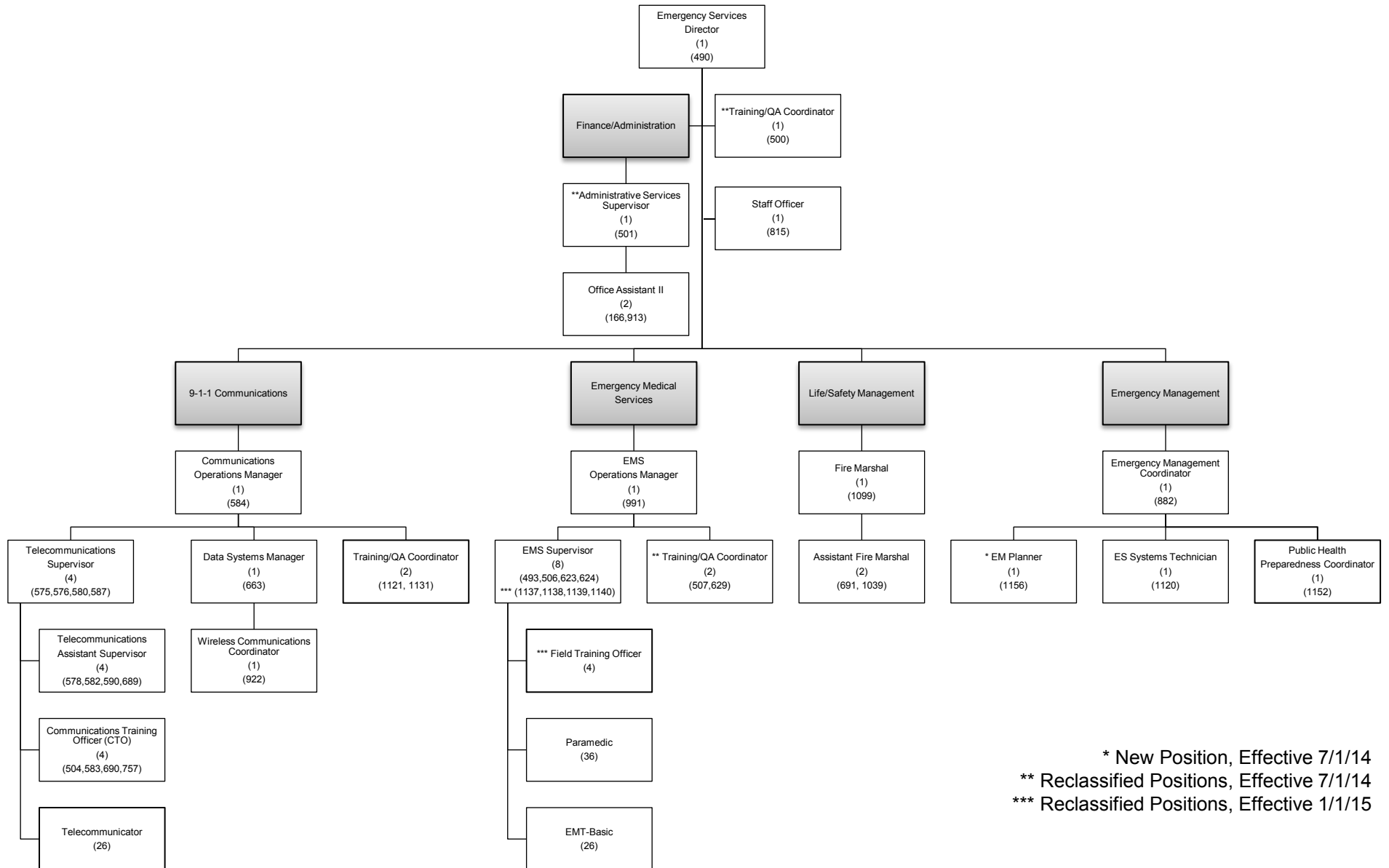
- Exceed the NFPA Standard for structure fire dispatches from answer to dispatch within 60 seconds or less.
- Finalize new hiring process utilizing LESI (Law Enforcement Services, INC.) with On-line PHQ (Personal History Questionnaire) and follow-up psychological examination for selected candidates.
- Exceed the NC 9-1-1 Board standard of 90% compliance for all 9-1-1 calls answered in 10 seconds or less.
- Complete the 9-1-1 Back-up Plan required by the State for grant funding consideration.
- Implement the NG9-1-1 Solution with Intrado/Motorola to provide the capability of receiving multimedia communications.
- Increase retention rate to 92%.

Emergency Services - continued

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes full-year funding for 4.0 FTE Telecommunicators; these positions were budgeted for 6 months in FY13-14.
- The FY14-15 Commissioner Approved Budget includes an increase of \$12,030 in Educational Supplies; these supplies will be used by the QA and Training Coordinator to increase retention through having better trained, and more prepared, employees.
- The FY14-15 Commissioner Approved Budget includes an increase of \$21,740 in Contract Services; these additional funds will be used to fund the cost of the Intrado/Motorola NG9-1-1 project, Emergency Services has contacted the NC 9-1-1 board about the possibility of grant funds to help offset the costs of this project. Additionally, this increase will allow for the Communications Division to perform psychological evaluations of potential employees pre-hire.
- The FY14-15 Commissioner Approved Budget includes an appropriation of \$294,703 in fund balance within the Emergency Telephone System fund. These funds will be used to assist with the Emergency Services Department moving forward with the Next-Gen 911 project and includes Telephone, Software, and Contract Services costs.

Emergency Services



* New Position, Effective 7/1/14
 ** Reclassified Positions, Effective 7/1/14
 *** Reclassified Positions, Effective 1/1/15

Finance and Administrative Services

Phone Number: (919) 245 - 2450

Website: <http://orangecountync.gov/finance>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 230
Personnel Services	796,923	874,111	1,137,424	1,059,710	1,161,010	1,161,010
Operations	157,847	1,715,045	2,164,415	2,122,948	2,201,107	2,201,107
Capital Outlay	2,449	0	2,000	1,388	2,000	2,000
Total Expenditures	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117
County Costs (net)	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117
Total Finance and Administrative Services and Related Expenditures	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Budget Office	286,883	282,459	340,850	325,833	343,478	343,478
Finance Office	670,336	735,054	893,966	817,247	913,008	913,008
Risk Management	0	1,571,644	2,069,023	2,040,966	2,107,631	2,107,631
Total Expenditures	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117
County Costs (net)	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117
Total Expenditures	\$ 957,219	\$ 2,589,157	\$ 3,303,839	\$ 3,184,046	\$ 3,364,117	\$ 3,364,117

Mission Statement

The Finance and Administrative Services department provides budgetary, fiscal and internal business policy guidance, financial accountability, stability, and integrity of the County's resources. Through fiscal and operational practices and procedures, the department can achieve and fund the goals and priorities of the County and its citizens.

Finance and Administrative Services: Finance and Purchasing Division

Major Services

- Maintain the County's sound financial condition through accounting and fiscal controls, in accordance with Generally Accepted Accounting Principles (GAAP) and North Carolina General Statutes.
- Ensure revenues are properly deposited and reported, and maintain sufficient cash, on hand.
- Prompt and efficient payment of all County obligations.
- Accurate and timely payroll processing for all County employees.
- Internal controls in place to safeguard the County's assets.
- Debt management to include prompt payment of debt service; plan, execute, oversee debt issuance and monitor debt parameters for compliance with policy.

Finance and Administrative Services – continued

- Responsible for grant financial compliance and internal audits.
- Responsible for encumbering and purchasing of County goods and services..

FY 2013-14 Outcomes

- Annual Audit: Issued Comprehensive Annual Financial Report (CAFR), as required by the Local Government Commission, by October 31, 2013. No management letter concerns or comments. Retained the GFOA Certificate of Achievement for Excellence to Financial Reporting.
- Financial Condition: Maintained Standards and Poors bond ratings at AAA. Upgraded Moody's Investor Services rating from Aa1 with a Positive Outlook to Aaa, and maintained Fitch Rating at AAA.
- Established the County's Other Post-Employment Benefits (OPEB) Trust Fund; contributed \$3 million, in January 2014. Total funds set aside to the funding of OPEB total \$6 million. The County's total OPEB liability totals \$62.6 million.
- Policy Compliance: The FY 2013 audit reported unassigned fund balance at 22% of General Fund expenditures. Anticipate unassigned fund balance at 17%, by year-end. County debt ratio target will be 14%, one percent below the 15% policy guideline.
- Outstanding purchase orders reduced, for the third consecutive year.
- Met target of payroll completion, two days prior to payday (100%).

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Maintain a financially sound condition, according to legal statutes and accounting standards.					
Unassigned Fund Balance, as percent of General Fund Expenditures (Target: $\geq 17\%$)	15.9%	22.0%	17.0%	17.0%	17.0%
Debt Service, as a percent of General Fund expenditures (Target: $\leq 15\%$)	15.0%	14.9%	16.0%	14.0%	13.2%

FY 2014-15 Objectives

- Complete the County's CAFR by October 31, 2014.
- Fund balance meets budgeted goals of 17 percent or greater.
- Monitor financial transactions to insure compliance with Fiscal Control Act, taking corrective action when necessary resulting in no more than two finance related management points, Retain the GFOA Certificate of Achievement for Excellence to Financial Reporting.
- Ensure timely payment of debt service. Plan, execute and oversee debt issuance to comply with the Fiscal Control Act and ensure fund availability for designated capital projects.

Budget Highlights

- No significant budget changes, in FY 2014-15.

Finance and Administrative Services – continued

Finance and Administrative Services: Budget Division

Major Services

- Meet all timelines, as required by the North Carolina Local Government Budget and Fiscal Control Act, and as established by the Board of County Commissioners (BOCC).
- Produce the County's annual operating budget and five-year Capital Investment Plan (CIP).
- Provide analytical support for special projects, including service delivery models, cost analysis, fee study analysis, and performance measurement.
- Manage the logistics of the Outside Agency and Fire Districts funding processes.

FY 2013-14 Outcomes

- Published the Approved Operating and CIP Budgets and delivered to the BOCC prior to their first BOCC meeting, in FY 2013-14 .
- FY 2014-15 Manager's Recommended Budget balanced without a property tax increase for the sixth consecutive year.
- Improved performance measure quality, in Operating Budget document. Worked with County Departments to create more concise and quantifiable performance measures.

FY 2014-15 Objectives

- Publish Approved Operating and CIP Budget by the first BOCC meeting, in FY 2014-15.
- Increase County financial updates, through BOCC meeting materials and website publications (e.g. monthly Article 46 Quarter-Cent Sales Tax collections, posted on website).

Budget Highlights

- No significant budget changes, in FY 2014-15.

Finance and Administrative Services: Risk Management Division

Major Services

- Provides management of enterprise risk for Orange County including work related injuries, auto liability, general liability, equipment and property losses.
- Maintain all liability insurance and resolves County insurance claims. Reduce and maintain all insurance claims and County risk.
- Develops and maintains a Countywide Loss Prevention Program.

FY 2013-14 Outcomes

- Work-related Incidents: Streamlined employee incident reporting and medical assistance procedures.

Finance and Administrative Services – continued

- Volunteerism: Established a Volunteer Participation Policy. Criteria standardizes eligibility requirements, permissible lengths of service and procedures for volunteer screening.
- Liability: Created the Risk Transfer Policy, in partnership with the County Attorney's Office. The Policy manages risk and liability, in the County's contractual obligations and responsibilities with third-party organizations.

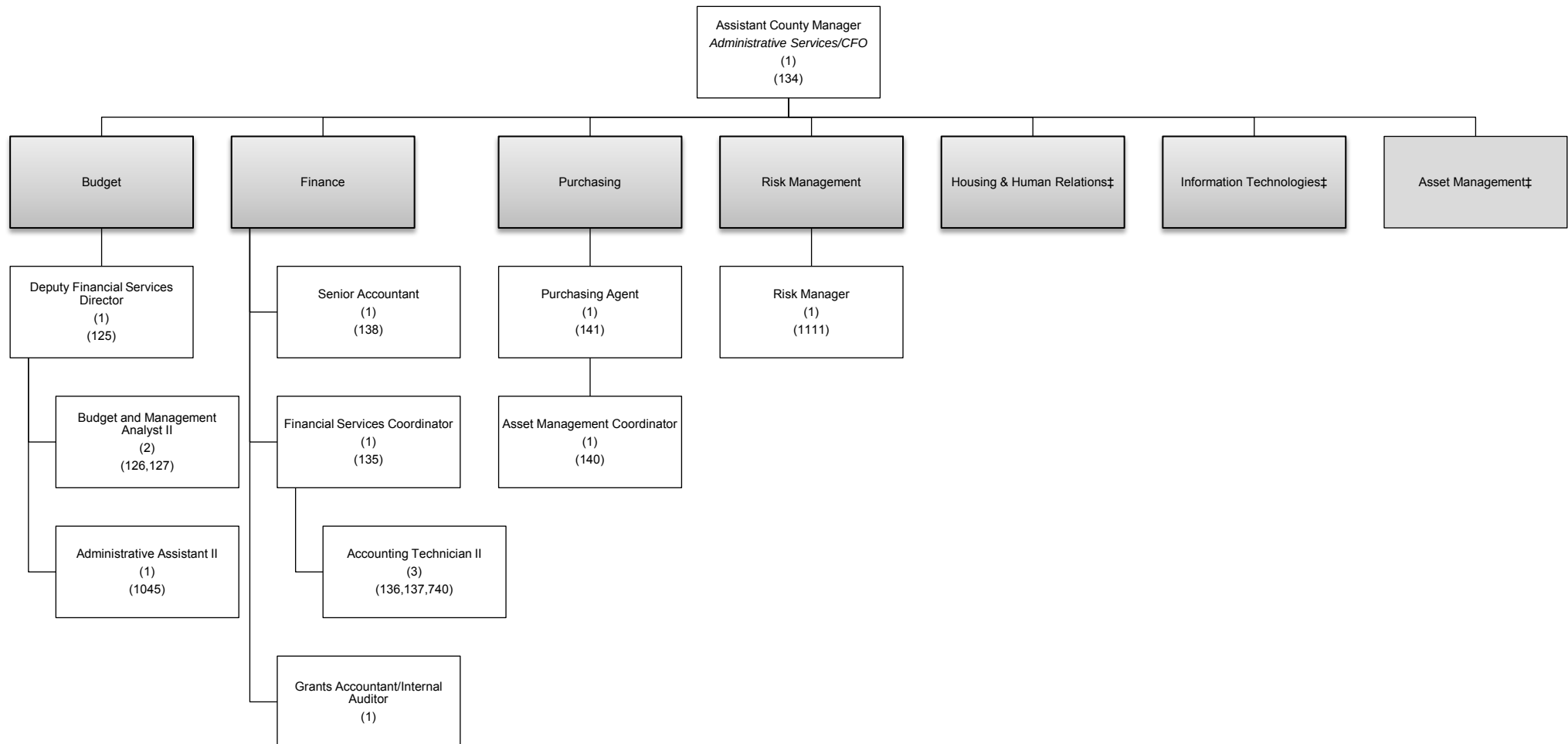
FY 2014-15 Objectives

- Employee Training and Evaluation: Offer Safety Training and Development courses, which will allow critical employees to receive Competent Safety Personnel certifications.
- Provide Job Ready Services evaluations, for current employees in certain testing categories. For FY 2014-15, costs would total \$24,325, which is less than the cost of one County surgical injuries claim.

Budget Highlights

- FY 2014-15 Budget includes increased funds for additional safety courses and Job Ready Services (\$34,325).

Finance and Administrative Services



Health Department

Phone Number: (919) 245 - 2400

Website: <http://orangecountync.gov/health>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 410
Personnel Services	5,812,553	6,187,246	6,446,147	6,026,134	6,669,916	6,669,916
Operations	986,181	1,157,088	1,309,099	1,405,704	1,240,310	1,240,310
Capital Outlay	770	24,629	18,000	18,351	0	0
Total Expenditures	\$ 6,799,504	\$ 7,368,963	\$ 7,773,246	\$ 7,450,190	\$ 7,910,226	\$ 7,910,226
Offsetting Revenues	(1,738,076)	(1,873,620)	(2,279,706)	(2,429,966)	(2,238,907)	(2,238,907)
County Costs (net)	\$ 5,061,428	\$ 5,495,343	\$ 5,493,540	\$ 5,020,224	\$ 5,671,319	\$ 5,671,319
Health Grant Projects (Grant Fund)						Account: 4102
Personnel Services	80,606	60,289	142,308	142,131	200,598	200,598
Operations	50,708	6,036	6,840	8,499	6,340	6,340
Capital Outlay	1,897	0	0	0	8,000	8,000
Others	0	0	0	0	0	0
Total Expenditures	\$ 133,211	\$ 66,326	\$ 149,148	\$ 150,630	\$ 214,938	\$ 214,938
Offsetting Revenues	(133,177)	(65,031)	(149,148)	(150,630)	(214,938)	(214,938)
County Costs (net)	\$ 34	\$ 1,295	\$ 0	\$ 0	\$ 0	\$ 0
Total Health Department and Related Expenditures	\$ 6,932,715	\$ 7,435,288	\$ 7,922,394	\$ 7,600,820	\$ 8,125,164	\$ 8,125,164

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Central Administrative Services	777,176	910,297	899,056	865,843	910,561	910,561
Dental	743,602	816,272	886,662	839,287	923,506	923,506
Environmental Health	1,237,611	1,313,270	1,372,195	1,308,369	1,366,985	1,366,985
Personal Health	3,502,886	3,724,167	4,016,254	3,838,805	4,216,409	4,216,409
Promotion and Education	538,229	604,682	599,079	597,885	492,765	492,765
Risk Management	0	275	0	0	0	0
Total Expenditures	\$ 6,799,504	\$ 7,368,963	\$ 7,773,246	\$ 7,450,190	\$ 7,910,226	\$ 7,910,226
Offsetting Revenue	(1,737,799)	(1,873,180)	(2,279,706)	(2,429,966)	(2,238,907)	(2,238,907)
County Costs (net)	\$ 5,061,705	\$ 5,495,783	\$ 5,493,540	\$ 5,020,224	\$ 5,671,319	\$ 5,671,319
Total Expenditures	\$ 6,799,504	\$ 7,368,963	\$ 7,773,246	\$ 7,450,190	\$ 7,910,226	\$ 7,910,226
Other Related Programs (Grant Fund)						
Dental	0	0	0	0	0	0
Personal Health	61,347	65,341	65,574	66,424	65,574	65,574
Promotion and Education	71,864	985	83,574	84,206	149,364	149,364
Total Expenditures	\$ 133,211	\$ 66,326	\$ 149,148	\$ 150,630	\$ 214,938	\$ 214,938
Offsetting Revenue	(133,177)	(65,031)	(149,148)	(150,630)	(214,938)	(214,938)
County Costs (net)	\$ 34	\$ 1,295	\$ 0	\$ 0	\$ 0	\$ 0
Total Expenditures	\$ 6,932,715	\$ 7,435,288	\$ 7,922,394	\$ 7,600,820	\$ 8,125,164	\$ 8,125,164

Health Department - continued

Mission Statement

To enhance the quality of life, promote the health, and preserve the environment for all people in the Orange County community.

Finance and Administrative Services Division

Major Services

- Provide administrative, financial reporting, statistical analysis, and technical support services to the Orange County Health Department and the Board of Health.
- Provide fiscal and audit compliance for an \$8.1 million annual budget.
- Process all birth and death certificates, burial transit permits and other vital records in compliance with state general statutes.
- Assist Health Department Divisions with development, implementation, and maintenance of program audits, and continuous quality improvement plans.
- Coordinate Health Department HIPAA privacy and security policies, training requirements, strategic planning, and accreditation standards.

FY 2013-14 Outcomes

- Participated in the County's Debt Setoff program for outstanding medical balances.
- Developed a payment plan procedure and policy for clients receiving medical services.
- Health Informatics section created dashboards for billing, performance based budgeting, and childhood obesity to better analyze and disseminate population health data to be used in the development of best practices and strategic planning.
- Implemented new Patient Management, Billing, and Electronic Health Record system for the Dental Clinic.
- Increased payment for services by improving billing efficiency.
- Increased accuracy of monthly billing statements, and distributed on time each month.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Birth Certificates processed	3,735	4,200	3,825	3,800	3,850
Death Certificates processed	1,494	1,600	1,412	1,400	1,424

FY 2014-15 Objectives

- Increase operational efficiencies within the Health Department through the use of technology, and Quality Improvement initiatives.
- Maintain accuracy and timeliness in financial reporting, and audit compliance.

Health Department - continued

- Ensure all state, federal and grant funds are expended in accordance with requirements, maximizing appropriate use of these funds.
- Collaborate with outside agencies such as the Orange County School System and the Chapel Hill-Carrboro School System to implement cross functional systems that will enhance data flow and access to population health related information.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase in the Credit Card Charges account of \$3,800; this increase is based on FY13-14 actuals and projected actuals for FY14-15.

Dental Health Division

Major Services

- Provide routine dental treatment including fillings, extractions and cleanings to residents of Orange County, primarily to patients who are Medicaid eligible and to those who meet the Federal Poverty Guidelines.
- Provide emergency dental treatment to patients who experience pain/infection and swelling.
- Provide dental education to Orange County residents, emphasizing childcare facilities and schools.
- Provide the application of dental sealants to dental patients in the OCHD Dental Program with emphasis on children.

FY 2013-14 Outcomes

- Provide oral health education in Orange County schools.
- Provide oral health care to economically disadvantaged children and adults by providing dental care for Orange County residents eligible for Medicaid, Health Choice or the sliding fee program.
- Increase the number of hygiene visits by adding part-time dental hygienist.
- Complete transition from paper dental records to electronic health record using Eaglesoft dental practice software.
- Begin transition from NC Health Information System (HIS) for dental billing to billing through Eaglesoft dental practice software.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Service: Provide dental screenings and education in Orange County Schools					
Number children received education in Orange County Schools	n/a	n/a	500	300	400
Service: Provide dental care to economically disadvantaged Orange County Residents**					
Number of total dental patient visits	4,531	4,766	6,200	6,226	6,400

Health Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Percent of Medicaid or Health Choice visits	30%	28%	33%	30%	35%
Percent self-pay visits	59%	65%	58%	54%	50%
Number of sealants	1,133	1,500	1,500	1,500	1,500
Service: Increase number of hygiene visits by adding part-time dental hygienist					
Total number of hygiene visits with one dental hygienist	(3/12 to 6/12) 285	1037	32 hrs/wk 1000	1100	32 hrs/wk 1100
Additional hygiene visits with 2nd hygienist	n/a	548	32 hrs/wk 1000	1000	40 hrs/wk 1100

FY 2014-15 Objectives

- Utilize dental assistants and health educator to increase number of school-aged children that receive dental health education in both school systems.
- Increase number of Medicaid and Health Choice pediatric patients that receive dental care.
- Increase number of sealants placed with increased number of pediatric patients.
- Increase one dental hygienist's hours to 40 hours per week to decrease recall visit wait time and increase prophylaxis procedures.
- Increase number of visits by patients with private dental insurance.
- Continue development of dental practice software that can accommodate billing and reporting.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase in hours of a Dental Hygienist position by .20 FTE (from .80 FTE 1.0 FTE); increasing the hours of this position has a total County cost of \$15,386.
- The FY14-15 Commissioner Approved Budget includes a .50 FTE Dental Office Assistant, that will be responsible for assisting with timely check-in, scheduling of appointments, determining financial eligibility, processing services for payments, and increasing overall office efficiency; this position has a total County cost of \$20,824.
- The FY14-15 Commissioner Approved Budget includes the elimination of a 1.0 FTE Dental Hygienist; this position has been vacant due to the fact that the Dental Health division cannot increase the number of staff hygienists based on the current dentist staff; elimination of this position has a total County cost savings of \$63,704.
- The FY14-15 Commissioner Approved Budget includes a decrease of \$10,000 in the Contract Services account. This decrease is due to the elimination of the Dentemps contract; with three private contract dentists available, the Dental Health Division has not had an instance where one of the three was not available, eliminating the need to continue funding the contract.

Health Department – continued

Health Promotion and Education Services Division

Major Services

- Community assessment, engagement, and coalition building.
- Policy development, planning, evaluation, and implementation for community health priorities.
- Health-related grant support, program development, and referral services for community partners.

FY 2013-14 Outcomes

- Completed the 2013 State of the County Health Report which meets the Accreditation requirement to inform and provide the community with relevant and current health data.
- Development and implementation of Healthy Carolinians annual action plans and Board of Health Strategic Plan focusing on access to care, mental health and substance abuse, and child and family obesity.
- Passage of a policy to become first health department in North Carolina to dispense naloxone, a life-saving medication that reverses an overdose from prescription pain medicine or heroin. Leadership provided by the division and department led to a statewide regulation change that will enable access to naloxone at all North Carolina Health Departments.
- Implementation of the Board of Health Smoke-Free Public Places Rule, increasing community access to cessation resources, deploying Smoking Response Teams and leveraging Community Transformation Grant funds for signage and awareness efforts resulting in better compliance and a reduced need for enforcement. Surveys suggest awareness of the rule increased from 43% in 2013 to 52% in the first quarter of 2014.
- Utilization of Board of County Commissioners funds to distribute free NRT to Orange County Residents and employees who want to quit by offering monthly FreshStart classes, making referrals to QuitlineNC, and UNC Nicotine Dependence Program. Over 400 boxes of county-funded NRT distributed; over 150 residents served.
- Development of a comprehensive Health Literacy policy for the Orange County Health Department.
- Maintained TRU Clubs in all five high schools with active club advisors without State or Health Wellness Trust Fund monies. Teens conducted youth tobacco use prevention activities including peer education, awareness-raising on campus and within the community. Note: 10,533 cigarette butts collected during one Smoking Response Team event. National Kicks Butts Day celebrated in all five high schools.
- Applied for and awarded \$8,500 through Project Lazarus Community Coalition Grants Program for NC, to continue current efforts towards preventing prescription drug misuse/abuse in Orange County among Healthy Carolinians, Board of Health and the Health Department.
- Healthy Carolinians' team of partners applied for and was selected to attend Injury Free N.C. Academy.
- Staff Medical Interpreters successfully passed the written exam to become Nationally Certified Medical Interpreters.

Health Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Service: Community Assessment					
Community Health Assessment/State of the County Health Report	1	1	1	1	1
Service: Policy Development					
New health-related policy or practice implemented	1	1	1	2	2

FY 2014-15 Objectives

- Measure compliance with the Smoke-Free Public Places Rule and decrease the number of complaints each quarter. Evaluate the health impact of the rule.
- Based on evaluation data, expand smoking cessation programs to increase satisfaction, reach of vulnerable populations, and quit rates.
- Continue to execute Board of Health Strategic Plan in concert with Healthy Carolinians' annual action plans with one new health policy, practice or intervention being implemented.
- Coordinate, assess, update, and develop the Community Health Assessment to identify new and emerging health priorities to provide information for effective strategic community health planning.
- Provide health education and information through communications channels including: outreach events; the website; social media; earned media; and paid advertising.
- Evaluate the department and county implementation of naloxone access policies.
- Seek increased grant funding to support interventions to increase access to care.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes a new 1.0 FTE Senior Public Health Educator; the total County cost for this position is \$70,880, including \$56,209 in Personnel Services and \$14,671 in operating and one-time start-up expenses. This position will focus on mitigating the effects of child poverty in two high-poverty areas of Orange County, using the Harlem Children's Zone "Pipeline to Success" as a model.
- The FY14-15 Commissioner Approved Budget includes a decrease in several revenues within the Health Promotion and Education Division due the grants ending; the total revenue decrease due to grants ending is \$37,400.
- The FY14-15 Commissioner Approved Budget includes a 1.0 FTE position within the multi-year grant fund (30 fund); recommendation of creating this position, a Triple-P Initiative Program Coordinator is contingent upon receiving funding for the Triple-P Initiative. This position includes total Personnel costs of \$56,209 and one-time start-up costs of \$8,000. The Health Department anticipates \$335,791 in State funding, but those funds have not been guaranteed at this time.

Health Department – continued

Environmental Health Division

Major Services

- Assuring proper construction and operation of septic systems and wells through permitting, evaluation, and inspection.
- Providing water sampling services for private water-supply wells.
- Assuring proper food handling and food safety in restaurants and other businesses through permitting, evaluation, and inspection. Evaluation and inspection of childcare centers, rest homes, and schools and other establishments.
- Environmental investigation and assuring abatement of childhood lead hazards.
- Assuring safe public swimming pools through permitting and regular inspections.
- Assuring proper operating of septic systems and safe water supplies in mobile home parks via an annual inspection.

FY 2013-14 Outcomes

- Increase efforts in septic system inspections program (WTMP) to accomplish 100% of the required WTMP inspections while catching up on delinquent inspections from the previous two years accounting for a greater than 100% outcome
- Increase collection rate for WTMP fees and Mobile Home Park fees from less than 70% to 97% with a new process implemented with the County Attorney's office
- Achieve 90% inspection rate in the Food & Lodging Program (anticipate completing 1,200 of the 1,333 inspections required)
- Newly constructed wells are sampled within 30 days of the issuance of the Certificate of Completion and results are reported to the owners. All samples collected within 30 days unless permanent power is not available to well pump.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Service: Inspection and permitting of on-site wastewater systems (septic systems)					
Collection rate for WTMP fees	70%	97%	98%	98%	95%
Failure rate of septic systems observed during WTMP inspections	4%	7%	6%	6%	5%
Number of septic system repairs completed	72	110	100	90	100
Number of septic systems permitted and approved for use	201	211	125	200	200
Percentage (number) of existing septic systems inspected in WTMP program	39%	131% *	100%	160% *	100%
Average time required for issuing permits (in days)	23	15	15	15	12

Health Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Service: Inspection, permitting and sampling water supply wells					
Number of wells constructed and approved for use	178	218	186	160	180
Number of water samples collected and results reported to well owners	1,092	1,190	1,000	900	1,000
Service: Inspection and permitting of restaurants and other establishments					
Percentage of restaurant inspections completed	42%	100%	100%	90%	100%
New restaurant permits issued	40	36	30	40	30
Review time for new restaurant plans (in days)	47	30	21	23	21

* Two years' worth of inspections were completed in calendar year 2012 in order to make up for inspections delayed from prior year accounting for > 100% of required inspections completed.

FY 2014-15 Objectives

- Inspections: Complete 100% of the required Septic System program and Food & Lodging program inspections
- Maintain at least a 95% collection rate for WTMP fees by adhering to the collection process developed with the county attorney's office
- Improved Customer Service:
 - o Reduce time from application to permit issuance to 12 days or less
 - o Reduce response time for complaints to within 48 hours.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase in revenues of \$15,000 for the Environmental Health Division; there is an expected increase of \$25,000 in the Septic Site Inspection/Improvement Permits account, which is somewhat offset by a decrease of \$10,000 in the WTMP Fees account. The WTMP Fees account has decreased because the State has changed the definition of "innovative systems", meaning that some systems are no longer covered.

Personal Health Division

Major Services

- Investigation, prevention and control of communicable diseases.
- Preventive clinical services: Immunizations, Family Planning, Breast and Cervical Cancer Screening, Prenatal and Well Child care.
- Diagnosis and treatment of acute and chronic health conditions for clients enrolled in preventive services programs.
- Diagnosis/treatment services for sexually transmitted infections and tuberculosis.

Health Department – continued

- Care coordination/management services for at-risk pregnant women and children with special health care needs; post-partum/newborn home visiting services.
- Education and support services for pregnant women and mothers of infants.
- Medical Nutrition Therapy and Diabetes Self-Management Education.
- Management of language services, training, policies, and outreach.

FY 2013-14 Outcomes

- Commended by NC Communicable Disease Branch for leadership and comprehensiveness of follow-up during multi-county cryptosporidiosis outbreak.
- Fully implemented an Electronic Health Record system in OCHD medical clinics.
- Provided 1,348 vaccines for students and staff on-site at local public schools.
- Screened “baby boomers” for Hepatitis C infection per CDC recommendations at 2 worksites and Project Connect
- Completed 73 outreach activities to promote Nutrition Services
- 2 Staff Spanish Interpreters became nationally Certified Medical Interpreters.
- Trained high school students to be peer health educators and trialed an HPV vaccination effort that resulted in a record number of young men receiving the vaccine.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Estimate	2013-14 Projected	2014-15 Budget
Service: Detection, Control and Prevention of Communicable Disease *					
% of patients with latent TB infection completing treatment	92% (CY11)	80% (CY12)	80%	85%	80%
% of 2-3 year old health department clients with up-to-date immunizations	92%	97% (Oct.12- Sept 13)	95%	93%	95%
Service: Provide Preventive and Primary Health Care to underserved residents of Orange County					
% of prenatal clients with newborn weighing >2500gms (5 lb. 8 oz.)	91%	93%	100%	96%	100%
# of primary care patients/visits	471/771	771/1025	500/820	518/848	550/880
Service: Provide Population based Pregnancy Care Management and Care Coordination for Children					
% of pregnant women with a priority risk factor served in case management programs who receive an assessment.	N/A	79%	85%	75%	85%
% of NICU infant graduates who had their first primary care provider (PCP) visit within 30 days.	N/A	88%	88%	90%	90%
Service: Provide Diabetes Self-Management Education (DSME) Classes					
% completing 9 of 10 hours of DSME program	76%	78%	78%	80%	80%
% with improved blood glucose control at the 3mos f/u appointment (completing all 10 hours of DSME)	80%	78%	79%	65%	79%

*Communicable Disease data is tracked by calendar year. Latent TB therapy is a 9 month course of medication and often continues into next calendar year depending on when patient begins therapy.

Health Department – continued

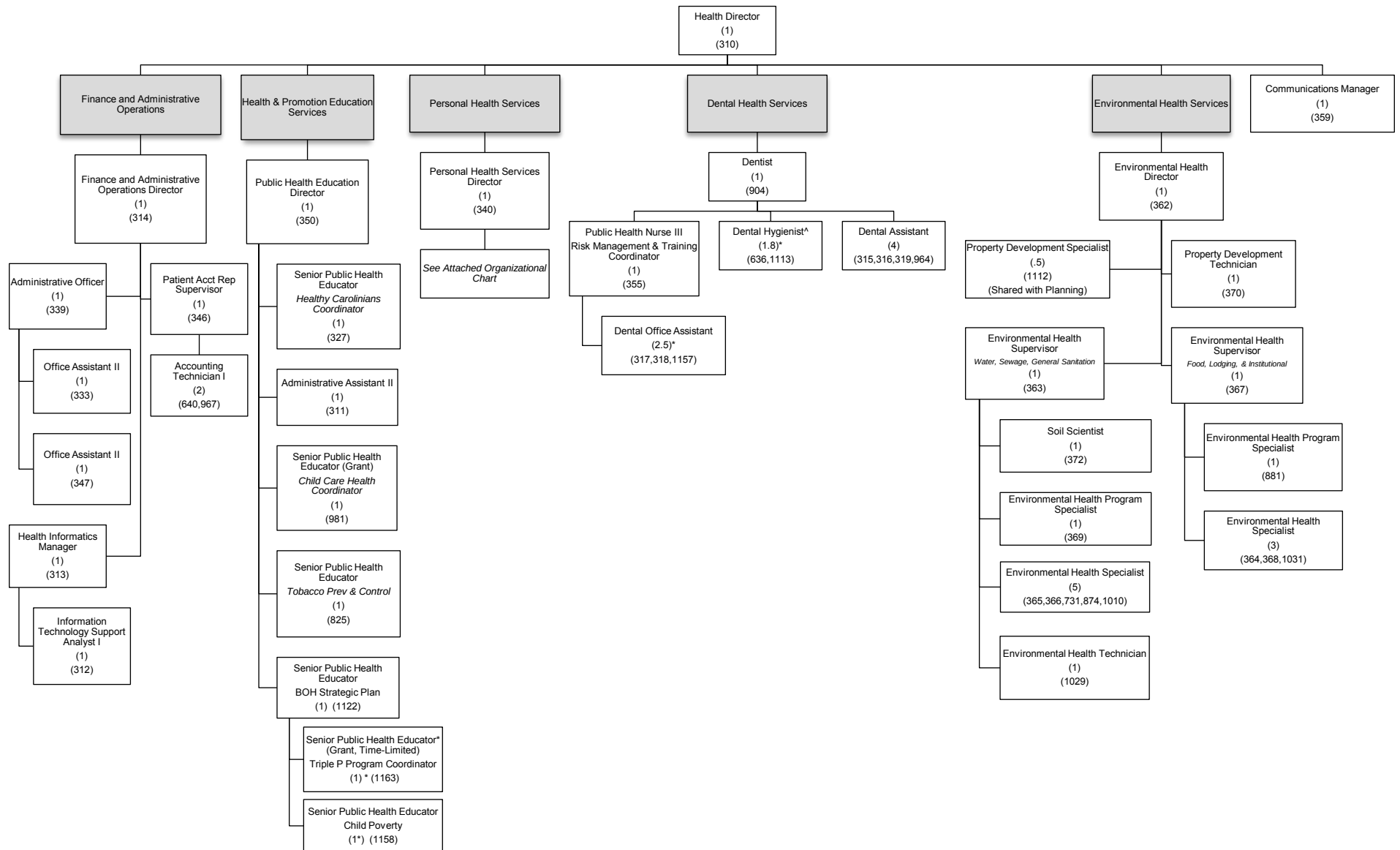
FY 2014-15 Objectives

- Screen 25 eligible women for breast cancer and cervical cancer.
- Provide diagnostic testing for 25 women with abnormal cervical cancer screenings.
- 95% of Health Department staff will be vaccinated against influenza.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes a 0.5 FTE Public Health Preparedness Coordinator that was approved by the BOCC during FY13-14. This position is a 1.0 FTE that is shared between the Health Department and Emergency Services (each is responsible for 0.5 of personnel costs), this was previously a contract position that was shared with Person County but was converted into an Orange County employee. The total cost of the position within the Personal Health Division is \$30,187; the other 50% of the position is allocated in Emergency Services (Administration Division).
- The FY14-15 Commissioner Approved Budget includes a decrease of \$22,332 in the Contract Services account; this is directly related to eliminating the Public Health Preparedness Coordinator contract and converting that position into a County employee.
- The FY14-15 Commissioner Approved Budget includes an increase in the Charges for Services revenue account of \$12,693; this increase is a result of the new patient management system and continued billing efficiencies that have been created through training and development of the billing area.

Health Department

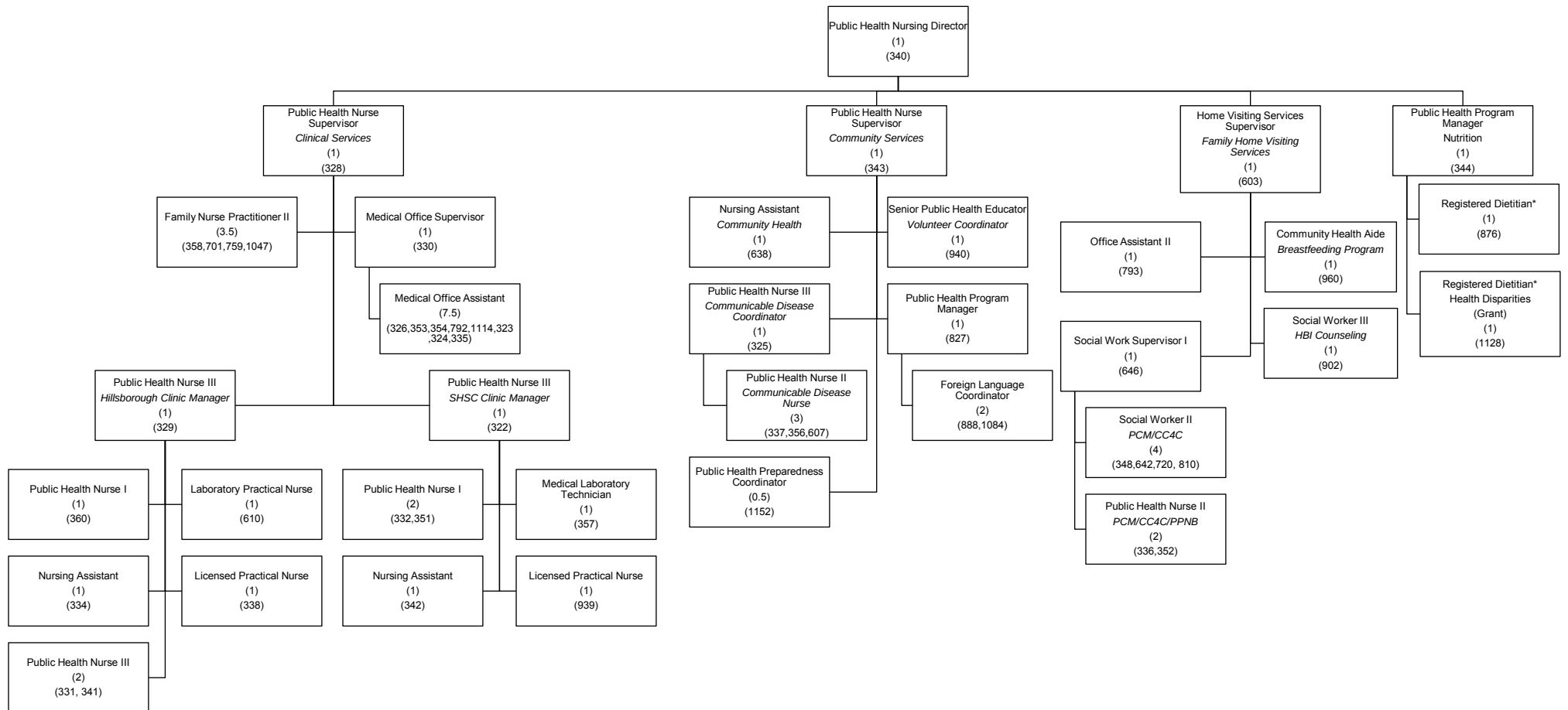


FY2014-15 Approved

*New Position Approved

^Increase of 0.2 FTE ^increase 1.6>1.8*

Health Department – Personal Health Services Division



Housing, Human Rights and Community Development

Phone Number (919) 245 - 2490

Website: <http://orangecountync.gov/housing>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 460
Personnel Services	256,845	239,342	261,968	192,007	184,029	184,029
Operations	19,865	19,728	23,500	25,102	26,250	26,250
Capital Outlay	0	0	0	0	0	0
Total Expenditures	\$ 276,710	\$ 259,069	\$ 285,468	\$ 217,109	\$ 210,279	\$ 210,279
Offsetting Revenues	0	0	0	0	0	0
County Costs (net)	\$ 276,710	\$ 259,069	\$ 285,468	\$ 217,109	\$ 210,279	\$ 210,279
<i>(Section 8 - Housing Fund)</i>						Account: 4800
Personnel Services	480,634	486,272	353,288	500,297	495,902	495,902
Operations	26,870	8,964	0	0	50,178	50,178
Capital Outlay	0	0	0	0	0	0
Rental Assistance	4,238,685	3,798,332	4,000,745	4,000,697	4,023,449	4,023,449
Total Expenditures	\$ 4,746,189	\$ 4,293,567	\$ 4,354,033	\$ 4,500,994	\$ 4,569,529	\$ 4,569,529
Offsetting Revenues	(4,042,951)	(4,210,589)	(4,256,839)	(4,256,899)	(4,376,597)	(4,376,597)
County Costs (net)	\$ 703,238	\$ 82,979	\$ 97,194	\$ 244,095	\$ 192,932	\$ 192,932
Total Housing, Human Rights and Community Development and Related Expenditures	\$ 5,022,899	\$ 4,552,637	\$ 4,639,501	\$ 4,718,103	\$ 4,779,808	\$ 4,779,808

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Program (General Fund)</i>						
Human Rights and Relations	276,710	259,069	285,468	217,109	210,279	210,279
Total Expenditures	\$ 276,710	\$ 259,069	\$ 285,468	\$ 217,109	\$ 210,279	\$ 210,279
Offsetting Revenue	0	0	0	0	0	0
County Costs (net)	\$ 276,710	\$ 259,069	\$ 285,468	\$ 217,109	\$ 210,279	\$ 210,279
Total Expenditures	\$ 276,710	\$ 259,069	\$ 285,468	\$ 217,109	\$ 210,279	\$ 210,279
<i>Other Funds (Housing and Community Development)</i>						
Section 8 Voucher Program	4,746,189	4,293,567	4,354,033	4,500,994	4,569,529	4,569,529
Total Expenditures	\$ 4,746,189	\$ 4,293,567	\$ 4,354,033	\$ 4,500,994	\$ 4,569,529	\$ 4,569,529
Offsetting Revenue	(4,042,951)	(4,210,589)	(4,256,839)	(4,256,899)	(4,376,597)	(4,376,597)
County Costs (net)	\$ 703,238	\$ 82,979	\$ 97,194	\$ 244,095	\$ 192,932	\$ 192,932
Total Expenditures	\$ 5,022,899	\$ 4,552,637	\$ 4,639,501	\$ 4,718,103	\$ 4,779,808	\$ 4,779,808

Mission Statement

The primary mission of the Orange County Housing, Human Rights and Community Development Department is to promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.

Housing, Human Rights and Community Development – continued

Housing, Human Rights and Community Development: Section 8 Housing Choice Voucher Program Division

Major Services

- Assist low/moderate income families and individuals in obtaining safe, decent, and sanitary housing at reasonable rates.
- Provide rent subsidies to low-income families and individuals leasing standard housing in the County.

FY 2013-14 Outcomes

- Provided rent subsidies to an average of 590 low-income families to enable them to obtain standard, affordable rental housing in the County.
- Provide complete program information to interested landlords and clients, thereby, increasing the number of units available for rent by program participants.
- Began full implementation of a Section 8 Homeownership Program for low-income program voucher holders. One Section 8 voucher holder purchased a home during the year.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-2014 Projected	2014-15 Budget
Service: Provide rent subsidies to low-income families and individuals leasing standard housing in the County.					
Number of eligibility interviews, rental subsidies to low-income households, and annual housing inspections administered	623	623	610	610	615

FY 2014-15 Fiscal Year Objectives

- Provide rent subsidies to an average of 615 low-income families to enable them to obtain standard, affordable rental housing in the County.
- Provide complete program information to interested landlords and clients, thereby, increasing the number of units available for rent by program participants.
- Secure at least one (1) additional homebuyer in the Section 8 Homeownership Program.

Budget Highlights

- Federal Sequestration Impacts: On October 15, 2013, the BOCC restored federally sequestered HUD funds, totaling \$141,110, through a General Fund Balance appropriation (Budget Amendment #2). The FY 2013-14 Commissioner Approved budget only included funding for federally-funded positions; no personnel changes occurred during that year's budget process.

Housing, Human Rights and Community Development – continued

Housing, Human Rights and Community Development: HOME Investment Partnership Program

Major Services

- Housing Rehabilitation Program
- New Construction Partnerships
- First-Time Homebuyer Programs

FY 2013–14 Outcomes

- Reduced the number of substandard housing units occupied by low and moderate income families with housing code violations.
- Facilitated the creation of first-time homebuyer families who are below 80 percent of area median income.
- Facilitated the provision of affordable rental housing for families at or below 50 percent of the area median income including those who were homeless or at risk of homelessness.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Housing Rehabilitation Program					
Number of substandard housing units repaired	12	12	30	30	6
Service: First-Time Homebuyer Programs					
Number of new first-time homebuyers	10	10	10	14	15

FY 2014-15 Fiscal Year Objectives

- Provide housing rehabilitation services for six rental housing units leased by low-income families.
- Provide first-time homebuyer opportunities for 15 low-and-moderate income families.
- Construct four housing units, for purchase by low-to-moderate income families.

Budget Highlights

- Federal Sequestration Impacts: On October 15, 2013, the BOCC restored federally sequestered HUD funds, totaling \$7,329, through a General Fund Balance appropriation (Budget Amendment #2). No operating changes occurred, during the FY 2013-14 Budget Approval Process.
- In FY 2014-15, the department will allocate \$5,000 of HOME funds for the reproduction of Fair Housing materials. This expense will meet the County's duty to affirmatively further fair housing, as a recipient of HOME or Community Development Block Grant (CDBG) funding.

Housing, Human Rights and Community Development – continued

Housing, Human Rights and Community Development: Urgent Repair Program

Major Services

- Small Housing Rehabilitation Services to address the repair needs that pose a threat to the life, safety, and/or health of low-income occupants, or that address accessibility modifications for a disabled occupant.

FY 2013-14 Outcomes

- Reduce the total number of substandard dwellings in the County.
- Address immediate health and safety repair needs for low-income families in the County particularly those that are elderly and/or disabled.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Repair needs that pose a threat to the life, safety, and/or health of low-income occupants, or that address accessibility modifications for a disabled occupant.					
Number of dwelling units with immediate health, safety, or accessibility issues.	15	22	20	18	20

FY 2014-15 Fiscal Year Objectives

- Repair 20 dwelling units occupied by disabled and/or elderly residents that contain health, safety, or accessibility issues.

Budget Highlights

- No significant budget changes, in FY 2014-15.

Housing, Human Rights and Community Development: Partnership to End Homelessness Program

Major Services

- Work with identified partners to build capacity and a process to provide housing first units to chronically homeless individuals up to at least a total of 40 units.
- Strengthen partnerships with local service providers to the homeless.
- Establish work groups dedicated to the five goals of the County's 10 Year Plan to End Homelessness.
- Develop tools and processes for evaluating the impact of the Orange County Ten Year Plan to End Homelessness in the community.

FY 2013 - 14 Outcomes

- Facilitated increased access to services for eight (8) of the most medically vulnerable people experiencing long-term homelessness in our community through the 100,000 Homes Task Force.

Housing, Human Rights and Community Development – continued

- Successfully petitioned the Towns of Chapel Hill, Carrboro, Hillsborough and Orange County to remove the question on prior criminal convictions from their initial employment applications.
- Implemented the Job Partners job-readiness program for people who are experiencing or are at risk of homelessness with 12 new businesses becoming Job Partners Employers and 18 individuals participating in the program with 12 gaining employment upon graduation.
- Hosted the seventh annual Project Connect in Chapel Hill on October 10, 2013 – a one-day event that provides a wide range of services to homeless persons or persons at risk of homelessness. Approximately 250 individuals were served on that day.
- Facilitated the development of an Outreach Court offering people experiencing homelessness an alternative to incarceration for misdemeanor crimes.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Strengthen partnerships with local service providers to the homeless.					
Number of individuals served by Project Homeless Connect	250	230	268	250	250

FY 2014 - 15 Fiscal Year Objectives

- Continue to work with identified partners to build capacity and a process to provide housing first units to chronically homeless individuals up to at least a total of 40 units at the end of 10 years with 10 units provided during this fiscal year.
- Strengthen partnerships with local service providers to the homeless.
- Provide staff support to the Partnership to End Homelessness Leadership Team and associated work groups.
- Work with service providers to increase the number of designated homeless disability benefits workers.
- Work with the Chapel Hill Downtown Partnership to strengthen efforts to raises money for homeless street outreach and educate the community about the issues of homelessness.
- Administer the County's FY 2013 Continuum of Care (CoC) Grant by coordination with service providers and state and federal officials. The grant is anticipated to help approximately 100 individuals obtain and maintain housing.

Budget Highlights

- No significant budget changes, in FY 2014-15.

Housing, Human Rights and Community Development: Human Relations Division

Major Services

- Prevent discriminatory practices in Housing and Public Accommodations through education and outreach on civil rights laws, the Orange County Civil Rights Ordinance and Title VII of the Civil Rights Act of 1964.

Housing, Human Rights and Community Development – continued

- Provide technical assistance and training to the business community, community based organizations, and individuals regarding equal opportunity, fair housing, equal access and civil rights in addition to social justice issues such as gender equality and immigrant rights.
- Research, advocate and make recommendations for policies, programs and/or funding that will improve social justice for the Orange County community.
- Provide staff support to the Orange County Human Relations Commission.
- Identify Limited English Proficient (LEP) communities in Orange County; assess their needs, and conduct outreach to those communities to enable improved access to county government services.

FY 2013 - 14 Outcomes

- Received housing and public accommodation discrimination complaints and resolve 75% within the 100 day standard.
- Conducted twenty (20) fair housing workshops or presentations to non-profit community based organizations in the County as well as tabling at local festivals and fairs.
- Assisted the Human Relations Commission with 1) Human Relations Month activities; 2) Annual Pauli Murray Award Ceremony; and 3) Monitoring human rights and relations issues and advising the Board of County Commissioners as necessary.
- Revised educational material for the Fair Housing Enforcement Program.
- Implemented one Fair Housing Month Education Forum.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Prevent discriminatory practices in housing and public accommodations.					
Number of Complaints Received	20	15	10	10	10
Number of Cases Initiated	15	6	5	5	10
Number of Workshops and Presentations	20	20	10	20	20
Service: Provide technical assistance and training regarding equal opportunity, fair housing, equal access and civil rights.					
Organizations and Agencies receiving technical assistance	15	10	15	10	15
Service: Assess the needs and conduct outreach to Limited English Proficient (LEP) communities.					
Number of LEP Outreach Activities	10	10	10	5	10

FY 2014 - 15 Fiscal Year Objectives

- Implement the County Fair Housing Action Plan with monthly milestones that considers the findings of the Analysis of Impediments.
- Receive housing and public accommodation discrimination complaints and resolve 75% within the 100 day standard.
- Assist the Human Relations Commission with 1) Planning Human Relations Month activities including the Pauli Murray Awards Program; and 2) Monitoring human rights and relations issues and advising the Board of County Commissioners as necessary.

Housing, Human Rights and Community Development – continued

- Increase educational outreach in the community regarding the Orange Civil Rights Ordinance.
- Complete revision of the Orange County LEP Policy.

Budget Highlights

- Personnel Reduction: The division's Personnel Services budget reflects the elimination of Grants Compliance Specialist position (-\$81,187).

Total Community Development Program Budgets for FY 2014-15:

1. Urgent Repair Program - \$129,185

Expenditures

Urgent Repairs	\$60,000
Operations	\$8,000
Program Administration	\$61,185
Total	\$129,185

*Note: The Urgent Repair Program is fully-funded by County General Fund revenues.

2. HOME Program - \$476,204

Expenditures

Program Administration	\$61,041
Homeownership Assistance - CLT	\$52,731
Homeownership Assistance - Habitat	\$250,000
Operational Support - OCHLT	\$11,777
Operational Support - CASA	\$5,800
Rehabilitation - WCHA	\$30,374
New Construction - CLT	\$64,481
Total	\$476,204

Revenues

Orange County Match - 2014	\$56,735
Town of Chapel Hill – 2014	\$32,430
Town of Carrboro - 2014	\$11,864
Town of Hillsborough - 2014	\$3,955
Program Income - 2014	\$19,680
HUD Grant - 2014	\$351,540
Total	\$476,204

3. Homelessness Partnership Program - \$106,277

Expenditures

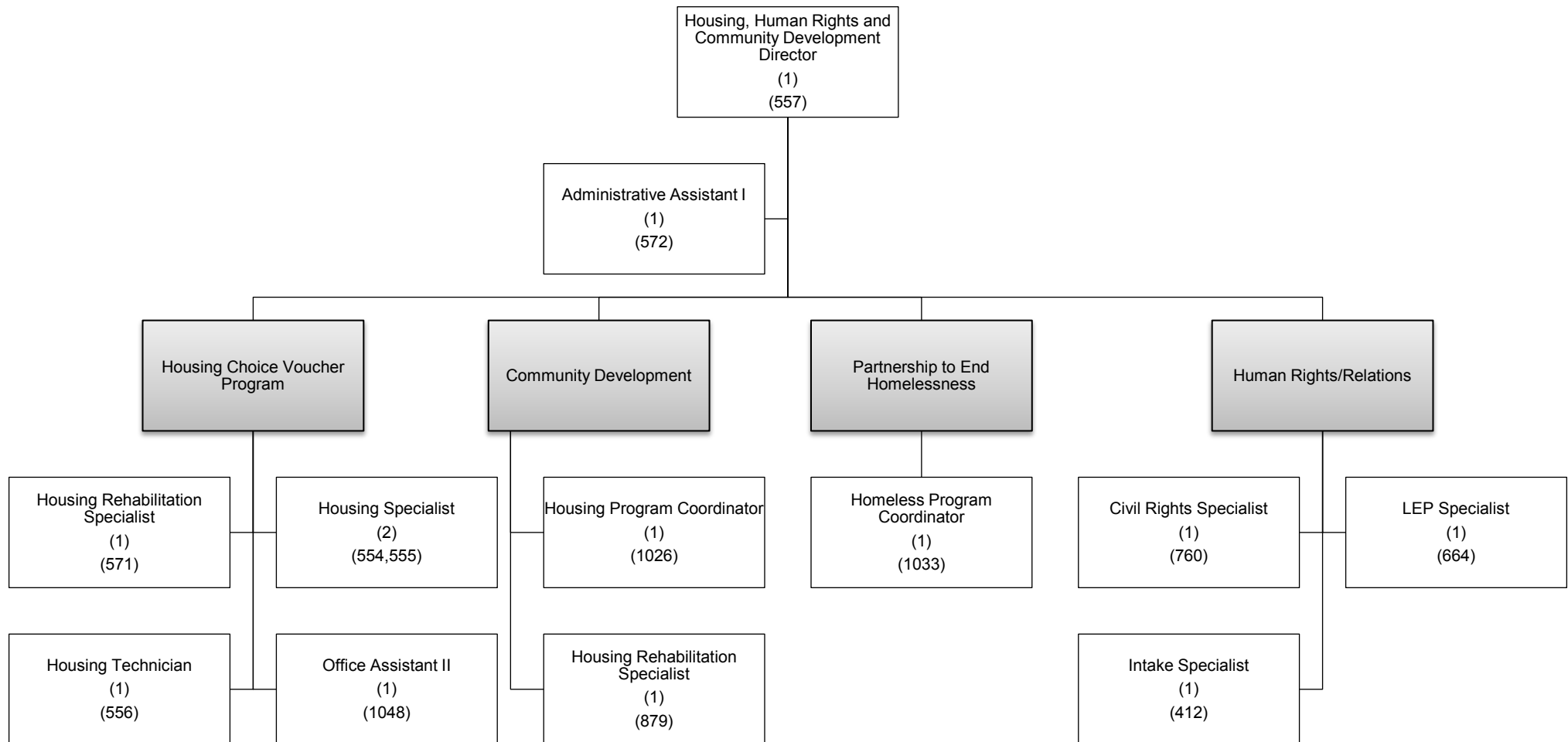
Personnel	\$72,577
Operations	\$33,700
Total	\$106,277

Housing, Human Rights and Community Development – continued

Revenues

Orange County	\$41,448
Town of Chapel Hill	\$43,573
Town of Carrboro	\$15,942
Town of Hillsborough	\$5,314
Total	\$106,277

Housing, Human Rights & Community Development



Human Resources Department

Phone Number: (919) 245 - 2550

Website: <http://orangecountync.gov/prsnl>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 250
Personnel Services	570,870	649,160	654,389	540,842	692,071	692,071
Operations	62,483	60,503	70,617	68,705	87,945	87,945
Capital Outlay	1,262	494	0	0	0	0
Total Expenditures	\$ 634,615	\$ 710,157	\$ 725,006	\$ 609,547	\$ 780,016	\$ 780,016
County Costs (net)	\$ 634,615	\$ 710,157	\$ 725,006	\$ 609,547	\$ 780,016	\$ 780,016
Total Human Resources and Related Expenditures	\$ 634,615	\$ 710,157	\$ 725,006	\$ 609,547	\$ 780,016	\$ 780,016

Mission Statement

We serve as a responsive strategic partner committed to developing and maximizing the County's human resources by fostering excellence throughout the organization.

Major Services

- Provide strategic leadership to departments and administration on meeting organizational goals and objectives.
- Develop and administer employment programs and strategically partner with County departments to attract and retain a diverse highly competent workforce.
- Develop and manage position classification and pay programs for County employees.
- Develop and implement organizational personnel ordinance policies, maintain personnel records and process personnel actions.
- Develop, propose, communicate and administer employee benefit programs and activities that assist in recruiting and retaining qualified employees while using County resources effectively.
- Develop and administer a wide range of organizational development programs to support effective employee relations, performance management, and training.

FY 2013-14 Outcomes

- Completed 49 classification reviews, affecting 36 positions. These reviews resulted in 14 salary increases, 0 salary decreases, and 2 with no change in salary.
- Experienced 14% turnover rate, filling 89 positions.
- Partnered with Finance and Administrative Services and County departments to generate \$2,250,174 in savings due to hiring delays.
- Transitioned the Worker's Compensation Program from the Human Resources Department to the Risk Manager.
- Established Workplace Fitness For Duty and Functional Capacity Testing/Physical Requirement Validation.

Human Resources – continued

- Changed health insurance funding from a fully-insured plan to a self-insured plan, saving the County approximately 4.5% in taxes.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Training					
Training courses offered	132	118	211	150	150
Percentage of employees participating in training	38%	40%	80%	30%	50%
Employees completing New Employee Orientation in first 30 days of employment (Excludes Sheriff's Office)	98%	100%	100%	100%	100%
Total number of training participants	896	591	900	550	700
Service: Recruitment and Selection					
Applications received	3,486	9,256	9,666	9,640	10,000
Percentage of minority employee representation	31.02%	34.2%	31.66%	47.6%	50%
Service: Employee Relations					
Annual turnover	10.5%	13.9%	13.0%	14.0%	14.0%
Percentage of employees still with the County after 2 years	69%	79.5%	80%	82%	85%
Service: Benefits & Wellness					
Percentage of employees receiving flu immunization at employee clinics	21%	28%	30%	25%	25%
Percentage of employees completing the online Health Assessment	45%	44%	60%	40%	40%

FY 2014-15 Objectives

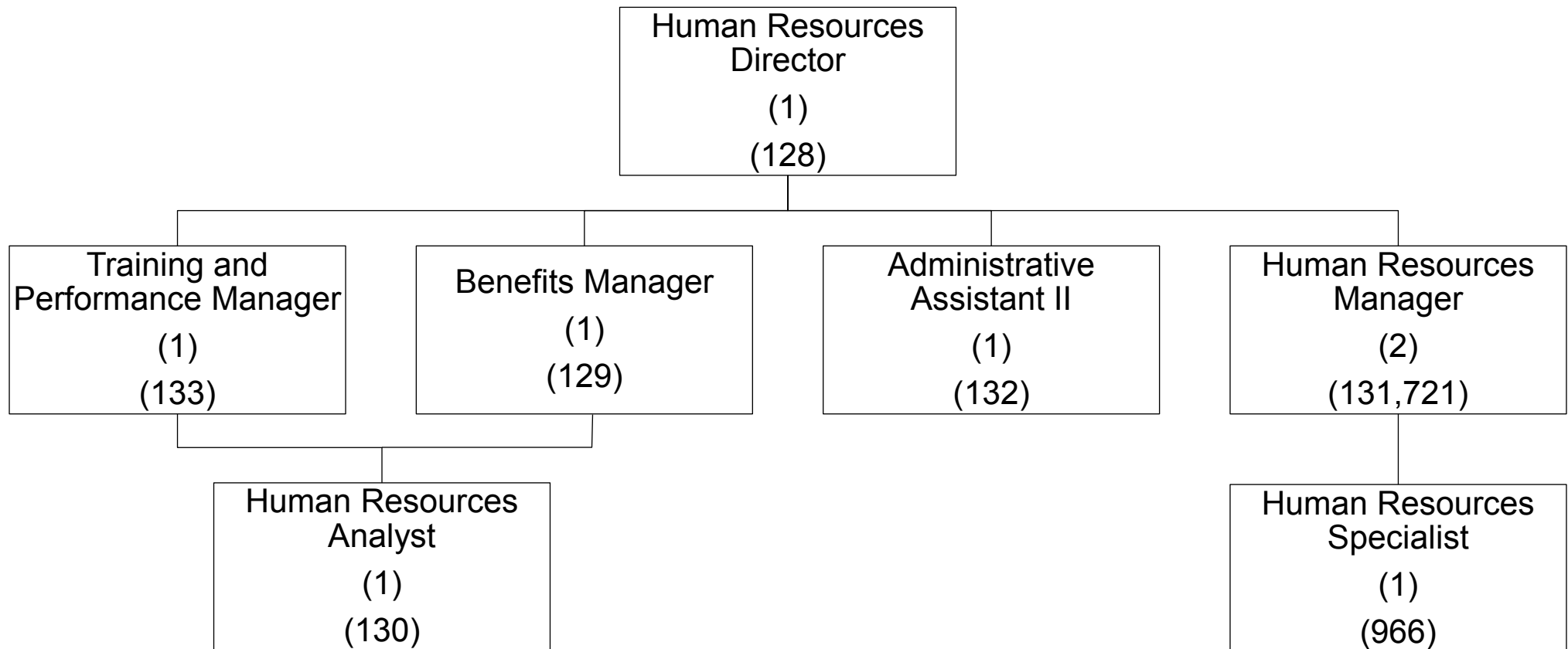
- Restore the Human Resources Department to full functioning after 38% turnover in six months (August 2013-January 2014).
- Enhance the training and development program by conducting an organizational training needs assessment and implementing new course offerings in response to identified needs.
- Revise the employee performance evaluation program and implement an automated performance management system.
- Examine turnover data and develop retention strategies for specific positions.
- Administer the County's insurance programs that provide comprehensive coverage and maintain fiscal responsibility.
- Expand the County's wellness initiatives and increase employee awareness of health and financial benefits.
- Review and update Personnel Ordinances to reflect the County workforce and changing legislation and regulations.

Human Resources – continued

Budget Highlights

- 2013-14 Personnel Projection: Reflects the vacancies of the Human Resources Director and two other staff positions during the fiscal year.
- Operations: The \$17,000 increase reflects additional funds for training/certifications and cost increases for the Employee Assistance Program and Job Services/Fit for Duty programs.

Human Resources



Information Technologies

Phone Number: (919) 245 - 2280

Website: <http://orangecountync.gov/IT>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 315
Personnel Services	1,168,494	1,166,695	1,073,859	819,083	1,391,860	1,391,860
Operations	900,089	833,651	1,124,598	1,096,275	1,230,220	1,229,720
Capital Outlay	0	0	20,400	20,400	0	0
Total Expenditures	\$ 2,068,583	\$ 2,000,346	\$ 2,218,857	\$ 1,935,758	\$ 2,622,080	\$ 2,621,580
<i>Offsetting Revenues</i>	<i>(18,352)</i>	<i>(10,831)</i>	<i>(10,831)</i>	<i>(10,831)</i>	<i>(19,645)</i>	<i>(19,645)</i>
County Costs (net)	\$ 2,050,231	\$ 1,989,515	\$ 2,208,026	\$ 1,924,927	\$ 2,602,435	\$ 2,601,935
Total Information Technologies and Related Expenditures	\$ 2,068,583	\$ 2,000,346	\$ 2,218,857	\$ 1,935,758	\$ 2,622,080	\$ 2,621,580

Mission Statement

To Serve Orange County citizens by creating, configuring and maintaining reliable and cost-effective technical solutions for the provision of public services and the protection of County information.

Major Services

- Ensure all Orange County staff members have access to efficient and effective technology
- Provision and support Orange County staff computers, servers, data and voice networking equipment
- Coordinate technology procurement for all Orange County departments
- Protect and preserve Orange County's digital data assets
- Establish security and best practices policies for Orange County computing
- VoIP Phone System

FY 2013-14 Outcomes

- 150 Unit PC Replacements
- Virtual Desktop Implementation
- Disk-based Backup System
- SHCS Meeting Room Video Upgrades (A/V Room)
- Visitors Bureau and Skills Development VoIP project
- Central Permitting
- Website Upgrade and Redesign
- Disk Based Backup System
- Enterprise Scanning Project (HR, Environmental Health, Emergency Services)
- Firehouse Web Software

Information Technology – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Network and VoIP					
Network Uptime	99.8%	99.80%	99.90%	98.60%	99.90%
Service: Help Desk					
Incoming Trouble Tickets	7,500	8,800	10,000	11,700	12,500
Service Call Resolution within Targets	80%	80%	78%	64%	80%
Service: Disaster Recovery					
Data Backup Success Rates	99.30%	96.19%	97%	97%	98.5%

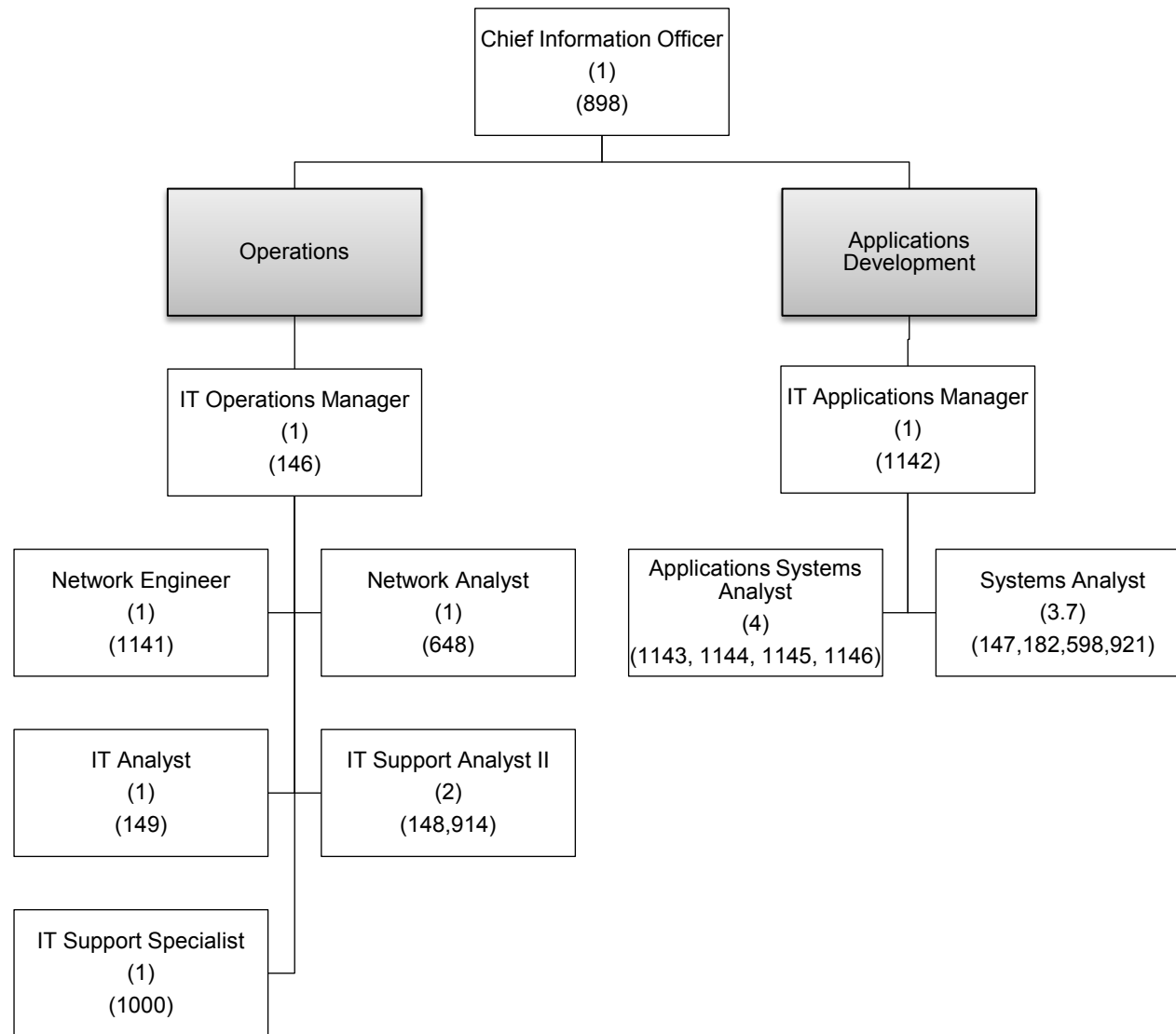
FY 2014-15 Objectives

- Emergency Services VoIP
- Central Permitting
- Website Upgrade and Redesign
- Increase Centralized Data Storage via SAN
- PC Replacements 200 units

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes full-year funding for 6.0 FTE that were only funded for a portion of FY13-14. In addition to Personnel Services, the increase in positions has also caused increases in travel, training, and personal mileage to make certain that all staff members are sufficiently trained.
- The FY14-15 Commissioner Approved Budget includes increases in software licensing and maintenance fees due to moving Project Information Management System (PIMS) Revenue software maintenance into the IT Department budget, as well as contracted cost increases. The increased number of supported devices and various hardware upgrades have impacted this line item.

Information Technologies



Library Services

Phone Number: (919) 245 - 2525

Website: www.orangecountync.gov/library

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 500
Personnel Services	1,314,182	1,346,544	1,470,033	1,437,003	1,544,607	1,544,607
Operations	321,158	307,916	316,432	312,904	353,037	349,037
Capital Outlay	19,462	20,424	4,000	9,759	17,070	17,070
Total Expenditures	\$ 1,654,802	\$ 1,674,884	\$ 1,790,465	\$ 1,759,666	\$ 1,914,714	\$ 1,910,714
Offsetting Revenues	(167,808)	(174,723)	(136,550)	(145,952)	(133,850)	(133,850)
County Costs (net)	\$ 1,486,994	\$ 1,500,161	\$ 1,653,915	\$ 1,613,714	\$ 1,780,864	\$ 1,776,864
Total Library Services and Related Expenditures	\$ 1,654,802	\$ 1,674,884	\$ 1,790,465	\$ 1,759,666	\$ 1,914,714	\$ 1,910,714

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Carrboro Library	122,832	137,706	105,371	136,642	145,191	145,191
Cedar Grove Library	0	0	0	0	0	0
Cybrary	57,093	57,266	68,314	55,018	56,889	56,889
Main Library	1,474,877	1,479,912	1,616,780	1,568,006	1,712,634	1,708,634
Total Expenditures	\$ 1,654,802	\$ 1,674,884	\$ 1,790,465	\$ 1,759,666	\$ 1,914,714	\$ 1,910,714
Offsetting Revenue	(167,808)	(174,723)	(136,550)	(145,952)	(133,850)	(133,850)
County Costs (net)	\$ 1,486,994	\$ 1,500,161	\$ 1,653,915	\$ 1,613,714	\$ 1,780,864	\$ 1,776,864
Total Expenditures	\$ 1,654,802	\$ 1,674,884	\$ 1,790,465	\$ 1,759,666	\$ 1,914,714	\$ 1,910,714

Mission Statement

Our mission statement reflects the commitment we are making to the residents of Orange County: The Orange County Public Library aims to be the heart of the community by being a welcoming gathering place for all; having a clear focus on the future and responding with creativity and innovation; offering relevant services, programs, collections and technologies; serving the entire community through collaborative efforts with organizations, educational institutions, and town and County governments; and providing free and equal access to the resources and materials community members need to be informed and engaged.

Library Services - Systemwide

Major Services

- Library Collections and Materials: With more than 100,000 print and audiovisual items, in addition to a digital collection of databases and e-books, OCPL offers the community a rich array of materials. Building on this collection, our team will improve the effectiveness of collection development through systematic evaluation and a responsive, community-oriented assessment process. Implementing this priority will provide a diverse collection that is easy to access and is well-promoted.

Library Services - continued

- Community Connections: OCPL recognizes we can achieve more in partnership with others than we can on our own. By taking a thoughtful approach to initiating and expanding relationships with government and community groups, as well as individuals, OCPL can reach underserved populations and those not currently using the library. Elevating public awareness of the library's services is also crucial to connecting the library with the Orange County community.
- Services and Community Space: OCPL wants to provide the very best experience for our library customers. This means interactions with library staff are overwhelmingly positive and that staff always "find a way to yes" when assisting customers. The best library experience also means offering programs with cultural, educational and enjoyment value, that appeal to the community, and are offered at convenient times for the intended audience. Finally, an outstanding library experience is grounded in being in a physical space that is conveniently located, attractive and maximized for current and future use.
- Technology Tools and Training: OCPL plays an important, democratizing role in the community by providing Orange County residents free access to various technology tools and training. However, technology will be deployed to further OCPL's mission and not just for the sake of having the 'latest and greatest.'

Library Services: Main Library

FY2013-14 Outcomes

- BOCC adopted the Library Strategic Plan 2013-16 on November 5, 2013.
- Increased adoption of self-checkout by patrons to 70%.
- Implemented online payment feature for settling patron fines and fees.
- Implemented expanded hours of 68 hours per week.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Strategic Priority #1 - Library Collections and Materials					
Percentage of collection circulated/checked out in the last year	N/A	69%	72%	70%	74%
Items checked out annually per capita (NC Average: 3.94)	N/A	5.5	5.5	5.5	5.6
Average annual use per item	N/A	3.92	4.0	4.0	4.1
Cost to library per item checked out (NC Average: \$4.63)	N/A	\$3.77	\$3.50	\$3.68	\$3.65
Percentage of customers satisfied with collections and materials	TBD	55%	65%	70%	55%
Service: Strategic Priority #2 – Community Connections					
Number of agency partner activities	N/A	10	20	12	20
Number of volunteers	N/A	7	15	20	25
Number of marketing outlet connections	N/A	5	10	7	10
Number of new registrations outside of municipal precincts (rural Orange)	N/A	2,542	2,580	2,550	2,600

Library Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Percentage of volunteers rating job as meaningful and worthwhile	N/A	TBD	65%	70%	75%
Percentage of customers aware of library services and activities	N/A	TBD	50%	50%	55%
Service: Strategic Priority #3 – Services and Community Space					
Overall programming attendance (per year)	N/A	8,746	9,500	8,500	8,700
Programming attendance per capita	N/A	0.12	0.15	0.12	0.125
Active library card holders, as a percentage of population	N/A	19,338 (26%)	22,050 (30%)	28,500 (39%)	28,000 (40%)
Percentage of customers satisfied with quality of staff assistance	N/A	TBD	65%	55%	60%
Service: Priority #4 – Technology Tools and Training					
Number of personalized technical assistance appointments (per month)	N/A	5	12	5	10
Total program attendance at technology classes	N/A	108	140	125	140
Percentage of staff demonstrating technology competency	N/A	TBD	65%	65%	70%
Percentage of participants satisfied with technology class usefulness	N/A	TBD	65%	60%	60%

Data Source Method: Library Circulation Records, Partner/Volunteer Evaluations, Customer Service Surveys.

Note: North Carolina averages obtained from the State Library of North Carolina Annual Statistics FY2012. FY 2012-13 outcomes listed "TBD" will have statistics collected in November 2014-January 2015 Reporting Surveys.

FY 2014-15 Objectives

- Implement Library Strategic Plan goals for Year 2, including: 1) Increasing community outreach through effective marketing of library services and 2) Target collection expansion through use of data analysis based on circulation statistics and community preferences.
- Increase percentage of patron of registration by 10%.
- Provide increased online opportunities for patrons to access databases and physical collection.

Budget Highlights

- New Position Request: The FY 2014-15 Budget includes a Communication Specialist (1.0 FTE), effective January 1, 2015 (\$25,861). Existing non-permanent funds will partially offset position costs, which total \$5,460. This position would oversee dissemination of department specific information to the public, promote and enhance the public image of the library within county government and work with local organizations and community groups.
- Recurring Capital: The Main Library's budget includes funds for the replacement of 133 shelves (\$15,295). The original shelves moved from the Library's old location, in the Whitted Building; the current shelf height is prohibitive to effective library operations and security measures.

Library Services - continued

- County Fee Schedule Changes, effective July 1, 2014:
 - Out Of County Fee: Eliminate the out-of-county fee for residents residing in adjacent counties (Alamance, Chatham and Durham). Note: Through 2018, Person and Caswell County residents currently do not pay an out-of-county fee, per the Hyconeechee Regional Library dissolution agreement. Anticipated revenue loss: \$400.
Prior Rate: \$25
New Rate: \$0
 - Kindle Replacement Fee: Replacement of lost or damaged Kindle. No anticipated revenue change.
Prior Rate: \$390
New Rate: \$150
 - Color Photocopies: Page cost for color copies. The department is adding a public-use color printer, for the first time. Anticipated revenue increase: \$600.
Prior Rate: \$0
New Rate: \$0.25
 - Fines – Overdue Kindle: Daily fine rate for late Kindle return. No anticipated revenue change.
Prior Rate: \$5
New Rate: \$1

Library Services: Carrboro Branch Library – McDougle Middle School

Major Services

- Select and provide access to a broad selection of high-interest print and non-print materials for popular reading and basic informational sources.
- Provide access to up-to-date computers with basic software, internet access, and printing capabilities.
- Provide patron assistance in accessing and utilizing materials and technology.
- Provide basic pre-school programming to highlight collection, instill reading skills in children and attract new patrons to the library.
- Contract with CCHSS includes predetermined set hours of operation and stipends for janitorial service and technology support.
- Current hours of operation – 26 hours

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
3:30pm – 8pm	3:30pm – 8pm	3:30pm – 8pm	3:30pm – 8pm	closed	10am – 2pm	1pm – 5pm

FY 2013-14 Outcomes

- Continue to staff both Cybrary and Carrboro McDougle with longer shifts and rotation of staff, providing enhanced staff efficiency and improved customer service, for both branches.
- All staff trained on emergency preparedness for Fire, Medical, Weather, Emergency, etc.
- Expand work on Southern Branch criteria to include the public input and assessment phase

Library Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Usage of CBL					
Circulation of materials	47,066	47,000	44,000	42,000	42,000
Average number of computer users per public internet terminal	811	520	585	516	600
Library visits (annually)	24,262	23,000	23,700	24,000	24,500

FY 2014-15 Objectives

- Provide support for ongoing work with the Manager's Office toward identifying a site for the Southern Branch Library.

Budget Highlights

- New Position Request: The FY 2014-15 Budget includes a 0.25 FTE Increase for a Librarian I position (currently 0.75 FTE), effective July 1, 2014 (\$12,914). The Branch Librarian works 30 hours/week managing the daily operations of the Cybrary and Carrboro McDougle branches, as well as a member of the Administrative Leadership Team, at Main.
- Personnel: FY 2014-15 Budget increase includes realigned funds to reflect the use of shared employees, while working at specific branches (\$13,251).

Library Services: Cybrary Branch Library

Major Services

- Select and provide access to a small collection of high-interest print and non-print materials for popular reading and basic informational sources.
- Provide access to up-to-date computers with basic software, internet access, and printing capabilities.
- Provide patron assistance in accessing and utilizing materials and technology.
- Current hours of operation – 39 hours per week

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9am – 4pm	9am-4pm	9am – 4pm	9am – 4pm	9am – 4pm	10am – 2pm	closed

FY 2013-14 Outcomes

- Continue to staff both Cybrary and Carrboro McDougle with longer shifts and rotation of staff, providing enhanced staff efficiency and improved customer service, for both branches.
- All staff trained on emergency preparedness for Fire, Medical, Weather, Emergency, etc.

Library Services - continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Support library services including technology and research assistance.					
Average number of computer users per public computer.	1,555	1,600	1,250	1,236	1,200
Library visits (annually)	18,077	18,500	16,715	17,000	17,000

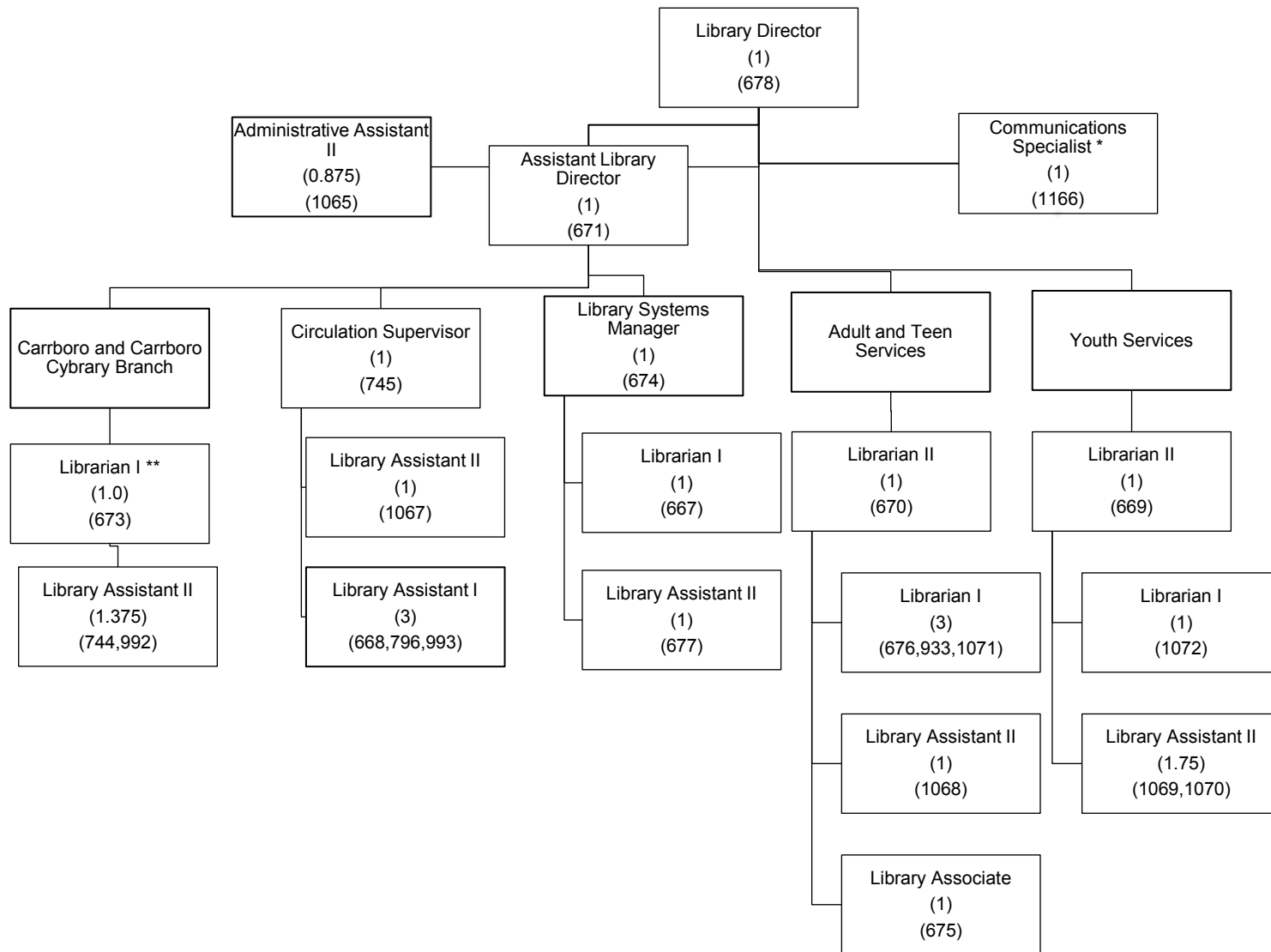
FY 2014-15 Objectives

- Provide support for ongoing work with the Manager's Office toward identifying a site for the Southern Branch Library.

Budget Highlights

- Personnel: FY 2014-15 Budget includes a budget reduction of \$13,251; the realigned funds reflect a reduction for the use of shared employees, while working at specific branches.

Library Services



FY2014-15 Approved

*New Position Approved

**Recommended increase in hours (#673: +0.25)

Orange-Person-Chatham (OPC) Area Program

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 420
Personnel Services	0	0	0	0	0	0
Operations	1,370,973	1,370,973	1,355,973	1,355,973	1,355,973	1,355,973
Total Expenditures	\$ 1,370,973	\$ 1,370,973	\$ 1,355,973	\$ 1,355,973	\$ 1,355,973	\$ 1,355,973
Offsetting Revenues	(46,443)	(47,465)	(40,000)	(40,000)	(40,000)	(40,000)
County Costs (net)	\$ 1,324,530	\$ 1,323,508	\$ 1,315,973	\$ 1,315,973	\$ 1,315,973	\$ 1,315,973
Total Orange-Person-Chatham Area Program and Related	\$ 1,370,973	\$ 1,370,973	\$ 1,355,973	\$ 1,355,973	\$ 1,355,973	\$ 1,355,973

Orange County Commissioners confirmed a Management, Merger and Dissolution Agreement dissolving OPC effective July 1, 2012, and transferring its service responsibilities for residents needing mental health, developmental disabilities, and substance abuse services to Piedmont Behavioral Health, now Cardinal Innovations Healthcare Solutions, a Managed Care Organization and Area Authority.

OPC now operates as a local community center acting as primary resource and local liaison for its provider network and stakeholders. Local community centers will have advisory boards that participate at the policy level to include governance and client and family rights. Orange County Commissioners will appoint three members to the community oversight board – (1) County Commissioner or Designee, (2) Client or Family Member, and (3) Resident or Stakeholder.

The Commissioner Approved budget provides maintenance of effort funding for OPC identical to FY2013-14. All Orange County dollars will remain under local control for the benefit of Orange County clients, families and their community advocates. OPC Operations Center proposes to use Orange County funds as shown below for FY 2014-15:

Orange-Person-Chatham Area Program – continued

Category	Services	Amount
Residential	1. Group Home support for Adults with Mental Illness (MH/MI) 2. Group Home support for Adults with Mental illness and Intellectual/Developmental Disabilities (I/DD)	\$145,000
I/DD Community Based Services	1. Volunteer coordination for community services for individuals with I/DD 2. Evaluations and Behavioral consultation for individuals with I/DD who have no insurance coverage	\$56,667
Mental Health Community Based Services	1. Coordination for individual coming out of hospital \$61000 2. Day treatment program summer sustainability 3. Support MH school based services 4. Pro-bono Therapy Network 5. Psychiatry support 6. Club house support	\$223,674
Crisis Services	1. Walk in Crisis services at Freedom House 2. UNC Walk in Crisis 3. Inpatient psychiatry for indigent individuals	\$568,610
Training/Consultation	1. NAMI Family to Family Education 2. Training Family Advocates to assist other families accessing the mental health system 3. Consultation to child care centers serving children with mental illness	\$61,150
Peer and Family Advocacy	1. Compeer 2. Family Advocacy support	\$39,000
Substance Abuse Community Based Services	1. Support community based substance abuse services (using Bottle tax money)	\$40,000
Special Populations	1. Treatment services for Refugees from Burma 2. Language interpretation so individuals from Burma may access public mental health services	\$57,500
Housing	1. Housing supports to help homeless individuals with deposits, utilities, start up for apartment 2. Housing supports for Cross Disability Services	\$63,192
Reserve	1. To fund emergency request that arise throughout the year	\$40,187
Planned Special Initiatives	1. Respite start up to assist families of children with I/DD and MH 2. Training for Specialized Services for Juveniles who sexually offend	\$60,993

TOTAL \$1,355,973

Planning & Inspections Department

Phone Number (919) 245 - 2575

Website: <http://orangecountync.gov/planning>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 620
Personnel Services	2,537,187	2,508,957	2,878,430	2,664,955	3,021,481	3,021,481
Operations	393,125	370,581	505,821	459,452	567,070	567,070
Capital Outlay	19,855	14,367	0	160	51,330	51,330
Total Expenditures	\$ 2,950,167	\$ 2,893,904	\$ 3,384,251	\$ 3,124,567	\$ 3,639,881	\$ 3,639,881
Offsetting Revenues	(1,289,799)	(1,170,667)	(1,229,170)	(1,613,705)	(1,415,477)	(1,415,477)
County Costs (net)	\$ 1,660,368	\$ 1,723,237	\$ 2,155,081	\$ 1,510,862	\$ 2,224,404	\$ 2,224,404
Efland Sewer Fund						Account: 3601
Operations	229,550	246,435	316,050	305,865	388,950	374,480
Capital Outlay	0	0	0	0	0	0
Total Expenditures	\$ 229,550	\$ 246,435	\$ 316,050	\$ 305,865	\$ 388,950	\$ 374,480
Offsetting Revenues	(146,268)	(149,023)	(213,000)	(184,215)	(245,200)	(230,730)
County Costs (net)	\$ 83,282	\$ 97,412	\$ 103,050	\$ 121,650	\$ 143,750	\$ 143,750
Total Planning and Inspections and Related Expenditures	\$ 3,179,717	\$ 3,140,339	\$ 3,700,301	\$ 3,430,432	\$ 4,028,831	\$ 4,014,361

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Orange Public Transportation	787,440	799,288	832,705	831,448	1,067,639	1,067,639
Planning	2,162,726	2,094,617	2,551,546	2,293,119	2,572,242	2,572,242
Total Expenditures	\$ 2,950,167	\$ 2,893,904	\$ 3,384,251	\$ 3,124,567	\$ 3,639,881	\$ 3,639,881
Offsetting Revenue	(1,289,799)	(1,170,667)	(1,229,170)	(1,613,705)	(1,415,477)	(1,415,477)
County Costs (net)	\$ 1,660,368	\$ 1,723,237	\$ 2,155,081	\$ 1,510,862	\$ 2,224,404	\$ 2,224,404
Total Expenditures	\$ 2,950,167	\$ 2,893,904	\$ 3,384,251	\$ 3,124,567	\$ 3,639,881	\$ 3,639,881
Efland Sewer Fund						
Efland Sewer	229,550	246,435	316,050	305,865	388,950	374,480
Total Expenditures	\$ 229,550	\$ 246,435	\$ 316,050	\$ 305,865	\$ 388,950	\$ 374,480
Offsetting Revenue	(146,268)	(149,023)	(213,000)	(184,215)	(245,200)	(230,730)
County Costs (net)	\$ 83,282	\$ 97,412	\$ 103,050	\$ 121,650	\$ 143,750	\$ 143,750
Total Expenditures	\$ 3,179,717	\$ 3,140,339	\$ 3,700,301	\$ 3,430,432	\$ 4,028,831	\$ 4,014,361

Mission Statement

The Planning and Inspections Department seeks to serve the citizens of Orange County by implementing adopted land use, environmental, and building policies and standards through a system of regulations to promote stable and quality residential and non-residential economic development while protecting the environment.

Planning & Inspections Department – continued

Administrative Division

Major Services

- Develops planning studies and/or regulatory measures to implement BOCC Goals.
- Administration of Planning Board agendas/meetings and Quarterly Public Hearing agendas.
- Administration of various inter-governmental planning initiatives such as the Joint Planning Agreement with the Towns of Chapel Hill and Carrboro, Town of Hillsborough, Cities of Durham and Mebane, and the Schools Adequate Public Facilities Ordinance (SAPFO).
- Manages interdepartmental collaboration and takes lead roles on special planning projects. Assists in other major comprehensive plan implementation and current planning amendments.
- Manages Public Transit initiatives; Orange County Bus & Rail Investment Plan (OCBRIP), local, intra-county and regional including infrastructure development.
- Manage Engineering initiatives such as Economic Development water, sewer, roads, infrastructure and coordinate with gas and telco fiber.
- Interacts with regional, state and federal agencies such as North Carolina Department of Transportation (NCDOT), Army Corps of Engineers (ACOE), North Carolina Department of Environment and Natural Resources (NCDENR), Environmental Protection Agency (EPA), multiple Metropolitan Planning Organizations (MPO), Triangle J Council of Governments (TJCOG), etc.

FY 2013-14 Outcomes

- SAPFO Administration, including authoring annual technical report
- Orange-Alamance County Line Issue – significant support on project and with GIS mapping work
- Efficient Agenda Preparation and Management for Planning Board and Quarterly Public Hearings including continual maintenance of Departmental webpage.
- Hillsborough-Orange County Strategic Growth Plan and coordinated land use plan adopted.
- Orange County, Chapel Hill, Carrboro Joint Planning Area (JPA) Administration – reviews and comments on Land Use Management Ordinance revisions proposed by Towns of Chapel Hill and Carrboro and on-going coordination with the Towns on land use issues.
- Zoning Ordinance and Map Amendment and Comprehensive Plan Text and Map amendments, including significant mapping efforts. This is an implementation measure of the Efland-Mebane Small Area Plan, Eno EDD Small Area Plan and Highway 57 Small Area Plan.

Outcome Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Estimate	2014-15 Projected
Prepare and distribute agendas: Quarterly Public Hearing	4	4	4	4	4
JPA Public Hearing	2	2	2	2	1

Planning & Inspections Department – continued

Outcome Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Estimate	2014-15 Projected
Advisory Boards/Task Forces	30	26	28	28	30
Other Local Government Meetings	20	15	15	18	20

FY 2014-15 Objectives

- Continued administration of JPA, SAPFO, and Planning Board and Quarterly Public Hearing agendas.
- Assistance with "Phase II" Unified Development Ordinance amendments as needed (i.e., addition of Economic Development planning process streamlining and Central Permitting Agricultural Support Enterprises).
- Continued implementation of Efland-Mebane Small Area Plan (i.e., Design Guidelines, Land Use Plan text and map amendments).
- Continued coordination with the Town of Hillsborough to develop and adopt a Joint Land Use Plan, as called for in the intergovernmental agreement that was signed by the two local governments.
- Continue to provide GIS mapping (including thematic maps) and socio-economic data (updated by 2010 Census) to department staff, other county departments, and outside agencies as requested. Required update to county's Data Element based on 2010 Census for use by all departments.
- Orange Public Transportation/Chapel Hill Transit (OPT/CHT) / TTA/MPO implementation of OCBRIIP.
- Research/Planning/Implementation to address Regional Mobility Act and ½ cent sales/tag tax initiative.
- Engineering/Infrastructure Oversight including master plan projects, as well as, specific projects.
- Economic Development Teamwork
- Research and coordinate land use, zoning and infrastructure with our interlocal agreement municipal partners.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes \$3,380 in Capital Outlay; the funds are within the IT Equipment account and are for the purchase of a portable printer, a Trimble GEO GPS system, and ARCPAD software.
- Continued work on BOCC identified 2009-12 priorities and updated in 2013 and 2014, including further implementation of adopted small area plans, a joint land use plan with the Town of Hillsborough, and work on economic development districts and processes and upcoming bond discussions.

Planning & Inspections Department – continued

Current Planning Division

Major Services

- Administer and manage land use and subdivision regulations including, but not limited to: zoning, subdivision, erosion control, flood damage prevention, environmental protection, stormwater management, and adequate public facilities.
- Process and issue permits authorizing land disturbing activity.
- Information resource for the general public concerning development policies.

FY 2013-14 Outcomes

- Outline measurable results anticipated, by June 30, 2014.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Issuance of Zoning Compliance Permits					
Issue permits for residential development within 5 business days	85%	90%	95%	92%	95%
Issue permits for non-residential development in less than 30 business days (Ordinance maximum is 30 days)	78%	88%	95%	90%	95%
Respond, in writing, to request for information on land use issues within 5 business days	N/A	88%	95%	86%	95%
Service: Enforcement					
Conduct initial inspection on a complaint within 5 business days from receipt	N/A	72%	95%	88%	95%
Respond to complaint within 7 business days from receipt	N/A	68%	95%	86%	95%
Service: Processing of Subdivisions					
Ensure review/action (i.e. approve, deny, reject, request additional information, etc.) on Minor Subdivision Concept Plan applications occur within 30 business days from receipt of application	60%	82%	95%	91%	95%
Respond to applicants with updates within 5 business days from contact	N/A	76%	95%	75%	95%

FY 2014-15 Objectives

- Continue to work on increasing permit processing effectiveness of 95% within identified time frames.
- Ensure response times to complaints and inquiries of 95% within identified time frames
- Ensure minor subdivision concept plan applications are acted upon within 30 business days.

Planning & Inspections Department – continued

- Continue to hold open houses to keep local residents informed of division activities.

Budget Highlights

- Staffing shortages have been addressed but training of new personnel is on-going and will impact service provision.
- Imposition of additional State regulations, most notably stormwater, will continue to complicate the permit review and action process.
- There are several major regulatory updates that will have to be accomplished during the 2014-15 budget year requiring additional staff time/commitment beyond daily operational needs.
- In the FY14-15 Commissioner Approved Budget, the Current Planning division has total revenues of \$29,000 which is an increase of \$400 from FY13-14.

Comprehensive Planning Division

Major Services

- Provides Transportation Planning service function of the County, including coordination between and among the County and NCDOT, MPOs, and RPO.
- Participates in and monitors implementation of the Orange County Bus and Rail Investment Plan.
- Coordinates bus service expansion plans with OPT and other County departments and service providers.
- Administration of Orange Unified Transportation Board agendas/meetings
- Prepares/updates/implements elements of the Comprehensive Plan and Small Area Plans
- Prepares/amends/coordinates functional long- and short-range plans and special studies
- Provides technical assistance to governing and advisory boards concerning comprehensive planning issues in Orange County
- Coordinates with other County Departments and Divisions on ordinance and/or policy preparation/amendment required to implement the Comprehensive Plan

FY 2013-14 Outcomes

- Manage/coordinate Transportation Planning activities and serve as a central point of contact for the Commissioners and advisory boards for related information.
- Coordinated with Triangle Transit to prepare a 5-Year Bus Service Expansion Plan for OPT.
- Initiated and processed CMAQ reimbursement for Hillsborough Circulator route.
- Began participating in Durham-Chapel Hill-Carrboro MPO Unified Planning Work Program reporting and reimbursement process to reimburse the County for a portion of its contributions toward MPO transportation planning, which has increased significantly in recent years.
- Became member of Burlington-Graham MPO.
- Identified BOCC transportation priorities for NC Department of Transportation scoring as part of the development of the State's Transportation Improvement Program.

Planning & Inspections Department – continued

- Held public hearing on the County's Safe Routes to Schools (SRTS) Action Plan.
- Completed access management plan for the Eno Economic Development District.
- Supported Planning Director with special projects related to the County's economic development initiatives.
- Completed a joint Town of Hillsborough/Orange County Central Orange Coordinated Area Land Use Plan.
- Initiated coordinated process of adjusting the Town of Hillsborough's ETJ.

FY 2014-15 Objectives

- Assist in monitoring and implementation of the OC Transit Plan.
- Initiation of new and expanded OPT bus services.
- Active membership on Technical Coordinating Committees of the two MPOs and RPO, as well as support to respective Transportation Advisory Committees and Orange County elected officials that serve.
- Lead joint planning process with the Town of Hillsborough.
- Coordinate with the Town of Hillsborough on any ETJ adjustments and on furthering courtesy review of development applications in areas of joint interest.
- Analyze and fine-tune access management plans within areas designated for economic development.
- Complete Safe Routes to Schools Action Plan and Comprehensive Transportation Plan.
- Continued administration Orange Unified Transportation Board agendas.

Budget Highlights

- Initiation of new and expanded OPT bus services.
- Assist in monitoring and implementation of the OC Transit Plan.

Building Inspections Division

Major Services

- Review plans, issue permits, conduct inspections, in the trades of building, mechanical, electrical, and plumbing systems associated with new construction and alterations to existing buildings, to achieve compliance with and enforce the 2012 North Carolina State Building Codes as well as providing in-house continuing education classes for our inspectors.
- Respond to the general public regarding investigation of code violations.
- Conduct biannual safety inspections of schools and child/adult care facilities as required by G.S.
- Calculate and post Occupancy Load in all assemblies in the unincorporated areas of Orange County and the Town of Hillsborough.
- Assist County Fire Marshal in routine fire inspections of commercial occupancies.

Planning & Inspections Department – continued

- Inspect sewer line, manholes, cleanouts and outfall of the Efland Sewer System and report inspections back to county engineer for maintenance.

FY 2013-14 Outcomes

- Issue permits for building, electrical, plumbing, mechanical systems, zoning compliance and solid waste.
- Accept all major credit cards at the front counter allowing a major convenience for our customers.
- Provide plan review of all commercial and residential permit applications, assuring all relevant codes and laws are complied with before approval
- Conduct 99% of inspections on the day requested to be conducted.
- Issue Certificates of Occupancy or Certificates of Compliance at the completion of all projects as well as collecting of all School Impact fees for unincorporated Orange County and Hillsborough..
- Inspect 100% of the schools two times per year and child/adult care facilities annually.
- Prepare and deliver a Mutual Aid Agreement with the Town of Chapel Hill

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Review and issue building and trade permits for unincorporated Orange County and Hillsborough					
Permits Issued (all)	3,251	3,287	3,400	3,450	3,500
Building	661	635	700	715	725
Electrical	1,226	1,261	1,300	1,250	1,300
Mechanical	933	936	1,200	1,215	1,375
Plumbing	431	455	425	460	475
Field Inspections	11,500	10,785	13,000	11,300	13,000
Complaint / Inquiries	76	52	50	45	50
Commercial Plans Review	246	213	300	265	300
One and Two Family Dwellings	126	137	180	150	180
Fire Inspections	126	9	50	0	0
School Inspections	38	38	38	38	38
Permit Valuation	84,320,488	72,833,493	88,657,595	90,126,508	93,000,000

FY 2014-15 Objectives

- Continue training with the 2012 Building, Fire, Fuel Gas, Mechanical, Plumbing, Administration, Energy Conservation and Residential codes.
- Continue training with the 2011 National Electrical Code (North Carolina Electrical Code).
- Process and issue permits for building, electrical, plumbing, mechanical systems, zoning compliance and solid waste.

Planning & Inspections Department – continued

- Conduct plan review of residential permit applications; work with applicant to achieve compliance.
- Maintain ISO rating of '3' for residential and commercial projects through residential and commercial plans review, experienced and educated inspections staff.
- Provide plan review on all commercial permit applications, assuring all relevant codes and laws are complied with before approval.
- Conduct 99% of inspections on the day requested to be conducted.
- Issue Certificates of Occupancy or Certificates of Compliance at the completion of all projects.
- Maintain records and provide reports on building activities, revenue, inspections conducted, etc.
- Inspect all schools two times per year.
- Reduce paper usage; paperless in field inspections, through use of laptop computers.
- Issue and inspect commercial facilities for ABC permits.
- Post occupancy loads in 100% of restaurants and other assembly occupancies.
- Maintain electronic connections to customers alerting them of: impending permit expirations, permit approval and inspection results
- Maintain project files to archived status.
- Provide weekly permit activity reports to 120 + recipients via automated email.
- Invite neighboring jurisdictions to participate in continuing education classes conducted by Orange County Building Inspections

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase of \$6,110 in Inspections revenues; there is an increase of Building Inspections, Electrical Inspections, Mechanical Inspections, Plan Review Fees, and Homeowner Recovery totaling \$18,110 which is offset by a decrease of \$12,000 in Re-inspection Fees.
- Save \$4,000 by conducting in-house continuing education classes to obtain required education credits of 10 employees with 41 individual certifications.
- Conduct required sewer system inspections to keep sewer system permits in compliance with state regulations.
- Continue to provide maintenance for Inspect Plus field software until development software migration complete.
- In the FY14-15 Commissioner Approved Budget, the Building Inspections division has total revenues of \$528,330 which is an increase of \$6,110 from FY13-14.

Planning & Inspections Department – continued

Erosion Control & Stormwater Services Division

Major Services

- Review and approve erosion control plans.
- Inspect and monitor construction sites.
- Review and approve stormwater management plans.
- Inspect and monitor post-construction stormwater best management practices.
- Stream buffer impact review and approval.
- Surface water identification.
- Provide education, outreach, and assistance.

FY 2013-14 Outcomes

- Review and approve approximately 65 erosion control plans.
- Conduct approximately 454 erosion control and stormwater inspections.
- Review and approve approximately 6 stormwater management plans.
- Conduct approximately 15 surface water identifications.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Erosion control plans reviewed	25	28	30	65	50
Grading permits issued	25	28	30	65	50
Stormwater management plans reviewed	3	0	2	6	6
Inspections	1,000	660	320	454	560
Surface water identifications	32	70	8	15	15

FY 2014-15 Objectives

- Fill vacant Engineering / Stormwater Supervisor position and possibly re-instate 2nd Erosion Control Officer I position that was previously lost due to budget restrictions.
- Continue review of erosion control plans and stormwater management plans within allowable timeframes.
- Continue implementation of Falls Lake and Jordan Lake Stormwater Management Programs.
- Increase number of erosion control and stormwater inspections with additional staff.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase of \$55,000 in Soil & Erosion Fees revenues; this increase is due to FY13-14 actual revenues

Planning & Inspections Department – continued

- For the 2013-14 fiscal year, a revenue of \$95,000 was budgeted for the Erosion Control & Stormwater Services Division. After a year of increased development here in Orange County, the 2013-14 projected revenue is now approximately \$260,000. This will yield a surplus of approximately \$165,000 on behalf of the Division.
- In the FY14-15 Commissioner Approved Budget, the Erosion Control division has total revenues of \$150,000 which is an increase of \$55,000 from FY13-14.

Special Projects & GIS Division

Major Services

- Prepares/updates/implements small area plans, comprehensive plan, development regulations (UDO), and special studies to implement BOCC goals.
- Administration of various inter-governmental planning initiatives such as the Joint Planning Agreement with the Towns of Chapel Hill and Carrboro, the Schools Adequate Public Facilities Ordinance (SAPFO), and the Water and Sewer Management, Planning, and Boundary Agreement (WASMPBA).
- Administration of Planning Board agendas/meetings and Quarterly Public Hearing agendas.
- GIS mapping services and socio-economic/demographic data for Planning & Inspections, other County departments as requested, and other agencies as requested.
- Manages interdepartmental collaboration, including BOCC agenda coordination with the County Manager's office.

FY 2013-14 Outcomes

- Completed amendments to the UDO that are intended to promote and further BOCC goals (examples include Agricultural Support Enterprises, Efland zoning overlay districts, changes to the existing public hearing process, and revising standards pertaining to Home Occupations). Also incorporated all UDO text amendments, completed by all staff members, into the master UDO and ensured updates were e-mailed to all necessary parties and the on-line version was kept up-to-date.
- SAPFO Administration, including student membership projections and authoring the annual technical report.
- Planning GIS analysis, including extensive mapping related to the Morinaga project, land banking for school sites in the Mebane area, Affordable Housing mapping initiative, Senior Housing mapping, and maintenance of numerous GIS layers that are directly related to Planning issues.
- JPA Administration – reviewed and commented on a number of Land Use Management Ordinance revisions proposed by the Towns of Chapel Hill and Carrboro and on-going coordination with the Towns on land use issues. County staff has proposed revisions to the JPA Land Use Plan and Agreement in regards to allowing agricultural support enterprises within the Rural Buffer.
- Efficient agenda preparation and management for Planning Board and Quarterly Public Hearings.
- Significant coordination with the Manager's Office on all Planning items on BOCC agendas throughout the year.

Planning & Inspections Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Planning Board Agenda Administration/Distribution					
Percentage of Planning Board Agendas/Materials available a minimum of 7 calendar days prior to meeting	Not tracked	100%	100%	100%	100%
Service: Quarterly Public Hearing Agenda Administration/Distribution					
Percentage of Quarterly Public Hearing Agendas/Materials available a minimum of 10 calendar days prior to hearing	Not tracked	100%	100%	100%	100%
Service: JPA Administration – Review of Chapel Hill and Carrboro Ordinance Amendments and Projects					
Percentage of requested ordinance amendment and project reviews completed prior to Town public hearings, regardless of whether Towns met submittal timeline requirements	Not tracked	100%	100%	100%	100%

FY 2014-15 Objectives

- Revise land use and development regulations, as directed by the BOCC in furtherance of BOCC goals.
- Continue to work with the Planning Board to prioritize the “bucket list” of potential regulation amendments contained in the “Implementation Bridge”.
- Continue to provide GIS mapping (including thematic maps) and socio-economic data to department staff, other County departments as requested, and outside agencies as requested.
- Continued administration of JPA, SAPFO, and Planning Board and Quarterly Public Hearing agendas, as well as Department-wide coordination of BOCC agenda items with the County Manager’s office.

Engineering Division

Major Services

- Manage and develop major water and sewer infrastructure projects
- Manage and operate the Efland Sewer System
- Manage and operate Lake Orange Reservoir
- Provide engineering support to other County departments

FY 2013-14 Outcomes

- Efland/North Buckhorn Sewer Extension completed
- Buckhorn Mebane EDD Water and Sewer Phase 2 project under construction
- Lake Orange renovations underway

Planning & Inspections Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Manage and develop major water and sewer infrastructure projects					
Efland/Buckhorn Sewer Extension	Complete regulatory review and begin construction	Complete construction and begin operation phase	Complete	Complete	
Buckhorn Mebane Utilities	Design complete, permitting begun, funding source identified	Bid and begin construction	Complete construction and turn over operation to City of Mebane	Construction complete on Sections W-1, S-3 and W-2	Construction fully complete and turned over to City of Mebane for operation
McGowan Creek Sewer Interceptor		Begin final design	Design complete and construction begun	Design complete and construction begun	Project completed and operational
Buckhorn Mebane Utilities Phase 2 Extension		Begin final design	Complete design and submit for permitting	Complete design and submit for permitting	Begin construction
Service: Manage and operate Lake Orange Reservoir					
Lake Orange Spillway	Complete Phase 1 and 2 Repairs	Budget for Phase 3 Repairs	Complete Phase 3 Repairs and begin regular maintenance of upstream impoundments	Bid and begin Phase 3 Repairs	Budget and begin maintenance of upstream impoundments

FY 2014-15 Objectives

- Complete construction of the Buckhorn Mebane EDD Utilities Phase 2 project
- Complete construction of the McGowan Creek Outfall
- Complete design, permitting, bidding and begin construction on the Buckhorn Mebane Utilities Phase 2 Extension project

Budget Highlights

- Efland Sewer Budget – the Efland Sewer Fund rate is recommended to remain the same at \$13.39 per 1,000 gallons, this is consistent with what Mebane out-of-town sewer rate in FY14-15. The cost to run the system continues to increase; however, at a greater rate than the revenue from sewer charges. As a result, the shortfall in the operating budget is projected to be slightly higher than last year.
- The FY14-15 Commissioner Approved Budget includes a General Fund subsidy (Transfer from General Fund) of \$143,750 compared to \$103,050 in FY13-14.
- Engineering Division will be combining with the Erosion Control/Stormwater Division beginning with the FY14-15 budget year. Because the new supervisor has not yet been named, the individual divisions are preparing budget documents separately. Next year, it is likely the two divisions will have a combined budget rather than two separate division budgets.

Planning & Inspections Department – continued

Orange Public Transportation Division

Mission Statement

To improve the mobility of Orange County residents of all needs (aging, health, social service, transit dependent, etc.) by providing public, human service agency, contractual, and coordinated rural, town and regional transportation.

Major Services

- Design and operate public bus routes for special populations and general public riders.
- Provide medical demand-response service for Orange County residents outside Chapel Hill Transit service area.
- Operate the Hillsborough Circulator and mid-day 420 routes.
- Provide emergency transportation on behalf of Emergency Management (during disasters, inclement weather, etc.)
- Assist with the Chapel Hill Transit, Orange Public Transportation coordination program and NCDOT 5 year Community Transportation Services Plan.
- Assist with bus program planning of distribution of ½ cent sales tax and tag tax revenues.
- Apply for and administer transit grants through NCDOT; Community Transportation Program (CTP) and Rural Operating Assistance Program (ROAP) and MPO avenues.
- Market all public and para-transit services provided through Orange Public Transportation.
- Implement all safety system policies and procedures required from NCDOT.

FY 2013-14 Outcomes

- Provided more than 120,000 one-way trips to Orange County residents.
- Adjusted Hillsborough Circulator route times to better service residents along the bus route.
- Utilized NCDOT grant funds to reduce local funding.
- Studied new route programs and conducted public outreach to implement OCBRIP.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Passengers per year	116,483	80,239	100,000	100,000	114,068
Cost per trip	\$6.76	\$9.00	\$8.50	\$8.50	\$8.25
Total number of daily routes	19	20	22	22	22
Cost per hour	\$31.50	\$35.28	\$43.01	\$43.01	\$43.01
Cost for fuel	\$.49 cents per mile	\$1.00 per mile	\$1.00 per mile	\$1.00 per mile	\$1.00 per mile

Planning & Inspections Department – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Indirect costs	0	0	0	0	0

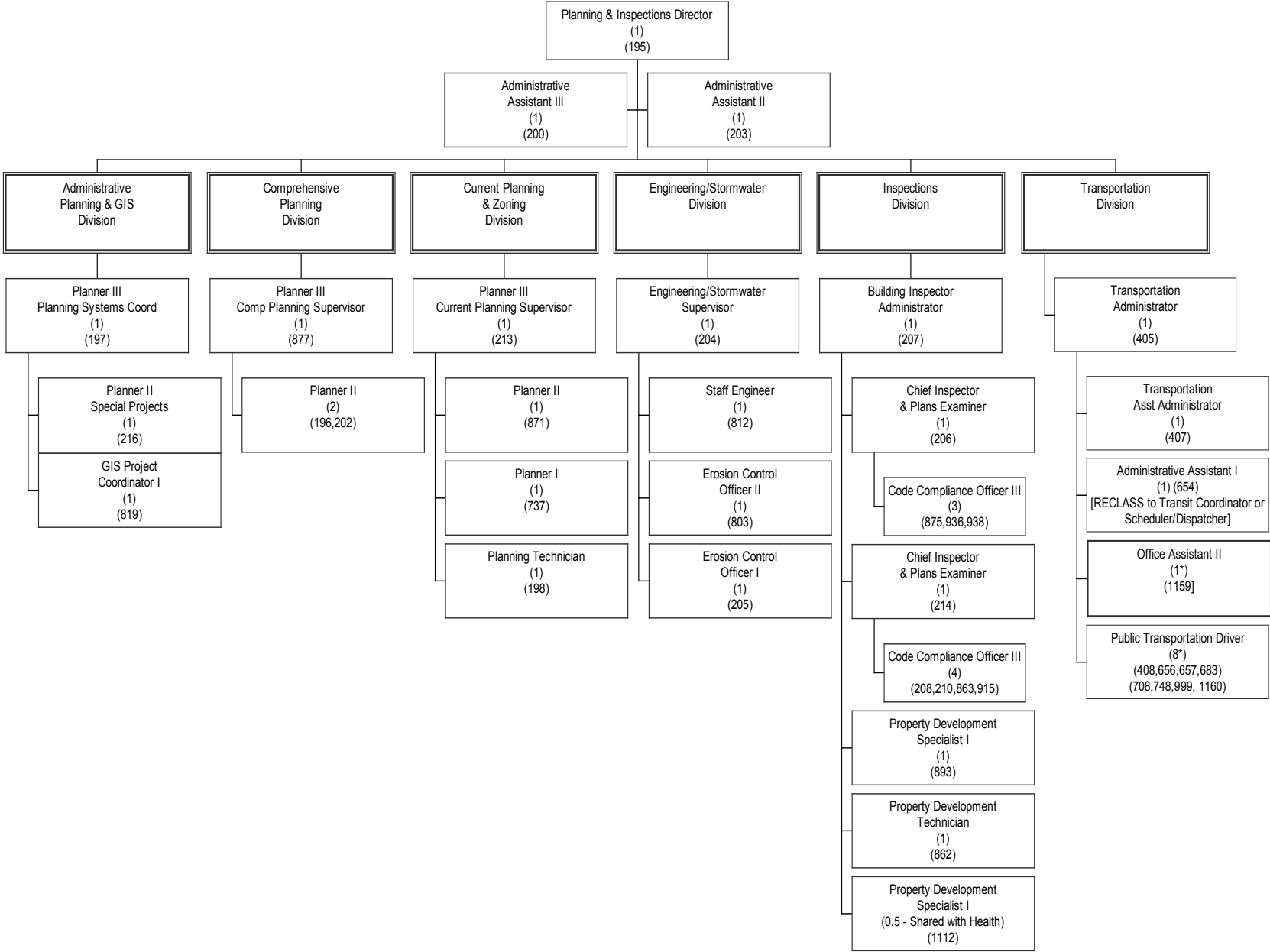
FY 2014-15 Objectives

- Identify and apply for additional transit funds from NCDOT, local businesses, other grant sources.
- Maintain or improve current service level standards.
- Identify and plan use of the ½ cents sales tax revenues through route development of enhancement.
- Work with adjacent county transit providers along with Chapel Hill Transit and TTA to develop a coordinated public transit service system.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes 2.0 additional FTE, a 1.0 FTE Office Assistant II and a 1.0 FTE Public Transportation Driver, with a total County cost of \$90,599 (Personnel costs of \$84,576, Operating costs of \$2,390, and one-time start-up costs of \$3,633). These positions are necessary to address service expansion related to the Orange County Bus & Rail Investment Plan.
- The FY14-15 Commissioner Approved Budget includes \$44,000 in Capital Outlay; these funds are budgeted in the Vehicles account and represent the County's 10% match for buses that will be purchased in FY14-15.
- Ensure all NCDOT funds remain accessible for Orange County.
- Develop a bus program consistent with the OCBRIIP financial plan for use of the ½ cent sales tax to serve rural and central Orange County with connections to intra-county and inter-county cities.
- In the FY14-15 Commissioner Approved Budget, the Orange Public Transportation division has total revenues of \$708,147 which is an increase of \$124,797 from FY13-14.

Planning & Inspections/OPT



Public Affairs

Phone Number: (919) 245 - 2302

Website: <http://orangecountync.gov>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 212
Personnel Services	0	0	107,761	119,089	119,738	119,738
Operations	0	0	72,239	46,157	66,290	66,290
Capital Outlay	0	0	10,000	10,000	0	0
Total Expenditures	\$ 0	\$ 0	\$ 190,000	\$ 175,246	\$ 186,028	\$ 186,028
County Costs (net)	\$ 0	\$ 0	\$ 190,000	\$ 175,246	\$ 186,028	\$ 186,028
Total Department of Public Affairs and Related Expenditures	\$ 0	\$ 0	\$ 190,000	\$ 175,246	\$ 186,028	\$ 186,028

Mission Statement

Develops key messages and communications strategies; writes and edits content for a wide range of print, Web-based or digital publications for public groups and County departments; develops new public relations and marketing strategies; and creates written internal policies and guidance for County departments.

Major Services

- Media Relations
- Script development for radio PSAs and video productions
- Digital Message Monitor bulletin design and scheduling
- Web Site Content Management and Social Media activity
- Advertising/Marketing: Design and printing of brochures, posters, flyers, business cards, billboards, invitations, etc.
- PR Campaigns from concept to creation of marketing packets

FY 2013-14 Outcomes

- Advertising in newspapers and purchased billboard ads for the first time.
- Established a County Facebook and Twitter account.
- Paid for ads in the Herald Sun and News of Orange - Newcomers Guides.
- Established radio presence on WCHL through PSAs and topical interviews.
- Coordinated and hosted the first ever Orange County Expo.
- More than 100 bulletins designed and displayed on Digital Message Monitors (DMMs)
- Developed several PR campaigns, including the Community Giving Fund, plus its Web site.

Department of Public Affairs – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Media Relations					
Press Releases Issued	0	182	300	272	300
Service: Advertising/Marketing					
Newspaper Ads	0	0	5	5	12
Radio PSAs*	0	0	48	48	12
Service: Graphic Design					
Print Materials	0	114	120	120	125

*Note: 2013-14 Radio PSAs were paid for by Economic Development and the Visitors Bureau. In 2014-15, Department of Public Affairs budget will incur all PSA costs, which will afford significantly fewer PSAs.

FY 2014-15 Objectives

- Increase advertising via print media, radio and billboards.
- Move forward with video productions to promote County departments.
- Creation of YouTube Channel to broadcast videos that promote County programs/services.
- Production of publications, such as Annual Report and Guide to County Government.

Budget Highlights

- 2013-14 Operations Projections: The mid-year approval of the County logo delayed some initiatives, until FY 2014-15. In addition, Economic Development and the Visitors Bureau funded Radio PSAs, which served as a one-time cost reprieve.

Public Affairs

Director of Public Affairs

(1)

(1098)

Register of Deeds

Phone Number: (919) 245 - 2679

Website: <http://orangecountync.gov/deeds>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 325
Personnel Services	716,457	727,376	749,726	724,925	761,832	761,832
Operations	118,078	110,359	143,743	129,173	141,193	141,193
Capital Outlay	1,758	473	0	5,152	0	0
Total Expenditures	\$ 836,292	\$ 838,208	\$ 893,469	\$ 859,250	\$ 903,025	\$ 903,025
<i>Offsetting Revenues</i>	<i>(1,241,213)</i>	<i>(1,449,687)</i>	<i>(1,431,909)</i>	<i>(1,388,908)</i>	<i>(1,393,687)</i>	<i>(1,393,687)</i>
County Costs (net)	\$ (404,921)	\$ (611,479)	\$ (538,440)	\$ (529,658)	\$ (490,662)	\$ (490,662)
Total Register of Deeds and Related Expenditures	\$ 836,292	\$ 838,208	\$ 893,469	\$ 859,250	\$ 903,025	\$ 903,025

Mission Statement

The purpose of the Register of Deeds Office is to record, maintain and preserve real and personal records and, in compliance with NC General Statutes, provide access to public records and courteous and professional service to citizens.

Major Services

- File documents presented for registration
- Index and scan all filed documents to create permanent public records
- Create permanent records of births, deaths, marriages and military discharges
- Issue marriage licenses and certified copies of public permanent records
- Redact personal information from web (upon citizen's request)
- Customer Service & Special Projects, for example back-scanning old documents

FY 2013-14 Outcomes

- Recording Process – Reviewed each document to ensure in compliance with NC recording laws; submitted each land-related document to Land Records for PIN (Parcel Identifier Number) assignment within five minutes of presentation. Completed filing process, affixed book and page, time and date, collected/receipted fee within ten minutes. Each document processed by Quality Control within 4 hours of recording. Total process completed in the designated time frame approximately 99% of the time. Returned filed documents to designated party within 5 to 7 days of filing, approximately 98% of the time.
- Indexing & Imaging Process - Indexed document within twenty minutes of filing process (this process gives notice to title searchers that the document is on file). Scanned recorded documents within 8 hours of recording and printed permanent record book copies. Process completed in the designated time frame approximately 95% of the time.
- Vital Records – Issued certified copies of Birth, Death & Marriage Certificates within 5 minutes of application approximately 99% of the time. Issued marriage license within 20 minutes of

Register of Deeds – continued

application approximately 99% of the time. Indexed births, deaths the same day received approximately 95% of the time.

- Real Estate Imaging Project – Project projected to be completed by AMCAD by April 2014 (update on status of project provided by AMCAD February 2014). Once the project is completed the images will be available online and in the Register of Deeds office for permanent records beginning with the year 1991 back to 1752. Citizens frequently request that images of records prior to 1991 be available on the internet. The project will be funded from the Register of Deeds Automation Fund (NCGS 161-11.3).
- Vital Records Project – This project is being completed by four Register of Deeds staff. This fiscal year they have currently labeled, scanned and indexed over 24,500 birth and death records.
- Credit Cards – Currently working with the Vendor, “Point & Pay”. The system is projected to be installed April/May 2014. Once the system is installed, the Register of Deeds office will accept credit cards.
- E-Recording – In the process of implementing the E-Recording process for all Land related documents – projected implementation date May/June 2014. E-Recording was originally implemented in September 2011; however, only Satisfactions have been accepted.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Recording, Scanning, & Indexing all of documents					
Deeds, Deeds of Trust, D/T Cancellations, other documents, UCC's	22,901	25,904	25,700	21,450	21,750
Service: Vital Records Indexed					
Births Indexed	3,839	3,890	3,875	3,850	3,860
Deaths Indexed	1,473	1,450	1,460	1,365	1,365
Service: Marriage Licenses & Certified Copies of Vital Records Issued					
Marriage Licenses Issued	772	736	750	675	700
Certified Copies of Vital Records Issued	18,188	18,308	18,200	17,100	17,500

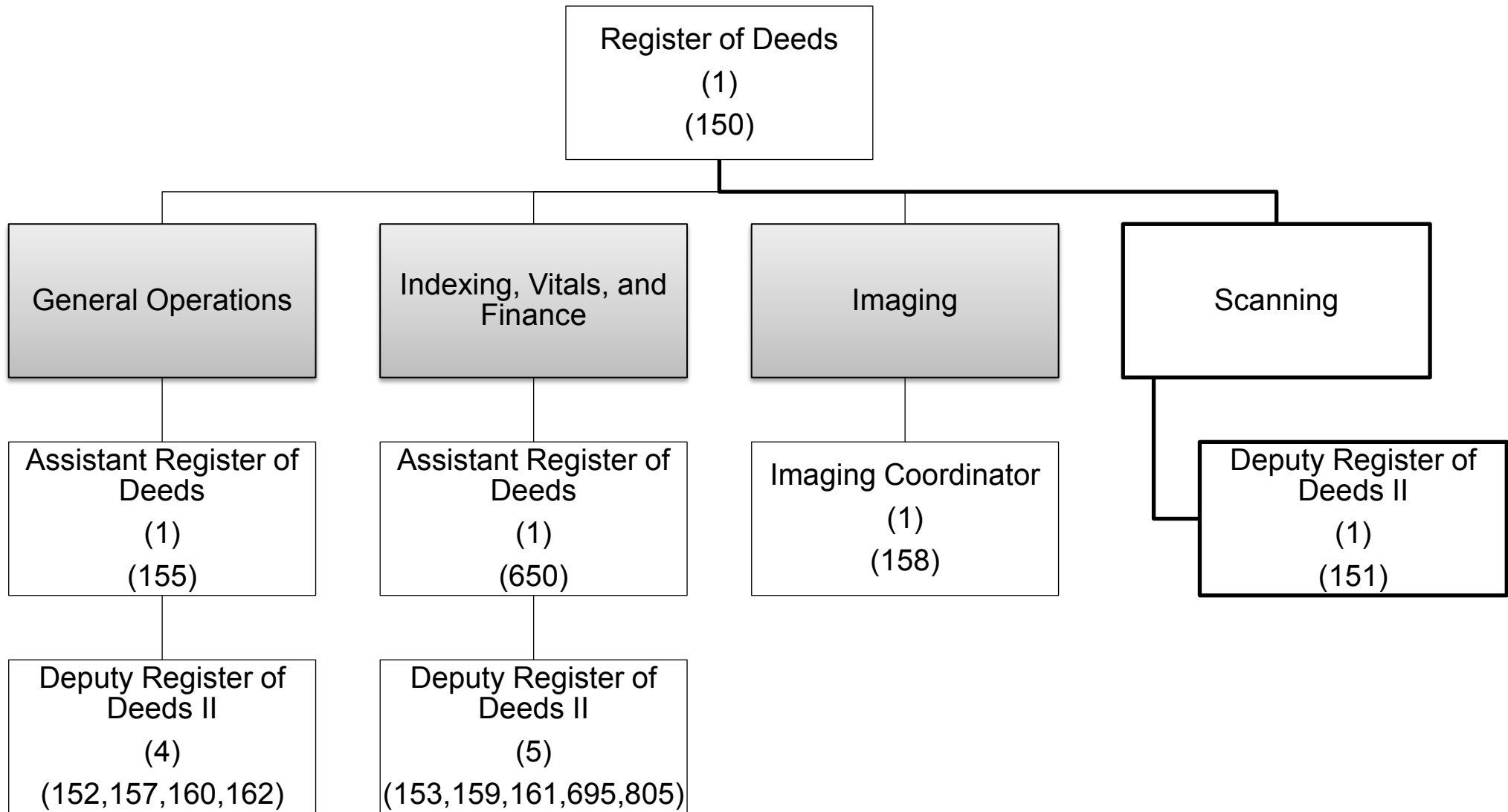
FY 2014-15 Objectives

- Real Estate Indexing Project – Once the images are uploaded, index permanent records beginning with year 1931 back to 1752. This project will be completed in the Register of Deeds office by staff.
- Vital Records Project – Scan Vital Record documents including Birth, Death and Marriage records. This project will be completed in the Register of Deeds office by staff.
- North Carolina Vital Records Automated System (NC VRAS) – Research and give consideration to implementing the NC VRAS system in Orange County within the next two years.

Budget Highlights

- The FY14-15 Commissioner Approved Budget has a decrease in revenues for both Register of Deeds fees and Marriage License fees; this decrease is due to a decrease in the number of recordings during the current year.

Register of Deeds



Sheriff

Phone Number (919) 644 - 3050

Website: <http://orangecountync.gov/sheriff>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (General Fund)</i>						Account: 710
Personnel Services	8,913,459	9,124,142	9,356,568	9,231,090	9,546,961	9,546,961
Operations	1,676,603	1,648,476	2,342,144	1,826,110	2,467,670	2,467,670
Capital Outlay	304,676	84,294	0	101,858	0	0
Total Expenditures	\$ 10,894,738	\$ 10,856,912	\$ 11,698,712	\$ 11,159,058	\$ 12,014,631	\$ 12,014,631
Offsetting Revenues	(2,798,678)	(2,631,632)	(2,731,169)	(2,724,762)	(2,777,103)	(2,777,103)
County Costs (net)	\$ 8,096,059	\$ 8,225,280	\$ 8,967,543	\$ 8,434,296	\$ 9,237,528	\$ 9,237,528
Total Sheriff and Related Expenditures	\$ 10,894,738	\$ 10,856,912	\$ 11,698,712	\$ 11,159,058	\$ 12,014,631	\$ 12,014,631

Mission Statement

The mission of the Orange County Sheriff's Office can best be stated as: "Community peace through competent law enforcement." This motto summarizes the goal of our department: to protect the rights of all persons to be free from crime and to live in peace. Every person regardless of his or her respective background is guaranteed certain rights and privileges that this department is bound to protect.

Our mission can be further exemplified into certain ongoing objectives that we in law enforcement must continually strive to achieve as we seek to fulfill the goals of this Sheriff's Office:

1. The protection of life, property, and Constitutional guarantees.
2. The enforcement of the General Statutes of the State of North Carolina.
3. The apprehension of law violators and the repression of crime.
4. The preservation of social tranquility, safety, and well being of all citizens.
5. The recovery and safe keeping of property.
6. The prevention of civil disorder.
7. To provide service to the courts and the criminal justice system.
8. To provide humane safe keeping of all persons confined in the Orange County Detention Center.

Major Services

- Provide continuous 24-hour routine patrol services to the entire county.
- Respond to crimes in progress, citizen complaints and incident investigations.
- Seek out wanted persons and serve criminal process. Serve civil process as mandated by the court.
- Provide school/community resource deputies for Orange County's high and middle schools, to prevent violence and work with at risk students in the community.

Sheriff's Office – continued

- Operate the County Jail Facility. Transport inmates to court and maintain custody of same during court trials, transport inmates to and from other jail facilities and state prisons. Provide courtroom security for courts and courthouse property.
- Continue Community watch and crime stoppers programs conduct the D.A.R.E./GREAT programs in the county schools. Provide assistance to domestic violence victims, child abuse, elderly and handicapped and aid crisis victims.

FY 2013-14 Outcomes

- Reduce the number of property and larcenies crimes.
- To continue our school resource deputy program to reduce crime and incidents of violence in our schools,
- Provide safe housing and security for housed state and federal inmates.
- Staff will continue screening all reports from the OCSO and initiate contact with victims of domestic violence.
- Respond to 100% of citizens concerns regarding neighborhood drug and crime problems.
- Involve more citizens in our efforts to reduce and prevent crime. Continue high visibility and aggressive patrol coverage through out the county to deter and prevent crime.

Outcome Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Estimate	2014-15 Projected
Number of OCSO Break-ins	417	456	465	271	325
Number of OCSO Larcenies	403	480	450	500	469
Number reported domestic violence contacts/incidents	2,934	3,828	3,500	3,900	3,942
Number of juvenile contacts by deputies (state law requires juvenile contacts be reported)	40,100	44,595	47,500	50,000	50,550
Number of child abuse cases	185	197	150	175	175
Average number of inmates per month	153	167	167	130	145

FY 2014-15 Fiscal Year Objectives

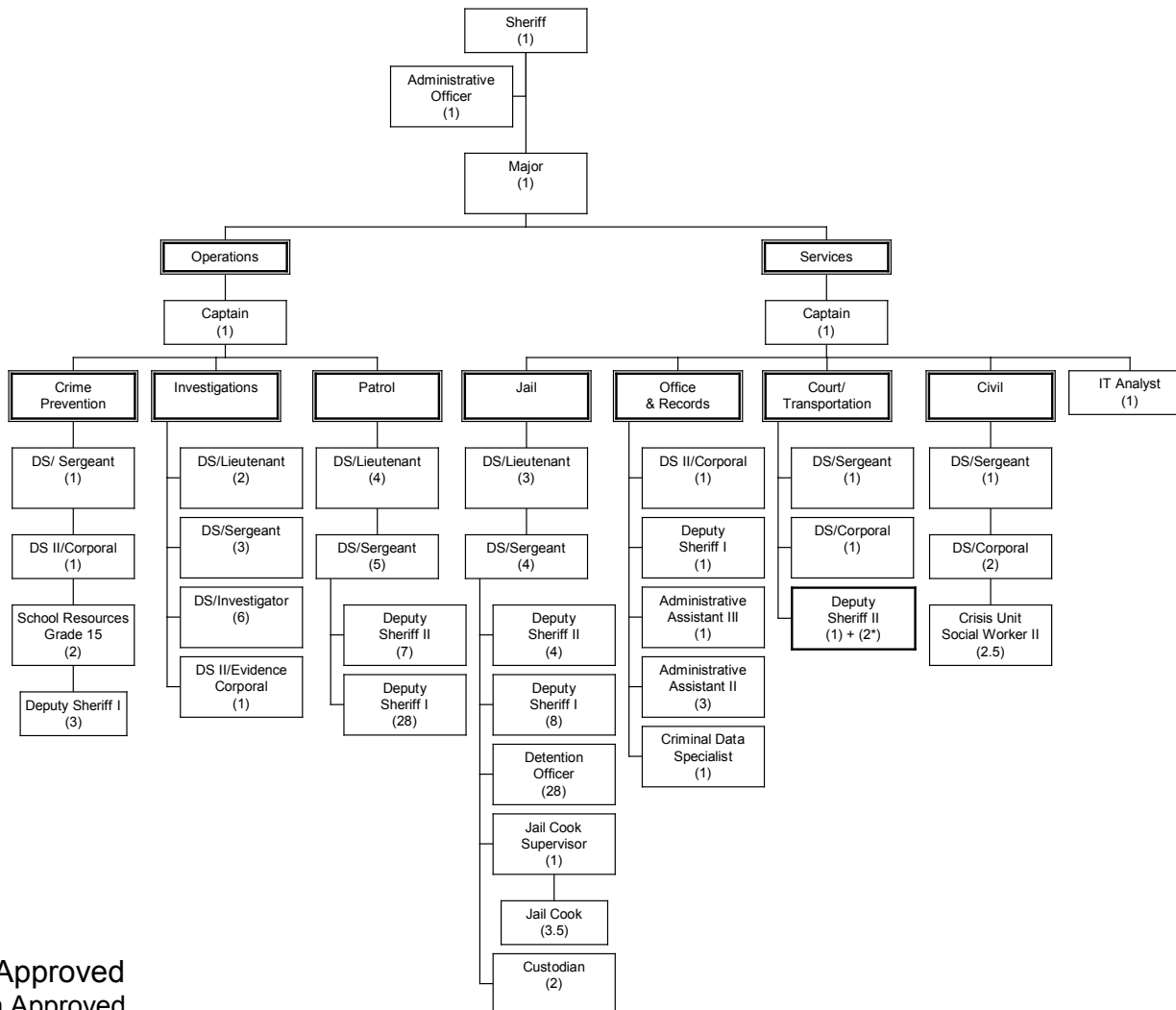
- Involving more citizens in our efforts to reduce and prevent crime. Continue high visibility and aggressive patrol coverage through out the county to deter and prevent crime. Increase daily e-mail to Community Watch Groups for crime in their community.
- Work in cooperation with other community agencies to empower victims of domestic violence and provide them with the resources available to prevent and remove themselves from domestic violence.
- Continue to involve citizens, especially parents of school age children in our drug awareness prevention programs. Encourage citizen participation in solving community problems and decrease overall incidents of crime.
- Meet federal and state jail standards as mandates.

Sheriff's Office – continued

Budget Highlights

- The increase in Operations in FY 2014-15 is due to a \$.03/mile increase in the Motor Pool surcharge (from \$.05/mile to \$.08/mile), and increases in Contract Services to cover the costs of in-car camera and server maintenance, and fingerprinting technology maintenance.
- The FY 2014-15 Commissioner Approved budget includes two (2) additional Deputy Sheriff I positions for transport operations. The number of involuntary commitments has increased over the past several years, and this requires two deputies for each transport, with most trips taking approximately 5-8 hours per patient. Transports are mandated by the State, which require taking patients from the location of the incident to the hospital, and then to a facility for treatment that is designated by the hospital. Note: During FY 2009-10, the Sheriff's Office voluntarily relinquished two vacant Deputy Sheriff positions to help cut costs during the economic recession.
- The Capital Outlay of \$101,858 in the 12-month Estimate for FY 2013-14 includes the purchase of three (3) patrol vehicles, one paid from the receipt of ABC Board funds, and the purchase of four (4) portable radios.
- The increase in Revenue projected for FY 2014-15 includes additional revenue anticipated for out of county transports.

Sheriff's Department



FY2014-15 Approved
 *New Position Approved

Social Services

Phone Number: (919) 245 - 2800

Website: <http://orangecountync.gov/socsvcs>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 400
Personnel Services	9,157,777	9,224,399	10,045,588	9,482,958	10,270,022	10,270,022
Operations	9,501,171	10,644,691	6,904,831	11,065,106	6,801,792	6,866,379
Capital Outlay	10,875	109,288	70,000	137,370	60,000	60,000
Total Expenditures	\$ 18,669,823	\$ 19,978,378	\$ 17,020,419	\$ 20,685,434	\$ 17,131,814	\$ 17,196,401
Offsetting Revenues	(12,426,549)	(12,972,763)	(9,166,946)	(13,337,323)	(8,897,231)	(8,897,231)
County Costs (net)	\$ 6,243,274	\$ 7,005,615	\$ 7,853,473	\$ 7,348,111	\$ 8,234,583	\$ 8,299,170
Other Related Programs (Grant Fund)						
Personnel Services	53,953	56,048	243,188	234,496	271,809	271,809
Operations	171,849	63,613	292,064	267,627	214,916	214,916
Capital Outlay	0	0	2,800	5,065	0	0
Total Expenditures	\$ 225,801	\$ 119,661	\$ 538,052	\$ 507,188	\$ 486,725	\$ 486,725
Offsetting Revenues	(188,940)	(67,598)	(538,052)	(538,052)	(486,725)	(486,725)
County Costs (net)	\$ 36,861	\$ 52,063	\$ 0	\$ (30,864)	\$ 0	\$ 0
Total Department of Social Services and Related Expenditures	\$ 18,895,625	\$ 20,098,040	\$ 17,558,471	\$ 21,192,622	\$ 17,618,539	\$ 17,683,126

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Administration	2,617,754	2,818,104	3,259,537	3,145,415	3,116,553	3,116,553
Children/Family Services	4,367,586	4,418,927	4,892,243	4,475,754	5,226,536	5,226,536
Economic Services	4,207,376	4,209,622	4,497,902	4,662,408	4,527,399	4,527,399
Public Assistance	1,543,524	1,709,683	1,485,233	1,876,406	1,446,041	1,446,041
Skills Development Center	9,168	5,020	0	0	0	0
Subsidy	5,856,478	6,817,023	2,885,504	6,525,451	2,815,285	2,879,872
Veterans' Services	67,937	0	0	0	0	0
Total Expenditures	\$ 18,669,823	\$ 19,978,378	\$ 17,020,419	\$ 20,685,434	\$ 17,131,814	\$ 17,196,401
Offsetting Revenue	(12,426,549)	(12,972,763)	(9,166,946)	(13,337,323)	(8,897,231)	(8,897,231)
County Costs (net)	\$ 6,243,274	\$ 7,005,615	\$ 7,853,473	\$ 7,348,111	\$ 8,234,583	\$ 8,299,170
Total Expenditures	\$ 18,669,823	\$ 19,978,378	\$ 17,020,419	\$ 20,685,434	\$ 17,131,814	\$ 17,196,401
Other Related Programs (Grant Fund)						
Criminal Justice Partnership Prog.	225,801	63,793	0	406	0	0
Community Response Program	-	-	67,774	59,082	68,903	68,903
Emergency Solutions Program	-	55,869	168,467	145,889	116,011	116,011
WIA-Building Futures Program	-	-	301,811	301,811	301,811	301,811
Total Expenditures	\$ 225,801	\$ 119,661	\$ 538,052	\$ 507,188	\$ 486,725	\$ 486,725
Offsetting Revenue	(188,940)	(67,598)	(538,052)	(538,052)	(486,725)	(486,725)
County Costs (net)	\$ 36,861	\$ 52,063	\$ 0	\$ (30,864)	\$ 0	\$ 0
Total Expenditures	\$ 18,895,625	\$ 20,098,040	\$ 17,558,471	\$ 21,192,622	\$ 17,618,539	\$ 17,683,126

Department of Social Services – continued

Mission Statement

The Orange County Department of Social Services shall meet with clients at their point of need to provide preventive, supportive, and restorative services delivered with competence and compassion while striving to protect vulnerable children, the at-risk elderly, persons with disabilities and the economically disadvantaged in our community.

Social Services: Administration

Major Services

- Administration and fiscal support for Department divisions and the Social Services Board
- Management of accounts payable and receivable

FY 2013-14 Outcomes

- Maintained expenditures within approved county budget
- Assured compliance with fiscal audit requirements

FY 2014-15 Objectives

- Maximize state and federal funds available to Orange County for Social Services
- Ensure compliance with fiscal and program audit requirements

Budget Highlights

- Personnel Cost Reductions: Next year's budget realigns several permanent staff and overtime resources to other department divisions (\$131,148).
- IT Improvements: Budgeted funds for automated systems implementation, throughout the agency. Computers will also be used at the Skills Development Center to increase public access to training and job search activities. Project costs total \$35,000.
- Building Improvements: Skills Development Center improvements will increase security and provide better access, for persons with disabilities. Broken furnishings will also be replaced. Project costs total \$25,000.
- The contracts for Drug Treatment Court (\$67,000) and Pretrial Services (\$95,000) are included in this section.

Social Services: Child and Family Services

Major Services

- Provide protective services and substitute care for at-risk Orange County children
- Provide safe, permanent homes for children in DSS custody
- Conduct Adult Protective Services intake and investigations
- Provide supportive services to adults in their homes

Department of Social Services – continued

- Coordinate adult out-of-home placement
- Act as guardian and protective payee for incompetent or disabled adults

FY 2013-14 Outcomes

- Ensured there were no instances of maltreatment of a child in foster care, exceeding national standard (Target: $\leq 0.57\%$)
- Provided CPS/APS coverage 24 hours per day, year round
- Completed CPS/APS screenings and conducted investigations/assessments where appropriate
- Assured availability of appropriate, prepared foster and adoptive families for children in DSS custody
- Assured elderly and disabled adults were able to remain safely in their own homes whenever possible
- Provided guardianship services and acted as protective payee for individuals when no other resource could be identified in the community

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Provide protective services and substitute care for at-risk Orange County children					
Number of children in households reported for abuse and neglect	1,156	1,203	1,250	1,220	1,250
Number of children in DSS legal custody	152	146	160	145	150
Percentage of children with a finding of abuse or neglect who had a second finding within the following six months (Target: $\leq 6.1\%$)	3.6%	2.4%	3%	3%	3%
Percentage of children who re-entered foster care within twelve months of exit (Target: $\leq 8.6\%$)	4.3%	3.8%	4%	4%	4%
Service: Provide safe, permanent homes for children in DSS custody					
Number of children adopted	16	14	20	16	15
Number of children who achieved permanence	55	49	70	50	50
Service: Conduct Adult Protective Services intake and investigations					
Number of Adult Protective Services investigations	41	35	50	40	50
Service: Provide supportive services to adults in their homes					
Number of adults receiving Community Alternatives Program (CAP)/in-home services	91	105	150	115	120
Service: Act as guardian and protective payee for incompetent or disabled adults					
Number of guardianship cases	32	39	50	42	45

Department of Social Services – continued

FY 2014-15 Objectives

- Protect children by responding to referrals made alleging abuse, neglect, and/or dependency; providing services; preventing unnecessary removal; and achieving permanence expeditiously
- Protect elderly and disabled adults by responding to referrals alleging abuse, neglect, and/or exploitation
- Help maintain elderly and disabled adults in their own homes when possible
- Assist elderly and disabled adults by facilitating appropriate placements and/or providing payee or guardianship services as appropriate

Budget Highlights

- Although there have been some reduction in the number of children in legal custody in the past few years, all projections of payments and services are requested at the same level. Many counties in the state have seen increases in their numbers and this trend may now be reversing.
- Personnel Changes: The FY 2014-15 Budget includes funding for the seven county social workers (\$439,669), who would have been displaced by the loss of Orange County Schools' Revenue. The department has secured Supportive Case Management revenue (\$123,600) and eliminated two vacant positions (\$101,049) to offset the increase in County Costs (\$211,421). Please refer to the Budget Highlights within the Economic Services division for more details.
- Revenue Increase: An additional Medicaid program, Supportive Case Management, will begin in 2014 but this program is directly related to services provided by Medicaid and will not be appropriate for the activities provided in the schools. Social Services will be able to use the funds in other areas such as adult services and prevention (\$123,600).
- Revenue Reduction: Based on state projections and federal regulations, there are reductions in the IV-E CPS, IV-E Administrative, and TANF funds for child welfare staff. The state began providing some state dollars to offset some of these costs by the county but there is still a net loss of approximately \$100,000.

Social Services: Economic Services

Major Services

- Provide funding for staff administering various Public Assistance programs, the Work First and Adolescent Parenting programs (Actual costs for Public Assistance payments as well as related performance measures are found in the Public Assistance division)
- Provide case management services to adolescent parents to delay future pregnancies
- Provide cash payments, case management, and other supportive services to Work First families to allow them to obtain employment
- Assist Orange County Veterans in accessing benefits
- Enable Orange County residents to acquire skills, obtain employment, and/or increase income at the Skills Development Center

Department of Social Services – continued

FY 2013-14 Outcomes

- Prepared and trained Work First staff on NC FAST in anticipation of Phase 2 and 6 rollout
- Enabled teen parents to finish school and avoid a second pregnancy
- Implemented Employment and Training Program for Food and Nutrition Services recipients, began job club, and sponsored job fairs

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Provide Work First cash payments and case management services to low-income or unemployed families					
Number of households receiving Work First cash assistance (monthly average)	227	231	250	250	235
Number of participants who gained employment	95	111	95	105	100
County all families work participation rate (Target: ≥ 50%)	44%	51%	53%	50%	52%
Number of participants who received SSI	3	2	10	5	7
Percentage of employed participants who retained employment for at least twelve months after exiting the program	71%	80%	75%	75%	75%
Service: Provide case management services to adolescent parents to delay future pregnancies					
Number of adolescent parents participating in the Adolescent Pregnancy Prevention Program	37	39	38	40	38
Percentage of participating teens who avoided a second pregnancy	97%	98%	100%	98%	100%
Percentage of participating teens who successfully completed high school or equivalency	100%	100%	100%	100%	100%
Service: Assist Veterans in accessing benefits					
Number of Veterans receiving assistance in applying for needed services	240	48*	200	198	250
Service: Enable Orange County residents to obtain employment or increase income					
Number of people who received basic skills training including English as a Second Language and high school equivalency	702	756	730	777	785
Number of people who received educational and vocational training	3,252	3,282	3,200	3,314	3,455
Number of people who obtained employment or increased income	452	515	570	575	585

* The Veterans Affairs Social Worker position was vacant for most of FY12-13 and was filled in August, 2013

Department of Social Services – continued

FY 2014-15 Objectives

- Move public assistance families into employment and toward self-sufficiency and personal responsibility
- Delay second pregnancies for adolescent parents and support continued school attendance for program participants
- Help low-income families and special populations (including Veterans) access relevant benefits and services

Budget Highlights

- Work First Program: The FY 2014-15 Budget includes additional nonpermanent funds to subsidize employment for Work First clients (\$90,000); the increase is partially offset by other expenditure reductions (\$40,000). The department also maintained funds for Work First vehicles and transportation. Staff is developing a plan to fund vehicle maintenance or to re-establish Wheels to Work program. Finally, after the budget approval last year, TANF funds for child welfare services were cut. This reduction of \$91,000 is included in the budget.
- NC FAST: Personnel Costs include four, 1.0 FTE Time-Limited Human Service Specialist positions, who will address NC FAST needs, through June 30, 2015. The FY 2013-14 Original Budget included funding for three FTEs; one additional FTE was approved mid-year (\$49,651).
- Revenue Increase: Since North Carolina is implementing NC FAST, which will interface with the federal health insurance marketplace, enhanced administrative funding is available for Medicaid eligibility activities (+\$500,000). Previously these costs were reimbursed at 50% but will now be reimbursed at 75% federal funds. There is also additional Food and Nutrition Services reimbursement reflecting the federal share of time-limited staff and overtime.
- Revenue Reduction: Medicaid case management will sunset as a North Carolina program, before July 2014. These funds have helped support the eight family specialists in the Orange County Schools. Orange County Schools paid the nonfederal costs for these positions to Social Services. Please refer to the Child and Family Services Budget Highlights, for more details.

Social Services: Public Assistance

Major Services

- Determine eligibility and process benefits for Food and Nutrition Services (FNS)
- Provide medical assistance to low-income families meeting eligibility guidelines for Medicaid programs
- Determine eligibility for Special Assistance for domiciliary patients
- Provide Emergency Assistance to families in crisis

FY 2013-14 Outcomes

- Managed implementation of Phases 1, 2 and 6 of NC FAST
- Managed Medicaid caseload that has increased more than 3% over the last year

Department of Social Services – continued

- Managed Food and Nutrition Services caseload that has increased more than 5% over the last year
- Continued alignment of certification periods for Food and Nutrition Services and Medicaid and implemented other Work Support Strategies

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Determine eligibility and process benefits for Food and Nutrition Services					
Average number of households receiving food and nutrition services monthly	6,074	6,385	6,600	6,500	6,600
Percentage of potentially eligible families receiving food assistance (Target: ≥ 75%)	60%	58%	75%	60%	65%
Percentage of procedural denials (Target: ≤ 50%)	67%	67%	50%	67%	65%
Average processing time in days (Target: ≤ 13)	15.1	12.3	13	12	11
Service: Provide medical assistance to low-income families meeting eligibility guidelines for Medicaid programs					
Average number of households receiving Medicaid monthly	9,318	9,640	9,600	10,118	10,200
Average number of households receiving Health Choice monthly	848	928	900	536*	600

*Numbers for NCHC reflect changes related to the Affordable Care Act. More of these families are now receiving coverage under Medicaid instead of Health Choice

FY 2014-15 Objectives

- Assist low-income families and individuals with meeting nutritional, medical, and other basic needs
- Redesign business processes through Work Support Strategies to manage increasing demand in public assistance
- Continue to implement NC FAST phases 2, 6, and 7
- Work toward integrating work support programs across the agency
- Continue to develop mechanisms and evaluate progress to manage the ongoing demand for Emergency Assistance

Budget Highlights

- Public assistance programs continue to provide over \$120 million in benefits to low-income families in Orange County. These services are essential and prevent many families from experiencing abject poverty.
- There is a \$35,000 reduction in federal funds, for utility payments, for families in crisis.
- Orange County has experienced some delays in issuing benefits, during the rollout of NC FAST.
- Demand for public assistance remains high and continues to challenge the staff's ability to meet deadlines and expectations. Staffing issues are addressed in the Economic Services Division.

Department of Social Services – continued

Social Services: Subsidy

Major Services

- Provide child day care subsidy and social casework services for families, including information and referral services to help parents determine appropriate child care placements
- Provide payments for foster and adoptive parents (performance measures for these services are found in the Child and Family Services division)
- Provide county-funded emergency utility, housing, food, and medication assistance for eligible families (performance measures for these services are found in the Public Assistance division)

FY 2013-14 Outcomes

- 100% of preschool children served through child care subsidy were in regulated care
- 90% of children receiving child care subsidy were in high quality (4- or 5-star) child care centers or homes
- 60% of families receiving child care subsidy were employed families
- Assured that 40 foster children received child care services when foster parents work outside the home
- Provided a safe, stimulating, learning environment for children in Child Protective Services, Work First Family Assistance and Adolescent Parenting Program

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Improve family functioning by providing child care subsidy and casework support services					
Average number of children served per month in child care subsidy program	650	810	755	780	780
Unduplicated count of children receiving child care subsidy during the fiscal year	1,088	1,202	1,050	1,175	1,175
Average monthly payment per child	\$544	\$571	\$560	\$551	\$551

FY 2014-15 Objectives

- Ensure families receive quality child care in order for parents to maintain employment
- Provide information and resources to families seeking quality child care
- Ensure safety and health of children in child care

Budget Highlights

- General Assistance: During FY2013-14, Orange County Social Services requested \$100,000 in additional funds from the Social Justice Fund to support county general assistance. The funds are used to pay rent, utilities, and other expenses for families in financial crisis. The FY 2014-15 Commissioner's Approved Budget includes an additional \$100,000 to assist these families.

Department of Social Services – continued

- Day Care Revenue: The FY 2014-15 February budget estimate, for State Child Care Subsidy funds shows a reduction of \$476,000 for Orange County. Although the agency's allocation has historically been higher than the estimate, the exact amount will not be known until after the short session of the General Assembly. The FY 2014-15 Budget includes a County funds increase of \$253,166 to offset the State's reduction and to help working families become more self-sufficient. In addition, the department may also request Social Justice Funds for child care needs, next fiscal year. During FY 2013-14, Social Services requested \$150,000 in additional funds from the Social Justice Fund to support county general assistance.
- Social Services will again be requesting to administer the Smart Start subsidy program.

Social Services: Juvenile Crime Prevention Council (JCPC)

Major Services

- Provide local programs targeting juvenile offenders including: Victim/Offender Mediation; Alternative-to-Suspension Program; Emergency Youth Shelter; Parent/Family Counseling; Case Management; Psychological Services; Community Service and Restitution; Teen Court; and Interpersonal Skill Building

FY 2013-14 Outcomes

- 88% of all youth served in JCPC programs received no new complaints or adjudications while participating in programs.
- 98% of youth in the Community Service and Restitution Program had no new adjudications and 92% of youth had no new complaints during program participation.
- 72% of youth served showed improvement in targeted skills using individual service plans
- 84% of youth in the Teen Court program completed it successfully
- Administrative responsibilities have successfully transitioned to existing staff.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Provide local programs and community-based alternatives to youth detention centers					
Percentage of youth that completed community service and restitution through the JCPC	90%	90%	85%	90%	92%
Number of youth receiving services through the Juvenile Justice Program	615	595	710	640	640

FY 2014-15 Objectives

- Develop community-based alternatives to youth detention centers
- Provide community-based delinquency and substance abuse prevention strategies and programs
- Provide non-institutional dispositional alternatives that will protect the community and the juveniles
- At least 70% of youth will successfully complete the court ordered program

Department of Social Services – continued

- At least 70% of youth will have no new court complaints while participating in programs

Budget Highlights

- A listing of JCPC agencies and funding amounts can be found in the Public Safety Non-Departmental Section.

Grant Project Fund: Orange Community Response Program (Multi-Year Project)

- Address a gap in the continuum of child maltreatment services by reaching out to families with children birth to five years who have been reported to and investigated or received a family assessment by Orange County Child Protective Services, but whose cases have been closed with findings of 1) no services needed, 2) services recommended, or 3) unsubstantiated.
- Engages families in increasing protective factors, leading to enhanced family functioning and better developmental outcome for the children.
- Provides family-centered services, with active implementation of the Principles of Family Support.
- Assessment of child and family needs will be informed by the five factors in the Protective Factor Framework. Collaborate with a range of local community services that encompass all five protective factors.
- The Orange County Department of Social Services currently has an unfunded, time-limited position that will serve as the Community Response Worker through June 30, 2015.
- The program will provide services to 60 children and 40 caregivers, each year.

Budget Highlights

- The Orange County Partnership for Children will reimburse position costs.
- No significant budget changes, in FY 2014-15.

Grant Project Fund: Emergency Solutions Program (Multi-Year Project)

- The grants funds are to assist with emergency shelter operations costs; and to provide case management and financial assistance to rapidly rehouse persons who are homeless.
- Reduce the number of homeless individuals and families in Orange County by providing rapid rehousing services.
- Eligible rapid rehousing participants must meet the homeless definition as defined by HUD, which includes living in an emergency shelter; sleeping in a place not meant for human habitation; fleeing or attempting to flee a domestic violence situation and would become homeless as a result.
- During calendar year 2013, the Orange County ESG program served 71 people which represents 19 households and 8 individuals

Department of Social Services – continued

- Of the 71 served, 3 were veterans; 32 were victims of Domestic Violence; 2 were elderly and 4 were chronically homeless individuals

Budget Highlights

- The County serves as the fiscal sponsor of the grant: it provides rapid rehousing services, and contracts with the Inter-Faith Council for Social Service, which provides emergency shelter services, as funded by the grant.
- Revenue Reduction: The FY 2014-15 includes a State revenue reduction of \$52,456. Revenue allocations change annually based on funding formula revisions or reductions in available funds from the Department of Housing Urban and Human Development (HUD).

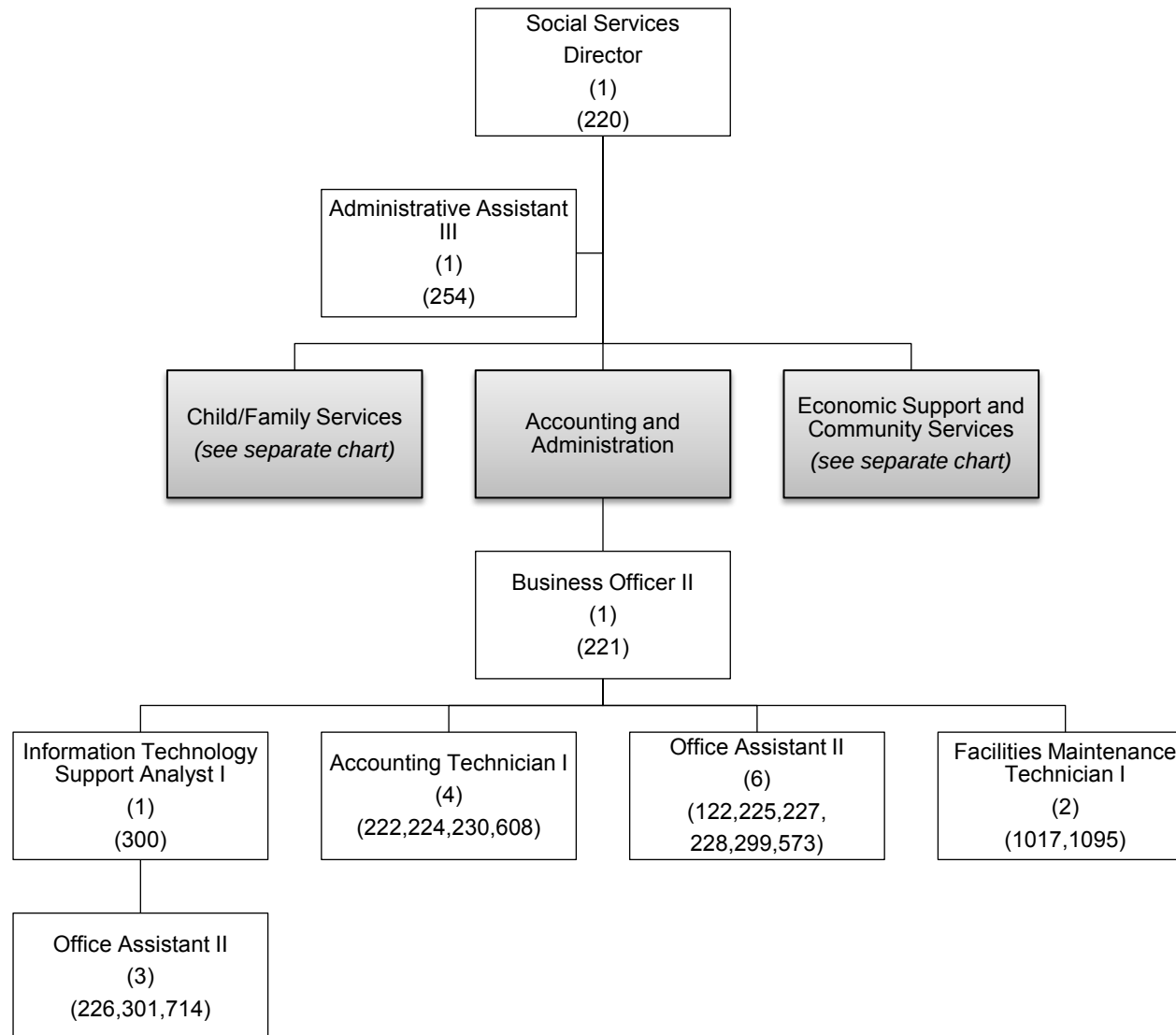
Grant Project Fund: Building Futures Program (Multi-Year Project)

- A Workforce Investment Act (WIA) Youth Employment & Training Program. The program provides participants with opportunities for career exploration, education, and skill development.
- The grant will provide academic, occupational activities and work experience (paid & unpaid), for eligible Orange County youth. An anticipated 15 participants will have paid work experiences.
- The grant funds two, time-limited Social Worker II positions (2.0 FTE), approved through June 30, 2015.

Budget Highlights

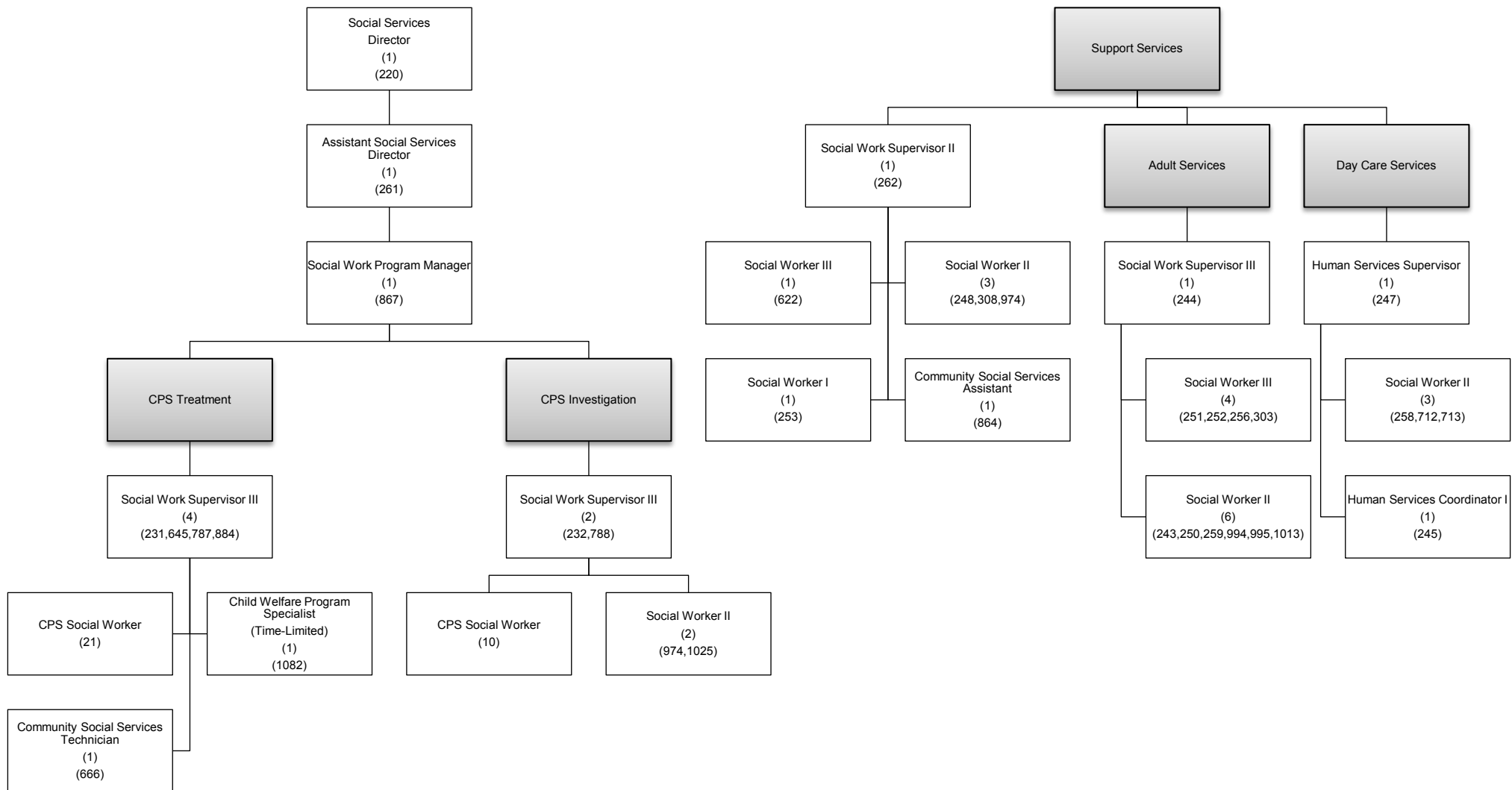
- No County match is required for the program and grant funds will completely offset all program expenditures.
- There are no budget changes, in FY 2014-15.

Department of Social Services – Administration



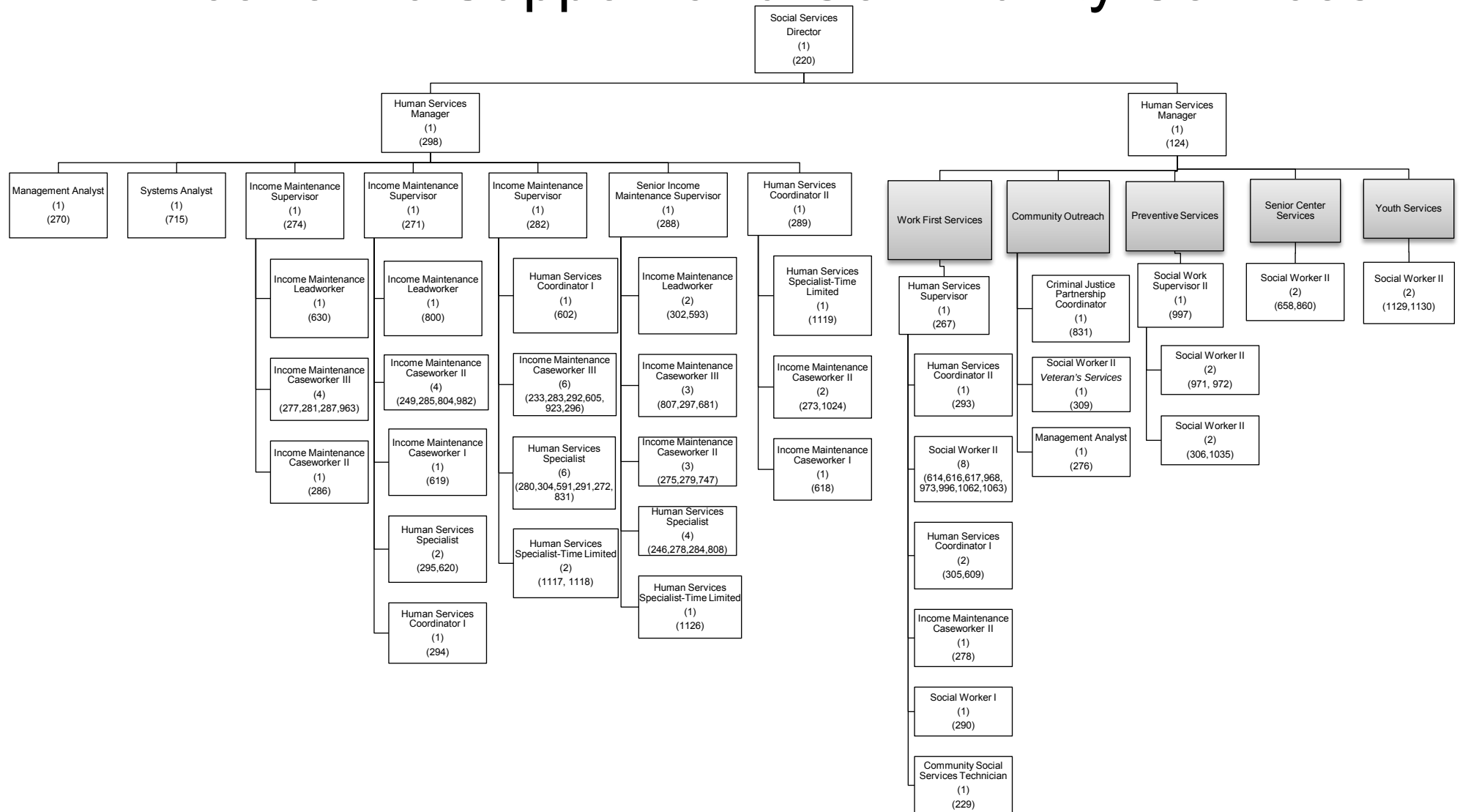
Department of Social Services

– Children/Family Services



Department of Social Services

– Economic Support and Community Services



Solid Waste

Phone Number (919) 968 - 2788

Website: <http://orangecountync.gov/recycling>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (Solid Waste Enterprise Fund)						Account: 3500
Overhead	0	0	685,970	509,804	963,999	963,999
Personnel Services	3,604,271	3,463,188	3,499,502	3,428,330	3,558,815	3,558,815
Operations	7,387,936	4,138,921	5,604,580	5,800,468	5,231,847	5,231,847
Capital Outlay	180,935	(100,549)	3,566,419	5,959,614	3,268,389	3,268,389
Others	0	0	0	0	0	0
Total Expenditures	\$ 11,173,142	\$ 7,501,559	\$ 13,356,471	\$ 15,698,216	\$ 13,023,050	\$ 13,023,050
Offsetting Revenues	(11,014,005)	(10,806,327)	(13,356,471)	(16,272,196)	(13,023,050)	(13,023,050)
County Costs (net)	\$ 159,137	\$ (3,304,769)	\$ 0	\$ (573,980)	\$ 0	\$ 0
Total Solid Waste Fund and Related Expenditures	\$ 11,173,142	\$ 7,501,559	\$ 13,356,471	\$ 15,698,216	\$ 13,023,050	\$ 13,023,050

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Solid Waste Enterprise Fund						
Environmental Support	1,974,209	1,854,272	1,937,139	2,022,703	2,019,730	2,019,730
Landfill	3,698,695	(913,292)	4,673,223	5,394,257	1,010,368	1,010,368
Recycling	3,567,560	3,366,185	4,027,504	5,655,523	4,869,794	4,869,794
Sanitation	1,932,678	3,194,395	2,718,605	2,625,733	5,123,158	5,123,158
Total Expenditures	\$ 11,173,142	\$ 7,501,559	\$ 13,356,471	\$ 15,698,216	\$ 13,023,050	\$ 13,023,050
Offsetting Revenue	(11,014,005)	(10,806,327)	(13,356,471)	(16,272,196)	(13,023,050)	(13,023,050)
County Costs (net)	\$ 159,137	\$ (3,304,769)	\$ 0	\$ (573,980)	\$ 0	\$ 0
Total Expenditures	\$ 11,173,142	\$ 7,501,559	\$ 13,356,471	\$ 15,698,216	\$ 13,023,050	\$ 13,023,050

Note: Appropriated Fund Balance amounts from the Solid Waste Enterprise Fund, as well as a General Fund contribution for Sanitation operations are included in the Offsetting Revenue amounts above. For FY 2014-15, the Appropriated Fund Balance amount from the Solid Waste Enterprise Fund is \$4,553,436, and the General Fund contribution for Sanitation operations is \$1,856,543.

Mission Statement

To operate public facilities receiving and processing various types of materials including Municipal Solid Waste, Construction and Demolition Waste, yard waste, hazardous wastes and recyclables to provide high quality, reliable, cost-effective containment and management of these materials ensuring the protection of the environment, health and safety of the citizens of Orange County.

Solid Waste – continued

Division: Environmental Support

Major Services

- Provide integrated departmental support services including utilities, ordinance enforcement, communications, safety training, janitorial services, Charges by General Fund, Workers Compensation, education & outreach, equipment and vehicle maintenance, etc.
- Provide clerical, administrative and managerial support for the department including reception, financial, accounting, recordkeeping, planning, etc.
- Conduct solid waste planning, prepare financial analysis, and develop ordinances and policies to improve and sustain solid waste management and further reduce the waste destined for landfilling.
- Review project applications and plans for all new construction in Orange County, including the Towns, with respect to minimizing construction and/or demolition waste during construction and effectively accommodating waste and recyclable collections once the development is completed. Advise design professionals, builders/developers and contractors with regard to waste reduction, deconstruction, collection vehicle access, type and quantity of receptacles, etc.
- Enforce all Orange County Solid Waste ordinances, including Regulated Recyclable Materials Ordinance, littering and illegal waste disposal or burning. Issue related permits, licenses and citations. Assist in development of regional C&D recycling infrastructure for banned materials. Educate contractors and builders about ordinances and C&D recycling, waste reduction and deconstruction.
- Provide public outreach and education for proper use of C&D landfill, recycling, composting and other solid waste services through a variety of media. Provide general publicity and education regarding Department programs, disposal and waste diversion services for public, business, builders and contractors, government entities, educators and at special events. Provide waste reduction consulting services such as waste audits for government, schools, businesses & other non-residential entities in Orange County.
- Apply for all relevant State, Federal or private grants on solid waste management.

FY 2013-14 Outcomes

- Conducted 138 plan reviews, 1,878 construction site inspections, issued/renewed 207 haulers licenses, issued 2,762 regulated recyclable materials permits (all jurisdictions), issued 16 citations/notices of violation for illegal dumping/burning, and placed 678 verification tags on construction/demolition roll-off containers.
- Conducted 135 program promotion, landfill tours, training and presentations.
- Sold 160 compost bins and 50 kitchen collectors on an ongoing basis from the Solid Waste Administrative Office and conducted composting demonstration workshops at that site and Chapel Hill Community Center site.
- Placed print and radio advertisements and provide a full year of correlated on-line advertisements in appropriate local media. Published 24 newspaper articles and broadcast 12 radio programs. Expanded distribution of e-newsletter “Orange County Solid Waste and Recycling News” by sending seven editions to 2800 residents.
- Provided annual newsletter and other publications for solid waste education, particularly in support of the transition to single stream recycling. Postcard mailing of new single stream

Solid Waste – continued

information and calendar for all rural households eligible for recycling on ten routes and single-stream info postcard to all households on urban routes.

- Continued to update website and participated in Council of Webmasters initiative to modernize site under PIO direction.
- Assisted new sustainability director in further improving City schools recycling programs and supported completion of conversion to compostable trays and expanded food waste collection. Continued supporting and mentoring UNC Environmental Capstone projects focused on solid waste with new project annually over past five years.
- Staffed major local festivals and other events with recycling and composting services and consultation on waste reduction and/or provision of bins and carts for smaller events.
- Draft new Interlocal Agreement for solid waste with Towns.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
• Development Plan Reviews • Construction Site inspections • RRMO Permits Issued (All Jurisdictions)	149 520 3,910	186 2,325 4,000	195 2,418 4,160	138 1,878* 2,762	148 1,934 2,900
• Issue Hauler Licenses • Issue Citations/NOV's • Place Verification Tags on C&D Waste Containers	48 66 368	56 55 1,023	58 58 1,064	207 16* 678*	213 50 1,000
Publish print and radio advertisements	613	505	600	600	600
Conduct landfill tours, workshops , lectures and presentations	137	154	125	135	135
Sell backyard compost bins & kitchen counter top collectors for food waste	199	214	300	160	300**

Note: *Staff level was down by ½ for a quarter of the year due to the resignation of 1 employee and the time needed to fill the position.

**300 compost bins will be purchased but project selling 150. Buying in bulk to cover 2 more years saves shipping costs.

FY 2014-15 Objectives

- Public information support for communications related to modernization construction of Eubanks Road SWCC,
- Provide public information regarding changes to solid waste financing. Provide necessary education and outreach for implementation of rural and urban rollcarts and for implementation of solid waste service district.
- Continue education and outreach toward meeting BOCC waste reduction goals.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes \$10,800 in Tower Fees revenue; this is a new revenue source for the Solid Waste Department and represents revenues earned from lease fees from a tower located on Solid Waste's site.
- The FY14-15 Commissioner Approved Budget includes an increase in the Debt Interest account of \$69,317 and a decrease in the Debt Principal account of \$80,292.

Solid Waste – continued

- The FY14-15 Commissioner Approved Budget includes an increase in the Charges by General Fund account; this increase is due to 3-R Fee collections charges within the Tax Administration Department.
- Continue to fund the planning, education and preparation for ongoing improvements at remaining convenience centers, landfill closure and long-term maintenance and other programmatic changes per BOCC.
- Continue to conduct enforcement of littering, illegal dumping, licensing and other county solid waste ordinance.

Division: Landfill

Major Services

- Maintain and operate an active Construction and Demolition (C&D) landfill; maintain and monitor three closed landfills. Maintain emergency storm debris response capabilities. Manage white goods, scrap metal, scrap tires, organics processing and other associated operations in compliance with all regulations and according to industry best management practices.
- Operate within State and County ordinances and policies with regard to materials banned from disposal by providing close oversight and enforcement. Provide all environmental monitoring and compliance activities as required by the State including gas and water well testing.
- Maintain high level of customer service for all landfill customers.

FY 2013-14 Outcomes

- Manage and maintain C&D landfill and other ancillary facilities in compliance with all federal, state, and local rules and regulations. Continued to establish and maintain permitted Storm Debris Management Areas within in County.
- Continued to enforce the County ordinance and State rules pertaining to waste disposal and recycling; Completed planning for permitted closure of MSW landfill and incorporating this disposal unit with post-closure oversight that includes other previously closed disposal units.
- Conduct quarterly sampling of landfill gas wells to comply with State regulations. Conduct semi-annual sampling from landfill water wells with testing and analysis to comply with State regulations.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Tonnage					
C&D	7,492	8,117	8,500	6,019	6,020
Yardwaste	7,276	8,716	8,250	8,200	8,050

FY 2014-15 Objectives

- Manage and maintain Construction & Demolition landfill utilizing industry best management practices.
- Complete construction for permitted closure of MSW landfill.

Solid Waste – continued

- Provide all environmental monitoring and compliance activities as required by the State including gas and water well testing.
- Maintain Countywide Storm Debris Management Plan in conjunction with State Department of Transportation, County Emergency Management Team, to ensure maximum reimbursements from the Federal Emergency Management Agency. Maintain emergency storm debris response capabilities.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes the transfer of a 1.0 FTE Heavy Equipment Operator, which will be transferred to the Recycling Division, effective July 1, 2014. This position will be assigned to the area of Recycling Operations where organics processing, tires, white goods, clean metal, and clean wood are processed for resale.
- Completion of Municipal Solid Waste Landfill closure in the fall of 2014 to meet North Carolina's environmental rules and regulations. Closure of the MSW Landfill has resulted in decreases in many Operating accounts in the FY14-15 Commissioner Approved Budget.
- The FY14-15 Commissioner Approved Budget includes \$143,987 in Contributions from Solid Waste Reserves for Post Closure care.

Division: Recycling

Major Services

- Urban Curbside - Provide weekly contracted single-stream curbside recycling collection to all eligible households and businesses in the municipalities of Carrboro, Chapel Hill, and Hillsborough.
- Rural Curbside Recycling – Provide biweekly collection of curbside single-stream recycling to all eligible households and businesses throughout approximately 65 percent of unincorporated Orange County.
- Multifamily Recycling – Provide weekly recycling collection services to all eligible multifamily properties throughout Orange County.
- Commercial and Organics Recycling Programs – Operate County-provided collection of recyclables from bars, restaurants, and other eligible businesses throughout Orange County. Operate and oversee contractor-approved collection and composting of pre and post-consumer organic materials including food waste from eligible food-service establishments, grocery stores, convenience centers, and schools.
- Schools Recycling – Collect bottle, cans, and paper recycling at all 30 school locations k-12 for both Chapel Hill Carrboro City School System and Orange County Public School System.
- Toxicity Reduction Programs – Operate programs intended to reclaim useful resources and keep hazardous materials out of the environment while minimizing the toxicity of the municipal solid waste stream. Toxicity Reduction programs include oil, oil filter, and antifreeze recycling programs., dry cell battery recycling program, lead acid battery recycling program, lights containing mercury program, household hazardous waste program, conditionally exempt commercial hazardous waste program, and electronics recycling program.

Solid Waste – continued

- Drop-off recycling program and other programs – operate and collect recyclable materials from five staffed solid waste convenience centers and five unstaffed 24-hour drop-off recycling sites. Operate other collection programs including programs to collect recyclables from all local government buildings and facilities in Orange County and collection of recyclables from the Orange County and Chapel Hill Carrboro School system facilities.

FY 2013-14 Outcomes

- Curbside Recycling – provided recycling service to all eligible homes. Deployed 19,500 95-gallon roll carts for the urban recycling program. Conducted audit of rural roadside recycling collection routes. Planned and coordinated issues relating to establishment of new solid waste service tax district to fund rural recycling program.
- Multi-Family – Continued to provide service to all eligible multi-family units. Expanded service to presently un-served properties.
- Commercial Recycling – Continued service to all presently served units. Added businesses to recycling program, including those that could share existing sites (i.e. businesses in strip malls). Continued to work with new ABC permit holders to set up successful recycling programs.
- Drop-off Recycling – Maintained high level of service at all drop-off sites, maximized collection efficiency and prevented overflow. Strived to keep sites clean to reduce contamination.
- Toxicity Reduction Programs – Continued all currently provided services with emphasis on increasing collection of targeted materials such as electronics and eligible commercial hazardous wastes. Diverted all lights containing mercury from household hazardous waste program and worked directly with light bulb recycling vender to decrease the overall cost.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Collect Curbside Recycling within each of the three towns and 65% of unincorporated area.					
Percent increase/(decrease) from previous year	(6.6%)	.55%	9.6%	10.3%	1.6%
Tons collected	5,264	5,293	5,800	6,400	6,500
Service: Collect Multi-Family Recycling at all apartments, townhomes, and condominiums throughout County					
Percent increase/(decrease)	(9.5%)	11.6%	3.5%	(4.8%)	.81%
Tons collected	1,125	1,255	1,300	1,240	1,250
Service: Collect Commercial Recycling for over 300 businesses within incorporated and unincorporated Orange County					
Percent increase/(decrease)	9.3%	(4.5%)	(.38%)	2.7%	2.2%
Tons collected	1,089	1,040	1,000	1,027	1,100
Service: Collect Recycling at 10 drop-off sites throughout County					
Percent increase/(decrease)	(5.5%)	1.1%	10.4%	1.1%	.62%
Tons collected	5,107	5,165	5,700	5,764	5,800

Solid Waste – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Collect Organics from eligible food-service establishments, grocery stores, convenience Center, and schools					
Percent increase/(decrease)	(5.6%)	(26%)	2.5%	(3.9%)	3.4%
Tons collected	1,985	1,463	1,500	1,441	1,490
Service: Responsibly collect and process Household Hazardous, electronics, oil, oil filters, antifreeze, propane tanks, waste vegetable oil, batteries, and lights containing mercury					
Percent increase/ (decrease)	2.4%	(2.1%)	.13%	.26%	.4%
Tons collected	760	744	745	747	750
Service: Collect bottles, cans, and paper recycling from all 30 public school locations k-12 for both Chapel Hill Carrboro City Schools and Orange County Public Schools					
Percent increase/ (decrease)	*NA	128%	(8.5%)	2.1%	1.3%
Tons collected	139	317	290	296	300

FY 2014-2015 Objectives

- Plan and coordinate all issues relating to deployment of 95-gallon roll carts for the urban curbside and rural roadside recycling collection program.
- Expand foodwaste collection from commercial properties to divert from the waste stream.
- Finalize landfill/recycling reorganization – recycling division to manage white goods, scrap metal, scrap tires, mattresses, clean wood, organics processing and other associated operations.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes a decrease of \$99,090 in the Miscellaneous Contract Services account; this is due to a decrease in the Urban Curbside Recycling contract, there are minor increases to the Household Waste and Food Waste Programs expenses within this account.
- The FY14-15 Commissioner Approved Budget includes \$840,106 in Capital Outlay for the Recycling Division; \$462,106 of those funds are in the Vehicles account and are for the replacement of vehicles based on the replacement schedule, the remaining \$378,000 is in the Equipment account and will be used to purchase 7,000 roll carts for the rural roadside recycling program.
- Deploy approximately 7,000 roll carts in rural roadside recycling program and service with two new collection vehicles.

Division: Sanitation

Major Services

- Operate and maintain five (5) staffed solid waste convenience centers (SWCCs) to serve Orange County residents while maintain a high level of customer service.

Solid Waste – continued

- Provide municipal solid waste (MSW) collection services for solid waste convenience centers, Orange County government buildings, Orange County schools.
- Provide bulky material collection services for SWCCs and Chapel Hill-Carrboro schools with hook-lift collection vehicles.
- Administer Sanitation Division, including collection operations, data collection and analysis, employee supervision and coordination of vehicle and facility maintenance.

FY 2013-14 Outcomes

- Increased the household fee (Multi-family from \$2 to \$4, Urban from \$10 to \$20 and Rural from \$20 to \$40) to partially fund SWCC improvements, hauling to the City of Durham's Transfer Station and the expanded hours on Thursdays at the Walnut Grove and Eubanks Road SWCCs.
- Expanded operational hours at the Walnut Grove and Eubanks Road SWCCs by opening on Thursdays from 7 a.m. to 6 p.m. effective Thursday, September 5, 2013.
- Transported municipal solid waste (MSW) and bulky waste for disposal to the City of Durham's Transfer Station due to the closure of the County's MSW landfill on June 30, 2013.
- Provide collection services for SWCCs (compactor, dumpster and roll-off service), Orange County government buildings (dumpster service), Orange County schools (dumpster service) and Chapel Hill-Carrboro schools (roll-off service).
- Tonnages increased for all waste/recyclable types primarily as a result of the closure of the Orange County Municipal Solid Waste (MSW) landfill.

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Collections					
Municipal Solid Waste (MSW) collected from convenience centers, Orange County schools and Orange County government buildings	7,800	7,479	8,961	8,263	8,676
Construction and Demolition, Misc. Bulky Waste (furniture), Vegetative Waste, Metal, White Goods and Clean Wood	4,202	3,865	4,864	5,618	6,167
Total Tons	12,002	11,344	13,825	13,880	14,843

FY 2014-15 Objectives

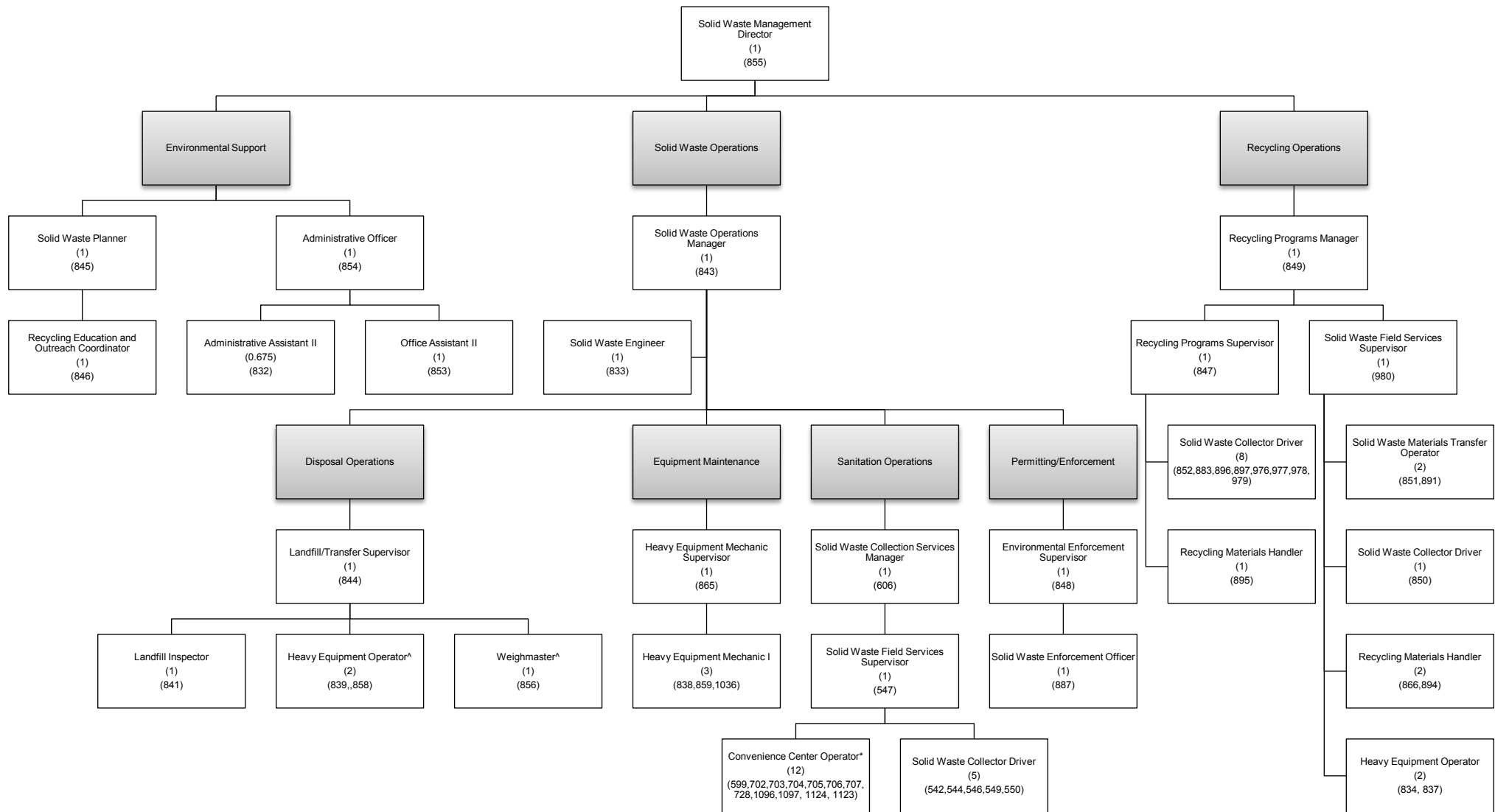
- Maintain collection services for SWCCs, Orange County government buildings, Orange County schools and Chapel Hill-Carrboro schools.
- Administer Sanitation Division, including collection operations and scheduling, data collection and analysis, employee supervision and coordination of vehicle and facility maintenance.
- Proceed with the permitting, design and construction of the Eubanks Road SWCC improvements.

Solid Waste – continued

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes an increase in Vehicle Supplies of \$31,093; this increase is due to an increase in the cost of petroleum products and due to the fact that actual miles driven are greater than projected.
- The FY14-15 Commissioner Approved Budget includes an increase in the Landfill Fees account of \$59,217; this increase is due to both an increase in tonnage and a \$2 increase (from \$42.50 to \$44.50) in the City of Durham's tipping fees.
- The FY14-15 Commissioner Approved Budget includes \$2,428,283 in Capital Outlay. These funds are in the Construction account and will be used for the construction of an improved Eubanks Road Solid Waste Convenience Center.
- Continuation of the SWCC Improvements Project by implementing Phase II of the Solid Waste Convenience Center Improvements at the Eubanks Road Center.
- The FY14-15 Commissioner Approved Budget does not include an increase in the household fee, which is used to fund the Solid Waste Convenience Centers.
- The General Fund contribution to Sanitation in the FY14-15 Commissioner Approved Budget is \$1,856,543; this is a decrease of \$12,593 from FY 2013-14.

Solid Waste Management



Sportsplex Fund

Phone Number (919) 644 - 0339

Website: <http://www.oc-sportsplex.com>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
<i>By Category (Other Funds)</i>						
Personnel Services	1,036,899	1,114,060	1,188,305	1,050,440	1,147,706	1,147,706
Operations	1,871,850	1,886,119	1,710,355	1,901,164	2,041,480	2,041,480
Capital Outlay	0	20,446	360,000	790,500	420,000	420,000
Total Expenditures	\$ 2,908,748	\$ 3,020,625	\$ 3,258,660	\$ 3,742,104	\$ 3,609,186	\$ 3,609,186
Offsetting Revenues	(3,434,981)	(3,544,247)	(3,258,660)	(4,242,104)	(3,609,186)	(3,609,186)
Total Cost (net)	\$ (526,232)	\$ (523,622)	\$ 0	\$ (500,000)	\$ 0	\$ 0
Total Sportsplex and Related Expenditures						
	\$ 2,908,748	\$ 3,020,625	\$ 3,258,660	\$ 3,742,104	\$ 3,609,186	\$ 3,609,186

Mission Statement

To provide a clean, safe and healthy environment for the citizens of Orange County to exercise and participate in recreational programs.

Major Services

- Provide programs for the use of the ice rink such as Learn to Skate, Hockey and related tournaments, plus entertaining open skating sessions.
- Manage the Aquatics Programs for instructional learning and swim team competition.
- Provide children programs through Kidsplex, including after school programs and summer camps.
- Provide exercise, aerobic, strength, training and total health programs for the citizens of Orange County.

FY 2013-14 Outcomes

- More than doubled the number of Silver Sneakers participants from 300 to 655 (fully subsidized).
- Fitness Membership grew 11% from 4,350 to 4,900. Personal training revenues up 50%.
- Swim lesson participation doubled from 380 to 760.
- Learn to skate classes increased from 700 to 950 youth skaters.
- Adult hockey league participation increased by 20% mostly at the beginner levels.
- Public skating visitors grew by 2,500 (15%).

Sportsplex Fund - continued

FY 2014-15 Objectives

- Manage and operate the Sportsplex with an operating profit.
- Continue to provide a safe, clean and fun facility for the citizens of Orange County to maintain a healthy lifestyle.
- Grow beginner swim, skate, hockey, and exercise programs.
- Continue membership growth and coordinate more programs with the Senior Center.

Budget Highlights

- Budgeted program revenues for FY 2014-15 are projected at a 5.1% increase over budgeted FY 2013-14 revenues, and program expenditures are budgeted at a 3.5% increase when compared with the FY 2013-14 budget.
- Capital Outlay reflected in the 12-month Estimate for FY 2013-14 includes several building improvements and equipment replacements, as well as the purchase of three (3) properties adjacent to the Sportsplex. Offsetting revenues in the 12-month Estimate includes the transfer of funds from the General Fund for the purchase of the three (3) properties, as well as funds to cover the annual debt service on the building.
- A detailed list of Capital improvements to the Sportsplex is included in the Commissioner Approved FY 2014-19 Capital Investment Plan (See the Capital Budgets section of the document).
- The \$420,000 reflected in Capital Outlay in FY 2014-15 represents anticipated operations surplus revenue that will be held in a reserve account for future repairs/replacement.
- Offsetting revenues in FY 2014-15 include the Transfer from the General Fund to cover the annual debt service on the building. The Transfer from the General Fund for FY 2014-15 is \$376,450.

Tax Administration

Phone Number: (919) 245 - 2726

Website: <http://orangecountync.gov/revenue/taxadministration>

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 330
Personnel Services	1,607,438	1,848,299	2,361,884	2,158,012	2,652,319	2,649,519
Operations	410,349	424,333	609,978	539,146	707,811	707,811
Capital Outlay	0	3,016	0	1,510	7,800	4,300
Total Expenditures	\$ 2,017,787	\$ 2,275,648	\$ 2,971,862	\$ 2,698,668	\$ 3,367,930	\$ 3,361,630
Offsetting Revenues	(342,156)	(362,724)	(439,899)	(388,939)	(381,401)	(381,401)
County Costs (net)	\$ 1,675,631	\$ 1,912,925	\$ 2,531,963	\$ 2,309,729	\$ 2,986,529	\$ 2,980,229
Other Related Programs (Revaluation Fund)						Account: 3301
Personnel Services	37,791	154,390	159,844	223,591	0	0
Operations	54,906	12,275	31,600	8,978	0	0
Capital Outlay	0	0	0	7,465	0	0
Total Expenditures	\$ 92,698	\$ 166,665	\$ 191,444	\$ 240,034	\$ 0	\$ 0
Offsetting Revenues	(90)	(63)	(66,444)	(10)	0	0
County Costs (net)	\$ 92,608	\$ 166,602	\$ 125,000	\$ 240,024	\$ 0	\$ 0
Total Tax Administration and Related Expenditures	\$ 2,110,485	\$ 2,442,313	\$ 3,163,306	\$ 2,938,702	\$ 3,367,930	\$ 3,361,630

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Land Records	286,834	297,824	677,738	585,099	676,839	676,839
Revaluation	0	0	0	0	249,168	249,168
Revenue	990,712	1,170,744	1,048,654	1,053,180	1,086,013	1,082,513
Tax Assessor	740,241	807,080	1,245,470	1,060,389	1,355,910	1,353,110
Total Expenditures	\$ 2,017,787	\$ 2,275,648	\$ 2,971,862	\$ 2,698,668	\$ 3,367,930	\$ 3,361,630
Offsetting Revenue	(342,156)	(362,724)	(439,899)	(388,939)	(381,401)	(381,401)
County Costs (net)	\$ 1,675,631	\$ 1,912,925	\$ 2,531,963	\$ 2,309,729	\$ 2,986,529	\$ 2,980,229
Total Expenditures	\$ 2,017,787	\$ 2,275,648	\$ 2,971,862	\$ 2,698,668	\$ 3,367,930	\$ 3,361,630
Other Related Programs (Revaluation Fund)						
Revaluation	92,698	166,665	191,444	240,034	0	0
Total Expenditures	\$ 92,698	\$ 166,665	\$ 191,444	\$ 240,034	\$ 0	\$ 0
Offsetting Revenue	(90)	(63)	(66,444)	(10)	0	0
County Costs (net)	\$ 92,608	\$ 166,602	\$ 125,000	\$ 240,024	\$ 0	\$ 0
Total Expenditures	\$ 2,110,485	\$ 2,442,313	\$ 3,163,306	\$ 2,938,702	\$ 3,367,930	\$ 3,361,630

Tax Administration – continued

Mission Statement

To ensure all residents are provided a fair and equitable Ad Valorem taxation process.

Major Services

- Administer the property tax in Orange County assessing a \$15 billion tax base and collecting over \$210 million in revenues.
- Identify, review and approve deeds and land-related documents prior to being recorded by the Register of Deeds.
- Implement and administer Road Naming and Addressing Ordinance.
- Maintain Tax Maps and the PIN Application, which records changes to land and ownership.
- List, appraise and assess all taxable property. Bill and collect property taxes in accordance with North Carolina law and appraisal standards.
- Bill, collect and account for other fees and taxes including 3R and CC Solid Waste Fees, Chapel Hill Stormwater Management Fees, Room Occupancy Taxes, Emergency Management fees, Gross Receipts Taxes, and others.
- Administer statewide and local tax relief programs.
- Administer Present-Use Value Programs, which grant about \$7 million in tax relief annually.
- Review for qualification applications for tax relief.
- Appraise development and improvements to real property every year in accordance with the adopted schedule of values, and conduct periodic countywide reappraisal of real property.
- Manage the review and appeal process for taxpayers who believe their property is not properly valued. These processes include informal review, the Orange Board of Equalization and Review, the State Property Tax Commission and appeals to higher courts.
- Collect and account for all current and delinquent taxes for the County, special districts, and the towns of Carrboro, Chapel Hill and Hillsborough.
- Administer assistance programs: the EMS Ambulance Assistance Program and the 3R Assistance Program.
- Ensure that records are current and available to the public while meeting the requirements of State and Federal privacy law.

FY 2013-14 Outcomes

- Practiced Orange County's highest level of customer service by taking ownership of customers' requests and needs, providing cross-training to staff, and increasing our exposure through Twitter and other communication outlets.
- Continued to improve tax forms and offerings.
- Continued preliminary work on the 2017 countywide revaluation.
- Maintained existing services and programs currently provided by the Tax Office while maintaining a high level of efficient and pleasant customer service.
- Continued implementation of the Property Information Management System.

Tax Administration – continued

- Continued monitoring and managing the outsourced EMS Ambulance Billing process to ensure continued strong revenues and continued positive customer service.
- Resolved the remaining Property Tax Commission appeals from the 2009 countywide Reappraisal.
- Started implementation of Road Naming and Addressing Ordinance.
- Implemented document scanning process. Documents have been removed and scanned. The space has been made into office space for two new appraisers.

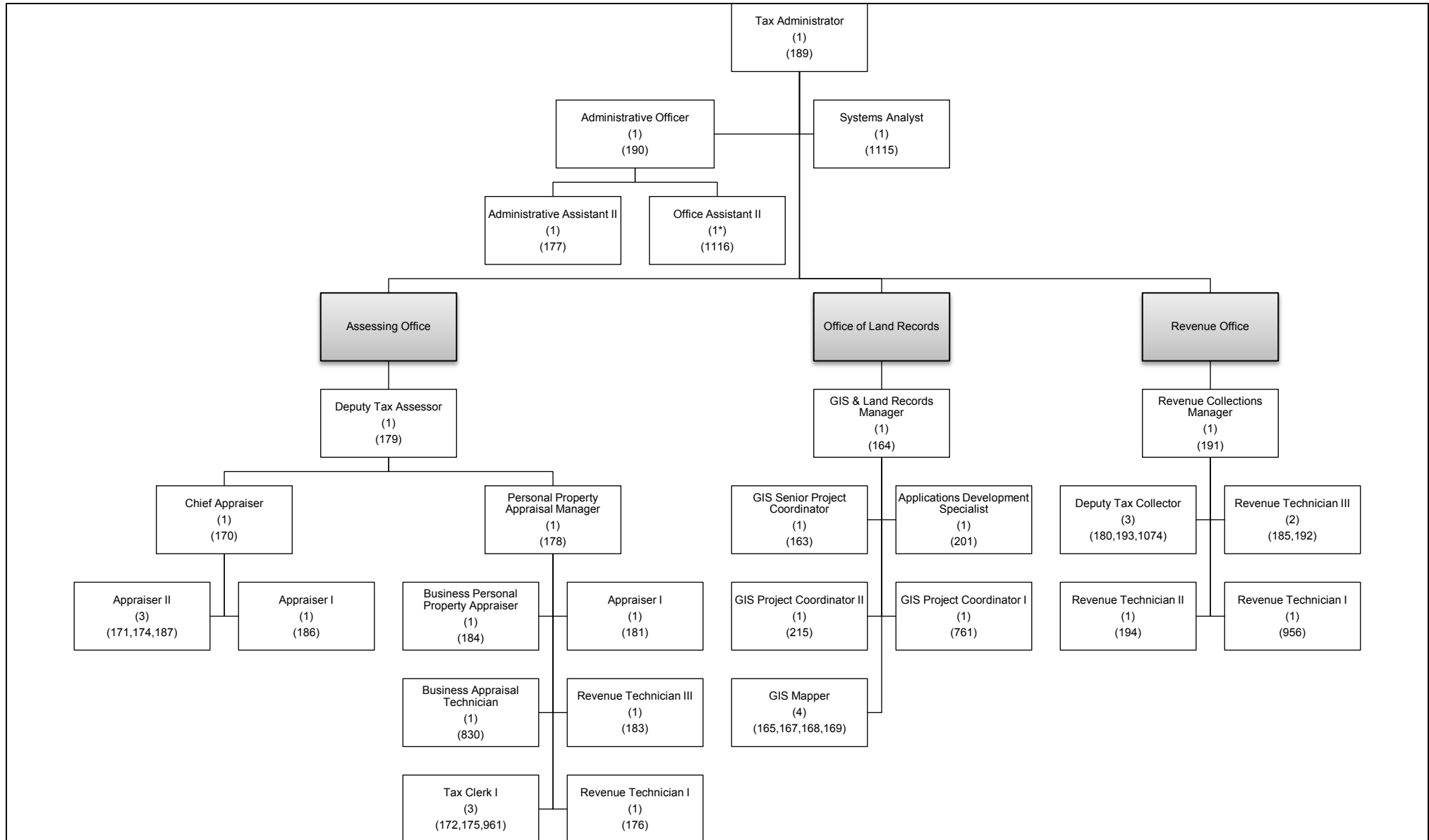
FY 2014-15 Objectives

- Continue to prepare for the 2017 countywide revaluation.
- Continue all existing services and programs currently provided by the Tax Office while maintaining a high level of efficient and pleasant customer service.
- Improve the value and utility of our website adding new low-cost payment options.
- Consider other technology for outreach and improved customer service, such as live chat, email distributions and social media
- Continue to monitor and manage the outsourced EMS Ambulance Billing process to improve efficiency and increase revenues.
- Establish Hotel/Motel Room Occupancy collections within the Tax Office and ensure a consistent and verified revenue stream.

Budget Highlights

- The FY14-15 Commissioner Approved Budget includes funding to extend a time-limited position for an additional two year term (effective end date 6/30/16), this position will be moved to the Land Records division and will primarily assist with the Road Naming and Addressing Ordinance.
- The FY14-15 Commissioner Approved Budget makes the Revaluation Fund a division of the Tax Administration Department within the General Fund. The auditors consider revaluation a responsibility of the General Fund; this change simply eliminates a separate (non-General) fund location for Revaluation funded activities.
- The FY14-15 Commissioner Approved Budget budgets revenues from Tax Collection Charges and Collection Fees at significantly lower than the FY13-14 Commissioner Approved Budget; this decrease is due to the changes in RMV billing due to HB1779. While overall revenues have decreased, the collection percentage for RMV billing has increased, which helps to offset some of the loss from the billing process change.
- The FY14-15 Commissioner Approved Budget includes a decrease of \$29,000 in the Postage account within the Collector/Revenue division; the decrease is due to changes in the RMV billing process due to HB1779.
- The Tax Administration Department requested two workgroup printer replacements in the FY14-15 budget process; however only one of these is recommended, with the other deferred one year.

Tax Administrator's Office



FY2014-15 Approved

*Time Limited position extended

Visitors Bureau Fund

Visitors Bureau: (919) 245 - 4320
Arts Commission: (919) 968 - 2011

Website: www.visitchapelhill.org
Website: www.artsorange.org

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Category (General Fund)						Account: 600
Personnel Services	0	0	0	0	0	0
Operations	2,812	0	0	0	0	0
Capital Outlay	0	0	0	0	0	0
Total Expenditures	\$ 2,812	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Offsetting Revenues	0	0	0	0	0	0
County Costs (net)	\$ 2,812	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Visitors Bureau Fund						Account: 6005
Overhead	51,611	51,611	51,611	51,611	51,611	51,611
Personnel Services	384,766	403,187	405,215	414,410	480,387	480,387
Operations	659,123	875,031	793,560	840,087	957,501	957,501
Capital Outlay	0	2,528	4,341	2,900	21,602	13,602
Total Expenditures	\$ 1,095,499	\$ 1,332,357	\$ 1,254,727	\$ 1,309,008	\$ 1,511,101	\$ 1,503,101
Offsetting Revenues	(1,219,650)	(1,257,179)	(1,254,727)	(1,442,919)	(1,511,101)	(1,503,101)
County Costs (net)	\$ (124,151)	\$ 75,178	\$ 0	\$ (133,911)	\$ 0	\$ 0
Total Visitors Bureau Fund and Related Expenditures	\$ 1,098,312	\$ 1,332,357	\$ 1,254,727	\$ 1,309,008	\$ 1,511,101	\$ 1,503,101

Division Summary

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
By Program (General Fund)						
Arts Commission	2,812	0	0	0	0	0
Total Expenditures	\$ 2,812	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Offsetting Revenue	0	0	0	0	0	0
County Costs (net)	\$ 2,812	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Total Expenditures	\$ 2,812	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Visitors Bureau Fund						
Arts Commission	125,390	134,313	136,190	137,390	148,698	140,698
Visitors Bureau	970,109	1,198,043	1,118,537	1,171,618	1,362,403	1,362,403
Total Expenditures	\$ 1,095,499	\$ 1,332,357	\$ 1,254,727	\$ 1,309,008	\$ 1,511,101	\$ 1,503,101
Offsetting Revenue	(1,219,650)	(1,257,179)	(1,254,727)	(1,442,919)	(1,511,101)	(1,503,101)
County Costs (net)	\$ (124,151)	\$ 75,178	\$ 0	\$ (133,911)	\$ 0	\$ 0
Total Expenditures	\$ 1,098,312	\$ 1,332,357	\$ 1,254,727	\$ 1,309,008	\$ 1,511,101	\$ 1,503,101

Mission Statement

To position Orange County as a desirable destination for conferences, general tourism, arts and special events through a tourism strategic marketing plan that increases spending by our visitors, in turn creating jobs, and increasing retail sales and occupancy tax revenue.

Visitors Bureau Fund – continued

Visitors Bureau Fund: Chapel Hill/Orange County Visitors Bureau

Major Services

- Position Orange County as a desirable visitor, conference, & events destination.
- Encourage longer stays; increased spending and repeat visits to Orange County
- Implement a comprehensive marketing plan
- Contribute to economic development and quality of life that comprise Orange County
- Operate the County's Visitor Center, six days a week, providing walk-in services to 9,000 visitors annually.

FY 2013-14 Outcomes

- Anticipate a 7% increase in visitor spending; a 3% increase in conference and Bureau-initiated meeting bookings; and a 5% increase in qualified sales leads distributed to hotels and meeting facilities.
- Advertising: continued collaboration with Clean Design marketing agency on marketing efforts. Tasks included increasing visitor inquiries, demand to website and social media sites, referrals to county establishments and events, and event attendance. Agency also gauged the ability of ads to compute to positive editorials in media vehicles and gathered hotel feedback on how frequently guest had mentioned the advertising campaign.
- Municipal efforts: Developed marketing programs for each town which resulted in an additional \$1.2 million for Chapel Hill; \$200,000 for Hillsborough events and restaurants; and \$300,000 for Carrboro events and community programs. Chapel Hill contributed \$175,000 to the Visitors Bureau marketing plan; the Bureau increased its funding from Town of Chapel Hill by more than \$13,000 through performance-measured services.
- Contributed to attendance increases for special events in Orange County, including farm events, town events that bring in day-trips and overnight guests who contribute to restaurant, hotel and retail revenue.
- Positioned the amenities in Orange County, on-line, through growing mobile and social marketing users.
- Increased website visits month-to-month, consistently. Annual web visitors total 160,000, with an increase of 18% monthly since the introduction of search engine optimization (SEO) and search engine marketing (SEM).

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget¹
Service: Position Orange County as a desirable visitor, conference, events destination					
Conference, meeting bookings	70	43	88	55	75
Generate sales leads for hotels	88	66	100	68	96
Build and Maintain attraction visitations (in millions)	2.0	1.9	2.5	2.0	2.1
Service: Encourage longer stays; contribute to Orange County economic development.					
Room nights generated from Bureau	4,200	3,723	4,500	4,050	5,000

Visitors Bureau Fund – continued

Performance Measures	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget¹
Media stories on Orange County	260	261	280	265	270
Annual tourism impact ² (in millions)	156.8	161.6	162.0	162.0	166.00

1. FY 2014-15 Budget includes outcomes produced by the proposed Sales Manager Position.

2. Information reported by NC Department of Commerce.

FY 2014-15 Objectives

- Maximize tourism growth through strategic marketing initiatives focusing on proven regional and Atlantic coast markets.
- Increase marketing efforts in Agri-Tourism and cultural heritage events to lure daytrippers.
- Continued emphasis on growing mid-week occupancy with rising number of meeting space and sleeping rooms. Orange County now has 1650 sleeping rooms.
- Continue focus on building group business to fill mid-week overnight occupancy gap.
- Add full-time senior conventional sales manager to capitalize on new inventory and in the pipeline.
- Implement Visitor Center marketing plan to increase local, regional and national visitors to downtown Chapel Hill, Carrboro and Hillsborough.

Budget Highlights

- **Occupancy Tax Rates and Revenue:** Occupancy Tax revenues continue to increase due to strong travel economy and the addition of Hampton Carrboro as well as completed construction at Carolina Inn. In FY 2013-14, Orange County's 3% Occupancy Tax collections have increased an average of 8% each month; year-end revenues are expected to exceed the original budget by 12% (\$123,360).
- **Fund Balance Appropriation:** Available fund balance totals \$400,000. In FY 2014-15, the Visitors Bureau will appropriate \$192,000 from fund balance, an increase of \$145,000 from the current year. Next year's appropriation will fund several marketing initiatives including an Accessibility Guide, for people with disabilities (also to be published in Braille); a new program that spotlights farms and food; and a proposed GLBT tourism campaign to reach a market segment that is a good tourism match for much of Orange County's hotels. These proposed initiatives have received support from the Visitors Bureau Advisory Board.
- **Town Contributions:** The Town of Chapel Hill's base contribution will remain at \$175,000, for FY 2014-15. The Town also awards a performance-based incentive, based on Occupancy Tax collections, which totaled \$13,683 in FY 2013-14.
- **New Position Request:** The FY 2014-15 Budget includes a new Sales Manager position (1.0) FTE, effective July 1, 2014 (\$66,129). A reduction in contracted sales services (\$14,194) will offset a portion of the position's costs. The new position will generate an increase in leads, which will result in increased bookings of hotel and meeting facilities. A sales department of one has functioned since 1995. For the first time in fifteen years, the Visitors Bureau will add to its full-time employee count.

Visitors Bureau Fund – continued

- Operations Decrease: During their June 10 Budget Work Session, the BOCC eliminated the Visitors Bureau's rental obligation for the offices on Franklin Street (\$48,000). The Visitors Bureau will reallocate the funds towards advertising initiatives, including promoting local tourism to County residents.
- Recurring Capital: The FY 2014-15 Budget includes funds for equipment and furnishings for the new Sales Manager position and Visitor Center building improvements (\$13,602).

Visitors Bureau Fund: Arts Commission

Major Services

- Write grants primarily to NC Arts Council for funding and distribute arts grants to nonprofit organizations, schools & individuals via two OCAC grant cycles per year.
- Provide information to the public on local arts resources via website, email, e-newsletter, online arts calendar, telephone contacts, personal consultations, group workshops, meetings, etc.
- Manage comprehensive database of Orange County artists and arts organizations, including its online component.
- Offer free workshops RE: professional/skills development for artists & arts administrators (Artists' Salons, Grants Information Sessions, training for use of online arts calendar, etc.).
- Administer Orange County component of Triangle-wide arts programs (Congressional High School Arts Competition, Emerging Artists Program, Piedmont Laureate Program, etc.).

FY 2013-14 Outcomes

- Increased public awareness of local arts events, programs & individual artists' work primarily by online arts calendar. Created and distributed 12 monthly e-newsletters to our current (as of 2/25/14) database of 2,987 records. Distributed 8,000 Artists' Salon postcards annually to area artists, non-profit and for-profit arts organizations and area libraries and 600 press releases to area media, artists, and non-profit & for-profit arts organizations. Fielded approx. 1,000 information and referral requests.
- Increased Average Visit Duration (up 23.23%), increased Percent of New Visits (up 12.65%) and increased Number of Pages Per Visit (up 2.04%) for www.artsorange.org.
- Increased Pages Per Visit to 5.89, increased Average Visit Duration to 8.11 minutes, and increased Percent of New Visits to 71.94% for www.ExploreChapelHillARTS.com.
- Increased quality of grant applications (to increase likeliness of funding) from artists and arts organizations by conducting 2 grant-writing sessions annually and consulting with potential grant applicants as needed.
- Increased quality of professional/skills development workshops for artists and arts organizations by securing excellent presenters with expertise in art-related topics.
- Increased arts audiences through collaborations with arts, cultural & community groups: North Carolina Arts Council, Town of Chapel Hill Public Art & Cultural Arts Office, Town of Chapel Hill Recreation and Parks Department, Chapel Hill Downtown Partnership, The ArtsCenter, Durham Arts Council, Raleigh Arts Commission, United Arts Council of Raleigh/Wake County, Alamance

Visitors Bureau Fund – continued

County Arts Council, Chatham Arts, Cumberland County Arts Council, Person County Arts Council, Granville County Arts Council.

Performance Measures ¹	2011-12 Actual	2012-13 Actual	2013-14 Budget	2013-14 Projected	2014-15 Budget
Service: Communication Efforts					
E-Newsletter (monthly) emailed to database	Not Available	Not Available	Not Available	16,328	24,500
Visits to Online Arts Calendar (Clicks to ExploreChapelHillARTS.com & clicks to our content on entire EverWondr Network)	Not Available	71,394	Not Available	71,394	90,000
Impressions on Entire EverWondr Network (# of times content displayed on a page but not clicked)	Not Available	1,588,359	Not Available	1,588,359	1,750,000
Unique Visitors to EverWondr Network	Not Available	65,454	Not Available	65,454	70,000
Visits to OCAC Website ²	707,786	2,152	900,000	1,504	2,000
Service: Grant Administration					
# of Grant Applications Received	49	70	68	69	70
# of Grant Applications Funded	39	42	35	36	42

1. FY 2013-14 Projected statistics are through February 25, 2014.

2. The department changed web statistic providers (from AWStats to Google Analytics), in FY 2012-13. Prior year data reflects page view visits, which includes multiple visits by the same visitors.

FY 2014-15 Objectives

- Strengthen the OCAC's role as an informational source for the arts (online arts calendar, new responsive WordPress website design for OCAC's website, increased advertising).
- Expand opportunities for participation in and support of the arts in economic development in Orange County, including collaborative marketing efforts.
- Increase collaboration with arts agencies in additional counties via online arts calendar expanding to include additional artists and arts organizations, etc.
- Increase County funds to local arts grants. This would allow OCAC to fund more grant applications.

Budget Highlights

- No significant budget changes, in FY 2014-15.

Article 46 Sales Tax

Website: <http://orangecountync.gov/finance/Article46/Article46SalesTax>

The Article 46 One-Quarter Cent (1/4 cent) County Sales and Use Tax was approved by Orange County voters in the November 2011 election, and became effective April 1, 2012. A Special Revenue Fund has been established to receive and account for the One-Quarter Cent (1/4 cent) Sales and Use Tax proceeds. The sales and use tax proceeds are divided 50% to the County's two school systems and 50% to Economic Development initiatives. The funds will remain separate from the County's General Fund to allow for more isolated and accurate tracking of revenues and expenditures. The Board of County Commissioners approved a ten-year commitment to allocate the proceeds as follows:

- 50% of the funding will be allocated in an equitable manner between the County's two school systems, based on the Average Daily Membership (ADM) of each school system, for the dedicated purpose of funding capital projects, including but not limited to, facility improvements at older schools and the procurement of technology.
- 50% of the funding will be allocated to Economic Development initiatives.

The tables below reflect approved uses of the anticipated proceeds of \$2,772,980 by the two school systems and Economic Development in FY 2014-15:

School Systems Approved Use for FY 2014-15	Amount
Technology – Student Access Computing Devices (Chapel Hill-Carrboro City Schools)	\$ 426,345
Facility Improvements at Older Schools (Chapel Hill-Carrboro City Schools)	\$ 426,345
Technology – 1:1 Laptops Initiative (District-Wide – Orange County Schools)	\$ 533,800
TOTAL	\$1,386,490

Article 46 Sales Tax – continued

Economic Development Approved Use for FY 2014-15	Amount
Debt Service on Infrastructure	\$ 836,490
Utility Service Agreement with Mebane	\$ 50,000
Collaborative Outreach	\$ 20,000
Small Business Loan Pool	\$ 200,000
Collateral Materials	\$ 20,000
Innovation Center	\$ 100,000
Agricultural Economic Development	\$ 60,000
Business Investment Grants	\$ 100,000
TOTAL	\$1,386,490

The FY 2014-19 Capital Investment Plan lays out more specifically the projects and initiatives that are planned with the proceeds over the next five (5) years.

Debt Service

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Debt Service (General Fund)						
School Debt Service						
Principal - GO Bonds	8,233,564	7,457,790	7,325,081	7,325,081	7,026,010	7,026,010
Interest - GO Bonds	2,542,142	2,551,687	2,293,595	2,293,595	1,930,978	1,930,978
Principal - Non-GO Debt	4,607,605	2,837,447	4,339,655	4,366,779	5,307,899	5,307,899
Interest - Non-GO Debt	1,402,150	1,316,598	2,674,219	3,265,393	2,344,097	2,344,097
Total School Debt Service	\$ 16,785,462	\$ 14,163,522	\$ 16,632,550	\$ 17,250,848	\$ 16,608,984	\$ 16,608,984
County Debt Service						
Principal - GO Bonds	1,456,825	1,472,210	1,729,919	1,820,130	1,873,990	1,873,990
Interest - GO Bonds	647,389	898,224	1,043,124	976,222	927,923	927,923
Principal - Non-GO Debt	5,164,477	4,499,762	4,184,744	4,184,744	5,009,396	5,009,396
Interest - Non-GO Debt	2,408,973	3,044,548	2,019,449	2,056,442	2,109,013	2,109,013
Total Debt Service	\$ 9,677,663	\$ 9,914,744	\$ 8,977,236	\$ 9,037,538	\$ 9,920,322	\$ 9,920,322
Total Debt Service Expenditure	\$ 26,463,124	\$ 24,078,266	\$ 25,609,786	\$ 26,288,386	\$ 26,529,306	\$ 26,529,306

These funds repay principal and interest due on non-enterprise fund debt. This includes outstanding voter approved General Obligation (GO) bonds and other alternative financing issuances related to School and County capital projects.

Debt Management

Orange County's primary objective in managing the amount of debt issued to meet long-term capital needs is to keep the level of indebtedness within available resources. The Board has a longstanding Debt Management Policy that establishes parameters, procedures and other objectives related to debt issuance. A major benchmark included in the Policy provides for the County's annual non-enterprise fund debt service payments to be no more than 15 percent of the County's total General Fund budget. Fifteen percent of the fiscal year 2014-15 approved General Fund Budget equals \$30,064,217 compared to our anticipated debt service payments of \$26,529,306. The table below compares the County's current level of debt with the levels outlined in the Debt Management Policy.

Debt Service – continued

County's Debt Level for Fiscal Year 2014-15			
	Per County's Adopted Debt Management Policy	Legal Debt Limit per NC General Statute	As Included in FY 2014-15 Approved Budget
Annual Debt Service Payments as a Percentage of General Fund Expenditures	No greater than 15%	N/A	13.24%
Total Outstanding Debt as a Percentage of Total Assessed Valuation	No greater than 3%	No greater than 8%	1.25%

Bond Ratings

Current bond ratings for the three rating agencies are as follows:

- Fitch – AAA with a positive outlook
- Standards and Poors – AAA with a positive outlook
- Moody's – A1 with a positive outlook

Projected Annual General Fund Bond Principal and Interest Requirements - FY 2014-15

			Schools				County				Total		
Date of Issue	Description	Original Issue Amount	% of Original Issue For School Projects	Principal	Interest	Total	% of Original Issue For County Projects	Principal	Interest	Total	Principal	Interest	Total
1. General Obligation Bonds and Alternative Financing to be Paid from Dedicated Property Tax													
September-05	1997 Bonds (Installment #1) and 2000 Two-Thirds Bonds	29,365,000	86.3%	4,181,235	789,386	4,970,621	13.7%	663,765	125,314	789,079	4,845,000	914,700	5,759,700
September-05	2001 Bond Issue (Installment #3)	29,185,000	86.3%	863,000	34,520	897,520	12.0%	137,000	5,480	142,480	1,000,000	40,000	1,040,000
March-10	Refunding Series 2010	22,455,000	71.0%	1,412,900	508,183	1,921,083	29.0%	577,100	207,567	784,667	1,990,000	715,750	2,705,750
November-11	Refunding, Series 2011	24,440,000	48.3%	72,435	371,640	444,075	51.7%	77,565	397,960	475,525	150,000	769,600	919,600
December-12	Refunding Series 2012	13,300,000	51.9%	496,440	227,249	723,689	48.1%	418,560	191,602	610,162	915,000	418,851	1,333,851
Total General Obligation Bonds Debt		118,745,000		7,026,010	1,930,978	8,956,988		1,873,990	927,923	2,801,913	8,900,000	2,858,901	11,758,901

			Schools				County				Total		
Date of Issue	Description	Original Issue Amount	% of Original Issue For School Projects	Principal	Interest	Total	% of Original Issue For County Projects	Principal	Interest	Total	Principal	Interest	Total
2. Non-General Obligation Debt Service													
Spring 2006	County Facility @ Meadowlands	1,105,000	0.0%	0	0	0	100.0%	168,500	13,691	182,191	168,500	13,691	182,191
Spring 2006	2001 Alternative Financing Package #2	22,000,000	39.3%	434,265	114,815	549,080	33.4%	369,070	97,578	466,648	803,335	212,393	1,015,728
Fall 2006	Fall 2006 Alternative Financing Package	9,000,000	100.0%	600,000	143,520	743,520	0.0%	0	0	0	600,000	143,520	743,520
Spring 2010	Spring 2010 Alternative Financing Package (Qualified School Construction Bonds)	4,136,434	100.0%	275,762	49,444	325,206	0.0%	0	0	0	275,762	49,444	325,206
December-10	Alternative Financing Package (Equipment)	2,000,000	0.0%	0	0	0	100.0%	461,143	12,360	473,503	461,143	12,360	473,503
January-11	Winter 2011 (Qualified School Construction Bonds)	9,889,439	100.0%	659,296	146,645	805,941	0.0%	0	0	0	659,296	146,645	805,941
September-11	Limited Obligation, Series 2011	38,305,000	52.7%	1,222,120	768,922	1,991,042	40.1%	918,092	582,492	1,500,584	2,140,212	1,351,414	3,491,626
April-12	Limited Obligation Refunding, Series 2012	58,980,000	37.5%	1,506,956	1,013,561	2,520,517	62.5%	1,763,774	1,223,314	2,987,088	3,270,730	2,236,875	5,507,605
July-13	Installment Financing	9,500,000	0.0%	0	0	0	100.0%	461,143	72,388	533,531	461,143	72,388	533,531
January-14	Installment Financing	10,589,000	40.0%	609,500	107,190	716,690	40.0%	867,674	107,190	974,864	1,477,174	214,380	1,691,554
Total Non-general Obligation Debt Service		165,504,873		5,307,899	2,344,097	7,651,996		5,009,396	2,109,013	7,118,409	10,317,295	4,453,110	14,770,405
Total General Fund Debt Service Obligations		284,249,873		12,333,909	4,275,075	16,608,984		6,883,386	3,036,936	9,920,322	19,217,295	7,312,011	26,529,306

Education

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Local School Systems						
Current Expenses (General Fund)						
Orange County Schools	23,069,574	24,021,695	25,060,154	25,060,154	27,929,376	28,081,028
Chapel Hill/Carrboro City Schools	36,305,808	38,368,205	40,019,098	40,019,098	44,204,668	44,066,106
Total Current Expenses	\$ 59,375,382	\$ 62,389,900	\$ 65,079,252	\$ 65,079,252	\$ 72,134,044	\$ 72,147,134
Recurring Capital						
Orange County Schools	1,165,500	1,155,000	1,155,000	1,155,000	1,155,000	1,167,600
Chapel Hill/Carrboro City Schools	1,834,500	1,845,000	1,845,000	1,845,000	1,845,000	1,832,400
Total Recurring Capital Expenses	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000
Long Range Capital						
School Capital	5,453,620	5,120,984	3,724,849	4,366,725	3,724,849	3,724,849
Total Long Range Capital Expenses	\$ 5,453,620	\$ 5,120,984	\$ 3,724,849	\$ 4,366,725	\$ 3,724,849	\$ 3,724,849
Debt Service						
Interest Non-GO Bonds	1,402,150	1,316,598	2,674,219	3,265,393	2,344,097	2,344,097
Principal & Interest GO Bonds	10,775,706	10,009,476	9,618,676	9,618,676	8,956,988	8,956,988
Principal Non-GO Bonds	4,607,605	2,837,447	4,339,655	4,366,779	5,307,899	5,307,899
Total Debt Service Expenses	\$ 16,785,462	\$ 14,163,522	\$ 16,632,550	\$ 17,250,848	\$ 16,608,984	\$ 16,608,984
Other School-Related Programs						
School Health Nursing Initiative	630,040	683,706	683,706	683,706	697,380	697,380
School Resource Officers	529,410	542,365	545,514	548,436	556,424	556,424
School Social Workers	609,461	625,309	692,283	599,257	0	0
Reserve for Fair Funding for Schools	988,000	988,000	988,000	988,000	988,000	988,000
Expenses	\$ 2,756,910	\$ 2,839,380	\$ 2,909,503	\$ 2,819,399	\$ 2,241,804	\$ 2,241,804
Total Local School Systems Expenses	\$ 87,371,374	\$ 87,513,786	\$ 91,346,154	\$ 92,516,224	\$ 97,709,681	\$ 97,722,771
Durham Technical Community College (DTCC)						
Current Expenses (General Fund)						
Durham Technical Community College	537,521	529,450	540,000	540,000	557,280	557,280
Total Current Expenses	\$ 537,521	\$ 529,450	\$ 540,000	\$ 540,000	\$ 557,280	\$ 557,280
Recurring Capital						
Durham Technical Community College	39,000	40,000	50,000	50,000	155,000	155,000
Total Recurring Capital Expenses	\$ 39,000	\$ 40,000	\$ 50,000	\$ 50,000	\$ 155,000	\$ 155,000
Debt Service						
Principal & Interest Non-GO Bonds	303,304	295,843	295,843	295,843	295,843	295,843
Total Debt Service Expenses	\$ 303,304	\$ 295,843	\$ 295,843	\$ 295,843	\$ 295,843	\$ 295,843
Total Durham Technical Community College Expenses	\$ 879,825	\$ 865,293	\$ 885,843	\$ 885,843	\$ 1,008,123	\$ 1,008,123
Total Education Expenditures	\$ 88,251,199	\$ 88,379,079	\$ 92,231,997	\$ 93,402,067	\$ 98,717,804	\$ 98,730,894

Note: In addition to the funding outlined here, in fiscal year 2014-15 Chapel Hill Carrboro City Schools anticipate receiving approximately \$21.76 million from its special district tax proceeds.

Local School Systems

In North Carolina, each county is responsible for supplementing state and federal appropriations to public education. Local current expense appropriations are allocated to each school system based on an equal amount per pupil. In addition, counties provide funds to each system for recurring and long-range capital projects. School systems in North Carolina do not have separate taxing authority and are not allowed to issue debt for school construction and renovation projects. Therefore, issuance and repayment of long-term debt, such as general obligation bonds and private placement loans, are the responsibility of county government. Many school units in the state also have special district taxes. These voter-approved taxes, levied within the unit's boundaries, further supplement county funding.

Student Enrollment Projections

In accordance with North Carolina General Statutes, the State Department of Public Instruction (DPI) certifies the estimated number of students who will attend public school in each district during the next academic year. These numbers are available to the Boards of Education and Board of County Commissioners in March of each year and are often referred to as the March ADM (Average Daily Membership) numbers. DPI allows counties to modify these totals to incorporate the number of students residing in each district who are expected to attend charter schools the following academic year. The resulting total projected student populations for each system are multiplied by the per pupil appropriation approved by the Board of County Commissioners to determine the total current expense appropriation for each district.

- **Student Enrollment Projections for the Orange County Schools**

Based on DPI projections, the Orange County School district enrollment for fiscal year 2014-15 totals 7,698, an increase of 197 students from the March 2013 projections. Budgeted charter school students total 254, less the out of district students of 89, brings the total district enrollment to 7,863. The number of charter students and out of district students are the same numbers as used in fiscal year 2013-14.

- **Student Enrollment Projections for the Chapel Hill-Carrboro City Schools**

The Chapel Hill-Carrboro City School District DPI projections total 12,353, reflecting an increase of 97 when compared to the March 2013 projections. Budgeted charter school students total 117, less the out of district students of 131, brings the total district enrollment to 12,339. The number of charter students and out of district students are the same as used in fiscal year 2013-14.

2014-15 Enrollment Projections

	CHCCS	OCS	Total
March 2014 Department of Public Instruction ADM Planning #s	12,353	7,698	20,051
Less: Out of District	<u>131</u>	<u>89</u>	<u>220</u>
	12,222	7,609	19,831
Plus: Budgeted Charter Students	<u>117</u>	<u>254</u>	<u>371</u>
Total Budgeted Students	12,339	7,863	20,202
	61.08%	38.92%	

Current Expense

As stated earlier, local current expense funding supplements State and Federal funds received by each district for the operation of the schools. North Carolina law requires boards of county commissioners to provide equal per pupil appropriations to each system in counties that have more than one school administrative unit, as is the case in Orange County.

It is important to note that the Chapel Hill-Carrboro City School system also receives proceeds from a special district tax approved many years ago by the voters of that district. At this time, the Orange County School system does not have a similar taxing authority.

The approved fiscal year 2014-15 budget provides \$3,571 per student for each of the 20,202 students in the two school systems. This represents a \$302 per pupil increase from the \$3,269 per pupil approved for fiscal year 2013-14.

- **Current Expense Funding for the Orange County Schools**

The approved budget increases the current year funding level by \$3,020,874 and brings the total appropriation in current expense funding to \$28,081,028.

- **Current Expense Funding for the Chapel Hill-Carrboro City Schools**

For the Chapel Hill-Carrboro City Schools, the approved budget increases the current year funding level by \$4,047,008 and brings the total current expense funding for the District to \$44,066,106.

- **District Tax – Chapel Hill-Carrboro City Schools**

The special district tax rate for the Chapel Hill Carrboro City Schools is approved to remain at 20.84 cents per \$100 assessed value for FY 2014-15. Each penny on the Chapel Hill-Carrboro district tax rate for fiscal year 2014-15 is expected to produce \$1,044,521. Anticipated revenue from this special tax is estimated to generate \$1,764 per student for the district. Projected revenue from district tax proceeds for fiscal year 2014-15 totals \$21,767,826.

Recurring Capital

Recurring capital outlay funding supports Category I (facility improvements), Category II (equipment and furnishings), and Category III (vehicles and bus purchases) expenditures. The equal per pupil allocations required by law for current expense appropriations are not applicable to this category of local school funding.

Schools receive the equivalent of approximately 2 cents on the tax rate for recurring capital. This amount is distributed to each district based on its share of the total number of students. For fiscal year 2014-15, the approved budget provides total funding for recurring capital at \$3.0 million. Of the total, recurring capital for the Chapel Hill-Carrboro City Schools equals \$1,832,400, and Orange County Schools' allocation is \$1,167,600.

Long-Range Capital and School Capital Projects

The County plans and programs long-range school capital funding through the County's Capital Investment Plan (CIP). Projects are funded by a combination of State and local bonds, non-bond financing and pay-as-you-go funding sources. The latter include dedicated half-cent sales tax revenues and property tax earmarked under the Board's Capital Funding Policy.

Debt Service

These funds repay principal and interest due on School related debt including general obligation bonds and private placement loans.

Durham Technical Community College (DTCC)

The Orange County Satellite Campus of Durham Technical Community College, located at the Waterstone Development located just south of Hillsborough off Highway 86, opened in May 2008.

As with local school districts, counties in North Carolina are responsible for supplementing state and federal appropriations to community colleges. For the most part, counties are responsible for day-to-day operating costs such as utilities, security and custodians. Counties are not responsible for teaching staff.

The approved budget provides a total of \$1,008,123 to DTCC for fiscal year 2014-15. This includes current expense funding of \$557,280, recurring capital of \$155,000 and debt service allocations of \$295,843.

Fire Districts

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Fire Districts (Fire District Fund)						
Cedar Grove	202,265	205,287	204,527	204,527	207,379	207,379
Chapel Hill	1,726	1,714	281,144	276,927	272,374	272,374
Damascus	45,733	46,196	82,329	82,329	83,089	83,089
Efland	308,214	359,465	473,961	473,961	478,248	478,248
Eno	435,224	427,542	572,361	572,361	573,746	573,746
Little River	168,189	170,158	172,989	172,989	173,540	173,540
New Hope	495,860	509,839	537,516	557,516	566,639	566,639
Orange Grove	328,322	379,334	454,823	454,823	456,232	456,232
Orange Rural	745,221	713,774	937,032	1,007,032	947,020	947,020
South Orange	426,159	436,285	509,684	509,684	516,460	516,460
Southern Triangle	166,774	168,360	164,905	164,905	172,285	172,285
White Cross	258,114	260,547	321,144	331,144	406,876	406,876
Total Fire District Expenditures	\$ 3,581,801	\$ 3,678,501	\$ 4,712,415	\$ 4,808,198	\$ 4,853,888	\$ 4,853,888
Offsetting Revenue	\$ (3,618,059)	\$ (3,731,050)	\$ (4,712,415)	\$ (4,912,424)	\$ (4,853,888)	\$ (4,853,888)
Net County Cost	\$ (36,258)	\$ (52,549)	\$ 0	\$ (104,226)	\$ 0	\$ 0

Fire protection in the unincorporated areas of Orange County is provided in twelve tax supported fire districts. In most districts, fire services are provided under contract with various incorporated volunteer fire departments. In two cases, service is provided to district residents under agreements with municipal fire departments. In addition to fire protection, many of these departments provide first responder and early defibrillation services to medical emergencies within their district. Coordination of these services is provided by Orange County Emergency Services.

It is estimated that there are at least 450 firefighters and first responders contributing more than 57,000 training and service hours in Orange County.

Fire Districts - continued

Cedar Grove Fire District

\$207,379

- The tax rate for this district is approved to remain at 7.36 cents for FY 2014-15.
- In FY 2013-14, the department is in the process of working with the contractor and Orange County Planning Department on the addition to Station #2 to include a training room, kitchen and new office. The department is hoping to break ground on the project by mid-summer. The department is also in the process of adding a few more water points, purchasing equipment that is needed on their trucks for ISO, and plans to lower their insurance rating in the near future.
- In FY 2014-15, the department plans to complete the addition to Station #2; the department hopes to have the addition paid for when it is completed, employ a part-time paid person during the daytime hours when coverage is needed the most, continue to work on lowering the district's insurance rating, and continue to train firefighters for level I & II certifications.
- Their Five-Year plan includes working on replacing a 1986 model brush truck and a 1985 squad truck, work towards setting aside funds to replace the engine at Station #2; their goal is to keep engines and tankers on a rotation that will not allow them to be more than 20 years old before replacing them.

Greater Chapel Hill Fire Service District

\$272,374

- This is one of three new Fire Service Districts that replaced existing Fire Protection Districts in FY 2013-14.
- The Town of Chapel Hill provides fire protection for the Greater Chapel Hill Fire Service District.
- On February 27, 2013, the Chapel Hill Town Council voted unanimously to enter into a service agreement to extend the Town's current fire district into the affected neighborhoods for a period of 5 years with a 15.00 cent tax levy per one-hundred dollar valuation of real and personal property.
- The tax rate for this district is approved to remain at 15.00 cents for FY 2014-15.

Damascus Fire District

\$83,089

Southern Triangle Fire Service District

\$172,285

- The North Chatham Fire Department will continue to contract with Orange County to provide fire services to the citizens in both the Damascus Fire Protection District and the new Southern Triangle Fire Service District within Orange County. There will be a separate agreement for the Damascus Fire Protection District since a different NC General Statute provides the County authority to contract for Fire Protection.
- The Southern Triangle Fire Service District was one of three new Fire Service Districts that replaced Fire Protection Districts in FY 2013-14. There were no changes to the Damascus Fire Protection District.
- The tax rate for both the Damascus Fire Protection District and the Southern Triangle Fire Service District is approved to remain at 8.80 cents for FY 2014-15.

Fire Districts - continued

Efland Fire District

\$478,248

- The tax rate for this district is approved to remain at 7.00 cents for FY 2014-15.
- In FY 2013-14, the department added two paid firefighters during the day to improve response time and quality of service, continued training efforts with twenty-five firefighters at Level 2 certification, twenty-three with Medical certification, and fifteen with Rescue Technician certification. The department put a new Rescue Pumper in service and it has been instrumental in assisting at major wreck calls.
- In FY 2014-15, the department plans to replace the pump and tank on their brush truck, and have a system that uses the existing diesel tank on that apparatus, purchase 800' of 5" supply hose, install a hydrant to fill in gaps in hydrant coverage on US 70W, purchase a high resolution projector for training purposes, purchase an industrial washing machine, pave parking lot areas, and re-finish the front bay floor. The department is also updating their building pre-planning information and moving it to an electronic format.
- Their Five-Year plan includes investigating a variety of options to ensure proper coverage at night, which is putting a strain on current volunteers. Possible options could include paid personnel at night, EMS-only volunteers, crew quarters that allow for overnight stay, and solutions for selective page-out of volunteers on assigned shifts. This effort will involve a comprehensive review of all operations in the department.

Eno Fire District

\$573,746

- The tax rate for this district is approved to remain at 7.99 cents for FY 2014-15.
- In FY 2013-14, the department started a Swift Water Rescue Team, increased daytime paid staff coverage from 5 days a week to 7 days a week, order a new Elliptical Tanker to replace their current 1983 Tanker, and order new airpicks to replace their current ones that have exceeded their intended life span.
- In FY 2014-15, the department plans to receive their new Tanker, build a new building behind the current station #1 to house additional units, purchase new turnout gear to replace sets that are no longer NFPA compliant, purchase a new pick-up truck to replace current outdated SUV, and receive their new ISO rating.
- Their Five-Year plan includes purchase a new Pumper to begin replacement of old units, replace extrication equipment that is 20 years old and has exceeded its intended life span, move to 24 hour paid fire protection, staff Station #2, and acquire land to relocate Station #1.

Little River Fire District

\$173,540

- The tax rate for this district is approved to remain at 4.06 cents for FY 2014-15.
- In FY 2013-14, the department maintained their ISO rating, purchased a new Rescue Pumper, purchased additional pagers, continued recruitment of volunteers, purchased equipment for the new truck, reprogrammed radios, updated forestry fire equipment, and provided maintenance and repairs to the station.
- In FY 2014-15, the department plans to maintain their ISO rating, purchase additional pagers, purchase additional firefighting turnout gear, continue recruitment of volunteers, install additional dry hydrants, and upgrade outdated firefighting equipment.
- Their Five-Year plan includes maintain/lowering their ISO rating, paving of parking lot, installation of additional dry hydrants, purchase additional turnout gear to meet updated

Fire Districts - continued

standards, researching the feasibility of adding part-time staff and feasibility of buying land and building a Station #2, purchase additional pagers and portable radios, replace the roof on the station, and continue recruitment efforts.

New Hope Fire District

\$566,639

- The tax rate for this district is approved to increase from 9.45 cents to 9.95 cents (an increase of .50 cents) for FY 2014-15. The increase is due to operational cost increases for professional services, increased personnel related expenses, needed maintenance for both fire stations, increased costs for vehicle maintenance, and an increase in funding of capital reserves for future apparatus replacement.
- In FY 2013-14, members received ICS 300 and 400 training, continued firefighter level I & II level certification classes, two captains received the Fire Officer I certification, two new firefighters are enrolled in the Fire Academy at Durham Technical Community College, and two members successfully completed the Medical Responder course. The department received four new members this year and there are three prospective members who will receive membership as soon as they meet new member requirements, conducted a number of public fire prevention/fire safety programs to over 500 children and 200 adults at schools, fire station tours, and other public events held in the district, and ordered a new Tanker to enhance fire protection services,
- In FY 2014-15, the department plans to continue to train firefighters to level I and II levels, train new fire equipment operators and require successful completion of the Emergency Vehicle Driver course, ensure that all firefighters receive haz mat and bloodborne pathogens training to meet OSHA requirements, continue new recruitment and retention program, host training with mutual aid departments to meet minimum ISO requirement and enhance fire protection services in the district, provide ICS training, and continue to work towards NFPA 1720 Standards for Volunteer Fire Departments compliance.
- Their Five-Year plan includes replacing one first out Engine, continue standards based training for quality assurance, provide specialized rescue training, continue to apply for grants for personal protective equipment, self-contained breathing apparatus, rescue equipment, and communications equipment, formulate a strategic plan for the department to increase efficiency and provide quality delivery of services to the district, and work collectively with other fire departments on the County Fire Chiefs Strategic Plan.

Orange Grove Fire District

\$456,232

- The tax rate for this district is approved to remain at 6.00 cents for FY 2014-15.
- In FY 2013-14, the department completed construction of Station #3 on Nicks Road, purchased a second used truck for Station #3, signed an agreement with Orange County Emergency Services to house Medic Unit 9 at Station #1, and gained several new members replacing those who retired.
- In FY 2014-15, the department prepares for an ISO inspection in September to improve their ISO rating, plans to purchase ten sets of Turnout Gear to replace aging sets, purchase equipment needed for ISO inspection, recruit five additional members, replace tires on one of their trucks, purchase and install an Ipad on another truck for use with PageTrak, and add part-time staff on weekends for additional coverage.
- Their Five-Year plan includes ISO improvement plan with goal of reducing homeowner insurance costs, continue collaboration with other county fire departments, work to improve

Fire Districts - continued

working relationships with the County, continue and expand member training program to reach 1503 Standards, and acquire equipment to comply with NFPA, and update aging equipment.

Orange Rural Fire District

\$947,020

- The tax rate for this district is approved to remain at 7.36 cents for FY 2014-15.
- In FY 2013-14, the department purchased a new fit test machine, paid off a truck loan, purchased new radios, obtained delivery agent from the State of NC so they have the ability to teach their own training for certification of their members, five employees completed a Fire Rescue Management course at UNC-Charlotte, four employees completed structural collapse training, and the department ordered a replacement truck.
- In FY 2014-15, the department plans to hire three additional firefighters, complete interior construction of Station #3, and place the new pumper in service.
- Their Five-Year plan includes hiring a full-time Fire Chief, hire three additional firefighters, coordinate with the Town of Hillsborough to construct Station #4, relocate Station #2 to cover class 10 area, see a re-grade of the district's ISO classification, coordinate with the Town of Hillsborough to purchase a replacement pumper, upgrade air packs to meet new standards, and equip trucks with mobile computers and AVL.

South Orange Fire Service District

\$516,460

- The Town of Carrboro will continue to provide fire protection for the South Orange Fire Insurance District. Fire protection for residents in this district is provided under contract between the County and the Town of Carrboro Fire Department.
- On December 4, 2012, the Town of Carrboro Board of Alderman voted to approve a resolution to modify the existing South Orange Fire Insurance District. This is one of three new Fire Service Districts that replaced existing Fire Protection Districts in FY 2013-14.
- The tax rate for this Service District is approved to remain at 10.00 cents for FY 2014-15.

Southern Triangle Fire Service District (See Damascus Fire District)

- Refer to the section regarding Damascus Fire District for this department's achievements.
- North Chatham Volunteer Fire Department serves people in this district as well as those in the Damascus Fire Protection District.

White Cross Fire District

\$406,876

- The tax rate for this district is approved to increase from 8.80 cents to 11.00 cents (an increase of 2.20 cents) for FY 2014-15. The increase is due to adding 2,080 hours of paid staff coverage, complete outfitting a service company truck, increase advanced technical rescue training opportunities, cover increased costs of maintenance and replacement of radios, SCBA's, Turnout Gear, and fire hoses, cover the increase in costs for the main station renovation and expansion project, and to allow the rebuilding of their capital reserves.
- In FY 2013-14, the department purchased and put in service a new 2000 gallon elliptical Tanker, developed a site plan approved by the Planning Department for the substation on Neville Road and have held a public information meeting to inform the community on the substation plans and progress, completed the renovation and major expansion project on the main station, and continued to replace outdated supply and attack hose lines with updated large lines; the

Fire Districts - continued

department purchased approximately 2,300 feet of hose. The department also purchased and outfitted a used truck to replace their 1987 model squad truck, certified four new members to medical response and two members to emergency medical technicians, and added one part-time position to help with response needs.

- In FY 2014-15, the department plans to complete the construction of the substation by Fall 2014 and have the station certified to increase the coverage area of their ISO rating, finish outfitting the squad truck and have it in service by October 2014, provide needed additional points to improve the ISO rating, apply for an ISO re-grade, and conduct at least two open houses/community information meetings. The department also plans to begin training members on advanced rescue disciplines, outfit the main station training room with appropriate technology, and begin outfitting and equipping the station with an Emergency Operations Center area.
- Their Five-Year plan includes the completion of the Neville Road substation, replace the 1987 Pumper Tanker, replace the 2000 model command vehicle, add an additional 40 hours a week of paid staffing, begin replacement of 800 MHz radios with intrinsically safe and ruggedized models, and continue and maintain the Turnout Gear and SCBA replacement program, and complete the ISO re-grade with an improved grade rating.

ISO Grades for each Fire District

Fire Districts	0-5 miles	5 to 6 miles	6 miles or greater
Cedar Grove	9E	9E	10
Greater Chapel Hill	3	9E	10
Damascus	6	9E	10
Efland	6	9E	10
Eno	9E	9E	10
Little River	7	9E	10
New Hope	6	9E	10
Orange Grove	9E	9E	10
Orange Rural	6	9E	10
South Orange	5	9E	10
Southern Triangle	6	9E	10
White Cross	7	9E	10

*Grades based on ISO ratings as of January, 2014

Transfers to Other Funds

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Transfers to Other Funds (General Fund)						
Transfer to Affordable Housing Fund	315,434	296,399	324,854	473,293	420,300	420,300
Transfer to County Capital Projects	448,349	2,368,474	620,000	697,400	1,218,810	464,800
Transfer to Dental Fund	10,000	0	0	0	0	0
Transfer to E911 Fund	0	904,367	0	0	0	0
Transfer to Efland Sewer Fund	88,500	99,050	103,050	103,050	143,750	143,750
Transfer to Grant Projects	41,604	41,604	37,863	37,863	49,120	49,120
Transfer to OC Justice Partnership	29,610	29,610	0	0	0	0
Transfer to OPEB Trust Fund	0	3,000,000	0	3,000,000	0	0
Transfer to Revaluation Fund	185,000	125,000	125,000	125,000	0	0
Transfer to School Capital Projects	5,453,620	5,120,984	3,724,849	4,366,725	3,724,849	3,724,849
Transfer to Sportsplex Fund	649,279	618,619	376,450	758,450	376,450	376,450
Total Transfer to Other Funds	\$ 7,221,396	\$ 12,604,107	\$ 5,312,066	\$ 9,561,781	\$ 5,933,279	\$ 5,179,269

**These transfers represent contributions from the General Fund to Other Funds.*

Transfer to Affordable Housing Initiatives

\$420,300

This transfer reserves funds to address long-term housing needs for decent and affordable housing in Orange County, provides funds for the Urgent Repair Program, the County match to the HOME Program and the Homelessness Partnership Program, and provides General Fund support of 70% of the Housing and Community Director's salary and benefits due to increased non-Section 8 housing duties related to the County's involvement in affordable housing programs. (See the *Housing, Human Rights and Community Development Fund budget section of this document for more information*).

Transfer to School Capital Transfer to County Capital

\$3,724,849

\$464,800

These transfers provide pay-as-you-go funds for School and County capital projects identified in the Capital Investment Plan (CIP).

Transfer to Efland Sewer Enterprise Fund

\$143,750

This transfer provides funds to supplement money received from sewer charges. (See the *Efland Sewer Fund budget in the Planning and Inspections section of this document for more information*).

Transfer to Grant Projects

\$ 49,120

This transfer allocates general fund dollars to the Senior Health Coordination-Wellness and Historic Preservation Commission's Historic Resources Inventory grant projects.

Transfers to Other Funds - continued

Transfer to Orange-Chatham Justice Program

\$0

Criminal Justice Partnership Program – These funds provide the County match for the Criminal Justice Partnership Program. This match, along with grant funding from the Criminal Justice Partnership Program and the State Office of Juvenile Justice finance the County's Criminal Justice Program Coordinator position. When the State eliminated the grant-funded portion of the position's support in FY 2012-13, the Department of Social Services located another funding source to cover the costs. The CJPP Coordinator position moved into the General Fund, which will no longer require a transfer to the Grant Project Fund. The change incurred no additional County costs.

Transfer to Revaluation Fund

\$0

This transfer allocates funds to the Revaluation fund to pay for the revaluation of real property in the County. State Statutes require a revaluation of real property to be completed at least every eight years. The most recent revaluation took effect on January 1, 2009. The next revaluation is scheduled effective January 1, 2017. Since funding to cover the costs of Revaluation is a General Fund obligation, the FY 2014-15 approved budget includes Revaluation as a separate budgeted division within the Tax Administration's operating budget.

Transfer to Sportsplex Fund

\$376,450

In December 2005, the County purchased the Sportsplex located in Hillsborough. Under a current contractual arrangement, a third party, Recreation Factory Partners, manages and operates the facility for a fee. This transfer provides sufficient funds to pay the annual debt service (principal and interest) associated with the building purchase.

Vehicle Replacement - Internal Service Fund

Purpose of Fund

In FY 2012-13, the Commissioner Approved Budget established a second Internal Service Fund, for County vehicle purchases. Internal Service Funds are an accounting device used to accumulate and allocate costs internally among the functions of the County. Historically, the County has used an internal service fund to account for one activity - its employee dental insurance program. With the creation of this Vehicle Replacement Fund, vehicles purchased occur through this fund instead of the departments' operating budgets. The change centralizes vehicle purchases, which increases the effectiveness of vehicle performance and cost monitoring.

Recommendations are founded upon vehicle age, mileage, maintenance costs, fuel efficiency, and departmental mission need. The average age and accumulated mileage of the recommended replacements are 13 years and 143,000 miles, respectively.

Recommended replacement vehicle platforms are the Toyota Prius for administrative, highway and street use; the Chevrolet Equinox for moderate all-terrain use; the Chevrolet All Wheel Drive Equinox for heavy all-terrain use; the Ford Transit Connect for highway utility, service and light cargo use; the Ford F150 (both two and four wheel drive) for heavy utility use with the 4x4 option for heavy all-terrain use for Environmental Health, Emergency Services, and DEAPR missions; and the Ford Expedition for non-jail law enforcement use. All platforms are evaluated for department mission utility, durability, maintenance standardization, and fuel efficiency.

The list below outlines recommended vehicle requests for FY 2014-15. Pricing is based upon current FY 14 State Contract rates. During the early fall, staff will provide a complete list of recommended, debt-financed, vehicle purchases, for the BOCC's consideration.

FY 2014-15 Recommended Vehicles

Department	Item Description	Cost
Asset Management Services	Ford F150 4x4 – Replaces #342 1995 Ford F15	\$19,736
Animal Services	2 Ford E250 Cargo Vans – Replace #625 2004 Chevrolet Silverado 1500 and #669 2005 Chevrolet Silverado; includes aftermarket upfit costs	\$68,068
Department of Environment, Agriculture, Parks and Recreation	Ford F140 Crew Cab 4x4 – Replaces #533 1996 Chevrolet pickup	\$22,656
Emergency Services	Ford F150 4x4 – replaces #659 2006 Ford Expedition; includes aftermarket upfit costs	\$43,247
	2 Ford Expeditions 4x4 – replaces 2006 Ford Expeditions #660 and #661; includes aftermarket upfit costs	\$94,159
	Freightliner/Excellance Ambulance to replace #633, a Wheeled Coach ambulance (Emergency Medical Services); includes aftermarket upfit costs	\$252,497

Health	Toyota Priuses – Replaces #410 1998 Crown Victoria	\$24,245
Sheriff	6 Ford Expeditions - replacements for Ford Crown Victoria Interceptors (Non-Jail Operations); includes aftermarket upfit costs.	\$202,665
Social Services	Toyota Prius – replaces #527 2001 Ford Taurus	\$24,761
Tax Administration	Chevrolet Equinox All Wheel Drive vehicles – replaces #515 2001 Chevrolet Malibu	\$23,085
FY 2014-15 Recommended Total:		\$775,119
FY 2014-15 Source of Funds: Short-term Installment Financing/Internal Reserves		\$(775,119)

Non-Departmental Summary

Governing and Management

Listed below are appropriations for non-departmental Governing and Management related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Governing and Management						
3R Fee For County Property	3,064	2,980	4,158	3,538	3,600	3,600
3R Fee Payments in Lieu of Tax:	49,246	61,780	40,000	75,112	40,000	40,000
401 K Plan Enhancement	0	0	0	0	475,000	800,000
ASCAP	1,062	1,048	1,000	1,000	1,000	1,000
Community Giving Fund	0	10,000	0	0	0	0
Drug Testing	13,061	10,658	12,000	14,000	14,000	14,000
Employee Development	19,648	27,602	41,500	30,000	56,000	56,000
Health Incentives Program	0	0	12,440	12,440	48,200	48,200
Health Insurance Increase	0	0	226,444	0	470,415	423,446
Living Wage Adjustment	0	0	0	0	10,140	72,790
Manager's Miscellaneous	0	0	20,000	0	20,000	20,000
Meeting Support Supplies	51	0	0	0	0	0
Pay Plan Equity Retention	0	0	0	0	30,000	30,000
Recruitment/Selection	1,924	11,982	28,500	28,500	28,500	28,500
Referendum Education	49,900	0	0	0	0	0
Retiree Health Insurance	1,542,843	1,487,571	2,026,919	1,634,000	2,063,180	1,813,180
Salary - Cost Of Living Adjust	0	0	1,200,920	0	2,000,000	1,675,000
School Collaboration Consultant	687	510	2,000	2,000	2,000	2,000
Sportsplex Mbrship - Co. Share	43,360	40,384	41,000	40,000	39,932	39,932
Triangle J Dues	19,645	18,688	23,300	23,300	23,300	23,300
Tuition Refunds	10,394	8,907	15,000	15,000	15,000	15,000
Wayfaring Signage	48,000	0	0	0	0	0
Governing and Management Total	\$ 1,802,885	\$ 1,682,109	\$ 3,695,181	1,878,890	\$ 5,340,267	\$ 5,105,948

Governing and Management Non-Departmentals

3R Fee for County Property

\$3,600

These funds cover the Waste Reduction, Reuse, and Recycling (WRRR) fees assessed to County properties.

3R Payment-in-Lieu of Taxes

\$40,000

These funds cover the Waste Reduction, Reuse, and Recycling (WRRR) fees assessed to property owners in Orange County, who have been granted a waiver by the County due to their financial inability to pay.

401K Plan Enhancement

\$800,000

These funds continue the County match of employees' contributions of up to \$50.00 per pay period (for a maximum annual County contribution of \$1,200) for all general (non-sworn law enforcement officer) employees, and provides for an additional \$325,000 in FY 2014-15 to increase the match to \$62.50 per pay period (for a maximum annual County contribution of \$1,500) for all general (non-sworn law enforcement officer) employees. See Appendix A for more details.

American Society of Composers, Authors, and Publishers (ASCAP)

\$1,000

Annual dues paid to ASCAP, a not-for-profit performing rights organization that protects its members' musical copyrights by monitoring public performances of their music, whether via a broadcast or live performance, and compensating them accordingly.

Drug Testing

\$14,000

These funds provide for the actual costs of drug and alcohol tests as well as for the administration of the random testing program and Federal reporting.

Employee Development/Computer Training

\$56,000

Funds for in-house employee training. This includes funds for initiatives in computer training, cultural diversity and cultural awareness training, Spanish language training, supervisory training (including sexual harassment, ADA, performance management) and customer service. The Funding increase will implement e-learning capabilities. This increase will 1) assist in the assessment of future distance-learning initiatives and 2) enhance the participants' learning environment by upgrading our HR training room's technology similar to our school system classrooms.

HR relies on easy and efficient ways to keep our county workers engaged. With groundbreaking professional technology solutions, Orange County can bring together employees from different areas across the county, in one room in real-time, without the expense of travel.

Health Incentives Program

\$48,200

A new wellness program to improve employees' health, reduce their medical and dental claims and increase productivity (decreased sick leave usage). The projected increase reflects the cost for printed materials and incentives; mini-grants for employees who propose a healthy activity; and contracting biometric screenings and health assessments.

Health Insurance Increase

\$423,446

Funds for anticipated health insurance increase. Recommended funding for FY 2014-15 will allow for a 14.35% increase in health insurance expenses, effective January 1, 2015. See Appendix A for more details.

Governing and Management Non-Departmentals - continued

Living Wage Adjustment **\$72,790**

Provides for a living wage increase from a current rate of \$10.97/hour to \$12.76/hour, effective July 1, 2014. See Appendix A for more details.

Manager's Miscellaneous **\$20,000**

This account provides funds for miscellaneous, non-budgeted expenditures that often arise during the fiscal year. It provides the Manager with the flexibility to handle small non-budgeted items as they occur immediately. This account prevents requesting small expenditures from the Board of Commissioners' contingency account.

Meeting Support Supplies **\$0**

Funds for supplies and meal costs for Board of County Commissioners (BOCC) related meetings. Historically, funds were paid from this line item, but beginning with the FY 2011-12 Commissioner Approved Budget these funds were moved to the BOCC's budget.

Pay Plan Equity Retention **\$30,000**

Funds are used to award position reclassifications or equity/retention salary adjustments to address establishing or re-establishing equitable salary relationships among employees in a work unit or in related work units or to support retention.

Recruitment and Selection **\$28,500**

Funds to cover costs of the recruitment, selection process and relocation expenses, for positions at and above the department head level.

Referendum Education **\$0**

Funds to cover costs of an education campaign related to the Article 46 (¼ cent) Sales Tax vote in the November 2011 election.

Retiree Health Insurance **\$1,813,180**

The projected increase, for 33 new retirees, anticipates a 14.35% health insurance increase and a 10% increase, in Medicare costs. As the post-65 retiree population ages, their Medicare Plan F premiums increase based on the retirees' age, resulting in a higher total cost for retiree health coverage. See Appendix A for more details.

Fiscal Year	Retirees During Fiscal Year	Retiree Health Insurance	Change from Prior Year
2010-11	18	\$1,352,193	22.82%
2011-12	23	\$1,506,702	11.43%
2012-13	11	\$1,522,067	1.02%
2013-14	24	\$2,026,919	33.17%
2014-15	33	\$1,813,180	10.55%

Salary - Cost of Living (COLA) and Merit Pay Adjustments **\$1,675,000**

Funds for a COLA increase of 1.50%, effective July 1, 2014, and an employee performance award of between \$500 and \$1,000, effective with WPPR Review Dates from July 1, 2014 to June 30, 2015. See Appendix A for more details.

Governing and Management Non-Departmentals - continued

School Collaboration Consultant \$2,000

To cover mediation costs associated with school district collaboration meetings.

Sportsplex Membership – County Share \$39,932

Funding to offer discounted Sportsplex memberships to permanent County employees.

Triangle J Council of Government (TJCOG) – Dues \$23,300

Funds are budgeted to pay TJCOG dues for regional Emergency Medical Services, Aging, and Ombudsman support.

Tuition Refunds \$15,000

These funds reimburse County employees for tuition, fees and books for job related courses. With this incentive, employees can pursue educational qualifications to enhance their professional growth, achieve higher-level positions and enrich current employment. To date, 15 employees participated in the program, in FY 2013-14.

Wayfinding Signage \$0

Funds to support implementation of the Hillsborough Signage and Wayfinding Program for County facilities.

Non-Departmental Summary

General Services

Listed below are appropriations for non-departmental General Services related funds and entities.						
	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
General Services						
Contribution for Sanitation Svs.	1,617,852	1,594,226	1,869,496	1,869,496	1,856,543	1,856,543
Greene Tract Reimbursement	90,549	90,549	0	0	0	0
Stormwater Fees For Co. Property	11,856	11,856	12,000	14,544	15,000	15,000
General Services Total	\$ 1,720,257	\$ 1,696,631	\$ 1,881,496	1,884,040	\$ 1,871,543	\$ 1,871,543

General Services Non-Departmentals

Contribution for Sanitation Services

\$1,856,543

The Sanitation Division was transferred from the General Fund to the Solid Waste Fund, effective July 1, 2010. The General Fund makes an annual contribution to the Solid Waste Fund for related Sanitation operations.

Greene Tract Reimbursement

\$0

This represents the County's share to the Solid Waste Enterprise Fund for the Greene Tract. FY 2012-13 was the fifth and final year of the Greene Tract Reimbursement program.

Stormwater Fees for County Property

\$15,000

These funds provide for payment to the Town of Chapel Hill for stormwater utility fees assessed to County properties.

Non-Departmental Summary

Community and Environment

Listed below are appropriations for non-departmental Community and Environment related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Community and Environment						
Blackwood and Cate Oper.	3,672	2,501	8,000	6,500	4,500	0
Business Incentive Payments	0	0	20,000	0	0	0
Comprehensive P&R Master Plan	0	20,880	9,000	9,702	0	0
DCHC Metropolitan Planning Org.	0	0	28,080	27,055	28,956	28,956
Farmer Foodshare	0	0	5,000	5,000	15,000	5,000
Friends Of North Carolina	0	0	0	0	15,000	15,000
Hills/Orange Strategic Plan	0	0	10,000	10,000	10,000	10,000
Jordan Lake Partnership Dues	4,633	1,441	58,801	58,801	8,900	8,900
Jordan Lake Water Storage Dues	2,758	2,305	11,200	11,200	11,200	11,200
Lake Orange	1,514	2,077	18,740	15,000	18,740	18,740
OAWS Infrastructure Consultant	30,650	0	0	0	0	0
Partnership-Dvpmt & Infrastructure	2,500	0	2,500	2,500	2,500	2,500
Pied. Conservation Council Dues	0	0	2,000	2,000	2,000	2,000
Piedmont Food & Processing Ctr	0	0	10,400	0	0	0
RT Regional Partnership	19,841	20,149	20,367	20,367	0	0
Rural Planning Organization	7,500	7,500	8,000	7,500	8,000	8,000
TJCOG Water Quality	11,964	13,119	13,119	13,119	13,119	13,119
Upper Neuse River Basin Dues	26,137	26,137	68,342	78,341	96,236	96,236
Community and Environment Total	\$ 111,169	\$ 96,110	\$ 293,549	267,085	\$ 234,151	\$ 219,651

Community and Environment Non-Departmentals

Blackwood, Twin Creeks (Cate) and Millhouse Operations **\$0**

These funds provide the necessary operating costs associated with utility service costs and security system service at the farmhouses located at future park sites. Building stabilization and repair is funded from another source. Beginning in FY 2014-15, operating expenses for Blackwood Farm Park, and all other park projects, have been moved to the Department of the Environment, Agriculture, Parks and Recreation's budget, within the Parks Division.

Business Incentive Payments **\$0**

Funds for annual incentive payments to AKG of America for the business creation in Orange County and for meeting the expansion and recruitment goals, as per Agreement. Additional property tax revenue will more than offset the incentive payment. The funds used for this item are paid from Article 46 Sales Tax proceeds.

Comprehensive Parks and Recreation Master Plan **\$0**

These funds provide for a temporary or contract staff person for data collection, research, graphics, and drafting of the Comprehensive Parks and Recreation Master Plan.

Durham-Chapel Hill-Carrboro (DCHC) Metropolitan Planning Organization **\$28,956**

The Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC-MPO) is the regional organization responsible for transportation planning for the western part of the Research Triangle area. The DCHC urbanized planning area covers all of Durham County, a portion of Orange County including the Towns of Chapel Hill, Carrboro, and Hillsborough, and Northeast Chatham County. The DCHC MPO receives federal funds for planning purposes, which require a 20% local match. Historically, the City of Durham has paid 100% of this match. Beginning in budget year FY2013-14, all member agencies are being asked to share in these costs based on population within their planning jurisdiction.

Farmer Foodshare **\$5,000**

Farmer Foodshare connects farm fresh food with agencies that serve the hungry. Formed by the farmers and shoppers of the Carrboro Farmers' Market, the agency provides fresh food to agencies, such as food pantries and local schools, that needed the healthiest possible food in their programs.

Friends of North Carolina **\$15,000**

Managed by the State of NC and the NC Dept. of Commerce, the Friends of North Carolina is an advisory council to the North Carolina Commerce Trade & Development Fund, a non-profit organization that helps market North Carolina's dynamic business environment globally and nationally. This active group coordinates private sector involvement in economic development and trade endeavors that help tell North Carolina's business story to the nation and world.

Community and Environment Non-Departmentals - continued

Town of Hillsborough/Orange County Strategic Growth Plan Phase II **\$10,000**

In FY 2005-06, the BOCC and Town of Hillsborough collaborated on the Town of Hillsborough/Orange County Strategic Growth Plan Phase I, which was adopted by both entities. Phase I set the growth management framework through a resolution to prompt work to be done in Phase II. Coordinated Planning Zones, annexation boundaries, land use patterns and intensities and complementary resource and infrastructure plans and outreach are all part of Phase II.

Jordan Lake Partnership Dues **\$8,900**

Orange County joined an 11-local government coalition with a goal of “collaboratively defining Jordan Lake’s role in a long term sustainable and secure regional water supply for the Research Triangle Region.” Funds in this account are used to pay Jordan Lake Partnership dues.

Jordan Lake Water Storage Allocation Dues **\$11,200**

Represents Orange County’s annual payment to the State of North Carolina for the current 1 million gallons per day (mgd) Level II allocation the County previously held plus 3 mgd Level II as part of the new supply request. To retain the allocation, the County pays one percent of the operations, maintenance and rehabilitation program costs. The State of North Carolina has the responsibility to allocate and manage water supply storage in Jordan Lake, and the Division of Water Resources is the lead agency for carrying out this charge.

Lake Orange **\$18,740**

These funds provide for maintenance, grass cutting and other grounds keeping at Lake Orange and upstream sediment structures. Lake Orange maintenance funds serve to protect the County’s interests in the infrastructure of Lake Orange, as a drinking water source and natural habitat in the Eno River channel. Reservoirs require protection from the growth of trees on dams, the activities of beavers clogging overflow structures raising water levels to unsafe levels, and from the loss of storage volume due to collected sediment. The increase in this year’s budget is due to anticipated one-time tree clearing near the overflow structure and anticipated costs of rehabilitation at the upstream sediment structures. Moving forward, the operational budget will include all maintenance or inspections of the dam infrastructure. The budget will be larger than in years past due to regularly scheduled inspections and a pro-active maintenance schedule.

OAWS Water Infrastructure Consultant **\$0**

The Efland-Mebane Small Area Plan Task Force has identified infrastructure expansion as one of the key elements needed to support future residential and economic development opportunities in the Efland area. The Orange-Alamance Water System (OAWS) is an existing utility that extends through much of the study area. While it covers a sizable area, the system is constrained in its ability to provide fire suppression and/or support expanded service. A study that analyzes the current system and identifies options for the future is needed to determine a course of action for water service in the Efland area. County officials worked with OAWS officials to share in the cost of the needed study during FY 2011-12.

Community and Environment Non-Departmentals - continued

Partnership for Development and Infrastructure \$2,500

The mission of the Partnership, which is an advisory committee of the Triangle J Council of Governments, is to bring together community and regional partners to work on long-term, regional strategies for the development and conservation of land, infrastructure to support development and improved mobility. A BOCC member is on the committee and the Planning Department serves as a supporting liaison.

Piedmont Conservation Council (PCC) Dues \$2,000

Originally set up by the USDA as part of a national network of Resource and Development Councils, PCC leverages people and resources for innovative projects that promote conservation and sustainable communities. The PCC Council is comprised of three representatives from Alamance, Caswell, Chatham, Durham, Guilford, Orange, Randolph, Rockingham, and Wake Counties. These Council members provide technical expertise and local connections, as well as identify new Council initiatives. Each county also has a member that serves on the Executive Board that makes regular business decisions and oversees the daily operations of PCC.

Piedmont Food and Processing Center \$0

One-time allocation in FY2013-14 to support the center's first year as an independent entity, in FY 2013-14.

Research Triangle Regional Partnership \$0

The Research Triangle Regional Partnership is a non-profit partnership organization consisting of sixteen (16) counties in the Research Triangle region. The organization's mission is to market the region for the economic benefit of its communities. Beginning in FY 2014-15, the County recommends discontinuing its involvement with the partnership since the RTRP's revised dues formula doubles the current year contribution of \$20,367 with no additional County benefits, to a new annual fee (now set at 30 cents per capita for FY 2014-2015) of approximately \$41,000. For FY 2014-2015, the Orange County Economic Development office recommends that the County consider switching to a lower cost economic development marketing partnership directly with the North Carolina Department of Commerce and its "Friends of North Carolina" corporate recruiting non-profit marketing agency.

Rural Planning Organization (RPO) \$8,000

The State of North Carolina created the Rural Planning Organization (RPO) in order to review, analyze and recommend planning and improvements to rural area transportation networks. Triangle J Council of Governments is the lead agency to coordinate a multi-county rural region adjacent to the Durham/Chapel Hill Metropolitan Planning Organization (MPO), which handles more urban issues. Orange County's membership in the RPO requires one commissioner, the county manager (or a designee), and the transportation planner to be participating members.

Triangle J Council of Government (TJCOG) - Water Supply Monitoring Project \$13,119

The greater Research Triangle Area is a six-county region within the upper Cape Fear and upper Neuse River Basins in North Carolina. Two multipurpose reservoirs, eight smaller reservoirs, and six rivers supply water for the 30 municipalities in the area.

Because of this reliance on surface water for water supply and the potential impact of growth on the quality of the region's water supply sources, local governments in the region recognize that water-quality monitoring is crucial to the protection of the Triangle Area's surface-water

Community and Environment Non-Departmentals - continued

resources. With assistance from the U.S. Geological Survey (USGS), the Project has collected and analyzed water-quality samples from reservoirs and streams and collected continuous discharge record from streams in the study area for more than 20 years.

The Triangle Area Water Supply Monitoring Project was established to provide local governments with water-quality and stream flow data that could be used to protect and monitor the area's surface-water supplies. Specific goals of the Project are to:

1. Supplement existing data on major ions, nutrients, and trace elements to enable determination of long-term trends;
2. Examine differences in water quality among water supplies within the region, especially differences among smaller upland sources, large multipurpose reservoirs, and run-of-river supplies;
3. Provide tributary loading and in-lake data for predictive modeling of Falls and Jordan Lakes; and
4. Establish a database for the presence of synthetic organic compounds in surface water in the region.

Upper Neuse River Basin Dues

\$96,236

These funds provide for Orange County to remain a member of the Upper Neuse River Basin Association. Starting in FY 2013-14, activities undertaken by the UNRBA over the next five to ten years, to alter Stage II of the Falls Lake Rules, will require substantial funding. UNRBA has contracted with Cardo ENTRIX to conduct a comprehensive surface water monitoring project over a four-year period (2015-18), the purpose of which is to collect better data needed to revise the State's nutrient reduction goals that will be required of all local governments in the Upper Neuse watershed (including Orange County). The funding request also includes a FY 2013-14 mid-year funding increase of \$10,000 for a Best Management Practices (BMP) nutrient credit development project.

Non-Departmental Summary

Listed below are appropriations for non-departmental Human Services related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Human Services						
A Helping Hand	0	1,600	2,000	2,000	3,100	2,000
Alliance of AIDS Services	2,500	2,500	3,000	3,000	0	0
Arts Commission	3	0	0	0	0	0
Big Brothers Big Sisters	1,500	2,000	2,000	2,000	6,000	2,000
Boys & Girls Club-Eastern Piedmont	0	0	5,000	5,000	10,000	2,000
Bridge II Sports	0	0	0	0	2,500	2,500
CH/Carrboro Human Rights Center	0	0	1,000	0	2,592	1,000
CH/Carrboro Meals on Wheels	1,500	1,500	2,000	2,000	10,000	10,000
CH/Carrboro YMCA Boomerang	2,000	2,000	5,000	5,000	7,000	5,000
Charles House	12,000	12,000	15,000	15,000	18,000	15,000
Child Care Networks	500	0	0	0	0	0
Club Nova	75,000	75,000	75,000	75,000	75,000	75,000
Communities in Schools-OC	102,000	102,000	102,000	102,000	107,000	102,000
Community Empowerment Fund	0	0	5,000	5,000	5,000	5,000
Community Home Trust	149,000	149,000	149,000	149,000	149,000	149,000
Compass Center	57,600	59,500	59,500	0	60,300	64,500
Dispute Settlement Center	16,000	76,000	76,000	76,000	78,500	76,000
Duke Homecare & Hospice	0	1,000	1,000	1,000	1,200	1,000
El Centro Hispano	15,000	17,000	20,000	20,000	30,000	20,000
El Futuro	20,000	22,000	27,500	27,500	34,500	27,500
EmPOWERment	13,000	13,000	15,000	15,000	20,000	20,000
Freedom House	26,000	28,000	29,000	29,000	29,500	29,000
Habitat for Humanity	10,000	10,000	20,000	20,000	20,000	20,000
Housing for New Hope	20,000	20,000	20,000	20,000	22,000	22,000
Human Services Administration	0	0	5,000	5,000	5,000	5,000
Impact Fee Reimbursement	0	0	0	0	175,000	175,000
Inter-Faith Council for Social Service	41,000	41,000	41,000	41,000	41,000	41,000
JOCCA	40,000	20,000	0	0	0	0
KidSCOpe	75,000	75,000	75,000	75,000	98,562	75,000
Ligo Dojo Of Budo Karate	0	0	0	0	2,000	2,000
Marian Cheek Jackson Center	0	0	4,500	4,500	9,000	6,000
Medical Examiner	30,500	22,300	38,000	38,000	38,000	38,000
OC American Red Cross	1,500	0	0	0	0	0
OC County Literacy Council	11,000	12,000	12,000	12,000	15,000	12,000
OC County Rape Crisis Center	25,000	25,000	25,000	25,000	35,000	30,000
OC Disability Awareness Council	2,500	2,500	2,500	2,500	7,500	4,000
OE Enterprises, Inc.	45,100	45,100	45,100	45,100	50,000	45,100
Orange Congregation in Mission	35,000	35,000	38,000	38,000	45,000	41,000
Orange County Ptrshp for Young Children	0	0	0	0	2,000	2,000
Piedmont Health Services, Inc.	10,000	0	0	0	1,000	0
Planned Parenthood	20,000	20,000	20,000	0	20,000	20,000
Pre-Trial Services	70,000	110,000	0	0	30,000	0
Previously Unfunded Organizations	0	0	0	0	252,498	0
Rogers Eubanks Rd Neighborhood Assoc.	0	0	1,000	1,000	10,000	5,000
School Health Nurse Contract	630,040	683,706	683,706	683,706	697,380	697,380
Senior Care of Orange County	20,000	20,000	25,000	25,000	25,000	25,000

Non-Departmental Summary

Listed below are appropriations for non-departmental Human Services related funds and entities.

	2011-12	2012-13	2013-14	2013-14	2014-15	2014-15
	Actual	Actual	Original	12-Month	Department	Commissioner
	Expenditures	Expenditures	Budget	Estimate	Requested	Approved
Social Justice Reserve Fund	0	0	250,000	250,000	250,000	450,000
The Arc of the Triangle	3,000	4,000	4,000	4,000	5,000	5,000
The Exchange Club-Child Abuse Prevention	0	0	0	0	2,000	2,000
Triangle Radio Reading Service	1,000	0	0	0	0	0
Voices Together	0	0	5,000	5,000	15,000	7,000
WC Breeze Family Farm	22	0	0	0	0	0
Human Services Total	\$ 1,584,264	\$ 1,709,706	\$ 1,908,806	1,907,806	\$ 2,522,132	\$ 2,337,980

Human Services Non-Departmentals

A Helping Hand

\$2,000

A Helping Hand enables senior citizens to live independently, maintain high levels of wellness and avoid institutionalized care. Services provided include transportation to the doctor, assistance with shopping for nutritious food and preparing healthy meals, assistance with business correspondence, and light housekeeping for a clean and safe home environment.

Alliance of AIDS Services

\$0

This agency operates two family care homes for low-income people living with HIV/AIDS, six of whom currently live at the Orange Community Residence ("Orange House") in Carrboro. This grant will assist the Alliance in providing the proper nutrition and medication needed for the six residents in the Orange House. The agency did not apply for funding, in FY 2014-15.

Big Brothers Big Sisters of the Triangle

\$2,000

Big Brothers Big Sisters of the Triangle provides children facing adversity with strong and enduring professionally supported one-to-one relationships that change their lives for the better, forever. Big Brothers Big Sisters (BBBS) of the Triangle offers two services: community-based and school-based mentoring.

Boys and Girls Club of Eastern Piedmont

\$2,000

The Boys and Girls Club of Eastern Piedmont provides Orange County school age children and youth especially from challenging circumstances, with a professionally supervised, consistent environment where they are safe, equally accepted and able to participate in goal-oriented programs that enhance their self-esteem and assist them to achieve their full potential as productive, responsible and caring citizens.

Bridge II Sports

\$2,500

Bridge II Sports creates opportunities for children and adults with physical challenges to participate in team, individual, and recreational activities. Funds will support recruitment efforts and adapted sports programs that serve Chapel Hill residents, with physical disabilities.

Chapel Hill-Carrboro Meals on Wheels

\$10,000

The Chapel Hill-Carrboro Meals on Wheels program aims to nourish the bodies and spirits of the homebound with a balanced meal and the human connection they need to help them live independently. The agency uses volunteers to deliver nutritious noonday meals with cheerful personal visits to those who are homebound or recovering from surgery.

Chapel Hill-Carrboro YMCA Boomerang

\$5,000

Boomerang is an alternative suspension program for middle and high school a student that engages youth, at-risk for disconnection and their communities, with a supportive alternative environment for out of school time, and advocating for community. This agency receives a county match through the Juvenile Crime Prevention Council (JCPC) program; see the Public Safety Non-Departmental Section for more details.

Human Services - continued

Charles House

\$15,000

Charles House is a private, nonprofit organization whose mission is threefold: 1) Enriching the lives of seniors; 2) Supporting families caring for aging family members; and 3) Representing the community's commitment to its elders.

Club Nova

\$75,000

Club Nova provides opportunities for individuals with mental illness to lead meaningful lives of their choice in the community. Club Nova serves adults in Orange County, living with severe and persistent mental illness, and provides them with structured daily activities, as well as social, vocational and residential opportunities that they would not otherwise have.

Communities in Schools of Orange County

\$102,000

Communities in Schools seek to surround students with a community of support, empowering them to stay in school and achieve in life. The agency provides two afterschool programs, at seven middle schools, and supports three additional Middle School After School (MSAS) Programs.

Community Empowerment Fund

\$5,000

The Community Empowerment Fund (CEF) cultivates opportunities, assets and communities that support the alleviation of homelessness and poverty. CEF is a student-powered nonprofit that pairs volunteers with its members to provide personalized, one-on-one assistance.

Community Home Trust

\$149,000

Community Home Trust is a nonprofit provider of affordable housing. Its mission is to create and maintain permanently affordable housing. The agency implements the inclusionary housing policies of local governments. Although the agency's funding is budgeted in the Human Services Non-Departmental accounts, the Department of Housing, Human Rights and Community Development administers the contract.

Compass Center for Women and Families

\$64,500

The Compass Center helps individuals and families build stable lives by increasing self-sufficiency and preventing domestic violence. The agency provides direct services, including crisis response and court advocacy, and long-term tools for self-sufficiency, including financial literacy education, career exploration and access to legal information. The former Family Violence Prevention Center of Orange County and The Women's Center merged on July 1, 2012 to become the Compass Center for Women and Families.

Dispute Settlement Center

\$76,000

The Dispute Settlement Center promotes and brings about peaceful settlement of disputes and prevents the escalation of conflict through mediation, facilitation, conciliation, and training. This agency receives a county match through the Juvenile Crime Prevention Council (JCPC) program; see the Public Safety Non-Departmental Section for more details.

Human Services - continued

Duke HomeCare and Hospice

\$1,000

Duke HomeCare and Hospice provides medical, psychosocial, spiritual and bereavement care for terminally ill patients and families, regardless of ability to pay. Bereavement services are provided to anyone in the community, regardless of connection to hospice, through individual, family, and group sessions, as well as in the Chapel Hill-Carrboro and Orange County School Systems.

El Centro Hispano

\$20,000

El Centro Hispano is a grassroots community-based organization dedicated to strengthening the Latino community and improving the quality of life of Latino residents in Carrboro, Chapel Hill, and the surrounding area. El Centro Hispano in Carrboro creates programs to build community strengths and skills through referral/resource services, translation/interpretation, employment services, legal consultations and mediation; and English for speakers of other languages (ESOL) literacy.

El Futuro

\$27,500

El Futuro addresses the behavioral health needs of North Carolina's Latino community by promoting behavioral health awareness, enhancing existing services, and developing a model clinic. Funds will support mental health and substance abuse services, for uninsured Orange County residents, for whom there are no other available services.

EmPOWERment

\$20,000

The mission of EmPOWERment is to emPOWER people and communities to control their own destinies through affordable housing, advocacy, community organizing and grassroots economic development. With funding provided through the Human Services grant, EmPOWERment, Inc. has created a one-stop shop for affordable rental programs and services.

Freedom House Recovery Center

\$29,000

Freedom House promotes, enhances and supports recovery for individuals affected by substance abuse and mental illness by using a holistic, person-centered approach. The goal of the Freedom House is to help alcoholics and drug addicts by providing the tools necessary to lead a life of recovery and to become productive members of society.

Habitat for Humanity of Orange County

\$20,000

Habitat for Humanity provides decent affordable housing for families earning less than half of the area median income and who live in substandard housing. HHOC constructs simple, well-built homes that are then sold to qualifying families at affordable prices. Funding supports their "A Brush with Kindness" program.

Housing for New Hope

\$22,000

Housing for New Hope's mission is to prevent and end homelessness by providing increased access to Healthcare, Integrated Services, and Housing. The agency provides homeless individuals and those at risk of homelessness with services, support, financial assistance, and affordable housing options to ensure that they can obtain and maintain a permanent place to live.

Human Services - continued

Human Rights Center of Chapel Hill and Carrboro

\$1,000

The Human Rights Center promotes inter-cultural understanding and peoples' full recognition of the dignity and fundamental rights of the others across the many lines that divide; race, ethnicity, class, nationality, and religion. Funds will support bi-weekly ESL classes and general agency operations.

Human Services Administration

\$5,000

These funds will enhance the Outside Agency funding process and aid capacity building, within funded agencies. Orange County staff will work with funded agencies to leverage community resources and build administrative capacity, for both groups. Funds will provide technical assistance in the areas of organizational development, collaboration and community engagement. Funds will not sponsor the direct provision of agency services.

Impact Fee Reimbursement

\$175,000

On November 1, 1995, the BOCC approved a policy for impact fee reimbursement to local non-profit organizations that met the established eligibility criteria. Historically, the County managed reimbursements during the fiscal year. Beginning in FY 2014-15, the County will appropriate funds in the approved budget.

Inter-Faith Council for Social Service (IFC)

\$41,000

The Inter-Faith Council meets basic needs and helps individuals and families achieve their goals. They provide shelter, food, direct services, advocacy and information to people in need. The IFC accomplishes this through strong partnerships with volunteers, staff and those we serve. They rely on the active involvement of caring individuals, congregations and other community organizations.

Joint Orange-Chatham Community Action (JOCCA)

\$0

JOCCA provides services to very low-income families and individuals with the goal of improving their quality of everyday life. JOCCA offers the following services (1) nutrition and aging; (2) self-sufficiency services; (3) job training and employment; (4) community based assistance and teen court for youth offenders; and (5) energy conservation/weatherization and heating assistance.

KidSCOpe

\$75,000

KidSCOpe is an early intervention program that offers services to young children who are experiencing social, emotional, and/or behavioral difficulties. KidSCOpe will provide therapeutic mental health services and parent education to young Orange County children and their families.

Ligo Dojo of Budo Karate

\$2,000

Ligo Dojo strengthens the minds, bodies and hearts of young people through karate training, because hard physical training leads to increased spiritual strength and patience, which in turn leads to the ability to make better life decisions. The agency also deepens relationships between people of diverse backgrounds, strengthens American communities, and creates individuals who are 'community minded' and open-minded.

Human Services - continued

Marian Cheek Jackson Center **\$6,000**

The Marian Cheek Jackson Center advances the vitality, diversity, and historical integrity of neighborhoods struggling with displacement. Established in 2008, the agency preserves, engages, and acts on the rich history of Northside and Pine Knolls.

Medical Examiner **\$38,000**

Funds are budgeted to perform autopsies and medical examinations as required at the University Medical Center.

Orange County American Red Cross **\$0**

The American Red Cross, Orange County Chapter provides Disaster Services, Health and Safety Services and Blood Services to the citizens of Orange County.

Orange County Disability Awareness Council **\$4,000**

The Orange County Disability Awareness Council offers educational and advocacy projects to promote opportunities for persons with disabilities to work and live in an environment free of architectural, attitudinal, economic, structural, and societal barriers.

Orange County Literacy Council **\$12,000**

The Orange County Literacy Council helps adults reach their education, employment and life goals. Trained volunteers provide individualized and small group instruction to adult learners who want to improve their reading, writing, basic math, English language and GED preparation skills.

Orange County Partnership for Young Children **\$2,000**

The Orange County Partnership for Young Children aims to ensure that all young children arrive at school healthy and ready to succeed. Funds support the Transplanting Traditions Community Farm refugee farm project and Growing Health Kids Community Gardens Project.

Orange County Rape Crisis Center **\$30,000**

The Orange County Rape Crisis Center works to stop sexual violence and its impact through support, education, and advocacy. The agency provides residents with 24-hour crisis intervention services, community education, training, and provides educational programs for students, in Chapel Hill-Carrboro City Schools and Orange County Schools.

OE Enterprises **\$45,100**

OE Enterprises is a community rehabilitation program. OE Enterprises provides vocational training and sheltered employment programs for Orange County citizens who have employment barriers. OE Enterprises is a thriving business that promotes achievements, self-reliance, life choices and respect through relationships with community partners.

Orange Congregations in Mission (OCIM) **\$41,000**

Orange Congregations in Missions provides services to economically-challenged and homebound northern Orange County residents through volunteer efforts of diverse congregations and individuals. The agency provides nutritious meals to the frail and elderly in our community (Meals on Wheels) and nutritious food and financial assistance to the economically insecure population of northern Orange County (Samaritan Relief Ministry).

Human Services - continued

Piedmont Health Services

\$0

Piedmont Health Services has served the health care needs of the citizens of central North Carolina, since 1970. The agency operates several community health centers, provides high quality, comprehensive family health care services and offers payment on a sliding fee scale, for those who qualify. The agency also provides bilingual care to a growing Spanish-speaking population. The Department of Health will budget and administer contract funds of \$10,000, in FY 2014-15.

Planned Parenthood of Central North Carolina

\$20,000

Planned Parenthood is an essential health care provider, committed to educating our communities and expanding and protecting access to reproductive health services. The agency provides education programming to reduce rates of unintended pregnancy and sexually transmitted infection, in the County, and educates residents about insurance plans available under the Affordable Care Act and provide information to help them enroll.

Pre-Trial Services

\$0

Pre-Trial Services screens, investigates, and monitors selected adult defendants released from jail pending disposition of their cases, thereby reducing costs otherwise paid by the county for housing inmates in local jails. Formerly known as Orange-Chatham Alternative Sentencing (OCAS). The Department of Social Services will budget and administer contract funds of \$95,000, in FY 2014-15.

Rogers Road-Eubanks Neighborhood Association

\$5,000

The Rogers Road-Eubanks Neighborhood Association ensures the community residents and all North Carolinians have affordable access to safe drinking water, sanitary waste disposal, and safe communities; preserves and pass on the untold history of Rogers Eubanks neighborhood; to support youth in deepening their roots and strengthening their branches by developing their sense of responsibility, confidence, academic success, and commitment to environmental justice; and to organize neighbors and, together, face the challenges affecting the health and safety of residents in the neighborhoods that surround the Orange County landfill.

School Health Nurses Contract

\$697,380

In 2001, the Board of County Commissioners approved a School Nurse Funding Plan to promote the optimal health and well-being of all students, in Orange County. The goal of this plan was to provide one nurse to each of the existing schools at that time in both the Chapel Hill Carrboro City and Orange County School systems.

Senior Care of Orange County

\$25,000

Senior Care of Orange county, Inc. provides program services to frail or disabled older adults to help remain in their homes with family as long as possible. The program provides financial support to the Florence Gray Soltys Adult Day Health Program under the auspices of Senior Care of Orange County, Inc.

Social Justice Reserve Fund

\$450,000

The allocation of these funds sets up a reserve fund that could be used to offset potential State cuts to critical human service and other related programs. By holding the funds in reserve, the County will have funds to assure that the most critical services can be continued.

Human Services - continued

The Arc of Orange County

\$5,000

The Arc of Orange County works with and for people who have or are at risk for intellectual and/or developmental disabilities to promote full participation in areas of life in our community. Funds will offset the cost to provide educational and social experiences, not funded through Medicaid or State funding.

The Exchange Club Child Abuse Prevention Center

\$2,000

The Exchange Club seeks to prevent and treat child abuse and neglect. The Parent Aide program will provide in-home visitation services to 18 families at-risk for and/or involved in child abuse and neglect. Provision of services will be offered to all Orange County residents, for free.

Triangle Radio Reading Service

\$0

This agency broadcasts local and national newspapers and periodicals to elderly, visually and physically impaired, and handicapped residents of Orange County.

Voices Together

\$7,000

Voices Together is an Orange County-based non-profit that uses a specialized music therapy approach to help people with intellectual and developmental disabilities speak, communicate and express their thoughts, feelings and needs. The agency does this through groups in classrooms that employ our proprietary model and by training teachers, parents, therapists and caregivers in its methods and approach.

W.C. Breeze Family Farm

\$0

These funds are budgeted for the W.C. Breeze Family Farm Agriculture Extension and Research Facility. Historically, these funds have been paid out of Human Services Non-Departmental, but the FY 2011-12 Commissioner Approved budget moved these funds into Cooperative Extension's budget.

Non-Departmental Summary

Culture and Recreation

Listed below are appropriations for non-departmental Culture and Recreation related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Culture and Recreation						
Forest Service	56,921	69,052	79,209	79,209	71,374	71,374
Historic Hillsborough Commission	7,000	7,000	7,000	7,000	9,000	7,000
Historical Foundation	4,000	4,000	4,000	4,000	6,000	6,000
Library Services Reserve	92,986	0	0	0	0	0
The ArtsCenter	3,000	3,000	6,000	6,000	10,000	7,000
Triangle Wildlife Rehab. Clinic	10,000	0	0	0	0	0
Culture and Recreation Total	\$ 173,907	\$ 83,052	\$ 96,209	\$ 96,209	\$ 96,374	\$ 91,374

Other Agencies - Library

Listed below are appropriations for non-departmental Other Agencies - Library related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Other Agencies - Library						
Contribution - CH Library	250,000	409,244	483,426	483,426	569,293	568,139
Contribution - Mebane Library	700	700	700	700	700	700
Other Agencies - Library Total	\$ 250,700	\$ 409,944	\$ 484,126	\$ 484,126	\$ 569,993	\$ 568,839

Other Agencies - Recreation

Listed below are appropriations for non-departmental Other Agencies - Recreation related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Other Agencies - Recreation						
Contribution - Carrboro	35,898	35,898	35,898	35,898	35,898	35,898
Contribution - Chapel Hill	83,760	83,760	83,760	83,760	83,760	83,760
Contribution - Mebane	5,450	5,450	5,450	5,450	5,450	5,450
Other Agencies - Recreation Total	\$ 125,108	\$ 125,108	\$ 125,108	\$ 125,108	\$ 125,108	\$ 125,108

Culture & Recreation Total	\$ 549,715	\$ 618,104	\$ 705,443	\$ 705,443	\$ 791,475	\$ 785,321

Culture and Recreation Non-Departmentals

N.C. Forest Service

\$71,374

These funds provide matching support, with State funds, to protect Orange County forestland. The FY2014-15 appropriation is less because the County provided funding for a capital item purchase in FY2013-14.

Historic Hillsborough Commission

\$7,000

The Commission maintains and preserves the Burwell School Historic Site, located on Churton Street in Hillsborough; interpret the history of 19th century Hillsborough for the enrichment of the public; and to celebrate and promote the culture and heritage of Hillsborough and Orange County.

Historical Foundation of Hillsborough and Orange County

\$6,000

The Orange County Historical Museum, located in Hillsborough, enlightens and engages the community and visitors from around the world by preserving and interpreting the history of Hillsborough and Orange County.

Library Services Reserve

\$0

In FY 2011-12 this reserve was established and funded in the amount of \$92,986. During that year, \$250,000 was allocated to the Chapel Hill Public Library. This additional allocation provided, in total, the equivalent of 21% of the total Library Services operational costs. The additional allocation was provided upon execution of a Memorandum of Understanding between the County and the Town of Chapel Hill. In FY 2011-12, a total of \$342,986 was provided to the Chapel Hill Public Library. For FY 2014-15 the total funding allocated to Chapel Hill Public Library can be found in "Other Agencies – Libraries" in the amount of \$568,139.

The ArtsCenter

\$7,000

The Arts Center links art, artists and audiences in Orange County through programs, events and classes designed in response to community needs and interests. Funds support of youth programs and school shows.

Triangle Wildlife Rehabilitation Clinic

\$0

Triangle Wildlife Rehabilitation Clinic (TWRC) provided care for orphaned, injured, and ill area wildlife found by the public. In FY 2012-13, the agency closed; Animal Services now has a contract with CLAWS provide animal control services for the County. For FY 2014-15, funds totaling \$10,000 are budgeted in the Animal Services Department's contract services.

Other Agencies – Libraries

\$568,839

General Fund contributions to the Chapel Hill Public Library total \$568,139, which is 30% of total Orange County Library operations, excluding capital expenditures, per the agreement with the Town of Chapel Hill. The Mebane Public Library will receive \$700. On July 1, 2012, the Hyconeechee Regional Library closed, which ended the County's annual contribution. The contribution to the Hyconeechee Library was the Orange County match for the regional library partnership with Person and Caswell counties.

Other Agencies – Recreation

\$125,108

General Fund contributions to the Towns of Carrboro (\$35,898), Chapel Hill (\$83,760), and Mebane (\$5,450) recreation departments.

Non-Departmental Summary

Public Safety

Listed below are appropriations for non-departmental Public Safety related funds and entities.

	2011-12 Actual Expenditures	2012-13 Actual Expenditures	2013-14 Original Budget	2013-14 12-Month Estimate	2014-15 Department Requested	2014-15 Commissioner Approved
Public Safety						
Boomerang	18,414	22,500	19,000	19,000	25,200	25,200
Boomerang (Gang Grant)	12,299	0	0	0	0	0
Dispute Settlement Center	33,677	20,716	25,538	25,538	25,538	25,538
Drug Treatment Court	60,804	0	0	0	0	0
Governor's Crime Commission	7,001	6,367	6,831	6,831	6,995	6,995
Intensive Services Program	10,927	11,754	12,103	12,103	11,294	11,294
JCPC Administration	0	-959	15,500	15,500	15,500	15,500
Mental Health Association	37,455	40,722	40,722	40,722	40,722	40,722
OCJCPC Matching Funds	78,670	78,225	83,319	83,319	83,321	83,321
OPC Clinical Case Mgmt	14,412	14,412	0	0	0	0
Unallocated	0	0	5,555	5,555	0	0
Vol For Youth - Teen Court	38,440	38,750	38,750	38,750	38,750	38,750
Volunteers For Youth	83,639	86,325	86,325	86,325	86,325	86,325
Wrenn/Haven House	8,266	9,185	9,185	9,185	9,185	9,185
Young Warriors	10,000	19,340	18,222	18,222	18,222	18,222
Public Safety Total	\$ 414,004	\$ 347,337	\$ 361,050	361,050	\$ 361,052	\$ 361,052

Public Safety Non-Departmentals

NC Dept. of Public Safety/Adult Correction & Juvenile Justice Pass-Through Funds:

Boomerang (YMCA) \$25,200

The innovative program is based on resiliency research, a best-practice model for addressing the needs of disconnected adolescents most at risk of dropping out of school. Boomerang helps youths and the community that surrounds them identifies resources and supports that lead to long-term, successful outcomes. Through a rich and robust community collaborative, Boomerang provides each student it serves with a strengths-focused environment that includes intensive attention to academics, psychosocial development and substance-abuse counseling.

Boomerang Gang Grant \$0

Boomerang, a program of the Chapel Hill-Carrboro YMCA was awarded Community Based Youth Gang Violence Prevention funding to support our alternative to suspension and afterschool components.

Dispute Settlement Center: Victim (Resolve/Mediation) \$25,538

This program provides assistance to the juvenile justice system by helping offenders to understand the impact of their actions thereby reducing recidivism. The program has the following three components: intervention, prevention and collaboration. A primary component is to schedule face-to-face meetings between the juvenile offenders and their victims. These meetings are facilitated by trained DSC mediators, and organized by DSC staff. The meetings are designed to build empathy and understanding of the human consequences of the youth's criminal actions. The RESOLVE program will help the juvenile courts and juvenile court counselors to hold offenders accountable for their actions.

Drug Treatment Court \$0

County supported funds to offset FY 2011-12 cuts in the State's Drug Treatment Court program. Funds have been budgeted in the Department of Social Services for administration of the contract.

Governor's Crime Commission Grant \$6,995

Recipient - District Court Judges Office, Judicial District 15B - NC Administrative Office of the Courts. This grant funds a position that serves as a coordinator between the courts and the school systems focusing on school suspensions and trancies in hopes of reducing the number of youth suspended from school.

Intensive Services/Psychological Services Program \$11,294

Through family risk and needs assessments, the 15B Juvenile Justice Office has identified and targeted youth having severe emotional and psychological problems. Through a contract with a licensed Court Psychologist, assessments, evaluations, and counseling will be provided to these identified youth. With this information, the Juvenile Justice Office will be able to develop a more thorough case plan and identify any mental health and other community related issues that create risks for youth.

Public Safety Non-Departmentals - continued

JCPC Administration \$15,500

Administrative funds are used to provide administrative support to the Orange-Chatham Justice Partnership.

Mental Health America of the Triangle \$40,722

Mental Health America of the Triangle (formerly Mental Health Association of Orange County) provides parent/family counseling to at-risk and adjudicated youth through referrals from Juvenile Services and Orange-Person-Chatham Mental Health case managers. Services provided include child and family team meetings, school conferences and youth planning team meetings.

Orange County JCPC Matching Funds \$83,321

These funds fulfill the Orange-Chatham Justice Partnership requirement for the County to provide a 30% match for all JCPC funded agencies.

OPC Clinical Case Management \$0

OPC established a case management program which ensures timely assessment and case management services for juveniles who appear to be significantly impaired and in need of mental health treatment in Orange and Chatham counties. This program enhances the court's ability to make timely, professionally-directed decisions regarding the mental health needs of children and with the identification of appropriate treatment options.

JCPC Unallocated Funds \$0

In FY 2009-10, the Office of Juvenile Justice suggested local JCPCs withhold 7% of JCPC allocations in the event funds had to be returned to the State. JCPC distributed agency allocations with this in mind, but placed the potentially withheld funds into this account. Should the funding restrictions relax, JCPC would reallocate this amount to local agencies. County match funds are available in JCPC Matching Funds, should this occur again in the upcoming fiscal year.

Volunteers for Youth – Teen Court \$38,750

Teen Court is a diversion program for petty juvenile court offenders. Adult volunteers train youth volunteers to act as officials of the court who hear the complaints and determine appropriate sanctions for peers who have admitted to violating the law. By diverting first-time, petty offenders from the juvenile court system, Teen Court reduces the backlog of cases and ultimately allows more time for serious offenses. Offenders are given the opportunity to resolve their charge without obtaining an official court record. The youth volunteers benefit by being given the opportunity to learn about the court system and by exposing themselves to the concept of community service. Teen Court will not accept cases involving sexual offenses, firearms, hate crimes, motor vehicle violations, and offenses that have resulted in serious injury.

Volunteers for Youth \$86,325

This agency allows delinquent youths the opportunity to repay society for their destructive behavior. Through community service, young people are taught accountability for their actions and respect for the rights of others. By working one-on-one with the volunteer work-site supervisors, they develop job skills and explore career opportunities, which ultimately help to build self-esteem. Community service/restitution programs have proven to be one of the most effective types of programming in preventing court involvement. This program proposes to serve youth with community service placements to fulfill their court requirements.

Public Safety Non-Departmentals - continued

Wrenn/Haven House

\$9,185

Provides a temporary shelter for at risk court involved youth. The youth are provided high level structured learning environment to increase their ability to academically achieve. In addition to a safe place for youth, one on one, group and peer mentoring is available that encourages youth to have age appropriate behavior and associations with other peers.

Young Warriors

\$18,222

This program takes referrals from juvenile justice on diversion plans, court supervision, gang involved, and at-risk youth. This program provides instruction in health, self-esteem and discipline while instilling karate training. Court referred youth are ordered to attend 20 classes in 10 weeks.

Outside Agencies

Commissioner Approved Budget

Synopsis

- **FY 2013-14 Budget:** In FY 2013-14, the BOCC appropriated \$1,059,100 for 40 agencies, an increase of \$30,400 above the FY 2012-13 appropriation. This included funding for seven new or previously unfunded agencies, which totaled \$26,500.
- **Application Process:** For the FY 2014-15 Funding Process, the County received applications from 52 agencies. Requests totaled \$1,497,252, an increase of \$438,152 above the current year's appropriation. Thirteen, currently unfunded agencies requested \$256,498; nine of those agencies applied last year.
- **Commissioner Approved Budget:** The Board of County Commissioners approved funding awards for 43 agencies totaling \$1,102,600, an increase of \$43,500 from the FY 2013-14 appropriation. Funding includes \$8,500 for four new/previously unfunded agencies.

Attached Materials

- I. 2014-15 Outside Agency Appropriations – Commissioner Approved
- II. Outside Agency Narratives

Outside Agencies Appropriation FY 2014-15 Approved Budget

Agency	FY 2013-14 Approved Budget	FY 2014-15 Agency Request	FY 2014-15 Manager Recommended	FY 2014-15 Approved Budget	Budget Change from Prior Year
1. FY 2014-15 Funded Agencies					
A Helping Hand	2,000	3,100	2,000	2,000	-
Big Brothers Big Sisters of the Triangle	2,000	6,000	2,000	2,000	-
Boys & Girls Club of Eastern Piedmont	5,000	10,000	2,000	2,000	(3,000)
Bridge II Sports	-	2,500	2,500	2,500	2,500
Chapel Hill/Carrboro Meals on Wheels	2,000	10,000	4,000	10,000	8,000
Chapel Hill/ Carrboro YMCA - Boomerang ¹	5,000	7,000	5,000	5,000	-
Charles House	15,000	18,000	15,000	15,000	-
Club Nova	75,000	75,000	75,000	75,000	-
Communities in Schools of Orange County	102,000	107,000	102,000	102,000	-
Community Empowerment Fund	5,000	5,000	5,000	5,000	-
Community Home Trust ²	149,000	149,000	149,000	149,000	-
Compass Center for Women and Families ³	59,500	60,300	59,500	64,500	5,000
Dispute Settlement Center ¹	76,000	78,500	76,000	76,000	-
Duke Homecare & Hospice	1,000	1,200	1,000	1,000	-
El Centro Hispano	20,000	30,000	20,000	20,000	-
El Futuro	27,500	34,500	27,500	27,500	-
EmPOWERment	15,000	20,000	15,000	20,000	5,000
Farmer Foodshare	5,000	15,000	5,000	5,000	-
Freedom House	29,000	29,500	29,000	29,000	-
Habitat for Humanity	20,000	20,000	20,000	20,000	-
Historic Hillsborough Commission	7,000	9,000	7,000	7,000	-
Historical Foundation	4,000	6,000	6,000	6,000	2,000
Housing for New Hope	20,000	22,000	22,000	22,000	2,000
Human Rights Center	1,000	2,592	1,000	1,000	-
Interfaith Council	41,000	41,000	41,000	41,000	-
KidSCOpe	75,000	98,562	75,000	75,000	-
Ligo Dojo of Budo Karate ¹	-	4,000	-	2,000	2,000
Marian Cheek Jackson Center	4,500	9,000	4,500	6,000	1,500
OC Disability Awareness Council	2,500	7,500	4,000	4,000	1,500
OC Literacy Council	12,000	15,000	12,000	12,000	-
OC Partnership for Young Children	-	5,000	2,000	2,000	2,000
OC Rape Crisis Center	25,000	35,000	30,000	30,000	5,000
OE Enterprises, Inc.	45,100	50,000	45,100	45,100	-
Orange Congregations in Mission (OCIM)	38,000	45,000	40,000	41,000	3,000
Piedmont Health Services, Inc. ²	10,000	11,000	10,000	10,000	-
Planned Parenthood	20,000	20,000	20,000	20,000	-
Pre-Trial Services ²	95,000	125,000	95,000	95,000	-
Rogers Eubanks Road Neighborhd Assoc.	1,000	10,000	1,000	5,000	4,000
Senior Care of Orange County	25,000	25,000	25,000	25,000	-
The Arc of Orange County	4,000	5,000	5,000	5,000	1,000
The ArtsCenter	6,000	10,000	7,000	7,000	1,000
The Exchange Club-Child Abuse Prevention Ctr	-	23,700	-	2,000	2,000
Voices Together	5,000	15,000	5,000	7,000	2,000
1. FY 2014-15 Funded Agencies	\$ 1,056,100	\$ 1,275,954	\$ 1,074,100	\$ 1,102,600	\$ 46,500

Outside Agencies Appropriation FY 2014-15 Approved Budget

Agency	FY 2013-14 Approved Budget	FY 2014-15 Agency Request	FY 2014-15 Manager Recommended	FY 2014-15 Approved Budget	Budget Change from Prior Year
2. Unfunded Agencies					
Alliance of AIDS Services ⁴	3,000	-	-	-	(3,000)
Art Therapy Institute	-	5,000	-	-	-
BUMP the Triangle	-	7,500	-	-	-
Child Care Services Association	-	36,571	-	-	-
Diaper Bank	-	9,977	-	-	-
Josh's Hope Foundation	-	20,000	-	-	-
Mental Health America of the Triangle	-	98,250	-	-	-
Piedmont Wildlife Center	-	4,000	-	-	-
Rebuilding Together of the Triangle	-	25,000	-	-	-
The Hill Center	-	15,000	-	-	-
2. Total - Unfunded Agencies	\$ 3,000	\$ 221,298	\$ -	\$ -	\$ (3,000)
Grand Total	\$ 1,059,100	\$ 1,497,252	\$ 1,074,100	\$ 1,102,600	\$ 43,500

Notes:

1. The agency receives State Juvenile Crime Prevention Council (JCPC) funds; the County provides a 30% match. The County budgets both the JCPC and County match separately from any Outside Agency appropriation. Please refer to the Public Safety Non-Departmental section for JCPC funding amounts and agency service descriptions.
2. Finance and Administrative Services administers all agency contracts with the following exceptions: Community Home Trust (Housing), Piedmont Health Services (Health) and Pre-Trial Services (Social Services).
3. The Family Violence and Prevention Center and the Women's Center merged to become the Compass Center for Women and Families, in July 2012.
4. The Alliance of AIDS Services did not request funding, for FY 2014-15.

Outside Agency Summaries

1. FY 2014-15 Funded Agencies

A Helping Hand

\$2,000

A Helping Hand enables senior citizens to live independently, maintain high levels of wellness and avoid institutionalized care. Services provided include transportation to the doctor, assistance with shopping for nutritious food and preparing healthy meals, assistance with business correspondence, and light housekeeping for a clean and safe home environment.

Big Brothers Big Sisters of the Triangle

\$2,000

Big Brothers Big Sisters provides children facing adversity with strong and enduring professionally supported one-to-one relationships that change their lives for the better, forever. Big Brothers Big Sisters (BBBS) of the Triangle offers two services: community-based and school-based mentoring.

Boys and Girls Club of Eastern Piedmont

\$2,000

The Boys and Girls Club of Eastern Piedmont provides Orange County school age children and youth especially from challenging circumstances, with a professionally supervised, consistent environment where they are safe, equally accepted and able to participate in goal-oriented programs that enhance their self-esteem and assist them to achieve their full potential as productive, responsible and caring citizens.

Bridge II Sports

\$2,500

Bridge II Sports creates opportunities for children and adults with physical challenges to participate in team, individual, and recreational activities. Funds will support recruitment efforts and adapted sports programs that serve Chapel Hill residents, with physical disabilities.

Chapel Hill-Carrboro Meals on Wheels

\$10,000

The Chapel Hill-Carrboro Meals on Wheels program aims to nourish the bodies and spirits of the homebound with a balanced meal and the human connection they need to help them live independently. The agency uses volunteers to deliver nutritious noonday meals with cheerful personal visits to those who are homebound or recovering from surgery.

Chapel Hill-Carrboro YMCA Boomerang

\$5,000

Boomerang is an alternative suspension program for middle and high school a student that engages youth, at-risk for disconnection and their communities, with a supportive alternative environment for out of school time, and advocating for community. This agency receives a county match through the Juvenile Crime Prevention Council (JCPC) program; see the Public Safety Non-Departmental Section for more details.

Charles House

\$15,000

Charles House is a private, nonprofit organization whose mission is threefold: 1) Enriching the lives of seniors; 2) Supporting families caring for aging family members; and 3) Representing the community's commitment to its elders.

Outside Agency Summaries - continued

Club Nova **\$75,000**

Club Nova provides opportunities for individuals with mental illness to lead meaningful lives of their choice in the community. Club Nova serves adults in Orange County, living with severe and persistent mental illness, and provides them with structured daily activities, as well as social, vocational and residential opportunities that they would not otherwise have.

Communities in Schools of Orange County **\$102,000**

Communities in Schools seeks to surround students with a community of support, empowering them to stay in school and achieve in life. The agency provides two afterschool programs, at seven middle schools, and supports three additional Middle School After School (MSAS) Programs.

Community Empowerment Fund **\$5,000**

The Community Empowerment Fund (CEF) cultivates opportunities, assets and communities that support the alleviation of homelessness and poverty. CEF is a student-powered nonprofit that pairs volunteers with its members to provide personalized, one-on-one assistance.

Community Home Trust **\$149,000**

Community Home Trust is a nonprofit provider of affordable housing. Its mission is to create and maintain permanently affordable housing. The agency implements the inclusionary housing policies of local governments. Although the agency's funding is budgeted in the Human Services Non-Departmental accounts, the Department of Housing, Human Rights and Community Development administers the contract.

Compass Center for Women and Families **\$64,500**

The Compass Center helps individuals and families build stable lives by increasing self-sufficiency and preventing domestic violence. The agency provides direct services, including crisis response and court advocacy, and long-term tools for self-sufficiency, including financial literacy education, career exploration and access to legal information. The former Family Violence Prevention Center of Orange County and The Women's Center merged on July 1, 2012 to become the Compass Center for Women and Families.

Dispute Settlement Center **\$76,000**

The Dispute Settlement Center promotes and brings about peaceful settlement of disputes and prevents the escalation of conflict through mediation, facilitation, conciliation, and training. This agency receives a county match through the Juvenile Crime Prevention Council (JCPC) program; see the Public Safety Non-Departmental Section for more details.

Duke HomeCare and Hospice **\$1,000**

Duke HomeCare and Hospice provides medical, psychosocial, spiritual and bereavement care for terminally ill patients and families, regardless of ability to pay. Bereavement services are provided to anyone in the community, regardless of connection to hospice, through individual, family, and group sessions, as well as in the Chapel Hill-Carrboro and Orange County School Systems.

Outside Agency Summaries - continued

El Centro Hispano

\$20,000

El Centro Hispano is a grassroots community-based organization dedicated to strengthening the Latino community and improving the quality of life of Latino residents in Carrboro, Chapel Hill, and the surrounding area. El Centro Hispano in Carrboro creates programs to build community strengths and skills through referral/resource services, translation/interpretation, employment services, legal consultations and mediation; and English for speakers of other languages (ESOL) literacy.

El Futuro

\$27,500

El Futuro addresses the behavioral health needs of North Carolina's Latino community by promoting behavioral health awareness, enhancing existing services, and developing a model clinic. Funds will support mental health and substance abuse services, for uninsured Orange County residents, for whom there are no other available services.

EmPOWERment

\$20,000

The mission of EmPOWERment is to emPOWER people and communities to control their own destinies through affordable housing, advocacy, community organizing and grassroots economic development. With funding provided through the Human Services grant, EmPOWERment, Inc. has created a one-stop shop for affordable rental programs and services.

Farmer Foodshare

\$5,000

Farmer Foodshare connects farm fresh food with agencies that serve the hungry. Formed by the farmers and shoppers of the Carrboro Farmers' Market, the agency provides fresh food to agencies, such as food pantries and local schools, that needed the healthiest possible food in their programs.

Freedom House Recovery Center

\$29,000

Freedom House promotes, enhances and supports recovery for individuals affected by substance abuse and mental illness by using a holistic, person-centered approach. The goal of the Freedom House is to help alcoholics and drug addicts by providing the tools necessary to lead a life of recovery and to become productive members of society.

Habitat for Humanity of Orange County

\$20,000

Habitat for Humanity provides decent affordable housing for families earning less than half of the area median income and who live in substandard housing. HHOC constructs simple, well-built homes that are then sold to qualifying families at affordable prices. Funding supports their "A Brush with Kindness" program.

Historic Hillsborough Commission

\$7,000

The Historic Hillsborough Commission maintains and preserves the Burwell School Historic Site, located on Churton Street in Hillsborough; interprets the history of 19th century Hillsborough for the enrichment of the public; and to celebrate and promote the culture and heritage of Hillsborough and Orange County.

Outside Agency Summaries - continued

Historical Foundation of Hillsborough and Orange County **\$6,000**

The Orange County Historical Museum, located in Hillsborough, enlightens and engages the community and visitors from around the world by preserving and interpreting the history of Hillsborough and Orange County.

Housing for New Hope **\$22,000**

Housing for New Hope's mission is to prevent and end homelessness by providing increased access to Healthcare, Integrated Services, and Housing. The agency provides homeless individuals and those at risk of homelessness with services, support, financial assistance, and affordable housing options to ensure that they can obtain and maintain a permanent place to live.

Human Rights Center of Chapel Hill and Carrboro **\$1,000**

The Human Rights Center promotes inter-cultural understanding and peoples' full recognition of the dignity and fundamental rights of the others across the many lines that divide; race, ethnicity, class, nationality, and religion. Funds will support bi-weekly ESL classes and general agency operations.

Inter-Faith Council for Social Service (IFC) **\$41,000**

The Inter-Faith Council meets basic needs and helps individuals and families achieve their goals. They provide shelter, food, direct services, advocacy and information to people in need. The IFC accomplishes this through strong partnerships with volunteers, staff and those we serve. They rely on the active involvement of caring individuals, congregations and other community organizations.

KidSCope **\$75,000**

KidSCope is an early intervention program that offers services to young children who are experiencing social, emotional, and/or behavioral difficulties. KidSCope will provide therapeutic mental health services and parent education to young Orange County children and their families.

Ligo Dojo of Budo Karate **\$2,000**

Ligo Dojo strengthens the minds, bodies and hearts of young people through karate training, because hard physical training leads to increased spiritual strength and patience, which in turn leads to the ability to make better life decisions. The agency also deepens relationships between people of diverse backgrounds, strengthens American communities, and creates create individuals who are 'community minded' and open-minded.

Marian Cheek Jackson Center **\$6,000**

The Marian Cheek Jackson Center advances the vitality, diversity, and historical integrity of neighborhoods struggling with displacement. Established in 2008, the agency preserves, engages, and acts on the rich history of Northside and Pine Knolls.

Orange County Disability Awareness Council **\$4,000**

The Orange County Disability Awareness Council offers educational and advocacy projects to promote opportunities for persons with disabilities to work and live in an environment free of architectural, attitudinal, economic, structural, and societal barriers.

Outside Agency Summaries - continued

Orange County Literacy Council **\$12,000**

The Orange County Literacy Council helps adults reach their education, employment and life goals. Trained volunteers provide individualized and small group instruction to adult learners who want to improve their reading, writing, basic math, English language and GED preparation skills.

Orange County Rape Crisis Center **\$30,000**

The Orange County Rape Crisis Center works to stop sexual violence and its impact through support, education, and advocacy. The agency provides residents with 24-hour crisis intervention services, community education, training, and provides educational programs for students, in Chapel Hill-Carrboro City Schools and Orange County Schools.

OE Enterprises **\$45,100**

OE Enterprises is a community rehabilitation program. OE Enterprises provides vocational training and sheltered employment programs for Orange County citizens who have employment barriers. OE Enterprises is a thriving business that promotes achievements, self-reliance, life choices and respect through relationships with community partners.

Orange Congregations in Mission (OCIM) **\$41,000**

Orange Congregations in Missions provides services to economically-challenged and homebound northern Orange County residents through volunteer efforts of diverse congregations and individuals. The agency provides nutritious meals to the frail and elderly in our community (Meals on Wheels) and nutritious food and financial assistance to the economically insecure population of northern Orange County (Samaritan Relief Ministry).

Orange County Partnership for Young Children **\$2,000**

The Orange County Partnership for Young Children aims to ensure that all young children arrive at school healthy and ready to succeed. Funds support the Transplanting Traditions Community Farm refugee farm project and Growing Health Kids Community Gardens Project.

Piedmont Health Services **\$10,000**

Piedmont Health Services has served the health care needs of the citizens of central North Carolina, since 1970. The agency operates several community health centers, provides high quality, comprehensive family health care services and offers payment on a sliding fee scale, for those who qualify. The agency also provides bilingual care to a growing Spanish-speaking population. The Department of Health will budget and administer the contract funds, in FY 2014-15.

Planned Parenthood of Central North Carolina **\$20,000**

Planned Parenthood is an essential health care provider, committed to educating our communities and expanding and protecting access to reproductive health services. The agency provides education programming to reduce rates of unintended pregnancy and sexually transmitted infection, in the County, and educates residents about insurance plans available under the Affordable Care Act and provide information to help them enroll.

Outside Agency Summaries - continued

Pre-Trial Services

\$95,000

Pre-Trial Services screens, investigates, and monitors selected adult defendants released from jail pending disposition of their cases, thereby reducing costs otherwise paid by the county for housing inmates in local jails. Formerly known as Orange-Chatham Alternative Sentencing (OCAS). The Department of Social Services will budget and administer the contract funds, in FY 2014-15.

Rogers Road-Eubanks Neighborhood Association

\$5,000

The Rogers Road-Eubanks Neighborhood Association ensures the community residents and all North Carolinians have affordable access to safe drinking water, sanitary waste disposal, and safe communities; preserves and pass on the untold history of Rogers Eubanks neighborhood; to support youth in deepening their roots and strengthening their branches by developing their sense of responsibility, confidence, academic success, and commitment to environmental justice; and to organize neighbors and, together, face the challenges affecting the health and safety of residents in the neighborhoods that surround the Orange County landfill.

Senior Care of Orange County

\$25,000

Senior Care of Orange county, Inc. provides program services to frail or disabled older adults to help remain in their homes with family as long as possible. The program provides financial support to the Florence Gray Soltys Adult Day Health Program under the auspices of Senior Care of Orange County, Inc.

The Arc of Orange County

\$5,000

The Arc of Orange County works with and for people who have or are at risk for intellectual and/or developmental disabilities to promote full participation in areas of life in our community. Funds will offset the cost to provide educational and social experiences, not funded through Medicaid or State funding.

The ArtsCenter

\$7,000

The ArtsCenter exists in order to inspire creativity and to enrich the lives of people of all ages. The Arts Center links art, artists and audiences in Orange County through programs, events and classes designed in response to community needs and interests. Funds support of youth programs and school shows.

The Exchange Club Child Abuse Prevention Center

\$2,000

The Exchange Club seeks to prevent and treat child abuse and neglect. The Parent Aide program will provide in-home visitation services to 18 families at-risk for and/or involved in child abuse and neglect. Provision of services will be offered to all Orange County residents, for free.

Voices Together

\$7,000

Voices Together is an Orange County-based non-profit that uses a specialized music therapy approach to help people with intellectual and developmental disabilities speak, communicate and express their thoughts, feelings and needs. The agency does this through groups in classrooms that employ our proprietary model and by training teachers, parents, therapists and caregivers in its methods and approach.

Outside Agency Summaries - continued

2. Unfunded Agencies

Alliance of AIDS Services

\$0

The Alliance of AIDS Services operates two family care homes for low-income people living with HIV/AIDS, whom currently live at the Orange Community Residence ("Orange House") in Carrboro. The agency did not request funding, for FY 2014-15.

Art Therapy Institute

\$0

The Art Therapy Institute (ATI) provides counseling services for children in schools, adult refugees at a local community health center, and adult women through refugee support groups. The services provided by ATI help their clients return to jobs and family life, and reintegrate into their communities.

Boston Urban Music Project (BUMP) the Triangle

\$0

BUMP fosters urban youth empowerment through African Diasporic music and mentoring by promoting musical proficiency, cultural literacy and resilience. Funds will support instruction and materials for after-school classes, in Chapel Hill-Carrboro City Schools district schools.

Child Care Services Association

\$0

Child Care Services Association mission is to ensure that affordable (no more than 10% of a family's gross earning are used to purchase childcare for one child), accessible, high quality childcare is available for all young children and their families.

Diaper Bank

\$0

Diaper Bank of NC ensures that families with babies and children living in poverty have an adequate supply of diapers; raises community awareness that "basic human needs" include diapers and that these needs are not being met for children living in poverty; advocates for policy reform so that diapers are included in the definition of and provision for the basic human needs of families; and is creating a model that can be shared, replicated and adopted by other communities in NC.

Josh's Hope Foundation

\$0

Josh's Hope Foundation promotes public awareness and education on issues and needs of transitioning young adults with mental illness, or mental illness with substance abuse, and to raise funds that benefit treatment programs, services and supports specific to this population.

Mental Health America of the Triangle

\$0

Mental Health America of the Triangle is an unwavering voice of hope and source of support, education, service and advocacy for those whose lives are touched by mental illness and/or substance abuse.

Piedmont Wildlife Center

\$0

Piedmont Wildlife fosters healthy connections among people, wildlife and nature through nature education, conservation and a wildlife assistance program. The center's education programs are geared to school-aged children, their families and the general public; it works to instill awareness and deeper appreciation for nature and the wildlife that share the community's environment.

Outside Agency Summaries - continued

Rebuilding Together of the Triangle

\$0

Rebuilding Together of the Triangle makes a sustainable impact by revitalizing low-income homes and communities, assuring that low-income homeowners from the elderly and disabled to families with children and military veterans live in safe, healthy homes.

The Hill Center

\$0

The Hill Center transforms students with learning differences into confident, independent learners. The Hill Center is an innovative, nationally organized educational program based in Durham that provides specialized academic remediation for public and private school K-12 students who struggle with learning differences and ADHD, as well as best practices teacher-training programs.



FEW'S FORD—ENO RIVER

FY 2014-19 CAPITAL INVESTMENT PLAN

COMMISSIONER APPROVED

ORANGE COUNTY, NORTH CAROLINA

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Orange County Capital Investment Plan- Plan Summary - APPROVED
Fiscal Years 2014-19

	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>County Capital Projects</i>	5,939,892	6,150,636	13,787,569	18,948,500	40,914,400	2,745,500	82,546,605	46,395,141
<i>Special Revenue Fund (Article 46 Sales Tax)</i>								
<i>Economic Development</i>	1,366,000	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	7,143,571	7,695,650
<i>Chapel Hill Carrboro City Schools</i>	840,090	852,690	865,482	878,464	891,640	905,013	4,393,289	4,732,812
<i>Orange County Schools</i>	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
<i>Proprietary Capital Projects ⁽¹⁾</i>								
<i>Water & Sewer Utilities</i>	2,506,418	4,800,000	1,600,000	2,500,000		1,800,000	10,700,000	
<i>Solid Waste</i>	6,933,535	3,242,342	1,734,720	1,132,930	796,582	535,129	7,441,703	4,666,109
<i>Sportsplex</i>	550,000	1,175,000	3,075,000	375,000	375,000	361,000	5,361,000	1,850,000
<i>Schools Capital Projects</i>								
<i>Chapel Hill Carrboro City Schools</i>	8,102,419	3,104,082	3,154,088	3,188,965	4,586,657	17,383,522	31,417,314	105,161,236
<i>Orange County Schools</i>	5,276,668	1,957,047	1,962,914	1,984,748	2,006,909	2,029,402	9,941,020	51,079,402
Total	32,040,932	23,202,087	28,128,867	30,986,939	51,579,195	27,797,693	161,694,781	224,543,174
Revenues/Funding Source								
<i>Available Project Balances</i>	164,000						-	
<i>Transfer from Capital Reserve</i>							-	
<i>Transfer from General Fund - County</i>	400,000	464,800	1,335,000	1,012,000	830,800	790,500	4,433,100	6,066,836
<i>Transfer from General Fund - W & S Utilities</i>		-	-				-	
<i>Transfer from General Fund - Schools</i>	3,724,849	3,724,849	3,780,722	3,837,433	3,894,994	3,953,419	19,191,417	20,674,606
<i>Transfer from other Capital Projects</i>	160,000	207,600		20,000			227,600	
<i>County Capital Fund Balance</i>							-	
<i>Visitors Bureau Fund Balance</i>							-	
<i>Solid Waste Fund Balance</i>	4,700,540	436,059	1,239,720	792,930	796,582	535,129	3,800,420	4,454,081
<i>Sportsplex Fund Balance</i>	550,000	225,000	275,000	375,000	375,000	361,000	1,611,000	1,850,000
<i>Recycling - 3R Fee</i>							-	
<i>Lottery Proceeds</i>	1,353,811	1,336,280	1,336,280	1,336,280	1,336,280	1,336,280	6,681,400	6,681,400
<i>QSCBs</i>								
<i>Register of Deeds Fees</i>	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
<i>9-1-1 Funds</i>			30,000				30,000	
<i>State 9-1-1 Funds</i>	625,828						-	
<i>Grants & Contributions</i>	975,000	250,000	212,500	292,500	3,325,000	125,000	4,205,000	1,582,500

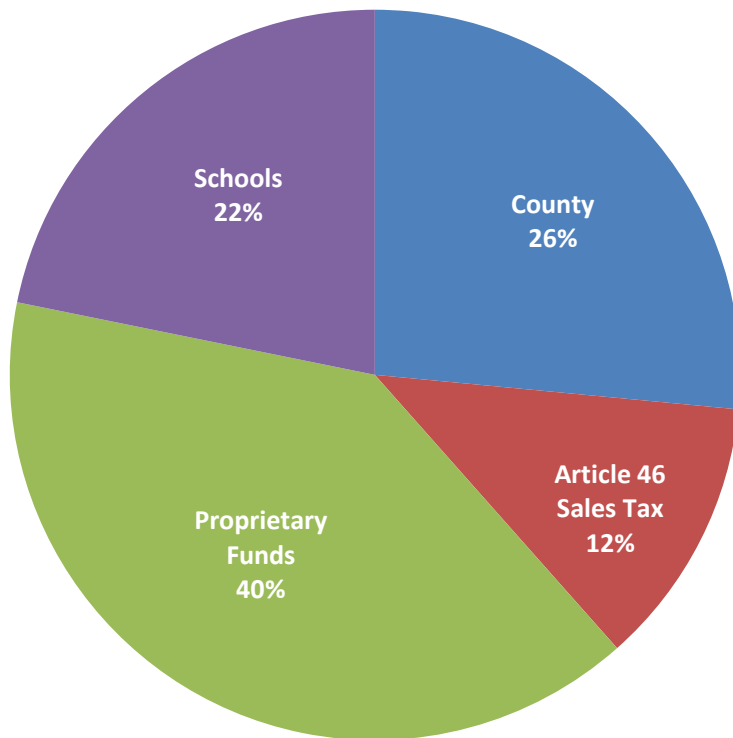
	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Grants - Solid Waste Fund</i>	208,425	75,000					75,000	
<i>User Fees/Donations</i>							-	
<i>Article 46 Sales Tax Proceeds</i>	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,139	15,391,286
<i>Article 46 Sales Tax Proceeds - W & S</i>	794,314	500,000	600,000	-		50,000	1,150,000	
<i>Article 46 Sales Tax Reserve Funds</i>							-	
<i>State Revolving Loan Funds</i>	680,704						-	
<i>Financing:</i>								
<i>Debt Financing - County Capital</i>	3,751,000	5,148,236	9,105,069	17,544,000	36,678,600	1,750,000	70,225,905	38,345,805
<i>Debt Financing - W & S Utilities</i>	281,400	4,300,000	1,000,000	2,500,000		1,750,000	9,550,000	
<i>Debt Financing - Solid Waste</i>	2,024,570	2,731,283	495,000	340,000			3,566,283	212,028
<i>Debt Financing - Sportsplex</i>		950,000	2,800,000				3,750,000	
<i>Debt Financing - Special Revenue Funds</i>			3,025,000				3,025,000	
<i>Debt Financing - E-9-1-1</i>	539,063						-	
<i>Debt Financing - Schools Capital</i>	8,300,427				1,362,292	14,123,225	15,485,517	128,884,632
Total	32,040,932	23,202,087	28,128,867	30,986,939	51,579,195	27,797,693	161,694,781	224,543,174

⁽¹⁾ Orange County has established three Proprietary Funds used to account for services provided to customers. All three Funds are established as enterprise funds and fees are imposed on customers to pay for the full cost of providing the services. The Water & Sewer Utilities Fund accounts for revenues and expenses related to the provision of sewer service. The Solid Waste Fund accounts for the revenues and expenses related to the provision of solid waste disposal and recycling activities. The Sportsplex Fund accounts for the revenues and expenses related to the services provided at the Orange County Sportsplex.

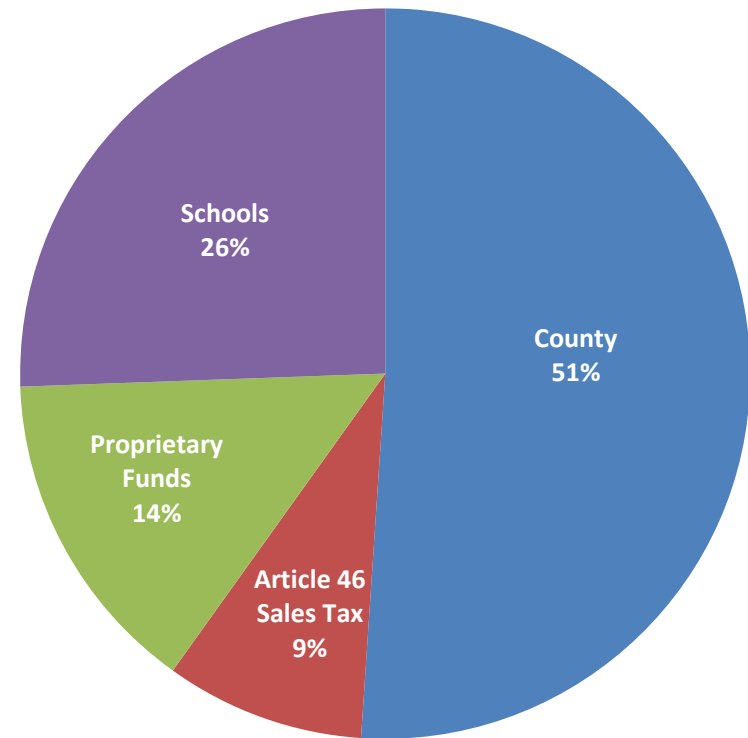
FY 2014-19 Orange County Capital Investment Plan Projects

County-Wide Summary - Appropriations

Year 1: FY 2014-15
\$23,202,087

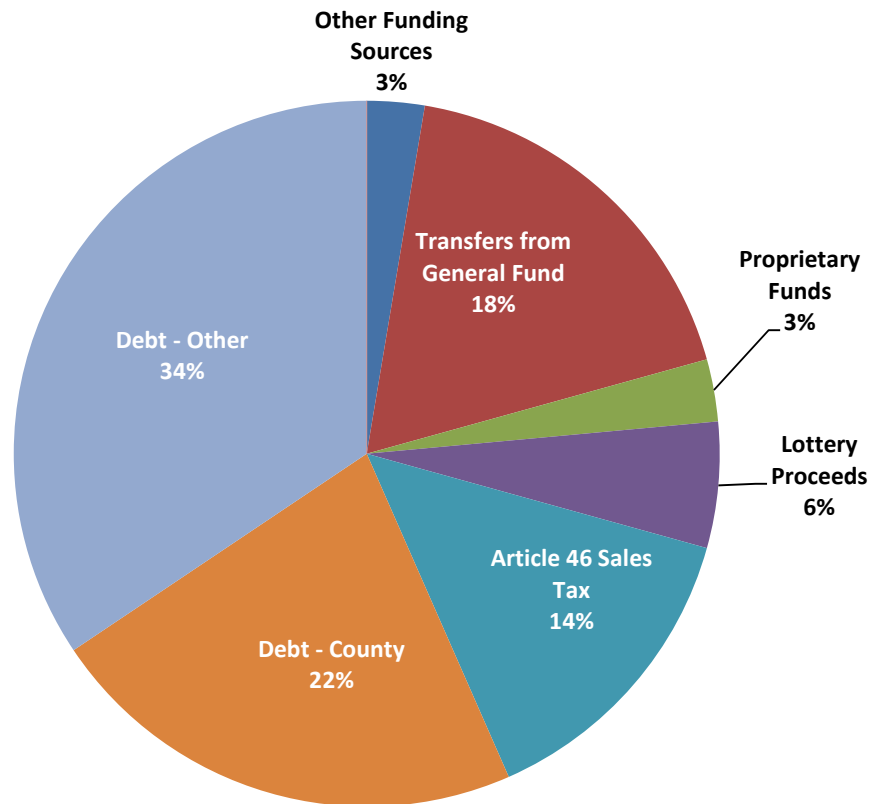


Years 1-5: FY 2014-2019
\$161,694,781

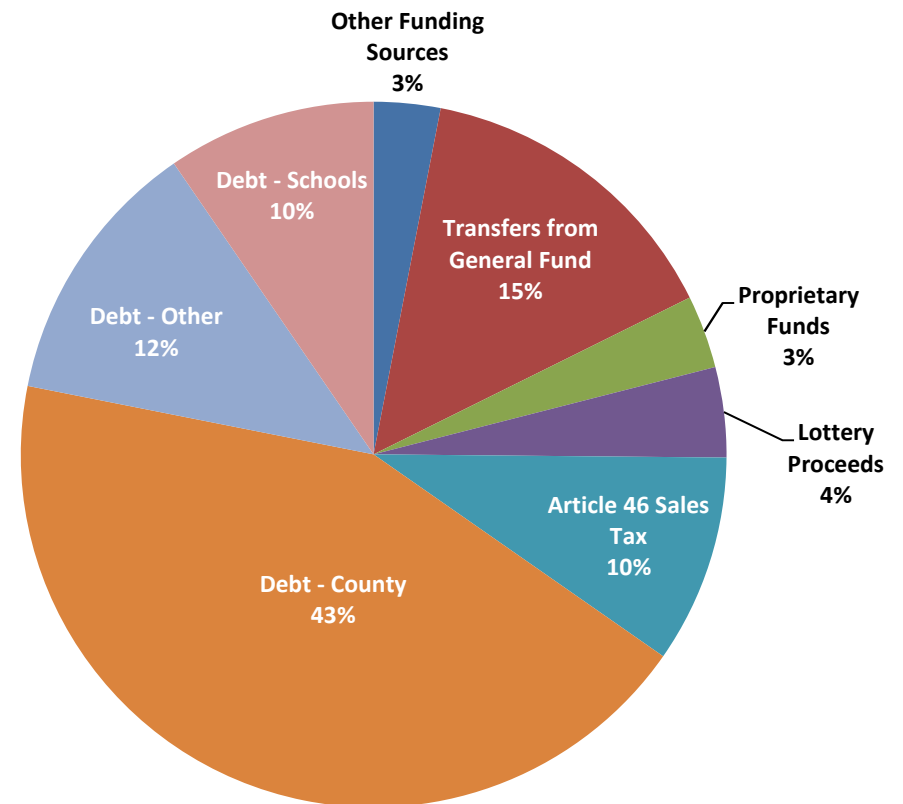


FY 2014-19 Orange County Capital Investment Plan Projects County-Wide Summary - Revenues

Year 1: FY 2014-15
\$23,202,087



Years 1-5: FY 2014-2019
\$161,694,781



Note:

Other Funding Sources includes Available Project Balances, Register of Deeds Fees, E-9-1-1 Funds, Grants/Contributions, User Fees/Donations, Transfers from Capital Reserve and Transfers from Other Capital Projects.

Transfers from General Fund includes transfers to Water and Sewer Utilities, Solid Waste, Sportsplex and E-9-1-1 Funds.

Proprietary Fund includes Recycling-3R Fees, Solid Waste Fund Balance and Sportsplex Fund Balance.

Debt - Other includes debt for E-9-1-1, Solid Waste, Sportsplex and Water and Sewer Utilities projects.

Article 46 Sales Tax Fund Summary - APPROVED
Fiscal Years 2014-19

Project Name	Article 46 Sales Tax						Project Status		Approved
Functional Service Area	Special Revenue Fund						Starting Date		4/1/2012
Department							Completion Date		Ongoing
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Economic Development	1,612,500	1,366,000	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	7,143,571	7,695,650
Chapel Hill-Carrboro City Schools	990,125	840,090	852,690	865,482	878,464	891,640	905,013	4,393,290	4,732,812
Orange County Schools	622,375	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
Total Project Budget	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Article 46 Sales Tax	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286
Total	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286

Project Description/Justification

The Article 46 (1/4 cent) Sales Tax was approved by the voters in the November 2011 election, and became effective April 1, 2012. The anticipated revenue generated in FY 2014-15 is \$2,772,980, with an assumption of 1.5% growth in subsequent years. 50% of the proceeds are for Economic Development initiatives, and 50% of the proceeds for Education (allocated by the ADM count of the two school districts). Prior Years Funding reflects FY 2012-13 funding of \$2,600,000 and FY 2011-12, when proceeds for the April-June 2012 quarter were estimated at \$625,000.

Water & Sewer Utilities Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Efland/North Buckhorn Sewer Expansion</i>							-	
<i>McGowan Creek Outfall</i>	738,518						-	
<i>Buckhorn-Mebane EDD Phase 2</i>	421,500						-	
<i>Economic Development Infrastructure</i>	1,000,000	100,000					100,000	
<i>Econ. Dev. Utility Extension Projects</i>		250,000	250,000				500,000	
<i>Buckhorn-Mebane EDD Phase 3 & 4</i>		-	350,000	2,500,000			2,850,000	
<i>Efland Sewer Flow to Mebane</i>	281,400	4,300,000					4,300,000	
<i>Hillsborough EDD</i>		150,000	1,000,000				1,150,000	-
<i>Eno EDD</i>	65,000					1,800,000	1,800,000	
Total	2,506,418	4,800,000	1,600,000	2,500,000	-	1,800,000	10,700,000	-
General Fund Related Operating Costs								
<i>Personnel Services</i>								
<i>Operations</i>								
<i>New Debt Service</i>	489,282	558,396	902,396	982,396	1,182,396	1,182,396	4,807,980	6,611,980
Total Operating Costs	489,282	558,396	902,396	982,396	1,182,396	1,182,396	4,807,980	6,611,980
Revenues/Funding Source								
<i>Transfer from General Fund</i>	-		-		-		-	
<i>Transfer from Other Projects (30017)</i>							-	
<i>General Fund - Debt Service Payments</i>	148,798	195,400	195,400	195,400	195,400	195,400	977,000	977,000
<i>Article 46 Sales Tax - Debt Service</i>	340,484	362,996	706,996	786,996	986,996	986,996	3,830,980	5,634,980
<i>Reserve Funds - Article 46 Sales Tax</i>							-	
<i>Article 46 Sales Tax Proceeds</i>	794,314	500,000	600,000			50,000	1,150,000	
<i>CDBG Grant</i>	750,000						-	
<i>State Revolving Loan Funds</i>	680,704						-	
<i>Debt Financing - Article 46 Sales Tax</i>	281,400	4,300,000	1,000,000	2,500,000		1,750,000	9,550,000	-
Total	2,995,700	5,358,396	2,502,396	3,482,396	1,182,396	2,982,396	15,507,980	6,611,980

The Water & Sewer Utilities Fund accounts for revenues and expenses related to the provision of sewer service.

Solid Waste Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Environmental Support</i>				110,903			110,903	
<i>Sanitation</i>	1,595,943	2,428,283	791,035	650,837	155,478	251,790	4,277,423	1,498,933
<i>Recycling Operation</i>	1,602,139	814,059	943,685	118,196	641,104	283,339	2,800,383	2,947,701
<i>Landfill - MSW*</i>	3,735,453						-	
<i>Landfill - C & D</i>				252,994			252,994	219,475
Total	6,933,535	3,242,342	1,734,720	1,132,930	796,582	535,129	7,441,703	4,666,109
Revenues/Funding Source								
<i>Sold Waste Fund Balance</i>	4,700,540	436,059	1,239,720	792,930	796,582	535,129	3,800,420	4,454,081
<i>3R Fee</i>							-	
<i>Debt Financing</i>	2,024,570	2,731,283	495,000	340,000			3,566,283	212,028
<i>Grant</i>	208,425	75,000					75,000	
Total	6,933,535	3,242,342	1,734,720	1,132,930	796,582	535,129	7,441,703	4,666,109

Solid Waste/Landfill Fund is a self supporting Proprietary Fund that is used to account for revenues and expenses related to the provision of solid waste disposal and recycling activities for the citizens of Orange County.

Sportsplex Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Project Budget	Prior Fiscal Year 2012-13	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations									
Design		30,000						-	
New Facilities Projects:									
Major Expansion Phase 1 (1)			950,000					950,000	
Major Expansion Phases 2 and 3 (1)				2,800,000				2,800,000	
Renovation Projects:									
Lobby - Renovations (floor, walls, lighting) (8a)	165,000							-	
Lobby - Renovations (program space expansion)		110,000						-	
Girls/Women's Locker-room (5)		30,000						-	
Men's and Women's Bathrooms (7)		40,000						-	
Facility Maintenance/Replacement Items:									
Parking Lot Repair/Repave				150,000				150,000	150,000
Pool Roof repair	180,000							-	
Pool wall reglaze			125,000					125,000	
Tilt up Panel (exterior wall system)			100,000					100,000	
Rotating Fitness Equipment Upgrade/Replacement (9)		100,000		100,000		100,000		200,000	300,000
Kidsplex Equipment Upgrade (10)						50,000		50,000	100,000
New UV System for Pool	100,000							-	
Bleachers (2)		-						-	
Pool pump/boiler #2						50,000		50,000	50,000
Cooling Tower Replacement	100,000							-	
Major upgrade of Servers, Telephones (8)	35,000							-	35,000
Rink concrete ice floor repair (3)		-				75,000		75,000	
Rink de-humidification /Ice Rink Munters		125,000						-	
Zamboni		100,000						-	
Major rebuild - compressors/chiller barrel					100,000			100,000	100,000
Lobby - HVAC Replacement	80,000							-	
Climbing Wall (outside- fee based)					100,000			100,000	
HVAC Contingency (12)					50,000	50,000	70,000	170,000	160,000
IT Contingency (12)						50,000		50,000	100,000
Ice Rink/Fitness Wall Repair Paint Project					40,000			40,000	
Pool Lane Timer/Scoreboard (4)		15,000						-	
Rink Scoreboard					20,000			20,000	
Outside Pavilion/Play Area (6)		-			45,000			45,000	
Inflatables (13)		-			20,000		30,000	50,000	30,000
Activity Vans/Bus							86,000	86,000	
Low Mtc., High Efficiency Pool Filtration/Mechanical Upgrade							175,000	175,000	
Signage Upgrade				25,000				25,000	
Ice Rink Renovation: Boards; Lockers, Rubberized Floor									175,000
Upgrade to Prevailing State of the Art major Utility Usage									200,000
Roof Asset Mgmt. Program (RAMP) recommendations									450,000
Total	660,000	550,000	1,175,000	3,075,000	375,000	375,000	361,000	5,361,000	1,850,000
Sportsplex Related Debt Service Costs									
New Debt Service				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Total				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Revenues/Funding Source									
Sportsplex Fund Balance	660,000	550,000	225,000	275,000	375,000	375,000	361,000	1,611,000	1,850,000
Sportsplex - Debt Service				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Debt Financing			950,000	2,800,000	-			3,750,000	
Total	660,000	550,000	1,175,000	3,166,200	735,000	735,000	721,000	6,532,200	3,650,000

1. Review with Engineers/Designers revealed that previously proposed Phase 2 Mezzanine (ice) is not feasible. Project has been re-scoped to create national class recreation facility adding indoor turf and court. Project defined to straddle two years:
 - a. Phase 1 is the originally contemplated pool mezzanine of 5,400 sq. ft. featuring new member lockers; dedicated spin/row/yoga fitness room and 1,800 sq. ft. senior/ adult cardio/ strength center.
 - b. Phase 2 is a new building addition for and indoor turf field to be used for soccer, lacrosse, senior walking, running, kidsplex, kickball and proprietary RFP programs such as Lil Kickers . NOTE: Projected annual revenues related to this project are anticipated to cover the annual debt service required for this project.
 - c. Phase 3 is a new regulation size basketball court including bleachers. NOTE: Projected annual revenues related to this project are anticipated to cover the annual debt service required for this project.
 - d. Town of Hillsborough signed off on parking plan even prior to recent land acquisition, which now facilitates optimal parking planning.

Update: Given recent land acquisition, project under review to determine savings of less start up/shut down with phases 2 & 3 consolidated in 2015-16.

Added benefits of less construction related disruption to members and customers.

2. Movable bleachers to add seating for spectator rink and pool based events. (portable to pool) **Completed with funds from Ops Budget**
3. Rink floor repair split into two projects of \$75K each (**Deferred in FY 13-14 and combined into one project in FY 17-18. with savings of \$75,000**)
4. Pool Electronic Timer and scoreboard. Scoreboard is 19 years old and failing. Repairs are costly and increasingly less feasible. Required for revenue generating swim meets and lane training **(Completed)**
5. Increasingly, youth and adult teams are co-ed. Proposal to convert referee room into girls/women's change room and build replacement ref room and storage in part of Zamboni room. **To be completed June 2014**
6. Outside pavilion to be built in flat grassy area to the west of pond. To be used for Kidsplex outdoor activities; rented for parties. Orange County Charter School has expressed interest in partnering. There may also be grants available. **(More efficient to locate as part of Major Expansion Project in 2015-16)**
7. Men's and Women's main lobby bathrooms are worn. Replace flooring; stall dividers; paint; ceiling tiles. Efficient lighting (motion sensor) and low flow plumbing fixtures. Lower counters and child appropriate toilets. Add safe, locked storage for cleaning supplies. **To be completed June 2014**
8. Servers upgraded out of equipment repair/replace budget in 2012/13. Building wide telephone/intercom still required. To be done using operating funds.
- 8(a) Facilitates 1,834 additional GroupX space for programs. Results in \$312,000 incremental annual revenue. **To be completed June 2014**
9. Major cardio equipment typically has a useful life of 3 years with the heavy usage from increasing Sportsplex membership. While regular maintenance programs can extend life, it is appropriate to maintain a budgeted contingency based on industry replacement standards.
10. Similar to above. With growth in Kidsplex program we expect more capital needs for this program
11. Pumps and boilers have the least useful life of all mechanical classes of equipment. Contingency for replacement.
12. Contingency for HVAC equipment and major IT equipment such as server.
13. Inflatables. This is one of the lowest cost ways to generate revenue. Can be used for Kidsplex; Parties and for fee admission using renovated lobby space. Quality inflatables can be purchased for \$2,500 to \$3,000 each. Payback is less than one year. **(Better space planning options if deferred to after Major Expansion Project in 2015-16)**

Schools Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects by School System	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Chapel Hill Carrboro City Schools								
Long Range Capital								
Pay-As-You-Go Funds ⁽¹⁾	2,290,782	2,275,138	2,325,144	2,360,021	2,395,421	2,431,353	11,787,077	12,714,884
Lottery Proceeds ⁽²⁾	839,960	828,944	828,944	828,944	828,944	828,944	4,144,720	4,144,720
Culbreth MS Science Wing Addition	4,971,677							
Middle School #5					1,362,292	7,795,337	9,157,629	37,029,108
Elementary # 12						6,327,888	6,327,888	28,123,909
Carrboro High School Additions								23,148,615
Total	8,102,419	3,104,082	3,154,088	3,188,965	4,586,657	17,383,522	31,417,314	105,161,236
Orange County Schools								
Long Range Capital								
Pay-As-You-Go Funds ⁽¹⁾	1,434,067	1,449,711	1,455,578	1,477,412	1,499,573	1,522,066	7,404,340	7,959,722
Lottery Proceeds ⁽²⁾	513,851	507,336	507,336	507,336	507,336	507,336	2,536,680	2,536,680
Elementary #8								28,000,000
Cedar Ridge HS Auxilliary Gym	3,328,750						-	
Cedar Ridge HS Classroom Wing*							-	12,583,000
Total	5,276,668	1,957,047	1,962,914	1,984,748	2,006,909	2,029,402	9,941,020	51,079,402
Total all Schools	13,379,087	5,061,129	5,117,002	5,173,713	6,593,566	19,412,924	41,358,334	156,240,638
Revenues/Funding Source								
General Fund (Pay-As-You-Go)	3,724,849	3,724,849	3,780,722	3,837,433	3,894,994	3,953,419	19,191,417	20,674,606
Lottery Proceeds	1,353,811	1,336,280	1,336,280	1,336,280	1,336,280	1,336,280	6,681,400	6,681,400
Debt Financing	8,300,427		-	-	1,362,292	14,123,225	15,485,517	128,884,632
	13,379,087	5,061,129	5,117,002	5,173,713	6,593,566	19,412,924	41,358,334	156,240,638

Note 1: The Article 46 one quarter cent sales tax proceeds for schools is included in the Special Revenue Projects section of the CIP.

Note 2: School Construction is guided by the Schools Adequate Public Facilities Ordinance (SAPFO) projections of capacity and need.

⁽¹⁾ Pay-As-You-Go funds reflect same funding in FY 2014-15 as in FY 2013-14, and assumes a 1.5% annual growth throughout the 5 year CIP period.

⁽²⁾ Lottery Proceeds are assumed at the same amount throughout the 5 year CIP period, based on the most recent lottery estimates from the State. The funds will be distributed on the basis of each school system's Average Daily Membership (ADM).

* Orange County Schools (OCS) requested funding for the Cedar Ridge High School Classroom Wing in Year 3 (2016-17). OCS does not exceed the adopted levels of service (LOS) established in the most recent SAPFO projections for high school capacity until FY 2022-23, so funding is reflected in Years 6-10.

County Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Emergency Services 510 Meadowlands</i>	100,000						-	
<i>Cedar Grove Community Center</i>		2,822,226					2,822,226	
<i>Southern Orange Campus (Future Planning)</i>		400,000	3,600,000				4,000,000	
<i>Southern Human Services Center (Expansion)</i>				6,650,000			6,650,000	
<i>Southern Branch Library</i>	600,000	-	525,000	7,755,000			8,280,000	
<i>Cedar Grove Community Center Library Kiosk</i>			180,000				180,000	
<i>Main Branch Library - Remodel</i>			-	-	-		-	1,200,000
<i>HVAC Projects - Geothermal</i>	130,000	202,500	75,000				277,500	858,360
<i>Roofing Projects</i>	115,000	179,010	390,569	389,500	222,800		1,181,879	
<i>Information Technology</i>	800,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
<i>Register of Deeds Automation</i>	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
<i>Animal Services Facility</i>				-			-	100,000
<i>Proposed Jail</i>	250,000		500,000	500,000	25,580,000		26,580,000	
<i>Whitted Building</i>	1,500,000		-				-	
<i>Environment and Agriculture Center</i>					3,383,600		3,383,600	
<i>Government Services Center Annex</i>					350,000		350,000	
<i>Parking Lot Improvements</i>			120,000		510,000		630,000	2,750,000
<i>Life Safety - ADA</i>		25,000	35,000	60,000		55,000	175,000	-
<i>Court Street Annex</i>							-	100,000
<i>Historic Rogers Road Community Center/Infrastructure</i>			3,025,000				3,025,000	
<i>Efland-Cheeks Community Center Upfit</i>							-	424,581
<i>Viper Radio System</i>	500,000	500,000		500,000	500,000		1,500,000	1,000,000
<i>Communication System Improvements</i>	1,334,891	122,000	307,000	39,000	920,000		1,388,000	
<i>EMS Substations</i>			1,200,000	1,200,000		1,500,000	3,900,000	1,500,000
<i>Blackwood Farm Park</i>		147,400		150,000	1,900,000		2,197,400	1,218,200
<i>Bingham District Park</i>							-	7,000,000
<i>Cedar Grove Park Phase II</i>					200,000		200,000	1,600,000
<i>Conservation Easements</i>	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	1,250,000
<i>Upper Eno Nature Preserve-Public Access Area</i>	-		275,000				275,000	440,000
<i>Eurosport Soccer Center Phase II</i>		141,000		425,000		250,000	816,000	4,639,000
<i>Lands Legacy</i>		400,000	2,000,000				2,400,000	2,500,000
<i>Millhouse Road Park</i>	30,000			100,000	6,400,000		6,500,000	
<i>Mountains to Sea Trail</i>							-	500,000
<i>New Hope Preserve/Hollow Rock Public Access</i>	200,000	125,000		235,000			360,000	165,000
<i>Northeast District Park</i>							-	8,000,000

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
River Park Phase II			250,000				250,000	
Twin Creeks Park Campus Phase II							-	8,000,000
Little River Park Phase II			175,000				175,000	250,000
Facility Renovations and Repairs	55,000	256,500	300,000	115,000	118,000	110,500	900,000	
Total	5,939,891	6,150,636	13,787,569	18,948,500	40,914,400	2,745,500	82,546,605	46,395,141
Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Revenues/Funding Source								
Available Project Balances	164,000						-	
Transfer from Capital Reserve								
Transfer from General Fund	400,000	464,800	1,335,000	1,012,000	830,800	790,500	4,433,100	6,066,836
Transfer from Other Projects	160,000	207,600		20,000			227,600	
Register of Deeds Fees	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
User Fees/Donations								
County Capital Fund Balance								
Visitors Bureau Fund Balance								
9-1-1 Funds			30,000				30,000	
State 9-1-1 Funds	625,828							
Grant Funding from State/Fed for Parks	200,000	250,000	125,000	125,000	125,000	125,000	750,000	1,375,000
Contributions from Other Infrastructure Partners	25,000		87,500	167,500	3,200,000		3,455,000	207,500
Debt Financing - Special Revenue Funds			3,025,000				3,025,000	
Debt Financing - E-9-1-1	539,063						-	
Debt Financing	3,751,000	5,148,236	9,105,069	17,544,000	36,678,600	1,750,000	70,225,905	38,345,805
Total	5,939,891	6,150,636	13,787,569	18,948,500	40,914,400	2,745,500	82,546,605	46,395,141
	-	-	-	-	-	-	-	-

County Capital Operating Impact Summary - APPROVED
Fiscal Years 2014-19

Related Operating Costs	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Personnel Services</i>							
<i>Southern Branch Library</i>			270,000	540,000	540,000	1,350,000	2,700,000
<i>Blackwood Farm Park</i>	31,296	31,296	31,296	31,296	72,000	197,184	360,000
<i>Bingham District Park</i>						-	121,500
<i>Cedar Grove Park Phase II</i>						-	30,000
<i>Upper Eno Nature Preserve</i>			80,000	80,000	80,000	240,000	400,000
<i>Eurosport Soccer Center Phase II</i>							160,000
<i>Millhouse Road Park</i>					80,000	80,000	320,000
<i>Northeast District Park</i>						-	108,000
<i>Twin Creeks Park</i>						-	240,000
<i>Efland-Cheeks Community Center</i>							109,736
<i>Operations</i>							
<i>Southern Branch Library</i>			-	150,000	150,000	300,000	750,000
<i>Cedar Grove Comm Center Library Kiosk</i>		40,000	40,000	40,000	40,000	160,000	200,000
<i>Blackwood Farm Park</i>	12,990	12,990	12,990	12,990	55,000	106,960	275,000
<i>Bingham District Park</i>						-	165,000
<i>Upper Eno Nature Preserve</i>			10,000	10,000	10,000	30,000	90,000
<i>Eurosport Soccer Center Phase II</i>						-	61,000
<i>Millhouse Road Park</i>					100,000	100,000	400,000
<i>Mountains to Sea Trail</i>						-	20,000
<i>New Hope Preserve</i>		3,000	3,000	5,000	5,000	16,000	25,000
<i>Northeast District Park</i>		10,000				10,000	100,000
<i>Twin Creeks Park</i>						-	300,000
<i>Little River Park, Phase II</i>						-	15,000
<i>Efland-Cheeks Community Center</i>							54,500
<i>Debt Service</i>							
<i>Cedar Grove Community Center</i>		270,934	270,934	270,934	270,934	1,083,736	1,354,670
<i>Southern Human Services Center Future Planning</i>	28,800	67,200	412,800	412,800	412,800	1,334,400	2,064,000
<i>Southern Human Services Center Expansion</i>	17,280	17,280	17,280	655,680	655,680	1,363,200	3,278,400
<i>Southern Branch Library</i>	41,856	41,856	92,256	836,736	836,736	1,849,440	4,183,680
<i>Main Branch Library Remodel</i>			-	-	-	-	354,720

	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Related Operating Costs							
HVAC Projects - Geothermal	181,363	195,763	195,763	195,763	195,763	964,415	1,061,219
Roofing Projects	26,880	44,065	78,440	109,640	122,600	381,625	613,000
Information Technology	423,612	521,244	521,244	521,244	521,244	2,508,588	97,632
Proposed Jail	24,000	24,000	72,000	144,000	2,599,680	2,863,680	12,998,400
Whitted Building	162,720	162,720	162,720	162,720	162,720	813,600	813,600
Environment and Agriculture Center					324,826	324,826	1,624,130
Government Services Center Annex					33,600	33,600	134,400
Parking Lot Improvements			11,520	11,520	60,480	83,520	1,041,600
Historic Rogers Road Neighborhood Ctr/Infrastr.			242,000	242,000	242,000	726,000	1,210,000
Efland-Cheeks Community Center Upfit							149,854
Viper Radio System	227,853	337,005	337,005	446,157	555,309	1,903,329	1,637,280
Communication System Improvements	190,590	217,223	277,692	286,206	451,249	1,422,960	976,489
EMS Substations			115,200	230,400	230,400	576,000	2,304,000
Blackwood Farm Park				14,400	196,800	211,200	1,568,736
Bingham District Park						-	2,030,400
Cedar Grove Park Phase II					19,200	19,200	412,800
Upper Eno Nature Preserve			26,400	26,400	26,400	79,200	300,960
Eurosport Soccer Center Phase II		12,000	12,000	52,800	52,800	129,600	2,165,376
Lands Legacy		38,400	230,400	230,400	230,400	729,600	1,152,000
Millhouse Road Park					307,200	307,200	1,536,000
Mountains to Sea Trail						-	96,000
Northeast District Park						-	2,304,000
River Park, Phase II			24,000	24,000	24,000	72,000	120,000
Twin Creeks Park	57,600	57,600	57,600	57,600	57,600	288,000	2,611,200
Central Efland/North Buckhorn Sewer	148,798	148,798	148,798	148,798	148,798	743,990	743,990
McGowan Creek Outfall	46,602	46,602	46,602	46,602	46,602	233,010	233,010
Buckhorn EDD Phase 2	340,484	340,484	340,484	340,484	340,484	1,702,420	1,702,418
Buckhorn EDD Phase 3 & 4				200,000	200,000	400,000	1,000,000
Efland Sewer Flow to Mebane		362,400	362,400	362,400	362,400	1,449,600	1,812,000
Hillsborough EDD			80,000	80,000	80,000	240,000	400,000
Eno EDD						-	700,000
Total	1,962,724	3,002,860	4,582,824	6,978,970	10,900,705	27,428,083	63,790,700
Revenues/Funding Source							
General Fund - Operating Costs	44,286	97,286	447,286	869,286	1,042,000	2,500,144	6,277,236
General Fund - Debt Service	1,460,276	2,085,012	2,992,976	4,767,122	8,426,143	19,731,529	49,961,546
Special Revenue Funds - Debt Service			242,000	242,000	242,000	726,000	1,210,000
E-9-1-1 Fund - Debt Service	117,678	117,678	117,678	117,678	117,678	588,390	
Article 46 Sales Tax - Debt Service	340,484	702,884	782,884	982,884	982,884	3,792,020	5,614,418
Operations/funding from other sources					90,000	90,000	727,500
User Fees						-	
Total	1,962,724	3,002,860	4,582,824	6,978,970	10,900,705	27,428,083	63,790,700

County Capital Projects
Fiscal Years 2014-19

Project Name	Emergency Services Meadowlands						Project Status	Approved	
Functional Service Area	Governing and Management						Starting Date	7/1/2012	
Department	Asset Management Services						Completion Date	6/30/2014	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Year Total	to Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations	3,531,714								
Rear area impervious surface installation		100,000						-	
Additional site/dock work (create exterior dock @ pallet width)								-	
Equipment/Furnishings									
MIRV upfit								-	
Other building (sound insulation, awning, rollup door openers)	25,000							-	
Facility build out (ramp)	12,500							-	
Total Project Budget	3,569,214	100,000	-	-	-	-	-	-	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Transfer from General Fund	1,400,491	100,000	-					-	
Transfer from Projects	283,723								
Debt Financing	1,885,000								
Total	3,569,214	100,000	-	-	-	-	-	-	-

Project Description/Justification

Funding for this project in FY 2013-14 allowed approximately 11,000 square feet of area to the rear of the Emergency Services facility at 510 Meadowlands to be developed as a gravel, multi-function area, in order to allow full utilization of the site during emergencies. The grassy area does not support vehicular traffic, heavy staging of materials/supplies, set up of emergency services tents, etc. Current regulations require any area which exceeds 2,500 square feet to be engineered and constructed with site drainage and subsurface drainage pursuant to impervious surface requirements.

**County Capital Projects
Fiscal Years 2014-19**

Project Name	Cedar Grove Community Center						Project Status	Approved	
Functional Service Area	Governing and Management						Starting Date	7/1/2012	
Department	Asset Management Services						Completion Date	6/30/2015	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
Land/Building								-	
Construction/Repairs/Renovations	964,545		2,822,226					2,822,226	
Equipment/Furnishings								-	
								-	
<i>Total Project Budget</i>	964,545	-	2,822,226	-	-	-	-	2,822,226	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service				270,934	270,934	270,934	270,934	1,083,735	1,354,670
<i>Total Operating Costs</i>			-	270,934	270,934	270,934	270,934	1,083,735	1,354,670
<i>Revenues/Funding Source</i>									
General Fund - Debt Service	396,545			270,934	270,934	270,934	270,934	1,083,735	1,354,670
Available Project Balance	250,000							-	
Debt Financing	318,000		2,822,226					2,822,226	
								-	
<i>Total</i>	964,545	-	2,822,226	270,934	270,934	270,934	270,934	3,905,961	1,354,670

Project Description/Justification

In 2011 the Board expressed interest in removing the Northern Center building, or parts thereof, and replacing it with a functionally superior and environmentally sustainable facility. In 2012, the Board requested that consideration be given to removal of portions of the existing building (north and south classroom wings, including main restrooms), with adaptive reuse of remaining portions of the building. The Board directed staff to establish a resident advisory board to provide input to the Board in keeping with a Board adopted charge. Staff met with community representatives on several occasions, and discussed conceptual ideas for site development. ***Adaptive reuse of the facility has been pursued, in close consultation with community representatives. Final Board decisions regarding use or disposition of the classroom wings will determine finalized design and cost estimates for the project. Note: a portion of the \$250,000 previously funded for deconstruction has been allocated to design fees for adaptive reuse. UPDATE: At the May 8, 2014 regular meeting, the BOCC approved the Alternate Plan, which maintains the classroom wings for future occupancy and/or minimally conditioned storage available for both County departments and County tenant use, at an additional cost of \$822,226.***

County Capital Projects
Fiscal Years 2014-19

Project Name	Southern Orange Campus (Future Planning)						Project Status	Approved	
Functional Service Area	Governing and Management						Starting Date	7/1/2011	
Department	Asset Management Services						Completion Date	7/1/2017	
	Prior Years Funding	Current Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Professional Services - Design work			400,000					400,000	
Construction/Repairs/Renovations				3,600,000				3,600,000	
Site Master Plan	400,000	-						-	
Equipment/Furnishings								-	
Total Project Budget	400,000	-	400,000	3,600,000	-	-	-	4,000,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services								-	
Operations								-	
New Debt Service		28,800	28,800	67,200	412,800	412,800	412,800	1,334,400	2,064,000
Total Operating Costs		28,800	28,800	67,200	412,800	412,800	412,800	1,334,400	2,064,000
<i>Revenues/Funding Source</i>									
General Fund - Debt Service		28,800	28,800	67,200	412,800	412,800	412,800	1,334,400	2,064,000
Transfer from Other Projects								-	
Debt Financing	400,000	-	400,000	3,600,000				4,000,000	
Total	400,000	-	428,800	3,667,200	412,800	412,800	412,800	5,334,400	2,064,000

Project Description/Justification

This project includes site development infrastructure (utilities, access roads, curb & gutter, building pads, etc.) In February 2007, the Board approved a master plan concept for the Southern Human Services Center site and in November 2010, authorized the preparation of a formal Master Plan for the campus. The proposed Master Plan will include requirements associated with the needed SUP modification for separate site preparation activities that might be necessary to preserve the County's long-term development options at this location. This project would support master plan preparation costs as well as preliminary site development activities not associated with specific existing buildings on the campus. Expansion of existing buildings as reflected in the Master Plan will be presented as a separate CIP request specific to those facilities. December 2012 update: Board of County Commissioners approved a master plan and associated development guidelines, October 2012. Orange County is currently working with the Town of Chapel Hill to reach a mutually beneficial Special Use Permit modification ("SUP-M") that will guide use of this site. Staff is currently in the process of applying for this SUP-M and took the first step by presenting the plan and its guidelines to the Town of Chapel Hill Community Design Commission on November 28, 2012. Concept plan review with Chapel Hill Town Council occurred on February 11, 2013. With adequate response from the Town Council, County staff will pursue the SUP process throughout the rest of calendar year 2013, with approval of SUP-M anticipated in late 2013 or early 2014.

Funding included in FY 14-15 is for design services and regulatory processes. Funding included in FY 15-16 is for site development infrastructure.

County Capital Projects
Fiscal Years 2014-19

Project Name	Southern Human Services Center Expansion						Project Status	Approved	
Functional Service Area	Governing and Management						Starting Date	7/1/2011	
Department	Asset Management Services						Completion Date	7/1/2017	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
Health Clinic & DSS Renovations	180,000								
Site Master Plan									
Building Expansion					6,650,000			6,650,000	
Equipment/Furnishings									
Total Project Budget	180,000	-	-	-	6,650,000	-	-	6,650,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service		17,280	17,280	17,280	17,280	655,680	655,680	1,363,200	3,278,400
Total Operating Costs		17,280	17,280	17,280	17,280	655,680	655,680	1,363,200	3,278,400
Revenues/Funding Source									
General Fund - Debt Service		17,280	17,280	17,280	17,280	655,680	655,680	1,363,200	3,278,400
Transfer from Other Projects									
Debt Financing	180,000				6,650,000	-		6,650,000	
Total	180,000	17,280	17,280	17,280	6,667,280	655,680	655,680	8,013,200	3,278,400

Project Description/Justification

This project includes expansion of the existing Southern Human Services Center, contingent upon approval of the SUP-M identified in the separate South Orange Campus Site Development project. In February 2007, the Board approved a master plan concept for the Southern Human Services Center site and in November 2010, authorized the preparation of a formal Master Plan for the campus, which included a Dental Clinic. The proposed Master Plan would include requirements associated with the needed SUP modification for separate site preparation activities that might be necessary to preserve the County's long-term development options at this location. Expansion of the existing building to accommodate future Human Services program needs is projected later in the plan to allow for the logical and timely development of master plan recommendations. A separate Southern Orange Campus future planning CIP project reflects preparation and preliminary development activities associated with the Orange County Southern Campus Master Plan.

County Capital Projects
Fiscal Years 2014-19

Project Name	Southern Branch Library						Project Status	REVISED	
Functional Service Area	Governing and Management						Starting Date	7/1/2011	
Department	Asset Management Services						Completion Date	6/30/2017	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building	100,000	600,000						-	
Professional Services				525,000				525,000	
Construction/Repairs/Renovations					7,000,000			7,000,000	-
Equipment/Furnishings					755,000			755,000	
Total Project Budget	100,000	600,000	-	525,000	7,755,000	-	-	8,280,000	-
General Fund Related Operating Costs									
Personnel Services					270,000	540,000	540,000	1,350,000	2,700,000
Operations						150,000	150,000	300,000	750,000
Technology					-			-	
New Debt Service			41,856	41,856	92,256	836,736	836,736	1,849,440	4,183,680
Total Operating Costs			41,856	41,856	362,256	1,526,736	1,526,736	3,499,440	7,633,680
Revenues/Funding Source									
Transfer from General Fund					270,000	690,000	690,000	1,650,000	3,450,000
General Fund - Debt Service			41,856	41,856	92,256	836,736	836,736	1,849,440	4,183,680
Available Project Balances	100,000	164,000						-	
Debt Financing		436,000		525,000	7,755,000	-	-	8,280,000	
Total	100,000	600,000	41,856	566,856	8,117,256	1,526,736	1,526,736	11,779,440	7,633,680

Project Description/Justification

Funding is provided for purchase of land should the County Commissioners choose to move forward with the development of a Southern Branch Library. Design and construction costs are projected within a timeframe commensurate with debt capacity; and the timeliness of design prior to construction commencement. Additional costs for equipment / furnishings and technology and staffing for an opening date of July 1, 2017 are reflected. New Personnel Services do not reflect the consolidated cost reduction, by closing the Cybrary and McDougle branches. 2.15 FTEs will be consolidated into the new Southern Branch, reducing the need for additional new personnel services by \$110,000.

**County Capital Projects
Fiscal Years 2014-19**

Project Name	Cedar Grove Community Center Library Kiosk						Project Status	NEW	
Functional Service Area	Governing and Management						Starting Date	7/1/2015	
Department	Asset Management Services						Completion Date	6/30/2016	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Land/Building</i>								-	
<i>Professional Services</i>								-	
<i>Construction/Repairs/Renovations</i>								-	-
<i>Equipment/Furnishings</i>				180,000				180,000	
<i>Total Project Budget</i>	-	-	-	180,000	-	-	-	180,000	-
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>				40,000	40,000	40,000	40,000	160,000	200,000
<i>New Debt Service</i>								-	
<i>Total Operating Costs</i>			-	40,000	40,000	40,000	40,000	160,000	200,000
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>				220,000	40,000	40,000	40,000	340,000	200,000
<i>General Fund - Debt Service</i>			-					-	-
<i>Available Project Balances</i>								-	
<i>Debt Financing</i>					-	-	-	-	
<i>Total</i>	-	-	-	220,000	40,000	40,000	40,000	340,000	200,000

Project Description/Justification

The recently approved Library Strategic Plan 2013-16 tasked the Library to provide rural services to Orange County residents. With the Cedar Grove Community Center remodel project scheduled for FY 2014-15, this is an opportunity to provide an automated material kiosk at the site. This kiosk could be designed to provide 24 hour electronic access for checking in and out materials to customers. This is an outdoor model, which will be inserted into an exterior wall providing access to the public. If the library were staffing a branch, an entry level FTE typically costs \$47,000 annually, including benefits. Based upon 24 hour access, the kiosk will pay for itself after the 4th year of service. The library already provides courier service and the replenishment of the materials could be combined into this existing service.

County Capital Projects
Fiscal Years 2014-19

Project Name	Main Branch Library Remodel						Project Status	NEW	
Functional Service Area	Governing and Management						Starting Date	7/1/2019	
Department	Asset Management Services						Completion Date	6/30/2021	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building								-	
Professional Services					-			-	95,000
Construction/Repairs/Renovations						-		-	880,000
Equipment/Furnishings								-	225,000
Total Project Budget	-	-	-	-	-	-	-	-	1,200,000
General Fund Related Operating Costs									
Personnel Services								-	
Operations								-	
New Debt Service								-	354,720
Total Operating Costs			-	-	-	-	-	-	354,720
Revenues/Funding Source									
General Fund - Debt Service			-	-	-	-	-	-	354,720
Available Project Balances								-	
Debt Financing				-	-	-	-	-	1,200,000
Total	-	-	-	-	-	-	-	-	1,554,720

Project Description/Justification

Project Description/Justification: The need for an up fit and re-design of the OCPL Main Library was identified both in the County Space Needs Study and the 2012 Community Needs Assessment portion of the library's strategic plan. The library is at a critical mass for people space and does not have the option of expanding its physical space to meet growing demands. Circulation is up, rooms are booked and staff is cramped. Current growth does not even include the anticipated 1,000 new users to the Main Library over the next 5 years that will be a result of the recently approved 600 new residential units in Hillsborough.

To accommodate current and future users, the library must make better use of the existing space by focusing on maximizing its flexibility and adaptability. An initial evaluation by the Freelon Group identified four areas to improve: 1) service points/staff areas; 2) sight lines/security; 3) programming spaces; 4) technology as a customer resource and operational tool. With a re-designed layout, the library can improve service with fewer work stations and service points that occupy less square footage. Lower, consolidated shelving will increase sight lines and create an open, collaborative space. Creating smaller, flexible program rooms and utilizing subdivided meeting space allows programs to run concurrently and fit to the number of participants. The introduction of more mobile technologies permits library staff to have a greater service impact and streamline their workflows.

County Capital Projects
Fiscal Years 2014-19

Project Name	HVAC Projects						Project Status		UPDATED
Functional Service Area	Governing and Management						Starting Date		7/1/2000
Department	Asset Management Services						Completion Date		Ongoing
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Construction/Repairs/Renovations	617,223								
Community Geothermal (DA Bld, Jail, Historic Courthouse, CSA)	1,709,200							-	
Efland CC HVAC Replacement		20,000		-				-	
Battle Courtroom geo-thermal HVAC	50,000							-	
SHSC - proposed for geo-thermal replacement				75,000				75,000	858,360
Hillsborough Commons - equipment replacement		45,000	30,000					30,000	
503 W Franklin (SDC) - equipment replacement		30,000	22,500					22,500	
Whitted Human Services Center - chiller replacement			150,000					150,000	
WCOB - backup for cooling system for IT room,c/w notification system		35,000						-	
Total Project Budget Geothermal	2,376,423	130,000	202,500	75,000	-	-	-	277,500	858,360
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service		168,883	181,363	195,763	195,763	195,763	195,763	964,416	1,061,219
Total Operating Costs		168,883	181,363	195,763	195,763	195,763	195,763	964,416	1,061,219
Revenues/Funding Source									
Transfer from General Fund	617,223	-	52,500	75,000	-			127,500	
General Fund - Debt Service		168,883	181,363	195,763	195,763	195,763	195,763	964,416	1,061,219
Transfer From Other Projects			-					-	
Grant Funding ECCBG									
Debt Financing	1,759,200	130,000	150,000					150,000	858,360
Total	2,376,423	298,883	383,863	270,763	195,763	195,763	195,763	1,241,916	1,919,579

Project Description/Justification

In the absence of compelling reasons to the contrary, geothermal is projected for all HVAC replacement projects recommended in this Plan. While initial costs come at a slight premium over conventional systems, the on-going operational cost savings (30-35% annually) and the speed at which the premium capital cost is recovered, outweigh the initially more expensive installation. For example, the Justice Facility, whose system has been in use since 2008, is on track to recoup the premium cost by 2016 and is experiencing a 30% savings in annual heating and cooling costs. The Link Government Services Center geothermal project was completed in 2012 and is realizing energy reductions similar to the Justice Center. The Link Center project was partially funded by ARRA grant funds. The system was sized in a manner that will accommodate any future development of the north end of the first floor. The remaining components of the Community Geothermal Project, approved for funding in 2012/13, are currently under construction, will serve the remaining facilities on the "East Campus", including the Jail, District Attorney's office, Historic Courthouse, and the Court Street Annex. Completion is expected no later than June 30, 2014. Staff will continue to investigate opportunities for grant funding for future geo-thermal projects. If grant funds become available, project timelines may move up. Requested funds for Hillsborough Commons and 503 West Franklin are for replacement of existing equipment. Geo-thermal is not possible at these locations due to Hillsborough Commons being a leased facility, and space restraints at 503 West Franklin. Geo-thermal to serve the Southern Human Services Center may be included as part of the Southern Campus development project. \$75,000 has been added for SHSC for FY 15-16 for possible needed replacement of a rooftop unit, in the event replacement becomes necessary prior to system replacement with geo-thermal. New funding has also been included this year for replacement of the chiller located at the Whitted Human Services Center, which is nearing the end of its useful life, earlier than average for this type of equipment.

County Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	Roofing Projects Governing and Management Asset Management Services						Project Status Starting Date Completion Date	UPDATED 7/1/2000 Ongoing	
		Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Prior Years	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
	Funding	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Construction/Repairs/Renovations	1,433,100								
Court Street Annex	75,000							-	
Jail (1997 Addition) 3 sectors	16,000			142,000		18,000		160,000	
Justice Facility (New Courthouse) - Two flat roofs	35,000							-	
501 W. Franklin				-		135,000		135,000	
503 W. Franklin (Skills Development Center - 9 sectors)	85,000					69,800		69,800	
SHSC (three sectors, incl. mechanical building)					325,000			325,000	
AMS North Administrative Bldg	14,000							-	
AMS North Operations Warehouse 4,400 sf)			35,200					35,200	
AMS North Operations Small storage (1,600 sf)			12,800					12,800	
AMS North Motorpool Facility				91,069				91,069	
EMS Station-Revere Road								-	
EMS Communication tower (Eno Mtn)				2,500				2,500	
Blackwood Farm House			16,225					16,225	
Cate Farm House (Twin Creeks)			20,625					20,625	
Efland Community Center (main building)	30,000							-	
Link Center (metal roof)					52,500			52,500	
DA Building (sector 2)					12,000			12,000	
Central Recreation				125,000				125,000	
Northern Human Services (roof work to be included in NHSC project account)								-	
New Courthouse (courtroom EPDM, 4,800 sf, 4 other sectors)			94,160	30,000				124,160	
Battle Courtroom (2 sectors)	100,000							-	
Total Project Budget	1,673,100	115,000	179,010	390,569	389,500	222,800	-	1,181,879	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service	15,840		26,880	44,065	78,440	109,640	122,600	381,624	613,000
Total Operating Costs	15,840		26,880	44,065	78,440	109,640	122,600	381,624	613,000
Revenues/Funding Source									
Transfer from General Fund	1,508,100	-	-	32,500	64,500	87,800		184,800	
General Fund - Debt Service		15,840	26,880	44,065	78,440	109,640	122,600	381,624	613,000
Debt Financing	165,000	115,000	179,010	358,069	325,000	135,000		997,079	
Total	1,673,100	130,840	205,890	434,634	467,940	332,440	122,600	1,563,503	613,000

Project Description/Justification

Roofing replacement priorities are determined by a roof replacement schedule initially prepared in 1998 and updated in 2003, 2006 and 2012. Individual projects and their anticipated funding period are itemized above. The portions of the Cedar Grove building to be retained will require a new roof, with the cost included in the Cedar Grove center project budget, not in the Roofing Project. \$135,000 has been added to Year 4 to reflect updates provided in the 2012 roof asset management plan update. Reroofing of the former AMS North administration building (repurposed at OPT administration building January 2014) and the Efland Community Center were completed in August 2013. The Court Street Annex and F. Gordon Battle Courtroom reroofing projects were completed in January 2014.

County Capital Projects
Fiscal Years 2014-19

Project Name	Information Technology						Project Status		Approved
Functional Service Area	General Services						Starting Date		7/1/1990
Department	Information Technologies						Completion Date		Ongoing
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Professional Services</i>									
<i>Equipment/Furnishings - Infrastructure</i>	4,021,613	750,000	450,000	450,000	450,000	450,000	450,000	2,250,000	2,250,000
<i>Library Management Systems Software</i>	250,000							-	
<i>BOCC Initiatives</i>	50,000	50,000	50,000	50,000	50,000	50,000	50,000	250,000	250,000
<i>Total Project Budget</i>	4,321,613	800,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									
<i>New Debt Service</i>	108,480	260,892	423,612	521,244	521,244	521,244	521,244	2,508,588	97,632
<i>Total Operating Costs</i>	108,480	260,892	423,612	521,244	521,244	521,244	521,244	2,508,588	97,632
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>	3,527,593	50,000	50,000	500,000	500,000	500,000	500,000	2,050,000	2,500,000
<i>General Fund - Debt Service</i>		260,892	423,612	521,244	521,244	521,244	521,244	2,508,588	97,632
<i>Available Project Balance</i>	200,000							-	
<i>Debt Financing</i>	702,500	750,000	450,000					450,000	
<i>Total</i>	4,430,093	1,060,892	923,612	1,021,244	1,021,244	1,021,244	1,021,244	5,008,588	2,597,632

Project Description/Justification

The Information Technology project incorporates a number of technology improvement efforts the County plans to accomplish in the next five years. The improvements include, but are not limited to: server replacements and upgrades, desktop and laptop replacements, PC software upgrades, GIS software and hardware upgrades. \$50,000 has been included each year for Board of Commissioners technology initiatives. FY 2014-15 initiatives include SAN expansion, network replacements (replace aging switches, routers, and hubs), server replacements, and desktop/laptop replacements.

County Capital Projects
Fiscal Years 2014-19

Project Name	Register of Deeds Automation						Project Status	Approved	
Functional Service Area	General Services						Starting Date	7/1/1990	
Department	Register of Deeds						Completion Date	Ongoing	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Professional Services									
Construction/Repairs/Renovations									
Equipment/Furnishings	940,514	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
Total Project Budget	940,514	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Transfer from General Fund									
Register of Deeds Fees	940,514	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
Debt Financing									
Total	940,514	75,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000

Project Description/Justification

The Register of Deeds Automation project is funded with fees collected by the Register of Deeds. The funding is mandated by NC General Statute 161-11.3 which requires all Counties to reserve ten percent of revenues collected and retained by the County in a nonreverting Automation Enhancement and Preservation Fund. The proceeds shall be expended on computers or imaging technology and needs associated with the preservation and storage of public records in the Register of Deeds Office.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Animal Services Facility</i>						Project Status	<i>UPDATED</i>	
Functional Service Area	<i>Governing and Management</i>						Starting Date	<i>7/1/2019</i>	
Department	<i>Asset Management Services</i>						Completion Date	<i>6/30/2020</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Land/Building</i>	180,364								
<i>Construction/Repairs/Renovations</i>	8,313,500								
<i>Equipment/Furnishings</i>	675,000								
<i>Emergency power generator</i>								-	100,000
<i>Total Project Budget:</i>	9,168,864	-	-	-	-	-	-	-	-
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									
<i>New Debt Service</i>									
<i>Total Operating Costs</i>			-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>	123,864							-	100,000
<i>Sales Tax Reimbursement</i>	150,000								
<i>Debt Financing</i>	8,870,000								
<i>Transfer from Other Projects/Funds</i>	25,000								
<i>Total</i>	9,168,864	-	-	-	-	-	-	-	100,000

Project Description/Justification

An emergency power generator and automatic transfer switch would be installed. The facility is "generator ready", however, generators may be difficult to obtain in the event of a major disaster when this facility is needed for sheltering displaced pets, so a permanent solution is recommended. Opportunities for grant funding will also be explored in conjunction with Emergency Services staff.

**County Capital Projects
Fiscal Years 2014-19**

Project Name Functional Service Area Department	Proposed Jail Governing and Management Asset Management Services						Project Status Starting Date Completion Date	Proposed 7/1/2013 6/30/2018	
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
Appropriation									
Land/Building								-	
Professional Services		250,000		500,000	500,000	760,000		1,760,000	
Construction/Repairs/Renovations						23,760,000		23,760,000	
Equipment/Furnishings						1,060,000		1,060,000	
Total Project Budget	-	250,000	-	500,000	500,000	25,580,000	-	26,580,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service			24,000	24,000	72,000	144,000	2,599,680	2,863,680	12,998,400
Total Operating Costs			24,000	24,000	72,000	144,000	2,599,680	2,863,680	12,998,400
Revenues/Funding Source									
General Fund - Debt Service			24,000	24,000	72,000	144,000	2,599,680	2,863,680	12,998,400
Transfer from Projects									
Debt Financing		250,000		500,000	500,000	25,580,000		26,580,000	
Total	-	250,000	24,000	524,000	572,000	25,724,000	2,599,680	29,443,680	12,998,400

Project Description/Justification

In October, 2012, NC Council of State authorized issuance of a 50 year land lease to Orange County for approximately 6.8 acres for construction of this facility. The land lease agreement contemplates design to be completed no later than September 2016, and operations to commence in the new facility no later than September 2019. A consultant has been retained to evaluate the site and determine the best configuration of the potential site, along with whatever constraints (environmental/regulatory for example) that might impact the development. A space and capacity utilization consultant has also been retained to evaluate the overall capacity and program needs for the facility. Site and programming related planning costs have been included at \$250,000 for FY 2013-14. This project includes construction estimates for a Central Core and housing space for the County needs (141 inmates), as well as housing Federal inmates (75 inmates), for a total of 216 beds at a cost of \$100,000 per bed. Construction costs estimates from firms in the business of building detention facilities range from \$80,000 to \$120,000 per bed. Site Design costs are included in FY 15-16, and Architectural/Engineering costs are included in FY 16-17, with construction, equipment/furnishings, and other professional services costs in FY 17-18.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Whitted Building</i>							Project Status	<i>UPDATED</i>
Functional Service Area	<i>Governing and Management</i>							Starting Date	<i>7/1/2012</i>
Department	<i>Asset Management Services</i>							Completion Date	<i>6/30/2016</i>
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									
Professional Services - Design work		100,000						-	
Construction/Repairs/Renovations		1,400,000						-	
Generator upgrade/replacement	200,000							-	
Replacement of exterior doors/storefronts	70,000							-	
Additional controlled access doors	25,000							-	
Total Project Budget:	295,000	1,500,000	-	-	-	-	-	-	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service		28,320	162,720	162,720	162,720	162,720	162,720	813,600	813,600
Total Operating Costs		28,320	162,720	162,720	162,720	162,720	162,720	813,600	813,600
<i>Revenues/Funding Source</i>									
Transfer from General Fund	-	100,000						-	
General Fund - Debt Service		28,320	162,720	162,720	162,720	162,720	162,720	813,600	813,600
Debt Financing	295,000	1,400,000						-	
Total	295,000	1,528,320	162,720	162,720	162,720	162,720	162,720	813,600	813,600

Project Description/Justification

Funding for FY 2012-13 included: 1) 600 kW emergency power generator w/ 1000A automatic transfer switch would be supplied and installed to meet the emergency electrical needs of this facility during power outages. A smaller emergency generator at the site currently powers only refrigeration equipment for drug storage and very limited other critical areas. Opportunities for grant funding have been explored in conjunction with Emergency Services staff. Since the Health Department will occupy the facility for the foreseeable future, emergency power sufficient to keep the clinics in operation during times of disaster is recommended. 2) Replacement of seven exterior door/storefront replacement to meet security, safety and accessibility needs was completed in late 2013. Replacement included card controlled access doors and power-assisted door openers for several doors. 3) Funding approved for FY 2013-14 for renovation of the former Library space for a shared use facility that would accommodate a permanent meeting location for the Board of County Commissioners and potentially other uses, is currently in progress and scheduled for completion during FY 13-14. Funding also includes an allowance for associated parking improvements/modifications that may be required. 4) A new request for 2014-15 is the replacement of the chiller due to earlier than anticipated failure that provides cooling for the Whitted campus (includes Whitted center and Central Recreation center) as part of the renovation project. The total cost is \$250,000, with \$150,000 included in the HVAC Capital project, and \$100,000 from anticipated available contingency funds in the Whitted project account.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Environment and Agriculture Center change of use</i>						Project Status	<i>UPDATED</i>	
Functional Service Area	<i>Governing and Management</i>						Starting Date	<i>7/1/2012</i>	
Department	<i>Asset Management Services</i>						Completion Date	<i>6/30/2018</i>	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
Land/Building									
Professional Services						234,100		234,100	
Construction/Repairs/Renovations						3,047,000		3,047,000	
Equipment/Furnishings						102,500		102,500	
Total Project Budget:			-	-	-	3,383,600	-	3,383,600	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service							324,826	324,826	1,624,130
Total Operating Costs			-	-	-	-	324,826	324,826	1,624,130
<i>Revenues/Funding Source</i>									
General Fund - Debt Service							324,826	324,826	1,624,130
Debt Financing						3,383,600		3,383,600	
Total			-	-	-	3,383,600	324,826	3,708,426	1,624,130

Project Description/Justification

This project provides, in Year 4, for the construction of a new Environment and Agriculture Center (EAC) at the Revere Road site, followed by the deconstruction of the current Center to allow for a new parking area. Current occupants of the EAC building would continue to work in the current Center during the new construction. The building was a former grocery store that was acquired by the County and renovated in 1985 for office use.

County Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	Government Services Annex Governing and Management Asset Management Services						Project Status Starting Date Completion Date	New 7/1/2012 6/30/2018	
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
HVAC Replacement						350,000		350,000	
Total Project Budget:			-	-	-	350,000	-	350,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service							33,600	33,600	134,400
Total Operating Costs			-	-	-	-	33,600	33,600	134,400
Revenues/Funding Source									
General Fund - Debt Service							33,600	33,600	134,400
Debt Financing						350,000		350,000	
Total			-	-	-	350,000	33,600	383,600	134,400
Project Description/Justification									

Placeholder for modifications to building to address flood plain issues and possible modifications for alternative uses. Includes \$350,000 for HVAC replacement in FY 2017-18 (Year 5). This is one of several facilities that was discussed with the Board at their work session on February 12, 2013.

**County Capital Projects
Fiscal Years 2014-19**

Project Name	Parking Lot Improvements						Project Status		New
Functional Service Area	Governing and Management						Starting Date		7/1/2015
Department	Asset Management Services						Completion Date		6/30/2020
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
Government Services Annex/Link Ctr						360,000		360,000	
District Attorney Building						150,000		150,000	
Efland Community Center								-	300,000
AMS North/OPT								-	1,500,000
Southern Human Services Center								-	950,000
501/503 W Franklin St				120,000				120,000	
Total Project Budget:			-	120,000	-	510,000	-	630,000	2,750,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service					11,520	11,520	60,480	83,520	1,041,600
Total Operating Costs			-	-	11,520	11,520	60,480	83,520	1,041,600
Revenues/Funding Source									
General Fund - Debt Service					11,520	11,520	60,480	83,520	1,041,600
Debt Financing				120,000		510,000		630,000	2,750,000
Total			-	120,000	11,520	521,520	60,480	713,520	3,791,600

Project Description/Justification

Project includes repair, resurfacing and/or replacement of asphalt and concrete parking areas, including necessary curb and gutter systems. Cost estimates are as provided by ECS Carolinas in the Limited Facilities Consulting Services report developed for Orange County and presented to the Board at their November 12, 2013 work session.

County Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	Life Safety - ADA Governing and Management Asset Management Services						Project Status Starting Date Completion Date	New 7/1/2012 6/30/2020	
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
Fire alarm system design and installation - Court Street Annex							15,000	15,000	-
Fire alarm system improvements/ replacement - Historic Courthouse				25,000				25,000	
Elevator improvements - Historic Courthouse					60,000		-	60,000	
Fire alarm system design and installation - Efland Community Center				10,000				10,000	-
Fire alarm system design and installation - OPT (former AMS N admin)							10,000	10,000	-
Fire alarm system design and installation - 501 W Franklin St							30,000	30,000	-
Fire alarm system design and installation - 129 King Street								-	
Automated Access Doors - West Campus & Seymour Senior Ctr			25,000					25,000	
Total Project Budget:			25,000	35,000	60,000	-	55,000	175,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service								-	
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Transfer from General Fund			25,000	35,000	60,000	-	55,000	175,000	-
General Fund - Debt Service							-	-	-
Debt Financing							-	-	
Total			25,000	35,000	60,000	-	55,000	175,000	-

Project Description/Justification

Most County buildings are now equipped with fire alarm systems. This project would see remaining buildings upfitted with fire alarm systems, and improvements to the existing system at the Historic Courthouse. Also included are improvements to modernize the elevator at the Historic Courthouse, and installation of automated access doors at West Campus and the Seymour Senior Center.

County Capital Projects
Fiscal Years 2014-19

Project Name	Court Street Annex						Project Status		New
Functional Service Area	Governing and Management						Starting Date		7/1/2012
Department	Asset Management Services						Completion Date		6/30/2018
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
Electrical system improvements								-	100,000
Total Project Budget:			-	-	-	-	-	-	100,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service								-	
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Transfer from General Fund									100,000
General Fund - Debt Service							-	-	
Debt Financing						-		-	
Total			-	-	-	-	-	-	100,000

Project Description/Justification

Project includes replacement of the main distribution panel and electrical circuits throughout the building to meet modern standards.

County Capital Projects
Fiscal Years 2014-19

Project Name	Historic Rogers Road Neighborhood Community Center/Infrastructure						Project Status	Approved/New	
Functional Service Area	Governing and Management						Starting Date		
Department	Asset Management Services						Completion Date		
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Land/Building</i>	650,000								
<i>Construction/Repairs/Renovations</i>				3,025,000				3,025,000	
<i>HVAC Replacement</i>									
<i>Total Project Budget:</i>	650,000	-	-	3,025,000	-	-	-	3,025,000	-
<i>Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									
<i>New Debt Service</i>					242,000	242,000	242,000	726,000	1,210,000
<i>Total Operating Costs</i>			-	-	242,000	242,000	242,000	726,000	1,210,000
<i>Revenues/Funding Source</i>									
<i>From General Fund</i>	650,000								
<i>General Fund - Debt Service</i>					242,000	242,000	242,000	726,000	1,210,000
<i>Debt Financing-Special Revenue Funds</i>				3,025,000					
<i>Total</i>	650,000	-	-	3,025,000	242,000	242,000	242,000	3,751,000	1,210,000

Project Description/Justification

During FY 2012-13, the County established a capital project for the construction of a Historic Rogers Road Neighborhood Community Center with funds of \$650,000. The project is contingent on both an Interlocal Agreement with the Towns of Chapel Hill and Carrboro, and the approval of a contract with Habitat for Humanity for the construction and operation of the Community Center on the two lots in the Phoenix Place subdivision provided by Habitat.

In 2012, OWASA presented a Sewer Concept plan to serve 86 parcels at an estimated cost of \$5.8 million. The Historic Rogers Road Neighborhood Task Force recommended that the Sewer Concept plan should be funded by Carrboro, Chapel Hill, and Orange County in proportion to the recommended cost sharing. On March 6, 2014, the Board agreed to fund the County's 43% of a contract with OWASA for a preliminary engineering estimate to provide sewer to the 86 parcels identified by the Task Force, not to exceed \$130,000. The estimated total cost of the Sewer Concept plan to serve 86 parcels is \$7,035,000 for Fiscal Year 2015-16, and Orange County's 43% share is \$3,025,000.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Efland-Cheeks Community Center Upfit</i>						Project Status	<i>New</i>	
Functional Service Area	<i>Governing and Management</i>						Starting Date	<i>7/1/2019</i>	
Department	<i>Asset Management Services/DEAPR</i>						Completion Date	<i>12/31/2019</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Professional Services</i>								-	34,336
<i>Construction/Repairs/Renovations</i>								-	327,745
<i>Equipment/Furnishings</i>								-	62,500
<i>Total Project Budget</i>	-	-	-	-	-	-	-	-	424,581
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	109,736
<i>Operations</i>								-	54,500
<i>New Debt Service</i>								-	149,854
<i>Total Operating Costs</i>			-	-	-	-	-	-	314,090
<i>Revenues/Funding Source</i>									
<i>General Fund - Debt Service</i>								-	149,854
<i>Transfer from General Fund</i>								-	198,572
<i>Debt Financing</i>								-	390,245
<i>Total</i>	-	-	-	-	-	-	-	-	738,671

Project Description/Justification

This project would provide an upfit/interior renovation to the current facility, including new equipment and furnishings, as well as area landscaping, in Year 6.

**County Capital Projects
Fiscal Years 2014-19**

Project Name	Viper Radio System						Project Status	Approved	
Functional Service Area	Public Safety						Starting Date	7/1/2012	
Department	Emergency Services						Completion Date	6/30/2021	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Additional Channels on Existing Towers	543,750	500,000	500,000		500,000	500,000		1,500,000	1,000,000
Total Project Budget	543,750	500,000	500,000	-	500,000	500,000	-	1,500,000	1,000,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service		118,701	227,853	337,005	337,005	446,157	555,309	1,903,329	1,637,280
Total Operating Costs		118,701	227,853	337,005	337,005	446,157	555,309	1,903,329	1,637,280
Revenues/Funding Source									
General Fund - Debt Service		118,701	227,853	337,005	337,005	446,157	555,309	1,903,329	1,637,280
Capital Projects Fund Balance									
Debt Financing	543,750	500,000	500,000		500,000	500,000		1,500,000	1,000,000
Total	543,750	618,701	727,853	337,005	837,005	946,157	555,309	3,403,329	2,637,280

Project Description/Justification

Additional Channels: Equipment and hardware on the existing towers in Orange County as well as the surrounding areas will be upgraded to allow for increased system capacity which will reduce busy signals received by field units during times of high demand. If the upgrades are not funded, the system will not be able to alleviate the current service/coverage issues. Channels and additional equipment will be added to the following locations based on the most current information from the state.

Chatham Site: 3 channels/1 combiner; Hillsborough Site: 2 channels/1 combiner/1 antenna package. The tower is currently full and may require additional work to allow channels to be added; Laws Site: 3 channels; UNC Site: 2 channels. Site is maintained by UNC and may require additional work to add channels; Altamahaw Site: 1 channel; Mebane Site: 2 channels.

Towers: The addition of two towers over the next five years (costs for each tower are spread over a two year period) will expand coverage which in turn will increase capacity allowing better access for field units increasing safety and more stable interoperability. A third tower is planned in Years 6-10. Can not be funded by 9-1-1 funds.

Note: This Viper Radio System project was reviewed as part of the charge to the Emergency Services Work Group.

County Capital Projects
Fiscal Years 2014-19

Project Name	Communication System Improvements						Project Status	Approved	
Functional Service Area	Public Safety						Starting Date	7/1/2012	
Department	Emergency Services						Completion Date	6/30/2018	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
OSSI-CAD Replacement	589,875							-	
800 Mhz Radios	253,077	20,000	122,000	127,000	39,000	920,000		1,208,000	
NextGen Phone System		349,573						-	
9-1-1 Call Taker and Dispatch Software:									
*Emergency Police Dispatch		107,038						-	
*Emergency Fire Dispatch		107,038						-	
*Smart9-1-1				30,000				30,000	
Paging Hardware				150,000				150,000	
P25 Compliant Radio Consoles (E-9-1-1)	231,026	601,242						-	
P25 Compliant Radios (Rural Fire Districts)		150,000						-	
Total Project Budget	1,073,978	1,334,890	122,000	307,000	39,000	920,000	-	1,388,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service		35,801	190,590	217,223	277,692	286,206	451,249	1,422,960	976,489
Total Operating Costs		35,801	190,590	217,223	277,692	286,206	451,249	1,422,960	976,489
Revenues/Funding Source									
Transfer from General Fund	193,474								
General Fund - Debt Service		35,801	72,912	99,545	160,014	168,528	333,571	834,570	976,489
From 9-1-1 Funds - Debt Service			117,678	117,678	117,678	117,678	117,678	588,390	
From 9-1-1 Funds	716,504	-		30,000				30,000	
Grant Funds - State E911 Board		625,828							
Capital Projects Fund Balance									
Debt Financing - E-9-1-1		539,062						-	
Debt Financing	164,000	170,000	122,000	277,000	39,000	920,000		1,358,000	
Total	1,073,978	1,370,691	312,590	524,223	316,692	1,206,206	451,249	2,810,960	976,489
Project Description/Justification									

Note: This Communications System Improvements project was reviewed as part of the charge to the Emergency Services Work Group.

OSSI: Project funded in FY 12-13

800 MHz Radios: Portable and mobile 800 MHz radios for all Public Safety Departments County-Wide have or will be reaching seven-years of age. Replacement is necessary to ensure reliability for emergency responders. Only the Emergency Services and Sheriff's departments are included in the CIP. It will be up to each individual municipal or rural department to fund their replacement radios. It is important to establish standard features and specifications for 800 MHz radios (portables and mobiles) to ensure system reliability, optimal integration with new platforms (P25) which will be placed in service by NCSHP/VIPER starting in 2013. Regardless of funding source or user, it is critical that units purchased be standardized to ensure integration, reliability and reduce potential for field failure. The replacement of radios for Emergency Services will be phased over a total of five years. The County started purchasing new 800 MHz radios in 2004 and replaced some in FY 2012-13. FY 2013-14 includes funding to replace a repeater, and funding in subsequent years for these original radios plus sufficient radios for new staff and begin to replenish disaster radio cache. Year 4 (FY 2017-18) includes funding of \$920,000 for replacement of Sheriff radios.

NextGen Phone System: Replacement of the main 9-1-1 switch, which is necessary to gain access to Internet (Next Generation) based services. The current switch will have reached the end of its useful life and will no longer be supported by the vendor. If the switch is not replaced, the cost of repairs /maintenance/parts will become very expensive. There is a risk that parts for this equipment will not be available in the coming years. Based on the most current vendor consultation, replacement is approved in FY 2013-2014. Pricing reflects updated quote and will be covered by Grant Funds approved by 9-1-1 Board.

9-1-1 Call Taker and Dispatch Software:

EPD: ProQA Dispatch Software integrates the National Academy Protocols with today's critical computer technologies and assists telecommunicators in quickly determining the appropriate response specifically configured by local agency authorities. ProQA guides dispatchers in providing relevant Post-Dispatch and Pre-Arrival instructions prior to units arriving on scene. Pricing reflects updated quote and OSSI interface. Costs to be covered by Grant Funds approved by 9-1-1 Board.

EFD: Fire Priority Dispatch system will allow all the benefits and safety features of a unified fire protocol system based on fire department approved parameters to combine with the latest in caller integration and response prioritization. Pricing reflects updated quote and OSSI interface. Costs to be covered by Grant Funds approved by 9-1-1 Board.

Smart 9-1-1: Allows citizens to enter information through a secure website that would be available in the event they need to call 9-1-1. When the citizen calls 9-1-1 the data automatically displays on the 9-1-1 operators work station. The same information is also available via the web to police, fire and EMS units in the field which helps them respond more quickly and effectively. It works seamlessly in today's infrastructure as well as future Next Generation solutions.

Paging Hardware: Will provide a reliable station notification system for all County Fire and EMS stations. Can not be funded through 9-1-1 funds.

P25 Compliant Radio System Consoles: The Project 25 New Technology Standards Project (known as Project 25 or P25) is a multi-phase, multi-year project jointly conducted by the public safety communications community and industry to establish a suite of open standards (known as the Project 25 Standard) that enable the manufacture, procurement, and operation of interoperable digital wireless communications equipment and systems to satisfy the service, feature, and capability requirements of public safety practitioners and other users. Replacement of the current radio systems in the 911 center to continue to integrate with the state-wide VIPER radio network. This upgrade will outfit eleven (11) 911 console positions and furniture for two workstations. Becoming compliant will allow for the capability to provide and maintain a communications infrastructure supported by the State. Costs of furniture for two (2) workstations will be covered by Grant Funds approved by 9-1-1 Board.

P25 Compliant Radios (Rural Fire Districts): Provides for P25 compliant upgrades and programming to existing portable radios for all rural fire districts.

**County Capital Projects
Fiscal Years 2014-19**

Project Name Functional Service Area Department	Emergency Services Substations Governing and Management Asset Management Services						Project Status Starting Date Completion Date	Proposed 7/1/2012 6/30/2021	
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
Appropriation									
Land/Building		-	-	-					
Construction/Repairs/Renovations	50,000	-		1,200,000	1,200,000		1,500,000	3,900,000	1,500,000
Total Project Budget:	50,000	-	-	1,200,000	1,200,000	-	1,500,000	3,900,000	1,500,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service			-	-	115,200	230,400	230,400	576,000	2,304,000
Total Operating Costs			-	-	115,200	230,400	230,400	576,000	2,304,000
Revenues/Funding Source									
Transfer from General Fund	50,000							-	
General Fund - Debt Service			-	-	115,200	230,400	230,400	576,000	2,304,000
Debt Financing		-		1,200,000	1,200,000		1,500,000	3,900,000	1,500,000
Total	50,000	-	-	1,200,000	1,315,200	230,400	1,730,400	4,476,000	3,804,000

Project Description/Justification

Funding for this project will enable the construction of new EMS stations in geographical areas across the County that will help reduce response times, which averaged 9:45 at the end of 2013. The estimated cost includes both the facility and infrastructure, and assumes co-construction with the Town of Chapel Hill and the Town of Hillsborough. The architectural design will allow for one drive through bay (with expansion for an additional drive through bay), secure storage for narcotics, decontamination area, equipment room with washer/dryer, sleeping quarters, training/conference room, office area, restrooms and shower, and public area separate from the secure area of the crew quarters. It is estimated that the entire facility will be approx. 5,000 square feet*. The facility design will meet Americans with Disability Act requirements.

For FY 15/16, two facilities will be constructed; the 1st facility will be co-built with the Chapel Hill Fire Department in the Glen Lennox area and the 2nd facility will be co-built with the Hillsborough Fire Department in the Waterstone Drive area. For FY 16/17, two facilities will be constructed; the 1st facility will be co-built with the Chapel Hill Fire Department (Weaver Dairy/MLK area or Franklin St./Elliott Rd. area) and the 2nd facility will be co-built with the Hillsborough Fire Department in Hillsborough (location will be north side but exact location has yet to be identified). Final agreements with the Towns of Chapel Hill and Hillsborough must be completed for this proposal to be successful. For FY 18/19, a stand-alone EMS station will be built in the Buckhorn/Efland area. We will offer space to the local Fire Department and Law Enforcement as part of the design process.

The amount of funding per station (\$600k versus the \$875k last year) is less due to sharing of kitchen, training, and other common areas as well as heating, air, water, sewer and other associated costs being shared. The amount of funding requested (\$1.2M versus \$875k in last year's CIP), and moving funding up from year 4 to year 3 is due to co-building two (2) facilities versus one (1) facility, and is based on the projected build schedules of Chapel Hill and Hillsborough (being ready to co-build based on their schedules). Costs would be dependent on the location, and could change. Cell towers or other County/Town operations in some instances can be co-located with these stations, which could reduce building and future operational costs.

* Architectural firm is currently working on two designs, one layout for an overnight station and one for split shift where no sleeping quarters are required. The proposed square footage will be available towards the end of March, 2014.

Existing - Orange Rural #2

Northside Hillsborough - 16/17 (unknown exact location)

Existing - OCES Sta. #1

Buckhorn/Efland Area - 18/19

Existing - OCES Sta. 4

Waterstone Area - 15/16 (unknown exact location)

Existing - New Hope #2

Existing - Orange Grove #1

Weaver Dairy Road Area - 16/17

Existing - Carrboro #2

Existing - Carrboro #1

Glenn Lennox Area - 15/16

Existing - OCES Sta. #3

Chapel Hill, NC, USA

Google earth

Imagery Date: 4/9/2013 36°01'23.77" N 79°01'52.54" W elev 515 ft eye alt 26.06 mi

BLUE – Proposed new co-build and stand-alone stations

40

County Capital Projects
Fiscal Years 2014-19

Project Name	Blackwood Farm Park						Project Status	Approved/Proposed	
Functional Service Area	Community and Environment						Starting Date	7/1/2012	
Department	DEAPR						Completion Date	7/1/2021	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									
Professional Services			-		150,000			150,000	91,700
Construction/Repairs/Renovations	50,000	-	98,000	-	-	1,900,000	-	1,998,000	1,089,000
Equipment/Furnishings			49,400		-	0	-	49,400	37,500
Total Project Budget	50,000	-	147,400	-	150,000	1,900,000	-	2,197,400	1,218,200
<i>General Fund Related Operating Costs</i>									
Personnel Services	12,000	7,898	31,296	31,296	31,296	31,296	72,000	197,184	360,000
Operations	-	1,000	12,990	12,990	12,990	12,990	55,000	106,960	275,000
New Debt Service			-	-		14,400	196,800	211,200	1,568,736
Total Operating Costs	12,000	8,898	44,286	44,286	44,286	58,686	323,800	515,344	2,203,736
<i>Revenues/Funding Source</i>									
Transfer from General Fund	62,000	8,898	38,156	31,900	31,900	32,300	127,000	261,256	635,000
Transfer from Other Capital Funds		-	147,400					147,400	
General Fund - Debt Service				-		14,400	196,800	211,200	1,568,736
Grants (PARTF), User Fees	-	-	-	-	-	-	-	-	-
Future Debt Issuance		-	-	-	150,000	1,900,000	-	2,050,000	1,218,200
Total	62,000	8,898	185,556	31,900	181,900	1,946,700	323,800	2,669,856	3,421,936

Project Description/Justification

Blackwood Farm Park is a 152-acre site located midway between Chapel Hill and Hillsborough on NC 86 and New Hope Church Road. The adopted master plan includes a multi-use park with components of the farm's agricultural past, including community gardens and agricultural demonstration areas and exhibits. It also includes an amphitheatre, fishing, trails and open fields. Funds approved in 2012-13 will provide for opening on part-time basis, with limited amenities in Fall, 2014. Park construction is proposed for Year 4, with construction drawings in Year 3 and park opening and associated costs beginning in Year 5. A permanent Parks Operations Base is scheduled for construction in Year 6.

County Capital Projects
Fiscal Years 2014-19

Project Name	Bingham District Park						Project Status	Approved	
Functional Service Area	Community and Environment						Starting Date	7/1/2019	
Department	DEAPR						Completion Date	7/1/2021	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Land/Building</i>									
<i>Professional Services</i>									150,000
<i>Construction/Repairs/Renovations</i>									6,850,000
<i>Equipment/Furnishings</i>									
<i>Total Project Budget</i>	-	-	-	-	-	-	-	-	7,000,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									121,500
<i>Operations</i>									165,000
<i>New Debt Service</i>									2,030,400
<i>Total Operating Costs</i>	-	-	-	-	-	-	-	-	2,316,900
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>									286,500
<i>General Fund - Debt Service</i>									2,030,400
<i>Future Debt Issuance</i>									7,000,000
<i>Total</i>	-	-	-	-	-	-	-	-	9,316,900

Project Description/Justification

Bingham District Park, on a site to be acquired, would house a park with both active and low-impact recreation facilities in Bingham Township, as per the Parks Master Plan. This facility has been identified as a need for many years, dating back to the 1988 parks Plan. Funds for land acquisition are included in the Lands Legacy project. As with previous projects, this future park site would be land-banked for the future construction of park facilities, tentatively projected for year 7.

County Capital Projects
Fiscal Years 2014-19

Project Name	Cedar Grove Park, Phase II						Project Status	Approved	
Functional Service Area	Community and Environment						Starting Date	7/1/2020	
Department	DEAPR						Completion Date	12/31/2021	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building									-
Professional Services									100,000
Construction/Repairs/Renovations	1,848,000					200,000			1,500,000
Equipment/Furnishings									
Total Project Budget	1,848,000	-	-	-	-	200,000	-	-	1,600,000
General Fund Related Operating Costs									
Personnel Services									30,000
Operations									
New Debt Service							19,200	19,200	412,800
Total Operating Costs			-	-	-	-	19,200	19,200	442,800
Revenues/Funding Source									
Transfer from Other Funds	148,000	-							30,000
General Fund - Debt Service							19,200	19,200	412,800
Grant Funding	500,000								500,000
Debt Financing	1,200,000					200,000			1,100,000
Total	1,848,000	-	-	-	-	200,000	19,200	19,200	2,042,800

Project Description/Justification

Phase I of Cedar Grove Park, opened in 2008, includes baseball/softball fields, trails, a playground, basketball courts and other amenities. Lighting replacement at Field 1, which predates the park, will be needed in 2018, as will renovation of basketball courts, as included in the proposed Master Plan. The second phase of this facility as designed would feature another baseball/softball field, tennis courts, picnic shelter and additional parking. Construction of Phase II is slated for year 7.

County Capital Projects
Fiscal Years 2014-19

Project Name	Conservation Easements (part of Lands Legacy)						Project Status	Approved	
Functional Service Area	Community and Environment						Starting Date	7/1/2002	
Department	DEAPR						Completion Date	Ongoing	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building	5,878,181	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	1,250,000
Construction/Repairs/Renovations									
Equipment/Furnishings									
Total Project Budget	5,878,181	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	1,250,000
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Transfer from General Fund	350,000	125,000	125,000	125,000	125,000	125,000	125,000	625,000	625,000
Transfer from Other Projects	143,000								
Grant Funding	2,385,181	125,000	125,000	125,000	125,000	125,000	125,000	625,000	625,000
Debt Financing	3,000,000								
Total	5,878,181	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	1,250,000

Project Description/Justification

The Conservation Easement component of the Lands Legacy program was initially funded in July 2002, and provides matching funds for State and federal grants to acquire conservation easements to conserve prime or threatened farmland, sensitive natural areas, or important water quality buffer lands in keeping with Board goals and Lands Legacy priorities. Generally, these lands have conservation values or agricultural operations to be enhanced and protected, and the land stays in private ownership and is not publicly-accessible except upon landowner consent. Just over 2,000 acres of prime farmland and natural areas have been conserved to date, with over \$5 million in state/federal grants leveraged. **It is anticipated that additional matching funds of approximately 50% would again be leveraged for these projects, as reflected in the grant funds above.** Funds for the conservation easement program were exhausted in 2012. This project would provide \$250,000 each year for conservation easements, including \$125,000 in County funds and an expected match amount of \$125,000 from state/federal grants.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Upper Eno Nature Preserve - Public Access Areas</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>7/1/2015</i>	
Department	<i>DEAPR</i>						Completion Date	<i>7/1/2020</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									-
Construction/Repairs/Renovations				250,000				250,000	400,000
Equipment/Furnishings				25,000				25,000	40,000
Total Project Budget	-	-	-	275,000	-	-	-	275,000	440,000
<i>General Fund Related Operating Costs</i>									
Personnel Services					80,000	80,000	80,000	240,000	400,000
Operations					10,000	10,000	10,000	30,000	90,000
New Debt Service					26,400	26,400	26,400	79,200	300,960
Total Operating Costs			-	-	116,400	116,400	116,400	349,200	790,960
<i>Revenues/Funding Source</i>									
Transfer from General Fund					90,000	90,000	90,000	270,000	490,000
Transfer from Other Capital Funds									
General Fund - Debt Service					26,400	26,400	26,400	79,200	300,960
Future Debt Issuance				275,000				275,000	440,000
Total	-	-	-	275,000	116,400	116,400	116,400	624,200	1,230,960

Project Description/Justification

The Upper Eno Nature Preserve encompasses several hundred acres of sensitive natural heritage lands, wildlife habitat and prime forests. Public Access Areas are envisioned at two locations - the Seven Mile Creek Public Access Area (adjacent to Moorefields historic site) and McGowan Creek Public Access Area (US 70 East). The Upper Eno Preserve would also include (in the Seven Mile Creek section) a segment of the NC Mountains-to-Sea Trail as it runs northeast to Hillsborough and Occoneechee Mountain State Natural Area. Initial work using existing staff resources occurred in FY 12-13 to rough out an initial loop trail, and continued into FY 13-14 to identify parking and signage. The project is anticipated to begin in earnest in Year 2 with the Seven Mile Creek access areas and trail segments, as well as wildlife viewing areas and primitive camping. The McGowan Creek Preserve component construction would be envisioned for Year 6. Grant funding would be pursued for some of this project. The year 6-10 amount includes some funding for "waystation" amenities for when MST is completed (Year 9-10 or beyond)

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Eurosport Soccer Center, Phase II</i>						Project Status	<i>Approved/Proposed</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>7/1/2015</i>	
Department	<i>DEAPR</i>						Completion Date	<i>7/1/2021</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building					425,000			425,000	
Professional Services							250,000	250,000	
Construction/Repairs/Renovations			125,000	-				125,000	4,550,000
Equipment/Furnishings			16,000	-				16,000	89,000
Total Project Budget	-	-	141,000	-	425,000	-	250,000	816,000	4,639,000
<i>General Fund Related Operating Costs</i>									
Personnel Services						-	-	-	160,000
Operations					-	-	-	-	61,000
New Debt Service				12,000	12,000	52,800	52,800	129,600	2,165,376
Total Operating Costs			-	12,000	12,000	52,800	52,800	129,600	2,386,376
<i>Revenues/Funding Source</i>									
Transfer from General Fund			16,000	-	-	-	-	16,000	221,000
General Fund - Debt Service				12,000	12,000	52,800	52,800	129,600	2,165,376
Future Debt Issuance			125,000	-	425,000	-	250,000	800,000	4,639,000
Transfer from Lands Legacy					-	-		-	
Total	-		141,000	12,000	437,000	52,800	302,800	945,600	7,025,376

Project Description/Justification

This project represents an investment in the current facility, preceded by needed restroom and other current facility improvements. Expansion of the existing facility is planned, including purchase of adjoining land, construction of new artificial turf fields, and associated parking, irrigation, restrooms/equipment building and stormwater controls. Land acquisition and design is projected for year 3, with the expansion proposed for Year 6 (with design in Year 5). The original Phase II also includes tennis courts to the northern portion of the developed site and would be included in this expansion.

**County Capital Projects
Fiscal Years 2014-19**

Project Name Functional Service Area Department	<i>Lands Legacy Program Community and Environment DEAPR</i>		Project Status Starting Date Completion Date						Approved 4/1/2000 Ongoing
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Land/Building	6,010,452		400,000	2,000,000				2,400,000	2,500,000
Construction/Repairs/Renovations									
Equipment/Furnishings									
Total Project Budget	6,010,452	-	400,000	2,000,000	-	-	-	2,400,000	2,500,000
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service				38,400	230,400	230,400	230,400	729,600	1,152,000
Total Operating Costs			-	38,400	230,400	230,400	230,400	729,600	1,152,000
<i>Revenues/Funding Source</i>									
Transfer from General fund	1,110,452								
General Fund - Debt Service				38,400	230,400	230,400	230,400	729,600	1,152,000
Debt Financing	4,900,000		400,000	2,000,000				2,400,000	-
Pay-as-you-go funding beginning Year 6									2,500,000
Projected Grant Funding									
Total	6,010,452	-	400,000	2,038,400	230,400	230,400	230,400	3,129,600	3,652,000

Project Description/Justification

The Lands Legacy Program, established in April 2000, is an award-winning, comprehensive program to conserve and protect the County's most critical natural and cultural resources, including future parklands; natural areas, wildlife habitat and prime forests; watershed stream buffers; and historic and archaeological sites. Farmland preservation and some components of natural areas conservation also occurs through the related "Conservation Easements" project. Acquisition of the Bingham Township Park site, continued acquisition of property for the Upper Eno Preserve, the Jordan Lake Macrosite natural area and possible expansion of Eurosport Soccer Center are among several top anticipated priorities for these current and planned funds. Currently, \$1,513,408 is available in this project for those purposes. The County has and will continue to aggressively seek to leverage these funds through grants (\$5 million to date) and partnership funding. **Although planned for continued funding, prior bond authorization for this amount of \$2.4 million lapsed in 2010, so new financing is recommended in Years 1 and 2.**

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Millhouse Road Park</i>							Project Status	<i>Approved</i>
Functional Service Area	<i>Community and Environment</i>							Starting Date	<i>7/1/2014</i>
Department	<i>DEAPR</i>							Completion Date	<i>7/1/2018</i>
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Year Total	to Year 10
<i>Appropriation</i>									
Land/Building	188,712							-	
Construction/Repairs/Renovations	76,090	30,000			100,000	6,400,000		6,530,000	-
Equipment/Furnishings								-	
Total Project Budget	264,802	30,000	-	-	100,000	6,400,000	-	6,530,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services							80,000	80,000	320,000
Operations							100,000	100,000	400,000
New Debt Service						-	307,200	307,200	1,536,000
Total Operating Costs			-	-	-	-	487,200	487,200	2,256,000
<i>Revenues/Funding Source</i>									
Transfer from General Fund	76,090				50,000		90,000	140,000	
General Fund - Debt Service					-	-	307,200	307,200	1,536,000
Transfer from Other Projects	188,712	30,000						30,000	
Future Debt Issuance					-	3,200,000		3,200,000	-
Possible Town of Chapel Hill funding					50,000	3,200,000	90,000	3,340,000	-
Operations/funding from other sources?									720,000
Total	264,802	30,000	-	-	100,000	6,400,000	487,200	7,017,200	2,256,000
Project Description/Justification									

Millhouse Road Park, a 79-acre site just north of Chapel Hill was acquired in 2004 (additional portion in 2007) as a future park site. Discussion to date has focused on a soccer field complex for southern Orange, walking trails and other amenities. Staff-level discussions have been held with the Town of Chapel Hill (adjoining landowner) about a joint project between the County and Town, a concept also discussed in a October 2010 BOCC worksession. Timing of the project is consistent with projected possible Town and County funds. The joint facility concept is also reflected in the Town's new draft P&R Master Plan. The CIP funding stream shows a possible Town/County partnership split-funding concept. This concept is pending further discussion, development of a master plan for the facility (proposed for 2014), and a formal agreement with the Town of Chapel Hill with an anticipated 50-50 funding arrangement.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>Mountains to Sea Trail</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>7/1/2013</i>	
Department	<i>DEAPR</i>						Completion Date	<i>ongoing</i>	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Land/Building</i>									
<i>Construction/Repairs/Renovations</i>									500,000
<i>Equipment/Furnishings</i>									
<i>Total Project Budget</i>	-	-	-	-	-	-	-	-	500,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									20,000
<i>New Debt Service</i>									96,000
<i>Total Operating Costs</i>			-	-	-	-	-	-	116,000
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>									20,000
<i>General Fund - Debt Service</i>									96,000
<i>Grant Funding from State Parks</i>									250,000
<i>Future Debt Issuance</i>									250,000
<i>Total</i>	-		-	-	-	-	-	-	616,000

Project Description/Justification

The NC Mountains-to-Sea Trail, or MST, is a part of the State parks system and would traverse portions of Orange County. This project reflects construction of segments of the Mountains-to-Sea Trail during 2019 and beyond, as lands are acquired and segments connected. A master plan process would be initiated in 2014, prior to any trail construction, to specifically identify the trail location and develop a plan for implementation and operation. Lands would be acquired (voluntarily) using the Lands Legacy Program Funds. (Note: The Seven Mile Creek Preserve portion includes a segment of the MST, and that trail segment is part of the Upper Eno Nature Preserve project).

County Capital Projects
Fiscal Years 2014-19

Project Name	New Hope Preserve / Hollow Rock Public Access Area						Project Status	Approved/Proposed	
Functional Service Area	Community and Environment						Starting Date	7/12/2013	
Department	DEAPR						Completion Date	7/1/2021	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2017-18	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building		75,000						-	
Professional Services									
Construction/Repairs/Renovations	37,500	125,000	125,000		225,000			350,000	165,000
Equipment/Furnishings					10,000			10,000	
Total Project Budget	37,500	200,000	125,000	-	235,000	-	-	360,000	165,000
General Fund Related Operating Costs									
Personnel Services									
Operations				3,000	3,000	5,000	5,000	16,000	25,000
New Debt Service						-	-	-	-
Total Operating Costs			-	3,000	3,000	5,000	5,000	16,000	25,000
Revenues/Funding Source									
Transfer from General Fund	12,500	25,000		3,000	120,500	5,000	5,000	133,500	107,500
Funding from Durham County	10,000	25,000			117,500			117,500	82,500
From Other Projects		75,000						-	-
Grant Funding	15,000	75,000	125,000					125,000	-
Total	37,500	200,000	125,000	3,000	238,000	5,000	5,000	376,000	190,000

Project Description/Justification

The New Hope Preserve, including Hollow Rock Public Access Area, will feature hiking trails and environmental education signage throughout a 72-acre site owned by Orange County, Durham County and the Town of Chapel Hill. These costs are for planned site facilities (parking, driveway, trails and bridges, kiosks and other low-impact amenities) that would be built in three phases. Durham County will likely contribute 50% of the cost of these facilities and amenities (pending an interlocal agreement to this effect). Archaeological survey work is underway (via a \$15,000 grant and Orange County \$10,000 match), and additional grant funding of \$200,000 for the first phase of facilities is anticipated via Durham County in 2014 (with a local match of \$25,000 from Durham and Orange). Phase I Facilities to be designed and constructed over FY 13-14 and Year 1. Phase II facilities would be constructed in Year 3, and Phase III (if Pickett Road is closed) would be beyond Year 5. Note: Once a formal agreement is reached with both Durham County and Chapel Hill, this project will proceed as scheduled.

County Capital Projects
Fiscal Years 2014-19

Project Name	Northeast District Park						Project Status		Approved
Functional Service Area	Community and Environment						Starting Date		unknown
Department	DEAPR						Completion Date		7/1/2022
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building									
Professional Services									150,000
Construction/Repairs/Renovations									7,850,000
Equipment/Furnishings									
Total Project Budget			-	-	-	-	-	-	8,000,000
General Fund Related Operating Costs									
Personnel Services									108,000
Operations				10,000				10,000	100,000
New Debt Service									2,304,000
Total Operating Costs			-	10,000	-	-	-	10,000	2,512,000
Revenues/Funding Source									
Transfer from General Fund				10,000				10,000	208,000
General Fund - Debt Service									2,304,000
Future Debt Issuance									8,000,000
Funding from other infrastructure partner									
Total			-	10,000	-	-	-	10,000	10,512,000

Project Description/Justification

Northeast District Park is a 142-acre site acquired in late-2007 as the future district park for northern Orange County. The site was acquired with the potential for appropriate co-located facilities in mind. A Preliminary Concept Plan was prepared by staff that identifies the most likely locations for different types of park activities, including a potential solid waste convenience center and possible emergency services substation and cellular tower within the park. No master plan has yet been developed, but is anticipated for 2015. The property is currently land-banked and leased to a local farmer for cattle grazing pending future construction. Some small-scale site management duties are projected for Year 2.

County Capital Projects
Fiscal Years 2014-19

Project Name	<i>RiverPark, Phase II</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>7/1/2015</i>	
Department	<i>DEAPR</i>						Completion Date	<i>7/1/2016</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									
Construction/Repairs/Renovations	50,000			250,000				250,000	
Equipment/Furnishings									
Total Project Budget	50,000	-	-	250,000	-	-	-	250,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service					24,000	24,000	24,000	72,000	120,000
Total Operating Costs	-	-	-	24,000	24,000	24,000	24,000	72,000	120,000
<i>Revenues/Funding Source</i>									
Transfer from General Fund	50,000							-	
General Fund - Debt Service					24,000	24,000	24,000	72,000	120,000
Future Debt Issuance				250,000	-			250,000	
Total	50,000	-	-	250,000	24,000	24,000	24,000	322,000	120,000

Project Description/Justification

Phase II of RiverPark, located behind the Courthouse and County East Campus, would include a performance shell for events, benches, and a small exhibit on the Oconneechee tribe. Note: The County could seek a partnership with the Town of Hillsborough since it would support use by Town residents.

County Capital Projects
Fiscal Years 2014-19

Project Name	Twin Creeks Park and Educational Campus Phase II						Project Status	Approved	
Functional Service Area	Community and Environment						Starting Date	7/1/2009	
Department	DEAPR						Completion Date	7/1/2025	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Land/Building	50,814								
Professional Services									200,000
Construction/Repairs/Renovations	1,905,643							-	7,800,000
Equipment/Furnishings									
Total Project Budget	1,956,457	-	-	-	-	-	-	-	8,000,000
General Fund Related Operating Costs									
Personnel Services									240,000
Operations									300,000
New Debt Service		57,600	57,600	57,600	57,600	57,600	57,600	288,000	2,611,200
Total Operating Costs		57,600	57,600	57,600	57,600	57,600	57,600	288,000	3,151,200
Revenues/Funding Source									
General Government Revenue	277,000							-	540,000
General Fund - Debt Service		57,600	57,600	57,600	57,600	57,600	57,600	288,000	2,611,200
Future Debt Issuance	1,250,000							-	8,000,000
Funding from other infrastructure partner									
Grant Funding NCDOT	429,457								
Total	1,956,457	57,600	57,600	57,600	57,600	57,600	57,600	288,000	11,151,200

Project Description/Justification

Twin Creeks (Moniese Nomp) Park is located along Old NC 86 north of Carrboro. Phase I of the park (Jones Creek Greenway) was completed in 2011. Funding for Phase II of this park is projected for Year 7, with design and pre-construction in Year 6. However, an opportunity to construct the main entry road may exist in conjunction with shared roadway property owner MI Homes (Ballentine subdivision). To that end, \$600,000 for road construction was funded in FY 12-13. However, a road network analysis is planned by the Town of Carrboro that may delay activity on the road project. Participation in the road construction cost is reflected here, if the County chooses to participate. (If it does not participate, a longer, more costly segment of the road may be required in the future at the time of park construction.) A Phase III of the park would likely exist and be beyond the scope of Year 10.

County Capital Projects
Fiscal Years 2014-19

Project Name	Little River Park, Phase II						Project Status	Proposed	
Functional Service Area	Community and Environment						Starting Date	7/1/2015	
Department	DEAPR						Completion Date	7/1/2021	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Professional Services</i>				25,000				25,000	
<i>Construction/Repairs/Renovations</i>	1,521,720			150,000				150,000	250,000
<i>Equipment/Furnishings</i>								-	
<i>Total Project Budget</i>	1,521,720	-	-	175,000	-	-	-	175,000	250,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>								-	15,000
<i>New Debt Service</i>								-	
<i>Total Operating Costs</i>	-	-	-	-	-	-	-	-	15,000
<i>Revenues/Funding Source</i>									
<i>From General Fund</i>	4,750			87,500				87,500	132,500
<i>Contribution from Durham County</i>	338,662			87,500				87,500	132,500
<i>Grant Funding</i>	724,000								
<i>Transfer from Payment-In-Lieu</i>	84,514								
<i>Bonds</i>	369,794								
<i>Total</i>	1,521,720	-	-	175,000	-	-	-	175,000	265,000

Project Description/Justification

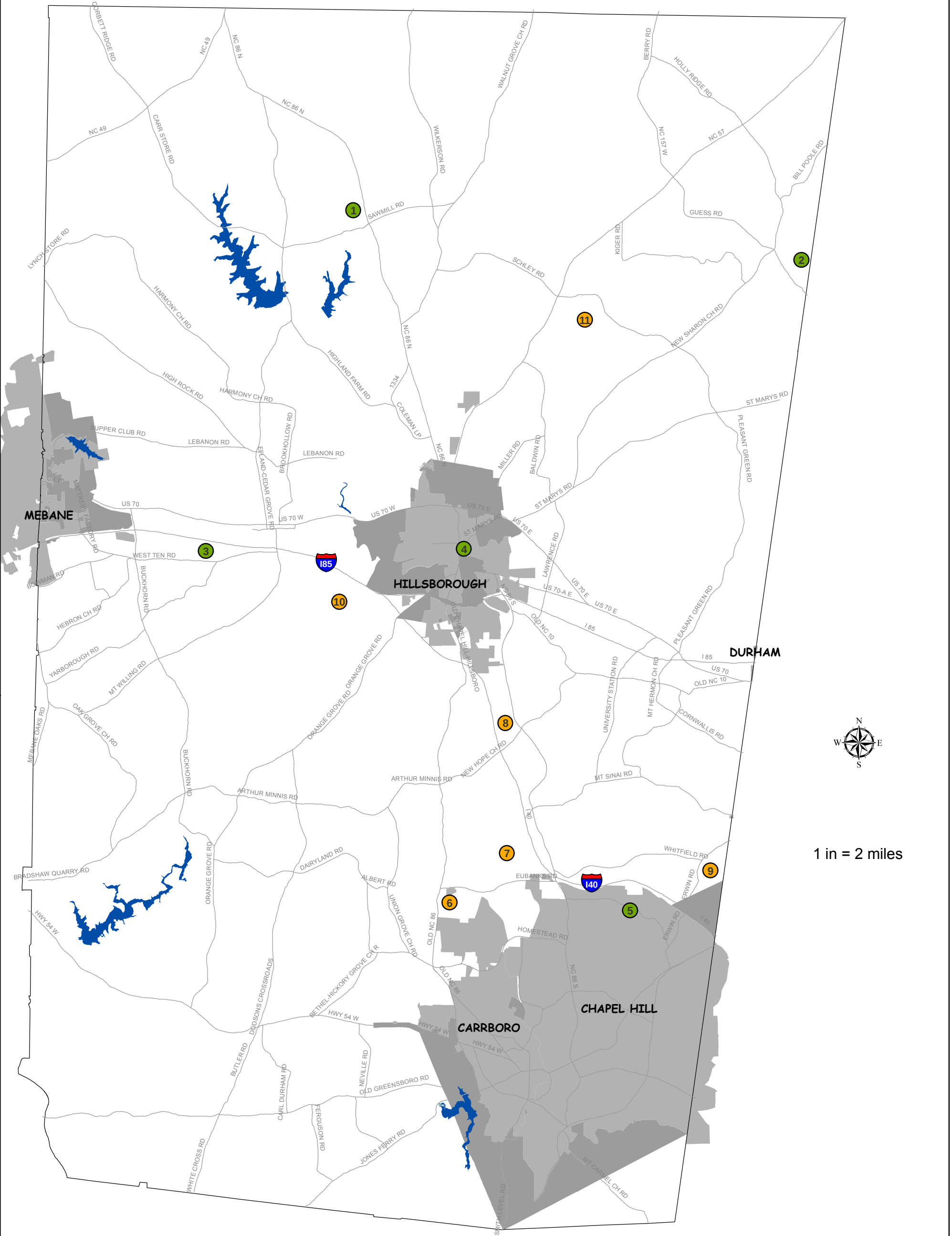
Based on the Little River Park master plan (existing Phase I and Phase II currently underway), and infrastructure improvements needed, this project would pave the road and expand parking, repave the ADA loop trail, and add a new maintenance shed. In Years 6-7, other improvements including a new playground and new trails will be needed.

County Capital Projects
Fiscal Years 2014-19

Project Name	Park and Recreation Facility Renovations and Repairs						Project Status	New	
Functional Service Area	Community and Environment						Starting Date	7/1/2014	
Department	DEAPR						Completion Date	Ongoing	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Professional Services</i>					-	8,000		8,000	
<i>Construction/Repairs/Renovations</i>		55,000	155,200	300,000	100,000	71,000	110,500	736,700	-
<i>Equipment/Furnishings</i>			101,300	-	15,000	39,000		155,300	
<i>Total Project Budget</i>		-	55,000	256,500	300,000	115,000	118,000	110,500	900,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>								-	
<i>New Debt Service</i>								-	
<i>Total Operating Costs</i>		-	-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>			196,300	300,000	95,000	118,000	110,500	819,800	-
<i>Transfer from Other Capital Projects</i>		55,000	60,200	-	20,000			80,200	
<i>Capital Projects Fund Balance</i>								-	
<i>Debt Financing</i>								-	
<i>Total</i>		-	55,000	256,500	300,000	115,000	118,000	110,500	900,000
Project Description/Justification									

Each year, park and recreation equipment and facilities need renovation, repair, replacement and upgrades. This project proposes to create a comprehensive funding source for these needs. Some of the needs to be addressed herein would have previously been submitted as part of departmental capital budgets, or included in other projects or accounts. The benefit of this approach, similar to that used for HVAC and roofing projects, and drawn from needs calculated during the 2030 P&R Master Plan process, is that it creates a schedule of planned repairs, etc. that can be planned for in advance. Each year the master list of projects will be reviewed and prioritized, and several projects will be selected to be funded from this project account. A headstart on this approach will be taken this spring with the accumulation of funds from several unspent existing parks capital projects.

CIP Park Project Locations



Legend

	Existing Parks		Future Parks		Main roads
1. Cedar Grove Park		6. Twin Creeks (Moniese Nomp) Park			Towns
2. Little River Regional Park		7. Millhouse Road Park			Municipal ETJs
3. Eurosport Soccer Center		8. Blackwood Farm Park			Lakes
4. River Park		9. Hollow Rock Access Area / New Hope Creek Preserve			
5. Cedar Falls Park		10. Upper Eno Nature Preserves			
		11. Northeast District Park			



DEAPR
Map prepared by Land Records/GIS Division
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Article 46 Sales Tax Fund Summary - APPROVED
Fiscal Years 2014-19

Project Name	Article 46 Sales Tax						Project Status		Approved
Functional Service Area	Special Revenue Fund						Starting Date		4/1/2012
Department							Completion Date	Ongoing	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Economic Development	1,612,500	1,366,000	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	7,143,571	7,695,650
Chapel Hill-Carrboro City Schools	990,125	840,090	852,690	865,482	878,464	891,640	905,013	4,393,290	4,732,812
Orange County Schools	622,375	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
Total Project Budget	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Article 46 Sales Tax	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286
Total	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286

Project Description/Justification

The Article 46 (1/4 cent) Sales Tax was approved by the voters in the November 2011 election, and became effective April 1, 2012. The anticipated revenue generated in FY 2014-15 is \$2,772,980, with an assumption of 1.5% growth in subsequent years. 50% of the proceeds are for Economic Development initiatives, and 50% of the proceeds for Education (allocated by the ADM count of the two school districts). Prior Years Funding reflects FY 2012-13 funding of \$2,600,000 and FY 2011-12, when proceeds for the April-June 2012 quarter were estimated at \$625,000.

Article 46 Sales Tax Fund Summary - Detail - APPROVED
Fiscal Years 2014-19

Project Name Functional Service Area Department	Article 46 Sales Tax Special Revenue Fund		Project Status Starting Date Completion Date						New 4/1/2012 Ongoing
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Economic Development:</i>									
Debt Service on Infrastructure	942,500	816,000	836,490	857,287	878,398	899,824	921,572	4,393,571	4,995,650
* Buckhorn EDD Phase 2									
* Buckhorn-Mebane EDD Phase 3 & 4									
*Efland Sewer Flow to Mebane									
*Eno EDD									
Infrastructure (Utility Service Agreement w/ Meba	50,000	50,000	50,000	50,000	50,000	50,000	50,000	250,000	200,000
Collaborative Outreach	24,800	20,000	20,000	20,000	20,000	20,000	20,000	100,000	100,000
Small Business Loan Pool	248,000	200,000	200,000	200,000	200,000	200,000	200,000	1,000,000	1,000,000
Collateral Materials	24,800	20,000	20,000	20,000	20,000	20,000	20,000	100,000	100,000
Innovation Centers	124,000	100,000	100,000	100,000	100,000	100,000	100,000	500,000	500,000
**"Launch Chapel Hill" Incubator									
Agricultural Economic Development	74,400	60,000	60,000	60,000	60,000	60,000	60,000	300,000	300,000
Business Investment Grants	124,000	100,000	100,000	100,000	100,000	100,000	100,000	500,000	500,000
Total Economic Development - Article 46 Sales Tax	1,612,500	1,366,000	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	7,143,571	7,695,650
<i>Chapel Hill-Carrboro City Schools:</i>									
Sidewalk Replacements (3 Schools)	399,750								
Technology - Student Access Computing Devices	495,375	420,045	426,345	432,741	439,232	445,820	452,507	2,196,646	2,366,406
Property Repairs Identified in Facilities Assessment		420,045						-	
Kitchen Equipment Replacements								-	
Sidewalks, Walkways, Canopies								-	
Replace HVAC/Electrical/Fire System - Lincoln Center				432,741	439,232	445,820		1,317,793	
Renovations/Site Improvements	95,000							-	
Facility Improvements at Older Schools			426,345				452,506	878,851	2,366,406
Total Chapel Hill-Carrboro City Schools	990,125	840,090	852,690	865,482	878,464	891,640	905,013	4,393,290	4,732,812
<i>Orange County Schools:</i>									
Technology - 1:1 Initiative (District-wide)	622,375	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
Total Orange County Schools	622,375	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
Total Project Budget	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286

Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									
<i>New Debt Service</i>									
<i>Total Operating Costs</i>			-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
<i>Article 46 Sales Tax - Economic Development</i>	1,612,500	1,366,000	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	7,143,571	7,695,650
<i>Article 46 Sales Tax - CHCCS</i>	990,125	840,090	852,690	865,482	878,464	891,640	905,013	4,393,290	4,732,812
<i>Article 46 Sales Tax - OCS</i>	622,375	525,910	533,800	541,807	549,934	558,183	566,555	2,750,279	2,962,824
<i>Total</i>	3,225,000	2,732,000	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	14,287,140	15,391,286

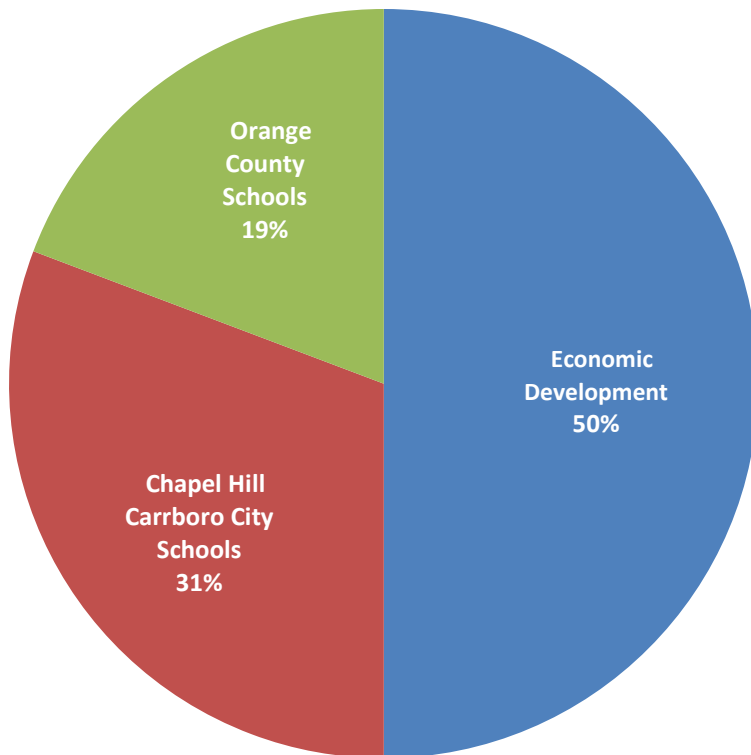
Project Description/Justification

The Article 46 (1/4 cent) Sales Tax was approved by the voters in the November 2011 election, and became effective April 1, 2012. The anticipated revenue generated in FY 2014-15 is \$2,772,980, with an assumption of 1.5% growth in subsequent years. 50% of the proceeds are for Economic Development initiatives, and 50% of the proceeds for Education (allocated by the ADM count of the two school districts). Prior Years Funding reflects \$2,600,000 in FY 2012-13 and FY 2011-12, when proceeds of \$625,000 were estimated for the April-June 2012 quarter.

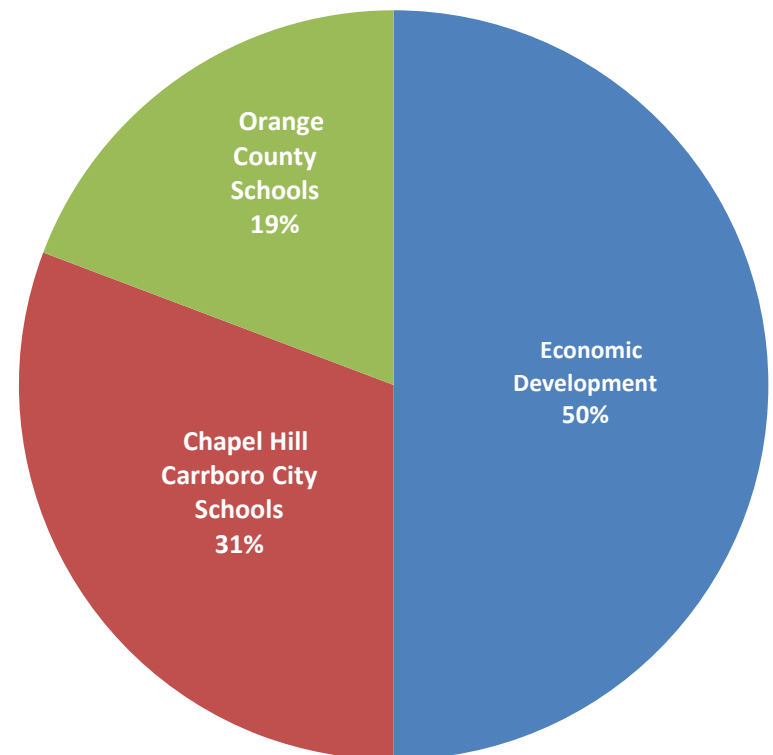
*Note: The Board of County Commissioners approved a Water and Sewer Agreement with the City of Mebane at its June 19, 2012 meeting, whereby the City of Mebane reserves 250,000 gallons per day of capacity in the Mebane water and sewer system at a cost of \$50,000 per year for a period of 10 years. At such time as the County makes the tenth and final payment of \$50,000, the City shall assume responsibility for determining capacity in the service area. The annual cost would be reduced as the reserved capacity in the Mebane system is allocated to new customers in the areas served.

FY 2014-19 Orange County Capital Investment Plan Projects
Article 46 Sales Tax - Appropriations

Year 1: FY 2014-15
\$2,772,980



Years 1-5: FY 2014-2019
\$14,287,140



Water & Sewer Utilities Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Efland/North Buckhorn Sewer Expansion</i>							-	
<i>McGowan Creek Outfall</i>	738,518						-	
<i>Buckhorn-Mebane EDD Phase 2</i>	421,500						-	
<i>Economic Development Infrastructure</i>	1,000,000	100,000					100,000	
<i>Econ. Dev. Utility Extension Projects</i>		250,000	250,000				500,000	
<i>Buckhorn-Mebane EDD Phase 3 & 4</i>		-	350,000	2,500,000			2,850,000	
<i>Efland Sewer Flow to Mebane</i>	281,400	4,300,000					4,300,000	
<i>Hillsborough EDD</i>		150,000	1,000,000				1,150,000	-
<i>Eno EDD</i>	65,000					1,800,000	1,800,000	
Total	2,506,418	4,800,000	1,600,000	2,500,000	-	1,800,000	10,700,000	-
General Fund Related Operating Costs								
<i>Personnel Services</i>								
<i>Operations</i>								
<i>New Debt Service</i>	489,282	558,396	902,396	982,396	1,182,396	1,182,396	4,807,980	6,611,980
Total Operating Costs	489,282	558,396	902,396	982,396	1,182,396	1,182,396	4,807,980	6,611,980
Revenues/Funding Source								
<i>Transfer from General Fund</i>	-		-		-		-	
<i>Transfer from Other Projects (30017)</i>							-	
<i>General Fund - Debt Service Payments</i>	148,798	195,400	195,400	195,400	195,400	195,400	977,000	977,000
<i>Article 46 Sales Tax - Debt Service</i>	340,484	362,996	706,996	786,996	986,996	986,996	3,830,980	5,634,980
<i>Reserve Funds - Article 46 Sales Tax</i>							-	
<i>Article 46 Sales Tax Proceeds</i>	794,314	500,000	600,000			50,000	1,150,000	
<i>CDBG Grant</i>	750,000						-	
<i>State Revolving Loan Funds</i>	680,704						-	
<i>Debt Financing - Article 46 Sales Tax</i>	281,400	4,300,000	1,000,000	2,500,000		1,750,000	9,550,000	-
Total	2,995,700	5,358,396	2,502,396	3,482,396	1,182,396	2,982,396	15,507,980	6,611,980

The Water & Sewer Utilities Fund accounts for revenues and expenses related to the provision of sewer service.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	Central Efland/North Buckhorn Sewer Expansion						Project Status	Approved	
Functional Service Area	Community and Environment						Starting Date	7/1/2010	
Department	Planning						Completion Date	6/30/2013	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Professional Services	34,000							-	
Land/Building	59,900							-	
Construction/Repairs/Renovations	3,700,000							-	
Equipment/Furnishings								-	
Total Project Budget	3,793,900	-	-	-	-	-	-	-	-
<i>Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service		148,798	148,798	148,798	148,798	148,798	148,798	743,990	743,990
Total Operating Costs		148,798	148,798	148,798	148,798	148,798	148,798	743,990	743,990
<i>Revenues/Funding Source</i>									
Transfers from General Fund	93,601							-	-
General Fund - Debt Service		148,798	148,798	148,798	148,798	148,798	148,798	743,990	743,990
EPA Special Appropriations Grant	1,348,400							-	
State Revolving Loan Funds	2,351,899							-	
Debt Financing								-	
Total	3,793,900	148,798	148,798	148,798	148,798	148,798	148,798	743,990	743,990

Project Description/Justification

In the mid-1980s, the decision was made to construct public sewer service in the Efland Community. The County's funding ran out before the entire community could be served, but there were approximately 80 residents remaining who had signed up to receive sewer and never did. The Central Efland portion of this project will provide sewer service availability to the majority of those properties that requested service 25 years ago, in addition to providing sewer availability to most of the rest of the Efland Community. The Northern Buckhorn project will be an extension of the City of Mebane's sewer system and will serve residents in the area along Buckhorn Road between the Interstate and the railroad tracks. This portion of the project is made possible by EPA Special Appropriations Grants that were earmarked by Congressman David Price and applied for by the County. The vast majority of the Central Efland project will be paid for by the remainder of the EPA grant and by a DENR State Revolving Loan Fund. An estimate of the debt service is shown above, based on an estimated loan amount of \$2,351,899 an interest rate of 2.445% and the maximum term of 20 years. The full loan amount of \$3,500,000 is a maximum line of credit and was based on the original project cost estimates, but based on the project bids and current costs, the loan is expected to be less than \$2,400,000, as shown above. The debt service payments will be based on the actual amount borrowed. Some project expenses are not reimbursable by the State Loan program or the EPA grant. These have been paid from the Efland Sewer Extension Capital Project from proceeds of the 1997 bond issued to pay for the Central Efland Sewer Extension.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	McGowan Creek Outfall Community and Environment Planning		Project Status Starting Date Completion Date						Approved 8/1/2012 8/1/2014
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Professional Design Services	94,200							-	
Land/Building		40,000						-	
Construction/Repairs/Renovations		698,518						-	
Equipment/Furnishings									
Total Project Budget	94,200	738,518	-	-	-	-	-	-	
<i>Related Operating Costs</i>									
Personnel Services								-	
Operations								-	
New Debt Service			46,602	46,602	46,602	46,602	46,602	233,010	233,010
Total Operating Costs			46,602	46,602	46,602	46,602	46,602	233,010	233,010
<i>Revenues/Funding Source</i>									
General Fund - Debt Service			46,602	46,602	46,602	46,602	46,602	233,010	233,010
Debt Financing (SRF funds)	94,200	680,704						-	
Article 46 Sales Tax Proceeds		57,814							
Total	94,200	738,518	46,602	46,602	46,602	46,602	46,602	233,010	233,010

Project Description/Justification

The McGowan Creek Pump Station (MCPS) is the main pump station of the Efland Sewer System. The pumps, generator and electrical controls were installed and put into operation in 1988, so they are now roughly 25 years old. According to Orange Water and Sewer Authority (OWASA), who perform our routine maintenance, all of these components of the system have been in service longer than OWASA's standard duty schedule of 10 years for pumps and controls and 20 years for generators. The construction-phase engineering consultant for the ongoing Central Efland-2/North Buckhorn sewer expansion has determined that the existing MCPS can be taken out of service by installing a new gravity outfall between the MCPS and the newly constructed Brookhollow sewer lift station located on Brookhollow Road. The work to prepare the Brookhollow lift station to receive this outfall was completed in March 2013. The County has received approval from NCDENR for Clean Water State Revolving Fund (SRF) Loan funds in the amount of \$774,904 for this project. The SRF loan is a reimbursable line of credit which will not be available until the bids are received for project construction and approved by the State. Until State funds are available for reimbursement, this project will have to be funded from the General Fund or through debt service. This project will also facilitate the eventual transfer of the Efland Sewer system to the City of Mebane by removing an antiquated lift station, and its associated maintenance and upkeep, from the system. For the current Fiscal Year 2013-14, the budget includes a portion of funding transferred from Project #30017, the Efland Expansion Project, to cover costs not paid for under the SRF program, e.g. loan closing costs. In addition, Orange County requested an increase in the SRF loan amount (originally \$755,450) due to the construction bids coming in higher than expected.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	<i>Buckhorn EDD Phase 2 Water and Sewer</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>12/1/2010</i>	
Department	<i>Planning</i>						Completion Date	<i>4/30/2014</i>	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
Professional Services	439,500								
Land/Building	35,500								
Construction/Repairs/Renovations	4,016,546							-	
Contingency	100,000	421,500							
Total Project Budget	4,591,546	421,500	-	-	-	-	-	-	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service		340,484	340,484	340,484	340,484	340,484	340,484	1,702,418	1,702,418
Total Operating Costs		340,484	340,484	340,484	340,484	340,484	340,484	1,702,418	1,702,418
<i>Revenues/Funding Source</i>									
Transfer from General Fund	335,500							-	
Article 46 Sales Tax Proceeds		421,500							
Article 46 Sales Tax - Debt Service		340,484	340,484	340,484	340,484	340,484	340,484	1,702,418	1,702,418
Debt Financing - Article 46 Sales Tax	4,256,046							-	
Total	4,591,546	761,984	340,484	340,484	340,484	340,484	340,484	1,702,418	1,702,418

Project Description/Justification

This 400± acre area of the County has been designated an Economic Development District for about two decades, but has not seen the development originally envisioned. This is due in large part to having no water or sewer infrastructure available to support development. Design and ultimately construction of water and sewer infrastructure in this EDD will remove one of the barriers to development in the area. The Phase 2 portion is generally the land that is bounded by Buckhorn Road to the west, Gravelly Hill Middle School to the east, the Interstates 40/85 to the north and West Ten Road to the south. The project will also make gravity sewer available to an additional 400 acres of land located west of the Phase 2 area and just north of Bowman Road. Bids were received in early October 2012, with construction anticipated to be complete in mid-2014. This project includes approximately 2,100 lf of 8" gravity sewer line, 5,000 lf of 12" gravity sewer line, 9,000 lf of 18" gravity sewer line, and 12,500 linear feet of 16" water main. In the current FY 2013-14, the project budget was increased by \$421,500. This is an additional rock excavation allowance due to an unusually large amount of rock encountered on one segment of the project.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	Economic Development Infrastructure Community and Environment Planning						Project Status Starting Date Completion Date	Approved/New 10/15/2013 6/30/2015	
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Professional Design Services		250,000	15,000					15,000	
Acquisition-EDD right-of-way access			45,000					45,000	
Construction/Repairs/Renovations	-	750,000	40,000					40,000	
Equipment/Furnishings									
Total Project Budget	-	1,000,000	100,000	-	-	-	-	100,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
Article 46 Sales Tax Proceeds	-	250,000	100,000					100,000	
CDBG Grant Funding	-	750,000							
Total	-	1,000,000	100,000	-	-	-	-	100,000	-

Project Description/Justification

Funding for FY 2013-14 reflects the Morinaga Candy Company site to develop their east coast manufacturing center in an area south of Interstate 40/85 and east of Ben Wilson Road, in the mid-eastern portion of the County. This project is funded by state and CDBG grants in addition to Article 46 Sales Tax Revenue. The project consists of design for extension of water, sewer and roadway infrastructure to the site from surrounding existing utility system and construction of the water and sewer extension. NC Department of Transportation will be paying for the construction of the road extension onto the property. The Morinaga site will connect to the sewer line that is currently under construction as part of the Buckhorn Mebane EDD Phase 2 project and be serviced for water and sewer by the City of Mebane.

Funding for FY 2014-15 includes \$50,000 for EDD right-of-way access: Most of the County's EDD areas have reasonably good access from adjacent collector roads and interstate interchanges. However, one ED zone, which could support one of the only rail access project areas, has limited access ironically because of the restrictions on rail crossings and continued use of pre-existing 'old' roads within the rail right-of-way. This area, which is part of an adopted access management plan, is roughly bounded by the I-85/I-40 interstate to the south, rail to the north, Buckhorn Road to the west, and Mt. Willing to the east. In this 300+ acre area (3-mile long corridor), only one rail crossing for non-residential use exists from this area to US 70. This proposed new right-of-way (only a small segment at this time) would connect to Buckhorn Road, possibly opposite Industrial Drive to give more direct access to the interstate.

Funding for FY 2014-15 also includes \$50,000 for EDD & Rural Broadband: An important infrastructure element being requested both in our urban EDD zones as well as our rural entrepreneurial areas is broadband. Whether office, distribution, retail, internet broadband speeds are more than a necessity, they are required. Many private sector ventures only react to existing markets and profitable extensions. However, the lack of broadband when marketing undeveloped lands (even though after the fact there may be an extension), limits and may exclude our sites with other excellent utility infrastructure. A public-private partnership or public-public-private partnership may help bring broadband facilities in advance of normal market forces. An example may be to work with electric utilities whom have an interest in field monitoring of power usage to create efficiencies.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	Economic Development Utility Extension Project(s)						Project Status:	Pending	
Functional Service Area	Community and Environment						Starting Date:	n/a	
Department	Planning						Completion Date:	n/a	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Professional Design Services									
Land/Building									
Construction/Repairs/Renovations	-	-	250,000	250,000				500,000	
Equipment/Furnishings									
Total Project Budget	-	-	250,000	250,000	-	-	-	500,000	-
General Fund Related Operating Costs									
Personnel Services									
Operations									
New Debt Service									
Total Operating Costs			-	-	-	-	-	-	-
Revenues/Funding Source									
Article 46 Sales Tax Proceeds	-		250,000	250,000				500,000	
	-								
Total	-	-	250,000	250,000	-	-	-	500,000	-

Project Description/Justification

This project is for future economic development projects that are currently being considered but have not been finalized. Including this project in the CIP will avoid an issue where a project comes in too late to be included in the CIP, but needs to be acted upon quickly due to economic time constraints. If no project develops in the coming year, which requires utility extension, the money could be rolled into future years to be used as needed.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	Buckhorn-Mebane EDD Phase 3 & 4 Water and Sewer						Project Status	Approved	
Functional Service Area	Engineering						Starting Date	8/1/2015	
Department	Planning						Completion Date	12/31/2017	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Professional Design Services			-	200,000	120,000			320,000	
Land/Building			-	150,000				150,000	
Construction/Repairs/Renovations				-	2,380,000			2,380,000	
Equipment/Furnishings									
Total Project Budget	-	-	-	350,000	2,500,000	-	-	2,850,000	
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service						200,000	200,000	400,000	1,000,000
Total Operating Costs			-	-	-	200,000	200,000	400,000	1,000,000
<i>Revenues/Funding Source</i>									
Article 46 Sales Tax Proceeds			-	350,000				350,000	
Article 46 Sales Tax - Debt Service					-	200,000	200,000	400,000	1,000,000
Debt Financing - Article 46 Sales Tax				-	2,500,000			2,500,000	
Total	-	-	-	350,000	2,500,000	200,000	200,000	3,250,000	1,000,000

Project Description/Justification

This 350 acre area of the County has been designated an Economic Development District for about two decades, but has not seen the development originally envisioned. This is due in large part to having no water or sewer infrastructure available to support development. Design and ultimately construction of water and sewer infrastructure in this EDD will remove one of the barriers to development in the area. Design of water and sewer infrastructure to serve the Phase 3 & 4 will have to await the construction of Phase 2 portion of the Buckhorn-Mebane EDD with anticipated construction in earlier year CIP's. The Phase 2 portion is generally the land that is bounded by Buckhorn Road to the west, the Interstates 40/85 to the south and the railroad or Hwy 70 to the north. This project estimated cost is based on approximately 10,000 feet of gravity sewer which branches off from the Phase 2 infrastructure to serve area D3 and D4 (as shown in the Hobbs Upchurch utilities analysis dated November 2011), two highway bores, and one new sewer pump station to replace the existing Gravelly Hill pump station.

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	<i>Buckhorn EDD Phase 2 Extension (Efland Sewer to Mebane)</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Community and Environment</i>						Starting Date	<i>7/1/2012</i>	
Department	<i>Planning</i>						Completion Date	<i>12/30/2015</i>	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
Professional Design Services	151,600	241,400	-					-	
Land/Building		40,000						-	
Construction/Repairs/Renovations		-	4,300,000					4,300,000	
Equipment/Furnishings									
Total Project Budget	151,600	281,400	4,300,000	-	-	-	-	4,300,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service			22,512	366,512	366,512	366,512	366,512	1,488,560	1,832,560
Total Operating Costs			22,512	366,512	366,512	366,512	366,512	1,488,560	1,832,560
<i>Revenues/Funding Source</i>									
Transfer from General Fund	151,600	-						-	
Article 46 Sales Tax - Debt Service			22,512	366,512	366,512	366,512	366,512	1,488,560	1,832,560
Article 46 Sales Tax Proceeds		-							
Debt Financing - Article 46 Sales Tax		281,400	4,300,000					4,300,000	
Total	151,600	281,400	4,322,512	366,512	366,512	366,512	366,512	5,788,560	1,832,560

Project Description/Justification

Currently, the wastewater collected by the Efland sewer system is pumped 3 1/2 miles east to the Town of Hillsborough via a 10" force main. This project would construct the infrastructure necessary to send the wastewater collected by the existing system (circa 1988+), the proposed system extension and any future system extensions the opposite direction to the City of Mebane along West Ten Road. This fits into a long range strategy to ultimately turn over operation of the Efland sewer system to the City of Mebane based on an interlocal agreement signed in 2012. This project would also construct the force main between the existing Gravelly Hill Pump station and Rock Quarry road which will eventually allow the Gravelly Hill PS (Buckhorn EDD) to be upgraded. When completed, the roughly \$100,000 annual General Fund contribution necessary to cover the expenses of operating the Efland Sewer System would be eliminated. Cost estimates have been revised based on preliminary design data and recent bid prices on related projects. The original Professional Design Services estimate for 2012-2013 has been revised to reflect the actual cost of the design contract approved by the BOCC on 9/6/2012. The estimated construction costs and professional services costs have increased due to revised pricing/design that has taken place in the past several months. **Note: Design and permits to go under the Interstate and Railroad will more than likely take all of FY 2013-14 to complete. Some parts of this project, when completed, may shift to the General Fund as the engineering design and scope of the project are defined. UPDATE: At the May 8, 2014 regular meeting, the BOCC approved an amendment to the design contract for this project in the amount of \$121,400 for FY 2013-14.**

Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name	Hillsborough EDD						Project Status	Approved	
Functional Service Area	Engineering						Starting Date	7/1/2014	
Department	Planning						Completion Date	6/30/2016	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Professional Design Services		-	100,000					100,000	
Land/Building		-	50,000					50,000	
Construction/Repairs/Renovations			-	1,000,000				1,000,000	-
Equipment/Furnishings									
Total Project Budget			150,000	1,000,000	-	-	-	1,150,000	-
Related Operating Costs									
Personnel Services									
Operations									
New Debt Service					80,000	80,000	80,000	240,000	400,000
Total Operating Costs			-	-	80,000	80,000	80,000	240,000	400,000
Revenues/Funding Source									
Transfer from General Fund						-		-	
Article 46 Sales Tax - Debt Service					80,000	80,000	80,000	240,000	400,000
Article 46 Sales Tax Proceeds			150,000					150,000	
Debt Financing - Article 46 Sales Tax				1,000,000				1,000,000	-
Total			150,000	1,000,000	80,000	80,000	80,000	1,390,000	400,000

Project Description/Justification

This 400 acre area of the County has been designated an Economic Development District for about two decades, but has not seen the development originally envisioned. This is due in large part to having no water or sewer infrastructure available to support development. Design and ultimately construction of water and sewer infrastructure in this EDD will remove one of the barriers to development in the area. Design of water and sewer infrastructure to serve this area would be done in conjunction with the City of Hillsborough who is the utility service provider in the area. This area is generally located around the northwest, southwest, southeast quadrants of I-40 and Old NC 86 as well as the southeast quadrant of I-85 and new NC 86. Note: This project has moved up due to projected economic activity in the Hillsborough EDD area.

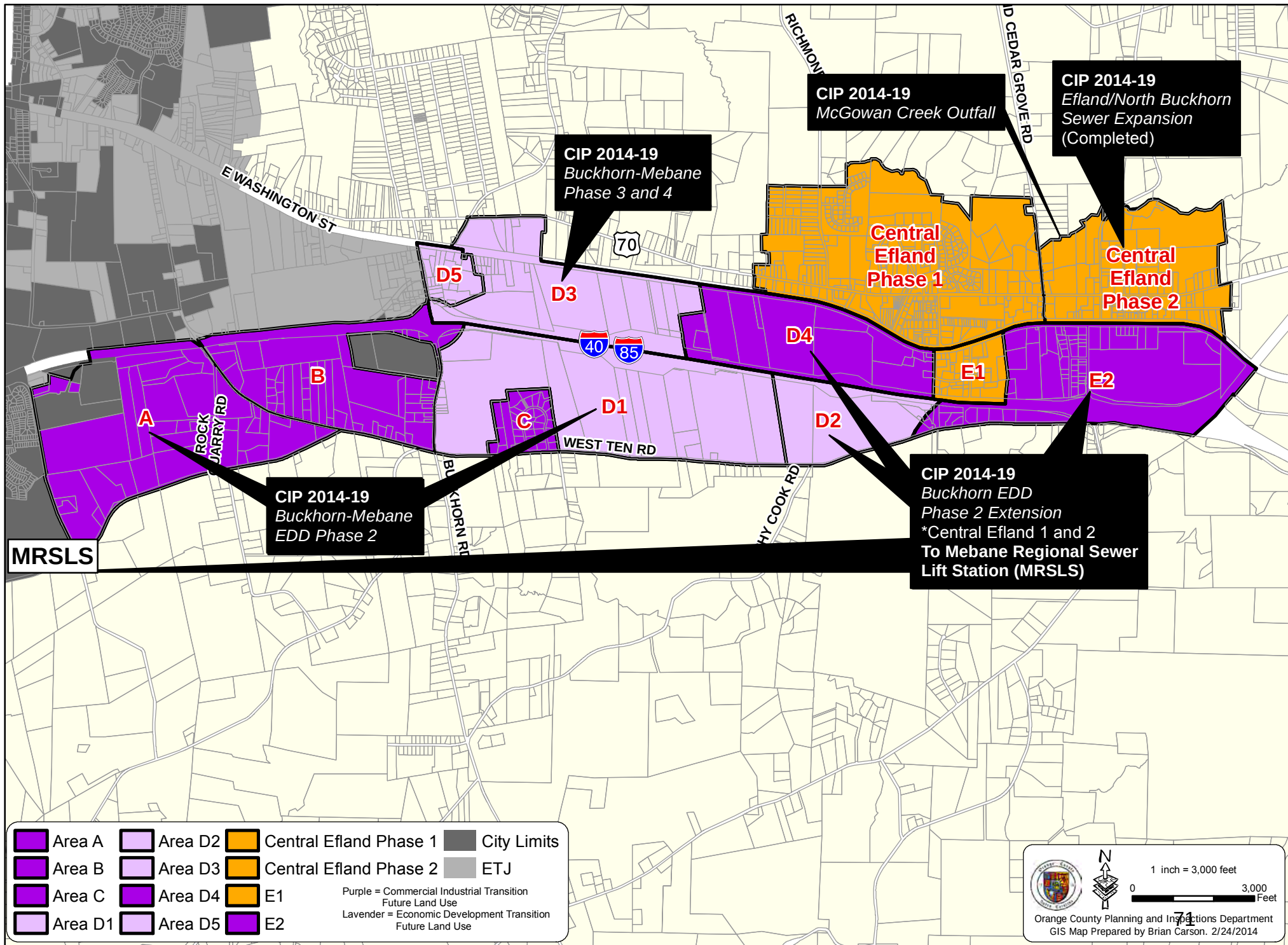
Water & Sewer Utilities Capital Projects
Fiscal Years 2014-19

Project Name Functional Service Area Department	<i>Eno EDD Engineering Planning</i>		Project Status Starting Date Completion Date						Approved 12/1/2012 6/30/2019
	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Professional Design Services	200,000	65,000						-	
Land/Building		-			-		50,000	50,000	
Construction/Repairs/Renovations		-	-		-		1,750,000	1,750,000	
Equipment/Furnishings									
Total Project Budget	200,000	65,000	-	-	-	-	1,800,000	1,800,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service								-	700,000
Total Operating Costs			-	-	-	-	-	-	700,000
<i>Revenues/Funding Source</i>									
Transfer from General Fund	200,000	-		-				-	-
Article 46 Sales Tax Proceeds		65,000			-		50,000		
Article 46 Sales Tax - Debt Service			-	-	-	-	-	-	700,000
Debt Financing - Article 46 Sales Tax		-	-		-		1,750,000	1,750,000	
Total	200,000	65,000	-	-	-	-	1,800,000	1,750,000	700,000

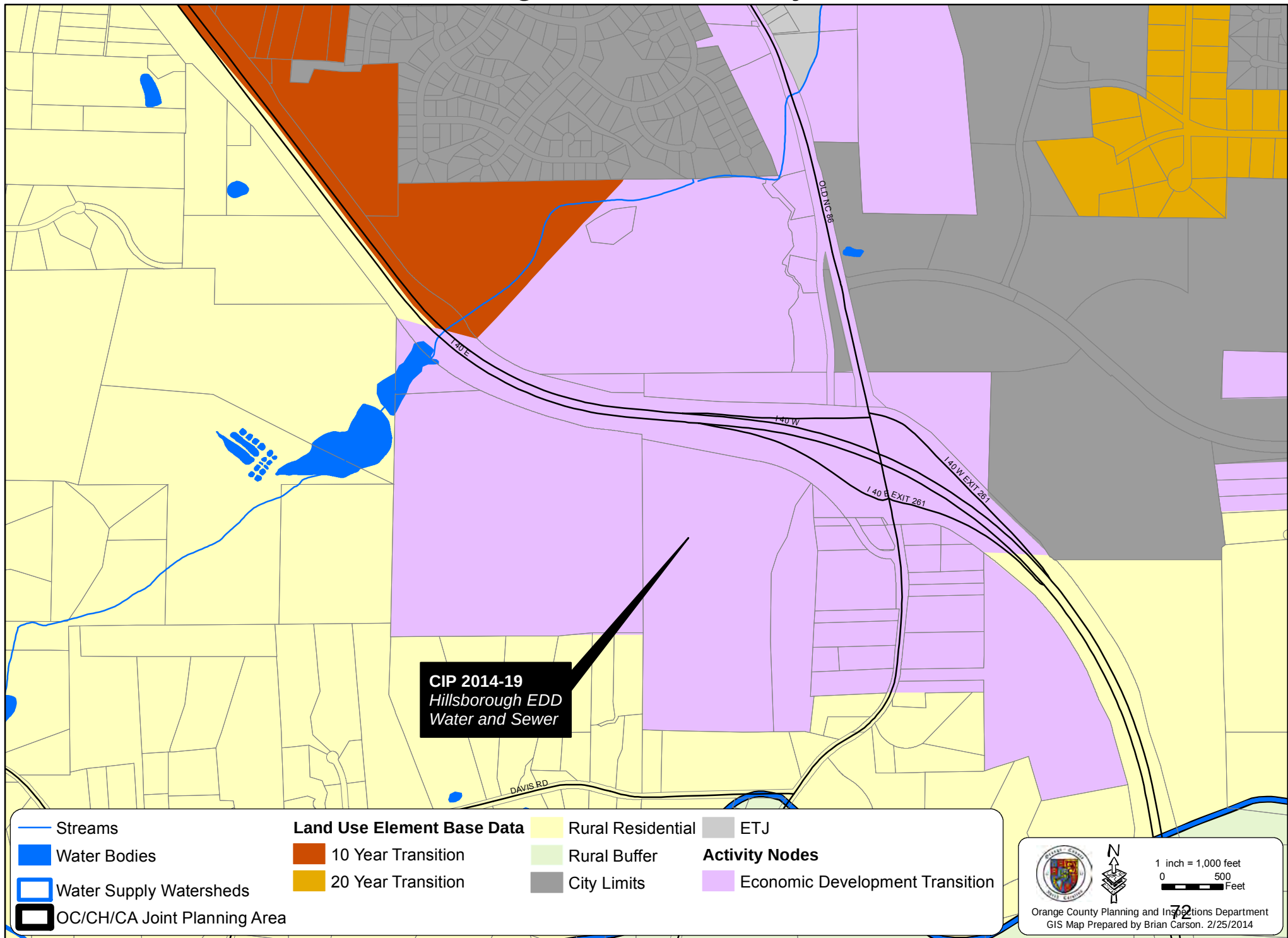
Project Description/Justification

This 800 acre area of the County has been designated an Economic Development District for about two decades, but has not seen the development originally envisioned. This is due in large part to having no water or sewer infrastructure available to support development. Design and ultimately construction of water and sewer infrastructure in this EDD will remove one of the barriers to development in the area. This area is generally the land that is bounded by Mt. Herman Church Road to the west, the Interstates 40/85 to the north and old Hwy 10 to the south along the US 70 corridor. Orange County has recently entered into an agreement with the City of Durham wherein Durham will provide water and sewer service to this area and supervise the design and construction of the utility infrastructure necessary to provide service. Based on recent feasibility studies done to provide sewer service to the area, the construction of utility extensions to this area has been pushed out to approximately FY 2018-19. This is variable and could change in the future depending upon projected economic activity.

Efland/Buckhorn/Mebane Capital Projects



Hillsborough EDD CIP Project Area



CIP 2014-19
Eno EDD Water and Sewer

US 70 E
PLEASANT GREEN RD
MT. HERMON CHURCH RD
OLD NC 10
UNIVERSITY STATION RD
OLD HILLSBOROUGH RD
HILLSBOROUGH RD
NC 751

Legend

- Streams
- Water Bodies
- Water Supply Watersheds
- OC/CH/CA Joint Planning Area
- Land Use Element Base Data**
 - Agricultural Residential
 - 10 Year Transition
 - Rural Residential
 - Rural Buffer
- City Limits
- Activity Nodes**
 - Economic Development Transition

1 inch = 2,000 feet
0 1,000 Feet

Orange County Planning and Inspections Department
GIS Map Prepared by Brian Carson. 2/25/2014



1 inch = 2,000 feet
0 1,000 Feet

Orange County Planning and Inspections Department
GIS Map Prepared by Brian Carson. 2/25/2014

Solid Waste Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Environmental Support</i>				110,903			110,903	
<i>Sanitation</i>	1,595,943	2,428,283	791,035	650,837	155,478	251,790	4,277,423	1,498,933
<i>Recycling Operation</i>	1,602,139	814,059	943,685	118,196	641,104	283,339	2,800,383	2,947,701
<i>Landfill - MSW*</i>	3,735,453						-	
<i>Landfill - C & D</i>				252,994			252,994	219,475
Total	6,933,535	3,242,342	1,734,720	1,132,930	796,582	535,129	7,441,703	4,666,109
Revenues/Funding Source								
<i>Sold Waste Fund Balance</i>	4,700,540	436,059	1,239,720	792,930	796,582	535,129	3,800,420	4,454,081
<i>3R Fee</i>							-	
<i>Debt Financing</i>	2,024,570	2,731,283	495,000	340,000			3,566,283	212,028
<i>Grant</i>	208,425	75,000					75,000	
Total	6,933,535	3,242,342	1,734,720	1,132,930	796,582	535,129	7,441,703	4,666,109

Solid Waste/Landfill Fund is a self supporting Proprietary Fund that is used to account for revenues and expenses related to the provision of solid waste disposal and recycling activities for the citizens of Orange County.

Solid Waste - Environmental Support
Fiscal Years 2014-19

Project Name	<i>Environmental Support - Equipment Replacement</i>						Project Status	<i>Active</i>	
Functional Service Area	<i>Environmental Support</i>						Starting Date	<i>7/1/2014</i>	
Department	<i>Solid Waste Management</i>						Completion Date	<i>6/30/2017</i>	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
<i>Appropriation</i>									
<i>Land/Building</i>									
<i>Construction/Repairs/Renovations</i>									
<i>Equipment/Furnishings</i>			-		110,903			110,903	
<i>Total Project Budget</i>		-	-	-	110,903	-	-	110,903	-
<i>Revenues/Funding Source</i>									
<i>Solid Waste Fund Balance</i>			-		110,903			110,903	
<i>Debt Financing</i>									
<i>Total</i>		-	-	-	110,903	-	-	110,903	-
Project Description/Justification									

Year 1, 2014-2015

Year 2, 2014-2015

Year 3, 2016-2017 Replace Large Service Truck \$ 110,903

Year 4, 2017-2018

Year 5, 2018-2019

Solid Waste - Sanitation Projects
Fiscal Years 2014-19

Project Name	Vehicle/Equipment Replacement/Construction					Project Status		Active	
Functional Service Area	Sanitation					Starting Date		7/1/2013	
Department	Solid Waste Management					Completion Date		Ongoing	
		Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
Project Budget	Prior Years	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
	Funding	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations		1,212,170	2,428,283	495,000	340,000			3,263,283	212,028
Equipment/Furnishings	278,895	383,773	-	296,035	310,837	155,478	251,790	1,014,140	1,286,905
Total Project Budget	278,895	1,595,943	2,428,283	791,035	650,837	155,478	251,790	4,277,423	1,498,933
Revenues/Funding Source									
Solid Waste Fund Balance	278,895	383,773	-	296,035	310,837	155,478	251,790	1,014,140	1,286,905
Debt Financing		1,212,170	2,428,283	495,000	340,000	-		3,263,283	212,028
Total	278,895	1,595,943	2,428,283	791,035	650,837	155,478	251,790	4,277,423	1,498,933
Project Description/Justification									
Current Year FY 2013-14									
FY 2013-14 SWCC Improvements (Walnut Grove SW Convenience Center upgrade)						1,212,170			
FY 2013-14 Replacement of Hook Lift Truck #680						190,548			
FY 2013-14 Replacement of Hook Lift Truck #768						193,225			
Year 1									
FY 2014-15 SWCC Improvements (Eubanks Road)(\$1,787,800 remaining from original 3 million debt financing)						2,428,283			
Year 2									
FY 2015-16 SWCC Improvements (High Rock Road Convenience Center)						495,000			
FY 2015-16 Replacement of Front End Loader #775						296,035			
Year 3									
FY 2016-17 SWCC Improvements (Ferguson Road Convenience Center)						340,000			
FY 2016-17 Replacement of Front End Loader #780						310,837			
Year 4									
FY 2017-18 Replacement of Tandem Dump Truck #679						155,478			
Year 5									
FY 2018-19 Replacement of Hook Lift Truck #844						251,790			
Years 6-10									
SWCC Improvements (Bradshaw Quarry Convenience Center)						212,028			

Solid Waste - Recycling Projects
Fiscal Years 2014-19

Project Name	Vehicle and Equipment Replacement/ Cart Purchase						Project Status	Active	
Functional Service Area	Recycling Operations						Starting Date	7/1/2012	
Department	Solid Waste Management						Completion Date	Ongoing	
	Prior Years	Current	Year 1	Year 2	Year 3	Year 4	Year 5	Five	Year 6
	Funding	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Year	to
Project Budget		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Total	Year 10
Appropriation									
Land/Building									
Construction/Repairs/Renovations									
Equipment/Furnishings	470,821	1,602,139	814,059	943,685	118,196	641,104	283,339	2,800,383	2,947,701
Total Project Budget	470,821	1,602,139	814,059	943,685	118,196	641,104	283,339	2,800,383	2,947,701
Revenues/Funding Source									
3R Fee/ Solid Waste Fund	470,821	581,314	436,059	943,685	118,196	641,104	283,339	2,422,383	2,947,701
Debt Financing (Self-Financed)		812,400	303,000			-		303,000	
Grant		208,425	75,000					75,000	
Total	470,821	1,602,139	814,059	943,685	118,196	641,104	283,339	2,800,383	2,947,701

Project Description/Justification

2013-2014

Buy 2 new rural curbside trucks*	\$581,314
Buy 19,500 urban recycling carts (\$52.35/ea)*	\$1,020,825

*Purchase made outside CIP process. Manager directed trucks associated with Rural Recycling Program and carts associated with Rural&Urban programs be removed from FY-13/14 Budget and reserves for trucks eliminated (there were no reserves for carts). BOCC recently directed Rural Program to proceed.

**Urban roll carts to be funded by loan from landfill reserves (5 year term at 2.5%). Rural roll carts to be funded by loan from landfill reserves (5 year term at 2.5%).

Year 1 (14-15)

Replace Roll off Truck (1779)	\$ 214,055
Replace Multifamily Truck (1777)	\$ 222,004
Buy 7,000 rural carts (\$54/ea)	\$ 378,000

Year 5 (18-19)

Replace Universal Services Truck (897)	\$ 283,339

Year 2 (15-16)

Replace Roll-off Truck (1681)	\$ 229,665
Replace Peterbilt FEL (1776)	\$ 286,453
Replace Universal Services Truck Trk (1639)	\$ 319,567
Buy an additional 2,000 rural carts (\$54/ea)	\$ 108,000

Year 3 (16-17)

Replace Tire Loader	\$118,196

Year 4 (17-18)

Rebuild Grinder	\$ 300,000
Replace Peterbilt FEL (1781)	\$ 341,104

Solid Waste - Landfill/Municipal Solid Waste
Fiscal Years 2014-19

Project Name	Closure/Equipment Replacement						Project Status	Active	
Functional Service Area	Landfill/Municipal Solid Waste						Starting Date	7/1/2012	
Department	Solid Waste Management						Completion Date	6/30/2013	
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									
Construction/Repairs/Renovations	105,089	3,735,453						-	
Equipment/Furnishings	140,844							-	
Total Project Budget	245,933	3,735,453	-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
Solid Waste Fund Balance	245,933	3,735,453	-	-	-	-	-	-	-
Debt Financing									
Total	245,933	3,735,453	-	-	-	-	-	-	-

Project Description/Justification

Current Year FY 2013-14

* Due to the recent permit renewal that modified the cross section of the landfill cap to reflect current technologies, materials, and regulations, the \$3,166,846 originally budgeted in FY 13-14 has been adjusted to \$3,735,453 to more accurately reflect the costs.

Solid Waste - Landfill/Construction & Demolition
Fiscal Years 2014-19

Project Name	Equipment Replacement							Project Status	Active
Functional Service Area	Landfill/Construction and Demolition							Starting Date	7/1/2013
Department	Solid Waste Management	Landfill Division						Completion Date	Ongoing
Project Budget	Prior Years Funding	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriation									
Professional Services								-	
Construction/Repairs/Renovations								-	
Equipment/Furnishings					252,994			252,994	219,475
Total Project Budget	-	-	-	-	252,994	-	-	252,994	219,475
General Fund Related Operating Costs									
Personnel Services								-	
Operations								-	
New Debt Service								-	
Total Operating Costs	-	-	-	-	-	-	-	-	-
Revenues/Funding Source									
Solid Waste Fund Balance					252,994			252,994	219,475
Debt Financing								-	
Total	-	-	-	-	252,994	-	-	252,994	219,475

Project Description/Justification

Project Description/Justification:

Year 1, 2014-2015

Year 2, 2014-2015

Year 3, 2016-2017 Rebuild Compactor \$ 252,994

Year 4, 2017-2018

Year 5, 2018-2019

Sportsplex Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Project Budget	Prior Fiscal Year 2012-13	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Appropriations									
Design		30,000						-	
New Facilities Projects:									
Major Expansion Phase 1 (1)			950,000					950,000	
Major Expansion Phases 2 and 3 (1)				2,800,000				2,800,000	
Renovation Projects:									
Lobby - Renovations (floor, walls, lighting) (8a)	165,000							-	
Lobby - Renovations (program space expansion)		110,000						-	
Girls/Women's Locker-room (5)		30,000						-	
Men's and Women's Bathrooms (7)		40,000						-	
Facility Maintenance/Replacement Items:									
Parking Lot Repair/Repave				150,000				150,000	150,000
Pool Roof repair	180,000							-	
Pool wall reglaze			125,000					125,000	
Tilt up Panel (exterior wall system)			100,000					100,000	
Rotating Fitness Equipment Upgrade/Replacement (9)		100,000		100,000		100,000		200,000	300,000
Kidsplex Equipment Upgrade (10)						50,000		50,000	100,000
New UV System for Pool	100,000							-	
Bleachers (2)		-						-	
Pool pump/boiler #2						50,000		50,000	50,000
Cooling Tower Replacement	100,000							-	
Major upgrade of Servers, Telephones (8)	35,000							-	35,000
Rink concrete ice floor repair (3)		-				75,000		75,000	
Rink de-humidification /Ice Rink Munters		125,000						-	
Zamboni		100,000						-	
Major rebuild - compressors/chiller barrel					100,000			100,000	100,000
Lobby - HVAC Replacement	80,000							-	
Climbing Wall (outside- fee based)					100,000			100,000	
HVAC Contingency (12)					50,000	50,000	70,000	170,000	160,000
IT Contingency (12)						50,000		50,000	100,000
Ice Rink/Fitness Wall Repair Paint Project					40,000			40,000	
Pool Lane Timer/Scoreboard (4)		15,000						-	
Rink Scoreboard					20,000			20,000	
Outside Pavilion/Play Area (6)		-			45,000			45,000	
Inflatables (13)		-			20,000		30,000	50,000	30,000
Activity Vans/Bus							86,000	86,000	
Low Mtc., High Efficiency Pool Filtration/Mechanical Upgrade							175,000	175,000	
Signage Upgrade				25,000				25,000	
Ice Rink Renovation: Boards; Lockers, Rubberized Floor									175,000
Upgrade to Prevailing State of the Art major Utility Usage									200,000
Roof Asset Mgmt. Program (RAMP) recommendations									450,000
Total	660,000	550,000	1,175,000	3,075,000	375,000	375,000	361,000	5,361,000	1,850,000
Sportsplex Related Debt Service Costs									
New Debt Service				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Total				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Revenues/Funding Source									
Sportsplex Fund Balance	660,000	550,000	225,000	275,000	375,000	375,000	361,000	1,611,000	1,850,000
Sportsplex - Debt Service				91,200	360,000	360,000	360,000	1,171,200	1,800,000
Debt Financing			950,000	2,800,000	-			3,750,000	
Total	660,000	550,000	1,175,000	3,166,200	735,000	735,000	721,000	6,532,200	3,650,000

1. Review with Engineers/Designers revealed that previously proposed Phase 2 Mezzanine (ice) is not feasible. Project has been re-scoped to create national class recreation facility adding indoor turf and court. Project defined to straddle two years:
 - a. Phase 1 is the originally contemplated pool mezzanine of 5,400 sq. ft. featuring new member lockers; dedicated spin/row/yoga fitness room and 1,800 sq. ft. senior/ adult cardio/ strength center.
 - b. Phase 2 is a new building addition for and indoor turf field to be used for soccer, lacrosse, senior walking, running, kidsplex, kickball and proprietary RFP programs such as Lil Kickers . NOTE: Projected annual revenues related to this project are anticipated to cover the annual debt service required for this project.
 - c. Phase 3 is a new regulation size basketball court including bleachers. NOTE: Projected annual revenues related to this project are anticipated to cover the annual debt service required for this project.
 - d. Town of Hillsborough signed off on parking plan even prior to recent land acquisition, which now facilitates optimal parking planning.

Update: Given recent land acquisition, project under review to determine savings of less start up/shut down with phases 2 & 3 consolidated in 2015-16.

Added benefits of less construction related disruption to members and customers.

2. Movable bleachers to add seating for spectator rink and pool based events. (portable to pool) **Completed with funds from Ops Budget**
3. Rink floor repair split into two projects of \$75K each (**Deferred in FY 13-14 and combined into one project in FY 17-18. with savings of \$75,000**)
4. Pool Electronic Timer and scoreboard. Scoreboard is 19 years old and failing. Repairs are costly and increasingly less feasible. Required for revenue generating swim meets and lane training **(Completed)**
5. Increasingly, youth and adult teams are co-ed. Proposal to convert referee room into girls/women's change room and build replacement ref room and storage in part of Zamboni room. **To be completed June 2014**
6. Outside pavilion to be built in flat grassy area to the west of pond. To be used for Kidsplex outdoor activities; rented for parties. Orange County Charter School has expressed interest in partnering. There may also be grants available. **(More efficient to locate as part of Major Expansion Project in 2015-16)**
7. Men's and Women's main lobby bathrooms are worn. Replace flooring; stall dividers; paint; ceiling tiles. Efficient lighting (motion sensor) and low flow plumbing fixtures. Lower counters and child appropriate toilets. Add safe, locked storage for cleaning supplies. **To be completed June 2014**
8. Servers upgraded out of equipment repair/replace budget in 2012/13. Building wide telephone/intercom still required. To be done using operating funds.
- 8(a) Facilitates 1,834 additional GroupX space for programs. Results in \$312,000 incremental annual revenue. **To be completed June 2014**
9. Major cardio equipment typically has a useful life of 3 years with the heavy usage from increasing Sportsplex membership. While regular maintenance programs can extend life, it is appropriate to maintain a budgeted contingency based on industry replacement standards.
10. Similar to above. With growth in Kidsplex program we expect more capital needs for this program
11. Pumps and boilers have the least useful life of all mechanical classes of equipment. Contingency for replacement.
12. Contingency for HVAC equipment and major IT equipment such as server.
13. Inflatables. This is one of the lowest cost ways to generate revenue. Can be used for Kidsplex; Parties and for fee admission using renovated lobby space. Quality inflatables can be purchased for \$2,500 to \$3,000 each. Payback is less than one year. **(Better space planning options if deferred to after Major Expansion Project in 2015-16)**

Orange County Sportsplex Major Capital Investment Opportunities

2014-15 Update & Executive Summary

- The Sportsplex continues to experience strong growth. Revenue for 2014-15 is projected at approximately \$3million which represents \$395,000 growth over the 2012-13 revenue base.

Lobby Expansion:

- The first phase of the overall Sportsplex major expansion Project is fully scoped and ready for bid. Estimated completion is fall 2014.

FY 14-15 Pool Mezzanine/FY 15-16 Turf Addition/ FY 16-17 Court Addition (Current CIP)

- While the project phases could still proceed as per the timeline above, given that the Lobby project will not be completed until fall 2014 and given the recent land acquisition next to the Sportsplex, an alternative plan has been formulated for consideration.
- In order to minimize member and customer disruption and to achieve maximum project cost efficiencies from less construction startup/shut down, an alternate plan would be to combine the Mezzanine/Turf/Court projects into one continuous project starting with the Pool Mezzanine in 2014-15 along with a full engineering and architectural study to determine the most efficient site placement and design for the Turf/Court building addition utilizing the 3 acres acquired. The Turf and Court projects would be combined and started in 2015-16 immediately after the Pool Mezzanine is completed.
- This will likely also result in overall project cost savings since the contractor will be continuously onsite without costly project shutdowns and startups.
- **FY 14/15 Pool Mezzanine (\$950,000):** Consulting engineers determined that the pool mezzanine addition proposed in last year's CIP was structurally practical and efficient. The pool mezzanine is therefore proposed to proceed as planned and budgeted (\$ 950,000) providing 5,400 additional sq. ft. This additional space will be used for member change areas (2,700 sq. ft.) that are essential for a fitness club projected to grow to 6,700 members from its current base of 4,000. Additionally, it will provide a dedicated Spin, Row, Krank and Massage room (900 sq. ft.) plus 1,800 sq. ft. dedicated to adult and senior cardio equipment. The total cost of \$950,000 is inclusive of all equipment.
- **FY 15/16 Turf Addition (\$1,900,000):** The consulting engineers further determined that the previously contemplated expansion of the Ice rink mezzanine was not structurally possible. We had proposed \$1,000,000 for that project in the prior year CIP. However there is a more compelling option from both a use and revenue generating perspective. Indoor turf can be used for a broad range of member programs plus year round walking, running, indoor soccer, lacrosse, flag football leagues for youth and adults. Programs proprietary to RFP at its other locations can be brought to Orange County, including the full range of early childhood based Lil Kickers, Lil Sluggers and Lil Cheer programs. Kidsplex after school, pre-school and summer camps would see significant benefit from the turf addition.
- **FY 15/16 Court Addition (\$900,000):** Completing the major expansion vision would be the addition of a regulation high school/college basketball court along with retractable bleachers. Additional programming would include youth and adult basketball leagues; Lil Dunkers; court based fitness programs; volleyball, and Kidsplex activities.

- Additional revenue from membership growth with these phased in facilities is anticipated to generate \$3,597,000 over the FY 15-16 to FY 19-20 five year planning horizon, with an additional \$2,430,950 in other program revenue anticipated over the FY 15-16 to FY 19-20 five year planning horizon.

Financial Impact:

- Although the timing of the project may change, the overall positive financial impact assumptions remain sound. The Lobby renovation assumptions are already being validated through continued growth as membership continues to grow in anticipation of the improvements. The revenue and expense pro forma has been updated to isolate just the Mezzanine/Turf/Court portions of the project.

Logistics:

- The land acquisition has been finalized and all parking and traffic flow will be readily accommodated by the ability to design the proposed new building addition on the expanded property site with maximum efficiencies.

Economic Impact:

- An independent study of Orange County entertainment and recreation facilities, as published in the Daily Tar Heel and Chapel Hill News, ranked the Orange County Sportsplex as the number one recreation/entertainment destination facility in the County ahead of even the Dean E. Smith Center.
- The current pace is 480,000 annual visitors. As well, since this exceptional facility resides within the County, it encourages residents to stay for their fitness, recreation and entertainment needs. This in turn results in significant dollars staying within the County both in monies spent at the Sportsplex as well as local restaurants, food and convenience stores, shopping, etc. The planned expansion would add another 20,000 visitors per month for a combined annual visitor base of 720,000.
- Major events at the Sportsplex such as swim meets, skating competitions, hockey tournaments, and triathlons average 750 participants and twice that number of spectators for each event. These events attract regional and state wide visitors. The Visitor Bureau has estimated the annual impact on the local economy to be at least \$2,112,000. Not contemplated in these numbers is the impact of dollars that remain in the County by participants not leaving to go to facilities outside of Orange County for their daily fitness and recreation needs. This is estimated to be at least \$8,448,000 annually.
- The addition of indoor turf and courts to the Sportsplex will double the number of events for a further \$10,560,000 annual injection/retention.

Conclusion

- The recent land acquisition next to the Sportsplex creates the opportunity to evaluate alternate construction design utilization of the expanded land footprint. All Sportsplex performance and financial milestones to validate this major project continue to be met. There are strong logistical and financial advantages to revising the project plan. There is a highly positive economic impact on Orange County from the Sportsplex expansion plan.

Sportsplex CIP Analysis

Fitness Mezzanine, Turf and Gym Expansion

Fitness Mezzanine	950,000
Court and Turf Expansion	<u>2,800,000</u>
Total CIP Costs	<u>3,750,000</u>

Two Phase Expansion

Membership Growth with Phased in Mezz, Turf and Gym

Year 1 (400 additional members from fitness mezzanine)	220,000	Impact of Fitness Mezzanine Expansion in Pool Building
Year 2 (400 + incremental 670 members)= 1,070 @\$550	588,500	Combined Impact of Mezzanine, Turf and Court
Year 3 (1,070 plus incremental 310 members) = 1,380 @ \$550	759,000	Combined Impact of Mezzanine, Turf and Court
Year 4 (1,380 + Incremental 310 members)= 1,690 @\$550	929,500	Combined Impact of Mezzanine, Turf and Court
Year 5 (1,690 + incremental 310 members) = 2,000 @ \$550	1,100,000	Total growth of 2,000 new members over 5 years

Over Five Years 3,597,000

All Other Revenue from Programming 2,430,950

Total Expansion Revenue over Five Years 6,027,950

Project Payback, Revenue only basis

Approximate 2.5 year payback on revenue only flows

Based on Business Case proforma Attached

3,213,940 Bottom line Contribution to Fund Balance over Five Years.

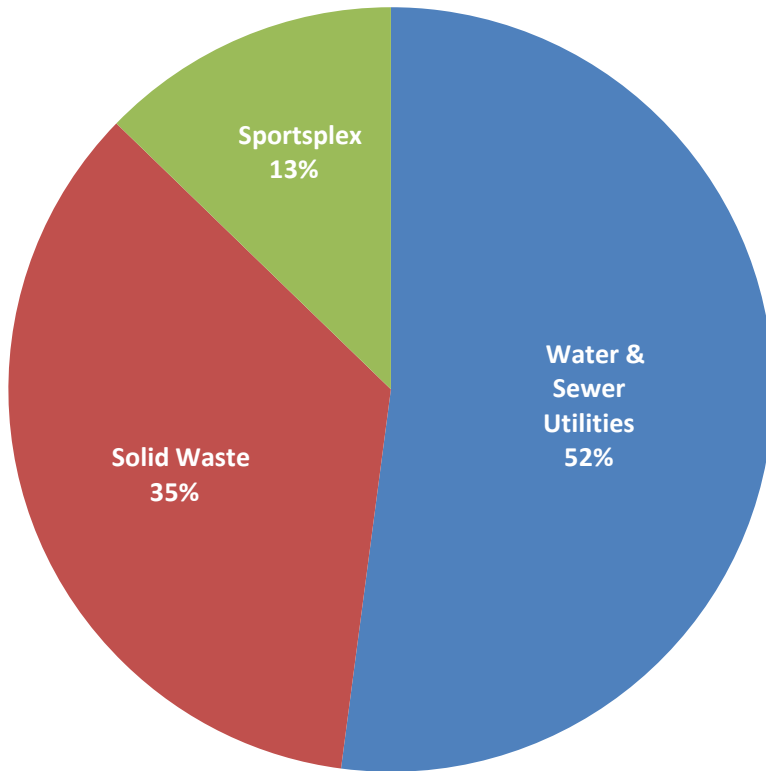
(4.3 million Contribution to Fund Balance over Six Years)

Capital Costs of all phases of project totally repaid in 5.5 Years

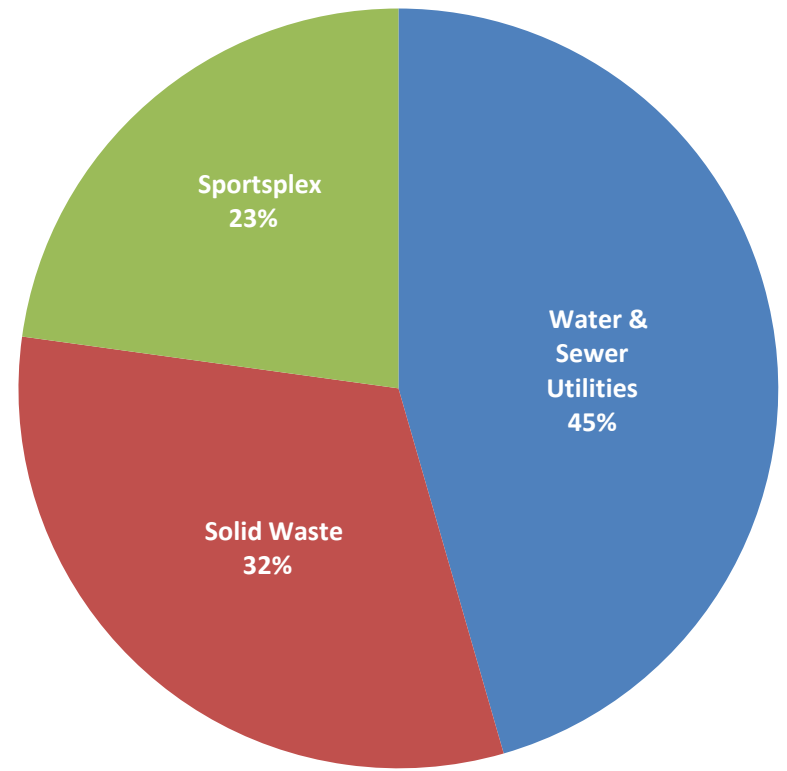
	<u>FY 2015-16</u>	<u>FY 2016-17</u>	<u>FY2017-18</u>	<u>FY2018-19</u>	<u>FY2019-20</u>	<u>FY2020-21</u>
Revenue						
Fitness Mezzanine						
Incremental Memberships	220,000.00	220,000	280,000	340,000	400,000	400,000
Indoor Turf Field						
Incremental Memberships		184,250	239,500	294,750	350,000	350,000
Sport Specific Camps		40,000	45,000	50,000	55,000	60,000
Tournaments		20,000	25,000	30,000	32,000	34,000
Open Soccer		20,000	24,000	28,000	28,000	28,000
Soccer Leagues		175,000	200,000	210,000	220,000	230,000
Soccer Academy		30,000	45,000	55,000	70,000	80,000
Lil ' Kickers/Sluggers,etc.		100,000	125,000	150,000	160,000	170,000
Rentals: Soccer/Lacr/Other		60,000	70,000	70,000	72,000	74,000
Court						
Incremental Memberships		184,250	239,500	294,750	350,000	350,000
Basketball Leagues		70,000	84,000	88,000	92,000	96,000
Lil Court Programs		40,000	50,000	60,000	65,000	70,000
Other Court Programs		30,000	40,000	42,000	44,000	46,000
Total Revenue	<u>220,000.00</u>	<u>1,173,500</u>	<u>1,467,000</u>	<u>1,712,500</u>	<u>1,938,000</u>	<u>1,988,000</u>
Direct Program Costs						
Leagues		36,000	40,000	41,500	43,000	44,000
Lil' Programs		60,000	85,000	87,550	90,000	92,700
Total		<u>96,000</u>	<u>125,000</u>	<u>129,050</u>	<u>133,000</u>	<u>136,700</u>
Gross Profit	<u>220,000.00</u>	<u>1,077,500</u>	<u>1,342,000</u>	<u>1,583,450</u>	<u>1,805,000</u>	<u>1,851,300</u>
Expense						
Camps		16,000	17,000	17,510	18,000	18,560
Bank and CC Charges	6,000.00	13,800	15,000	15,450	16,000	16,480
Incremental Insurance	2,000.00	12,000	12,500	12,875	13,000	13,410
Lic/Training/ Permits	3,000.00	21,000	22,000	22,660	23,000	23,500
Repair and Maintenance	3,000.00	45,000	47,500	48,925	50,000	51,500
Marketing	3,500.00	15,000	15,000	12,500	12,500	12,500
Misc./Contingency	4,000.00	20,000	20,000	20,000	20,000	20,000
Payroll Expenses	55,000.00	260,000	275,000	283,250	300,000	315,000
Operating Supplies	5,000.00	65,000	68,000	70,040	72,000	75,000
IT/Telephone	2,000.00	25,000	25,000	25,000	27,500	30,000
Utilities	36,000.00	140,000	150,000	154,500	160,000	170,000
Total Expense	<u>119,500.00</u>	<u>632,800</u>	<u>667,000</u>	<u>682,710</u>	<u>712,000</u>	<u>745,950</u>
Net Contribution to Fund Bal.	<u>100,500.00</u>	<u>444,700</u>	<u>675,000</u>	<u>900,740</u>	<u>1,093,000</u>	<u>1,105,350</u>

**FY 2014-19 Orange County Capital Investment Plan Projects
Proprietary Fund - Appropriations**

**Year 1: FY 2014-15
\$9,217,342**



**Years 1-5: FY 2014-2019
\$23,502,703**



Schools Capital Projects Summary - APPROVED
Fiscal Years 2014-19

Projects by School System	Current Fiscal Year 2013-14	Year 1 Fiscal Year 2014-15	Year 2 Fiscal Year 2015-16	Year 3 Fiscal Year 2016-17	Year 4 Fiscal Year 2017-18	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
Chapel Hill Carrboro City Schools								
Long Range Capital								
Pay-As-You-Go Funds ⁽¹⁾	2,290,782	2,275,138	2,325,144	2,360,021	2,395,421	2,431,353	11,787,077	12,714,884
Lottery Proceeds ⁽²⁾	839,960	828,944	828,944	828,944	828,944	828,944	4,144,720	4,144,720
Culbreth MS Science Wing Addition	4,971,677							
Middle School #5					1,362,292	7,795,337	9,157,629	37,029,108
Elementary # 12						6,327,888	6,327,888	28,123,909
Carrboro High School Additions								23,148,615
Total	8,102,419	3,104,082	3,154,088	3,188,965	4,586,657	17,383,522	31,417,314	105,161,236
Orange County Schools								
Long Range Capital								
Pay-As-You-Go Funds ⁽¹⁾	1,434,067	1,449,711	1,455,578	1,477,412	1,499,573	1,522,066	7,404,340	7,959,722
Lottery Proceeds ⁽²⁾	513,851	507,336	507,336	507,336	507,336	507,336	2,536,680	2,536,680
Elementary #8								28,000,000
Cedar Ridge HS Auxilliary Gym	3,328,750						-	
Cedar Ridge HS Classroom Wing*							-	12,583,000
Total	5,276,668	1,957,047	1,962,914	1,984,748	2,006,909	2,029,402	9,941,020	51,079,402
Total all Schools	13,379,087	5,061,129	5,117,002	5,173,713	6,593,566	19,412,924	41,358,334	156,240,638
Revenues/Funding Source								
General Fund (Pay-As-You-Go)	3,724,849	3,724,849	3,780,722	3,837,433	3,894,994	3,953,419	19,191,417	20,674,606
Lottery Proceeds	1,353,811	1,336,280	1,336,280	1,336,280	1,336,280	1,336,280	6,681,400	6,681,400
Debt Financing	8,300,427		-	-	1,362,292	14,123,225	15,485,517	128,884,632
	13,379,087	5,061,129	5,117,002	5,173,713	6,593,566	19,412,924	41,358,334	156,240,638

Note 1: The Article 46 one quarter cent sales tax proceeds for schools is included in the Special Revenue Projects section of the CIP.

Note 2: School Construction is guided by the Schools Adequate Public Facilities Ordinance (SAPFO) projections of capacity and need.

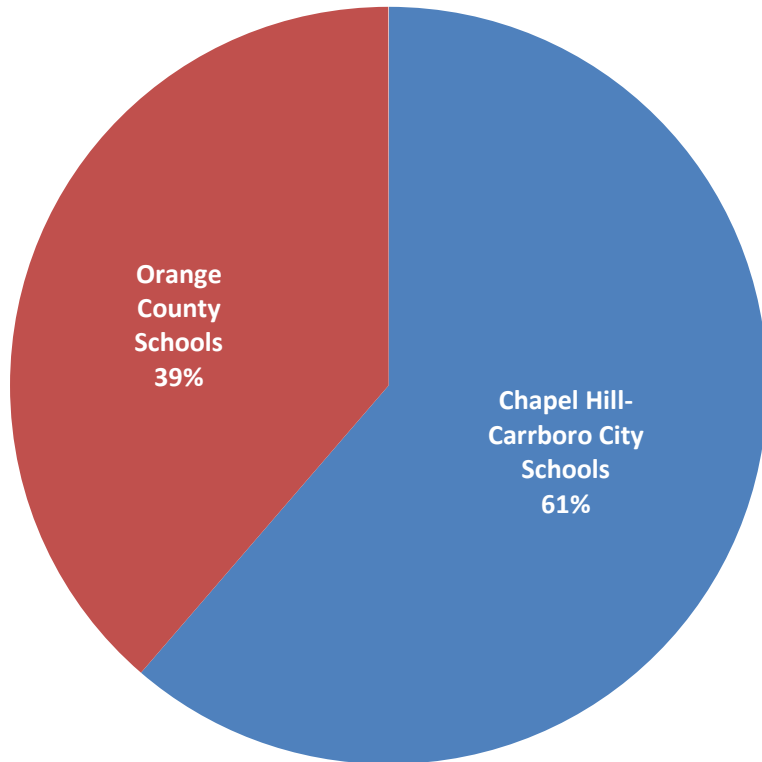
⁽¹⁾ Pay-As-You-Go funds reflect same funding in FY 2014-15 as in FY 2013-14, and assumes a 1.5% annual growth throughout the 5 year CIP period.

⁽²⁾ Lottery Proceeds are assumed at the same amount throughout the 5 year CIP period, based on the most recent lottery estimates from the State. The funds will be distributed on the basis of each school system's Average Daily Membership (ADM).

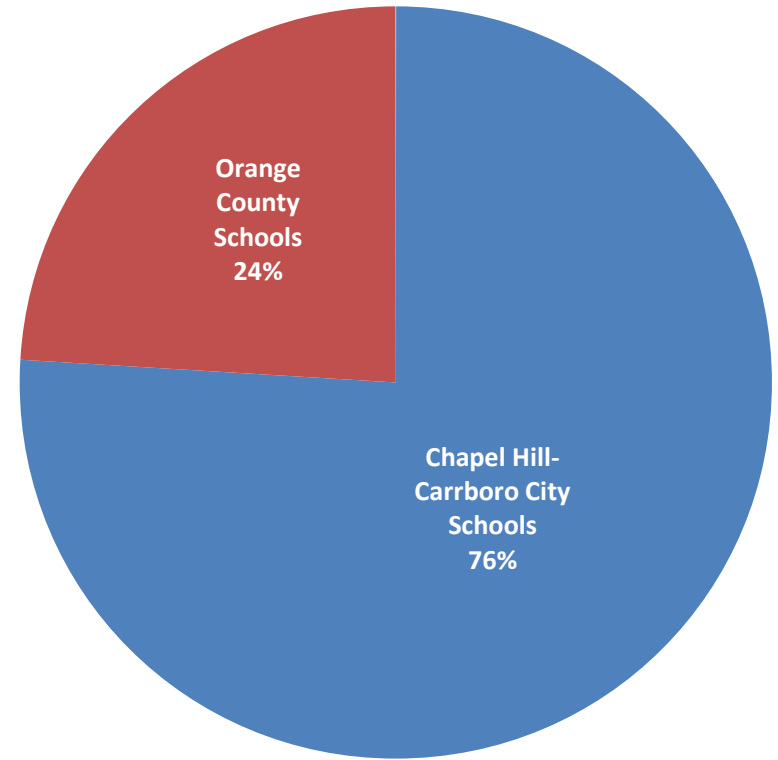
* Orange County Schools (OCS) requested funding for the Cedar Ridge High School Classroom Wing in Year 3 (2016-17). OCS does not exceed the adopted levels of service (LOS) established in the most recent SAPFO projections for high school capacity until FY 2022-23, so funding is reflected in Years 6-10.

FY 2014-19 Orange County Capital Investment Plan Projects School Summary - Appropriations

Year 1: FY 2014-15
\$5,061,129

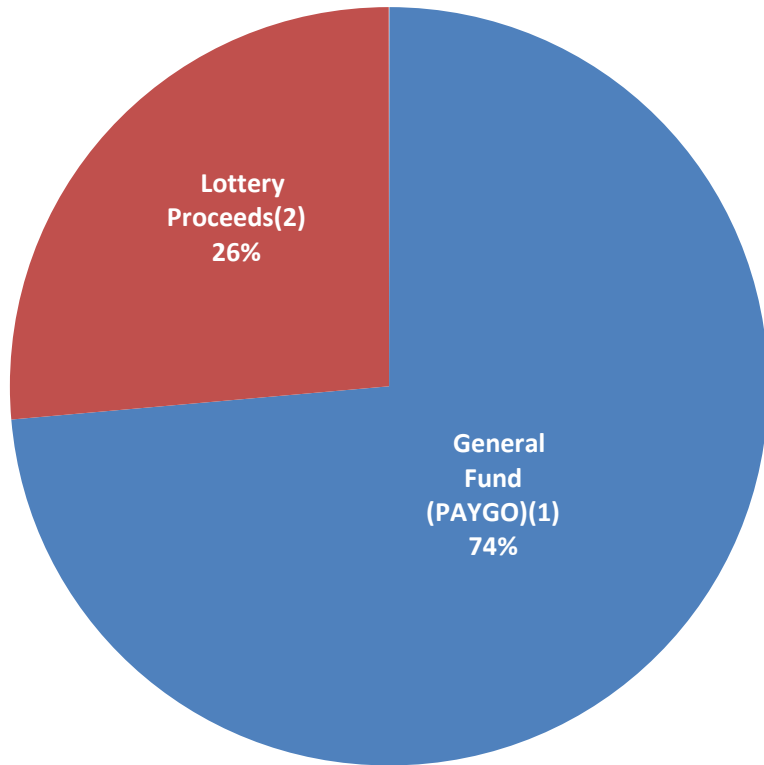


Years 1-5: FY 2014-2019
\$41,358,334

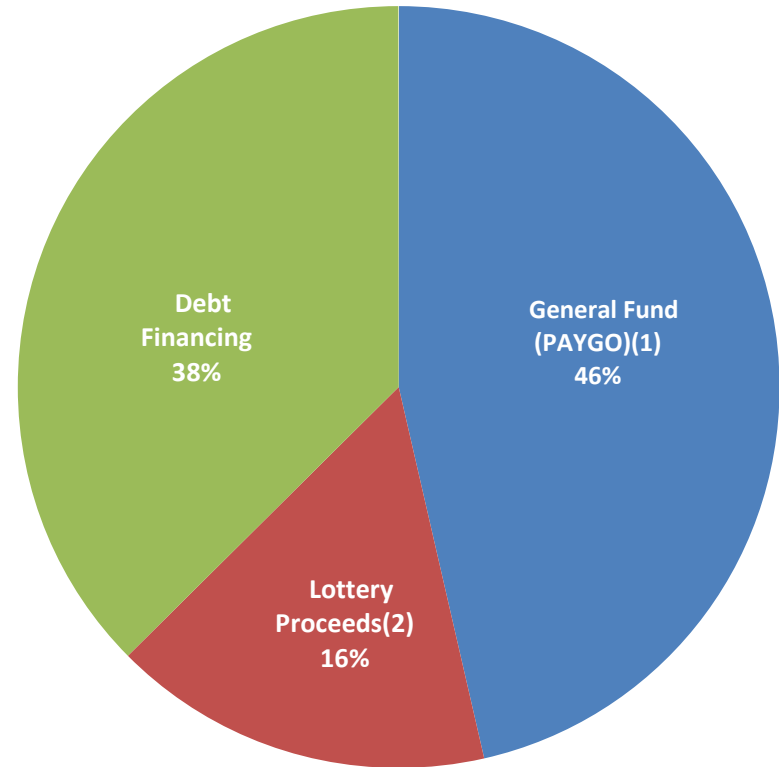


FY 2014-19 Orange County Capital Investment Plan Projects School Summary - Revenues

Year 1: FY 2014-15
\$5,061,129



Years 1-5: FY 2014-2019
\$41,358,334



Note 1: The Article 46 one quarter cent sales tax proceeds for schools is included in the Special Revenue Projects section of the CIP.

Note 2: School Construction is guided by the Schools Adequate Public Facilities Ordinance (SAPFO) projections of capacity and need.

(1) PAYGO (Pay-As-You-Go) funds reflect same funding in FY 2014-15 as in FY 2013-14, and assumes a 1.5% annual growth throughout the 5 year CIP period.

(2) Lottery Proceeds are assumed at the same amount throughout the 5 year CIP period, based on the most recent lottery estimates from the State. The funds will be distributed on the basis of each school system's Average Daily Membership (ADM).

EXPENDITURES	PENDING	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19	Five Year Total		Years 6 to 10 2019-24
	2013-14 Budgeted Lottery Funded Projects								
PROJECT TITLE									
ADA Requirements	75,000		45,000	35,000	35,000	35,000	150,000		335,000
Abatement Projects									
District Abatement Projects	34,504	25,000	35,000	35,000	50,000	50,000	195,000		337,500
Phillips: Remove Asbestos Floor Tile				125,000			125,000		
CHHS: Remove Asbestos Floor Tile				175,000			175,000		
Athletic Facilities									550,000
CHHS: Athletic Track and Field			200,000				200,000		
ECHHS: Athletic Fields/Track	150,000								
Classroom/Building Improvements									450,000
Estes Hills: Media Center and Classroom Improvements			150,000				150,000		
Ephesus: Classroom Casework			175,000				175,000		
FG Graham: Bathroom Improvements	115,000								180,554
Seawell: PODs Casework/Bathrooms						150,000	150,000		
McDougle: Stage Curtains			40,000				40,000		
Phillips: 4 Science Classrooms Casework-80k					100,000		100,000		
CHHS: 6 Science Classroom Casework 120k					150,000		150,000		
Doors/Hardware/Canopies									
District Hardware and Door Replacements	45,000		75,000				75,000		175,000
Seawell: Expand canopies									120,000
FPG: Canopy at Kiss n Go and Bus Circle					75,000		75,000		
Ephesus: Canopy at Kiss and Go						75,000	75,000		
Electrical Systems									
All Schools: Increase Electrical Distribution	50,456	165,000	165,000	175,000	175,000	175,000	855,000		980,000
Energy Efficiency/Lighting Improvements									
FPG: Lighting Upgrades/Efficiency						155,000	155,000		
Ephesus: Lighting Upgrades/Efficiency					125,000		125,000		
Culbreth: Lighting Upgrades/Efficiency					150,000		150,000		
Phillips: Auditorium/Gym Lighting Upgrades					121,609		121,609		
Fire/Safety/Security Systems									
Security Systems Upgrades/Expansions and Signage		150,000	100,000		75,000		325,000		250,000
Entrance/Reception Control		150,000							
Indoor Air Quality Improvements									
District IAQ Projects	25,000	50,000		50,000		50,000	150,000		150,000
Mobile Classrooms/Rental Space		125,000	128,000	131,000	134,000	137,000	655,000		730,000
Paving/Parking Lots/Driveways/Walkways									
CHHS: Student Parking Lot		50,000		140,852		150,000	340,852		200,000
ECHHS: Bus Driveway and Parking Lot		110,000					110,000		
Roofing/Building Waterproofing Projects									
Scroggs: Flat Roof Sections Replacement		365,000					365,000		
ECHHS: Brick pointing/window seals				172,402			172,402		330,000
Window Replacements									
Ephesus: replace Windows in Original Bld									150,000
Seawell: Replace Classroom/Bld Windows									200,000
Culbreth: Replace Classroom/Bld Windows			100,000	155,211			255,211		
Phillips: Replace Classroom/Bld Windows			100,000	150,000			250,000		
CHHS: Window Replacements				170,000			170,000		350,000

CHAPEL HILL - CARRBORO CITY SCHOOLS
CAPITAL INVESTMENTS PLAN 2014 - 2024

FUNDED PROJECTS pg 2 of 2

PROJECT TITLE	PENDING	Year 1	Year 2	Year 3	Year 5	Five Year		Years 6 to 10
	2013-14 Budgeted Lottery Funded Projects	2014-15	2015-16	2016-17	2017-18	2018-19	Total	2019-24
Mechanical Systems								2,641,748
Carrboro Elm: 1978 Electric Boiler/Cooling Tower					85,000		85,000	
Ephesus: 1991 Addition-HVAC Improvements					55,000		55,000	
Estes Hills: Cooling Tower Replacement	40,000							
Estes Hills: 1978 Electric Boiler Replacement						60,000	60,000	
Estes Hills: Multi Purpose 1978 Building Boiler						60,000	60,000	
Glenwood: Cooling Tower Replacement	40,000							
Glenwood: Multi Purpose 1978 Building Boiler						60,000	60,000	
Glenwood: Multi Purpose Bld - 2 air handlers				80,000			80,000	
FPG: Primary Building Boiler Replacement						57,602	57,602	
FPG: Upgrade Handicap Lifts			145,000				145,000	
McDougle Complex: Cooling Tower Replacement								75,000
McDougle Complex: EMS Controls								75,000
Scroggs: Cooling Tower								75,000
Scroggs: Classroom Air Ventilators						415,545	415,545	
Seawell: Lawlor Building Boiler		75,000					75,000	
Seawell: 9 Heat Pumps for PODs			119,088				119,088	
Culbreth: 300 Wing Six Heat Pumps		84,726					84,726	
Culbreth: Roof Top Units					281,576		281,576	
Culbreth: Digital HVAC Controls		125,000					125,000	
Phillips: Expand Digital HVAC Controls								75,000
ECHHS: Variable Speed Drives	145,000							
ECHHS: 1996 Cooling Towers	120,000	85,000					85,000	
Technology: Total of Listed Categories		1,560,000	1,577,000	1,594,500	1,612,180	1,630,150	7,973,830	8,429,800
Network Infrastructure		553,800	559,835	566,048	572,324	578,703		
Enterprise Software		152,880	154,546	156,261	157,994	159,755		
Instructional Computers & Technology		780,000	788,500	797,250	806,090	815,075		
Administrative Computers		46,800	47,310	47,835	48,365	48,905		
Network Printers		17,160	17,347	17,540	17,734	17,932		
Community Access Technology		9,360	9,462	9,567	9,673	9,781		
TOTAL EXPENDITURES - 10 YEAR CIP	839,960	3,119,726	3,154,088	3,188,965	3,224,365	3,260,297	15,947,440	16,859,602

FUNDING and ARTICLE 46 SALES TAX

	2013-14 Budget	Year 1	Year 2	Year 3	Year 4	Year 5	Five Year		Years 6 to 10
		2014-15	2015-16	2016-17	2017-18	2018-19	Total		
CIP FUNDING SOURCES:									
Long Range Pay-As-You-Go Funds - Projects	2,290,782	2,290,782	2,325,144	2,360,021	2,395,421	2,431,353	11,802,720		12,714,882
Lottery Funds - Budgeted	839,960	828,944	828,944	828,944	828,944	828,944	4,144,720		4,144,720
TOTAL CIP FUNDING	3,130,742	3,119,726	3,154,088	3,188,965	3,224,365	3,260,297	15,947,440		16,859,602
OTHER FUNDING:									
Culbreth MS - Science Classroom Addition	4,971,676								
Article 46 Sales Tax - 1/4 Cent		823,664	836,019	848,560	861,288	874,207	4,243,738		4,640,286
Article 46 Sales Tax Projects as Follows:									
-Technology: Student Access Computing Devices		411,832	418,010	424,280	430,644	380,000	2,064,766		2,320,143
-Improvements at Older Schools:						380,000	380,000		2,320,143
Kitchen Equipment Replacements		55,000					55,000		
CHHS: Repairs to Exterior Stairs		75,000							
Purpose		130,000					130,000		
Lincoln Center: Chiller and Cooling Tower		151,832					151,832		
Lincoln Center: HVAC/Electrical/Fire Safety Systems			418,009	424,280	430,644		1,272,933		

CHAPEL HILL - CARRBORO CITY SCHOOLS

CAPITAL INVESTMENTS PLAN 2014 - 2024

UNFUNDED NEW SCHOOLS pg 1 of 1

UNFUNDED - New Schools Needed for Increased Capacity

		10 YEAR UNFUNDED NEW SCHOOLS										TEN YEAR TOTAL
		Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19	Year 6 2019-20	Year 7 2020-21	Year 8 2021-22	Year 9 2022-23	Year 10 2023-24	
PROJECTS:	OPENS:											
Elementary School #12	2020-21					6,327,888	23,412,842	4,711,067				34,451,797
Middle School #5	2020-21				1,362,292	7,795,337	31,335,321	5,693,787				46,186,737
Carrboro High School Additions	2023-24								3,887,776	15,978,952	3,281,887	23,148,615
TOTAL UNFUNDED PROJECTS		-	-	-	1,362,292	14,123,225	54,748,163	10,404,854	3,887,776	15,978,952	3,281,887	103,787,149

Notes:

1) Elementary School #12, Middle School #5, and the Carrboro HS Addition opening dates are based on Nov. 15, 2013 enrollment SAPFO projections.

2) Middle School projections have been adjusted to account for 104 capacity increase at Culbreth MS as a result of the Science Classroom addition opening in 2014-15.

3) The need for Elementary School #12 and High School Additions could be delayed depending upon the implementation of recommendations from the Facilities Assessment report.

CAPITAL INVESTMENTS PLAN 2014 - 2024

UNFUNDED - Major Projects

PROJECTS:	10 YEAR UNFUNDED CAPITAL PROJECTS										TEN YEAR TOTAL
	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19	Year 6 2019-20	Year 7 2020-21	Year 8 2021-22	Year 9 2022-23	Year 10 2023-24	
ADA Requirements											
Carboro Elm: Assessment Findings	437,320										437,320
Ephesus: Assessment Findings	146,000										146,000
Estes Hills: Assessment Findings	990,015										990,015
FPG: Assessment Findings	741,585										741,585
Glenwood: Assessment Findings	554,815										554,815
Seawell: Assessment Findings	594,880										594,880
Culbreth: Assessment Findings	971,100										971,100
Phillips: Assessment Findings	521,170										521,170
CHHS: Assessment Findings	1,253,460										1,253,460
Lincoln Center: Assessment Findings	170,000										170,000
Abatement Projects: Flooring replacements											
Carboro Elm: Assessment Findings	33,150										33,150
Ephesus: Assessment Findings	50,685										50,685
Estes Hills: Assessment Findings	400,196										400,196
FPG: Assessment Findings	3,000										3,000
Glenwood: Assessment Findings	348,219										348,219
Seawell: Assessment Findings	33,790										33,790
Culbreth: Assessment Findings	220,891										220,891
Phillips: Assessment Findings	793,050										793,050
CHHS: Assessment Findings	458,520										458,520
Lincoln Center: Assessment Findings	184,820										184,820
Athletic Facilities:											
CarrboroHS: Stadium Visitor Bleachers					450,000						450,000
CarboroHS: Stadium Synthetic Field								1,250,000			1,250,000
CHHS: Stadium Visitor Bleachers					250,000						250,000
CHHS: Stadium Synthetic Field								1,250,000			1,250,000
CHHS: Soccer Field Improvements		250,000									250,000
CHHS: Athletic Fields			150,000								150,000
CHHS: Baseball Field Bathroom/Concession Bld							750,000				750,000
ECHHS: Stadium Synthetic Field								1,250,000			1,250,000
CHHS/ECHHS: Major Athletic Field Repairs				250,000							250,000
ECHHS: Stadium Visitor Bleachers					250,000						250,000
Carrboro Elementary: Multi purpose field			125,000								125,000
Scroggs: Athletic Field				150,000							150,000
McDougle Mdl: Tennis Courts			500,000								500,000
Playfields(10): Provide Potable Water		150,000									150,000
Classroom/Interior Improvements:											
Carboro Elm: Assessment Findings	695,825										695,825
Ephesus: Assessment Findings	533,533										533,533
Estes Hills: Assessment Findings	761,535										761,535
FPG: Assessment Findings	524,810										524,810
Glenwood: Assessment Findings	828,099										828,099
Seawell: Assessment Findings	237,348										237,348
Culbreth: Assessment Findings	1,169,143										1,169,143
Phillips: Assessment Findings	2,038,725										2,038,725
CHHS: Assessment Findings	2,722,018										2,722,018
Lincoln Center: Assessment Findings	895,427										895,427
McDougle: Gymnasium Audio System				50,000							50,000
McDougle: Library carpet		45,000									45,000
McDougleMS: Casework									400,000		400,000
Smith: Cafeteria Sound Panels	50,000										50,000
ECHHS: Theater Lighting and Sound upgrade				375,000							375,000

PROJECTS:	10 YEAR UNFUNDED CAPITAL PROJECTS										TEN YEAR TOTAL
	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19	Year 6 2019-20	Year 7 2020-21	Year 8 2021-22	Year 9 2022-23	Year 10 2023-24	
Doors/Hardware/Canopies											
Scroggs: Canopies-Mobile Units, other areas				175,000			100,000	100,000	100,000	100,000	400,000
Estes Hills: Expand Canopy			75,000								75,000
Ephesus: Canopy at Kiss and Go						125,000					125,000
FPG: Canopy at Bus Drop Off		95,000									95,000
Glenwood: Canopy at Kiss and Go				150,000							150,000
Scroggs: Canopy at Mobiles and Bus Drop Off					150,000						150,000
Exterior Improvements: Windows, Doors,											
Carboro Elm: Assessment Findings	141,102										141,102
Ephesus: Assessment Findings	104,416										104,416
Estes Hills: Assessment Findings	151,870										151,870
FPG: Assessment Findings	465,400										465,400
Glenwood: Assessment Findings	422,630										422,630
Seawell: Assessment Findings	366,470										366,470
Culbreth: Assessment Findings	45,367										45,367
Phillips: Assessment Findings	57,250										57,250
CHHS: Assessment Findings	380,610										380,610
Lincoln Center: Assessment Findings	65,845										65,845
Fire and Safety Systems											
System Upgrades for McDs, ECHHS, Scroggs, Smith, Rashkis			150,000			125,000		100,000		125,000	500,000
Mechanical Systems:											
Carboro Elm: Assessment Findings	1,401,650										1,401,650
Ephesus: Assessment Findings	2,172,471										2,172,471
Estes Hills: Assessment Findings	1,099,246										1,099,246
FPG: Assessment Findings	1,802,924										1,802,924
Glenwood: Assessment Findings	1,250,481										1,250,481
Seawell: Assessment Findings	1,047,771										1,047,771
Culbreth: Assessment Findings	2,789,536										2,789,536
Phillips: Assessment Findings	1,819,654										1,819,654
CHHS: Assessment Findings	6,114,507										6,114,507
Rashkis: Chillers and Cooling Towers										450,000	450,000
Scroggs: Chiller and Cooling Tower						500,000					500,000
McDougle Complex: 2 Chillers Replaced					350,000						350,000
Smith: 2 Chillers replaced								250,000			250,000
ECHHS: 1996 Chiller Replacement						250,000					250,000
Site Improvements:Paving/Parking/Driveways/Stormwater Mgt.											
Carboro Elm: Assessment Findings	1,229,345										1,229,345
Ephesus: Assessment Findings	191,458										191,458
Estes Hills: Assessment Findings	825,825										825,825
FPG: Assessment Findings	648,375										648,375
Glenwood: Assessment Findings	480,025										480,025
Seawell: Assessment Findings	501,215										501,215
Culbreth: Assessment Findings	892,614										892,614
Phillips: Assessment Findings	1,434,680										1,434,680
CHHS: Assessment Findings	822,650										822,650
Lincoln Center: Assessment Findings	353,113										353,113
District: Playground Equipment Replacement		50,000		50,000		50,000		50,000			200,000

UNFUNDED MAJOR PROJECTS pg 3 of 3

PROJECTS:	10 YEAR UNFUNDED CAPITAL PROJECTS										TEN YEAR TOTAL
	Year 1 2014-15	Year 2 2015-16	Year 3 2016-17	Year 4 2017-18	Year 5 2018-19	Year 6 2019-20	Year 7 2020-21	Year 8 2021-22	Year 9 2022-23	Year 10 2023-24	
Rental Space - Administrative	75,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	135,000	1,290,000
Roofing											
Rashkis: Repairs and seals (20 years)										1,500,000	1,500,000
Scroggs: repairs and seals (20 years)						750,000					750,000
Smith: repairs and seals (20 years)								2,000,000			2,000,000
ECHHS: repairs and seals (20 years)			1,500,000								1,500,000
Technology											
1:1 Student Laptop Initiative	2,061,717	1,972,529	2,437,719	1,948,087	1,303,503	1,909,377	2,373,819	1,882,239	1,528,651	1,218,359	18,636,000
Equity & Modernizing Classroom Instructional Technology	492,000	492,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,784,000
Building Additions											
McDougle Middle School: Auditorium		400,000	3,909,138	325,000							4,634,138
TOTAL UNFUNDED MAINTENANCE PROJECTS	51,070,346	3,589,529	9,081,857	3,708,087	2,988,503	3,944,377	3,458,819	8,367,239	2,263,651	3,628,359	92,100,767

NOTES:

- 1) Only Level 1 recommendations from the Facilities Assessment report have been included in the Unfunded list and approximately 7,000,000 of these findings have been deducted because they are included in the 10 year F
- 2) All findings from the Facility Assessment are listed in Year 1 until a financial plan has been developed.

				Year 1 2014-2015	YEAR 2 2015-16	Year 3 2016- 2017	Year 4 2017-2018	Year 5 2018-2019	Year 6 2019- 2020	Year 7 2020- 2021	Year 8 2021- 2022	Year 9 2022-2023	Year 10 2023-2024	Ten Year Total
Scope of Work	PRIORITY/ CATEGORY	ESTIMATED PROJECT COST	Location											
DRAFT														
ADA														
CONSTRUCT ADA ACCESSIBLE EGRESS ON SOUTH SIDE OF SCHOOL	ADA-1	\$30,000	CENTRAL	\$30,000										
PROVIDE RAMPS AT EGRESS PATHS	ADA-1	\$1,800	CP	\$1,800										
RESOLVE ADA HANDRAILS AT EGRESS	ADA-1	\$3,500	CP	\$3,500										
ADD RAMP FOR ACCESS TO ENTRANCE WHERE STEPS ARE LOCATED	ADA-1	\$30,000	EFLAND	\$30,000										
BUILDING 300--INSTALL RAMP TO MAKE THE REAR EXIT ACCESSIBLE	ADA-1	\$40,000	HES	\$40,000										
BUILDING 600-INSTALL RAMPS TO MAKE THE SIDE EXITS ACCESSIBLE	ADA-1	\$25,000	HES	\$25,000										
PROVIDE ACCESSIBLE SHOWER AND TOILET IN BOYS LOCKER AREA	ADA-1	\$12,500	CRHS		\$12,500									
ADD NEW RAMP AND HANDRAILS TO ENTRANCE AT SOUTHERN CLASSROOM WING	ADA-1	\$50,000	CWS		\$50,000									
CONSTRUCT ADA ACCESSIBLE RAMP TO PLAYGROUND	ADA-1	\$75,000	CENTRAL		\$75,000									
MODIFY CURRENT TOILET FACILITIES FOR ADA COMPLIANCE	ADA-1	\$2,500	COM RELATIONS		\$3,500									
ADD HANDICAPPED PARKING AND FRONT ENTRANCE ACCESSIBILITY	ADA-1	\$9,000	BOE			\$27,000								
ADD ACCESSIBLE RAMP AT KITCHEN	ADA-1	\$16,000	CP				\$16,000							
ATHLETIC FACILITIES														
REPLACE WRESTLING MATS	ATHL-3	\$9,000.00	DISTRICT-WIDE	\$25,000										
RESURFACE BASKETBALL COURTS	ATHL-2	\$18,000	PATHWAYS		\$18,000									
IMPROVE SOCCER AND LACROSS FIELDS	ATHL-2	\$225,000	CRHS		\$225,000									
RESURFACE BASKETBALL COURTS	ATHL-2	\$18,000	CENTRAL			\$18,000								
RESURFACE PLAY AREA AT REAR OF SCHOOL	ATHL-2	\$20,000	CENTRAL			\$20,000								
RESURFACE BASKETBALL COURTS	ATHL-2	\$20,000	CP			\$20,000								
REPLACE CONCRETE PAVEMENT FOR BASKETBALL COURTS	ATHL-2	\$50,000	HES			\$50,000								
REPAVE WALKING TRACK	ATHL-2	\$30,000	HES			\$30,000								
REPAVE WALKING TRACK	ATHL-2	\$12,500	NEW HOPE				\$12,500							
CLASSROOM/BUILDING IMPROVEMENTS														
IMPROVE SCIENCE CLASSROOM AND PREP ROOMS TO MEET CURRENT NCBOE STANDARDS	CBI-1	\$45,000	CRHS	\$45,000										
INSTALL DUCTED FUME HOODS	CBI-1	\$75,000	CRHS	\$75,000										
PROVIDE SEPARATE CHEMICAL PREP AREAS	CBI-1	\$20,000	CRHS	\$20,000										
IMPROVE SCIENCE CLASSROOM AND PREP ROOMS TO MEET CURRENT NCBOE STANDARDS	CBI-1	\$100,000	CWS	\$100,000										
IMPROVE SCIENCE CLASSROOM AND PREP ROOMS TO MEET CURRENT NCBOE STANDARDS	CBI-1	\$30,000	GHMS	\$30,000										
NEW FLOOR DRAIN (KITCHEN)	CBI-1	\$1,600	CP		\$1,600									
NEW FLOOR SINK (KITCHEN)	CBI-1	\$4,500	CP		\$4,500									
NEW LAVATORY IN KITCHEN WITH MIXING VALVE	CBI-1	\$1,950	CP		\$1,950									
NEW TROUGH DRAIN (KITCHEN)	CBI-1	\$10,000	CP		\$10,000									

REPLACE 2 COMPARTMENT PREP SINKS WITH 3 COMPARTMENT SINKS	CBI-1	\$5,000	CP		\$5,000								
UPGRADE FLOOR DRAINS NEAR STEAMER AND BRAISING PAN	CBI-1	\$3,000	CP		\$3,000								
ADD ADDITIONAL HAND SINK	FS-1	\$2,500	CP		\$2,500								
REPLACE COLD STORAGE UNIT	FS-1	\$55,000	CP		\$55,000								
REPLACE REACH-IN REFRIGERATORS	FS-1	\$13,000	CP		\$13,000								
ADD FLOOR TROUGH NEAR BRAISING PAN	CBI-1	\$5,000	EFLAND		\$5,000								
NEW TROUGH DRAIN (KITCHEN)	CBI-1	\$10,000	EFLAND		\$10,000								
REPLACE ALL PREP TABLES	FS-1	\$12,000	HES		\$12,000								
REPLACE COLD STORAGE UNIT	FS-1	\$55,000	HES		\$55,000								
REPLACE FLOOR DRAIN AT STEAMER AND BRAISER	CBI-1	\$2,500	OHS			\$2,500							
UPGRADE SCIENCE CLASSROOMS TO MEET CURRENT DPI STANDARDS	CBI-3	\$250,000.00	ALS				\$250,000						
UPGRADE SCIENCE CLASSROOMS TO MEET CURRENT DPI STANDARDS	CBI-3	\$235,000.00	CWS				\$235,000						
DOORS/HARDWARE/CANOPIES													
REPAIR EXISTING WALKWAY CANOPIES	DHC-2	\$21,000	HES				\$21,000						
ENERGY EFFICIENCY/LIGHTING IMPROVEMENTS													
CONVERT GYMNASIUM LIGHTING TO LED--ALL SCHOOLS				\$28,000	\$90,000	\$174,000	\$125,800						
FIRE/SAFETY/SECURITY SYSTEMS													
NEW FIRE ALARM SYSTEM --25 STATION	FSS-2	\$35,000	MAINT		\$35,000								
INSTALL NEW SPRINKLER SYSTEM	FSS-1	\$140,000	TRANSPORTATION		\$140,000								
MECHANICAL SYSTEMS													
NEW KITCHEN HOOD EXHAUST & SUPPLY FAN/DUCTWORK	MECH-1	\$20,000	CENTRAL	\$20,000									
NEW KITCHEN HOOD EXHAUST & SUPPLY FAN/DUCTWORK	MECH-1	\$20,000	CP	\$20,000									
NEW KITCHEN HOOD EXHAUST & SUPPLY FAN/DUCTWORK	MECH-1	\$20,000	CWS	\$20,000									
NEW KITCHEN HOOD EXHAUST & SUPPLY FAN/DUCTWORK	MECH-1	\$6,000	GRADY BROWN	\$6,000									
NEW KITCHEN HOOD EXHAUST & SUPPLY FAN/DUCTWORK	MECH-1	\$20,000	HES	\$20,000									
ANALYSIS OF STEAM LINE ALTERNATIVES; EMERGENCY REPAIRS TO STEAM LINES	MECH-1	\$200,000	OHS	\$100,000									
NEW SUPPLY FAN W/ HEAT FOR KITCHEN HOOD	MECH-2	\$20,000	EFLAND	\$20,000									
REPLACE HVAC AT KITCHEN	MECH-2	\$90,000	EFLAND	\$90,000									
NEW DISHWASHER EXHAUST FAN AND DUCTWORK	MECH-2	\$3,500	CP	\$3,500									
NEW ROOFTOP WATER SOURCE HEAT PUMPS	MECH-2	\$252,000	EFLAND			\$252,000							
NEW ZONE DAMPER SYSTEM	MECH-2	\$162,700	EFLAND			\$162,700							
ENERGY MANAGEMENT SYSTEM	EL-1	\$292,900	EFLAND			\$292,900							
HVAC RESERVE							\$276,566						
NEW BUILDING CONSTRUCTION													
ADD CLASSROOM WING (PRICE INCLUDES FULL PROJECT COSTS)	NBC-2	\$12,583,000	CRHS		\$12,583,000								
ELEMENTARY #8--NON PROTOTYPICAL DESIGN	NBC-0	\$28,000,000							\$28,000,000				
PAVING: PARKING LOTS/DRIVEWAYS/WALKWAYS													
REPAIR CONCRETE WALKS AND PATIO	PAV-2	\$33,000	NEW HOPE	\$30,000									
ROOFING PROJECTS													
100 WING	ROOF-1	\$220,000	OHS	\$220,000									

PIPE EXISTING PVC DRAIN TO NEAREST UNDERGROUND SYSTEM	ROOF-2	\$6,500	CWS	\$6,500									
BACK CLASSROOMS ROOF REPLACEMENT	ROOF-2	\$240,000	EFLAND	\$220,000									
REPAIR EXPOSED AND RECESSED DOWNSPOUTS AND GUTTER LEAKS	ROOF-2	\$7,500	OHS	\$7,500									
200 BUILDING	ROOF-1	\$269,000	GRADY BROWN	\$0	\$269,000								
CAFETERIA	ROOF-1	\$165,000	GRADY BROWN	\$0	\$165,000								
200 WING (MULTI YEAR FUNDING)	ROOF-1	\$220,000	OHS		\$90,000	\$130,000							
REPLACE DAMAGED DOWNSPOUTS	ROOF-2	\$2,200	CP		\$2,200								
PROVIDE BOOT AND UNDERGROUND STORM PIPING FOR DOWNSPOUT	ROOF-2	\$20,000	GRADY BROWN		\$20,000								
300 BUILDING ROOFING	ROOF-2	\$310,000	GRADY BROWN			\$310,000							
500 BUILDING ROOFING	ROOF-2	\$137,000	GRADY BROWN			\$137,000							
REPLACE SHINGLE ROOF	ROOF-2	\$35,000	BOE				\$35,000						
MEDIA CENTER ROOF REPLACEMENT	ROOF-2	\$300,000	CENTRAL				\$300,000						
ART/MUSIC CLASSROOM ROOF REPLACEMENT	ROOF-2	\$80,000	CENTRAL				\$80,000						
CAFETERIA ROOF REPLACEMENT	ROOF-2	\$52,000	CENTRAL				\$52,000						
GYMNASIUM ROOF REPLACEMENT	ROOF-2	\$80,000	CENTRAL				\$80,000						
CONNECT DOWNSPOUTS UNDERGROUND AWAY FROM BUILDING	ROOF-2	\$7,500	EFLAND				\$7,500						
BACK CLASSROOMS ROOF REPLACEMENT	ROOF-2	\$400,000	CP					\$300,000					
OFFICE/CLASSROOMS	ROOF-1	\$175,000	CP					\$175,000					
BUILDING 400 ROOF REPLACEMENT	ROOF-3	\$175,000.00	HES						\$175,000				
AUDITORIUM/ENTRANCE ROOF REPLACEMENT	ROOF-2	\$395,000	OHS						\$395,000				
GYM/OFFICE ROOF REPLACEMENT	ROOF-2	\$395,000	OHS						\$395,000				
AUDITORIUM ROOF REPLACEMENT	ROOF-3	\$130,000.00	ALS							\$130,000			
CAFETERIA/CLASSROOMS ROOF REPLACEMENT	ROOF-3	\$502,000.00	ALS							\$502,000			
GYM/LOCKER ROOMS ROOF REPLACEMENT	ROOF-3	\$235,000.00	ALS								\$235,000		
OFFICE/MAIN ENTRY ROOF REPLACEMENT	ROOF-3	\$30,000.00	ALS								\$30,000		
UPPER CLASSROOMS/ROOF REPLACEMENT	ROOF-3	\$878,000.00	ALS									\$878,000	
SCHOOL SAFETY /SECURITY													
IMPLEMENTATION OF SCHOOL SAFETY INITIATIVES (ITEMIZED VIA ANNUAL WORKPLAN)													
REPLACE PERIMETER FENCING	SSS-2	\$35,000	HES		\$35,000								
WINDOW REPLACEMENTS													
REPLACE WINDOWS	WIN-3	\$220,000.00	GRADY BROWN					\$220,000					
												\$0.00	
AVAILABLE FUNDING													
AMOUNT ALLOCATED													
UNFUNDED PROJECTS													

TOTAL AVAILABLE FUNDING FROM COUNTY:														
PAY-AS-YOU-GO				\$1,434,067	\$1,455,578	\$1,477,412	\$1,499,573	\$1,522,066	\$1,544,897	\$1,568,071	\$1,591,592	\$1,615,466	\$1,639,698	\$15,348,420.00
LOTTERY (SEPARATE SCHEDULE OF PROJECTS ATTACHED)				\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$5,073,360.00
ARTICLE 46 SALES TAX (SEPARATE SCHEDULE OF PROJECTS ATTACHED)				\$515,628	\$523,362	\$531,212	\$539,180	\$547,268	\$555,477	\$563,810	\$572,267	\$580,851	\$589,564	\$5,518,619.00
GRAND TOTAL ANNUAL ALLOCATION				\$2,457,031	\$2,486,276	\$2,515,960	\$2,546,089	\$2,576,670	\$2,607,710	\$2,639,217	\$2,671,195	\$2,703,653	\$2,736,598	\$25,940,399.00

				Year 1 2014-2015	YEAR 2 2015-16	Year 3 2016- 2017	Year 4 2017-2018	Year 5 2018-2019	Year 6 2019-2020	Year 7 2020-2021	Year 8 2021-2022	Year 9 2022-2023	Year 10 2023-2024	Ten Year Total
Scope of Work	PRIORITY/ CATEGORY	Location												
LOTTERY ALLOCATION FROM COUNTY														
				\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$507,336	\$5,073,360.00
DISTRICT: TECHNOLOGY UPGRADES				\$400,000	\$500,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$2,400,000.00
DISTRICT VEHICLES--MAINTENANCE TRUCK/VAN				\$30,000		\$30,000								\$60,000.00
CREATE SECURE RECEPTION AREA AT THE LEVEL AND OPENING INTO THE MAIN ENTRY FOYER	SSS-1	EFLAND		\$25,000										\$25,000.00
INSTALL BOUNDARY FENCE ON PLAYGROUND	SSS-2	GRADY BROWN		\$24,000										\$24,000.00
ENCLOSE RECEPTION DESK AREA	SSS-2	GRADY BROWN		\$10,000										\$10,000.00
RELOCATE NETWORK EQUIPMENT RACK IN THE CHEMICAL STORAGE AREA	CBI-1	CRHS		\$4,000										\$4,000.00
NEW EYE WASH	CBI-2	TRANSPORTATION		\$1,200										\$1,200.00
PROVIDE CODE COMPLIANT STAIRS TO MEZZANINE AREA	CBI-1	TRANSPORTATION		\$10,000										\$10,000.00
EXTEND RAILINGS AT EGRESS STAIRS AND RAISE GRADE	CBI-1	CENTRAL		\$3,136										\$3,136.00
SCHOOL SAFETY INITIATIVES	SSS-1				\$7,336									
REPLACE COLD STORAGE UNIT	FS-1	CENTRAL				\$50,000								
REPLACE REACH-IN REFRIGERATORS	FS-1	CENTRAL				\$20,000								
REPLACE COOKING EQUIPMENT	FS-2	CENTRAL				\$75,000								
REPLACE DISHWASHER CONDENSATE HOOD	FS-2	CENTRAL				\$1,500								
ADD DRYING RACKS	FS-2	CENTRAL				\$1,500								
REPLACE FLOOR DRAIN AT STEAMER AND BRAISER	CBI-1	CENTRAL				\$2,500								
REPLACE PREP SINKS TO 3-COMPARTMENT SINKS	CBI-2	CENTRAL				\$12,000								
ADD FLOOR TROUGH NEAR BRAISING PAN AND STEAMER	CBI-1	HES				\$3,000								
NEW TROUGH DRAIN (KITCHEN)	CBI-1	HES				\$10,000								
ADD FLOOR TROUGH NEAR BRAISING PAN	CBI-1	CWS				\$50								
NEW EXTERIOR GREASE TRAP (KITCHEN)	CBI-1	CWS				\$15,000								
NEW FLOOR SINK (KITCHEN)	CBI-1	CWS				\$6,750								
NEW LAVATORY (KITCHEN)	CBI-1	CWS				\$4,000								
NEW TROUGH DRAIN (KITCHEN)	CBI-1	CWS				\$10,000								
REPLACE 2 COMPARTMENT SINKS AND ADD GREASE TRAP	CBI-1	CWS				\$12,000								
ADD NEW 60 QT MIXER	FS-1	CWS				\$10,000								
REPLACE COLD STORAGE UNIT	FS-1	CWS				\$50,000								
REPLACE STEAMER	FS-1	CWS				\$35,000								
ADD HOT FOOD CABINET	FS-2	CWS				\$5,000								
REPLACE ICEMAKER	FS-2	CWS				\$8,500								
ADD DRYING RACKS	FS-2	CWS				\$1,500								
REPLACE COLD STORAGE UNIT	FS-1	OHS				\$44,036								

				Year 1 2014-2015	YEAR 2 2015-16	Year 3 2016- 2017	Year 4 2017-2018	Year 5 2018-2019	Year 6 2019-2020	Year 7 2020-2021	Year 8 2021-2022	Year 9 2022-2023	Year 10 2023-2024	Ten Year Total
Scope of Work	PRIORITY/ CATEGORY	Location												
ADD FLOOR TROUGH NEAR BRAISING PAN	CBI-1	GRADY BROWN					\$5,000							
ADD LIFT OUT GUARD RAILS AND HANDRAILS AT THE STEP OF THE MAIN KITCHEN LOADING DOCK	CBI-1	GRADY BROWN					\$4,000							
ISOLATE DISH WASH ROOM FROM PREP AREA	CBI-1	GRADY BROWN					\$20,000							
NEW TROUGH DRAIN (KITCHEN)	CBI-1	GRADY BROWN					\$10,000							
REPLACE POT WASH SINK	CBI-1	GRADY BROWN					\$6,000							
REPLACE PREP SINKS	CBI-1	GRADY BROWN					\$6,000							
ADD AIR CURTAIN ON RECEIVING UNIT	FS-1	GRADY BROWN					\$2,000							
REPLACE COLD STORAGE UNIT	FS-1	GRADY BROWN					\$75,000							
REPLACE FOOD SLICER	FS-1	GRADY BROWN					\$4,500							
REPLACE CASTERS ON DRY STORAGE SHELVING	FS-2	GRADY BROWN					\$1,600							
ADD 1-COMPARTMENT COMBI-OVEN	FS-2	GRADY BROWN					\$22,500							
ADD TWO MOBILE VAN PACKS	FS-2	GRADY BROWN					\$2,000							
REPAIR SERVING LINE COMPUTER EQUIPMEMNT	FS-2	GRADY BROWN					\$3,500							
REPLACE SERVING EQUIPMENT CASTERS AND CASTER TROUGH	FS-2	NEW HOPE					\$5,000							
REPLACE OUTDATED COOKING EQUIPMENT	FS-2	OHS					\$75,000							
ADD TWO HOT FOOD CABINETS	FS-2	OHS					\$10,000							
REPLACE FOOD SLICER	FS-2	OHS					\$2,000							
ADD DRYING RACKS	FS-2	OHS					\$2,000							
REPLACE MERCHANDISING REFRIGERATOR	FS-2	OHS					\$20,000							
REPLACE HOT WELLS IN SERVING EQUIPMENT	FS-2	OHS					\$11,000							
REPLACE COLD WELLS IN SERVING EQUIPMENT	FS-2	OHS					\$6,000							
REPLACE HOOD AND FIRE SUPPRESSION SYSTEM	FS-3	OHS					\$16,000							
ADD DRYING RACKS	FS-2	PATHWAYS					\$1,500							
UPGRADE SERVING LINE EQUIPMENT	FS-3	CENTRAL					\$20,000							
ADD PASS-THROUGH REFRIGERATOR	FS-3	CENTRAL					\$4,500							
SERVING LINE EQUIPMENT MODIFICATIONS	FS-3	ALS					\$5,600							
NEW SERVING LINE COUNTERS	FS-2	CRHS					\$35,000							
REPLACE COOKING EQUIPMENT	FS-2	EFLAND					\$18,000							
REPLACE SERVING EQUIPMENT CASTERS AND CASTER TROUGH	FS-2	EFLAND					\$4,800							
ADD PASS THROUGH MOBILE HOT CABINET	FS-2	EFLAND					\$8,836							
UPGRADE/ADD STEAMER & BRAISING PAN	FS-3	CP						\$40,000						
UPGRADE DISHWASHING AREA	FS-3	CP						\$1,500						
UPGRADE SERVING LINE EQUIPMENT	FS-3	CP						\$5,000						
ACTIVITY BUS REPLACEMENT								\$300,000						
CIP PROJECT CONTINGENCY								\$60,836						
				\$507,336	\$500,000	\$507,336	\$507,336	\$446,500	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
				\$0	\$7,336	\$0	\$0	\$60,836	\$407,336	\$407,336	\$407,336	\$407,336	\$407,336	

SCOPE OF WORK	PROJECT COST ESTIMATED RANGE		LOCATION
	LOW	HIGH	
CENTRAL OFFICE ADDITION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$3,750,000	\$4,688,000	BOE
MEDIA CENTER EXPANSION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$500,000	\$625,000	CENTRAL
OFFICE EXPANSION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$360,000	\$414,000	CENTRAL
CLASSROOM EXPANSION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$2,182,500	\$2,728,125	CENTRAL
RENOVATE EXISTING K-1 WING (PRICE INCLUDES TOTAL PROJECT COSTS)	\$1,762,500	\$2,030,400	CAMERON PARK
RENOVATE EXISTING OFFICE SUITE (PRICE INCLUDES TOTAL PROJECT COSTS)	\$230,000	\$265,000	CAMERON PARK
RENOVATE/EXPAND EXISTING 2-4 WING (PRICE INCLUDES TOTAL PROJECT COSTS)	\$3,300,000	\$3,784,000	CAMERON PARK
DECONSTRUCT/RECONSTRUCT 4-5 WING (PRICE INCLUDES TOTAL PROJECT COSTS)	\$4,400,000	\$5,500,000	CAMERON PARK
NEW CONNECTOR (PRICE INCLUDES TOTAL PROJECT COSTS)	\$387,500	\$484,375	CAMERON PARK
FIELD HOUSE (PRICE INCLUDES TOTAL PROJECT COSTS)	\$2,200,000	\$2,400,000	CEDAR RIDGE
RENOVATE MAIN ENTRANCE (PRICE INCLUDES TOTAL PROJECT COSTS)	\$625,000	\$700,000	CW STANFORD
PRE-K ADDITION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$600,000	\$690,000	EFLAND ELEMENTARY
CLASSROOM EXPANSION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$1,640,625	\$1,968,750	EFLAND ELEMENTARY
OFFICE RENOVATION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$375,000	\$562,500	EFLAND ELEMENTARY
MAIN ENTRANCE ADDITION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$780,000	\$897,000	GRADY BROWN
MEDIA CENTER/TEACHER SUPPORT RENOVATION (PRICE INCLUDES TOTAL PROJECT COSTS)	\$1,625,000	\$1,950,000	GRADY BROWN
REPLACE BUILDING 100 (PRICE INCLUDES TOTAL PROJECT COSTS)	\$11,537,500	\$14,422,000	HILLSBOROUGH ELEMENTARY
BUILDING CONNECTORS (PRICE INCLUDES TOTAL PROJECT COSTS)	\$1,175,000	\$1,468,750	HILLSBOROUGH ELEMENTARY
REPLACE MAINTENANCE COMPLEX (TOTAL PROJECT COSTS)	\$3,750,000	\$4,688,000	MAINTENANCE
ADD MAINTENANCE STORAGE (TOTAL PROJECT COSTS)	\$1,812,500	\$2,265,700	MAINTENANCE
REPLACE WORKFORCE DEVELOPMENT BUILDING (PRICE INCLUDES TOTAL PROJECT COSTS)	\$2,900,000	\$3,625,000	OHS
RENOVATE AND EXPAND ATHLETIC FACILITIES (PRICE INCLUDES TOTAL PROJECT COSTS)	\$3,750,000	\$4,688,000	OHS
EXPAND EXISTING FIELD HOUSE (PRICE INCLUDES TOTAL PROJECT COSTS)	\$1,000,000	\$1,250,000	OHS

ADD INDOOR ATHLETIC PRACTICE FACILITY (PRICE INCLUDES TOTAL PROJECT COSTS)	\$7,500,000	\$9,375,000	OHS
REPLACE BUS GARAGE (TOTAL PROJECT COSTS)	\$5,625,000	\$7,032,000	TRANSPORTATION
ELEMENTARY #8	\$22,000,000	\$28,000,000	NEW SCHOOL
SUB TOTAL NEW BUILDING CONSTRUCTION	\$85,768,125	\$106,501,600	
ALS: REPLACEMENT HVAC SYSTEM	\$3,764,000	\$4,608,000	AL STANBACK
CENTRAL: REPLACEMENT HVAC SYSTEM	\$910,800	\$1,063,200	CENTRAL
CAMERON PARK: REPLACEMENT HVAC SYSTEM	\$1,414,600	\$1,822,700	CAMERON PARK
CEDAR RIDGE: REPLACEMENT HVAC SYSTEM	\$2,199,400	\$2,998,700	CEDAR RIDGE
CW STANFORD: BOILER/CHILLER/AIR HANDLERS	\$1,120,000	\$1,262,000	CW STANFORD
EFLAND ELEMENTARY: REPLACEMENT HVAC SYSTEM	\$1,674,100	\$2,255,300	EFLAND ELEMENTARY
GRAVELLY HILL: BOILER/CHILLER/DOAS/AIR HANDLER REPLACEMENT	\$1,248,000	\$1,672,000	GRAVELLY HILL
GRADY BROWN: BOILER/COOLING TOWER/HEAT PUMPS/OUTSIDE AIR SYSTEM	\$774,100	\$1,041,600	GRADY BROWN
HILLSBOROUGH ELEMENTARY: 4-PIPE HOT/CHILL SYSTEM FOR CAMPUS	\$1,400,800	\$1,934,000	HILLSBOROUGH EL
NEW HOPE: CHILLER/BOILER/FAN COIL UNITS/OUTSIDE AIR SYSTEM	\$1,491,100	\$2,002,800	NEW HOPE
OHS: REPLACEMENT HVAC SYSTEMS/BOILER/CHILLER	\$6,444,500	\$7,893,950	OHS
PATHWAYS: BOILER/CHILLER/ENERGY RECOVERY UNITS		\$1,694,500	PATHWAYS ELEM
SUB TOTAL HVAC REPLACEMENT		\$30,248,750	
GRAND TOTAL		\$136,750,350	

County Debt Service and Debt Capacity (General Fund Only) - APPROVED
Fiscal Years 2014-19

Debt Service	Current Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19
<i>Total Annual Debt Service</i>	25,609,786	25,372,369	22,873,042	21,757,731	22,348,509	21,597,223
General Fund Budget						
Annual Growth Projections	1.50%	1.50%	1.50%	1.50%	2.00%	2.00%
Projected General Fund Budget	187,733,499	200,428,111	203,434,533	206,486,051	210,615,772	214,828,087
Annual Debt Service as a % of General Fund	13.64%	12.66%	11.24%	10.54%	10.61%	10.05%
<i>Debt Service Policy</i>	15.00%	15.00%	15.00%	15.00%	15.00%	15.00%
Future Debt Service Capacity	1.36%	2.34%	3.76%	4.46%	4.39%	4.95%
Projected Debt Financing						
2013-2014 - \$12,051,426						
County Capital \$3,751,000		360,096	360,096	360,096	360,096	360,096
Culbreth MS Science Addition (CHCCS) \$4,971,676		477,281	477,281	477,281	477,281	477,281
CRHS (OCS) Auxilliary Gym \$3,328,750		319,560	319,560	319,560	319,560	319,560
2014-2015 - \$5,148,236						
County Capital \$5,148,236			494,231	494,231	494,231	494,231
2015-2016 - \$9,105,069						
County Capital \$9,105,069				874,087	874,087	874,087
2016-2017 - \$17,544,000						
County Capital \$17,544,000					1,684,224	1,684,224
2017-2018 - \$38,040,892						
County Capital \$36,678,600						3,521,146
Middle School #5 (CHCCS) \$1,362,292						130,780

Debt Service	Current Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19
2018-19 - \$15,873,225						
County Capital \$1,750,000						
Middle School #5 (CHCCS) \$7,795,337						
Elementary #12 (CHCCS) \$6,327,888						
 New Debt Service	 -	 1,156,937	 1,651,168	 2,525,254	 4,209,478	 7,861,404
<i>Projected Annual Debt Service</i>	<i>25,609,786</i>	<i>26,529,306</i>	<i>24,524,210</i>	<i>24,282,985</i>	<i>26,557,987</i>	<i>29,458,627</i>
 Projected Annual Debt Service As a Percent of the General Fund Budget	 13.64%	 13.24%	 12.06%	 11.76%	 12.61%	 13.71%
 Available Annual Debt Service Capacity Based on the 15% Debt Service Policy	 2,550,239	 3,534,911	 5,990,970	 6,689,922	 5,034,379	 2,765,586

Assumptions:

- \$ 960,000 of annual debt service = \$ 10,000,000 of debt issued at current interest rates for 15 years
- \$ 800,000 of annual utility debt service = \$10,000,000 of debt issued at current interest rates of 20 years

Water and Sewer Projects Debt Service (Article 46 Sales Tax) - APPROVED
Fiscal Years 2012-19

Debt Service	Fiscal Year 2012-13	Current Fiscal Year 2013-14	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Total Available Funds Dedicated to Debt Service (FY 12-19)
Article 46 Sales Tax Budget (for Debt Service)	750,000	816,000	836,490	857,287	878,398	899,824	921,572	\$ 5,959,571
<i>Annual Debt Service as a % of Economic Development's Share of Article 46 Sales Tax Proceeds</i>	60.00%	60.00%	60.00%	60.00%	60.00%	60.00%	60.00%	
Projected Debt Financing								
2012-13 - \$4,256,046								
Buckhorn EDD Phase 2 - \$4,256,046		340,484	340,484	340,484	340,484	340,484	340,484	\$ 2,042,902
2013-2014 - \$281,400								
Buckhorn EDD(Efland Sewer to Mebane) - \$281,400			22,512	22,512	22,512	22,512	22,512	\$ 112,560
2014-2015 - \$4,300,000								
Buckhorn EDD-(Efland Sewer to Mebane) - \$4,300,000				344,000	344,000	344,000	344,000	\$ 1,376,000
Eno EDD - \$0								\$ -
2015-2016 - \$1,000,000								
Hillsborough EDD - \$1,000,000					80,000	80,000	80,000	\$ 240,000
2016-2017 - \$2,500,000								
Buckhorn-Mebane EDD Phase 3 & 4 - \$2,500,000						200,000	200,000	\$ 400,000
Eno EDD - \$0								\$ -
2017-2018 - \$0								
2018-19 - \$1,750,000								
Eno EDD - \$1,750,000								
<i>Projected Annual Debt Service</i>	-	340,484	362,996	706,996	786,996	986,996	986,996	\$ 4,171,462
Available Article 46 Sales Tax Proceeds for Debt Service	750,000	475,516	473,494	150,291	91,402	(87,172)	(65,424)	\$ 1,788,109

Note: Since the obligation for the Article 46 Sales Tax runs for 10 years, without renewal, the General Fund would be obligated to pay the debt service.

Assumptions:

- \$ 960,000 of annual debt service = \$ 10,000,000 of debt issued at current interest rates for 15 years
- \$ 800,000 of annual utility debt service = \$10,000,000 of debt issued at current interest rates of 20 years

Active County Capital Projects
2/26/2014

Project	Start Date	Original Budget	Amended Budget	Revenues 2/26/2014	Revenue Shortage	Exps and/or Encumbrances 2/26/2014	Available Balance	Percent Complete	Estimated Completion Date
10001 129 E. King Street ¹	7/1/2011	145,000	145,000	132,000	(13,000)	115,070	16,930	79.36%	6/30/2013
10012 Jail Expansion ²	11/15/2005	1,200,000	1,375,000	978,935	(396,065)	288,007	690,928	20.95%	Unknown
10013 Justice Facility	7/1/2002	330,000	12,277,329	12,277,329	-	12,326,996	(49,667)	100%	6/30/2010
10015 New Courthouse ³	7/1/2004	308,000	270,521	220,560	(49,961)	218,797	1,763	100%	6/30/2010
10016 Northern Human Services Center	7/1/1998	200,000	714,545	714,546	1	537,430	177,116	75.21%	Unknown
10023 Senior Center Central Orange	7/1/2003	100,000	6,460,533	6,460,533	-	6,177,223	283,310	95.61%	6/30/2011
10024 Seymour Center	7/1/2012	70,000	70,000	70,000	-	-	70,000	0.00%	6/30/2012
10027 Southern Human Services Center	7/1/2011	280,000	280,000	280,000	-	-	280,000	0.00%	7/1/2017
10028 Whitted Human Services Center ^{3,4}	7/1/2012	295,000	1,795,000	95,000	(1,700,000)	1,172,544	(1,077,544)	65.32%	Unknown
10035 Animal Services Facility	7/1/2005	870,000	9,168,864	9,168,864	-	9,165,450	3,414	99.96%	6/30/2013
10037 EMS Relocation	11/9/2006	1,685,000	3,669,214	3,569,215	(99,999)	3,569,407	(192)	97.28%	6/30/2013
10038 County West Campus	7/1/2008	700,000	26,899,000	26,899,000	-	26,892,790	6,210	99.98%	6/30/2013
10040 Hillsborough Commons ⁵	7/1/2008	500,000	3,790,000	2,648,204	(1,141,796)	3,780,804	(1,132,600)	99.76%	6/30/2010
10042 Board of Elections Office	6/2/2009	97,000	97,000	97,000	-	34,750	62,250	35.82%	6/30/2011
10043 Piedmont Food Processing Center	6/16/2009	132,000	1,343,225	1,350,305	7,080	1,300,358	49,947	96.81%	6/30/2013
10045 Emergency Services Reserve	7/1/2009	1,200,000	1,200,000	1,200,000	-	1,200,000	-	100.00%	6/30/2011
10046 Lake Orange Maintenance ^{1,3}	7/1/2009	165,000	346,300	165,000	(181,300)	189,647	(24,647)	54.76%	6/30/2012
10047 Observation Well	7/1/2009	10,130	11,330	11,330	-	11,297	33	99.71%	6/30/2011
10048 Reserve for Sportsplex Repairs	7/1/2009	100,000	100,000	100,000	-	-	100,000	0.00%	Reserve
10050 Southern Branch Library ^{4,12}	7/1/2011	650,000	700,000	214,000	(486,000)	41,576	172,424	5.94%	Continuing
10051 Jail - New Campus ⁴	7/1/2013	250,000	250,000	-	(250,000)	72,618	(72,618)	29.05%	7/1/2018
10052 Southern Orange Campus (Future) ⁴	7/1/2011	300,000	300,000	-	(300,000)	257,512	(257,512)	85.84%	7/1/2017
10053 Future EMS Stations	7/1/2012	50,000	50,000	50,000	-	32,800	17,200	65.60%	6/30/2019
10054 Historic Rogers Road Comm Center	7/1/2012	120,000	650,000	650,000	-	-	650,000	0.00%	Unknown
20000 Blackwood Farm ¹	6/23/2004	75,000	2,437,435	2,037,435	(400,000)	2,279,170	(241,735)	93.51%	7/1/2019
20002 Cedar Grove Park	5/1/1998	110,000	1,848,000	1,848,000	-	1,848,000	-	100.00%	7/1/2021
20003 Twin Creeks Park	7/1/2001	200,000	1,956,457	1,956,457	-	844,936	1,111,521	43.19%	Unknown
20005 Fairview Park	10/1/1987	75,000	1,615,023	1,615,023	-	1,606,217	8,806	99.45%	6/30/2011
20006 Conservation Easements ^{3,6}	7/1/2000	1,000,000	2,029,228	1,707,722	(321,506)	1,885,682	(177,960)	92.93%	Continuing
20011 Lands Legacy	7/1/2000	100,000	1,585,909	1,626,193	40,284	112,785	1,513,408	7.11%	Continuing
20017 Parkland & Recreation Facilities	7/1/1998	105,000	178,530	178,530	-	175,011	3,519	98.03%	6/30/2011
20019 Seven Mile Creek	7/1/1997	359,826	151,000	151,000	-	145,689	5,312	96.48%	6/30/2011
20026 West Ten Soccer	10/19/2004	974,530	4,054,128	4,054,127	-	4,054,616	(489)	100.01%	6/30/2011
20027 New Hope Creek Preserve ^{1,3,6,7}	7/1/2011	25,000	165,000	15,000	(150,000)	25,000	(10,000)	15.15%	Continuing
20030 Central Recreation Repairs	11/15/2005	635,000	416,980	416,980	-	414,441	2,539	99.39%	6/30/2011
20034 Millhouse Road Park	9/12/2006	50,000	264,802	264,802	-	258,812	5,990	97.74%	6/30/2011
20037 Blackwood Farm Park	7/1/2012	50,000	50,000	50,000	-	-	50,000	0.00%	7/1/2019
20038 Joint Artificial Turf Soccer Fields	7/1/2012	623,000	623,000	623,000	-	623,000	-	100.00%	7/1/2014
30002 Roofing Projects ^{1,4}	7/1/1998	473,000	1,713,100	1,498,000	(215,100)	1,330,433	167,567	77.66%	Continuing

Project	Start Date	Original Budget	Amended Budget	Revenues 2/26/2014	Revenue Shortage	Exps and/or Encumbrances 2/26/2014	Available Balance	Percent Complete	Estimated Completion Date
30003 Affordable Housing ^{3,6}	7/1/1999	900,000	2,978,804	2,796,304	(182,500)	2,150,397	645,907	72.19%	Continuing
30007 Information Technology ^{1,3,4}	7/1/1991	480,000	5,617,757	4,567,758	(1,049,999)	4,402,193	165,565	78.36%	Continuing
30009 Register of Deeds ⁸	7/1/2003	184,317	575,450	562,951	(12,499)	259,865	303,086	45.16%	Continuing
30012 Medicaid Maximization ¹³	6/12/2003	515,126	4,721,743	4,684,942	(36,801)	1,957,508	2,727,434	41.46%	Continuing
30016 Loan Pool Reserve ⁹	7/1/1998	150,000	275,000	184,640	(90,360)	200,000	(15,360)	72.73%	Continuing
30017 Efland Sewer Extension ^{4,6}	7/1/1998	100,000	1,798,240	793,930	(1,004,310)	116,902	677,028	6.50%	Unknown
30018 HVAC Projects ⁴	7/1/2003	150,000	2,506,423	2,170,424	(335,999)	2,405,852	(235,428)	95.99%	Continuing
30019 ADA Compliance	7/1/1992	50,000	16,058	16,058	-	16,058	-	100.00%	Continuing
30031 Utilities Demand Reduction ³	7/1/2005	60,000	130,000	115,374	(14,626)	114,126	1,248	87.79%	6/30/2011
30035 Upfit Link Center ⁴	11/1/2007	100,000	1,752,662	1,327,662	(425,000)	1,316,814	10,848	75.13%	Unknown
30037 Telephone System Replacement	7/1/2009	575,000	575,000	596,703	21,703	565,299	31,403	98.31%	6/30/2011
30038 800 MHz Radios for Sheriff ⁴	7/1/2010	700,000	700,000	473,437	(226,564)	473,436	-	67.63%	6/30/2011
30039 Dental Equipment ¹	7/1/2010	100,000	100,000	-	(100,000)	74,190	(74,190)	74.19%	6/30/2012
30040 Buckhorn Econ Dev Dist Phase 2 ¹	7/1/2010	200,000	4,452,046	4,256,046	(196,000)	4,590,828	(334,782)	103.12%	Continuing
30041 Payroll Software System	12/6/2010	329,861	329,861	329,861	-	323,126	6,735	97.96%	12/31/2011
30042 Central Efland/Buckhorn Sewer ^{6,10}	7/1/2011	4,848,400	4,848,400	3,276,675	(1,571,725)	3,842,888	(566,213)	79.26%	6/30/2013
30043 McGowan Creek Outfall ⁴	8/1/2012	755,450	805,450	-	(805,450)	98,146	(98,146)	12.19%	8/1/2014
30044 Efland Sewer to Mebane ^{3,4}	7/1/2013	151,600	311,600	-	(311,600)	151,600	(151,600)	48.65%	Continuing
30045 Eno EDD ^{3,4}	7/1/2013	200,000	315,000	-	(315,000)	229,389	(229,389)	72.82%	Continuing
30050 Energy Bank ³	7/1/2012	50,000	100,000	50,000	(50,000)	41,220	8,780	41.22%	6/30/2015
30060 Viper Radio System ⁴	7/1/2012	543,750	1,043,750	543,750	(500,000)	-	543,750	0.00%	6/30/2020
30061 Communication System Improvemnts ^{4,6,11}	7/1/2012	781,875	2,436,868	973,978	(1,462,890)	1,759,690	(785,712)	72.21%	6/30/2018
Total County Capital Projects		26,537,865	127,441,565	113,114,583	(14,326,981)	108,078,396	5,036,187		

Denotes Source of Revenue Shortage:

¹ Appropriated County Capital Fund Balance

² Two-thirds Net Debt Proceeds

³ From General Fund

⁴ Private Placement Financing

⁵ State Reimbursements

⁶ Grant Funds

⁷ Contribution from Durham & Chapel Hill

⁸ Register of Deeds Fees

⁹ From Visitors Bureau Fund

¹⁰ State Revolving Loan Proceeds

¹¹ E911 Funds

Orange County Board of Commissioners

Capital Funding Policy

Preamble

This capital funding policy is the product of extensive analysis and deliberation. The intent of this policy is to reflect greater priority than there has been historically on providing funding for County projects, with particular emphasis directed at enhanced upkeep of existing County facilities. The policy reflects the implementation of the Board of Commissioners' resolution of November 16, 2004 that the Board *"does hereby adopt in principle a policy of allocating a target of 60 percent of capital expenditures for school projects and 40 percent of capital expenditures for county projects over the decade beginning in calendar year 2005"*. This policy continues the County's principle and historical practice of funding all School and County related debt service obligations before allocating any other School or County capital funds for other purposes.

Long Range Capital Investment Plan

During January of each fiscal year, the County Manager shall present, to the Board, five-year County and School capital needs and funding plans in the form of a Capital Investment Plan. Each year, the Board of Commissioners shall conduct a public hearing on the Manager's Recommended CIP during March and subsequently adopt a five-year Capital Investment Plan (CIP) as part of the annual operating budget in June.

County and School recurring capital needs will be identified and reviewed during each annual operating budget cycle, and recurring capital appropriations will be approved by the Board of Commissioners as an element of each annual Orange County Budget Ordinance.

The five-year plan for long-range capital funding shall include anticipated County and School capital expenditures costing \$100,000 or more.

Sources of Funds

The County will allocate the following sources of funds for County and School debt service and long-range and recurring capital:

- All proceeds from the Article 40 and Article 42 half-cent sales taxes.
(The North Carolina General Statutes require that 30 percent of the Article 40 (NCGS§105-487(a)) and 60 percent of the Article 42 (NCGS§105-502(a)) sales tax revenue be earmarked for public school capital outlay as defined in NCGS§105-426(f) or to retire any indebtedness incurred by the county for these purposes)
- School Construction Impact Fees for each school system.
- Property tax revenue as needed and approved by the Board.
- The County will budget NC Education Lottery proceeds as the revenues are distributed by the State each quarter, once the revenues are identified for an individual school capital project and requested by each district.

Debt Service

All County and School related debt service obligations would be funded prior to allocation of programmed funding for any other capital purposes.

Orange County Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Orange County Schools system. Chapel Hill-Carrboro City Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Chapel Hill-Carrboro City Schools system. These expenditures will be tracked and verified by each district annually.

NC Education Lottery Proceeds

Each school district will have the option to dedicate its share of the annual NC Education Lottery monies to address school facility renovation needs or as additional revenue to the districts pay-as-you-go funding to address school facility renovation needs. Annually either district can request that the County dedicate Lottery proceeds to repay debt service and the county will substitute pay-as-you-go-funding to expedite approved capital projects in the schools capital improvement plan.

Allocation

Capital funding for each five-year capital planning period will be allocated between the two school districts based on the student membership planning allotments, provided by the NC Department of Public Instruction by March 1 of each year.

Capital Project Ordinances – Form and Purpose

All funds allocated to capital projects are to be accounted for in a Capital Project Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance.

The Capital Project Ordinance will include a detailed break down of each major cost category related to the project.

In accordance with the Board of County Commissioners November 2000 adopted "*Policy on Planning and Funding School Capital Projects*", whenever School capital project bids are either higher or lower than originally projected, or any other factor affecting the project budget occurs, the affected school system is expected to work with County Management and Budget staff to present revised capital project ordinances for adoption by the Board of Commissioners. The same expectations shall be applicable for changes to County Capital project budgets.

Community Use of Schools

It is the intent of the Board of County Commissioners to evaluate each new proposed school in both School Districts for joint community use opportunities, including, but not limited to, park and recreation use.

Schools Adequate Public Facilities Ordinance

Orange County's Schools Adequate Public Facilities Ordinance (SAPFO) and Memoranda of Understanding (MOUs) between the County and its municipal and school partners establish the machinery to assure that, to the extent possible, new development will take

place only when there are adequate public school facilities available, or planned, which will accommodate such new development. The Board of County Commissioners is committed to the principle that new school space documented as needed through the annual SAPFO technical review process will be reflected in the next adopted CIP, and will be funded so as to be constructed to be available before the relevant level of service threshold is exceeded.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

ORANGE COUNTY BOARD OF COMMISSIONERS DEBT MANAGEMENT POLICY

The County has long recognized the importance of proper long-range planning in order to meet capital improvement needs as they arise without experiencing dramatic impacts on operational cost and debt service. The following policy statements will provide guidance on the issuance of debt to help insure that the County maintains a sound debt position and that its credit quality is protected. In conjunction with the County's Capital Policies, these policy statements rationalize the decision making process, identify objectives for staff to implement, and demonstrate a commitment to long term financial planning objectives. In addition, this debt management policy will allow for an appropriate balance between the established debt parameters and providing flexibility to respond to unforeseen circumstances and new opportunities.

POLICY STATEMENTS

Purpose and Type of Debt

1. Incurrence of debt or long-term borrowing will only be used for the purpose of providing financing for capital projects to include, but not limited to:
 - a. Construction of new School and County facilities
 - b. Renovation and repair of existing School and County facilities
 - c. Acquisition of real property (land and/or buildings)
 - d. Construction or expansion of Public Utilities.
 - e. Providing funds for Affordable Housing Projects
 - f. Construction, acquisition and development of Parks
 - g. Purchase of major equipment

Debt issuance will not be used to finance current operations or normal maintenance.

2. The types of debt instruments to be used by the County include:
 - a. General Obligation Bonds
 - b. Bond Anticipation Notes
 - c. Installment Purchase Agreements (private placement)
 - d. Special Obligation Bonds (landfill only)
 - e. Certificates of Participation, when feasible
 - f. Revenue Bonds
3. All debt issued, including installment purchase methods, will be repaid within a period not to exceed the expected useful life of the improvements or equipment financed by the debt.
4. The County will not issue tax or revenue anticipation notes.

Purpose and Type of Debt (continued)

5. The County will not issue bond anticipation notes with maturities in excess of one year.
6. The County will strive to maximize the use of pay-as-you-go financing for capital improvements.

Issuance of Debt

7. The County will strive to issue bonds no more frequently than once in any fiscal year. The scheduling of bond sales and installment purchase decisions and the amount of bonds to be sold and installment financing to be sought will be determined each year by the County Commissioners. These decisions will be based upon the identified cash flow requirements for each project financed, market conditions, and other relevant factors. These factors will be ascertained from the school systems and County departments. If cash needs for bond projects are insignificant in any given year, the Board may choose not to issue bonds. Instead, the Board may fund up front project costs and reimburse these costs when bonds are sold. In these situations the Board will adopt Reimbursement Resolutions prior to the expenditure of project funds.
8. The County will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.
9. The County will avoid over-reliance on variable rate debt. Variable rate debt will only be considered when market conditions favor this type of issuance. When variable rate debt is considered, careful analysis will be performed and techniques applied that will ensure that the County's sound debt position will be maintained. At no time will variable rate debt exceed 20% of the County's total outstanding debt.
10. The County is required by Statute to issue general obligation debt through a competitive process. The competitive process will also be used for other debt issuance unless time factors, interest rates or other factors make it more favorable to the County to use a negotiated process.
11. In the planning process for debt issuance the County will assess the need to maintain its "Bank Qualification" if installment purchase financing is being considered.

Level of Debt

12. The County will maintain its net bonded debt at a level not to exceed three percent of the assessed valuation of taxable property within the County.
13. The County will strive to maintain its annual debt service costs at a level no greater than fifteen percent of general fund revenues, including installment purchase debt. This is a recommended “best practice” from the Government Finance Officers Association.

Advance Refunding of Debt

14. The County will make every effort to issue advance refunding bonds to achieve cost savings of at least 3% percent net of the refunding bonds. Net savings includes gross savings less issuance costs and any cash contributions to the refunding. The 3% savings is the minimum savings permissible before the North Carolina Local Government Commission will consider advance refunding bonds. These decisions will be based upon the maturity date of the refunded bonds, the call date and premium on the refunded bonds and the interest rates at which the refunding bonds can be issued.

Undesignated Fund Balance

15. The County will strive to maintain an undesignated balance in the general fund of 17% percent of budgeted general fund operating expenditures each fiscal year. The amount of undesignated fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures as recommended by the North Carolina Local Government Commission.
16. To the extent that general fund undesignated fund balance exceeds 17% percent the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

Investment of Capital Funds

17. Investment of capital funds will be performed in accordance with the North Carolina General Statutes (159-30). Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.

18. Investment earnings on capital funds, after subtracting required or potential arbitrage, will be used for project costs and/or debt service.

Bond Ratings

19. The County will maintain good communications with bond rating agencies regarding its financial condition and will follow a policy of full disclosure on every financial report and offering statement.
20. The County will strive to maintain bond ratings at or better than AAA (Fitch), Aa2 (Moody's Investor Services) and AA+ (Standard & Poor's).

Arbitrage Rebate and Secondary Market Disclosure Requirements

21. The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.
22. Arbitrage will be calculated at the end of each fiscal year and interest earned on investment of bond or installment purchase proceeds will be reserved to pay any penalties due.

Enterprise Funds

23. For any Enterprise Fund that is supporting debt, an annual rate study will be performed to ensure that fees or rates are sufficient to meet the debt service requirements.

Capital Reserve Funds

24. The County will create and maintain capital reserve funds as appropriate, such as for school and county projects.
25. The Capital Reserves will be funded from property tax revenues, sales tax revenues and/or any other revenue source that the County Commissioners may choose.
26. Funds accumulated in the Capital Reserve Funds will be used on a pay-as-you-go basis to finance renovations and repairs to existing buildings and the purchase of major equipment. The Board may also choose to fund other pay-as-you-go initiatives from Reserve Funds.

5-Year Capital Investment Plan (CIP)

27. The County will review and adopt a five-year CIP annually.

28. This Debt Management Policy will be incorporated into the CIP.

29. The County will strive to include plans for debt issuance within the CIP.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

ORANGE COUNTY BOARD OF COMMISSIONERS FUND BALANCE MANAGEMENT POLICY

The Fund Balance Management Policy is intended to address the needs of Orange County (County), in the event of unanticipated and unavoidable occurrences which could adversely affect the financial condition of the County and thereby jeopardize the continuation of necessary public services. This policy will ensure the County maintains adequate fund balance and reserves in the County's **Governmental Funds** to provide the capacity to:

1. Provide sufficient cash flow for daily financial needs,
2. Secure and maintain investment grade bond ratings,
3. Offset significant economic downturns or revenue shortfalls, and
4. Provide funds for unforeseen expenditures related to emergencies.

Fund Balance for the County's **Governmental Funds** will be comprised of the following categories:

1. Nonspendable - amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.
2. Restricted – amounts externally imposed by creditors (debt covenants), grantors, contributors, laws, or regulations of other governments.
3. Committed – amounts used for a specific purpose pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.
 - a. Amounts set aside based on self-imposed limitations established and set in place prior to year-end, but can be calculated after year end.
 - b. Limitation imposed at highest level and requires same action to remove or modify
 - c. Ordinances that lapse at year-end
4. Assigned - amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned – amounts that are not reported in any other classification.

The General Fund will be the only fund that will have an unassigned fund balance. The Special Revenue Funds and Capital Project funds will consist of only nonspendable, restricted, committed and assigned categories of fund balance.

Unassigned Fund Balance – General Fund

Orange County has adopted a fiscal policy that provides for capital projects to be financed with debt and pay-as-you-go funding. In order to obtain the best possible financing, the County has adopted policies designed to maintain bond ratings at or better than AAA (Fitch), Aa2 (Moody's Investor Services) and AA+ (Standard & Poor's). Part of the County's fiscal health is maintaining a fund balance position that rating agencies feel is adequate to meet the County's needs and challenges.

Orange County has therefore adopted a policy that requires management to maintain an **unassigned balance** as follows:

1. The County will strive to maintain an **unassigned** fund balance in the General Fund of 17% percent of budgeted general fund operating expenditures each fiscal year. The amount of **unassigned** fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures, as recommended by the North Carolina Local Government Commission.
2. To the extent that the General Fund **unassigned** fund balance exceeds 17% percent, the balances may be utilized to fund capital expenditures or pay down outstanding County debt.
3. **The County's budget and revenue spending policy provides for programs with multiple revenue sources. The Financial Services Director will use resources in the following hierarchy: bond proceeds, Federal funds, State funds, local non-county funds, county funds. For purposes of fund balance classification, expenditures are to be spent from restricted fund balance first, followed in-order by committed fund balance, assigned fund balance, and lastly, unassigned fund balance. The Financial Services Director has the authority to deviate from this policy if it is in the best interest of the County with Board of County Commissioner's approval.**
4. **Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the County's total unassigned fund balance. If a catastrophic economic event occurs that requires a 10% or more deviation from total budgeted revenues or expenditures, then unassigned fund balance can be reduced by action from the Board of County Commissioners; the Board also will adopt a plan of action to return spendable fund balance to the required level.**

Enterprise Funds - (Solid Waste, Efland Sewer, and the Orange County Sportsplex) – The County will strive to maintain unrestricted net assets greater than 8% of total operating revenues at fiscal year-end, net of any donated assets recognized, to provide reserves for operations and future capital improvements.

Restrictions, reservations, and designations of Net Assets for Enterprise Funds

For external reporting purposes, net assets will be reported as restricted or unrestricted in accordance with GAAP. For internal purposes, net assets will be reserved or designated as follows:

1. Encumbered balances to continue existing projects are designated.
2. Designations for funding of planned projects in a future period to reduce the financial demands placed upon a subsequent budget.

Internal Service Funds – Dental Insurance Fund - total net assets shall maintain a positive balance to illustrate the internal nature of recovery fees for services performed in self-insuring employees of the County. Additionally, the net assets of the fund will demonstrate adequate funding for incurred, but not reported claims.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

Employee Pay and Benefits

Background

For the last six years, employee pay and benefits recommendations have been heavily influenced by the need to retain and recruit skilled, dedicated employees without increasing property taxes. Substantial increases in health insurance costs, particularly the liability for retiree health, and increased costs of the Affordable Care Act and the desire to provide added compensation for current employees drive the Manager's recommendations for funding employee pay and benefits in FY 2014-15.

After several years (FY 2009-10, 2010-11 and 2011-12) without any salary increases and other actions limiting employee compensation, the County began restoring components of the total compensation package beginning in FY 2012-13. In FY 2013-14, the Board approved actions:

- Provided a Cost of Living Adjustment (COLA) of 2.0% for all permanent employees hired on or before June 30, 2013;
- Provided an Employee Performance Award in the amount of \$500 (proficient performance) or \$1,000 (exceptional performance), effective with WPPR Review Dates from July 1, 2013 to June 30, 2014;
- Increased the contribution to the health savings account from \$1,237.20 to \$1,416 for employees in the high deductible health insurance plan effective January 1, 2014;
- Maintained the living wage at \$10.97 per hour;
- Implemented recommendations of the County's FY 2012-13 internal Classification and Pay Study;
- Extended the six-month hiring delay;
- Extended the voluntary furlough program;
- Continued the \$27.50 per pay period County contribution to non-law enforcement employees' supplemental retirement accounts and continued the mandated Law Enforcement Officer contribution and increased the County's contribution to the Local Governmental Employees' Retirement System (LGERS) for all permanent employees.
- Initiated a County match up to \$1,200/year to the supplemental retirement plan of an employee's choice effective July 1, 2013.

Throughout the difficult economic times, County employees worked together to embrace and drive change throughout the organization. Employees have continued to demonstrate an outstanding spirit of dedication to serving the residents of Orange County.

Since 2011-12, the number of Full Time Equivalent employees (FTEs) has been increasing. The County faces challenges in competing for talent when hiring new employees and in its efforts to retain highly skilled current staff. With this in mind, the desire to maintain strong health insurance and other benefits in the face of ever-increasing health insurance costs and to provide added compensation for current

Employee Pay and Benefits - Continued

employees once again drives the Manager's recommendations for funding employee pay and benefits. This year's recommendations closely mirror those of last year.

Recommended FY 2014-15 Employee Pay and Benefits Plan (detail provided below)

- A Cost of Living Adjustment (COLA) of 1.5% for all permanent employees hired on or before June 30, 2013, effective July 1, 2014;
- Increase the salary ranges by 1.5%
- An Employee Performance Award in the amount of \$500 (proficient performance) or \$1,000 (exceptional performance), effective with WPPR review dates from July 1, 2014 to June 30, 2015;
- Continue the \$27.50 per pay period County contribution to non-law enforcement employees' supplemental retirement accounts and increase the County match up to \$1,500 per year based on employee contribution; continue the mandated Law Enforcement Officer contribution of 5.0% of salary; and continue the County's contribution to the Local Governmental Employees' Retirement System (LGERS) for all permanent employees;
- Fund an increase in health insurance up to 14.35% over current costs, effective January 1, 2015;
- Increase the living wage from \$10.97 to \$11.21 per hour;
- Extend the six-month hiring delay; and
- Extend the voluntary furlough program.

1. Position Classification and Pay Plans

The Manager recommends the Board approve a 1.5% Cost of Living Adjustment (COLA) for permanent employees hired on or before June 30, 2014, effective July 1, 2014, and making a 1.5% adjustment to the salary ranges beginning July 1, 2014. The Manager recommends continuing the Employee Performance Awards of \$500 for proficient performance or \$1,000 for exceptional performance, effective with WPPR review dates from July 1, 2014 to June 30, 2015. The FY 2014-15 projected budgetary increase for the COLA and Performance Awards is approximately \$1.675 million.

2. County Contribution to Retirement Benefits

Both employer and employees contribute to the Local Governmental Employees' Retirement System based on employee base salary. The County contribution rates have varied over the past four years, with the most recent increase to 7.07% effective July 1, 2013 until June 30, 2015. The employee contribution has remained the same at 6.0% of salary.

The Manager recommends continuing the 5.0% employer contribution to the Local Governmental Employees' Retirement System 401(k) program for sworn law enforcement officers. The Manager further recommends keeping the \$27.50 per pay period County minimum contribution to the employee's choice of supplemental

Employee Pay and Benefits - Continued

retirement plan(s) and matching employees' contributions up to \$62.50 semi-monthly (for a maximum annual County contribution of \$1,500) for all general (non-sworn law enforcement officer) employees. Assuming that all employees currently contributing increase their contributions to the \$62.50 contribution level, an additional \$325,000 will be required. Because of the outstanding response by employees in FY 2013-14, the match amount was under budgeted by \$475,000. An additional \$800,000 is budgeted for FY 2014-15 to cover the projected needs.

3. Employee Health Insurance

Based on early claims data, the County's benefits consultant, Mark III, has projected a 14.35% increase in premiums for a renewal of the same benefits beginning January 1, 2015. Because the FY 2013-14 health care budget was based on last year's projection, the projected budgetary increase for FY 2014-15 is approximately \$423,446 (January through June, general fund only). Changing the funding from premium-based (fully-insured) to self-insured resulted in a 0% increase for FY 2013-14. While the funding change decreased the County's tax liability, higher claims and increases in costs of health care services result in a 14.35% projected increase effective January 1, 2015. The actual cost of the County's health insurance will be determined in September 2014 through the annual renewal process.

4. Orange County Living Wage

The Manager recommends increasing the Living Wage from \$10.97 to \$11.21 per hour based on the Federal poverty level for a family of four as adjusted for the Orange County Region, for a financial impact of \$ 10,140.

5. Six-Month Hiring Delay

As a cost savings measure, the Manager recommends extending the six-month hiring delay, first implemented in FY 2010-11. Between July 1, 2013 and January 31, 2014, over \$2.25 million was saved because of hiring delays. Total savings from the hiring delay in the next fiscal year is projected to be more than \$2 million.

6. Voluntary Furlough

Employees taking a voluntary unpaid leave of absence will yield approximately \$30,000 in payroll savings for FY 2013-14. Staff anticipates that cost savings attributed to extending the option to allow employees to reduce their workweek and take a voluntary furlough throughout all or a portion of FY 2014-15 will result in similar savings. Requests for a voluntary furlough will be pre-approved by an employee's Department Director.

7. Retiree Healthcare Benefits

To fulfill its obligations to new and existing retirees, general fund costs are projected to be \$1.813 million. There are over 304 retirees receiving health benefits.

Employee Pay and Benefits - Continued

Board of Commissioners' Action to Employee Pay and Benefits

The Board approved funding for the following employee pay and benefits:

- A Cost of Living Adjustment (COLA) of 1.5% for all permanent employees hired on or before June 30, 2013, effective July 1, 2014;
- Increase the salary ranges by 1.5%
- An Employee Performance Award in the amount of \$500 (proficient performance) or \$1,000 (exceptional performance), effective with WPPR review dates from July 1, 2014 to June 30, 2015;
- Continue the \$27.50 per pay period County contribution to non-law enforcement employees' supplemental retirement accounts and increase the County match up to \$1,500 per year based on employee contribution; continue the mandated Law Enforcement Officer contribution of 5.0% of salary; and continue the County's contribution to the Local Governmental Employees' Retirement System (LGERS) for all permanent employees;
- Fund an increase in health insurance up to 14.35% over current costs, effective January 1, 2015;
- Increase the living wage from \$10.97 to \$12.76 per hour;
- Extend the six-month hiring delay; and
- Extend the voluntary furlough program.

Orange County Salary Schedule

Effective July 1, 2014

Annual Salary					
Grade	Minimum	Quarter 1	Midpoint	Quarter 3	Maximum
1	19,059	22,101	25,144	28,187	31,229
2	20,024	23,221	26,418	29,615	32,812
3	21,039	24,397	27,755	31,114	34,472
4	22,103	25,632	29,160	32,689	36,217
5	23,222	26,929	30,637	34,344	38,051
6	24,396	28,291	32,187	36,082	39,977
7	25,633	29,725	33,817	37,909	42,000
8	26,930	31,229	35,529	39,829	44,128
9	28,295	32,812	37,328	41,845	46,361
10	29,725	34,471	39,217	43,963	48,708
11	31,230	36,216	41,203	46,189	51,176
12	32,812	38,050	43,288	48,527	53,765
13	34,472	39,975	45,478	50,982	56,485
14	36,219	42,001	47,782	53,564	59,346
15	38,051	44,126	50,201	56,276	62,351
16	39,978	46,360	52,743	59,125	65,507
17	42,002	48,707	55,412	62,117	68,822
18	44,126	51,172	58,217	65,262	72,307
19	46,362	53,764	61,165	68,567	75,968
20	48,709	56,485	64,261	72,037	79,813
21	51,175	59,345	67,515	75,684	83,854
22	53,764	62,348	70,932	79,515	88,099
23	56,487	65,505	74,523	83,542	92,560
24	59,347	68,821	78,295	87,770	97,244
25	62,351	72,305	82,259	92,213	102,167
26	65,506	75,964	86,422	96,880	107,338
27	68,823	79,811	90,798	101,786	112,773
28	72,307	83,851	95,395	106,939	118,483
29	75,967	88,095	100,223	112,352	124,480
30	79,814	92,556	105,299	118,041	130,783
31	83,853	97,241	110,628	124,016	137,403
32	88,099	102,164	116,229	130,294	144,360
33	92,559	107,336	122,113	136,890	151,667
34	97,246	112,771	128,296	143,821	159,346
35	102,167	118,479	134,790	151,102	167,414
36	107,340	124,478	141,615	158,752	175,889
37	112,773	130,778	148,783	166,787	184,792

NOTE: For reference in looking at the relative position of salaries in the salary range, the Salary Schedule shows three reference points: A Midpoint and markers for Quarter 1 and Quarter 3. The Midpoint is the mathematical midpoint between the salary range Minimum and Maximum. Quarter 1 marks the halfway point between the Minimum and the Midpoint. Quarter 3 marks the halfway point between the Midpoint and the Maximum.

Updated: 7/1/14

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
0802	Convenience Center Operator	08	Non-Exempt
0805	Facilities Maintenance Technician I	08	Non-Exempt
0806	Jail Cook	08	Non-Exempt
0807	Animal Care Technician	08	Non-Exempt
0902	Community Social Services Assistant	09	Non-Exempt
0903	Dental Office Assistant	09	Non-Exempt
0904	Library Assistant I	09	Non-Exempt
0905	Medical Office Assistant	09	Non-Exempt
0906	Nursing Assistant	09	Non-Exempt
0907	Office Assistant I	09	Non-Exempt
1001	Facilities Maintenance Technician II	10	Non-Exempt
1003	Community Social Services Technician	10	Non-Exempt
1005	Jail Cook Supervisor	10	Non-Exempt
1006	Library Assistant II	10	Non-Exempt
1007	Office Assistant II	10	Non-Exempt
1008	Permit Technician	10	Non-Exempt
1009	Public Transportation Driver	10	Non-Exempt
1011	Recycling Materials Handler	10	Non-Exempt
1012	Weighmaster	10	Non-Exempt
1013	Landscape Technician I	10	Non-Exempt
1014	Veterinary Health Care Technician	10	Non-Exempt
1015	Community Health Aide	10	Non-Exempt
1101	Administrative Assistant I	11	Non-Exempt
1103	Dental Assistant	11	Non-Exempt
1104	Deputy Register Of Deeds II	11	Non-Exempt
1105	Emergency Medical Technician - Basic	11	Non-Exempt
1107	Facility Operator	11	Non-Exempt
1108	Revenue Technician I	11	Non-Exempt
1109	Solid Waste Collector Driver	11	Non-Exempt
1110	Tax Clerk I	11	Non-Exempt
1111	Vehicle Appraisal Technician I	11	Non-Exempt
1201	Accounting Technician I	12	Non-Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
1202	Administrative Assistant II	12	Non-Exempt
1203	Animal Control Officer	12	Non-Exempt
1205	Assistant To The Clerk	12	Non-Exempt
1207	Criminal Data Specialist	12	Non-Exempt
1208	Deputy Elections Director	12	Non-Exempt
1209	Detention Officer	12	Non-Exempt
1211	Housing Technician	12	Non-Exempt
1212	Income Maintenance Caseworker I	12	Non-Exempt
1213	Heavy Equipment Operator	12	Non-Exempt
1215	Revenue Technician II	12	Non-Exempt
1217	Facilities Maintenance Technician III	12	Non-Exempt
1218	Solid Waste Materials Transfer Operator	12	Non-Exempt
1221	Parks Conservation Technician I	12	Non-Exempt
1222	Licensed Practical Nurse	12	Non-Exempt
1301	Accounting Technician II	13	Non-Exempt
1302	Landfill Inspector	13	Non-Exempt
1303	Medical Laboratory Technician	13	Non-Exempt
1304	Telecommunicator	13	Non-Exempt
1306	Revenue Technician III	13	Non-Exempt
1307	Food Services Coordinator	13	Non-Exempt
1308	Building & Services Maintenance Coordinator	13	Non-Exempt
1309	Property Development Technician	13	Non-Exempt
1310	Vehicle Appraisal Technician II	13	Non-Exempt
1311	Library Associate	13	Non-Exempt
1401	Administrative Assistant III	14	Non-Exempt
1403	Recreation Program Coordinator	14	Non-Exempt
1404	Automotive Mechanic	14	Non-Exempt
1408	Deputy Sheriff I	14	Non-Exempt
1409	Deputy Tax Collector	14	Non-Exempt
1410	Facilities Maintenance Technician IV	14	Non-Exempt
1411	Foreign Language Coordinator	14	Non-Exempt
1412	GIS Mapper	14	Non-Exempt
1413	Heavy Equipment Mechanic I	14	Non-Exempt
1414	Housing Specialist	14	Non-Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
1415	Human Resources Technician	14	Non-Exempt
1417	Income Maintenance Caseworker II	14	Non-Exempt
1419	IT Support Specialist	14	Non-Exempt
1420	Intake Specialist	14	Non-Exempt
1422	Paramedic	14	Non-Exempt
1426	Social Worker I	14	Non-Exempt
1427	Telecommunications Assistant Supervisor	14	Non-Exempt
1430	Parks Conservation Technician II	14	Non-Exempt
1431	Wireless Communications Coordinator	14	Non-Exempt
1432	Environmental Health Technician	14	Non-Exempt
1435	Planning Technician	14	Non-Exempt
1436	Imaging Coordinator	14	Non-Exempt
1437	Asset Management Coordinator	14	Non-Exempt
1438	Business Appraisal Technician	14	Non-Exempt
1439	RSVP Assistant Administrator	14	Non-Exempt
1440	Human Services Specialist	14	Non-Exempt
1502	Deputy Sheriff II	15	Non-Exempt
1504	Income Maintenance Caseworker III	15	Non-Exempt
1505	Office Supervisor	15	Exempt
1506	Executive Assistant	15	Non-Exempt
1508	Communications Specialist	15	Non-Exempt
1509	Solid Waste Field Service Supervisor	15	Exempt
1510	Circulation Supervisor	15	Exempt
1511	Property Development Specialist I	15	Non-Exempt
1512	Emergency Services Systems Technician	15	Non-Exempt
1513	Patient Account Representative Supervisor	15	Exempt
1514	Training and Lead Animal Control Officer	15	Non-Exempt
1602	Appraiser I	16	Non-Exempt
1603	Arts Commission Coordinator	16	Exempt
1604	Assistant Fire Marshal	16	Non-Exempt
1605	Assistant Register Of Deeds	16	Non-Exempt
1606	Child Support Officer	16	Non-Exempt
1609	Criminal Justice Program Coordinator	16	Non-Exempt
1611	Eldercare Manager	16	Non-Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
1612	Staff Officer	16	Non-Exempt
1616	GIS Technician	16	Non-Exempt
1617	Human Services Coordinator I	16	Non-Exempt
1619	Income Maintenance Investigator	16	Exempt
1620	Income Maintenance Leadworker	16	Non-Exempt
1621	Resource & Benefits Specialist	16	Non-Exempt
1622	IT Support Analyst I	16	Non-Exempt
1623	Librarian I	16	Exempt
1625	Recycling Education & Outreach Coordinator	16	Exempt
1626	Housing Rehabilitation Specialist	16	Non-Exempt
1627	Social Worker II	16	Non-Exempt
1629	Telecommunications Supervisor	16	Non-Exempt
1633	Recreation Program Supervisor	16	Non-Exempt
1636	Parks Operations Supervisor	16	Exempt
1637	Solid Waste Enforcement Officer	16	Exempt
1638	Custodial Supervisor	16	Exempt
1639	Program Coordinator	16	Exempt
1640	Senior Center Coordinator	16	Non-Exempt
1641	EMS Assistant Supervisor	16	Non-Exempt
1642	Business Personal Property Appraiser I	16	Non-Exempt
1643	Facilities Maintenance Supervisor	16	Exempt
1644	Public Health Preparedness Coordinator	16	Exempt
1645	Senior Auto Mechanic	16	Exempt
1646	Administrative Services Supervisor-ES	16	Exempt
1701	Budget & Management Analyst I	17	Exempt
1702	Code Compliance Officer III	17	Non-Exempt
1705	Environmental Health Spec	17	Non-Exempt
1706	GIS Project Coordinator I	17	Exempt
1707	Human Resources Analyst	17	Exempt
1708	Deputy Clerk/Information Specialist	17	Exempt
1709	Management Analyst	17	Exempt
1711	Planner I	17	Non-Exempt
1713	RSVP Administrator	17	Exempt
1714	Senior Public Health Educator	17	Exempt
1715	LEP Specialist	17	Non-Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
1716	Communications Data Manager	17	Exempt
1718	Housing Programs Coordinator	17	Exempt
1719	Financial Services Coordinator	17	Exempt
1721	Erosion Control Officer I	17	Non-Exempt
1722	Training/Quality Assurance Coordinator	17	Exempt
1801	Deputy Sheriff/Sergeant	18	Non-Exempt
1802	Economic Development Coordinator/Agriculture	18	Exempt
1803	EMS Supervisor	18	Non-Exempt
1805	Erosion Control Officer II	18	Exempt
1807	Recycling Programs Supervisor	18	Exempt
1809	Social Worker III	18	Non-Exempt
1810	Environmental Enforcement Supervisor	18	Exempt
1811	Recreation Manager	18	Exempt
1812	Parks Conservation Specialist	18	Exempt
1813	Deputy Sheriff/Investigator I	18	Non-Exempt
1814	Administrative Officer	18	Exempt
1815	IT Support Analyst II	18	Non-Exempt
1816	Transportation Assistant Administrator	18	Exempt
1817	Registered Dietitian	18	Exempt
1818	Human Services Coordinator II	18	Exempt
1819	Data Systems Manager	18	Exempt
1820	Facility Environments and Support Manager	18	Exempt
1903	Appraiser II	19	Non-Exempt
1906	Budget & Management Analyst II	19	Exempt
1908	Business & Personal Property Appraiser II	19	Non-Exempt
1909	CPS Social Worker	19	Non-Exempt
1910	Child Welfare Program Specialist	19	Non-Exempt
1911	Librarian II	19	Exempt
1912	Civil Rights Specialist	19	Exempt
1915	Emergency Management Specialist	19	Exempt
1917	Environmental Health Program Specialist	19	Non-Exempt
1918	Fleet Maintenance Supervisor	19	Exempt
1919	GIS Project Coordinator II	19	Exempt
1920	Income Maintenance Supervisor	19	Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
1921	Legal Specialist	19	Exempt
1922	Library Systems Administrator	19	Exempt
1923	Planner II	19	Exempt
1924	Public Health Nurse I	19	Exempt
1925	Purchasing Agent	19	Exempt
1926	Sales Director	19	Exempt
1928	Social Work Clinical Specialist	19	Exempt
1929	Social Work Supervisor I	19	Exempt
1930	Soil Conservationist	19	Exempt
1932	Solid Waste Planner	19	Exempt
1934	Landfill Transfer Supervisor	19	Exempt
1935	Communications Manager	19	Exempt
1937	Public Health Program Manager	19	Exempt
1938	Child Support Supervisor	19	Exempt
1941	Cultural Resources Coordinator	19	Exempt
1943	Heavy Equipment Mechanic Supervisor	19	Exempt
1946	Deputy Sheriff/Investigator II	19	Non-Exempt
1947	Economic Development Spec	19	Exempt
1948	Registered Dietitian Program Coordinator	19	Exempt
1949	Grants Accountant/Internal Auditor	19	Exempt
2001	Dental Hygienist	20	Non-Exempt
2002	Deputy Sheriff/Lieutenant	20	Non-Exempt
2003	Eldercare Services Administrator	20	Exempt
2004	Landscape Architect	20	Exempt
2005	Applications Development Specialist	20	Exempt
2006	Public Health Nurse II	20	Exempt
2007	Senior Centers Administrator	20	Exempt
2008	Senior Income Maintenance Supervisor	20	Exempt
2009	Social Work Supervisor II	20	Exempt
2011	Homeless Programs Coordinator	20	Exempt
2012	Solid Waste Collection Services Manager	20	Exempt
2013	Business Operations Coordinator	20	Exempt
2015	Human Services Supervisor	20	Exempt
2104	Senior Accountant	21	Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
2105	Nutrition Program Manager	21	Exempt
2106	Emergency Management Coordinator	21	Exempt
2201	Animal Control Manager	22	Exempt
2202	Benefits Manager	22	Exempt
2203	Business Officer I	22	Exempt
2206	Deputy Sheriff/Captain	22	Exempt
2210	IT Analyst	22	Exempt
2211	Land Resources Conservation Manager	22	Exempt
2213	Network Analyst	22	Exempt
2214	Superintendent of Parks	22	Exempt
2215	Public Health Nurse III	22	Exempt
2216	Superintendent of Recreation	22	Exempt
2217	Recycling Programs Manager	22	Exempt
2219	Soil Scientist	22	Exempt
2220	Systems Analyst	22	Exempt
2221	Veterinary Health Care Manager	22	Exempt
2224	Water Resources Coordinator	22	Exempt
2227	Transportation Administrator	22	Exempt
2228	Animal Services Operations Manager	22	Exempt
2229	Social Work Supervisor III	22	Exempt
2230	GIS Senior Project Coordinator	22	Exempt
2231	Risk Manager	22	Exempt
2232	Training and Performance Manager	22	Exempt
2233	Library Systems Manager	22	Exempt
2234	Health Informatics Manager	22	Exempt
2235	Human Resources Manager	22	Exempt
2404	Chief Inspector and Plans Examiner	24	Exempt
2407	Fire Marshal	24	Exempt
2409	Environmental Health Supervisor	24	Exempt
2411	Solid Waste Engineer	24	Exempt
2413	Planner III	24	Exempt
2414	IT Operations Manager	24	Exempt
2415	Staff Engineer	24	Exempt
2417	Revenue Collections Manager	24	Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
2418	GIS & Land Records Manager	24	Exempt
2419	Chief Appraiser	24	Exempt
2420	Personal Property Appraiser Manager	24	Exempt
2421	Communications Operations Manager	24	Exempt
2422	EMS Operations Manager	24	Exempt
2424	Assistant Library Director	24	Exempt
2425	Engineering & Stormwater Supervisor	24	Exempt
2501	Business Officer II	25	Exempt
2503	Human Services Manager	25	Exempt
2504	Deputy Tax Assessor	25	Exempt
2505	Applications Manager	25	Exempt
2506	Network Engineer	25	Exempt
2601	Deputy Sheriff/Major	26	Exempt
2602	Home Visiting Services Supervisor	26	Exempt
2603	Public Health Education Director	26	Exempt
2604	Public Health Nurse Supervisor	26	Exempt
2605	Social Work Program Manager	26	Exempt
2606	Solid Waste Operations Manager	26	Exempt
2609	Finance & Administrative Operations Director	26	Exempt
2610	Family Nurse Practitioner II	26	Exempt
2611	Assistant Asset Management Director	26	Exempt
2701	Clerk to the Board	27	Exempt
2702	Elections Director	27	Exempt
2703	Environmental Health Director	27	Exempt
2705	Social Services Assistant Director	27	Exempt
2706	Public Health Nursing Director	27	Exempt
2708	Visitor Bureau Director	27	Exempt
2710	Staff Attorney	27	Exempt
2711	Assistant To County Manager - Legislative Affairs	27	Exempt
2713	Deputy Financial Services Director	27	Exempt
2714	Building Inspector Administrator	27	Exempt
2715	Public Affairs Officer	27	Exempt
2901	Aging Director	29	Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
2902	Child Support Director	29	Exempt
2904	Environment, Agriculture, Parks & Recreation Director	29	Exempt
2905	Housing, Human Rights & Community Development Dir	29	Exempt
2908	Library Director	29	Exempt
2911	Register of Deeds	29	Exempt
2914	Animal Services Director	29	Exempt
2915	Asset Management Director	29	Exempt
3102	Chief Information Officer	31	Exempt
3103	Emergency Services Director	31	Exempt
3105	Health Director	31	Exempt
3106	Human Resources Director	31	Exempt
3107	Planning Director	31	Exempt
3109	Sheriff	31	Exempt
3110	Social Services Director	31	Exempt
3111	Solid Waste Director	31	Exempt
3112	Tax Administrator	31	Exempt
3114	Economic Development Director	31	Exempt
3301	Assistant County Manager	33	Exempt
3401	Dentist	34	Exempt

**FY 2014-15 Classification and Pay Plan
Classes by Salary Grades**

Class Code	Class Title	Salary Grade	FLSA Status
3701	County Manager	37	Exempt
3702	County Attorney	37	Exempt

Unclassified

0001	County Commissioner

These positions are subject to the authority of the Board of County Commissioners to establish and change the salaries as limited by N. C. General Statutes 153A-92 (as cited in the Orange County Code of Ordinances, Chapter 28 Personnel, Section 28-13(o)).

Orange County Approved Employee Pay and Benefits Actions
(FY 2003-04 - FY 2013-14)

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
CPI (Consumer Price Index)*	1.90%	3.30%	3.40%	2.50%	4.10%	0.10%	2.70%	1.50%	3.00%	1.70%	
Average Wage Index (AWI)**	2.44%	4.65%	3.66%	4.60%	4.54%	2.30%	-1.51%	2.36%	3.13%	unavailable	
Employment Cost Index***	2.00%	2.10%	3.10%	3.50%	3.50%	3.10%	1.90%	1.20%	1.00%	1.10%	
Cost of Living Increase	0.00%	2.00%	0.00%	4.00%	3.00%	2.25%	0.00%	0.00%	0.00%	2.00%	2.00%
In-Range Increase	0.00%	0.00%	4.00%	0.00%	1.00% (Proficient) 2.00% (Exceptional)	1.00% (Proficient) 2.00% (Exceptional)	0.00%	0.00%	0.00%	0.00%	0.00%
Employee Performance Award								\$500 (prorated for part-time or partial year employment)		\$500 (Proficient) \$1,000 (Exceptional)	\$500 (Proficient) \$1,000 (Exceptional)
Classification and Pay Study	Phase 2: 2.5% if 4 or more years of service. (Effective 12/8/03) Phase 3: 2.5% if 7 or more years service. (Effective 4/26/04)						Implemented first phase of the Archer Classification and Pay Study for employees' salaries most out-of-line with the market.	Implemented recommendations from first annual classification and pay study.	Implemented recommendations from second annual classification and pay study.	Implemented recommendations from third annual classification and pay study.	Individual studies completed; no comprehensive actions
Total Budget for Pay Actions	\$1,576,901	\$947,041	\$613,847	\$1,566,448	\$1,398,674	\$1,095,239	\$60,000	\$550,000	\$60,000	\$1,136,000	\$1,200,920
General Fund Position FTE	704.561	741.986	750.436	773.836	793.200	830.650	838.150	773.600	783.925	801.425	824.96
Major Personnel Transitions	EMS Transport Transition - Added 18 FTE's	Animal Shelter Transition - Added 16 FTE's									Added 19.62 FTEs, including 9 in ES and 6 in IT
Employee-Only Health Insurance Premium	\$4,267	\$4,113	\$4,779	\$4,868	\$5,341	\$5,831	\$5,988	\$6,377	\$6,943	\$7,574	\$7,574
Health Insurance Premium Increase	13.82%	-3.61%	16.19%	1.86%	9.72%	9.17%	2.69%	6.50%	8.88%	9.09%	0.00%

*Consumer Price Index data from the U.S. Bureau of Labor Statistics

**National Average Wage Index is determined by the U.S. Social Security Administration and shows the percentage increase in average wages as measured by annual wage data tabulated by the Social Security Administration.

***Employment Cost Index data from the U.S. Bureau of Labor Statistics. Measures average increase in wages in variety of sectors of the economy. The data shown here is for wages and salaries for state and local government.

County Contributions to Retirement Benefits

Background

Local Governmental Employees' Retirement System (LGERS)

Both employer and employees make contributions based on employee earnings to this retirement plan. While employer contributions have varied over the past few years (see chart below), the employee contribution has consistently been 6.0% of salary.

History of County Retirement Contributions

Fiscal Year(s)	LGERS		Supplemental Retirement	
	Law Enforcement Officers (LEO's)	General Employees	Law Enforcement Officers (LEO's)	General Employees
	% of Salary	% of Salary	% of Salary	Annual Contribution
2001-2005	4.78	4.88	5.00	\$520
2005-2007	4.78	4.88	5.00	\$650
2007-2009	4.86	4.88	5.00	\$715
2009-2010	4.86	4.88	5.00	Suspended
2010-2011	6.41	6.43	5.00	Suspended until January 2011, then \$715
2011-2012	7.04	6.96	5.00	\$715
2012-2013	6.77	6.74	5.00	\$715
2013-2014	7.28	7.07	5.00	\$715 (added maximum \$1,200 matching contribution)

Supplemental Retirement Benefits

The Board has set the County's contribution from an initial contribution of \$15.00 per pay period in FY 1998-99 (\$375 annually) to the current \$27.50 per pay period (\$715 annually). Employees receive this contribution without contributing themselves. The County does not pay Social Security or Medicare taxes on the amount contributed.

Employees direct the County to invest its contribution to one of the following:

- Prudential 401(k) plan (pre-tax) administered by the North Carolina Retirement System;
- ICMA-RC 457 plan (pre-tax);
- Nationwide (NACo) 457 (pre-tax).

Employees may elect to contribute an amount, within federal guidelines, to any of plan(s) listed above as well as a post-tax (Roth) Prudential 401(k) plan. The County is required by State law to make a contribution of five percent of salary to the 401(k) plan for each sworn law enforcement officer. The County may determine the amount of its contributions for general County (non-sworn law enforcement) employees.

As of January 1, 2013, of the 54 North Carolina counties that contribute to the NC Supplemental Retirement Plans through Prudential, only McDowell and Orange

County Contributions to Retirement Benefits – continued

counties contribute a flat dollar amount. An average 3.6% contribution is made by the remaining 52 counties, while an average 4.15% contribution is made by Orange County's neighboring jurisdictions.

The annual County contribution of \$715 is equivalent to 1.57% of the average annual Orange County employee salary of \$45,517. By providing the match, the total possible County contribution of \$1,915 provides 4.2% of the average annual salary.

County Costs

The Manager recommends keeping the \$27.50 pay period County minimum contribution to the employee's choice of supplemental retirement plan(s) and matching employees' contributions up to \$62.50 semi-monthly for all general (non-sworn law enforcement officer) employees. A \$62.50 semi-monthly contribution (\$1,500 annually) is equivalent to 3.3% of the average annual Orange County employee salary. The \$715 contribution plus maximum match equals \$2,215 annually, equal to 4.89% of the average annual salary.

Employee Participation in Supplemental Retirement Benefits

One of the Board's objectives in initiating an employer contribution was to encourage each employee to make a voluntary contribution to build his or her retirement security. The chart below shows employee (law enforcement and general) participation in the supplemental retirement plans. The recent drop in the number of contributors is likely due to increased health care costs and stagnant salaries.

	Employees Contributing	Percentage	Total Annualized Employee Contribution	Average Annual Employee Contribution
May 2009	500	65%	Not available	Not available
May 2010*	433	57%	\$386,436	\$892.46
May 2011	560	70%	\$451,656	\$806.53
May 2012	533	65%	\$460,320	\$863.64
April 2013	545	66%	\$884,136	\$1,622.27
April 2014	597	69%	\$1,154,196	\$1,933.33

*This drop occurred during the year the County suspended its contribution to the supplemental retirement benefit.

County Contributions to Retirement Benefits – continued

Board of Commissioners' Action as to County Contributions to Retirement Benefits

The Board approved continuing the 5.0% employer contribution to the Local Governmental Employees' Retirement System 401(k) program for sworn law enforcement officers. The Board further approved keeping the \$27.50 per pay period County minimum contribution to the employee's choice of supplemental retirement plan(s) and matching employees' contributions up to \$62.50 semi-monthly (for a maximum County contribution of \$1,500) for all general (non-sworn law enforcement officer) employees.

Employer Contributions

as of January 2014

Employer contributions to the NC 401(k) Plan and/or the NC 457 Plan shown here are generalized and are not intended to convey the specifics associated with each employer. Employer contributions shown are per pay period, unless otherwise noted. Employer contributions are not guaranteed; they are subject to change at any time.

Employer Type	Employer	Employer Contribution for General Employees
Community College	Asheville-Buncombe Technical Community College	\$25*
Community College	Beaufort Community College	1%
Community College	North Carolina Center for Applied Textile Technology	5%
County	Alamance County	up to 2%
County	Anson County	3%
County	Ashe County	2%
County	Avery County	3%
County	Beaufort County	up to 1.5%
County	Brunswick County	5%
County	Buncombe County	8%
County	Burke County	2%
County	Cabarrus County	5%
County	Caldwell County	4.91%
County	Camden County	5%
County	Carteret County	5%
County	Chatham County	4.5%
County	Cleveland County	5%
County	Craven County	up to 4%
County	Cumberland County	1%
County	Currituck County	5.21%
County	Davidson County	1.5%
County	Davie County	up to 3%
County	Durham County	5%
County	Edgecombe County	2%
County	Franklin County	4%
County	Guilford County	5%
County	Haywood County	1%
County	Henderson County	up to 2%
County	Iredell County	5%
County	Johnston County	up to 5%
County	Lee County	3%
County	Lenoir County	5%
County	Macon County	2%
County	Martin County	3%
County	McDowell County	\$16.67
County	Mecklenburg County	up to 5%
County	Montgomery County	5%
County	Moore County	3%
County	Nash County	5%
County	Onslow County	up to 4%
County	Orange County	up to \$77.50
County	Person County	5%
County	Pitt County	5.08%
County	Randolph County	up to 2%
County	Richmond County	5%
County	Rowan County	3%
County	Robeson County	4%

Employer Type	Employer	Employer Contribution for General Employees
County	Rutherford County	3.25%
County	Sampson County	2.53%
County	Scotland County	3.75%
County	Stokes County	up to 1%
County	Union County	5%
County	Wake County	5%
County	Washington County	3%
County	Watauga County	5%
County	Wayne County	up to 2%
County	Wilson County	5%
County	Yadkin County	1%
Municipal	Aberdeen, Town of	5%
Municipal	Ahoskie, Town of	5%
Municipal	Angier, Town of	up to 5%
Municipal	Apex, Town of	5%
Municipal	Archdale, City of	5%
Municipal	Asheville, City of	5%
Municipal	Atlantic Beach, Town of	5%
Municipal	Badin, Town of	5%
Municipal	Bald Head Island, Village of	6.74%
Municipal	Banner Elk, Town of	up to 6%
Municipal	Beaufort, Town of	5%
Municipal	Beech Mountain, Town of	5%
Municipal	Belhaven, Town of	2%
Municipal	Belmont, City of	5%
Municipal	Benson, Town of	5%
Municipal	Bermuda Run, Town of	5%
Municipal	Bessemer, City of	5%
Municipal	Bethel, Town of	2%
Municipal	Beulaville, Town of	5%
Municipal	Biltmore Forest, Town of	5%
Municipal	Biscoe, Town of	.75%
Municipal	Black Creek, Town of	5%
Municipal	Black Mountain, Town of	5%
Municipal	Bladenboro, Town of	4.5%
Municipal	Blowing Rock, Town of	2%
Municipal	Boiling Spring Lakes, City of	5%
Municipal	Boiling Springs, Town of	5%
Municipal	Boone, Town of	5%
Municipal	Bridgeton, Town of	5%
Municipal	Bunn, Town of	2%
Municipal	Burgaw, Town of	5%
Municipal	Burlington, City of	5%
Municipal	Burnsville, Town of	2%
Municipal	Butner, Town of	5%
Municipal	Cameron, Town of	3%
Municipal	Candor, Town of	2%
Municipal	Cape Carteret, Town of	up to 5%
Municipal	Carolina Shores, Town of	5%
Municipal	Carrboro, Town of	3%

Employer Contributions

Employer Type	Employer	Employer Contribution for General Employees
Municipal	Carthage, Town of	5%
Municipal	Cary, Town of	5%
Municipal	Caswell Beach, Town of	5%
Municipal	Chapel Hill, Town of	5%
Municipal	Charlotte, City of	3%
Municipal	Cherryville, City of	5%
Municipal	China Grove, Town of	5%
Municipal	Claremont, City of	5%
Municipal	Clarkton, Town of	5%
Municipal	Clayton, Town of	4%
Municipal	Cleveland, Town of	5%
Municipal	Clemmons, Village of	up to 5%
Municipal	Columbus, Town of	5%
Municipal	Concord, City of	3.5%
Municipal	Conover, Town of	5%
Municipal	Cornelius, Town of	5%
Municipal	Cramerton, Town of	5%
Municipal	Creedmoor, City of	5%
Municipal	Dallas, Town of	4%
Municipal	Davidson, Town of	up to 5%
Municipal	Dobson, Town of	5%
Municipal	Duck, Town of	5%
Municipal	Dunn, City of	2%
Municipal	Durham, City of	4.5%
Municipal	East Spencer, Town of	up to 2%
Municipal	Eden, City of	5%
Municipal	Edenton, City of	1%
Municipal	Elizabeth City, City of	5%
Municipal	Elizabethtown, Town of	3%
Municipal	Elkin, Town of	5%
Municipal	Elm City, Town of	5%
Municipal	Elon, Town of	5%
Municipal	Emerald Isle, Town of	5%
Municipal	Erwin, Town of	5%
Municipal	Fairmont, Town of	5%
Municipal	Faison, Town of	2%
Municipal	Farmville, Town of	2.75%
Municipal	Fletcher, Town of	5%
Municipal	Foxfire Village, Town of	5%
Municipal	Franklin, Town of	5%
Municipal	Franklinton, Town of	5%
Municipal	Fremont, Town of	5%
Municipal	Fuquay-Varina, Town of	5%
Municipal	Garner, Town of	5%
Municipal	Gaston, Town of	5%
Municipal	Gastonia, City of	5%
Municipal	Gibsonville, Town of	5%
Municipal	Goldsboro, City of	2%
Municipal	Graham, City of	5%
Municipal	Granite Falls, Town of	1%
Municipal	Granite Quarry, Town of	5%
Municipal	Green Level, Town of	up to 5%
Municipal	Greenville, City of	\$30
Municipal	Grifton, Town of	up to 1.5%
Municipal	Grover, Town of	5%
Municipal	Harrisburg, Town of	3%
Municipal	Havelock, City of	5%
Municipal	Haw River, Town of	5%
Municipal	Hertford, Town of	3.75%
Municipal	Hickory, City of	up to 1%
Municipal	Hillsborough, Town of	4.84%
Municipal	Holden Beach, Town of	5%
Municipal	Holly Ridge, Town of	3%

Employer Type	Employer	Employer Contribution for General Employees
Municipal	Holly Springs, Town of	5%
Municipal	Hope Mills, Town of	3%
Municipal	Hudson, Town of	3%
Municipal	Huntersville, Town of	5%
Municipal	Indian Beach, Town of	5%
Municipal	Indian Trail, Town of	up to 2%
Municipal	Jacksonville, City of	2%
Municipal	Jamestown, Town of	4.5%
Municipal	Jonesville, Town of	4.98%
Municipal	Kenansville, Town of	2%
Municipal	Kenly, Town of	1%
Municipal	Kill Devil Hills, Town of	up to 5%
Municipal	King, City of	5%
Municipal	Kings Mountain, City of	5%
Municipal	Kinston, City of	1.5%
Municipal	Kitty Hawk, Town of	2%
Municipal	Knightdale, Town of	5%
Municipal	Kure Beach, Town of	5%
Municipal	Lake Lure, Town of	5%
Municipal	Landis, Town of	5%
Municipal	Laurel Park, Town of	3.5%
Municipal	Laurinburg, City of	5%
Municipal	Leland, Town of	5%
Municipal	Liberty, Town of	3%
Municipal	Lilesville, Town of	4%
Municipal	Lillington, Town of	up to 5%
Municipal	Locust, City of	5%
Municipal	Louisburg, Town of	5%
Municipal	Lowell, Town of	5%
Municipal	Lucama, Town of	2.5%
Municipal	Lumberton, City of	4%
Municipal	Madison, Town of	3%
Municipal	Maggie Valley, Town of	3%
Municipal	Manteo, Town of	5%
Municipal	Marion, City of	5%
Municipal	Marshville, Town of	up to 3.5%
Municipal	Matthews, Town of	5%
Municipal	Mayodan, Town of	5%
Municipal	McAdenville, Town of	3%
Municipal	Mebane, City of	5%
Municipal	Middlesex, Town of	3.5%
Municipal	Mills River, Town of	2%
Municipal	Mint Hill, Town of	5%
Municipal	Misenheimer, Village of	5%
Municipal	Mocksville, Town of	up to 5%
Municipal	Momeyer, Town of	2%
Municipal	Monroe, City of	up to 5%
Municipal	Montreat, Town of	5%
Municipal	Mooresville, City of	5%
Municipal	Morehead City, Town of	5%
Municipal	Morrisville, Town of	5%
Municipal	Mount Gilead, Town of	3%
Municipal	Mount Holly, City of	5%
Municipal	Mount Olive, Town of	4%
Municipal	Murfreesboro, Town of	1.5%
Municipal	Nags Head, Town of	up to 2%
Municipal	Nashville, Town of	3%
Municipal	New Bern, City of	6%
Municipal	Newland, Town of	4%
Municipal	Newport, Town of	4%
Municipal	North Topsail Beach, Town of	3%
Municipal	North Wilkesboro, Town of	5.03%
Municipal	Northwest, City of	3%

Employer Type	Employer	Employer Contribution for General Employees
Municipal	Oak Island, Town of	2%
Municipal	Oakboro, Town of	3%
Municipal	Ocean Isle Beach, Town of	5%
Municipal	Pembroke, Town of	3%
Municipal	Pilot Mountain, Town of	5%
Municipal	Pine Knoll Shores, Town of	5%
Municipal	Pinebluff, Town of	3%
Municipal	Pinehurst, Village of	5%
Municipal	Pinetops, Town of	5%
Municipal	Pineville, Town of	up to 5%
Municipal	Pittsboro, Town of	5%
Municipal	Plymouth, Town of	up to 5%
Municipal	Polkton, Town of	4%
Municipal	Raeford, City of	5%
Municipal	Ramseur, Town of	2.5%
Municipal	Randleman, City of	5%
Municipal	Ranlo, Town of	3%
Municipal	Reidsville, City of	5%
Municipal	Richlands, Town of	3%
Municipal	River Bend, Town of	5%
Municipal	Roanoke Rapids, City of	up to 3%
Municipal	Rockingham, City of	2.5%
Municipal	Rockwell, Town of	5%
Municipal	Rocky Mount, City of	3%
Municipal	Rolesville, Town of	5%
Municipal	Roseboro, Town of	5%
Municipal	Rutherfordton, Town of	2.5%
Municipal	Salisbury, City of	3%
Municipal	Saluda, City of	5%
Municipal	Sanford, City of	5%
Municipal	Sawmills, Town of	2%
Municipal	Scotland Neck, Town of	1.5%
Municipal	Selma, Town of	3%
Municipal	Seven Devils, Town of	2%
Municipal	Shallotte, Town of	5%
Municipal	Shelby, City of	5%
Municipal	Siler City, Town of	2.5%
Municipal	Simpson, Village of	5%
Municipal	Smithfield, Town of	3%
Municipal	Snow Hill, Town of	up to 5%
Municipal	Southern Pines, Town of	5%
Municipal	Southern Shores, Town of	5%
Municipal	Southport, City of	5%
Municipal	Spencer, Town of	up to 2%
Municipal	Spindale, Town of	4%
Municipal	Spring Hope, Town of	5%
Municipal	Spring Lake, Town of	2%
Municipal	St. James, Town of	5%
Municipal	St. Pauls, Town of	3%
Municipal	Stallings, Town of	up to 5%
Municipal	Stanfield, Town of	5%
Municipal	Stanley, Town of	5%
Municipal	Stantonsburg, Town of	2%
Municipal	Star, Town of	5%
Municipal	Stedman, Town of	5%
Municipal	Summerfield, Town of	3%
Municipal	Sunset Beach, Town of	6%
Municipal	Surf City, Town of	\$20
Municipal	Swansboro, Town of	1%
Municipal	Sylva, Town of	5%
Municipal	Tabor City, Town of	5%
Municipal	Tarboro, Town of	6%
Municipal	Taylorsville, Town of	5%

Employer Type	Employer	Employer Contribution for General Employees
Municipal	Topsail Beach, Town of	5%
Municipal	Trent Woods, Town of	5%
Municipal	Troutman, Town of	5%
Municipal	Troy, Town of	2%
Municipal	Tryon, Town of	2%
Municipal	Vass, Town of	5%
Municipal	Wade, Town of	3.5%
Municipal	Wadesboro, Town of	4%
Municipal	Wagram, Town of	2.5%
Municipal	Wake Forest, Town of	5%
Municipal	Wallace, Town of	2%
Municipal	Walnut Cove, Town of	5%
Municipal	Walnut Creek, Village of	5%
Municipal	Warsaw, Town of	2%
Municipal	Washington, City of	up to \$40
Municipal	Waxhaw, Town of	5%
Municipal	Waynesville, Town of	5%
Municipal	Weaverville, Town of	6%
Municipal	Weddington, Town of	5%
Municipal	Wendell, Town of	5%
Municipal	West Jefferson, Town of	5%
Municipal	Whispering Pines, Village of	5%
Municipal	Whitakers, Town of	5%
Municipal	White Lake, Town of	2.5%
Municipal	Whiteville, City of	4.5%
Municipal	Wilkesboro, Town of	up to 5%
Municipal	Wilmington, City of	4.5%
Municipal	Wilson, City of	5%
Municipal	Windsor, Town of	5%
Municipal	Wingate, Town of	4%
Municipal	Winterville, Town of	5%
Municipal	Woodfin, Town of	6%
Municipal	Wrightsville Beach, Town of	4%
Municipal	Yadkinville, Town of	5%
Municipal	Zebulon, Town of	5%
Other	Alamance ABC Board	5%
Other	Alamance Comm. Fire Dept.	2%
Other	Albemarle Commission	1%
Other	Alliance Behavioral Healthcare	5%
Other	Asheville Regional Airport Authority	5%
Other	Benson Housing Authority	2%
Other	Bertie-Martin Regional Jail	2%
Other	Blue Ridge Fire & Rescue, Inc.	\$4
Other	Braswell Memorial Library	3%
Other	Broad River Water Authority	5%
Other	Brunswick County Eco Dev Comm	5%
Other	Brunswick County Tourism Authority	5%
Other	Burke County Public Health	2%
Other	Burke County Social Services	2%
Other	Burke-Catawba Dst. Con. Authority	2%
Other	Cabarrus County Tourism Authority	5%
Other	Cape Fear COG	1%
Other	Cape Fear Public Utility Authority	up to 4%
Other	Carteret County ABC Board	5%
Other	Centennial Authority	5%
Other	Centerpoint Human Services	\$35
Other	Centralina COG	3%
Other	Charlotte-Mecklenburg County Public Library	up to 5%
Other	Cleveland County Sanitary District	5%
Other	Coastal Care	up to 2%
Other	Coastal Solid Waste Man. Authority	5%
Other	Concord ABC Board	4%
Other	County Commissioners, NC Assoc. of	up to 4%

Employer Contributions

Employer Type	Employer	Employer Contribution for General Employees
Other	Craven County ABC Board	2%
Other	Craven County Airport Authority	up to 4%
Other	Cumberland County ABC Board	5%
Other	Davie Soil & Water Conserv. Distr.	1%
Other	Dobson ABC Board	5%
Other	Dunn ABC Board	2%
Other	Eastpointe	1%
Other	Edgecombe County ABC Board	5%
Other	ElectriCities of NC, Inc.	2.5%
Other	Elizabethtown ABC Board	3%
Other	First Craven Sanitary District	up to 3%
Other	Fontana Regional Library	up to 2%
Other	Garner Fire Department	5%
Other	Gastonia ABC Board	5.5%
Other	Greensboro ABC Board	5%
Other	Greenville Housing Authority	\$35
Other	Greenville Utilities Commission	\$40
Other	Guilford College Vol Fire Dept	up to 5%
Other	Guilford Fire District 13	2%
Other	Halifax County ABC Board	3%
Other	Halifax County Tourism Development Authority	up to 3%
Other	High County COG	4%
Other	High Point ABC Board	6%
Other	Isothermal Planning & Development Commission	3%
Other	Johnston County ABC Board	5%
Other	Johnston Mental Health	up to 5%
Other	Johnston Co. & Smithfield Public Library	up to 5%
Other	Jonesville Water & Sewer	5%
Other	Junaluska Sanitary District	3%
Other	Kerr Area Rural Transportation Authority	up to 3%
Other	Kinston Housing Authority	up to 3%
Other	Kinston/Lenoir County Library	up to 1%
Other	Land-of-Sky Regional COG	4%
Other	Laurinburg-Maxton Airport Comm.	2%
Other	Lenoir County ABC Board	2%
Other	Lincolnton Housing Authority	4%
Other	Louisburg ABC Board	5%
Other	Lower Cape Fear Water & Sewer	3%
Other	Lumberton Airport Commission	4%
Other	Madison/Mayodan Recreation Com.	5%
Other	Mecklenburg County ABC Board	up to 6%
Other	Mecklenburg EMS Agency	5%
Other	Metro Sewer. Dist./Buncombe Co.	up to 5%
Other	MI Connection Communication	up to 2%
Other	Mid-Carolina COG	1%
Other	Mid-East Planning Commission	3%
Other	Monroe Housing Authority	5%
Other	Moore County ABC Board	2.5%
Other	Moore County Airport Authority	3%

Employer Type	Employer	Employer Contribution for General Employees
Other	Moore County Tourism Development	3%
Other	Mooresville ABC Board	5%
Other	Mount Airy ABC Board	5%
Other	Nash County ABC Board	5%
Other	New Edenton Housing Authority	4%
Other	New Hanover Airport Authority	5%
Other	New Hanover County ABC Board	up to 5%
Other	North Brunswick Sanitary District	4%
Other	Onslow County ABC Board	5%
Other	Onslow Water & Sewer Authority (ONWASA)	2%
Other	Orange County ABC Board	up to \$25
Other	Parkwood Fire Department	5%
Other	Partners Behavioral Health	2.5%
Other	Pembroke Housing Authority	2%
Other	Piedmont Triad COG	2.5%
Other	Piedmont Triad Reg. Water Authority	5%
Other	Pinecroft Sedgefield Fire District	3%
Other	Pitt County ABC Board	5%
Other	Pitt-Greenville Convention Authority	\$40
Other	Plymouth Housing Authority	up to 3%
Other	Queens Grant High School	up to 3%
Other	Raleigh-Durham Airport Authority, City of	up to 5%
Other	Raleigh Housing Authority	up to 4%
Other	Randleman ABC Board	5%
Other	Research Triangle HS	up to 3%
Other	Reidsville ABC Board	4%
Other	Robeson Housing Authority	4%
Other	Rutherford/Polk/McDowell DBH	\$35
Other	Salisbury Housing Authority	3%
Other	Sanford ABC Board	5%
Other	Scotland County ABC Board	3%
Other	Sheppard Memorial Library	\$40
Other	Skyland Volunteer Fire Depart	up to 5%
Other	South Brunswick Water/Sewer	5%
Other	Spring Hope Water & Sewer	5%
Other	Statesville ABC Board	5%
Other	Summerfield Fire District	up to 2%
Other	Tarboro Redevelopment Comm.	6%
Other	Thomasville Housing Authority	up to 3%
Other	Triangle J COG	5%
Other	Vance County ABC Board	1%
Other	Wake County ABC Board	5%
Other	Water & Sewer Authority/Cabarrus Co.	5%
Other	Wayne County ABC Board	\$25
Other	Wayne County Public Library	up to 2%
Other	Willow Oak Montessori School	5%
Other	Wilson County ABC Board	5%
Other	Wilson Economic Devel. Council	3%
Other	Yadkin Valley Sewer Authority	5%
State	Auctioneers, NC Licensing Board of	7.13%
State	Electrical Contr. Exam., Board of	2.66%

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Employee Health Care

Background

Permanent employees are currently eligible for County self-funded health insurance administered by UnitedHealthcare. Two plans are available: a traditional Point of Service (POS) plan with co-pays and co-insurance and a High Deductible Health Plan (HDHP) paired with a Health Savings Account which has no co-pays. Both plans allow out of network services.

The County pays for employee coverage and pays 52.0% of the cost of dependent coverage based on the lower cost plan (currently the HDHP). To offset the difference in the higher priced POS and the HDHP, the County contributes the difference of \$1,416 to a Health Savings Account for each employee enrolled in the HDHP. Employees with dependent coverage will see an increase in their portion of the premiums, particularly those in the POS.

Health Plan	2013 County Cost (Individual Coverage)	Individual Deductible/Maximum Co-Insurance	Co-Pays
HDHP	\$510.15/month + \$1,416/member, which equals \$628.15 county cost/month	\$1,500/\$2,000 (offset by \$1,416 HSA= \$84/\$2,000)	None, all services are subject to deductible, then covered at 80% until maximum co-insurance is reached
POS	\$631.18/month	\$500/\$1,000 (co-pays do not apply to the deductible, but do apply to the maximum co-insurance limit)	\$20/\$40 for Primary/Specialist Office Visits; \$4/\$25/\$45 prescriptions; \$50 Urgent Care and \$150 Emergency Room

In 2013, the County increased its contribution to the Health Savings Account (for employees participating in the High Deductible Plan) and pro-rated the contribution for newly hired employees. New employees who elect the High Deductible Health Plan receive a lump sum of \$118 for each month remaining in the Plan Year. For example, an employee hired in March who enrolled in the HDHP received \$1,062 (9 months x \$118) in their Health Savings Account on April 1.

Since September 2010, the County has retained the services of benefits consultants Mark III to assist with the entire benefits package, including health insurance. The cost to the County for Mark III's services is \$2.00 per employee per month until December 31, 2014. The renewal for 2015 will continue at the same rate.

Based on early claims data, Mark III has projected up to a 14.35% increase in premiums for a renewal of the same benefits beginning January 1, 2015. The projected budgetary increase for FY 2014-15 is \$423,446 (January through June).

Employee Health Care – Continued

Effective January 1, 2014, the County changed the employee health insurance funding from premium-based (fully-insured) to self-insured. The County pays UnitedHealthcare an administrative fee, including stop-loss coverage, and pays the claims costs. The County does not pay a per member premium. This change saved the County approximately \$667,000 for FY 2013-14, because some fees related to health care reform are not imposed on a self-insured plan.

The anticipated increase enables the County to assume the full cost of any increase in premiums for individual coverage, and continue its contribution for dependent cost. .

Employee Health Care Recommendation

The Manager's Recommended Budget includes funds for up to a 14.35% premium increase effective January 1, 2015.

Board of Commissioners' Action as to the Employee Health Care

The Board approved funding for an increase in employee health insurance premiums of up to 14.35% (\$423,446), effective with the January 1, 2015 renewal.

County Health Plan History 2003 – 2014

Participants in Health Plans as of April 2014

Health Plan	Active Employees		Retirees	
	# Enrolled	% Enrolled	# Enrolled	% Enrolled
Traditional Point of Service (POS)	630	75.8%	145	97.3%
High Deductible Health Plan (HDHP)	201	24.2%	4	2.7%
Total (includes Commissioners)	831		149	

Health Insurance Rates and Benefit Changes

Calendar Year	Total Cost Percentage Increase	Cost to County of Employee Only Coverage (monthly premium)	Difference (per month per employee)	Changes to the Plan Design
2014	0.0%	\$631.18 (POS) \$628.15 (HDP)	0 (POS) \$14.90 (HDP)	Increased contribution to Health Savings Account to more closely match County cost of POS; co-pays applied to out-of-pocket maximum for POS
2013	8.51%	\$631.18 (POS) \$613.25 (HDP)	\$52.59 (POS) \$34.63 (HDP)	Reduced generic Rx co-pay and included minor surgery in office visit (POS only)
2012	8.64%	\$578.59 (POS) \$578.59 (HDP)	\$47.15 compared to HMO \$69.57 compared to PPO	NCACC coverage ended 12/31/11, replaced by UnitedHealthcare: - High Deductible Plan with \$1,500 deductible/\$2,000 additional co-insurance limit and Health Savings Account with County contribution of \$1,237.20, and - Point Of Service with increased co-pays for office visits, prescriptions and urgent care, higher deductible of \$500 and \$1,000 additional co-insurance limit.
2011	6.5%	\$531.44 (HMO) \$509.02(PPO)	\$32.44 (HMO) \$31.06 (PPO)	100% covered mental health visits, elimination of marital status for dependents to age 26, \$1,000 allowance for hearing aids
2010	2.5%	\$499.00 (HMO) \$477.96 (PPO)	\$13.12 (HMO) \$12.56 (PPO)	Increased the number of PT/OT visits to 30, decreased cost of generic prescriptions to \$0.00, unlimited mental health care visits, elimination of student status for dependents age 19-26
2009	7.9%	\$485.88 (HMO) \$465.40 (PPO)	\$40.82 (HMO) -\$56.68 (PPO)	Added <i>Health Advisor</i> , priced HMO in line with 100% co-insurance benefit
2008	9.7%	\$445.06 (HMO) \$522.08 (PPO)	\$39.42 (HMO) \$46.24 (PPO)	Increased office visit co-pays (\$10/\$20 to \$15/\$30)
2007	1.9%	\$405.64 (HMO) \$475.84 (PPO)	\$7.40 (HMO) \$8.68 (PPO)	Changed administrators in July 2007 from BCBS to CIGNA (NCACC decision)
2006	16.5%	\$398.24 (HMO) \$467.16 (PPO)	\$55.47 (HMO) \$82.96 (PPO)	\$250 deductible added to HMO
2005	-3.6%	\$342.77 (HMO)	-\$12.84 (HMO)	None
2004	13.8%	\$355.61(HMO)	\$43.17 (HMO)	Increase in ER co-pay (\$100 to \$150)
2003	25.0%	\$312.44 (HMO)	\$62.50 (HMO)	

*2003 – 2005 premium information based on lowest cost plan.

Living Wage

Background

The Board of County Commissioners has established a living wage for County employees. When the Board established the Living Wage in 1998, it set the amount of that wage at \$8.00 per hour. Since that date the Living Wage has been updated as follows:

Date	Living Wage
July 1998	\$8.00 an hour
November 1999	\$8.20 an hour
July 2000	\$8.45 an hour
July 2001	\$9.11 an hour
July 2005	\$9.34 an hour
July 2007	\$10.12 an hour
July 2011	\$10.81 an hour
July 2012	\$10.97 an hour
July 2013	\$10.97 an hour

The Board considers Living Wage updates annually during the budget process.

Method for Establishing the Living Wage

The Board has based its determination of the Living Wage on the Federal poverty level for a family of four as adjusted for the Raleigh-Durham Region based on the American Chamber of Commerce Research Association's (ACCRA) cost of living index. When the Board initially determined the method for establishing the living wage, the ACCRA cost of living index for the Raleigh-Durham Region included Raleigh, Durham and Chapel Hill. In 2004, the cost of living index for Raleigh-Durham was split into two indexes: Raleigh-Cary and Durham (which included Chapel Hill). Since 2004, data was obtained for each city (Raleigh, Durham and Chapel Hill) and averaged to obtain the cost of living index for the Raleigh-Durham Region.

Over time, the demographics of the County workforce have shifted to include more employees who live in and/or engage in activities, such as shopping and recreation, in Alamance County. The following chart provides the county of residence for current employees, both permanent and temporary:

County of Residence	Permanent Employees		Temporary Employees		All Employees	
	Number	Percentage	Number	Percentage	Number	Percentage
Orange	449	51.97%	140	72.2%	586	55.8%
Alamance	132	15.28%	15	7.7%	149	14.2%
Durham	130	15.05%	16	8.2%	147	14.0%
Wake	65	7.52%	12	6.2%	76	7.2%
Other	88	10.19%	11	5.7%	92	8.8%
Total	864		194		1,050	

Living Wage – continued

Based on the demographics of the County workforce, the living wage calculation was updated in FY 2011-12 to determine a cost of living index for the Orange County Region, including Orange, Durham, Alamance and Wake Counties. Data was obtained from each city (Chapel Hill, Durham, Burlington and Raleigh) and averaged to obtain the cost of living index for the Orange County Region.

For information, Chart 1 below shows the unadjusted Federal poverty guidelines. These establish the annual earnings needed for a family of a specific size to meet the threshold, assuming a single wage earner and 2,080 working hours (40 hour work schedule) annually.

Chart 1 – Health and Human Services Poverty Guidelines Minimum Hourly Wage

Number in Family	2010	2011	2012	2013	2014
1	\$5.21	\$5.24	\$5.37	\$5.52	\$5.61
2	\$7.00	\$7.07	\$7.27	\$7.46	\$7.56
3	\$8.80	\$8.91	\$9.18	\$9.39	\$9.51
4	\$10.60	\$10.75	\$11.08	\$11.32	\$11.47
5	\$12.40	\$12.58	\$12.99	\$13.25	\$13.42

Chart 2 – Cost of Living Index

Chart 2 below shows the Raleigh-Durham Region cost of living for 2009 and the Orange County Region cost of living for 2010 through 2013. For 2013, data was obtained through the Orange County Economic Development Department which reported the cost of living indexes for the following areas: Chapel Hill (111.6), Durham (92.3), Burlington (93.5) and Raleigh (93.3). The index shown below for 2010 through 2013 is the average of the four cities. Cost of living data is not yet available for 2014.

Calendar Year	Cost of Living Index
2010	100.6%
2011	99.0%
2012	96.2%
2013	97.7%
2014	unavailable

Chart 3 below shows the Federal poverty levels, adjusted for the Raleigh-Durham Region cost of living for 2009 and the Orange County Region cost of living for 2010 through 2013. The 2014 wage per hour relies upon the 2013 cost of living index in the absence of available data for 2014.

Living Wage – continued

Chart 3 – Health and Human Services Poverty Guidelines Adjusted for Orange County Region Cost of Living (Wage per Hour)

Number in Family	2010	2011	2012	2013	2014
1	\$5.24	\$5.18	\$5.32	\$5.31	\$5.48
2	\$7.05	\$7.07	\$7.27	\$7.17	\$7.39
3	\$8.86	\$8.82	\$9.09	\$9.03	\$9.29
4	\$10.66	\$10.64	\$10.97	\$10.89	\$11.21
5	\$12.47	\$12.46	\$12.86	\$12.75	\$13.11

As noted above, the Board has based the living wage on the Federal poverty level for a family of four as adjusted for the Orange County Region based on the American Chamber of Commerce Research Association's cost of living index. Based on the formula, updated in 2013, the Living Wage would have decreased from \$10.97 per hour to \$10.89 per hour. The County kept the \$10.97 living wage for 2013. For FY 2013-14, the Manager recommended the Living Wage remain at \$10.97 per hour.

2014-15 Living Wage Update Recommendation

For FY 2014-15, without the ACCRA cost of living index for 2014, the Manager recommends an increase to the Living Wage from \$10.97 per hour to \$11.21 per hour. This would impact 75 temporary employees that are making \$10.97 per hour. No permanent employees are affected because the lowest paid permanent employee (grade 8) earns \$12.76 per hour ($\$26,532/2080 \text{ hours} = \$12.76 \text{ per hour}$).

Board of Commissioners' Action as to the Living Wage

The Board approved an increase in the Living Wage to \$12.76 per hour in FY 2014-15.

Hiring Delay

Background

Beginning in FY 2009-10, the County implemented a twelve-month hiring freeze for all non-critical vacancies as one of several options to prevent a reduction in workforce. That year, the Board of County Commissioners approved the elimination of 21 vacant positions to assist with addressing the County's financial crisis. The Board also approved a review process to allow critical positions to be filled with the approval of the County Manager. Through this process, positions continued to be eliminated and personnel services costs are saved.

In FY 2010-11, the Board of County Commissioners approved the elimination of 18 positions, generating a cost savings of \$768,986. In addition, the twelve-month was reduced to a six-month hiring freeze and achieved a cost savings of more than \$1.6 million in the general fund for FY 2010-11.

The Board approved the continuation of the hiring freeze for FY 2011-12, creating net savings of \$2,172,744 in all funds.

For FY 2012-13, the Board continued the six-month hiring delay; and the hiring delay yielded a net savings of \$3,190,022 for all funds.

For FY 2013-14 the Board approved the continuation of a six-month hiring delay and as of January 31, 2014, the hiring delay had yielded a net savings of \$2,250,174 for all funds.

The Manager recommends the Board continue the six-month hiring delay for any positions already vacant and for positions that become vacant during FY 2014-15. The process of delaying recruitment and reviewing positions as vacancies occur has been an effective means of ensuring personnel cost savings for the County.

Six-Month Hiring Delay Elements

Listed below are elements that would be included in extending the hiring delay.

- A six-month hiring delay would be in effect from July 1, 2014 through June 30, 2015. It would apply to positions already vacant as of July 1, 2014 and positions that become vacant at any time during FY 2014-15.
- The hiring delay would apply to all vacant positions, whether they are funded from the County general fund (Fund 10) or funded from non-County sources.
- When a vacancy occurs, each position will be thoroughly evaluated to determine the appropriate action. Positions not approved to be filled are subject to elimination and/or used to fund position reassignments, as necessary.

Hiring Delay – continued

- The cost savings (salaries and benefits) generated by the vacant position may not be used for temporary employment, overtime pay or other purpose without approval by the County Manager.
- Essential services such as public safety, health, protective services and emergency services will be given priority consideration. This would include positions in classifications designated as critical and other specific openings as designated by the County Manager.
- Newly created positions approved as part of the budget process may be filled as designated in the budget without additional review.

Board of Commissioners' Action as to the Hiring Delay

The Board approved to continue the six-month hiring delay in FY 2014-15.

Hiring Delay Cost Savings Report thru January 31, 2014

General Fund Only												
Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Animal Services	Animal Control Officer	716	1.00	51,793	1,953	0.5	976	45,756	3,971	3,971	0	3,971
Animal Services	Animal Control Officer	1125	1.00	45,756	1,753	6.0	10,519	46,499	10,248	14,219	(3,273)	10,946
Animal Services	Animal Shelter Manager	955	1.00	69,288	2,655	1.0	2,655	69,493	2,541	16,760	0	13,487
Animal Services	Administrative Assistant	1132	1.00	21,981	1,628	0.3	488	43,994	374	17,133	0	13,860
Animal Services	Animal Control Officer	379	1.00	54,688	2,064	9.3	14,996	0	14,996	32,129	0	28,482
Asset Management & Purc	Facilities Maintenance Tech IV	762	1.00	49,614	1,901	6.5	12,356	70,447	5,172	37,301	0	33,655
Asset Management & Purc	Administrative Assistant II	522	1.00	39,091	1,498	0.0	0	69,566	(18,098)	19,203	0	15,556
Asset Management & Purc	Fleet Maintenance Supervisor	537	1.00	69,566	2,665	15.5	41,313	0	41,313	60,516	0	56,869
Asset Management & Purc	Facilities Maintenance Tech IV	516	1.00	67,456	2,585	9.0	23,261	0	23,261	83,777	0	80,130
Asset Management & Purc	Senior Automotive Mechanic	539	1.00	61,572	2,334	10.9	25,439	0	25,439	109,216	0	105,569
Asset Management & Purc	Automotive Mechanic	545	1.00	64,240	2,420	0.0	(5,571)	0	(5,571)	103,645	0	99,998
Child Support	Administrative Assistant II	414	1.00	51,775	1,952	15.5	30,256	0	30,256	133,902	0	135,826
County Commissioners	Assistant to Clerk	795	1.00	45,755	1,753	9.0	15,778	50,803	14,520	148,422	0	150,346
County Manager	Assistant County Manager	121	1.00	150,926	5,713	2.0	11,426	128,640	22,014	170,436	0	172,360
County Manager	County Manager	118	1.00	201,119	7,706	9.0	7,646	0	7,646	178,082	0	180,007
DEAPR	Administrative Assist II	811	1.00	49,472	1,895	7.0	13,268	63,742	8,621	186,703	0	188,628
DEAPR	Recreation Program Manager	394	1.00	55,383	2,122	8.0	16,976	0	16,976	203,679	0	205,603
Dept on Aging	Social Worker I-Bilingual TL	1,149	0.80	45,375	1,739	3.8	6,606	45,375	6,606	210,285	0	212,210
Dept on Aging	Administrative Assistant I	659	1.00	34,904	1,337	0.0	(1,278)	0	(1,278)	209,007	0	210,932
Dept on Aging	Human Services Coordinator I TL	1,150	1.00	59,966	2,298	4.3	9,879	59,966	9,879	218,887	0	222,089
Economic Development	Economic Development Specialist	637	1.00	79,637	3,051	1.0	3,051	84,434	386	219,273	0	222,475
Economic Development	Economic Development Coordinator/Agriculture	880	0.50	43,667	1,673	14.5	17,757	0	17,757	237,030	0	240,233
Emergency Services	Telecommunicator Asst Sup	690	1.00	49,829	1,909	13.4	25,583	64,412	24,465	261,496	0	264,698
Emergency Services	Telecommunicator	589	1.00	47,671	1,826	9.5	17,352	0	17,352	278,847	0	282,049

Hiring Delay Cost Savings Report thru January 31, 2014

Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Emergency Services	Paramedic	497	1.00	43,246	1,657	1.8	212	52,274	(479)	278,368	0	281,570
Emergency Services	Paramedic	492	1.00	55,768	2,137	1.5	1,643	51,586	1,964	280,331	0	283,534
Emergency Services	Emergency Management Specialist	882	1.00	75,819	2,905	6.3	16,536	0	16,536	296,868	0	300,070
Emergency Services	Paramedic	494	1.00	57,763	2,189	2.1	4,597	0	4,597	301,464	0	304,667
Emergency Services	Telecommunications Assistant Supervisor	504	1.00	49,615	1,901	1.9	3,612	0	3,612	305,076	0	308,278
Emergency Services	Telecommunications Assistant Supervisor	582	1.00	83,357	3,095	5.4	16,714	0	16,714	321,790	0	324,993
Emergency Services	EMT-Basic	909	1.00	43,963	1,684	3.0	5,053	43,994	5,050	326,841	0	330,043
Emergency Services	Wireless Communications	922	1.00	55,772	2,112	5.4	11,406	0	11,406	338,246	0	341,449
Emergency Services	EMT-Basic	1089	1.00	43,963	1,684	15.5	26,108	0	26,108	364,355	0	308,158
Emergency Services	EMT-Basic	925	1.00	37,589	1,440	7.0	10,081	43,962	7,517	371,872	0	315,675
Emergency Services	EMT-Basic	928	1.00	43,963	1,684	2.6	4,110	47,990	2,490	374,363	0	318,166
Emergency Services	EMT -Basic	910	1.00	43,963	1,684	2.2	3,706	45,638	2,968	377,330	0	321,133
Emergency Services	EMT -Basic	1076	1.00	43,963	1,684	4.2	6,789	43,963	6,789	384,119	0	327,922
Emergency Services	Paramedic	985	1.00	49,615	1,901	15.5	29,465	0	29,465	413,584	0	357,387
Emergency Services	Paramedic	816	1.00	49,615	1,901	15.5	29,465	0	29,465	443,049	0	386,852
Emergency Services	Paramedic	1,093	1.00	49,615	1,901	3.5	6,653	61,108	1,854	444,902	0	388,705
Emergency Services	Telecommunicator	635	1.00	48,287	1,850	12.0	18,137	0	18,137	463,039	0	406,842
Emergency Services	Telecommunicator	579	1.00	47,637	1,825	15.5	28,290	0	28,290	491,329	0	435,132
Emergency Services	Telecommunicator	577	1.00	47,637	1,825	13.0	23,412	0	23,412	514,741	0	458,544
Emergency Services	Telecommun Assist Supervisor	583	1.00	51,990	1,992	15.5	30,875	0	30,875	545,617	0	489,420
Emergency Services	Telecommunicator	634	1.00	47,883	1,835	15.5	28,436	0	28,436	574,053	0	517,856
Emergency Services	Telecommunicator	1133	1.00	23,819	1,818	2.3	4,182	0	4,182	578,235	0	522,038
Emergency Services	Telecommunicator	1134	1.00	23,819	1,818	2.3	4,182	0	4,182	582,417	0	526,220
Emergency Services	Telecommunicator	1135	1.00	23,819	1,818	2.3	4,182	0	4,182	586,599	0	530,402
Emergency Services	Telecommunicator	1136	1.00	23,819	1,818	2.3	4,182	0	4,182	590,781	0	534,584

Hiring Delay Cost Savings Report thru January 31, 2014

Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Emergency Services	EMS Assistant Supervisor	1137	1.00	26,929	2,056	0.0	0	57,333	(324)	590,457	0	534,259
Emergency Services	Paramedic	491	1.00	51,176	1,941	15.5	30,080	0	30,080	620,537	0	547,936
Emergency Services	Telecommunicator	1102	1.00	23,065	1,761	0	0	49,419	(2,058)	618,479	0	545,878
Emergency Services	Telecommunicator	1103	1.00	47,637	1,825	13.5	24,640	43,762	24,937	643,416	0	570,815
Emergency Services	Paramedic	911	1.00	44,434	2,267	4.6	10,428	49,615	14,419	657,834	0	585,234
Emergency Services	Paramedic	1109	1.00	48,811	2,490	1.0	2,490	50,785	6,792	664,627	0	592,026
Emergency Services	Telecommunicator	1088	1.00	47,637	1,825	13.5	24,640	43,726	24,940	689,566	0	616,966
Emergency Services	EMS Assistant Supervisor	1138	1.00	26,929	2,056	0.0	0	62,511	(781)	688,786	0	616,185
Emergency Services	EMS Assistant Supervisor	1139	1.00	26,929	2,056	0.0	0	69,380	(1,386)	687,400	0	614,799
Emergency Services	EMS Assistant Supervisor	1140	1.00	26,929	2,056	0.0	0	56,180	(223)	687,177	0	614,576
Emergency Services	Paramedic	1044	1.00	49,617	1,901	2.3	4,372	0	4,372	691,549	0	618,949
Emergency Services	Office Assistant II	166	1.00	42,762	1,619	3.5	5,667	42,258	5,667	697,216	0	622,633
Emergency Services	Data Systems Manager	1120	1.00	51,692	1,981	15.5	30,698	0	30,698	727,914	0	653,331
Emergency Services	Telecommunicator	1087	1.00	47,637	1,825	15.5	28,290	0	28,290	756,205	0	681,621
Emergency Services	EMS Supervisor	506	1.00	72,684	2,756	5.0	13,781	66,388	14,738	770,943	0	696,359
Emergency Services	Telecommunicator	588	1.00	47,637	1,825	15.5	28,290	0	28,290	799,233	0	724,650
Emergency Services	Telecommunications Supervisor	576	1.00	85,731	3,174	3.6	4,142	92,488	2,109	801,342	0	726,759
Emergency Services	Data Systems Manager	663	1.00	84,763	3,125	3.5	3,074	66,311	6,285	807,628	(6,285)	726,759
Emergency Services	Paramedic	495	1.00	51,379	1,969	3.3	2,412	45,541	3,642	811,270	0	730,401
Emergency Services	Emergency Services Systems Tech	1120	1.00	51,692	1,981	15.5	30,698	0	30,698	841,969	0	761,100
Emergency Services	Public Health Preparedness	1152	1.00	53,874	2,064	15.5	31,994	0	31,994	873,963	0	793,094
Emergency Services	Paramedic	1042	1.00	51,373	1,968	4.6	9,054	49,615	9,788	883,751	0	802,882
Financial Services	Risk Manager	1,111	1.00	89,023	3,411	3.5	11,938	90,228	11,384	895,135	0	814,266
Financial Services	Grant Accountant/Internal	1,110	1.00	64,880	2,486	15.5	38,530	0	38,530	933,665	0	852,796
Health	Dental Assistant	964	1.00	49,957	1,914	1.5	2,871	48,814	3,484	937,149	0	856,280

Hiring Delay Cost Savings Report thru January 31, 2014

Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Health	Medical Laboratory Technician	357	1.00	57,224	2,157	11.0	22,951	0	22,951	960,101	0	879,231
Health	Public Health Nurse Supv	328	1.00	96,480	3,697	15.5	57,297	0	57,297	1,017,397	0	936,528
Health	Environment Health Specialist	365	1.00	80,467	2,980	2.5	7,450	56,166	18,212	1,035,609	0	954,740
Health	Dental Hygienist	1113	0.80	68,795	2,636	0	0	68,795	0	1,035,609	0	954,740
Health	Office Supervisor	330	1.00	54,579	2,091	3.0	6,273	51,692	7,656	1,043,265	0	962,396
Health	Family Nurse Practitioner II	1047	0.50	51,478	1,972	6.3	3,842	40,139	6,231	1,049,497	0	968,628
Health	Administrative Assistant II	311	1.00	43,365	1,661	4.0	6,551	49,650	5,949	1,055,446	0	974,576
Health	Environmental Health Director	362	1.00	112,766	4,171	0.1	(8,453)	117,658	(9,195)	1,046,251	0	965,382
Health	Accounting Technician I	967	1.00	56,211	2,154	0.7	856	0	856	1,047,107	0	966,238
Health	Administrative Assistant II	311	1.00	43,365	1,661	0.5	831	49,980	(2,971)	1,044,136	0	965,657
Health	Accounting Technician I	967	1.00	56,211	2,154	3.5	7,538	43,606	13,333	1,057,469	0	978,990
Health	Environmental Health Specialist	364	1.00	52,846	2,025	4.5	8,206	67,229	2,420	1,059,889	0	981,410
Health	Senior Public Health Educator	1122	1.00	58,360	2,236	0.5	1,118	60,329	(14)	1,059,875	0	981,396
Health	Senior Public Health Educator	825	1.00	57,123	2,189	6.5	13,724	60,329	13,417	1,073,292	0	994,813
Health	Registered Dietician	876	1.00	58,577	2,244	3.0	5,909	61,073	5,861	1,079,154	0	1,000,674
Health	Licensed Practical Nurse	939	1.00	47,414	1,817	9.0	15,317	0	15,317	1,094,470	0	1,010,130
Health	Nursing Assistant	342	1.00	42,080	1,612	9.4	15,155	0	15,155	1,109,625	0	1,025,285
Housing , Human Rights & Community Srv	Administrative Assistant I	572	1.00	43,962	1,684	15.5	26,108	0	26,108	1,135,733	0	1,051,393
Housing , Human Rights & Community Srv	Grant Compliance Specialist	820	1.00	81,187	3,111	15.5	48,215	0	48,215	1,183,948	0	1,099,607
Human Resources	Training and Performance Manager	133	1.00	79,931	3,028	13.0	32,347	0	32,347	1,216,294	0	1,131,954
Human Resources	Human Resources Director	128	1.00	133,342	5,109	8.5	40,888	0	40,888	1,257,182	0	1,172,842
Human Resources	Human Resources Manager	131	1.00	81,866	3,137	0.5	(2,536)	0	(2,536)	1,254,646	0	1,170,306
Information Technology	Information Tech Support Analyst II	914	1.00	66,169	2,535	3.5	8,873	75,279	4,685	1,259,331	0	1,177,526
Information Technology	Chief Information Officer	898	1.00	125,762	4,818	1.0	4,818	126,020	4,675	1,264,006	0	1,182,201
Information Technology	IT Operations Manager4	146	1.00	106,515	4,081	6.0	24,486	100,577	26,420	1,290,426	0	1,208,621

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Information Technology	Information Technology Analyst	149	1.00	89,794	3,440	3.5	12,041	82,178	15,310	1,305,736	0	1,223,931
Information Technology	Information Technology Analyst	149	1.00	82,178	3,149	8.5	26,763	90,529	25,643	1,331,379	0	1,249,574
Information Technology	Network Analyst	648	1.00	94,680	3,513	15.5	54,448	0	54,448	1,385,827	0	1,304,022
Library Services	Librarian I	1071	1.00	61,894	2,345	15.5	36,350	0	36,350	1,422,177	0	1,340,373
Library Services	Library Assistant II	1070	1.00	47,289	1,812	7.5	13,044	51,211	12,368	1,434,545	0	1,352,740
Library Services	Library Assistant I	668	1.00	56,220	2,119	11.2	19,768	0	19,768	1,454,312	0	1,372,508
Library Services	Library Assistant II	675	1.00	46,529	1,783	8.6	14,512	0	14,512	1,468,825	0	1,387,020
Planning/OPT	Chief Inspector and Plans Examiner	214	1.00	90,852	3,481	15.5	53,954	0	53,954	1,522,779	0	1,440,975
Planning/OPT	Erosion Control Supervisor	204	1.00	90,852	3,426	13.2	44,837	0	44,837	1,567,616		1,485,811
Planning/OPT	OPT Driver	656	1.00	42,258	1,619	15.5	25,096	0	25,096	1,592,712	0	1,510,907
Planning/OPT	Code Compliance Off III	875	1.00	71,169	2,727	4.5	12,271	70,679	12,458	1,605,170	0	1,523,365
Planning/OPT	Planner II	871	1.00	73,510	2,816	15.0	42,247	83,061	42,064	1,647,234	0	1,565,430
Planning/OPT	Transportation Administrator	405	1.00	75,148	2,846	0.0	(6,714)	0	(6,714)	1,640,520	0	1,558,716
Planning/OPT	Administrative Assistant I	654	1.00	52,720	2,020	6.5	13,130	0	13,130	1,653,650	0	1,571,845
Planning/OPT	Code Compliance Off III	936	1.00	79,045	2,995	6.9	20,664	0	20,664	1,674,313	0	1,592,509
Planning/OPT	Erosion Control Officer I	205	1.00	61,048	2,313	4.5	10,409	115,971	-10,892	1,663,421	0	1,554,537
Sheriff	Detention Officer	461	1.00	45,757	1,753	15.5	27,174	0	27,174	1,690,595	0	1,581,711
Sheriff	DS/Sergeant	429	1.00	67,636	2,550	15.5	39,517	0	39,517	1,730,112	0	1,621,228
Sheriff	Administrative Assistant III	188	1.00	55,939	2,112	9.0	19,009	92,590	9,679	1,739,791	0	1,630,907
Sheriff	Administrative Officer	422	1.00	78,742	2,916	0.0	(6,740)	61,344	2,031	1,741,822	0	1,632,939
Sheriff	DS/Investigator	425	1.00	67,749	2,596	7.5	15,150	50,842	18,713	1,760,535	0	1,651,652
Sheriff	Detention Officer	470	1.00	57,275	2,143	0.0	(661)	47,644	(184)	1,760,351	0	1,651,467
Sheriff	DS/Lieutenant	457	1.00	86,798	3,222	2.3	368	0	368	1,760,719	0	1,651,835
Sheriff	Administrative Assistant II	475	1.00	50,954	1,921	0.0	0	52,120	(492)	1,760,226	0	1,651,343
Sheriff	DS/Major	419	1.00	85,340	3,270	15.5	50,681	0	50,681	1,810,907	0	1,702,148

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Sheriff	Detention Officer	776	1.00	53,034	2,032	9.1	18,491	0	18,491	1,829,398	0	1,720,639
Social Services	Human Services Coordinator I	245	1.00	53,874	2,064	7.0	14,449	54,579	14,219	1,843,617	(7,110)	1,727,749
Social Services	Human Services Coordinator I	609	1.00	53,874	2,064	7.5	15,481	48,046	17,267	1,860,885	(8,634)	1,736,382
Social Services	Human Resources Specialist	280	1.00	49,615	1,901	2.0	3,802	49,615	3,802	1,864,686	(1,901)	1,738,283
Social Services	Social Worker II	309	1.00	53,874	2,064	3.5	7,224	56,879	5,843	1,870,529	(2,921)	1,741,205
Social Services	CPS Social Worker	235	1.00	61,108	2,341	13.1	26,054	0	26,054	1,896,583	(13,027)	1,754,232
Social Services	Human Services Specialist	620	1.00	49,615	1,901	8.8	16,728	0	29,465	1,926,048	(14,732)	1,768,964
Social Services	Income Maint Caseworker III	287	1.00	51,692	1,981	15.5	30,698	0	30,698	1,956,747	(15,349)	1,784,313
Social Services	Income Maint Caseworker II	278	1.00	53,787	2,039	6.5	8,693	49,651	9,305	1,966,052	(4,653)	1,788,966
Social Services	Human Services Specialist	272	1.00	48,908	1,844	2.5	4,611	52,279	2,547	1,968,599	(1,274)	1,790,240
Social Services	Human Services Specialist	246	1.00	50,029	1,917	2.5	4,792	51,130	4,244	1,972,843	(2,122)	1,792,362
Social Services	CPS Social Worker	782	1.00	53,678	2,057	15.5	31,878	0	31,878	2,004,721	(15,939)	1,808,300
Social Services	CPS Social Worker	617	1.00	53,874	2,064	2.5	4,600	0	4,600	2,009,321	(2,300)	1,810,601
Social Services	Social Worker II	974	1.00	56,635	2,170	7.5	14,533	64,649	12,998	2,022,319	(6,499)	1,817,100
Social Services	Social Worker II	972	1.00	60,509	2,294	12.0	22,465	0	22,465	2,044,784	(11,232)	1,828,332
Social Services	Income Maintenance II	291	1.00	52,769	2,000	0.0	(4,456)	53,468	(4,674)	2,040,109	0	1,823,658
Social Services	Income Maintenance Worker III	296	1.00	58,402	2,201	3.0	1,616	0	1,616	2,041,726	(808)	1,824,466
Social Services	Income Maintenance Worker II	284	1.00	57,461	2,179	0.3	(3,940)	49,516	(2,812)	2,038,913	0	1,821,653
Social Services	Accounting Technician I	230	1.00	46,188	1,770	6.5	11,503	0	11,503	2,050,416	(5,751)	1,827,405
Social Services	Social Worker III	304	1.00	48,811	1,870	15.5	28,987	0	28,987	2,079,403	(14,494)	1,842,826
Social Services	Community Social Services Tech	229	1.00	76,203	2,823	0.0	(6,495)	48,742	8,309	2,087,712	(4,154)	1,846,980
Social Services	System Analyst	715	1.00	69,485	2,662	15.5	41,265	0	41,265	2,128,977	(20,633)	1,867,613
Social Services	Social Worker II	250	1.00	69,203	2,564	11.0	26,039	0	26,039	2,155,017	(13,020)	1,880,632
Social Services	CPS Social Worker	869	1.00	61,107	2,341	8.5	19,901	62,973	19,400	2,174,417	(9,700)	1,890,333
Social Services	Community Social Services Tech	666	1.00	42,258	1,619	2.0	3,238	50,325	(934)	2,173,483	0	1,889,398

Hiring Delay Cost Savings Report thru January 31, 2014

Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Tax Administration	GIS Project Coordinator II	215	1.00	94,875	3,516	9.5	25,269	69,574	26,545	2,200,027	0	1,915,943
Tax Administration	Appraiser	187	1.00	71,187	2,608	4.2	10,078	0	10,078	2,210,105	0	1,926,021
Tax Administration	Business Personal Property Appraiser	184	1.00	72,495	2,778	15.5	43,053	0	43,053	2,253,158	0	1,958,996
Total General Fund Only			150.60	\$ 9,034,001	\$ 354,432		\$ 2,266,492	\$ 4,806,113	\$ 2,253,158		\$ (185,812)	
		Current vacancies	70.50				Total General Fund Savings thru January 31, 2014			\$ 2,067,347		
								Interim County Manager Pay as October 1, 2013		(\$12,490)		
									Total Net Savings In General Fund thru January 31, 2014			\$ 2,054,856
Solid Waste Enterprise Fund												
Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Solid Waste Management	Solid Waste Enforcement Officer	887	1.00	55,319	2,120	3.5	7,418	60,197	5,175	5,175	0	5,175
Solid Waste Management	Heavy Equipment Mechanics	838	1.00	56,065	2,148	15.5	33,295	0	33,295	38,471	0	38,471
Solid Waste Management	Recycling Materials Handler	894	1.000	42,262	1,619	5.5	8,906	42,665	8,751	47,222	0	47,222
Solid Waste Management	Solid Waste Collector Driver	549	1.000	43,963	1,684	5.0	8,422	45,954	7,621	54,843	0	54,843
Solid Waste Management	Conv Center Operator	702	1.000	27,739	1,063	0.0	0	38,506	0	54,843	0	54,843
Solid Waste Management	Conv Center Operator	706	1.000	42,082	1,612	0.0	0	39,875	0	54,843	0	54,843
Solid Waste Management	Conv Center Operator	705	1.00	32,861	1,259	15.5	19,515	0	19,515	74,358	0	74,358
Solid Waste Management	Solid Waste Collector Driver	977	1.00	43,269	1,658	8.5	14,091	44,671	13,715	88,074	0	88,074
Solid Waste Management	Solid Waste Collector Driver	883	1.00	43,965	1,684	15.5	26,109	0	26,109	114,183	0	114,183
Solid Waste Management	Solid Waste Collector Driver	546	1.00	44,291	1,697	4.5	7,131	45,954	6,654	120,837	0	120,837
Solid Waste Management	Solid Waste Collector Driver	896	1.00	0	0	0.0	0	0	0	120,837	0	120,837
Solid Waste Management	Heavy Equipment Operator	840	1.00	43,269	1,658	8.9	10,273	0	10,273	131,109	0	131,109
Solid Waste Management	Recycling Program Manager	849	1.00	78,927	3,024	13.5	40,824	88,863	40,063	171,172	0	171,172
Solid Waste Management	Conv Center Operator	1123	0.625	27,739	1,063	2.5	2,657	28,123	2,466	173,638	0	173,638
Solid Waste Management	Conv Center Operator	1124	0.625	27,739	1,063	3.0	3,188	28,123	3,004	176,643	0	176,643

Hiring Delay Cost Savings Report thru January 31, 2014

Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Solid Waste Management	Land Equipment Operator	835	1.00	8,202	314	15.5	4,871	0	4,871	181,513	0	181,513
Total Solid Waste Enterprise Fund			15.250	\$ 506,308	\$ 19,399		\$ 145,988	\$ 402,734	\$ 181,513		\$ -	
		Current Vacancies	5.00			Total Solid Waste Net Savings thru January 31, 2014			\$ 181,513			
Revaluation Fund												
Department	Position	Pos #	FTE	Budgeted Salary, Benefits & Longevity in FY 2013-14	Salary and Benefits Costs per Pay Period	Pay Periods Position Vacant in FY 2013-14	Savings from Delay in FY 2013-14 (less any Employee Payout)	New Hire's Salary and Benefits	YTD Position Savings/ (Loss)	Cumulative Savings/ (Loss)	Loss of Offsetting Revenues	Net Cumulative Savings/(Loss)
Tax Administration	Appraiser I	1147	1.00	54,583	2,091	3.4	7,110	56,556	6,695	6,695	0	
Tax Administration	Appraiser I	1148	1.00	54,583	2,091	3.4	7,110	54,583	7,110	13,805		
Total Revaluation Fund			0.00	\$ 109,166	\$ 4,183		\$ 14,221	\$ 111,139	\$ 13,805		\$ -	
		Current Vacancies	0.00				Total Revaluation Fund Net Savings			\$ 13,805		
Grant Fund Projects												
Social Services	Human Svc Specialist	1117	1.00	48,064	1,842	2.5	4,604	47,055	5,106	5,106	(5,106)	0
Social Services	Human Svc Specialist	1119	1.00	48,064	1,842	3.4	6,261	51,167	5,607	10,714	(5,607)	0
Social Services	Social Worker II	1129	1.00	54,360	2,083	15.5	32,283	0	32,283	42,996	(32,283)	0
Social Services	Social Worker II	1130	1.00	54,360	2,083	3.5	7,290	53,914	7,384	50,380	(7,384)	0
Health	Registered Dietition Program Coord	1128	1.00	62,647	2,400	6.6	15,842	61,108	16,372	66,753	(16,372)	0
Total Grant Fund			5.00	\$ 267,495	\$ 10,249	\$ 32	\$ 66,279	\$ 213,244	\$ 66,753		\$ (66,753)	\$ -
		Current Vacancies	1.00				Total Grant Fund Savings thru January 31, 2014			\$ -		
		Total Vacancies	76.500									
						Grand Total Net Savings thru January 31, 2014			\$ 2,250,174			

Voluntary Furlough Program

Background

On June 16, 2009, the Board adopted a resolution approving temporary cost saving measures needed to balance the FY 2009-10 budget. Effective July 1, 2009, the County implemented Voluntary Furlough rules and regulations for granting employees time off without pay. The Voluntary Furlough program was extended through June 30, 2014, and will end on June 30, 2014, unless the Board by resolution determines that continued cost savings measures are necessary to balance the budget.

The Voluntary Furlough program offers employees the opportunity to work a reduced schedule or take unpaid time off without losing any benefits or full-time status. Voluntary Furlough requires approval by the department director, who balances the employee's request with the needs of the department.

The chart below summarizes the number of participants and the cost savings for the fiscal years in which the voluntary furlough was available to employees.

	FY 2009-10	FY 2010-11	FY 2011-12	FY 2012-13	FY 2013-14 (approved through 4/30/14)
Participants	31	17	18	14	8
Hours of Unpaid Leave	2,581	1,086	2,182	2,525	1380
Savings	\$50,970	\$23,965	\$40,886	\$53,512	\$27,841

Projected Cost Savings of Extending Voluntary Furlough through FY 2014-15

Staff anticipates that cost savings attributed to offering permanent employees the option to take unpaid leave by reducing their workweek throughout all or a portion of the fiscal year or taking a voluntary unpaid leave of absence will yield approximately \$30,000 in FY 2014-15.

The anticipated cost savings is equivalent to the projected savings in FY 2013-14. The County continues to achieve cost savings from the program, and the opportunity to take voluntary furlough is viewed by employees as a benefit.

Examples of possible cost savings are as follows:

- An Office Assistant II reduces her regular work schedule to 7 hours per day for FY 2009-10. Savings achieved: \$3,800
- An Environmental Health Specialist takes 2.5 months off in the summer to spend time with his children during their summer break. Savings achieved: \$8,300

Board of Commissioners' Action as to Voluntary Furlough

The Board approved to extend the Voluntary Furlough program in FY 2014-15.

Retiree Health Care

Background

Retiree health costs continue to grow as the general population, including Orange County employees and residents, ages and lives longer. The current average age of all of Orange County's 326 retirees is 66.3 years, only 21.3 years older than the County's 820 active employees' average age of 44.6. The cost of retiree health benefits continues to increase as the number of retirees increases, combined with the increasing cost of health coverage.

The County provides health coverage based on the age of the retiree. Retirees who have not yet reached age 65 remain on the County's group health insurance and, if hired before July 1, 2008, are eligible for the dependent subsidy.

At age 65, retirees enroll in Medicare Part A (no cost to the retiree or County) and Part B (premium is deducted from the retiree's Social Security benefit), and the County pays for both a Medicare supplement (Plan F) and Part D. Plan F, is referred to as a "Medigap" plan because it covers the gaps left by Medicare Parts A and B. Part D is prescription drug coverage.

As employee health care costs continue to rise, Orange County faces increasing liability for future retiree health insurance. The County has been paying premiums for both pre-65 and post-65 retirees as the costs are incurred. There are currently 146 pre-65 retirees and 158 post-65 retirees (general fund only).

The chart below shows the County's liability for retiree health care as determined by an independent auditor.

Actuarial Valuation Date	Unfunded Actuarial Accrued Liability (UAAL)	UAAL as a Percentage of Covered Payroll
12/31/2012	62,621,989	167.7%
12/31/2011	\$63,716,142	165.2%
12/31/2010	\$62,803,094	163.5%
12/31/2009	\$58,020,674	152.7%
12/31/2007	\$54,382,277	145.6%

Actions taken to Minimize the Cost and Liability of Retiree Health Care

In 2008, Commissioners approved a revision to the Personnel Ordinance to stop subsidizing the cost of retiree dependent health care for employees hired after July 1, 2008. No retirees have yet been affected by this change.

In 2012, the County further addressed this liability by making changes to the Personnel Ordinance for employees hired on or after July 1, 2012. These changes increased the eligibility requirements for retiree health care for employees; require retirees eligible for Medicare due to disability to enroll in Medicare and receive the same benefit available

Retiree Health Care – continued

to retirees eligible for the County's post-65 Medicare benefit; and capped the amount the County pays for Medicare supplements and Part D at 50% of the cost of the individual group health premium. In addition, \$3.5 million in funds were set aside specifically for future retiree health care costs.

Over the past few years, staff has reduced the cost of post-65 coverage (Medicare supplements and Part D premiums) without negatively impacting the benefits available. The cost, however, of insurance for pre-65 retirees has increased along with premiums for active employees. Encouraging employees and retirees to improve their health by participating in preventive care, health assessments and health screenings to reduce claims can also be effective in reducing claims.

Board of Commissioners' Action as to Retiree Health Care

The Board approved funding of \$1,813,180 for general fund retiree health benefits in FY 2014-15.

ORANGE COUNTY BOARD OF COMMISSIONERS DEBT MANAGEMENT POLICY

The County has long recognized the importance of proper long-range planning in order to meet capital improvement needs as they arise without experiencing dramatic impacts on operational cost and debt service. The following policy statements will provide guidance on the issuance of debt to help insure that the County maintains a sound debt position and that its credit quality is protected. In conjunction with the County's Capital Policies, these policy statements rationalize the decision making process, identify objectives for staff to implement, and demonstrate a commitment to long term financial planning objectives. In addition, this debt management policy will allow for an appropriate balance between the established debt parameters and providing flexibility to respond to unforeseen circumstances and new opportunities.

POLICY STATEMENTS

Purpose and Type of Debt

1. Incurrence of debt or long-term borrowing will only be used for the purpose of providing financing for capital projects to include, but not limited to:
 - a. Construction of new School and County facilities
 - b. Renovation and repair of existing School and County facilities
 - c. Acquisition of real property (land and/or buildings)
 - d. Construction or expansion of Public Utilities.
 - e. Providing funds for Affordable Housing Projects
 - f. Construction, acquisition and development of Parks
 - g. Purchase of major equipment

Debt issuance will not be used to finance current operations or normal maintenance.

2. The types of debt instruments to be used by the County include:
 - a. General Obligation Bonds
 - b. Bond Anticipation Notes
 - c. Installment Purchase Agreements (private placement)
 - d. Special Obligation Bonds (landfill only)
 - e. Certificates of Participation, when feasible
 - f. Revenue Bonds
3. All debt issued, including installment purchase methods, will be repaid within a period not to exceed the expected useful life of the improvements or equipment financed by the debt.
4. The County will not issue tax or revenue anticipation notes.

Purpose and Type of Debt (continued)

5. The County will not issue bond anticipation notes with maturities in excess of one year.
6. The County will strive to maximize the use of pay-as-you-go financing for capital improvements.

Issuance of Debt

7. The County will strive to issue bonds no more frequently than once in any fiscal year. The scheduling of bond sales and installment purchase decisions and the amount of bonds to be sold and installment financing to be sought will be determined each year by the County Commissioners. These decisions will be based upon the identified cash flow requirements for each project financed, market conditions, and other relevant factors. These factors will be ascertained from the school systems and County departments. If cash needs for bond projects are insignificant in any given year, the Board may choose not to issue bonds. Instead, the Board may fund up front project costs and reimburse these costs when bonds are sold. In these situations the Board will adopt Reimbursement Resolutions prior to the expenditure of project funds.
8. The County will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.
9. The County will avoid over-reliance on variable rate debt. Variable rate debt will only be considered when market conditions favor this type of issuance. When variable rate debt is considered, careful analysis will be performed and techniques applied that will ensure that the County's sound debt position will be maintained. At no time will variable rate debt exceed 20% of the County's total outstanding debt.
10. The County is required by Statute to issue general obligation debt through a competitive process. The competitive process will also be used for other debt issuance unless time factors, interest rates or other factors make it more favorable to the County to use a negotiated process.
11. In the planning process for debt issuance the County will assess the need to maintain its "Bank Qualification" if installment purchase financing is being considered.

Level of Debt

12. The County will maintain its net bonded debt at a level not to exceed three percent of the assessed valuation of taxable property within the County.
13. The County will strive to maintain its annual debt service costs at a level no greater than fifteen percent of general fund revenues, including installment purchase debt. This is a recommended “best practice” from the Government Finance Officers Association.

Advance Refunding of Debt

14. The County will make every effort to issue advance refunding bonds to achieve cost savings of at least 3% percent net of the refunding bonds. Net savings includes gross savings less issuance costs and any cash contributions to the refunding. The 3% savings is the minimum savings permissible before the North Carolina Local Government Commission will consider advance refunding bonds. These decisions will be based upon the maturity date of the refunded bonds, the call date and premium on the refunded bonds and the interest rates at which the refunding bonds can be issued.

Undesignated Fund Balance

15. The County will strive to maintain an undesignated balance in the general fund of 17% percent of budgeted general fund operating expenditures each fiscal year. The amount of undesignated fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures as recommended by the North Carolina Local Government Commission.
16. To the extent that general fund undesignated fund balance exceeds 17% percent the balances may be utilized to fund capital expenditures or pay down outstanding County debt.

Investment of Capital Funds

17. Investment of capital funds will be performed in accordance with the North Carolina General Statutes (159-30). Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.

18. Investment earnings on capital funds, after subtracting required or potential arbitrage, will be used for project costs and/or debt service.

Bond Ratings

19. The County will maintain good communications with bond rating agencies regarding its financial condition and will follow a policy of full disclosure on every financial report and offering statement.
20. The County will strive to maintain bond ratings at or better than AAA (Fitch), Aa2 (Moody's Investor Services) and AA+ (Standard & Poor's).

Arbitrage Rebate and Secondary Market Disclosure Requirements

21. The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.
22. Arbitrage will be calculated at the end of each fiscal year and interest earned on investment of bond or installment purchase proceeds will be reserved to pay any penalties due.

Enterprise Funds

23. For any Enterprise Fund that is supporting debt, an annual rate study will be performed to ensure that fees or rates are sufficient to meet the debt service requirements.

Capital Reserve Funds

24. The County will create and maintain capital reserve funds as appropriate, such as for school and county projects.
25. The Capital Reserves will be funded from property tax revenues, sales tax revenues and/or any other revenue source that the County Commissioners may choose.
26. Funds accumulated in the Capital Reserve Funds will be used on a pay-as-you-go basis to finance renovations and repairs to existing buildings and the purchase of major equipment. The Board may also choose to fund other pay-as-you-go initiatives from Reserve Funds.

5-Year Capital Investment Plan (CIP)

- 27. The County will review and adopt a five-year CIP annually.
- 28. This Debt Management Policy will be incorporated into the CIP.
- 29. The County will strive to include plans for debt issuance within the CIP.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

**Orange County Employee Salaries
(Grade 27 and above)
May 2014**

Department	Classification Title	Position Number	Salary Grade	Current Salary	Orange County Employment Date
ANIMAL SERVICES	ANIMAL SERVICES DIRECTOR	975	29	\$91,925	7/11/05
DEPT ON AGING	AGING DIRECTOR	399	29	\$81,442	3/16/87
ASSET MANAGEMENT SERVICES	ASSET MANAGEMENT DIRECTOR	1053	29	\$87,435	11/16/09
BOARD OF ELECTIONS	ELECTIONS DIRECTOR	110	27	\$85,662	1/28/08
CHILD SUPPORT	CHILD SUPPORT DIRECTOR	413	29	\$94,692	1/1/80
COUNTY ATTORNEY	COUNTY ATTORNEY	1064	37	\$140,454	4/23/09
COUNTY ATTORNEY	STAFF ATTORNEY	1073	27	\$87,720	5/20/13
COUNTY ATTORNEY	STAFF ATTORNEY	108	27	\$89,186	2/1/99
COUNTY COMMISSIONERS	CLERK TO THE BOARD	101	27	\$92,745	6/17/02
COUNTY MANAGER	ASSISTANT COUNTY MANAGER	121	33	\$103,000	7/29/13
COUNTY MANAGER	ASSISTANT COUNTY MANAGER	134	33	\$131,911	12/14/09
COUNTY MANAGER	ASSISTANT COUNTY MANAGER/INTERIM COUNTY MANAGER	120	33	\$167,712	9/20/10
COUNTY MANAGER	ASSISTANT TO COUNTY MANAGER FOR LEGISLATIVE AFFAIRS	828	27	\$89,186	1/12/00
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT DIRECTOR	218	31	\$98,838	9/19/11
EMERGENCY SERVICES	EMERGENCY SERVICES DIRECTOR	490	31	\$107,100	1/22/13
ENVIRONMENT, AGRICULTURE, PARKS & RECREATION (DEAPR)	ENVIRONMENT, AGRICULTURE, PARKS & RECREATION DIRECTOR	212	29	\$96,893	12/27/88
FINANCE AND ADMINISTRATIVE SERVICES	DEPUTY FINANCIAL SRVS DIRECTOR	125	27	\$92,076	10/18/99
HEALTH	DENTIST	904	24	\$141,828	5/5/08
HEALTH	ENVIRONMENTAL HEALTH DIRECTOR	362	27	\$87,649	2/3/97
HEALTH	HEALTH DIRECTOR	310	31	\$121,727	10/31/11
HEALTH	PUBLIC HEALTH NURSING DIRECTOR	340	27	\$89,475	1/9/12
HOUSING, HUMAN RIGHTS & COMMUNITY DEVELOPMENT	HOUSING, HUMAN RIGHTS AND COMMUNITY DEVELOPMENT DIRECTOR	557	29	VACANT	VACANT
HUMAN RESOURCES	HUMAN RESOURCES DIRECTOR	128	31	VACANT	VACANT
INFORMATION TECHNOLOGIES	CHIEF INFORMATION OFFICER	898	31	\$102,250	6/30/06
LIBRARY SERVICES	LIBRARY DIRECTOR	678	29	\$90,882	1/12/09
PLANNING & INSPECTIONS	BUILDING INSPECTOR ADMIN	207	27	\$81,600	7/29/96
PLANNING & INSPECTIONS	PLANNING DIRECTOR	195	31	\$121,877	3/1/99
PUBLIC AFFAIRS	PUBLIC AFFAIRS OFFICER	1098	27	\$87,720	9/17/12
REGISTER OF DEEDS	REGISTER OF DEEDS	150	29	\$76,342	8/9/76
SHERIFF	SHERIFF	418	31	\$126,034	12/1/82
SOCIAL SERVICES	SOCIAL SERVICES ASST DIRECTOR	261	27	\$97,767	6/8/87
SOCIAL SERVICES	SOCIAL SERVICES DIRECTOR	220	31	\$115,867	7/30/01
SOLID WASTE/LANDFILL	SOLID WASTE DIRECTOR	855	31	\$113,178	6/12/89
TAX ADMINISTRATION	TAX ADMINISTRATOR	189	31	\$115,668	8/6/12
VISITORS BUREAU	VISITOR BUREAU DIRECTOR	647	27	\$89,186	10/10/05

ORANGE COUNTY BOARD OF COMMISSIONERS INVESTMENT POLICY

SCOPE

This policy applies to all investments of Orange County (County) except authorized petty cash accounts and trust funds administered by the Financial Services Director. The County pools the cash resources of its various funds into a single fund in order to maximize investment opportunities. These funds are accounted for in the County's Comprehensive Annual Financial Report. Each fund's portion of total cash and investments is summarized by fund type in the combined balance sheet as equity or deficit in pooled cash and investments. This policy applies to all transactions involving the financial assets and related activity of all the various funds accounted for in the County's Comprehensive Annual Financial Report.

OBJECTIVES

Funds of the County will be invested in accordance with North Carolina General Statute 159-30 Cash Management and Investment Policy, and written administrative procedures. The County's investments shall be undertaken in a manner that (1) seeks to ensure the preservation of capital in the overall portfolio, (2) provides for sufficient liquidity to meet the cash needs of the County's various operations and (3) attains a fair market rate of return. Cash management functions will be conducted in such a manner as to insure that adequate funds will always be available to meet the County's financial obligations and to provide the maximum amount of funds available for investment at all times.

RESPONSIBILITY

In accordance with N.C. General Statutes, the Financial Services Director is charged with the responsibility of cash management and investment. The Financial Services Director is responsible for investment decisions and activities and shall develop and maintain written administrative procedures for the operation of the cash management and investment program, consistent with N.C. Statutes and these policies.

The standard of prudence to be used by the Financial Services Director shall be the "Prudent Investor" Rule, which states, "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."

This standard of prudence shall be applied in the context of managing the overall portfolio. The Financial Services Director, acting in accordance with North Carolina General Statutes, this policy, and written administrative procedures and exercising due diligence shall be relieved of personal responsibility for an investment credit risk, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

ETHICS AND CONFLICTS OF INTEREST

To avoid the appearance of potential conflict of interest or favoritism to a particular bank or broker, the Financial Services Director or any delegate employee who has investment responsibilities, shall make full disclosure to the County Manager of any relationship or dealings with any financial institution that has business dealings with the County. This disclosure need not include normal banking or brokerage relationships that are at normal market rates and conditions available to the general public. Investment officials of banks and other institutions shall be familiar with N.C. General Statutes and County policy regarding gifts and favors and shall act accordingly.

STATUTORY AUTHORIZATION

The legal limitations of local government investments are defined in N.C.G.S. 159-30. Accordingly, the following classes of securities are indicative of the investments utilized by Orange County:

- A. Obligations of the United States or obligations fully guaranteed both as to principal and interest by the United States.
- B. Obligations of the Federal Financing Bank, the Federal Farm Credit Bank, the Bank for Cooperatives, the Federal Intermediate Credit Bank, the Federal Land Banks, the Federal Home Loan Banks, the Federal Home Loan Mortgage Corporation, the Federal National Mortgage Association, the Government National Mortgage Association, the Federal Housing Administration, the Farmers Home Administration and the U.S. Postal Service.
- C. Obligations of the State of North Carolina.
- D. Bonds and notes of any North Carolina local government or public authority, subject to such restrictions as the Secretary of the Local Government Commission may impose.
- E. Deposits at interest or purchase of certificates of deposit with any bank, savings and loan association or trust company in North Carolina, provided such deposits or certificates of deposit are fully collateralized.
- F. Prime quality commercial paper bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (A1, P1, F1) by any nationally recognized rating service which rates the particular obligation.

G. Bankers' Acceptances provided that the accepting bank or its holding company is either (1) incorporated in the State of North Carolina or (2) has outstanding publicly held obligations bearing the highest rating of at least one nationally recognized rating service and not bearing a rating below the highest (Aaa or AAA) by any nationally recognized rating service which rates the particular obligations.

H. Participating shares in a mutual fund for local government investment (such as the N.C. Cash Management Trust) which is certified by the N.C. Local Government Commission.

ADMINISTRATIVE RESTRICTIONS

In addition to the previously noted limitations on appropriate securities, Orange County's investment activities are further restricted in the following manner:

A. It is the policy of Orange County to diversify its investment portfolio. Assets held shall be diversified to eliminate the risk of loss resulting from the over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification shall be determined and revised periodically by the Investment Officer. Portfolio maturities shall be staggered to avoid undue concentration of assets in a specific maturity sector. Maturities selected shall provide for stability of income and reasonable liquidity.

B. Orange County recognizes that investment risks can result from issuer defaults, market price changes or various technical complications leading to temporary illiquidity. Portfolio diversification is employed as a way to minimize default risk. No individual investment transaction shall be undertaken that jeopardizes the capital position of the overall portfolio. In the event of a default by a specific issuer, the Financial Services Director shall review and, if appropriate, proceed to liquidate securities having comparable credit risks.

C. No investments in Repurchase Agreements shall be made unless the underlying collateral shall be placed in safekeeping in the trust department of a third-party designated by the County.

D. The combined total investment in commercial paper and bankers' acceptances shall not exceed thirty five percent (35%) of the total portfolio and the investment in commercial paper or bankers' acceptances of a single issuer shall not exceed (35%) of the total portfolio at the time of investment.

E. No investment shall be made in any security with a maturity greater than five (5) years from the date of purchase.

SELECTION OF SECURITIES

The Financial Services Director will determine which instruments shall be purchased and sold and the desired maturity date(s) that are in the best interest of the County. The selection of an instrument will involve the evaluation of, but not be limited to, the following factors:

- A. Cash flow projections and requirements.
- B. Current market conditions.
- C. Overall portfolio balance and makeup.

CUSTODY AND SAFEKEEPING OF SECURITIES

Orange County will maintain a third party safekeeping account for all investments (generally provided by the County's primary bank). Transactions should be processed on a delivery versus payment basis. Some securities, primarily certificates of deposit, will not be kept in the third party safekeeping account, but will be kept by the Financial Services Director in the vault of the Finance Services Department.

INTERNAL CONTROLS

The Financial Services Director is responsible for establishing a system of internal controls. These controls are designed to prevent losses of public funds arising from fraud, employee error, and misrepresentation by third parties or imprudent actions by County employees.

REPORTING

The Financial Services Director shall maintain a monthly investment report. The report shall include a general description of the portfolio in terms of investment securities, maturities, yields and other features. The report will show investment earnings for the month and fiscal year-to-date, including the annualized earned yield percentage for the portfolio. The report will compare actual investment earnings with budgeted earnings.

Approved April 5, 2011

Orange County Board of Commissioners Capital Funding Policy

Preamble

This capital funding policy is the product of extensive analysis and deliberation. The intent of this policy is to reflect greater priority than there has been historically on providing funding for County projects, with particular emphasis directed at enhanced upkeep of existing County facilities. The policy reflects the implementation of the Board of Commissioners' resolution of November 16, 2004 that the Board *"does hereby adopt in principle a policy of allocating a target of 60 percent of capital expenditures for school projects and 40 percent of capital expenditures for county projects over the decade beginning in calendar year 2005"*. This policy continues the County's principle and historical practice of funding all School and County related debt service obligations before allocating any other School or County capital funds for other purposes.

Long Range Capital Investment Plan

During January of each fiscal year, the County Manager shall present, to the Board, five-year County and School capital needs and funding plans in the form of a Capital Investment Plan. Each year, the Board of Commissioners shall conduct a public hearing on the Manager's Recommended CIP during March and subsequently adopt a five-year Capital Investment Plan (CIP) as part of the annual operating budget in June.

County and School recurring capital needs will be identified and reviewed during each annual operating budget cycle, and recurring capital appropriations will be approved by the Board of Commissioners as an element of each annual Orange County Budget Ordinance.

The five-year plan for long-range capital funding shall include anticipated County and School capital expenditures costing \$100,000 or more.

Sources of Funds

The County will allocate the following sources of funds for County and School debt service and long-range and recurring capital:

- All proceeds from the Article 40 and Article 42 half-cent sales taxes.
(The North Carolina General Statutes require that 30 percent of the Article 40 (NCGS§105-487(a)) and 60 percent of the Article 42 (NCGS§105-502(a)) sales tax revenue be earmarked for public school capital outlay as defined in NCGS§105-426(f) or to retire any indebtedness incurred by the county for these purposes)
- School Construction Impact Fees for each school system.
- Property tax revenue as needed and approved by the Board.
- The County will budget NC Education Lottery proceeds as the revenues are distributed by the State each quarter, once the revenues are identified for an individual school capital project and requested by each district.

Debt Service

All County and School related debt service obligations would be funded prior to allocation of programmed funding for any other capital purposes.

Orange County Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Orange County Schools system. Chapel Hill-Carrboro City Schools' impact fees will be earmarked to pay for debt service on projects that involved the construction of new school space in the Chapel Hill-Carrboro City Schools system. These expenditures will be tracked and verified by each district annually.

NC Education Lottery Proceeds

Each school district will have the option to dedicate its share of the annual NC Education Lottery monies to address school facility renovation needs or as additional revenue to the districts pay-as-you-go funding to address school facility renovation needs. Annually either district can request that the County dedicate Lottery proceeds to repay debt service and the county will substitute pay-as-you-go-funding to expedite approved capital projects in the schools capital improvement plan.

Allocation

Capital funding for each five-year capital planning period will be allocated between the two school districts based on the student membership planning allotments, provided by the NC Department of Public Instruction by March 1 of each year.

Capital Project Ordinances – Form and Purpose

All funds allocated to capital projects are to be accounted for in a Capital Project Fund as authorized by a Board of County Commissioner approved Capital Project Ordinance.

The Capital Project Ordinance will include a detailed break down of each major cost category related to the project.

In accordance with the Board of County Commissioners November 2000 adopted "*Policy on Planning and Funding School Capital Projects*", whenever School capital project bids are either higher or lower than originally projected, or any other factor affecting the project budget occurs, the affected school system is expected to work with County Management and Budget staff to present revised capital project ordinances for adoption by the Board of Commissioners. The same expectations shall be applicable for changes to County Capital project budgets.

Community Use of Schools

It is the intent of the Board of County Commissioners to evaluate each new proposed school in both School Districts for joint community use opportunities, including, but not limited to, park and recreation use.

Schools Adequate Public Facilities Ordinance

Orange County's Schools Adequate Public Facilities Ordinance (SAPFO) and Memoranda of Understanding (MOUs) between the County and its municipal and school partners establish the machinery to assure that, to the extent possible, new development will take

April 5, 2011

place only when there are adequate public school facilities available, or planned, which will accommodate such new development. The Board of County Commissioners is committed to the principle that new school space documented as needed through the annual SAPFO technical review process will be reflected in the next adopted CIP, and will be funded so as to be constructed to be available before the relevant level of service threshold is exceeded.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

ORANGE COUNTY BOARD OF COMMISSIONERS FUND BALANCE MANAGEMENT POLICY

The Fund Balance Management Policy is intended to address the needs of Orange County (County), in the event of unanticipated and unavoidable occurrences which could adversely affect the financial condition of the County and thereby jeopardize the continuation of necessary public services. This policy will ensure the County maintains adequate fund balance and reserves in the County's **Governmental Funds** to provide the capacity to:

1. Provide sufficient cash flow for daily financial needs,
2. Secure and maintain investment grade bond ratings,
3. Offset significant economic downturns or revenue shortfalls, and
4. Provide funds for unforeseen expenditures related to emergencies.

Fund Balance for the County's **Governmental Funds** will be comprised of the following categories:

1. Nonspendable - amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact.
2. Restricted – amounts externally imposed by creditors (debt covenants), grantors, contributors, laws, or regulations of other governments.
3. Committed – amounts used for a specific purpose pursuant to constraints imposed by formal action of the government's highest level of decision-making authority.
 - a. Amounts set aside based on self-imposed limitations established and set in place prior to year-end, but can be calculated after year end.
 - b. Limitation imposed at highest level and requires same action to remove or modify
 - c. Ordinances that lapse at year-end
4. Assigned - amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned – amounts that are not reported in any other classification.

The General Fund will be the only fund that will have an unassigned fund balance. The Special Revenue Funds and Capital Project funds will consist of only nonspendable, restricted, committed and assigned categories of fund balance.

Unassigned Fund Balance – General Fund

Orange County has adopted a fiscal policy that provides for capital projects to be financed with debt and pay-as-you-go funding. In order to obtain the best possible financing, the County has adopted policies designed to maintain bond ratings at or better than AAA (Fitch), Aa2 (Moody's Investor Services) and AA+ (Standard & Poor's). Part of the County's fiscal health is maintaining a fund balance position that rating agencies feel is adequate to meet the County's needs and challenges.

Orange County has therefore adopted a policy that requires management to maintain an **unassigned balance** as follows:

1. The County will strive to maintain an **unassigned** fund balance in the General Fund of 17% percent of budgeted general fund operating expenditures each fiscal year. The amount of **unassigned** fund balance maintained during each fiscal year should not fall below 8% percent of budgeted general fund operating expenditures, as recommended by the North Carolina Local Government Commission.
2. To the extent that the General Fund **unassigned** fund balance exceeds 17% percent, the balances may be utilized to fund capital expenditures or pay down outstanding County debt.
3. **The County's budget and revenue spending policy provides for programs with multiple revenue sources. The Financial Services Director will use resources in the following hierarchy: bond proceeds, Federal funds, State funds, local non-county funds, county funds. For purposes of fund balance classification, expenditures are to be spent from restricted fund balance first, followed in-order by committed fund balance, assigned fund balance, and lastly, unassigned fund balance. The Financial Services Director has the authority to deviate from this policy if it is in the best interest of the County with Board of County Commissioner's approval.**
4. **Management is expected to manage the budget so that revenue shortfalls and expenditure increases do not impact the County's total unassigned fund balance. If a catastrophic economic event occurs that requires a 10% or more deviation from total budgeted revenues or expenditures, then unassigned fund balance can be reduced by action from the Board of County Commissioners; the Board also will adopt a plan of action to return spendable fund balance to the required level.**

Enterprise Funds - (Solid Waste, Efland Sewer, and the Orange County Sportsplex) – The County will strive to maintain unrestricted net assets greater than 8% of total operating revenues at fiscal year-end, net of any donated assets recognized, to provide reserves for operations and future capital improvements.

Restrictions, reservations, and designations of Net Assets for Enterprise Funds

For external reporting purposes, net assets will be reported as restricted or unrestricted in accordance with GAAP. For internal purposes, net assets will be reserved or designated as follows:

1. Encumbered balances to continue existing projects are designated.
2. Designations for funding of planned projects in a future period to reduce the financial demands placed upon a subsequent budget.

Internal Service Funds – Dental Insurance Fund - total net assets shall maintain a positive balance to illustrate the internal nature of recovery fees for services performed in self-insuring employees of the County. Additionally, the net assets of the fund will demonstrate adequate funding for incurred, but not reported claims.

Rescission

This policy supersedes any policy in place prior to this date.

April 5, 2011

School Districts Local Current Expense Fund Balance Policy

Joint Policy Between Orange County Board of County Commissioners Chapel Hill Carrboro City Schools Board of Education Orange County Schools Board of Education

1. Guidelines

The School Budget and Fiscal Control Act (SBFCA) establishes accounting, budgetary and fiscal control guidelines for School Systems. The SBFCA is codified in G.S. Chapter 115C, Article 31, beginning at G.S. 115C-422. This act parallels the statutes established for Local Government with a few exceptions.

2. Definitions

- 2.1. Total Fund Balance** – The difference between a school system's total assets and its total liabilities at the end of the fiscal year.
- 2.2. Fund Balance Available for Appropriation** – The sum of a school system's assets held in cash and investments minus the sum of the school system's liabilities and encumbrances at the end of the fiscal year as outlined in G.S. 115C-425 of the SBFCA.
- 2.3. Designated Fund Balance** – The amount of the available fund balance that has been appropriated for the budget year through budgetary action of the School Board.
- 2.4. Undesignated Fund Balance** - The difference between Fund Balance Available for Appropriation and Designated Fund Balance.

3. Policy

- 3.1. Fund Balance for Cash Flow Purposes** – Each school district will make a good faith effort to maintain a level of undesignated fund balance that will ensure sufficient funds are available to address its cash flow needs. The following levels are to be maintained for cash flow purposes only:
 - 3.1.1. Chapel Hill Carrboro City Schools** - The targeted level of undesignated fund balance for cash flow purposes will be at a minimum of 5.5 percent of budgeted expenditures.
 - 3.1.2. Orange County Schools** – The targeted level of undesignated fund balance for cash flow purposes will be at a minimum of 3 percent of budgeted expenditures.

3.2. Accumulated Fund Balance Above Cash Flow Purposes - In the event that either school district accumulates more than the percentage amounts allowed for cash flow purposes, the respective Boards of Education will develop a plan in place for spending the accumulated fund balance surplus for non-recurring purposes. The Board of Education will share that plan with the Board of County Commissioners

3.3. Fund Balance Appropriation Occurring Outside the Normal Annual Budgeting Process – Appropriation of fund balance is a budgetary action that rests with elected bodies of each school system. It is highly desired that fund balance appropriations be limited to non-recurring expenses. Both school districts have historically appropriated fund balance as a part of their normal budgeting process, and this practice will remain until additional revenue is available to eliminate the use of fund balance. The Board of Education should note and explain significant deviations in the normal budgetary appropriation as a part of the budget narrative accompanying the recommended and adopted budgets.

If the Board of Education finds it necessary to appropriate fund balance, outside the normal annual budgeting process, the Board of Education shall highlight the appropriation in their next fiscal year's budget request. The County Commissioners are not obligated to increase local current expense in order to fund recurring items for which the Board of Education appropriates fund balance outside of the normal budgeting process.

4. **Undesignated Fund Balance** – Undesignated fund balance may be allowed to accumulate above the cash flow percentages under certain circumstances. School Boards will develop a detailed plan for future use of accumulated fund balance. Boards of Education are to use undesignated fund balance to address unforeseen events or opportunities. In these instances, it is the responsibility of the Board of Commissioners to work with the School Boards to address the extraordinary issues.
5. **Extraordinary Emergency Needs** – There may arise a time in the future when one or both school district(s) experience(s) an unforeseen extraordinary uninsured event that greatly compromises how the district(s) serve(s) children. In such instances, there may be a need for the school district(s) to use some or all of its fund balance. In such instances, the Board(s) of Education is(are) to take appropriate action to correct the problem, and following necessary budgetary action by the Board of County Commissioners, the County will reimburse the School Board(s) for the necessary expenditures.
6. **Policy Review** - The School/County Collaboration Work Group shall review this policy every 18 months to determine if changes to the policy are necessary.

Budget Administration

As required by the North Carolina Budget and Fiscal control Act the County adopts an annual budget ordinance for all funds except those authorized by project ordinance. Orange County governmental funds budgeted under project ordinances include Grant Projects Fund, Community Development Fund, County Capital Projects Fund, and School Capital Projects Fund.

Amending the Budget

Appropriations to the various funds are formally budgeted on a functional basis. The County Manager is authorized to approve appropriation transfers *within* all functions except the Contingency account, which is included in the Governing and Management function. Revisions that alter the total expenditures of any functional category or fund, including amendments to capital project ordinances and receipt or reduction of grant or new funds, must be approved by the Board of County Commissioners. In addition, appropriations from the Contingency account must be approved by the Board.

Encumbrances

Operating funds encumbered by the County as of June 30 of the fiscal year are re-appropriated through the County's annual budget ordinance (Section 13).

Line Item (Object Code) Transfers

Inter-departmental line item transfer requests are processed in the Finance and Administrative Services Department. Normal operating category allocations may be freely transferred within a department's line items. Other operating monies, such as internal service charges for motor pool, telephone, and duplicating, cannot be transferred. Use of unspent personnel services monies are approved on a case by case basis. Additions to capital outlay must be approved by the County Manager or Assistant County Manager. In addition, line item transfers exceeding \$25,000 and transfers between departments, within a function, are to be reviewed by the County Manager's Office.

Purchase Orders

Requests for purchase orders originate at the department level for all purchases exceeding \$500. Purchase orders are pre-audited by the Finance Director and approved and issued by the Finance and Administrative Services Department. For items costing \$500 or less, payment requests are issued by each department.

Capital Outlay

All items exceeding \$500 are considered capital outlay items and are approved by the County Manager before purchase. Finance and Administrative Services maintains a listing of approved capital outlay. Requests for technology equipment are approved by the Information Technologies Department.

Position Control

Finance and Administrative Services maintains a listing of approved permanent positions. The position count is maintained in full time equivalents (FTE). The County Manager approves temporary increases in the full time equivalent for up to one year assignments. Temporary part time positions that work less than 15 hours per week may be authorized by the department head. All increases in full time equivalents must be approved by the Board of County Commissioners.

**Fiscal Year 2014-15
Budget Ordinance
Orange County, North Carolina**

Be it ordained by the Board of Commissioners of Orange County

Section I. Budget Adoption

There is hereby adopted the following operating budget for Orange County for this fiscal year beginning July 1, 2014 and ending June 30, 2015, the same being adopted by fund and activity, within each fund, according to the following summary:

Fund	Current Revenue	Interfund Transfer	Fund Balance Appropriated	Total Appropriation
General Fund	\$189,307,168	\$1,052,600	\$10,068,343	\$200,428,111
Emergency Telephone Fund	\$562,338	\$0	\$294,703	\$857,041
Fire Districts Fund	\$4,853,888	\$0	\$0	\$4,853,888
Section 8 (Housing) Fund	\$4,376,597	\$192,932	\$0	\$4,569,529
Community Development Fund	\$484,298	\$227,368	\$0	\$711,666
Efland Sewer Operating Fund	\$230,730	\$143,750	\$0	\$374,480
Visitors Bureau Fund	\$1,311,101	\$0	\$192,000	\$1,503,101
School Construction Impact Fees Fund	\$1,040,000	\$0	\$0	\$1,040,000
Solid Waste/Landfill Operations Enterprise Fund	\$8,057,428	\$0	\$4,965,622	\$13,023,050
Sportsplex Enterprise Fund	\$3,029,810	\$376,450	\$202,926	\$3,609,186
Community Spay/Neuter Fund	\$52,250	\$0	\$14,100	\$66,350
Article 46 Sales Tax Fund	\$2,772,980	\$0	\$0	\$2,772,980

Section II. Appropriations

That for said fiscal year, there is hereby appropriated out the following:

Function	Appropriation
General Fund	
Governing and Management	\$17,550,722
General Services	\$9,451,951
Community and Environment	\$7,548,601
Human Services	\$32,242,706
Public Safety	\$22,382,107
Culture and Recreation	\$2,696,035
Education	\$76,847,414
Debt Service	\$26,529,306
Transfers to Other Funds	\$5,179,269
Total General Fund	\$200,428,111
Emergency Telephone System Fund	
Public Safety	\$857,041
Total Emergency Telephone System Fund	\$857,041
Fire Districts	
Cedar Grove	\$207,379
Greater Chapel Hill Fire Service District	\$272,374
Damascus	\$83,089
Efland	\$478,248
Eno	\$573,746
Little River	\$173,540
New Hope	\$566,639
Orange Grove	\$456,232
Orange Rural	\$947,020
South Orange Fire Service District	\$516,460
Southern Triangle Fire Service District	\$172,285
White Cross	\$406,876
Total Fire Districts Fund	\$4,853,888
Section 8 (Housing) Fund	
Human Services	\$4,569,529
Total Section 8 Fund	\$4,569,529
Community Development Fund (Urgent Repair Program)	
Human Services	\$129,185
Total Community Development Fund (Urgent Repair Program)	\$129,185
Community Development Fund (HOME Program)	
Human Services	\$476,204
Total Community Development Fund (HOME Program)	\$476,204
Community Development Fund (Homelessness Partnership Program)	
Human Services	\$106,277
Total Community Development Fund (Homelessness Program)	\$106,277
Total Community Development Fund Programs	\$711,666
Efland Sewer Operating Fund	
Community and Environment	\$374,480
Total Efland Sewer Operating Fund	\$374,480
Visitors Bureau Fund	
Community and Environment	\$1,503,101
Total Visitors Bureau Fund	\$1,503,101
School Construction Impact Fees	
Transfers to Other Funds	\$1,040,000
Total School Construction Impact Fees Fund	\$1,040,000
Solid Waste/Landfill Operations	
Solid Waste/Landfill Operations	\$13,023,050
Total Solid Waste/Landfill Operations	\$13,023,050

SportsPlex Enterprise Fund	
Culture and Recreation	\$3,609,186
Total Sportsplex Enterprise Fund	\$3,609,186
Community Spay/Neuter Fund	
Governing and Management	\$66,350
Total Community Spay/Neuter Fund	\$66,350
Article 46 Sales Tax Fund	
Governing and Management	\$2,772,980
Total Article 46 Sales Tax Fund	\$2,772,980

Section III. Revenues

The following fund revenues are estimated to be available during the fiscal year beginning July 1, 2014 and ending June 30, 2015, to meet the foregoing appropriations:

Function	Appropriation
General Fund	
Property Tax	\$145,714,650
Sales Tax	\$19,001,962
Licenses & Permits	\$313,000
Intergovernmental	\$13,575,486
Charges for Services	\$9,799,005
Investment Earnings	\$105,000
Miscellaneous	\$798,065
Transfers from Other Funds	\$1,052,600
Appropriated Fund Balance	\$10,068,343
Total General Fund	\$200,428,111
Emergency Telephone System Fund	
Charges for Services	\$562,338
Appropriated Fund Balance	\$294,703
Total Emergency Telephone System Fund	\$857,041
Fire Districts	
Property Tax	\$4,853,234
Investment Earnings	\$654
Appropriated Fund Balance	\$0
Total Fire Districts Fund	\$4,853,888
Section 8 (Housing) Fund	
Intergovernmental	\$4,376,597
From General Fund	\$192,932
Total Section 8 Fund	\$4,569,529
Community Development Fund (Urgent Repair Program)	
From General Fund	\$129,185
Total Community Development Fund (Urgent Repair Program)	\$129,185
Community Development Fund (HOME Program)	
Intergovernmental	\$419,469
From General Fund	\$56,735
Total Community Development Fund (HOME Program)	\$476,204
Community Development Fund (Homelessness Partnership Program)	
Intergovernmental	\$64,829
From General Fund	\$41,448
Total Community Development Fund (Homelessness Partnership Program)	\$106,277
Total Community Development Fund Programs	\$711,666
Efland Sewer Operating Fund	
Charges for Services	\$230,730
From General Fund	\$143,750
Total Efland Sewer Operating Fund	\$374,480

Visitors Bureau Fund	
Occupancy Tax	\$1,079,400
Sales & Fees	\$500
Intergovernmental	\$230,951
Investment Earnings	\$250
Appropriated Fund Balance	\$192,000
Total Visitors Bureau Fund	\$1,503,101
School Construction Impact Fees Fund	
Impact Fees	\$1,040,000
Total School Construction Impact Fees Fund	\$1,040,000
Solid Waste/Landfill Operations	
Sales & Fees	\$5,264,960
Intergovernmental	\$495,425
Miscellaneous	\$308,500
Licenses & Permits	\$106,500
Interest on Investments	\$25,500
General Fund Contribution for Sanitation Operations	\$1,856,543
Appropriated Reserves	\$4,965,622
Total Solid Waste/Landfill Operations	\$13,023,050
Sportsplex Enterprise Fund	
Charges for Services	\$3,029,810
From General Fund	\$376,450
Appropriated Fund Balance	\$202,926
Total Sportsplex Enterprise Fund	\$3,609,186
Community Spay/Neuter Fund	
Animal Tax	\$31,000
Intergovernmental	\$15,000
Miscellaneous	\$6,250
Appropriated Fund Balance	\$14,100
Total Community Spay/Neuter Fund	\$66,350
Article 46 Sales Tax Fund	
Sales Tax Proceeds	\$2,772,980
Total Article 46 Sales Tax Fund	\$2,772,980

Section IV. Tax Rate Levy

There is hereby levied for the fiscal year 2014-15 a general county-wide tax rate of 87.8 cents per \$100 of assessed valuation. This rate shall be levied in the General Fund. Special district tax rates are levied as follows:

Cedar Grove	7.36
Greater Chapel Hill Fire Service District	15.00
Damascus	8.80
Efland	7.00
Eno	7.99
Little River	4.06
New Hope	9.95
Orange Grove	6.00
Orange Rural	7.36
South Orange Fire Service District	10.00
Southern Triangle Fire Service District	8.80
White Cross	11.00
Chapel Hill-Carrboro School District	20.84

Section V. General Fund Appropriations for Local School Districts

The following FY 2014-15 General Fund Appropriations for Chapel Hill-Carrboro City Schools and Orange County Schools are approved:

- a) Current Expense appropriation for local school districts totals \$72,147,134, and equates to a per pupil allocation of \$3,571.
 - 1) The Current Expense appropriation to the Chapel Hill-Carrboro City Schools is \$44,066,106
 - 2) The Current Expense appropriation to the Orange County Schools is \$28,081,028.
- b) Recurring Capital appropriation for local school districts totals \$3,000,000
 - 1) The Recurring Capital appropriation to the Chapel Hill-Carrboro City Schools totals \$1,832,400.
 - 2) The Recurring Capital appropriation to the Orange County Schools totals \$1,167,600.
- c) Long-Range (Pay-As-You-Go) Capital appropriation for local school districts totals \$3,724,849
 - 1) The Long-Range (Pay-As-You-Go) Capital appropriation to the Chapel Hill-Carrboro City Schools totals \$2,275,138.
 - 2) The Long-Range (Pay-As-You-Go) Capital appropriation to the Orange County Schools totals \$ 1,449,711.
- d) School Related Debt Service for local school districts totals \$16,608,984.
- e) Fair Funding appropriation for local school districts totals \$988,000. This appropriation is to be split 50/50 between Chapel Hill-Carrboro City Schools and Orange County Schools.
- f) Additional County funding for local school districts totals \$1,253,804
 - 1) School Health Nurses - Total appropriation of \$697,380 with \$460,684 allocated for Chapel Hill-Carrboro City Schools and \$236,696 allocated for Orange County Schools
 - 2) School Resource Officers - Total appropriation of \$556,424 allocated in the Sheriff's Department to provide School Resource Officers to Orange County Schools

Section VI. Schedule B License

In accordance with Schedule B of the Revenue Act, Article 2, Chapter 105 of the North Carolina State Statutes, and any other section of the General Statutes so permitting, there are hereby levied privilege license taxes in the maximum amount permitted on businesses, trades, occupations or professions which the County is entitled to tax.

Section VII. Animal Licenses

A license costing \$10 for sterilized dogs and sterilized cats is hereby levied. A license for un-sterilized dogs and a license for un-sterilized cats is \$30 per animal.

Section VIII. Board of Commissioners' Compensation

The Board of County Commissioners authorizes that:

- Salaries of County Commissioners will be adjusted by any cost of living increase, any in-range salary increase and/or any other general increase granted to permanent County employees. For fiscal year 2014-15, the approved budget includes a 1.5% cost of living increase, effective July 1, 2014.
- Annual compensation for County Commissioners will include the County contribution for health insurance, dental insurance and life insurance that is provided for permanent County employees, provided the Commissioners are eligible for this coverage under the insurance contracts and other contracts affecting these benefits.
- County Commissioners' compensation includes eligibility to continue to participate in the County health insurance at term end as provided below:
 - If the County Commissioner has served less than two full terms in office (less than eight years), the Commissioner may participate by paying the full cost of such coverage. (If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends.)
 - If the County Commissioner has served two or more full terms in office (eight years or more), the County makes the same contribution for health insurance coverage that it makes for an employee who retires from Orange County after 20 years of consecutive County service as a permanent employee. If the Commissioner is age 65 or older, Medicare becomes the primary insurer and group health insurance ends. The County makes the same contribution for Medicare Supplement coverage that it makes for a retired County employee with 20 years of service.
 - Annual compensation for Commissioners will include a County contribution for each Commissioner to the Deferred Compensation (457) Supplemental Retirement Plan that is the same as the County contribution for non-law enforcement County employees in the State 401 (k) plan. For fiscal year 2014-15, the approved budget continues the County contribution of \$27.50 per pay period and implements a County contribution match of up to \$62.50 semi-monthly.

Section IX. Budget Control

General Statutes of the State of North Carolina provide for budgetary control measures to exist between a county and public school system. The statute provides:

Per General Statute 115C-429:

(c) The Board of County Commissioners shall have full authority to call for, and the Board of Education shall have the duty to make available to the Board of County Commissioners, upon request, all books, records, audit reports, and other information bearing on the financial operation of the local school administrative unit.

The Board of Commissioners hereby directs the following measures for budget administration and review:

That upon adoption, each Board of Education will supply to the Board of County Commissioners a detailed report of the budget showing all appropriations by function and purpose, specifically to include funding increases and new program funding. The Board of Education will provide to the Board of County Commissioners a copy of the annual audit, monthly financial reports, copies of all budget amendments showing disbursements and use of local moneys granted to the Board of Education by the Board of Commissioners.

Section X. Internal Service Fund - Dental Insurance Fund

The Dental Insurance Fund accounts for the receipt of premium payments from the County for its employees and from the employees for their dependents, and the payment of employee claims and administration expenses. Projected receipts from the County and employees for 2014-15 are \$505,324 and projected expense for claims and administration for 2014-15 is \$505,324.

Section XI. Internal Service Fund - Vehicle Replacement Fund

The Vehicle Replacement Fund will centralize and account for the purchase and replacement of County vehicles purchased with revenues and funding provided by the Governmental Funds of Orange County (General Fund, Special Revenue and Grants Funds). Projected sources of revenues and funds will be \$775,119 of short-term installment financing and internal reserves, and the projected expenses for the purchase of vehicles will be \$775,119.

Section XII. Agency Funds

These funds account for assets held by the County as an agent for other government units, and by State Statutes, these funds are not subject to appropriation by the Board of County Commissioners, and not included in this ordinance.

Section XIII. Encumbrances

Operating funds encumbered by the County as of June 30, 2014 are hereby reappropriated to this budget.

Section XIV. Capital Projects & Grants Fund

The County Capital Improvements Fund, Schools Capital Improvements Fund, Community Development Fund and the Grant Projects Fund are hereby authorized. Appropriations made for the specific projects or grants in these funds are hereby appropriated until the project or grant is complete.

The County Capital Projects Fund FY 2014-15 budget, with anticipated fund revenues of \$6,150,636, and project expenditures of \$6,150,636, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2014, and ending June 30, 2015, and the same is adopted by project.

The School Capital Projects Fund FY 2014-15 budget, with anticipated fund revenues of \$5,061,129, and project expenditures of \$5,061,129, is hereby adopted in accordance

with G.S. 159 by Orange County for the fiscal year beginning July 1, 2014, and ending June 30, 2015, and the same is adopted by project.

The County Grant Projects Fund FY 2014-15 budget, with anticipated fund revenues of \$824,783, and project expenditures of \$824,783, is hereby adopted in accordance with G.S. 159 by Orange County for the fiscal year beginning July 1, 2014, and ending June 30, 2015, and the same is adopted by project.

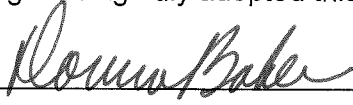
Any capital project or grant budget previously adopted, the balance of any anticipated, but not yet received, revenues and any unexpended appropriations remaining on June 30, 2014, shall be reauthorized in the 2014-15 budget.

Section XV. Contractual Obligations

The County Manager is hereby authorized to execute contractual documents under the following conditions:

1. The Manager may execute contracts for construction or repair projects that do not require formal competitive bid procedures, and which are within budgeted departmental appropriations, for which the amount to be expended does not exceed \$250,000.
2. The Manager may execute contracts for general and/or professional services which are within budgeted departmental appropriations, for purchases of apparatus supplies and materials or equipment which are within the budgeted departmental appropriations, and for leases of personal property for a duration of one year or less and within budgeted departmental appropriations for which the amount to be expended does not exceed \$89,999.
3. Contracts executed by the Manager shall be pre-audited by the Financial Services Director and reviewed by the County Attorney to ensure compliance in form and sufficiency with North Carolina law.
4. The Manager may sign intergovernmental service agreements in amounts under \$90,000.
5. The Manager may sign intergovernmental grant agreements regardless of amount as long as no expenditure of County matching funds, not previously budgeted and approved by the Board, is required. Subsequent budget amendments will be brought to the Board of County Commissioners for revenue generating grant agreements not requiring County matching funds as required for reporting and auditing purposes.
6. The Manager and Attorney will provide a quarterly report to the County Commissioners showing the type and amount of each intergovernmental agreement signed by the Manager.

This budget being duly adopted this 17th day of June 2014.



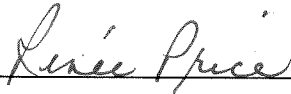
Donna Baker, Clerk to the Board



Earl McKee, Vice-Chair



Alice Gordon



Renee Price



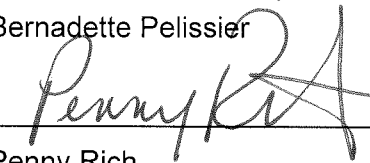
Barry Jacobs, Chair



Mark Dorosin



Bernadette Pelissier



Penny Rich

Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
Asset Management					
		Use Fee (except for classification 5 and 6, or as otherwise stipulated in Facilities Use Policy)	Resident \$10/hr, Non-Resident \$20/hr		2011
		Great Hall or Ballroom (Senior Centers), except class 6	Resident \$75, Non-Resident \$ 125		2011
		Class 5 Use Fee; includes use, kitchen fee and on-site personnel fees	Resident \$50/hr, Non-Resident N/A		2011
		Class 6 Use Fee; includes use, kitchen fee and on-site personnel fees	Resident \$125, Non-Resident \$175		2011
		On-site personnel	Resident \$15/hr, Non-Resident \$20/hr		2011
		Kitchen Use, senior centers only	Resident \$25, Non-Resident \$50		2011
		Security Deposit; class 6 only	Resident \$100, Non-Resident \$100		2011
		Cleaning/lock up/utility fee	Resident \$25, Non-Resident \$25		2011
Orange Public Transportation					
		Vehicle lease	\$1.00 per mile (van)		2012
			\$1.00 per mile (van)		2012
			\$1.00 per mile (bus)		2012
		Driver lease	\$20.00/hour Business Hours		2007
			\$22.00/hour Afterhours/Weekends		2007
			\$30.00/hour Holidays		2007
		Public Shuttle	\$2.00 per one way trip in-town		2005
			\$1.00 per one way trip for elderly or disabled		2005
		Medical trips	\$3.00 door to door		2001
Department on Aging					
		Classes	Instructor Cost + 10-25% Admin		Ongoing
		Senior Games	\$15.00 per participant		2010
		Room rental (CH center only)	\$15 to \$65/3 hr during bus. hours		1991
			\$10 higher after business hours		1991
			\$250 entire facility after hours		1991
Board of Elections					
		Filing Fees	State & County Offices		Mandated #
			Municipal Offices		
			CH - \$5.00 Mayor and Council		1980
			Car - \$15.00 Mayor \$10.00 Council		1980
			Hills - \$10.00 Mayor and Council		1980
		Municipal Elections	Precinct Officials		
			CH 50% and Car 50% of Cost		1980
			Hills - 100% of Cost		1980
			Ballots		
			All municipalities 100% of Cost		1980
			Advertisements		
			All municipalities 100% of Cost		1980
		Other Charges	Computer print-outs		
			\$.10 per page		2009
			Special Select		
			\$.10 per page		2009
			One-Precinct		
			\$.10 per page		2009
			Computer labels		
			\$.30 per page		2009
			Computer Tapes/CD's		
			\$10.00 per CD		2009
			Specialized Programming		
			\$10.00 per CD		2009
DEAPR					
		Natural & Cultural Resources	Local Landmark Program		
			\$100.00		2010
PARKS & RECREATION					
		Athletics	Youth Athletics		
			100% Recovery Rate		2009
			Adult Athletics		
			100% Recovery Rate		2005
		General Programs	Youth/Teen Programs		
			100% Recovery Rate		2009
			Adult Programs		
			100% Recovery Rate		2009
			Trips		
			100% Recovery Rate		2009
			Gyms- Open play individuals		
			\$25 annual Facility Use pass		2007
			Gyms- Open play individuals		
			\$15 semi-annual Facility Use pass		2011
			Gyms- Open play per day		
			\$3.00		2012
		Special Populations Programs			
			5% Recovery Rate		2005

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
Other Programs		Concerts	Varies		2009
Facility Rentals		Gyms - Group Rentals	Gov't/School/Non-Profit: \$25/hr half gym;\$35/hr whole gym Profit/Private: \$35/hr half gym; \$45/hr whole gym		2007
		Activity Rms/Rec Centers	\$24/hr for Govt./school/Non-Profit, \$35 for profit/private		2009
		Athletic Fields	\$24/hr for Govt./school/Non-Profit, \$35 for profit/private		2010
		Athletic Fields - Tournaments (1)	N/A	\$35/hr. for resident, \$52.50 for non-resident	New
		Athletic Field Lighting	\$25.00		2010
		Tennis/Basketball Court Rental	\$5.00		2010
		Tennis/Basketball Court Rental w/ lights	\$10.00		2010
		Tournament Vending Permit Fee	\$100 per day		2013
		Special Event Vending (2)	\$15/booth per day		2013
		Non-County Resident Fee	Additional 50% to applied fee		2007
		Picnic Shelter	\$20 per rental		2012
		Group Camping	\$30 per group of 6-30.		2009
		Parks Open Space permit fee (not court, shelter or athletic field)	\$10/hour or \$50/day		2011
		Farmer's Market Pavilion	\$10 per day		2012
Equipment Rentals		Recreational Equipment Rental	\$25 per use		2013
		Fax	\$1.00 per page		1994
Land Records		GIS Property Map - 8 1/2 x 11	\$3.00; additional copy \$2.00		1994
		GIS Ortho - Property Map - 8 1/2 x 11	\$5.00; additional copy \$3.00		1994
		GIS Property Map - 11 x 17 (B-size)	\$5.00		1994
		GIS Ortho - Property Map - 11 x 17 (B-size)	\$10.00		1994
		GIS Property Map - 17 x 22 (C-size)	\$10.00		1994
		GIS Ortho - Property Map - 17 x 22 (C-size)	\$20.00		1994
		GIS Property Map - 22 x 34 (D-size)	\$15.00		1994
		GIS Ortho - Property Map - 22 x 34 (D-size)	\$25.00		1994
		GIS Property Map - 34 x 44 (E-size)	\$25.00		1994
		GIS Ortho - Property Map - 34 x 44 (E-size)	\$35.00		1994
		Custom GIS Map E-size (Original Inventory)	\$30.00		1994
		Custom GIS Map E-size (Original)	\$30.00 per hour		1994
		Computer Report Land Data	\$0.02 per item		1994
		Computer Labels - Owners	\$0.02 per item		1994
		Plot Land Description	\$20.00 each		1994
Library					
		Fines - overdue children's books	10 cents per day (\$5.00 maximum)		2010
		Fines - overdue adult books	20 cents per day (\$5.00 maximum)		2010
		Fines - overdue Periodicals	\$.20 per day		2013
		Fines - overdue Videos	\$1.00 per day (\$5.00 maximum)		early 1980s
		Fines - overdue CD	\$.20 per day		2013
		Fines - overdue Literacy Bag	\$1 per day		2013
		Photocopies	15 cents per page		2010
		Microfilm copies	15 cents per page		2010
		Fax	\$1.00 per page to send		1989
			50 cents per page to receive		1989

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	Printouts (from internet)	15 cents per page		2010
	Inter-library Loan	\$1 plus library charges (\$3)		2013
	Processing Fee	\$5.00		2010
	Out of County Fee (3)	\$25.00	DELETE	
	Kindle Replacement Fee (4)	\$390.00	\$150.00	2011
	Photocopies - Color (5)	N/A	25 cents per page	New
	Fines - overdue Kindle (6)	\$5.00/day	\$1.00/day	2011
Register of Deeds				
	Deeds of Trust or Mortgage	\$56 (up to 15 pgs); \$4 each additional page		10/1/2011
	Deeds	\$26 (up to 15 pgs); \$4 each additional page.		10/1/2011
	Other Instruments	\$26 (up to 15 pgs); \$4 each additional page.		10/1/2011
	Assumed names, POA, etc.	\$26 (up to 15 pgs); \$4 each additional page.		10/1/2011
	Additional subsequent instruments index ref.	\$25 each added to recording fee		10/1/2011
	Multiple documents	\$10 each additional document		2002
	Certified Copies	\$5 (1st pg); \$2 each additional page		2002
	Non-standard document fee	\$25 in addition to regular recording fee		2002
	Notice of Satisfaction	No Fee		2002
	Plats	\$21.00		2002
	Right-of-Way Plans/Highway Maps	21; \$5 each additional		2002
	Plat copy (uncertified)	\$3.00		2002
	Certified copy of plats	\$5		2002
	UCCs	\$38, \$45 if more than 2 pgs +\$2/page over 10 pgs		2001
	UCC searches	\$30 per debtor name + \$1/page for copies		2001
	Excise/Revenue Stamps	\$2 per \$1000 based on purchase price		1992
	Conformed Copy	\$5		2002
	Marriage License	\$60		2009
	Marriage License Corrections	\$10		2002
	Process Delayed Marriages	\$20		2002
	Certified Copies, Births, Deaths, Marriages			
	Certificates	\$10		2002
	Laminated copy of Birth Certificates	\$12		2002
	Process Amendments Births/Deaths	\$10 + \$15 to NC Vitals Records		2002
	Process Legitimation	\$10		2002
	Delayed Birth Registration	\$20		2002
	Notary Public Qualification	\$10		2002
	Notarization per Signature	\$5		2002
	Notary Certification	\$3 per document		2002
	Copy Work	15 cents per page		2010
	Mylar plat copy	\$5		Early 1980s **
	Issuance of Plat Copy Key	\$5		2002
	Duplicate Marriage License	\$10		2000
	Historical Records	\$1		Early 1980s **
	CRI print-out	15 cents per page		2010
	Computer tapes	\$10 per tape		1997
Planning				
		\$300 minimum, \$500 for greater than 1000 linear feet of utility or residential greater than 20		
Engineering	Plan Review			2012
	Construction Observation	\$1 per linear foot of utility		2012
	Tap Reinspection Fee	\$100.00		2011
Current Planning fees	Comprehensive Plan Amendment			
	Text Change	\$500.00 staff review fee, \$800.00 Legal advertisement		2011
	Land Use Map Change	\$500.00 + \$50.00/acre of impacted property, area staff review fee, \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mail fee for each individual parcel required to be notified of request		2001
	Unified Development Ordinance			
	Text Amendments	\$500.00 staff review fee, \$800.00 Legal advertisement		2011
	Zoning Atlas Amendment			
	Rezone to General Use Residential	\$500.00 staff review fee, \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mail fee for each individual parcel required to be notified of request		2011

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
		Rezone to General Use Nonresidential Special Use	\$2000.00 staff review fee including an additional \$100.00 an acre for single tracts or \$50.00 an acre for a petition involving multiple tracts of property, \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel		2011
		Class A	\$1,100.00 staff review fee, \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel		2011
		Class B	\$560.00 staff review fee, \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel		2011
		Rezone to Conditional Use District	\$3000.00 staff review fee (includes rezoning and Class A Special Use Permit Fee), \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel, \$1.00 neighborhood information meeting mailing fee for each individual parcel required to be notified of request. If application proposes a Major Subdivision, then the following additional fees shall be required: \$750.00 additional staff review fee plus \$50.00 an acre fee for projects that do not include an affordable housing component, \$25.00 an acre fee for projects that do include an affordable housing component		2011
		Rezone to Conditional Zoning District	\$2000.00 staff review fee (involves rezoning application only), \$800.00 Legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel, \$1.00 neighborhood information meeting mailing fee for each individual parcel required to be notified of request. If application proposes a Major Subdivision, then the following additional fees shall be required: \$750.00 additional staff review fee plus \$50.00 an acre fee for projects that do not include an affordable housing component, \$25.00 an acre fee for projects that do include an affordable housing component		2011
Board of Adjustment					
		Residential Variance/Appeal	\$340.00 staff review fee, \$800.00 legal advertisement, \$5.00 certified mailing fee for each individual parcel required to be notified of request		2011
		Nonresidential Variance/Appeal	\$540.00 staff review fee, \$800.00 legal advertisement, \$5.00 certified mailing fee for each individual parcel required to be notified of request		2011
		Subdivision			
		Minor Subdivision			
		Concept Plan	\$140.00 staff review fee		2011
		Final Plat	\$140.00 staff review fee		2011
		Re-approval	\$100.00 staff review fee		2011
		Major Subdivision			
		Concept Plan	\$310 staff review fee, \$30.00 sign posting for Neighborhood Information meeting, \$1.00 Neighborhood Information meeting mailing fee for each individual parcel required to be notified of request		2011
		Preliminary	\$600.00 staff review fee, \$800.00 legal advertisement		2011
		Final	\$500.00		2001
		Re-approval	\$500.00 staff review fee		2011
		Modification of approved subdivision preliminary or final plat	\$500.00 staff review fee, \$800.00 legal advertisement if BOCC review/approval of modification is required		2011
		Zoning Compliance Permits and Site Plan Approvals:			

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	Zoning Compliance Permit for single family/duplex residential structure(s)	\$30.00		2011
	Single-family site plan associated with Conditional Use or Conditional Zoning approval	\$1,000.00 staff review fee		2011
	Multi-family site plan associated with Conditional Use or Conditional Zoning approval	\$1,000.00 staff review fee		2011
	Nonresidential - Certification Required	\$1,000.00 staff review fee plus, \$20.00 per 1,000 square feet of proposed office/institutional development, \$25.00 per 1,000 square feet of industrial/warehouse development, \$30.00 per square foot for commercial/retail development. If project is associated with a Conditional Use or Conditional Zoning approval, an additional \$250.00 staff review shall apply to the project		2011
	Home Occupation Plan Review	\$90.00		1997
	EDD Site Plan	\$1,000.00 plus \$10.00 per square feet of proposed building area. If project is associated with a Conditional Use, Conditional Zoning, or Special Use Permit then an additional \$250.00 staff review fee shall apply		2011
	Signs - not associated with a site plan review or approval	\$25 + \$2/sq. ft.		2001
	Major (engineering modifications to the site plan, including major changes in site planning)	\$500.00		2001
	Minor (additions to or deletions from the site plan modification)	\$250.00		2001
	Administrative approvals, including one-year extensions to approved site plans	\$250.00		2001
	Miscellaneous			
	Review of Traffic Impact study associated with project	\$250.00 in addition to established project review fee, if any		2011
	Review fee for projects located within Major Transportation Corridor Overlay District	\$200.00 in addition to established project review fee, if any		2011
	Partial Width Right Of Way request	\$125.00 staff review fee, \$800.00 legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel required to be notified of request		2011
	Vacation of rights-of-way/release of easements per vacation or release (includes advertising)	\$250.00 staff review fee, \$800.00 legal advertisement, \$30.00 sign posting, \$5.00 certified mailing fee for each individual parcel required to be notified of request		2011
	Payment-in-Lieu of Parkland Dedication			
	Community Park	\$422/lot		1996
	District Park	\$455/lot		1996
	Hire outside consultants	Cost + 15%		2001
	Land Use Plan Map	\$1.00		1989
	Airport Study	\$5.00		1989
	Water Resources Task Force	\$4.25		1989
	Street Study	No Charge		1989
	Road Map	\$2.00		1989
	Road Map (large)	\$6.00		1989
	Aerial Photos	\$1.00		1989
	Topo Maps	\$1.50		1989
	Other Maps	\$1.00		1989
	Inventory of Sites	\$3.50		1989
	Inventory of Natural/wildlife etc	\$10.00		1989
	Photo Copies (Small Area Plans, JPA Land Use Plan, and all other documents and reports)	\$0.10 per page duplexed B&W; \$0.50 per page duplexed Color		2011
	Master Recreation/Parks Plan	\$10.00		1989
	New Hope Corridor Plan	\$4.00		1996
	Historic Preservation Element	\$10.00		1996
	Flexible Development Standards	\$5.00		1996
	2030 Comprehensive Plan	\$25.00 B&W; \$125.00 Color		2011
	Unified Development Ordinance (UDO)	\$40.00 B&W; \$200.00 Color		2011
	Copy of Map 8.5 x 11	\$3.00; additional copy \$2.00		2011
	Copy of Map 11x17	\$5.00; additional copy \$3.00		2011
	Copy of Map 18x24	\$10.00		2011

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	Copy of Map 24x32	\$15.00		2011
	Copy of Map 30x40	\$25.00		2011
	Custom Map 24x32 (Using Existing Data)	\$30.00		2011
	Custom Data/Map 24x32 (Creation of New Data)	\$30.00/hour		2011
	CD	\$10.00		2011
Erosion Control Fees	Erosion Control Plan Review			
	Intense urban	\$507.00 per acre		2001
	Urban	\$272.00 per acre		2001
	Rural	\$158.00 per acre		2001
	Land Disturbance (Grading) Permits			
	Intense Urban	\$1,241.00 per acre		2001
	Urban	\$646.00 per acre		2001
	Rural	\$310.00 per acre		2001
	Private Roads	\$155.00		1998
	Storm water Management Plans	\$500.00		2011
	Stream Origin and Intermittent/Perennial Determinations	1-2 determinations/site \$200 3-6 determinations/site \$500 7-9 determinations/site \$1000 10-12 determinations/site \$1200 13-16 determinations/site \$1500 17-19 determinations/site \$2000		
	Surface Water Identification (SWID) field work.			2012
	Infill /redevelopment	Flat fee of \$10,000 for projects less than 5 acres. 5 acres or greater use intense urban		2011
Inspection fees Building	Schedule A (7)			
	New Residential (1&2 family)	\$0.310 per square foot (all trades included)	\$0.357/sq. ft. (all trades included)	2006
	Building	0.126	0.145/sq. ft.	2006
	Electrical	0.058	0.067/sq. ft.	2006
	Plumbing	0.058	0.067/sq. ft.	2006
	Mechanical	0.068	0.078/sq. ft.	2006
	Plan Review	\$0.016 (\$10.50 min per project), additional 10.5% Town of Hillsborough	0.184/sq. ft. \$10.00 min. 12% surcharge for Hillsborough	2006
	Schedule B (7)			
	Residential Renovations and Accessory Structures (1&2 family)	\$0.23 per square foot		2006
	Building	\$0.23 per square foot	0.265/sq. ft.	2006
	Electrical	\$52.50 per job	\$75.00	2006
	Plumbing	\$52.50 per job	\$75.00	2006
	Mechanical	\$52.50 per job	\$75.00	2006
	Plan Review	\$0.016 (\$10.50 min per project), additional 10.5% Town of Hillsborough	0.184/sq. ft. \$15.00 min. 12% surcharge for Hillsborough	2006

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Commissioner Approved Fee Schedule

Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
		<i>Schedule C (7)</i>			
		Mobile/Modular Homes			
		Singlewide			
		Building	\$56.70	\$100.00	2006
		Electrical	\$31.50	\$63.00	2006
		Plumbing	\$23.10	\$45.00	2006
		Mechanical	\$23.10	\$45.00	2006
		Doublewide			
		Building	\$85.05	\$150.00	2006
		Electrical	\$31.50	\$63.00	2006
		Plumbing	\$23.10	\$45.00	2006
		Mechanical	\$23.10	\$45.00	2006
		Triplewide			
		Building	\$111.30	\$175.00	2006
		Electrical	\$31.50	\$63.00	2006
		Plumbing	\$23.10	\$63.00	2006
		Mechanical	\$23.10	\$63.00	2006
		Quadwide			
		Building	\$137.55	\$200.00	2006
		Electrical	\$31.50	\$63.00	2006
		Plumbing	\$23.10	\$63.00	2006
		Mechanical	\$23.10	\$63.00	2006
		<i>Schedule D (7)</i>			
		New Commercial-per square foot			
		Residential (apartments)			
		Building	\$0.190	\$0.219	2006
		Electrical	\$0.084	\$0.097	2006
		Plumbing	\$0.084	\$0.097	2006
		Mechanical	\$0.067	\$0.077	2006
		Storage			
		Building	\$0.067	\$0.077	2006
		Electrical	\$0.051	\$0.059	2006
		Plumbing	\$0.051	\$0.059	2006
		Mechanical	\$0.067	\$0.077	2006
		Assembly			
		Building	\$0.143	\$0.164	2006
		Electrical	\$0.077	\$0.089	2006
		Plumbing	\$0.077	\$0.089	2006
		Mechanical	\$0.067	\$0.077	2006

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
		Institutional			
		Building	\$0.265	\$0.305	2006
		Electrical	\$0.130	\$0.150	2006
		Plumbing	\$0.130	\$0.150	2006
		Mechanical	\$0.133	\$0.153	2006
		Business			
		Building	\$0.190	\$0.219	2006
		Electrical	\$0.090	\$0.104	2006
		Plumbing	\$0.090	\$0.104	2006
		Mechanical	\$0.085	\$0.098	2006
		Mercantile			
		Building	\$0.130	\$0.150	2006
		Electrical	\$0.064	\$0.074	2006
		Plumbing	\$0.064	\$0.074	2006
		Mechanical	\$0.058	\$0.067	2006
		Hazardous			
		Building	\$0.099	\$0.114	2006
		Electrical	\$0.042	\$0.048	2006
		Plumbing	\$0.042	\$0.048	2006
		Mechanical	\$0.058	\$0.067	2006
		Factory/Industrial			
		Building	\$0.099	\$0.114	2006
		Electrical	\$0.042	\$0.048	2006
		Plumbing	\$0.042	\$0.048	2006
		Mechanical	\$0.058	\$0.067	2006
		Educational			
		Building	\$0.190	\$0.219	2006
		Electrical	\$0.090	\$0.104	2006
		Plumbing	\$0.090	\$0.104	2006
		Mechanical	\$0.085	\$0.098	2006
		Commercial Plan Review (7)	.028 per square foot per project <5000 sq ft (\$82.50 minimum)	0.0322 per square foot per project <5000 sq ft (\$82.50 minimum)	2006
			.022 per square foot 5000-20,000 sq ft	0.0253 per square foot 5000-20,000 sq	2006
			.017 per square foot 20,000-150,000 sq ft	0.01955 per square foot 20,000-150,000 sq ft	2006
			.011 per square foot >150,000 sq ft	0.0127 per square foot >150,000 sq ft	2006
			(Additional 11% Town of Hillsborough)		2006
		Commercial Renovations and Alterations	Building \$110 + .275 per sf; Electrical \$55.00; Plumbing \$55.00; Mechanical \$55.00	Building \$150 + .316 per sf; Electrical \$100.00; Plumbing \$100.00; Mechanical \$100.00	2006

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee		Approved Fee Change for FY 2014-15 *		Last Revision
		<i>Schedule E (7)</i>					
		Miscellaneous Bldg Inspections	<i>Commercial</i>	<i>Residential</i>	<i>Commercial</i>	<i>Residential</i>	
		Mobile/Modular homes	\$59.40		DELETE		2006
		Moving Building	\$59.40	\$56.70	\$100.00	\$100.00	2012
		Building Demolition	\$59.40	\$56.70	\$100.00	\$100.00	2012
		Change of Occupancy/Use	\$59.40		\$100.00		2006
		Radio/TV Tower	\$59.40		DELETE		2006
		Communication Tower					
		Building	\$20.00/ft.		\$23.00/ft.		2006
		Electrical	\$100.00		\$150.00		2006
		Swimming Pools					2012
		Commercial	\$59.40		\$100.00		2006
		Residential	\$56.70		\$100.00		2006
		Woodstove/Fireplace					
		Commercial	\$38.50		\$50.00		2006
		Residential	\$35.00		\$50.00		2006
		Prefabricated Utility Bldgs.					
		Commercial	Calculated under storage capacity				
		Residential	\$56.70		\$100.00		2006
		Signs	\$59.40		\$100.00		2006
		Other signs	\$38.50		DELETE		2006
		<i>Schedule F (7)</i>					
		Miscellaneous Electrical	<i>Commercial</i>	<i>Residential</i>	<i>Commercial</i>	<i>Residential</i>	
Electrical Inspections		Temporary Serv 60 amp	\$38.50	\$36.75	\$50.00	\$50.00	2012
		Temporary Serv 60A-100A	\$38.50	\$36.75	\$50.00	\$50.00	2012
		Mobile/Modular home	\$38.50		DELETE		2006
		Sign Inspections	\$38.50	\$36.75	\$50.00	\$50.00	2012
		Gasoline Pumps	\$38.50		\$50.00		2012
		Load Control Devices	\$38.50	\$36.75	DELETE		2012
		Miscellaneous Inspections	\$59.40	\$56.70	\$100.00	\$100.00	2012
		Unscheduled inspection (beyond scope of original permit)	\$59.40	\$56.70	DELETE		2012
		<i>Schedule G (7)</i>					
		Electrical Service Changes	<i>Commercial</i>	<i>Residential</i>			
		Single Phase					
		30-50 amp	\$38.50	\$36.75	DELETE		2012
		60-100A	\$55.00	\$52.50	\$100.00	\$100.00	2012
		125-200A	\$66.00	\$63.00	\$100.00	\$100.00	2012
		400A	\$77.00	\$73.50	\$150.00	\$150.00	2012
		Three Phase					
		20-50 Amp	\$38.50	\$36.75	DELETE		2012
		60-100 A	\$66.00	\$63.00	DELETE		2012
		150-200A	\$77.00	\$73.50	\$150.00	\$150.00	2012
		400 A	\$110.00	\$105.00	\$200.00	\$200.00	2012

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	<i>Schedule H (7)</i>	<i>Commercial and Residential</i>	<i>Commercial and Residential</i>	
	Electrical Service	Single Phase Three Phase	Single Phase Three Phase	
	30-60A	\$38.50 \$55.00	\$50.00 \$125.00	2012
	70-100A	\$66.00 \$66.00	\$125.00 \$125.00	2012
	125A	\$77.00 \$77.00	\$150.00 \$150.00	2012
	150A	\$93.50 \$135.30	\$175.00 \$200.00	2012
	200A	\$110.00 \$161.70	\$180.00 \$225.00	2012
	300A	\$135.30 \$189.20	\$190.00 \$250.00	2012
	400A	\$161.70 \$243.10	\$225.00 \$300.00	2012
	600A	\$243.10 \$269.50	\$300.00 \$350.00	2012
	800A	\$269.50 \$400.40	\$350.00 \$475.00	2012
	1000A	\$400.40 \$539.00	\$475.00 \$625.00	2012
	1200A	\$539.00 \$677.60	\$625.00 \$700.00	2012
	1400A	\$608.30 \$808.50	\$675.00 \$900.00	2012
	1600A	\$677.60 \$1,078.00	\$700.00 \$1,200.00	2012
	Over 1600A	\$66/100A \$110/100A	\$110/100A \$140/100A	2012
Plumbing fees	<i>Schedule I (7)</i>			
	New Construction	Based on square footage, see schedule A and B		2001
	Mobile/ Modular Home	\$24.20	DELETE	2012
	Water Heater Installation	<i>Commercial Residential</i> \$59.40 \$56.70	<i>Commercial Residential</i> \$100.00 \$100.00	2012
Mechanical Inspections	<i>Schedule J (7)</i>			
	Residential Mechanical			
	Installation ea add'l system	\$22.00	\$50.00	2006
	Replacement of one system	\$82.50	\$150.00	2006
	Mobile/Modular Home	\$24.20	DELETE	2006
	<i>Schedule K (7)</i>			
	Non-residential/ Commercial			
	Commercial Cooling			
	First unit	\$82.50	\$150.00	2006
	Each additional Unit	\$22.00	\$50.00	2006
	Replacement of System	\$82.50	\$150.00	2006
	Commercial Heating			
	First Unit	\$82.50	\$150.00	2006
	Each additional Unit	\$22.00	\$50.00	2006
	Replacement of System	\$82.50	\$150.00	2006
	Commercial Heat/Cool Combine			
	First Unit	\$82.50	\$150.00	2006
	Each additional Unit	\$22.00	\$50.00	2006
	Replacement of System	\$82.50	\$150.00	2006
	Commercial Ventilation/Exhaust			
	One System	\$82.50	\$150.00	2006
	Each additional	\$22.00	\$50.00	2006
	Hood fan comm. cooking equip	\$59.40	\$100.00	2006
	Comm. Range or Grill	\$59.40	\$100.00	2006
	Deep Fat Fryer	\$59.40	\$100.00	2006
	Oven	\$59.40	\$100.00	2006
	Commercial Reinspection Fee	\$57.75	\$100.00	2006

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
General Miscellaneous				
	Issue Certificate of Occupancy (7)	\$11.00	\$15.00	2006
	Permit Renewal	\$38.50	\$50.00	2006
	Day Care Permits (existing building new occupancy)	\$59.40	\$100.00	2006
	Day Care Reinspection	\$55.00	\$100.00	2006
	Sprinkler system	\$165.00	\$210.00	2006
	Temporary Electrical Final Inspection-Residential	\$55.12	\$75.00	2006
	Temporary Electrical Final Inspection-Commercial	\$57.75	\$100.00	2006
	Fire Alarm system	\$165.00	\$200.00	2006
	Archive research (per project)	\$16.50	\$20.00	2006
	Grease trap installation	\$59.40	\$100.00	2006
	Reinspection fee (no charge for 1st rejection per trade) - Residential	\$55.12	\$100.00	2006
	Temporary tents	\$59.40	\$100.00	2006
	Work started with no permits are charged double fees			1986
Emergency Medical	Emergency Response			
Emergency Management				
	Basis Life Support (Non-Emergency)	\$300.00		2005
	Basis Life Support (Emergency)	\$375.00		2011
	Advanced Life Support-1 (Non-Emergency)	\$400.00		2005
	Advanced Life Support-1 (Emergency)	\$475.00		2011
	Advanced Life Support -1 (Non-Transport)	\$150.00		2005
	Advanced Life Support -2 (Emergency)	\$575.00		2011
	Advanced Life Support -2 (Non-Transport)	\$225.00		2005
	EMS Franchise Application Fee	\$1,275.00		2011
	EMS Franchise Compliance Fee	\$300.00		2011
	EMS Franchise Renewal Fee	\$150.00		2011
	Mileage	7.50/mile		2005
	Special Event Coverage			
	Additional EMT Standby	\$40.00/hour (3 hour minimum)		2007
	Paramedic Standby	\$55.00/hour (3 hour minimum)		2007
	Ambulance Standby w/ 2 EMTs	\$90.00/hour (3 hour minimum)		2005
	Ambulance Standby w/ 1 Paramedic and 1 EMT	\$100.00/hour (3 hour minimum)		2007
	Telecommunicator Standby	\$40.00/hour (3 hour minimum)		2005
	Clerical Staff Standby	\$20.00/hour (3 hour minimum)		2005
	EM Senior Officer Standby	\$40.00/hour (3 hour minimum)		2005
	EMS Physician Standby	\$85.00/hour (3 hour minimum)		2005

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
Fire Marshal		Fire Inspections (by facility type)	See Appendix B		
		Assembly			1996
		Business			1996
		Church/Assembly			1996
		Daycare facility			1996
		Educational, private			1996
		Foster Care Home			1996
		Hazardous			1996
		Industrial			1996
		Institutional			1996
		Mercantile			1996
		Residential(Common Areas)			1996
		Storage			1996
		Fees below are to cover the cost of Mandatory and Optional Permits under the 2009 NC Fire Code (5310-435299), including staff hours to review plans, issue permits, and inspect locations for compliance.			
		Aerosol Products	\$50.00		2011
		Amusement Buildings	\$50.00		2011
		Aviation Facilities	\$50.00		2011
		Battery Systems	\$50.00		2011
		Carnivals & Fairs	\$50.00		2011
		Cellulose Nitrate Film	\$50.00		2011
		Combustible Dust	\$50.00		2011
		Combustible Fibers	\$50.00		2011
		Compressed Gas	\$50.00		2011
		Covered Mall Bldg	\$50.00		2011
		Cryogenic Fluids	\$50.00		2011
		Cutting & Welding	\$50.00		2011
		Dry Cleaning Plants	\$50.00		2011
		Exhibit/Trade Show	\$50.00		2011
		Explosives/Blasting	\$100.00		2011
		30 day Renewal for Explosives/Blasting	\$50.00		2011
		Fire Hydrants & Valves	\$50.00		2011
		Flammable/Combustible	\$50.00		2011
		Tank Install/Removal	\$50.00		2011
		Tank Install/Removal per additional tank	\$25.00		2011
		Floor Finishing	\$50.00		2011
		Fruit and Crop Ripening	\$50.00		2011
		Fumigation/Thermal Fog	\$50.00		2011
		Hazardous Materials	\$100.00		2011
		HPM Facilities	\$50.00		2011
		High-Piled Storage	\$50.00		2011
		Industrial Ovens	\$50.00		2011
		Lumber Yards	\$50.00		2011
		Liquid Fuel Vehicle in Building	\$50.00		2011
		LP Gas	\$50.00		2011
		Magnesium	\$50.00		2011
		Miscellaneous Combustible Storage	\$50.00		2011
		Open Burning	\$50.00		2011
		Organic Coatings	\$50.00		2011
		Open Flame/Torches	\$50.00		2011
		Open Flame/Candles	\$50.00		2011
		Places of Assembly	\$50.00		2011

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Commissioner Approved Fee Schedule

Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	Private Fire Hydrant	\$50.00		2011
	Pyrotechnics/Fireworks	\$50.00		2011
	Pyroxylin Plastics	\$50.00		2011
	Refrigeration Equipment	\$50.00		2011
	Repair Garage/FCL Disp.	\$50.00		2011
	Rooftop Heliports	\$50.00		2011
	Spraying/Dipping	\$50.00		2011
	Scrap Tire Storage	\$50.00		2011
	Temp. Tents/Canopy (per)	\$50.00		2011
	Tire-Rebuilding Plants	\$50.00		2011
	Waste Handling	\$50.00		2011
	Wood Products	\$50.00		2011
	Mulch Pile	\$50.00		2011
	Fees below are to cover the cost of Required Construction Permits under the 2009 NC Fire Code (5310-435299) including staff hours to review plans, issue permits, and inspect locations for compliance.			
	Auto Fire Extinguishing System	\$100.00		2011
	Fire Pump	\$100.00		2011
	Industrial Ovens	\$50.00		2011
	Spraying/Dipping	\$50.00		2011
	Compressed Gas	\$50.00		2011
	Flammable/Combustible	\$50.00		2011
	LP Gas	\$50.00		2011
	Standpipe Systems	\$100.00		2011
	Fire Alarm/Detect. Install	\$100.00		2011
	Hazardous Materials	\$50.00		2011
	Private Fire Hydrant	\$50.00		2011
	Tents/Membranes	\$50.00		2011
	Fire Extinguisher Class	\$20.00		2011
	Fit Testing	\$50.00		2011
	ABC Permit Inspections	Based on Square Foot		2011
	Hazardous Materials Mitigation	Fee Charged at Hourly Rate		2011
Sheriff	Out of State Officer Fee	\$100.00		2006
	Instate Officer	\$30.00		2012
	Gun Permits	\$5.00		1982
	Work Release	\$25.00		2012
	Report and Records Copies	\$2.00		1986
	Fingerprint Cards	\$20.00		2012
	Laminating	\$5.00		1986
	Concealed Weapons Permits	\$80.00 (\$35 state \$45 county)		2012
	Concealed Weapons Permits-Renewal	\$75.00		2012
	Federal Inmates	\$66.00		2012
	State Inmates	\$14.50 per day		
	Commission on executions	5% 1st \$500 and 2.5% on balance		1968
	Weekenders	\$25.00		2012

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
<i>Efland Sewer</i>		Tap Fees	\$1,300 connection fee + cost of public service stub out		2011
		User Monthly Rates	\$13.39 per 1000 gal., 2000 gal. minimum		2013
<i>Animal Services</i>					
Administration		Pet Tax-Sterilized Cats and Dogs	\$10.00		2010
		Pet Tax-Non Sterilized Cats and Dogs	\$30.00		2010
		Pet Tax-Dogs and Cats under 6 months of age	\$10.00		2012
		Pet Tax-Late Fee	\$5.00		2012
		Pet Tax-Sterilized Waiver for Seniors	\$0.00		2012
Animal Control		<i>Civil Penalties/Fines</i>			
		failure to vaccinate	\$200.00		2008
		failure to license	\$200.00		2008
		public nuisance violations	\$50,100,200,300,400.00		2008
		mistreatment	\$200.00		2008
		failure to wear rabies tag	\$50.00		2011
		Kennel Permits	\$50.00		2007
Animal Shelter		<i>Adoption Fees</i>			
		Cat Adoption Fees	\$95.00		2011
		Kitten Adoption Fees (5 mo. and under)	\$95.00		2011
		Second Cat-Peak Season	\$50.00		2011
		Special Event Cat Adoption Fee	\$50.00		2011
		Senior Citizen Cat Adoption Fee	\$25.00		2012
		Dog Adoption Fee	\$115.00		2011
		Puppy Adoption Fee (5 mo. and under)	\$115.00		2011
		Special Event Dog Adoption Fee	\$60.00		2011
		Senior Citizen Dog Adoption Fee	\$30.00		2012
		Veterinary Exam	\$50.00		2012
		Care of Medical Condition	\$20.00-\$60.00		2012
		Daily Medication Administration	\$5.00		2012
		Replacement of Rabies Tag/Certificate	\$3.00		2012
		Boarding Fee for stray animals	\$10.00/day		2007
		Bite Quarantines	\$15.00 per day		2012
		Rabies Shots (shelter)	\$10.00		2007
		Rabies Shots (low-cost clinics)	\$10.00		2010
		Daily Board-cruelty/seizure/court hold	\$15.00		2012
		Small and Other Animals	Varies on Type of Animal (\$5 to \$250)		2011
		Placement Partner Sterilization	\$30.00 neuter, \$60.00 spay		2009
		Owner surrender for euthanasia	\$50.00		2010
		Large animal trailer transport	\$35.00		2010
		Field Surrenders	\$15.00		2010
		Shelter Redemption fee	\$10, \$50, \$100, \$200		2007
		Out of County Animal Surrender Fee	\$50.00		2009
		Elective Microchip Fee	\$25 per Microchip		2012
		Sale of Goods - Cat Carriers (9)		\$5.00	New

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program	Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
Health Department				
Environmental Health	<i>Soil Analysis/Improvement Permit</i>			
	Single Family Units <600 Gallons per day. Less than 2 acres	\$350.00		2006
	Single Family Units >600 Gallons per day	\$350 + \$75 per 600 GPD or fraction of additional WW flow >600 GPD		2006
	Non-domestic WW	Fee increases by 50% over the total permit fee of a comparably sized domestic WW system		2006
	<i>Authorization to construct WW system</i>			
	Single Family Units <600 Gallons per day. Less than 2 acres	\$260.00		2006
	Single Family Units >600 Gallons per day	\$260 + \$160 per 600 GPD or fraction of additional WW flow >600 GPD		2006
	Non-domestic WW	Double fee for comparably sized domestic WW system		2006
	<i>Other Misc. Activities</i>			
	Improvement permit (lot w/existing home)	\$350.00		2006
	Permit Site Revision	\$125.00		2006
	Existing System Inspection	\$125.00		2006
	Existing System Authorizations (Office authorization, no field visit required)	\$20.00		2006
	Mobile Home Park			
	1 to 25 spaces	\$125.00		2006
	26 to 50 spaces	\$175.00		2006
	51 and over spaces	\$225.00		2006
	MH Space Reinspection	\$75.00		2006
	Septic Tank Manufacturer Yard Inspection	\$250.00		2010
	Septic Tank Contractor Registration Fee - New contractor (one time)	\$200.00		2006
	Septic Tank Contractor Fee - Annual Renewal	\$25.00		2006
	Septic Tank Contractor Education Class Fee	\$50.00		2006
	<i>WTMP</i>			
	Initial inspection	\$125.00		2006
	Follow-up inspection	\$75.00		2006
	<i>Wells and Water Samples</i>			
	Well permits	\$430.00		2008
	Permit Site Review	\$125.00		2006
	Bacteriological	\$25.00		2006
	Inorganic Chemical Samples	\$35.00		2006
	Pesticide or Petroleum	\$75.00		2006
	Full Sample Suite (Bact, Nox, Inorganic + 7)	\$100.00		2008
	Iron bacteria or Sulfur bacteria	\$25.00		2010
	Radon - Air Sample Kit - Radon	\$20.00		2010
	<i>Tattoo Parlors</i>			
	Tattoo Artist Annual Permit fee	\$250.00		2010
	<i>Swimming Pools</i>			
	Swimming Pool Inspection	\$250.00		2010
	Plan Review - Swimming Pools	\$250.00		2010
	<i>Food Service</i>			
	Plan review and permit fee - Temporary Food Establishment	\$75.00		2010
	Plan Review - Food Service Establishment	\$250.00		2010

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Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	ADA Code				
Dental Health	D0150	Comprehensive Oral Evaluation	\$80.00		2013
	D0120	Periodic Oral Evaluation	\$45.00		2013
	D0140	Limited Oral Evaluation	\$69.00		2013
	D0170	Re-evaluation-limited, problem	\$65.00		2013
	D9310	Consultation	\$122.00		2013
	D0330	Panoramic Film	\$100.00		2013
	D0270	BWX 1 Film	\$26.00		2013
	D0272	BWX 2 Films	\$41.00		2013
	D0273	Bitewings- thre films	\$51.00		2013
	D0274	BWX 4 Films	\$58.00		2013
	D0220	1st Intraoral PA Film	\$26.00		2013
	D0230	Additional PA Film	\$23.00		2013
	D0240	Intraoral Occlusal Film	\$38.00		2013
	D0210	Full Mouth Series w BWX	\$120.00		2013
	D1120	Prophy/Child under age 13	\$61.00		2013
	D1110	Prophy/Adult age 13 and up	\$82.00		2013
	D1203	Fluoride Varnish (age 13&under)	\$33.00		2013
	D1204	Fluoride Varnish (age 13-20)	\$33.00		2013
	D1206	Topical Fluoride varnish;therapeutic application for moderate to high caries risk patients	\$39.00		2013
	D1351	Sealant/NEWLY ERUPTED TEETH	\$49.00		2013
	D4342	Scale/Root Planing 1-3 teeth p/q	\$167.00		2013
	D4341	Scale Root Planing 4+ teeth p/q	\$231.00		2013
	D4355	Full mouth Debridement	\$168.00		2013
	D4910	Periodontal Maintenance	\$127.00		2013
	D2140	Amal One Surface Prim/ Perm	\$130.00		2013
	D2150	Amal Two Surface Prim/ Perm	\$164.00		2013
	D2160	Amal Three Surface Prim/Perm	\$198.00		2013
	D2161	Amal Four Surface Prim/Perm	\$236.00		2013
	D2330	Resin One Surface Anterior	\$148.00		2013
	D2331	Resin Two Surface Anterior	\$183.00		2013
	D2332	Resin Three Surface Anterior	\$227.00		2013
	D2335	Resin Four Surface Anterior	\$288.00		2013
	D2390	Resin Comp. Crown Ant. Prim	\$414.00		2013
	D2391	Resin Comp. 1sur.Post-Prim/Perm	\$162.00		2013
	D2392	Resin Comp. 2sur.Post-Prim/Perm	\$212.00		2013
	D2393	Resin Comp. 3sur.Posterior Perm	\$261.00		2013
	D2394	Resin Comp.4+sur.Posterior Perm	\$314.00		2013
	D9910	Application of Desensitizing Medicament	\$57.00		2013
	D9911	Application of Desensitizing Resin for cervical and/or root surface per tooth	\$70.00		2013
	D3220	Pulpotomy	\$183.00		2013
	D2930	SSC Primary Tooth	\$247.00		2013
	D2931	SSC Permanent Tooth	\$298.00		2013
	D2932	Prebaccrated Resin Crown	\$323.00		2013
	D2934	Prefab.est.coat SSC prim. Tooth	\$327.00		2013
	D2940	Sedative Filling	\$113.00		2013
	D9110	Palliative Treatment	\$115.00		2013
	D7140	Ext. Erupted Tooth Prim/Perm	\$162.00		2013
	D7210	Extraction Surgical - 100+	\$253.00		2013
	D7111	Ext. corral remnants deciduous	\$122.00		2013
	D7310	Alveoplasty extractions p/quad.	\$270.00		2013

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Commissioner Approved Fee Schedule

Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	D7311	Alveoplasty in conjunction with extraction 1-3 teeth per quadrant	\$273.00		2013
	D7320	Alveoplasty not in conjunction with extraction 4 or more tooth spaces per quadrant	\$404.00		2013
	D7321	Alveoplasty not in conjunction with extraction 1-3 tooth spaces per quadrant	\$384.00		2013
	D2920	Recement Crown NOT cov. by MA	\$100.00		2013
	D0470	Study Models	\$104.00		2013
	D7510	I & D Minor Surgery	\$217.00		2013
	D9951	Occusal Adjustment Limited	\$166.00		2013
	D9999	Fractured Tooth Txt.	\$70.00		2013
	D3110	Pulp Cap-direct exp. Pulp MED	\$76.00		2013
	D3120	Pulp Cap-indirect nearly exposed	\$77.00		2013
	D7286	Biopsy Oral Tissue	\$298.00		2013
	D2951	Pin Retention/tooth	\$67.00		2012
	MED	Band & Loop/Quadrant Impress	\$0.00		2013
	D1510	Band & Loop/Quadrant Deliver 209/25	\$287.00		2013
	MED	Fixed Bilateral Impress	\$0.00		2013
	D1515	Fixed Bilateral Deliver 419/30	\$393.00		2013
	D9940	Occlusal guard, by report minimize bruxism \$274/95 lab	\$549.00		2013
	D9941	Fabrication of Athletic Mouthguard	\$236.00		2013
	D3310	Root Canal Therapy Anterior	\$676.00		2013
	D3320	Root Canal Therapy Bicuspid	\$780.00		2013
	D3330	Root Canal Therapy Molar	\$943.00		2013
		Flat Fee Fabrication of Athletic Moutguard Projects	\$17.00		2009
		Boil and Bite Mouthguards (students with braces)	\$5.00		2007
			Sliding fee recommendation is to discontinue the \$30 per preventative visit and \$30 per procedure fee. Recommending to slide to 20% with a minimum of \$30 per visit.		2013
		Minimum charge for dental visit			

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	CPT Code				
Personal Health	10060	Drainage of Skin Abscess	\$117.00		2009
	10061	Drainage of Skin Abscess	\$200.00		2009
	10080	Drainage of Pilonidal Cyst	\$195.00		2009
	10120	Remove Foreign Body	\$133.00		2009
	10140	Drainage of Hematoma/Fluid	\$147.00		2009
	10160	Puncture Drainage of Lesion	\$94.00		2008
	11000	Debride Infected Skin	\$56.00		2009
	11055	Paring of corn/callus (1 lesion)	\$46.00		2009
	11200	Remove Skin Tags	\$89.00		2007
	11719	Trim Nail(s)	\$22.00		2008
	11720	Debride Nail 1-5	\$33.00		2008
	11730	Avulsion of Nail Plate	\$97.00		2011
	11740	Drain Blood from Under Nail	\$56.00		2009
	11976	Norplant (Remove)	\$223.00		2008
	11981	Insertion, non-biodegradable drug	\$250.00		2012
	11982	Removal, non-biodegradable drug	\$154.00		2009
	11983	Removal, with reinsertion, non-biodegradable drug	\$234.00		2009
	12001	Repair Superficial Wound(s) 2.5cm or less	\$171.00		2008
	12002	Repair Superficial Wound(s) 2.6-7.5cm	\$184.00		2009
	16000	Initial Burn(s) Treatment	\$84.00		2009
	16020	Dsg and/or debridement, small	\$97.00		2009
	17000	Destroy Benign/Premal Lesion	\$72.00		2009
	17003	Destroy Lesions, 2-14	\$18.00		2009
	17110	Destruct Lesion(s), 1-14	\$109.00		2009
	17250	Chem. Caut of granulation tissue	\$79.00		2009
	20550	Inject Single Tendon-Ligament-Cyst	\$72.00		2009
	20551	Inject Single Tendon Origin ? Insertion	\$67.00		2009
	20552	Inject Single-Multi Trigger Pts, 1-2 Muscles	\$67.00		2008
	20553	Inject Single-Multi Trigger Pts, 3+ Muscles	\$78.00		2009
	20600	Drain/Inject, Small Joint or Bursa	\$67.00		2008
	20605	Drain/Inject, Intermediate Joint or Bursa	\$72.00		2007
	20610	Drain/Inject, Major Joint or Bursa	\$84.00		2009
	26010	Drain Finger Abscess, Simple	\$329.00		2009
	29130	Apply Finger Splint, Static	\$44.00		2009
	30300	Remove foreign body intranasal	\$244.00		2009
	30901	Control Nosebleed	\$123.00		2009
	36415	Lab: Venipuncture	\$18.00		2009
	36416	Capillary Puncture	\$15.00		2012
	46083	Incise External Hemorrhoids	\$184.00		2009
	46600	Diagnostic Anoscopy	\$100.00		2009
	51701	Insertion of non-dwelling bladder cath	\$94.00		2009
	54050	Destroy Lesion (Male)	\$315.00		2012
	56405	Incision/Drainage of Vulva or Perineum	\$140.00		2009
	56420	Incision/Drainage of Gland Abscess	\$173.00		2009
	56501	Destroy Lesions (Female)	\$260.00		2012
	57170	Diaphragm Fit	\$95.00		2009
	57452	Colposcopy of the cervix (without biopsy)	\$160.00		2012
	57454	Colposcopy of the cervix, with biopsy and endocervical curettage	\$208.00		2012
	57455	Colposcopy of the cervix, with biopsy	\$193.00		2012
	57456	Colposcopy of the cervix, with endocervical curettage	\$183.00		2012
	58300	Insert Intrauterine Device (IUD)	\$160.00		2012
	58301	IUD Removal	\$200.00		2012
	59025	Fetal Non Stress	\$90.00		2012
	59425	Antepartum package 4-6 visits (10)	\$810.00	\$1,900.44	2012
	59426	Antepartum package 7+ visits (10)	\$1,560.00	\$3,408.75	2012
	59430	Postpartum care only	\$175.00		2012
	64435	Paracervical Block	\$176.00		2008
	65205	Remove Foreign Body from External Eye	\$67.00		2007

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	69200	Remove Foreign Body from Outer Ear Canal	\$140.00		2006
	69210	Remove Ear Wax	\$67.00		2006
	80061	Lipid Panel (Fasting) - UNC Lab	\$18.00		2006
	80101	Urine Toxicology Screen (UNC Lab)	\$160.88		2010
	80178	Lithium Level (UNC Lab)	\$9.46		2011
	81000	U/A (W/Micro)	\$28.00		2006
	81002	U/A (Dipstick Only)	\$18.00		2006
	81025	Pregnancy Test	\$15.00		2012
	82040	Albumin Serum (UNC Lab Test)	\$6.00		2006
	82044	Urine Micro-Albumin (UNC Lab)	\$4.18		2010
	82150	Amylase (UNC Rate)	\$9.00		2006
	82239	Bile Acid Test	\$93.00		2006
	82247	Total Bilirubin (UNC Lab Test)	\$7.00		2006
	82248	Direct Bilirubin (UNC Lab Test)	\$7.00		2006
	82251	Neonatal Bilirubin (UNC Lab Test)	\$9.00		2006
	82270	Hemocult	\$11.00		2008
	82306	Vitamin D 25 (UNC Lab)	\$71.00		2011
	82310	Ca (UNC Lab Test)	\$7.00		2008
	82374	CO2 (UNC Lab Test) (11)	\$6.00	\$6.22	2008
	82435	CL (UNC Lab Test)	\$6.00		2007
	82465	Total Cholesterol (UNC Lab Test)	\$6.00		2006
	82565	CREAT (UNC Lab Test)	\$7.00		2007
	82607	B12 (UNC Lab Test)	\$21.00		2006
	82728	Ferritin (UNC Lab Test)	\$19.00		2006
	82746	Folate (UNC Lab Test)	\$20.00		2006
	82772	Fecal occult blood, single spec.	\$10.00		2006
	82784	Iga (UNC Lab)	\$13.58		2010
	82947	GLU (UNC Lab Test)	\$5.00		2006
	82952	GGT 3 HR	\$25.00		2012
	82977	GGT (UNC Lab Test)	\$11.00		2006
	83001	FSH (UNC Lab Test)	\$25.00		2006
	83002	Luteinizing Hormone *UNC rate	\$25.00		2006
	83516	Ttg (UNC Lab)	\$16.85		2010
	83540	Iron Profile (FE); IBC (UNC Lab Test)	\$9.00		2006
	83615	LDH (UNC Lab Test)	\$8.00		2006
	83690	Lipase (UNC Rate)	\$9.00		2006
	83718	Lipid Panel (Non-Fasting) HDL (UNC Lab Test)	\$11.00		2006
	83721	LDL (UNC Lab Test)	\$13.00		2006
	84075	ALK PHOS (UNC Lab Test)	\$7.00		2006
	84132	K (UNC Lab Test)	\$6.00		2006
	84146	Prolactin (UNC Lab)	\$27.00		2006
	84153	PSA Screen (UNC Lab)	\$25.00		2006
	84153	PSA Diagnostic (UNC Lab)	\$25.00		2006
	84155	TP-Serum (UNC Lab Test)	\$5.00		2007
	84156	TP-Urine (UNC Lab Test)	\$5.00		2006
	84295	NA (UNC Lab Test) (11)	\$6.00	\$6.12	2006
	84436	Thyroxine (T4) - (UNC Lab Test)	\$8.00		2006
	84439	Free T4 (UNC Lab Test)	\$12.00		2006
	84443	TSH (UNC Lab Test)	\$22.00		2006
	84450	SGOT, AST (UNC Lab Test)	\$7.00		2006
	84460	SGPT, ALT (UNC Lab Test)	\$7.00		2008
	84466	Iron Profile/Transferrin: % Saturation (UNC Lab Test)	\$17.00		2006
	84478	TRIG (UNC Lab Test)	\$8.00		2006
	84479	T3U (UNC Lab Test)	\$8.00		2006
	84481	Free T3 (UNC Lab)	\$42.00		2010
	84520	BUN (UNC Lab Test) (11)	\$5.00	\$5.01	2006
	84550	Uric Acid (UNC Lab Test)	\$6.00		2006
	84702	QUANT HCG/Serum (UNC Lab Test)	\$12.00		2006
	85025	CBC with Diff (UNC Lab Test)	\$10.00		2006
	85027	CBC w/o Diff (UNC Lab Test)	\$9.00		2006
	85611	Prothrombin Time (UNC Lab)	\$5.00		2006
	85651	SED Rate (UNC Lab Test) (11)	\$4.00	\$4.51	2007

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Commissioner Approved Fee Schedule

Orange County Commissioner Approved Fee Schedule - FY 2014-15

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	86038	ANA (anti-nuclear antibody) titer (UNC Rate)	\$16.00		2006
	86039	Confirmation, if ANA+ (UNC Rate)	\$15.00		2008
	86308	MONO Spot (UNC Lab Test)	\$7.00		2006
	86430	RA Factors - Qual (UNC Lab Test)	\$7.00		2006
	86431	RA Factors - Quan (UNC Lab Test)	\$7.00		2006
	86580	PPD	\$17.00		2012
	86677	H. Pyloric (UNC Lab Test)	\$20.00		2011
	86706	Hepatitis B Surface Antibody (UNC Lab)	\$15.38		2011
	86757	RMSF (Convalescent) (UNC Rate)	\$27.00		2009
	86762	Rubella (UNC Lab Test)	\$20.00		2009
	86787	Varicella Immune Status Test *UNC rate	\$17.00		2008
	86803	Hep C Antibody (UNC Lab)	\$20.00		2007
	86804	Hepatitis C RIBA (UNC Lab Test)	\$16.00		2009
	86870	Antibody Identification (UNC Lab Test)	\$21.00		2010
	86900	ABO Group (UNC Lab Test)	\$4.00		2009
	86901	RH Type (UNC Lab Test)	\$7.00		2009
	87070	Other Bacterial Culture (UNC Lab Test)	\$12.00		2008
	87081	Throat Culture (UNC Lab Test)	\$8.00		2008
	87086	Urine Culture (UNC Lab Test)	\$11.00		2006
	87101	Culture, Fungal Dermatology Screen (UNC	\$10.00		2008
	87184	ID & Sensitivity (UNC Lab Test)	\$9.00		2008
	87205	STAT Male Smear	\$22.00		2008
	87206	Fungal Direct Test (FDIR) (UNC Lab Test)	\$7.00		2008
	87210	Wet Mount	\$18.00		2009
	87269	Parasitology Test #9807-Giardia (UNC Lab Test)	\$16.00		2009
	87272	Parasitology Test #9807-Cryptosporidium (UNC Lab)	\$16.00		2009
	87340	HBsAG (UNC Lab Test)	\$13.00		2009
	87420	RSV (Respiratory Syncytial Virus) Antigen Screen (UNC Lab)	\$16.00		2008
	87880	Streptococcus Group A Assay W/Optic (UNC Lab)	\$20.00		2009
	88175	Cytopath C/V Auto Fluid Redo	\$35.00		2012
	90460	Admin Fee (1 vaccine) to children by RN or higher	\$15.70		2012
	90461	Admin Fee (2 vaccines) to children by RN or higher	\$8.84		2012
	90470	Administration of H1N1 Vaccine	\$18.00		2010
	90471	Admin Fee (1 vaccine)	\$18.00		2012
	90472	Admin Fee (2+ vaccines)	\$18.00		2012
	90473	Immunization Adm. - Intranasal/Oral (11)	\$18.00	\$13.71	2012
	90474	Immunization Adm. - Intranasal/Oral Additional (11)	\$18.00	\$13.71	2012
	90632	Hep A - Adult	\$45.00		2012
	90633	Hep A (Ped/Adol)	\$25.00		2010
	90647	PedVaxHIS Self Pay	\$40.00		2012
	90648	HIB Vaccine	\$26.00		2012
	90649	Gardasil	\$136.00		2012
	90654	Intradermal flu vaccine	\$20.00		2012
	90655	Preservative free influenza vaccine 6-35 mo	\$16		2011
	90656	Preservative free influenza vaccine	\$18.00		2012
	90657	Influenza Split 6-35 mo.	\$14.00		2009
	90658	Influenza Split 3yr and Above	\$15.00		2012
	90660	Influenza Virus Vaccine Live for Intranasal	\$23.00		2012
	90662	Influenza - high dose (65+)	\$40.00		2012
	90669	Pevnar (PCV7 -Pneumococcal Vaccine	\$116.00		2009
	90670	Pevnar (PCV13) -Pneumococcal Vaccine	\$130.00		2012
	90675	Rabies (IM)	\$237.00		2009
	90680	Rotateq (Rotavirus Vaccine)	\$99.00		2009
	90696	Kinrix (DTaP/IPV)	\$52.00		2012
	90700	Dtap Vaccine (Pediatric) Self Pay	\$32.00		2012
	90707	Adult MMR	\$56.00		2009

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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
	90713	Inactivated Polio Vaccine (IPV)	\$31.00		2009
	90715	Tdap Vaccine (11)	\$35.00	\$39.49	2012
	90716	Varicella vaccine	\$89.00		2008
	90732	Immunization: Pneumococcal - State	\$65.00		2012
	90733	Meningococcal Vaccine, Subcutaneous/Jet	\$100.00		2008
	90734	Menactra Meningococcal Vaccine (11)	\$105.00	\$106.87	2011
	90734	Menveo (Novartis)	\$122.00		2010
	90736	Zostavax vaccine	\$179.00		2007
	90744	Pediatric Hep B Vaccine Self Pay	\$30.00		2012
	90746	Immunization: Hep B (20+ yrs)	\$58.00		2007
	90760	IV Infusion Up to One Hour	\$140.00		2007
	90772	Therapeutic prophylactic/diagnostic injection	\$23.00		2008
	90801	Psychiatric Diagnostic Interview Exam	\$151.00		2008
	90802	Psychiatric Diag Interview Exam, Interactive	\$161.00		2009
	90804	Psychother, Indiv, Insight, 20-30 min.	\$65.00		2009
	90806	Psychother, Indiv, Insight, 45-50 min.	\$97.00		2007
	90808	Psychother, Indiv, Insight, 75-80 min.	\$146.00		2008
	90810	Psychother, Indiv, Interac, 20-30 min.	\$70.00		2007
	90812	Psychother, Indiv, Interac, 45-50 min.	\$103.00		2009
	90814	Psychother, Indiv, Interac, 75-80 min.	\$152.00		2009
	90846	Psychotherapy, Family, w/o Patient	\$95.00		2009
	90847	Psychotherapy, Family, (Conjoint) W/Pt Present	\$115.00		2009
	90853	Psychotherapy, Group	\$32.00		2009
	91781	IV infusion Each Additional Hour up to Eight	\$39.00		2009
	92551	Audiometry	\$18.00		2008
	92587	OAE (Limited)	\$100.00		2012
	93000	Electrocardiogram, Complete	\$33.00		2009
	93005	Electrocardiogram, Tracing Only	\$22.00		2009
	94640	Airway Inhalation Treatment	\$22.00		2009
	94664	Aerosol/Vapor Inhalation Treatment	\$22.00		2009
	94760	Pulse Oxygen	\$8.00		2009
	96110	Developmental Test	\$23.00		2012
	96152	Health & Behavior Intervention	\$55.00		2012
	96372	Ther/Proph/Diag inj/SC/IM	\$60.00		2012
	97802	Medical Nutrition Therapy/Initial 15 min. Unit	\$30.00		2009
	97803	Medical Nutrition Therapy/Re-Assess 15 min. Unit	\$30.00		2009
	97804	Medical Nutrition Therapy-Group (2 or more)	\$15.00		2011
	99000	Lab: Handling Fee	\$11.00		2009
	99070	Special Supplies	\$18.00		2009
	99173	Vision	\$7.00		2009
	99175	Induction of Vomiting	\$67.00		2009
	99201	New Office/Outpt Tx Brief E&M	\$110.00		2009
	99202	New Office/Outpt Tx Expanded Prob Focused E&M	\$165.00		2009
	99203	New Office/Outpt Tx Detailed E&M	\$200.00		2009
	99204	New Office/Outpt Tx Moderate Complex E&M	\$335.00		2009
	99205	New Office/Outpt Tx High Complex E&M	\$405.00		2009
	99211	Estab Office/Outpt Tx Brief E&M	\$60.00		2012
	99212	Estab Office/Outpt Tx Prob Focused E&M	\$100.00		2012
	99213	Estab Office/Outpt Tx Expanded Focused E&M	\$150.00		2012
	99214	Estab Office/Outpt Tx Detailed E&M	\$225.00		2012
	99215	Estab Office/Outpt Tx Comprehensive E&M	\$305.00		2012
	99381	Preventive/New Pt < 1 yr.	\$255.00		2012
	99382	Preventive/New Pt 1-4 yrs.	\$270.00		2012
	99383	Preventive/New Pt 5-11 yrs.	\$275.00		2012
	99384	Preventive/New Pt 12-17 yrs.	\$235.00		2012

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	99385	Preventive/New Pt 18-39 yrs.	\$235.00		2012
	99386	Preventive/New Pt 40-64 yrs.	\$267.00		2009
	99387	Preventive/New Pt 65+ yrs.	\$242.00		2008
	99391	Preventive/Estab Pt < 1 yr.	\$225.00		2012
	99392	Preventive/Estab Pt 1-4 yrs.	\$225.00		2012
	99393	Preventive/Estab Pt 5-11 yrs.	\$200.00		2012
	99394	Preventive/Estab Pt 12-17 yrs.	\$205.00		2012
	99395	Preventive/Estab Pt 18-39 yrs.	\$225.00		2012
	99396	Preventive/Estab Pt 40-64 yrs.	\$220.00		2012
	99397	Preventive/Estab Pt 65+ yrs.	\$212.00		2004
	99406	Tobacco Use Cessation Counseling - Intermediate	\$10.66		2012
	99407	Tobacco Use Cessation Counseling - Intensive	\$22.10		2012
	99420	Health Check Autism Assessment	\$8.14		2013
	Recoding	Education Classes	\$30.00/hr		2010
	Recoding	Consultant Services (Health Educators)	\$20.00/hr		2010
	Recoding	Patient Education (non Physician)	\$35.00/unit		2012
	Recoding	Health Risk Appraisal	\$12.00		2004
	82465QW	Cholesterol	\$11.00		2011
	82947QW	Glucose (Random)	\$18.00		2006
	82950QW	OSullivan	\$28.00		2007
	82951QW	OGTT (3 HR)	\$50.00		2006
	83036QW	Hemoglobin A1C	\$21.00		2006
	85018QW	Hemoglobin	\$11.00		2009
	88175-90	Pap, Thin Prep (State Lab)	\$18.38		2012
	D0145	Oral Evaluation <3 yrs with counseling	\$55.00		2012
	D1206	Topical Fluoride Appl	\$47.00		2012
	Recode	Employee Varicella Titer (UNC Lab)	\$78.00		2009
	Recode	Employee Measles (Rubeola) Titer	\$48.00		2009
	Recode	Employee Mumps Titer	\$50.00		2009
	Recode	Employee Rubella Titer	\$75.00		2009
	G0008	Adm of Influenza Vaccine	\$18.00		2009
	G0008	Admin. Influenza Vaccine - Medicare	\$18.00		2009
	G0009	Adm of Pneumococcal Vaccine	\$18.00		2009
	G0009	Admin. Pneumococcal Vaccine - Medicare	\$18.00		2009
	G0108	DSME/DSMT Individual Assessment	\$22.00		2010
	G0109	DSME/DSMT Group Class	\$12.00		2010
	G0270	Additional MD requested MNT indiv - Medicare	\$25.00		2010
	G0271	Additional MD requested MNT group - Medicare	\$13.00		2010
	J1055	Depo Provera Injection	\$40.00		2012
	J1200	Diphenhydramine HCL/Benadryl up to 50mg	\$6.00		2009
	J2550	Promethazine mg	\$8.00		2009
	J2790	Rhogam Injection	\$88.00		2012
	J3420	B-12 Injection	\$6.00		2009
	J3490	17 Alpha-hydroxprogesterone	\$21.00		2012
	J7300	Paragard IUD	\$390.00		2012
	J7302	Mirena IUD (11)	\$480.00	\$745.23	2012

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	J7303	Nuvaring	\$57.00		2008
	J7307	Implanon (11)	\$580.00	\$698.99	2012
	JO696	Ceftriaxone Sodium/Rocephin per 250mg	\$22.00		2008
	Recoded	Sports Physical	\$44.00		2008
	Recoded	Camp Physical	\$44.00		2009
	Recoded	College Physical	\$44.00		2009
	Recoded	I-693 Form	\$25.00	Due to the volume of fee waiver requests for this service, we are requesting to convert the existing charge from flat fee to sliding scale	2012
	Recoded	Primary Care Minimum Fee	\$20.00		2012
	Recoded	MNT Minimum Fee	\$20.00		2012
	Recoded	Adult Medicaid Co-pay	\$3.00		2010
	S4993	Oral Contraceptive Pills	\$5.00		2012
	S9465	Diabetic management program, dietitian visit	\$35.00		2011
	S9470	Nutritional counseling, dietitian visit	\$35.00		2011
	T1002	RN Services up to 15 min.	\$21.00		2005
	S9442	Birthing classes	8.69/ 1 hr block		2013
	90714	TD Vaccine	\$35.00		2013
<i>Inactive Approved Fees</i>					
	90636	Twinrix	\$112.00		2010
	90647	Pedvax Hib	\$40.00		2010
	90648	ActHib	\$26.00		2010
	90650	Cervarix	\$141.00		2010
	90681	Rotarix	\$124.00		2010
	90698	Pentacel	\$95.00		2010
	90700	DTaP	\$32.00		2012
	90702	DT (pediatric)	\$38.00		2010
	90714	Td	\$25.00		2010
	90723	Pediarix	\$91.00		2010
	90744	Hep B (peds)	\$30.00		2010
** UNC and State Lab Fees in BOLD are established by reference lab and not by OCHD					
** "No Code and Recode" represent local use codes that can be billed, however are not recognized by ICD-10.					
Miscellaneous					
		<i>Massage License</i>			
		Practitioner License	\$50.00		1996
		Practitioner/Owner License	\$75.00		1996
School Capital					
Impact Fees		Orange County School District	\$5,623 Per Single Family Dwelling; \$1,743 Per Multi-Family Dwelling; \$2,678 Per Manufactured Home		1/1/2012
		Chapel Hill-Carrboro City School District	\$11,423 Per Single Family Dwelling; \$6,610 Per Single Family Attached; \$1,286 Per Multi-Family Dwelling; \$4,939 Manufactured Home		1/1/2012
Social Services					
		Adoption Intermediary Fee	\$300.00		2008

* Any fee changes will be included in this column;
a blank beside each fee means there is no fee change in FY 2014-15

Commissioner Approved Fee Schedule
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Orange County Commissioner Approved Fee Schedule - FY 2014-15

Department/Program		Description	Current Fee	Approved Fee Change for FY 2014-15 *	Last Revision
Solid Waste - Enterprise Fund					
<i>Recycling</i>					
		Waste Reduction, Reuse, and Recycling Fee			
		Basic Fee	\$47.00		2013
<i>Sanitation</i>					
		Solid Waste Convenience Center Fee			
		Multifamily (CCM)	\$4.00		2013
		Urban (CCU)	\$20.00		2013
		Rural (CCR)	\$40.00		2013
<i>Landfill</i>					
		Construction & Demo	\$40.00/ton		2012
		Clean Wood/Vegetative Waste	\$18.00/ton		2009
		Stumps & Land Clearing Waste	\$40.00/ton		2012
		Disposal of Mobile Homes	\$200.00/unit		2010
		Conventional Yard Waste Mulch	\$25.00/3 cubic yard scoop		2012
		Decorative Red Mulch & Compost	\$28/one cubic yard scoop		2009
		Tires (stockpiles tires/no state certification)	\$100.00/ton		1997
		Appliances (White Goods)	No charge		
		Scrap Metal	No charge		
		Cardboard	No charge		
		Mattress Recycling Fee	\$10 per piece		2013
<i>Environmental Support</i>					
		Regulated Recyclable Materials Permit	5% of assessed building permit fee		2002
		Regulated Recyclable Materials License	\$25.00/vehicle		2002
		Regulated Recyclable Materials Facility Certification	\$250.00/application		2002
		Regulated Material Permit-Town of Chapel Hill	8% of Applicable Building Permit Fees		2008
		Regulated Material Permit-Orange County	5% of Applicable Building Permit Fees		2008
<i>Sanitation - School Refuse Collection</i>					
		6 cubic yard container/scheduled pick-up	\$31.00		2010
		8 cubic yard container/scheduled pick-up	\$33.00		2010
		Non-scheduled pick-up	\$40.00		2010
<i>Visitors Bureau</i>					
		Occupancy Tax Rate	3% of gross receipts derived from rental of		2008

- (1) New fee category to help offset additional expenditures in field lining and prep, as well as onsite staff time during tournaments. Hourly rate.
 (2) This category was accidentally eliminated last year when the tournament fee was added.
 (3) Remove the out of county fee for residents residing in adjacent counties (Alamance, Chatham and Durham). Note: Through 2018, Person and Caswell County residents currently do not pay an out of county fee, per the Hyconecchee Regional Library dissolution agreement.
 (4) Replacement of lost or damaged Kindle
 (5) Page cost for printed color copies. Note: Adding a color printer, for the first time.
 (6) Daily fine rate, for late return of Kindle.
 (7) Some fees have not been increased due to great recession since 2006. Others since 2012. Increases are to put Orange County more in line with surrounding
 (9) The sale of cat carriers to adopters and citizens reclaiming their pet
 (10) Adjusted to maximize annual medicaid cost settlement reimbursement
 (11) Adjusted to meet Medicaid's minimum reimbursement rate

* Any fee changes will be included in this column;
 a blank beside each fee means there is no fee change in FY 2014-15

Orange County - Demographics

(Based on 2010 Census, unless noted otherwise)

Population by Township		
Bingham	6,527	5%
Cedar Grove	5,222	4%
Chapel Hill	87,971	66%
Cheeks	9,313	7%
Eno	7,501	5%
Hillsborough	13,809	10%
Little River	3,458	3%
<i>Total</i>	133,801	100%

Age of Population	
Under 18 years of age	26%
18 to 34 years of age	26%
35 to 64 years of age	38%
65+ years of age	10%

School Facilities (2014)	
Elementary	18
Middle	7
High	5
<i>Total</i>	30

*The Hospital School (preK-12th grade) is one of the schools in the Chapel Hill-Carrboro City Schools district and is located within the UNC Hospitals complex.

Population by Race/Origin	
White	99,495
African American	15,928
Hispanic	11,017
Asian	9,023
Other	5,952
Identified by two or more	3,403

Income	
Median Household Income	55,241
Percentage of Population below Poverty Level	17.4%

Educational Attainment	
(persons 25 yrs and older)	
Less than High School Graduate	10%
High School Graduate	16%
Some College, No Degree	14%
Associate Degree	5%
Bachelors Degree	25%
Graduate of Professional Degree	30%

Workforce - Occupation			
Management, professional and related	54.6%	Farming, Forestry & Fishing	1.0%
Service	16.2%	Construction, extraction and maintenance	5.1%
Sales	17.9%	Production, transportation, material moving	5.2%

Source:

U.S. Census Bureau-2010/ Demographics and Housing Estimates
Orange County Planning Department

Glossary

Ad Valorem Tax - A tax levied in proportion to the value of a property.

Allocate - To set apart portions of budgeted expenditures which are specifically designated to organizations for special activities or purposes.

Annual Budget - A budget covering a single fiscal year.

Appropriation - The amount budgeted on a yearly basis to cover projected expenditures which the Board of Commissioners legally authorizes through the Budget Ordinance.

Approved Budget - The budget as formally adopted by the Board of County Commissioners for the upcoming fiscal year.

Assessed Valuation - The estimated dollar value placed upon real and personal property by the County Assessor as the basis for levying property taxes. The General Assembly exempted household personal property from taxation effective July 1, 1987.

Authorized Bonds - Bonds which have been legally authorized but may or may not be sold.

Balanced Budget - Occurs when planned expenditures anticipated revenues. In North Carolina, it is required that the budget submitted to the Board of County Commissioners be balanced.

Board of County Commissioners - Seven-member Board elected at large by the voters of the County for four-year terms.

Bond - A written promise to pay a specific amount of money with interest within a specific time period, usually long-term.

Bond Rating - A grade indicating a governmental unit's investment qualities. Generally speaking, the higher the bond rating the more favorable the interest rate and the lower the cost of financing capital projects funded by bonds. A high rating is indicative of the Government's strong financial position. Ratings range from AAA (highest) to D (lowest).

Bonds Issued - Bonds that are sold.

Budget - A financial plan for a specified period of time that matches all planned revenues and expenditures with various County services.

Budget Message - A written overview of the proposed budget from the County Manager to the Board of Commissioners. This overview discusses the major budget items of the Manager's recommended budget.

Glossary - continued

Capital Investment Plan - A long term plan of proposed capital improvement projects, which includes estimated project cost and funding sources, which the County expects to undertake within a five-year period. The plan is updated annually to reassess capital needs.

Capital Outlay - An expenditure which results in the acquisition of or addition to a fixed asset.

Capital Project - A project expected to have a useful life greater than 10 years and an estimated cost of \$30,000 or more. Capital projects include the construction, purchase or major renovation of buildings, utility systems, parks, or other physical structures or property; purchase of land; and purchase of large equipment.

Capital Project Fund - A fund used to account for the acquisition or construction of major capital facilities and equipment.

Category - Expenditure budgets are presented in one of three categories: Personnel Services, Operations and Capital Outlay.

Community Development Fund - A fund used to account for block grant monies received from the federal government under the Title I of the Housing and Community Development Act.

Contingency - Appropriation intended for unanticipated expenditures. Transfer of these funds into an expendable account is controlled by the Board of County Commissioners.

Current Expense - Local funds used to supplement the State's minimum level of support for operating the Schools. By State law, local governments appropriate these funds on a per pupil basis.

Debt Service - Principal, interest and administrative costs associated with the repayment of long-term debt.

Delinquent Taxes - Taxes that remain unpaid after the due date on which a penalty for nonpayment is occurred.

Department - A major administrative division of the county that has overall management responsibility for an operation within a functional area.

District Tax - Taxes paid by those owning property in a special district of the County.

Effective Tax Rate - Current tax rate multiplied by the sales assessment ratio. The effective tax rate is useful in comparing the tax rate of counties across the state since it adjusts for differing years of revaluation of real property across the state.

Encumbrances - A financial commitment for services, contracts, or goods which have not been delivered or performed.

Glossary - continued

Enterprise Fund - A grouping of activities whose expenditures are wholly or partially offset by revenues collected from consumers in the form of fees and charges.

Expenditures - The total cost of a program or capital project.

Fire District - Special voter-approved districts within the County established to furnish fire protection to residents and supported by property taxes.

Fiscal Year - A 12-month period (July 1 through June 30) in which the annual operating budget applies and at the end of which an assessment is made of the County's financial condition and performance of its operations.

Fixed Asset - An asset of long-term character. For budgetary purposes, a fixed asset is defined as an item costing \$250 or more with an expected life of more than one year.

Fringe Benefits - For budgeting purposes, fringe benefits include employer payments for social security, retirement, group health and life insurance, dental insurance, and worker's compensation.

Full-time Equivalent (FTE) - One FTE equals 40-hour per week permanent position.

Fund - An accounting entity created to record the financial activity for a selected financial group.

Fund Balance - Funds accumulated through the under expenditure of appropriations and /or the act of exceeding anticipated revenue.

Function - A broad grouping of activities and departments whose objectives and expenditures are inter-related. Examples of functions within Orange County include Human Services, Education, Public Safety, etc.

General Fund - A fund that provides the accounting for most of the basic government services, such as elections, social services, sanitation, inspections, health, or law enforcement.

General Obligation Bonds - Bonds issued by a government that are backed by the full faith and credit of its taxing authority.

Goal - A broad statement of desired conditions to be maintained or achieved through the efforts of an organization.

Grants - A contribution of cash or other assets from another government or non-profit foundation to be used for a specified purpose.

Glossary - continued

Indirect Cost - The component of the total cost for a service which is provided by and budgeted within another department or division. Indirect costs are budgeted to more accurately reflect the true total cost for such services as those provided by the Health Department and Community Development.

Interest and Penalties Receivable on Taxes - Uncollected interest and penalties on property taxes.

Intergovernmental Revenues - Revenues from other governments (state, federal, and local) that can be in the form of grants, shared revenue, or entitlement.

Lease Purchase - A method of purchasing equipment in which payments are spread over a period or time.

Levy - The amount of tax, service charge, and assessments imposed by the government.

Line Item - A budgetary account representing a specific object of expenditure.

Modified Accrual - The basis of accounting for the County. Under this system, expenditures are recognized when encumbered, and in lieu of any other "property tax" that may have been considered on these values.

Non-operating Expenses - Expenses that are not directly related the provision of services, such as debt service.

Non-operating Revenues - Revenues that are generated from other sources and are not directly related to service activities.

Objective - A specific statement about what is to be accomplished or achieved for a particular program during the fiscal year.

Ordinance - A formal legislative enactment by the Board of Commissioners that has the full force and effect of law within the boundaries of the County.

Operating Budget - The County's financial plan, which outlines proposed expenditures for the upcoming fiscal year and estimates revenues that will be used to finance them.

Operating Expenses - Those expenditures of a recurring nature, covering services and supplies necessary to operate individual agency activities.

Personal Property - Movable property classified within two divisions: tangible and intangible. Tangible -- or touchable -- property includes items of visible and movable property not permanently affixed to real property. Intangible -- or non-touchable -- property includes stocks, bonds, notes, cash, bank deposits, accounts receivable, patents, trademarks, copyrights and similar assets.

Glossary - continued

Personnel Services - Salaries and wages paid to employees for full-time, part-time and temporary work, including overtime and similar compensation. Also included in this account group are fringe benefits paid for employees.

Program - A well-defined portion of the operating plan for which a distinct set of goals and objectives may be developed.

Property Tax Rate - The rate at which real property in the County is taxed in order to produce revenues sufficient to conduct necessary governmental activities.

Property Tax - Tax paid by those owning property in the County.

Proprietary Fund - A fund used to account for the operations similar to those in the private sector. This includes enterprise funds. The focus is on determination of net income, financial position and changes in financial position.

Public Safety - A group of expenditures related to the provision and enforcement of law enforcement and fire and disaster protection.

Real Property - Land, buildings, and items permanently affixed to land or buildings.

Real Property Value - The value of land and buildings that is taxable.

Reappraisal - The process of re-valuing a jurisdiction's real property in order to adjust the tax value to the market value. According to North Carolina law, a revaluation must be conducted at a minimum of every eight years. Property was recently re-valued as of January 1, 2009.

Reclassification - A change in the classification and corresponding job title of an existing position that results from a major change in assigned responsibilities.

Reserve - An account designated for a portion of the fund balance that is to be used for a specific purpose.

Revenue - All funds that the County government receives as income, including items such as tax payments, fees for specific services, receipts from other governments, fines, forfeitures, shared revenues, and interest income.

Sales Assessment Ratio - The ratio of the tax value and the actual value of real property.

Sales Tax - Tax paid by retail consumers in the County.

School Recurring Capital - A recurring appropriation that results in the acquisition of, or addition to, a fixed asset within the school systems.

School Current Expense - See current expense.

Glossary - continued

Service Level - The amount of service provided during the fiscal year as indicated by one or more performance indicators.

Special Assessment - A levy on certain properties to defray part or all of the cost associated with improvements or services that will benefit those properties. For instance, a special assessment would be levied against property owners who have petitioned for paving a street.

Special Districts - Tax-levied voter approved districts to provide specified services. Special districts in Orange County include fire districts and the Chapel Hill-Carrboro City School Special District.

Special Revenue Fund - A fund used to account for the revenues from specific sources that are to be used for legally specified expenditures.

Tax Levy - Revenue produced by applying a given tax rate to a property's assessed, or tax, value.

Teachers Supplement - An additional salary provided by local governments above the salary set by the state.

Two-Thirds Bonds – General obligation bonds that can be issued by a local government without voter authorization. Under a formula set by the State, the new G.O. debt cannot exceed two-thirds of the previous year's net debt reduction.

Waste Reduction, Reuse, and Recycling Fee (3R Fee) - this fee is used to help support the County's recycling, reduction and reuse programs and is assessed to all improved parcels in Orange County at varying rates, depending on the recycling services for which various parcels are eligible.