



MINUTES

Monday, October 12, 2020
 6:00 pm – 7:30 pm
Virtual Meeting
 via GoToMeeting, LogMeIn, Inc.

MEMBERS PRESENT	STAFF
Dion Graham	Tara May, Civil Rights Specialist
Ana Garcia-Turner	Melvyn Blackwell, Intake Specialist
Tomeka Ward-Satterfield	Annette Moore, Director
Samantha Beecham (unexcused)	
Stephanie Harrell (unexcused)	
Allison Mahaley (excused)	
Frances Castillo	
James Spivey	

MEMBERS ABSENT
GUESTS
Jeanine Soufan – Eviction Diversion Program

- I. **Call to Order**
 - A. Ms. Frances Castillo called meeting to order @6:10pm. A quorum was present.
- II. **HRC’s Chair Report**
 - A. HRC members approved minutes from the September 14 HRC meeting.
- III. **County Updates**
 - A. Ms. Jeanine Soufan discussed the County’s Eviction Diversion Program (EDP) and her role as the attorney in the program. Ms. Annette Moore explained how some EDP cases could be Fair Housing issues and vice versa. She noted that there has been an increase in intake calls. She noted how the department has its first EDP case that is also a Fair Housing case.
- IV. **HRC Applications & Recommendations**
 - A. Ms. Ana Garcia and Ms. Allison Mahaley will continue their appointments as HRC members.
 - B. Ms. Moore suggested that an HRC member start a discussion by recommending applicants to be appointed to the HRC. She notified HRC members that they have until October 30, 2020 to make

recommendations. When asked if they had to make as many recommendations as there were open seats, Ms. Moore explained that the HRC may make as many recommendations as they would like, but must provide an explanation with it.

- C. HRC members discussed the current make-up of the HRC and expressed the desire to have a board that is reflective of the community. Mr. James Spivey suggested that the HRC not hastily make recommendations to the Board of County Commissioners (BOCC) due to the first recommendations' deadline. He explained how taking the time to recommend the type of candidate that would help the composition of the HRC be more reflective of the community may be more conducive.
- D. Ms. Allison Mahaley suggested HRC members think about adding a white male to the board, because that is a voice that might be missing on the HRC.
- E. Ms. Castillo mentioned applicant, Ellis Driver. HRC members discussed the diverse perspective Driver could bring as a white non-binary person and their interest in Pauli Murray. There was a HRC members' consensus to forward a recommendation for Ellis Driver to the BOCC to serve on the HRC.
- F. Ms. Castillo mentioned applicant, Mr. Andy Hoang. HRC members discussed the diverse perspective Mr. Hoang could bring as an Asian American and being active in the community. There was a HRC members' consensus to forward a recommendation for Andy Hoang to the BOCC to serve on the HRC .
- G. Ms. Castillo and Ms. Mahaley mentioned applicant, David LaBarre. HRC members discussed the diverse perspective Mr. LaBarre could bring as a disabled white male, and his passion as a returning candidate. There was a HRC members consensus to forward a recommendation for David LaBarre to the BOCC to serve on the HRC.
- H. Ms. Castillo noted that there is a fourth seat available and inquired if HRC members had any more recommendations at that time. HRC members had no more recommendations.
- I. Ms. Tomeka Ward-Satterfield mentioned applicant Shawnee Seese. HRC members discussed the thoroughness of her application, but did not recommend her.
- J. HRC agreed as a board that they would ask the BOCC to hold the fourth HRC seat open until February 2021, the next time the BOCC is scheduled to review advisory board applications.

V. HRC Events & Committee Reports

- A. Pauli Murray Awards
 - 1. Ms. Castillo and Ms. May discussed the subcommittee and identified Ms. Mahaley as a current member. Ms. Castillo volunteered to be on the subcommittee, and asked if any other members were interested in joining. Ms. Samantha Beecham volunteered to be on the subcommittee. Ms. Mahaley will chair the subcommittee.
 - 2. Ms. Tara May will schedule a virtual meeting for the subcommittee for October 26, 2020 at 6pm
- B. Community Conversation
 - 1. Ms. Ward-Satterfield did not have any updates at the time. The subcommittee will meet October 13, 2020 at 6pm. Ms. May will schedule a virtual meeting for this subcommittee at agreed date and time.

VI. Other Business/Announcements/Upcoming events

- A. Ms. Moore announced that she has some open slots for any HRC member that would like to be a participant for GARE's Train the Trainer. She encouraged HRC members to let her know if a member is interested.
 - 1. Mr. Melvyn Blackwell discussed the nuances of training with the HRC. He explained the possible time commitment that may be required for the training.

VII. Adjourn

A. NEXT MEETING: Monday, November 9, 2020 virtually, via Zoom.