

ORANGE COUNTY BOARD OF COMMISSIONERS

AGENDA

BOCC Virtual Work Session
November 12, 2020
Meeting – 7:00 p.m.

Due to current public health concerns, the Board of Commissioners is conducting a Virtual Work Session on November 12, 2020. Members of the Board of Commissioners will be participating in the meeting remotely. As in prior meetings, members of the public will be able to view and listen to the meeting via live streaming video at orangecountync.gov/967/Meeting-Videos and on Orange County Gov-TV on channels 1301 or 97.6 (Spectrum Cable).

- | | | |
|---------------|-----|---|
| (7:00 – 7:30) | 1. | Financial Report for the First Quarter of FY 2020-21 |
| (7:30 – 8:15) | 2. | Update on CARES Act Funding Allocations |
| (8:15 – 9:15) | 3. | Update on COVID-19 Long Term Recovery Planning |
| (9:15 – 9:20) | 4. | Chapel Hill Board of Adjustment – Appointment Discussion |
| (9:20 – 9:25) | 5. | Chapel Hill Orange County Visitors Bureau – Appointment Discussion |
| (9:25 – 9:30) | 6. | Chapel Hill Parks, Greenways and Recreation Commission – Appointment Discussion |
| (9:30 – 9:35) | 7. | Commission for the Environment – Appointment Discussion |
| (9:35 – 9:40) | 8. | Human Relations Commission – Appointment Discussion |
| (9:40 – 9:45) | 9. | Mebane Board of Adjustment – Appointment Discussion |
| (9:45 – 9:50) | 10. | Orange County Board of Adjustment – Appointment Discussion |
| (9:50 – 9:55) | 11. | Orange Unified Transportation Board – Appointment Discussion |

Closed Session

“To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;” NCGS § 143-318.11(a)(6).

Approval of Closed Session Minutes

Orange County Board of Commissioners’ meetings and work sessions are available via live streaming video at orangecountync.gov/967/Meeting-Videos and Orange County Gov-TV on channels 1301 or 97.6 (Spectrum Cable).

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 1**

SUBJECT: Financial Report for the First Quarter of FY 2020-21

DEPARTMENT(S): Finance and Administrative
Services

ATTACHMENT(S):

1. Narrative: Financial Report for the First Quarter of FY 2020-21
2. PowerPoint

INFORMATION CONTACT:

Gary Donaldson, (919) 245-2453
Paul Laughton, (919) 245-2152

PURPOSE: To provide a quarterly financial report to the BOCC and Manager on First Quarter General Fund, Special Revenue and Enterprise Funds for the period July 1, 2020 through September 30, 2020.

BACKGROUND: The COVID-19 induced recession resulted in County measures as part of the FY 2020-21 Adopted Budget. This first quarter report provides a status of Revenue and Expenditure of the County's Operating Funds as compared with the prior fiscal year. Budget versus Actual financial analysis are a key focus to identify and report any material performance variances.

FINANCIAL IMPACT: There is no financial impact in receiving this Financial Report.

SOCIAL JUSTICE IMPACT: The following Orange County Social Justice Goal is applicable to this agenda item:

- **GOAL: ENSURE ECONOMIC SELF-SUFFICIENCY**

The creation and preservation of infrastructure, policies, programs and funding necessary for residents to provide shelter, food, clothing and medical care for themselves and their dependents.

ENVIRONMENTAL IMPACT: There is no environmental impact from approval of this action.

RECOMMENDATION(S): The Manager recommends that the Board of Commissioners receive this Financial Report.

FINANCE *and* ADMINISTRATIVE SERVICES

Gary Donaldson, CTP, Chief Financial Officer | gdonaldson@orangecountync.gov | PO Box 8181, Hillsborough, NC 27278 | 919.245.2453

MEMORANDUM

To: Board of County Commissioners

From: Gary Donaldson, Chief Financial Officer

Date: November 12, 2020

Re: Financial Report- First Quarter FY 2020-21

This Financial Report for the First Quarter of FY 2020-21 provides Economic Outlook and Budget versus Actual variances with comparisons to the prior fiscal year. Greater emphasis is focused on economically sensitive revenue sources in view of the COVID-19 induced recession.

Near to Mid Term Economic Outlook

Near Term Phase 3- Executive Order 169 which eased public health restrictions represents the near term economic prospect for governments and businesses. The [Phase 3](#) extension will continue to be monitored in relationship with any impact on sales tax and charges for services revenues.

Mid Term UNC-Charlotte 2021 Economic Forecast released September 23, 2020 is enclosed for your review. [UNC-Charlotte Economic Forecast](#) the Gross State Product (GSP) at 3.6% for 2021 as compared to a forecasted GSP of -4.5 % for 2020. The next UNC-Charlotte update is scheduled to be released December 10, 2020.

General Fund Summary (Chart on next page)

GENERAL FUND	FY 2021				FY 2020				FYs 2021 vs 2020	
	Original Budget	Revised Budget	YTD Actual*	Percentage	Original Budget	Revised Budget	YTD Actual*	Percentage	YTD	% Variance*
Revenue										
Property Tax	\$167,694,880	\$167,694,880	\$27,769,949	16.56%	\$165,153,931	\$165,153,931	\$23,516,712	14.24%	\$4,253,237	2.32%
Sales & Use Tax	\$23,827,353	\$23,827,353	\$0	0.00%	\$25,372,861	\$25,372,861	\$0	0.00%	\$0	0.00%
Licenses and Permits	\$274,550	\$274,550	\$1,945	0.71%	\$313,260	\$313,260	\$630	0.20%	\$1,315	0.51%
Charges for Services	\$12,645,090	\$12,645,090	\$2,196,872	17.37%	\$12,704,833	\$12,704,833	\$2,644,895	20.82%	-\$448,023	-3.44%
Intergovernmental	\$17,710,005	\$22,515,000	\$5,702,405	25.33%	\$18,278,612	\$18,719,854	\$1,557,262	8.32%	\$4,145,143	17.01%
Transfers In	\$5,486,817	\$5,486,817	\$0	0.00%	\$4,034,600	\$4,034,600	\$0	0.00%	\$0	0.00%
Miscellaneous	\$3,139,009	\$3,188,204	\$216,956	6.80%	\$3,455,769	\$3,658,827	\$334,904	9.15%	-\$117,948	-2.35%
Appropriated Fund Balance	\$8,268,603	\$8,268,603	\$0	0.00%	\$7,808,006	\$7,859,141	\$0	0.00%	\$0	0.00%
Total	\$239,046,307	\$243,900,497	\$35,888,127	14.71%	\$237,121,872	\$237,817,307	\$28,054,403	11.80%	\$7,833,724	2.92%
Expenditure										
Community Services	\$14,322,250	\$14,395,502	\$3,296,522	22.90%	\$14,421,090	\$14,675,219	\$3,214,346	21.90%	\$82,176	1.00%
General Government	\$10,525,739	\$10,719,505	\$2,428,703	22.66%	\$10,556,767	\$10,726,427	\$3,313,916	30.89%	-\$885,213	-8.24%
Public Safety	\$27,994,203	\$28,142,669	\$6,134,466	21.80%	\$26,643,096	\$26,969,195	\$5,731,541	21.25%	\$402,925	0.55%
Human Services	\$41,614,328	\$42,402,827	\$8,198,164	19.33%	\$40,822,906	\$41,573,165	\$8,869,548	21.33%	-\$671,384	-2.00%
Education	\$93,440,414	\$93,440,414	\$22,452,704	24.03%	\$93,508,573	\$93,508,573	\$22,404,745	23.96%	\$47,959	0.07%
Support Services	\$12,773,209	\$15,123,079	\$6,169,382	40.79%	\$12,465,362	\$11,400,650	\$4,009,451	35.17%	\$2,159,931	5.63%
Debt Service	\$33,410,925	\$33,410,925	\$18,197,238	54.46%	\$30,754,428	\$30,754,428	\$12,036,931	39.14%	\$6,160,307	15.33%
Transfers Out	\$4,965,239	\$6,265,576	\$0	0.00%	\$7,949,650	\$8,209,650	\$0	0.00%	\$0	0.00%
Total	\$239,046,307	\$243,900,497	\$66,877,179	27.42%	\$237,121,872	\$237,817,307	\$59,580,478	25.05%	\$7,296,701	2.37%

Notes:

* - Actual amounts include Encumbrances.

+ - Based on percentage.

1 - Property tax collections are attributed to timing of taxpayer payments.

2 - Charges for services decrease due to lower Detention Center bed utilization and Inspection fees due to COVID-19.

3 - Intergovernmental represents CARES funds from the State.

4 - Miscellaneous includes County facility lease rentals, donations and lower investment earnings.

5 - Support services increase reflects \$1.3 million of Non-Departmental expenditures per capita payments to the towns.

6 - Debt service increase reflects the Series 2019 A and B Bonds to support the County's Capital Improvement Program.

General Fund revenues are 14.7% of budgeted revenues compared to 11.8% the prior fiscal year. The variance is due to FY 2020-21 Intergovernmental revenues which includes \$2.8 million in Round 2 CARES funds and \$1.3 million in Deferred Revenues from Round 1 CARES funding from the State via the U.S. Treasury.

General Fund Revenues

- Property Tax collections are 16.5% of the total Property tax budget compared to 14.2% the prior fiscal year; this represents a timing variance in collections. Real and personal taxes are due September 1 with peak tax collections occurring in December prior to the assessment of penalties and interest. Assessed Values for FY 2020-21 by statute are as of January 1, 2020. The property tax category includes real, personal, and motor vehicle taxes.
- Motor vehicles are 29% of the Motor Vehicle budget as compared to 26% in the prior fiscal year represents a timing variance. COVID related State legislation allowed taxpayers to delay renewing their registrations and tax payments for five months from March through August 2020. The FY 2020-21 increase is due to accrued payments over the five month period.
- Motor vehicle taxes are payable on the vehicle renewal date and the tax is based on market value of the vehicle. The State remits this tax to the County on a monthly basis.

- Sales Tax has a three-month revenue lag from the NC Department of Revenue (NCDOR) with the first month of July to be received in October. Note: The County received NCDOR notification of our July Sales Tax which is 8.2% above the July 2019 sales tax and the August Sales Tax is 4.4% above the August 2019 sales tax. The NCACC Research Center attributes the July and August 2020 sales tax performance to the following factors:
 - Online Sales Tax collections resulting from NCDOR enforcement of online retailers as consumers increased their Internet purchases.
 - Federal Stimulus spending from CARES Payroll Protection Program
 - Gradual Easing of Business restrictions

Below is a three-year historical sales tax revenues and the FY 2020-21 budgeted reduction in sales tax in response to the recession. The FY 2020-21 sales tax budget is -9% below the prior fiscal year after factoring in the easing of public health business closures.

FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21 Budget
\$ 25,678,025.00	\$ 27,844,578.66	\$ 28,126,261.22	\$ 25,595,372.00
Percent Change	8.4%	1.0%	-9.0%

- Charges for services are 17.4% of the budget as compared to 20.8% lower the prior fiscal year. The decline is attributed to COVID-19 public health measures for inmate inhabitants at the County Detention Center which reduced population and commensurate cost recovery from the Federal Government. Aging, Animal Services and DEAPR, Planning and Inspection fees are slightly lower as well due to COVID-19 related preventive measures.
- Miscellaneous revenue variance of 6.8% of budgeted revenues as compared to 9.1% the prior fiscal year is due to the reclassification of \$252, 411 in Aging Grants from the General Fund to the Grant Fund. The timing of Asset Management lease rental revenues for County facilities and lower investment earnings attributed to interest rate declines.

General Fund expenditures are 27.4% of budgeted expenditures as compared to 25% the prior fiscal year. The variance is due to an increase in debt service payments as the County funds the County and Schools bonds.

General Fund Expenditures

- First quarter debt service represents 54.5% of total debt service as compared to 39.1% the prior fiscal year.
- Series 2019 A and B bonds accounted for an additional \$6 million in debt service. These bonds are paid on October 1 but the bond covenants requires that payments be transferred to the bank trustee five days prior or by September 25.
- General government represented 22.6% of total general government as compared to 30.9% the prior fiscal year. This is a timing variance attributed to property casualty and workers compensation premium being paid in installments as compared to upfront payments in the prior fiscal year.
- Support services represented 40.8% of total support service as compared to 35.2% the prior fiscal year. The increase reflects \$1.3 million in Round 2 CARES funds paid out of a Non-Departmental to the towns. Retiree Health fund post-employment benefits are now paid from the General Fund this fiscal year rather than the Health and Dental Fund in the prior fiscal year.
- The remaining Functional Leadership teams are consistent with historical spending rates and compliance with the County's proactive measures in response to the COVID related economic crisis.
- Education appropriations are 24% of its budget as compared with 23.9% the prior fiscal year. School appropriations are paid to both School systems by the 15th of each month. The remaining Education budget includes School Health and Safety Contracts, Deferred Maintenance, Durham Tech Current Expense and Recurring Capital.

Summary of Other Funds

OTHER FUNDS		FY 2021				FY 2020				FYs 2021 vs 2020	
		Original Budget	Revised Budget	YTD Actual*	Percentage	Original Budget	Revised Budget	YTD Actual*	Percentage	YTD	% Variance ⁺
Revenue	29 - Annual Grants Project Fund	\$149,095	\$149,095	\$309	0.21%	\$141,464	\$141,464	\$22,360	15.81%	-\$22,051	-15.60%
	30 - Multi-Year Grant Projects Fund	\$631,947	\$859,124	\$297,630	34.64%	\$129,765	\$427,012	\$46,306	10.84%	\$251,324	23.80%
	32 - Multi-Year Community Development Fund	\$1,899,076	\$2,583,376	\$378,419	14.65%	\$1,724,544	\$1,724,544	\$5,655	0.33%	\$372,764	14.32%
	33 - Housing Fund	\$4,448,289	\$4,577,659	\$1,067,893	23.33%	\$4,422,324	\$4,422,324	\$1,180,228	26.69%	-\$112,335	-3.36%
	35 - Emergency Telephone Fund	\$755,471	\$755,471	\$125,912	16.67%	\$768,078	\$768,078	\$95,538	12.44%	\$30,374	4.23%
	37 - Visitor's Bureau Fund	\$1,621,017	\$1,751,017	\$195,292	11.15%	\$1,924,380	\$1,928,580	\$421,944	21.88%	-\$226,652	-10.73%
	38 - Spay/Neuter Fund	\$82,350	\$82,350	\$11,312	13.74%	\$71,726	\$79,021	\$10,177	12.88%	\$1,135	0.86%
	50 - Solid Waste Enterprise Fund	\$12,092,884	\$12,092,884	\$1,906,537	15.77%	\$11,884,383	\$11,884,383	\$1,710,296	14.39%	\$196,241	1.37%
	53 - Sportsplex Fund	\$3,796,991	\$3,796,991	\$431,000	11.35%	\$4,025,654	\$4,025,654	\$928,467	23.06%	-\$497,467	-11.71%
	70 - Employee Health & Dental Fund	\$14,085,214	\$14,085,214	\$2,643,732	18.77%	\$17,114,072	\$17,114,072	\$2,748,394	16.06%	-\$104,662	2.71%
Expenditure	29 - Annual Grants Project Fund	\$149,095	\$149,095	\$16,170	10.85%	\$141,464	\$141,464	\$46,116	32.60%	-\$29,946	-21.75%
	30 - Multi-Year Grant Projects Fund	\$631,947	\$859,124	\$150,380	17.50%	\$129,765	\$427,012	\$116,093	27.19%	\$34,287	-9.68%
	32 - Multi-Year Community Development Fund	\$1,899,076	\$2,583,376	\$1,242,408	48.09%	\$1,724,544	\$1,724,544	\$262,929	15.25%	\$979,479	32.85%
	33 - Housing Fund	\$4,448,289	\$4,577,659	\$1,033,899	22.59%	\$4,422,324	\$4,422,324	\$1,071,048	24.22%	-\$37,149	-1.63%
	35 - Emergency Telephone Fund	\$755,471	\$755,471	\$397,153	52.57%	\$768,078	\$768,078	\$146,420	19.06%	\$250,733	33.51%
	37 - Visitor's Bureau Fund	\$1,621,017	\$1,751,017	\$605,721	34.59%	\$1,924,380	\$1,928,580	\$847,487	43.94%	-\$241,766	-9.35%
	38 - Spay/Neuter Fund	\$82,350	\$82,350	\$7,646	9.28%	\$71,726	\$79,021	\$7,605	9.62%	\$41	-0.34%
	50 - Solid Waste Enterprise Fund	\$12,092,884	\$12,092,884	\$3,821,549	31.60%	\$11,884,383	\$11,884,383	\$4,123,318	34.70%	-\$301,769	-3.09%
	53 - Sportsplex Fund	\$3,796,991	\$3,796,991	\$516,309	13.60%	\$4,025,654	\$4,025,654	\$901,831	22.40%	-\$385,522	-8.80%
	70 - Employee Health & Dental Fund	\$14,085,214	\$14,085,214	\$3,051,981	21.67%	\$17,114,072	\$17,114,072	\$3,706,465	21.66%	-\$654,484	0.01%

Notes:

* - Actual amounts include Encumbrances.

+ - Based on percentage.

7 - Multi-Year Grant includes reclassification of Carol Woods Grant from the General Fund.

8 - Emergency Fund fees for two month at higher subscriber fees.

9 - Community Development includes CARES spending to support Emergency Housing Assistance.

10 - Emergency Telephone Fund includes \$277K in encumbrances for Motorola Communications

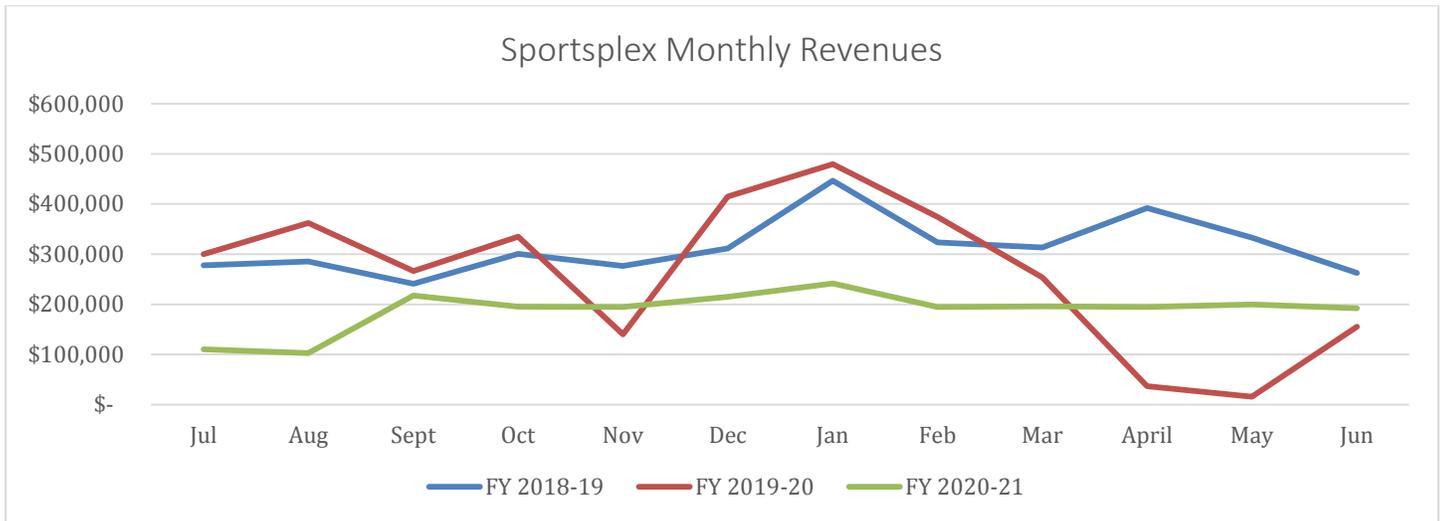
11 - Decrease spending in view of lower Occupancy Tax revenues due to COVID-19

12 - Decrease spending in view of lower Sportsplex revenue due to COVID-19

Sportsplex Fund

Sportsplex revenues are 11.4% of budget as compared to 23% the prior fiscal year due to the public health restrictions. Sportsplex expenditures are 13.6% of budget as compared to 32% the prior fiscal year. FY 2020-21 revenues are \$430,999 and expenditures are \$516,308 for the first quarter. FY 2019-20 revenues were \$928,467 and expenditures were \$901,830 for the first quarter.

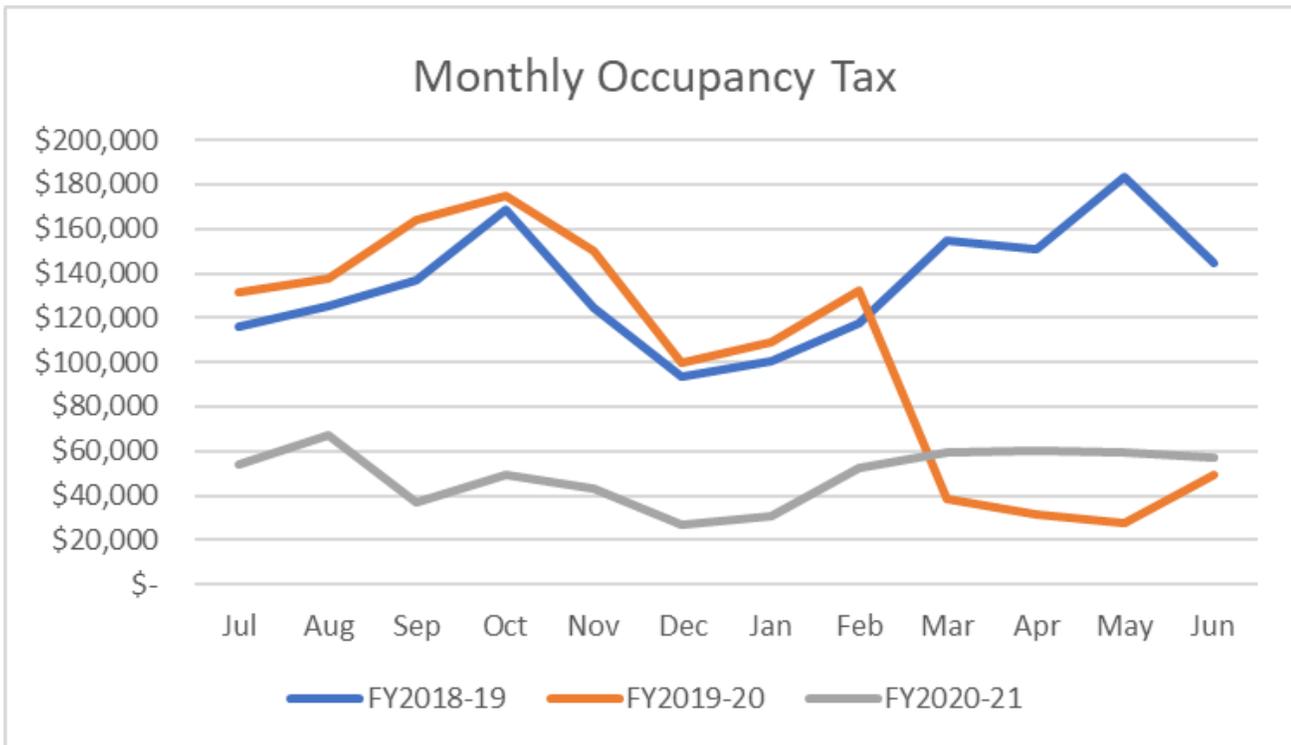
The monthly Sportsplex revenues below provides comparative trends for the past two fiscal years and FY 2020-21 Year-To-Date Actuals and Forecasted October 2020 through June 2021 forecasted. As noted the public health restrictions has resulted in a revised revenue estimate of \$2.2 million. Sportsplex management projects the months of December and January to peak in revenues due to ice skating activities, ice rink rentals, and a new adult league hockey season. Sportsplex management will continue with cost containment measures in response to the revised revenue estimates.



Visitors Bureau Fund

Visitors Bureau revenues are 11.1% of budget as compared to 22% the prior fiscal year due to the public health restrictions. Visitors Bureau expenditures are 35% of budget as compared to 44% the prior fiscal year. FY 2020-21 revenues are \$195,292 and expenditures are \$381,603 for the first quarter. FY 2019-20 revenues were \$421,962 and expenditures were \$511,596 for the first quarter.

The monthly occupancy tax revenues below provides comparative trends for the past two fiscal years and FY 2020-21 Year-To-Date Actuals and Forecasted October 2020 through June 2021 forecasted. Staff has identified contractual expenses in the amount of \$327,352 to counter declining revenues however Visitors Bureau fund balance may still be needed.



Solid Waste Fund

Solid Waste revenues are 15.7% of the total revenues as compared to 14.4% the prior fiscal year. The solid waste program fee of \$142 is billed as a line item on the Property Tax bill. As noted previously, peak collections occur by the end of December. Solid waste expenditures are 31.6% of total expenditures as compared to 34.7% the prior fiscal year.

Functional Leadership Teams by Department

Community Services - Animal Services, NC Cooperative Extension, DEAPR, Economic Development, Orange Public Transportation, Planning and Inspections.

General Government - Board of Elections, Clerk to the Board, County Attorney, County Manager, Register of Deeds and Tax Administration

Public Safety – Courts, Emergency Services, Criminal Justice Resource Department, and Sheriff's Office

Human Services – Department on Aging, Child Support, Housing, Human Rights, and Community Development, Library, Public Health and Social Services

Support Services - Asset Management Services, Community Relations, Finance, Human Resources, and Information Technology

Thanks to the Budget Division for their support in the preparation of this quarterly report.

cc: Bonnie Hammersley, County Manager



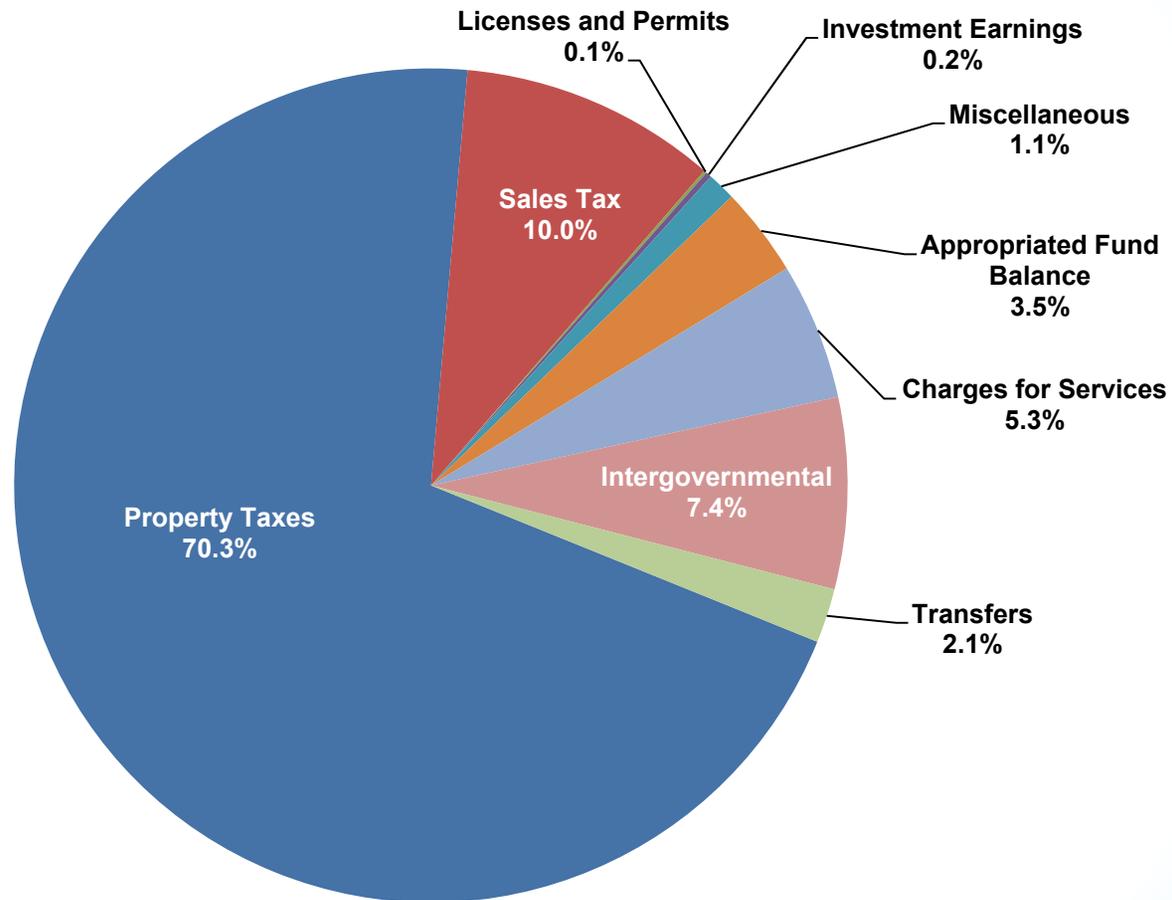
Financial Report- First Quarter FY 2020-21

November 12, 2020
Board of County Commissioners
Work Session

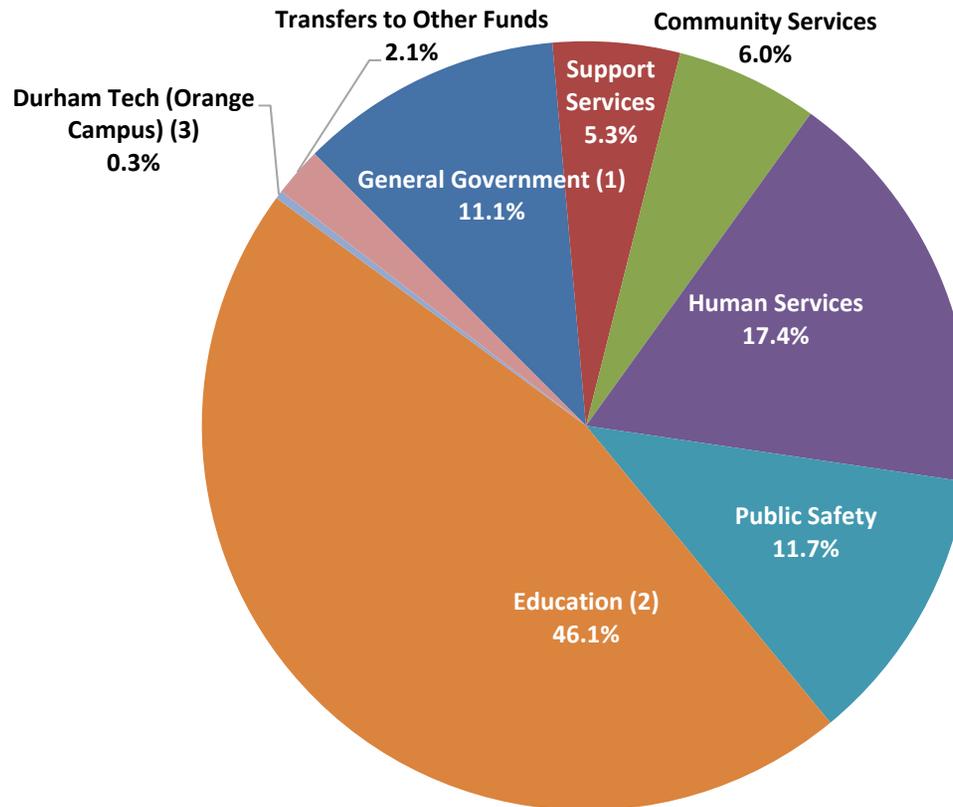
Economic Outlook

- *Near Term* Phase 3- Executive Order 169 which eased public health restrictions represents the near term economic prospect for governments and businesses. The [Phase 3](#) extension will continue to be monitored in relationship with any impact on sales tax and charges for services revenues.
- *Mid Term* UNC-Charlotte 2021 Economic Forecast released September 23, 2020 is enclosed for your review. [UNC-Charlotte Economic Forecast](#) the Gross State Product (GSP) at 3.6% for 2021 as compared to a forecasted GSP of -4.5 % for 2020. The next UNC-Charlotte update is scheduled to be released December 10, 2020.

General Fund Revenue Budget



General Fund Expenditure Budget



(1) Includes County debt service.

(2) Includes CHCCS and OCS current expenses, debt service, short-and long-range capital, health and safety contracts.

(3) Includes Durham Technical Community College's current and recurring capital expenses.

General Fund

GENERAL FUND	FY 2021				FY 2020				FYs 2021 vs 2020			
	Original Budget	Revised Budget	YTD Actual*	Percentage	Original Budget	Revised Budget	YTD Actual*	Percentage	YTD	% Variance*		
Revenue	Property Tax	\$167,694,880	\$167,694,880	\$27,769,949	16.56%	\$165,153,931	\$165,153,931	\$23,516,712	14.24%	\$4,253,237	2.32%	1
	Sales & Use Tax	\$23,827,353	\$23,827,353	\$0	0.00%	\$25,372,861	\$25,372,861	\$0	0.00%	\$0	0.00%	
	Licenses and Permits	\$274,550	\$274,550	\$1,945	0.71%	\$313,260	\$313,260	\$630	0.20%	\$1,315	0.51%	
	Charges for Services	\$12,645,090	\$12,645,090	\$2,196,872	17.37%	\$12,704,833	\$12,704,833	\$2,644,895	20.82%	-\$448,023	-3.44%	2
	Intergovernmental	\$17,710,005	\$22,515,000	\$5,702,405	25.33%	\$18,278,612	\$18,719,854	\$1,557,262	8.32%	\$4,145,143	17.01%	3
	Transfers In	\$5,486,817	\$5,486,817	\$0	0.00%	\$4,034,600	\$4,034,600	\$0	0.00%	\$0	0.00%	
	Miscellaneous	\$3,139,009	\$3,188,204	\$216,956	6.80%	\$3,455,769	\$3,658,827	\$334,904	9.15%	-\$117,948	-2.35%	4
	Appropriated Fund Balance	\$8,268,603	\$8,268,603	\$0	0.00%	\$7,808,006	\$7,859,141	\$0	0.00%	\$0	0.00%	
	Total	\$239,046,307	\$243,900,497	\$35,888,127	14.71%	\$237,121,872	\$237,817,307	\$28,054,403	11.80%	\$7,833,724	2.92%	
Expenditure	Community Services	\$14,322,250	\$14,395,502	\$3,296,522	22.90%	\$14,421,090	\$14,675,219	\$3,214,346	21.90%	\$82,176	1.00%	
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	Education	\$93,440,414	\$93,440,414	\$22,452,704	24.03%	\$93,508,573	\$93,508,573	\$22,404,745	23.96%	\$47,959	0.07%	
	Support Services	\$12,773,209	\$15,123,079	\$6,169,382	40.79%	\$12,465,362	\$11,400,650	\$4,009,451	35.17%	\$2,159,931	5.63%	5
	Debt Service	\$33,410,925	\$33,410,925	\$18,197,238	54.46%	\$30,754,428	\$30,754,428	\$12,036,931	39.14%	\$6,160,307	15.33%	6
	Transfers Out	\$4,965,239	\$6,265,576	\$0	0.00%	\$7,949,650	\$8,209,650	\$0	0.00%	\$0	0.00%	
Total	\$239,046,307	\$243,900,497	\$66,877,179	27.42%	\$237,121,872	\$237,817,307	\$59,580,478	25.05%	\$7,296,701	2.37%		

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3 - Intergovernmental represents CARES funds from the State.

4 - Miscellaneous includes County facility lease rentals, donations and lower investment earnings.

5 - Support services increase reflects \$1.3 million of Non-Departmental expenditures per capita payments to the towns.

6 - Debt service increase reflects the Series 2019 A and B Bonds to support the County's Capital Improvement Program.

Property Tax Revenues

- Property Tax collections are 16.5% of the total Property tax budget compared to 14.2% the prior fiscal year; this represents a timing variance in collections. Real and personal taxes are due September 1 with peak tax collections occurring in December prior to the assessment of penalties and interest. Assessed Values for FY 2020-21 by statute are as of January 1, 2020. The property tax category includes real, personal, and motor vehicle taxes.
- Motor vehicles are 29% of the Motor Vehicle budget as compared to 26% in the prior fiscal year represents a timing variance. COVID related State legislation allowed taxpayers to delay renewing their registrations and tax payments for five months from March through August 2020. The FY 2020-21 increase is due to accrued payments over the five month period.
- Motor vehicle taxes are payable on the vehicle renewal date and the tax is based on market value of the vehicle. The State remits this tax to the County on a monthly basis.

Sales Tax Revenues

- Sales Tax has a three-month revenue lag from the NC Department of Revenue (NCDOR) with the first month of July to be received in October. Note: The County received NCDOR notification of our July Sales Tax which is 8.2% above the July 2019 sales tax and the August Sales Tax is 4.4% above the August 2019 sales tax. The NCACC Research Center attributes the July and August 2020 sales tax performance to the following factors:
 - Online Sales Tax collections resulting from NCDOR enforcement of online retailers as consumers increased their Internet purchases.
 - Federal Stimulus spending from CARES Payroll Protection Program
 - Gradual Easing of Business restrictions

Sales Tax Annual Trend

Below is a three-year historical sales tax revenues and the FY 2020-21 budgeted reduction in sales tax in response to the recession. The FY 2020-21 sales tax budget is -9% below the prior fiscal year after factoring in the easing of public health business closures.

FY 2017-18	FY 2018-19	FY 2019-20	FY 2020-21 Budget
\$ 25,678,025.00	\$ 27,844,578.66	\$ 28,126,261.22	\$ 25,595,372.00
Percent Change	8.4%	1.0%	-9.0%

Other General Fund Revenues

- Charges for services are 17.4% of the budget as compared to 20.8% lower the prior fiscal year. The decline is attributed to COVID-19 public health measures for inmate inhabitants at the County Detention Center which reduced population and commensurate cost recovery from the Federal Government. Aging, Animal Services and DEAPR, Planning and Inspection fees are slightly lower as well due to COVID-19 related preventive measures.
- Miscellaneous revenue variance of 6.8% of budgeted revenues as compared to 9.1% the prior fiscal year is due to the reclassification of \$252, 411 in Aging Grants from the General Fund to the Grant Fund. The timing of Asset Management lease rental revenues for County facilities and lower investment earnings attributed to interest rate declines.

General Fund Expenditures

General Fund expenditures are 27.4% of budgeted expenditures as compared to 25% the prior fiscal year, this variance is attributed to:

- Increase in debt service payments from recent School and County bonds;
- General government represented 22.6% of total general government as compared to 30.9% the prior fiscal year and is a timing variance attributed to property casualty and workers compensation premium being paid in installments as compared to upfront payments in the prior fiscal year.
- Support services represented 40.8% of total support service as compared to 35.2% the prior fiscal year. Increases reflects \$1.3 million in Round 2 CARES funds paid out to the towns. Retiree Health fund post-employment benefits are now paid from the General Fund this fiscal year rather than the Health and Dental Fund in the prior fiscal year.
- The remaining Functional Leadership teams are consistent with historical spending rates and compliance with the County's proactive measures;
- Education appropriations are 24% of its budget as compared with 23.9% the prior fiscal year and paid on the 15th of each month.

Other County Funds

	OTHER FUNDS	FY 2021				FY 2020				FYs 2021 vs 2020	
		Original Budget	Revised Budget	YTD Actual*	Percentage	Original Budget	Revised Budget	YTD Actual*	Percentage	YTD	% Variance*
Revenue	29 - Annual Grants Project Fund	\$149,095	\$149,095	\$309	0.21%	\$141,464	\$141,464	\$22,360	15.81%	-\$22,051	-15.60%
	30 - Multi-Year Grant Projects Fund	\$631,947	\$859,124	\$297,630	34.64%	\$129,765	\$427,012	\$46,306	10.84%	\$251,324	23.80%
	32 - Multi-Year Community Development Fund	\$1,899,076	\$2,583,376	\$378,419	14.65%	\$1,724,544	\$1,724,544	\$5,655	0.33%	\$372,764	14.32%
	33 - Housing Fund	\$4,448,289	\$4,577,659	\$1,067,893	23.33%	\$4,422,324	\$4,422,324	\$1,180,228	26.69%	-\$112,335	-3.36%
	35 - Emergency Telephone Fund	\$755,471	\$755,471	\$125,912	16.67%	\$768,078	\$768,078	\$95,538	12.44%	\$30,374	4.23%
	37 - Visitor's Bureau Fund	\$1,621,017	\$1,751,017	\$195,292	11.15%	\$1,924,380	\$1,928,580	\$421,944	21.88%	-\$226,652	-10.73%
	38 - Spay/Neuter Fund	\$82,350	\$82,350	\$11,312	13.74%	\$71,726	\$79,021	\$10,177	12.88%	\$1,135	0.86%
	50 - Solid Waste Enterprise Fund	\$12,092,884	\$12,092,884	\$1,906,537	15.77%	\$11,884,383	\$11,884,383	\$1,710,296	14.39%	\$196,241	1.37%
	53 - Sportsplex Fund	\$3,796,991	\$3,796,991	\$431,000	11.35%	\$4,025,654	\$4,025,654	\$928,467	23.06%	-\$497,467	-11.71%
70 - Employee Health & Dental Fund	\$14,085,214	\$14,085,214	\$2,643,732	18.77%	\$17,114,072	\$17,114,072	\$2,748,394	16.06%	-\$104,662	2.71%	
Expenditure	29 - Annual Grants Project Fund	\$149,095	\$149,095	\$16,170	10.85%	\$141,464	\$141,464	\$46,116	32.60%	-\$29,946	-21.75%
	30 - Multi-Year Grant Projects Fund	\$631,947	\$859,124	\$150,380	17.50%	\$129,765	\$427,012	\$116,093	27.19%	\$34,287	-9.68%
	32 - Multi-Year Community Development Fund	\$1,899,076	\$2,583,376	\$1,242,408	48.09%	\$1,724,544	\$1,724,544	\$262,929	15.25%	\$979,479	32.85%
	33 - Housing Fund	\$4,448,289	\$4,577,659	\$1,033,899	22.59%	\$4,422,324	\$4,422,324	\$1,071,048	24.22%	-\$37,149	-1.63%
	35 - Emergency Telephone Fund	\$755,471	\$755,471	\$397,153	52.57%	\$768,078	\$768,078	\$146,420	19.06%	\$250,733	33.51%
	37 - Visitor's Bureau Fund	\$1,621,017	\$1,751,017	\$605,721	34.59%	\$1,924,380	\$1,928,580	\$847,487	43.94%	-\$241,766	-9.35%
	38 - Spay/Neuter Fund	\$82,350	\$82,350	\$7,646	9.28%	\$71,726	\$79,021	\$7,605	9.62%	\$41	-0.34%
	50 - Solid Waste Enterprise Fund	\$12,092,884	\$12,092,884	\$3,821,549	31.60%	\$11,884,383	\$11,884,383	\$4,123,318	34.70%	-\$301,769	-3.09%
	53 - Sportsplex Fund	\$3,796,991	\$3,796,991	\$516,309	13.60%	\$4,025,654	\$4,025,654	\$901,831	22.40%	-\$385,522	-8.80%
70 - Employee Health & Dental Fund	\$14,085,214	\$14,085,214	\$3,051,981	21.67%	\$17,114,072	\$17,114,072	\$3,706,465	21.66%	-\$654,484	0.01%	

Notes:

* - Actual amounts include Encumbrances.

+ - Based on percentage.

7 - Multi-Year Grant includes reclassification of Carol Woods Grant from the General Fund.

8 - Emergency Fund fees for two month at higher subscriber fees.

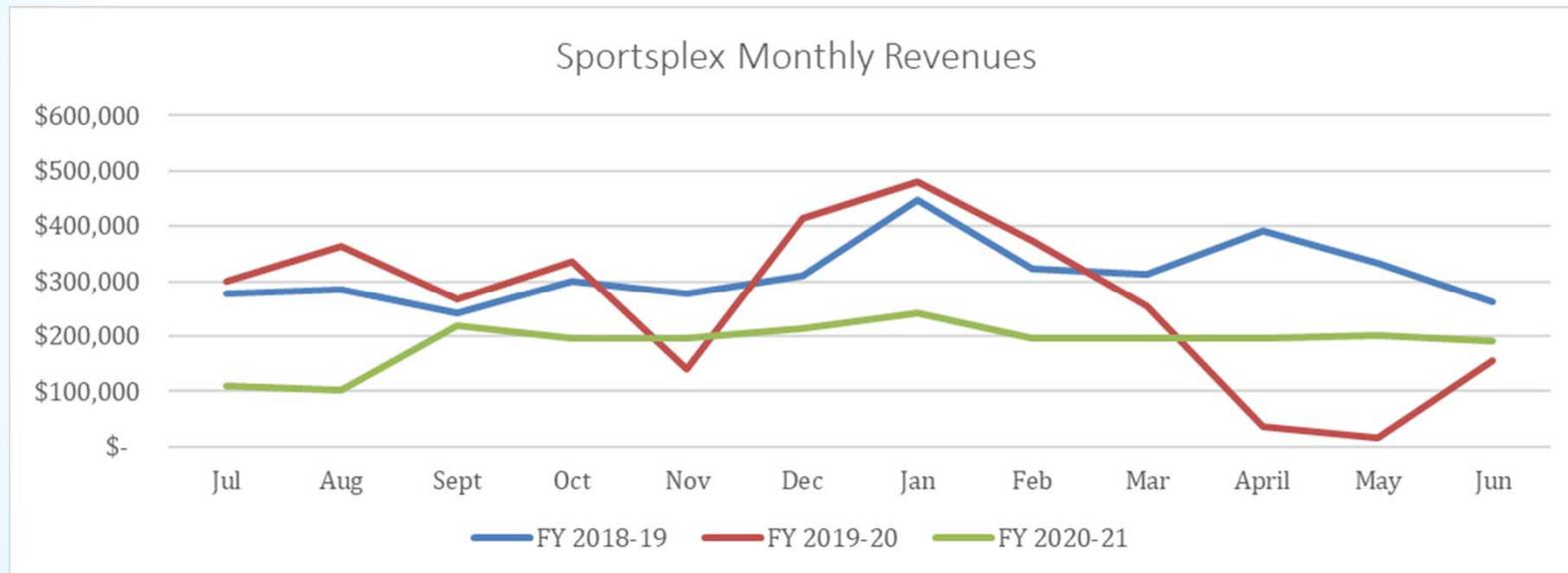
9 - Community Development includes CARES spending to support Emergency Housing Assistance.

10- Emergency Telephone Fund includes \$277K in encumbrances for Motorola Communications

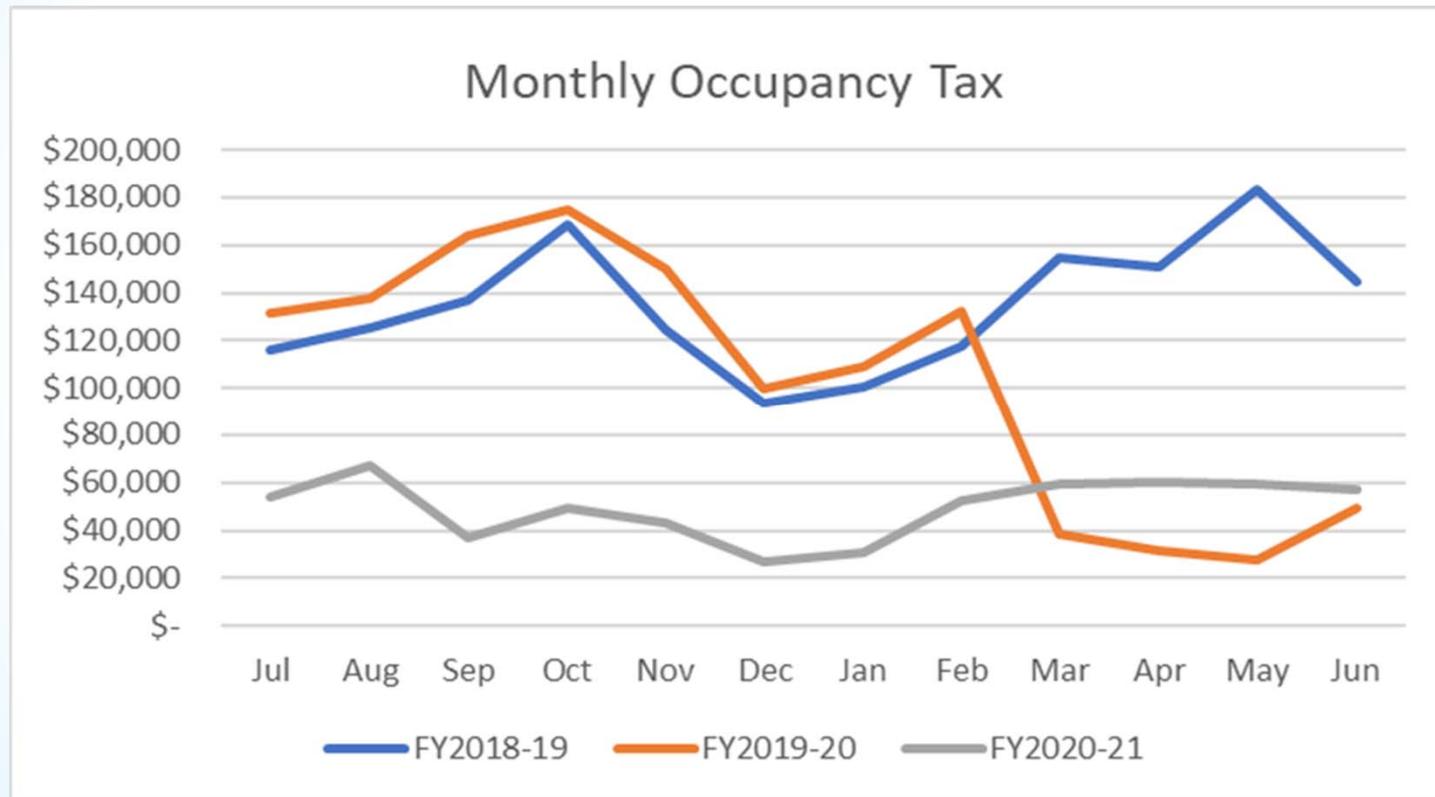
11 - Decrease spending in view of lower Occupancy Tax revenues due to COVID-19

12 - Decrease spending in view of lower Sportsplex revenue due to COVID-19

COVID Impact



COVID Impact



Management Response

- Visitors Bureau Fund- Identified \$329,000 in additional cost containment measures
- Sportsplex Fund- Initiatives include furloughs and discretionary spending
- Second Quarter Update and monthly monitoring of key revenue and expenses

Thank you

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 2**

SUBJECT: Update on CARES Act Funding Allocations

DEPARTMENT: County Manager

ATTACHMENT(S):

INFORMATION CONTACT:

Travis Myren – 919-245-2308

PURPOSE: To provide an update to the Board on the County's CARES Act funding allocations.

BACKGROUND: The County received two funding allocations through the Corona Virus Aid, Relief, and Economic Security Act or CARES Act. CARES Act funds were distributed to counties based on population. CARES Act funding must be used to fund expenses directly related to the County's response to the pandemic. These funds cannot be used to supplant currently budgeted expenses or to replace revenues such as sales tax or occupancy tax that have suffered as a result of the pandemic. The CARES Act funds must be used by December 30, 2020, or they will be reverted to the State.

Orange County's round one allocation was \$2,665,753. The round two allocation was \$2,881,614 for a total of \$5,547,367. Of that total amount, the County retained \$3.2 million while \$2.3 million was distributed to Chapel Hill, Carrboro, Hillsborough, and Mebane based on a per capita allocation.

The County has used its \$3.2 million CARES funding allocation to support a range of expenses directly related to response efforts. The following table details how the funds were allocated to various expenditure categories and the amount spent from those activities as of the end of October as recorded in the County's financial system. Spending is occurring in each of the spending categories, but that spending may not have been recorded in the financial system yet.

County Spending Categories	CARES Act Allocation	Amount Spent as of 10/31/2020	Balance
Building Modifications, Sanitization, and Signage	\$ 405,000	\$ 158,822	\$ 246,178
Technology to Support Remote Work	\$ 451,741	\$ 159,566	\$ 292,175
Court Navigator - 6 months	\$ 31,457	\$ 17,815	\$ 13,642
Food Acquisition and Distribution	\$ 106,000	\$ 88,313	\$ 17,687
Reemployment Services	\$ 50,000	\$ 14,045	\$ 35,955
Child Care & Support Services	\$ 60,000	\$ 50,312	\$ 9,688
Landlord Incentives	\$ 50,000	\$ -	\$ 50,000
Emergency Housing Assistance	\$ 1,157,000	\$ 1,157,000	\$ -
Emergency Housing Assistance Administrator	\$ 25,000	\$ 4,434	\$ 20,566
Rapid Rehousing Case Manager	\$ 30,202	\$ 30,202	\$ -
Legal Counsel for Eviction Prevention; Translation	\$ 115,590	\$ 32,261	\$ 83,329
Reimbursement for Employee COVID Leave	\$ 256,046	\$ 104,067	\$ 151,979
Visitors Bureau Advertising	\$ 65,000	\$ 40,207	\$ 24,793
Revaluation Staffing Supplement	\$ 40,000	\$ 24,088	\$ 15,912
Long Term Recovery Consultant	\$ 101,500	\$ 10,000	\$ 91,500
Emergency Services Non-Congregate Lodging	\$ 90,000	\$ 90,000	\$ -
Free Flu Vaccines @ Testing Sites	\$ 10,000	\$ -	\$ 10,000
Library Curbside Equipment	\$ 4,800	\$ 160	\$ 4,640
Orange County Schools Hotspots	\$ 120,000	\$ 120,000	\$ -
Public Health Education Campaign	\$ 10,000	\$ -	\$ 10,000
DSS Personal Protective Equipment and Other Supplies	\$ 38,136	\$ -	\$ 38,136
TOTAL County Allocation and Spending	\$ 3,217,472	\$ 2,101,292	\$ 1,116,180

Allocation Amendments

Responding to the COVID-19 pandemic has required funding flexibility as initial cost estimates were more than actually required, new needs emerge, or existing needs require additional support. The Board of Commissioners has facilitated this flexibility by approving several reallocations from the original funding categories.

- \$75,000 was transferred from Building Modifications, Sanitation, and Signage to supplement the Emergency Housing Assistance Program.
- \$90,000 was transferred from Building Modifications, Sanitation, and Signage to fund non-congregate (hotel) housing for residents who have been exposed to COVID-19 or test positive for the disease and do not have access to housing that would allow for appropriate isolation or quarantine protocols.
- \$10,000 has been transferred from Technology to Support Remote Work to pay for flu vaccines that have been offered free of charge at Public Health sponsored COVID-19 testing sites.
- \$120,000 was transferred from Emergency Housing Assistance to Orange County Schools to purchase hot spots for remote learning.

Funding Allocated to Towns

The Board of Commissioners also approved allocating \$2.3 million to the Towns of Chapel Hill, Carrboro, Hillsborough, and Mebane for pandemic response related expenses. While the Towns used some of this funding for personal protective equipment, personnel expenses, remote work technology, and small business grants, the Towns have also contributed to the Emergency Housing Assistance Program. These funds have provided direct rent assistance to Town residents as well as staffing support to administer the program. These contributions are represented in the following table.

Town Remittance	CARES Allocation	Amount Available for Local Spending	EHA Contribution
Chapel Hill	\$ 1,553,263	\$ 954,186	\$ 599,077
Carrboro	\$ 554,736	\$ 434,753	\$ 119,983
Hillsborough	\$ 166,422	\$ 141,514	\$ 24,908
Mebane	\$ 55,474	\$ 55,474	\$ -
Town Allocation TOTAL	\$ 2,329,895	\$ 1,585,927	\$ 743,968

This partnership with the Towns has resulted in an additional \$743,968 for Emergency Housing Assistance and \$1,585,927 available to the Towns to pay for local needs.

FINANCIAL IMPACT: Orange County's total CARES Act Funding totaled \$5,547,367. Of that total amount, the County retained \$3.2 million while \$2.3 million was distributed to Chapel Hill, Carrboro, Hillsborough, and Mebane based on a per capita allocation. As of the end of October, over \$2.1 million of the CARES Act funds have been recorded in the County's financial system as expended. The remainder of funds, approximately \$1.1 million, will be spent by the end of December.

SOCIAL JUSTICE IMPACT:

- **GOAL: FOSTER A COMMUNITY CULTURE THAT REJECTS OPPRESSION AND INEQUITY**

The fair treatment and meaningful involvement of all people regardless of race or color; religious or philosophical beliefs; sex, gender or sexual orientation; national origin or ethnic background; age; military service; disability; and familial, residential or economic status.

- **GOAL: ENSURE ECONOMIC SELF-SUFFICIENCY**

The creation and preservation of infrastructure, policies, programs and funding necessary for residents to provide shelter, food, clothing and medical care for themselves and their dependents.

- **GOAL: CREATE A SAFE COMMUNITY**

The reduction of risks from vehicle/traffic accidents, childhood and senior injuries, gang activity, substance abuse and domestic violence.

- **GOAL: ENABLE FULL CIVIC PARTICIPATION**

Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT:

- **ENERGY EFFICIENCY AND WASTE REDUCTION**

Initiate policies and programs that: 1) conserve energy; 2) reduce resource consumption; 3) increase the use of recycled and renewable resources; and 4) minimize waste stream impacts on the environment.

- **CLEAN OR AVOIDED TRANSPORTATION**

Implement programs that monitor and improve local and regional air quality by: 1) promoting public transportation options; 2) decreasing dependence on single-occupancy vehicles, and 3) otherwise minimizing the need for travel.

RECOMMENDATION(S): The Manager recommends that the Board receive the update on CARES Act funding allocations and spending.

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 3**

SUBJECT: Update on COVID-19 Long Term Recovery Planning

DEPARTMENT: County Manager

ATTACHMENT(S):

1. Hagerty Consulting Memorandum
2. Hagerty Consulting Presentation
3. Supplemental Questions & Answers
Submitted by the Chapel Hill Town
Council
4. Economic Impact Assessment Report
Draft

INFORMATION CONTACT:

Travis Myren – 919-245-2308

PURPOSE: To provide an update on the County's COVID-19 Long Term Recovery Planning effort.

BACKGROUND: Although the response effort to COVID-19 is ongoing, the County and its municipal partners have allocated a total of \$175,000 in CARES Act funding to retain a consultant to support long term recovery planning. As part of the effort, the County has organized over 150 community organizations and representatives to help identify needs and create recommendations that will promote an expeditious and equitable long term recovery while improving the County's resiliency to respond to future events.

These organizations involved in the Long Term Recovery Planning process are organized into seven Recovery Support Functions focused on the local economy, the health system, human services, housing, natural and cultural resources, community planning, and public information. With the assistance of the consulting group, these support functions have been asked to characterize and quantify the impact of the pandemic, create potential recovery strategies, and establish recovery priorities using a social justice and racial equity perspective. These strategies will ultimately be presented to each of the governing boards in the County for their consideration and implementation.

During the work session, the County's Long Term Recovery consultant, Hagerty Consulting, will present an overview of the project, a status update on the activities that have occurred to date, and a timeline for completing the project. The consultant is presenting the same information to

Chapel Hill, Carrboro, and Hillsborough which are actively participating in project management and sharing in the cost of the consultant. A copy of supplemental questions submitted by the Chapel Hill Town Council is attached for additional information and context. Final work products, including recommendations, will be presented to local governing boards in early 2021.

FINANCIAL IMPACT: The County has funded the Long Term Recovery consulting work using CARES Act funds and is sharing this cost with the Towns. The County's share of the total cost is \$101,500.

SOCIAL JUSTICE IMPACT:

- **GOAL: FOSTER A COMMUNITY CULTURE THAT REJECTS OPPRESSION AND INEQUITY**

The fair treatment and meaningful involvement of all people regardless of race or color; religious or philosophical beliefs; sex, gender or sexual orientation; national origin or ethnic background; age; military service; disability; and familial, residential or economic status.

- **GOAL: ENSURE ECONOMIC SELF-SUFFICIENCY**

The creation and preservation of infrastructure, policies, programs and funding necessary for residents to provide shelter, food, clothing and medical care for themselves and their dependents.

- **GOAL: CREATE A SAFE COMMUNITY**

The reduction of risks from vehicle/traffic accidents, childhood and senior injuries, gang activity, substance abuse and domestic violence.

- **GOAL: ENABLE FULL CIVIC PARTICIPATION**

Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT:

- **ENERGY EFFICIENCY AND WASTE REDUCTION**

Initiate policies and programs that: 1) conserve energy; 2) reduce resource consumption; 3) increase the use of recycled and renewable resources; and 4) minimize waste stream impacts on the environment.

- **CLEAN OR AVOIDED TRANSPORTATION**

Implement programs that monitor and improve local and regional air quality by: 1) promoting public transportation options; 2) decreasing dependence on single-occupancy vehicles, and 3) otherwise minimizing the need for travel.

RECOMMENDATION(S): The Manager recommends that the Board receive the report on the status of COVID-19 Long Term Recovery Planning.



MEMO

To: Elected Officials of and within Orange County
 From: Recovery and Transformation Planning Support Team (Hagerty Consulting, Inc.)
 Date: October 29, 2020
Re: Recovery and Transformation Planning Status Update

In early November, the Recovery and Transformation Planning Support Team (Hagerty Consulting, Inc.) will conduct a series of briefings for the elected officials of and within Orange County. This memo provides an overview of what the Planning Support Team will cover in upcoming briefings.

The Long-Term Recovery Project is intended to help Orange County navigate long-term recovery from the Coronavirus Disease 2019 (COVID-19) pandemic through the identification of community needs, establishment of recovery goals and initiatives, and promoting cost recovery best practices among county, municipal, and non-profit organizations.

Since the project kicked off in July, the Planning Support Team has completed several project milestones to help achieve recovery goals and objectives, including:

- Visioning Workshop on September 17, 2020;
- Community Values Survey closed on September 11, 2020;
- Recovery Website Launch on September 16, 2020;
- Finalization of the COVID-19 Impact Assessment on September 18, 2020;
- Recovery Support Function (RSF) Focus Group Meetings concluded October 16, 2020.

Through the collection and aggregation of independent research (COVID-19 Impact Assessment), input from recovery stakeholders (Visioning Workshop, Recovery Support Function Focus Groups), and a public-facing survey (Community Values Survey), five preliminary goals have been identified for the Recovery and Transformation Plan:

- Address fundamental needs of all residents;
- Create safe, stable, and affordable housing solutions;
- Promote a dynamic, equitable, and sustainable economic recovery;
- Streamline access to community-based resources; and
- Combat the negative effects of social distancing.

Upcoming planning activities include conducting a Cost Recovery Training for recovery stakeholders; engaging with Black, Indigenous, and people of color (BIPOC) community leaders to support plan development/refinement; prioritizing recovery initiatives; and developing the Recovery and Transformation Plan Framework. These activities will be discussed in greater detail during upcoming briefings, where we would like to hear your perspectives about what matters most for community recovery. We are also interested to know what you think would strengthen the Plan and help each elected body champion its implementation in early 2021.

Urgent questions can be directed to ocncrecovery@hagertyconsulting.com, and more information is available online at www.orangencforward.org.



Orange County

Recovery and Transformation Planning Project

November 2020



Agenda

Project Overview

Planning Status Update

Upcoming Recovery Activities

Project Intent and Deliverables

The Orange County Recovery and Transformation Planning Project is intended to help Orange County and its municipalities navigate recovery from the COVID-19 pandemic.



Impact Assessment

- Provide Orange County with a broad picture of the impact of COVID-19 on economy, community health, housing, and social services.



Recovery and Transformation Plan

- Describe goals, initiatives, and tactics to achieve community-informed recovery outcomes.



Cost Recovery Training

- Provide training to county, municipal, and non-profit recovery stakeholders to assist in the financial recovery of COVID-19 response and recovery expenditures.

Orange County Recovery Support Functions

Individuals and organizations participating in the planning effort are broken into Recovery Support Functions (RSFs) based on field and expertise. Over 30 different public or non-profit organizations participate in planning activities.

Long-Term Recovery Group

RSF 1: Economic

RSF 2: Health

RSF 3: Human Services

RSF 4: Housing

RSF 5: Natural and Cultural Resources

RSF 6: Community Planning and Capacity Building

RSF 7: Intergovernmental Affairs and Public Information Officers

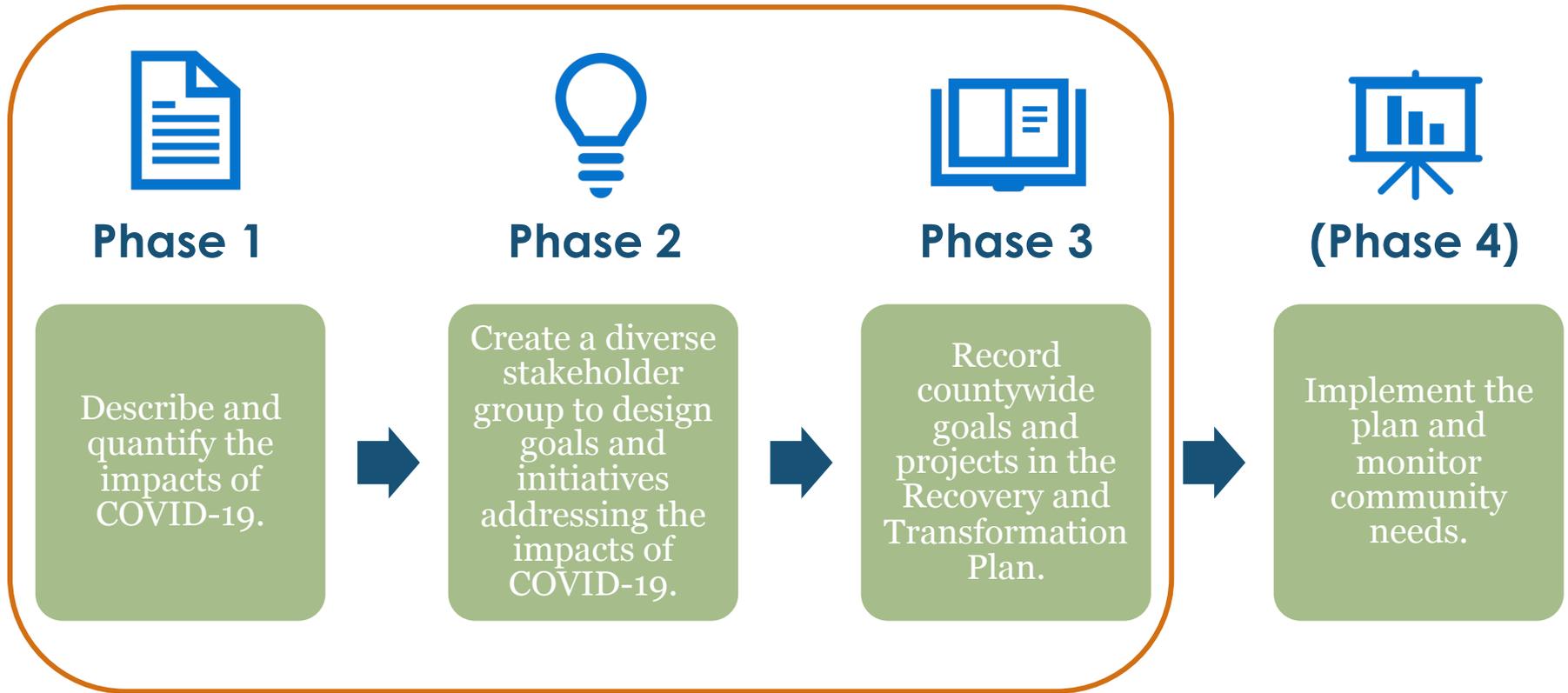
Agenda

Project Overview

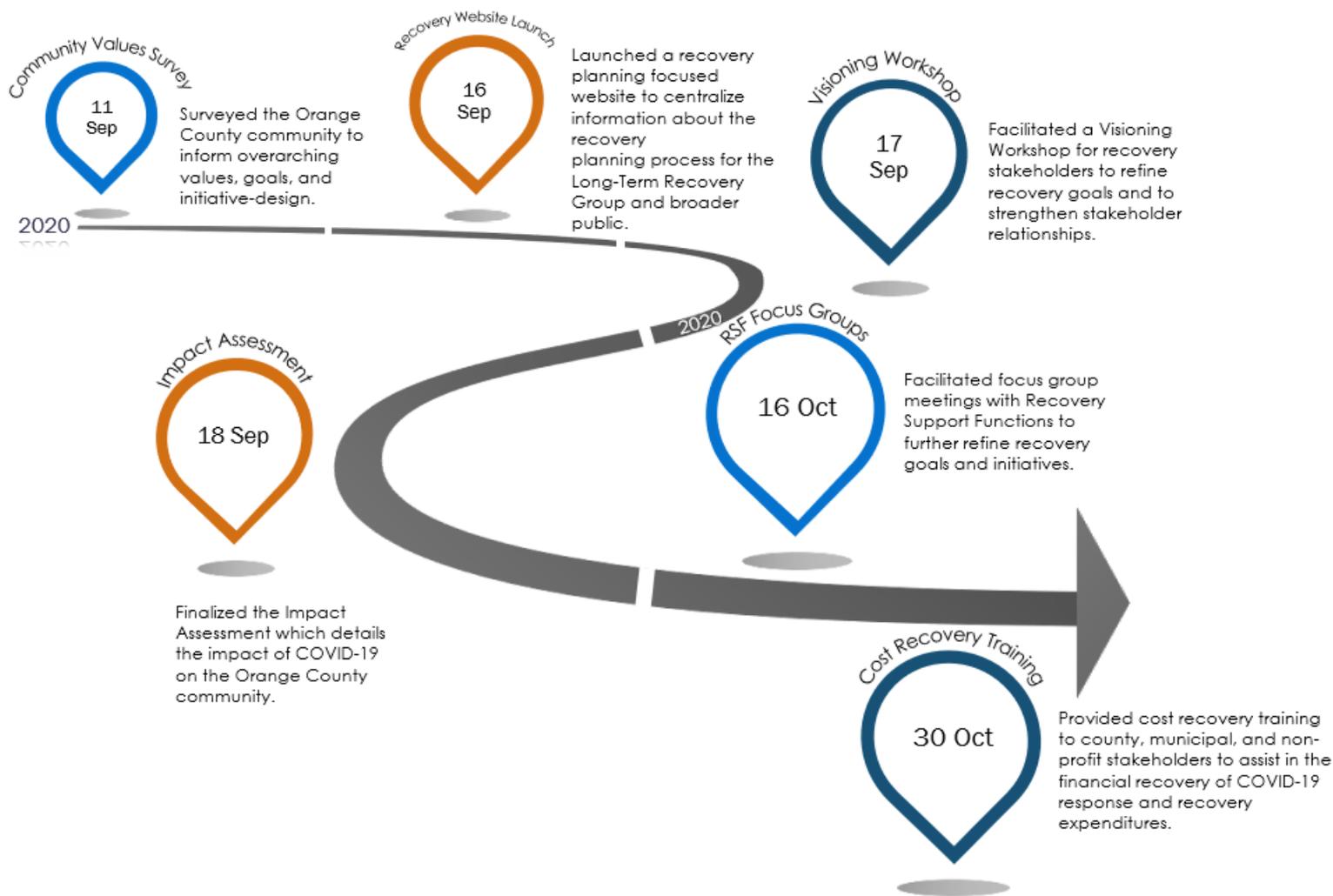
Planning Status Update

Upcoming Recovery Activities

Project Phases



Recovery Activity Update

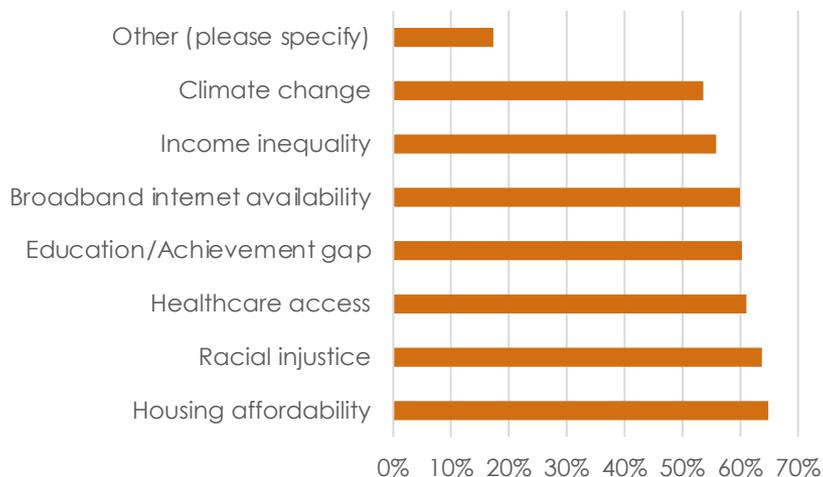


Key Findings: Community Values Survey

From August 31 to September 11, 2020, the Long-Term Recovery Group conducted a community survey to gather community input on recovery initiatives and priorities. The survey collected 1,535 responses from community members.

The graphics below summarizes the top values of the Orange County community. Other values include environmental stewardship, diversity/inclusion/accessibility, communication and engagement, responsible spending, and safety.

Priority Issues



Community Values

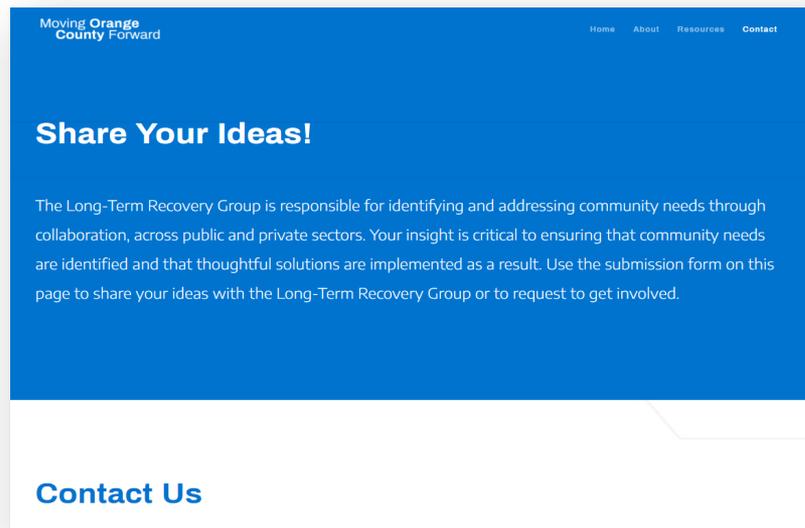
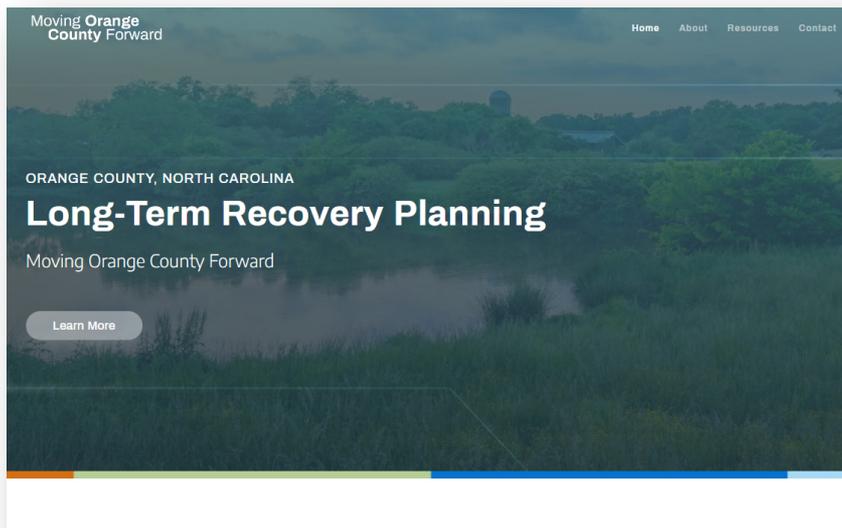


Website Launch

orangeNCforward.org

On September 16, 2020, the Orange County Recovery Planning Website was launched to centralize recovery efforts and actions taken by the group.

The website includes an “About” page detailing the Long-Term Recovery Group’s purpose and identified Recovery Support Functions. Additionally, the website houses meeting materials, planning documents, project timeline, and a contact submission box for community inquiries or concerns.



Key Findings: Impact Assessment

- Black and Latinx communities are contracting COVID-19 at notably disproportionate rates in Orange County, mirroring a similar trend across the United States.
- Most individuals who contract COVID-19 are under 49 years old and many are under 30, indicating high infection rates in younger adult populations within Orange County.
- Job loss was five percent lower in Orange County than the national average. The industry breakdown of Orange County, with roughly 23.1% of jobs being those in the educational services sector and 16.2% in the healthcare and social assistance sector, may have created stability for the County but statistically camouflage the impact of unemployment in other sectors.
- Between January and July 2020, the Orange County Emergency Housing Assistance Fund helped divert 365 households from eviction and/or homelessness, compared to 26 households in 2019 (1000%+ increase).
- Moving to an online learning environment has been challenging for many families in Orange County. In 2018, Orange County cited 5,000 households in rural areas that are underserved by broadband internet.

Recovery and Transformation Goals

The Planning Support Team identified five preliminary (draft) recovery goals for Orange County through the Community Values Survey, recovery stakeholder input, and community needs exposed through the COVID-19 Impact Assessment.

Long-Term Recovery and Transformation Goals

- Address fundamental needs of all residents;
- Create safe, stable, and affordable housing solutions;
- Promote a dynamic, equitable, and sustainable economic recovery;
- Streamline access to community-based resources; and
- Combat the negative effects of social distancing.

Agenda

Project Overview

Planning Status Update

Upcoming Recovery Activities

Upcoming Recovery Activities



Engage BIPOC Community Leaders

- Work with the Department of Human Rights and Relations to engage BIPOC community leaders to validate and help design the Recovery and Transformation Plan.



Recovery and Transformation Plan

- Continue to refine initiatives and strategies based on community and stakeholder input, to inform the Recovery and Transformation Plan.

Thank You!

Kayla Slater
Project Manager

Michael Levkowitz
Deputy Project Manager

orangeNCforward.org



Council Questions

Item 12:

- Who is involved/has been identified to participate in the upcoming planning activity of engaging BIPOC community leaders?

Hagerty Consulting Response:

Annette Moore, Director of Orange County Department of Human Rights and Relations, is supporting identification of BIPOC community leaders to engage. Meetings have been scheduled with groups of Latinx, Black, Chinese-Mandarin speaking, and Burmese- and Karen-speaking community leaders.

- Did the consultant collect demographic data with the public facing survey? If so, what were the results?

Hagerty Consulting Response:

Yes, Hagerty did collect some demographic data in the public facing Community Values Survey. Demographic information captured through the survey is summarized below.

Approximately 60% of respondents identified as female, while just under 20% of respondents identified as male. 12 respondents selected "other" for gender, while the remaining survey respondents did not provide an answer to the question about gender.

Hagerty worked with the Department of Human Rights and Relations to verbally administer the survey to non-native English speakers that would have represented the BIPOC community, however, timing constraints and unforeseen circumstance yielded a lower number of responses from members of those communities than we anticipated.

Generally speaking, the lack of diversity in the survey results is what prompted subsequent meetings with BIPOC community leaders; it was important to the consulting team and the project management team that diverse members of the community were able to participate.

Race/Ethnicity	Responses
<i>American Indian or Alaskan Native</i>	<i>6</i>
<i>Asian / Pacific Islander</i>	<i>24</i>
<i>Black or African American</i>	<i>43</i>
<i>Hispanic</i>	<i>27</i>
<i>I prefer not to answer.</i>	<i>107</i>
<i>Multiple Ethnicities / Other (please specify)</i>	<i>48</i>
<i>White / Caucasian</i>	<i>1034</i>
<i>No Response</i>	<i>246</i>

Age	Responses
18-24	24
25-34	117
35-44	252
45-54	250
55-64	273
65+	327
<i>I prefer not to answer.</i>	71
<i>No Response</i>	196
<i>Under 18</i>	4

- What kinds of organizations were represented in the Visioning Workshop in Sept 2020 (e.g., businesses, non-profits)

Hagerty Consulting Response:

The September 2020 Visioning Workshop included representation from local and regional government departments, non-profit organizations, academic institutions, and business networks. For a list of the RSF groups, please visit orangencforward.org and see pages 7-8 of [this document](#).

- What were the findings of the Recovery Support Function Focus Group meetings?

Hagerty Consulting Response:

Each of the Recovery Support Function Focus Group Meetings included a review of the overarching draft Recovery and Transformation Plan Goals, which were broadly validated and approved of by attendees. Each group reviewed sector-specific proposed initiatives, developed by the groups themselves and based upon the results of the Impact Assessment and Community Values Survey.

Broadly speaking, the Focus Groups helped to identify strategic areas of focus for the Recovery and Transformation Plan, as well as the key challenges that should be anticipated and efforts that should be undertaken to engage the Whole Community in developing and finalizing any long-term plan for Orange County. These goals and thematic areas informed by the Recovery Support Functions will be presented during the upcoming briefing.

- What was the demographic breakdown of participants in the Visioning Workshop, the Community Values Survey and the focus groups?

Hagerty Consulting Response:

Demographic information from the Community Values Survey is included above. We did not capture demographic information of participants in the Visioning Workshop nor the Focus Group meetings, as participation is typically determined by a person's role in the recovery process, which is not typically determined or influenced by demographics.

The role of BIPOC Community Leaders and public-facing surveys is to provide the perspective that shape the plan, but then subject matter experts from the Long-Term Recovery Group are responsible for designing an implementation approach. For example, we heard from the Latinx community that childcare was especially challenging for their community; now we will take that information to the Social Services Recovery Support Function to ask the implementing organizations (government entities, private non-profits, etc.) how to design strategies that effectively addresses the childcare issues as described by the community.

- Regarding the impact assessment detailing the impact of COVID-19 on the Orange County community, was any data recovered on the impact on local businesses? If so, can we be provided with that data?

Hagerty Consulting Response:

The complete Impact Assessment is available on the long-term recovery planning website (orangencforward.org). However, the attached draft economic impact assessment includes an even more comprehensive suite of data compiled related to the impact Covid-19 has had on local businesses. Please note that this document is still being reviewed and edited by the Economic Recovery Support Function.

- Progress Report on County-wide Long-Term Recovery Plan - Is the committee planning to create an agenda to propose to the state legislature for policy changes that would enable/support our local recovery, for instance clean energy policies, strengthened unemployment and health care policies, etc.?

Staff Response: If this is the Council's interest, we can take it back to the Project Management Team for more discussion. The Project Management Team includes staff representatives from Carrboro, Hillsborough, Orange County and Chapel Hill.

- During the presentation, I would appreciate understanding how these efforts are connected and aligned with Town efforts.

Staff Response: The Project Management Team has been discussing the benefit of recovery strategies and initiatives that have existing staff, programming, planning, etc. This could include both Town efforts, as well as partnerships with other municipalities and the County. Examples of these connections include the:

- affordable housing planning
- racial equity planning
- park planning
- climate action planning
- community arts and culture programming
- partnership to end homelessness (County-wide)

The Hagerty will touch more upon this in the presentation.

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Economic Impact Assessment Report

August 2020

As part of the communitywide effort to plan for Orange County's long term recovery from the COVID-19 pandemic, the Economic Recovery Support Function Team conducted an Economic Impact Assessment survey of businesses located in Orange County.

The survey yielded responses from over 300 businesses. This report summarizes the findings of the survey in five categories:

1. Profile of Respondents
2. Modifications to Business Operations During the Pandemic
3. Impact on Revenue
4. Impact on Employment
5. Revenue and Employment Outlook
6. Use of Pandemic Related Resources
7. Needs Assessment for the Future

Key Findings

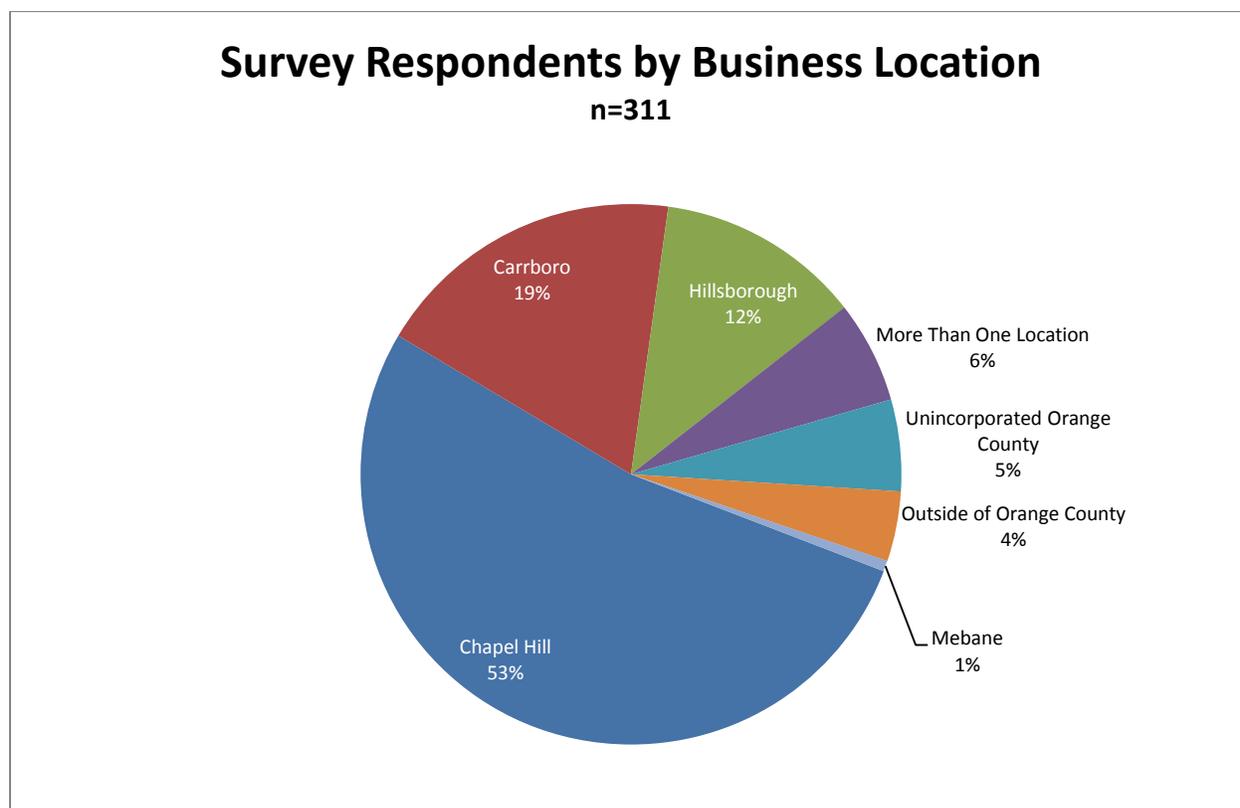
1. A vast majority of the respondents (87%) are located in a municipality.
2. The respondents largely represented small businesses. Seventy-five percent (75%) of respondents reported pre-pandemic gross revenues of under \$1 million.
3. The health of the local economy has suffered. Although some businesses report revenue gains, almost sixty percent (60%) are generating less revenue than one year ago.
4. The businesses that are reporting revenue losses represent severe losses. More than 70% of the businesses reporting losses indicate losses of over 20%.
5. The sector in which a business operates is related to revenue outcomes. Food service and drinking establishments, arts and entertainment venues, and personal services lead the sectors that have experienced the greatest revenue losses. These sectors represent 57% of the businesses reporting losses of 20% or more.
6. The professional service sector has performed well, experiencing the lowest number of losses and the highest number of gains overall.
7. Ownership demographics do not appear to significantly impact revenue outcomes. Woman owned business represent a higher percentage of the revenue gains than they appear in the survey population while businesses owned by non-woman, non-minority owners experienced a higher percentage of revenue loss than they represent in the survey population. Minority owned businesses reported about the same percentage of losses and gains compared to their representation in the survey population.
8. Over 80% of businesses have modified operations in response to the pandemic. The single most popular strategy is increasing online or virtual sales and services. The shift to online and virtual sales and services alone, however, does not generate consistently better revenue outcomes.

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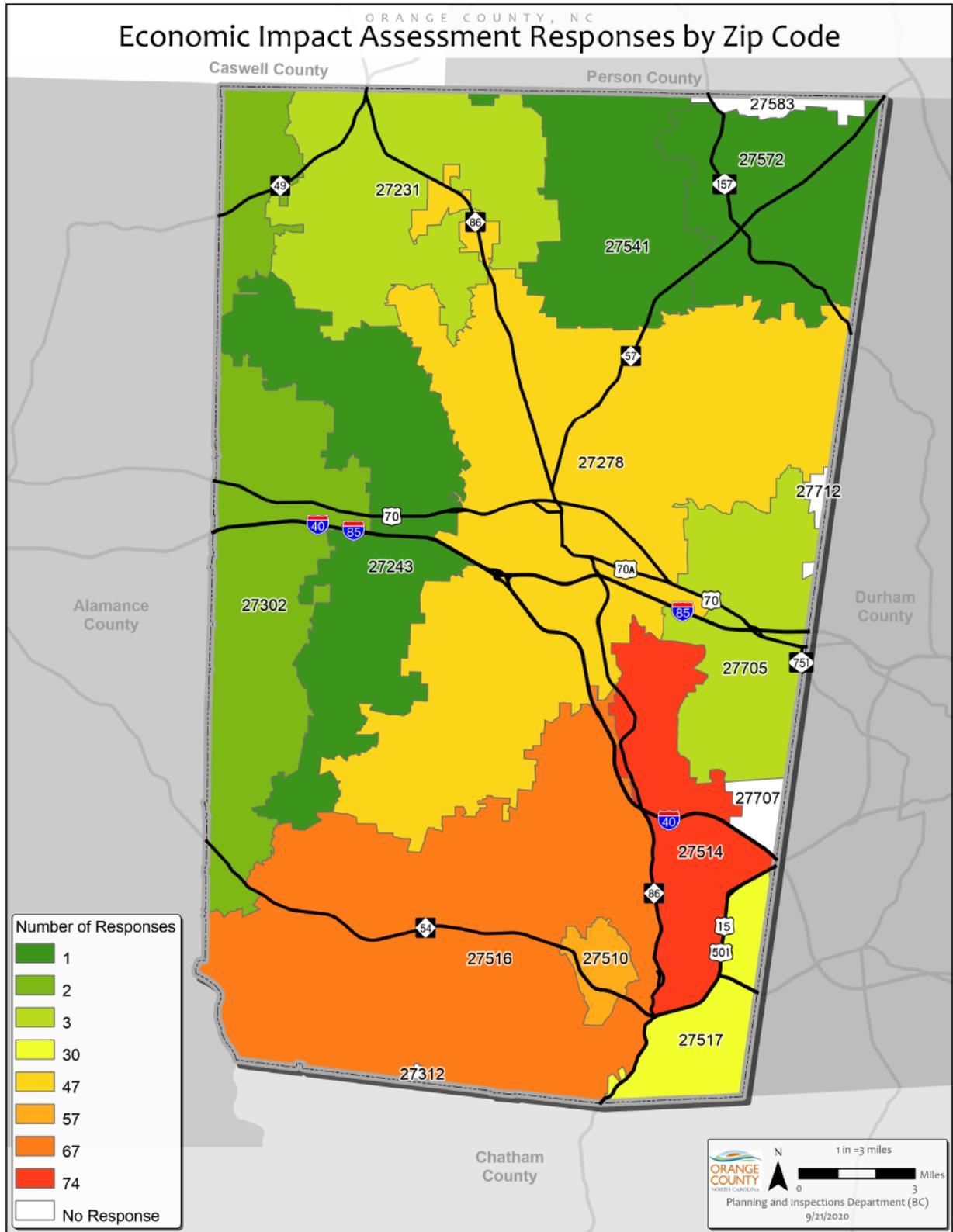
9. Forty-three percent of respondents used furloughs and/or layoffs to reduce payroll expenses between March and August.
10. Over the next three to six months, sixty-nine percent of businesses expect revenue to decrease, and 23% of the respondents expect that decrease to be more than 50% of gross revenues. However, most employers (76%) intend to maintain the size of their current workforce over the same period.

Profile of Respondents

The Economic Impact Assessment survey yielded 311 responses. Consistent with the County's overall population distribution, most of the responses (53%) came from organizations located in Chapel Hill. Another 58 responses (19%) were from businesses located in Carrboro, 38 responses (12%) came from organizations in Hillsborough, and two responses came from businesses located in the portion of the City of Mebane located in Orange County. In total 84% of total responses came from businesses located in the incorporated municipalities. Five percent (5%) of the responses were from businesses located in the unincorporated part of the County.



The survey also asked respondents to identify the zip code in which their headquarters is located. The following map illustrates respondent distribution by zip code. Again, the highest concentration of respondents is located in zip codes that include the Towns of Chapel Hill and Carrboro.



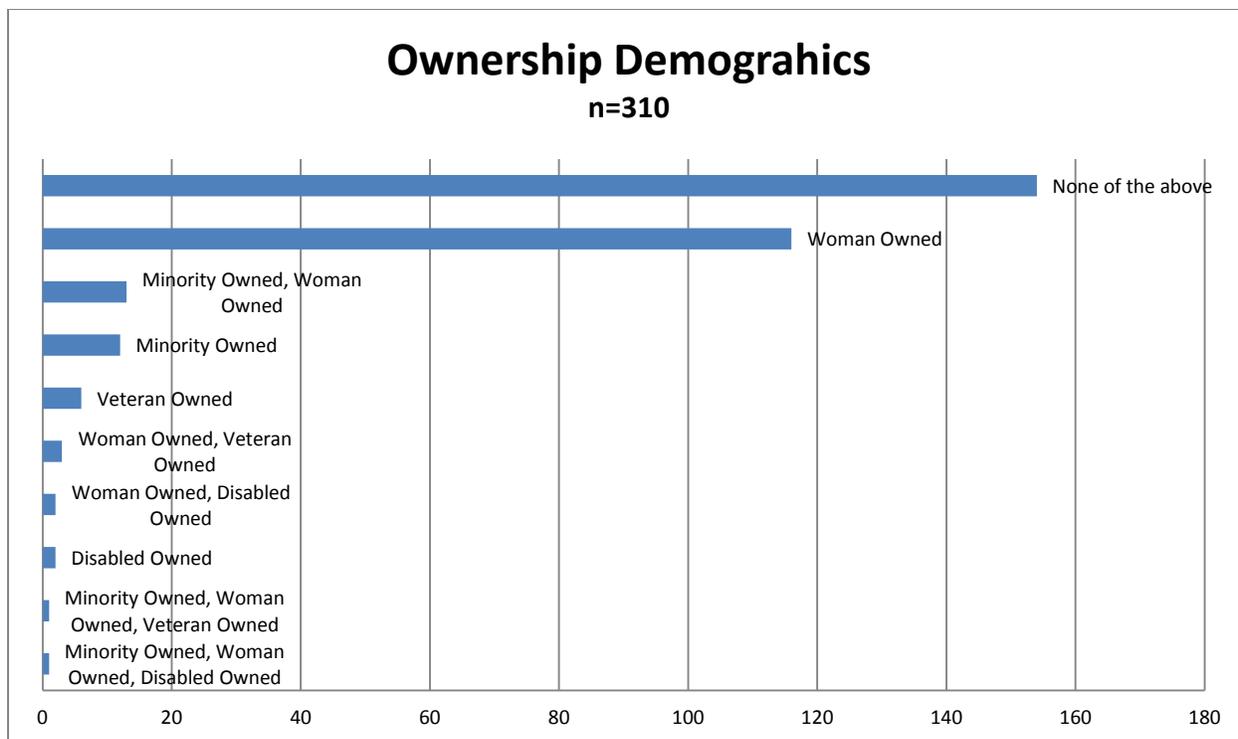
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The survey gathered responses from a variety of different business sectors, representing the diversity of businesses located in Orange County. The table below shows the sectors which yielded ten (10) or more respondents.

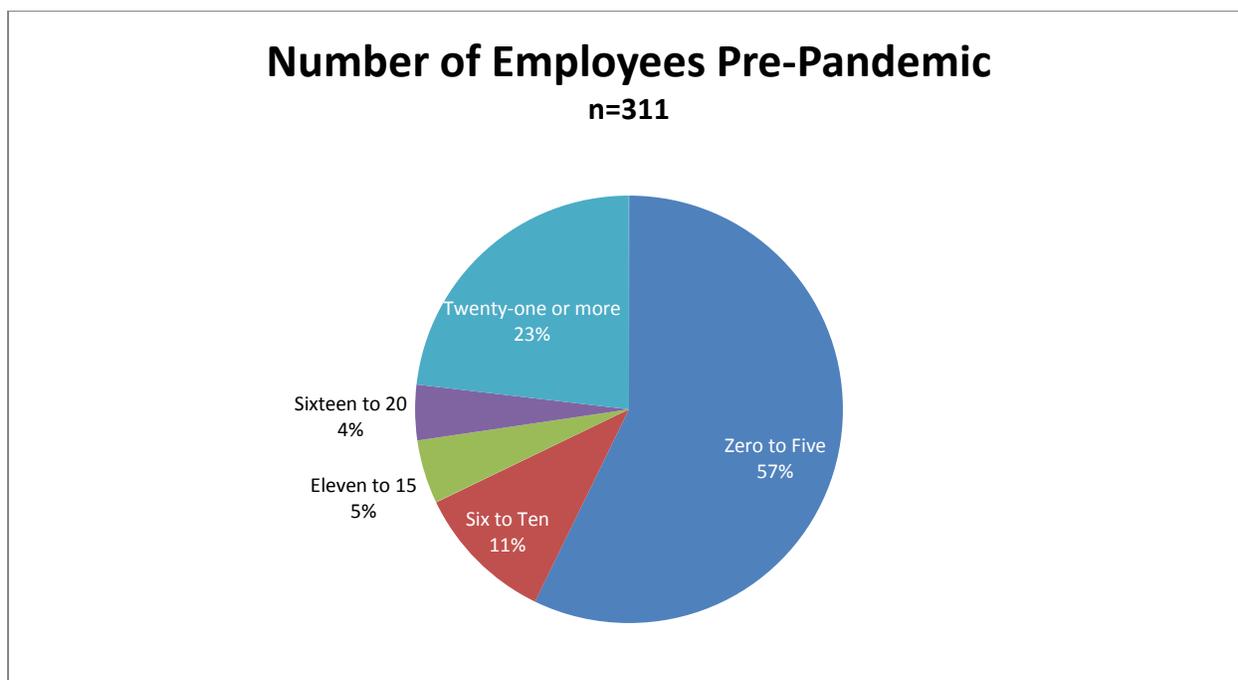
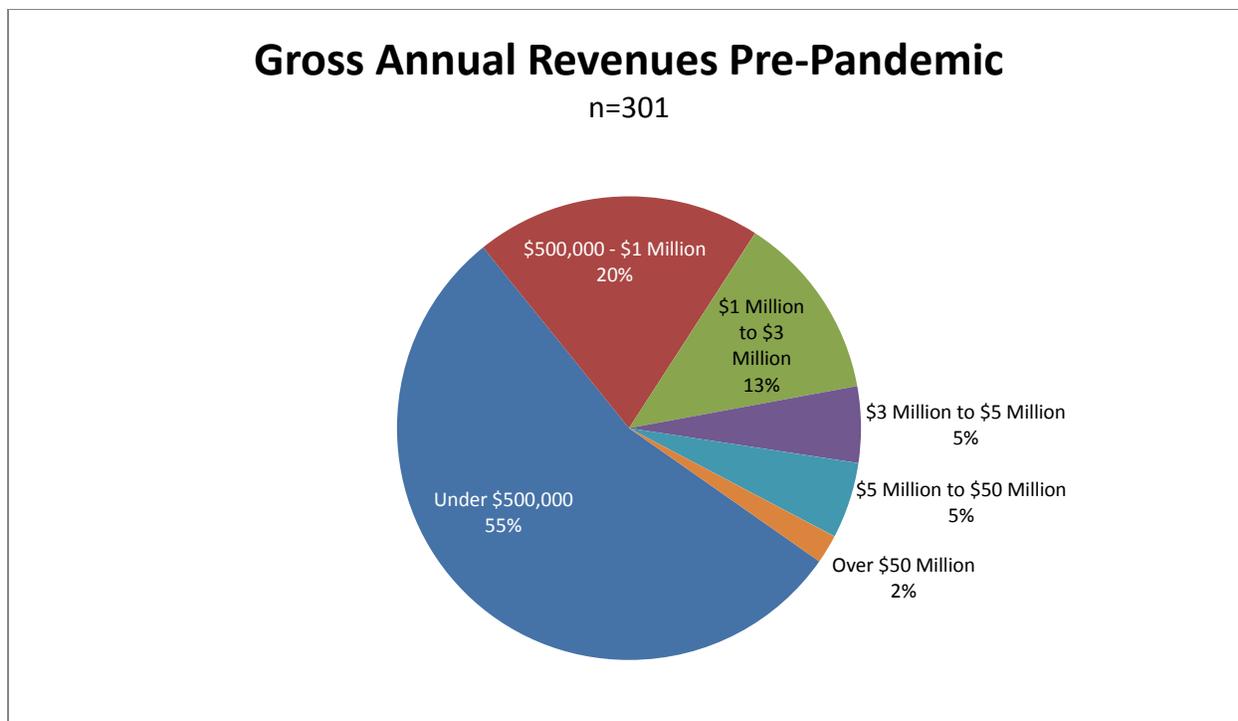
Primary Sector	Number of Respondents	Percentage
Professional Services (finance, insurance, legal, etc)	51	16.4%
Arts, Entertainment and Recreation	41	13.2%
Food Service and Drinking Places	39	12.5%
Retail	29	9.3%
Healthcare	22	7.1%
Personal Services (hair, nail, fitness centers, etc)	22	7.1%
Real Estate/Rental/Leasing	21	6.8%
Education	18	5.8%
Accommodations	11	3.5%
Other Services (HVAC, mechanic, plumbing, etc)	10	3.2%

The survey also sought information on the ownership demographics of the respondents. Of the 310 respondents to this question, thirty seven percent (37%) identified their business as woman owned. Approximately nine percent (9%) identified their business as minority owned.¹ Three percent (3%) of the respondents were owned by veterans and two percent (2%) where owned by individuals with a disability.

¹ The minority owned business count represents any ownership demographic that included at least one identifier indicating minority ownership.

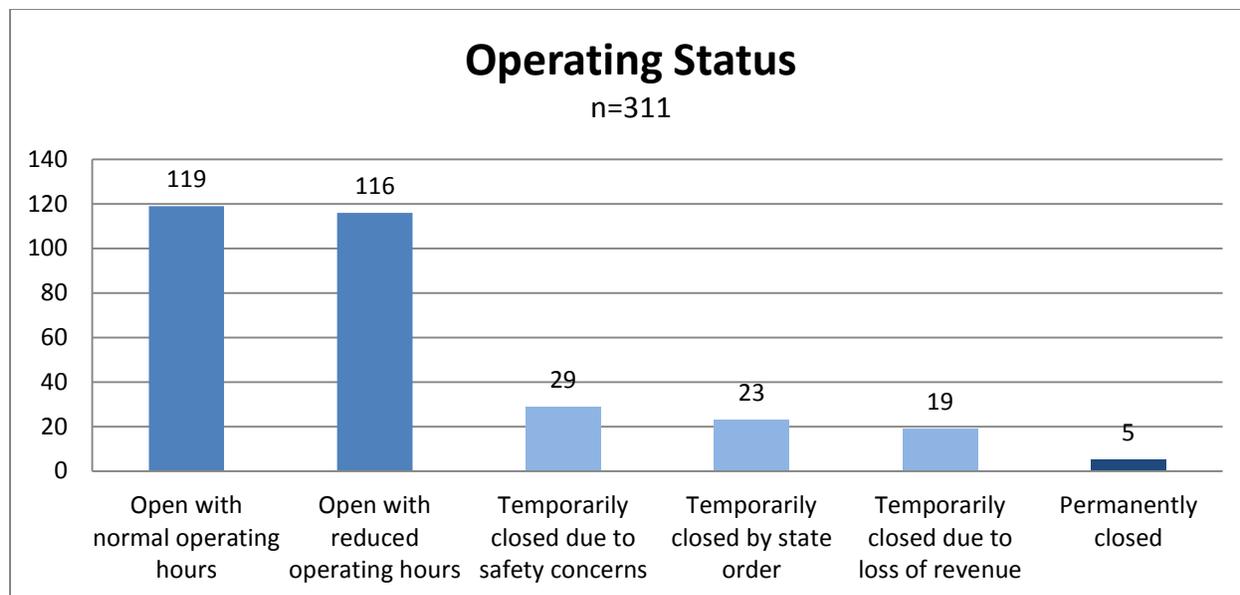


The majority of the survey respondents were small businesses. Fifty-five percent (55%) indicated pre-pandemic gross revenues of under \$500,000 and employment of zero to five employees. If the small business definition is broadened to include pre-pandemic revenues of under \$1 million and fewer than ten employees, seventy-five percent (75%) of the total respondents reported gross revenues under \$1 million, and sixty-eight percent (68%) had fewer than 10 employees.



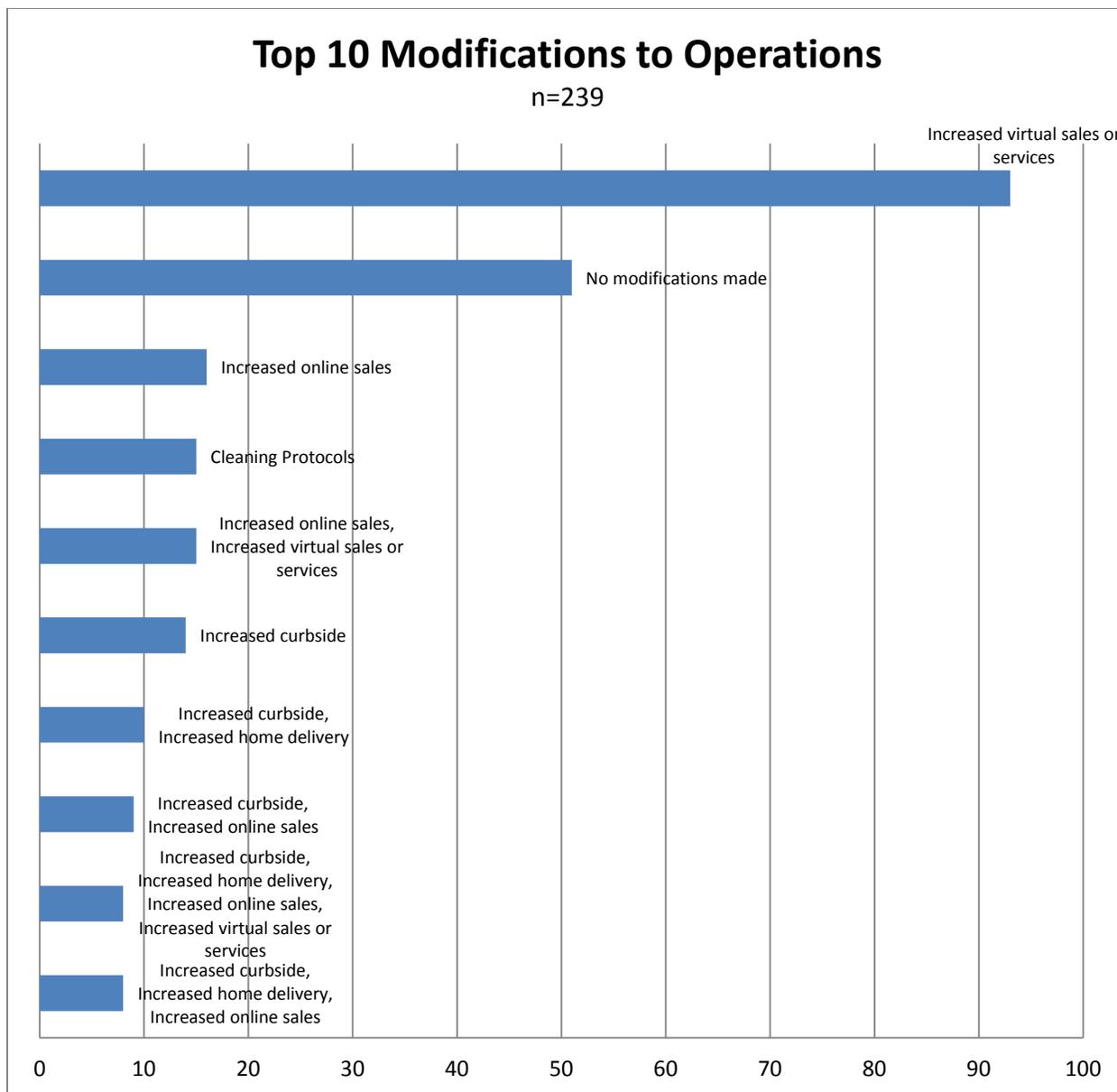
The pandemic has affected the operating hours of most businesses. Approximately thirty-eight percent (38%) were operating with normal operating hours while thirty seven percent (37%) were forced to reduce hours of operation. The remaining twenty three percent (23%) were temporarily closed due to safety concerns, state order, or loss of revenue. Five of the respondents, or two percent (2%), have not survived the pandemic. These firms reported permanently closing at some time between March and August of 2020.

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Modifications to Operations

Most businesses also made one or more modifications to their operations to adapt to the COVID-19 environment. Over eighty percent (80%) used one or more strategies to survive pandemic conditions while only seventeen percent (17%) made no modifications during the pandemic. Not surprisingly, the most common strategies (67%) involved leveraging technology by increasing online or virtual sales and services. The other most common strategy (17%) represented a shift to curbside and home delivery. The chart below shows the top ten individual and combination of strategies that businesses made to their operations.



Impact on Revenue

The pandemic’s impact on revenue losses is skewed to the extreme. A total of fifty-seven percent (57%) of respondents reported less revenue in 2020 compared to the same time period in 2019. However, of those firms experiencing a decrease in revenue, thirty-eight percent (38%) reported reductions of 50% or more, and over 33% reported a loss between 20% and 50%. This means that of the 162 firms that reported lower revenues of any amount, over seventy percent (70%) of those firms have experienced losses over 20% compared to 2019.

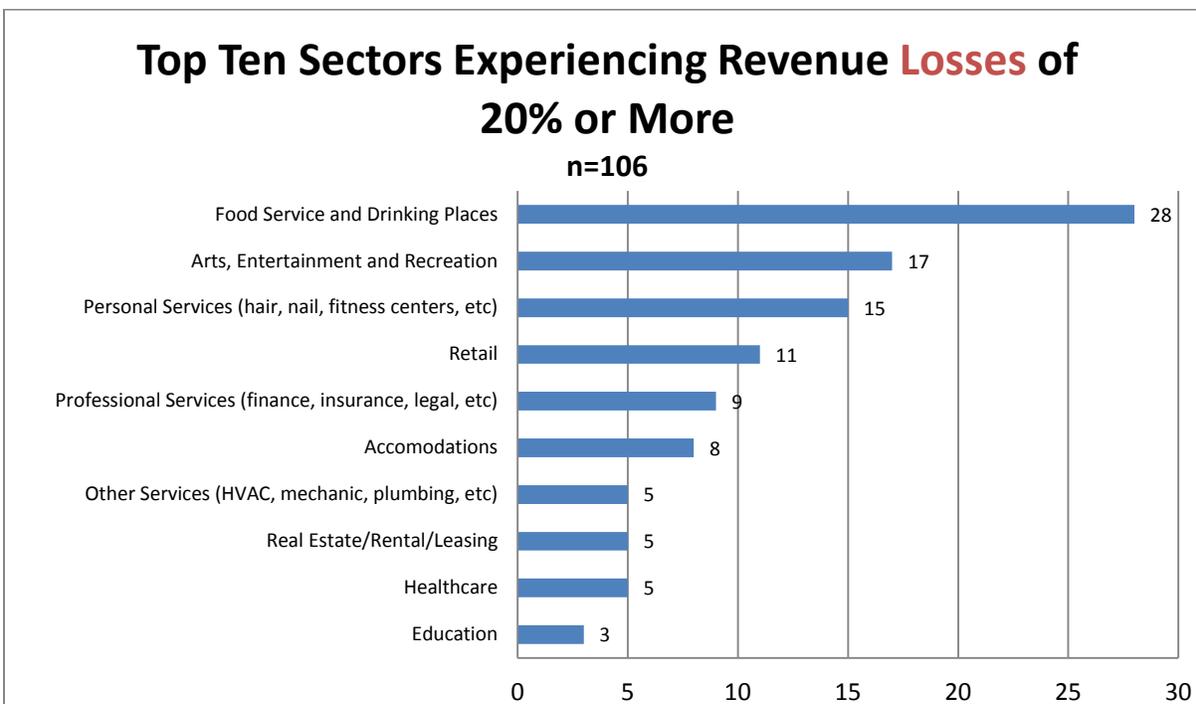
The number of businesses reporting revenue increases is more balanced. A total of forty three percent (43%) reported higher revenues compared to 2019. Of those 124 businesses that are outpacing last year’s revenue, twenty three percent (23%) reported over a 50% increase, and twenty five percent

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(25%) reported increases between 20% and 50%. As a result, about half of the businesses reporting higher revenue during the pandemic have experienced gains of over 20% while the other half reported increases of under 20%.

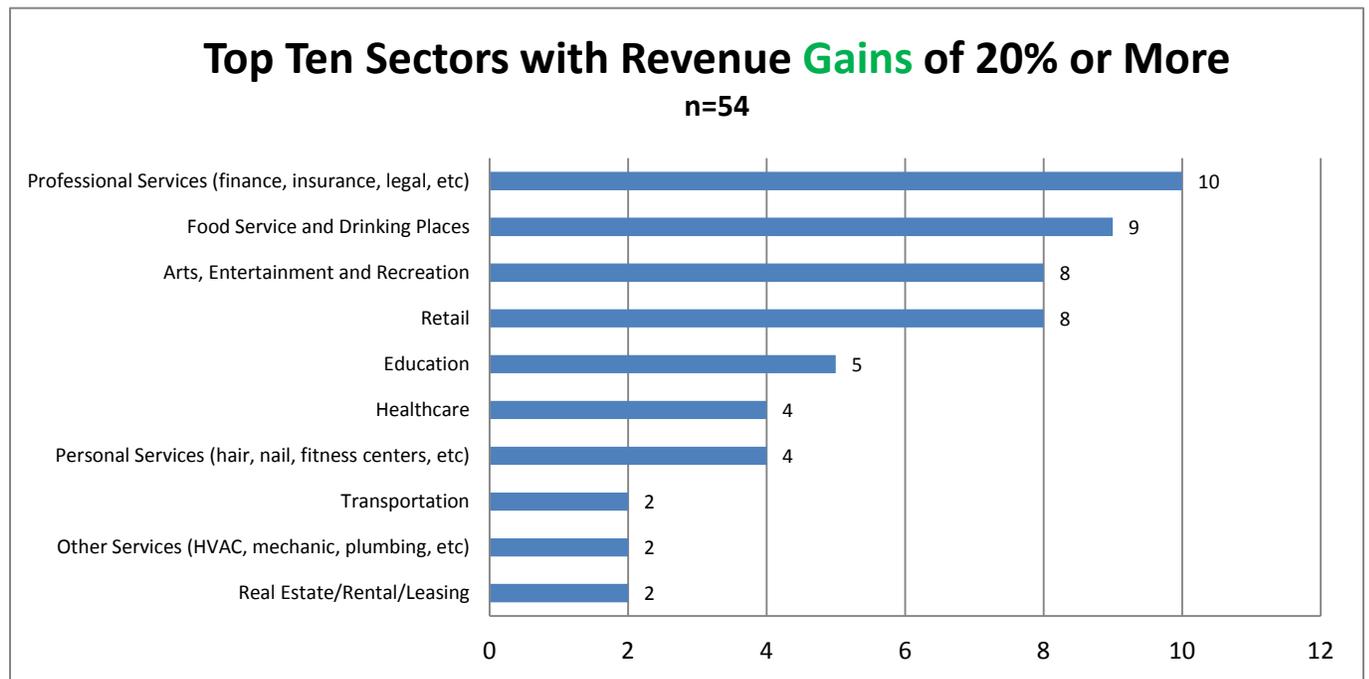
20. Percentage Change in Revenue	Count	Percentage
Down 0% to 5%	9	3.1%
Down 5% to 10%	14	4.9%
Down 10% to 20%	23	8.0%
Down 20% to 50%	54	18.9%
Down More Than 50%	62	21.7%
Up 0% to 5%	29	10.1%
Up 5% to 10%	12	4.2%
Up 10% to 20%	22	7.7%
Up 20% to 50%	32	11.2%
Up More Than 50%	29	10.1%
Grand Total	286	100.0%

The sector in which a business operates appears to be directly related to revenue outcomes. Of those firms that reported the most severe revenue reductions of 20% or more, over half of those businesses were engaged in food service and drinking places, arts and entertainment venues, and personal services such as hair salons and fitness centers.



Conversely, businesses that reported revenue increases of 20% or more included professional services such as legal services, accounting services, and others. However, some of the same sectors that

reported the most significant losses are also represented in the sectors that have fared well during the pandemic. Food service and drinking establishments, arts and entertainment venues, and retail shops represent forty-six percent (46%) of the businesses reporting revenue gains, although overall number of those reporting gains in those sectors (25) is less than half of those reporting the most severe losses (56).



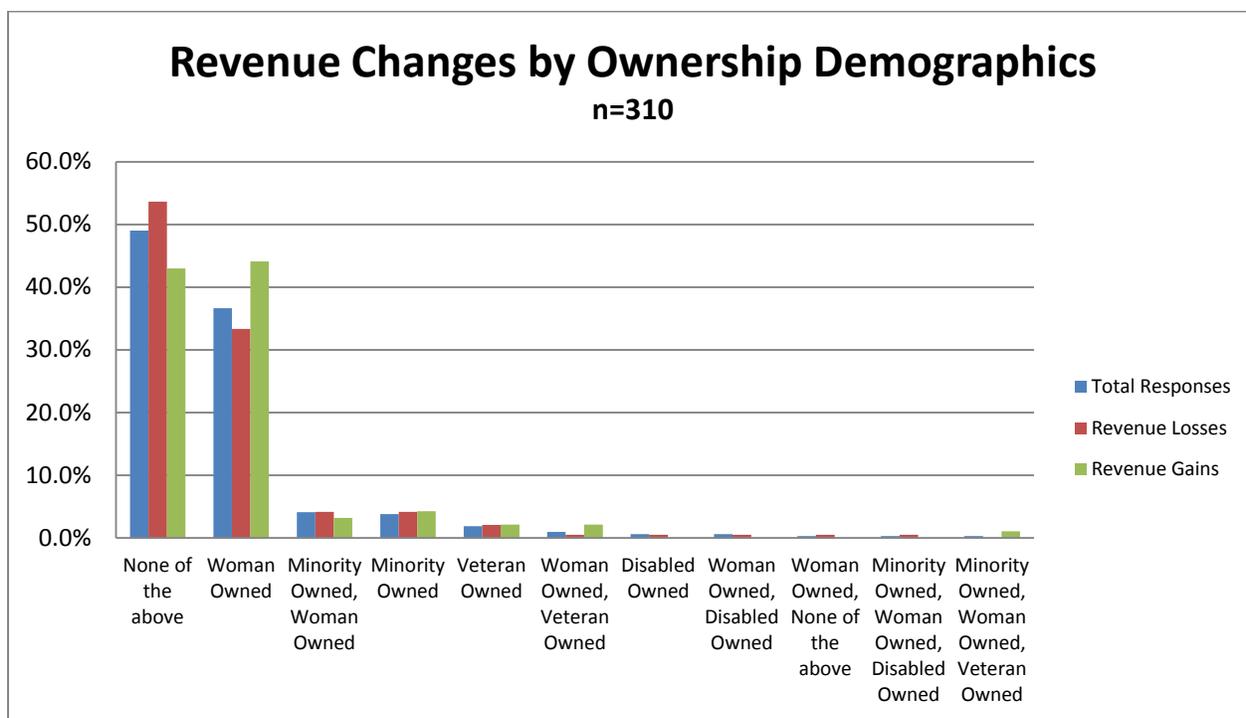
Of the 310 respondents to this question, thirty seven percent (37%) identified their business as woman owned. Approximately nine percent (9%) identified their business as minority owned.² Three percent (3%) of the respondents were owned by veterans and two percent (2%) where owned by individuals with a disability.

These results can be analyzed by revenue impact to discern economic injury disparities by ownership demographic. The following graphics compare the proportion of total survey responses by ownership demographic to gross revenue outcomes across those same demographics. For example, the percentage of total survey responses from woman owned businesses was approximately 37%. However, woman owned businesses accounted for 33% of revenue losses and 44% of overall revenue gains. As a result, woman owned businesses performed better than their representation in the overall survey population.

Ownership Demographics	Total Responses	Revenue Losses	Revenue Gains
None of the above	49.0%	54%	43.0%

² The minority owned business count represents any ownership demographic that included at least one identifier indicating minority ownership.

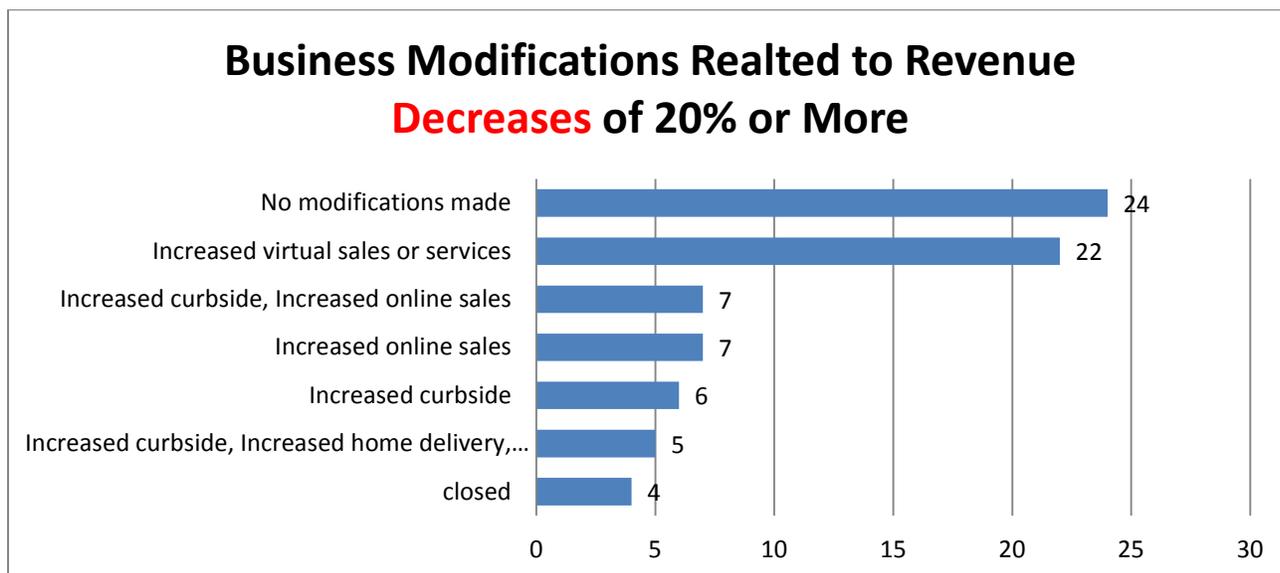
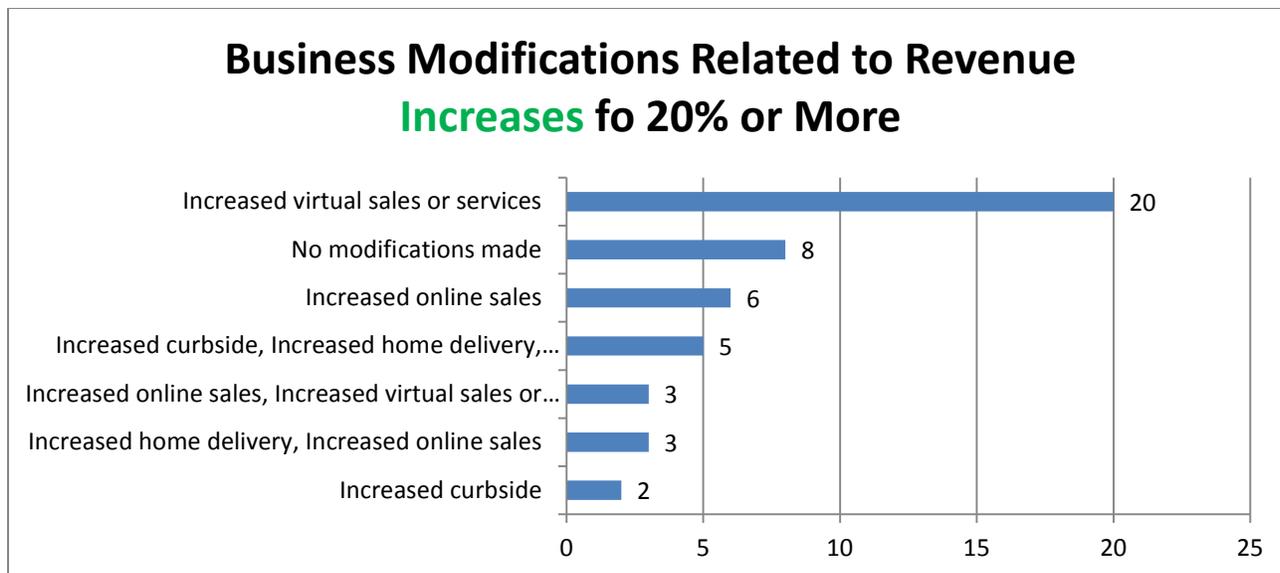
Woman Owned	36.6%	33%	44.1%
Minority Owned, Woman Owned	4.1%	4%	3.2%
Minority Owned	3.8%	4%	4.3%
Veteran Owned	1.9%	2%	2.2%
Woman Owned, Veteran Owned	1.0%	1%	2.2%
Disabled Owned	0.6%	1%	0%
Woman Owned, Disabled Owned	0.6%	1%	0%
Woman Owned, None of the above	0.3%	1%	0%
Minority Owned, Woman Owned, Disabled Owned	0.3%	1%	0%
Minority Owned, Woman Owned, Veteran Owned	0.3%	0%	1.1%
Grand Total	100.0%	100%	100%



On the other hand, businesses that identified as “none of the above” experienced a higher percentage of revenue losses compared to their overall representation in the survey population. In general, minority owned, veteran owned, and disabled owned businesses experienced about the same percentage of revenue gains and losses compared to their representation in the overall survey responses.

Another way to examine revenue outcomes is to evaluate those outcomes against the types of modifications that businesses have made during the pandemic to determine if some modifications were more successful than others in preserving or increasing revenue.

Those businesses that did not or could not make modifications led the number of firms that reported revenue losses by 20% or more. Businesses that reported higher revenues relied significantly on online and virtual sales and services. However, much like the results by sector, some of the same modifications appear on both sides of the revenue spectrum. Increased virtual sales and services, for example, are the most heavily employed strategies for businesses reporting significant revenue gains, but they are the second most popular modification made by businesses reporting revenue losses. Other strategies such as curbside sales and home delivery also appear on both the revenue increase and revenue decrease charts.



This means that the shift to online sales and services alone does not account for consistent revenue outcomes. Twenty two businesses that reported increasing virtual sales and services as the single

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operations modification experienced revenue losses of 20% or more, and about an equal number (20) that used the same approach noted revenue increases of 20% or more.

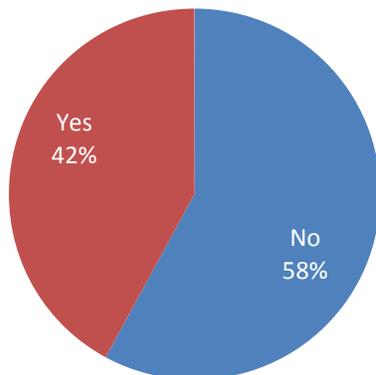
Impact on Employment

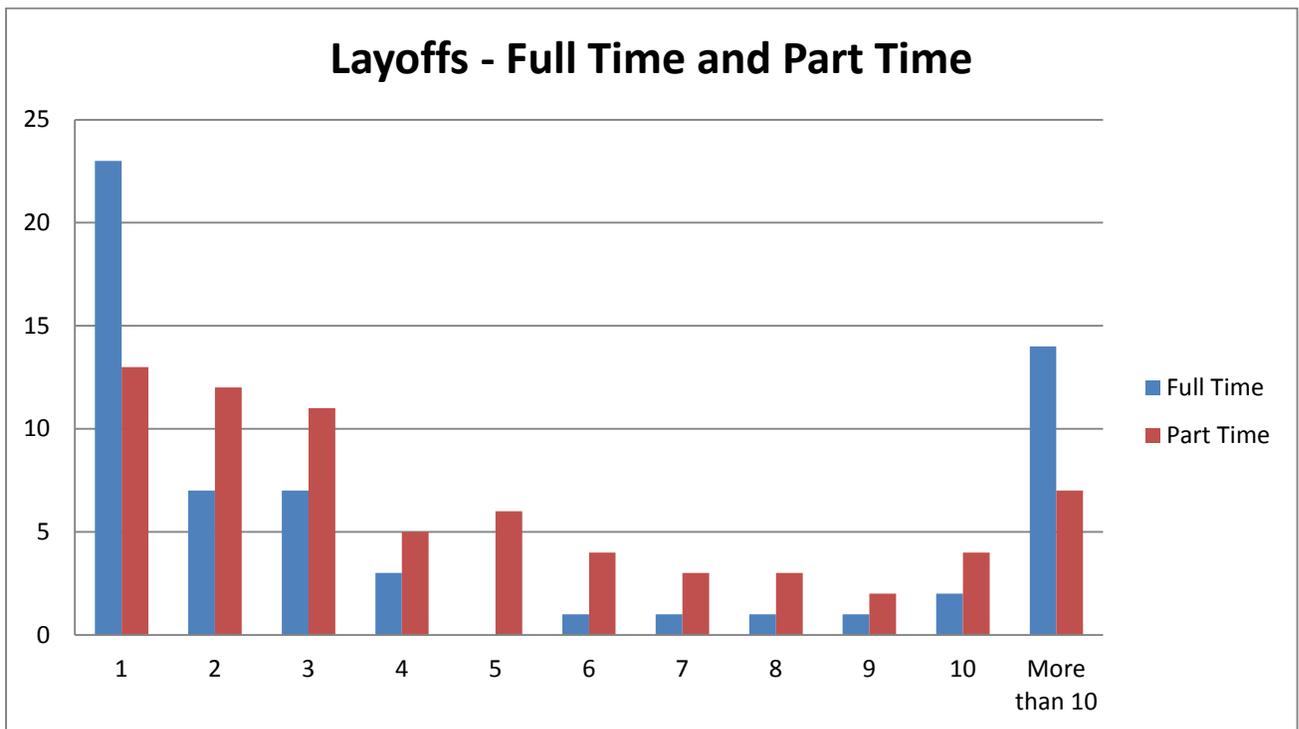
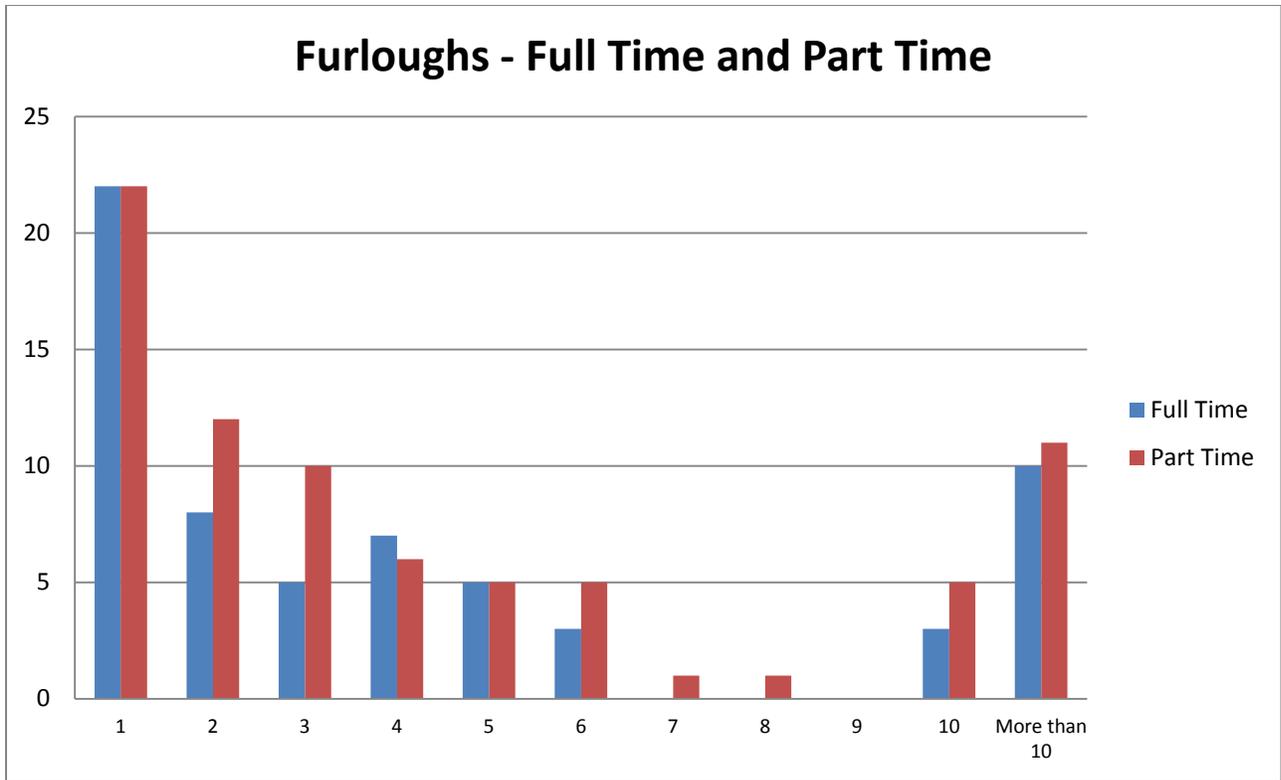
In response to declining revenues and increased uncertainty, forty-two percent (42%) of the survey respondents reduced payroll expenses through furloughs and/or layoffs. Each method was used in approximately equal proportion, although more part time employees were furloughed instead of being laid off.

Consistent with the small business profile of the respondents, those furloughs and layoffs largely involved five or fewer employees. Thirty percent (30%) of the firms reporting furloughs furloughed one employee, and seventy percent (70%) furloughed five or fewer employees. Forty two (42) businesses or thirty percent (30%) also reported recalling one or more furloughed employees between March and August of 2020.

Of the firms reporting layoffs, twenty-eight percent (28%) laid off one employee, and sixty percent (60%) laid off five or fewer employees.

Percentage of Employers that Reduced Employees

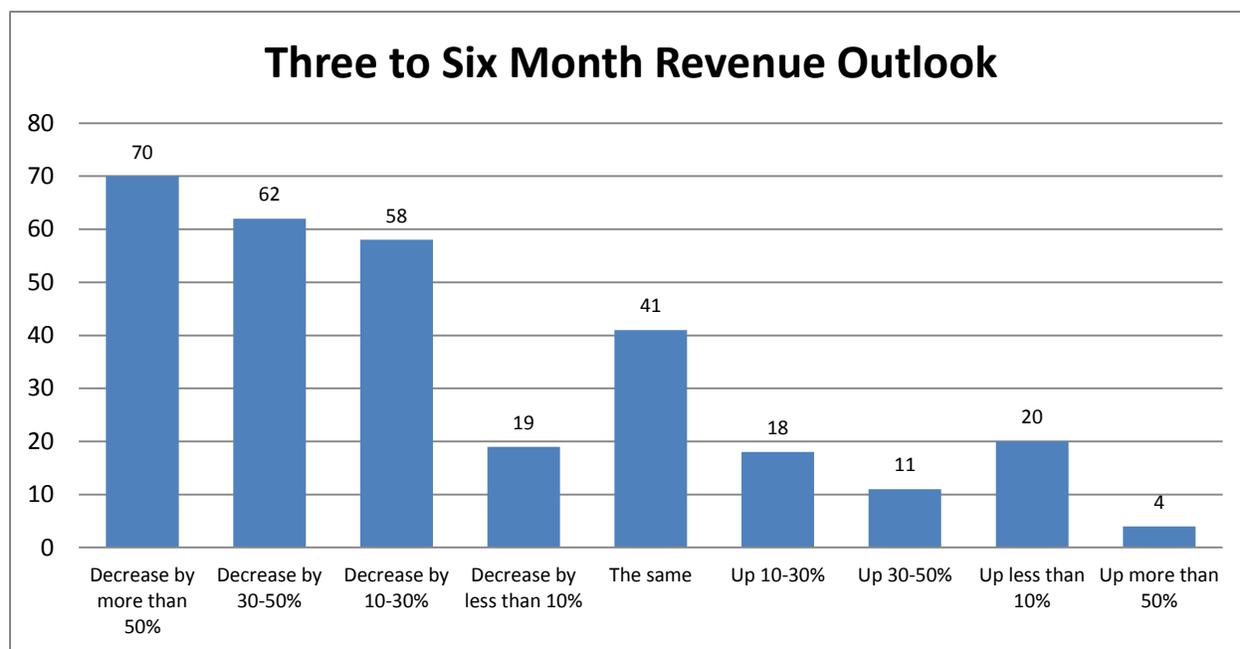




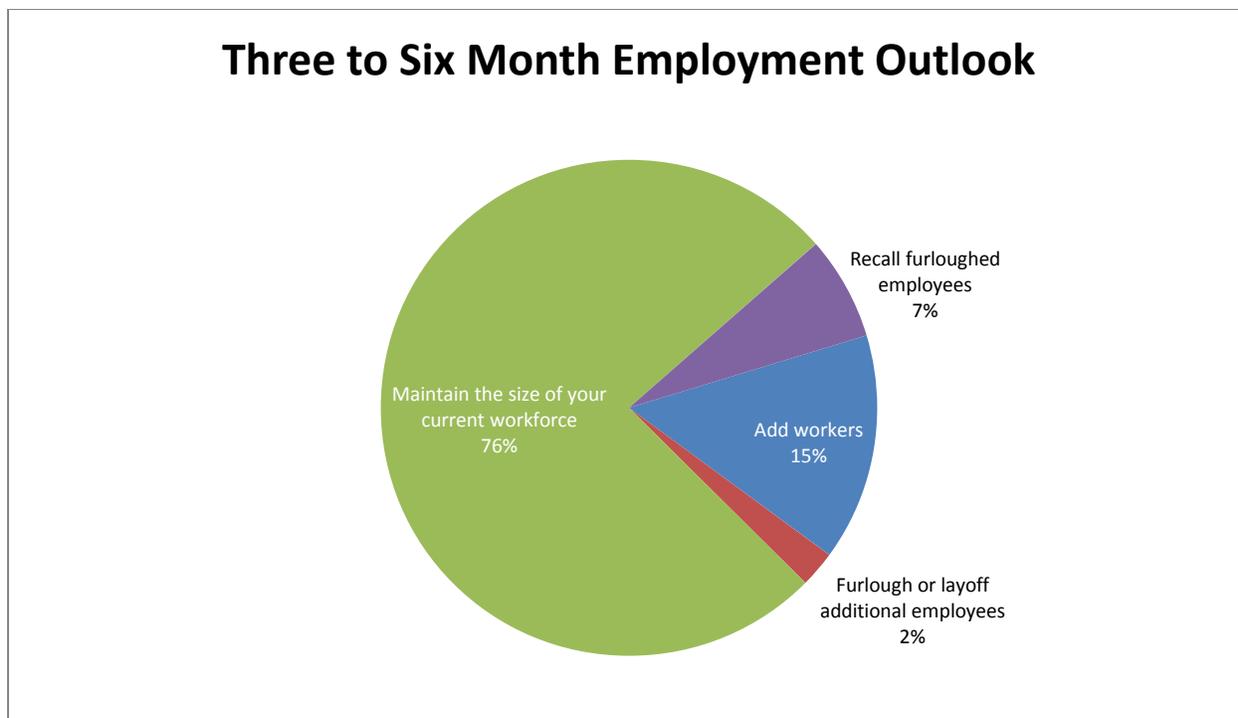
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Revenue and Employment Outlook

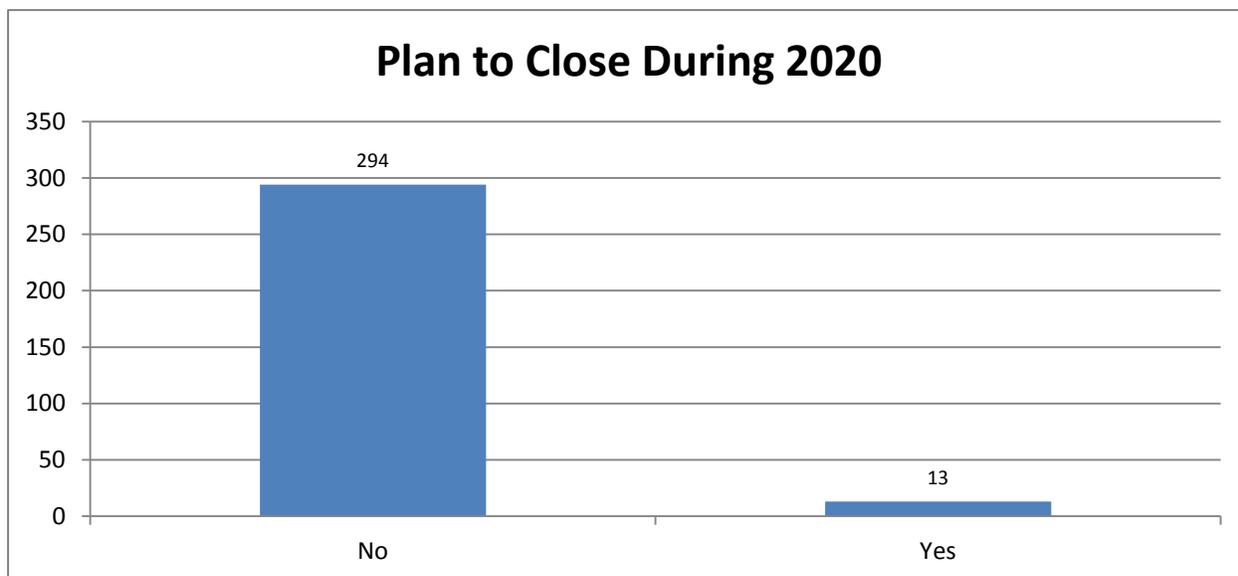
The businesses surveyed were also asked to predict their anticipated revenue and employment outcomes over the next three to six months. Sixty-nine percent (69%) of businesses expect revenue to decrease in the next three to six months, and twenty-three percent (23%) of the overall respondents expect that decrease to be more than 50% of revenues collected during the same period in 2019. Fourteen percent (14%) expect revenues to be about the same as in 2019. Seventeen percent (17%) expect higher revenues in the next three to six months, although most of those respondents predict modest increases of less than ten percent.



The three to six month employment outlook appears to be more stable. A large majority of businesses (76%) expect to maintain the current size of their workforce as of August of 2020. Only two percent (2%) anticipate additional layoffs and furloughs. Consistent with the seventeen percent (17%) of respondents that expect higher revenues in the next three to six months, fifteen percent (15%) of respondents also indicate that they intend to add workers during that timeframe. An additional seven percent (7%) expect to recall currently furloughed employees.

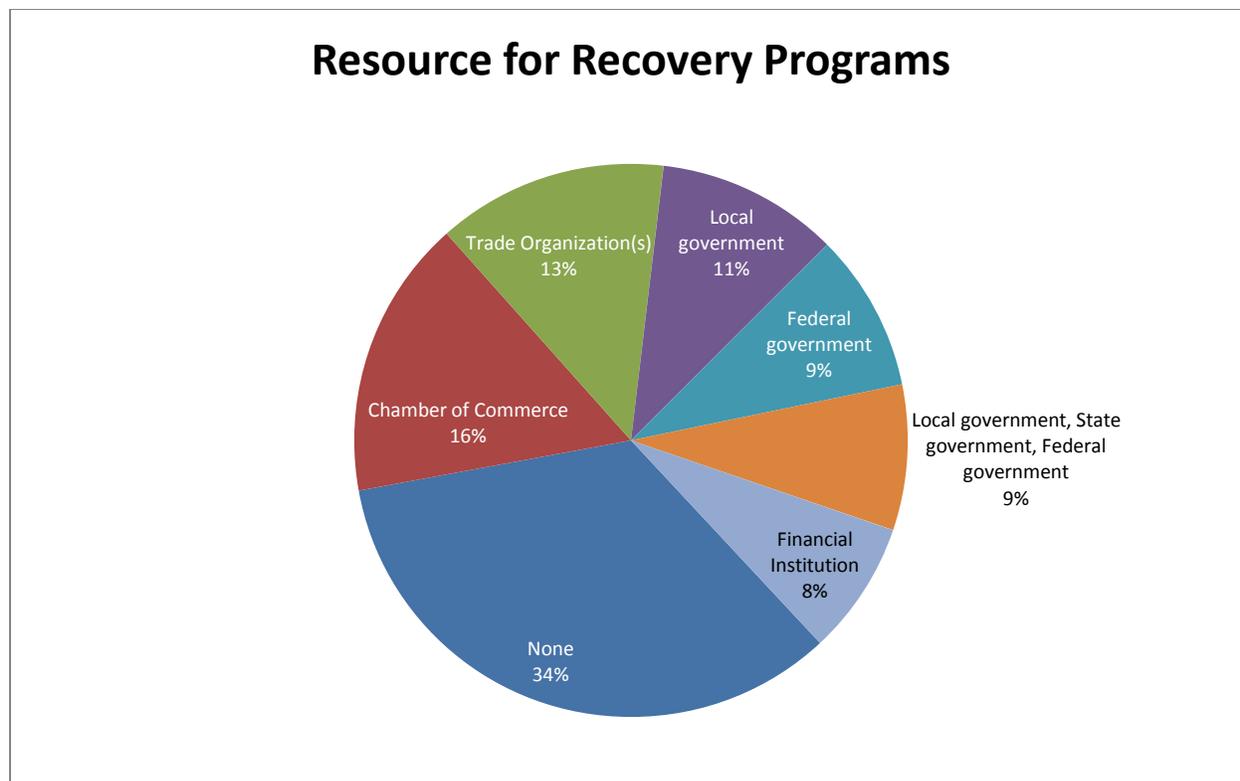


A large majority of respondents (96%) expect to remain open in 2020 while thirteen respondents or four percent (4%) expect to close during the remainder of the calendar year.



Use of Pandemic Related Resources

The business community has effectively accessed the local, state, and federal recovery programs available to sustain operations through the pandemic. Those businesses became aware of the recovery programs through a variety of sources as shown in the pie chart below.

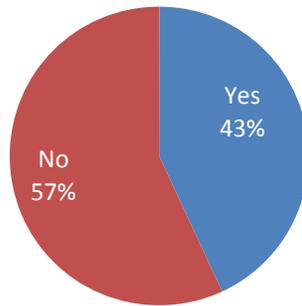


Forty-three percent (43%) of respondents applied for grants. The Economic Injury Disaster programs were the most commonly used grant programs. Although thirty-one (31) survey participants indicated they received a grant through the EIDL program, the EIDL program alone was a loan program, so these respondents likely received grants through the EIDL Advance grant program that was offered along with loan. Likewise, the respondents that indicated an SBA grant were also likely referring to the EIDL Advance program that was administered by the Small Business Administration.

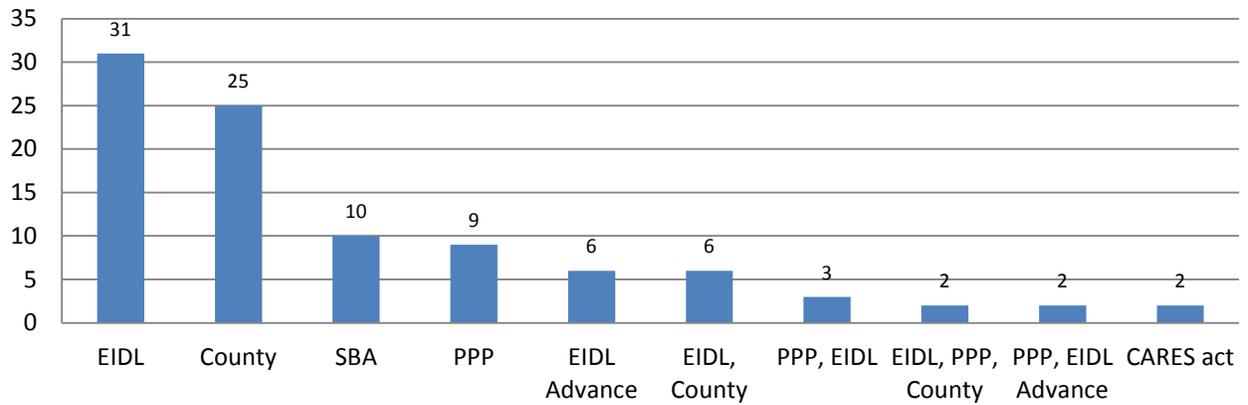
The Paycheck Protection Program (PPP) was a forgivable loan program that some respondents also identified as a grant. The forgivable nature of the loan was maintained as long as the employer maintained or quickly rehired back to pre-pandemic levels and sixty percent of the loan amount was used for payroll.

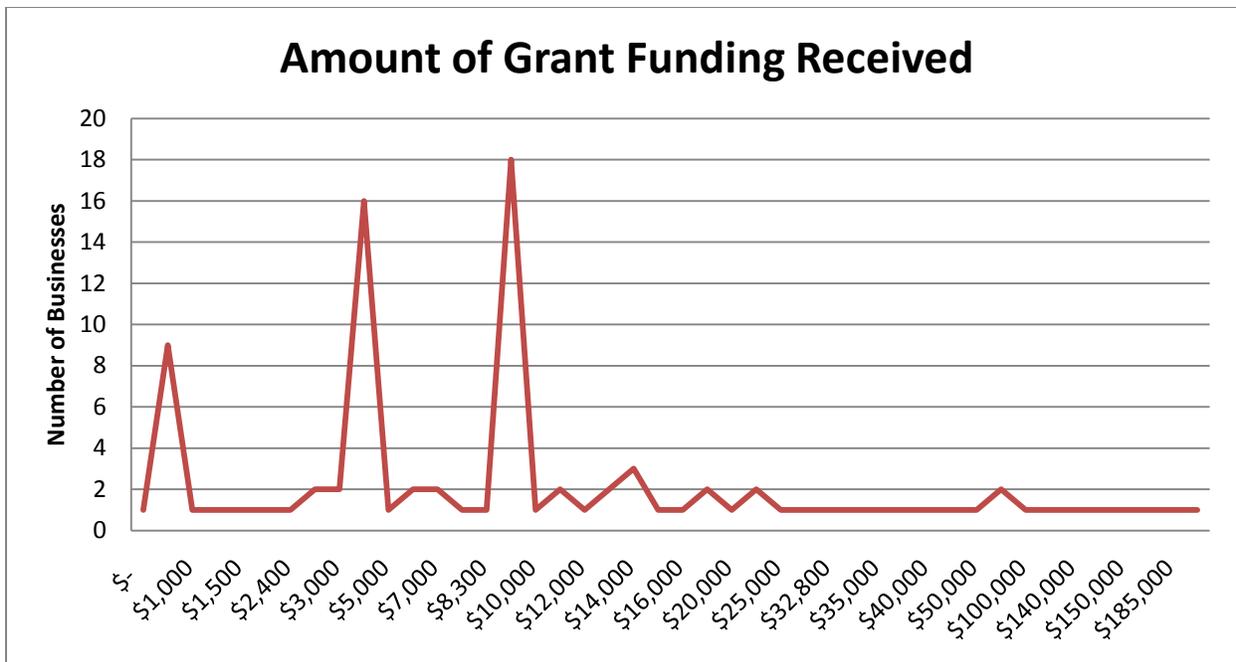
Twenty five (25) of the respondents were awarded grants through the Orange County Small Business Emergency Grant Program.

Percentage of Businesses Applying for Grants



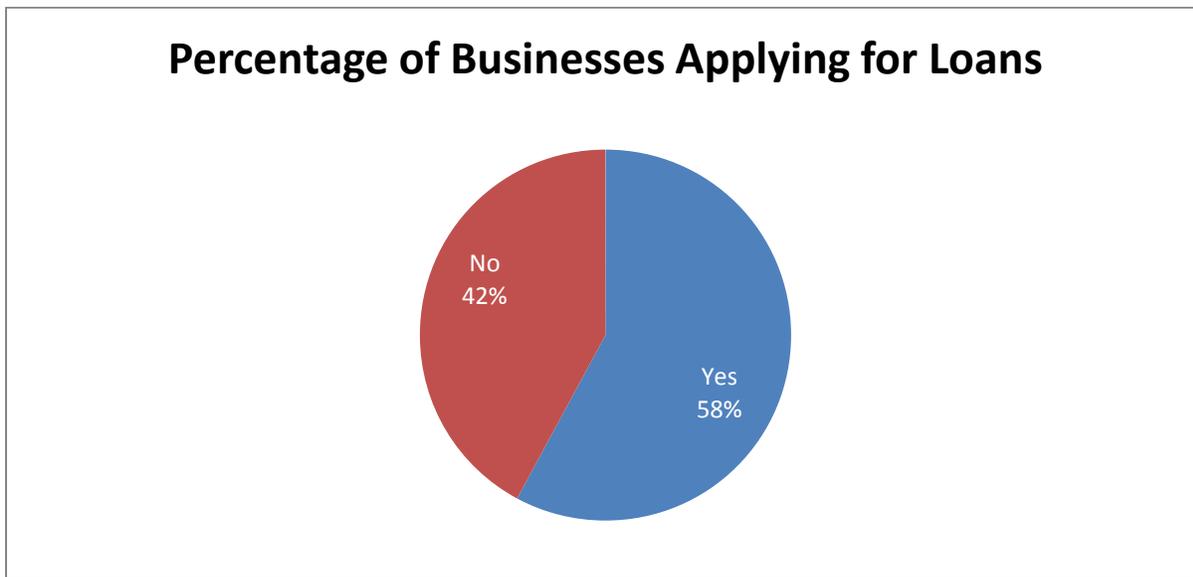
Grant Program Applications Top Ten Programs



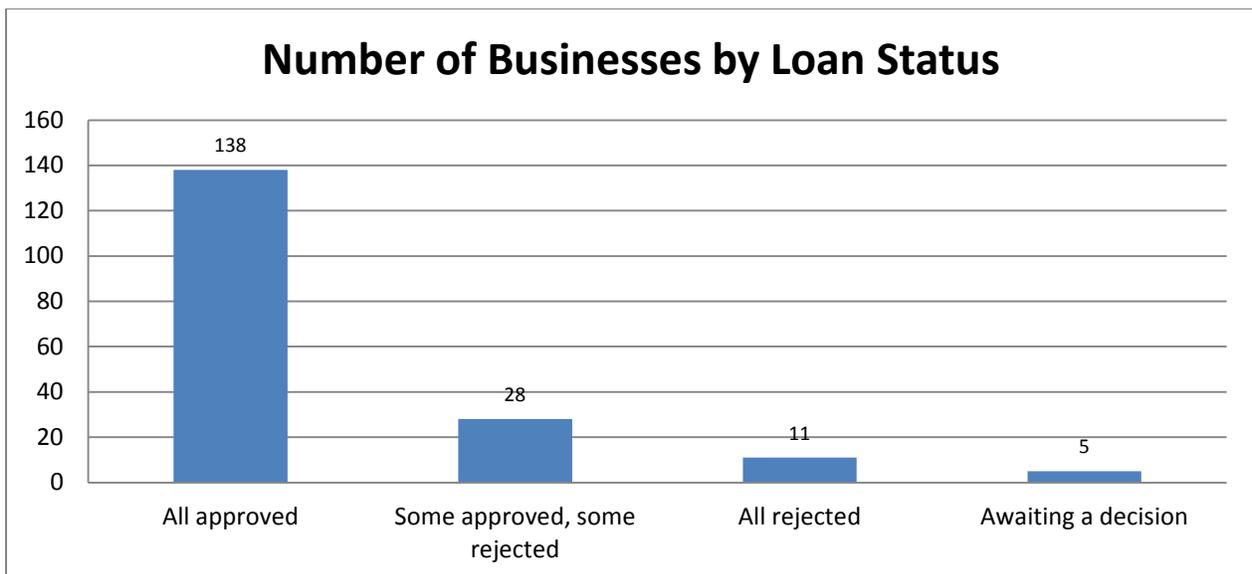
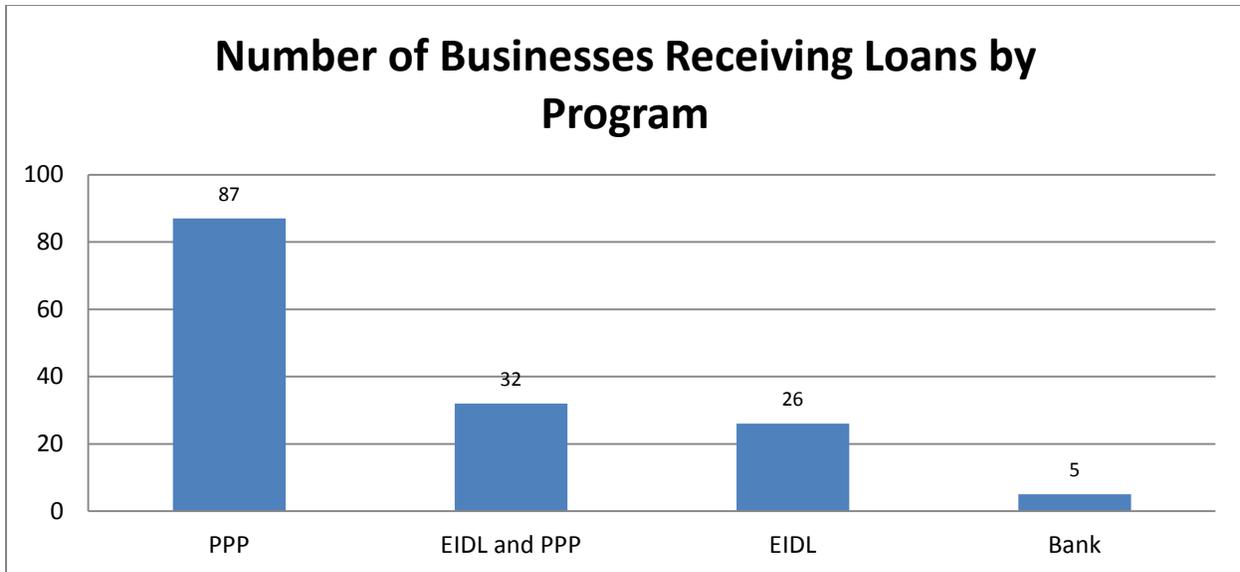


A total of ninety-five (95) businesses reported receiving a pandemic related grant. Although the total amount of grants received by local businesses ranged from \$0 to nearly \$200,000, approximately forty-five percent 45% of the firms that received a pandemic related grant received between \$1,000 and \$10,000.

A larger percentage of businesses applied for loans than for grants (58% compared to 43%). A total of 165 businesses reported receiving a pandemic related loan. Almost all of the loans were from the federally sponsored Paycheck Protection Program (PPP) or the Economic Injury Disaster Loan (EIDL) programs.



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The businesses that applied for loans were largely successful in securing those resources. Over seventy-five percent (75%) of the businesses that applied for loans had all of those requests approved.

Needs Assessment

The final section of the survey solicited feedback on the short term and long term needs expressed by the respondents. As part of the survey design, respondents were allowed to identify up to five pre-populated fields as well as open ended field. This resulted in a variety of single responses and combination of responses.

The first question in this section asked about short term needs in the next 30 days. The most common response involved the term “Access” as shown in the word cloud below. This included access to information on COVID regulations, access to the university’s reopening plans, and access to personal

protective equipment and supplies. The single most identified need was for additional grant support followed by marketing support and regulatory relief.



In the next three to six months, the term “Access” is also predominant in the responses. However, over the this longer term, respondents more frequently expressed the need for marketing support, access to information on stimulus programs, access to supplies and materials, technical assistance, and technology support.



**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 4**

SUBJECT: Chapel Hill Board of Adjustment – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Resolution
Application for Person Recommended
Attendance Record
Applicant Interest List
Currently no other Applicants

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss an appointment to the Chapel Hill Board of Adjustment.

BACKGROUND: The following appointment information is for Board consideration:

POSITION NO.	NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
3	Thomas Wortman	ETJ or JPA BOCC Appointee	First Full Term (re-appointment)	06/30/2023

NOTE - If the individuals listed above are appointed, the following vacancies remain:

None

SOCIAL JUSTICE IMPACT: **Enable Full Civic Participation.** Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss an appointment to the Chapel Hill Board of Adjustment.

Board and Commission Members

And Vacant Positions

Chapel Hill Board of Adjustment

Meeting Times: 7:30 pm First Wednesday of each month

Contact Person: Alisha Cordell

Meeting Place: The Chapel Hill Town Hall

Contact Phone: 919-968-2844

Positions: 3

Length: 3 years

Terms: 2

Description: The Board of Commissioners appoints citizens to fill three County positions on this board. This board hears and decides appeals from any decision or determination by the Town Manager, Council, or the Planning Board in granting or denying site plan approval, or of the Appearance Commission in granting or denying sign plan approval or of the Historic District Commission or Appearance Commission in granting or denying a Certificate of Appropriateness. The Chair is elected in August for a one-year term.

Mr. Michael Murphy

1

Gender Identity: Male

Township: Chapel Hill

First Appointed: 12/02/2019

Ethnic Background: white

Resid/Spec Req: JPA

Current Appointment: 12/02/2019

Age Range:

Special Repr: B.O.C.C. Appointee

Expiration: 06/30/2022

Number of Terms: 1

Daniel Hatley

2

Gender Identity: Male

Township: Chapel Hill

First Appointed: 05/23/2018

Ethnic Background: white

Resid/Spec Req: ETJ or JPA

Current Appointment: 05/23/2018

Age Range:

Special Repr: B.O.C.C. Appointee

Expiration: 06/30/2021

Number of Terms: 1

Thomas Wortman

3

Gender Identity: Male

Township: Chapel Hill

First Appointed: 12/02/2019

Ethnic Background: white

Resid/Spec Req: ETJ or JPA

Current Appointment: 12/02/2019

Age Range:

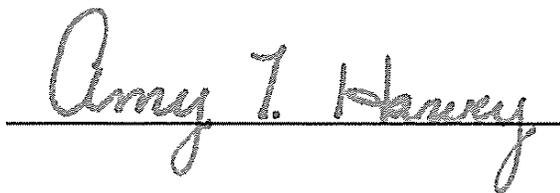
Special Repr: B.O.C.C. Alternate

Expiration: 06/30/2020

Number of Terms:

I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2020-10-28/R-25) adopted by the Chapel Hill Town Council on October 28, 2020.

This the 28th day of October, 2020.

A handwritten signature in cursive script that reads "Amy T. Harvey". The signature is written over a solid horizontal line.

**Amy T. Harvey
Deputy Town Clerk**



A RESOLUTION MAKING A RECOMMENDATION TO THE ORANGE COUNTY BOARD OF COMMISSIONERS REGARDING THE ETJ/JPA SEATS ON THE CHAPEL HILL BOARD OF ADJUSTMENT (2020-10-28/R-25)

WHEREAS, the Orange County Board of Commissioners has a resolution regarding the Orange County Appointment and Orientation Process for Boards and Commissions that specifies "... When a vacancy exists, the municipality will be requested to provide to the Board of County Commissioners a resolution with a recommendation for that vacancy;" and

WHEREAS, despite multiple recruitment efforts, the County has not received any applications from residents within Chapel Hill's Extraterritorial Jurisdiction or within the Joint Planning Area. Per the Joint Planning Agreement, the positions may be filled with Town residents; and

WHEREAS, the Chapel Hill Board of Adjustment has reviewed the viable applications and made a recommendation to the Chapel Hill Town Council; and

WHEREAS, a Council Interview Committee for Semi-Autonomous Boards reviewed the viable applications and made a recommendation to the Chapel Hill Town Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council recommends the Orange County Board of Commissioners reappoint Thomas Wortman to the County Alternate ETJ/JPA position on the Chapel Hill Board of Adjustment.

This the 28th day of October, 2020.

Volunteer Application Orange County Advisory Boards and Commissions

Name: Thomas Wortman
Name Called:
Home Address: 502 Tinkerbelle Road
Chapel Hill NC 27517
Phone (Day): 651-746-999
Phone (Evening): 651-746-999
Phone (Cell): 651-746-999
Email: thomas.wortman@gmail.com
Place of Employment: None given
Job Title: Education Consultant
Year of OC Residence: 2018
Township of Residence: Chapel Hill
Zone of Residence:
Sex: Male
Ethnic Background: white

Community Activities/Organizational Memberships:
None

Past Service on Orange County Advisory Boards:
None

Boards/Commissions applied for:

Chapel Hill Board of Adjustment

Background, education and experience relevant to this board:

I have had an interest in urban planning for quite some time, and I served on the Planning Commission in Harborcreek Township, Pennsylvania, for four years.

Reasons for wanting to serve on this board:

My doctorate from Penn State allows me to view issues from a critical perspective, examining all aspects of issues before making a decision or recommendation. I was a key staff member for community outreach when I worked at Penn State.
Demographics

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Other Comments:

This application was current on: 10/3/2019 2:25:16 PM

Date Printed: 10/3/2019

**BOCC Attendance Records For Advisory Board Re-Appointments
Chapel Hill Board of Adjustment - Jan 2020 - Jul 2020**

Member	Original Date Appointed	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV
Thomas Wortman	12/2/2019	*N/A	P	N	P	N	N	P	N				
P: Present @ Meeting A: Absent E: Excused Absence N: No Meeting													
Information Current Through: Jul 2020, 2020 *Note: Mr. Wortman took his oath on Dec 20th; therefore, he was not legally able to participate in the Dec 5th meeting. February meeting canceled due to weather. April, May, and July meetings canceled due to COVID-19.													

Applicant Interest Listing

by Board Name and by Applicant Name

Chapel Hill Board of Adjustment

Contact Person: Alisha Cordell
Contact Phone: 919-968-2844

No applicants for this board.

Gender Identity:

Date Applied:

Ethnic Background:

Township:

Age Range

Res. Eligibility:

Also Serves On:

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 5**

SUBJECT: Chapel Hill Orange County Visitors Bureau – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Recommendations
Applications for Persons Recommended
Attendance Record
Applicant Interest List
Applications of Persons on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss appointments to the Chapel Hill Orange County Visitors Bureau.

BACKGROUND: The following appointment information is for Board consideration:

NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
Aubrey Williams	Orange County/Hillsborough Chamber of Commerce	First Full Term	12/31/2023
Anthony Carey	Economic Development Advisory Board	Second Full Term (re-appointment)	12/31/2023
Dan Mayer	Orange County Arts Commission	First Full Term	12/31/2023

NOTE – If the individuals listed above are appointed, the following vacancies remain:

POSITION DESIGNATION	EXPIRATION DATE	VACANCY INFORMATION
Chapel Hill – Carrboro Chamber of Commerce	12/31/2023	This position has been vacant since 02/15/2020.

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: Enable Full Civic Participation. Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss appointments to the Chapel Hill Orange County Visitors Bureau.

Board and Commission Members

And Vacant Positions

Chapel Hill/Orange County Visitors Bureau

Meeting Times: 8:00 am third Wed., monthly, no meeting in July/December

Contact Person: Leslie Wilcox

Meeting Place: location varies

Contact Phone: 919-245-4328

Positions: 17

Length: 3 years

Terms: 2

Description: All members are appointed by the Board of Commissioners. The Visitors Bureau is charged with developing and coordinating visitor services in Orange County. It also implements marketing programs that will enhance the economic activity and quality of life in the community.

Ms. Pam Hemminger

1			First Appointed:	09/17/2019	
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	09/17/2019
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	Chapel Hill Town Council	Number of Terms:	1

VACANT

2			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:		Special Repr:	Chapel Hill-Carrboro Chamber of Comm	Number of Terms:	

David Brooks

3			First Appointed:	12/12/2017	
Gender Identity:	Male	Township:	Cedar Grove	Current Appointment:	12/12/2017
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:		Special Repr:	Orange County/Hillsborough Chamber of	Number of Terms:	1

Mrs. Tanya Moore

4			First Appointed:	01/22/2019	
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	01/22/2019
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	UNC Chapel Hill	Number of Terms:	1

Anthony Carey

5	Chair		First Appointed:	05/16/2017	
Gender Identity:	Male	Township:	Alamance County	Current Appointment:	12/12/2017
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:		Special Repr:	Economic Development Advisory Board-	Number of Terms:	1

Kayla Austin

6			First Appointed:	02/07/2017	
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:		Special Repr:	NC High School Athletic Association	Number of Terms:	2

Board and Commission Members

And Vacant Positions

Chapel Hill/Orange County Visitors Bureau

Meeting Times: 8:00 am third Wed., monthly, no meeting in July/December

Contact Person: Leslie Wilcox

Meeting Place: location varies

Contact Phone: 919-245-4328

Positions: 17

Length: 3 years

Terms: 2

Mark Bell

7				First Appointed:	02/16/2016
Gender Identity:	Male	Township:	Hillsborough	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	Hillsborough Twnshp	Expiration:	12/31/2022
Age Range:		Special Repr:	Town of Hillsborough Board of Commiss	Number of Terms:	2

Mr Sam Vadgama

8				First Appointed:	09/17/2019
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	09/17/2019
Ethnic Background:	Asian American	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	O/C Lodging Assoc.	Number of Terms:	1

Ms. Lydia Lavelle

9				First Appointed:	05/16/2017
Gender Identity:		Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:		Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:		Special Repr:	Carrboro Board of Aldermen	Number of Terms:	2

Beverly Payne

10				First Appointed:	10/06/2020
Gender Identity:	Female	Township:		Current Appointment:	10/06/2020
Ethnic Background:	Native American	Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:	60+	Special Repr:	Alliance/Hist.Hillsborough	Number of Terms:	1

Mark Sherburne

11				First Appointed:	02/16/2016
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	01/22/2019
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	O/C Lodging Assoc.	Number of Terms:	2

Tim Hoke

12				First Appointed:	04/25/2016
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	12/12/2017
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:		Special Repr:	O.C. Arts Commission	Number of Terms:	1

Board and Commission Members

And Vacant Positions

Chapel Hill/Orange County Visitors Bureau

Meeting Times: 8:00 am third Wed., monthly, no meeting in July/December

Contact Person: Leslie Wilcox

Meeting Place: location varies

Contact Phone: 919-245-4328

Positions: 17

Length: 3 years

Terms: 2

Anita "Spring" Council

13				First Appointed:	09/17/2019
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	African American	Resid/Spec Req:	Ex-officio	Expiration:	12/31/2022
Age Range:		Special Repr:	Economic Development Staff - Town of	Number of Terms:	1

Mr. Jon Hartman-Brown

14				First Appointed:	10/06/2020
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	10/06/2020
Ethnic Background:	White	Resid/Spec Req:	Ex-officio	Expiration:	06/30/2023
Age Range:	18-34	Special Repr:	Economic Development Staff - Town of	Number of Terms:	1

Mr. Matt Gladdek

15				First Appointed:	09/17/2019
Gender Identity:	Male	Township:	Eno	Current Appointment:	10/06/2020
Ethnic Background:	White	Resid/Spec Req:	Ex-officio	Expiration:	06/30/2023
Age Range:		Special Repr:	Chapel Hill Downtown Partnership Staff	Number of Terms:	1

Libbie Hough

16				First Appointed:	03/08/2018
Gender Identity:	Female	Township:	Bingham	Current Appointment:	01/22/2019
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	At-Large	Number of Terms:	1

Jamezetta Bedford

17				First Appointed:	12/10/2019
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	12/10/2019
Ethnic Background:	White	Resid/Spec Req:		Expiration:	12/31/2020
Age Range:		Special Repr:	County Commissioner	Number of Terms:	



To: Board of Orange County Commissioners
c/o Leslie Wilcox and Laurie Paolicelli/Orange County Visitors Bureau

From: Kim Tesoro, Hillsborough Chamber of Commerce

Re: Nomination of Aubrey Williams to Hillsborough Chamber seat

Please accept this nomination of Ms. Aubrey Williams to the Hillsborough Chamber of Commerce seat on the Orange County Visitors Bureau.

Ms. Williams will replace David Brooks of Triangle Polo Fields who has successfully completed his term.

Ms. Williams is a long time radio and marketing representative in Orange County, currently serving as general manager of WCHL and Chapelboro.com.

As a member of our board she brings a great deal of knowledge on local news, area happenings, calendar updates and market conditions.

Aubrey is a mother, who often explores Orange County with her family and has contributed many ideas as to how families can enjoy the parks, trails, restaurants and shops ideally suited for families.

We know Orange County will be benefit from her unique perspective.

Thank you.

Kimberly K. Tesoro



October 29, 2020

To: Orange County Board of Commissioners c/o Orange County Clerk's office
From: Laurie Paolicelli, Director, Visitors Bureau
Re: Anthony Carey serving second term representing the Orange County Economic Dev Office

Please let this letter serve as a recommendation to reappoint Mr. Anthony Carey to a second term on the Visitors Bureau board. Mr. Carey is general manager of Siena Hotel and is representing the Orange County Economic Development Board.

Mr. Carey currently serves as Chairman of the Visitors Bureau board.

He has been working in the local Orange County hospitality industry for more than thirty years. He is a Chapel Hill resident and is a strong ambassador for Orange County's hospitality industry.

It is a pleasure to have him on this board we thank you for your continued support as we rebuild a tourism industry that has been shuttered by COVID-19.

We are grateful for the experience, passion and institutional memory that this board represents.

Thank you.

Laurie Paolicelli



October 22, 2020

Thom Freeman
Assistant Deputy Clerk

Dear Thom:

On behalf of the Orange County Arts Commission, I would like to recommend OCAC board member Dan Mayer to serve as the OCAC liaison on the Visitors Bureau Board of Directors. He will replace Tim Hoke, whose final term with the OCAC will end in March, 2021.

As the director of the ArtsCenter, one of Orange County's largest arts organization, Dan has both a stake in and an impact on the tourism industry of Orange County. He will offer valuable input for the board, especially as it pertains to the arts segment of the tourism industry. Dan's involvement in the entertainment industries of other major cities will also serve as a helpful perspective in matters related to arts and entertainment-based tourism.

Sincerely,

A handwritten signature in black ink, appearing to read "Katie Murray".

Katie Murray
Arts Commission Director

**Volunteer Application
Orange County Advisory Boards and Commissions**

Name: Ms. Aubrey Williams
Name Called:
Home Address: 11 Banbury Ln
Chapel Hill NC 27517-2500
Phone: 9196986569
Email: aubrey@wchl.com
Year of OC Residence: 2003
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

GM of 97.9 The Hill WCHL and Chapelboro.com
Vice President Hillsborough/OC Chamber of Commerce

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Chapel Hill/Orange County Visitors Bureau

Background, education and experience relevant to this board:

N/A

Reasons for wanting to serve on this board:

N/A

Contribution to the diversity of viewpoints on this board:

N/A

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 7/20/2020 9:16:19 AM

Date Printed: 7/20/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Anthony Carey
Name Called:
Home Address: 1152 Newberry Dr.
 Mebane NC 27302
Phone (Day): 919-929-4000
Phone (Evening): 919-218-5918
Phone (Cell):
Email: acarey@sienahotel.com
Place of Employment: The Siena Hotel
Job Title: General Manager
Year of OC Residence: 1972
Township of Residence: Alamance Count
Zone of Residence: Alamance County
Sex: Male
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

Triangle Area Hotel and Motel Association-Past President. Chapel Hill Chamber of Commerce member. Past Chair of the Orange County Visitor s Bureau. General Managers Advisory Council for Marriott International.

Past Service on Orange County Advisory Boards:

Orange County Visitor s Bureau (past). Bicycle Safety Task Force (Present).

Boards/Commissions applied for:

Economic Development Advisory Board (REQUIRES DISCLOSURE STATEMENT)

Background, education and experience relevant to this board:

I have worked in Chapel Hill for the past 30 years. Primarily in the Hospitality industry. I grew up in Chapel Hill and have ether worked or lived in Orange County since 1972.

Reasons for wanting to serve on this board:

I am very proud of Orange County and I m excited to assist in continuing to make Orange county the best place to live work and play that it can be.

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Work Experience: 17 plus years in the hospitality industry; from Bellmen - General Manager. Five years in the retail industry.

Volunteer Experience: I have worked and volunteered with many non-profits in the Triangle area; Cornucopia House, Orange County Rape Crisis, Inter-Faith Council, Flight of Hope, and Business in Education partnership with Chapel Hill- Carrboro and Orange County Schools. Over the past three years I have served on the Board of Directors for the Chapel Hill-Carrboro Chamber of Commerce. I am currently the Vice-Chair for the foundation for a Sustainable Community, and in coming Chair for 2010.

Education: Cornell University On-line Hospitality Management 2000-2005

Other Comments:

I grew up in Chapel Hill, and I love marketing the town and county I have spent my life enjoying. STAFF COMMENTS: Originally applied for Chapel Hill/Orange County Visitors Bureau 10/6/09. ADDRESS VERIFICATION: 1152 Newberry Dr., Mebane is Alamance County. MAY BE ELIGIBLE FOR LODGING POSITION.

This application was current on: 10/6/2009 5:15:03 PM

Date Printed: 2/16/2017

Volunteer Application Orange County Advisory Boards and Commissions

Name: Daniel Mayer
Name Called:
Home Address: 112 Goldston Dr Apt. B
 Carrboro NC 27510
Phone (Day): 9199292787
Phone (Evening): 2064129069
Phone (Cell): 2064129069
Email: dymayer@gmail.com
Place of Employment: The ArtsCenter
Job Title: Executive Director
Year of OC Residence: 2015
Township of Residence: Chapel Hill
Zone of Residence: Carrboro City Limits
Sex: Male
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

I am a member of the Carrboro Arts Commission and the Economic Sustainability Commission of Carrboro.

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Arts Commission

Background, education and experience relevant to this board:

I have been working in the arts for more than thirty years and have a art history degree and a law degree and practiced art and entertainment law for fifteen years. For the last fifteen years I have been a arts administrator working with small and midsize arts organizations. I have sat on more than two dozen funding panels and until last September was the co-chair of the Arts Advisory Board of the King County Arts Commission in Seattle. I am currently the Executive Director of The ArtsCenter in Carrboro.

Reasons for wanting to serve on this board:

I would like to learn more about the arts in the county and to help the commission in any way I can bringing a knowledge of arts management and an understanding of the role of working artists to the board.

Conflict of Interest:

Supplemental Questions:

Other Comments:

**BOCC Attendance Records For Advisory Board Re-Appointments
Chapel Hill Orange County Visitors Bureau - Sep 2019 - Aug 2020**

Member	Original Date Appointed	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Jul	Aug
Anthony Carey	05/16/2017	P	P	P	N	P	P	N	N	N	E	N	P
P: Present @ Meeting A: Absent E: Excused Absence N: No Meeting													
Information Current Through: September 30, 2020													

Applicant Interest Listing

by Board Name and by Applicant Name

Chapel Hill/Orange County Visitors Bureau

Contact Person: Leslie Wilcox
Contact Phone: 919-245-4328

Manish Atma

Gender Identity:	Male	Date Applied:	09/05/2019
Ethnic Background:	Asian American	Township:	Chapel Hill
Age Range		Res. Eligibility:	

Also Serves On:

Mrs. Lili Engelhardt

Gender Identity:	Female	Date Applied:	07/29/2020
Ethnic Background:	Asian American	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	Carrboro City Limits

Also Serves On:

Dr. Gary Miller

Gender Identity:	Male	Date Applied:	02/28/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	C.H. City Limits

Also Serves On:

Mr. Robert Morgan

Gender Identity:	Male	Date Applied:	12/12/2019
Ethnic Background:	White	Township:	Cheeks
Age Range	60+	Res. Eligibility:	County

Also Serves On:

Mr. John Singletary

Gender Identity:	Male	Date Applied:	01/04/2019
Ethnic Background:	White	Township:	Chapel Hill
Age Range		Res. Eligibility:	C.H. City Limits

Also Serves On:

Ms. Aubrey Williams

Gender Identity:	Female	Date Applied:	07/20/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	C.H. City Limits

Also Serves On:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Manish Atma
Name Called:
Home Address: 10447 Swain
 Chapel Hill NC 27517
Phone (Day): 919-969-2728
Phone (Evening): 704-361-3930
Phone (Cell): 704-361-3930
Email: manish@atmahotelgroup.com
Place of Employment: Atma Hotel Group
Job Title: Owner / Operator
Year of OC Residence: 2006
Township of Residence: Chapel Hill
Zone of Residence:
Sex: Male
Ethnic Background: Asian American

Community Activities/Organizational Memberships:

SECU House Board Member
 IHG Hotels-Owners Advisory Council
 Hilton Hotels-Owners Advisory Council
 Chapel Hill - Carrboro Chamber of Commerce
 UNC Ram s Club Member

Past Service on Orange County Advisory Boards:

None Listed

Boards/Commissions applied for:

Chapel Hill/Orange County Visitors Bureau

Background, education and experience relevant to this board:

Grew up in the hospitality industry working at family hotel since age 9. Current owner of 9 hotels in NC, 4 feed the Orange County Market of which 2 are phycially located in the Orange County CVB District - Chapel Hill and Carrboro.

Reasons for wanting to serve on this board:

There are currently no hotle owner / operators on the CVB Board. I believe I would bring a different perspective on hotel operations and tourism versus a General Manager. Atma Hotel Group is based in Chapel Hill, so I am invested in the market long term.

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Other Comments:

This application was current on: 9/5/2019

Date Printed: 9/5/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mrs. Lili Engelhardt
Name Called:
Home Address: 303 Lake Hogan Farm Road
 Chapel Hill NC 27516
Phone: 919 923 2844
Email: lili@engelhardt.com
Year of OC Residence: 2009
Township of Residence: Chapel Hill
Zone of Residence: Carrboro City Limits
Gender Identity: Female
Ethnic Background: Asian American
Age Range: 35-59

Community Activities/Organizational Memberships:

With the effort required to launch our new business, I have been forced to curtail my community and organizational work. That being said, community involvement has always been core to my values. Some of my past work includes:

2017 - Published Down syndrome portrait book as fundraiser for Anna's Angels, Gigi's Playhouse, and the Triangle Down Syndrome Network

2015 - 2017 Leukemia & Lymphoma Society - Leadership Team

2015 - 2017 Big Brothers Big Sisters of the Triangle - Board of Directors

2011-2017 - Lili Engelhardt Fine Art donated over \$750,000 of goods and services to local non profits

2001 - NY City Partnership and ReSTART Central - Helped companies affected by 9/11 recover and helped allocate grant money to affected businesses

2001 - Helped create This is New York, a photography book that chronicled the rise and fall of the Twin Towers.

Past Service on Orange County Advisory Boards:

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Boards/Commissions applied for:

Chapel Hill/Orange County Visitors Bureau

Background, education and experience relevant to this board:

I have an MBA and strong analytical skills that can be used in analyzing proposals and evaluating marketing plans.

I have traveled throughout the world extensively, lived / worked in several countries as well as cities throughout the US, and have many points of reference for what different travelers are looking for and may appreciate / remember.

Reasons for wanting to serve on this board:

I want to get involved in the community and help continue to make it a desirable destination and look for ways to grow its appeal even more.

The work that I am doing with frolyk ties in closely with the goal of the Orange County Visitor s bureau to bring people to Orange County and to show them what an amazing place it is.

Contribution to the diversity of viewpoints on this board:

My art background has been primarily in the visual arts with photography as a focus. I have been involved in photography for twenty years, running a studio for five years, and now doing primarily on-site studio work. I am passionate about art as a way of helping people see deeper, understand more, and connect more authentically. I am a strong believer in public art and building community and connection through art. I don't know if this contributes to the diversity of viewpoints... I hope so. Please feel free to ask more questions if this does not answer your question or if you would like more information. I am passionate about art and would love to help.

Conflict of Interest:

Economic Development Advisory Board (REQUIRES DISCLOSURE STATEMENT)

Background, education and experience relevant to this board:

I hold an MBA and a BA in applied mathematics and economics. This plus my experience in investment banking, technology market development and strategic planning have given me a strong background in business analysis. I have worked in companies of many different sizes from large corporations and mid sized companies to small companies and ground floor startups. Having run startups in Orange County, I have a strong understanding of the issues

Reasons for wanting to serve on this board:

I would like to get involved to help small businesses flourish in Orange County.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Arts Commission

Background, education and experience relevant to this board:

I ran a successful portrait studio for six years in Chapel Hill. I understand what it is like to work in the art world in Orange County.

Reasons for wanting to serve on this board:

I am a strong believer in the arts and the importance of the arts in the community and in education.

I come from a family of artists (oil painter and sculptor, musicians) and art has been fundamental to how I see the world.

It is important to me to see the arts flourish in a world where they often get left behind.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 7/29/2020

Date Printed: 7/29/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Dr. Gary Miller
Name Called:
Home Address: 417 Hickory Drive
 Chapel Hill NC 27517
Phone: 919-428-7469
Email: garyalanmiller@gmail.com
Year of OC Residence: 1994
Township of Residence:
Zone of Residence:
Gender Identity: Male
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

10 years of NC state service working at UNC Chapel Hill (departed role in January 2020) with memberships in the NC Career Development Association and NC Association of Colleges and Employers. Previous volunteer for Triangle Nonprofit and Leadership Center (trainer for Service Enterprise Initiative). Attendee of Chapel Hill and Hillsborough Chamber of Commerce events. Soon-to-be member of Orange/Chatham Association of Realtors. Currently establishing new professional life (Chapel Hill Notary, Cozy Home Photography, and soon to be Realtor/Broker). Very excited to have a more flexible schedule that will allow me to be a bigger part of the community now!

*Note on Orange County residency. First lived here 1994-1999, moved away and returned to Durham County from 2008-2014, then Orange County again from 2017 to present.

Past Service on Orange County Advisory Boards:

I have not have the opportunity to serve on an Advisory Board in the past and am very excited to now have a schedule that allows for more commitment to the community.

Boards/Commissions applied for:

Chapel Hill/Orange County Visitors Bureau

Background, education and experience relevant to this board:

Having lived in Orange County off and on since 1994, I have longevity that allows me to speak about the dynamic nature of the area and the amazing growth and development it has seen over the years. I have been involved with the University, the music community, and the local schools (my son is a 5th grader at Ephesus elementary) and can speak broadly about them with ease. As the former Executive Director of University Career Services at UNC, I have considerable familiarity with the business sector in the county. As I transition my professional life, I seek even further community connection. I have advanced communication and social media skills, motivation and desire, organizational and outreach skills, and time to dedicate to the cause!

Reasons for wanting to serve on this board:

As likely goes without saying for anyone applying to a board, it is my genuine desire to contribute to the community and deepen the experience of living in this wonderful area. I can think of no greater way to do that than through advocacy and support of the Visitor s Bureau. This area has wonderful arts, music, nature, sports, educational, commerce, and historic experiences that make it a great place to both live and visit. It would be an honor to be able to participate in helping raise the profile, spread the word, and carry out the goals of the Visitors Bureau.

Contribution to the diversity of viewpoints on this board:

As someone who has technically been a new resident of the area three different times, I am able to both speak to the changes of the area over time and to see the area with fresh eyes. I have lived in rural Orange County (near Murphy School Road), in Carrboro, and now in Chapel Hill (Little Ridgefield neighborhood), and I am a fierce advocate of the positive aspects of the County.

Conflict of Interest:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 2/28/2020 6:11:26 PM

Date Printed: 3/2/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr. Robert Morgan
Name Called:
Home Address: 1820 Dimmocks Mill Road
 Hillsborough NC 27278
Phone: 919-200-3287
Email: rwmtryon@gmail.com
Year of OC Residence: 2017
Township of Residence: Cheeks
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white
Age Range: 60+

Community Activities/Organizational Memberships:

St. Matthew s Episcopal Church - History & Archives Committee

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Chapel Hill/Orange County Visitors Bureau

Background, education and experience relevant to this board:

A graduate of M.I.T. & the Wharton School (MBA) I served on the Polk County, NC, Economic & Tourism Development Commission for six years, including Chair for one year. During my term on the Commission we facilitated the development of the Tryon International Equestrian Center - a \$100 million+ development by private investors. In 2018 the World Equestrian Games will be held at this facility attracting an expected 100,000+ visitors in a two week period.

Reasons for wanting to serve on this board:

I believe every citizen has an obligation to support his community. Further, Orange County, like my former NC County, has a very interesting and unique history. I believe my previous experience, serving on the Polk County ETDC, gives me some familiarity with the issues that might be facing the Chapel Hill/Orange County Visitors Bureau.

Contribution to the diversity of viewpoints on this board:

As a relatively new Orange County resident (2 years) I still see the area much as a visitor. Plus, I had the privilege of serving as a member and Chair of the Polk County (NC) Economic Development Commission which oversees that County's Visitor Bureau. During my tenure we assisted in getting County approvals (zoning, fire protection, etc) for the development of a multi-million dollar private investment for the Tryon International Equestrian Center - building on the historic equestrian activities in that geographic area. Also, we witnessed the development of several vineyards and gave consideration to developing vineyard tours.

I might add that I am a "team player" believing that through teamwork and respect for the ideas of others the best results are found.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 12/12/2019

Date Printed: 12/12/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr. John Singletary
Name Called:
Home Address: 102 Beaver Dam Court
 Chapel Hill NC 27514
Phone (Day): 9193085575
Phone (Evening): 9193085575
Phone (Cell): 9193085575
Email: balafenn@aol.com
Place of Employment: self employeed
Job Title: Chef, Dance Instructor
Year of OC Residence: 2016
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Sex: Male
Ethnic Background: white

Community Activities/Organizational Memberships:

American Culinary Federation member, Triangle Tango member, Dance Instructor at Seymour Center, children are students at Phillips Middle School and East Chapel Hill High School.

Past Service on Orange County Advisory Boards:

none

Boards/Commissions applied for:

Orange County Parks and Recreation Council

Background, education and experience relevant to this board:

While I have little background in formal Parks and Recreation education, I enjoy the facilities across our county with my children and my dog. I am a citizen of Orange County, and was born in Durham, splitting my time between the two. I have a BA in Management, and work well in teams.

Reasons for wanting to serve on this board:

I want our county to continue to grow without sacrificing its identity as a green place to live, visit, and do business. I see P & R as an integral part of community planning, resource management, and fiscal responsibility.

Conflict of Interest:

My dog and my children may sway my perceptions of safety, but I have been known to be impartial overall.

Board of Health**Background, education and experience relevant to this board:**

BA in Culinary Management, Chef for over 20 years in and around the Triangle area, educator in a culinary school teaching safety and sanitation for 8 years, father is a local physician, mother is a retired realtor, knowledge of many varied areas concerning public and business health.

Reasons for wanting to serve on this board:

I wish to see Orange County continue to thrive as a destination for education, vocation, and residential life. Health Board decisions are a line of defense and invitation to many businesses and citizens. Maintaining the integrity of our county starts with those in charge of its public, private, and business health.

Conflict of Interest:**Chapel Hill/Orange County Visitors Bureau****Background, education and experience relevant to this board:**

BA in Culinary Management, Chef for over 20 years in and around the Triangle area, educator in a culinary school teaching safety and sanitation for 8 years, father is a local physician, mother is a retired realtor, knowledge of many varied areas concerning Chapel Hill and the surrounding areas.

Reasons for wanting to serve on this board:

I am an active promoter of Chapel Hill, have worked in sales, education, and business my whole life. I have children in the CHCCS school district and have an interest in continuing the growth of our city and county. Proper promotion, internal and external, is the main way to keep our area vibrant and growing appropriately.

Conflict of Interest:

Eventually, years down the road, I am looking to open a small local business that would fit well in Chapel Hill or Hillsborough.

Supplemental Questions:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 1/4/2019 2:56:32 PM

Date Printed: 9/5/2019

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 6**

SUBJECT: Chapel Hill Parks, Greenways and Recreation Commission – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Resolution
Application for Person Recommended
Attendance Record
Applicant Interest List
Application of Person on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss an appointment to the Chapel Hill Parks, Greenways and Recreation Commission.

BACKGROUND: The following appointment information is for Board consideration:

POSITION NO.	NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
1	Alice K. Armstrong	Orange County Representative	First Full Term (re-appointment)	06/30/2023

NOTE - If the individuals listed above are appointed, the following vacancies remain:

None

SOCIAL JUSTICE IMPACT: **Enable Full Civic Participation.** Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss an appointment to the Chapel Hill Parks, Greenways and Recreation Commission.

Board and Commission Members

And Vacant Positions

Chapel Hill Parks, Greenways and Recreation Commission

Meeting Times:

Contact Person: Alisha Cordell

Meeting Place:

Contact Phone: 919-968-2844

Positions: 1

Length: 3 years

Terms: 2

Description: The basic function of the Commission is to promote recreation for the citizens of Chapel Hill. The Commission serves as the recreation policy advisory body for the Department of Parks and Recreation and the Town. It consults with and advises the Council on matters affecting the overall recreational policies of the Town, the acquisition and use of lands and properties related to the total community recreation program, and its long-range projected programs for recreation, parks, and playgrounds.

Alice K. Armstrong

1

Gender Identity: Female

Township: Chapel Hill

First Appointed: 09/04/2018

Ethnic Background: white

Resid/Spec Req:

Current Appointment: 09/04/2018

Age Range:

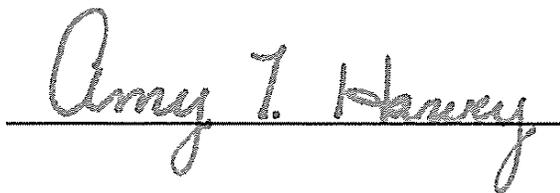
Special Repr: Orange County Representative

Expiration: 06/30/2020

Number of Terms:

I, Amy T. Harvey, Deputy Town Clerk of the Town of Chapel Hill, North Carolina, hereby certify that the attached is a true and correct copy of (2020-10-28/R-26) adopted by the Chapel Hill Town Council on October 28, 2020.

This the 28th day of October, 2020.

A handwritten signature in cursive script that reads "Amy T. Harvey". The signature is written over a solid horizontal line.

**Amy T. Harvey
Deputy Town Clerk**



A RESOLUTION MAKING A RECOMMENDATION TO THE ORANGE COUNTY BOARD OF COMMISSIONERS REGARDING THE ORANGE COUNTY RESIDENT SEAT ON THE CHAPEL HILL PARKS, GREENWAYS, AND RECREATION COMMISSION (2020-10-28/R-26)

WHEREAS, the Orange County Board of Commissioners has a resolution regarding the Orange County Appointment and Orientation Process for Boards and Commissions that specifies "... When a vacancy exists, the municipality will be requested to provide to the Board of County Commissioners a resolution with a recommendation for that vacancy;" and

WHEREAS, the Chapel Hill Parks, Greenways, and Recreation Commission has reviewed the viable application and made a recommendation to the Chapel Hill Town Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council recommends the Orange County Board of Commissioners reappoint Alice Armstrong to the Chapel Hill Parks, Greenways, and Recreation Commission Orange County Resident position.

This the 28th day of October, 2020.

Volunteer Application Orange County Advisory Boards and Commissions

Name: Alice K. Armstrong
Name Called:
Home Address: 2708 Forest Creek Road
 Chapel Hill NC 27514
Phone (Day): 919-724-1615
Phone (Evening): 919-724-1615
Phone (Cell): 919-724-1615
Email: alicekarmstrong54@gmail.com

Place of Employment: Retired
Job Title: Retired Law Professor
Year of OC Residence: 2008
Township of Residence: Chapel Hill
Zone of Residence: County
Sex: Female
Ethnic Background: white

Community Activities/Organizational Memberships:

Volunteer as a Guardian ad Litem

Past Service on Orange County Advisory Boards:

Chapel Hill Parks, Greenways and Recreation Commission

Boards/Commissions applied for:

Chapel Hill Parks, Greenways and Recreation Commission

Background, education and experience relevant to this board:

I am a retired law professor but this is probably not relevant as I specialized in African law.

Reasons for wanting to serve on this board:

I have raised children here and used the parks and greenways often.

How would your participation on this board contribute to the diversity of viewpoints?

As the Orange County representative on the Chapel Hill Parks and Greenways Commission, I am the only member who lives outside the Chapel Hill town limits. I bring the perspective of many Orange County residents who use Chapel Hill parks and greenways, act as a liaison between the Chapel Hill Commission and the Orange County Commission, and encourage collaboration between the two.

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Other Comments:

**BOCC Attendance Records For Advisory Board Re-Appointments
Chapel Hill Parks, Greenways and Recreation - Mar 2019 - Feb 2020**

Member	Original Date Appointed	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Alice K. Armstrong	9/4/2018	P	P	P	P	N	N	P	P	P	P	P	P
P: Present @ Meeting A: Absent E: Excused Absence N: No Meeting													
Informatin Current Through: February 29, 2020													

Note: July meeting canceled. Aug meeting (New Member Orientation) has no meeting notes and no attance record.

Applicant Interest Listing

by Board Name and by Applicant Name

Chapel Hill Parks, Greenways and Recreation Comm

Contact Person: Alisha Cordell

Contact Phone: 919-968-2844

Macie Rouse

Gender Identity: Female

Date Applied: 08/24/2020

Ethnic Background: White

Township: Chapel Hill

Age Range 18-34

Res. Eligibility: C.H. City Limits

Also Serves On:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Macie Rouse
Name Called:
Home Address: 373 A Umstead Drive
 Chapel Hill NC 27516
Phone: 913-957-0908
Email: macierouse@gmail.com

Year of OC Residence: 2020

Township of Residence:
Zone of Residence:

Gender Identity: Female
Ethnic Background: White
Age Range: 18-34

Community Activities/Organizational Memberships:

International City and Council Management Association; Wildflower Lane Farm volunteer; MPA Student " UNC School of Government; Research Assistant " UNC School of Government

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Chapel Hill Parks, Greenways and Recreation Commission

Background, education and experience relevant to this board:

I received my B.A. in Anthropology from the University of Kansas. I am pursuing my master's degree in Public Administration where my coursework includes law for public administration, city and council management, and professional communications. I was a volunteer for Friends of the Kaw " a non-profit serving the Kansas River " where I helped in riverbank restoration and water clean-up projects to improve recreation for the Lawrence, Kansas community. I am an active user of Orange County parks.

Reasons for wanting to serve on this board:

I intend to pursue a career in government following my master's degree. I am most interested in working for a parks department. I am an outdoor enthusiast and avid park user and hope to advocate for Orange County residents who benefit from our parks.

Contribution to the diversity of viewpoints on this board:

As a mid-twenty-year-old, I offer a perspective that represents the needs of our younger generation. I also will offer viewpoints from the UNC graduate student population - a large demographic in Orange County. Finally, my anthropology education has taught me how to navigate and understand diverse cultural perspectives through observation and listening.

Conflict of Interest:

N/A

Arts Commission**Background, education and experience relevant to this board:**

I was a dance instructor and competition team director for four years, where I choreographed routines, created costumes, and helped develop season ballet performances. I received a minor in African and African American Studies and studied three years of advanced Kiswahili. I collaborated with Tanzanian students and professors in Dar es Salaam, Tanzania for three months in 2019 and 2018 and have an understanding of East African culture.

Reasons for wanting to serve on this board:

I believe it is vital we provide our youth with artistic and cultural development opportunities, especially during these unprecedented times. These programs expose people to diverse perspectives and provide a healthy outlet. I want to ensure all Orange County residents have access to the arts and are given opportunities to explore these programs from diverse cultures.

Contribution to the diversity of viewpoints on this board:

As a mid-twenty-year-old, I offer a perspective that represents the needs of our younger generation. I also will offer viewpoints from the UNC graduate student population - a large demographic in Orange County. Finally, my anthropology education has taught me how to navigate and understand diverse cultural perspectives through observation and listening.

Conflict of Interest:

N/A

Boards/Commissions appointments:**Other Comments:**

This application was current on: 8/24/2020 8:46:04 PM

Date Printed: 8/25/2020

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 7**

SUBJECT: Commission for the Environment – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Recommendation for BOCC Selection
Applications for Persons Recommended
Attendance Record
Applicant Interest List
Applications of Persons on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2130

PURPOSE: To discuss appointments to the Commission for the Environment.

BACKGROUND: The following appointment information is for Board consideration:

NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
Kim Livingston	At-Large (formerly Land Resources)	First Full Term (re-appointment)	12/31/2023
Kim Piracci	At-Large	Second Full Term (re-appointment)	12/31/2023
Jeremy Marzuola	At-Large	Second Full Term (re-appointment)	12/31/2023

NOTE - If the individual listed above is appointed, the following vacancies remain:

POSITION DESIGNATION	EXPIRATION DATE	VACANCY INFORMATION
At-Large	12/31/2021	This position has been vacant since 12/18/2019.

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: **Enable Full Civic Participation.** Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

RESULTANT IMPACT ON NATURAL RESOURCES AND AIR QUALITY: Assess and where possible mitigate adverse impacts created o the natural resources of the site and adjoining area. Minimize production of greenhouse gases.

RECOMMENDATION(S): The Manager recommends that the Board discuss appointments to the Commission for the Environment.

Board and Commission Members

And Vacant Positions

Commission for the Environment

Meeting Times: 7:30 pm second Monday of each month

Contact Person: Wesley Poole, Chris Hirni, David Stancil

Meeting Place: Chapel Hill / Hillsborough Alternating

Contact Phone: 919-245-2522

Positions: 15 Length: 3 years Terms: 2

Description: All members are appointed by the Board of Commissioners. This commission advises the Board of Commissioners on matters affecting the environment with particular emphasis on protection. It educates public and local officials on environmental issues and performs special studies and projects. It also recommends environmental initiatives and study changes in environmental science and local and federal regulations.

Ms Jody Eimers

1			First Appointed:	02/06/2018	
Gender Identity:	Female	Township:	Eno	Current Appointment:	02/06/2018
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:		Special Repr:		Number of Terms:	1

Dr. Francis Binkowski

2			First Appointed:	03/10/2020	
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:	60+	Special Repr:	Air Quality	Number of Terms:	1

Mrs. Kim Livingston

3			First Appointed:	03/10/2020	
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2020
Age Range:	35-59	Special Repr:	At-Large - Formerly Land Resources	Number of Terms:	

Dr Bill Ward

4			First Appointed:	11/02/2017	
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:		Special Repr:	Biological Resources	Number of Terms:	2

Ms Elizabeth McWhorter

5			First Appointed:	03/10/2020	
Gender Identity:	Female	Township:	Little River	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2021
Age Range:		Special Repr:	Water Resources	Number of Terms:	

K. Alan Parry

6			First Appointed:	12/13/2016	
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	12/31/2022
Age Range:		Special Repr:	At-Large	Number of Terms:	2

Board and Commission Members

And Vacant Positions

Commission for the Environment

Meeting Times: 7:30 pm second Monday of each month

Contact Person: Wesley Poole, Chris Hirni, David Stancil

Meeting Place: Chapel Hill / Hillsborough Alternating

Contact Phone: 919-245-2522

Positions: 15

Length: 3 years

Terms: 2

Ms Jaya Nair

7

Gender Identity: Female Township: Chapel Hill
Ethnic Background: Asian American Resid/Spec Req: At-Large
Age Range: 35-59 Special Repr:

First Appointed: 03/10/2020
Current Appointment: 03/10/2020
Expiration: 12/31/2022
Number of Terms: 1

Carrie Fletcher

8

Gender Identity: Female Township: Bingham
Ethnic Background: White Resid/Spec Req: At-Large
Age Range: Special Repr:

First Appointed: 05/01/2018
Current Appointment: 03/10/2020
Expiration: 12/31/2022
Number of Terms: 1

Kim Piracci

9

Gender Identity: Female Township: Eno
Ethnic Background: White Resid/Spec Req: At-Large
Age Range: Special Repr:

First Appointed: 12/04/2017
Current Appointment: 12/04/2017
Expiration: 12/31/2020
Number of Terms: 1

Laura Doherty

10

Gender Identity: Female Township: Chapel Hill
Ethnic Background: White Resid/Spec Req: At-Large
Age Range: Special Repr:

First Appointed: 02/06/2018
Current Appointment: 02/06/2018
Expiration: 12/31/2020
Number of Terms: 1

Jeremy Marzuola

11 Vice-Chair

Gender Identity: Male Township: Chapel Hill
Ethnic Background: White Resid/Spec Req: At-Large
Age Range: Special Repr:

First Appointed: 12/13/2016
Current Appointment: 12/04/2017
Expiration: 12/31/2020
Number of Terms: 1

Mr. James Eichel

12

Gender Identity: Male Township: Chapel Hill
Ethnic Background: White Resid/Spec Req: At-Large
Age Range: Special Repr: Engineering

First Appointed: 05/01/2018
Current Appointment: 12/18/2018
Expiration: 12/31/2021
Number of Terms: 1

Board and Commission Members

And Vacant Positions

Commission for the Environment

Meeting Times: 7:30 pm second Monday of each month

Contact Person: Wesley Poole, Chris Hirni, David Stancil

Meeting Place: Chapel Hill / Hillsborough Alternating

Contact Phone: 919-245-2522

Positions: 15

Length: 3 years

Terms: 2

VACANT

13			First Appointed:
Gender Identity:	Township:		Current Appointment:
Ethnic Background:	Resid/Spec Req: At-Large		Expiration: 12/31/2021
Age Range:	Special Repr:		Number of Terms:

Lynne Gronback

14			First Appointed: 03/17/2015
Gender Identity: Female	Township: Bingham		Current Appointment: 12/18/2018
Ethnic Background: White	Resid/Spec Req: At-Large		Expiration: 12/31/2021
Age Range:	Special Repr: At-Large		Number of Terms: 2

Bradley Saul

15	Chair		First Appointed: 10/03/2017
Gender Identity: Male	Township: Chapel Hill		Current Appointment: 12/18/2018
Ethnic Background: White	Resid/Spec Req: At-Large		Expiration: 12/31/2021
Age Range:	Special Repr:		Number of Terms: 1

ORANGE COUNTY



Department of Environment,
Agriculture, Parks & Recreation

October 28, 2020

Commissioner Rich
200 South Cameron Street
Hillsborough, NC 27278

Dear Commissioner Rich:

Five members of the Commission for the Environment (CFE) have terms that will expire on December 31, 2020. Three of the five members have expressed interest in being reappointed; they are **Kim Livingston, Kim Piracci** and **Jeremy Marzuola**. Each of them have acceptable attendance records and provide valuable insight to the board, so CFE staff would like to recommend each of them for reappointment to another term. The fourth and fifth members, **Jody Eimers** and **Laura Doherty**, will not be able to serve second terms with the CFE, but plan to finish out their existing terms.

Once these three members are re-appointed and Jody Eimers alongside Laura Doherty exit at the close of 2020, three vacancies will exist; all three for At-Large positions. Joint recruitment efforts by the CFE and the Clerk's office will begin in order to fill these positions with qualified applicants.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bradley Saul'.

Bradley Saul
Chair, Commission for the Environment

NATURAL and CULTURAL RESOURCES DIVISION

Orange County Department of Environment, Agriculture, Parks & Recreation
PO Box 8181, Hillsborough, NC 27278
Phone: (919) 245-2510 Fax: (919) 644-3351

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mrs. Kim Livingston
Name Called:
Home Address: 526 Caswell Rd
 Chapel Hill NC 27514
Phone: 919-866-2334
Email: kimberly.shumate@gmail.com

Year of OC Residence: 2013

Township of Residence:

Zone of Residence:

Gender Identity: Female

Ethnic Background: White

Age Range: 35-59

Community Activities/Organizational Memberships:

I am an employee and active member of the Eno River Association as well as a board member of the NC Invasive Plant Council. I am on the conservation committee of the NC Botanical Gardens Foundation as well as a steering committee member and policy committee member of the Eno-New Hope Conservation Collaborative.

Past Service on Orange County Advisory Boards:

I was formerly a staff support for the Commission for the Environment.

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

I have a Master of Science in Natural Resource Management with a technical focus in Ecological Restoration. My career for the last 10 years has focused on land conservation and management in the NC triangle. I am the former Orange County Land Conservation Manager and I am currently the Director of Conservation and Stewardship for the Eno River Association. My background is relevant to this board because it brings a strong land conservation and management perspective on issues facing Orange County.

Reasons for wanting to serve on this board:

I want to see a continued focus on land conservation and sound environmental management in Orange County.

Contribution to the diversity of viewpoints on this board:

From my knowledge of this group, I know that most serving are most knowledgeable about air and energy and that a land perspective is needed.

Conflict of Interest:

I do work for the Eno River Association and we often partner with Orange County on conservation land acquisitions, but given that this board does not make those recommendations to the BOCC, I do not see a conflict of interest.

Boards/Commissions appointments:

Other Comments:

This application was current on: 1/27/2020 9:56:40 AM

Date Printed: 1/28/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Kim Piracci
Name Called:
Home Address: 101 Flamingo Rd.
 Durham NC 27705
Phone (Day): 919-260-3686
Phone (Evening): 919-260-3686
Phone (Cell): 919-260-3686
Email: piraccik@gmai.com
Place of Employment: Kim Piracci, GG Jewelry Appraiser
Job Title: Owner, Certified Senior Jewelry Appraiser
Year of OC Residence: 1996
Township of Residence: Eno
Zone of Residence: County
Sex: Female
Ethnic Background: white

Community Activities/Organizational Memberships:

Orange County Planning Board member, The Climate Reality Project: Trained Climate Reality Leader and Speaker NCWarn: member and volunteer The Sierra Club: member and volunteer 350.org: member and volunteer Eno Precinct: secretary North Carolina and Orange County Progressive Democrats: member and volunteer

Past Service on Orange County Advisory Boards:

Orange County Planning Board

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

I have a BS in Family Services from Plattsburgh State University, Magna Cum Laude. The degree required all of the basic sciences, so I have a fundamental understanding of chemistry, biology and trigonometry. I later earned a Graduate Gemologist Diploma from the Gemological Institute of America. I have a firm understanding of rocks and minerals. I currently own my own business working as a an independent jewelry appraiser. Understanding all of the many gemstones, how to identify them and grade them, requires constant research and education. I have a pretty good foundation in research, especially filtering out the good and useful from the ridiculous, on the internet. All of these skills combined make me a good candidate for the Commission for the Environment.

Reasons for wanting to serve on this board:

I am extremely concerned about pollution, climate change and climate justice. They may seem like three different issues but they are not. One can not be considered without an understanding of how the other two issues are impacted. Pollution creation contributes to climate change at some level. They are all connected. I find that I want to have a voice in these issues that I care so deeply about. I am finished waiting for our federal government to take care of these problems. They are going to be solved at the local level. This is where 350.org, the Sierra Club

and NCWarn are giving their focus. If every locality takes the responsibility of moving to clean technologies, we can reduce pollution, limit climate change, and improve the economy for every person. I want to help advocate for and if possible, implement these changes. For our country, it s going to happen at the grass roots level and that means me.

Conflict of Interest:

No. I am unable to think of any possible conflict of interest.

Supplemental Questions:**Boards/Commissions appointments:****Orange County Planning Board (REQUIRES DISCLOSURE STATEMENT)**

Application Date: 2/11/2014

Background, education and experience relevant to this board:

Reasons for wanting to serve on this board:

Conflict of Interest:

Other Comments:

This application was current on: 10/30/2017

Date Printed: 10/30/2017

Volunteer Application Orange County Advisory Boards and Commissions

Name: Jeremy Marzuola
Name Called:
Home Address: 705 W. Main St., Unit D
 Carrboro NC 27510
Phone (Day): 510-435-9685
Phone (Evening): 510-435-9685
Phone (Cell): 510-435-9685
Email: jlmarzuola@gmail.com
Place of Employment: jlmarzuola@gmail.com
Job Title: Associate Professor of Mathematics at UNC Chape
Year of OC Residence: 2010
Township of Residence: Chapel Hill
Zone of Residence:
Sex: Male
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

Donor and previous volunteer for Table in Carrboro, previously volunteered for Habitat for Humanity, Member of Professional Organizations AMS and SIAM for Mathematicians and Applied Mathematicians

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

As a professional mathematician I have experience in data analysis and modeling. Also, I collaborate with the head of the Mathematical Sciences Climate Network at UNC. Otherwise, I hope to learn quickly more and more about what we can do locally to propose helpful environmental policies and programs in a governmental setting.

Reasons for wanting to serve on this board:

I am generally interested in learning what one can do to engage the community at the local level and how acting locally can be used to make progress in working to protect the environment moving forward.

Conflict of Interest:

Orange Unified Transportation Board**Background, education and experience relevant to this board:**

As a professional mathematician I have experience in data analysis and modeling. Otherwise, I believe strongly in the vision of public transport for the Triangle and hope to learn quickly more about what we can do locally to propose useful policies that will possibly assist in reducing emissions coming from Orange County citizens.

Reasons for wanting to serve on this board:

I feel it is an important time to look at what local communities can do to protect the environment and provide basic access to services for their citizens.

Conflict of Interest:**Supplemental Questions:****Other Comments:**

This application was current on: 11/13/2016 2:49:21 PM

Date Printed: 11/22/2016

BOCC Attendance Report For Advisory Board Appointments
Commission for the Environment Sep 2019 – Sep 2020

Member	Appointed	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep					
Kim Livingston	03/10/2020	---	---	---	---	---	---	---	N/A	N/A	N/A	N/A	N/A	P					
Kim Piracci	12/04/2017	P	N/A	P	P	P	P	E	N/A	N/A	N/A	N/A	N/A	P					
Jeremy Marzuola	12/13/2016	E	N/A	E	E	P	P	P	N/A	N/A	N/A	N/A	N/A	P					
P: Present E: Excused A: Absent N/A: No Meeting																			
Current through – September 30, 2020																			

Applicant Interest Listing

by Board Name and by Applicant Name

Commission for the Environment

Contact Person: Wesley Poole, Chris Hirni, Davi
Contact Phone: 919-245-2522

David Gange

Gender Identity: Male
Ethnic Background: White
Age Range

Date Applied: 12/06/2018
Township: Chapel Hill
Res. Eligibility: Carrboro City Limits

Also Serves On:

Dr Ulrich Hartmond

Gender Identity: Male
Ethnic Background: White
Age Range 35-59

Date Applied: 01/18/2020
Township: Eno
Res. Eligibility: County

Also Serves On:

Lauri Langham

Gender Identity: Female
Ethnic Background: White
Age Range

Date Applied: 08/22/2019
Township: Chapel Hill
Res. Eligibility: C.H. City Limits

Also Serves On:

Erik Lensch

Gender Identity: Male
Ethnic Background: White
Age Range 35-59

Date Applied: 01/03/2020
Township: Bingham
Res. Eligibility: County

Also Serves On:

Dr. Kristie Mather

Gender Identity: Female
Ethnic Background: White
Age Range 35-59

Date Applied: 12/30/2019
Township: Chapel Hill
Res. Eligibility: C.H. City Limits

Also Serves On:

Mr Taylor Oakley

Gender Identity: Male
Ethnic Background: White
Age Range 18-34

Date Applied: 02/27/2020
Township: Chapel Hill
Res. Eligibility: Carrboro City Limits

Also Serves On:

Applicant Interest Listing

by Board Name and by Applicant Name

Commission for the Environment

Contact Person: Wesley Poole, Chris Hirni, Davi
 Contact Phone: 919-245-2522

Mr. Frank Princiotta

Gender Identity:	Male	Date Applied:	12/30/2019
Ethnic Background:	White	Township:	Chapel Hill
Age Range	60+	Res. Eligibility:	County

Also Serves On:

Dr Charley Rowe

Gender Identity:	Female	Date Applied:	05/01/2019
Ethnic Background:	White	Township:	Chapel Hill
Age Range		Res. Eligibility:	C.H. City Limits

Also Serves On:

Eric Scheier

Gender Identity:	Other	Date Applied:	03/20/2020
Ethnic Background:	Other	Township:	Chapel Hill
Age Range	18-34	Res. Eligibility:	Carrboro City Limits

Also Serves On:

David Singer

Gender Identity:	Male	Date Applied:	02/03/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	County

Also Serves On:

Volunteer Application Orange County Advisory Boards and Commissions

Name: David Gange
Name Called:
Home Address: 8116 Reynard Rd.
Chapel Hill NC 27516
Phone (Day): 9199132681
Phone (Evening): 4046978282
Phone (Cell): 4046978282
Email: d.a.gange@gmail.com
Place of Employment: Lord Aeck Sargent
Job Title: Project Architect
Year of OC Residence: 2014
Township of Residence: Chapel Hill
Zone of Residence: Carrboro City Limits
Sex: Male
Ethnic Background: white

Community Activities/Organizational Memberships:
former member Chapel Hill Community Design Commission

Past Service on Orange County Advisory Boards:
none

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

Working professionally as an architect in Chapel Hill. In practice, i strive to design and construct responsible and sustainable environments.

Reasons for wanting to serve on this board:

As a member of the building industry, I am cognizant of the need to protect natural lands and encouraged smart, sustainable development and growth.

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Other Comments:

This application was current on: 12/6/2018

Date Printed: 12/6/2018

Volunteer Application Orange County Advisory Boards and Commissions

Name: Dr Ulrich Hartmond
Name Called:
Home Address: 1001 Deas Drive
Durham NC 27705
Phone: 9193823465
Email: uhartmond@gmail.com
Year of OC Residence: 2001
Township of Residence: Eno
Zone of Residence: County
Gender Identity: Male
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:
no active community activity

Past Service on Orange County Advisory Boards:
Commission for the Environment

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

As former researcher in agriculture and plant physiology, I have been the director of the Butterfly House at the Museum of Life and Science in Durham since 2002. Environmental and conservation issues are part of our message and mission in my daily work - not only with respect to the tropical regions we highlight and source our butterflies from for my exhibit.

Reasons for wanting to serve on this board:

Conservation, waste and energy reduction and recycling has been a longstanding passion of mine and a theme in my personal household and at my workplace. Living next to and supporting the Eno River State Park, I want to contribute to my county's efforts to preserve our environment and very carefully plan any land development.

Contribution to the diversity of viewpoints on this board:

I have a fairly wide variety of experiences with respect to natural sciences, education and management that I would hope can add to the commission's expertise. Having lived and worked abroad also may give some added perspectives.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Lauri Langham
Name Called:
Home Address: 5320 Cascade Drive
 Chapel Hill NC 27514
Phone (Day): 919-971-2059
Phone (Evening): 919-971-2059
Phone (Cell): 919-971-2059
Email: laurilangham@gmail.com
Place of Employment: Retired
Job Title: Clinical Social Worker
Year of OC Residence: 1968
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Sex: Female
Ethnic Background: white

Community Activities/Organizational Memberships:

Red Cross volunteer, volunteer w/ Lutheran Family Service Refugee Re-Settlement, volunteer w/ Duke Gardens Native Plants collection, volunteer with Freedom House Pro-Bono counseling program.

Past Service on Orange County Advisory Boards:

None.

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

Although my professional background as a clinical social worker did not directly prepare me in environmental science, I am experienced in working on boards and with small groups to manage business at hand and help make recommendations. I take my responsibilities seriously and would do the background work to understand the issues, attend meetings regularly and support the decision-making process of the Commission's work.

Since I retired four years ago, environmental awareness and activities has been a main focus of interest for me. I garden and frequently walk through the many trails, parks and neighborhoods in Orange County. I have taken a number of courses, through being a volunteer at Duke gardens, on topics such as botany, tree and flower cultivation, gardening and garden design. I have attended speakers and lectures on topics relating to the environment whenever I can. I have an interest in sustainable development and follow issues pertaining to land and water use, use of renewable resources and urban development.

Reasons for wanting to serve on this board:

I would like to be able to serve the county by helping review and making recommendations that best protect and enhance our environment, while balancing such needs as housing and retail development. I see preserving the beauty and health of our environment as being one of the

most important issues that we face as a community. I recognize that I have a great deal to learn about how the Commission for the Environment functions, however I am enthusiastic and excited about the possibility of being able to on the Commission.

Conflict of Interest:

Supplemental Questions:

Boards/Commissions appointments:

Other Comments:

This application was current on: 8/22/2019

Date Printed: 8/22/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Erik Lensch
Name Called:
Home Address: 8591 Pickards Meadow Rd.
 Chapel Hill NC 27516
Phone: 9196368320
Email: erik.lensch@leyline-energy.com
Year of OC Residence: 2011
Township of Residence: Bingham
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white
Age Range: 35-59

Community Activities/Organizational Memberships:

UNC Board of Visitors

Past Service on Orange County Advisory Boards:

None, this would be my first Orange County volunteer role

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

I have owned a solar energy construction, development and financing business for 13 years. My current company provides capital and development services for solar, biogas, battery storage, and other renewable and sustainable infrastructure projects. I am an active member of the NC Sustainable Energy Assoc and the Renewable Natural Gas Coalition.

Reasons for wanting to serve on this board:

I have dedicated the last 13 years of my life to helping reduce greenhouse gas emissions by accelerating the adoption of solar energy through multiple renewable energy businesses. My family and I live in a solar-powered, energy efficient home in rural Orange County and I want to give back to my local community. I want to use my business and personal experience, and my passion for a cleaner environment, to help improve the lives of those living in and around the county that I love and call home.

Contribution to the diversity of viewpoints on this board:

I have been actively developing, building, and financing solar and biogas projects since 2007. I founded Leyline in 2017 to focus on providing capital for renewable energy projects at the most critical time – during a project's development. Because we come in and provide much needed funding in the early stages of a project I am in a unique position to see a lot of different types of commercially viable technologies and solutions to reduce greenhouse gas emissions (solar, biogas, CO2 capture/sequestration, battery storage, small hydroelectric, fuels cells, and waste to value projects, to name a few).

I would contribute to the diversity of viewpoints by bringing a perspective that is focused on understanding the types of projects and solutions that work today, are financeable, and are

being deployed at a rapid pace to reduce our carbon footprint. I see project opportunities in CA, the Midwest, Pacific Northwest, the northeast and south, as well as Canada and western Europe. So I would bring a national and international perspective, what is being done in other communities around the US. I bring a project financing point of view – what cannot get financed won't get built, and what won't get built won't help us slow down global warming.

I am passionate about reducing our carbon footprint and my company only finances projects that seek to achieve this goal. My dad had a solar energy business back in the late seventies and early 80's. I like to say that he was 30 years ahead of his time, and we don't have the luxury of waiting another 30 years to create lasting, positive change.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 1/3/2020

Date Printed: 1/3/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Dr. Kristie Mather
Name Called:
Home Address: 709 Emory Dr.
 Chapel Hill NC 27517
Phone: 919-225-1818
Email: mather.kristie@gmail.com
Year of OC Residence: 2014
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Gender Identity: Female
Ethnic Background: white
Age Range: 35-59

Community Activities/Organizational Memberships:

CHCCS Glenwood Elementary Mandarin Advisory Council, co-chair
 CHCCS Equity Advisory Committee, Academic Achievement sub-committee
 MomsRising NC Toxics campaign manager
 NEXT Chapel Hill/Carrboro
 Sierra Club
 ERUUF Earth Justice Action Team

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Orange County Climate Council

Background, education and experience relevant to this board:

Since a 9th grade biology class where we covered global warming, I've been concerned that climate change is the crisis the world is facing. I pursued a career path in evolutionary genetics and have a solid education and rigorous training in a particularly math and data-heavy field of biology, along with deep thinking, research and written communication. Throughout, I maintained a strong interest in environmental and especially climate change issues. I gravitated towards educating myself about what I could do in my personal life. I figured I'd leave the structural change to those who were in government and my influence would be through my own actions, personal interactions and my vote. Being a bit geeky, I kept reading and educating myself about the structural change. I became increasingly concerned that change wasn't happening fast enough or to a sufficient degree, but felt I couldn't actually do anything at a higher level, because I wasn't trained in politics or environmental science. Since moving to Chapel Hill about five years ago, I started paying attention to local politics and have revised my opinion. I think that even without formal training in environmental science, there's a role I can play in change that is bigger than personal choices. Additionally, I've done a little writing on toxins for the Duke Superfund Center and been active in actions at my UU congregation to make environmental concerns, especially climate change, a bigger focus.

Reasons for wanting to serve on this board:

I want to do more to slow climate change and start adaptation plans than is possible at a personal level. We haven't done enough, and I think we've got to have more folks working on climate change. The Climate Council seems a place where action can happen at a local level and I think I can be a valuable contributor. Local development and growth is a major piece - positive or negative - of how we can lessen climate change while understanding that some change is now inevitable and adaptation has to be part of the game. I can bring a combination of passion and analytical thinking to the council.

Contribution to the diversity of viewpoints on this board:

I bring the perspective of a parent. I am Caucasian, but have been increasingly concerned with environmental justice and the fact that people who have traditionally been disadvantaged also tend to be impacted first and more severely by the climate crisis.

Conflict of Interest:

Commission for the Environment

Background, education and experience relevant to this board:

As long as I can remember I've been developing a consciousness that the current American culture with an inclination towards disposability and convenience above all else is inconsistent with a planet that is a comfortable place for humans and many other living creatures. I pursued a career path in evolutionary genetics and have a solid education and rigorous training in a particularly math and data-heavy field of biology, along with deep thinking, research and written communication. Throughout, I maintained a strong interest in environmental issues. I gravitated towards educating myself about what I could do in my personal life. I figured I'd leave the structural change to those who were in government and my influence would be through my own actions, personal interactions and my vote. Being a bit geeky, I kept reading and educating myself about the structural change. I became increasingly concerned about the many areas in which humans are still acting more destructively than constructively, but felt I couldn't actually do anything at a higher level, because I wasn't trained in politics or environmental science. Since moving to Chapel Hill about 5 years ago, I started paying attention to local politics and have revised my opinion. I think that even without formal training in environmental science, there's a role I can play in change that is bigger than personal actions.

Reasons for wanting to serve on this board:

I'm concerned about the choices that our communities are making that are at odds with sustainability and environmental health. My personal choices aren't going to be enough and I want to ensure that our community makes structural choices that are sustainable and protect the sort of environment that is healthy for humans and other living creatures. I think I can be a valuable contributor. I can bring a combination of passion and analytical thinking to the committee.

Contribution to the diversity of viewpoints on this board:

I bring the perspective of a parent. I am Caucasian, but have been increasingly concerned with environmental justice and the fact that people who have traditionally been disadvantaged also tend to be impacted first and more severely by the climate crisis.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 12/30/2019

Date Printed: 12/31/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr Taylor Oakley
Name Called:
Home Address: 133 Circadian Way
 Chapel Hill NC 27516
Phone: 9192590252
Email: readeoakley@gmail.com

Year of OC Residence: 2009

Township of Residence:

Zone of Residence:

Gender Identity: Male

Ethnic Background: White

Age Range: 18-34

Community Activities/Organizational Memberships:

Small farmer
 Coach at local school
 Carolina Farm Stewardship Association

Past Service on Orange County Advisory Boards:

I have not yet served on any boards

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

I participated in a Capstone project via UNC Chapel Hill in undergrad which included energy policy, life cycle assessment as well as statistical modeling of relevant data. I have worked as a sustainable farmer and builder. I studied and continue to study sustainable practices across multiple disciplines.

Reasons for wanting to serve on this board:

I would like to bring my perspective and knowledge as well as become involved in the local policy of orange county, even if in a small way. I also look forward to the chance to learn through others.

Contribution to the diversity of viewpoints on this board:

I do not know the demographic and knowledge base the currently is on the board. I am a farmer which might differ. I m 28 which also might be a different.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr. Frank Princiotta
Name Called:
Home Address: 100 Longwood Drive
 Chapel Hill NC 27514
Phone: 919-408-0796
Email: fprinciotta@msn.com
Year of OC Residence: 1980
Township of Residence: Chapel Hill
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white
Age Range: 60+

Community Activities/Organizational Memberships:

Part time Instructor at Duke Osher Lifetime Learning Institute focusing on climate change, give presentations on the climate change challenge at retirement centers, technical societies, NC Science Museum

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

A chemical and nuclear engineer who retired as a Senior Executive at the US Environmental Protection Agency with expertise in global climate change mitigation and air pollution control. See my recent climate change paper <https://www.cambridge.org/core/journals/mrs-energy-and-sustainability/article/we-are-losing-the-climate-change-mitigation-challenge-is-it-too-late-to-recover/7EABEBD608FC3C651FE75931B19E7157/core-reader>

Reasons for wanting to serve on this board:

I wish to assist the county in moving toward a low carbon future

Contribution to the diversity of viewpoints on this board:

-I have studied the global climate challenge in depth, read my paper: <https://www.cambridge.org/core/journals/mrs-energy-and-sustainability/article/we-are-losing-the-climate-change-mitigation-challenge-is-it-too-late-to-recover/7EABEBD608FC3C651FE75931B19E7157/core-reader>

I have concluded the following:

- The climate challenge is daunting and will require all the countries of the world to drastically reduce emissions of Greenhouse Gases (GHGs) within the next 5-10 years.
- If we don't, the impacts in mid and especially later this century will be severe. Violent weather, droughts, flooding are key impacts that Orange County will have to deal with.
- It should be remembered that current U.S. emissions are only about 16% of the global total and Orange county's under 0.2 % of the global total.

-Note that not just CO2 but methane and nitrous oxide emissions need to be reduced dramatically as well; this is not possible without fundamental changes in our meat-based diets.

So if appointed to the board I will argue that preparing for what are likely to be serious climate impacts should be a top priority, also known as adaptation. Of course we need make decisions at the county and household levels to reduce our GHG footprint. We also need to encourage Electric Utilities to decarbonize their power generation systems as soon as possible. I am well versed on these issues as well.

Let me know if additional information would be helpful.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 12/30/2019

Date Printed: 12/31/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Dr Charley Rowe
Name Called:
Home Address: 117 Purefoy #4
 Chapel Hill NC 27514
Phone (Day): 9194917409
Phone (Evening): 9194917409
Phone (Cell): 9194917409
Email: charleyrowe2004@yahoo.co.uk
Place of Employment: UNC
Job Title: Visiting Assistant Professor
Year of OC Residence: 1980
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Sex: Female
Ethnic Background: white

Community Activities/Organizational Memberships:

I drive for a visually impaired person. I work with Prison Books Collective.
 Community gardening (occasional).
 Driving visually-impaired.
 Various local cycling advocate groups.

Past Service on Orange County Advisory Boards:

None so far.

Boards/Commissions applied for:

Board of Health

Background, education and experience relevant to this board:

I was content developer for a UNC course called Computing in Medical Care. Much of my research was on public health matters and resources. Much of my time I spent working on reading and reviewing content carefully (including medical literature, journal resources, medical knowledge bases, and public health listservs), and delivering the content and relevant information to the course administrator and enrollees.

Reasons for wanting to serve on this board:

I have a concern for public health, and have many ideas on implementing ideas toward many or most of the concerns listed under D in the Policy document. I am a concerned and vocal advocate citizen, and have been throughout my residence in Orange County.

Conflict of Interest:

Commission for the Environment**Background, education and experience relevant to this board:**

I have experience and background as Green Representative as a faculty member at a university where I previously taught. Otherwise, relevant education and background are that I have an advanced degree (PhD), which I hope will support my candidacy.

Reasons for wanting to serve on this board:

I have a strong concern for the environment, and see this area as a place where I would see a particular consciousness for this issue. But there is much to be done here, so I hope to help put forward ideas and strategies--in terms of outreach in all cases, and policy or incentives where possible--that would be supportive of the environment.

Conflict of Interest:

I am happy to report that I have no conflicts of interest.

Supplemental Questions:**Boards/Commissions appointments:****Animal Services Hearing Panel Pool**

Application Date: 8/9/2017

Background, education and experience relevant to this board:

I have committee experience as an academic in university settings. I also have training in conflict resolution (via workshops), which I feel is beneficial potentially.

I have a PhD, have served on several committees, and have some background second-hand

Reasons for wanting to serve on this board:

I believe that animal and animal control issues are of high priority here, including the idea of no-kill shelters, animal sponsoring and fostering and their outreach, creation of green spaces usable for both animal-owners and non-animal owners, as well as

Conflict of Interest:**Other Comments:**

This application was current on: 5/1/2019

Date Printed: 5/1/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Eric Scheier
Name Called:
Home Address: 506 N Greensboro Street, Apt 39
 Carrboro NC 27510-1776
Phone: 9194123602
Email: eric@scheier.org
Year of OC Residence: 2018
Township of Residence:
Zone of Residence:
Gender Identity: Non Binary
Ethnic Background: Other
Age Range: 18-34

Community Activities/Organizational Memberships:

At Large Member of Renewable Energy Special Projects Committee of UNC Chapel Hill Student Government

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Commission for the Environment

Background, education and experience relevant to this board:

I have a Bachelor of Science in Environmental Science and Economics from the University of North Carolina at Chapel Hill, where I conducted peer-reviewed research on the impacts of energy development on rural communities. Subsequently, I helped start a nationwide solar development company in Washington D.C. before consulting independently on clean technology startups around the world. Currently, I am pursuing a Master of Science degree from UNC-CH through the same Environment, Ecology, and Energy Program from which I received my undergraduate degree. My research focuses on the sustainability of renewable energy development, including impacts on land and water use, greenhouse gas emissions, consumer welfare, and economic growth. This expertise is particularly relevant to Orange County's commitment to power its government operations with renewables and decrease its carbon footprint, and my general background in environmental science allows me to understand the interconnectedness of the environmental systems the Commission routinely advises on.

Reasons for wanting to serve on this board:

I value civic engagement and have spent my entire career developing expertise in order to make a positive contribution to society. Through my role in Washington D.C. and subsequent consulting engagements, I saw firsthand the positive and negative impacts of policy on matters affecting the natural environment. My primary goal in serving on this board is to provide rational guidance on complex issues relating to the natural environment so that my home and the world at large will be a better place. I believe that I can add value to Orange County's commitment to transition to a 100% renewable energy based economy by 2050 by providing informed advice about the costs and benefits of different paths toward achieving this goal.

Contribution to the diversity of viewpoints on this board:

As someone who grew up in North Carolina and has been an Orange County resident multiple times, I understand the local values and politics. As someone with a unique identity who has traveled around the world and worked on projects that would not be possible in Orange County, I can add a perspective unlikely to be shared by any other member of the board. As an expert on environmental science and policy, I can speak the language required to articulate this perspective in the context required for the Commission to be productive. I hope that this unique combination will contribute to the diversity of viewpoints on the Commission.

Conflict of Interest:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 3/20/2020 9:10:32 AM

Date Printed: 3/26/2020

**Volunteer Application
Orange County Advisory Boards and Commissions**

Name: David Singer
Name Called:
Home Address: 8807 Galax Ct.
Chapel Hill NC 27516
Phone: 410-294-9035
Email: tdsinger@gmail.com
Year of OC Residence: 2017
Township of Residence: Chapel Hill
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white
Age Range: 35-59

Community Activities/Organizational Memberships:

Youth sports coach (Baseball, Soccer, Basketball)
North Carolina Bar Association

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Board of Health

Background, education and experience relevant to this board:

I have experience as a health law attorney, having represented a hospital and healthcare providers in private practice and in working as in-house counsel for a national home health agency and a regional orthopedic care provider. I believe that this background and experience has provided me with a unique perspective on the various forms healthcare delivery, and the issues and challenges that local communities face. I hope to offer this experience to the Board and the community.

Reasons for wanting to serve on this board:

I would like to be more active in the community and use my education and experience to help address important healthcare issues and initiatives in my community.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Commission for the Environment**Background, education and experience relevant to this board:**

I studied environmental law and served as an environmental attorney from 2005-2007. Toward that end, issues impacting the environment and social responsibility have been an interest of mine during my professional career. I am also an avid outdoorsman and spend as much time as I can enjoying our environment.

Reasons for wanting to serve on this board:

I d like to use my experience and education to serve our community and work to strengthen the environmental stewardship of the County.

Contribution to the diversity of viewpoints on this board:

I am fortunate in to have lived and worked as a practicing attorney throughout the eastern United States in both urban and rural communities; having lived in Vermont, Western New York, throughout the Washington D.C. and Baltimore, MD metro areas, and currently reside in Chapel Hill. These experiences, I feel, give me a unique ability to appreciate the diversity of viewpoints arising from the Chapel Hill community, particularly as they relate to differing viewpoints from individuals and businesses with diverse racial, gender and socio-economic backgrounds.

Just as important as it is to bring a diversity of viewpoints, it is important to be able to understand how differing viewpoints are formulated from community members and how these different viewpoints can be analyzed before decisions are made or actions taken.

Toward that end, my experience as a litigation and regulatory attorney have provided me with the tools to engage in civil discussion, critical thinking and thoughtful decision making by reviewing and evaluating diverse viewpoints and, when necessary, amicably resolve disputes. I was trained and practiced for many years as an Environmental Attorney and believe I can bring a diversity of viewpoints on environmental conservation and stewardship that I have acquired representing national and multi-national companies in a variety of environmental issues and counseling those companies in environmental rules, laws and statutes. Topics such as water conservation, urban development and land use management are areas of particular interest and with which I have had exposure during my career. Currently, I work as a corporate attorney for a 174 year old international agriculture company with deep roots in North Carolina and as such, I have a profound appreciation for the agriculture industry that serves as the backbone of North Carolina's diverse heritage. This will enable me to truly appreciate a diversity of viewpoints on many issues facing the North Carolina community.

Conflict of Interest:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 2/3/2020

Date Printed: 2/3/2020

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 8**

SUBJECT: Human Relations Commission – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Recommendations
Applications for Persons Recommended
Attendance Record
Applicant Interest List
Applications of Persons on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss appointments to the Human Relations Commission.

BACKGROUND: The following appointment information is for Board consideration.

NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
Ana M. Garcia-Turner	At-Large	Second Full Term <i>(re-appointment)</i>	06/30/2023
Allison Mahaley	Town of Hillsborough	Second Full Term <i>(re-appointment)</i>	06/30/2023
Dion Graham	At-Large	First Full Term <i>(re-appointment)</i>	06/30/2023
David LaBarre	At-Large	First Full Term	06/30/2023
Ellis Driver	At-Large	Partial Term	09/30/2022

NOTE - If the individuals listed above are appointed, the following vacancies remain:
The HRC respectfully asks that the BOCC consider postponing further appointments to the remaining one At-Large seat and one Town of Chapel Hill seat until more applications to join the HRC are submitted for review.

POSITION DESIGNATION	EXPIRATION DATE	VACANCY INFORMATION
At-Large	09/30/2021	This position has been vacant since 06/09/2020 .
Town of Chapel Hill	06/30/2022	This position has been vacant since 01/07/2020 .

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: Enable Full Civic Participation. Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss appointments to the Human Relations Commission.

Board and Commission Members

And Vacant Positions

Human Relations Commission

Meeting Times: 6:00 pm second Monday of each month

Contact Person: Annette Moore & Tara May

Meeting Place: Animal Services / Link Alternating

Contact Phone: 919-245-2497

Positions: 12 Length: 3 years Terms: 2

Description: The Board of Commissioners appoints all eighteen members. The Towns of Chapel Hill, Carrboro and Hillsborough each nominate at least one member. This commission seeks to prevent and/or eliminate bias and discrimination by means of education, persuasion, conciliation and enforcement. It also advises the Board of County Commissioners on these matters, receives discrimination complaints, and conducts the corresponding investigation of such complaints. To learn more, visit this web address: www.co.orange.nc.us/hrr/hrc.asp

Mr. James Spivey

1			First Appointed:	06/18/2019
	Gender Identity: Male	Township: Chapel Hill	Current Appointment:	06/18/2019
	Ethnic Background: African American	Resid/Spec Req: At-Large	Expiration:	06/30/2021
	Age Range:	Special Repr:	Number of Terms:	

VACANT

2			First Appointed:	
	Gender Identity:	Township:	Current Appointment:	
	Ethnic Background:	Resid/Spec Req: At-Large	Expiration:	09/30/2021
	Age Range:	Special Repr:	Number of Terms:	

VACANT

3			First Appointed:	
	Gender Identity:	Township:	Current Appointment:	
	Ethnic Background:	Resid/Spec Req: At-Large	Expiration:	06/30/2023
	Age Range:	Special Repr:	Number of Terms:	

VACANT

4			First Appointed:	
	Gender Identity:	Township:	Current Appointment:	
	Ethnic Background:	Resid/Spec Req: At-Large	Expiration:	09/30/2022
	Age Range:	Special Repr:	Number of Terms:	

Ana M. Garcia-Turner

5			First Appointed:	10/03/2017
	Gender Identity: Female	Township: Chapel Hill	Current Appointment:	10/03/2017
	Ethnic Background: Hispanic	Resid/Spec Req: At-Large	Expiration:	06/30/2020
	Age Range:	Special Repr:	Number of Terms:	1

Mrs. Tomeka Ward-Satterfield

6			First Appointed:	12/02/2019
	Gender Identity: Female	Township: Cheeks	Current Appointment:	12/02/2019
	Ethnic Background: African American	Resid/Spec Req: At-Large	Expiration:	09/30/2022
	Age Range:	Special Repr:	Number of Terms:	1

Board and Commission Members

And Vacant Positions

Human Relations Commission

Meeting Times: 6:00 pm second Monday of each month

Contact Person: Annette Moore & Tara May

Meeting Place: Animal Services / Link Alternating

Contact Phone: 919-245-2497

Positions: 12

Length: 3 years

Terms: 2

Samantha Beecham

7

Gender Identity: Female

Township: Chapel Hill

First Appointed: 06/18/2019

Ethnic Background: White

Resid/Spec Req: Carrboro City Limits

Current Appointment: 06/18/2019

Age Range:

Special Repr: Town of Carrboro

Expiration: 06/30/2022

Number of Terms: 1

Ms Stephanie Harrell

8

Gender Identity: Female

Township: Hillsborough

First Appointed: 05/01/2018

Ethnic Background: Asian American

Resid/Spec Req: At-Large

Current Appointment: 06/18/2019

Age Range:

Special Repr:

Expiration: 06/30/2022

Number of Terms: 1

Allison Mahaley

9

Vice-Chair

Gender Identity: Female

Township: Hillsborough

First Appointed: 02/06/2018

Ethnic Background: White

Resid/Spec Req: Hillsborough

Current Appointment: 02/06/2018

Age Range:

Special Repr: Town of Hillsborough

Expiration: 06/30/2020

Number of Terms: 1

Frances Castillo

10

Chair

Gender Identity: Female

Township: Chapel Hill

First Appointed: 06/18/2019

Ethnic Background: African American

Resid/Spec Req: At-Large

Current Appointment: 06/18/2019

Age Range:

Special Repr:

Expiration: 09/30/2021

Number of Terms: 1

VACANT

11

Gender Identity:

Township:

First Appointed:

Ethnic Background:

Resid/Spec Req: Chapel Hill

Current Appointment:

Age Range:

Special Repr: Town of Chapel Hill

Expiration: 06/30/2022

Number of Terms:

Mr. Dion Graham

12

Gender Identity: Male

Township: Chapel Hill

First Appointed: 12/02/2019

Ethnic Background: African American

Resid/Spec Req: At-Large

Current Appointment: 12/02/2019

Age Range: 35-59

Special Repr:

Expiration: 06/30/2020

Number of Terms:



October 15, 2020

The Honorable Penny Rich, Chair
Orange County Board of County Commissioners
P.O. Box 8181
Hillsborough, NC 27278

Re: Board Re-Appointments and New Appointments

Dear Chair Rich,

The Orange County Human Relations Commission (HRC) recommends Ana Garcia-Turner, Allison Mahaley, and Dion Graham for reappointment. They have each expressed interest in reappointment for additional terms, have demonstrated satisfactory attendance during their service on the board, and have been active members of the HRC.

Additionally, the HRC recommends David LaBarre to fill an At-Large Position and Ellis Driver to fill an At-Large Position.

David LaBarre has expressed continued interest in being a member of the HRC. His application demonstrates that he has experience working with a variety of people and is familiar with strategic planning and policy, which can be helpful in upcoming work of the HRC. David's professional and personal background also provide a perspective that is currently lacking from the HRC.

Ellis Driver exhibits expansive connections to community groups and demonstrates a passion and commitment to social justice and equity through their work. They have also shown interest by researching the past programming of the HRC and have taken the time to understand the goals and priorities. Ellis's experience is sure to bring a voice from a perspective that currently is not represented on the HRC.

Finally, the HRC asks the Board of County Commissioners to consider postponing further appointments to the remaining one At-Large seat and one Town of Chapel Hill seat until more applications to join the HRC are submitted for review.

Respectfully submitted,

Tara May

Tara May, Civil Rights Specialist
Orange County Department of Human Rights and Relations

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ana M. Garcia-Turner
Name Called:
Home Address: 411 Robin Road
Chapel Hill NC 27516
Phone (Day): 919-612-5116
Phone (Evening): 919-612-5116
Phone (Cell): 919-612-5116
Email: amgarcia Turner@gmail.com
Place of Employment: Duke University
Job Title: Research Practice Manger
Year of OC Residence: 1993
Township of Residence: Chapel Hill
Zone of Residence:
Sex: Female
Ethnic Background: Hispanic

Community Activities/Organizational Memberships:
None.

Past Service on Orange County Advisory Boards:
None

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I am bi-lingual in Spanish and English, have a deep understanding of Hispanic/Latino cultures and have worked with a wide range of individuals through my professional experiences at Duke University.

Reasons for wanting to serve on this board:

The desire to become involved within the community I have lived in for more than 20 years . Now that my children are growing up I want to be more involved with groups and organizations that I can add value to within Orange County.

Conflict of Interest:

Supplemental Questions:

Other Comments:

This application was current on: 12/9/2016 8:24:03 AM

Date Printed: 12/9/2016

Volunteer Application Orange County Advisory Boards and Commissions

Name: Allison Mahaley
Name Called:
Home Address: 109 N. Cameron St
 Hillsborough NC 27278
Phone (Day): 3362120138
Phone (Evening): 3362120138
Phone (Cell): 3362120138
Email: allison.mahaley@gmail.com
Place of Employment: none
Job Title: retired
Year of OC Residence: 2014
Township of Residence: Hillsborough
Zone of Residence:
Sex: Female
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

President, Orange Durham Americans United
 Founder, Orange County Strong - public school advocacy

Past Service on Orange County Advisory Boards:

none

Boards/Commissions applied for:

Affordable Housing Advisory Board

Background, education and experience relevant to this board:

I have a Masters degree in School leadership and worked in public schools for over 16 years. Affordable housing has a direct effect on our schools and public services and the future of our county as a desirable place to live. I want to see Orange County remain affordable for a diverse population while balancing growth.

Reasons for wanting to serve on this board:

I have been involved with advocating for the bond last year and would like to be part of concrete action to use hat money wisely and address affordable housing in our county.

Conflict of Interest:

Human Relations Commission**Background, education and experience relevant to this board:**

I am deeply involved in social justice work at my church and have enjoyed the activities of the HRC in OC. I think I would be able to contribute to the mission of this board.

Reasons for wanting to serve on this board:

I am concerned about the lack of progress on race relations in Northern Orange county and lack of visibility of Africans Americans in our schools and businesses. I believe the HRC can have a positive impact on this.

Conflict of Interest:**Supplemental Questions:****Boards/Commissions appointments:****Other Comments:**

This application was current on: 4/4/2017 7:17:53 PM

Date Printed: 4/7/2017

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr. Dion Graham
Name Called:
Home Address: 219 Turtleback Crossing Drive
 Chapel Hill NC 27516
Phone (Day): 9192657570
Phone (Evening): 9192657570
Phone (Cell): 9192657570
Email: dcgraham@yahoo.com
Place of Employment: SAP
Job Title: Vice President
Year of OC Residence: 2006
Township of Residence: Chapel Hill
Zone of Residence:
Sex: Male
Ethnic Background: African American
Age Range: 35-59

Community Activities/Organizational Memberships:

- 1). UNC Chapel Hill, Parent Council (Co-Chair National Membership)
- 2). Sigma Pi Phi Fraternity, Social Action Chair

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Affordable Housing Advisory Board

Background, education and experience relevant to this board:

- 1). Own a rental property which provides experience of housing issues and empathy of resident
- 2). Previously lived in Los Angeles and understand the challenges of unaffordable housing

Reasons for wanting to serve on this board:

- 1) Serve community
- 2). Provide fair and unbiased input to county issues
- 3). Empty nester so now have more time for community involvement

Conflict of Interest:

Contribution to the diversity of viewpoints on this board:

- 1). Having lived the majority of my life in California, I know first hand the challenges of unaffordable housing
- 2). I have experience with the landlord-tenant relationship
- 3). As a African American, I have life experiences that include challenges of affordable housing

Human Relations Commission

Background, education and experience relevant to this board:

- 1) Member of SAP North America Diversity Council
- 2) Co-Founder SAP Black Employee Network (BEN)
- 3) Sigma Pi Phi Fraternity Social Action Chair, responsible for developing mentior program in Orange County, High School Scholarship program and Food Pantry
- 4) Trained on Diversity and Inclusion via SAP management program

Reasons for wanting to serve on this board:

- 1) Serve community
- 2). Provide fair and unbiased input to county issues
- 3). Empty nester so now have more time for community involvement

Conflict of Interest:

Affordable Housing Advisory Board**Background, education and experience relevant to this board:**

- 1). Own a rental property which provides experience of housing issues and empathy of resident
- 2). Previously lived in Los Angeles and understand the challenges of unaffordable housing

Reasons for wanting to serve on this board:

- 1) Serve community
- 2). Provide fair and unbiased input to county issues
- 3). Empty nester so now have more time for community involvement

Conflict of Interest:**Supplemental Questions:****Boards/Commissions appointments:****Other Comments:**

This application was current on: 6/19/2019 9:24:11 AM

Date Printed: 6/24/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr David LaBarre
Name Called:
Home Address: 2412 Pleasant Green Rd
 Durham NC 27705
Phone: 919.730.7158
Email: davidlabarre2@gmail.com
Year of OC Residence: 2008
Township of Residence: Eno
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white

Age Range:

Community Activities/Organizational Memberships:

Justice and Mental Health Collaboration Program
 The Stepping Up Initiative
 Jim Valvano Kids Klassic Executive Committee JVKK

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I have a degree in Criminal Justice and have worked in law enforcement for over 16 years. My roles include special teams, general and specialized instruction, and mid-level supervision. Following a severe injury, my job changed from enforcement to administrative. My current duties are budget development, CIP, policy analysis, and strategic planning. I collaborate with governmental stakeholders, team members and supervisors at all ranks to meet short and long term goals. I provide data-driven recommendations related to budgeting, personnel allocation and workload anticipation. I prepare and present documents throughout the year to the BOCC. I m also a recent graduate from the West Point Leadership Program and NCSU Law Enforcement Executive Program.

Reasons for wanting to serve on this board:

My perspective has dramatically shifted after becoming permanently disabled in 2016 . It has widened my lens and allowed me to see the holistic impact of policy, both good and bad. I spent many years investigating violent gang members to now, improving mental health treatment for those in detention and improving outcomes during re-entry. This has connected me with other like-minded local government employees on a quest to bridge the gaps, eliminate disparities and connect the most vulnerable populations to wrap around services. I m a father of two small children, raised by a politician and have in-laws deeply rooted in Orange County. One word to describe me, driven.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 8/11/2020

Date Printed: 8/12/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ellis Driver
Name Called:
Home Address: 1623 NC Highway 86 N
 Hillsborough NC 27278
Phone: 3362661553
Email: ellisdriver@gmail.com
Year of OC Residence: 2008
Township of Residence:
Zone of Residence:
Gender Identity: Non Binary
Ethnic Background: White
Age Range: 18-34

Community Activities/Organizational Memberships:

Siembra NC ICE Verification Team/Court Accompaniment Volunteer (since 2019)

Ready the Ground Movement Marshal (since 2020)

Orange County Beekeepers Association (since 2013)

Monthly Sustainer for:

Queer TROUBLMakers trans people of color reparations project (since 2017)

Durham Community Land Trust (since 2017)

Durham CAN (since 2016)

Solidarity Center (since 2016)

Trans Kindred Fund (donating and actively fundraising since 2017)

Community activities with multi-organization and/or no specific organizational affiliates:

Charlotte Uprising (2016) transportation coordination, protest support and jail support

Durham statue protest, defendant jail support, security team

Raleigh NC 2020 protest marshaling, jail support

Durham NC (current) jail support and financial/other support for 23 defendants recently arrested

Efforts to take down silent sam (protests, student meetings, demonstrations to UNC administration, etc) 2008-2018

Various campaign volunteering for democratic and progressive candidates (perpetual)

Anti-HB2 activism, protests, including speaking on HB2 for SONG NC at a Third Eye Blind concert in NC

Perpetual donations and sharing of NC POC and TPOC fundraising

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:**Human Relations Commission****Background, education and experience relevant to this board:**

I have lived in Alamance, Guilford, and Orange county my entire life, I went to school at UNC-Chapel Hill and currently own a home in north Hillsborough. I care deeply about the inequity in Orange County and feel it is imperative to foster environments where this cannot be ignored anywhere. I participate in Hillsborough local government to what extent I can as a rural Hillsborough resident and attend meetings/read notes, reach out when I see a way I can help or a potentially dangerous error

In the past several years I have volunteered with various political campaigns, anti-HB2 work, and participated heavily in local protests and been part of various impromptu jail support teams and defendant safety and financial support teams (currently for the 23 defendants recently arrested in Durham). I am eternally committed to being educated by and promoting local anti-racist organizations, activists, and ideas. I have a network of social justice activists in Greensboro and Chapel Hill, Durham, and Raleigh from whom I continue to learn so much. I have a family of teachers, some of who are union activists in NC and have taught me worlds about the fragile state of public schools in NC before and during COVID.

I am a long-time member of the OC Beekeepers Association and am otherwise tuned into the dire state of protecting our beautiful OC landscape and environment. More importantly, I want to help uplift our citizens in vulnerable populations from the dangerous health and socioeconomic consequences of pollution and environmental destruction.

I am not sure how relevant this is, but I have a BFA in Studio Art and a BS in Biology and professionally I am an entomologist. I have worked for several years to finally make measurable strides pushing my employer to be more trans-friendly and am currently working toward moving my career into data science and analytics.

Reasons for wanting to serve on this board:

I love Orange County and everything that living here has taught me and currently find myself in a position to give back. I saw the Social Justice Goals of the HRC of Orange County and found them to be truly aligned with my own goals and would love to serve the county where I live in working toward equity, safety, and dignity for everyone here.

I know we have a large wealth gap in income and school funding/performance/inclusions and we are currently in an economic and health crisis. I want to assist in every way I can to promote life-saving policies throughout and after COVID, all without losing sight of our historic and persistent need to fight the racial and other inequity in OC. I am good at parsing large amounts of information and do not make decisions until I have sought and found solid input and context for them. I am very concerned about what walls are in the way of marginalized folks participating in local government and how to break them down, and it sounds like the HRC is as well.

I am also tickled that the HRC is the commission that presents the Pauli Murray award. I have been to nearly every Pauli Murray event at various churches and put on by the Pauli Murray Center/Pauli Murray Project as I am a tremendous fan of her. Her legacy is close to my heart as a North Carolinian, as a trans person as an anti-racist, and as a past attendee of the Chapel of the Cross on UNC campus.

Contribution to the diversity of viewpoints on this board:

I am committed to perpetually learning how to be a better advocate for marginalized folks, especially people of color, disabled people, and the transgender population (of which I am a member). I believe in redistributing resources and lifting up and amplifying marginalized voices. I am always looking to meet more people across my community and believe that intergenerational and generally diverse and genuine relationships are the only thing that can save us from being divided and inequitable.

I do think being transgender and entrenched in the local transgender community has given me a unique perspective, and the long struggle of advocating for myself at jobs or in life has given me a lot of empathy for how advocating against one's own oppressions is almost impossibly taxing and difficult. I am determined to carry what weight of this burden I can responsibly take from other marginalized folks.

A couple examples of this would be that

a) my job of 100k+ employees in the US does not employ any trans women (which is an issue in and of itself) and thus I was the only person to point out that their health insurance coverage for trans women only covers sterilization and none of the most-sought medical treatments. Public acknowledgement led to action on this.

b) earlier this year I had a great conversation with the OC Partnership to End Homelessness to submit a complaint to HUD about how they were erasing transgender homeless folks by making them choose between M, F, or transgender. This complaint was at least new to the folks to which I spoke, but HUD has for years been making binary trans people choose between their real gender and the label "transgender" which has erased unknown numbers of trans folks from our national data on homelessness.

c) after attempting filling out the census on census day, the day after Trans Day of Visibility, I found that you could avoid answering the gender question and still submit the census. I shared this with my non-binary community, many of whom (like me) were having trouble choosing to contribute to their own erasure by choosing a gender.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 8/17/2020 5:14:52 PM

Date Printed: 8/18/2020

**BOCC Attendance Records For Advisory Board Re-Appointments
Human Relations Commission - Nov 2019 - Oct 2020**

Member	Original Date Appointed	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
Ana Garcia-Turner	10/3/2017	P	P	P	P	P	N	N	N	P	E	P	P
Allison Mahaley	2/6/2018	P	P	P	P	P	N	N	N	P	A	E	P
Dion Graham	12/2/2019		P	P	E	P	N	N	N	P	A	P	P
P: Present @ Meeting A: Absent E: Excused Absence N: No Meeting													
Information Current Through: October 15, 2020													

Applicant Interest Listing

by Board Name and by Applicant Name

Human Relations Commission

Contact Person: Annette Moore & Tara May
Contact Phone: 919-245-2497

Mrs. Deborah Baker

Gender Identity:	Female	Date Applied:	10/19/2020
Ethnic Background:	White	Township:	Bingham
Age Range	35-59	Res. Eligibility:	County

Also Serves On:

Ellis Driver

Gender Identity:	Other	Date Applied:	08/17/2020
Ethnic Background:	White	Township:	Hillsborough
Age Range	18-34	Res. Eligibility:	County

Also Serves On:

Olivia Fisher

Gender Identity:	Female	Date Applied:	12/31/2019
Ethnic Background:	White	Township:	Bingham
Age Range	18-34	Res. Eligibility:	County

Also Serves On: Adult Care Home Community Advisory Committee

Also Serves On: Affordable Housing Advisory Board

Mrs Emily Flores

Gender Identity:	Female	Date Applied:	08/11/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range		Res. Eligibility:	Chapel Hill ETJ

Also Serves On:

Dr. Elizabeth (Beth) Gullette

Gender Identity:	Female	Date Applied:	07/30/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	County

Also Serves On:

Applicant Interest Listing

by Board Name and by Applicant Name

Human Relations Commission

Contact Person: Annette Moore & Tara May
Contact Phone: 919-245-2497

Ms. W Estella Johnson

Gender Identity:	Female	Date Applied:	08/17/2020
Ethnic Background:	African American	Township:	Hillsborough
Age Range	60+	Res. Eligibility:	County

Also Serves On:

Mr David LaBarre

Gender Identity:	Male	Date Applied:	08/11/2020
Ethnic Background:	White	Township:	Eno
Age Range		Res. Eligibility:	County

Also Serves On:

Mr Josh Ravitch

Gender Identity:	Male	Date Applied:	08/11/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range		Res. Eligibility:	Chapel Hill Township within C.H. city limits

Also Serves On:

Joyce Sandy

Gender Identity:	Female	Date Applied:	01/27/2020
Ethnic Background:	African American	Township:	Chapel Hill
Age Range	60+	Res. Eligibility:	C.H. City Limits

Also Serves On:

Ms Shawnee Seese

Gender Identity:	Female	Date Applied:	01/10/2020
Ethnic Background:	White	Township:	Chapel Hill
Age Range	35-59	Res. Eligibility:	Carrboro City Limits

Also Serves On:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mrs. Deborah Baker
Name Called:
Home Address: 1227 Oak Forest Rd
 Chapel Hill NC 27516-9702
Phone: 9082850801
Email: debbaker1104@gmail.com
Year of OC Residence: 2012
Township of Residence: Bingham
Zone of Residence: County
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

Board of Directors, US Equipment Leasing and Financing Association (ELFA). Chair of ELFA Women s Council, Founding Member, ELFA Equality Council, Member Monitor Publication Editorial Board

Past Service on Orange County Advisory Boards:

NA

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I am currently the Chair of the Equipment Leasing and Financing Association s (ELFA) Women s Council and a founding member of ELFA Equality. Each Council was created to promote diversity and inclusivity in the Leasing Industry in the US.

Reasons for wanting to serve on this board:

I am passionate about supporting under represented groups and ensuring diverse perspectives are welcome, valued and heard.

Contribution to the diversity of viewpoints on this board:

I am a female executive in a (white) male dominated industry. I will leverage learnings from my active participation in two Diversity Counsels.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 10/19/2020 4:22:46 PM

Date Printed: 10/20/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mrs Emily Flores
Name Called:
Home Address: 102 Cattail Ln
 Chapel Hill NC 27516
Phone: 9196952746
Email: emily.buckley@duke.edu

Year of OC Residence: 2009

Township of Residence: Chapel Hill
Zone of Residence: Chapel Hill ETJ

Gender Identity: Female
Ethnic Background: white

Age Range:

Community Activities/Organizational Memberships:

Morris Grove Elementary PTA
 DRH Interdisciplinary Night Shift Council

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I find myself gravitating towards projects in other areas of my life that are similarly focused on things like equality and the enrichment and diversification of interpersonal relationships and community.

Reasons for wanting to serve on this board:

I want to be a part of the growth and development in my community and I believe that serving on the Human Relations Commission Board would be a wonderful opportunity to do just that.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 8/11/2020

Date Printed: 8/12/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Dr. Elizabeth (Beth) Gullette
Name Called:
Home Address: 6021 New Jericho Rd.
 Chapel Hill NC 27516
Phone: 336-212-3819
Email: bethgullette@gmail.com
Year of OC Residence: 2010
Township of Residence: Chapel Hill
Zone of Residence: County
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

I am the Chief People Officer at Well, which has recently established a headquarters in Chapel Hill and is dedicated to the economic and human resources development of the local community. I've supported my children (now 18 and 22) in the Chapel Hill Carrboro schools for the past decade as well as in their local extracurricular activities (e.g., Triangle Youth Ballet). I commuted to New York for work for several years and served on the board of Youth INC, a venture philanthropy organization building capacity in nonprofits serving youth in the five boroughs. I'd love to see some of those learnings applied locally and regionally in the Triangle. I have also been active in the professional community of consulting psychologists in organizations, promoting guidelines for ethical and professional standards, as reflected in a recent publication I co-authored in the American Psychologist (<https://psycnet.apa.org/record/2019-39191-007>). On a smaller scale, I have volunteered for local efforts such as Habitat for Humanity, waste warriors at the Durham Food Truck Rodeo, and various events of LIFESkills, a Durham non-profit supporting the transition of youth/young adults aging out of foster care, where my husband is on the board. Broader involvements in the Triangle include serving currently on the regional Duke Alumni Board and, for several years in the past, on the board of the Triangle Organization Development Network, including as president.

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Durham Technical Community College Board of Trustees

Background, education and experience relevant to this board:

I am a licensed clinical psychologist by training, having worked in research and practice at Duke, an academic medical center, for 7 years, and having earned a doctoral degree there in 2000. Since then, I have spent my career working in learning and development, adult education, leadership development, organizational consulting psychology and human resources, both

internally and as an external consultant. Volunteer experiences include currently serving as the Graduate School Alumni representative on the Duke University Regional Alumni Board; formerly serving as President of the Triangle OD Network board; and recently having served on the board of Youth INC in New York, a venture philanthropy organization with a portfolio of 80 non-profits focused on improving the lives of youth through a range of services from academic to arts to sports. The confluence of my own academic and business experience with areas of focus generally related to adult learning and career development gives me an excellent foundation to contribute to the Durham Tech Board of Trustees.

Reasons for wanting to serve on this board:

I have always been passionate about education, learning and development as well as equity and inclusion in our institutions and society more broadly. I am also really proud of North Carolina's higher education system and the gold standard it has come to represent in so many ways. But I am equally committed to addressing gaps and opportunities for improvement and future-proofing our educational institutions, with Community Colleges being a critical link in this system. For many years until recently I worked for companies outside the Triangle and traveled extensively for work so had limited capacity to commit beyond work and family. With my kids now 18 and 22 and having settled into my current role as Chief People Officer at Well on Franklin Street in Chapel Hill, I am available to spend more time on the issues I care about and the needs of my local and regional community. My current focus in HR is on finding great talent over the coming years while providing great career opportunities and a living wage to local residents, especially those from underrepresented groups and who have not had the same opportunities as many already in professional roles. These interests make me very interested in getting actively involved in supporting Durham Technical Community College.

Contribution to the diversity of viewpoints on this board:

As noted previously, I've got some interesting combinations of experiences that have broadened me substantially and I have tried to seek out diverse learning and experiences myself: being a scientist/psychologist with a very rigorous academic/research background, having pivoted into the business world in a range of organizations (Lash Group/AmerisourceBergen, The Center for Creative Leadership, AlixPartners Management Consultants, Contemporary Leadership Advisors and the Institute for Contemporary Leadership, and now Well, an early stage, high growth potential company in the healthcare space). I've had both internal experiences, e.g., developing strategy and implementing programs, creating corporate university structures and resources, leading through matrix organizations, having to influence for change, etc. as Senior Director of Learning and Development at Lash, Coaching Practice Leader at CCL, and Chief People Officer at Well and, on the other hand, through consultant roles, having to sell and build business, learn quickly and develop content, effectively coach other leaders, and quickly assess organizations and teams from the outside and make actionable recommendations to improve, scale, reduce risk, remediate problems, transform, etc. I created the first Leaders of Color program within AmerisourceBergen in the early 2000s and was then tapped to help start a corporate-wide Diversity & Inclusion Program. I've mentored and informally foster parented young men of color, who have mentored me back, as a white female. And I've spearheaded a Social & Racial Equity initiative at Well that has further supported my learning about self and others, my own biases and privilege, and opened dialogues that have enriched my perspectives. On a somewhat different note, I have been stretched and challenged as a parent by the significant mental and physical health struggles of my 22 year old son, who has also taught me a tremendous amount. I bring all these to bear in my perceptions, assessments, decision-making, and action but more importantly, my experiences have taught me to listen first and deeply, which is an amplifier of diverse viewpoints.

Conflict of Interest:

None

Human Relations Commission**Background, education and experience relevant to this board:**

I am a licensed clinical psychologist by training, having worked in research and practice at Duke for 7 years and having earned a doctoral degree there in 2000. Since then, I have spent my career working in learning and development, adult education, leadership development, organizational consulting psychology and human resources, both internally and as an external consultant. Volunteer experiences include currently serving as the Graduate School Alumni representative on the Duke University Regional Alumni Board; formerly serving as President of the Triangle Organizational Development Network board; and recently having served on the board of Youth INC in New York, a venture philanthropy organization with a portfolio of 80 non-profits focused on improving the lives of youth through a range of services from academic to arts to sports. The confluence of my own academic and business experience with areas of focus generally related to human resources; diversity, equity and inclusion; organization development; adult learning and development; and career development gives me an excellent foundation to contribute to the Human Relations Commission.

Reasons for wanting to serve on this board:

I have always been passionate about human development and thriving and the improvement of our systems to promote a good life for each individual, family, and social group. My initial interest in psychology related to the human potential movement and positive, strengths based psychology and I applied this over time to my work in organizational consulting psychology and human resources. In addition, my background in health psychology/behavioral medicine and work in several health-related companies, has given me an important lens on social determinants of health and well-being and the interconnectedness of social stressors, social supports, individual mental and physical well-being, economic opportunity, community harmony, and so many other factors that fall under the umbrella of human relations and the work of this committee. Although this has long been a priority for me, the current social consciousness raising around systemic racism and the moral imperative for more inclusive and equitable institutions and policies has heightened my focus on this work in my current organization and my desire to act more broadly in my community to improve the lives of all members. For many years until recently I worked for companies outside the Triangle and traveled extensively for work so had limited capacity to commit beyond work and family. With my kids now 18 and 22 and having settled into my current role as Chief People Officer at Well on Franklin Street in Chapel Hill, I am available to spend more time on the issues I care about and the needs of my local and regional community.

Contribution to the diversity of viewpoints on this board:

As noted previously, I've got an interesting combination of experiences that have broadened me substantially and I have tried to seek out continued learning and diverse experiences myself: being a scientist/psychologist with a very rigorous academic/research background, having pivoted into the business world in a range of organizations (Lash Group/AmerisourceBergen, The Center for Creative Leadership, AlixPartners Management Consultants, Contemporary Leadership Advisors and the Institute for Contemporary Leadership, and now Well, an early stage, high growth potential company in the healthcare space). I've had both internal work experiences, e.g., developing strategy and implementing programs, creating corporate university structures and resources, leading through matrix organizations, having to influence for change, etc. as Senior Director of Learning and Development at Lash, Coaching Practice Leader at CCL, and Chief People Officer at Well and, on the other hand, through consultant roles, having to sell and build business, learn quickly and develop content, effectively coach other leaders, and quickly assess organizations and teams from the outside and make actionable recommendations to improve, scale, reduce risk, remediate problems, transform, etc. I created the first Leaders of Color program within AmerisourceBergen in the early 2000s and was then tapped to help start a corporate-wide Diversity & Inclusion Program. I've mentored and informally fostered young men of color, who have mentored me back, as a white female. And I've spearheaded a Social & Racial Equity initiative at Well that has further supported my learning about self and others, my own biases and privilege, and opened dialogues that have enriched my perspectives. On a somewhat different note, I have been stretched and challenged

as a parent by the significant mental and physical health struggles of my now 22 year old son, who has also taught me a tremendous amount. I bring all these to bear in my perceptions, assessments, decision- making, and action. Most importantly, my experiences have taught me to listen first and deeply, which is an amplifier of diverse viewpoints.

Conflict of Interest:

None

Workforce Development Board - Regional Partnership**Background, education and experience relevant to this board:**

I am a licensed clinical psychologist by training, having worked in research and practice at Duke for 7 years and having earned a doctoral degree there in 2000. Since then, I have spent my career working in learning and development, adult education, leadership development, organizational consulting psychology and human resources, both internally and as an external consultant. Volunteer experiences include currently serving as the Graduate School Alumni representative on the Duke University Regional Alumni Board; formerly serving as President of the Triangle Organizational Development Network board; and recently having served on the board of Youth INC in New York, a venture philanthropy organization with a portfolio of 80 non-profits focused on improving the lives of youth through a range of services from academic to arts to sports. The confluence of my own academic and business experience with areas of focus generally related to human resources; recruiting; diversity, equity and inclusion; organization development; adult learning and development; and career development gives me an excellent foundation to contribute to the Workforce Development Board

Reasons for wanting to serve on this board:

I have always been passionate about human development and thriving and the improvement of our institutions and systems to promote a good life for each individual, family, and social group. This includes an emphasis on learning and development and career development. My initial interest in psychology related to the human potential movement and positive, strengths based psychology and I applied this over time to my work in organizational consulting psychology, learning and development, and human resources. My current focus in HR is on finding great talent over the coming years while providing great career opportunities and a living wage to local residents, especially those from underrepresented groups and those who have not had the same opportunities as many already in professional roles. Although this has long been a priority for me, the current social consciousness raising around systemic racism and the moral imperative for more inclusive and equitable institutions and policies has heightened my focus on this work in my current organization and my desire to act more broadly in my community to improve the lives of all members. For many years until recently I worked for companies outside the Triangle and traveled extensively for work so had limited capacity to commit beyond work and family. With my kids now 18 and 22 and having settled into my current role as Chief People Officer at Well on Franklin Street in Chapel Hill, I am available to spend more time on the issues I care about and the needs of my local and regional community.

Contribution to the diversity of viewpoints on this board:

As noted previously, I've got an interesting combination of experiences that have broadened me substantially and I have tried to seek out continued learning and diverse experiences myself: being a scientist/psychologist with a very rigorous academic/research background, having pivoted into the business world in a range of organizations (Lash Group/AmerisourceBergen, The Center for Creative Leadership, AlixPartners Management Consultants, Contemporary Leadership Advisors and the Institute for Contemporary Leadership, and now Well, an early stage, high growth potential company in the healthcare space). I've had both internal work experiences, e.g., developing strategy and implementing programs, creating corporate university structures and resources, leading through matrix organizations, having to influence for change, etc. as Senior Director of Learning and Development at Lash, Coaching Practice Leader at CCL, and Chief People Officer at Well and, on the other hand, through consultant roles, having to sell and build business, learn quickly and develop content, effectively coach other leaders, and quickly assess organizations and teams from the outside and make actionable recommendations to improve, scale, reduce risk, remediate problems, transform, etc. I created the first Leaders of Color program within AmerisourceBergen in the early 2000s and was then tapped to help start a corporate-wide Diversity & Inclusion Program. I've mentored and informally foster-parented young men of color, who have mentored me back, as a white female. And I've spearheaded a Social & Racial Equity initiative at Well that has further supported my learning about self and others, my own biases and privilege, and opened dialogues that have enriched my perspectives. On a somewhat different note, I have been stretched and challenged as a parent by the significant mental and physical health struggles of my now 22 year old son,

who has also taught me a tremendous amount. I bring all these to bear in my perceptions, assessments, decision- making, and action. Most importantly, my experiences have taught me to listen first and deeply, which is an amplifier of diverse viewpoints.

Conflict of Interest:

None

Boards/Commissions appointments:**Other Comments:**

This application was current on: 7/30/2020 12:29:40 PM

Date Printed: 8/12/2020

**Volunteer Application
Orange County Advisory Boards and Commissions**

Name: Ms. W Estella Johnson
Name Called:
Home Address: 138 W. Hatterleigh Ave
Hillsborough NC 27278
Phone: 6176787692
Email: estjohnson1@aol.com
Year of OC Residence: 2012
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: African American
Age Range: 60+

Community Activities/Organizational Memberships:

Currently retired. Perform various activities at my church related to community outreach, fund-raising, etc.

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I have worked in community organizing and outreach activities for most of my career. I have a master s degree in public administration and have worked in the public sector for most of my career.

Reasons for wanting to serve on this board:

I am concerned about people who feel disenfranchised and would like to promote more community involvement especially minorities.

Contribution to the diversity of viewpoints on this board:

Being born and raised in the south and having lived in many parts of the country, and being widely traveled, I think that I have good understanding of what it takes to understand and encourage minorities to get involved in their community.

Conflict of Interest:

Economic Development Advisory Board (REQUIRES DISCLOSURE STATEMENT)**Background, education and experience relevant to this board:**

I was Director of Economic Development for the City of Cambridge in Massachusetts prior to retirement. I have also worked to help minorities learn how to develop their own businesses.

Reasons for wanting to serve on this board:

I have a great amount of experience in business promotion and development, including workforce development and housing.

Contribution to the diversity of viewpoints on this board:

Being an African-American, I think that I have a unique background in economic development issues.

Conflict of Interest:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 8/17/2020 4:08:44 PM

Date Printed: 8/18/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr Josh Ravitch
Name Called:
Home Address: 402 Old Larkspur Way
 Chapel Hill NC 27516
Phone: 9196247599
Email: ravitchj@yahoo.com
Year of OC Residence: 1984
Township of Residence: Chapel Hill
Zone of Residence: Chapel Hill Township within C.H. city limits
Gender Identity: Male
Ethnic Background: white

Age Range:

Community Activities/Organizational Memberships:

Vice Chair, Chapel Hill Human Services Advisory Board
 Secretary of the Board of The Arc of the Triangle
 Member, IFC Community House Advisory Board

Past Service on Orange County Advisory Boards:

N/a

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I am currently Vice Chair of the Chapel Hill Human Services Advisory Board, On two other nonprofit governance or advisory boards, and have been appointed to many other nonprofit boards over the years. In these roles, I have established good relationships with leaders of many nonprofit agencies serving widely diverse people over the years.

Reasons for wanting to serve on this board:

I have experience and passion for helping people of widely different backgrounds to better their lives and those around them.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 8/11/2020

Date Printed: 8/12/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Joyce Sandy
Name Called:
Home Address: 200 Perkins Drive #221
 Chapel Hill NC 27514
Phone: 919-537-8937
Email: joyhamsandy@gmail.com
Year of OC Residence: 2018
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: African American
Age Range: 60+

Community Activities/Organizational Memberships:

Peace & Justice Committee Chapel Hill Friends. Project Engage #5 Delegate (UFT)
 United Federation of Teachers NYC. President East Elmhurst Civic Assoc., East
 Elmhurst, NJ. Treasurer of Alpha Kappa Alpha - NYC (Tau Omega). AKA Delegate to
 NCO at United Nations. President Manatee County CPP Florida. Member/Treasurer
 HOA Board Cliffside Park, NJ.

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

Law Degree (JD) Cleveland State University. BA/MS Education. 50 years experience on community and non profit organization boards.

Reasons for wanting to serve on this board:

Varied experiences (volunteer and paid) working with diverse community groups.

Contribution to the diversity of viewpoints on this board:

I bring experience from several disciplines and geographic locations, as well as varied socio/economic levels.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ms Shawnee Seese
Name Called:
Home Address: 112 NC 54 Apt X4
 Carrboro NC 27510
Phone: 9199048490
Email: shawneeseese@gmail.com
Year of OC Residence: 2016
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

I currently serve as Secretary of the Orange County Board of Elections. I am very active in various non-profit organizations, providing support in organizational development, coalition building and sustainability. The most recent with the Board of Club Nova in Carrboro. I have been asked to be a part of their advisory committees until I am appointed officially in the summer. I mentor young adults attending college in personal development and support them on their journey when I can. I am a global development consultant and work with international organizations and governments as opportunities arise. I have a growing attachment to this community and would welcome any volunteer opportunity to serve.

Past Service on Orange County Advisory Boards:

My only official appointment is as Secretary of the Orange County Board of Elections. I do not have any current official duties on Orange County Advisory Boards, this would be my first opportunity.

Boards/Commissions applied for:

Human Relations Commission

Background, education and experience relevant to this board:

I have over 25 years experience working with communities and special population groups domestically and internationally. My career highlights include increasing awareness and reducing alcohol and substance abuse, teen pregnancy, school dropout, and violence. I've assisted nongovernmental organizations and governments in strategic planning to address critical needs in mental health services expansion, substance abuse services expansion, suicide prevention, improving law enforcement response and even community policing relations, as well as other social issues that contribute to public health.

I've served with the Health Resources and Services Administration since 2010, providing consult work in reviewing major grants addressing vital health and human needs. I have a keen understanding of financial trends within government agencies and how it effects community

strategies.

I worked with the President's Task Force on 21st Century Policing in the Obama Administration and contributed through conducting topic research and synthesized and analyzed thousands of data from verbal and written testimony, contributing to the President's Report.

My education includes a Bachelors degree in management and organizational development, MBA in Finance, and currently a PhD Candidate in Public Policy and Administration scheduled to graduate in Spring of 2020.

Reasons for wanting to serve on this board:

I want to serve because I have a responsibility to further the work of human relations, as a member of this community. I believe in empowering people and community groups to make a difference and to ensure that opportunities for personal growth can be achieved. It is an honor to serve my community and I believe my extensive experience in various social justice issue contributes insight into effective community responses and strategies providing another voice at the table.

Contribution to the diversity of viewpoints on this board:

I bring with me 25 years of diverse experience in working with underserved and marginalized population groups in the United States as well as internationally, bringing about awareness and putting forth solutions that address equality and justice. I have also worked within depressed regions with people who are underrepresented and have little resources. i.e. people with disabilities, gender-based violence, alcohol and substance abuse prevention among youth, community policing.

Conflict of Interest:

Board of Social Services**Background, education and experience relevant to this board:**

I have over 25 years experience working with communities and special population groups domestically and internationally. My career highlights include increasing awareness and reducing alcohol and substance abuse, teen pregnancy, school dropout, and violence. I ve assisted nongovernmental organizations and governments in strategic planning to address critical needs in mental health services expansion, substance abuse services expansion, suicide prevention, improving law enforcement response and even community policing relations, as well as other social issues that contribute to public health.

I ve served with the Health Resources and Services Administration since 2010, providing consult work in reviewing major grants addressing vital health and human needs. I have a keen understanding of financial trends within government agencies and how it effects community strategies.

I worked with the President s Task Force on 21st Century Policing in the Obama Administration and contributed through conducting topic research and synthesized and analyzed thousands of data from verbal and written testimony, contributing to the President s Report.

My education includes a Bachelors degree in management and organizational development, MBA in Finance, and currently a PhD Candidate in Public Policy and Administration scheduled to graduate in Spring of 2020.

Reasons for wanting to serve on this board:

I want to serve because I have a responsibility to further the work of human relations, as a member of this community. I believe in empowering people and community groups to make a difference and to ensure that opportunities for personal growth can be achieved. It is an honor to serve my community and I believe my extensive experience in various social justice issues as it often relates to public health and prevention, contributes insight into effective community responses and strategies providing another voice at the table.

Contribution to the diversity of viewpoints on this board:

I bring with me 25 years of diverse experience in working with underserved and marginalized population groups in the United States as well as internationally, bringing about awareness and putting forth solutions that address equality and justice. I have also worked within depressed regions with people who are underrepresented and have little resources. i.e. people with disabilities, gender-based violence, alcohol and substance abuse prevention among youth, community policing.

Conflict of Interest:

Board of Health**Background, education and experience relevant to this board:**

7

Reasons for wanting to serve on this board:

I have over 25 years experience working with communities and special population groups domestically and internationally. My career highlights include increasing awareness and reducing alcohol and substance abuse, teen pregnancy, school dropout, and violence. I've assisted nongovernmental organizations and governments in strategic planning to address critical needs in mental health services expansion, substance abuse services expansion, suicide prevention, improving law enforcement response and even community policing relations, as well as other social issues that contribute to public health.

I've served with the Health Resources and Services Administration since 2010, providing consult work in reviewing major grants addressing vital health and human needs. I have a keen understanding of financial trends within government agencies and how it effects community strategies.

I worked with the President's Task Force on 21st Century Policing in the Obama Administration and contributed through conducting topic research and synthesized and analyzed thousands of data from verbal and written testimony, contributing to the President's Report.

My education includes a Bachelors degree in management and organizational development, MBA in Finance, and currently a PhD Candidate in Public Policy and Administration scheduled to graduate in Spring of 2020.

Contribution to the diversity of viewpoints on this board:

I want to serve because I have a responsibility as a member of this community to further the work of ensuring quality of life through public health and prevention. My career has deeply embedded roots in public health issues, such as alcohol and substance abuse prevention, gender-based violence prevention, homelessness, poverty eradication, and even waste management and sanitation to name a few. I often have used epidemiological prevention models to increase awareness to a problem and moving communities toward being more active in collaborative problem solving.

Conflict of Interest:

I bring with me 25 years of diverse experience in working with underserved and marginalized population groups in the United States as well as internationally, bringing about awareness and putting forth solutions that address various public health issues. I have also worked within depressed regions with people who are underrepresented and have little resources. i.e. people with disabilities, gender-based violence, alcohol and substance abuse prevention among youth, community policing.

Boards/Commissions appointments:**Other Comments:**

This application was current on: 1/10/2020 11:07:50 AM

Date Printed: 1/13/2020

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 9**

SUBJECT: Mebane Board of Adjustment – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Recommendation
Application for Person Recommended
Applicant Interest List
Applications of Persons on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss appointments to the Mebane Board of Adjustment.

BACKGROUND: The following appointment information is for Board consideration:

NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
David Ferraro	Mebane ETJ	First Full Term	12/31/2023

NOTE – If the individuals listed above are appointed, the following vacancies remain:

- None

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: **Enable Full Civic Participation.** Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss appointments to the Mebane Board of Adjustments.

Board and Commission Members

And Vacant Positions

Mebane Board of Adjustment

Meeting Times: 6:00 pm first Monday (only if necessary)

Contact Person: Cy Stober, Development Director

Meeting Place: Mebane Town Hall

Contact Phone: 919-563-9990

Positions: 1

Length: 3 years

Terms: 2

Description: One member is appointed by the Board of County Commissioners from the Extraterritorial Jurisdiction (ETJ) and must be a resident of Orange County. The Mebane Board of Adjustment hears and decides appeals of decisions by the Mebane Zoning Enforcement Officer. It grants special use permits and variances.

VACANT

1

First Appointed:

Gender Identity:

Township:

Current Appointment:

Ethnic Background:

Resid/Spec Req: Mebane Extraterritorial Jurisdiction

Expiration: 12/31/2020

Age Range:

Special Repr:

Number of Terms:



September 17, 2020

Orange County Board of Commissioners
PO Box 220
Hillsborough, NC 27278

RE: City of Mebane recommended Board of Adjustment Appointment

Dear Chairman and Commissioners,

On Monday, September 14, 2020, the Mebane City Council voted unanimously to recommend the appointment of applicant David Ferraro, 401 Hoover Road. We formerly request that the Orange County Board of Commissioners appoint Mr. Ferraro for both the remainder of the existing term as well as the coming three-year term that begins January 2021 to the City of Mebane's Board of Adjustment.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Ed Hooks".

Ed Hooks
Mayor

Volunteer Application Orange County Advisory Boards and Commissions

Name: Mr David Ferraro
Name Called:
Home Address: 401 Hoover rd
 Mebane NC 27302
Phone: 4433867278
Email: davidferraro@gmail.com

Year of OC Residence: 2008

Township of Residence:
Zone of Residence:

Gender Identity: Male
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:
 none

Past Service on Orange County Advisory Boards:
 none

Boards/Commissions applied for:

Mebane Board of Adjustment

Background, education and experience relevant to this board:

I am confident that my over 20 years of experience in land surveying will be valuable to the board. Having a vast knowledge of boundary law and land development will be of value when working with the board to reach decisions.

Reasons for wanting to serve on this board:

After being a resident of Mebane for 12 years I would like to see Mebane preserve its small town charming appeal while continuing to grow. As a stakeholder in the community I would bring to the board knowledge of zoning regulations while listening to the interest of community members who reside there

Contribution to the diversity of viewpoints on this board:

Having a vast knowledge of boundary law and land development will be of value when working with the board to reach decisions.

Conflict of Interest:

I work under the State and County line Surveyor for North Carolina. If any project dealt with the county line being adjusted I would have to recuse myself from those discussions.

Boards/Commissions appointments:

Other Comments:

Applicant Interest Listing

by Board Name and by Applicant Name

Mebane Board of Adjustment

Contact Person: Cy Stober, Development Director
Contact Phone: 919-563-9990

Mr David Ferraro

Gender Identity: Male
Ethnic Background: White
Age Range 35-59

Date Applied: 10/02/2020
Township: Cheeks
Res. Eligibility: Mebane ETJ

Also Serves On:

Ms Paula Kotarakos

Gender Identity: Female
Ethnic Background: White
Age Range 35-59

Date Applied: 01/23/2020
Township: Cheeks
Res. Eligibility: Town of Mebane City Limits

Also Serves On:

Linda Williamson

Gender Identity: Female
Ethnic Background: White
Age Range

Date Applied: 10/01/2020
Township: Cheeks
Res. Eligibility: County

Also Serves On: Arts Commission

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ms Paula Kotarakos
Name Called:
Home Address: 708 Collington Drive
 Mebane NC 27302
Phone: 3107173154
Email: pmkotarakos@gmail.com
Year of OC Residence: 2015
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

I am a Director for the Board for New Lease on Life. I am also a former co chair and current committee member for the Triangle Apartment Association Education Committee. I currently hold a Certified Apartment Manager designation from the National Apartment Association. Also of note: Although I live in Mebane, I am on the Orange County side of Mebane.

Past Service on Orange County Advisory Boards:

This would be a new opportunity for me.

Boards/Commissions applied for:

Mebane Board of Adjustment

Background, education and experience relevant to this board:

My background is in Management of MultiFamilydwellings. I have had the opportunity to study areas of new development and provide information whether the surrounding areas could or would benefit from new or revitalized Multi family projects. I curenly manage 266 units in the Durham Market.

Reasons for wanting to serve on this board:

I would like to give back to my community. In additiona, I want to broaden my personal horizons in opportunities to learn.

Contribution to the diversity of viewpoints on this board:

While my history is in Multi Family I dont neccesasitly think that is the answer to aeveryting. I brelive careful consideration needs to balance the needs of the community vs the needs of possible occupants as well as what can be provided. I live in Collington Farms and belive the commercial/retail areas have been a benefit to our neighborhood as a whole.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 1/23/2020 12:36:15 PM

Date Printed: 1/28/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Linda Williamson
Name Called:
Home Address: 7500 Yarborough Rd
 Mebane NC 27302
Phone (Day): 919-563-4199
Phone (Evening): 919-563-4199
Phone (Cell): 919-338-9229
Email: gaboots@mebtel.net
Place of Employment: Aetna
Job Title: Business Project Program Manager
Year of OC Residence: 1996
Township of Residence: Cheeks
Zone of Residence: County
Sex: Female
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

I have had limited community activities due to my career and family obligations. However, I am motivated now to start a more active role in our community. I participate in my son's school, Voyager Academy - the PTO and Friends of the Arts.

Past Service on Orange County Advisory Boards:

none

Boards/Commissions applied for:

Arts Commission

Background, education and experience relevant to this board:

I have lived in Orange County for the last 20 years and before that lived in Hillsborough from 5th grade through my college years at UNC-Chapel Hill. I was very involved in the theatre during this time. I attended the University of Cincinnati and obtained a Masters in Arts Administration. I worked for several regional theater companies in management positions. I have not been involved in the arts for quite a while other than as an audience member, but I would like to be involved again.

Reasons for wanting to serve on this board:

My expertise is with the management of business projects and strategic initiatives. I'd like to bring that knowledge together with my love of the arts to serve on this commission. I have lived most of my life in Orange County and I'm very interested in seeing the arts grow and stay strong even with the political climate that will make it more difficult.

Conflict of Interest:

Mebane Board of Adjustment**Background, education and experience relevant to this board:**

I have lived in the Orange County area of Mebane for 20 years after my husband and I bought our home. I have a Masters of Business degree and a Masters of Arts degree in Arts Management. I grew up in Hillsborough from the 5th grade through my college years at UNC Chapel Hill. The fact that I ve not been in the building/development sector will allow me to bring an objective voice to this board and the hearing of special requests/zoning exceptions.

Reasons for wanting to serve on this board:

I think it is very important for Orange County to be represented in the activities undertaken by Mebane and to join with Mebane to grow this area effectively and responsibly. This area is very desirable for business and residents and we need to make sure development is done equitably and with our common purpose.

Conflict of Interest:**Mebane Planning Board****Background, education and experience relevant to this board:**

I have lived in the Orange County area of Mebane for 20 years after my husband and I bought our home. I have a Masters of Business degree and a Masters of Arts degree in Arts Management. I grew up in Hillsborough from the 5th grade through my college years at UNC Chapel Hill.

Reasons for wanting to serve on this board:

I think it is very important for Orange County to be represented in the activities undertaken by Mebane and to join with Mebane to grow this area effectively and responsibly. This area is very desirable for business and residents and we need to make sure development is done equitably and with our common purpose.

Conflict of Interest:**Supplemental Questions:****Boards/Commissions appointments:****Other Comments:**

This application was current on: 4/28/2017 11:12:11 AM

Date Printed: 5/1/2017

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 10**

SUBJECT: Orange County Board of Adjustment – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Application for Person up for Reappointment
Attendance Record
Applicant Interest List
There are no additional Applicants

INFORMATION CONTACT:

Clerk's Office, 919-245-2125

PURPOSE: To discuss an appointment to the Orange County Board of Adjustment.

BACKGROUND: The following appointment information is for Board consideration:

NAME	SPECIAL REPRESENTATIVE	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
Samantha Cabe	At-Large	Second Full Term	06/30/2022

NOTE - If the individuals listed above are appointed, the following vacancies remain:

POSITION DESIGNATION	EXPIRATION DATE	VACANCY INFORMATION
At-Large Alternate	06/30/2022	This position has been vacant since 08/10/2020.

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: **Enable Full Civic Participation.** Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss an appointment to the Orange County Board of Adjustment.

Board and Commission Members

And Vacant Positions

Orange County Board of Adjustment (REQUIRES DISCLOSURE STATEMENT)

Meeting Times: 7:00 pm second Monday of each month

Contact Person: Michael Harvey

Meeting Place: Whitted Building Rm. 230, 300 W. Tryon St., Hillsb

Contact Phone: 919-245-2597

Positions: 7

Length: 3 years

Terms: 2

Description: Members are appointed by the Board of Commissioners. The Board of Adjustments hears and decides on variance applications, appeals submitted related to official decisions/determinations made by the Planning Director, reviews and takes action on Class B Special Use Permit applications, as well as matters required to pass by the Unified Development Ordinance.

Susan Halkiotis

1			First Appointed:	09/15/2015	
Gender Identity:	Female	Township:	Hillsborough	Current Appointment:	05/01/2018
Ethnic Background:	White	Resid/Spec Req:	At-large	Expiration:	06/30/2021
Age Range:		Special Repr:		Number of Terms:	1

Mr. Jeff Scott

2			First Appointed:	10/06/2020	
Gender Identity:	Male	Township:	Hillsborough	Current Appointment:	10/06/2020
Ethnic Background:	White	Resid/Spec Req:	At-large	Expiration:	06/30/2023
Age Range:	35-59	Special Repr:		Number of Terms:	1

Samantha Cabe

3	Chair		First Appointed:	09/15/2015	
Gender Identity:	Female	Township:	Chapel Hill	Current Appointment:	06/21/2016
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	06/30/2019
Age Range:		Special Repr:		Number of Terms:	1

Scott Taylor

4			First Appointed:	10/06/2020	
Gender Identity:	Male	Township:	Hillsborough	Current Appointment:	10/06/2020
Ethnic Background:	White	Resid/Spec Req:	At-large	Expiration:	06/30/2021
Age Range:		Special Repr:		Number of Terms:	

Leon Meyers

5			First Appointed:	05/01/2018	
Gender Identity:	Male	Township:	Eno	Current Appointment:	05/01/2018
Ethnic Background:	White	Resid/Spec Req:	At-Large	Expiration:	06/30/2021
Age Range:		Special Repr:	Alternate	Number of Terms:	1

Kent Qandil

6			First Appointed:	10/06/2020	
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	10/06/2020
Ethnic Background:	Other	Resid/Spec Req:	At-large	Expiration:	06/30/2023
Age Range:		Special Repr:	At-Large - Formerly Planning Board	Number of Terms:	1

Board and Commission Members

And Vacant Positions

Orange County Board of Adjustment (REQUIRES DISCLOSURE STATEMENT)

Meeting Times: 7:00 pm second Monday of each month

Contact Person: Michael Harvey

Meeting Place: Whitted Building Rm. 230, 300 W. Tryon St., Hillsb

Contact Phone: 919-245-2597

Positions: 7

Length: 3 years

Terms: 2

VACANT

7

Gender Identity:

Township:

First Appointed:

Ethnic Background:

Resid/Spec Req: At-Large

Current Appointment:

Age Range:

Special Repr: Alternate

Expiration: 06/30/2022

Number of Terms:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ms. Samantha Cabe
Name Called:
Home Address: 104 Cynthia Drive
 Chapel Hill NC 27514
Phone (Day): 919-968-4441
Phone (Evening): 919-969-9140
Phone (Cell):
Email: shc@nbfirm.com
Place of Employment: Northern Blue, LLP
Job Title: Associate Attorney
Year of OC Residence:
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Sex: Female
Ethnic Background: Caucasian

Community Activities/Organizational Memberships:

Past Service on Orange County Advisory Boards:

Boards/Commissions applied for:

Supplemental Questions:

Work Experience: CPA firm Crisp Hughes Evans, LLP, Sylva, NC--Client Services Accountant (1997-1999)General Bookkeeping for various corporate/small business clients--i.e. local construction companies, dry cleaners, motels, etc.; Prepared personal, corporate and non-profit tax returns

Northern Blue, LLP--Associate Attorney (2002-Present)--Represent individual and business clients in various civil actions and business negotiations, including real estate development, real estate transactions, contract disputes, landlord/tenant issues, etc.; Represent Orange and Chatham County Departments of Social Services in appeals and as an assistant attorney to Carol Holcomb, DSS attorney.

Volunteer Experience: Since moving to Orange County:

- 1) Prepared meals once/month at IFC Homeless Shelter through UNC Law School.
- 2) Helped construct Habitat for Humanity house in Durham, NC
- 3) Various pro bono and reduced fee legal representations.
- 4) Orange County Democratic Party Secretary

5) North Carolina Democratic Party--One of two attorneys organizing voter protection effort for 2008 election

6) Current president of 15B Judicial District Bar President

Education: B.S. in Business Administration (magna cum laude)--Western Carolina University, 1997.

J.D. University of North Carolina at Chapel Hill, 2002.

Other Comments:

Though I currently live within the Chapel Hill city limits, I would make an excellent At-Large" member of the board because I grew up in a very rural area of the state (Swain County), so I identify strongly with my neighbors who live in the more rural areas of Orange County. I submitted an application for these boards a couple of years ago, so I just wanted to update my application and remind the Board of my interest. Also, though I currently reside in the Chapel Hill township, my husband and I now own 6 acres outside the city limits and plan to build a home there in the near future. STAFF COMMENTS: Originally applied for Orange County Board of Adjustment and Orange County Planning Board 3/14/2006. Reapplied for Orange County Planning Board & Orange County Board of Adjustment 6/5/2008. Updated application 04/05/2011 for Orange County BOA. Updated application 05/15/2013 for Orange County BOA. ADDRESS VERIFICATION: 104 Cynthia Dr is in Orange County in the Chapel Hill city limits.

This application was current on: 5/15/2013

Date Printed: 1/14/2014

**BOCC Attendance Records For Advisory Board Re-Appointments
Orange County Board of Adjustment - Mar 2019 - Feb 2020**

Member	Original Date Appointed	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Samantha Cabe	6/21/2016	N	N	N	N	N	N	N	P	N	E	N	P
P: Present @ Meeting A: Absent E: Excused Absence N: No Meeting													
Informatin Current Through: February 29, 2020													

Applicant Interest Listing

by Board Name and by Applicant Name

Orange County Board of Adjustment (REQUIRES D

Contact Person: Michael Harvey
Contact Phone: 919-245-2597

No applicants for this board.

Gender Identity:

Date Applied:

Ethnic Background:

Township:

Age Range

Res. Eligibility:

Also Serves On:

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: November 12, 2020

**Action Agenda
Item No. 11**

SUBJECT: Orange Unified Transportation Board – Appointment Discussion

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Membership Roster
Applicant Interest List
Applications of Persons on the Interest List

INFORMATION CONTACT:

Clerk's Office, 919-245-2130

PURPOSE: To discuss appointments to the Orange Unified Transportation Board.

BACKGROUND: The following appointment information is for Board consideration:

NAME	REPRESENTATION	TYPE OF APPOINTMENT TERM	EXPIRATION DATE
To Be Determined BOCC Appointment	Cedar Grove Township No Applicants	First Full Term	09/30/2023
To Be Determined BOCC Appointment	Eno Township	Partial Term	09/30/2022
To Be Determined BOCC Appointment	Hillsborough Township	First Full Term	09/30/2023
To Be Determined BOCC Appointment	Little River Township No Applicants	First Full Term	09/30/2023
To Be Determined BOCC Appointment	At-Large	First Full Term	09/30/2023

To Be Determined BOCC Appointment	At-Large	First Full Term	09/30/2023
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NOTE - If the positions listed above are filled, the following vacancies remain:

- None

FINANCIAL IMPACT: None

SOCIAL JUSTICE IMPACT: Enable Full Civic Participation. Ensure that Orange County residents are able to engage government through voting and volunteering by eliminating disparities in participation and barriers to participation.

ENVIRONMENTAL IMPACT: There is no Orange County Environmental Responsibility Goal impact associated with this item.

RECOMMENDATION(S): The Manager recommends that the Board discuss appointments to the Orange Unified Transportation Board.

Board and Commission Members

And Vacant Positions

Orange Unified Transportation Board

Meeting Times: 6:30 pm third Wednesday each month

Contact Person: Nish Trivedi

Meeting Place: West Campus Office Bldg. Room 204

Contact Phone: 919-245-2575

Positions: 14

Length: 3 years

Terms: 2

Description: The Orange Unified Transportation Board (OUTBoard) advises the Orange County Board of County Commissioners (BOCC) and provides information and comments on major transportation issues. Specifically, the OUTboard provides the BOCC with recommendations regarding the overall planning and programming of transportation improvements in the County.

Julian (Randy) Marshall Jr.

1			First Appointed:	10/16/2018	
Gender Identity:	Male	Township:	Bingham	Current Appointment:	10/16/2018
Ethnic Background:	White	Resid/Spec Req:	Bingham Township	Expiration:	09/30/2021
Age Range:		Special Repr:	Bingham Township	Number of Terms:	1

David I. Laudicina

2			First Appointed:	03/17/2015	
Gender Identity:	Male	Township:	Bingham	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:		Expiration:	09/30/2022
Age Range:		Special Repr:	At-Large	Number of Terms:	2

VACANT

3			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Cedar Grove Twnsp	Expiration:	09/30/2023
Age Range:		Special Repr:	Cedar Grove Township	Number of Terms:	

Roy Schonberg

4			First Appointed:	03/10/2020	
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	Chapel Hill Twnshp	Expiration:	09/30/2021
Age Range:	60+	Special Repr:	Chapel Hill Township	Number of Terms:	

VACANT

5			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Eno Township	Expiration:	09/30/2022
Age Range:		Special Repr:	Eno Township	Number of Terms:	

VACANT

6			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Hillsborough Twnshp	Expiration:	09/30/2023
Age Range:		Special Repr:	Hillsborough Township	Number of Terms:	

Board and Commission Members

And Vacant Positions

Orange Unified Transportation Board

Meeting Times: 6:30 pm third Wednesday each month

Contact Person: Nish Trivedi

Meeting Place: West Campus Office Bldg. Room 204

Contact Phone: 919-245-2575

Positions: 14

Length: 3 years

Terms: 2

Todd Jones

7			First Appointed:	01/22/2019	
Gender Identity:	Male	Township:	Hillsborough	Current Appointment:	01/22/2019
Ethnic Background:	White	Resid/Spec Req:	Orange County	Expiration:	09/30/2021
Age Range:		Special Repr:	At-Large	Number of Terms:	1

VACANT

8			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Little River Township	Expiration:	09/30/2023
Age Range:		Special Repr:	Little River Township	Number of Terms:	

VACANT

9			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Orange County	Expiration:	09/30/2023
Age Range:		Special Repr:	At-Large	Number of Terms:	

Dr Johanna Birckmayer

10			First Appointed:	10/16/2018	
Gender Identity:	Female	Township:	Hillsborough	Current Appointment:	10/16/2018
Ethnic Background:	White	Resid/Spec Req:	Orange County	Expiration:	09/30/2021
Age Range:		Special Repr:	At-Large	Number of Terms:	1

VACANT

11			First Appointed:		
Gender Identity:		Township:		Current Appointment:	
Ethnic Background:		Resid/Spec Req:	Orange County	Expiration:	09/30/2023
Age Range:		Special Repr:	At-Large	Number of Terms:	

Amy Cole

12	Vice-Chair		First Appointed:	10/16/2018	
Gender Identity:	Female	Township:	Hillsborough	Current Appointment:	10/16/2018
Ethnic Background:	White	Resid/Spec Req:	Orange County	Expiration:	09/30/2021
Age Range:		Special Repr:	At-Large	Number of Terms:	1

Board and Commission Members

And Vacant Positions

Orange Unified Transportation Board

Meeting Times: 6:30 pm third Wednesday each month

Contact Person: Nish Trivedi

Meeting Place: West Campus Office Bldg. Room 204

Contact Phone: 919-245-2575

Positions: 14

Length: 3 years

Terms: 2

Tony Blake

13				First Appointed:	03/10/2020
Gender Identity:	Male	Township:	Bingham	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	Orange County	Expiration:	09/30/2022
Age Range:	60+	Special Repr:	At-Large	Number of Terms:	1

Erik Broo

14	Chair			First Appointed:	10/16/2018
Gender Identity:	Male	Township:	Chapel Hill	Current Appointment:	03/10/2020
Ethnic Background:	White	Resid/Spec Req:	Orange County	Expiration:	09/30/2022
Age Range:		Special Repr:	At-Large	Number of Terms:	1

Applicant Interest Listing

by Board Name and by Applicant Name

Orange Unified Transportation Board

Contact Person: Nish Trivedi
Contact Phone: 919-245-2575

Jamie Crandell

Gender Identity:	Female	Date Applied:	10/24/2020
Ethnic Background:	White	Township:	Eno
Age Range	35-59	Res. Eligibility:	County

Also Serves On:

Tom Gray

Gender Identity:	Male	Date Applied:	07/29/2020
Ethnic Background:	White	Township:	Hillsborough
Age Range	35-59	Res. Eligibility:	County

Also Serves On:

Bonnie Hauser

Gender Identity:	Female	Date Applied:	01/14/2020
Ethnic Background:	White	Township:	Bingham
Age Range	60+	Res. Eligibility:	County

Also Serves On: Animal Services Hearing Panel Pool

Michael Hughes

Gender Identity:	Male	Date Applied:	04/27/2020
Ethnic Background:	White	Township:	Bingham
Age Range		Res. Eligibility:	County

Also Serves On:

David Mansor

Gender Identity:	Male	Date Applied:	02/19/2019
Ethnic Background:	White	Township:	Chapel Hill
Age Range		Res. Eligibility:	C.H. City Limits

Also Serves On:

Joshua Mayo

Gender Identity:	Male	Date Applied:	09/25/2020
Ethnic Background:	African American	Township:	Chapel Hill
Age Range	18-34	Res. Eligibility:	C.H. City Limits

Also Serves On:

Applicant Interest Listing

by Board Name and by Applicant Name

Orange Unified Transportation Board

Contact Person: Nish Trivedi

Contact Phone: 919-245-2575

Ms. Heather McAndrew

Gender Identity: Female

Date Applied: 09/25/2020

Ethnic Background: White

Township: Bingham

Age Range 35-59

Res. Eligibility: County

Also Serves On:

Also Serves On:

Volunteer Application Orange County Advisory Boards and Commissions

Name: Jamie Crandell
Name Called:
Home Address: 1301 Poplar Lane
 Hillsborough NC 27278
Phone: 9195935481
Email: crandelljl@gmail.com
Year of OC Residence: 2008
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

Member of Hillsborough Elementary School PTA, Orange County Foster parent

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Orange Unified Transportation Board

Background, education and experience relevant to this board:

I am a biostatistician by training, with a good head for numbers and logistics. I have lived in cities with public transportation available to all at a low cost, and in places where residents must be car-dependent. I do not have experience specifically in transportation planning, but I have lived in several different parts of Orange County and have used the roads and various types of public transportation for nearly 20 years.

Reasons for wanting to serve on this board:

I have always had an interest in how cities plan for adequate transportation, and in the logistics and management of public transportation. Though I don't think there is a simple solution, I don't believe our County has quite maximized opportunities for providing public transportation to residents. I would appreciate the opportunity to know more about the needs of the County, and to develop careful plans to improve transportation in the future. Traffic, and the associated noise and pollution, is an ongoing and increasing problem in Hillsborough.

Contribution to the diversity of viewpoints on this board:

I live off of a major road in just outside of Hillsborough, and would be completely landlocked if I didn't have a car. I would prefer to bike and use public transit, but safety and lack of availability are ongoing barriers. I would be happy to learn more about transportation challenges, and to hear and represent the needs of my neighbors in Orange County.

Conflict of Interest:

Boards/Commissions appointments:

Other Comments:

This application was current on: 10/24/2020 9:13:36 AM

Date Printed: 10/26/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Tom Gray
Name Called:
Home Address: 2513 Miller Rd
 Hillsborough NC 27278
Phone: 919-280-1084
Email: tom.gray@kimley-horn.com
Year of OC Residence: 2017
Township of Residence: Hillsborough
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white
Age Range: 35-59

Community Activities/Organizational Memberships:

Chapel Hill Stormwater Department Stream Clean-up and Monitoring Volunteer

Ellerbe Creek Watershed Association Water Management Committee Volunteer

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Hillsborough Planning Board

Background, education and experience relevant to this board:

As a civil engineer, I am familiar with engineering and planning activities associated with balancing the demands of development, budget and asset management, and natural resources preservation.

Reasons for wanting to serve on this board:

I m interested in being a part of discussions related to future growth and development and the management and preservation of natural resources and recreation facilities in Hillsborough.

Contribution to the diversity of viewpoints on this board:

Civil engineer, Orange county rural resident, commuter (to Durham and Raleigh), interested in balanced community growth and transit options with a focus on preservation of rural and agricultural land for parks and open space as well as agricultural economic growth

Conflict of Interest:

There could be a perceived business interest, because I am employed by a private engineering firm.

Orange County Planning Board (REQUIRES DISCLOSURE STATEMENT)**Background, education and experience relevant to this board:**

As a civil engineer, I am familiar with engineering and planning activities associated with balancing the demands of development, budget and asset management, and natural resources preservation.

Reasons for wanting to serve on this board:

I have an interest in serving my community and contributing my knowledge of roadway and greenway facilities planning and design and water resources management to help where needed.

Contribution to the diversity of viewpoints on this board:

Civil engineer, Orange county rural resident, commuter (to Durham and Raleigh), interested in balanced community growth and transit options with a focus on preservation of rural and agricultural land for parks and open space as well as agricultural economic growth

Conflict of Interest:

There could be a perceived business interest, because I am employed by a private engineering firm.

Orange Unified Transportation Board**Background, education and experience relevant to this board:**

I am a practicing civil engineer with a background in water resources management, planning and design with an emphasis on roadway and greenway planning and design.

Reasons for wanting to serve on this board:

I enjoy outdoor activities, and I believe parks and recreational facilities are one of the more important assets of a community. I would like to participate in helping make decisions about how community recreational facilities are maintained, upgraded and expanded.

Contribution to the diversity of viewpoints on this board:

Civil engineer, Orange county rural resident, commuter (to Durham and Raleigh), interested in balanced community growth and transit options with a focus on preservation of rural and agricultural land for parks and open space as well as agricultural economic growth

Conflict of Interest:

Because I work for a private consulting firm, information shared with or received from this board may be perceived as being a conflict of interest; however, I am confident I would be able to separate my work from my interest to serve my community.

Boards/Commissions appointments:**Other Comments:**

This application was current on: 7/29/2020

Date Printed: 7/29/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Bonnie Hauser
Name Called:
Home Address: 4301 Sugar Ridge Road
 Hillsborough NC 27278
Phone: 919-732-9316
Email: bonnieahauser@gmail.com
Year of OC Residence: 2003
Township of Residence: Bingham
Zone of Residence: County
Gender Identity: Female
Ethnic Background: white
Age Range: 60+

Community Activities/Organizational Memberships:

Northern Orange NAACP, Exec Committee
 Orange County Rural Alliance, Officer
 Orange County Voice, Officer
 United Voices of Efland, Board
 Big Brothers Big Sisters Triangle, Board

Past Service on Orange County Advisory Boards:

Bicycle Safety Task Force Emergency Services Work Group

Boards/Commissions applied for:

Orange County Planning Board (REQUIRES DISCLOSURE STATEMENT)

Background, education and experience relevant to this board:

Knowledgeable in county land use, zoning and economic development issues, as well as critical watershed protections. I live in the Cane Creek Critical watershed.

Reasons for wanting to serve on this board:

To help plan future development in a manner that embraces the county's rural character, and enables development in the targeted EDDs.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Orange Unified Transportation Board**Background, education and experience relevant to this board:**

I have worked extensively in complete streets policies, bicycle safety and light rail. I am knowledgeable in transportation funding processes and policies, and particular transportation issues facing Bingham and surrounding areas.

Reasons for wanting to serve on this board:

Because transportation is critical to the future of our community - including services for aging rural populations, routes for cycling, adopting micro-transit, and other services.

Contribution to the diversity of viewpoints on this board:

I bring diverse perspectives from active involvement with many community groups including Schley Grange, United Voices of Efland, the Northern Orange NAACP, Orange County Voice and more. I've heard from parents, seniors, cyclists and commuters, and have closely followed our transportation conversation for years.

Conflict of Interest:**Boards/Commissions appointments:****Animal Services Hearing Panel Pool**

Application Date: 8/8/2017

Background, education and experience relevant to this board:

own 3 dogs, was involved in the advocacy that resulted in the creation of the board.

Reasons for wanting to serve on this board:

To allow citizens to appeal decisions without having to hire an attorney

Conflict of Interest:**Other Comments:**

Over the last year I have become fairly knowledgeable in the issues under study by the work group and have a great appreciation of delicate balance of good decisions and their impact on safety and taxes. My strongest credential to serve is that I have the support and confidence of citizens throughout the county. They trust me to properly represent their interests and priorities - and to ask questions and keep them informed on important issues as they arise. STAFF COMMENTS: Originally applied for Solid Waste Advisory Board 2/8/10. 1/5/2012 applied for Orange County Emergency Services Work Group. ADDRESS VERIFICATION: 4301 Sugar Ridge Road, Hillsborough, NC is Bingham Township, OC Jurisdiction.

Volunteer Application Orange County Advisory Boards and Commissions

Name: Michael Hughes
Name Called:
Home Address: 3815 Fern Creek Lane
 Chapel Hill NC 27516
Phone: 919-270-6462
Email: mmh@mmhpe.com
Year of OC Residence: 1989
Township of Residence: Bingham
Zone of Residence: County
Gender Identity: Male
Ethnic Background: white

Age Range:

Community Activities/Organizational Memberships:

Orange County Voice, Executive Vice President

Past Service on Orange County Advisory Boards:

Orange Water and Sewer Authority (OWASA) Board of Directors, Appointed for a three year term by the Orange County Commissioners May, 2012 – September, 2015

Environmental Advisory Board to the Orange County Commissioners appointed for a two year term September, 2010, Elected Vice-Chair December, 2011

Boards/Commissions applied for:

Orange Water & Sewer Authority Board of Directors

Background, education and experience relevant to this board:

I am a Civil/Environmental engineer by education with 40 years of practice in design, construction, and project management. I have BS in Civil Engineering from the University of Notre Dame and a MS in Environmental Engineering from UNC Chapel Hill. I also pursued a Ph.D. in Environmental Engineering from UNC Chapel Hill which I did not complete. During the Master's course work I was a student of many professors, including Dan Okun, who have been instrumental over the years in guiding OWASA's policy and technical practices.

I previously served on the OWASA Board as one of the Orange County Representatives from May, 2012 through September, 2015 and in that capacity served as Secretary and Vice Chair. I needed to resign from my reappointment to the second three-year term in October, 2015 due to the travel and technical challenges of a new job that I took on. I am now in a position where those are no longer a consideration and I will be able to resume the responsibilities of an OWASA Board Member.

During my service on the OWASA Board, as I am sure that Ed Kerwin and my fellow Board members would attest, I contributed significantly in all matters that came before the Board.

Most of my years of engineering practice have been centric to water supply and wastewater

engineering principally as a design consultant. Since taking on the new position at CDP, Inc. I have refined my project management credentials, and have been assisting with the deployment and training for our application suite to organizations all across the county, and in different sectors of the economy from defense contracting and national security, state and local government, and construction companies.

My life-long work experiences are described on more detail in the paragraphs which follow.

Mr. Hughes currently is Senior Product Specialist with CDP, Inc. In this capacity he has responsibility for training, support and deployment services associated with CDP's™ flagship partnerships with Oracle/Primavera Project Management and Scheduling, InEight Hard Dollar Cost Estimating, Kahau Project and Contract Management and Collaboration, Phoenix Project Management, and InEight InfinyD BIM Modeling and Project Management.

He routinely teaches classes in project scheduling and consults with CDP clients on best practices and trouble-shooting complex schedules. In addition, his years of experience in construction and engineering design provide a valuable resource to the CDP client base in all of the application areas of the flagship partners.

Prior to joining CDP, Inc., between 2005 and 2015, Mr. Hughes served as Assistant Engineering Manager and as Contract Management Engineer for the Department of Public Works, City of Durham, North Carolina. In the capacity as the Assistant Engineering Manager and was responsible for the operations of the Engineering Division which is comprised of the Survey, Design, Contracting and Construction Inspections groups. All totaled there are about 36 full-time staff which design and contract Public Works resurfacing and construction projects, as well as provide inspections services for City and commercial projects from the development community.

Between 1991 and 2005, Mr. Hughes was the managing partner for his civil engineering and land-surveying firm. Under his direction the firm designed and supervised the construction of a number of residential subdivisions, shopping centers, and town home complexes across many jurisdictions in central North Carolina.

The scope of these projects included many of the following tasks: 1) Land Planning, 2) Extensive drawing preparation for land-use and construction permits, 3) Participation in public meetings and hearings, 4) Detailed design of streets, water, sewer and storm water systems, 5) Erosion control design, 6) State highway road widening design and plan preparation, 7) Construction stakeout and sequencing, 8) Extensive Construction Management and Administration, 9) Bridge Design, and 10) Application for Section 404/401 Permits from the US Army Corps of Engineers and the North Carolina Department of Environment and Natural Resources.

Mr. Hughes returned to graduate school during the calendar year of 1990 to pursue advanced studies in environmental engineering at the University of North Carolina. During this year he took graduate level courses in the Mathematics Department and the Department of Environmental Engineering. The focus of these studies was directed toward gaining an understanding of the mathematics and architecture of three-dimensional finite element groundwater and contaminant transport modeling software. As a result of these efforts, he obtained computational experience optimizing a three-dimensional finite element groundwater flow modeling code and adapting the code to the parallel processing architecture on Convex and Cray supercomputers.

After earning his Master's™ Degree in Environmental Engineering in 1978, Mr. Hughes worked for Malcolm Pirnie, Inc. until 1990 in the various capacities listed below.

As a Senior Project Manager (1985-1989): He was responsible for all aspects of project management on projects for Malcolm Pirnie's™ clients in the following areas: 1) telemetry and

systems control and data acquisition, 2) computer based mapping, 3) database management, 4) computer based water and sewer system capital planning, and 5) the implementation of operations data and maintenance management software. He directed a project to assist the Government of Antigua with the establishment of a National Data Center

As Manager of Computer Facilities (1985-1989): He managed in-house support and applications development for the computer-aided design, engineering, and accounting and project management computer systems. He directly supervised a staff of 10 programmers and engineers, and in this capacity he managed the business plan, capital and operating budgets and research/development of in-house and direct market applications. The major tasks he accomplished in this period of time included replacement of the computer system used for accounting and project management, implementation of advanced uses of the CAD system for mapping and engineering analysis, and the development and marketing of software for water and wastewater facility operations.

Senior Project Engineer (1983-1984): He developed the so called integrated software approach to water and sewer system hydraulic analysis and design. This approach, which incorporated database management, hydraulic analysis and computer aided design software, was known as WATERNET and SEWERNET, respectively, for water distribution and sewer collection systems. He successfully applied this approach to a number of system study and planning projects for Malcolm Pirnie's clients. Two significant SEWERNET projects, which provided the basis for technical papers he authored and presented at national conferences, were completed for the City of Orlando, Florida, and Pima County, Arizona. Mr. Hughes also served as part of a three-person committee responsible for selection and implementation of Malcolm Pirnie's first computer aided design system.

As Project Engineer (1982): Mr. Hughes evaluated alternative computing hardware and recommended acquisition of an appropriate in house computer for engineering applications. He was responsible for implementing the recommended system and converting programs from time sharing bureau. He developed usage charge-back rates and annual capital and operating budgets for the engineering computer system and supervised extensive applications programming in all areas of engineering. He prepared an in house computer users manual and conducted training sessions in White Plains and regional offices, as well as installed and maintained data communication equipment and terminal facilities.

As Engineer (1978-1981): He was responsible for analysis of oceanographic field data and construction of multi-dimensional water quality models as part of Section 20I facilities planning studies and Section 301h permit applications to determine required wastewater treatment levels, and optimum outfall location. The ocean and estuarine bodies he modeled include Suez Bay and Gulf of Suez, Egypt; Long Island Sound, and Chesapeake Bay. He conducted pH neutralization and bench scale bio-treatability studies for a dye manufacturing wastewater, and an evaluation of existing well and alternative surface water supplies for the world headquarters of a large computer and business machines firm. He also assisted with a sludge-dewatering project for an industrial wastewater treatment facility.

Reasons for wanting to serve on this board:

I would like to be reappointed to the Board as not only a matter of public service, but also to bring my professional experience, education and perspective to OWASA which is an organization vital to the health of our citizens, institutions and local economy.

Contribution to the diversity of viewpoints on this board:

Conflict of Interest:

Orange Unified Transportation Board**Background, education and experience relevant to this board:**

Among my responsibilities while employed in the Public Works Department at the City of Durham was to participate in an advisory capacity to the Durham, Chapel Hill Carrboro Metropolitan Planning Organization in matters that pertained to Durham. In addition, under my direction, the groups of staff that I managed in the Public Works Department, namely Design, Contracting and Inspections, were responsible to engage consultants, and bid and manage design and construction contracts for pedestrian bridges and trails, roadway transportation improvements, and bicycle and pedestrian projects.

Reasons for wanting to serve on this board:

To bring my engineering and transportation planning experiences forward to the Board and contribute to the deliberations and recommendations going forward.

Contribution to the diversity of viewpoints on this board:**Conflict of Interest:**

None

Boards/Commissions appointments:**Other Comments:**

This application was current on: 4/27/2020

Date Printed: 4/28/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: David Mansor
Name Called:
Home Address: 105D Weatherstone Dr.
 Chapel Hill NC 27514
Phone (Day): 9148431067
Phone (Evening): 9148431067
Phone (Cell): 9148431067
Email: Davidjmansor@gmail.com
Place of Employment: UNC School of Law and Light Switch Business Co
Job Title: Student, and Business Consultant
Year of OC Residence: 2016
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Sex: Male
Ethnic Background: white

Community Activities/Organizational Memberships:

Currently, I am an active member of the Chapel Hill Carrboro Chamber of Commerce, and a Rugby player. I play for the Chapel Hill Men s Rugby team, and I am a sponsor of the Chapel Hill Highlanders High School Rugby team. In addition, I also a sponsored the East Chapel Hill High School football team this past Fall season.

Past Service on Orange County Advisory Boards:

N/A

Boards/Commissions applied for:

Orange Unified Transportation Board

Background, education and experience relevant to this board:

Specifically, I can create tremendous value for Orange Unified Transportation Board in three nuanced ways:

First, I understand identifying and approaching professionals for cooperative partnerships is usually much more than just talking numbers and market factors. I am cognizant of the economic, personal, political, and public perception implications a deal can have. Through my own negotiations, I have learned about the importance of timing, and empathy within any deal. While working with the board I plan to use my strong interpersonal skills to work effectively with board members and community partners to accomplish our goals.

Second, I have practical experience on how deals are found, developed, and completed. I understand the various types of value advantages a deal can produce. Beyond the scope of the law, I can read and build pro-forma breakeven analysis charts, cash flow projections, and have a working concept of some corporate financing tools. Through the Entrepreneur Lab class (Spring 2017 Section), I will gain more hands-on experience working with start-up founders, growth executives, and venture capitalists. This work will advise me on how we can better foster these relationships and growths going forward in the planning of Orange County. The business skills

learned will continue to round my perspective and insight for my responsibilities on the board. I want to bring these business skills and my strong interpersonal abilities to the Board.

Third, I understand how enthusiasm is essential and contagious in the work place; it breathes life into everything. As a successful door-to-door insurance salesman, I learned the value of enthusiasm combined with the habit of happily doing more than you are asked can create previously nonexistent opportunities. I plan to bring these two habits to my membership on the board, and keep momentum up.

I desire to be on the Orange Unified Transportation Board, because of the Orange County's emphasis on innovation, and growth over the next twenty years. For me, an opportunity to add value to the incredible on-going work at in Orange County will be a long-term investment in the organization, and my commitment to be a Tar-Heel.

Reasons for wanting to serve on this board:

I am a JD/MBA student at the University of North Carolina at Chapel Hill. I would like to get involved in helping your team to implement the Durham-Orange Light Rail project. With my background in entrepreneurship and the law, I could be a tremendous free asset for your team to utilize. I have attached a resume, and included my LinkedIn HTML link so you can verify my abilities to execute and work on high level projects.

Over the next four years I will be in the area pursuing a JD/MBA, and would love an opportunity to work on this project throughout all four years.

Thank you for your time. I look forward to speaking soon.

Conflict of Interest:

I own two properties.

105D Weatherstone Drive Chapel Hill, NC 27514

107C Weatherstone Drive Chapel Hill, NC 27514

Orange County Planning Board (REQUIRES DISCLOSURE STATEMENT)**Background, education and experience relevant to this board:**

Specifically, I can create tremendous value for Orange Unified Transportation Board in three nuanced ways:

First, I understand identifying and approaching professionals for cooperative partnerships is usually much more than just talking numbers and market factors. I am cognizant of the economic, personal, political, and public perception implications a deal can have. Through my own negotiations, I have learned about the importance of timing, and empathy within any deal. While working with the board I plan to use my strong interpersonal skills to work effectively with board members and community partners to accomplish our goals.

Second, I have practical experience on how deals are found, developed, and completed. I understand the various types of value advantages a deal can produce. Beyond the scope of the law, I can read and build pro-forma breakeven analysis charts, cash flow projections, and have a working concept of some corporate financing tools. Through the Entrepreneur Lab class (Spring 2017 Section), I will gain more hands-on experience working with start-up founders, growth executives, and venture capitalists. This work will advise me on how we can better foster these relationships and growths going forward in the planning of Orange County. The business skills learned will continue to round my perspective and insight for my responsibilities on the board. I want to bring these business skills and my strong interpersonal abilities to the Orange County Planning Board.

Third, I understand how enthusiasm is essential and contagious in the work place; it breathes life into everything. As a successful door-to-door insurance salesman, I learned the value of enthusiasm combined with the habit of happily doing more than you are asked can create previously nonexistent opportunities. I plan to bring these two habits to my membership on the board, and keep momentum up.

I desire to be on the Orange County Planning Board, because of the Orange County's emphasis on innovation, and growth over the next twenty years. For me, an opportunity to add value to the incredible on-going work at in Orange County will be a long-term investment in the organization, and my commitment to be a Tar-Heel.

Reasons for wanting to serve on this board:

I am a JD/MBA student at the University of North Carolina at Chapel Hill. I would like to get involved in helping your team to implement the Durham-Orange Light Rail project. With my background in entrepreneurship and the law, I could be a tremendous free asset for your team to utilize. I have attached a resume, and included my LinkedIn HTML link so you can verify my abilities to execute and work on high level projects.

Conflict of Interest:

I own two properties.

105D Weatherstone Drive Chapel Hill, NC 27514

107C Weatherstone Drive Chapel Hill, NC 27514

Supplemental Questions:**Orange County Planning Board (REQUIRES DISCLOSURE STATEMENT)**

Please list the work/volunteer experience/qualifications that would add to your expertise for this board.

<https://www.linkedin.com/in/davidmansor/>

What unique perspective can you bring to the Orange County Planning Board?

My life experiences distinguish me from other candidates.

I am determined to be successful despite growing up with two parents who suffer from drug addictions. I have overcome spending my middle school years living in a crack house with my little brother John. After raising my brother in that environment for nearly two years, my house was raided by SWAT and we were placed in a Child Protective Services (CPS) group home. The group home was toxic, we were abused, and no one expected us to succeed.

However, I learned that you need to be aware of the opportunities that exist through creative application of rules and regulations. CPS allocates funds per child for living expenses, and by leveraging CPS's resources in combination with private scholarships, we were able to get out of the group home for the summers. Fortunately, my brother received three scholarships to attend a summer camp in the Adirondack Mountains. I was privileged to participate in three programs: a service trip to build a cafeteria in Belize, an exchange trip to China, and even spent a summer at Harvard. I want to apply my ability to identify creative strategies has enabled me to see tremendous opportunities that have been overlooked.

My unique background would certainly bring a fresh perspective to the school. I firmly believe that "hard work beats talent, when talent does not hustle." Justin Wu. Every day was a struggle, and I worked tremendously hard to get where I am today. I still struggle to figure out why we have the resources and knowledge to solve the world's problems, but do not? Like the world, my parents had everything, and self-destructively lost it all to bad habits. I am passionate about solving these problems, and overcoming society's bad habits.

What do you see as the responsibilities of this board, and what do you hope to accomplish if appointed?

The board's responsibilities are to make decisions that benefit the entire county's needs for economic growth, infrastructure development, and improvements in Orange County's overall quality of life.

What do you consider to be the most important issues facing Orange County related to growth?

The Orange-Durham Light Rail Project

What role should the Planning Board take in guiding and regulating growth?

The Planning board should take a strong role in facilitating cooperation between politicians, private business, and non-for-profits to make progress in the following areas: public transportation, education, affordable housing, and public health.

How would you, as a member of the Planning Board, contribute to the implementation of the Board of Commissioners' adopted Goals and Priorities?

The document and link did not load. Therefore, I cannot give you an adequate response at this time.

Boards/Commissions appointments:

Other Comments:

This application was current on: 2/19/2019

Date Printed: 2/19/2019

Volunteer Application Orange County Advisory Boards and Commissions

Name: Joshua Mayo
Name Called:
Home Address: 2516 Homestead Road
 Chapel Hill NC 27516
Phone: 9199284641
Email: ncjmayo@gmail.com
Year of OC Residence: 1995
Township of Residence: Chapel Hill
Zone of Residence: C.H. City Limits
Gender Identity: Male
Ethnic Background: African American
Age Range: 18-34

Community Activities/Organizational Memberships:

Graduate Student, UNC s Department of City and Regional Planning
 Transportation Planning Assistant, Town of Chapel Hill
 Member, Bicycle Alliance of Chapel Hill

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Orange Unified Transportation Board

Background, education and experience relevant to this board:

I am currently studying transportation planning, and have a strong interest in the subject. I have also worked for the Town of Chapel Hill as a transportation planning assistant, aiding in transportation planning activities and gaining a deeper understanding of the work being done in Orange County.

Reasons for wanting to serve on this board:

As a longtime resident of Orange County, I want to give back to the community by volunteering my time and knowledge of transportation. I believe I have an important perspective to offer on transportation issues as both a UNC student and native resident of Chapel Hill. I also have connections to my family in Hillsborough, and want to support transportation efforts there as well.

Contribution to the diversity of viewpoints on this board:

As a young person, a person of color, and a UNC student, I believe I can bring some new perspectives to the board.

Conflict of Interest:

BOCC Elections Advisory Group**Background, education and experience relevant to this board:**

I have spent a significant amount of time analyzing elections results, voter registration data, and reaching out to voters in BOCC elections.

Reasons for wanting to serve on this board:

I have seen the confusion around the seats firsthand, and want to help find a solution that makes things clearer and representative.

Contribution to the diversity of viewpoints on this board:

My viewpoint would add to the board s diversity of views by adding context from both winning and losing campaigns to explain how the current system influences electoral incentives.

Conflict of Interest:**Boards/Commissions appointments:****Other Comments:**

This application was current on: 9/25/2020 12:55:41 PM

Date Printed: 10/27/2020

Volunteer Application Orange County Advisory Boards and Commissions

Name: Ms. Heather McAndrew
Name Called:
Home Address: 2618 Carl Durham Road
 Chapel Hill NC 27516
Phone: 336-269-2112
Email: heathermcandrewkw@gmail.com
Year of OC Residence: 1994
Township of Residence:
Zone of Residence:
Gender Identity: Female
Ethnic Background: White
Age Range: 35-59

Community Activities/Organizational Memberships:

Hillsborough Chamber of Commerce
 Meals on Wheel volunteer

Past Service on Orange County Advisory Boards:

None

Boards/Commissions applied for:

Orange Unified Transportation Board

Background, education and experience relevant to this board:

As the owner of a Keller Williams Realty franchise for 15 years, I have substantial experience in business. Our 250+ agents serve clients in a large territory between Triangle and Triad.

Reasons for wanting to serve on this board:

Living in Orange county since 1994, I watched the extreme growth of our communities. I would like to see transportation options that support this continued growth, yet in fiscal and environmental friendly ways.

Contribution to the diversity of viewpoints on this board:

I can offer the view of a Mom that raised two daughters, a resident that has been here for over 26 years in a rural part of the county that I love, and a business owner.

Conflict of Interest:

I don t think it is a conflict yet someone might wonder if I have some interest in helping this area grow faster to allow my company to sell more homes.

Boards/Commissions appointments:

Other Comments: