

JOB PARTNERS

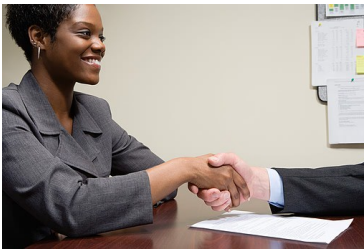


Connect with local, qualified candidates who are ready to work TODAY!

JOB PARTNERS links employers with motivated individuals who have the resources and knowledge they need to be a successful employee in your business. Each candidate is mentored by a professional job coach who helps them navigate educational and career building opportunities, learn applicable job skills, and come to employers ready to start working immediately.

Candidates Come to You Business Having Completed:

Job-Seeking Skills Workshop, a 4-hour long course through Durham Tech;
NC Career Readiness Certification, national job skills certification program;
Educational Coursework, Driver's License/Valid NC Identification, Social Security Card
Criminal Background Check; and a **Portfolio Notebook**, including a current resume, previous work & educational history, references, and other information that will help you know the candidate better.



Did you know?

Job Partners candidates may qualify your business for **The Work Opportunity Tax Credit Solution** and **The Federal Bonding Program**, both **FREE** programs that protect your business and provide you with a financial benefit.

The Job Partners program was created by the Partnership to End Homelessness, a community effort to fight poverty and eradicate homelessness in Orange County.



EXTRA SPACE TO CUT OFF

Be a JOB PARTNER Now!



⇒ **Yes, I want to be a part of JOB PARTNERS and hire a qualified candidate today!**

- ◆ **Enroll in the program today for free, by providing your liaison (listed to the right) with information about employment opportunities available at your business.**
- ◆ **Contact your liaison when your business has a new position available. The position will be available for job coaches to review and match potential candidates for you.**
- ◆ **Interview eligible JOB PARTNER candidates! We only ask you give them a chance. Hire candidates only if they are a good fit for your business.**

Contact Me!

⇒ **I would like more information about JOB PARTNERS.**

◆ **Visit :**

www.co.orange.nc.us/housingendinghomelessness.asp

◆ **For more information, call (919) 904-4473 or email jobpartnersnc@gmail.com.**



EXTRA SPACE

Professional and Employer Endorsements



⇒ **Jeff Peloquin, President and Owner of a Residential & Commercial Building Services Company**

Our company has been operating in the Orange county area for the past 27 years principally in the arena of new construction and remodeling. We also perform maintenance of rental property. We have employed several men from Orange Correctional over the past approximately 8 years and have been quite successful with the work release program available through the state of NC Corrections. While there are certainly rules and requirements, and the employer must provide a pick-up and drop off of employees from the Corrections facility, we feel that the work release program has been an essential element of our work force. The men who are in the work release program have been highly competent, well disciplined, courteous and hard working. I would invite other employers to investigate this opportunity for their business.

⇒ **Jim Norton, Executive Director, Chapel Hill Downtown Partner-**

The Chapel Hill Downtown Partnership joins fellow community agencies in supporting the work of the JOB PARTNERS initiative in Orange County. The program is unique to our community as it assists people in breaking down the seemingly overwhelming barriers to employment that have kept them out of the job market while directly connecting businesses with qualified and motivated candidates to fill open positions immediately.

We encourage you to take advantage of this unique opportunity and support this program. We look forward to continuing to work with the Partnership to End Homelessness as they expand this and other successful programs.



⇒ **Project Coordinator, A Local Educational Testing Company**

I recruit hundreds of temporary employees and when I was approached to hire inmates on work-release I was hesitant at first. However, after talking with the Orange Correctional Center and interviewing two candidates, I felt reassured and offered one of the interviewees a job.

When Doug started work, he not only fit right in, he established himself as one of the most conscientious, hard-working and cooperative members of the group. He went above and beyond his job description and always gave freely of himself. I was struck by the way Doug took very difficult life experiences and transformed them into a source of great spiritual growth, for himself and for others. He embodied the attitude of gratitude.

All people, regardless of their circumstances, have much to offer to an employer, not just as competent and productive employees, but also as caring and compassionate fellow human beings. I am truly grateful that I had this opportunity to make a difference in the lives of these two men. They surely made a difference in ours.

EXTRA SPACE

Success Stories



⇒ John Collins

The second time in prison brought John to Orange Correctional Center in Hillsborough. For the first time he found support in people there – particularly among members of Narcotics Anonymous (NA). He joined a local church and discovered in himself a new determination.

He worked his way up to eligibility for work-release; the opportunity to work at an outside job during the day and return to prison at night. John obtained a job at a construction engineering company surveying land. Recognizing his strong work ethic and intelligence, the company helped him learn new computer skills. Now out of prison for three years, he is an integral member of the company team.

After release John bought a house in Hillsborough. His company, his church, and his NA group are his mainstays. And every Thursday night he goes back into prison to help the men he knows are struggling as he once did.

⇒ John Wood

After 29 years in prison, John looked with anticipation towards his release, however, without a job (a condition of release) his sentence was extended another year. Through no fault of his own, John had just been dismissed by his employer after ten months of successful employment. Though devastated, he approached a Mebane manufacturing company despite having a company policy of not employing people with felony convictions.

John impressed the interviewer, the human relations manager, and seven managers higher – and despite company policy, they hired John. John worked 12-hour a day shifts, for 60+ hours a week as a temporary workers. On his release in March 2011, his fellow employees threw him a “Freedom Party.”

When he moved into his first apartment, company officers helped furnish it. John is now a permanent employee and in June, was named “Employee of the Month.” He looks forward to many years with the company.

⇒ Shirley Brinkley

After fleeing domestic violence, Shirley found herself alone in the shelter in Chapel Hill. Despite her extensive work history –unreliable transportation, the lack of a permanent address or bank account—affected her ability to work her way out of homelessness. Shirley soon completed a job readiness program, and immediately secured a full-time position with the a store on Franklin Street *and* a part-time position at a grocery store. Recognizing her gift for retail, she was promoted to manager two weeks later.

Through Community Empowerment Fund she saved an astounding 80% of her income over two months. Working 60+ hours a week helped her move out of the shelter into her own apartment; reuniting her with her severely disabled son. Shirley now serves on the Board of Directors of a nonprofit. She continues to visit the job readiness program that helped her to secure employment, providing encouragement and coaching to current shelter residents.

