



# The Orange County Human Relations Commission

*is accepting nominations for the*

## 2014 Pauli Murray Human Relations Award

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Established in 1990, the Pauli Murray Award commemorates the life of the late Reverend Dr. Pauli Murray (1910-1985), a distinguished and remarkable person who confronted discrimination, racism, and sexism in her own life. The Pauli Murray Award is presented annually to an Orange County adult, youth, and business that have served the community with distinction in the pursuit of equality, justice, and human rights for all residents.

### **Criteria for the Awards**

**Nominations are due by 5:00 p.m. on Friday, November 21, 2014.** Individual and Youth nominees must reside in Orange County. Business nominees must operate or conduct business within Orange County. Additional criteria are as follows:

#### **Individual Nominees Must:**

- Have a record of promoting human rights, diversity and/or equality in the Orange County community. This may include, *but not limited to*, providing leadership in diffusing racial or other community tensions, promoting diversity and/or equality in community activities and events, or advocating for members of a protected class; and
- Have a history of involvement in the area of human relations in Orange County.

#### **Youth Nominees Must:**

- Be a full-time student in grades 6-12 or a college student 18 years old or younger;
- Demonstrate a concern for the rights of all people through acts that may include, *but not limited to*, encouraging cultural understanding, or promoting human rights, diversity or equality in a school or community setting; and
- Exhibit leadership, citizenship and a positive attitude.

#### **Business Nominees Must:**

- Encourage diversity in the workforce and provide leadership and direction for the upward mobility for all employees;
- Provide self-improvement opportunities for employees through such options as educational assistance, in-house training or employee assistance programs; and
- Promote and participate in activities and programs related to human relations affairs.