

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 21, 2016

**Action Agenda
Item No. 5-1 (Proposed)**

SUBJECT: Amendment to the County Manager's Employment Agreement

DEPARTMENT: Board of Commissioners

ATTACHMENT(S):

Amendment

INFORMATION CONTACT:

John Roberts, 245-2318

PURPOSE: To consider amending the County Manager's employment agreement.

BACKGROUND: On June 20, 2016, the Board of County Commissioners met with County Manager Bonnie Hammersley, to discuss her performance for the prior year as County Manager of Orange County. During that meeting the Board determined to increase the County Manager's salary to \$186,501.

SOCIAL JUSTICE IMPACT: There is no social justice impact associated with this item.

FINANCIAL IMPACT: This action increases the costs associated with the County Manager's compensation by approximately ten thousand dollars (\$10,000) plus other minor associated costs related to benefits.

RECOMMENDATION(S): The Chair recommends the Board approve the attached amendment to the County Manager's employment agreement.

ORANGE COUNTY

SECOND EMPLOYMENT AGREEMENT AMENDMENT

NORTH CAROLINA

THIS AMENDMENT, made and entered into this the 21st day of June 2016, by and between Orange County, a political subdivision of the State of North Carolina, hereinafter called "County," party of the first part, and Bonnie Hammersley, hereinafter called "Employee," party of the second part:

WITNESSETH:

WHEREAS, the County and Employee entered into an Employment Agreement dated May 22, 2014, for the management of the general operations of the County government, as amended (hereinafter the "Original Agreement"); and

WHEREAS, the County and Employee desire to amend the Original Agreement, while keeping in effect all terms and conditions of the Original Agreement not inconsistent with the terms and conditions set forth below.

NOW THEREFORE, for and in consideration for the mutual covenants and agreements made herein, the parties agree to amend the Original Agreement as follows:

SECTION 7: SALARY

Employee will be paid an annualized salary of **One Hundred Eighty-Six Thousand Five Hundred One Dollars (\$186,501.00)**, payable on the same schedule as for other County employees. Changes to Employee's compensation shall be administered in a manner similar to other county employees subject to an evaluation process administered by the Board of County Commissioners.

IN TESTIMONY WHEREOF, this Amendment has been executed by the parties hereto and is effective June 25, 2016.

COUNTY

EMPLOYEE

BY: _____
Earl McKee
Chair, Board of County Commissioners

Bonnie Hammersley

ATTEST:
CLERK: _____
Donna Baker

[SEAL]

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Chief Financial Officer