

ORANGE COUNTY BOARD OF COMMISSIONERS

AGENDA

BOCC Budget Work Session
June 9, 2015, 7:00 p.m.
Richard Whitted Meeting Room
300 W. Tryon St., Hillsborough, NC

- | | | |
|--------------|----|---|
| 7:00 – 7:15 | 1. | FY2015-16 Fire District Tax Rates, Pg. 286 |
| 7:15 – 7:45 | 2. | Outside Agencies: Recommended Allocations FY2015-16, Pg. 354 |
| 7:45 – 9:00 | 3. | Discussion of County Department's FY2015-16 Budget Requests <ul style="list-style-type: none">• Register of Deeds, Pg. 384• County Attorney, Pg. 112• Tax Administration, Pg. 420• Economic Development and the Orange County Arts Commission, Pg. 137
<i>(including Non-Departmental Items, Pg. 333)</i>• Planning and Inspections, OPT and Efland Sewer, Pg. 366 <i>(including Fee Schedule change requests, Pg. 484 and Non-Departmental Items, Pg. 333)</i>• Aging, Pg. 46• Social Services, Pg. 392 <i>(including Non-Departmental items, Pg. 348)</i>• Health Department, Pg. 293 <i>(including fee schedule change requests, Pg. 486 and Non-Departmental Items, Pg.337)</i>• Housing, Human Rights and Community Development, Pg. 305 <i>(including Non-Departmental items, Pg. 337)</i>• Information Technologies, Pg. 317• DEAPR – Department of Environment, Agriculture, Parks & Recreation, Pg. 122 <i>(including Fee Schedule change requests, Pg. 470 and Non-Departmental items, Pg. 333)</i>• Human Resources, Pg. 312 <i>(including Non-Departmental Items, Pg. 328)</i>• Board of County Commissioners, Pg. 78• Finance & Administrative Services, Pg. 281• County Manager's Office, Pg. 115 <i>(Including Non-Departmental Item, Pg. 328)</i> |
| 9:00 – 9:30 | 4. | Employee Pay & Benefits, Pg. 428 |
| 9:30 - 10:00 | 5. | Capital Investment Plan, Pg. 87 |

Orange County Board of Commissioners' regular meetings and work sessions are available via live streaming video at http://www.orangecountync.gov/departments/board_of_county_commissioners/videos.php and Orange County Gov-TV on channels 1301 or 97.6 (Time Warner Cable).

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 9, 2015

**Action Agenda
Item No. 1**

SUBJECT: FY 2015-16 Fire Districts' Tax Rates

DEPARTMENT: County Manager and Financial
Services

PUBLIC HEARING: (Y/N)

No

ATTACHMENT(S):

- A. Fire Districts' Requests for FY2015-16
- B. Historical Fire District Tax Rates (from FY 2004-05 to FY 2015-16)

INFORMATION CONTACT:

Bonnie Hammersley, County Manager
(919) 245-2300
Paul Laughton, Finance and
Administrative Services (919) 245-2152

PURPOSE: For the Board to have an opportunity to review and discuss the FY 2015-16 fire districts' tax rates.

BACKGROUND: During tonight's work session, Commissioners will have the opportunity to dialogue with Damascus, Southern Triangle, and Orange Rural fire districts who have requested a tax rate increase for FY 2015-16. As in the past, fire districts requesting tax rate increases present their needs for a tax increase to the Commissioners at a work session. Staff has invited representatives from the North Chatham Fire Department (contracted with Orange County to provide fire services to the residents in both the Damascus Fire Protection District and the Southern Triangle Fire Service District within Orange County), and Orange Rural Fire District to tonight's work session to answer any questions and/or provide additional information to the Board regarding their increase.

Attachment A provides information regarding tax rate requests from all twelve (12) fire districts and/or fire service districts in Orange County for FY 2015-16, the amount of funds one cent on the tax rate generates, fund balance information, as well as information detailing the reasons for the requested tax rate increases. Information regarding all fire districts is located in the Fire District section of the FY 2015-16 Manager Recommended Budget beginning on page 286.

Attachment B reflects historical Fire District tax rates dating back to FY 2005-06.

The Fire Districts requesting tax rate increases in FY 2015-16 are as follows:

- **Damascus Fire District and Southern Triangle Fire Service District (Pages 287 and 290)** – increase of 1.50 cents, going from 8.80 cents to 10.30 cents per \$100 assessed valuation. The North Chatham Fire Department will continue to contract with Orange County to provide fire services to the residents in both the Damascus Fire Protection District and the Southern Triangle Fire Service District within Orange County. The increase will be used to help cover increased personnel and operating costs associated with the opening of 2 new stations in FY 2014-15, replacement of self-contained breathing apparatus, and to help cover costs associated with fire engine replacements.
- **Orange Rural Fire District (Page 290)** – increase of 1.00 cents, going from 7.36 cents to 8.36 cents per \$100 assessed valuation. The increase is to cover the replacement of air packs that no longer meet the current NFPA standards, to help cover funding to equip a replacement engine, and due to a decline in volunteers; the department has added three new positions and is planning to add three additional positions in the coming year.

FINANCIAL IMPACT: Included in the Background Section above.

RECOMMENDATION(S): The Manager recommends that the Board discuss the Damascus, Southern Triangle, and Orange Rural districts' tax rate increases and give direction to county staff, as appropriate.

Fire Districts' Requests for FY 2015-16

District	Current 2014-15 Tax Rate (in cents)	Requested Tax Rate for 2015-16	Requested Tax Rate Change 2015-16	1 Cent Equals	1/10 Cent Equals	Requested Fund Balance for 2015-16	Fund Balance at June 30, 2014	Reasons for Districts' Requesting a Tax Rate Increase
Cedar Grove	7.36	7.36	0.00	\$ 28,171	\$ 2,817	\$ -	\$ 33,654	
Chapel Hill	15.00	15.00	0.00	\$ 18,412	\$ 1,841		\$ 1,138	
Damascus	8.80	10.30	1.50	\$ 9,404	\$ 940	\$ -	\$ 14,896	The increase is due to increased personnel and operating costs associated with the opening of two (2) new stations in FY 2014-15, replacement of self-contained breathing apparatus, and to help cover costs associated with fire engine replacements.
Efland	7.00	7.00	0.00	\$ 68,846	\$ 6,885	\$ -	\$ 38,932	
Eno	7.99	7.99	0.00	\$ 73,254	\$ 7,325	\$ -	\$ 139,474	
Little River	4.06	4.06	0.00	\$ 42,924	\$ 4,292	\$ -	\$ 46,055	
New Hope	9.95	9.95	0.00	\$ 58,054	\$ 5,805	\$ -	\$ 71,878	
Orange Grove	6.00	6.00	0.00	\$ 76,918	\$ 7,692	\$ -	\$ 53,495	
Orange Rural	7.36	8.36	1.00	\$ 130,037	\$ 13,004		\$ 72,428	The increase is due to the replacement of air packs that no longer meet the current NFPA standards, to help cover funding to equip a replacement engine, and due to a decline in volunteers; the department has added three (3) new positions and are planning to add three (3) additional positions in the coming fiscal year.
South Orange	10.00	10.00	0.00	\$ 52,178	\$ 5,218	\$ -	\$ 100,547	
Southern Triangle	8.80	10.30	1.50	\$ 19,902	\$ 1,990	\$ -	\$ 105,547	The increase is due to increased personnel and operating costs associated with the opening of two (2) new stations in FY 2014-15, replacement of self-contained breathing apparatus, and to help cover costs associated with fire engine replacements.
White Cross	11.00	11.00	0.00	\$ 37,633	\$ 3,763	\$ -	\$ 30,162	

\$ 708,206

Historical Fire District Tax Rates (from FY 2004-05 to FY 2015-16)
(in cents per \$100 valuation)

	Cedar Grove	Chapel Hill	Damascus	Efland	Eno	Little River	New Hope	Orange Grove	Orange Rural	South Orange	Southern Triangle	White Cross
2004-05	7.30	2.00	3.00	4.65	6.40	5.20	6.50	3.90	5.10	9.20	3.00	4.80
2005-06*	7.30	1.90	2.60	3.475	5.70	4.60	6.25	3.40	5.60	9.20	2.60	4.20
2006-07	7.30	1.90	4.00	4.225	5.70	4.60	6.75	3.90	5.60	9.20	4.00	4.20
2007-08	7.30	1.90	5.00	4.225	5.70	4.60	6.75	3.90	5.60	9.50	5.00	5.00
2008-09	7.30	4.90	6.00	5.225	5.70	4.60	6.75	4.20	6.30	9.50	6.00	6.00
2009-10*	6.36	2.16	5.00	4.66	5.99	4.06	5.70	3.58	5.36	7.85	5.00	6.00
2010-11	7.36	7.50	5.00	4.66	5.99	4.06	6.95	3.58	6.36	7.85	5.00	6.00
2011-12	7.36	7.50	5.00	4.66	5.99	4.06	8.95	4.08	5.61	7.85	5.00	7.00
2012-13	7.36	7.50	5.00	4.66	5.99	4.06	8.95	5.00	5.61	7.85	5.00	7.00
2013-14	7.36	15.00	8.80	7.00	7.99	4.06	9.45	6.00	7.36	10.00	8.80	8.80
2014-15	7.36	15.00	8.80	7.00	7.99	4.06	9.95	6.00	7.36	10.00	8.80	11.00
2015-16 Manager Recommended	7.36	15.00	10.30	7.00	7.99	4.06	9.95	6.00	8.36	10.00	10.30	11.00

*Revaluation Year

BOLD and highlighted denotes tax rate increase

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 9, 2015

**Action Agenda
Item No. 2**

SUBJECT: Outside Agencies: FY 2015-16 Manager Recommended Allocations

DEPARTMENT: County Manager's Office and
Finance and Administrative
Services

PUBLIC HEARING: (Y/N)

No

ATTACHMENT(S):

- A. Advisory Board Assignments
- B. Outside Agency Funding: BOCC
Feedback and Direction

INFORMATION CONTACT:

Bonnie Hammersley, County
Manager, 919-245-2308

Paul Laughton, Interim Director,
Finance & Administrative Services
919- 245-2452

PURPOSE:

To present the County Manager's recommendations for the FY2015-16 Outside Agency Funding Process.

BACKGROUND:

The County Manager's Office annually solicits funding applications from the Outside Agency community. In January 2015, the County received 57 applications with requests totaling \$1,591,515, an increase of \$488,915 above the current year's appropriation.

Finance and Administrative Services Staff distributed applications to staff and advisory board groups for review (Attachment A). County Department Directors and their advisory boards received applications related to their functional areas. Representatives from Cardinal Innovations Healthcare Solutions-OPC reviewed mental health agencies; the Employee Committee evaluated community-based service agencies that did not align with a particular County department (e.g. Communities in Schools). Recommendations made by the advisory groups were for consultative purposes only. The County Manager reviewed agency applications and advisory board feedback, then consulted with County Management Staff and proposed appropriations. All parties used the Board of County Commissioner's (BOCC) guiding principles, adopted in December 2010, to evaluate programs and propose funding recommendations (Attachment B).

For FY 2015-16, the County Manager recommends funding for 43 agencies totaling \$1,054,400, a net decrease of \$48,200 above the current year's appropriation. The FY 2015-16 Manager's Recommended Operating Budget contains a complete list of funding requests, recommendations and agency narratives within the Outside Agency section (page 354).

Funding Recommendation Highlights

1) One (1) agency has been recommended for FY 2015-16 funding increases, totaling \$82,000.

Outside Agency	FY 2014-15 Approved	Recommended Increase	Rationale
Community Home Trust	149,000	82,000	Requesting an increase in operating funding to enable the organization to successfully manage 230 permanently affordable homes in their inventory. Increase amount calculated using formula adopted as part of an Interlocal agreement with the municipalities approved April 21, 2015.

2) One (1) new agency received funding recommendations, totaling \$2,000.

Outside Agency	FY 2013-14 Approved	FY 2014-15 Recommended	Rationale
Fairview Community Watch	-	2,000	Monies will be used to hire monitors that would support park activities for the Fairview Community Park during the period from June – September 2015.

3) One (1) agency is recommended for a \$35,200 funding reduction, in FY 2015-16, due to the withdrawal of Orange County Schools from their program:

Outside Agency	FY 2013-14 Approved	Recommended Decrease	Rationale
Communities in Schools	102,000	-35,200	This reduction reflects the 122 Orange County Schools afterschool students that this agency will not be serving in FY2015-16.

In addition, Boys & Girls Club of Eastern Piedmont did not submit a FY 2015-16 funding request. The agency received a \$2,000 appropriation in the current fiscal year. The award received by Pretrial Services in FY 2014-15 was reallocated to the Sheriff Department Budget for FY 2015-16.

FINANCIAL IMPACT: FY 2015-16 Manager's Recommended Budget, for Outside Agencies, totals \$1,054,400, a decrease of \$48,200 below the FY 2014-15 appropriation.

RECOMMENDATION(S): The Manager recommends that the Board of County Commissioners consider the Outside Agency recommendations and provide direction to staff.

FY 2015-16 Orange County Outside Agency Funding Advisory Board Assignments

Aging Advisory Board/Janice Tyler

1. A Helping Hand
2. Chapel Hill/Carrboro Meals on Wheels
3. Charles House
4. Guiding Lights

Animal Services Advisory Board/Bob Moratto

1. Piedmont Wildlife Center

DEAPR Advisory Boards/Dave Stancil

1. Big Brothers Big Sisters of the Triangle
2. Bridge II Sports
3. Fairview Community Watch
4. Historic Hillsborough Commission
5. Historical Foundation

Employee Committee/Perdita Holtz

1. Communities in Schools of Orange County
2. El Centro Hispano
3. Farmer Foodshare
4. OC Literacy Council
5. Public Gallery of Carrboro dba WCOM-LP Radio
6. Rogers Road-Eubanks Neighborhood Association (RENA)
7. The ArtsCenter
8. The Hill Center

OPC Mental Health

1. Art Therapy Institute
2. Club Nova
3. El Futuro
4. Freedom House
5. KidSCOpe
6. Mental Health America of the Triangle
7. OE Enterprises, Inc.
8. The Arc of Orange County
9. Voices Together

Health Advisory Board/Colleen Bridger

1. Compass Center for Women and Families
2. Diaper Bank
3. Duke Homecare & Hospice
4. OC Disability Awareness Council
5. OC Rape Crisis Center
6. Piedmont Health Services, Inc. (Contract with Department)
7. Planned Parenthood
8. Senior Care of Orange County

Housing & Human Relations Advisory Boards/Audrey Spencer-Horsley

1. Centre for Homeownership & Economic Development
2. Community Empowerment Fund
3. Community Home Trust (Contract with Department)
4. EmPOWERment
5. Habitat for Humanity
6. Housing for New Hope
7. Human Rights Center (Human Relations)
8. Marian Cheek Jackson Center (Human Relations)
9. Rebuilding Together of the Triangle

Social Services Advisory Board/Nancy Coston

1. Chapel Hill/ Carrboro YMCA Boomerang
2. Child Care Services Association
3. Dispute Settlement Center
4. Interfaith Council
5. Ligo Dojo of Budo Karate
6. OC Partnership for Young Children
7. Orange Congregations in Mission (OCIM) – Samaritan Relief
8. Orange Congregations in Mission (OCIM) – Meals on Wheels
9. Pre-Trial Services of Orange and Chatham Counties
10. TABLE, Inc.
11. The Exchange Club Child Abuse Prevention Center
12. Volunteers for Youth, Inc.

**OUTSIDE AGENCY FUNDING: FEEDBACK AND DIRECTION
ORANGE COUNTY BOARD OF COMMISSIONERS
DECEMBER 2010**

The following elements – taken as a whole or singularly – constitute the basis for why an Outside Agency is selected for Orange County Funding.*

The County Manager incorporates all feedback and documentation from participating departments and advisory boards, most notably Financial Services, in preparing recommendations on Outside Agency funding allocations as part of the operating budget presentation to the BOCC in the spring.

First and foremost, benefits Orange County residents.

- It is desirable that the location of service delivery be in Orange County.

Funding the Outside Agency leverages County dollars because the Agency can provide services less expensively by the use of volunteers or other means

Supports the social safety net; i.e., the Outside Agency exists to feed the hungry; house the homeless; address human suffering (example: Housing for New Hope)

Legacy/historical relationship; i.e., the County helped co-create or was among original funding group (example: Dispute Settlement Center)

Performance review/ranking; i.e., the Outside Agency scores a baseline numerical ranking or above on its Application Scorecard (example: Piedmont Health Services)

Unique mission/service; i.e., the Outside Agency meets a specific need not otherwise met for County residents (example: El Hispano)

Financial need; i.e., the Outside Agency fulfills an important mission but requires government assistance to help accomplish its service goals (example: OE Enterprises)

Principal partnership; i.e., the Outside Agency has demonstrated its effectiveness in supplementing and/or supporting County departments in their delivery of service to vulnerable populations (examples: Orange Congregations in Mission and the Inter-Faith Council)

Geographic balance; i.e., the Outside Agency helps ensure opportunity and access to key programs and services are available on both ends of the county (example: Communities in Schools/Middle School After School)

Matching grant; i.e., the Outside Agency specifically needs County dollars to match a unique, desired investment in services to county residents (no examples in FY10-11)

Enables new initiative; i.e., the Outside Agency addresses unmet needs it perceives in the County (example: Bridge II Sports-not funded in FY10-11)

Grounds for Funding Commitments

The BOCC intent is a "zero-base" approach wherein Outside Agencies must annually prove themselves according to pre-set criteria, such as the Outside Agency Application Scorecard or other indices. While Outside Agencies may wish for a fairly consistent and predictable revenue stream, the BOCC makes annual allocation decisions on the basis of policies and provisions as set forth in this document.

Limitations on Funded Amount by Agency or Total Funds Available for all Agencies

Dollar Limit by Single Agency -

- Percentage of its overall budget (Rule of thumb: No more than 50% of Agency budget should come from County and Town sources)
- Flat dollar amount
- "Challenge" or "Match" amount
- "Step down" approach -diminishing amount over a period of fiscal years
- Agency has demonstrated a reliable, diverse funding stream of which governmental assistance is a small portion

Dollar Limit to Amount Available for All Outside Agency Funding -

BOCC sets maximum figure available for the upcoming fiscal year.

- Typically, County management has begun with a working figure roughly equivalent to the amount funded in the current fiscal year for the next fiscal year. (The historic figure for working purposes is a target the BOCC may choose to match, increase, or decrease in its final budget decisions).

Other Defining Criteria

- Financial support that brokers a new partnership or collaboration with a County operating department, preferably supportive of the social safety net.

Reduce or eliminate funding for Outside Agencies whose

- Primary mission is not related to the social safety net
- Performance data is historically weak or deteriorating
- Principal programs and services are duplicated within the Outside Agency network of providers

Factor the net value of County facility space provided free of charge to recipient Outside Agencies

- Amend Outside Agency award by net value amount

ADOPTED BY THE BOCC ON DECEMBER 6, 2010

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 9, 2015

**Action Agenda
Item No. 3**

SUBJECT: Discussion of County Department's FY2015-16 Budget Requests

DEPARTMENT: County Manager and Finance
and Administrative Services

PUBLIC HEARING: (Y/N)

No

ATTACHMENT(S):

INFORMATION CONTACT:

Bonnie Hammersley, County Manager
(919) 245-2300

Paul Laughton, Finance and
Administrative Services (919) 245-2152

PURPOSE: To review and discuss recommended departmental budgets within the Manager's Recommended FY2015-16 Annual Operating Budget.

BACKGROUND: The County Manager presented the FY2015-16 Recommended Operating Budget on May 19, 2015. Subsequently, the Board has conducted two public hearings to receive residents' comments regarding the proposed funding plan. On June 4, 2015, the Board discussed recommended FY 2015-16 budgets for Durham Technical Community College, Chapel Hill-Carrboro City Schools Board of Education and Orange County Schools Board of Education. Additionally, the Board discussed the Sportsplex operating budget and began discussions with County Departments in regards to their departmental budgets.

Tonight's work session offers the Board an opportunity to continue discussing the recommended budget proposals directly with County departments, including department fee schedule change requests and associated non-departmental items. The following departments are scheduled to attend tonight's work session:

- Register of Deeds
- County Attorney
- Tax Administration
- Economic Development and the Orange County Arts Commission
- Planning and Inspections, OPT and Efland Sewer
- Aging
- Social Services
- Health Department
- Housing, Human Rights and Community Development
- Information Technologies
- DEAPR-Department of Environment, Agriculture, Parks & Recreation

- Human Resources
- Board of County Commissioner
- Finance and Administrative Services
- County Manager's Office

FINANCIAL IMPACT: Included in the Background Section.

RECOMMENDATION(S): The Manager recommends that the Board review and discuss the Manager's Recommended FY2015-16 budget and provide direction to staff, as appropriate.

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 9, 2015

**Action Agenda
Item No. 4**

SUBJECT: Pay and Benefits Presentation

DEPARTMENT: Human Resources

PUBLIC HEARING: (Y/N)

No

ATTACHMENT(S):

- A. REVISED Position Classification and Pay Plans section (Appendix A, Pages 432-434) Changes highlighted

INFORMATION CONTACT:

Brenda Bartholomew, Human Resources Director, (919) 245-2552
Diane Shepherd, Benefits Manager (919) 245-2558

PURPOSE: To receive information and provide feedback to staff on employee pay and benefits for FY 2015-16.

BACKGROUND: Staff has provided information relating to FY 2015-16 employee pay and benefits in Appendix A of the Manager's Recommended Budget. The information provided includes background information on employee pay and benefits over recent years and information on specific pay and benefits plan elements. Key components of the recommended employee pay and benefits plan include:

Recommendation	Appendix A Pages
A wage increase of 2 percent for all permanent employees hired on or before June 30, 2015, effective July 1, 2015	429
No wage Increase to the 2014 Salary Schedule	429
Continue the Employee Performance Award in the amount of \$500 (Proficient Performance) or \$1,000 (Exceptional Performance) effective with WPPR review dates from July 1, 2015 through June 30, 2016	429
Continue the \$27.50 per pay period County contribution to non-law enforcement employees' supplemental retirement accounts and the County matching employees' contributions up to \$63.00 semi-monthly (for a maximum annual County contribution of \$1,512) for all general (non-sworn law enforcement officer) employees and continue to mandated Law Enforcement Officer contribution of 5 percent of salary; and continue the County's contribution to the Local Governmental Employees' Retirement System (LGERS) for all permanent employees.	429
Continue funding the Traditional and High Deductible Health Plans for employees and pre-65 retirees at the FY2014-15 appropriation and fund an additional \$100,000 to mitigate the cost of deductibles paid by	429

employees in the Traditional Plan due to the change in the plan year from calendar to fiscal in FY2014-15.	
Continue funding the Dental Program with an increase of \$40,000 over FY2014-15 appropriations.	429
Continue the living wage rate at \$12.76 per hour	429
Eliminate the six-month hiring delay and replace it with a Request to Fill process allowing Department Directors to fill vacancies within approved FY2015-16 appropriations.	429
Continue the voluntary furlough program	429

Attachment A represents REVISED Pages 432-434 of the Manager's Recommended Budget to include a Reduction In Force section of the Position Classification and Pay Plans.

FINANCIAL IMPACT: Appendix A of the Manager's Recommended Budget includes information about the estimated costs of various pay and benefits options.

RECOMMENDATION(S): The Manager recommends that the Board discuss employee pay and benefits for FY 2015-16 and provide direction to staff.

The Pay Plan of Orange County comprises the salary schedule and list of classifications assigned to each salary grade. The Manager is responsible for the administration and maintenance of the Pay Plan and recommends to the Board of County Commissioners such increases, reductions, or amendments to the Pay Plan as is necessary to maintain fairness and adequacy of the Pay Plan.

Wage and In-Range Pay

A wage increase of 2 percent is recommended for all permanent employees hired on or before June 30, 2015.

An in-range adjustment to the current 2014 Salary Schedule is not recommended. It is important to retain the current salary schedule for FY2015-16 to provide a differential between a new hire and an employee at the current minimum salary and to remain competitive with the recommended living wage. An in-wage adjustment does not affect the salary ranges of existing classifications.

Performance Award Pay

Currently, employees receive performance pay in recognition of exceptional and proficient work performance. At the time of an employee's annual performance review, an employee recognized for exceptional work performance is awarded \$1,000 and an employee recognized for proficient work performance is awarded \$500.

Annual Classification and Pay Studies

In FY2009-10, the County began a three year study of all County classifications, which ended in FY2011-12, when the County completed a review of the final group of classifications. The following chart reflects the results of the study. Because this study showed Orange County's salaries and salary ranges are competitive with the survey market, it was determined there was no need for further review in FY2013-14, and a comprehensive classification study was not completed in FY2013-14. In FY2013-14 classification reviews were conducted only when a department requested a specific position be evaluated and this process remained the same for FY2014-15.

Position Classification and Pay Plan Recommendation

Employees are Orange County's most valuable resource and their compensation should be viewed equitably both internally and externally. It is imperative to ensure that salaries are comparable with public sector employers in relevant labor markets. Pay levels for public service employees should be determined under well-understood and objective standards; competitive enough to attract and retain competent personnel and comparable with salaries received by their counterparts in private industry.

An organized systematic approach to defining positions, duties and responsibilities, and setting appropriate pay rates for employees, is of critical importance. The goal for

FY2015-16 is to evaluate compensation policies/programs including pay structures, performance based pay, internal and external equity and benefit programs and to develop a compensation system that is sustainable, affordable and equitable and focuses on identified and prioritized needs for review and adoption for implementation in FY2016-17. The following are major steps in this process:

- Conduct job analyses to create and/or update job descriptions and identify job competencies as essential criteria for hiring, retaining and promoting County employees.
- Ensure that positions are appropriately classified and graded and that employees are compensated accordingly.
- Develop, implement and evaluate recruitment, hiring, orientation, succession planning, retention and organizational exit programs necessary to ensure a workforce's ability to achieve Orange County's organizational goals and objectives.
- Conduct review of the performance evaluation system and establish the criteria for a system that is best suited for Orange County managers and employees.

Reduction in Force

There was a need to reorganize an organizational unit resulting in the loss of one (1) or more permanent positions. The Manager recommends that the Orange County Board of Commissioners declare that a reduction in force is necessary that will result in the deletion of one position.

Manager Recommendations

The Manager recommends the Board approve a 2 percent wage increase for permanent employees hired on or before June 30, 2015, effective July 1, 2015, and no wage adjustment to the current 2014 Salary Schedule.

The Manager recommends continuing the Employee Performance Awards of \$500 for proficient performance or \$1,000 for exceptional performance, effective with WPPR review dates from July 1, 2015 to June 30, 2016. The FY2015-16 projected budgetary wage increase is approximately \$1.6 million.

The Manager recommends that a thorough classification and compensation pay study is conducted by the Human Resources Department for review and consideration of the BOCC for implementation in the FY2016-17 budget.

The Manager recommends that the Board of County Commissioners declare that a reduction in force is necessary and will result in the deletion of a position, as per Section 28-91 of the Orange County Code of Ordinances.

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: June 9, 2015

**Action Agenda
Item No. 5**

SUBJECT: Follow-up discussion of the Manager's Recommended FY 2015-20 Capital Investment Plan (CIP)

DEPARTMENT: Finance and Administrative Services

PUBLIC HEARING: (Y/N)

No

ATTACHMENT(S):
Revised CIP Projects and Summaries

INFORMATION CONTACT:
Bonnie Hammersley, County
Manager (919) 245-2300
Paul Laughton, Finance and
Administrative Services
(919) 245-2152

PURPOSE: To continue discussion and provide staff direction on the Manager's Recommended FY 2015-20 Capital Investment Plan.

BACKGROUND: The Manager's Recommended FY 2015-20 Capital Investment Plan (CIP) was presented to the Board of County Commissioners on March 17, 2015 and follow-up discussion occurred as part of the April 9, 2015 and May 14, 2015 work sessions.

Included in the agenda packet for tonight's meeting are revised CIP Project pages, based on Board discussion, feedback and direction during both CIP work sessions. These include the following:

County Projects

- *Southern Orange Campus – Future Planning (CIP page 21)* - reflects the removal of \$400,000 from FY 2014-15 funding, and provides \$200,000 in Year 2 (FY 2016-17) for design work associated with the planned Year 2 Southern Human Services Center expansion project. Also removes \$3,600,000 in Year 1 (FY 2015-16), and provides \$1,800,000 in Year 2 (FY 2016-17) for infrastructure work associated with the planned Year 2 Southern Human Services Center expansion project. It further provides \$200,000 in Years 6-10 for future design work, as well as \$1,800,000 in Years 6-10 for future infrastructure work.

- *Affordable Housing Land Banking (New Project-39a)* – this project provides \$1,000,000 in Year 1 (FY 2015-16) for a land banking program. The purpose of the program is to acquire aggregate parcels and/or improve existing county-owned properties for future residential development to address displaced manufactured homes, as well as affordable housing alternatives.
- *Information Technology (CIP page 28)* – includes \$800,000 in FY 2014-15 for the Central Permitting System approved by the Board of Commissioners as part of the current 2015 Financing package (scheduled to close on June 25, 2015). Also, includes funds of \$378,100 in Year 1 (FY 2015-16) for three IT Governance Council initiatives.
- *Sheriff Equipment (New Project-39b)* – includes \$517,798 in FY 2014-15 for replacement of In-Car cameras approved by the Board of Commissioners as part of the current 2015 Financing package (scheduled to close on June 25, 2015).
- *Board of Elections Equipment (New Project-39c)* – includes \$679,870 in FY 2014-15 for the replacement of voting machines and the purchase of electronic poll books approved by the Board of Commissioners as part of the current 2015 Financing package (scheduled to close on June 25, 2015). Also, includes funds of \$169,575 in Year 1 (FY 2015-16) for the replacement of outdated ADA voting equipment, as part of an IT Governance Council initiative.
- *Life Safety – ADA (CIP page 35)* – includes moving \$60,000 from Year 2 to Year 1 (FY 2015-16) for elevator improvements at the Historic Courthouse.
- *Conservation Easements (CIP page 48)* – includes additional County funds of \$125,000 and matching State/Federal grant funds and landowner donations of \$125,000 beginning in Year 1 (FY 2015-16) and continuing each year throughout the CIP. Due to the County's increase in funds, staff recommends debt financing instead of Pay-As-You-Go funding.
- *CIP Plan Summary (CIP pages 6-7), County Capital Projects Summary (CIP pages 16-17), and County Capital Operating Impact Summary (CIP pages 18-19)* – to reflect the revised County Capital Projects listed above.

Note: A revised County Debt Service and Debt Capacity – General Fund Only (CIP pages 133-134) affected by these revised projects will be provided at the June 9 work session, along with information related to Debt Capacity and Debt Affordability.

Proprietary Project

- *Solid Waste - Sanitation (CIP page 81)* – removes \$296,035 from Year 1 (FY 2015-16) for the replacement of a front end loader. Solid Waste Department was able to purchase this in the current fiscal year with unanticipated funds within the department's budget.
- *Solid Waste Capital Projects Summary (CIP page 79)* – to reflect the revised Sanitation Capital Project listed above.

FINANCIAL IMPACT: There is no immediate financial impact associated with the FY 2015-20 Capital Investment Plan. It is a long-range financial planning tool with a financial impact in FY 2015-16, if the first year of the CIP is approved by the Board of County Commissioners with the adoption of the Annual Operating Budget.

RECOMMENDATION(S): The Manager recommends the Board of County Commissioners continue their review and discussion of the Manager's Recommended FY 2015-20 Capital Investment Plan and provide direction to staff.

County Capital Projects - REVISED
Fiscal Years 2015-20

Project Name	<i>Southern Orange Campus (Future Planning)</i>						Project Status	<i>Approved</i>	
Functional Service Area	<i>Governing and Management</i>						Starting Date	<i>7/1/2011</i>	
Department	<i>Asset Management Services</i>						Completion Date	<i>7/1/2017</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Professional Services - Design work</i>		-		200,000				200,000	200,000
<i>Construction/Repairs/Renovations</i>			-	1,800,000				1,800,000	1,800,000
<i>Site Master Plan</i>	400,000	-						-	
<i>Equipment/Furnishings</i>								-	
<i>Total Project Budget</i>	400,000	-	-	2,000,000	-	-	-	2,000,000	2,000,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>								-	
<i>New Debt Service</i>	38,400	38,400	38,400	38,400	230,400	230,400	230,400	768,000	1,920,000
<i>Total Operating Costs</i>	38,400	38,400	38,400	38,400	230,400	230,400	230,400	768,000	1,920,000
<i>Revenues/Funding Source</i>									
<i>General Fund - Debt Service</i>		38,400	38,400	38,400	230,400	230,400	230,400	768,000	1,920,000
<i>Transfer from Other Projects</i>								-	
<i>Debt Financing</i>	400,000	-	-	2,000,000				2,000,000	2,000,000
<i>Total</i>	400,000	38,400	38,400	2,038,400	230,400	230,400	230,400	2,768,000	3,920,000

Project Description/Justification

The \$200,000 in FY 16-17 is for site visioning and infrastructure design services and regulatory processes related to the Southern Human Services Center (SHSC) expansion project scheduled for FY 16-17. Funding of \$1,800,000 is also included in FY 16-17 for site development infrastructure related to the SHSC expansion project. An additional \$2,000,000 is planned in Year 6 for future design and infrastructure for the Southern Orange Campus.

County Capital Projects - NEW
Fiscal Years 2015-20

Project Name	<i>Affordable Housing Land Banking</i>						Project Status	<i>New</i>	
Functional Service Area	<i>Governing and Management</i>						Starting Date	<i>7/1/2015</i>	
Department	<i>Asset Management Services</i>						Completion Date	<i>6/30/2016</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Professional Services								-	
Construction/Repairs/Renovations								-	
Land Acquisition			1,000,000					1,000,000	
								-	
<i>Total Project Budget</i>	-	-	1,000,000	-	-	-	-	1,000,000	-
<i>General Fund Related Operating Costs</i>									
Personnel Services								-	
Operations								-	
New Debt Service				96,000	96,000	96,000	96,000	384,000	480,000
<i>Total Operating Costs</i>			-	96,000	96,000	96,000	96,000	384,000	480,000
<i>Revenues/Funding Source</i>									
General Fund - Debt Service								-	480,000
Transfer from General Fund								-	
Debt Financing			1,000,000					1,000,000	
								-	
<i>Total</i>	-	-	1,000,000	-	-	-	-	1,000,000	480,000

Project Description/Justification

This project provides funds for a land banking program and improving county-owned properties identified for affordable housing alternatives. The purpose of the program is to acquire aggregate parcels and/or improve existing county-owned properties for future residential development to address displaced manufactured homes, as well as affordable housing alternatives.

County Capital Projects - NEW
Fiscal Years 2015-20

Project Name	<i>Sheriff Equipment</i>		Project Status					<i>New</i>	
Functional Service Area	<i>Public Safety</i>		Starting Date					<i>6/26/2015</i>	
Department	<i>Sheriff's Office</i>		Completion Date					<i>6/30/2016</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Professional Services</i>								-	
<i>Construction/Repairs/Renovations</i>								-	
<i>Equipment - In-Car Cameras</i>		517,798						-	
<i>Total Project Budget</i>	-	517,798	-	-	-	-	-	-	-
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>								-	
<i>New Debt Service</i>			111,650	111,650	111,650	111,650	111,650	558,250	
<i>Total Operating Costs</i>			111,650	111,650	111,650	111,650	111,650	558,250	-
<i>Revenues/Funding Source</i>									
<i>General Fund - Debt Service</i>			111,650	111,650	111,650	111,650	111,650	558,250	-
<i>Transfer from General Fund</i>								-	
<i>Debt Financing</i>		517,798						-	
<i>Total</i>	-	517,798	111,650	111,650	111,650	111,650	111,650	558,250	-

Project Description/Justification

This project includes replacement of In-Car cameras for Sheriff's Office vehicles in the current fiscal year 2014-15.

County Capital Projects - NEW
Fiscal Years 2015-20

Project Name	<i>Board of Elections Equipment</i>						Project Status	<i>New</i>	
Functional Service Area	<i>General Services</i>						Starting Date	<i>6/26/2015</i>	
Department	<i>Board of Elections</i>						Completion Date	<i>6/30/2016</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Professional Services</i>								-	
<i>Construction/Repairs/Renovations</i>								-	
<i>Equipment</i>		679,870	169,575					169,575	
<i>Total Project Budget</i>	-	679,870	169,575	-	-	-	-	169,575	-
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>								-	
<i>Operations</i>								-	
<i>New Debt Service</i>			146,596	183,161	183,161	183,161	183,161	879,240	36,565
<i>Total Operating Costs</i>			146,596	183,161	183,161	183,161	183,161	879,240	36,565
<i>Revenues/Funding Source</i>									
<i>General Fund - Debt Service</i>			146,596	183,161	183,161	183,161	183,161	879,240	36,565
<i>Transfer from General Fund</i>								-	
<i>Debt Financing</i>		679,870	169,575					-	169,575
<i>Total</i>	-	679,870	316,171	183,161	183,161	183,161	183,161	1,048,815	36,565

Project Description/Justification

This project includes replacement of voting machines and the purchase of electronic pollbooks for the precincts in the current fiscal year 2014-15, and the replacement of outdated ADA voting equipment in Year 1 (FY 2015-16).

County Capital Projects - REVISED
Fiscal Years 2015-20

Project Name Functional Service Area Department	Information Technology General Services Information Technologies		Project Status Starting Date Completion Date					Approved 7/1/1990 Ongoing	
	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Project Budget									
<i>Appropriation</i>									
Professional Services									
Equipment/Furnishings - Infrastructure	4,771,613	450,000	450,000	450,000	450,000	450,000	450,000	2,250,000	2,250,000
Library Management Systems Software	250,000							-	
Central Permitting System		800,000							
IT Governance Council Initiatives			378,100						
BOCC Initiatives	100,000	50,000	50,000	50,000	50,000	50,000	50,000	250,000	250,000
Total Project Budget	5,121,613	1,300,000	878,100	500,000	500,000	500,000	500,000	2,500,000	2,500,000
<i>General Fund Related Operating Costs</i>									
Personnel Services									
Operations									
New Debt Service	260,892	423,612	543,612	623,110	623,110	623,110	623,110	3,036,050	997,488
Total Operating Costs	260,892	423,612	543,612	623,110	623,110	623,110	623,110	3,036,050	997,488
<i>Revenues/Funding Source</i>									
Transfer from General Fund	3,469,113	50,000	50,000	500,000	500,000	500,000	500,000	2,050,000	2,500,000
General Fund - Debt Service	260,892	423,612	543,612	623,110	623,110	623,110	623,110	3,036,050	997,488
Available Project Balance	200,000							-	
Debt Financing	1,452,500	1,250,000	828,100					828,100	
Total	5,382,505	1,723,612	1,421,712	1,123,110	1,123,110	1,123,110	1,123,110	5,914,150	3,497,488

Project Description/Justification

The Information Technology project incorporates a number of technology improvement efforts the County plans to accomplish in the next five years. The improvements include, but are not limited to: server replacements and upgrades, desktop and laptop replacements, PC software upgrades, GIS software and hardware upgrades. \$50,000 has been included each year for Board of Commissioners technology initiatives. FY 2015-16 infrastructure initiatives of \$450,000 include SAN expansion, network replacements (replace aging switches, routers, and hubs), server replacements, wireless expansion, and desktop/laptop replacements. FY 2015-16 also includes funds of \$378,100 related to IT Governance Council recommended initiatives of Computer Aided Facility Maintenance Software (Asset Management), Laserfiche Licenses (BOCC Clerk's Office), and EMS Response Time Enhancements Software (Emergency Services)

County Capital Projects - REVISED
Fiscal Years 2015-20

Project Name Functional Service Area Department	Life Safety - ADA Governing and Management Asset Management Services			Project Status Starting Date Completion Date					New 7/1/2012 6/30/2020
	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2018-19	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Land/Building</i>									
<i>Construction/Repairs/Renovations</i>									
<i>Fire alarm system design and installation - Court Street Annex</i>						15,000		15,000	-
<i>Fire alarm system improvements/ replacement - Historic Courthouse</i>			25,000					25,000	
<i>Elevator improvements - Historic Courthouse</i>			60,000	-				60,000	
<i>Fire alarm system design and installation - Efland Community Center</i>			10,000					10,000	-
<i>Fire alarm system design and installation - OPT (former AMS N admin)</i>						10,000		10,000	-
<i>Fire alarm system design and installation - 501 W Franklin St</i>						30,000		30,000	-
<i>Fire alarm system design and installation - 129 King Street</i>								-	
<i>Fire alarm system - Whitted</i>									30,000
<i>Fire alarm system - Link</i>									30,000
<i>Fire alarm System - Skills</i>									30,000
<i>Fire alarm system - 501 West Franklin</i>									30,000
<i>Fire alarm system - Southern (as part of SHSC Reno. Capital Project)</i>									
<i>Automated Access Doors</i>		25,000						-	
<i>Total Project Budget:</i>		25,000	95,000	-	-	55,000	-	150,000	120,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services</i>									
<i>Operations</i>									
<i>New Debt Service</i>									
<i>Total Operating Costs</i>			-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund</i>		25,000	95,000	-		55,000		150,000	120,000
<i>General Fund - Debt Service</i>								-	-
<i>Debt Financing</i>								-	-
<i>Total</i>		25,000	95,000	-	-	55,000	-	150,000	120,000

Project Description/Justification

Most County buildings are now equipped with fire alarm systems. This project would see remaining buildings upfitted with fire alarm systems, and improvements to the existing system at the Historic Courthouse. Also included are improvements to modernize the elevator at the Historic Courthouse, and installation of automated access doors at West Campus Office Building, and the Seymour Senior Center.

County Capital Projects - REVISED
Fiscal Years 2015-20

Project Name Functional Service Area Department	<i>Conservation Easements (part of Lands Legacy) Community and Environment DEAPR</i>						Project Status Starting Date Completion Date	<i>Approved 7/1/2002 Ongoing</i>	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
<i>Land/Building Construction/Repairs/Renovations Equipment/Furnishings</i>	6,128,181	250,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
<i>Total Project Budget</i>	6,128,181	250,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
<i>General Fund Related Operating Costs</i>									
<i>Personnel Services Operations New Debt Service</i>									
<i>Total Operating Costs</i>			-	-	-	-	-	-	-
<i>Revenues/Funding Source</i>									
<i>Transfer from General Fund Transfer from Other Projects Grant Funding and Donations Debt Financing</i>	475,000 143,000 2,510,181 3,000,000	125,000 125,000	250,000 250,000	250,000 250,000	250,000 250,000	250,000 250,000	250,000 250,000	- 1,250,000 1,250,000	- 1,250,000 1,250,000
<i>Total</i>	6,128,181	250,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000

Project Description/Justification

The Conservation Easement component of the Lands Legacy program was initially funded in July 2002, and provides matching funds for State and federal grants to acquire conservation easements to conserve prime or threatened farmland, sensitive natural areas, or important water quality buffer lands in keeping with Board goals and Lands Legacy priorities. Generally, these lands have conservation values or agricultural operations to be enhanced and protected, and the land stays in private ownership and is not publicly-accessible except upon landowner consent. Over 2,000 acres of prime farmland and natural areas have been conserved to date, with millions of dollars in state/federal grants leveraged. **It is anticipated that additional matching funds of approximately 50% would again be leveraged for these projects, as reflected in the grant funds and landowner donations above.** Beginning in Year 1 (FY 2015-16) this project includes additional funds of \$250,000, \$125,000 in additional Grant funds and landowner donations and \$125,000 in additional County match funds.

Orange County Capital Investment Plan- Plan Summary - REVISED

Fiscal Years 2015-20

	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Appropriations								
County Capital Projects	9,748,304	6,651,674	25,452,200	32,912,940	4,963,000	8,786,581	78,766,395	41,402,632
<i>Special Revenue Fund (Article 46 Sales Tax)</i>								
<i>Economic Development</i>	1,386,490	1,407,287	1,428,398	1,449,824	1,471,572	1,493,644	7,250,725	7,811,085
<i>Chapel Hill Carrboro City Schools</i>	852,690	865,482	878,464	891,641	905,013	918,588	4,459,188	4,803,805
<i>Orange County Schools</i>	533,800	541,807	549,934	558,182	566,555	575,052	2,791,530	3,007,265
<i>Proprietary Capital Projects ⁽¹⁾</i>								
<i>Water & Sewer Utilities</i>	4,856,016	2,590,000	800,000	400,000	2,550,000	50,000	6,390,000	
<i>Solid Waste</i>	4,056,061	1,177,884	1,539,916	850,332	493,849	1,108,960	5,170,941	4,622,899
<i>Sportsplex</i>	1,175,000	3,150,000	510,000	150,000	461,000	375,000	4,646,000	3,160,000
<i>Schools Capital Projects</i>								
<i>Chapel Hill Carrboro City Schools</i>	3,104,082	3,860,764	3,144,891	3,179,530	3,214,689	3,250,375	16,650,249	109,901,422
<i>Orange County Schools</i>	1,957,047	2,448,447	1,992,193	2,014,265	2,036,667	3,317,706	11,809,278	21,974,935
Total	27,669,490	22,693,345	36,295,996	42,406,714	16,662,345	19,875,906	137,934,306	196,684,043
Revenues/Funding Source								
<i>Available Project Balances</i>								-
<i>Transfer from Capital Reserve</i>								-
<i>Transfer from General Fund - County</i>	464,800	935,000	912,000	819,909	665,500	1,447,336	4,779,745	5,452,000
<i>Transfer from General Fund - W & S Utilities</i>		-	-					-
<i>Transfer from General Fund - Schools</i>	3,724,849	3,724,849	3,780,722	3,837,433	3,894,994	3,953,419	19,191,417	20,674,606
<i>Transfer from other Capital Projects</i>	207,600		20,000			100,000	120,000	
<i>County Capital Fund Balance</i>								-
<i>Visitors Bureau Fund Balance</i>								-
<i>Solid Waste Fund Balance</i>	436,059	608,294	1,020,166	456,582	493,849	1,108,960	3,687,851	4,365,178
<i>Sportsplex Fund Balance</i>	225,000	350,000	510,000	150,000	461,000	375,000	1,846,000	1,660,000
<i>Recycling - 3R Fee</i>								-
<i>Lottery Proceeds</i>	1,336,280	1,356,362	1,356,362	1,356,362	1,356,362	1,356,362	6,781,810	6,781,810
<i>QSCBs</i>								
<i>Register of Deeds Fees</i>	80,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
<i>9-1-1 Funds</i>		369,499					369,499	
<i>State 9-1-1 Funds</i>								-
<i>Grants & Contributions</i>	250,000	300,000	455,000	3,450,000	250,000	500,000	4,955,000	1,957,500
<i>Grants - Solid Waste Fund</i>	105,000							-
<i>User Fees/Donations</i>								-

	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Article 46 Sales Tax Proceeds</i>	2,772,980	2,814,576	2,856,796	2,899,647	2,943,140	2,987,284	14,501,443	15,622,155
<i>Article 46 Sales Tax Proceeds - W & S</i>	556,016	590,000	50,000	400,000	50,000	50,000	1,140,000	
<i>Article 46 Sales Tax Reserve Funds</i>							-	
<i>State Revolving Loan Funds</i>							-	
<i>Financing:</i>								
<i>Debt Financing - County Capital</i>	8,745,904	4,967,175	23,985,200	28,563,031	3,967,500	6,659,245	68,142,151	33,593,132
<i>Debt Financing - W & S Utilities</i>	4,300,000	2,000,000	750,000		2,500,000		5,250,000	
<i>Debt Financing - Solid Waste</i>	3,515,002	569,590	519,750	393,750			1,483,090	257,721
<i>Debt Financing - Sportsplex</i>	950,000	2,800,000					2,800,000	1,500,000
<i>Debt Financing - Special Revenue Funds</i>		-					-	
<i>Debt Financing - E-9-1-1</i>							-	
<i>Debt Financing - Schools Capital</i>		1,228,000				1,258,300	2,486,300	104,419,941
Total	27,669,490	22,693,345	36,295,996	42,406,714	16,662,345	19,875,906	137,934,306	196,684,043

⁽¹⁾ Orange County has established three Proprietary Funds used to account for services provided to customers. All three Funds are established as enterprise funds and fees are imposed on customers to pay for the full cost of providing the services. The Water & Sewer Utilities Fund accounts for revenues and expenses related to the provision of sewer service. The Solid Waste Fund accounts for the revenues and expenses related to the provision of solid waste disposal and recycling activities. The Sportsplex Fund accounts for the revenues and expenses related to the services provided at the Orange County Sportsplex.

County Capital Projects Summary - REVISED
Fiscal Years 2015-20

Projects	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Appropriations								
Cedar Grove Community Center	2,822,226						-	
Southern Orange Campus (Future Planning)			2,000,000				2,000,000	
Southern Human Services Center (Expansion)		150,000	6,475,000				6,625,000	
Southern Branch Library	-	472,500	6,375,000				6,847,500	
Cedar Grove Community Center Library Kiosk		180,000					180,000	
Main Branch Library - Remodel		-	-	-			-	1,200,000
HVAC Projects - Geothermal	202,500						-	858,360
Roofing Projects	179,010	172,000	206,700	78,609	149,300		606,609	1,959,272
Information Technology	1,300,000	878,100	500,000	500,000	500,000	500,000	2,878,100	2,500,000
Register of Deeds Automation	80,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
Proposed Jail		500,000	500,000	20,591,331			21,591,331	
Whitted Building		-					-	
Environment and Agriculture Center		300,000	3,149,500				3,449,500	
Government Services Center Annex				350,000			350,000	
Parking Lot Improvements		120,000					120,000	2,750,000
Life Safety - ADA	25,000	95,000	-		55,000		150,000	120,000
Court Street Annex							-	100,000
Historic Rogers Road Community Center/Infrastructure		260,000	3,025,000				3,285,000	
Efland-Cheeks Community Center Upfit						424,581	424,581	
Generator Projects		130,000	100,000	175,000			405,000	
Affordable Housing Land Banking		1,000,000					1,000,000	
Sheriff Equipment	517,798						-	
Board of Elections Equipment	679,870	169,575					169,575	
Orange County Radio/Paging System Upgrades	500,000		500,000	500,000		500,000	1,500,000	500,000
Communication System Improvements	122,000		166,000	920,000			1,086,000	
EMS Substations			1,200,000	600,000	2,100,000		3,900,000	1,500,000
9-1-1 Back-up Center		369,499					369,499	
Blackwood Farm Park	147,400		150,000	1,900,000	1,218,200		3,268,200	-
Bingham District Park						150,000	150,000	6,850,000
Cedar Grove Park Phase II				200,000		100,000	300,000	1,500,000
Conservation Easements	250,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
Upper Eno Nature Preserve-Public Access Area		125,000				430,000	555,000	100,000
Soccer.com Soccer Center Phase II	141,000	425,000			250,000	4,639,000	5,314,000	
Lands Legacy	2,400,000					500,000	500,000	2,500,000
Millhouse Road Park			100,000	6,400,000			6,500,000	
Mountains to Sea Trail						500,000	500,000	-

Projects	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>New Hope Preserve/Hollow Rock Public Access</i>	125,000	25,000	235,000				260,000	165,000
<i>Northeast District Park</i>						150,000	150,000	7,850,000
<i>River Park Phase II</i>		300,000					300,000	
<i>Twin Creeks Park Campus Phase II</i>						200,000	200,000	7,800,000
<i>Little River Park Phase II</i>		100,000	75,000				175,000	250,000
<i>Facility Renovations and Repairs</i>	256,500	300,000	115,000	118,000	110,500	113,000	756,500	
Total	9,748,304	6,651,674	25,452,200	32,912,940	4,963,000	8,786,581	78,766,395	41,402,632

Projects	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Revenues/Funding Source								
<i>Available Project Balances</i>								-
<i>Transfer from Capital Reserve</i>								
<i>Transfer from General Fund</i>	464,800	935,000	912,000	819,909	665,500	1,447,336	4,779,745	5,452,000
<i>Transfer from Other Projects</i>	207,600		20,000			100,000	120,000	
<i>Register of Deeds Fees</i>	80,000	80,000	80,000	80,000	80,000	80,000	400,000	400,000
<i>User Fees/Donations</i>								
<i>County Capital Fund Balance</i>								
<i>Visitors Bureau Fund Balance</i>								
<i>9-1-1 Funds</i>		369,499					369,499	
<i>State 9-1-1 Funds</i>								
<i>Grant Funding from State/Fed for Parks</i>	250,000	250,000	250,000	250,000	250,000	500,000	1,500,000	1,750,000
<i>Contributions from Other Infrastructure Partners</i>		50,000	205,000	3,200,000			3,455,000	207,500
<i>Debt Financing - Special Revenue Funds</i>								-
<i>Debt Financing - E-9-1-1</i>								-
<i>Debt Financing</i>	8,745,904	4,967,175	23,985,200	28,563,031	3,967,500	6,659,245	68,142,151	33,593,132
Total	9,748,304	6,651,674	25,452,200	32,912,940	4,963,000	8,786,581	78,766,395	41,402,632

County Capital Operating Impact Summary - REVISED
Fiscal Years 2015-20

Related Operating Costs	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Personnel Services</i>							
<i>Cedar Grove Community Center</i>	14,305	49,801	49,801	49,801	49,801	213,509	249,005
<i>Southern Branch Library</i>		270,000	540,000	540,000	540,000	1,890,000	2,700,000
<i>Blackwood Farm Park</i>	67,000	67,000	67,000	78,000	78,000	357,000	390,000
<i>Bingham District Park</i>						-	162,000
<i>Cedar Grove Park Phase II</i>						-	40,000
<i>Upper Eno Nature Preserve</i>		40,000	40,000	40,000	40,000	160,000	200,000
<i>Soccer.com Soccer Center Phase II</i>							200,000
<i>Millhouse Road Park</i>				80,000	80,000	160,000	400,000
<i>New Hope Preserve</i>			40,000	40,000	40,000	120,000	200,000
<i>Northeast District Park</i>						-	162,000
<i>Twin Creeks Park</i>						-	320,000
<i>Efland-Cheeks Community Center</i>							137,170
<i>Operations</i>							
<i>Cedar Grove Community Center</i>	1,798	6,270	6,270	6,270	6,270	26,878	31,350
<i>Southern Branch Library</i>			150,000	150,000	150,000	450,000	750,000
<i>Cedar Grove Comm Center Library Kiosk</i>	40,000	40,000	40,000	40,000	40,000	200,000	200,000
<i>Blackwood Farm Park</i>	26,000	26,000	26,000	55,000	55,000	188,000	275,000
<i>Bingham District Park</i>						-	220,000
<i>Upper Eno Nature Preserve</i>		10,000	10,000	10,000	10,000	40,000	104,000
<i>Soccer.com Soccer Center Phase II</i>					5,000	5,000	85,000
<i>Millhouse Road Park</i>				100,000	100,000	200,000	500,000
<i>Mountains to Sea Trail</i>						-	25,000
<i>New Hope Preserve</i>	5,000	5,000	10,000	10,000	10,000	40,000	50,000
<i>Northeast District Park</i>	10,000					10,000	150,000
<i>Twin Creeks Park</i>						-	400,000
<i>Little River Park, Phase II</i>						-	20,000
<i>Efland-Cheeks Community Center</i>							62,000
<i>Debt Service</i>							
<i>Cedar Grove Community Center</i>	270,934	270,934	270,934	270,934	270,934	1,354,670	1,354,670
<i>Southern Human Services Center(Future Planning)</i>	38,400	38,400	230,400	230,400	230,400	768,000	1,920,000
<i>Southern Human Services Center Expansion</i>	17,280	24,480	646,080	646,080	646,080	1,980,000	3,230,400
<i>Southern Branch Library</i>	41,856	87,216	699,216	699,216	699,216	2,226,720	3,496,080
<i>Main Branch Library Remodel</i>			-	-	-	-	354,720
<i>HVAC Projects - Geothermal</i>	195,763	195,763	195,763	195,763	195,763	978,815	1,061,219
<i>Roofing Projects</i>	44,065	57,697	76,388	81,351	95,684	355,185	478,420

Related Operating Costs	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Information Technology	543,612	623,110	623,110	623,110	623,110	3,036,052	997,488
Proposed Jail	24,000	72,000	120,000	2,096,768	2,096,768	4,409,536	10,483,840
Whitted Building	162,720	162,720	162,720	162,720	162,720	813,600	813,600
Environment and Agriculture Center		28,800	331,152	331,152	331,152	1,022,256	1,655,760
Government Services Center Annex				33,600	33,600	67,200	168,000
Parking Lot Improvements		11,520	11,520	11,520	11,520	46,080	796,800
Historic Rogers Road Neighborhood Ctr/Infrastr.		20,800	262,800	262,800	262,800	809,200	1,314,000
Efland-Cheeks Community Center Upfit						-	187,318
Affordable Housing Land Banking		96,000	96,000	96,000	96,000	384,000	480,000
Sheriff Equipment	111,650	111,650	111,650	111,650	111,650	558,250	
Board of Elections Equipment	146,596	183,161	183,161	183,161	183,161	879,240	36,565
Orange County Radio/Paging Systems Upgrade	337,005	337,005	446,157	555,309	555,309	2,230,785	1,528,128
Communication System Improvements	217,223	277,692	286,206	451,249	333,571	1,565,941	976,489
EMS Substations			115,200	172,800	374,400	662,400	2,448,000
Blackwood Farm Park			14,400	196,800	313,747	524,947	2,153,472
Bingham District Park						-	2,630,400
Cedar Grove Park Phase II				19,200	19,200	38,400	384,000
Conservation Easements	250,000	250,000	250,000	250,000	250,000	1,250,000	1,250,000
Upper Eno Nature Preserve		26,400	26,400	26,400	26,400	105,600	343,200
Soccer.com Soccer Center Phase II	12,000	52,800	52,800	52,800	76,800	247,200	2,730,720
Lands Legacy	230,400	230,400	230,400	230,400	230,400	1,152,000	1,152,000
Millhouse Road Park				307,200	307,200	614,400	1,536,000
Mountains to Sea Trail						-	120,000
Northeast District Park						-	3,014,400
River Park, Phase II		24,000	24,000	24,000	24,000	96,000	120,000
Twin Creeks Park	57,600	57,600	57,600	57,600	57,600	288,000	3,379,200
Central Efland/North Buckhorn Sewer	148,798	148,798	148,798	148,798	148,798	743,990	743,990
McGowan Creek Outfall	46,602	46,602	46,602	46,602	46,602	233,010	233,010
Buckhorn EDD Phase 2	340,484	340,484	340,484	340,484	340,484	1,702,420	1,702,418
Buckhorn EDD Phase 3 & 4					200,000	200,000	1,000,000
Efland Sewer Flow to Mebane	366,512	366,512	366,512	366,512	366,512	1,832,560	1,832,560
Hillsborough EDD		80,000	80,000	80,000	80,000	320,000	400,000
Eno EDD		140,000	140,000	140,000	140,000	560,000	700,000
Total	3,767,603	4,876,615	7,625,524	10,701,450	11,145,652	38,116,844	67,239,392
Revenues/Funding Source							
General Fund - Operating Costs	164,103	514,071	979,071	1,199,071	1,204,071	4,060,387	8,032,525
General Fund - Debt Service	2,778,826	3,317,870	5,601,779	8,457,705	8,814,585	28,970,765	53,571,889
Special Revenue Funds - Debt Service						-	-
E-9-1-1 Fund - Debt Service	117,678	117,678	117,678	117,678		470,712	
Article 46 Sales Tax - Debt Service	706,996	926,996	926,996	926,996	1,126,996	4,614,980	5,634,978
Operations/funding from other sources						-	
User Fees						-	
Total	3,767,603	4,876,615	7,625,524	10,701,450	11,145,652	38,116,844	67,239,392

Solid Waste - Sanitation Projects - REVISED

Fiscal Years 2015-20

Project Name Functional Service Area Department	Vehicle/Equipment Replacement/Construction Sanitation Solid Waste Management		Project Status Starting Date Completion Date					Active 7/1/2013 Ongoing	
Project Budget	Prior Years Funding	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018.19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
<i>Appropriation</i>									
Land/Building									
Construction/Repairs/Renovations	1,212,170	3,145,858	-	519,750	393,750	-	-	913,500	257,721
Equipment/Furnishings	662,668	30,000		310,837	155,478	251,790	359,832	1,077,937	517,218
<i>Total Project Budget</i>	1,874,838	3,175,858	-	830,587	549,228	251,790	359,832	1,991,437	774,939
<i>Revenues/Funding Source</i>									
Solid Waste Funds	662,668	303,311		310,837	155,478	251,790	359,832	1,077,937	517,218
Debt Financing	1,212,170	2,842,547	-	519,750	393,750	-	-	913,500	257,721
Grant	-	30,000		-	-	-	-	-	-
<i>Total</i>	1,874,838	3,175,858	-	830,587	549,228	251,790	359,832	1,991,437	774,939

Project Description/Justification

Current Year FY 2014-15

FY 2014-15 SWCC Improvements and Landfill Entrance & Scale Relocation (Eubanks Road) (\$1,775,535 remaining from original 3 million debt financing; \$303,311 remaining from completed and under budget landfill closure project). This project includes a modernization of the existing center similar to the recently completed Walnut Grove Road District Center, and the relocation of the main landfill entrance and scales from the south side of Eubanks Road to the north side of Eubanks Road. Grant for Compactor Eubanks Road (\$30,000) 3,175,858

Year 1

FY 2015-16 Replacement of Front End Loader #775

Year 2

FY 2016-17 SWCC Improvements (High Rock Road Convenience Center) - includes the modernization of the High Rock Road Center into a Neighborhood Center 519,750

FY 2016-17 Replacement of Front End Loader #780 310,837

Year 3

FY 2017-18 SWCC Improvements (Ferguson Road Convenience Center) - includes the modernization of the Ferguson Road Center into a Neighborhood Center 393,750

FY 2017-18 Replacement of Tandem Dump Truck #679 155,478

Year 4

FY 2018-19 Replacement of Hook Lift Truck #844 251,790

Year 5

FY 2019-20 Replacement of Front End Loader 881 359,832

Years 6-10

774,939

Solid Waste Capital Projects Summary - REVISED

Fiscal Years 2015-20

Projects	Current Fiscal Year 2014-15	Year 1 Fiscal Year 2015-16	Year 2 Fiscal Year 2016-17	Year 3 Fiscal Year 2017-18	Year 4 Fiscal Year 2018-19	Year 5 Fiscal Year 2019-20	Five Year Total	Year 6 to Year 10
Appropriations								
<i>Environmental Support</i>	-	-	110,903	-	-	-	110,903	163,854
<i>Sanitation</i>	3,175,858	-	830,587	549,228	251,790	359,832	1,991,437	774,939
<i>Recycling Operation</i>	880,203	1,177,884	345,432	301,104	242,059	749,128	2,815,607	3,464,631
<i>Landfill - C & D</i>	-	-	252,994	-	-	-	252,994	219,475
Total	4,056,061	1,177,884	1,539,916	850,332	493,849	1,108,960	5,170,941	4,622,899
Revenues/Funding Source								
<i>Solid Waste Fund Balance</i>	303,311	-	674,734	155,478	251,790	359,832	1,441,834	900,547
<i>Solid Waste Funds</i>	436,059	608,294	345,432	301,104	242,059	749,128	2,246,017	3,464,631
<i>Debt Financing</i>	3,211,691	569,590	519,750	393,750	-	-	1,483,090	257,721
<i>Grant</i>	105,000	-	-	-	-	-	-	-
Total	4,056,061	1,177,884	1,539,916	850,332	493,849	1,108,960	5,170,941	4,622,899

Solid Waste/Landfill Fund is a self supporting Proprietary Fund that is used to account for revenues and expenses related to the provision of solid waste disposal and recycling activities for the citizens of Orange County.