

Bob Marotto

From: Bob Marotto ✓
Sent: Wednesday, December 11, 2013 2:29 PM
To: Susan Elmore (elmore@niehs.nih.gov); michelle.merck.walker@gmail.com
Subject: FW: vacant ASAB positions

Susan and Michele:

I would suggest including this email string as an information item for the January ASAB meeting.

Bob Marotto
Director
Orange County Animal Services
(919) 968-2287

HOME FOR THE HOLIDAYS HAS OFFICIALLY STARTED *Reduced adoption fees for all dogs and cats!!
*Canned Pet Food Drive (Nov 11-Dec 21)
*Featured photography at the Hillsborough branch of the Orange Co. Public Library *Parades (Dec 7 & 14) *Pictures with Santa (Dec 21)

Check us out online or on facebook for all the fun this Holiday Season!

web: www.orangecountync.gov/animalservices
facebook: www.facebook.com/OCASpets

Pursuant to applicable North Carolina General Statutes, any electronic mail message sent from this account or received by this account, and any attachments thereto, may be considered a public record; and as such they are subject to inspection by anyone at anytime.

-----Original Message-----

From: Barry Jacobs (External)
Sent: Wednesday, December 11, 2013 2:19 PM
To: Elmore,Susan (NIH/NIEHS) [E]; ALL_BOCC_MANAGER_CLERK
Cc: Bob Marotto; Michelle Walker
Subject: Re: vacant ASAB positions

Just as the commissioners and staff hopefully never forget that we serve all the residents of Orange County, human and non-human.

Barry

-----Original Message-----

>From: "Elmore, Susan (NIH/NIEHS) [E]" <elmore@niehs.nih.gov>
>Sent: Dec 11, 2013 2:16 PM

>To: "barryj@earthlink.net" <barryj@earthlink.net>, BOCC
><ocbocc@orangecountync.gov>
>Cc: Bob Marotto <bmarotto@orangecountync.gov>, Michelle Walker
><michelle.merck.walker@gmail.com>
>Subject: Re: vacant ASAB positions
>
>Dear Commissioner Jacobs,
>
>Yes I completely understand and appreciate our ability to communicate
>and work together with the BOCC for the benefit of Orange County
>citizens (and animals!). The ASAB always values the guidance of the
>BOCC in this and all matters. We never forget the fact that we are an
>advisory board for the BOCC.
>
>Take care,
>
>Susan
>
>On 12/11/13 2:12 PM, "barryj@earthlink.net" <barryj@earthlink.net> wrote:
>
>>Dear Dr. Elmore,
>>
>>Thank you for your thoughtful response, and for your understanding. As
>>I believe I said in our telephone conversation awhile back, the BOCC
>>continues to value diversity on advisory boards, but defined in a
>>variety of ways -- by sex, race, age, geography, expertise, etc.
>>
>>Defining peramaters for specialized positions on ASAB would be most
>>welcome.
>>
>>Vetting possible members is fine. It would be best to get on a
>>schedule where your vacancies come to the BOCC to be filled after
>>you've invited candidates to a meeting. Your comments will certainly
>>be considered, but may not prove definitive. That does not diminish
>>our appreciation for all you and your fellow board members do.
>>
>>Barry Jacobs
>>
>>
>>-----Original Message-----
>>>From: "Elmore, Susan (NIH/NIEHS) [E]" <elmore@niehs.nih.gov>
>>>Sent: Dec 11, 2013 1:20 PM
>>>To: "barryj@earthlink.net" <barryj@earthlink.net>, Bernadette
>>>Pelissier <bpelissier@orangecountync.gov>
>>>Cc: Bob Marotto <bmarotto@orangecountync.gov>, Michelle Walker
>>><michelle.merck.walker@gmail.com>, "Elmore, Susan (NIH/NIEHS) [E]"
>>><elmore@niehs.nih.gov>
>>>Subject: vacant ASAB positions
>>>
>>>Dear Commissioners Jacobs and Pelissier,
>>>
>>>I listened to the video from last night's meeting and understand the

>>>concerns with how the vacant ASAB seats are filled. As you know, the
>>>ASAB has been trying to increase diversity on the board from one of
>>>mostly caucasian women to one that more closely resembles our community.
>>>However, we have not had success in this area, despite our personal
>>>outreach efforts. I do apologize for any problems our delay has
>>>caused and at this time we will not consider this a priority anymore.

>>>
>>>I understand that some Commissioners have concerns about 1) receiving
>>>recommendations from the ASAB for all board positions, particularly
>>>positions such as the "at large" positions where qualifications are
>>>not an issue and 2) that the qualifications for some of the
>>>positions, such as animal advocate, seem arbitrary. The ASAB will
>>>discuss these concerns and make recommendations at our January
>>>meeting (there is no December meeting). We may also update and
>>>better define the qualifications for animal advocate and other positions, if needed.

>>>
>>>I do appreciate our past MO where the Commissioners welcomed the
>>>recommendation of the ASAB. This process has some added benefits. One
>>>benefit is that the candidate meets with us and is able to ask us
>>>questions and actually witness a typical board meeting. This is
>>>particularly important because it can help the candidate become
>>>better informed about the goals and priorities of the board and also
>>>know what we do not get involved with. If a candidate does not have
>>>that opportunity to become better informed about the ASAB, it may be
>>>too late once they are appointed and then learn about the ASAB during
>>>the orientation. If at that time they feel that the ASAB was not what
>>>they expected, they may quit or just decide to stay on despite having
>>>any real interest. This process also gives the ASAB the opportunity
>>>to learn more about the candidate and possibly identify areas that
>>>might preclude them from being an effective board member, such as a
>>>conflict of interest.

>>>
>>>But I do applaud the Commissioners interest in filling the vacant
>>>seats in a more timely manner and the ASAB will address this issue at
>>>our next meeting in January.

>>>
>>>Best regards,

>>>
>>>Susan

>>>
>>>Susan A. Elmore, MS, DVM, DACVP, DABT, Fellow IATP NTP Pathologist
>>>and Staff Scientist COR, NTP Pathology Support Contracts National
>>>Institute of Environmental Health Sciences Cellular and Molecular
>>>Pathology Branch
>>>111 T.W. Alexander Drive
>>>Research Triangle Park, NC 27709
>>>elmore@niehs.nih.gov<mailto:elmore@niehs.nih.gov>
>>>919-541-3474
>>>fax: 919-541-7666

>>>
>>>
>>

>>

>>³If you want something you¹ve never had, you must be willing to do

>>something you¹ve never done.²

>>

>>Thomas Jefferson

>

“If you want something you’ve never had, you must be willing to do something you’ve never done.”
Thomas Jefferson