

Present: Nate Broman-Fulks; Allison De Marco; Debra Farrington; Kathleen Ferguson; Al Green; Sally Greene; Barbara Jessie-Black; Kristin Lavergne; Corey Root; Charlotte Stewart; Annetta Streater; Jerry Villemain; Sarah Vinas

Leadership Team Members Absent: Natasha Adams, Marie Bossert; Nancy Costen; Mark Dorosin; Jeff Nieman; Damon Seils; Kristen Smith; Kathy Underhill

### **Action items in bold**

#### Welcome & introductions

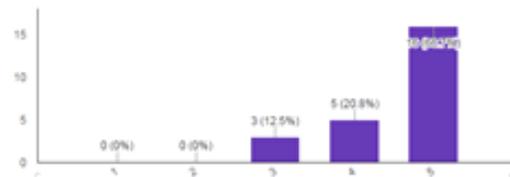
- **The Leadership Team will vote on Aug. 3 and Aug. 25 meeting minutes at October meeting (no quorum present at Sept. 7 meeting)**
- Reviewed action items from August Leadership Team meetings
  - Completed
    - Corey will look for list of businesses brainstormed at a previous meeting to give to Job Partners coordinating group
    - Corey will send Leadership Team roster to members for review; Corey will post Leadership Team roster on OCPEH website
    - Corey will make requested changes to Leadership Team application and distribute solicitation for new members prior to Sept. 1
    - Marie Bossert, Nancy Coston, Allison DeMarco, Debra Farrington, Michael Reinke, Kristen Smith, and Charlotte Stewart - please email Charlotte at [cstewart@ncbar.org](mailto:cstewart@ncbar.org) re: whether you would like to serve an additional term
  - On this agenda
    - Corey will compile list of HUD-recommended categories of people to serve on CoC leadership boards for discussion at Sept. 7 meeting
    - Leadership Team members asked to post applications through the County advisory board process and follow open records law in application solicitation – Corey will check with County Clerk Donna Baker about this
    - Staff will present Orange County System Performance Measure results at the Sept. 7 meeting
  - FYI
    - Please follow OCPEH on Facebook (@OrangeCountyPEH) and Twitter (@OCPEHNC) and like, react, and share posts whenever possible.
    - Please help spread the word about the Orange County Job & Resource Fair, Wed. Sept. 21 10-2 at University Mall (201 S Estes Dr, Chapel Hill)
    - If members have a burden for attending meetings that we can alleviate by adding conference call options, changing meeting day/times please let the Board Development Committee know
    - Leadership Team members would like to review potential changes to the Scorecard for next year's competition to ensure that scoring incentivizes CoC project priorities in an accurate manner
- - Agency updates
    - Orange County Affordable Housing Tour – Sat. Sept. 10

- Orange County Affordable Housing Conference – info to come
- NC Affordable Housing Conference, Oct. 12-13, Raleigh Convention Center:  
<http://nchousingconference.com/>

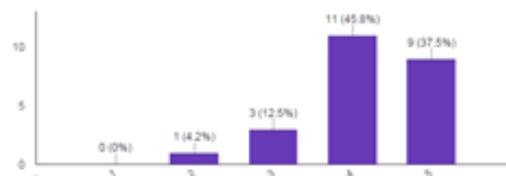
#### OCPEH updates

- Project Connect planning is progressing; event will be Thurs. Oct. 27 at Hargraves Community Center. **Contact [Tara May](#) if you would like to serve on the Fall 2016 Project Connect Planning Committee. If you would like to volunteer for the event, shifts will be available the evening of Oct. 26 and all day on Oct. 27 - volunteer sign-up info coming soon.**
- It's time to form the 2017 Point-in-Time Count Committee to coordinate the annual count in Jan. 2017. **Contact [Corey](#) if you'd like more information about this group.**
- Staff conducted three homelessness orientation sessions June-August 2016. 67 people attended and the evaluations were largely positive.
  - Staff is working with CEF to schedule another in-person orientation for their student advocates and open to the public in October, more info to come.
  - The Leadership Team would like Corey to contact Rotary and church groups to offer to speak at their events. **Corey will contact East Chapel Hill and Chapel Hill Rotaries + St Paul's AME men's group to ask to speak. If you have suggestions for other groups, please send these to Corey.**

This meeting increased my understanding of overall homelessness concepts and trends  
(24 responses)



This meeting increased my understanding of homelessness in Orange County  
(24 responses)



#### Leadership Team board development

#### Leadership Team application and selection is underway, continuing through November

- ✓ Board Development Committee appointed
- ✓ Coordinator solicited Leadership Team member applications
- Oct. 15: applications dues
- Oct. 19: Board Development Committee sends applicant info to Leadership Team for comments and recommendations
- Oct. 26: Board Development Committee makes recommendation for Chair, Vice Chair, and new members
- Nov. 2: Slate approved with majority vote

#### 2016-2017 Leadership Team turnover

- 18 current Leadership Team members
  - 4 Executive Team members (elected officials) – terms do not expire
  - 6 terms expiring Dec. 2017
  - 8 terms expiring Dec. 2016
    - 2 not eligible to return for additional term – 3 term limit
      - THANK YOU FOR YOUR SERVICE!
      - Barbara Jessie-Black, Jeff Nieman
    - 5 will return for additional 2-year term
      - Nancy Coston, Allison De Marco, Debra Farrington, Kristen Smith, Charlotte Stewart
    - 1 not returning to Leadership Team
      - Marie Bossert

- The Leadership Team asked if we have to have term limits for board members? This is not a HUD requirement, it is a parameter set by current bylaws. Also could the Leadership Team designate particular agencies (i.e. IFC, CEF) to have a standing member on the Leadership Team?
  - **Corey will add term limits and standing members to the list of discussion items for 2017 bylaws revisions.**
- The Leadership Team reviewed HUD-recommended categories of people to serve on CoC boards and brainstormed ideas for inviting people to apply to serve on the Leadership Team.
- Sample text people can use when inviting people to apply:
 

The Orange County Partnership to End Homelessness (OCPEH) is seeking new members to serve on the 2017 OCPEH Leadership Team, the group establishes policies and priorities for local homeless services.

Time commitment: 2-year term. For more information on OCPEH work, Leadership Team member expectations, and to apply for the Leadership Team: <https://goo.gl/forms/tybQFvsoik0YjQ2g1>. Applications are accepted year-round - apply by October 15 to be considered for the 2017 Leadership Team.

  - Board members have asked for increased representation from businesses, particularly downtown businesses – perhaps Kristen can help with this
  - There are several categories recommended by HUD with no representation on 2017 Leadership Team
    - Law enforcement
      - Allison will ask Sarah Furman from CHPD
      - Kathleen will ask Hillsborough Police Chief
      - Nate will ask Carrboro Police Chief
      - Could we get a probation officer?
    - Hospitals – OCPEH has been unsuccessful for many years in securing a working partner
      - Kathleen will ask Jeff Strickland from UNC Hospitals in Hillsborough
      - Barbara will check with folks at UNC (she is on the board there) + Misty Drake from Piedmont Health Services
      - Sarah will ask the Head of Patient Relations at UNC Hospital
      - Corey will send application info to Charity Care Coordinator
      - Could be good to get someone who works in Discharge Planning – a social worker
    - EMT/Crisis response teams
      - Corey will send info to Kim Woodward from OC EMS
    - Affordable housing developers
      - Corey will forward application to Orange County Affordable Housing Coalition
    - Victim Service Providers
      - Corey will send to Executive Directors of Compass Center, Orange County Rape Crisis Center, and the NC Coalition Against Domestic Violence (headquartered in Durham)
    - Youth advocates

- Corey will send to Boomerang afterschool program, Second Family Foundation, YMCA, Hargraves afterschool program, Samathryn Witham at Chapel Hill Teen Center (perhaps she or a young person would be interested?)
  - Agencies that serve survivors of human trafficking
    - IFC would serve these victims, so technically this is covered
    - Salvation Army has a contract for specialty services covering all of NC
    - Legal Aid
    - Jerry will ask his son who works for Polaris, a national anti-trafficking nonprofit for a local contact
- Other categories recommended by HUD do have representation on 2017 Leadership Team
  - Local government staff/officials
  - CDBG/HOME/ESG entitlement jurisdictions
    - Chapel Hill is CDBG entitlement
    - HOME consortium includes Chapel Hill, Carrboro, Hillsborough and Orange County
  - Local jails
  - Mental health service organizations
  - Public housing authorities
  - School administrators/homeless liaisons
  - Homeless subpopulation advocates (veterans, chronically homeless)
  - Homeless or formerly homeless person
- Other categories recommended by HUD do not exist in Orange County at present
  - Youth homeless organizations
  - Street outreach teams

#### Continuum of Care (CoC) Application update

### Community Application Committee began application review to maximize funding

- Aug. 8      Begin application drafting
- Aug. 29     Review to maximize points begins
- Sept. 6     Application on website for community review
- Sept. 7     Leadership Team will review application
- Sept. 12    Submit application to HUD

### Orange County scored 22.5 points below median in FY2015 CoC application

Category	Max score	Orange Co. score	Questions in 2016 CoC app
<b>CoC Engagement</b>	<b>55</b>	<b>33.75</b>	<b>1A – 1G</b>
HMIS	27	27	2A – 2J
<b>System Performance</b>	<b>98</b>	<b>56</b>	<b>3A – 3B-3</b>
Accessing Mainstream Benefits	19	14.75	4A & 4B
Leveraging	1	0.25	Removed – N/A
Bonus – early submission	3	3	Removed – N/A
<b>TOTAL</b>	<b>203</b>	<b>134.75</b>	

- Highest score for any CoC: 186
- Lowest score for any CoC: 50.5
- Median: 148.5
- Weighted median (lower scores unlikely to gain funding): 157.25

- Application posted on the OCEH website Sept. 6 for community review
  - Debra noted that Jamie came to Cardinal offices for file review – this info could be useful to put into program monitoring questions

- Sally notes that in question 1C-5 we talk about the Chapel Hill Housing Authority – this should be changed to Chapel Hill Housing Department

Homeless Data

## Staff submitted System Performance Measures to HUD in August

- October 2014 – September 2015
- Measure outcome data
- Measure at system level, not at program level
- 2016 is baseline year

## Number of people newly homeless

Programs	Homeless with no records for prev. 24 months
Emergency Shelter + Transitional Housing	210
Emergency Shelter + Transitional Housing + Permanent Housing	235

## Outliers with long program stays increasing Orange Co. length of time homeless

Program(s)	# People	Mean # Days Homeless	Median # Days Homeless	Min	Max
Emergency Shelter	255	109	50	1	1034
Emergency Shelter + Transitional Housing	333	121	62	1	1034

- Several large numbers skewing average
  - 3 between 600 – 1034
  - 20 between 365 - 599

### Successful exits/retention of permanent housing

Program type	% exits to perm. housing	% exit to perm. housing/retention of perm. housing
Street outreach	21%	N/A
Emergency shelter + Transitional housing	38%	N/A
Permanent Supportive Housing	N/A	99%

### Income growth measured for employment and non-employment cash income

Population	% increase total income
Stayers	15%
Leavers	0%

### Returns to homelessness differ by program type

Program type	# exited to perm. housing	% returned <6 months	% returned 6-12 months	% returned 13-24 months	Total % returned in 2 years
Street outreach	11	0%	18%	0%	18%
Emergency shelter	88	9%	13%	6%	27%
Transitional housing	31	0%	0%	10%	10%
Permanent housing	9	11%	0%	0%	11%
<b>TOTAL</b>	<b>139</b>	<b>6%</b>	<b>9%</b>	<b>6%</b>	<b>22%</b>

- Leadership is interested to look at the affect race has on outcomes in advance of incorporating racial equity goals into the Partnership’s Plan to End Homelessness
  - These System Performance Measures not available by race currently
    - Staff is checking on options with MCAH and NCCEH (HMIS database experts) for reports and the cost (if any) of these reports

- NCCEH was able to give us some information about program participants by race

### Racial breakdown by program type, compared with Census data

Program Type	Am. Indian or Ala. Native		Black or African- Mult. Races				White	N/A	TOTAL				
	Native	Asian	Am.	Races	White	N/A							
Shelter	3	1%	1	0%	119	56%	13	6%	77	36%	1	0%	214
Transitional Housing	0	0%	0	0%	77	36%	6	3%	51	24%	0	0%	134
Rapid Re-housing	0	0%	2	1%	28	13%	1	0%	25	12%	0	0%	56
Perm. Supportive Hsg.	1	0%	0	0%	43	20%	4	2%	41	19%	0	0%	89
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>267</b>	<b>24</b>	<b>194</b>	<b>1</b>	<b>493</b>						
<b>% of Total served</b>	<b>1%</b>	<b>1%</b>	<b>54%</b>	<b>5%</b>	<b>39%</b>	<b>0%</b>	<b>100%</b>						
<b>% of 2015 Orange Co. Population*</b>	<b>1%</b>	<b>8%</b>	<b>12%</b>	<b>3%</b>	<b>77%</b>	<b>0%</b>	<b>100%</b>						

### Ethnic breakdown by program type, compared with Census data

Program Type	Non-Hispanic/ Latino		Non-Hispanic/ Non-Latino		N/A	TOTAL	
	Latino	Non-Latino	Latino	Non-Latino			
Shelter	11	5%	203	95%	0	0%	214
Transitional Housing	6	3%	128	60%	0	0%	134
Rapid Re-housing	2	1%	53	25%	1	0%	56
Perm. Supportive Hsg.	3	1%	84	39%	2	1%	89
<b>TOTAL</b>	<b>22</b>	<b>4%</b>	<b>468</b>	<b>95%</b>	<b>3</b>	<b>1%</b>	<b>493</b>
<b>% of Total served</b>	<b>4%</b>	<b>95%</b>	<b>1%</b>	<b>100%</b>			
<b>% of 2015 Orange Co. Population</b>	<b>8.5%</b>	<b>69.3%</b>		<b>77.8%</b>			

- Questions and discussion
  - What other types of demographics are available to look at this data?
    - Gender - Is trans an option in HMIS?
    - Age
  - The Leadership Team can consider why is this information important in terms of equity
    - How do the numbers we're seeing here translate to impact quality of life, the connections that happen or don't happen, job opportunities
    - Once we know this information, we can turn to advocacy to address these issues, or change programs available in our community to address problems



## Leadership Team Meeting Notes

September 7, 2016, 5:30–7:00pm  
IFC Community House, Chapel Hill

- The Plan to End Homelessness directs the activities of Orange County Partnership to End Homelessness Leadership Team and staff
- We can align the Plan with goals of federal partners, *Opening Doors*, the federal strategic plan to end homelessness and incorporate racial equity goals
- Orange County Health Director, Colleen Bridger, has offered to help the Leadership Team with plan update
- Timeline for updates
  - Nov. 2 & Dec. 7 meetings will focus on plan development
  - Will schedule additional meetings if necessary
  - Goal: have revised plan in place January 2017

### Adjourn

**Next Meeting of Leadership Team: Thurs. Oct. 5, 5-7:30 pm, IFC Community House**

Remaining 2016 meetings: Oct. 5, Nov. 2, Dec. 7