



**Orange County Human Relations Commission**  
**Minutes**  
**Monday, December 14, 2015**  
**Orange County Animal Services Building Conference Room**

M E M B E R S P R E S E N T			STAFF
Vanessa Soleil	Monica Richard		James Davis
Robin Criffield	Joyce Preslar		Pamela Reynolds
Andy Cagle	Matthew Hughes		
Colin O'Banion			
Scott Goldsmith			
G U E S T S			
<i>Excused Absence: Alan Jefferies, Natalie Turner, Jamie Paulen, Rollin Russell, Susie Enoch, Gerald Ponder, Marc Xavier and Christine Kelly-Kleese</i> <i>Unexcused Absence:</i>			

**I. Call To Order**

Vice-Chair Monica Richard called the meeting to order at 6:06p.m.

**II. Introductions**

New member Colin O'Banion was introduced to the members.

**III. Minutes Approval**

There was no quorum. Therefore the November Minutes were not approved.

**IV. County Updates**

James Davis provided an update on the status of the plaque to display all Pauli Murray Award honorees. The Department of Asset Management has confirmed its intent to erect the plaque prior to the upcoming Pauli Murray Award ceremony.

James informed the members that he will be conducting a fair housing presentation on Friday, January 29<sup>th</sup> for the Dept. of Social Services' staff.

A report and update on the assessment of the County's buildings will be made to the BOCC on Tuesday, December 15<sup>th</sup>.

The Analysis of Impediments report summary was shared with the members. The report will be presented to the BOCC at the beginning of the calendar year. James provided a copy of the HRC Annual Report/Action Plan which will be submitted to the BOCC on December 18<sup>th</sup>. James requested all feedback and recommendations to be submitted to him by Noon on December 18<sup>th</sup>.

A copy of the 2016 meeting schedule was given to all members in attendance.

Matthew Hughes and Andy Cagle are both running for County Commissioner. James informed the members that Matt and Andy can continue their membership during their respective campaigns, but the HRC cannot endorse either candidate. Furthermore, no member of the HRC may endorse a candidate on behalf of the HRC.

The members discussed the notion of drafting a statement in support of the Muslim community in the wake of recent anti-Muslim rhetoric. James will consult with the Clerk to the Board.

## **V. Subcommittee Updates**

### *Executive Committee:*

The members were reminded to complete the Doodle Poll for the retreat date.

### *Building Integrated Communities (BIC):*

No Report.

### *Diversity Matters:*

The members discussed the need for promotional materials for the upcoming Human Relations Month Forum and the Community Read. James will get hardcopies of the Forum flyers to the members.

### *Community Relations:*

James provided an update on the number of posters and essays received for the respective contests. While a few posters were received, there was only one (1) essay submitted.

### *Collateral Consequences:*

Robin Criffield and Vanessa Soleil presented an update and recommendations. The subcommittee recommended changing its name to "Community Justice." The three main areas of focus will include: Re-entry (essentially what the original Collateral Consequences subcommittee set as its focus), Anti-bias policing and community relations, and Youth (i.e. addressing the school-to-prison pipeline). There was no vote on this name change and foci. Vanessa will be working closely with the Second Chance Alliance and Robin will be working with the Anti-bias Policing Coalition.

Robin provided an update on the newly formed chapter of SURJ (Standing Up for Racial Justice).

## **VI. Other Business/Announcements**

None

## **VII. Adjourn**

There being no further business, the meeting was adjourned at 6:55 p.m.

Respectfully Submitted:

James E. Davis, Jr.,  
Civil Rights Specialist