



**Orange County Human Relations Commission  
Minutes**

**Monday, April 11, 2016**

**Orange County Southern Human Services Conference Room**

M E M B E R S P R E S E N T			STAFF
Vanessa Soleil	Monica Richard		James Davis
Robin Criffield	Rollin Russell		Pamela Reynolds
Andy Cagle			Audrey Spencer-Horsley
Joyce Preslar			
Scott Goldsmith			
G U E S T S			
Richard Mann	Karlene Knebel	Patty Hanneman	Geoff Frank
Bernadette Pelissier	Samantha Cabe	Ellie Kinnaird	Tye Hunter
James E. Williams, Jr.			

*Excused Absence: Christine Kelly-Kleese, Matthew Hughes, Susie Enoch, Alan Jefferies, Marc Xavier, and Gerald Ponder*

*Unexcused Absence: Colin O'Banion*

**I. Call To Order**

Vice Chair Monica Richard called the meeting to order at 6:05p.m.

**II. Introductions**

Monica Richard and Robin Criffield provided an introduction of the guest presenters.

**III. Presentation: Race and Policing**

James E. Williams, Jr., Chief Public Defender for Orange and Chatham Counties, and Attorney Tye Hunter, racial equity advocate, presented information regarding the disproportionate minority contact with law enforcement. During the presentation, statistics were provided which prove how Hispanic and African American men are stopped much more frequently by the police than their White counterparts. There is a website, [www.opensourcepolicing.org](http://www.opensourcepolicing.org), which provides data regarding police stops. Mr. Williams and Mr. Hunter made recommendations regarding specific steps that the County could consider to ensure a more equitable system. These recommendations included hiring practices and training which would improve the caliber of personnel and their skills regarding equity. A copy of the presentation is attached.

**IV. Minutes Approval**

There being no quorum, Minutes were not approved.

**V. County Updates**

Audrey Spencer-Horsley, Director of the Orange County Department of Housing, Human Rights and Community Development, provided a presentation on the County's Affordable Housing Plan. Ms. Spencer-Horsley provided an overview of the Plan, which includes acquisition and building property which the County will rent to low-income residents. The Plan also includes remedies or methods to address barriers to housing because of discrimination. Ms. Spencer-Horsley requested the Human Relations Commission to assist the Department in addressing these barriers by providing outreach and education in the community on the topic of Fair Housing. The Plan will be presented at the BOCC Work Session on May 10, 2016. A copy of the Plan is attached.

**VI. Subcommittee Updates**

There were no Subcommittee Updates presented.

**VII. Other Business/Announcements**

There was no other business or announcements.

**VIII. Adjourn**

There being no further business, the meeting was adjourned at 8:00 p.m.

Respectfully Submitted:

James E. Davis, Jr., Civil Rights Specialist