

August 3, 2021

Dear Community Member:

One Orange is a commitment by Orange County, Carrboro, Chapel Hill and Hillsborough leaders and staff to uncover and address implicit racial biases in our institutions and to create a community where race no longer predicts life outcomes in our community. For the past few months, representatives from these local governments have been working on a framework for engaging the community to move these efforts forward. Much of the preliminary work and vision utilize the GARE (Government Alliance for Racial Equity) methodology and all of the jurisdictions have joined to work together as members of GARE.

A fundamental part of this work is meaningful engagement and participation with all of the community, particularly members of the community most impacted by racial bias and discrimination. You and your organization are critical to this work and we hope you will provide us with feedback on the framework for our racial equity plan that will help guide us as we develop strategies to meet the vision of true racial equity in our community. We held our first information session in May. We appreciate all who participated and look forward to hearing more from you.

**How we are moving forward?**

**Inform Consult**



Explain the Racial Equity Framework's concepts and components

What is the Racial Equity Framework?  
 What will it do?  
 How do you use it?  
 What sections of this plan will help us achieve those results?



Find out where the public wants to see greater racial equity in our institutions

What three results would you like to see as a result of this plan?  
 Where should we start?  
 When the RE Framework is used, who will reap benefits and burdens?

**Involve Collaborate**



Gauge the public's time and availability to assist with the development of strategies based on their identified priorities.

How can the public remain involved based on their interest and availability?



During the month of August, we are looking for greater community engagement. Do you have standing meetings, outreach efforts, or ways for us to connect? If not, there will be two virtual information sessions on August 10<sup>th</sup> at 11:00 am and August 17<sup>th</sup> at 7:00 pm. Our team

members are also available to meet with you or members of your organization in whatever avenues work for you.

Register in Advance for the Virtual Meetings:

**When: Aug 10, 2021 11:00 AM Eastern Time (US and Canada)**

<https://orangecountync.zoom.us/meeting/register/tJlceioqjguEtcq0NcUuEhxlbpNTxxVTS4q>

**When: Aug 17, 2021 07:00 PM Eastern Time (US and Canada)**

[https://orangecountync.zoom.us/meeting/register/tJUtd-utgTggE9NXO8BzM0zCcmi\\_N0--Zhcl](https://orangecountync.zoom.us/meeting/register/tJUtd-utgTggE9NXO8BzM0zCcmi_N0--Zhcl)

After registering, you will receive a confirmation email containing information about joining the meeting.

### **How can residents contribute to the Racial Equity Plan?**

We recognize that many organizations are working on similar issues and hope you can join us to mobilize the community as we define and advance our common goals. Please share this information broadly. We are able to provide information sessions in a variety of languages. Please let us know your language preference. For more information, you can contact us by email at [OneOrange@orangecountync.gov](mailto:OneOrange@orangecountync.gov) or by telephone at 919-245-2317.

We hope we can count on you to help inform our work so together we can create a community where race does not determine the quality of life.

Thank you for your participation,

One Orange Countywide Racial Equity Team Leads

Annette Moore, Nancy Coston, Orange County  
Anita Jones-McNair, Carrboro  
Shenekia Weeks, Sarah Vinas, Chapel Hill  
Jen Della Valle, Haley Bizzell, Hillsborough

