

**Outside Agency Funding Application**  
**July 1, 2015 through June 30, 2016**  
**APPLICATION DUE FRIDAY, JANUARY 23, 2015 AT 5:00PM**

Agency Name: Diaper Bank of North Carolina

Street Address: 304 E. Trinity Ave, Durham, NC 27701

Mailing Address: 304 E. Trinity Ave, Durham, NC 27701

Website Address: www.ncdiaperbank.org

Executive Director: Michelle Old

Telephone: 919-886-8085 E-Mail: info@ncdiaperbank.org

Contact Person: Michelle Old

Telephone: 919-886-8085 E-Mail: info@ncdiaperbank.org

Fax: \_\_\_\_\_ Federal ID Number: 32-0401621

Funding Source Summary – Briefly state how any awarded funds would be used.	Current Funding (FY14-15)	Requested Funding (FY15-16)
<b>Orange County Government</b>	\$0	\$4,166
Summary of intended use of funds: These funds will be used to supply diapers to low income children in need who live in Orange County and do not reside in the towns of Chapel Hill or Carrboro.		
<b>Town of Chapel Hill</b>	\$2,000	\$4,166
Summary of intended use of funds: These funds will be used to supply diapers to low income children in need who live in the Town of Chapel Hill.		
<b>Town of Carrboro</b>	\$3,036	\$4,166
Summary of intended use of funds: These funds will be used to supply diaper to low income children in need who live in the Town of Carrboro.		

\_\_\_\_\_  
 Executive Director  
 January 21, 2015  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Board Chair  
 January 21, 2015  
 \_\_\_\_\_  
 Date

## ***Section I: Agency and Program Overview***

1. Please provide a brief history of the agency– including mission, date of incorporation and years of operation.

- a. Date of Incorporation: 1/10/2013

- b. Years in Operation: Two

- c. Mission or Vision Statement (if applicable):

The mission of the Diaper Bank of NC is:

- to ensure that families with babies and children living in poverty have an adequate supply of diapers;
- to raise community awareness that “basic human needs” include diapers and that these needs are not being met for children living in poverty;
- to advocate for policy reform so that diapers are included in the definition of and provision for the basic human needs of families;
- and to create a model that can be shared, replicated and adopted by other communities in NC.

- d. Brief History of Agency:

The Diaper Bank of NC formed when a group of committed individuals and agencies recognized the unmet diaper need in NC, and the nonexistent resources currently available to meet that need. Diaper need is defined by Raver, et al (2010) as having to reduce basic essentials such as food or utilities in order to afford enough diapers. Mothers living below the federal poverty level or in financial hardship, described as “having struggled in the past 12 months to meet essential expenses,” were the most likely to report diaper need. Cloth diapers are not a solution for most of these families due to the high initial costs and lack of access to personal laundry facilities for washing diapers. Therefore, the focus of the Diaper Bank of NC, and many other diaper banks across the country, is providing sufficient supplies of disposable diapers to families in need.

Once the need for a local resource was recognized, efforts were made to form the Diaper Bank of North Carolina (DBNC). DBNC was incorporated on January 10, 2013. One of the first steps the Board and Staff made was to facilitate an Advisory Board Meeting, which consisted of organizations and professionals across Durham and Orange Counties who met to conduct a needs assessment and share advice and guidance for forming a bank in the community. The Diaper Bank’s first distribution was June 14, 2013 with the goal of covering 50,000 bottoms in a year. Far exceeding this goal, in the first year of service 209,000 diapers were distributed to families in Durham and Orange Counties.

The Diaper Bank distributes disposable diapers and other diapering supplies such as wipes and ointment through partner agencies that are delivering direct services to families in our

communities. Partner agencies are able to place an order each week based on the current needs of their clients to make sure that the correct size and quantity of diapers is provided for each family. It is important to DBNC that there are as few barriers as possible between diapers and the children who need them, so walk-in services are available through some partners (Urban Ministries of Durham, and Welcome Baby) in order to serve clients who may not be receiving direct services from any of the partner agencies that require previous enrollment. These walk-in programs receive 55% of our distributed diapers.

To date, DBNC has been a chiefly volunteer organization operating out of donated space. In-kind diaper donations have been an essential part of the Bank's success with diaper donations valued at more than \$125,000. As the Bank's services have grown quickly and become well known in the community, demand has increased steadily and begun to outpace the capacity of the volunteer workforce and the heavy reliance on in-kind donations. The Diaper Bank enters 2015 with a great need to professionalize its organizational structure to include: paid staff and the financial capacity to buy diapers by the truckload in order to address the identified need in the community.

PLEASE ANSWER QUESTIONS 2 THROUGH 7 BELOW REGARDING THE SPECIFIC PROGRAM(S) FOR WHICH THE AGENCY IS REQUESTING FUNDING (NOT FOR THE ENTIRE AGENCY). IF MORE THAN ONE PROGRAM IS REQUESTING FUNDING, PLEASE IDENTIFY EACH BY LABELING, IE: PROGRAM 1, PROGRAM 2, ETC. UNDER EACH QUESTION.

2. Describe the identified community need(s) the Program(s) funded will address.

Most of us do not spend a lot of time thinking about diapers. But if you are a parent, grandparent, or caregiver without enough of them, they can become a major source of stress, guilt, and desperation. Public safety net programs such as The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) and Supplemental Nutrition Assistance Program (SNAP) do not cover the purchase of diapers, often leaving families with a difficult decision between buying diapers and other necessities with their limited funds. For families in need, something as small as a diaper can have a significant impact.

Poverty among North Carolina parents has persisted despite the national economic recovery, with Orange County, Chapel Hill and Carrboro as no exception. Orange County Health Department reported over 4,500 children living in poverty, an increase of over 7.4% in 3 years. Specifically within Chapel Hill and Carrboro, the Chapel Hill-Carrboro Chamber of Commerce reported the percentage of "economically disadvantaged" children is at 26.5 percent—the highest since 2006. Many of these children are likely to be diaper users without access to an adequate supply of clean, dry diapers. There is currently no other agency working in Orange County dedicated to addressing the problem of diaper need for these thousands of children living in poverty, making the Diaper Bank of NC a unique service to the community. The Bank receives regular requests for diapers from direct service agencies in Orange County, but due to funding limitations has only been able to respond in a limited capacity through its partners El Centro Hispano Carrboro – Chapel Hill and The Compass Center for Women and Families.

Diaper need is a significant public health concern. A parent may be forced to leave her baby in the same diaper for the entire day – or longer – which can lead to severe diaper rash, urinary tract infections, and skin infections. Most day care facilities require a full day's supply of diapers. If

parents cannot provide them, their children cannot attend. According to Raver, et al. (2012), 22 percent of mothers reported missing work or other commitments because lack of diapers forced them to stay home with a child. Since attendance at work or training is mandated by North Carolina's Work First program under Temporary Aid to Needy Families (TANF), parents unable to leave their child at day care are in jeopardy of losing financial support (NC Department of Health and Human Services, 2009).

A recent study published in the journal *Pediatrics* found that 30% of mothers interviewed experienced times when they could not afford to buy the diapers they needed. The study also found that mothers who cannot afford adequate diapers for their children report higher instances of extreme stress or depression, which leads to negative outcomes for their children, potentially even neglect and abuse. By providing reliable access to adequate diapers, the Diaper Bank of NC will help low-income families in Orange County and its municipalities avoid these negative health, emotional, and child welfare outcomes.

3. Describe any operational and/or financial changes being considered in the Program(s) to be funded for FY 2015-16.

In the past year, the Diaper Bank of NC has established a presence in Chapel Hill and Carrboro, partnering with El Centro Hispano of Carrboro-- Chapel Hill and the Compass Center for Women and Families to distribute diapers to families in need. Our plan is to expand service in Orange County and the Towns of Carrboro and Chapel Hill, adding partner agencies to serve more of the community and adding programs where families can walk-in and access diapers without being enrolled with a program. However, we must ensure a stable supply of diapers in order to offer sustained support to these partners.

Recently, our affiliate partnership with the National Diaper Bank Network along with support from Huggies®, a Kimberly-Clark company, has provided the opportunity for us to purchase a truckload of over 200,000 diapers at a greatly reduced cost. Through this arrangement, DBNC can receive \$90,000 worth of diapers for the shipping cost of \$6,000.

The requested support of \$3,500 toward the cost of a truckload of diapers would provide us with a substantial supply of diapers to support additional partnerships with Orange County agencies. With the help and support of Orange County and municipalities, over 100,000 diapers could be distributed to Orange County families.

In support of this significant growth and expansion, the Diaper Bank of NC will further professionalize its organizational structure by providing a living wage salary for the current executive director, Michelle Old, who has been donating her time on a 1.0FTE basis since the establishment of the Bank in January 2013. Old currently receives a token stipend of \$1,000 per month. With the goal of providing a living wage for the executive director, DBNC is requesting \$9,000 to supplement the existing stipend and more fully support this position. The executive director will continue to oversee outreach, program development, and sustainability of the organization on a statewide level.

4. Outline anticipated internal or external revenue sources, for the program. Indicate whether these are ongoing or new sources.

Internal:

- Individual donations (ongoing- expand in Orange County as services are extended to those communities).
- Sustainers program (ongoing- adopt a child)
- Participation in Great Human Race fundraising event (ongoing)
- Truckload of Hope Campaign (ongoing)

External:

- Duke “Doing Good in the Neighborhood” Grant (ongoing)
- Orange County, Town of Chapel Hill, &/or Town of Carrboro Outside Agency Funding Grant (Chapel Hill & Carrboro, ongoing. Orange County, new)
- Chapel Hill Service League Grant (new)

5. Give specific examples of your agency’s coordinated/collaborative efforts with other outside agencies which accomplish or enhance the Projected Results in the Program(s) to be funded. (if possible, please bullet list)

- Orange County/Town of Chapel Hill/ Town of Carrboro- specific agencies with whom the Diaper Bank currently partners include:
  - El Centro Hispano Carrboro – Chapel Hill
  - Compass Center for Women and Families
  - We are in the beginning stages of partnering with Early Head Start Home Visiting program in Orange County to serve the most possible children in need.
- The goal of the 2015-2016 expansion in Orange County hopes to include:
  - HomeStart, Residential Facility for Homeless Women and Children
  - Inter-Faith Council for Social Service (IFC)
- Durham-specific agencies with whom the Diaper Bank currently partners include:
  - Urban Ministries of Durham
  - Welcome Baby Durham
  - Healthy Families Durham
  - Duke Family Medicine & Duke Outpatient Clinic
  - Duke Family Care Program
  - Duke Interfaith Hospitality Network
  - Durham First in Families
  - Genesis Home
  - Church World Service
  - Durham Connects

- Early Head Start
- Durham County Health Dept.
- Greater Triad- specific agencies with whom the Diaper Bank currently partners include:
  - **Davie County**  
Davie Pregnancy Care Center  
A Storehouse for Jesus
  - Forsyth County**  
Birthright of Winston-Salem  
Clemmons Food Pantry  
Lewisville Community Assistance Program
  - Guilford County**  
YWCA of High Point  
Welfare Reform Liaison Project  
Room at the Inn
  - Randolph County**  
Randolph County Health Department
  - Stokes County**  
Stokes County Health Department  
Hope Pregnancy Care Program
  - Surry County**  
Surry County Health and Nutrition Center  
Foothills Food Pantry
  - Yadkin County**  
Yadkin Christian Ministries

6. How does your agency reach out to various ethnic and minority groups in the community to accomplish or enhance the results of the Program(s) to be funded?

The Diaper Bank of NC intends to provide all communications and educational materials in both English and Spanish. The board of directors includes members of different races, ethnic groups and genders and strives to consider the needs and special circumstances of all members of the community in the design of programs and policies.

The Diaper Bank plans to recruit diverse volunteers and aim to have “Diaper Drop Hot Spots” in many geographic locations across the county, not just in the major municipalities. (Diaper Drop Hot Spots are strategically placed diaper donation bins in public places around the community such as libraries, stores, places of worship, schools and daycare centers, etc.)

7. Place an “X” in the box that best describes the category of Program(s) to be funded (multiple selections are permitted).

Category	Youth	Adult	Older Adults	Persons with Disability
Education				
Health and Nutrition	x			X
Job Training				
Sports and Arts Activities				
Pre-School Activities				
After-School Activities				
Mentoring				
Transportation				
Housing				
Other				

## Section II: Program Results

### A. FY 2013-14 Programs and Outcomes

If the Program is ongoing, show the results for the previous year (FY 2013-14). If you did not meet Projected Program Result(s) provide an explanation in the designated space situated below the chart.

If more than one program is requesting funding, provide a separate chart for each program.

Stated Program Goals	Program Activities	Actual Results for FY 13-14	Evaluation Method
<i>Example: 80% of after-school attendees will not be re-suspended</i>	<i>Counselor meets with students, as the first contact, for students referred for minor infractions.</i>	<i>Out of 100 students participating in the program, 90 remained in good standing with the school system. 90% result (above goal)</i>	<i>School records were checked to verify that students had not been suspended.</i>
DISTRIBUTE 100K DIAPERS TO CHILDREN IN NEED IN ORANGE COUNTY	ESTABLISH RELATIONSHIPS WITH 4 GEOGRAPHICALLY DIVERSE DIRECT SERVICE AGENCIES IN ORANGE COUNTY FOR DIAPER DISTRIBUTION TO TARGET POPULATION	ESTABLISHED 2 PARTNERSHIPS, EL CENTRO HISPANO AND THE COMPASS CENTER. WILL PARTNER WITH EARLY HEAD START 2015	
INCREASE AWARENESS OF THE DIAPER BANK AND PROMOTE INKIND DIAPER DONATIONS	IMPLEMENT NEIGHBORHOOD DIAEPR AMBASSADOR SYSTEM		
ESTABLISH PHYSICAL OPERATIONS IN ORANGE COUNTY	SECURE DONATED SPACE & /OR RENTED SPACE FOR RECEIPT, STORAGE, PROCESSING AND DISTRIBUTION OF DIAPERS  IDENTIFY AND SECURE 6 DIAPER HOTSPOTS IN DIVERSE GEOGRAPHIC SETTINGS AROUND THE COUNTY AND TOWNS	WE HAVE IDENTIFIED 4 HOTSPOT LOCATIONS IN CHAPEL HILL AND CARRBORO THAT CURRENTLY COLLECT DIAPER DONATIONS FOR US.	
	IDENTIFY, TRAIN AND SUPPORT 8 NEIGHBORHOOD DIAPER AMBASSADORS IN ORANGE COUNTY		

If program(s) did not meet its stated goal(s), please explain:

Above we have evaluated what we will be accomplishing based on our stated goals for 2014/15. We did not have a grant in 2013/14. By the end of the 14/15 grant cycle we will be partnering with 3 family service agencies in Carrboro and Chapel Hill distributing at least two-three days worth of diapers and diapering supplies to 389 families which totals 10,000 diapers. We will not meet our goals stated when we applied for the 2014/15 grant because of lack of support and limited funds and resources.

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**B. FY 2014-15 Programs and Anticipated Outcomes**

If more than one program is requesting funding, provide a separate chart for each program.

Stated Program Goals	Program Activities	Anticipated Results for FY 14-15	Evaluation Method
<i>Example: 80% of after-school attendees will not be re-suspended</i>	<i>Counselor meets with students, as the first contact, for students referred for minor infractions.</i>	<i>Out of 100 students participating in the program, 90 remained in good standing with the school system. 90% result (above goal)</i>	<i>School records were checked to verify that students had not been suspended.</i>
*PROVIDE 100K DIAPERS TO CHILDREN IN NEED IN ORANGE COUNTY, TOWN OF CHAPEL HILL AND TOWN OF CARRBORO	ESTABLISH RELATIONSHIPS WITH 1 ORANGE COUNTY DIRECT SERVICE ORGANIZATION THAT WILL ALLOW WALK-IN SERVICES	COLLABORATIVE RELATIONSHIPS WILL BE ESTABLISHED WITH 1 DIRECT SERVICE AGENCY AND DISTRIBUTION OF DIAPERS WILL BEGIN WITHIN THE FIRST QUARTER OF THE FISCAL YEAR	REVIEW QUANTITY AND DATE OF AGENCY AGREEMENTS REVIEW DIAPER DISTRIBUTION RECORDS
INCREASE AWARENESS OF THE DIAPER BANK AND PROMOTE INKIND DIAPER DONATIONS	REACH OUT TO COMMUNITY PARTNERS, CIVIC CLUBS, AND CHURCHES TO PROMOTE DIAPER DRIVES AND VOLUNTEERISM.	WORK WITH COMMUNITY PARTNERS, CIVIC CLUBS AND CHURCHES TO ORGANIZE 10 DIAPER DRIVES COLLECTING 10,000 DIAPERS	REVIEW LIST OF COMMUNITY PARTNERS AND LIST OF DIAPER DRIVES, QUANTITY AND LOCATIONS.
EXPAND PHYSICAL OPERATIONS IN ORANGE COUNTY, CARRBORO AND CHAPEL HILL	IDENTIFY AND SECURE FIVE DIAPER DROP HOTS SPOTS IN DIVERSE GEOGRAPHIC SETTINGS AROUND THE COUNTY AND TOWNS	AGREEMENTS WITH OWNERS/MANAGERS OF HOST LOCATIONS FOR DIAPER DROP HOT SPOTS WILL BE REACHED DURING THE FIRST QUARTER OF THE FISCAL YEAR	DIAPER DROP HOT SPOTS WITH LOCATION AND DATA ON DIAPER COLLECTED EACH QUARTER
	*These are anticipated outcomes for 15/16 grant cycle.		

***Section III. Program Budget***  
**(Excel file)**

Agencies must still send a copy of the MS Excel file with their electronic application, even if they choose to embed the MS Excel table, on this page. The MS Excel file can be found [here](#).

1. Please complete a Program Budget Excel Form **for each requested program**. The Program Budget should reflect only figures and amounts associated with the Program(s) for which you are seeking funding and not the total agency budget.
  
2. If the program's finances experienced significant changes that you would like to explain, please use the space below.

**Section IV: Program Statistics and Costs**

If you are seeking funding for more than one Program, please submit separate form for each.

- 1) **Define one unit of service<sup>+</sup>**: One diaper distributed to a child in need in Orange County, Chapel Hill, or Carrboro

Fiscal Year	Total Program Units	Total Program Units that Met Program Goals	Total Program Cost	Program Unit Cost <sup>++</sup> = Total Program Cost ÷ Total Program Units that Met Goal
<b>Actual FY13-14</b>				
<b>Estimated FY14-15</b>	10,000	10,000	5,036	.50
<b>Projected FY15-16</b>	100,000	100,000	12,500	.12

**Defining a Unit of Service<sup>+</sup>**

- In a brief statement, define one unit of service for each program  
Example: A Homeless Shelter may define a unit of service as one bed night provided to a homeless individual at the shelter or the placement of an individual into a permanent residence.

**Notes regarding Program Unit Cost<sup>++</sup>**

- Units of cost are units of activity. The most inexpensive unit cost may be the most expensive program.

Example: Agency X provides training to reduce violence at a cost of \$10 per student (total cost of training is \$5,000 with 500 students participating). Follow up reveals that 5 students adopt the program recommendations. The unit of results, then, is \$1,000 (\$5,000/5=\$1,000)

Agency Y provides similar training to 500 students at a cost of \$40 (total cost of training is \$20,000). Follow up reveals that 40 students adopt the program recommendations. The unit of result in this case is \$500 (\$20,000/40=\$500).

- Unit costs are not always what they seem.

Example: If a high school drop-out prevention program has students who participate 5 days a week for 16 weeks at a daily cost of \$150, the cost per student is \$12,000. If we know, though, that the program serves only 20 students at a time and that 5 out of every 20 students do not graduate, the cost per graduate is \$16,000 (total cost of \$240,000 for 16 weeks/15=\$16,000).

**Section V: Program Beneficiary Demographics**

If you are seeking funding for more than one Program, please submit a separate form for each. Please use **real numbers**, not percentages, for all units. Additional notes can be provided below the chart if needed.

<b>PROGRAM BENEFICIARY DEMOGRAPHICS</b>								
<b>Program: Diaper Bank of North Carolina</b>								
<i>Client characteristics</i>	Actual 2013-14	Estimated 2014-15	Projected 2015-16	<i>Client characteristics</i>	Actual 2013-14	Estimated 2014-15	Projected 2015-16	
1. <b>Gender</b>				4. <b>Geographic Location(s)</b>				
	Male		129		Durham City			
	Female		242		Durham County			
2. <b>Ethnicity</b>					Raleigh City			
	African-American		96		Wake County			
	Caucasian		74		Town of Chapel Hill		187	1871
	Hispanic		189		Town of Carrboro		129	1295
	Other		12		Orange County		55	550
3. <b>Age</b>					Other (specify)			
	0-5 Years		371					
	6-18 Years			Per cent of clients at, or below, federal poverty level		100%	100%	
	19-50 Years							
	51+ Years					371		
	Unknown				<b>TOTAL # OF CLIENTS SERVED</b>			3716

**Section VI.**

***Comparative Budget for Entire Agency***  
**(Excel file)**

Agencies must still send a copy of the MS Excel file with their electronic application, even if they choose to embed the Excel table, on this page. The MS Excel file can be found [here](#).

1. Please complete a Comparative Budget Excel Form **for the entire agency**. This budget form is required, even if the figures match the Program Budget Form(s).
2. If the agency's finances experienced significant changes that you would like to explain, please use the space below.

**Section VII: Schedule of Positions**

Please include **all** paid staff positions followed by volunteer positions; these financial figures should match the personnel figures in your Agency Comparative Budget Excel Form. Similar positions can be combined. ( i.e., 8 Occupational Therapists can be inserted as one line item).

**Agency Name: Diaper Bank of North Carolina**

Position Titles * = Position Vacant	Full Time Equivalent**	Program Staff +	Actual 2013-14	Estimated 2014-15	Projected 2015-16	% Total Budget	If provided, indicate: (R) Retirement Plan (H) Health Plan
Executive Director	.50	.50	0	14,000	27,000	47%*	
Program Volunteers (1,800 hours)	.92	.50	0	0	0	0	
Marketing Professional (50 hours)	.08	.04	0	0	0	0	
* we are on a January – December year budget so our numbers and percentages will be different. On our yearly budget the % Total is actually less... 30%.							

**Notes:**

- **Similar positions can be combined: i.e. 8 Occupational Therapists can be inserted as one line item.**
- \*\* Full time staff will be noted as 1.00; half time as .50; quarter time as .25, etc.

- + Denotes the percentage of staff time involved with program, if applicable. If applying for multiple programs, write the percentage followed by the program number in parentheses.
- Calculate a Full Time Equivalent for all recorded volunteer hours using the following: 
$$\frac{\text{Total Volunteer Hours}}{1,960} = \text{Volunteer FTE}$$

## References:

- Raver, C., Letourneau, N., Scott, J., & D'Agostino, H. (2010). Huggies every little bottom study, diaper needs in the U.S. and Canada. *Commissioned by Huggies®, a Kimberly-Clark company*. Retrieved from <http://www.huggies.com/assets/en-US/huggies-2010-every-little-bottom-study.PDF>
- Smith, M.V., Kruse, A., Weir, A. & Goldblum, J. (2013). Diaper need and its impact on child health. *Pediatrics*, originally published online July 29, 2013. doi: 10.1542/peds2013-0597
- North Carolina Department of Health and Human Services. (2009). Temporary assistance for needy families state plan (P.L. 104-193): 18-19. Retrieved from <http://www.ncdhhs.gov/dss/workfirst/docs/TANF%20State%20%20Plan%2010-09.pdf>
- Population and poverty data retrieved from <http://www.city-data.com> and Chapel Hill-Carrboro Chamber of Commerce

**Section III. Program Information  
Program Budget Worksheet**

**AGENCY NAME: APER BANK OF NC (Orange County, Town of Chapel Hill and Town of Carrboro Progra**

	Actual 2013-14	Estimated 2014-15	Projected 2015-16	Percent Change
<b>PROGRAM REVENUE</b>				
Private Donations				0
Program Generated Revenue (fees)				0
<b>Local Government Grants:</b>				
Orange County			\$ 4,166	0
Town of Chapel Hill		\$ 2,000	\$ 4,166	108%
Town of Carrboro		\$ 3,036	\$ 4,166	37%
Other Local: _____				0
Other Local: _____				0
Other Local: _____				0
If more than 3 sources, please provide a separate list.				
<b>Non-Local Government Grants</b>				
Triangle United Way				0
State Government				0
Federal Government				0
Other Grants: _____				0
Other Grants: _____				0
<b>Miscellaneous/Other Revenue</b>				0
Please list 3 largest Miscellaneous sources:				
_____	\$	-		
_____	\$	-		
<b>Total Program Revenue</b>	\$ -	\$ 5,036	\$ 12,498	148%
<b>PROGRAM EXPENSES</b>				
Compensation		\$ 4,036	\$ 9,000	123%
Rent & Utilities				0
Supplies & Equipment		\$ 1,000	\$ 3,500	250%
Travel & Training				0
Other Expenses:				0
Please list 3 largest "Other Expenses":				
_____	\$	-		
_____	\$	-		
_____	\$	-		
<b>Total Program Expenses</b>	\$ -	\$ 5,036	\$ 12,500	148%
<b>SURPLUS/(DEFICIT) FOR PERIOD:</b>	\$ -	\$ -	\$ (2)	0

**Section VI. Financial Data  
Comparative Budget for Entire Agency**

AGENCY NAME: Diaper Bank of North Carolina

AGENCY REVENUE	Actual 2013-14	Estimated 2014-15	Projected 2015-16	Percent Change
<b>Private Donations</b>		\$ 7,000	\$ 26,800	283%
<b>Agency Generated Revenue (fees)</b>				0
<b>Local Government Grants:</b>				
Orange County	\$ -	\$ -	\$ 4,166	#VALUE!
Town of Chapel Hill	\$ -	\$ 2,000	\$ 4,166	108%
Town of Carrboro		\$ 3,056	\$ 4,166	36%
Other Local: Chapel Hill Service League		\$ -	\$ 2,500	0
Other Local: GSK Ribbon of Hope		\$ -	\$ 10,000	0
Other Local:				0
If more than 3 sources, please provide a separate list.				
<b>Non-Local Government Grants</b>				
Triangle United Way				0
State Government				0
Federal Government				0
Other Grants: Duke Doing Good ITN	\$ 4,000	\$ 5,000	\$ 5,000	0%
Other Grants: NDBN		\$ 2,000	\$ -	-100%
<b>Miscellaneous/Other Revenue</b>				0
Please list 3 largest Miscellaneous sources:				
	\$ -			
	\$ -			
	\$ -			
<b>Total Agency Revenue</b>	<b>\$ 4,000</b>	<b>\$ 19,056</b>	<b>\$ 56,798</b>	<b>198%</b>
<b>AGENCY EXPENSES</b>				
<b>Compensation</b>		\$ 12,000	\$ 27,000	125%
<b>Rent &amp; Utilities</b>		\$ 650	\$ 3,000	362%
<b>Supplies &amp; Equipment</b>		\$ 2,000	\$ 22,000	1000%
<b>Travel &amp; Training</b>			\$ 900	0
<b>Other Expenses:</b>				0
Please list 3 largest "Other Expenses":				
	\$ -			
	\$ -			
	\$ -			
<b>Total Agency Expenses</b>	<b>\$ -</b>	<b>\$ 14,650</b>	<b>\$ 52,900</b>	<b>261%</b>
<b>SURPLUS/(DEFICIT) FOR PERIOD:</b>	<b>\$ 4,000</b>	<b>\$ 4,406</b>	<b>\$ 3,898</b>	<b>-12%</b>