

**ORANGE COUNTY BOARD OF COMMISSIONERS
CHAPEL HILL-CARRBORO BOARD OF EDUCATION
ORANGE COUNTY BOARD OF EDUCATION
DURHAM TECHNICAL COMMUNITY COLLEGE
AGENDA**

BOCC / Board of Education Virtual Joint Meeting
April 28, 2020
Meeting – 7:00 p.m.

Due to current public health concerns, the Board of Commissioners is conducting a Virtual Joint Meeting on April 28, 2020 utilizing Zoom. Members of the Board of Commissioners and Boards of Education will be participating in the meeting remotely. As in prior meetings, members of the public will be able to view and listen to the meeting via live streaming video at orangecountync.gov/967/Meeting-Videos and on Orange County Gov-TV on channels 1301 or 97.6 (Spectrum Cable).

Welcome and Opening Remarks –
Chair Rich, Chair Atherton, and Chair Wolf

1. COVID-19 Pandemic Economic Impact on the FY2020-21 Orange County Manager’s Recommended Budget
2. Durham Technical Community College – Orange County Campus
 - FY 2020-21 Operating Budget Presentation and Discussion
3. Orange County Schools
 - FY 2020-21 Operating Budget Presentation and Discussion
4. Chapel Hill-Carrboro City Schools
 - FY 2020-21 Operating Budget Presentation and Discussion

Orange County Board of Commissioners’ meetings and work sessions are available via live streaming video at orangecountync.gov/967/Meeting-Videos and Orange County Gov-TV on channels 1301 or 97.6 (Spectrum Cable).

**ORANGE COUNTY
BOARD OF COMMISSIONERS**

ACTION AGENDA ITEM ABSTRACT

Meeting Date: April 28, 2020

**Action Agenda
Item No. 1-4**

SUBJECT: Joint Meeting – Board of County Commissioners, Durham Technical Community College – Orange County Campus, Chapel Hill-Carrboro City Schools Board of Education and Orange County Schools Board of Education

DEPARTMENT: County Manager and Finance and Administrative Services

ATTACHMENT(S):

- A. FY 2020-21 Budget Projections Pre-COVID vs. Post-COVID PowerPoint Presentation
- B. Durham Technical Community College – Orange County Campus FY 2020-21 Operating Budget Request
- C. Orange County Schools Board of Education FY2020-21 Operating Budget Request
- D. Chapel Hill-Carrboro City Schools Board of Education FY2020-21 Operating Budget Request

INFORMATION CONTACT:

Bonnie Hammersley, (919) 245-2300
Travis Myren, (919) 245-2300
Dr. Pamela Baldwin, (919) 967-8211
Dr. Monique Felder, (919) 732-8126
Dr. William Ingram, (919) 536-7250
Gary Donaldson, (919) 245-2453
Paul Laughton, (919) 245-2152

PURPOSE: To receive and discuss the Durham Technical Community College – Orange County Campus FY 2020-21 Operating Budget request; Orange County Schools and Chapel Hill-Carrboro City Schools Boards of Education FY2020-21 Operating Budget requests..

BACKGROUND: Each year at the April County/Schools Joint Work Session, both School systems present their respective Boards Approved Annual Budgets to the Board of County Commissioners for review and discussion. Tonight, Durham Technical Community College – Orange County Campus will also present their Annual Budget request. The following agenda items have been established for this Joint meeting:

Welcome and Opening Remarks – Chair Rich, Chair Atherton, and Chair Wolf

1. Presentation of COVID-19 Pandemic Economic Impact on the FY 2020-21 County Manager’s Recommended Budget (See Attachment A)

The County Manager will present information related to Pre-COVID vs. Post-COVID FY 2020-21 Budget Projections.

2. Presentation of Durham Technical Community College – Orange County Campus FY 2020-21 Operating Budget (See Attachment B)

Durham Technical Community College (DTCC) - Orange County Campus FY 2020-21 Operating Budget Request includes \$777,954 for Operations (an increase of \$54,698) and Capital Outlay Funds of \$75,000 (no change from FY 2019-20). The increase in Current Operations includes a 2.5% increase for salaries and benefits to match the expected increases for state paid employees, continue to pay all employees a livable wage, and funds to cover back increases in retirement that had not been requested in the past. The request also includes Orange County's portion of a new HVAC Technician position to support the increase in facility maintenance needs, as well as a 2% cost increase in utilities, contracted services, and insurance, and a 5% increase for equipment and facility repairs. Their request also includes continuing the funding of \$200,000 for 200 scholarships for Orange County residents attending DTCC. This is funded through the Article 46 One-Quarter Cent Sales tax proceeds.

3. Presentation of Orange County Schools Board of Education FY 2020-21 Operating Budget (See Attachment C)

Based on the North Carolina Department of Public Instruction's projected Average Daily Membership (ADM) enrollment for FY2020-21, Orange County Schools enrollment would be 7,381 students, while charter students would be 885, less Out-of-County tuition paid students of 110, for a total of 8,156 budgeted students.

Orange County Schools is requesting an increase of \$2,398,150 in continuation and expansion funding, with a \$321 per pupil increase, in FY 2020-21. This would provide a total current expense funding of \$37,799,352. This requested increase in the local per pupil allocation for current expenses would increase the per pupil allocation from \$4,352.25 to \$4,673.25. Orange County Schools is also requesting one-time funding of \$1,027,000 for staff bonuses, outside of the current expense funding.

4. Presentation of Chapel Hill-Carrboro City Schools Board of Education FY 2020-21 Operating Budget (See Attachment D)

Based on the North Carolina Department of Public Instruction's projected Average Daily Membership (ADM) enrollment for FY2020-21, Chapel Hill-Carrboro City Schools enrollment would be 12,312 students, while charter students would be 166, less Out-of-County tuition paid students of 251, for a total of 12,227 budgeted students.

Chapel Hill-Carrboro City Schools is requesting an increase of \$6,165,000 in continuation and expansion funding, with a \$500.73 per pupil increase, in FY 2020-21. This would provide a total current expense funding of \$59,584,518. This requested increase in the local per pupil allocation for current expenses would increase the per pupil allocation from \$4,352.25 to \$4,852.98

FINANCIAL IMPACT: There is no financial impact to receive Durham Technical Community College – Orange County Campus and the School systems' FY2020-21 Operating Budget requests.

SOCIAL JUSTICE IMPACT: There are no Social Justice Goal impacts associated with these agenda items.

ENVIRONMENTAL IMPACT: There are no Orange County Environmental Responsibility Goal impacts associated with these agenda items.

RECOMMENDATION(S): The Manager recommends that the Board discuss the issues noted and provide direction to staff, as appropriate.



**FY2020-21 BUDGET PROJECTIONS
PRE-COVID VS POST-COVID
BOCC/Board of Education Virtual Joint Meeting
April 28, 2020**

PRE-COVID VS POST-COVID BUDGET PROJECTIONS

	Pre-Covid Projections	Post-Covid Projections	\$ Difference
PROPERTY & PERSONAL PROPERTY TAX			
Tax Rate Increase	1.63	0	\$(3,123,224)
Collection Rate Adjustment - Property Tax (Real/Personal)	99.2%	98.7%	\$ (781,147)
Collection Rate Adjustment - Motor Vehicles	99.9%	99.4%	\$ (142,485)
SALES TAX			
*Sales Tax Growth	+5%	-4.5% -9%	\$(2,814,151)
TOTAL			\$(6,861,007)

*Sales Tax projections includes Articles 39, 40 and 42

PRE-COVID VS POST-COVID BUDGET PROJECTIONS

	FY19-20 Adopted Budget	Pre-Covid Projections	Post-Covid Projections	\$ Difference	% Difference
REVENUE					
Real/Personal Property	\$ 152,142,471	\$ 157,890,346	\$ 154,198,531	\$(3,691,815)	-2.34%
Motor Vehicles	\$ 10,770,627	\$ 11,530,157	\$ 11,175,116	\$ (355,041)	-3.08%
*Other	\$ 2,240,833	\$ 2,323,992	\$ 2,323,992	\$ -	0.00%
Sales Tax	\$ 25,372,861	\$ 26,641,504	\$ 23,827,353	\$(2,814,151)	-10.56%
Licenses and Permits	\$ 313,260	\$ 289,000	\$ 274,550	\$ (14,450)	-5.00%
Investment Earnings	\$ 415,000	\$ 1,158,576	\$ 515,000	\$ (643,576)	-55.55%
**Miscellaneous	\$ 3,040,769	\$ 2,892,817	\$ 2,642,817	\$ (250,000)	-8.64%
Charges for Services	\$ 12,704,833	\$ 13,275,581	\$ 12,724,996	\$ (550,585)	-4.15%
Intergovernmental	\$ 18,278,612	\$ 17,977,289	\$ 17,977,289	\$ -	0.00%
TOTAL	\$ 225,279,266	\$ 233,979,262	\$ 225,659,644	\$(8,319,618)	-3.56%

* Other = Delinquent Taxes, Interest on Delinquent, Beer & Wine Excise Taxes, Animal Taxes etc.

**Miscellaneous = Hold Harmless Article 44, Donations, Rent Income, Sale of Surplus Assets etc.

PRE-COVID VS POST-COVID BUDGET PROJECTIONS

QUESTIONS?



April 17, 2020

Ms. Bonnie Hammersley
Orange County Manager
Post Office Box 8181
Hillsborough, NC 27278

Dear Ms. Hammersley:

The FY 2020-21 Budget Request for Durham Technical Community College is attached for your review. Durham Technical Community College's request reflects a total increase of \$54,698. This amount includes an increase of \$40,483 or 4.10% in existing operating funds.

The changes in Current Operating Expenses appear below:

- An increase of \$33,617, which is an increase of 8.7%. This increase includes a 2.5% increase for salaries and benefits to match the expected increases for state paid employees and to continue to pay all employees a livable wage and funds to cover back increases in retirement that had not be requested in the past.
- \$5,991 projected increase of 2% in the cost of utilities, contracted services and insurance.
- \$875 projected increase of 5% in funds for equipment and facility repairs.
- A new request of \$14,215, which is one-fourth of a new HVAC technician position to support the increase in facility maintenance needs. This request covers the Orange County portion of salary and benefits.

With the closing of the Skills Development Center, the College may also require funds to rent instructional space in the coming year. This would only be needed if the renovated Europa Center does not provide enough space for our programs that were in the Skills Development Center.

We thank you for your ongoing support of Durham Tech and look forward to serving the residents and organizations of Orange County in the coming year. Please call me if you have any questions about this request.

Sincerely,



William G. Ingram
President

c: Andrew Kleitsch, Vice President, Finance and Administrative Services

DURHAM TECHNICAL COMMUNITY COLLEGE
Orange County Budget Request
For Fiscal Year 2020-2021

	Current FY 2019-20		FY 2020-21 Request	From Appropriated	
	Requested	Appropriated		\$ Change	% Change
TOTAL CURRENT EXPENSE	\$ 723,256	\$ 723,256	\$ 777,954	\$ 54,698	7.56%
TOTAL FINANCIAL AID	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
TOTAL CAPITAL OUTLAY	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.00%
GRAND TOTAL	<u>\$ 998,256</u>	<u>\$ 998,256</u>	<u>\$ 1,052,954</u>	<u>\$ 54,698</u>	<u>5.48%</u>

DURHAM TECHNICAL COMMUNITY COLLEGE
Orange County Budget Request
Fiscal Year 2020-21

A. Operations - Current Expense	Current FY 2019-20		FY 2020-21	Explanation for Increase
	Requested	As Budgeted	Total Request	
1 Salaries & Benefits:				
Professional Salaries	124,278	124,278	127,385	2.5 % increase
Service, Maintenance, Skilled	113,690	113,690	126,532	Add One HVAC Technican position and 2.5 % increase
FICA	18,205	18,205	19,425	Add One HVAC Technican position and 2.5 % increase
Retirement	36,886	36,886	55,747	Add One HVAC Technican position and revised retirement based on past increases and 2.5 % increase
Medical Insurance	23,017	23,017	24,898	Add One HVAC Technican position and 2.5 % increase
College Liaison (Salary and Benefits)	58,000	58,000	67,650	Revised retirement and medical insurance based on past increases and 2.5 % increase
Longevity	1,672	1,672	1,714	2.5 % increase
Workers Compensation & Unemployment	3,152	3,152	3,231	2.5 % increase
Group Dental	2,627	2,627	2,693	2.5 % increase
Employee Life Insurance	210	210	215	2.5 % increase
Students (CWS & FSEOG)	3,152	3,152	3,231	2.5 % increase
Sub-Total Salaries & Benefits	384,889	384,889	432,721	
2 Contractual Services:				
Institutional Development				
Waste Removal	2,884	2,884	2,942	2% increase
Equipment Maintenance	5,150	5,150	5,253	2% increase
Janitorial Service/Maintenance Service	72,100	72,100	73,542	2% increase
Building Maintenance	26,780	26,780	28,119	5% increase
Landscaping	30,900	30,900	31,518	2% increase
Sub-Total Contractual Services	137,814	137,814	141,374	
3 Legal Fees:				
Legal Fees	8,000	8,000	8,000	
Sub-Total Legal Fees	8,000	8,000	8,000	

DURHAM TECHNICAL COMMUNITY COLLEGE
Orange County Budget Request
Fiscal Year 2020-21

	Current FY 2019-20		FY 2020-21	Explanation for Increase
	Requested	As Budgeted	Total Request	
4 Insurance:				
Property & Liability Insurance	12,500	12,500	12,750	2% increase
Sub-Total Insurance	12,500	12,500	12,750	
5 Rental:				
Facility Services Equipment	2,500	2,500	2,500	
Sub-Total Rental	2,500	2,500	2,500	
6 Utilities:				
Natural Gas	18,386	18,386	18,754	Estimated increase of 2%
Electricity	63,036	63,036	64,297	Estimated increase of 2%
Water	3,467	3,467	3,536	Estimated increase of 2%
Telephone	24,164	24,164	24,647	Estimated increase of 2%
Sub-Total Utilities	109,053	109,053	111,234	
7 Advertising, Publicity, Public Relations:				
Institutional Dues	6,000	6,000	6,000	
Printing and Binding Publications	2,500	2,500	2,500	
Advertising and Publicity	5,000	5,000	5,000	
Sub-Total Advertising, Publicity, Public Relations	13,500	13,500	13,500	
8 Repairs:				
Equipment	7,500	7,500	7,875	5% increase
Facilities	10,000	10,000	10,500	5% increase
Sub-Total Repairs	17,500	17,500	18,375	
9 Travel:				
Administration				
Maintenance and Housekeeping	2,500	2,500	2,500	
Other Support Personnel	5,000	5,000	5,000	
Sub-Total Travel	7,500	7,500	7,500	

DURHAM TECHNICAL COMMUNITY COLLEGE
Orange County Budget Request
Fiscal Year 2020-21

	Current FY 2019-20		FY 2020-21	Explanation for Increase
	Requested	As Budgeted	Total Request	
10 Supplies:				
Operations	12,500	12,500	12,500	
Maintenance	2,500	2,500	2,500	
General Institution	2,500	2,500	2,500	
Sub-Total Supplies	<u>17,500</u>	<u>17,500</u>	<u>17,500</u>	
11 Other Expense:				
Misc. Items	12,500	12,500	12,500	
Sub-Total Other Expense	<u>12,500</u>	<u>12,500</u>	<u>12,500</u>	
TOTAL CURRENT OPERATING EXPENSE	<u>723,256</u>	<u>723,256</u>	<u>777,954</u>	7.56%
12 Financial Aid				
Student Tuition for Orange County Residents	200,000	200,000	200,000	
TOTAL FINANCIAL AID (Sales Tax)	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	
TOTAL CURRENT EXPENSE	<u>923,256</u>	<u>923,256</u>	<u>977,954</u>	5.92%
B. Capital Outlay				
Recurring Budget				
Capital Improvements	60,000	60,000	60,000	
Contingency Fund	15,000	15,000	15,000	
TOTAL CAPITAL OUTLAY	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>	
TOTAL CURRENT EXPENSE & CAPITAL OUTLAY	<u>998,256</u>	<u>998,256</u>	<u>1,052,954</u>	5.48%



Orange County Schools

Board of Education, FY 2021
Approved Budget



Orange County Schools FY 2021 Local Budget Request

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Board of Education

The Orange County Board of Education is the local governing board of the Orange County Schools system. The Orange County Board of Education consists of a seven member board, elected to serve four-year, staggered terms.

One of the primary functions of the board is to set policy for the district. The district's policies are then implemented by the Superintendent and the administrative staff. In addition to setting policy for the district, the Board is responsible for adopting and presenting a proposed budget each year. The proposed budget is submitted to the Orange County Board of Commissioners. The budget includes the request for local funding, and it includes plans for the expenditure of state and federal funds. The Orange County Board of Education does not have taxing authority.



Will Atherton
Chair
will.atherton@orange.k12.nc.us



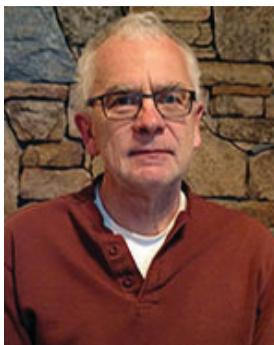
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Board's Strategic Plan

Our Vision

We will provide a public school system that prepares all students to be creative, constructive thinkers who become healthy, productive and responsible members of our community and the world.

Our Mission

We will provide learning opportunities that develop resourceful citizens prepared to engage in an ever changing and diverse world.

Strategic Plan

Orange County Schools will be the First Choice For Families...

1. through the provision of engaging learning opportunities for all students to prepare them for citizenship, higher education, and careers.
2. through consistent and effective engagement with our diverse community.
3. through retaining, recruiting and developing a diverse professional team accountable for the learning opportunities for all students.
4. through the provision of safe and sustainable operations for all students.
5. through the accountable, equitable and transparent management of human and financial resources.





Orange County Schools

200 East King Street, Hillsborough, NC 27278

Phone: 919-732-8126 | Fax: 919-732-8120

monique.felder@orange.k12.nc.us

www.orangecountyfirst.com

Dr. Monique Felder, Superintendent

April 22, 2020

As planning and preparation begins for the 2020/2021 academic year, Orange County Schools finds itself facing an unprecedented health crisis in our nation and in our State. As a result, schools districts closed Monday, March 16 and will remain closed until at least May 15, 2020 unless further instruction is issued from Governor Cooper.

The typical instructional day that so many students found comfort and safety in, no longer exists in this pandemic environment. Families are experiencing uncertainty and fear as they can no longer provide for their families without risking their own health. Students and staff have been forced into a remote learning environment with little to no time to transition and prepare.

As a result, every school district in the state had to pivot and rapidly develop means to support student learning in a different environment. Orange County Schools is committed to providing remote learning for students through various means. In Phases 1 and 2 of our remote learning plan we established a Remote Learning Team consisting of teachers from every school, support staff, principals and central office staff. They developed Choice Boards, Pre-K – Grade 12, that offer activities that enrich and extend learning. Choice Boards also focus on reviewing and practicing skills and concepts taught previously and are available electronically or in hard copy form through a variety of means including through a number of pick up sites and US mail, which the first mail out cost the district over three thousand dollars. Teachers established “office hours” to remain connected to students and families to further support student learning and meet their social-emotional needs. The district also rolled out a Remote Learning Website for accessing Choice Boards and many other online learning resources. Phase 3 of our remote learning plan will continue to include all of the learning options available in Phases 1 and 2 as well as new asynchronous learning opportunities reflecting the end of 3rd quarter and 4th quarter critical standards students will need to be successful in their next grade level or course. While the final cost for addressing the learning, social-emotional, and operational needs in the district as a result of COVID-19 is still unknown, we anticipate that it will be very costly.

Budget uncertainties that we face every year are anticipated to pale in comparison to the fiscal year ahead. We realize that the State and County may very well experience shortfalls as a result of the Stay at Home Order. However, as ambassadors of Orange County students, we remain committed to the well-being and future of every student that we serve. Therefore, after thoughtful and careful deliberations among our staff and Board, we bring the following budget request to you for consideration:

\$36,701,002 Continuation budget that incorporates the following:

- Universal breakfast in every elementary school
- Anticipated State mandated salary increases:
 - Five percent certified staff
 - Two percent all other staff

continued

- Employer retirement contribution increased to 21.44% per eligible employee
- Employer hospitalization contribution increased to \$6,647 annually per participating employee
- Continued focus on identifying and eliminating inequities in access to opportunity and academic barriers for our students.

\$1,414,100 Expansion budget that incorporates the following:

- COVID-19 student education support
- Two inclement weather days for classified staff
- Reinstatement of remaining teacher assistant workday's
- Two additional school counselors
- Two Academically/Intellectually Gifted teachers ensuring every elementary school has access
- Pre-K dual Language program
- One district translator to support our Spanish speaking students and families
- A Social and Emotional Learning Coordinator
- A Director of Literacy
- Two Equity facilitators
- Four Maintenance Technicians

We believe the budget presented for your consideration aligns with the Orange County Schools Strategic Plan and our committed focus of ensuring every student is successful and college and career ready. We look forward to the year ahead and getting our students and staff transitioned back to the normal instructional environment.

Sincerely,

Dr. Monique Felder



OCS Board of Education Approved 2020-2021 Local Operating Budget Request

As we begin looking forward to the 2020-2021 school year, we would be remiss to not take the opportunity to spend some time looking back on the wonderful things that have occurred during the 2019 -2020 school year.

Orange County Commissioners approved a \$4,352.25 per student funding for 8,134 Orange County School students which represented a total funding appropriation of \$35,401,202. This equated to a \$187.25 per student increase in funding over the 2018-2019 school year.

As a result, Orange County Schools received funding to support initiatives such as:

- Universal Breakfast in every elementary school which allows every elementary student to receive a breakfast free of charge every day school is in session. Grab and go options are also provided to students that may not chose to receive a hot breakfast.
- State mandated Benefit and Salary increases for employees. A \$150 per employee increase was realized in hospital insurance premiums as well as more than a 1.0% increase in the employer portion of retirement benefits.
- Equity professional development throughout the district to allow for continued work in raising awareness of equity issues that may prevent students from feeling welcomed and heard.

Commissioners recognized and supported the Equity initiative presented by both Orange County Schools and Chapel-Hill Carrboro City Schools by allocating one time funding of \$260,000 towards Foundational Equity Training for both districts.

Beginning in October, a District Equity Leadership Team (DELT) was formed to examine district policies, practices, programs, structures, climate and culture to identify barriers to equity and excellence. Soon thereafter, the Leadership for Racial Equity Development (LEADS) trainings were conducted. These trainings focused on deepening understanding of institutionalized racism and its impact on student learning, as well as providing support for leading systemic equity transformation initiatives in the district and schools. Throughout this time, additional staff equity training was also occurring. Examples include; Racial Equity Institute (REI) Groundwater training, Culturally Responsive Customer Service, and Equitable, Culturally Responsive and Relevant Learning Environments.

Identifying and eliminating inequities in access to opportunity and academic barriers remains a priority as we begin looking ahead to the 2020-2021 school year.

As planning began for the 2020-2021 academic year, little did we know the crisis that was ahead for not only North Carolina but the Nation.

As a result of COVID-19, Governor Cooper closed schools beginning March 16, 2020 through May 15, 2020 to prevent the spread of this deadly virus.

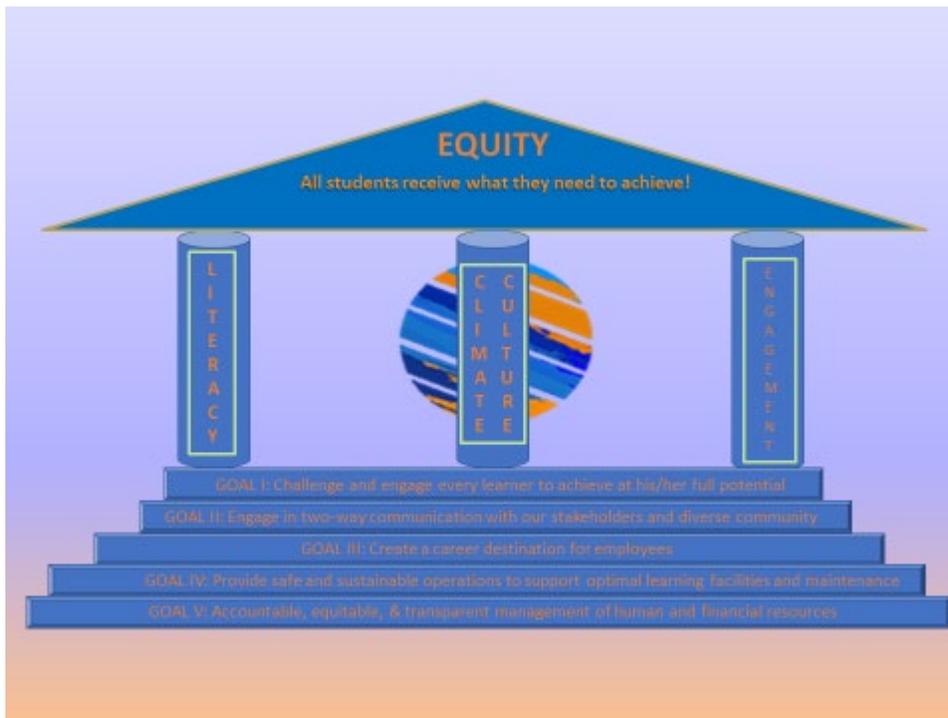
The school year is winding down in unprecedented circumstances with a shift in the typical instructional day. The district has rapidly pivoted to provide support and learning to our students remotely. We are hopeful that our students will be roaming the halls of our school buildings on May 18, 2020 but continue to prepare should circumstances warrant an extension of the Governor's Stay at Home Order.



OCS Board of Education Approved 2020-2021 Local Operating Budget Request

We remain committed to the continuous improvement and success of every student Orange County Schools is privileged to serve, as we set our sights to the 2020-2021 school year.

OUR FOCUS



As quantitative and qualitative data have been reviewed, it has become apparent that certain areas require more focus to impact student achievement. The data is reflecting that focus is needed in three areas:

1. Literacy
2. Climate and Culture
3. Stakeholder Engagement

Focusing on each area through the lens of Equity. Equity and data will continue to drive the work so that every Orange County student receives what they need to succeed. The driving vehicle will be the goals outlined in the Orange County Schools strategic plan.

1. Challenge and engage every learner to achieve at his/her full potential
2. Engage in two-way communication with our stakeholders and diverse community
3. Create a career destination for employees
4. Provide safe and sustainable operations to support optimal learning facilities and maintenance
5. Accountable, equitable and transparent management of human and financial resources

FOCI I - LITERACY:

Literacy is a civil right. It is the ability to read, write, listen, speak and think critically across all disciplines. It should not be viewed as a subject that is taught, rather a civil right we must provide. For our students to be able to engage effectively in the society they live in, we must ensure that they are literate. Literacy is a gateway to opportunity but unfortunately can be a gatekeeper. Research indicates that there is a high cost to low literacy. The Annie E. Casey Foundation reports that 9 out of 10 high school dropouts struggled to read in the 3rd grade.



OCS Board of Education Approved 2020-2021 Local Operating Budget Request

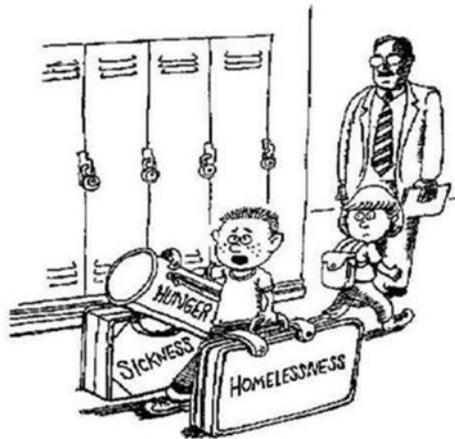
Youth who fail to complete high school by age 20 are seven times more likely to be poor as reported by The Urban Institute. It is also reported from the United State of Justice that two-thirds of all youth in the juvenile court system could not read in the fourth grade. Finally, it is alarming to read from the National Commission on Writing that \$3.1 billion is spent annually to improve the literacy skills of entry-level workers. The statistics are sobering and speak to the need to focus on literacy. Furthermore, Orange County students deserve to be equipped to participate in civic life through means such as accessing and navigating health care systems. They deserve to be prepared for higher education which on average requires 80 pages of independent reading per week. Data tells us that up to sixty percent of community college freshmen are assigned to remedial reading courses because they are not adequately prepared.

It is recognize that the Orange County Schools literacy data is disproportionate and does not reflect the potential of our students. As a result, Literacy is a primary focus of the work as we budget and plan for the 2020-2021 school year.

FOCI II - CULTURE & CLIMATE:

Climate is observable habits that characterize life in the school or office while culture is the beliefs that reflect that deeper foundation of how we operate. This plays out for our students as Social and Emotional Learning. Social and Emotional learning is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, demonstrate cultural sensitivity, establish and maintain positive relationships, and make responsible decision.

**“Could someone help me with these?
I’m late for math class.”**



Unfortunately, the above cartoon reflects many students entering our school buildings today. They are entering our buildings carrying lots of “baggage” and still expected to perform, learn and behave. In order for our students to be the most successful, we have to support the student in a whole child model not just focusing on academics.



OCS Board of Education

Approved 2020-2021 Local Operating Budget Request

FOCI III - STAKEHOLDER ENGAGEMENT:

According to John Hattie, Education Researcher, “The effect of parental engagement over a student’s school career is equivalent to adding an extra two or three years to that student’s education.”

Stakeholders have a stake in the school district and its students, which means they have personal, professional, civic, financial interest or concern in the school district. We cannot move this work forward without realizing how vital stakeholder engagement is to the success and improvement of a school district. This engagement can improve outcomes for students.

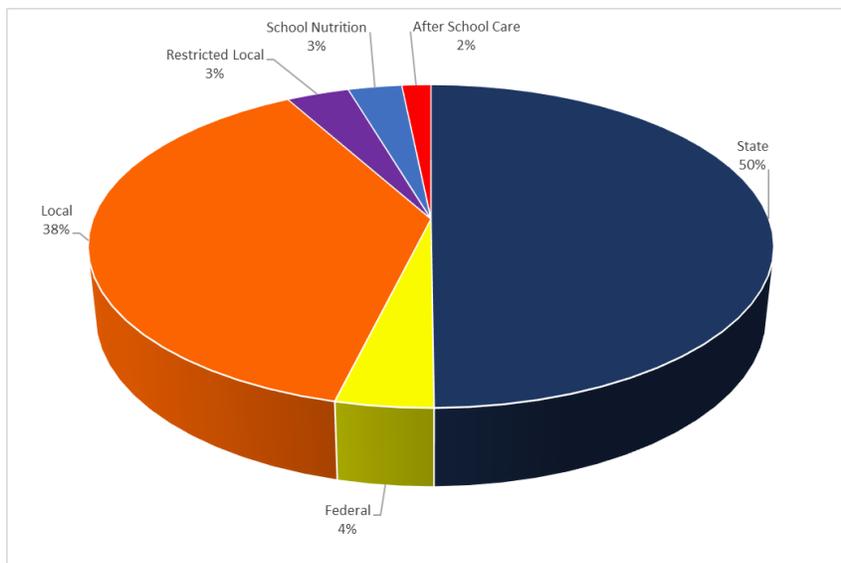
By no means are we suggesting or even recommending that the above areas be the only focus for administration going forward. However, we are saying that we need to double down in these areas to improve the outcomes for “EVERY” student in Orange County Schools.

BUDGET OVERVIEW – FY 2020-2021

The 2020-2021 Board of Education approved budget represents Orange County School’s commitment to the three foci outlined above and our core belief “First Choice for Families”. The District continues to be faced with the challenges of meeting on-going critical academic and social and emotional needs of students and staff while balancing the uncertainty of the many funding sources that provide the resources.

Orange County Schools continually strives to maximize revenues from all sources which include, State, Federal and Local County Governments while ensuring optimal learning environments for our students. Our budget request for the 2020-2021 academic year reflects our commitment.

Even though our State did not pass a budget for the 2019-2020 fiscal year, legislation is in place to ensure state agencies can continue operating. Legislation passed in 2017 allows the state government to continue operating utilizing current funding levels. As a result, the state funding levels for the 2019-2020 academic year were funded at the same level as 2018-2019 where a budget was enacted in law. At this time, we are anticipating funding from the State of North Carolina to hold at the 2019-2020 level of \$49.0 million. Federal programs are anticipated to contribute \$3.4 million in revenue. Other revenue sources for Orange County Schools include two enterprise funds, School Nutrition and After School Care. As Enterprise Funds, these programs are fee based and operate as self-sustaining therefore not requiring funding support from other State, Federal or Local revenues provided to the district in support of operational needs.



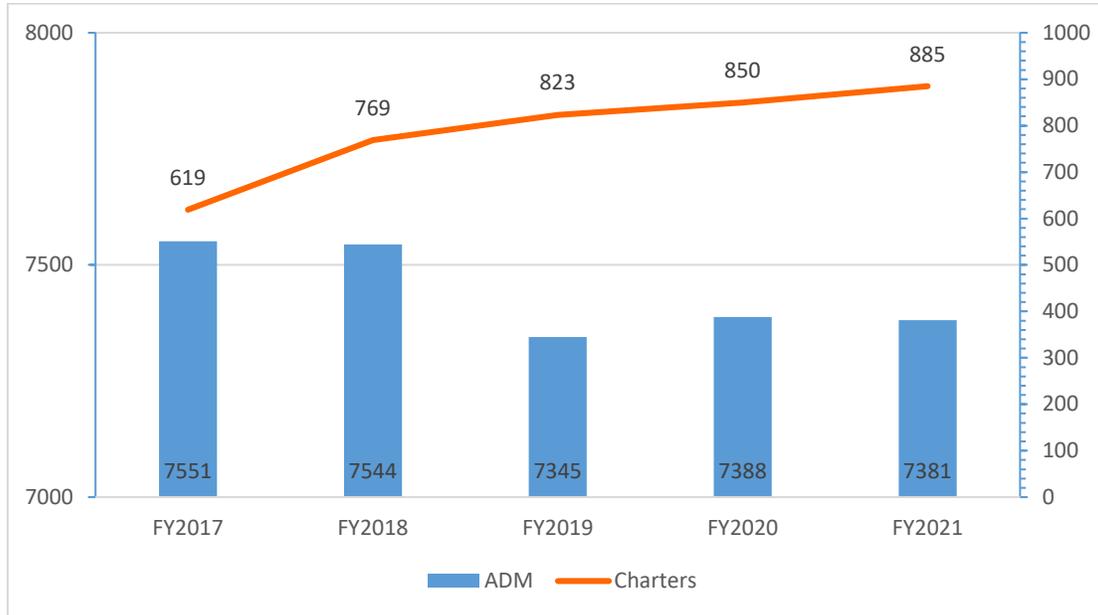


OCS Board of Education

Approved 2020-2021 Local Operating Budget Request

2020-2021 CONTINUATION BUDGET

The NC Department of Public Instruction (NCDPI) projects student average daily membership (ADM) annually. For the 2020-2021 academic year, Orange County Schools is projected to decrease seven students bringing the total ADM for funding calculations to 7,381. While students living within the Orange County School district and attending a charter is 885 and projected to remain constant during the 2020-2021 academic year.



In order to continue operations at the current level and support the projected student ADM, Orange County Schools will require a total of \$36.7 million in local revenue from the Orange County Board of County Commissioners. This equates to a necessary increase in the per pupil appropriation of \$148 per pupil which will generate additional revenue of \$984 thousand. The additional revenue will support:

- Continued operations at the current level
- Projected 5% state mandated salary increase for certified staff
- Projected 2% state mandated salary increase for classified staff
- Projected Retirement increase to 21.44%
- Projected Hospitalization of \$6,647 annually per employee
- Elementary Universal Breakfast Program
- Continued equity professional development for all staff

State mandated benefit and salary increases continue to be the driving force in the requested continuation budget increase. Based on historical data, the employer portion of employee benefits have risen upwards of 30% in the past five years.

	2016/2017	2017/2018	2018/2019	2019/2020	2020/2021*
Employer Retirement Contributions	16.12%	17.13%	18.86%	19.70%	21.44%
Employer Hospitalization Contribution	\$5,704	\$5,869	\$6,104	\$6,306	\$6,647

*budgeted



OCS Board of Education Approved 2020-2021 Local Operating Budget Request

In regards to state mandated salary increases, history has shown that in those years following a budget cycle without a mandated salary increase, legislatures tend to be more generous providing higher than normal increases. Here is an example of just that:

Fiscal Year	Teachers	Other State Employees
2013-14	0.0%	0.0%
2014-15	7.0%	1.6%

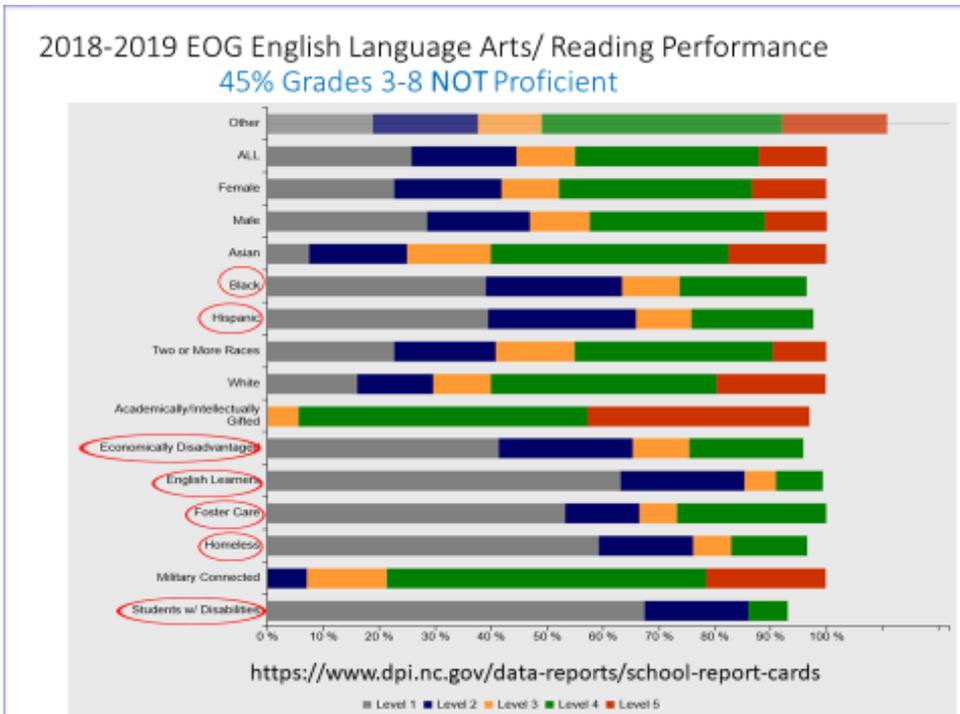
As a result, we are optimistic and anticipating that legislatures will come through for staff this next budget cycle with salary increases as projected.

2020-2021 EXPANSION BUDGET

As previously stated, legislatures failed to come to an agreement and pass a budget for the 2019-2020 fiscal year. As a result, no additional funds were distributed from the State to provide salary increases for all staff. Even though it was approved to give Certified Staff (i.e. teachers) credit for their previous year of experience which allowed movement on the salary scale, the state salary scales remained unchanged for not only Certified but all other staff as well. This decision to credit one year of service did allow Certified Staff (i.e. Teachers) to receive a \$1,000 annual salary increase. However, no other staff employed with Orange County Schools received any salary increase for the 2019-2020 fiscal year.

We know Commissioners value the service all Orange County Schools employees provide the students attending our schools as much as we do. As a result, we request a onetime funding of \$1.0M to provide a onetime bonus to staff. This is not requested as a per pupil increase.

Now, let’s look at the other expansion items being requested for the 2020-2021 fiscal year. As we dug deep into our data, it became very apparent that to move the work forward in the three foci areas outlined at the beginning of this document, additional resources and support would be required.





OCS Board of Education Approved 2020-2021 Local Operating Budget Request

2020-2021 EXPANSION BUDGET continued

Foci I outlines our intent of doubling down on Literacy. Our data reflects that our marginalized students are falling behind in Literacy at an unacceptable level. 45% of our 3rd through 8th grade students are not proficient in reading as reflected on the 2018/2019 end of grade tests.

In order to interrupt the systems in place and improve student outcomes, our Board supported and approved the following expansion items in support of the **Literacy Foci**:

- \$105,500 to hire a Directory of Literacy.
 - Approx. 64% of our black students in grades 3-8 are not proficient in reading
 - Approx. 67% of our Hispanic students in grades 3-8 are not proficient in reading
 - Approx. 85% of our English language learners in grades 3-8 are not proficient in reading
 - Approx. 87% of our students with disabilities in grades 3-8 are not proficient in reading
- \$138,000 to hire two additional school counselors to offer additional support at various schools. In this year alone, OCS has experienced the following:
 - 135 suicide assessments
 - 78 social service referrals
 - 19 medical emergencies
 - 400+ referred and/or receiving school based mental health services
- \$74,100 to hire a Social and Emotional Learning Coordinator.
 - 50% of our students qualify for Title I funding
 - 43.25% of our K-12 students receive free & reduced meals
 - 70.3% of our PreK students received free & reduced meals
 - 80-90 bags of supplemental food are distributed weekly in our elementary schools
 - 25-30 bags of supplemental food are distributed weekly in our middle schools
 - 10-15 bags of supplemental food are distributed weekly in our high schools
 - OCS has 150+ McKinney Vento Students (homeless)
 - 25-30 ESSA students (Foster Care)
- \$160,000 to hire two additional academically/intellectually gifted (AIG) teachers.
 - Budget reductions in FY2018 prevented the hire of these two vacant positions. Resources had to be shifted forcing two of our elementary schools to share an AIG teacher with another school.
- \$40,000 to offer the dual language program to PreK students at New Hope Elementary. The current dual language program offered to Kindergarten's at New Hope elementary is very successful and in high demand. Parents and the community have expressed great desire for the program to begin in PreK.

In support of our second foci, **Climate and culture**, our Board supported and approved the following expansion items:

- \$150,000 to build in two inclement weather days for classified staff. At this time, when the district is closed for inclement weather 12 month classified staff are required to use vacation and in some cases leave without pay.
- \$82,500 to reinstate pay for 5 teacher assistant workdays. To balance the budget in FY2019 and not eliminate any teacher assistant position, the district no longer allowed teacher assistants to work on teacher workdays. As a result, Teacher Assistant pay was reduced by 14 days. The district was able to protect all teacher assistant positions and recoup approximately \$250,000 to balance the budget. The OCS Board and staff realize the value and importance of these staff members in our schools. It is the goal of our Board to eventually reinstate all of the workdays for teacher assistants.



OCS Board of Education

Approved 2020-2021 Local Operating Budget Request

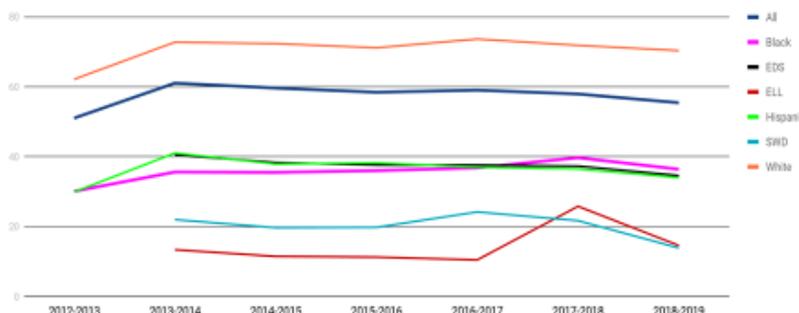
2020-2021 EXPANSION BUDGET continued

- \$192,000 to increase the maintenance technician staff by four. This expansion request is supported by the following data:
 - OCS currently has one maintenance technician serving 93,000 square feet. Industry standards are one maintenance technician serving 50,000 square feet.
 - An additional 50,000 square feet will be added to the district upon completion of the Cedar Ridge High School wing addition and 26,000 square feet added with the opening of the Orange County Schools Welcome Center would be in addition to the 93,000 square feet currently being served.
 - \$25.8 million capital improvement budget projects ongoing in the district.

Our final focus area, **Stakeholder Engagement**, received Board support and approval for the following expansion items:

- \$80,000 to hire a translator to support schools. We continue to welcome an increase in non-English speaking families attending Orange County Schools. To better support these students and their families, adding a translator will aid in our day to day communications and allow us to better meet the needs of these families. We desire for all of non-English speaking families to feel welcomed and valued as a partner with us in their child’s education.
- \$142,000 to add two equity facilitators to build capacity related to culturally relevant teaching practices. Not only would these positions assist in building capacity surrounding culturally relevant teaching practices but we also envision these facilitators; (1) teaching African American and Latinx history courses at the two high schools; (2) Examining policies, practices and protocols through an equity lens; and (3) Additional support to 13 school based equity teams. At this time, the OCS Equity Department consists of one staff member. We know in looking at our end of grade reading data for grades 3-8, our marginalized students reflect the greatest disparities. Based on the below data:
 - Achievement is stagnant for all students
 - Subgroups consistently below 40% in reading

District Reading EOG 3-8



All	Black	EDS	ELL	Hispanic	SWD	White
51	30.1			29.9		62.1
61	35.6	40.5	13.4	41	22	72.7
59.6	35.5	38.3	11.5	37.9	19.7	72.3
58.4	36	37.6	11.3	38.2	19.8	71.1
59	36.8	37.6	10.5	37	24.2	73.6
57.9	39.7	37.3	25.8	36.5	21.7	71.8
55.4	36.4	34.6	14.6	34	13.9	70.3



OCS Board of Education Approved 2020-2021 Local Operating Budget Request

2020-2021 EXPANSION BUDGET continued

- \$250,000 contingency funds for COVID-19 response and support of students and staff.

The above expansion requests total \$1,414,100 or a needed per pupil increase of \$173.00.

2020-2021 BUDGET SUMMARY

In summary, the Orange County Schools approved FY2020-2021 local budget presented for funding is comprised of the following:

	FY2020-2021 Requested	Per Pupil Increase
Continuation Budget	\$35,716,952	\$27
State Mandated Salary Increases	\$662,900	\$81
State Mandated Benefit Increases	\$321,150	\$40
Total Continuation Budget	\$36,701,002	\$148
Literacy Foci Expansion	\$517,600	\$63
Climate/Culture Foci Expansion	\$424,500	\$52
Stakeholder Engagement Expansion	\$472,000	\$58
Total Expansion Budget Request	\$1,414,100	\$173
Grand Total Budget Request	\$38,115,102	\$321

APPENDICES

- ▶ Appendix 1 – Orange County Schools Local Funding Request
- ▶ Appendix 2 – Orange County Schools Capital Improvement Plan (CIP)

ORANGE COUNTY SCHOOLS

2020 - 2021 CONTINUATION/EXPANSION BUDGET REQUEST

		<u>FY21</u>	
PROJECTED ENROLLMENT		7,381	(*)
CHARTER SCHOOL Funded		885	(**)
less out of district county estimate		110	
TOTAL STUDENT BILLING BASE		8,156	
Revenue at FY 2020 per pupil (4,352.25)		<u>\$ 35,496,952</u>	
County Appropriation		35,496,952	
Fines & Forfeitures (Orange Co. Civil penalties)		220,000	
Total Local Revenue		<u>\$ 35,716,952</u>	
Local Budget Continuation		35,716,952	
State Mandated Increases (Salary)		662,900	(1)
State Mandated Increases (Benefits)		321,150	(2)
Total Continuation Budget		<u>36,701,002</u>	
			4,500 Per Pupil Required
Estimated Continuation Shortfall		<u>\$ (984,050)</u>	148 Per Pupil Increase
EXPANSION REQUESTS			
One Time Funding for Staff Bonuses		1,027,000	(3) (Not included in Per Pupil Calculation)
	<u>Option A</u>		<u>PP Increase</u>
COVID-19 Student Education Support	250,000	(4)	31
Inclement weather days (Classified Staff)	150,000	(5)	18
Reinstate All Workdays for TA's	82,500	(6)	10
2 Additional School Counselors Support	138,000	(7)	17
2 Academically/Intellectually Gifted Teachers	160,000	(7)	20
PreK Dual Language NH	40,000	(7)	5
1 Translators	80,000	(7)	10
Social and Emotional Learning Coordinator	74,100	(7)	9
Directory of Literacy	105,500	(7)	13
2 Equity Facilitators	142,000	(7)	17
4 Maintenance Technicians	192,000	(7)	24
Total Expansion Requests	<u>1,414,100</u>		<u>173</u> PP Increase
Total Per Pupil Increase Needed (Continuation & Expansion)			321
GRAND TOTAL PER PUPIL REQUEST			4,673

Notes

- (*) Department of Public Instruction Alloted Average Daily Membership for the 2020-2021 school year
- (**) Feb 2020 Actual
- (1) Includes a 5.0% Certified Salary Increase and 2.0% Classified Salary increase
- (2) Incorporates retirement at 21.44% and Employer Health Premium at \$6,647
- (3) One time bonus of \$1,000 for Full Time Employees
- (4) Contingency for COVID-19 Student Educational support
- (5) Approx. 250K salary cost per day (w/FICA-Ret). We have a split of about 70% certified and 30% classified-cost are for classified only. Exempt staff would not necessarily be an extra cost for the district pending rules and other review
- (6) Reinstate an additional 5 Teacher Assistant Workdays
- (7) Average Salary plus benefits

ORANGE COUNTY SCHOOLS
 FY2021--2030
 CAPITAL INVESTMENT PLAN
 COMBINED SCHEDULE

Agenda Item #1
 Attachment C

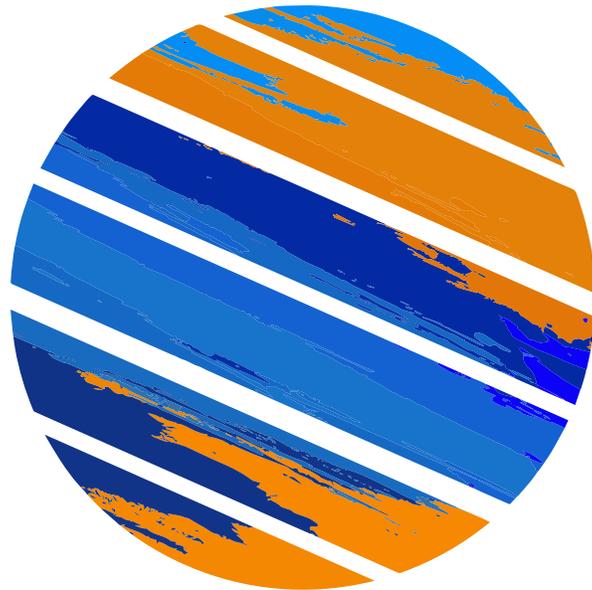
															MODIFIED	NEW				
DEBT FINANCED	ADDTL PG	ART 46	OLD FAC	BOND	DESCRIPTION	LOCATION	Year 1 2020-2021 (FY21)	Year 2 2021-2022 (FY 22)	Year 3 2022- 2023 (FY23)	Year 4 2023-2024 (FY 24)	Year 5 2024- 2025 (FY 25)	FIVE YEAR TOTAL	YEAR 6 2025-2026 (FY26)	YEAR 7 2026-2027 (FY27)	YEAR 8 2027-2028 (FY28)	YEAR 9 2028-2029 (FY29)	YEAR 10 2029-2030 (FY30)	YEAR 6-10 SUMMARY	TEN YEAR TOTAL	
X					ABATEMENT PROJECT: CARPET/MASTIC CAMPUS WIDE: A L STANBACK	ALS	\$225,000					\$225,000						\$0	\$225,000	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	CENTRAL	\$48,535					\$48,535						\$0	\$48,535	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	CP	\$27,000		\$63,000			\$90,000						\$0	\$90,000	
X					EXTERIOR RESURFACING	CP	\$17,790	\$17,790				\$35,580						\$0	\$35,580	
X					METAL ROOF RECOAT	CRHS				\$500,000		\$500,000						\$0	\$500,000	
X					NEW SERVING LINE COUNTERS	CRHS	\$35,000					\$35,000						\$0	\$35,000	
X					C W STANFORD ROOF PER 2016 ASSESSMENT	CWS			\$18,068	\$10,395	\$422,475	\$450,938	\$1,012,389	\$163,245				\$1,175,634	\$1,626,572	
X					CANOPY IMPROVEMENTS	CWS	\$50,000	\$50,000				\$100,000						\$0	\$100,000	
X					AED REPLACEMENT (8 YEAR CYCLE PER UNIT)	DISTRICT					\$25,000	\$25,000	\$25,000					\$25,000	\$50,000	
X					ATHLETIC FACILITIES RESERVE	DISTRICT						\$0			\$200,000			\$200,000	\$200,000	
X					EMERGENCY GENERATORS FOR CRITICAL LIGHTING AND KITCHEN EQUIPMENT	DISTRICT	\$50,000	\$50,000				\$100,000						\$0	\$100,000	
X					INDUSTRIAL WASHER AND DRYERS FOR HIGH SCHOOLS	DISTRICT				\$25,000	\$0	\$25,000						\$0	\$25,000	
X					PAVING PARKING LOTS/DRIVEWAYS/WALKWAYS	DISTRICT	\$165,000					\$165,000						\$0	\$165,000	
X					RESERVE: CLASSROOM/BUILDING IMPROVEMENTS--FUTURE FACILITIES PLANNING	DISTRICT			\$39,529	\$48,607	\$458,806	\$546,942	\$25,188	\$128,275	\$1,673,759	\$1,911,234	\$1,949,459	\$5,687,915	\$6,234,857	
X					RESERVE: SCHOOL SAFETY INITIATIVES--FACILITY IMPROVEMENTS (E.G. SECURITY VESTIBULES)	DISTRICT	\$115,838	\$259,911				\$375,749						\$0	\$375,749	
X					DISTRICT: TECHNOLOGY UPGRADES	DISTRICT	\$163,292	\$163,292	\$163,292	\$163,292	\$163,292	\$816,460	\$163,292	\$163,292	\$163,292	\$163,292	\$163,292	\$163,292	\$816,460	\$1,632,920
X					RESERVE: DEFERRED MAINTENANCE	DISTRICT		\$152,896		\$150,000	\$150,000	\$452,896	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000	\$1,202,896	
X					SCHOOL SAFETY INITIATIVES	DISTRICT	\$152,896					\$152,896	\$245,686	\$245,686	\$245,686	\$245,686	\$245,686	\$245,686	\$1,228,430	\$1,381,326
X					RESERVE: FUTURE FACILITIES PLANNING	DISTRICT			\$395,686	\$245,686	\$245,686	\$887,058	\$245,686	\$245,686	\$245,686	\$245,686	\$245,686	\$245,686	\$1,228,430	\$2,115,488
	X				TECHNOLOGY DEBT SERVICE	DISTRICT	\$605,079	\$635,000	\$635,000	\$635,000	\$635,000	\$3,145,079	\$635,000	\$635,000	\$635,000	\$635,000	\$635,000	\$635,000	\$3,175,000	\$6,320,079
	X				TECHNOLOGY UPGRADES	DISTRICT	\$238,154	\$241,962	\$277,041	\$313,522	\$351,463	\$1,422,142	\$390,921	\$431,958	\$474,637	\$519,022	\$565,183	\$2,381,721	\$3,803,863	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	GHMS		\$338,300	\$745,074	\$722,462		\$1,805,836	\$373,617					\$373,617	\$2,179,453	
		X			HVAC REPLACEMENT	HES	\$398,600					\$398,600							\$398,600	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	HES	\$619,378	\$400,000				\$1,019,378						\$0	\$1,019,378	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	NH	\$520,470	\$279,530	\$384,607	\$424,600	\$424,600	\$2,033,807						\$0	\$2,033,807	
	X				ABATEMENT PROJECT: CARPET/MASTIC CAMPUS WIDE: NEW HOPE	NH		\$225,000				\$225,000						\$0	\$225,000	
X					HVAC REPLACEMENT	PE						\$0	\$189,805	\$1,545,499				\$1,735,304	\$1,735,304	
X					MECHANICAL SYSTEM REPLACEMENT DESIGN	PE							\$175,000					\$175,000	\$175,000	
X					ROOF REPLACEMENT PER 2016 ASSESSMENT	PE		\$286,104	\$446,844		\$434,804	\$1,167,752						\$0	\$1,167,752	
					SUB TOTAL ALL EXCEPT BOND PROJECTS		\$3,432,032	\$3,099,785	\$3,168,141	\$3,238,564	\$3,311,126		\$3,631,584	\$3,708,641	\$3,788,060	\$3,869,920	\$1,036,974			

ORANGE COUNTY SCHOOLS
 FY2021--2030
 CAPITAL INVESTMENT PLAN
 COMBINED SCHEDULE

Agenda Item #1
 Attachment C

															MODIFIED	NEW			
DEBT FINANCED	ADDTL PG	ART 46	OLD FAC	BOND	DESCRIPTION	LOCATION	Year 1 2020-2021 (FY21)	Year 2 2021-2022 (FY 22)	Year 3 2023	Year 4 2023-2024 (FY 24)	Year 5 2025	Year 6 2025-2026 (FY26)	Year 7 2026-2027 (FY27)	Year 8 2027-2028 (FY28)	Year 9 2028-2029 (FY29)	Year 10 2029-2030 (FY30)	YEAR 6-10 SUMMARY	TEN YEAR TOTAL	
				X	MECHANICAL SYSTEM	ALS		\$4,000,000											
				X	ROOF REPLACEMENTS	ALS		\$240,015											
				X	MECHANICAL SYSTEM	CENTRAL		\$1,638,200											
				X	ROOF REPLACEMENTS	CENTRAL													
				X	MECHANICAL SYSTEM	CP		\$239,993											
				X	ROOF REPLACEMENTS	CP													
				X	CLASSROOM WING ADDITION (Total project: \$14.5 Million; \$3.1 funded from Transportation BOND Project)	CRHS	\$4,600,000												
				X	CORPORATE DRIVE PROPERTY ACQUISITION	DISTRICT													
				X	HAZ MATERIAL MITIGATION: SOFFITS	DISTRICT													
				X	IMPLEMENTATION OF SCHOOL SAFETY INITIATIVES	DISTRICT	\$343,007												
				X	MECHANICAL SYSTEM	EFLAND		\$2,034,000											
				X	ROOF REPLACEMENTS	EFLAND		\$350,821											
				X	MECHANICAL SYSTEM	GAB	\$704,000												
				X	REPLACE WINDOWS /DOORS	GAB													
				X	ROOF REPLACEMENTS	GAB	\$539,393												
				X	MECHANICAL SYSTEM	HES		\$458,233											
				X	ROOF REPLACEMENTS	HES													
				X	MECHANICAL SYSTEM	NEW HOPE		\$2,002,738											
				X	MECHANICAL SYSTEM REPLACEMENT--GEOTHERMAL	OHS													
				X	OLDER FACILITY IMPROVEMENTS	CP													
				X	CAPITAL RESERVES FOR BOND PROJECTS	DISTRICT		\$900,000	\$0										
							\$6,186,400	\$11,864,000	\$0	\$0	\$0								

TOTAL AVAILABLE FUNDING FROM COUNTY:																		
DEBT FINANCING (AKA: PAY-AS-YOU-GO)		\$1,631,221	\$1,663,845	\$1,697,122	\$1,731,064	\$1,765,685	\$8,488,937	\$1,800,999	\$1,837,019	\$1,873,759	\$1,911,234	\$1,949,459	\$9,372,470	\$17,861,407				
ADDITIONAL PAY AS YOU GO (AKA: LOTTERY)		\$558,978	\$558,978	\$558,978	\$558,978	\$558,978	\$2,794,890	\$558,978	\$558,978	\$558,978	\$558,978	\$558,978	\$2,794,890	\$5,589,780				
ARTICLE 46 SALES TAX		\$843,233	\$876,962	\$912,041	\$948,522	\$986,463	\$4,567,221	\$1,025,921	\$1,066,958	\$1,109,637	\$1,154,022	\$1,200,183	\$5,556,721	\$10,123,942				
FACILITY IMPROVEMENTS TO OLDER SCHOOLS (5-YR ALLOCATION)		\$398,600	\$0	\$0	\$0	\$0	\$398,600	\$0	\$0	\$0	\$0	\$0	\$0	\$398,600				
SUB TOTAL ANNUAL ALLOCATION		\$3,432,032	\$3,099,785	\$3,168,141	\$3,238,564	\$3,311,126												
		\$0												\$0				
BOND REFERENDUM PROJECTS		\$6,186,400	\$11,864,000	\$0	\$0	0												
GRAND TOTAL ANNUAL ALLOCATION		\$9,618,432	\$14,963,785	\$3,168,141	\$3,238,564	\$3,110,055		\$3,385,898	\$3,462,955	\$3,542,374	\$3,624,234	\$3,708,620						



Orange County Schools
200 East King Street
Hillsborough, North Carolina 27278
www.orangecountyfirst.com



Chapel Hill – Carrboro City Schools Board of Education's Local County Appropriation Funding Request

For Fiscal Year 2020 – 2021

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Chapel Hill – Carrboro City Schools Board of Education

The Board of Education is comprised of those community members elected to set policy and direction for the local school district. The Chapel Hill-Carrboro City Schools Board of Education includes seven members who serve four-year terms.

CHCCS School Board's Mission Statement:

To facilitate the CHCCS Mission by establishing and maintaining policies that are in the best interest of our students, communicating and engaging with key stakeholders, and hiring and collaborating with the district superintendent.

**Mary Ann Wolf,
Chair**
mawolf@chccs.k12.nc.us



**Amy Fowler,
Vice Chair**
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Chapel Hill – Carrboro City Schools Strategic Plan



Vision

The Chapel Hill-Carrboro City Schools exist to provide experiences that empower, engage, and inspire.

Empower: make one stronger and more confident

Inspire: create, innovate, explore, experiment

Engage: captivate, attract, involve

Mission

Our learning environments are intentionally designed to empower, inspire, and engage students.

Empower: collaborative, safe, challenging

Inspire: student-centered, multiple pathways

Engage: enriched future, lead to a fulfilling life

Strategic Plan Focus Areas



Student Success: This area addresses the academic, social, and emotional capacities of students. The Student Success goals assist students in exploring, defining, and solving complex problems, pursuing their unique interests, passions, and curiosities, and contributing to the community through dialogue service and leadership – all while supporting to the child's well-being.

Family & Community Engagement: Schools are successful when parents, educators and communities lock arms and work together for the benefit of students. Chapel Hill-Carrboro community stakeholders are crucial partners in student success, and, as such, are actively engaged in productive and equitable two-way communications.

Employee Experience: The greatest resource of any organization is its people. Employee experience refers to all people, processes, and systems related to an organization's employees. It includes the skills, knowledge and experience that represent an investment in people. CHCCS is committed to the growth, development and care of its employees.

Organizational Effectiveness: Education of children is the core mission of the school district. Ensuring all children's success is only possible if the organization is completely aligned and focused on student academic needs, behavioral support, and social and emotional growth. CHCCS is committed to improving our organizational effectiveness and culture to ensure all children succeed.

Superintendent's Budget Message

April 2020

We are currently experiencing unprecedented times in public education. The origins of this budget began in late 2019 under significantly different economic conditions. Now, the economic landscape has shifted underneath us. What we thought we could rely on is no longer, except for our unified commitment to quality education driven by our strategic plan as we work to empower, inspire, and engage our students.

In recent weeks, we have been *INSPIRED* as our community has embraced students and families in need by providing daily meals and donating money for additional food for families. Staff, including cafeteria workers, bus drivers, volunteers, custodians, nurses, and social workers, are working hard to ensure that this happens every day in a safe environment. Teachers are professionally transitioning from in-person instruction to at-home learning. Administrators are continually communicating plans to parents while easing their worries about the new educational paradigm facing us. Guidance counselors and support staff are helping our students feel connected to schools, reducing anxieties. We have indeed been inspired by each other as we have leaned on one another.

More than ever before, it is important to *ENGAGE* with our community to ensure that we have the funds to reopen schools effectively and provide supports to students who may need extra assistance to re-enter and excel throughout the 2020–2021 school year. We will need to retain our talented staff to help our students overcome any obstacles. We intend to do that by providing any State-legislated raises, paid parental leave for all staff, and two days of classified staff pay if any closings result from inclement weather. To retain experienced staff, we need to provide funding to remove the current certified supplement cap on those hired after July 2016, and re-affirm our commitment to compensate classified employees in compliance with the Orange County Living Wage. These employee benefits will help ensure that schools are fully staffed, and students have the available resources to continue their quality education. Additionally, to meet State-mandated class size changes and empower our young learners, we need to fund additional staff for grade levels kindergarten through third grade.

We need to *EMPOWER* our teachers to continue to grow the lessons learned from remote learning. Our funding needs to reflect our commitment to assisting students in the transition back to face-to-face instruction in a way that makes everyone feel safe and invited back into our buildings. Education had to shift, and it empowered our community to engage with our schools, and parents to become supplemental educators. These opportunities have emphasized the importance of family and community engagement in a way we could not have imagined

The times ahead of us will certainly present challenges. We do not know what the economic outcome will be in the next month, two months, or even the coming years. Accomplishing the

goals identified in our strategic plan will only be possible if our entire community is focused on student academic needs and social and emotional growth through funding the requests of our schools.

CHCCS is unwavering in our commitment to ensuring success for EVERY child.

Pam Baldwin

A handwritten signature in black ink that reads "Pamela Baldwin". The signature is written in a cursive style with a large, sweeping initial "P" and a decorative flourish at the end.

Superintendent

Budget Activity for 2020 - 2021

October 2019	Provide instructions and budgetary assumptions for the development of the Superintendent's Proposed Budget.
November & December 2019, January 2020	Each division submits funding requests for the 2020-21 budget. Funding request review meetings with principals and each division directors.
January - February 2020	Superintendent and directors meet for work sessions to form requests to Board of Education
January 17, 2020	Meeting of both County School Boards
January 24, 2020	Budget requests due from schools and departments
January 29, 2020 & February 4, 2020	Schools present their requests to cabinet based on school data, identified needs, and schedules
February 25, 2020	Joint meeting with the Board of County Commissioners
March 6, 2020	Chapel Hill - Carrboro City Schools Board of Education work session and public hearing on the Superintendent's Recommended Local Operating Budget Request.
March 19, 2020	Board of Education Budget Public Hearing and Work Session
April 9, 2020	Chapel Hill - Carrboro City Schools Board of Education work session on the Superintendent's Recommended Local Operating Budget Request.
April 16, 2020	Chapel Hill - Carrboro City Schools Board of Education discussed Superintendent's Recommended Local Operating Budget Request, selecting an option presented
April 28, 2020	Chapel Hill - Carrboro City Schools Board of Education joint meeting with Board of Orange County Commissioners with Orange County Public Schools
May 12, 2020	Board of Orange County Commissioners Budget Public Hearing
May 14, 2020	Board of Orange County Commissioners Budget Work Session
May 21, 2020	Board of Orange County Commissioners Budget Work Session
May 28, 2020	Board of Orange County Commissioners Budget Work Session
June 4, 2020	Board of Orange County Commissioners Budget Public Hearing
June 9, 2020	Board of Orange County Commissioners Budget Work Session
June TBD	Board of Orange County Commissioners adopt the FY 20-21 Local Fund and Capital Fund budgets
July 2020	Board of Education approves Budget resolutions for all Fund codes

Budget Background

Student Data

We always begin our budget process by carefully considering our enrollment projections. State enrollment projections ultimately determine both State and local funding levels. For this request, the District is using an enrollment projection of 12,312 that was provided by the North Carolina Department of Public Instruction. The estimated enrollment is expected to increase by five students over the 2019-2020 levels.

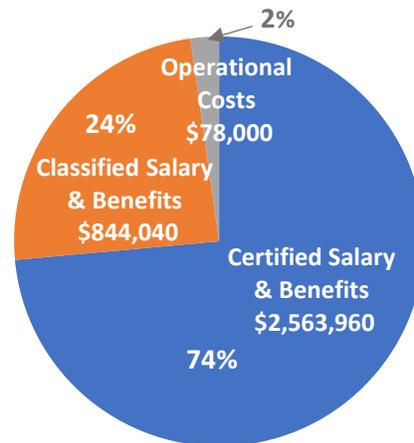
Revenues

We estimate additional revenue growth of \$225,000, consisting of \$75,000 in fines and forfeitures, as well as \$25,000 in projected increase to interest revenue, and an anticipated increase in our miscellaneous revenues of \$125,000.

Continuation Budget Requests

The Board of Education recommends the continuation budget to include anticipated State salary increases for teachers and other public-school employees, costs related to matching employer benefits, and operational costs. Due to the renovations at Chapel Hill High School, the square footage will increase; therefore, operational costs for 2020-2021 will increase. Due to the current economic climate and the expected downturn, some of these costs will remain like the increase in matching employer benefit costs, salary increase for Orange County's Living Wage Rate, and operational costs.

Total Continuation Requests



Benefit Increases

The Board of Education recommended budget includes amounts for anticipated State salary increases for teachers and other public-school employees, as well as increases to costs related to matching employer benefits, such as Social Security and Medicare, State retirement employer, and health insurance premiums.

There will be an increase in the employer State retirement matching from 19.70% to 21.44% (based on guidance from NCDPI). The 1.74% increase must be applied to all covered local operating fund employees; therefore, the incurred cost will be about \$905,000. Furthermore, there will be a 5.4% increase to the employer-paid health insurance premium, increasing it from \$6,306 to \$6,647. This will incur a cost of \$279,500 for all locally funded employees participating in the State Health Plan.

	Actual 2019-20	Estimated 2020-21	Rate Increase	Calculated Local Increase
Retirement	19.70%	21.44%	1.74%	\$905,000
Hospitalization	\$6,306	\$6,647	\$341	\$279,500

Potential State Salary Increases

We have collaborated with peers from surrounding districts to gain the best estimates of the budget drivers in this request. We anticipate a 5% increase in certified staff and a 2% increase in classified salaries. An increase in salary results in increased locally paid supplement costs. Due to the salary increases, the employer matching Social Security, Medicare, and retirement associated costs increases. The anticipated

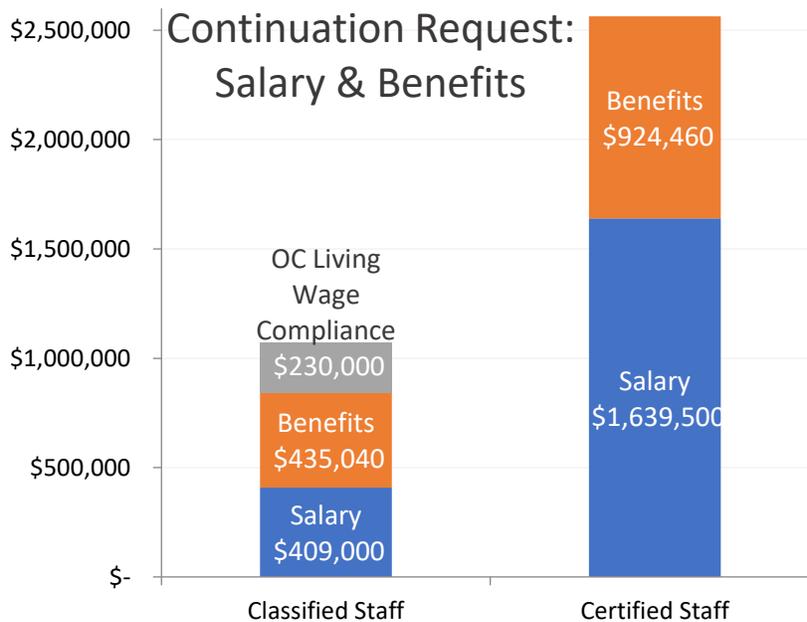
impact is provided in the table below.

	Certified Staff	Classified Staff	Total per Item
Projected State Increase	5%	2%	
Salary	1,072,500	343,000	1,415,500
Supplement	567,000	66,000	633,000
Social Security (7.65%)	119,000	56,000	175,000
Retirement (21.44%)	615,400	289,600	905,000
Health Insurance (\$6,647)	190,060	89,440	279,500
Projected State Salary and Benefit Increase	\$ 2,563,960	\$ 844,040	3,408,000

We realize any pay increases could be subject to change based on COVID-19 and the economic implications for the 2020-2021 school year.

Orange County's Living Wage Rate

Additionally, we have included \$230,000 to fund increases in salaries currently below Orange County's Living Wage Rate updated rate. This additional request will ensure all District employees will comply with the updated Orange County Living Wage Rate of \$14.90.



In total, between the salary increases, the resulting increases to matching employer benefit costs, and state-mandated increases in the retirement rate and health insurance premiums, and cost to move employees currently earning less than \$14.90 to the updated Orange County's Living Wage Rate, is estimated to be about \$3.638 million.

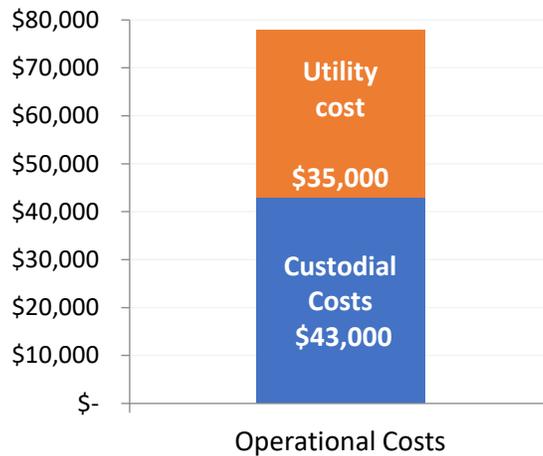
Operational Costs

The Board of Education recommended budget also includes costs for the additional square footage that will be added to Chapel Hill High School once the new building is operational. The additional square footage added will be 23,967 ft², for a total building space of 278,508 ft².

	Prior to Renovation	After Renovation	Increased Sq. Ft. and Costs
<i>Square Footage</i>	254,551	278,508	23,957
Utility Costs	364,008	398,266	35,000
Custodial Costs	450,555	492,959	43,000
Total Costs	814,563	891,225	78,000

Facility upkeep for the old CHHS buildings was approximately \$1.77/ft². We anticipate a similar cost for the new facility. Utility costs for CHHS average \$1.43/ft². We anticipate a similar utility cost for the new facility. The total increased operational costs incurred from the additional square footage equals \$78,000.

Continuation Request: Operational Costs



Continuation Request Summary

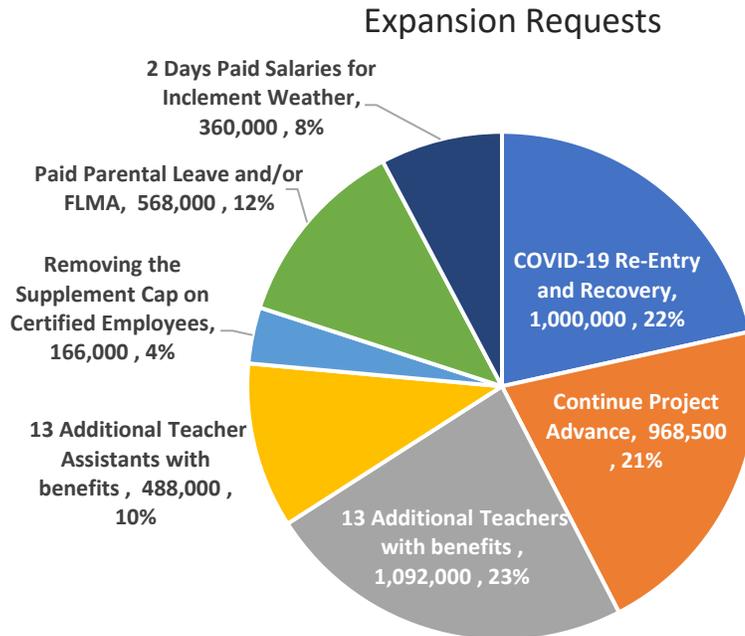
Continuation Requests	Projected Costs	Per Pupil Costs
Projected Salary Increases	\$ 2,048,500	\$ 166
Projected Benefit Increases	1,359,500	110
Orange County Living Wage	230,000	19
Chapel Hill High School	78,000	6

The continuation requirement is composed of anticipated increases in salaries, supplements, employer matching benefits, and health insurance premiums, that total \$3,638,000. Also, \$78,000 is needed for operational costs due to the increased square footage of the completed Chapel Hill High School construction coming online. Our continuation budget, which reflects the amount of additional funding necessary to continue current operations, is forecast in total at \$3,716,000, which is about \$302 per pupil.

Expansion Budget Requests

We received many budget requests from our program managers and schools. While these all represent legitimate identified needs, the administration prioritized the request in alignment with the strategic plan:

Student Success, Family and Community Engagement, Employee Experience, and Organizational Effectiveness.



Cost for Additional Year of Project Advance

(Strategic Plan Goals: Student Success and Employee Experience)

State grant funds have provided the funding for Project Advance since December 2016. The grant funds will not be available starting in the 2020-2021 school year. To hold employees harmless and continue to receive their incentive pay for attaining Project Advance LEARN and GROW levels, it will cost an additional estimated \$968,500 of local funds.

COVID-19 Re-Entry and Recovery

(Strategic Plan Goals: Student Success, Family & Community Engagement, and Organizational Effectiveness)

Although the timing of school reopening is still uncertain, our schools will return to normal operations at some point. Planning and funding for re-entry and recovery will be needed. Currently, the amount of funding is difficult to estimate. However, an allocation of \$1,000,000 is included to prepare our schools for the transition back to face-to-face instruction in a way that makes everyone feel safe and invited back into our buildings. The allocation of funds for re-entry will help to ensure that appropriate supports are available to students. Since this has been an unprecedented time, we do not know what supports our learners will need, but we need to be prepared for the additional cost.

Class Size Reduction

(Strategic Plan Goal: Student Success)

13 Additional Teacher with Benefits

The District has identified the need to hire thirteen teachers in the kindergarten to third-grade levels from local funds among the eleven elementary schools to reduce the class sizes and meet the requirements of House Bill 90.

On February 13, 2018, the North Carolina House General Assembly ratified House Bill 90 to phase in class size requirement for kindergarten through third grade. The House Bill refers to the current General Statute 115C-301 for allocation of teacher and class size, as shown in the chart below. Chapel Hill – Carrboro City Schools had been granted a waiver for the prior two years.

Year	Grade	District Average	Individual Maximum
2017-18	K-3	20	23
2018-19	K-3	20	23
2019-20	K-3	19	22
2020-21	K-3	18	21
2021-22	K	18	21
	1	16	19
	2-3	17	20

By using an average salary for the thirteen teacher positions paid from local funds and matching benefits, the estimated cost incurred will be about \$1,092,000.

13 Additional Teacher Assistants with Benefits

The District has identified the need to create an additional thirteen classes in the kindergarten to third-grade levels to meet the requirements of North Carolina House Bill 90. Chapel Hill – Carrboro City Schools has historically maintained a teacher assistant per classroom in the kindergarten to third-grade levels. It is recommended to hire an additional thirteen teacher assistants to serve with the new classes. By using an average teacher assistant salary and matching benefits cost, the estimated cost incurred will be about \$488,000.

Remove Supplement Cap on Certified Employees

(Strategic Plan Goal: Employee Experience)

Certified staff hired after July 1, 2016, who had several years of teaching experience, were no longer eligible to earn a higher supplement percentage, 20% or 25%. We have identified the employees who are part of that cohort of employees and determined that it would cost the District about \$166,000 in additional local funds to provide the higher supplement rate to those certified staff members.

Parental Leave and/or FMLA

(Strategic Plan Goal: Employee Experience)

Parental leave would provide multiple important benefits for our employees, their families, and children. Providing paid parental leave will assist the District in enhancing the employee experience. Parental leave supports parent-child bonding, improves children's outcomes, and may increase gender equity in the workplace. Historical data was used to determine an average of 75 employees annually were on FLMA for the birth of a child or adoption. We recommend providing parental leave supplemental income for up to

six weeks at 100% . This will help the District provide a competitive benefit to attract and retain our teaching staff. Using the historical data, the estimated cost incurred from this benefit would be \$568,000.

2 Days Paid Salary for Inclement Weather

(Strategic Plan Goal: Employee Experience)

In the last few years, the District has repeatedly encountered closings due to inclement weather such as hurricanes, snow, and flooding. This request would fund two full days of salaries for all 10-month employed staff (teachers, teacher assistants, child nutrition, and transportation) in the event of future closures. The cost incurred would be \$360,000.

Expansion Summary

Expansion Requests	Projected Costs	Per Pupil Costs
COVID-19 Re-Entry and Recovery	1,000,000	\$ 81
Continue Project Advance	968,500	79
13 Additional Teachers with benefits	1,092,000	89
13 Additional Teacher Assistants with benefits	488,000	40
Removing the Supplement Cap on Certified Employees	166,000	13
Paid Parental Leave and/or FLMA	568,000	46
2 Days Paid Salaries for Inclement Weather	360,000	29

The total of these Expansion Request items is \$4,642,500, which is about \$377 per pupil. Through our work with strategic plan alignment, along with a focus on providing some flexibility in resource allocation, we feel we can further maximize the District's resources in more targeted efforts. This will allow for each school to meet their unique needs and align with their school improvement plans. Supporting our student's needs, and fostering an improved employee experience through additional benefits, the CHCCS Board of Education respectively ask the county for funding related to the above expansion items.

Fund Balance

We currently estimate our fiscal year end unassigned fund balance at \$12.1 million. This is approximately \$7.9 million above our minimum target of 5.5% or \$4.2 million. The District historically has assigned \$1 million to balance the current local operating budget. Over the past few years, that amount has varied as the Board and District has appropriated funds for capital projects as well as dealing with compression in the classified salary schedules. We recommend appropriating \$1,968,500.

Summary FY 2020-21 Budget Request

The District's funding desire is to help sustain our upward trends in student performance by continuing to empower, inspire, and engage EVERY student and staff members through our instructional programs, and services.

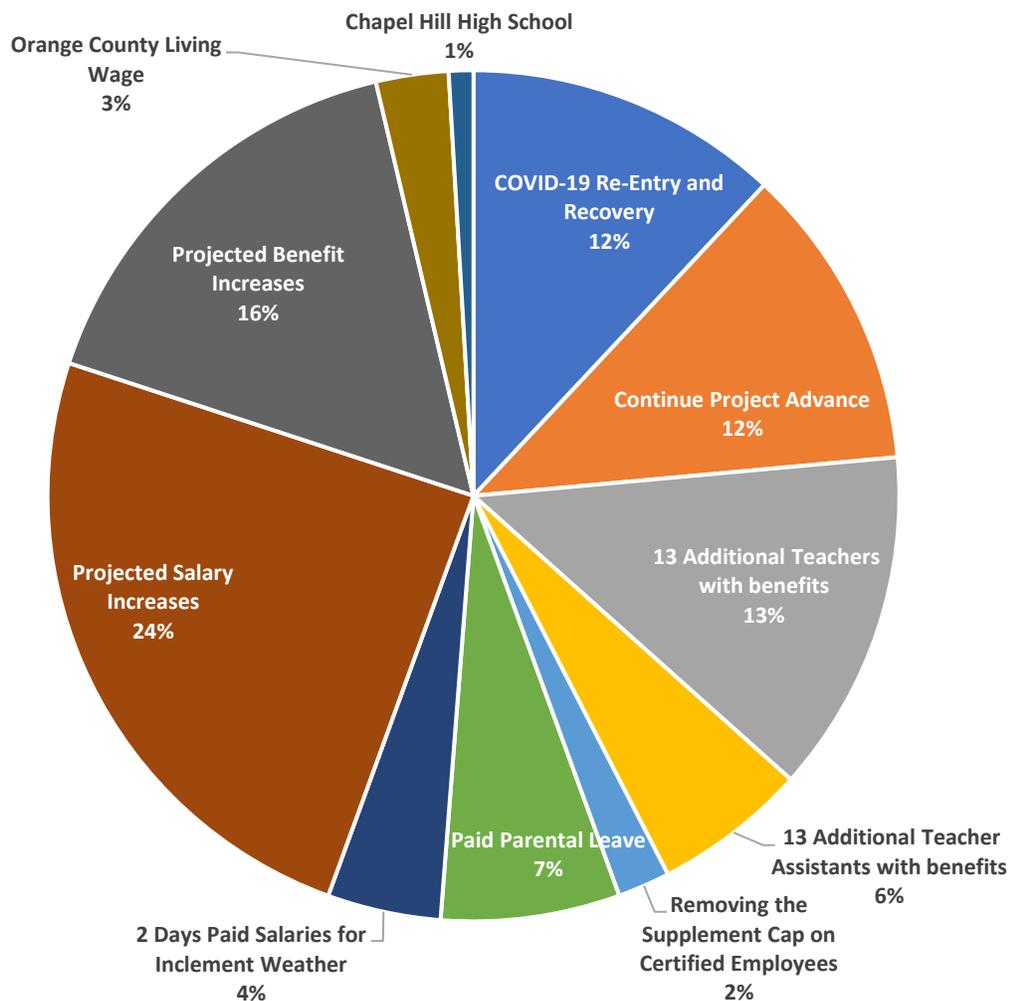
Board of Education Requests for 2020-2021	
Continuation/Operational Requests	3,716,000
Expansion Requests	4,642,500

The total Local Operating Budget increase of \$8,358,500 would help us significantly to continue our vital work through sustaining operations with continuation funds of \$3,716,000 and to continue pushing for

growth with expansion funds of \$4,642,500. This would ensure we can keep our programs and schools moving forward.

Our estimates for other revenue changes indicate a revenue increase of \$225,000 for next year. After accounting for these revenue increases and a \$1,968,500 fund balance appropriation, the total continuation and expansion budget request is \$6,165,000 or 5.37 cents on the tax rate. This would correlate to an increase of about \$501 per pupil, based on NCDPI's estimated enrollment level for 2020-2021.

Total Board of Education Budget Requests



Appendix

Appendix A

BOARD OF EDUCATION'S LOCAL FUND CURRENT OPERATING BUDGET REQUEST For the Budget Year 2020 - 2021

	<u>Total Projected Cost</u>	<u>Per Pupil Cost</u>
<u>STUDENT ENROLLMENT PROJECTIONS:</u>		
2020-21 NCDPI Planning Student Enrollment Projection:		12,312
<u>LOCAL CURRENT OPERATIONS CONTINUATION</u>		
Salary and Benefit Costs:		
Estimated Increase to Salary and Supplement Costs		
State Salary Increase for Certified Staff (5%)	\$ 1,072,500	\$ 87.11
State Salary Increase for Classified Staff (2%)	343,000	27.86
OC Living Wage Compliance and Classified Compression	230,000	18.68
Estimated Supplement Increase for Certified Staff (5%)	567,000	46.05
Estimated Supplement Increase for Classified Staff (2%)	66,000	5.36
	<u>2,278,500</u>	<u>185.06</u>
Total Estimated Increase to Salary and Supplement Costs		
Estimated Increase to Employer Matching Benefit Costs		
Matching Social Security and Medicare (7.65%)	175,000	14.21
Matching State Retirement (21.44%) (Fixed)	905,000	73.51
Premium Increase in Health Insurance Cost from \$6,306 to \$6,647 (Fixed)	279,500	22.70
	<u>1,359,500</u>	<u>110.42</u>
Total Estimated Increase to Employer Matching Benefit Costs		
Total Estimated Increase to Salaries and Benefits		
	<u>3,638,000</u>	<u>295.48</u>
Operational Costs:		
Additional Operational Costs for Chapel Hill High School		
Upkeep cost (\$1.77/square foot)	43,000	3.49
Utility cost (\$1.43/square foot)	35,000	2.84
	<u>78,000</u>	<u>6.34</u>
Total Increased Cost of Additional Square Footage		
	<u>78,000</u>	<u>6.34</u>
Total Continuation Budget Costs		
	<u>\$ 3,716,000</u>	<u>\$ 301.82</u>

Appendix A

**BOARD OF EDUCATION'S LOCAL FUND CURRENT OPERATING BUDGET REQUEST
For the Budget Year 2020 - 2021**

LOCAL PRIORITY EXPANSION REQUESTS

Class Size Reduction:		
13 Additional Teachers with benefits	\$ 1,092,000	\$ 88.69
13 Additional Teacher Assistants with benefits	488,000	39.64
Removing the Supplement Cap on Certified Employees	166,000	13.48
Paid Parental Leave	568,000	46.13
2 Days Paid Salaries for Inclement Weather	360,000	29.24
Cost of Continuing Project Advance for the 2020-2021 Budget Year	968,500	78.66
Cost Associated with COVID-19 Re-entry and Recovery	1,000,000	81.22
	<hr/>	<hr/>
Total Expansion Budget Costs	4,642,500	377.07
	<hr/>	<hr/>
Grand Total of Continuation and Expansion Costs	8,358,500	678.89

PROJECTED INCREASE LOCAL FUND REVENUE

Net Change in all other Local Revenues	225,000	18.27
	<hr/>	<hr/>
Total Projected Increase in Local Fund Revenue	225,000	18.27
	<hr/>	<hr/>
Deficit in Local Current Operating Budget Request	8,133,500	660.62
	<hr/>	<hr/>
Local Fund Balance Appropriated	1,968,500	159.88
	<hr/>	<hr/>
TOTAL DISTRICT APPROPRIATION REQUEST	\$ 6,165,000	\$ 500.73

ADDITIONAL BUDGETARY CONSIDERATIONS:

Fund Balance Appropriated:

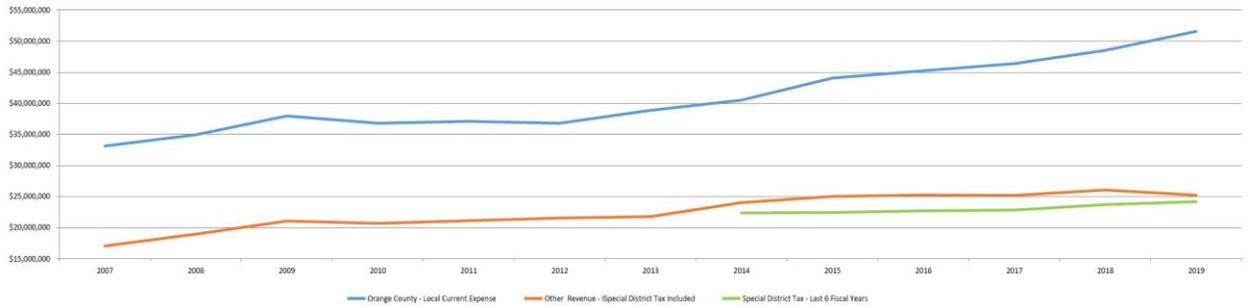
Continuing Project Advance for the 2020-2021 Budget Year	\$ 968,500
Cost Associated with COVID-19 Re-entry	1,000,000
	<hr/>
	\$ 1,968,500

- The ad valorem tax rate for 2020-21 is estimated to generate \$1,915,000 per \$.01 increase. The District receives
- * approximately 60% of the revenue increase or \$1,149,000.
 - A 5.37 cents tax rate would be required to fund the \$6,165,000 shortfall.
- The special district tax rate for 2020-21 is estimated to generate \$1,215,021 per \$.01 increase.
- ** The special district tax would need to increase by \$.0507 cents to a new rate of \$.2525 to fully fund the revenue shortfall.

Appendix B

Chapel Hill - Carrboro City Schools
County Appropriated Operating Funds
Local Current Expense Fund - Revenue History Preceding 12 Fiscal Years
June 30, 2019

	Audited 6/30/2007	Audited 6/30/2008	Audited 6/30/2009	Audited 6/30/2010	Audited 6/30/2011	Audited 6/30/2012	Audited 6/30/2013	Audited 6/30/2014	Audited 6/30/2015	Audited 6/30/2016	Audited 6/30/2017	Audited 6/30/2018	Audited 6/30/2019
Local Revenues:													
State of North Carolina	\$ 317,634 (1)	\$ 320,285 (1)	\$ 457,734 (1)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Orange County - LCE	33,121,357	34,935,883	37,950,049	36,797,696	37,088,720	36,799,808	38,862,205	40,513,098	44,066,106	45,253,137	46,388,977	48,530,521	51,591,855
Orange County - Other	-	-	-	-	-	-	-	-	494,000 (2)	494,000 (2)	1,970,144 (2)	2,011,070 (2)	-
U.S. Government	1,263,889 (1)	1,130,225 (1)	1,387,046 (1)	-	-	-	-	-	-	-	-	-	-
Other	17,012,614	18,930,619	21,032,289	20,657,029	21,080,544	21,509,765	21,740,438	24,001,541	25,007,377	25,208,088	25,160,625	26,034,309	25,187,072 (3)
Total Local Revenues:	\$ 51,714,494	\$ 55,307,012	\$ 60,828,018	\$ 57,454,725	\$ 58,169,264	\$ 58,309,573	\$ 60,602,643	\$ 64,514,639	\$ 69,567,483	\$ 70,955,225	\$ 73,519,746	\$ 76,575,900	\$ 76,778,927



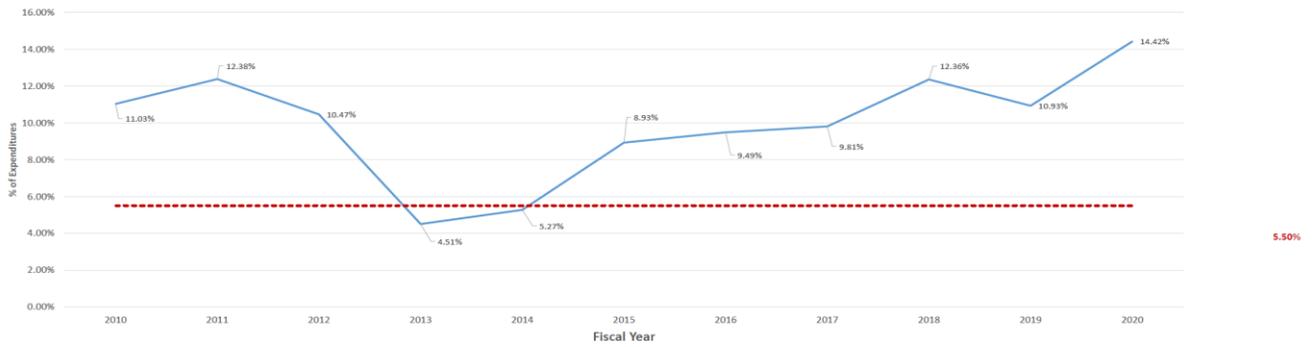
FYE	Special District Tax Total	% Increase
6/30/2014	22,332,157	-
6/30/2015	22,496,606	0.33%
6/30/2016	22,681,604	1.23%
6/30/2017	22,802,452	0.53%
6/30/2018	23,069,196	3.80%
6/30/2019	24,180,483	2.08%
Budget - 6/30/2020	24,267,972	0.44%

- (1) State of North Carolina and U.S. Government Revenues reflect Head Start and Smart Start Funding that was transferred to Fund 8 in FYE 6/30/2010.
- (2) Orange County - Other O.C. Revenues reflect Fair Funding in FYE 6/30/2016 and 6/30/2017, additional Health and Safety Funding in FYE 6/30/17 and 6/30/18. This funding was transferred to Fund 8 in FYE 6/30/19 in order to more accurately report revenues.
- (3) A reduction of \$847,237 is noted for FYE 6/30/2019. This is due to miscellaneous revenues being transferred to Fund 8. This amount is primarily made up of Tuition, Fees, and Medicaid Reimbursements.
- * Disaggregated Special District Tax data was presented for the last 6 fiscal year. Further history will require additional resources not readily available digitally.

Appendix C

County Appropriated Operating Funds
Fund Balance History - Preceding 10 Fiscal Years
June 30, 2020

	Audited 6/30/2010	Audited 6/30/2011	Audited 6/30/2012	Audited 6/30/2013	Audited 6/30/2014	Audited 6/30/2015	Audited 6/30/2016	Audited 6/30/2017	Audited 6/30/2018	Audited 6/30/2019	Projected 6/30/2020
Total Revenues	\$ 57,454,725	\$ 58,169,264	\$ 58,309,573	\$ 60,602,643	\$ 64,514,639	\$ 69,567,483	\$ 70,955,225	\$ 73,519,746	\$ 76,575,900	\$ 76,778,927	\$ 78,500,000
Total Expenditures	54,794,366	53,928,680	58,517,687	63,049,375	65,603,438	66,626,559	69,094,110	73,220,459	74,744,565	75,755,983	77,000,000
Revenues Over (Under) Expenditures	2,660,359	4,240,584	(208,114)	(2,446,732)	(1,088,799)	2,940,924	1,861,115	299,287	1,831,335	1,022,944	1,500,000
Less Operating Transfers	(1,168,427)	(558,455)	(795,739)	(637,670)	34,557	9,183	(858,830)	(985,162)	(4,242)	(4,368)	-
Fund Balance, Beginning of Year	6,678,245	8,170,177	11,852,316	10,848,463	7,764,061	6,709,806	9,659,913	10,662,198	9,976,323	11,803,416	12,821,992
Fund Balance, End of Year	\$ 8,170,177	\$ 11,852,306	\$ 10,848,463	\$ 7,764,061	\$ 6,709,819	\$ 9,659,913	\$ 10,662,198	\$ 9,976,323	\$ 11,803,416	\$ 12,821,992	\$ 14,321,992
Fund Balance Reserved	1,034,519	1,523,958	1,501,642	1,699,786	2,251,476	1,844,672	1,959,244	1,795,736	1,125,306	1,041,973	1,250,000
Fund Balance Assigned	1,090,000	3,652,913	3,222,913	3,222,913	1,000,000	1,868,000	2,148,000	1,000,000	1,000,000	3,100,000	1,968,500
Unassigned Fund Balance	6,045,658	6,675,445	6,123,908	2,841,362	3,458,330	5,947,241	6,554,954	7,180,587	9,236,779	8,281,224	11,103,492
Unassigned Fund Balance % of Expenditures	11.03%	12.38%	10.47%	4.51%	5.27%	8.93%	9.49%	9.81%	12.36%	10.93%	14.42% (1)
Unassigned F/B - Target 5.5% of Expenditures	3,013,690	2,966,077	3,218,473	3,467,716	3,608,189	3,664,461	3,800,176	4,027,125	4,110,951	4,166,579	4,235,000



(1) Amount reflects anticipated revenues over expenditures in the amount of \$1.5 million. The percentage of Unassigned Fund Balance is based on an appropriation of \$1,968,500 in Fund Balance in the 2020-2021 Budget.

Appendix D

CHAPEL HILL - CARRBORO CITY SCHOOLS
CAPITAL INVESTMENTS PLAN 2020 - 2030

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EXPENDITURES

PROJECT TITLE (County Project Number)	Year 1 2020-21	Year 2 2021-22	Year 3 2022-23	Year 4 2023-24	Year 5 2024-25	Five Year Total	Years 6 to 10 2024-29
ADA Requirements (54000)	45,000	50,000	50,000	50,000	60,000	255,000	250,000
Abatement Projects (54001)							
District Abatement Projects	50,000	75,000	75,000	75,000	100,000	375,000	375,000
Phillips: Complete Remove of Asbestos Floor Tile	175,000					175,000	
Athletic Facilities (54002)							
CHHS: Tennis Courts Lights/Field Improvements	205,000		100,000			305,000	
Carrboro HS: Field Improvements					100,000	100,000	
ECHHS: Field Improvements	106,923					106,923	
SmithMS: playfield						-	-
Classroom/Building Improvements (53025)							795,084
Phillips: 4 Science Classrooms Casework					350,000	350,000	
Phillips/Ephesus: Correct water infiltration	105,000					105,000	
FPG: new playground						-	
Playground Equ.: Seawell, Carrboro, Estes Hills, Ephesus	100,000	175,000		175,000	175,000	625,000	
Mobile Classrooms: Seawell/LinCtr - repairs	50,000					50,000	
Doors/Hardware/Canopies (53023)							
District Hardware and Door Replacements	100,000	100,000	100,000	100,000		400,000	375,000
Seawell: Expand canopies						-	120,000
FPG: Canopy at Kiss n Go and Bus Circle					120,000	120,000	
Ephesus: Canopy at Kiss and Go				150,000		150,000	
Electrical Systems (53026)							
All Schools: Electrical Installations	120,000	150,000	150,000	150,000	150,000	720,000	650,000
Energy Efficiency Improvemnets (54003)							
Ephesus/Seawell: Replace pneumatic controls		200,000				200,000	
McDComplex: continue conversion from pneumatic						-	
ECHHS: Replace Pneumatic-convert to Digital Controls			200,000	250,000	228,684	678,684	
Fire/Safety/Security Systems (54004)							
Security Systems: Camera Upgrades/Expansions/ Signage	150,000	200,000	200,000	200,000	200,000	950,000	500,000
Signage Program: FPG, Estes Hills, Phillips	35,000	35,000				70,000	
FPG Intercom System			100,000			100,000	
Cellular Lines for Fire Safety Systems						-	125,000
Indoor Air Quality Improvements (54005)							
District IAQ Projects	70,000	100,000	100,000	100,000	80	370,080	250,000
Rental Space (54019)	145,000	145,000	148,000	150,000	152,000	740,000	800,000
Paving/Parking Lots/Driveways/Walkways (54008)							
McD Mdl: bus driveway and parking lot paving			50,000			50,000	
ECHHS: bus driveway and parking lot paving					75,000	75,000	
CHHS/SMS: bus driveways and rear parking lots	200,000					200,000	
Roofing/Building Waterproofing Projects (54012)							
Smith: ice guards						-	
Smith: Roof project (at 20 years) estimate		599,848	1,071,419			1,671,267	750,000
Scroggs/Phillips: brick pointing/envelope seal	75,000					75,000	
Rashkis: Roof replacement (20 years)						-	2,250,000
ECHHS: Roof project (at 25 years)						-	2,225,000
CarrboroHS: roof replacement (20 years) RESERVE				1,003,446	300,000	1,303,446	3,125,000
Storm Water Management (54020)							200,000
Restorations/certifications	50,000	50,000	60,000	60,000	75,000	295,000	

Appendix D

CHAPEL HILL - CARRBORO CITY SCHOOLS
CAPITAL INVESTMENTS PLAN 2020-30

PROJECT TITLE	Year 1 2020-21	Year 2 2021-22	Year 3 2022-23	Year 4 2023-24	Year 5 2024-25	Five Year Total	Years 6 to 10 2024-29
Mechanical Systems (54006)							
FP Graham: replace cooling tower	150,000					150,000	
McDougle Mdl: HVAC Systems						-	
Estes Hills: replace sewer pump system	400,000					400,000	
Rashkis: Chiller replacement						-	626,727
ECHHS: Chiller 2 Replacement					300,000	300,000	
EstesHills/Ephesus: boiler replacements							
Sustainability Investment (54021)			50,000	50,000	50,000	150,000	232,512
-Phillips: Lighting conversions to LED/Energy Mgt Systems	50,000					50,000	
-CarrboroElm/EstesHills: conversions to LED		100,000				100,000	
Information Technology - IT (54013)	1,524,007	1,307,109	837,074	824,761	950,000	5,442,951	6,000,000
Article 46 Sales Tax - Funded Projects							
-Technology: Student Access Computing Devices2	1,168,270	1,281,797	617,219	642,000	640,000	4,349,286	3,476,782
-Improvements at Older Schools:							3,476,782
-Culbreth: Heat Pumps Replacement			180,055			180,055	
-ECHHS: replace pneumatic controls/EMS Controls			250,000	250,000	200,000	700,000	
-Phillips: Gymnasium HVAC unit replacement (\$291,258) ³						-	
-Glenwood: HVAC Energy Management Controls (\$54,662) ³				150,000		150,000	
-Ephesus: HVAC Controls (\$100,000) ³						-	
-EstesHills: replace gym HVAC system (\$375,000) ³						-	
-TransprotationCenter: HVAC replace gas pack units (\$75,000) ³						-	
-Phillips: Auditorium/Band Room HVAC/Heat Pumps (\$290,000) ³			178,794	389,110	648,355	1,216,259	
-ECHHS: Cooling Tower			150,000			150,000	
						-	
TOTAL CIP EXPENDITURES	5,074,200	4,568,754	4,667,561	4,769,317	4,874,119	23,953,951	26,602,887

CAPITAL FUNDING SOURCES							
	Year 1 2020-21	Year 2 2021-22	Year 3 2022-23	Year 4 2023-24	Year 5 2024-25	Five Year Total	Years 6 to 10 2024-29
Long Range - Debt Financing (2% per year)	2,461,154	2,510,377	2,560,585	2,611,796	2,664,032	12,807,944	14,645,989
Lottery Funds - Budgeted (ADM based set by the state)	843,376	843,376	843,376	843,376	843,376	4,216,880	4,258,250
Facility Improvements - 5 Year Funding	601,400	-	-	-	-	601,400	-
Article 46 Sales Tax - 1/4 Cent (4% per year) 2	1,168,270	1,215,001	1,263,601	1,314,145	1,366,711	6,327,727	7,698,648
						-	
						-	
TOTAL CIP FUNDING	5,074,200	4,568,754	4,667,561	4,769,317	4,874,119	23,953,951	26,602,887

2016 SCHOOL BOND - \$72,108,000	2020-21	2021-22	2022-23	2023-24	2024-25	Five Year Total
PROJECTS:						
Prior funding from the BOCC given for the CHHS project						750,000
Chapel Hill High School Renovation Project ¹		1,922,000				68,800,000
Lincoln Center Campus						1,558,000

1: CHCCS Bond funding scheduled in the Capital Investment Plan for FY 2021-22 will be \$1,922,000. This reduction includes the \$750,000 in Preliminary Planning Funds that were provided CHCCS in FY 2015-16 for prepayment by the BOCC.

2. Due to the current COVID-19 pandemic and its projected impact on the economy, the County has revised our Article 46 Sales Tax #'s for the Capital Investment Plan (CIP) for FY 2020-21. This will result in a 4.5% decrease in Article 46 Sales Tax in FY 2020-21 from what was originally budgeted in FY 2019-20, and then anticipated go back to our normal 4% annual growth for Year 2-5 and Years 6-10.

3. Projects not included in the CIP update will be completed utilizing funding from the Supplemental Deferred Maintenance Program.