

Proposed Meeting Plan

Orange County Board of County Commissioners Retreat

Location: Cedar Grove Community Center

5800 NC Hwy 86N, Hillsborough

Friday, January 24, 2020

9:00 AM – 4:00 PM

(Breakfast will be available at 8:30 am)

At the table (12): Seven Orange County Commissioners, County Manager, Deputy County Manager, County Attorney, Open Seat for Staff, Facilitator

Invited Resource Persons/Staff: All Department Heads

Agenda

9 am **Welcome & Introductions** Maggie Chotas, Facilitator, Dispute Settlement Center

Proposed Ground Rules - How do we want to work together today?

- Begin and adjourn on time
- One speaker at a time
- Listen attentively
- Focus on learning and inquiry
- Step up/Step back
- Share the time available for discussion
- It is OK to disagree...please do so respectfully

Review retreat goals & desired outcomes

- Better definition of issues
- Better appreciation of problems
- Understanding for how systems thinking could be helpful to us
- Identification of what we need to know more of and the new questions that are arising for us re: hunger

Parking Lot

9:30 am **Systems Thinking introduction & overview with a focus on hunger in Orange County**

Michael Goodman, Innovation Associates Organizational Learning

Introduction to what we know about hunger in Orange County & an introduction to the current programs to address it

Travis Myren, Deputy County Manager & Ashley Heger, Food Council Coordinator

Exercises to explore systems thinking related to hunger Michael Goodman

- 12:30 pm **Lunch**
Watching video about Diversity, Equity and Inclusion Travis Myren to introduce
- 1:30 pm **Systems Thinking & hunger focus in Orange County, Continued** Michael Goodman
- 2:30 pm **Presentation by County staff about programs in Orange County addressing hunger**
Ashley Heger
Q & A
- 3:15 pm **Reflecting on the day** Maggie Chotas
What are we learning from what we've heard?
How is a Systems Thinking framework different from the way we tend to explore problems?
What deeper questions/challenges are arising?
- Identifying next steps** Maggie Chotas
What are our next steps in regards to Systems Thinking and hunger in Orange County?
- 3:50 **Assessing the retreat** Maggie Chotas
How well did the retreat reach its goals? What to change in future retreats?
- 4:00 **Adjourn** Chair Penny Rich