

Agenda Item Number:

**ORANGE COUNTY BOARD OF HEALTH
AGENDA ITEM SUMMARY**

Meeting Date: May 27, 2015

Agenda Item Subject: Recruitment

Attachment(s): BOH Applicant Interview Guide

Staff or Board Member Reporting: Susan Elmore

Purpose: Action
 Information only
 Information with possible action

Summary Information: Board members Tony Whitaker and Mike Carstens will complete their second full terms as Board of Health members this August. Additionally, Corey Davis will be moving from Orange County and therefore will not be eligible for reappointment.

Therefore, the Board needs to recruit new members for the Engineer, Optometrist, General Public seats. The notice of vacancies will be posted to the county website to solicit applications. Two to three BOH members are needed to review applications, interview selected candidates, and recommend new members at the June 2015 BOH meeting.

Attached are a list of suggested interview questions that focus on the BOH's strategic plan and OCHD's priorities.

Financial Considerations: None

Recommended Action: Approve
 Approve & forward to Board of Commissioners for action
 Approve & forward to _____
 Accept as information
 Revise & schedule for future action
 Other (detail): Assign BOH members to review applications and recommend appointee for open seats in June 2015.



Orange County Board of Health Applicant Interview Guide

| General Background | |
|---|--|
| Why did you decide to apply for the Orange County Board of Health? | |
| What other community organizations or activities have you been, or are currently involved with? | |
| What unique skills, knowledge, or perspective would you bring to the Board of Health? | |
| What any health-related topics or issues do you feel passionate about? | |
| Pillars | |
| The Orange County Health Department and Board of Health are guided in our work by four characteristics, or pillars. That is, we have a vision of an organization that is customer-centered, efficient, high quality, and innovative. | |
| Which of these four pillars do you identify with most? Why? | |
| As a Board of Health member, how might you use these pillars to guide the Board's work? | |
| Governance | |
| The Board of Health is the primary policy-making, rule-making and adjudicatory board for the health department. It is charged to protect and promote the public health of Orange County and has administrative, advocacy, and policy development functions. | |
| What is the role of public policy in protecting and promoting the health of the public? | |
| The Board of Health can be faced with making controversial decisions. What are three key considerations you would take into account when making a controversial decision? | |
| How can advisory boards like the Board of Health effectively engage with their communities? | |
| How would you define success in your role as a Board of Health member? | |